



News from
Councilmember Todd Gloria

City of San Diego ▪ District Three

NEWS RELEASE

For immediate release: October 18, 2010

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**San Diego Supports Equal Pay:
City Council Approves Consider Equal Benefits Ordinance**

SAN DIEGO, CA (October 18, 2010) – The San Diego City Council today unanimously approved an Equal Benefits Ordinance (EBO) proposed by Councilmember Todd Gloria. The measure ensures that City contractors provide domestic partners of employees the same benefits provided to spouses of employees.

Councilmember Gloria presented the proposed ordinance to his Council colleagues.

“Equality is a priority for the City of San Diego,” said Councilmember Gloria. “We have made it clear that companies should provide fair benefits to their employees.”

The purpose of the EBO is equal pay for equal work. To comply with such a law, a City contractor that offers health insurance and other benefits to employees’ spouses must offer equivalent coverage to employees’ domestic partners. The EBO will not require City contractors to begin offering benefits not previously offered. If a contractor does not offer benefits to married employees, it is not required to offer benefits to employees in domestic partnerships. San Diego’s EBO will apply to any contract entered into, awarded, renewed or extended on or after January 1, 2011.

The ordinance was unanimously recommended for approval by the Committee on Rules, Open Government and Intergovernmental Relations Committee on June 30, 2010, and was endorsed by both the City’s Human Relations Commission and Citizens’ Equal Opportunity Commission.

The State of California and several cities have similar ordinances in place.

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