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Attendees Role Play as Police Officers at SDPD Women's Hiring Expo 3RD ANNUAL EVENT PROVIDES INSIGHT INTO JOB OPPORTUNITIES WITH POLICE DEPARTMENT

San Diego – Building on the success of previous hiring efforts, the San Diego Police Department hosted the third annual Women's Hiring Expo today for more than 68 potential candidates to get an inside look at opportunities available with SDPD.

The hiring expo is designed for women who are interested in joining the ranks of SDPD. Participants learned about SDPD's hiring process, academy, and different units and job opportunities.

Saturday's event was held at Police Plaza with a welcoming address from the City of San Diego's Chief Operating Officer Eric Dargan. Participants were then broken into groups led by officers who previously attended the Women's Hiring Expo and were hired to join SDPD.

The groups rotated through various stations, including role-playing as SDPD officers on an emergency negotiation scenario and conducting a traffic stop, trying the Force Option Simulator with videos and reallife scenarios, and hearing from a panel of officers from the Gaslamp Bike Team, SWAT, Canine Unit and Cold Case Unit.

In 2021, SDPD joined the list of agencies across the nation signing onto the <u>30x30 Initiative</u> to have 30% female academy recruits by 2030. SDPD has taken a number of steps to bring new female officers on board including:

• Hosting hiring expos for potential candidates to learn about becoming a police officer.

- Reinstating the Lateral and Recruitment Incentive Bonus Program.
- Working to create the first in the nation, childcare center to meet the needs of law enforcement with extended hours.
- Supporting the development and training of women by hosting internal women's summits and sending 70+ sworn and professional staff members to the Women Leaders in Law Enforcement Conference.

If you were unable to attend the hiring expo, you can learn more about joining SDPD at JoinSDPDNow.com

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