# **FLATIRON**

#### **Skilled and Trained Workforce Certification Form**

Month: \_September\_\_\_\_\_ Year: \_\_2021\_\_\_\_\_

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, \_\_Flatiron West, Inc.\_\_(the "Prime Contractor") certifies that all the workers performing work in an apprenticeable occupation utilized on the project known as \_\_Morena Pump Station\_\_ (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing and apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name:	Ray Bluff
Title:	Project Manager
Signature:	
Date Signed:	10-14-2021
	Please upload the completed form to LCPTracker monthly.

#### Flatiron West, Inc.

#### **Skilled and Trained Workforce Monthly Compliance Report**

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

Project Title *	* Morena pump Station									
Project Number *	K-21-1801-DBB-3-A									
Prime Contractor *	* Flatiron West, Inc.									
Subcontractor *	N/A									
Contact Name *	Raymond Bluff									
Contact Number *	707-400-4498									
[	Month	Year								
Work Month & Year *	9	2021								
Exemptions *	The contractor or sub requirements if either	Please select * (True/False)	Exempt or non- exempt?							
	(1) The contractor or than 10 hours of worl	FALSE	Exempt if (1) is "True".							
	(2) (A) The subcontract substitute for a listed	FALSE	Exempt if both							
	<li>(2) (B) The subcontrac contract.</li>	ct does not exceed on	e-half of 1 percent of the price of the prime	FALSE	(2)(A) and (2)(B) are "True".					

SKILLED JOURNEYPERSON (SJ) REPORT										
Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice		ontractor to perform	tractor to perform e project SJ ratio between the number of SJ:		Number of hours worked by SJ employed by the contractor to perform work on the project				
	Graduate percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates compared with SJ: On- The-Job Experience workers			
Carpenter	30%	0	0		0	0				
Operating Engineer	30%				105	84	56%			
Laborer	60%	9	5	64%						
Cement Mason	30%	0	0		0	0				
** <b>EXAMPLE</b> ** Laborer	40%	7	3	70%	30	70	30%			

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

January 1 2018 January 1 2019 January   Asbestos Worker, Heat and Frost Insulator 40 50   Asbestos Worker, Heat and Frost Insulator 40 50   Boilermaker - Blacksmith 40 50   Bricklayer 30 30   Bricktender 40 50   Bridge Carpenter 30 30   Building Construction Inspector and Field Soils and Material Tester 30 30	1 2020 60 60 30 60
Assessos worker, Heat and Prost instration   Boilermaker - Blacksmith 40   Sollermaker - Blacksmith 40   Bricklayer 30   Bricktender 40   Sollermaker - Blacksmith 50   Bricklayer 30   Bricktender 40   Sollermaker - Blacksmith 50	60 30
Assessos worker, Heat and Prost instration   Boilermaker - Blacksmith 40   Sollermaker - Blacksmith 40   Bricklayer 30   Bricktender 40   Sollermaker - Blacksmith 50   Bricklayer 30   Bricktender 40   Sollermaker - Blacksmith 50	60 30
Bricklayer 30 30   Bricklayer 40 50   Bridge Carpenter 30 30	30
Bricktender 40 50   Bridge Carpenter 30 30	
Bridge Carpenter 30 30	60
ondge carpenter	
Building Construction Inspector and Field Soils and Material Tester 30 30	30
	30
Carpenter 30 30	30
Carpet, Linoleum and Resilient Floor Layer 40 50	60
Cement Mason 30 30	30
Drywall Finisher 40 50	60
Drywall Installer/Lather (Carpenter) 30 30	30
Electrician: Inside Wireman 40 50	60
Electrician: Sound and Signal Technician 40 50	60
Electrical Utility Lineman 40 50	60
Elevator Constructor 40 50	60
Field Surveyor: Chainman/Rodman 30 30	30
Field Surveyor: Chief of Party 30 30	30
Glazier 40 50	60
Horizontal Directional Drilling (Laborer) 40 50	60
Ironworker 40 50	60
Laborer 40 50	60
Landscape/Irrigation Fitter 40 50	60
Landscape/Irrigation Laborer 40 50	60
Marble Finisher 30 30	30
Metal Roofing Systems Installer 40 50	60
Millwright 40 50	60
Modular Furniture Installer (Carpenter) 30 30	30
Operating Engineer 30 30	30
Operating Engineer: Dredger 30 30	30
Operating Engineer: Landscape Construction 30 30	30
Painter 40 50	60
Painter: Industrial Painter 40 50	60
Parking and Highway Improvement (Striper-Laborer) 40 50	60
Pile Driver (Carpenter) 30 30	30
Plasterer 30 30	30
Plaster Tender 40 50	60
Plumber, Pipefitter, Steamfitter 40 50	60
Roofer 30 30	30
	60
	60
Sprinker ricer (iner rotectabilitine control systems)	60
Jato Rewinder	30
	30
	30
	30
	30
	30
Tile Layer 50 50	30



