

2021 Annual Report

Project Labor Agreement

Pure Water Program Phase I



2021 Annual Report

The City of San Diego

Pure Water Program

Project Labor Agreement



The Pure Water Project Labor Agreement

Pure Water San Diego is a phased, multi-year program to provide nearly one-half of San Diego's water supply locally by 2035. The Pure Water Program is the largest integrated infrastructure program the City of San Diego has undertaken and will be the first reservoir augmentation project in California.

The City of San Diego Project Labor Agreement (PLA) for Construction of Pure Water Program Phase I Projects is an agreement between the San Diego Building and Construction Trades Council, craft unions signatory to the agreement and the contractors performing work on the covered projects. The City of San Diego is responsible for implementing and administering the agreement.

The PLA promotes labor harmony, a supply of skilled and trained craft workers, the timely completion of covered projects, and maximizes the local economic impact of covered projects by supporting the development and employment of City Residents and Targeted Workers.



James Nagelvoort, PE MBA

Director and City Engineer
Strategic Capital
Projects Department
City of San Diego



We are proud of the success of the first year of our partnership with the San Diego County Building and Construction Trades Council under the City's Pure Water Program Phase I Project Labor Agreement. Working together with our union partners, contractors and the communities we serve, we are seeing high levels of targeted workers, veterans and apprentices employed on our projects. Pure Water is the largest, most ambitious infrastructure project in our City's history, and it is already having a transformative impact on the region by creating construction career opportunities for city residents and veterans.



Carol Kim

Business Manager
San Diego County Building and
Construction Trades Council



Project Labor Agreements are one of the best policy mechanisms to ensure a supply of skilled craft workers, labor harmony, and increase local inclusion, veteran hiring and diversity on large and complex infrastructure projects. We value our collaboration with the City to negotiate and implement this historic PLA for Pure Water Program Phase I Projects. Together, we will continue work with our community partners and contractors to deliver these projects on time and under budget, while ensuring this critical infrastructure investment has a significant positive economic impact on local workers, veterans, and other targeted workers.

Meet our Project Labor Coordinator



Lea Fields-Bernard

Project Labor Coordinator, City of San Diego

Lea Fields-Bernard is the Project Labor Coordinator for Phase I of the Pure Water Program. Lea has worked for the City of San Diego for over 20 years, has a legal background and experience in policy and program development.

What is the Project Labor Coordinator's role?

The Project Labor Coordinator is the designee of the City who monitors compliance with the Project Labor Agreement and assists with developing, implementing and administering the requirements, policies and program. (PLA, Article 2)

“

The best part of serving as Project Labor Coordinator over Phase I of the Pure Water Program has been being involved in the process of finding work for our City Residents and Targeted Workers, individuals with backgrounds that have traditionally made it difficult for them to find jobs, much less a career. It has been really exciting to hear that folks I have met from the SDCCE Apprenticeship Readiness Program are now working as apprentices on one of the Phase I projects, and visiting the job sites to see Helmets to Hardhats veterans at work.”

OUR PROJECTS

City of San Diego Pure Water Phase I

North City Pure Water Facility and Pump Station

To address San Diego's water supply challenges caused by a limited local supply, increased demand on imported water, and climate change, the City conducted a water reuse study and determined that advanced water purification was an economical investment that would help ensure a safe, local, and cost-effective water supply for the future. In June 2011, the City began operating a one-million gallon per day (mgd) advanced water purification pilot plant to demonstrate its ability to operate and maintain a full-scale facility. The future North City Pure Water Facility will use the same treatment processes that have proven effective at the pilot plant to produce 30 mgd of purified water to supplement our local supply.

The North City Pure Water Facility will use a proven five-step process to purify recycled water produced at the North City Water Reclamation Plant. 30 mgd of purified water will be conveyed by the North City Pure Water Pump Station to the Miramar Reservoir for storage. The water will be treated to regulated drinking water standards at the Miramar Water Treatment Plant before being sent to San Diego homes and businesses.

Source: [North City Pure Water Facility and Pump Station](#)

Prime Contractor:
Shimmick
Construction, Inc.

Project Value:
\$356,681,930

Project Start Date:
April 2021



Morena Pump Station

The Morena Pump Station will be located adjacent to the wastewater pipeline that currently conveys flows to the Point Loma Wastewater Treatment Plant. The Morena Pump Station will divert 32 mgd of wastewater to the North City facilities for purification.

The pump station will be constructed at the southwest corner of Sherman Street and Custer Street off Morena Boulevard, just north of Interstate 8 and east of Interstate 5. Offsite utility relocation work and utility construction work is currently ongoing in the streets around the new pump station.

This project also includes ongoing work on Friars Road between Napa Street and Sea World Drive. For the safety of the construction team and the community, the westbound lanes in this section of Friars Road are currently permitted to be closed until July 2022. An eastbound vehicle lane and eastbound and westbound bicycle lanes remain accessible.

Source: [Morena Pump Station](#)

Prime Contractor:
Flatiron West, Inc.

Project Value:
\$110,386,350

Project Start Date:
June 2021



Morena Conveyance Northern Alignment

The Morena Conveyance Northern Alignment project will connect to the Morena Pipelines Middle Alignment to the south and the North City Water Reclamation Plant to the north.

This project includes portions of two 10.5-mile pipelines: one 48-inch wastewater pipeline, which will carry wastewater north to the North City facilities for purification, and one 30-inch brine line that will carry the biproduct from water purification south to the Point Loma Wastewater Treatment Plant. This project begins on Genesee Avenue and Appleton Street and continues on Genesee Avenue, Nobel Drive, Towne Centre Drive and Executive Drive. Tunneling will be completed at Genesee Avenue and State Route 52 (San Clemente Creek), at Genesee Avenue and Rose Creek Canyon, and under Interstate 805.

Source: [Morena Conveyance Northern Alignment](#)

Prime Contractor:
OHL USA, Inc.

Project Value:
\$95,243,645

Project Start Date:
July 2021



North City Pure Water Pipeline

The North City Pure Water Pipeline will convey 30 million gallons per day (mgd) of highly-purified water eight miles to be stored in Miramar Reservoir. Tunneling will occur under Interstate 15. The purified water will be chlorinated after treatment for disinfection and protection of the pipelines.

The dechlorination facility will intercept water being conveyed by the Pure Water Pipelines prior to being added to Miramar Reservoir. This facility will remove the disinfectant before the water is added to the reservoir to protect the habitats for the plants and animals that live in the reservoir as well as the people that use it recreationally each day.

