

Citizens Advisory Board on Police/Community Relations Work Plan

Category	Time Frame	Topic
Outreach	Immediate – 1 month	Board coordination - Board representation at community meetings
Race Relations	Immediate – 1 month	Race Relations - Racial Profiling - SDSU Report
Race Relations	Immediate – 1 month	Board coordination - SDSU Report
Board	Immediate – 2 months	Board coordination - Multiple board/commission joint meetings and/or recommendations
Board	Immediate – 2 months	Technology - Report on the use and effectiveness of Shot Spotter Technology (Pilot program ends in November 2017?)
Mental Health	Immediate – 2 months	Explanation of Homeless Outreach Team (H.O.T.)
Race Relations	Immediate – 2 months	Race Relations - Gang documentation
Race Relations	Immediate – 2 months	Race Relations - Implementation of AB2298 - California Street Terrorism Enforcement and Prevention Act
SDPD Staffing	Immediate – 3 months	Recruitment of new officers and retention of existing officers - Need statistics from SDPD
SDPD Staffing	Immediate – Sept. 2017	Management - Police Chief replacement
Community Policing	Long-term	Limited interaction with Southeast San Diego
Community Policing	Long-term	Increase number of SDPD storefronts
Crime Prevention	Long-term	Restorative justice practices and policies; partner with Superior Court Judges, City Attorney's office
Crime Prevention	Long-term	Youth mentorship
Crime Prevention	Long-term	Social media by police and engagement of community
Crime Prevention	Long-term	Model and implement neighborhood watch programs
Crime Prevention	Long-term	Neighborhood Loitering
Mental Health	Long-term	Officer Training - Mental health training for officers
SDPD Staffing	Long-term	Recruitment of new officers and retention of existing officers - Housing and/or moving assistance
SDPD Staffing	Long-term	Recruitment of new officers and retention of existing officers - Officers live in areas they work?
SDPD Training	Long-term	Officer Training - Sensitivity training of minorities and various cultural/religious/lifestyle groups
SDPD Training	Long-term	Officer Training - First 5 mins of interaction is critical
Crime Prevention	On-going	Neighborhood watch/Council District Community Meeting
Crime Prevention	Short-term – 1 st Q 2018	Crime prevention programs and strategies - Pilot first Facebook Live Neighborhood Watch Meeting

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Mental Health	Short-term - 1 st Q 2018	Explanation of PERT / Mental Health Trauma - Adequately staffed?
Mental Health	Short-term - 1 st Q 2018	Explanation of PERT / Mental Health Trauma - Response time?
Race Relations	Short-term - 1 st Q 2018	Support of a state-wide audit on gangs
SDPD Training	Short-term - 1 st Q 2018	Officer Training - Academy and P.O.S.T. requirements explained
Crime Prevention	Short-term - 2 nd Q 2018	Community Policing - Miscellaneous - Community courts and cooperation by city attorney?
SDPD Policies	Short-term - 2 nd Q 2018	Police policies and regulations - Post SDPD police officer regulations on line?
SDPD Staffing	Short-term - 2 nd Q 2018	Recruitment of new officers and retention of existing officers - City incentives
SDPD Policies	Short-term - 3 rd Q 2018	Community Policing - Miscellaneous - Can an officer take a photo and send/mail an equipment violation citation?
SDPD Policies	Short-term - 3 rd Q 2018	Police policies and regulations - Use of force guidelines, de-escalation training, taser use protocol
SDPD Policies	Short-term - 3 rd Q 2018	Police policies and regulations - Use of force - Does SDPD use rubber bullets?
SDPD Policies	Short-term - 3 rd Q 2018	Performance Measurements & Discipline for Officers
Community Policing	Short-term - 4 th Q 2018	Community Policing - Miscellaneous - Improve "Trust Factor" with citizens
Community Policing	Short-term - 4 th Q 2018	Know Your Rights educational seminars
SDPD Policies	Short-term - 4 th Q 2018	Police policies and regulations - Use of force - CRB subpoena power?
SDPD Staffing	Short-term - 4 th Q 2018	Recruitment of new officers and retention of existing officers - Community assistance
SDPD Staffing	Short-term - 4 th Q 2018	Recruitment of new officers and retention of existing officers - Increase number of diverse racial officers
SDPD Staffing	Tracking	SDPD Dispatch computer system upgrade