#### 7 October 2021

Reference: Skilled and Trained Workforce – Plan to Achieve

Project: Morena Pump Station – Flatiron Job #3192

Flatirons findings regarding the Skilled and Trained Workforce:

- Matthew Laustalet Hired 05/01/2020
- Total and ONLY hours on Morena for September 49.5
- Flatiron discovered that union employee, Matthew Laustalet was listed on our spreadsheet as a graduate from the Carpenters however he switched to the Operators union right before joining Flatiron
- When looking him up on the DIR website by his 'Cert ID' his completed cert pulled up as a graduate however it was not noticed that it said 'Carpenters'

STATE OF CALIFORNIA			Gavin Newson	n, <i>Governos</i>
DEPARTMENT OF INDUST			6	which the part
DIVISION OF APPRENTIC	CESHIP STANDARDS		(3)	
P.O. Box 420603			(2)	1
San Francisco, CA 94142-0603				CALIFORNI
To whom it may concern:				
16, 2020, the below named ind during the period between the end date for an occupation, th an asterisk (*) are certified as	ip Standards hereby certifies the dividual is registered with the Sta e start date and the end date or c the Apprentice is currently regists apprenticeable occupations for ar safety training, the course and	te of California as a ompletion (comp) of ered in that occupat Public Works proje	an apprentice in the late listed below. If tion. Occupations m ects. For individuals	there is no arked with
16, 2020, the below named ind during the period between the end date for an occupation, th an asterisk (*) are certified as	dividual is registered with the Sta e start date and the end date or context and the end date or context and the end date or context and the end date or context and the end date of the end date of the same start date and the end date of the end date of the end date of the same start date and the end date of the end date of the end date of the same start date and the end date of the end date of the end date of the same start date and the end date of the end date of the end date of the same start date and the end date of the end date of the same start date and the end date of the end date of the same start date and the end date of the end date of the same start date and the end date of the end date of the same start date and the end date of the end date of the same start date and the end date of the end date of the same start date and the end date of the end date of the same start date and the end date of the end date of the same start date and the end date of the end date of the same start date and the end date of the end date of the same start date of the end date of the end date of the end date of the same start date of the end dat	te of California as a ompletion (comp) of ered in that occupat Public Works proje	an apprentice in the late listed below. If tion. Occupations m ects. For individuals	there is no arked with
16, 2020, the below named ind during the period between the end date for an occupation, th an asterisk (*) are certified as completed an approved 20 hot	dividual is registered with the Sta start date and the end date or co- te Apprentice is currently regista s apprenticeable occupations for ar safety training, the course and	the of California as a completion (comp) of ered in that occupat Public Works proje- the date completed	an apprentice in the date listed below. If tion. Occupations m tects. For individuals are listed below.	there is no arked with who have

If you have any questions please contact your local Division of Apprenticeship Standards office.