The subaqueous pipeline is a one-mile, branched pipeline that will be constructed on barges on the surface of Miramar Reservoir before being sunk and permanently installed on the floor of the reservoir.

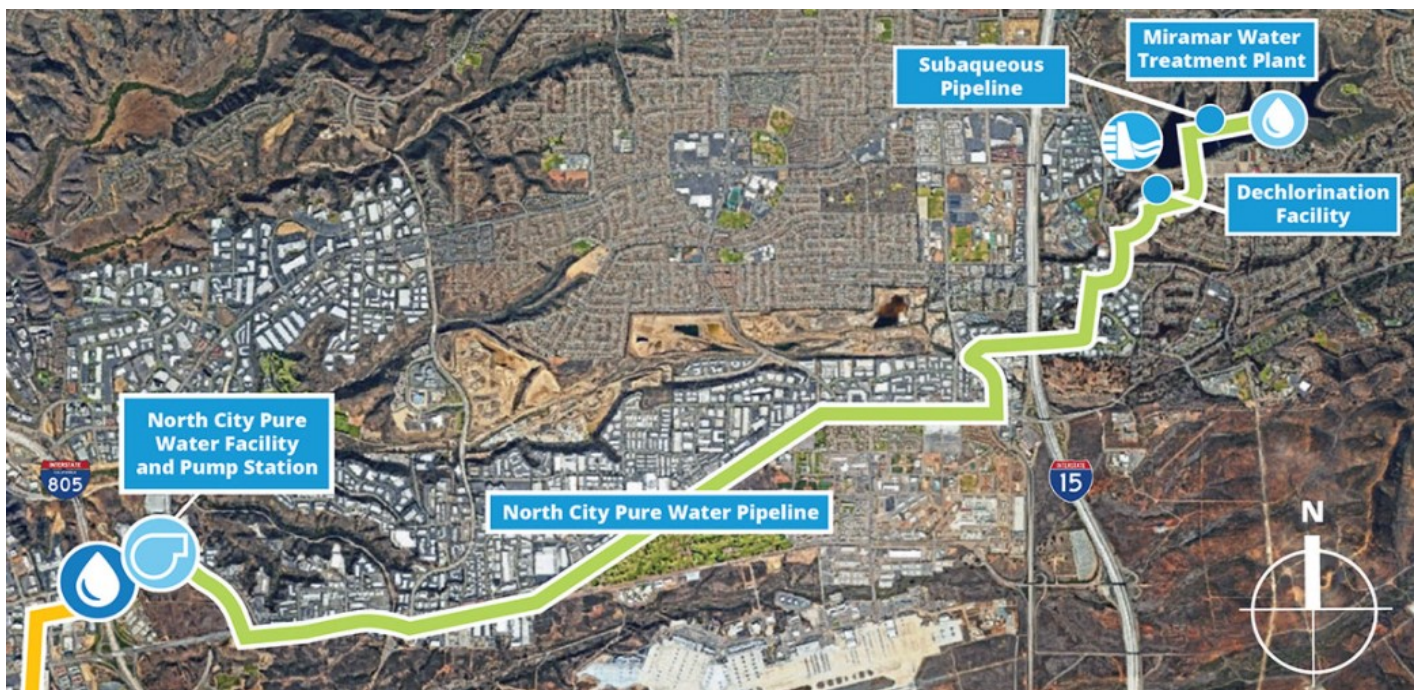
Due to the recreational nature of the Miramar Reservoir, two informational kiosks will be located near the southwestern rim of the reservoir trail with information regarding any boat ramp closures, expected construction activity schedule, and informational updates about the project. While some parking spaces may be used as construction staging areas, recreational access to the reservoir will be maintained throughout construction.

Source: [North City Pure Water Pipeline](#)

Prime Contractor:
W.A. Rasic
Construction

Project Value:
\$119,125,000

Project Start Date:
July 2021



North City Water Reclamation Plant Expansion and Influent Pump Station

The North City Water Reclamation Plant (NCWRP) was built to treat wastewater to recycled water standards for uses other than drinking. Industries involving agriculture, landscaping, and industrial manufacturing can use recycled water for their needs, leaving more of the imported drinking water supply available for a community's daily tasks. In order to continue providing recycled water to these large consumers while also producing the recycled water for advanced treatment in the North City Pure Water Facility, the North City Water Reclamation Plant will be expanded from producing 30 million gallons per day (mgd) to 52 mgd of recycled water.

The expansion will occur on the existing North City Water Reclamation Plant property on Eastgate Mall across from the future North City Pure Water Facility site. The Pure Water Facility Influent Conveyance Pump Station will be used to convey recycled product water to the NCPWF where it will receive advanced treatment to produce purified water. The pump station will be located on the NCWRP property adjacent to the Pure Water Demonstration Facility.

Prime Contractor:
Kiewit Infrastructure
West Co.

Project Value:
\$255,138,000

Project Start Date:
August 2021

Source: [North City Water Reclamation Plant Expansion](#)



Metropolitan Biosolids Center Improvements

Prime Contractor:
PCL Construction, Inc.

