



**FOR IMMEDIATE RELEASE**

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# **Women's Hiring Expo Returns for Women Interested in Joining SDPD**

## **EVENT TO OFFER INSIDE LOOK AT OPPORTUNITIES WITH THE DEPARTMENT ON OCT. 29**

**San Diego** – Continuing efforts to recruit more women to join the San Diego Police Department, the Women's Hiring Expo, hosted by the San Diego Police Department (SDPD), will return for its second year on October 29 for potential candidates to get an inside look at opportunities availability with SDPD.

**"A fully staffed and well-supported police department is critical to maintaining San Diego's status as one of the safest big cities in America," Mayor Todd Gloria said. "The Women's Hiring Expo gives women a chance to see themselves in a challenging, exciting career serving their city and protecting our safety and quality of life."**

The hiring expo is designed for women who are interested in joining the ranks of SDPD. Participants will learn about SDPD's hiring process, academy, and different units and job opportunities, and hear the stories of current SDPD officers in various stages of their careers.

SDPD hosted the first women's hiring expo in 2021 and had more than 75 women in attendance. It resulted in at least 19 attendees completing the Physical Abilities Test and Pre-Investigative Questionnaire and more than 10 entering the academy. SDPD also hosted the Pave the Way Career Expo earlier this year to highlight both sworn and professional staff career pathways with the department.

**"Becoming a police officer can often seem difficult or out of reach if you're unfamiliar with law enforcement," Police Chief David Nisleit said. "The Women's Hiring Expo and our Pave the Way Career Expo have been great tools to allow people to better understand the process and what a great career they can have with SDPD. I encourage all women who are interested in serving San Diego to join us at the event and learn more about becoming part of our team."**

SDPD joined the list of agencies across the nation last year in signing on to the 30x30 Initiative to improve the representation of women in law enforcement by 2030. SDPD has seen a slight increase in the last decade to nearly 17% women representation in sworn officers, higher than the national average of approximately 13%. The Women's Hiring Expo coupled with ongoing efforts will continue to target recruiting toward underrepresented populations within SDPD.

As law enforcement agencies across the nation face hiring challenges, the San Diego Police Department has taken a number of steps to bring new officers on board including:

- Hosting hiring expos for potential candidates to learn about becoming a police officer.
- Reinstating the Lateral and Recruitment Incentive Bonus Program.
- Establishing the Blue Arrow Program, which provides mentorship to assist individuals in preparation of becoming police officers through monthly seminars about topics that often can pose hurdles for applicants during the hiring process.
- Attending more recruiting events, continuing digital marketing campaigns and developing more marketing materials.
- Working with the Police Officers Association to create the first, extended-hour childcare center to meet the needs of law enforcement on City property.

The event is open to women ages 18 and older and will be held on Saturday, Oct. 29 from 8 a.m. to noon.

Anyone interested in participating can email [SDPDrecruiting@pd.sandiego.gov](mailto:SDPDrecruiting@pd.sandiego.gov) for more information.

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