Shur tur \_\_\_\_

Glen Forman Deputy Chief

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-	
ſ	Print

15335 Fairfield Ranch Rd. Suite 200 Chino Hills, California 91709

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## **FLATIRON**

- After conducting an audit we realized he was not a graduate of the Operators which is when we immediately reached out to the Operators union to confirm his total hours to date which are 2,611 as of August 2021 which do not qualify him to be Skilled and should not have been on the project
- Aside from Matthew Loustalet, Flatiron was in compliance with the (Operating Engineer) Skilled & Trained Workforce – Numbers below are with Matthew pulled out (including if we were to add Mr. Loustalet under skilled or trained, we still would have met our numbers):

Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project SJ: Apprentice Graduate * SJ: On-The-Job Experience *		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On- The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project SJ: Apprentice Graduate * SJ: On-The-Job Experience *		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
Carpenter	30%	0	0		0	0	
Operating Engineer	30%				105	84	56%
Laborer	60%	9	5	64%			
Cement Mason	30%	0	0		0	0	

Flatirons plan to achieve the required goal going forward:

- We have now implemented a mandatory audit of all of our employees regardless if they are already a confirmed skilled or trained
- HR will be running a monthly new hire / termed report for us to cross reference that no one is missed and to check classifications
- We have enrolled 8 current employees who are qualified skilled into the Operators accelerated program that includes:

•	Salvador Garcia	YES
•	Michael Miner	YES
٠	Brian Turner	YES
•	Brady McClean	YES
•	Jeffery Waggle	YES
•	David Bell	YES
•	Patrick Kelly	YES
•	Paul Phelps	YES

15335 Fairfield Ranch Rd. Suite 200 Chino Hills, California 91709

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### **Skilled and Trained Workforce Certification Form**

Month: September Year: 2021

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, <u>Bobs Creeperforming</u> (the "Prime Contractor") certifies that all the workers performing work in an apprenticeable occupation utilized on the project known as <u><u>Macceneperform</u></u> <u>Stefform</u> (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing and apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name:	Jan Millikan
Title:	Payroll Specialist
Signature:	Jan milita
Date Signed:	10-8-21 Please upload the completed form to LCPTracker monthly.

#### Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

*Project Title: *Project Number: *Prime Contractor: *Subcontractor: *Contact Name:	Mosena Pump Station K. 21-1801-DBB-3-A Flation Bob's Crane Service (Sub to Cond Jan Millikan	om-Johns	(1)	
*Contact Number:	619-443-5287			
	Month Year			
*Work Month & Year:	September 2021			
*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non- exempt?	
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	False	Exempt if (1) is "True"	
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	True	Exempt if both (2)(A) and (2)(B)	
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract			

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

		SK	ILLED JOURN	EYPERSON (SJ) REP	ORT		
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project			SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
	Graduate % (see 2 <sup>nd</sup> page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers
			NI.	4			
				4			
**EXAMPLE** Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

### **Skilled and Trained Workforce Certification Form**

Month: September Year: 2021

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602,  $\underline{\mathcal{B}_{obs}}$   $\underline{\mathcal{C}_{reve}}$   $\underline{\mathcal{S}_{erv,ce}}$  (the "Prime Contractor") certifies that all the workers performing work in an apprenticeable occupation utilized on the project known as  $\underline{\mathcal{M}_{occens}}$   $\underline{\mathcal{P}_{ump}}$   $\underline{\mathcal{S}_{tet:occ}}$ (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing and apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name:	Jan Millikan
Title:	Payroll Specialist
Signature:	Jan Millikan
Date Signed:	10-8-21
	Please upload the completed form to LCPTracker monthly.

#### Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

*Project Title: *Project Number: *Prime Contractor: *Subcontractor: *Contact Name: *Contact Number:	Morena Pump Station K-21-1801-DBB-3-A Flatiron Bobis Granz Service (Sub to Ward & Burke) Son Mill: Kan 619-443, 5887				
oontuot numbori	Month	Year			
*Work Month & Year:	September	2021			
				*Please select (True/False)	Exempt or non- exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting $F_a$ is the second				
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.				
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.				are "True"

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

		SK	ILLED JOURN	EYPERSON (SJ) REP	ORT		
r S	*Required minimum SJ: Apprentice	inimum employed by the contractor J: to perform work on the		SJ ratio between the number of SJ: Apprentice	Number of ho SJ employed contractor to on the project	SJ ratio of hours worked by SJ: Apprentice Graduates	
Occupation	Graduate % (see 2 <sup>nd</sup> page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers
		10					
	NI	A					
34 							
**EXAMPLE** Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