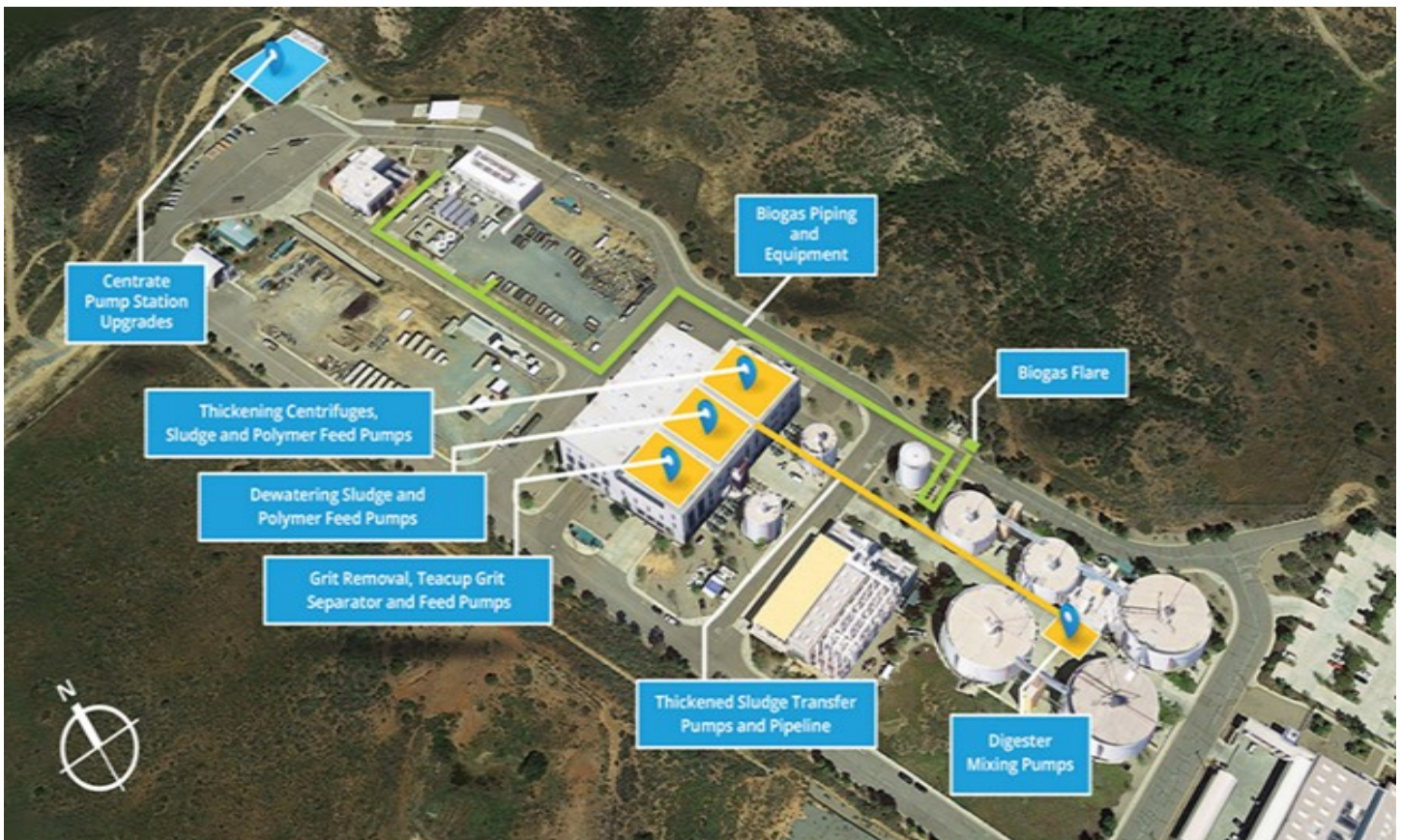
Project Value:
\$40,086,690

Project Start Date:
October 2021

The Metropolitan Biosolids Center (MBC), located at 5240 Convoy Street, is the City's regional biosolids facility that receives and processes solids from both the North City Water Reclamation Plant (NCWRP) and the Point Loma Wastewater Treatment Plant. The NCWRP will undergo an expansion under Phase I of the Pure Water Program, which will increase biosolids flows and loadings to MBC. To accommodate these increased loadings, upgrades and improvements at MBC will be necessary.

Equipment on site will be replaced, and improvements will be made to several of the process areas, including the on-site pump station. Equipment replacements will be sequenced to allow the plant to remain in continuous operation during construction.

Source: [Metropolitan Biosolids Improvements](#)



North City Water Reclamation Plant (NCWRP) Flow Equalization Basin

Another project taking place at the North City Water Reclamation Plant (NCWRP) expansion, is the Flow Equalization Basin which will be constructed to expand the capacity of the primary effluent storage. The Flow Equalization Basin will expand the capacity of the primary effluent storage and it will regulate the peak wastewater flow rates to balance flow rates to the plant treatment processes.

Facility construction will be on City-owned property.

Source: [North City Water Reclamation Plant \(NCWRP\) Flow Equalization Basin](#)

Prime Contractor:
Kiewit Infrastructure
West Co.

Project Value:
\$11,886,000

Project Start Date:
January 2022



Morena Southern Alignment

The Morena Southern Alignment will be constructed to connect the Morena Pump Station at Sherman and Custer Streets and the Morena Pipelines Middle Alignment at Clairemont Drive and Iroquois Avenue. This project includes portions of two 10.5-mile pipelines: one 48-inch wastewater pipeline, which will carry wastewater north to the North City facilities for purification, and one 30-inch brine line that will carry the byproduct from water purification south to the Point Loma Wastewater Treatment Plant.

The Morena Pipelines Southern Alignment begins at the Morena Pump Station at Sherman Street and Custer Street and continues north on Morena Boulevard, Milton Street, Chicago Street and Denver Street to Clairemont Drive.

Source: [Morena Pipelines Southern Alignment](#)



