Skilled and Trained Workforce Certification Form

Month: October Year: 2021

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, Kiewit Infrastructure West Co. (the "Prime Contractor") certifies that all the workers performing North City WRP Expansion & NCPWF InfluentPump
work in an apprenticeable occupation utilized on the project known as <u>Station & Pipeline</u> (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an
apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California
Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing and apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate

and accurate.	
Full Name: _	15 Cr Krantz
Title:	Project Contaller
Signature: _	We Bet
	11/15/031
Date Signed: _	11/11/03
<u> </u>	Please upload the completed form to LCPTracker monthly.



November 5, 2021

City of San Diego Lea Fields – Bernard 4949 Eastgate Mall San Diego, CA 92121

Re: Skilled & Trained Achievement Plan - Laborers

To Whom it May Concern:

Kiewit Infrastructure West Co. did not meet the laborer's minimum apprentice graduation rate of 60% for employed skilled Journey persons in the months of August 2021 or September 2021. Kiewit will continue to make a good faith effort to meet this goal by requesting both apprentices and apprentice graduates throughout the project.

Sincerely,

Chris Lanterman Project Manager

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	North City Water Reclamation Plant Expansion & NCPWF Influent Pump Station & Pipeline							
*Project Number:	378340							
*Prime Contractor:	Kiewit Infrastructure West Co.							
*Subcontractor:								
*Contact Name:	Tyler Krantz							
*Contact Number:	781-918-3231							
	Month	Year						
*Work Month & Year:	October	2021						

*Work Month & Year: October

*Exemptions:

The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both	*Please select (True/False)	Exempt or non- exempt?
true:		
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	False	Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B)
(2)(B) The subcontractor does not exceed one-half of 1 percent of the	False	are "True"

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

	SKILLED JOURNEYPERSON (SJ) REPORT						
*Apprenticeable	*Required minimum SJ: Apprentice	employed by the contractor to perform work on the		SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
Occupation	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers
Laborer	60%	2	1	66%	147	343.5	30%
Carpenter	30%	2	0	100%	327	0	100%
Operating Engineer	30%	4	2	66%	712	347.5	67%
Cement Mason	30%	1	0	100%	168	0	100%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

Skilled and Trained Workforce Monthly Compliance Report

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*Project Title:	North City Water Reclamation Plant Expansion & NCPWF Influent Pump Station & Pipeline							
*Project Number:	378340							
*Prime Contractor:	Kiewit Infrastructure West Co.							
*Subcontractor:	Mass Electric Constructi	Mass Electric Construction Co.						
*Contact Name:	Tyler Krantz							
*Contact Number:	781-918-3231	781-918-3231						
	Month	Year						
*Work Month & Year:	October	2021						

*Work Month & Year: October

*Exemptions:

The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non- exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	False	Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B)

are "True"

False

price of the prime contract.

(2)(B) The subcontractor does not exceed one-half of 1 percent of the

	SKILLED JOURNEYPERSON (SJ) REPORT						
*Apprenticeable	*Required minimum SJ: Apprentice	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
Occupation	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers
Electrician - Inside Wireman	60%	4	0	100%	238	0	100%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

Skilled and Trained Workforce Monthly Compliance Report

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*Project Title:
Project Number:

Prime Contractor:

Subcontractor:

Contact Name:

Contact Number:

Morth City Water Reclamation Plant Expansion & NCPWF

DIR # 378340

Kiewit Infrastructure West Co.

Ultra Engineering Contractors, Inc.

Leah West

Solitation Plant Expansion & NCPWF

DIR # 378340

Kiewit Infrastructure West Co.

Ultra Engineering Contractors, Inc.

Leah West

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Kiewit Infrastructure West Co.

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Leah West

Solitation Plant Expansion & NCPWF

DIR # 378340

Kiewit Infrastructure West Co.

Wontact Number:

Month Year

*Work Month & Year: October

*Exemptions:

October	2021	
		ot meet the apprenticeship rue, or (2)(A) and (2)(B) are both
(1) The contract	or or cubcontractor om	anloyed skilled journeymersons to

true:		
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	False	Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	True	Exempt if both (2)(A) and (2)(B)
(2)(B) The subcontractor does not exceed one-half of 1 percent of the	True	are "True"

Please select

(True/False)

Exempt or non-

exempt?

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT									
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates		
		*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers		
Laborer	60%	2	3	40%	184	40	82.14%		
EXAMPLE Laborer	40%	7	3	70%	30	70	30%		

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

Apprenticeable Occupations (San Diego County)	Annual Apprenticeship Graduation Rate Minimum Requirements for Employed Skilled Journeypersons (%)			
	January 1, 2018	January 1, 2019	January 1, 2020	
Asbestos Worker, Heat & Frost Insulator	40%	50%	60%	
Boilermaker – Blacksmith	40%	50%	60%	
Bricklayer	30%	30%	30%	
Bricktender	40%	50%	60%	
Bridge Carpenter	30%	30%	30%	
Building Construction Inspector & Field Soils & Material Tester	30%	30%	30%	
Carpenter	30%	30%	30%	
Carpet, Linoleum & Resilient Floor Layer	40%	50%	60%	
Cement Mason	30%	30%	30%	
Drywall Finisher	40%	50%	60%	
Drywall Installer/Lather (Carpenter)	30%	30%	30%	
Electrician: Inside Wireman	40%	50%	60%	
Electrician: Sound & Signal Technician	40%	50%	60%	
Electrical Utility Lineman	40%	50%	60%	
Elevator Constructor	40%	50%	60%	
Field Surveyor: Chainman/Rodman	30%	30%	30%	
Field Surveyor: Chief of Party	30%	30%	30%	
Glazier	40%	50%	60%	
Horizontal Directional Drilling (Laborer)	40%	50%	60%	
Ironworker	40%	50%	60%	
Laborer	40%	50%	60%	
Landscape/Irrigation Fitter	40%	50%	60%	
Landscape/Irrigation Laborer	40%	50%	60%	
Marble Finisher	30%	30%	30%	
Metal Roofing Systems Installer	40%	50%	60%	
Millwright	40%	50%	60%	
Modular Furniture Installer (Carpenter)	30%	30%	30%	
Operating Engineer	30%	30%	30%	
Operating Engineer: Dredger	30%	30%	30%	
Operating Engineer: Landscape Construction	30%	30%	30%	
Painter	40%	50%	60%	
Painter: Industrial Painter	40%	50%	60%	
Parking & Highway Improvement (Striper-Laborer)	40%	50%	60%	
Pile Driver (Carpenter)	30%	30%	30%	
Plasterer	30%	30%	30%	
Plaster Tender	40%	50%	60%	
Plumber, Pipefitter, Steamfitter	40%	50%	60%	
Roofer	30%	30%	30%	
Sheet Metal Worker	40%	50%	60%	
Sprinkler Fitter (Fire Protection/Fire Control Systems)	40%	50%	60%	
Stator Rewinder	40%	50%	60%	
Terrazzo Finisher (Carpenter)	30%	30%	30%	
Terrazzo Installer (Carpenter)	30%	30%	30%	
Terrazzo Finisher	30%	30%	30%	
Terrazzo Worker	30%	30%	30%	
Tile Finisher	30%	30%	30%	
	30%	30%	30%	
Tile Layer	30%	პ U%	პ U%	