#### (Type your company name)

#### **Skilled and Trained Workforce Monthly Compliance Report**

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

	-						
Project Title *	Morena Pump Station	Morena Pump Station Project					
Project Number *							
Prime Contractor *	Flatiron Corp.						
Subcontractor *	Condon Johnson & As	sociates, Inc.					
Contact Name *	Joanne Lingad						
Contact Number *	* (510) 636-2100						
	Month	Month Year					
Work Month & Year *	September	2021					
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:			Please select * (True/False)	Exempt or non- exempt?		
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?						
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.						
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.			FALSE	(2)(A) and (2)(B) are "True".		

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

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	SKILLED JOURNEYPERSON (SJ) REPORT							
Required minim SJ: Apprentic Apprenticeable Occupation Graduate		Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates	
(use dropdown menu) *	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Experience workers		SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers	
Carpenter	30%							
Operating Engineer	30%	2	3	40%				
Laborer	50%	1		100%				
Cement Mason	30%							
** <b>EXAMPLE</b> ** Laborer	40%	7	3	70%	30	70	30%	

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Apprenticeable Occupations (San Diego County)	Annual Apprenticeship for Employ	Graduation Rate Mini ed Skilled Journeypers	
	January 1 2018	January 1 2019	January 1 2020
Asbestos Worker, Heat and Frost Insulator		50	60
Boilermaker - Blacksmith		50	60
Bricklayer		30	30
Bricktender	40	50	60
Bridge Carpenter	30	30	30
Building Construction Inspector and Field Soils and Material Tester	30 30	30	30
Carpenter	40	30 50	60
Carpet, Linoleum and Resilient Floor Layer	30	30	30
Cement Mason	40	50	60
Drywall Finisher	30	30	30
Drywall Installer/Lather (Carpenter)	40	50	60
Electrician: Inside Wireman	40	50	60
Electrician: Sound and Signal Technician		50	60
Electrical Utility Lineman Elevator Constructor	40	50	60
	30	30	30
Field Surveyor: Chainman/Rodman Field Surveyor: Chief of Party	30	30	30
Glazier	40	50	60
Horizontal Directional Drilling (Laborer)	40	50	60
Ironworker	40	50	60
Laborer	40	50	60
Landscape/Irrigation Fitter	40	50	60
Landscape/Irrigation Laborer	40	50	60
Marble Finisher	30	30	30
Metal Roofing Systems Installer	40	50	60
Millwright	40	50	60
Modular Furniture Installer (Carpenter)	30	30	30
Operating Engineer	30	30	30
Operating Engineer: Dredger	30	30	30
Operating Engineer: Landscape Construction	30	30	30
Painter	40	50	60
Painter: Industrial Painter	40	50	60
Parking and Highway Improvement (Striper-Laborer)	40	50	60
Pile Driver (Carpenter)	30	30	30
Plasterer	30	30	30
Plaster Tender	40	50	60
Plumber, Pipefitter, Steamfitter	40	50	60
Roofer	30	30	30
Sheet Metal Worker		50	60
Sprinkler Fitter (Fire Protection/Fire Control Systems)	40	50	60
Stator Rewinder	40	50	60
Terrazzo Finisher (Carpenter)	30	30	30
Terrazzo Installer (Carpenter)	30	30	30
Terrazzo Finisher	30	30	30
Terrazzo Worker	30	30	30
Tile Finisher		30	30
Tile Layer	30	30	30

Please visit the California Legislative Information website for further information on Public Contracts Code (PCC) 2600-2602, https://leginfo.legislature.ca.gov/\_\_\_\_\_

### \*\*Insert contractor name/letterhead here\*\*

#### **Skilled and Trained Workforce Monthly Compliance Report**

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

Project Title *	Morena Pump Station				
Project Number *	K-21-1801-DBB-3-A				
Prime Contractor *	Flatiron West, Inc.				
Subcontractor *	Forkert Engineering & Surveying, Inc.				
Contact Name *	Thomas E. Decker				
Contact Number *	714-580-7357				
Work Month & Year *	Month Year August 2021				
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true: (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	Please select * (True/False) FALSE	Exempt or non- exempt? Exempt if (1) is "True".		
	2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a FALSE Exempt if both				
	(2)(A) and (2)(I 2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.				