Prime Contractor: TBD

Project Value: TBD

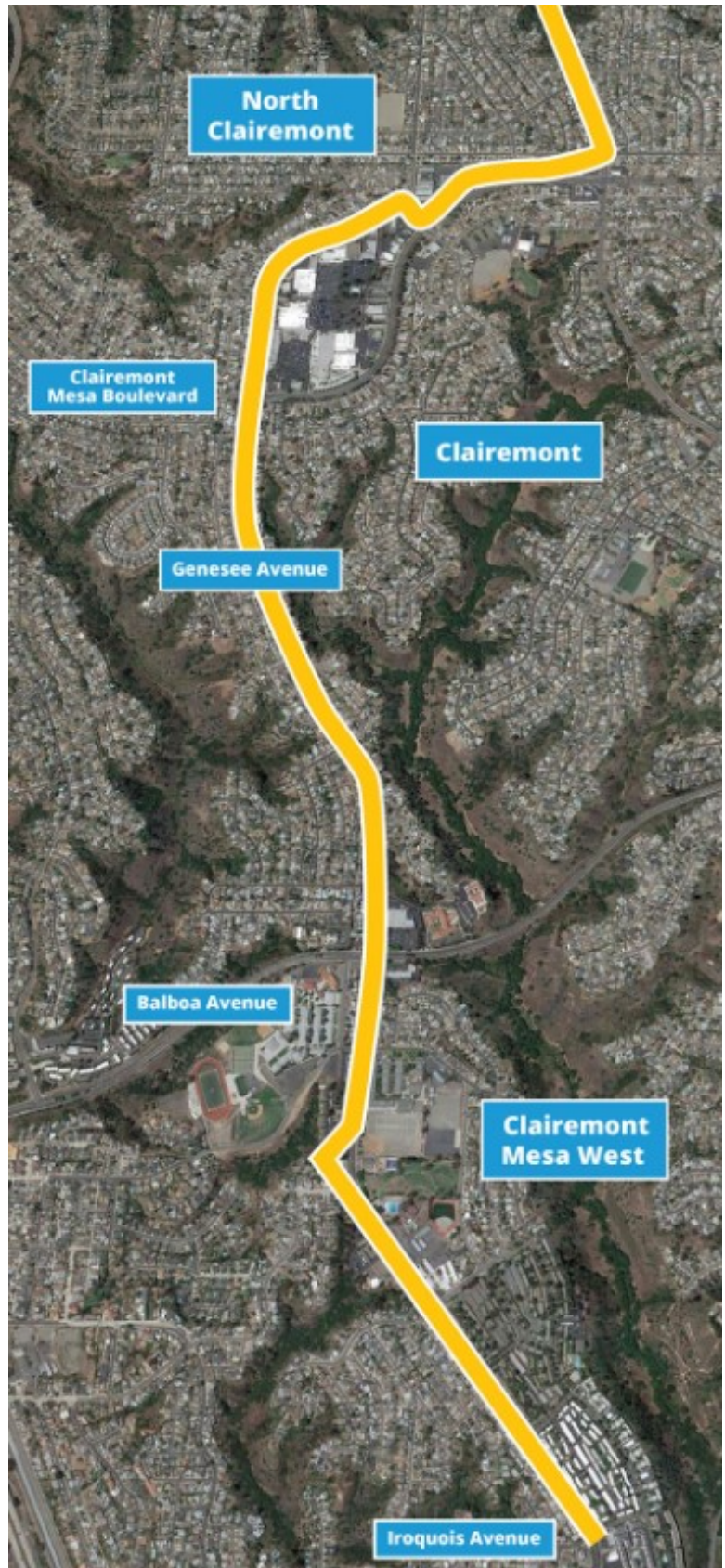
Project Start Date: 2022

Morena Middle Alignment

The Morena Middle Alignment will connect the Morena Pipelines Southern Alignment in Bay Park to the Morena Pipelines Northern Alignment and Tunnels in University City. This project includes portions of two 10.5-mile pipelines: one 48-inch wastewater pipeline, which will carry wastewater north to the North City facilities for purification, and one 30-inch brine line that will carry the byproduct from water purification south to the Point Loma Wastewater Treatment Plant.

This alignment includes Clairemont Drive from Iroquois Avenue to Clairemont Mesa Boulevard (north of Clairemont Town Square), Clairemont Mesa Boulevard to Genesee Avenue and Genesee Avenue to between Appleton Street and State Route 52.

Source: [Morena Pipelines Middle Alignment](#)



Prime Contractor:
TBD

Project Value:
TBD

Project Start Date:
2022

Miramar Reservoir Pump Station Improvements

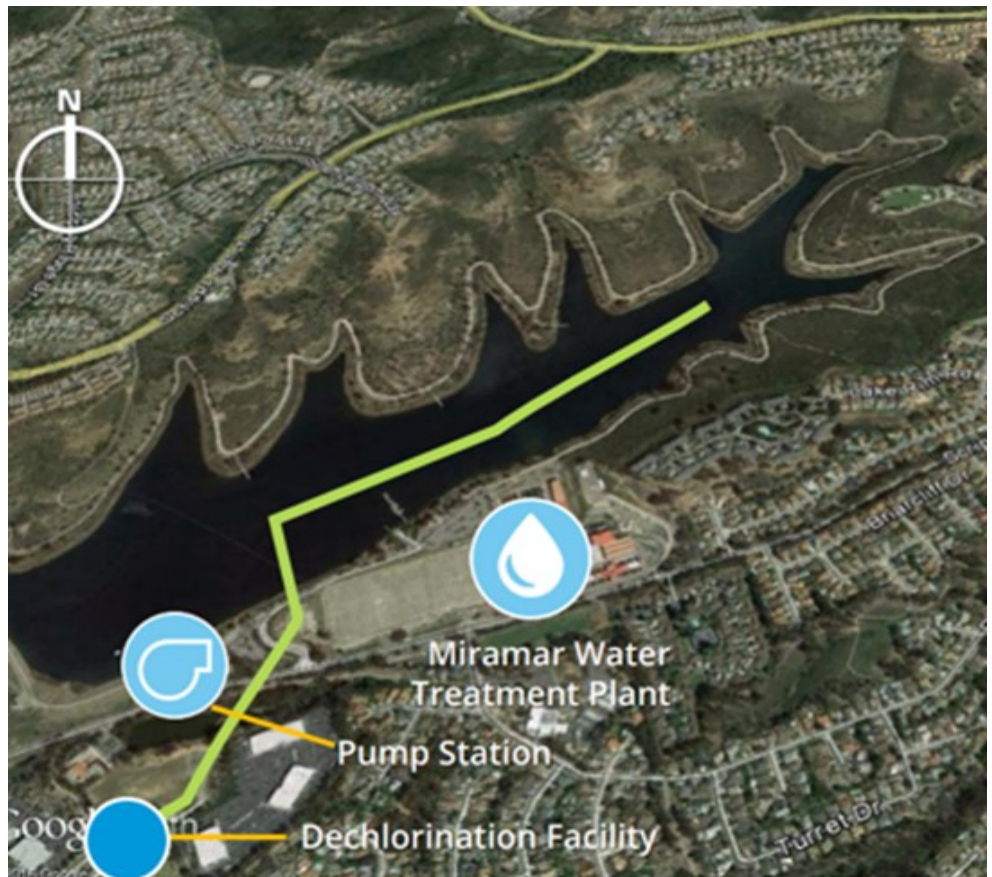
Operational improvements associated with the treatment of purified water will be made to the Miramar Pump Station. The Miramar Pump Station will convey 30 mgd of purified water to Miramar Reservoir. The purified water will blend with the City's imported sources and be treated again at the Miramar Water Treatment Plant and distributed to the public.

Source: [Miramar Reservoir Pump Station Improvements](#)

Prime Contractor:
TBD

Project Value:
TBD

Project Start Date:
2022



OUR PEOPLE

Local Worker Spotlights

"It does work! There are resources for veterans out there to get us into jobs, get us working, and keep us employed."

- Nathan Searcy

San Diego Building and
Construction Trades Council

John Lyons 39th Memorial Banquet
September 11, 2021

Pictured Left to Right:

Donald Maurer (Parsons), Rasien Connelly (Parsons), Mandy Oelschlager (Parsons), John Gosen (San Diego College of Continuing Education Foundation), Dan Sloan (Parsons), and Nathan Searcy (Helmets to Hardhats veteran)

Nathan Searcy

U.S. Navy Veteran, Helmets to Hardhats

Nathan Searcy is a veteran of the United States Navy serving from 2015 to 2019. After the Navy, Nathan worked as a production and fabrication welder, but did not have the desire to pursue the craft as a career. With the encouragement of his wife, Nathan provided his resume to Helmets to Hardhats, a program designed to help military service members successfully transition back into civilian life by offering them the means to secure a quality career in the construction industry.

