



Office of the Commission on Police Practices

COMMISSION ON POLICE PRACTICES REGULAR MEETING MINUTES

Saturday, October 14, 2023

10:00am

Mira Mesa Public Library

8405 New Salem Street

San Diego, CA 92126

Click https://youtu.be/ocja_GJ1GuU to view this meeting on YouTube.

Commissioners Present:

Chair Gloria Tran (left at 12:50pm)

1st Vice Chair, Dennis W. Brown

2nd Vice Chair, Doug Case

Octavio Aguilar

Laila Aziz

Bonnie Benitez

Alec Beyer

Cheryl Canson

Dwayne Harvey (left at 12pm)

Brandon Hilpert

Darlanne Mulmat

James Justus

Dennis Larkin

Lupe Lozano-Diaz

Mark Maddox

Absent/Excused:

Clovis Honore

Christina Griffin-Jones

Nicole Murray-Ramirez

Yvania Rubio

Jaylene Sanchez

Dalia Sherlyn Villa De La Cruz

Staff Present:

Duane Bennett, CPP Outside Counsel

Olga Golub, Chief Investigator

Yasmeen Obeid, Community Engagement Coordinator

Alina Conde, Executive Assistant

Jon’Nae McFarland, Administrative Assistant

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- I. CALL TO ORDER/WELCOME: Chair Gloria Tran called the meeting to order at 10:01am.
 - II. ROLL CALL: Administrative Aide Jon’Nae McFarland conducted the roll call.

III. PURPOSE OF THE COMMISSION ON POLICE PRACTICES: The purpose of the Commission on Police Practices (CPP or Commission) is to provide independent community oversight of SDPD, directed at increasing community trust in SDPD & increasing safety for community and officers. The purpose of the Commission is also to perform independent investigations of officer-involved shootings, in-custody deaths and other significant incidents, and an unbiased evaluation of all complaints against members of SDPD and its personnel in a process that will be transparent and accountable to the community. Lastly, the Commission also evaluates the review of all SDPD policies, practices, trainings, and protocols and represents the community in making recommendations for changes.

IV. APPROVAL OF MEETING MINUTES

A. CPP Regular Meeting Minutes of October 7, 2023

Motion: Commissioner Darlanne Mulmat moved for the Commission to approve the amended CPP Regular Meeting Minutes of October 7, 2023. Commissioner Brandon Hilpert seconded the motion. The motion passed with a vote of 15-0-0.

Yays: Chair Tran, 1st Vice Chair Brown, 2nd Vice Chair Case; Commissioners Aguilar, Aziz, Benitez, Beyer, Canson, Harvey, Hilpert, Mulmat, Justus, Larkin, Lozano-Diaz, and Maddox

Nays: None

Abstained: None

Absent/Excused: Commissioners Honore, Griffin-Jones, Murray-Ramirez, Rubio, Sanchez, and Villa De La Cruz

V. NON-AGENDA PUBLIC COMMENT: No public comment received.

VI. CLOSED SESSION (NOT OPEN TO THE PUBLIC)

A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Discussion & Consideration of Complaints & Reports: Pursuant to Government Code Section 54957 to discuss complaints, charges, investigations, and discipline (unless the employee requests an open public session) involving San Diego Police Department employees, and information deemed confidential under Penal Code Sections 832.5-832.8 and Evidence Code Section 1040. Reportable actions for the Closed Session items on the agenda will be posted on the Commission's website at www.sandiego.gov/cpp or stated at the beginning of the Open Session meeting if the meeting is held on the same day.

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| I. | San Diego Police Department Feedback on Case Specific Matters |
| II. | Shooting Review Board Reports (0) |
| III. | Category II Case Audit Reports (0) |
| IV. | Discipline Reports (0) |
| V. | Case Review Team Reports (3) |
| VI. | Case-Specific Recommendations to the Mayor/Chief (0) |
| VII. | Referrals to other governmental agencies authorized to investigate activities of a law enforcement agency (0) |
| VIII. | Legal Opinion(s) Request & Response (0) |

VII. REPORT OUT FROM CLOSED SESSION: Outside Counsel Duane Bennett reported that there was no formal action to report out from the Commission's closed session.