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

		SKILLED	OURNEYPERS	SON (SJ) REPOR	Г		
Required minimum SJ: Apprentice (use dropdown menu) * attachment) *		apprentice work on the project		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
	percentage (see 2nd page	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers
field surveyor	30%	2	0	100%			
**EXAMPLE** Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

#### \*\*Insert contractor name/letterhead here\*\*

#### Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

Project Title *	Morena Pump Station	ı			
Project Number *	K-21-1801-DBB-3-A				
Prime Contractor *	Flatiron West, Inc.				
Subcontractor *	G & F Concrete Cuttir	ng Inc.			
Contact Name *	Sophia Kokoris				
	562-229-0227				
	Month	Year			
Work Month & Year *	September	2021			
Exemptions *			meet the apprenticeship graduation and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?
	· /		yed skilled journeypersons to perform fewer g this reporting period?	TRUE	Exempt if (1) is "True".
	(2) (A) The subcontra substitute for a listed		subcontractor under Section 4104 or a	FALSE	Exempt if both
	<li>(2) (B) The subcontra contract.</li>	ct does not exceed or	ne-half of 1 percent of the price of the prime	TRUE	(2)(A) and (2)(B) are "True".

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

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		SKILLED J	OURNEYPERS	SON (SJ) REPOR	г		
Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate	employed by the co	ourneypersons (SJ) ntractor to perform he project	SJ ratio between the number of SJ:	by the contractor t	umber of hours worked by SJ employed sy the contractor to perform work on the project work	
	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates compared with SJ: On- The-Job Experience workers
** <b>EXAMPLE</b> ** Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

#### \*\*Insert contractor name/letterhead here\*\*

#### **Skilled and Trained Workforce Monthly Compliance Report**

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

Project Title *	Morena Pump Station	ı			
Project Number *	K-21-1801-DBB-3-A				
Prime Contractor *	Flatiron West, Inc.				
Subcontractor *	GGG Demolition, Inc.				
Contact Name *	Megan Featherston				
Contact Number *	714-912-1334				
	Month	Year			
Work Month & Year *	September	2021			
Exemptions *			meet the apprenticeship graduation and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?
	• •		yed skilled journeypersons to perform fewer g this reporting period?	FALSE	Exempt if (1) is "True".
	(2) (A) The subcontra substitute for a listed		ubcontractor under Section 4104 or a	FALSE	Exempt if both
	<li>(2) (B) The subcontra contract.</li>	ct does not exceed or	e-half of 1 percent of the price of the prime	TRUE	(2)(A) and (2)(B) are "True".

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

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SKILLED JOURNEYPERSON (SJ) REPORT							
Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers
Laborers	60%	3	2	60%			
Operators	30%	1	1	50%			
**EXAMPLE** Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

STATE OF CALIFORNIA

Gavin Newsom, Governor

DEPARTMENT OF INDUSTRIAL RELATIONS **DIVISION OF APPRENTICESHIP STANDARDS** P.O. Box 420603 San Francisco, CA 94142-0603



To whom it may concern:

The Division of Apprenticeship Standards hereby certifies that, according to transactions recorded as of September 20, 2021, the below named individual is registered with the State of California as an apprentice in the occupation during the period between the start date and the end date or completion (comp) date listed below. If there is no end date for an occupation, the Apprentice is currently registered in that occupation. Occupations marked with an asterisk (\*) are certified as apprenticeable occupations for Public Works projects. For individuals who have completed an approved 20 hour safety training, the course and the date completed are listed below.

Name D M West OccupationActionEffective DateCert. id\* Equipment OperatorComp06-01-1997WestD8699

If you have any questions please contact your local Division of Apprenticeship Standards office.