Within a month, Nathan had received a call from the Project Labor Coordination team, led by Lea Fields-Bernard. Through this connection, Nathan obtained an interview with Shimmick Construction Company ("Shimmick") for work as a millwright on the North City Pure Water Facility & Pump Station. In June 2021, Nathan was sponsored by Shimmick as a first period apprentice millwright with Local 1607.

Nathan shared the positive impacts of being sponsored into the millwright's union apprenticeship program. "You have the stability financially. You've got the healthcare, the medical – knowing that's available to you and your significant other, if you have one. Getting to come to work everyday and be a part of a bigger setup with guys and people that,



through those hardships of the first month or so, you kind of form relationships with that you don't really see in the easier atmosphere of shop life or the fabrication world. It can be a joy. Even working late on the hard overtime days, it can be a joy to hang out with the guys and grind together."

Nathan reflected on how Helmets to Hardhats opened the door for a lifelong career. "I really didn't think it worked, and it did, and then I got to meet other guys who had gone through that program. It does work. There are resources for veterans out there to get us into jobs, get us working and keep us employed."

He expressed his gratitude for all the parties that came together to help

start his construction career. "I'm really happy that the City is reaching out to employ veterans. It really makes me feel happy to see that happening. Shimmick out here happy to take on veterans to do this program and be a part of it. The union (Millwrights Local 1607), it was such an easy in, absolutely helpful. I can call up my [union] reps anytime, and talk to them about anything. I've picked up the phone and talked to Dan [Sloan] about anything. You know. It's such a wonderful, open atmosphere you can't really complain."



"I was lost for a long time and you guys [the City and Helmets to Hardhats] definitely found me and helped me, so thank you." - Samuel Flores



Helmets to Hardhats
Banner Hanging
December 8, 2021

From left to right, John Zych (Operating Engineers Local 12), Robert Ninteman (Operating Engineers Local 12), Shawn Combs (Operating Engineers Local 12), Samuel Flores (Kiewit Operating Engineer apprentice and Helmets to Hardhats Veteran), Hector Gonzalez (Kiewit Operating Engineer Local 12 Journeyman and Veteran)

Samuel Flores

City of San Diego Resident,
United States Marine Corps Veteran,
Helmets to Hardhats

When City of San Diego resident Samuel Flores finished serving his time with the United States Marine Corps in January of 2021, he was working side jobs and trying to gain knowledge to get ready for a career in construction.

"Getting out of the military I knew I wanted to pursue this, but I didn't really know where to start and Helmets to Hardhats definitely gave me a huge, huge step in that direction. Not only for me, but for other veterans. I know a lot of my friends who are getting out of the military they don't really know what they want to do, but they know that they want to stick to the skills that they have developed, and Helmets to Hardhats can definitely help out with that."

On September 2021, the Pure Water Project Labor Coordination team, led by Lea Fields-Bernard, introduced Samuel to a handful of contractors performing work on the Pure Water projects. Kiewit Infrastructure West was very impressed with Samuel and in November 2021, Kiewit sponsored Samuel as an apprentice period one with the Operating Engineers Local 12.

Samuel shared his thoughts on the different advocates who helped kick start his career. "I have to give huge thanks to [Operating Engineers] Local 12 union. They definitely helped me out with this. They definitely put me in the right direction, and they've also given me helpful information in terms of how many jobs and what kind of stuff this

industry can really bring. Also, I have to thank Kiewit in terms of sponsoring me for my apprenticeship. There are definitely a lot of things I have to learn and it's definitely going to come over the years. I could see being with them for a long, long time. Helmets to Hardhats reaching out to the veteran seeing how they can better their lives in terms of jobs or services. It's amazing what they do. Man, I was lost for a long time and you guys [the City and Helmets to Hardhats] definitely found me and helped me, so thank you."



VETERAN SPOTLIGHT

Oscar Stewart

City of San Diego Resident and U.S. Army Veteran



IBEW 569 Local Army Veteran Hero

Iraq war veteran who chased gunman out of a
San Diego synagogue saving countless lives

City of San Diego resident Oscar Stewart is an IBEW Local 569 Journeyman Electrician. He has been working for Mass Electric since August 2021 on the North City Water Reclamation Plant Expansion project. Before working with Mass Electric, he served his country working in the Navy as a bomb technician and, after the September 11 terrorist attacks, enlisted with the Army serving his time in Iraq from March 2003 to April 2004.

Not only has Oscar served his country, but he also protects his community. In April 2019, a shooter opened fire on congregants of the Poway Chabad synagogue. Instead of running in the other direction, he ran toward the shooter, yelled and chased him away, which prevented further violence.

As quoted in USA Today article published on April 2019, Oscar said, "I'm not a hero or anything. I just reacted. I thank God that he gave me the courage to do what I did."

WOMEN IN CONSTRUCTION

Alma Marcial

City of San Diego Resident

Alma Marcial is a City of San Diego resident and currently employed by Kiewit Infrastructure West on the North City Water Reclamation Plant Expansion project. Alma has been as a union journeyman laborer with Laborers Local 89 for the past 14 years.

Alma has not always worked in construction. She is a college graduate and previously worked as an assistant manager making good money, but in 2008 she was laid off. She wasn't sure what her next step should be. During a conversation with her brother-in-law (a journeyman ironworker by trade) he told her to apply to the unions. She exclaimed, "I can't do that work!" He encouraged her to apply at the San Onofre plant where the tear down was happening. She applied and got the job.

Alma is so glad she took the chance and she loves working as a laborer. She doesn't have to deal with the stress of the corporate world and receives better pay and benefits.



"Being a woman laborer has empowered me to
believe that I can do anything I put my mind to."
-Alma Marcial

OUR PARTNERS

Work and Economic Opportunity

Building Our Future

San Diego College of Continuing Education

The High Roads Construction Apprenticeship Readiness Program

The SDCCE High Roads Apprenticeship Readiness Program (SDCCE ARP) is a free pre-apprentice training program to help men and women prepare for a new career in construction. The 12-week program for pre-apprentices prepares them to launch successful careers as construction apprentices. Upon successful completion of the program, students earn OSHA 10, CPR and First Aid, Boom and Scissor List certifications, MC3 certification and other skills that are critical to launching a career in the trades.

