



### Skilled and Trained Workforce Certification Form

Month: August Year: 2021

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, Flatiron West, Inc. (the "Prime Contractor") certifies that all the workers performing work in an apprenticeable occupation utilized on the project known as Morena Pump Station (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing an apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name: Ray Bluff

Title: Project Manager

Signature: 

Date Signed: 10-14-2021

Please upload the completed form to LCPTTracker monthly.

# Flatiron West, Inc.

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

Project Title *	Morena pump Station		
Project Number *	K-21-1801-DBB-3-A		
Prime Contractor *	Flatiron West, Inc.		
Subcontractor *	N/A		
Contact Name *	Raymond Bluff		
Contact Number *	707-400-4498		
Work Month & Year *	Month	Year	
	8	2021	
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?		FALSE
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.		FALSE
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		FALSE
		Exempt or non-exempt?	
		Exempt if (1) is "True".	
		Exempt if both (2)(A) and (2)(B) are "True".	

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On- The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Carpenter	30%	0	0				
Operating Engineer	30%	1	1	50%			
Laborer	60%				105	32	77%
Cement Mason	30%	0	0				
<b>**EXAMPLE**</b> Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Apprenticeable Occupations (San Diego County)	Annual Apprenticeship Graduation Rate Minimum Requirements for Employed Skilled Journeypersons (%)		
	January 1 2018	January 1 2019	January 1 2020
Asbestos Worker, Heat and Frost Insulator	40	50	60
Boilermaker - Blacksmith	40	50	60
Bricklayer	30	30	30
Bricktender	40	50	60
Bridge Carpenter	30	30	30
Building Construction Inspector and Field Soils and Material Tester	30	30	30
Carpenter	30	30	30
Carpet, Linoleum and Resilient Floor Layer	40	50	60
Cement Mason	30	30	30
Drywall Finisher	40	50	60
Drywall Installer/Lather (Carpenter)	30	30	30
Electrician: Inside Wireman	40	50	60
Electrician: Sound and Signal Technician	40	50	60
Electrical Utility Lineman	40	50	60
Elevator Constructor	40	50	60
Field Surveyor: Chainman/Rodman	30	30	30
Field Surveyor: Chief of Party	30	30	30
Glazier	40	50	60
Horizontal Directional Drilling (Laborer)	40	50	60
Ironworker	40	50	60
Laborer	40	50	60
Landscape/Irrigation Fitter	40	50	60
Landscape/Irrigation Laborer	40	50	60
Marble Finisher	30	30	30
Metal Roofing Systems Installer	40	50	60
Millwright	40	50	60
Modular Furniture Installer (Carpenter)	30	30	30
Operating Engineer	30	30	30
Operating Engineer: Dredger	30	30	30
Operating Engineer: Landscape Construction	30	30	30
Painter	40	50	60
Painter: Industrial Painter	40	50	60
Parking and Highway Improvement (Striper-Laborer)	40	50	60
Pile Driver (Carpenter)	30	30	30
Plasterer	30	30	30
Plaster Tender	40	50	60
Plumber, Pipefitter, Steamfitter	40	50	60
Roofer	30	30	30
Sheet Metal Worker	40	50	60
Sprinkler Fitter (Fire Protection/Fire Control Systems)	40	50	60
Stator Rewinder	40	50	60
Terrazzo Finisher (Carpenter)	30	30	30
Terrazzo Installer (Carpenter)	30	30	30
Terrazzo Finisher	30	30	30
Terrazzo Worker	30	30	30
Tile Finisher	30	30	30
Tile Layer	30	30	30

**\*\*Insert contractor name/letterhead here\*\***

### Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

Project Title *	Morena Pump Station			
Project Number *	K-21-1801-DBB-3-A			
Prime Contractor *	Flatiron West, Inc.			
Subcontractor *	Forkert Engineering & Surveying, Inc.			
Contact Name *	Thomas E. Decker			
Contact Number *	714-580-7357			
Work Month & Year *	Month	Year		
	August	2021		
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?		FALSE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.		FALSE	Exempt if both (2)(A) and (2)(B) are "True".
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		TRUE	