Sher tam

Glen Forman Deputy Chief

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STATE OF CALIFORNIA

Gavin Newsom, Governor

DEPARTMENT OF INDUSTRIAL RELATIONS **DIVISION OF APPRENTICESHIP STANDARDS** P.O. Box 420603 San Francisco, CA 94142-0603



To whom it may concern:

The Division of Apprenticeship Standards hereby certifies that, according to transactions recorded as of September 15, 2021, the below named individual is registered with the State of California as an apprentice in the occupation during the period between the start date and the end date or completion (comp) date listed below. If there is no end date for an occupation, the Apprentice is currently registered in that occupation. Occupations marked with an asterisk (\*) are certified as apprenticeable occupations for Public Works projects. For individuals who have completed an approved 20 hour safety training, the course and the date completed are listed below.

Name	Occupation	Action	Effective Date	Cert. id
Harnoz S. Irani	* Construction Craft Laborer	Start	11-14-2005	IranH0830
Harnoz S. Irani	* Construction Craft Laborer	Comp	08-25-2008	IranH0830

If you have any questions please contact your local Division of Apprenticeship Standards office.

Shen tam

Glen Forman Deputy Chief

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The Division of Apprenticeship Standards hereby certifies that, according to transactions recorded as of September 20, 2021, the below named individual is registered with the State of California as an apprentice in the occupation during the period between the start date and the end date or completion (comp) date listed below. If there is no end date for an occupation, the Apprentice is currently registered in that occupation. Occupations marked with an asterisk (\*) are certified as apprenticeable occupations for Public Works projects. For individuals who have completed an approved 20 hour safety training, the course and the date completed are listed below.

Name Kenneth V. Verdugo Kenneth V. Verdugo

Occupation	Action	<b>Effective Date</b>	Cert. id
* Construction Craft Laborer	Start	05-20-2016	VerdK4219
* Construction Craft Laborer	Comp	03-20-2017	VerdK4219

If you have any questions please contact your local Division of Apprenticeship Standards office.

Shen tam

Glen Forman Deputy Chief

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STATE OF CALIFORNIA

Gavin Newsom, Governor

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To whom it may concern:

The Division of Apprenticeship Standards hereby certifies that, according to transactions recorded as of September 15, 2021, the below named individual is registered with the State of California as an apprentice in the occupation during the period between the start date and the end date or completion (comp) date listed below. If there is no end date for an occupation, the Apprentice is currently registered in that occupation. Occupations marked with an asterisk (\*) are certified as apprenticeable occupations for Public Works projects. For individuals who have completed an approved 20 hour safety training, the course and the date completed are listed below.

Name	Occupation	Action	<b>Effective Date</b>	Cert. id
Oscar A. Figueroa	* Electrician (Inside Wireman)	Start	08-13-1999	FiguO1214
Oscar A. Figueroa	* Electrician (Inside Wireman)	End	04-09-2000	FiguO1214
Oscar A. Figueroa	* Electrician (Inside Wireman)	Start	04-10-2000	FiguO1214
Oscar A. Figueroa	* Electrician (Inside Wireman)	Comp	12-17-2004	FiguO1214
Oscar A. Figueroa	* Construction Craft Laborer	Start	06-09-2011	FiguO1214
Oscar A. Figueroa	* Construction Craft Laborer	Comp	04-28-2014	FiguO1214

If you have any questions please contact your local Division of Apprenticeship Standards office.

Shen tur

Glen Forman Deputy Chief

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#### Southern Contracting Company

### Skilled and Trained Workforce Monthly Compliance Report

JIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting	
period. Items with a red asterisk (*) indicate a required field.	