Since the Pure Water Project Labor Agreement started, the Project Labor Coordination team has been working with SDCCE ARP to identify

top candidates for placement on Pure Water projects. The Project Labor Coordination team continues to develop its partnership with the SDCCE ARP by attending monthly status meetings, attending student graduations, speaking to the students in class, facilitating job site field trips and coordinating with Building Trades / Apprenticeship Readiness Instructor Jon Gosen to find apprenticeship employment candidates.

We are grateful for this partnership and are excited to be a part of helping the SDCCE ARP graduates start their construction careers on Pure Water Phase 1 PLA covered projects.

August 31, 2021

Project Labor Coordinator, Lea Fields-Bernard, standing on the far right pictured with Business Manager San Diego County Building and Construction Trades Council Carol Kim, program graduates, and other members of the SDCCE and Project Labor Coordination team onsite at the San Diego Community College District Educational Cultural Complex



Veterans Working on Our Pure Water Program



Helmets to Hardhats

The Parties recognize a desire to facilitate the entry into the building and construction trades of veterans who are interested in careers in the building and construction industry. The Contractors and Unions agree to utilize the services of the Center for Military Recruitment, Assessment and Veterans Employment ("Center") and the Center's "Helmets to Hardhats" program to serve as a resource for preliminary orientation, assessment, and construction aptitude, referral to apprenticeship programs or hiring halls, counseling and mentoring, support network, employment opportunities, and other needs as identified by the Parties.

The Project Labor Coordination team actively engages with Helmets to Hardhats by frequently checking the online database and reaching out to potential candidates, assisting Helmets to Hardhats candidates with site visits, assisting Helmets to Hardhats candidates with meeting contractors and unions to enter union apprenticeship programs and start their careers at Pure Water projects.

The Project Labor Coordination team has successfully placed two Helmets to Hardhats veterans, Nathan Searcy at the North City Pure Water Facility and Pump Station with Shimmick Construction and Samuel Flores on the North City Water Reclamation Plant Expansion with Kiewit Infrastructure West.

November 9, 2021

Helmets to Hardhats Banner Hanging Ceremony

Shauna Lorange (Director, Public Utilities Department), James Nagelvoort (Director, Strategic Capital Projects Department), Akram Bassyouni (Deputy Director, Strategic Capital Projects Department) and Lea Fields-Bernard (Project Labor Coordinator) pictured together with Helmets to Hardhats and other veterans working on the North City Pure Water Facility and Pump Station



Veterans Working on Our Pure Water Program

17

Total veterans across all active PLA covered Pure Water Phase I Projects

6%

Total veterans headcount across all active PLA covered Pure Water Phase I Projects

5,447

Total veteran hours across all active PLA covered Pure Water Phase I Projects



December 9, 2021

Helmets to Hardhats Banner Hanging Ceremony

City of San Diego Mayor Todd Gloria onsite to celebrate veteran participation with veterans Samuel Flores, Oscar Stewart, Gregg Degan and Hector Gonzalez, Helmets to Hardhats, City staff, union and contractor partners on the North City Water Reclamation Plant Expansion project

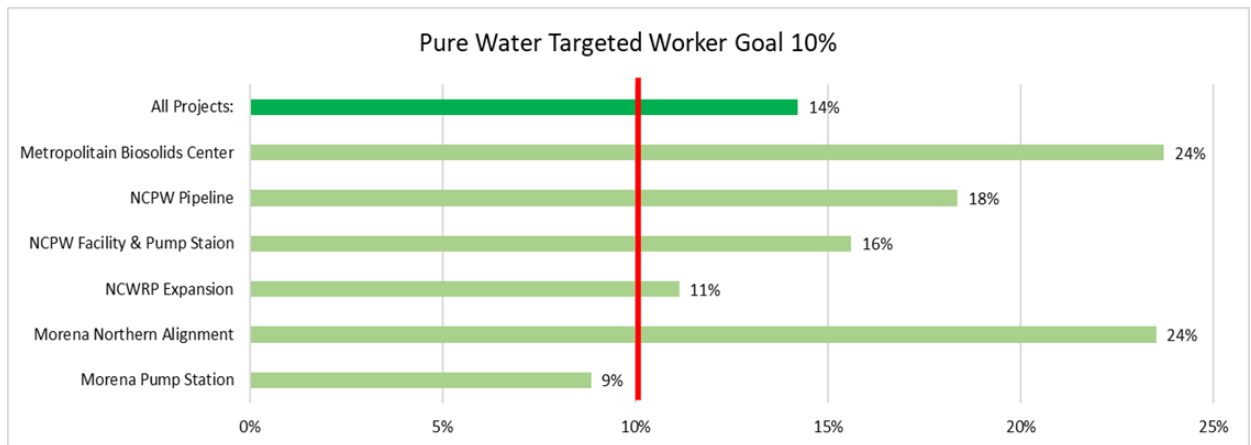
OUR PROGRESS

Building on Shared Goals

How the Pure Water Program Works for Workers

Targeted Worker Hiring

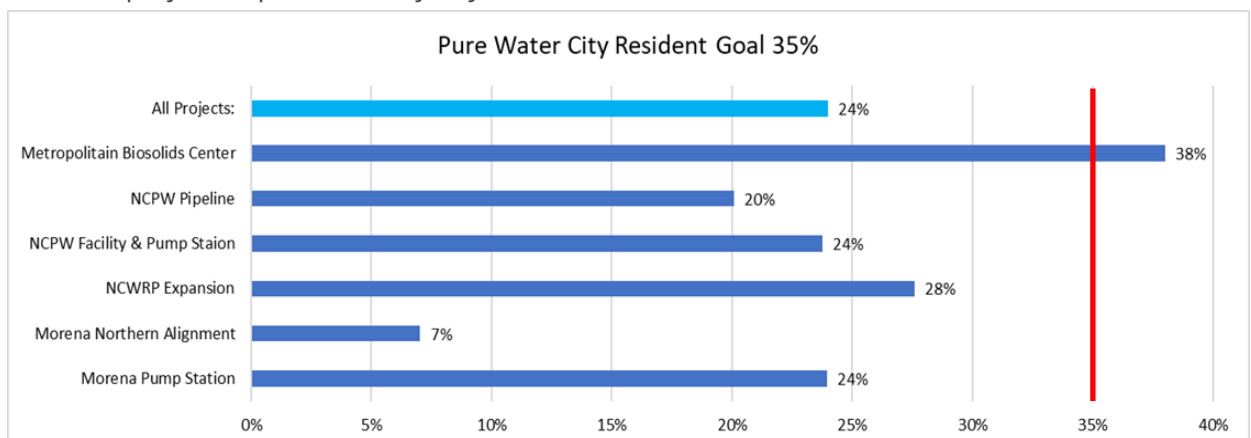
The PLA establishes a goal that at least 10% of the total construction craft hours worked on each project be performed by Targeted Workers.



