



San Diego Promise Zone

Jobs & Education Working Group

Wednesday, March 24 | 2:30 – 4:00 PM

Working Group Goals: To create jobs and improve educational opportunities in the Promise Zone

In Attendance

City of San Diego, CD4, City of San Diego Economic Development Department, County of San Diego Health & Human Services, Cox Communications, e3 Civic High, Elementary Institute of Science, Fleet Science Center, NAACP San Diego, National Conflict Resolution Center, Outside the Lens, San Diego Continuing Education, San Diego County Office of Education, San Diego Futures Foundation, San Diego Unified School District, San Diego Urban Sustainability Coalition, San Diego Workforce Partnership, SBSC (formerly South Bay Community Services), The League of Amazing Programmers, and U.S. Department of Housing & Urban Development

Meeting Notes

Welcome, Agenda Review, and Introductions

- Partners approved the February 2021 meeting minutes.

Establishing Norms and a Common Agenda

- Partners were assigned to breakout rooms to revisit norms suggested during the February working group meeting and what items should be included in a common agenda.
- Partners expressed the following key points as part of group norms:
 - Build positive relationships
 - [Ensure humor as a standard](#)
 - Active listening and participation
 - Respectful language: No gender, racial, class-based, or homophobic humor
 - Encourage actionable conversations
 - Establish a mechanism to politely let people know when their time is up
 - Confirm action items for future meetings
- Partners expressed the following key points as part of a common agenda:
 - Meeting Introduction:
 - Calls to order
 - Movement to approve prior meeting minutes
 - "Old business" and "new business"
 - Meeting Closing:
 - Review calendar
 - Action items and next steps
 - Adjourn

San Diego Workforce Partnership Career Portal

- Jobs Co-Chair Stephen Colón informed Partners of the SDWP Career Portal re-release, which will take place at the end of 2021.
- Updates:
 - The Career Portal will now be accessible to the public. Previously, the portal could only be accessed by participating community-based organizations or SDWP program participants.
 - Job opportunities can be filtered based on eligibility, age, residency, school, sector, and returnships.
 - Data and information used to build reports for funding will no longer be collected.

Strategic Planning

- The goal of this item was to solidify specific, short-term activities, and achievable projects that contribute to existing Partner efforts.
- Partners returned to breakout rooms to evaluate proposed activities:
 - Option #1: Digital Inclusion
 - Option #2: Promote the San Diego Workforce Partnership Career Portal
 - Option #3: Meaningful summer employment experiences for teenagers
 - Option #4: Career exploration, applied education, and youth leadership
- Key points expressed by Partners include:
 - Option #1: Digital Inclusion
 - This is woven through all options.
 - Option #2: Promote the San Diego Workforce Partnership Career Portal
 - This falls under Options #3 and #4
 - Option #3: Meaningful summer employment experiences for teenagers
 - Summer employment provides safe spaces for youth, which is a priority for the community and Partners.
 - Transportation and accessibility are important considerations.
 - Option #4: Career exploration, applied education, and youth leadership
 - Numerous Partners in attendance provide mentorship programs and applied education.
 - Extended job shadows and work based learning (WBL) internships are important for students and adults disengaged by the pandemic.
 - To leverage the regional STEM ecosystem, Partners could reach out to businesses and organizations.

Partner Announcements, Next Steps, and Adjourn

Announcements:

- **San Diego Continuing Education (SDCE)** is offering free Google Suite courses and high school equivalency courses. Submit an outreach request (form attached) for an SDCE representative to highlight these opportunities at an outreach event.
- **San Diego County Office of Education** is working with employers for summer job opportunities and will be doing virtual recruitment events with the San Diego Zoo. Stay tuned!
- **The San Diego Workforce Partnership** is re-issuing its Request for Proposals to provide education, training, and employment services for Black young adults ages 16–24 who are not

working or in school in San Diego County. Subrecipients will deliver Workforce Innovation and Opportunity Act (WIOA) Title I Youth services. This funding opportunity will be approximately \$600,000 in Year 1 with an option to be renewed for three subsequent years.

Upcoming Events:

- **Monday, April 5- Friday, April 16:** Career Fest by SDCCD Career Centers, Work-Based Learning, and the San Diego Workforce Partnership (flyer attached)
 - **Wednesday, April 14:** Virtual Job Fair
- **Wednesday, April 7, and Wednesday, April 14:** San Diego Promise Neighborhood Job Readiness Session and Fair (flyers attached in English and Spanish)
- **Thursday, April 8:** [WIOA Youth Population-Specific Services- Black Opportunity Youth](#) Respondents Orientation

Next Meeting

Wednesday, April 28 | 2:30 – 4:00 PM

Via Zoom (Meeting ID: 685 092 0045, Passcode: 075612)