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On- The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
field surveyor	30%	2	0	100%			
**EXAMPLE** Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)



## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

Project Title *	Morena Pump Station		
Project Number *	K-21-1801-DBB-3-A		
Prime Contractor *	Flatiron West, Inc.		
Subcontractor *	GGG Demolition, Inc.		
Contact Name *	Megan Featherston		
Contact Number *	714-912-1334		
Work Month & Year *	Month	Year	
	August	2021	
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?		FALSE
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.		FALSE
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		TRUE
		Exempt or non-exempt?	Exempt if (1) is "True".
			Exempt if both (2)(A) and (2)(B) are "True".

Report \* Please fill out the following report for all apprenticesable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On- The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Laborers	60%	2	2	50%			
Operators	30	0	1	0%			
<b>**EXAMPLE**</b> Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
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September 13, 2021

Re: Skilled and Trained Workforce Act – Action Plan to Achieve

Project: Morena Pump Station – Flatiron Job #3222

Contract #K-21-1801-DBB-3-A

To whom it may concern:

**GGG Demolition, Inc's findings regarding the Skilled and Trained Workforce:**

- The goal for Laborers is 60%. For the month of August, GGG Demolition achieved 50%
- GGG Demolition requested Laborer apprentice graduates. The union sent two skilled and trained laborers and one apprentice (that doesn't count for skilled & trained). The dispatch request specified "skilled and trained" which unfortunately we thought would suffice, but didn't realize that we should have only requested trained, as that counts toward the 60% trained requirement.
  - Cristian Payo is a 1<sup>st</sup> period apprentice that was sent out to the project from Local 89, as we thought it would count toward the headcount on skilled & trained, we were incorrect. Should we have been able to use him for the month of August GGG would be at 60%.
- The goal for Operator Engineers is 30%. For the month of August, GGG Demolition achieved 0%
- GGG Demolition did not request a trained Operator as we thought our current Operator would suffice the skilled & trained requirements. We now understand that Mr. Groves only qualifies as skilled.

**GGG Demolition, Inc's Plan to achieve the required goal going forward:**

- GGG Demolition will start to run numbers weekly or bi-weekly to ensure we are on track with hitting our target goal for the end of the month.

- GGG Demolition has already enrolled 5 Laborers into an accelerated program to help meet the 60% apprentice graduate requirement. The program is 6 months long and requires the employee to take an OSHA 30 training and CPR training.
  - Julian Reyes, Antonio Alvarez and Fernando Torres are scheduled to take the OSHA 30/CPR Training the week of 10/18-10/22
  - Rosalino Rojas and Fernando Torres are scheduled to take the OSHA 30/CPR Training the week of 11/8-11/12
- GGG Demolition will be enrolling some of our Operators into an accelerated program to meet the 30% apprentice graduate requirement. The program is 6 months long and must have at least 6,000 hours; 2.5 years with the Union; must pass a substance abuse test at the end of the 5 months; must complete sexual harassment prevention training; complete Related and Supplemental Instruction Course of at least 72 hours.

**\*\*Insert contractor name/letterhead here\*\***

### **Skilled and Trained Workforce Monthly Compliance Report**

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Project Title *	Morena Pump Station			
Project Number *	K-21-1801-DBB-3-A			
Prime Contractor *	Flatiron West, Inc.			
Subcontractor *	A-Gas US Inc. dba Rapid Recovery			
Contact Name *	Kathryn S. Buchans			
Contact Number *	623-295-8083			
Work Month & Year *	Month	Year		
	August	2021		
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?		FALSE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.		TRUE	Exempt if both (2)(A) and (2)(B) are "True".
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		TRUE	

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		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
		N/A	N/A	0%	0	0	0%
<b>**EXAMPLE**</b> Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
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