“Targeted Worker” means any individual qualifying for one (1) or more of the following Targeted Worker categories: (a) Is a Veteran, or is the eligible spouse of a Veteran of the United States Armed Forces, under Section 2(a) of the Jobs for Veterans Act (38 United States Code [U.S.C.] 4215 [a]); (b) At initial time of employment on a Covered Project, is an Apprentice with less than ten (10) percent of the work hours required for graduation to become a Journeyman; (c) Has no high school diploma or general education diploma (GED); (d) Is homeless or has been homeless within the last year; (e) Is a former foster youth; (f) Is a custodial single parent; (g) Is experiencing protracted unemployment (receiving unemployment benefits for at least three [3] months); (h) Is a current recipient of government cash or food assistance benefits; (i) Has a documented income at or below 100 percent of the Federal Poverty Level; and/or (j) Is formerly incarcerated with a history of involvement with the criminal justice system.

City Resident Worker Hiring

The PLA establishes a goal that at least 35% of the total construction craft hours worked on each project be performed by City Residents.



City Residents is defined as a City of San Diego permanent resident at the time of initial employment on a Covered Project or a Veteran residing anywhere.

Economic Impact

\$1,540,791

City Resident Wages and Benefits Earned

City Residents received approximately \$1.5 million in wages and benefits and worked 22,685 hours on Pure Water covered projects.

\$796,756

Targeted Worker Wages and Benefits Earned

City Residents received approximately \$1.5 million in wages and benefits and worked 22,685 hours on Pure Water covered projects.



City Residents

employed on Pure Water PLA covered projects

131



Targeted Workers

employed on Pure Water PLA covered projects

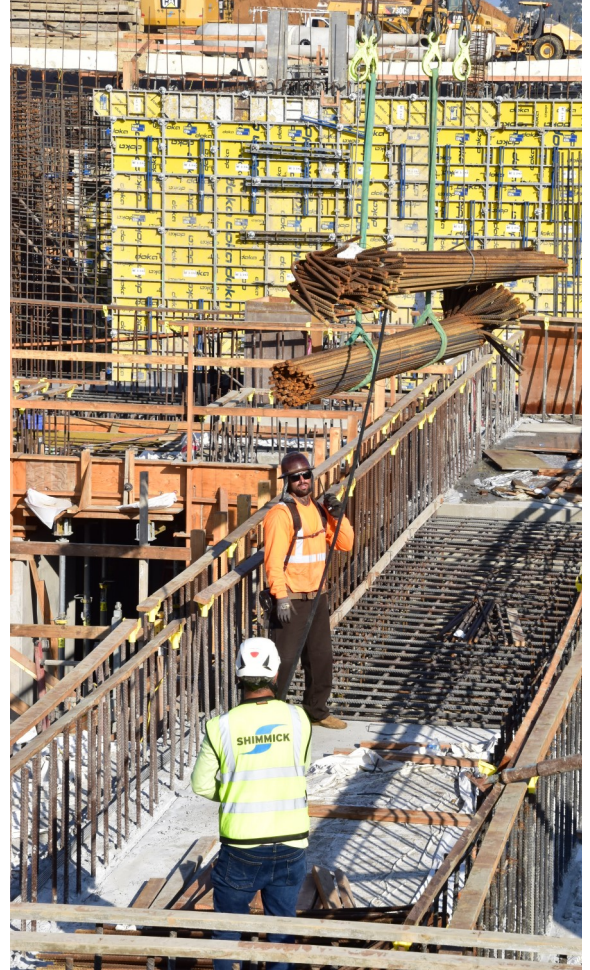
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Apprentice Utilization

Article 14

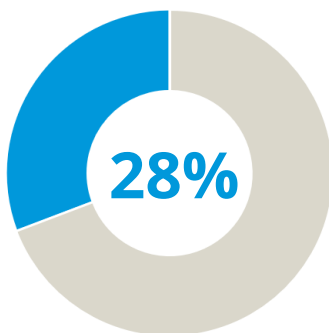
The Pure Water PLA encourages the unions and contractors to cooperate in referring and employing apprentices up to the maximum percentage allowed by the State Labor Code and the standards of each State-Approved apprenticeship program.

Contractors shall be in compliance with the California State Labor Code Section 1777.5 (g) apprenticeship requirements which states the minimum apprentice ratio shall be one hour of apprentice work for every five hours of journeyman work (20%).

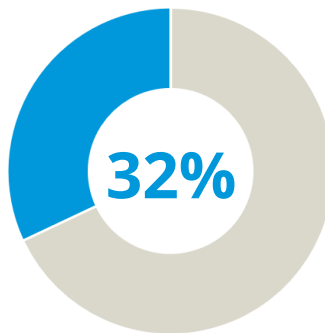


29 **City Residents** were employed as apprentices on the Pure Water Phase I PLA Covered projects

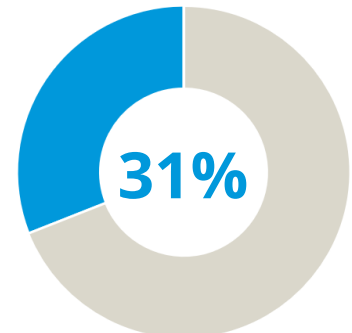
36 **Targeted Workers** were employed as apprentices on the Pure Water Phase I PLA Covered projects



28% of all
Program Hours
worked were
apprentice hours



32% of all
apprenticeship hours
were worked by
Targeted Workers



31% of all
apprenticeship hours
were worked by
City Residents

Pre-Job Conferences

Article 16

Each contractor is required to conduct a pre-job conference with the unions. If work that was not previously assigned at a pre-job conference or additional work is added to the scope, the contractor(s) performing such work will conduct a separate pre-job conference. The purpose of the conference is to, among other things, convey craft manpower needs, the schedule of work for the project, project rules, and propose preliminary work assignments.

The Project Labor Coordination team, led by Lea Fields-Bernard, works with the prime contractor and Building Trades Council to facilitate the scheduling of all pre-job conferences for the program. During the conference, the Project Labor Coordination team reports current project attainments and monitors employment opportunities for City Residents and Targeted Workers.

