

Skilled and Trained Workforce Certification Form

Month: November Year: 2021

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, OHL USA, Inc. (the "Prime Contractor") certifies that all the workers performing work in an apprenticeable occupation utilized on the project known as Morena Conveyance North (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing an apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name: Joanna Banayotidis

Title: Project Engineer

Signature: 

Date Signed: 01/21/2022

Please upload the completed form to LCPTracker monthly.

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	Morena Conveyance North	
*Project Number:		
*Prime Contractor:	OHL USA, Inc.	
*Subcontractor:	N/A	
*Contact Name:	Joanna Banayotidis	
*Contact Number:	714-293-6105	
	Month	Year
*Work Month & Year:	November	2021

*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?		Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.		Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.		

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Laborer	60%	1	1	50%	144.5	25.5	85%
Operator	30%	0	1	0%	0	138	0%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)



Project: Morena North Conveyance

Subject: Skilled and Trained Work Force Plan to Achieve for November 2021

Dear Ms. Fields-Bernard,

This letter will serve as OHLA's plan for the month of November 2021 to achieve the Skilled and Trained Work Force requirements for the Morena Conveyance North Project.

As work progresses OHLA will ensure the crews will have the required number of Apprentice Graduate Journeymen to meet the requirements. While dispatching for new Laborers OHLA will ensure to request Certified Laborers to achieve the Skilled and Trained Work Force plan.

As field work increases and the number of crews on site increase, in addition to bringing on Apprentice Graduates, OHL will begin the process of enrolling any laborers and operators that meet the minimum requirements of years of journeyman experience into the apprenticeship classes in order to complete their certification.

If you have any questions or concerns, please feel free to contact me at (714) 293-6105.

Regards,

A handwritten signature in blue ink, appearing to read "Joanna Banayotidis", with a stylized, cursive script.

Joanna Banayotidis
Project Engineer
OHLA USA, Inc.