



FOR IMMEDIATE RELEASE
 Thursday, Oct. 15, 2020

City of San Diego Hourly Minimum Wage Will Increase to \$14 Effective Jan. 1, 2021

INCREASE APPLIES TO ALL EMPLOYEES WHO WORK WITHIN THE CITY OF SAN DIEGO

SAN DIEGO – Effective Jan. 1, 2021, employees who perform at least two hours of work in one or more calendar weeks of the year within the geographic boundaries of the City of San Diego will receive a minimum wage rate increase from \$13 to \$14 an hour. The change is in accordance with the City of San Diego’s Earned Sick Leave and Minimum Wage Ordinance, approved in 2016.

The ordinance applies to all industries and businesses and there are no exceptions. Tips and gratuities do not count toward payment of minimum wage.

Updated notices for posting at the workplace are available on the City’s [Minimum Wage Program webpage](#). Every employer must post these notices in a conspicuous place at any workplace or job site.

Employees will continue to earn sick leave, either by the accrual or “front load” method, in accordance with the ordinance. Employees may use earned sick leave for all reasons described in the ordinance, which includes, but is not limited to, time for their own medical care or for the medical care of a family member. Employers may limit an employee’s use of earned sick leave to 40 hours in a benefit year.

Anyone who believes an employer is violating the ordinance is encouraged to file a complaint, in writing, with the City’s Minimum Wage Program. For more information, visit sandiego.gov/treasurer/minimum-wage-program.

###