Project	Prime	Total
As needed Inspection & Survey Services Conveyance Projects	Jacobs	1
As needed Inspection & Survey Services Treatment and Facilities Projects	Parsons Black & Veatch	3
Morena Pump Station	Flatiron West, Inc.	7
Morena Northern Alignment & Tunnels	OHL USA, Inc.	1
NCWRP Flow Equalization Basin	Kiewit Infrastructure West	1
NCWRP Expansion	Kiewit Infrastructure West	3
NCPW Facility & Pump Station	Shimmick Construction	5
NCPW Pipeline	W.A. Rasic Construction	3
Metropolitan Biosolids Center	PCL Construction	2
GRAND TOTAL:		26



26

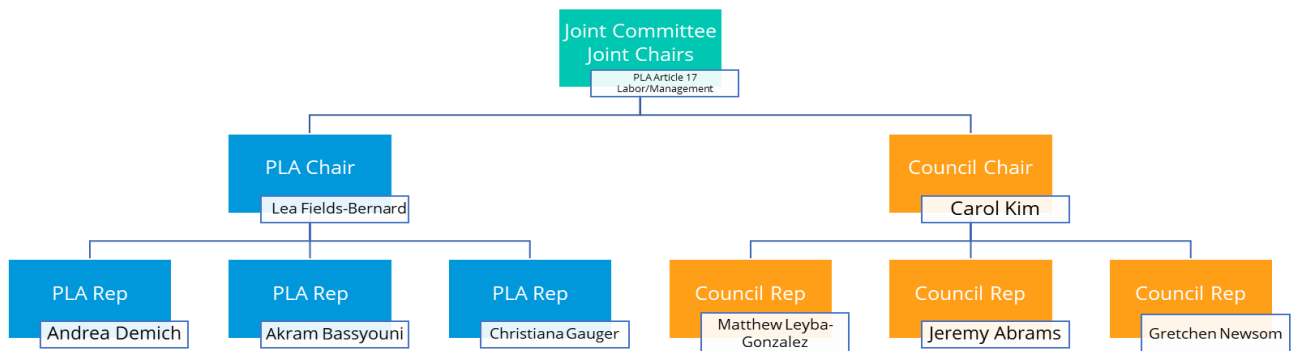
Pre-Job Conferences
were held in 2021

Pure Water Labor Management and Cooperation

Article 17

5 Joint Labor Management Meetings were held in 2021

"The Parties to this PLA will form a joint committee. The purpose of the Committee shall be to promote harmonious and stable labor management relations on this Project, to ensure effective and constructive communication between labor and management Parties, to advance the proficiency of work in the industry, and to evaluate and ensure an adequate supply of skilled labor for all Project Work."



The Joint Labor Management Committee consists of three (3) representatives selected by the Council and three (3) representatives selected by the Project Labor Coordinator, and is chaired jointly by a representative of the Project Labor Coordinator and the Council.

LOOKING AHEAD

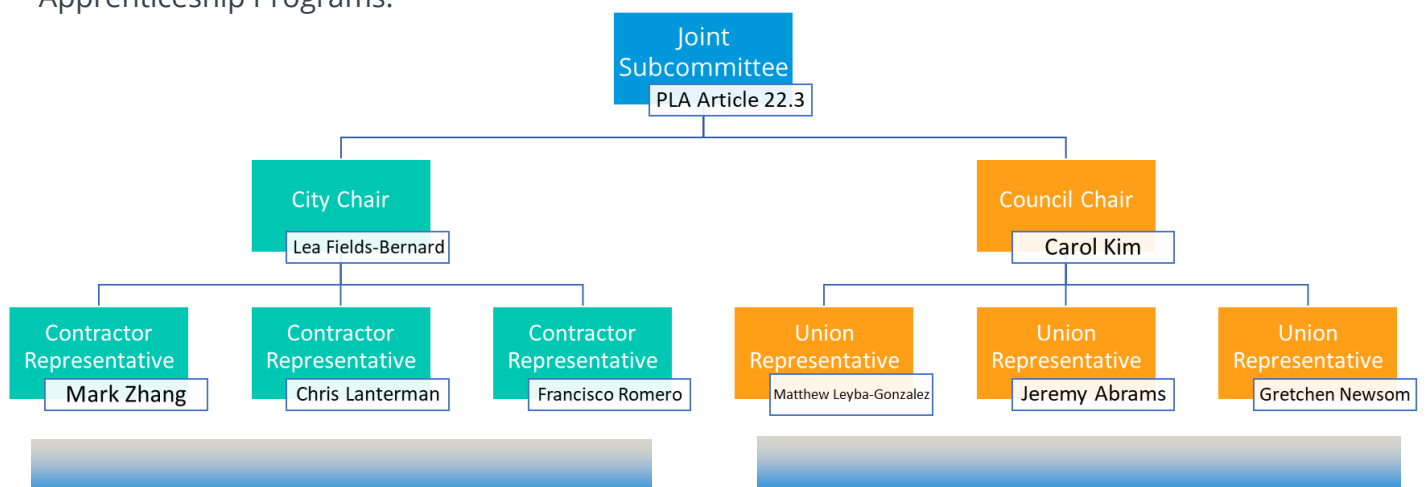
What's in our future?

Pure Water Joint Subcommittee on Work and Economic Opportunity

Article 22.3

As required in Article 22.3 of the PLA a subcommittee of the Labor Management Committee shall be established, jointly chaired by a designee, of the City, and a designee of the Council. The purpose of the subcommittee is to oversee the effective development and implementation of the work and economic opportunity programs and policies described in the PLA. Additionally, the subcommittee will work with representatives of each apprenticeship committee and representatives of the MC3 apprenticeship readiness programs to maximize employment opportunities for City Residents and Targeted Workers. These workers reflect the diversity of the communities surrounding each Covered Project and may not be previously qualified for the construction career opportunities created by the Covered Projects.

The subcommittee will meet as necessary at the call of the joint chairs. In addition to the joint chairs, the membership of the committee will consist of at least three (3) representatives of the signatory local Unions and three (3) representatives of Contractors (or organization to which the Contractors belong) signatory to this PLA and experienced in overseeing and participating in Apprenticeship Programs.



New Projects in 2022

- Morena Middle Alignment
- Morena Southern Alignment
- Miramar Reservoir Pump Station Improvements

City of San Diego PLA Website

Coming soon is the City of San Diego's PLA website that will allow unions and contractors to access finalized PLA Pre-Job forms, Letters of Assent, monthly City Resident and Targeted Worker Reports, and other Pure Water PLA related documents.