

Citizens Advisory Board on Police/Community Relations  
City of San Diego  
1200 Third Avenue, Suite 924  
San Diego, CA 92101

December 5, 2017

Honorable Councilmember  
City of San Diego  
202 C Street  
10<sup>th</sup> Floor  
San Diego, CA 92101

Re: Support for Police Officer Salary Increase

Dear Councilmember:

Since its recent inception, the Citizens Advisory Board on Police/Community Relations (CAB) identified police recruitment and retention as one its top priorities. As a means to recruit and retain members of the police force, we fully support the proposed two-year contract agreement with the San Diego Police Officer's Association, scheduled to come before City Council on December 5, 2017, and request your support for the contract as well.

The 25-30 percent salary increase provided in the contract is urgently needed to achieve parity with other municipalities, attract and retain quality officers, expand officer diversity, and advance community policing best practices.

Please do not hesitate to contact me if we can be of assistance or if you have any questions.

Best Regards,

*Brian Pollard*

Brian Pollard, Chair  
Citizens Advisory Board on Police/Community Relations

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