Project Title *	Aorena Pump Station							
Project Number *	3222	22						
Prime Contractor *	Flatiron West, Inc.	itiron West, Inc.						
Subcontractor *	Southern Contracting C	uthern Contracting Company						
Contact Name *	David Eveland							
Contact Number *	lumber * 760-744-0760 ext 605							
	Month	Year						
Work Month & Year *	September	2021						
Exemptions *			meet the apprenticeship graduation and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?			
	than 10 hours of work o	on the project durin	yed skilled journeypersons to perform fewer g this reporting period?	FALSE	Exempt if (1) is "True".			
	substitute for a listed su	ubcontractor.	ubcontractor under Section 4104 or a	FALSE	Exempt if both			
	<li>(2) (B) The subcontract contract.</li>	does not exceed on	e-half of 1 percent of the price of the prime	FALSE	(2)(A) and (2)(B) are "True".			

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

		SKILLED .	IOURNEYPERS	SON (SJ) REPOR	г		
Apprenticeable Occupation	Required minimum SJ: Apprentice Graduate		ntractor to perform		Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ:
(use dropdown menu) *	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates compared with SJ: On- The-Job Experience workers
Electrician: Inside Wireman	60%				16	0	100%
	30%			_			
	50%						
	30%						
**EXAMPLE** Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions	
Apprentice	Defined in Labor Code 3077	
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)	
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)	

#### MERLI CONCRETE PUMPING

#### **Skilled and Trained Workforce Monthly Compliance Report**

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

Project Title *	* MORENA PUMP STATION						
Project Number *	*						
Prime Contractor *	FLATIRON WEST INC.						
Subcontractor *	MERLI CONCRETE PU	MPING (SUB TO WAR	RD & BURKE TUNNELI	NG, INC.)			
Contact Name *	GINA VEJAR						
Contact Number *	760-597-2480						
	Month	Year					
Work Month & Year *	SEPTEMBER	2021					
Exemptions *	requirements if eithe	ocontractor need not rr (1) is true, or (2)(A)	and (2)(B) are both tr	ue:	Please select * (True/False)	Exempt or non- exempt?	
		k on the project durir		ersons to perform fewer od?	FALSE	Exempt if (1) is "True".	
	(2) (A) The subcontra substitute for a listed		subcontractor under	Section 4104 or a	TRUE	Exempt if both	
			ne-half of 1 percent o	f the price of the prime	TRUE	(2)(A) and (2)(B) are "True".	
Report *	Please fill out the foll	owing report for all a	pprenticeable occupa	ations utilized in this rep	orting period.		
		SKILLED J	OURNEYPERS	SON (SJ) REPOR	т		
Apprenticeable Occupation	Required minimum SJ: Apprentice Graduate	employed by the co	lourneypersons (SJ) ntractor to perform he project	SJ ratio between the number of SJ:	employed by the co	irs worked by SJ ontractor to perform the project	SJ ratio of hours worked by SJ: Apprentice Graduate
(use dropdown menu) *	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: Or The-Job Experience workers
Operating Engineer		0	0		0	0	
** <b>EXAMPLE</b> ** Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Apprenticeable Occupations (San Diego County)	Annual Apprenticeship Graduation Rate Minimum Requirements for Employed Skilled Journeypersons			
	January 1 2018	January 1 2019	January 1 2020	
Asbestos Worker, Heat and Frost Insulator	40	50	60	
Boilermaker - Blacksmith	40	50	60	

