

Citizens Advisory Board on Police/Community Relations

Meeting Minutes

**Monday, June 25, 2018
6:00 PM**

Clairemont Friendship Senior Center

**4425 Bannock Avenue
San Diego, CA 92117**

CALL TO ORDER/ROLL CALL

Chair Brian Pollard called the Citizens Advisory Board on Police/Community Relations (CAB) meeting to order at 6:03 p.m.

Present: Chair Pollard, Secretary Halliday, Members Bowser, Dong, Fisher, Hodges, Ilko, King, McKissack, Sandoval, and Thalheimer.

Absent: Vice Chair LaCava, Members Allen and Schaeffer.

APPROVAL OF MINUTES

May 28, 2018

Motion by Member Ilko, second by Member Thalheimer, to approve the minutes of May 28, 2018. Passed 8-0-3 with Vice Chair LaCava, Members Allen and Schaeffer absent. (yays: Chair Pollard, Members Bowser, Fisher, Hodges, Ilko, King, McKissack, Thalheimer; nays: none; abstain: Secretary Halliday, Members Dong and Sandoval).

CHAIR'S REPORT

1. Member Alex Pelayo resigned

STAFF REPORT

- Executive Director Curtis reminded CAB that on July 1 she is moving under the new Boards and Commissions Department within the Mayor's Office.

NON-AGENDA PUBLIC COMMENT (Speaker Slip Required)

1. Kate Yavenditti invited interested individuals to speak at the Rules Committee regarding Women Occupy's proposed changes to the Community Review Board on Police Practices.

2. Doug Case commented on the update on the Community Review Board on Police Practices (CRB). Stated he is Chair of CRB until CRB Chair elections in July. Measure G passed in 2017. Ordinance went to City Council to implement Measure G. CRB is having issues with quorum because only 14 seated out of 23. After Council passes ordinance all seats will be filled.

COMMITTEE REPORTS

1. Ad Hoc - Board Training (Racheal Allen)
 - None
2. Ad Hoc - Coordination (James Halliday)
 - None
3. Ad Hoc - Outreach (Deborah McKissack)

CAB meetings to be held in the following districts:

 - July - CD7 Linda Vista Recreation Center - Confirmed
 - August - CD9 City Heights Recreation Center - Tentative
 - September - CD8 San Ysidro - Confirmed
 - October - CD4 Malcolm X Library - Tentative
 - November - CD3 LGBT Center - Tentative
 - December - CD4 - TBA
4. Ad Hoc - San Diego Police Department (SDPD) Recruitment (Barry Pollard)
 - Committee is reviewing recruitment from marketing to academy, reviewing trends of where people drop out/removed.
 - Middle managers lacking in SDPD due to staff turnover.
5. Ad Hoc - SDPD Training (Polly Dong)
 - Committee is reviewing policing in community, use of force, people with disabilities, and cultural diversity. Also, looking at what are other cities doing.
 - Member Halliday commented on creating a culture of exceeding compliance.

INFORMATION ITEMS

1. Report on Law Enforcement Policies and Procedures as discussed at 2018 PERF Annual Meeting: Joint Conference with Major Cities Chiefs Association, Federal Bureau of Investigation NEIA, and Police Executive Research Forum – Jessica Dockstader, Intern, Joan B. Kroc Institute for Peace and Justice

Ms. Dockstader reviewed other police departments' practices on recruiting and retention.

ACTION ITEMS

1. Racial Profiling Standing Committee – Membership & Meetings

No action

2. Request City Council Update [Council Policy 000-12 – Racial Discrimination](#)

- a. Change in cover letter previously approved by Board on May 21, 2018

- o Removed from agenda; letter approved on May 21, 2018, sent as approved.

3. SDPD Recruitment Ad Hoc Committee Work Plan

Motion by Member Thalheimer, second by Member Halliday, to approve work plan focused on the areas of diversity, values of an officer and hiring process. Passed 10-0-0 with Members Allen, Vice Chair LaCava, and Schaeffer absent. (yays: Members Bowser, Dong, Fisher, Secretary Halliday, Hodges, King, McKissack, Chair Pollard, Sandoval, and Thalheimer; nays: none; abstain: none).

4. SDPD Training Ad Hoc Committee Work Plan

Motion by Member Halliday, second by Member Bowser, to approve work plan focused on policing in community, use of force, people with disabilities, and cultural diversity/discrimination. Passed 9-0-1 with Members Allen, Vice Chair LaCava, and Schaeffer absent. (yays: Members Dong, Fisher, Secretary Halliday, Hodges, King, McKissack, Chair Pollard, Sandoval, and Thalheimer; nays: none; abstain: Member Bowser).

5. Creation of CAB Mission Statement

- Item deferred to next meeting agenda.

BOARD MEMBER ANNOUNCEMENTS

- Member Sandoval asked how to support officers with mental health issues.

PROPOSED AGENDA ITEMS FOR FUTURE MEETINGS

- AB953 Update from RIPA
- Revisit Bishop Bowers issue
- Update on SDSU Letter

ADJOURNMENT: 8:43 p.m.