



FOR IMMEDIATE RELEASE
 Friday, Sept. 30, 2022

City of San Diego Hourly Minimum Wage Will Increase to \$16.30 Effective Jan. 1, 2023

INCREASE APPLIES TO ALL EMPLOYEES WHO WORK WITHIN THE CITY OF SAN DIEGO

SAN DIEGO – Next year many San Diegans will receive more money in their paychecks. Effective Jan. 1, 2023, employees who perform at least two hours of work in one or more calendar weeks of the year within the geographic boundaries of the City of San Diego will receive a minimum wage increase from \$15 to \$16.30 an hour. The change is in accordance with the City’s Earned Sick Leave and Minimum Wage Ordinance, approved in 2016.

“With the cost of living rising, this increase could not come at a more needed time for workers and working families,” said Mayor Todd Gloria. “This increase means a better ability to make ends meet, put food on the table and spend in our local businesses.”

Since 2019, the minimum wage in the City has gone up annually by an amount corresponding to the prior year’s increase, if any, in the cost of living. The Earned Sick Leave and Minimum Wage Ordinance is applicable to all industries and businesses and there are no exceptions. Tips and gratuities do not count toward payment of minimum wage.

Updated notices for employers to post in their workplaces are available on the City’s Minimum Wage Program [webpage](#). Employers are required to post these notices in a conspicuous place at any workplace or job site in the City of San Diego.

Employees will continue to earn sick leave, either by the accrual or “front load” method, in accordance with the ordinance. Employees may use earned sick leave for all of the reasons described in the ordinance, which include, but are not limited to, time for their own medical care or for the medical care of a family member. Employers may limit an employee’s use of earned sick leave to 40 hours within a benefit year.

Anyone who believes an employer is violating the ordinance is encouraged to file a complaint, in writing, with the City’s Minimum Wage Program. To contact the program, you may call 619-615-1565.

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