	20	20	20
Bricklayer	30	30	30
Bricktender	40	50	60
Bridge Carpenter	30	30	30
Building Construction Inspector and Field Soils and Material Tester	30	30	30
Carpenter	30	30	30
Carpet, Linoleum and Resilient Floor Layer	40	50	60
Cement Mason	30	30	30
Drywall Finisher	40	50	60
Drywall Installer/Lather (Carpenter)	30	30	30
Electrician: Inside Wireman	40	50	60
Electrician: Sound and Signal Technician	40	50	60
Electrical Utility Lineman	40	50	60
Elevator Constructor	40	50	60
Field Surveyor: Chainman/Rodman	30	30	30
Field Surveyor: Chief of Party	30	30	30
Glazier	40	50	60
Horizontal Directional Drilling (Laborer)	40	50	60
Ironworker	40	50	60
Laborer	40	50	60
Landscape/Irrigation Fitter	40	50	60
Landscape/Irrigation Laborer	40	50	60
Marble Finisher	30	30	30
Metal Roofing Systems Installer	40	50	60
Millwright	40	50	60
Modular Furniture Installer (Carpenter)	30	30	30
Operating Engineer	30	30	30
Operating Engineer: Dredger	30	30	30
Operating Engineer: Landscape Construction	30	30	30
Painter	40	50	60
Painter: Industrial Painter	40	50	60
Parking and Highway Improvement (Striper-Laborer)	40	50	60
Parking and Highway Improvement (Striper-Laborer) Pile Driver (Carpenter)	30	30	30
· · · ·	30	30	30
Plasterer	40	50	60
Plaster Tender	40	50	60
Plumber, Pipefitter, Steamfitter	30	30	30
Roofer	40		
Sheet Metal Worker	40	50	
Sprinkler Fitter (Fire Protection/Fire Control Systems)			
Stator Rewinder	40	50	
Terrazzo Finisher (Carpenter)	30		30
Terrazzo Installer (Carpenter)	30	30	30
Terrazzo Finisher	30	30	30
Terrazzo Worker	30	30	30
Tile Finisher	30	30	30
Tile Layer	30	30	30

Please visit the California Legislative Information website for further information on Public Contracts Code (PCC) 2600-2602, https://leginfo.legislature.ca.gov/\_\_\_\_\_

## Kehoe Testing & Engineering, Inc.

#### **Skilled and Trained Workforce Monthly Compliance Report**

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

Project Title *	* Morena Pump Station						
Project Number *	K-21-1801-DBB-3-A						
Prime Contractor *	Flatiron West, Inc. / 0	Condon-Johnson & As	sociates, Inc.				
Subcontractor *	Kehoe Testing & Engi	neering, Inc.					
Contact Name *	Charlene Arthur						
Contact Number *	(714) 901-7270						
	Month	Year					
Work Month & Year *	September	2021					
Exemptions *	The contractor or sub requirements if eithe		meet the apprentice and (2)(B) are both tr		Please select * (True/False)	Exempt or non- exempt?	
		subcontractor emplo	yed skilled journeype	ersons to perform fewer		Exempt if (1) is "True".	
	(2) (A) The subcontra substitute for a listed	ctor was not a listed			TRUE	Exempt if both	
	(2) (B) The subcontra	ted subcontractor. (2)(A) and (2)(B) are tract does not exceed one-half of 1 percent of the price of the prime TRUE "True".					
Report *	contract. Please fill out the foll	owing report for all a	pprenticeable occupa	ations utilized in this rep	orting period.		1
		SKILLED J	OURNEYPERS		<b>-</b>		
					1		
Apprenticeable Occupation	Required minimum SJ: Apprentice	Number of Skilled J employed by the co	ourneypersons (SJ) ntractor to perform he project	SJ ratio between the number of SJ:	Number of hou employed by the co	rs worked by SJ ontractor to perform he project	SJ ratio of hours worked by SJ: Annentice Graduates
Apprenticeable Occupation (use dropdown menu) *	•	Number of Skilled J employed by the co	ourneypersons (SJ) ntractor to perform	SJ ratio between the	Number of hou employed by the co	ntractor to perform	
•• •	SJ: Apprentice Graduate percentage (see 2nd page	Number of Skilled J employed by the co work on t SJ: Apprentice	ourneypersons (SJ) ntractor to perform he project SJ: On-The-Job	SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job	Number of hou employed by the co work on t SJ: Apprentice	ntractor to perform he project SJ: On-The-Job	worked by SJ: Apprentice Graduates compared with SJ: On- The-Job Experience
•• •	SJ: Apprentice Graduate percentage (see 2nd page	Number of Skilled J employed by the co work on t SJ: Apprentice	ourneypersons (SJ) ntractor to perform he project SJ: On-The-Job	SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job	Number of hou employed by the co work on t SJ: Apprentice	ntractor to perform he project SJ: On-The-Job	worked by SJ: Apprentice Graduates compared with SJ: On The-Job Experience

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

70%

30

70

30%

3

\*\*EXAMPLE\*\*

Laborer

40%

7