

401 (k) PLAN TRUSTEE ELECTION BULLETIN

October 2019

City Employees' 401(k) Plan

The following 401(k) Plan participants have filed petitions for a vacancy on the City's Defined Contribution Plans Trustee Board. A short statement has been prepared by each participant and is included below.

Name: **KIMBERLY BRANCACCIO**

Position Title: Employee Benefits
Specialist 2
Years Employed with City: 2

Statement:

I am interested in becoming a Board Member for the 401(k) Plan Trustee, as it would be an honor to represent the Defined Contribution Plan.

I currently lead some of the New Hire Orientations where I help employees understand benefits, such as the Retirement Savings Plans. Part of these orientations includes handling employee inquiries related to several plans, including the 401(k) plan. I would be able to represent the employees by bringing known issues and trends to the Board.

I take pride in helping employees understand their benefits and would love the chance to lend my advisory skills and stand as the voice for my fellow colleagues.

I am very resourceful and can multi-task, allowing me to ensure that tasks are completed on time and maintaining a high level of efficiency. If elected, I will bring a driven and contagious personality that is mindful of the plan and its members.

Name: **JAMES M. CARTER**

Position Title: Program Coordinator
Years Employed with City: 3

Statement:

As an employee hired in 2015 (post-Prop B), I believe I offer a unique perspective on the benefits of contributing to one's 401(k). Additionally, my personal experience rolling funds into the City 401(k) plan can add perspective as well. I rolled funds into the City plan from the federal government, from Fidelity, and also from the Oregon Public Employees Retirement System. These processes highlighted opportunities to make the rollover process more seamless for all parties involved.

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Name: **BRENT DEVORE**

Position Title: Police Sergeant

Years Employed with City: 10

Statement:

Prior to joining the San Diego Police Department, I spent 16 years in the financial services industry. My experience includes trading floor and brokerage operations in Chicago, investment and financial planning positions with a national investment firm in San Diego County, and positions as Vice President for boutique investment and wealth management firms in Orange County. Since joining the Department, I have continued to stay well-informed of financial industry news, trends and developments. I previously held the Accredited Asset Management Specialist (AAMS) designation from the College for Financial Planning, along with FINRA's (Financial Industry Regulatory Authority) required Series 3, 7 and 66 professional licenses.

I believe my financial services industry experience and background makes me uniquely qualified to represent your best interests as a City of San Diego 401(k) Plan Trustee.

Name: **CHRISTIANA GAUGER**

Position Title: Deputy Director

Years Employed with City: 11

Statement:

My name is Christiana Gauger, I am the Deputy Director of Purchasing and Contracting, and I have worked in the City of San Diego for over 11 years. I am seeking election to the Defined Contribution Plans Trustee Board in order to contribute to the long term fiscal health of City of San Diego employees.

My current position is in the City's Purchasing & Contracting Department, but most of my City career has been in financial analyst roles:

- Fiscal & Policy Analyst in the Office of the Independent Budget Analyst;
- Lead for the Finance/Administration team in the Department of IT; and
- Budget Analyst in Financial Management (now Department of Finance).

I believe that my experience makes me an excellent candidate for this position and I look forward to the opportunity to serve my colleagues at the City!

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Name: **FRANCISCO MENDOZA**

Position Title: Development Project
Manager 2

Years Employed with City: 6

Statement:

No statement provided.