VIII. EDUCATIONAL TOPICS

1. "Racial Profiling in SDPD" – Presenter – American Civil Liberties Union (ACLU) – Presenters: Christie Hill, Advocacy and Legal Director and Brandon Sigua Senior Policy Advocate (**Timestamp 39:46**)

IX. AD HOC COMMITTEE REPORTS

1. Bylaws Committee Updates – Committee Chair Mark Maddox reported that the Committee met twice. He further reported that there will be three phases to the revision of the Bylaws. Phase one will be editing, phase two will be second reading on tabled items, and phase three will be to refine, copy, edit, and format. The Bylaws Committee will be meeting on Tuesday's at 4pm and plan to present to the Commission by December 4th.
2. Operational Committee Update – Committee Co-Chair Doug Case explained role of the Committee which is to prepare the procedures that are necessary for the Commission to begin operations (including investigation procedures and legal procedures). The Committee is hoping to complete business by the end of December 2023 then have the Commission vote on procedures. The Committee will be meeting bi-weekly on Wednesdays at 6:00pm.
3. Training Committee Update – Committee Chair Brandon Hilpert reported that the Committee met twice. The Committee has been reviewing and supplementing the SDPD Training with training with outside sources. For now, the Committee is looking at seeing what the San Diego Police Department trains their officers on regarding policies and procedures. The Committee will be meeting every Monday at 6pm to finalize items and will bring back training options to the full Commission.
4. Personnel Committee Update – Committee Chair Dennis Brown reported that the Committee is currently developing a plan for the hiring of the Executive Director and will be presenting it to the Commission in Closed Session. In addition, the Committee is hoping to get the 4 Commission vacancies filled. The Committee meets weekly.

X. OFFICE OF THE COMMISSION ON POLICE PRACTICES

1. Introduction/Remarks CPP Chief Investigator (**Timestamp 20:07**) – CPP Chief Investigator Olga Golub introduced herself to the Commission. Mrs.

Golub has nearly 7 years of experience with a background in civilian oversight of law enforcement. Primarily from the New York City Civilian Complainant Review Board (CCRB), which is an independent NYC government agency tasked with investigating complaints against uniformed members of the New York City Department (NYPD). Mrs. Golub plans to meet with every Commissioner one on one. As well as participate on the Ad Hoc Operational Committee and work with them on several operating procedures (such as Investigations Procedures and Complaint Operation Procedures).

2. Community Engagement Coordinator Report (**Timestamp 25:07**) – CPP Community Engagement Coordinator Yasmeeen Obeid gave her updates. Over the last 8 months, Ms. Obeid has started a CPP Newsletter and has sent out a total of 6 issues with the 7th going out this week. She manages 3 different social media platforms (Instagram, Facebook, and Twitter). Ms. Obeid and her team have designed over 50 graphics and flyers for Commission business. The CPP Community email list has increased by another 150 people. She has tabled 3 community events ((Black Worker Summit, San Diego City Job Fair, and Access & YMCA Career Fair). She attends ongoing meetings with the Racial Justice Coalition, Activist San Diego meeting, CAST, and Commission of Gang Prevention and intervention. Ms. Obeid became the lead staff on processing office invoices, purchasing equipment and supplies, and creating HR requests since the beginning of August filling in until the Administrative Assistant was hired. Lastly, she has created a robust ongoing community training curriculum draft for the CPP.

XI. NEW BUSINESS (DISCUSSION/ACTION)

1. Plan for Upcoming Case Review Deadlines
 - 2 Case Reviews Must be Completed by November 7th Meeting of the Commission
 - 5 Case Reviews Must be Completed

Motion: 1st Vice Chair Dennis Brown moved Chief Investigator Olga Golub and Commissioners Review Cases According to 1 Year Statutory Limitation Deadlines with the Assistance of Outside Counsel & Experienced Commissioners. Commissioner Mark Maddox seconded the motion. The motion passed 13-0-1.

Yays: 1st Vice Chair Brown, 2nd Vice Chair Case, Commissioners Aguilar, Benitez, Beyer, Canson, Hilpert, Mulmat, Justus, Larkin, Lozano-Diaz, and Maddox

Nays: None

Abstained: Aziz

Absent/Excused: Chair Tran, Harvey, Honore, Griffin-Jones, Murray-Ramirez, Rubio, Sanchez, and Villa De La Cruz

2. Distribution of Laptops to Commissioners – City provided laptops were issued to Commissioners to use for city business.

3. City of San Diego Administrative Regulations Process – Outside Counsel
Duane Bennett went over administrative regulations with the
Commissioners.

XII. ADJOURNMENT: The meeting adjourned at 1:49pm.