



**Office of Council President Pro Tem Barbara Bry**  
San Diego City Council  
District 1

**For Immediate Release**

October 15, 2019  
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**Calling on San Diego Employers to Support and Sign the Workplace Equity & Civility Initiative**

**San Diego**—This morning, I joined the Lawyer's Club, National Conflict Resolution Center, San Diego Union-Tribune and many other employers as we all signed a pledge to eliminate sexual harassment, gender discrimination and pay inequity. This signing ceremony was the next step in the development of the Workplace Equity & Civility Initiative, which I started almost two years ago. The goal is to create more productive work environments and to make San Diego recognized internationally for our efforts, which will help in both recruiting and retaining talent.

As the #MeToo movement unfolded almost two years ago, I thought about my own personal experiences with sexual harassment and pay inequity and what we could do here in San Diego to address these important issues which hinder all employees from being the most productive. I invited leaders from Athena San Diego and Run Women Run—both of which I had started—and Lawyers Club of San Diego—to join together.

With participants who represented our diverse economy, we held three workshops where we discussed sexual/gender harassment and pay equity. The result is the Workplace Equity & Civility Code of Conduct which we signed today.

The Workplace Equity & Civility Initiative is a public-private partnership bringing together small and large businesses, nonprofits, government and labor organizations to address harassment and pay inequity in the workplace. This morning, I signed the code, and I am encouraging all San Diego employers to do the same.

*Council President Pro Tem Barbara Bry represents San Diego City Council District 1, which includes the communities of Carmel Valley, Del Mar Heights, Del Mar Mesa, La Jolla, Pacific Highlands Ranch, Torrey Hills, Torrey Pines, and University City.*

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