

AGREEMENT

BETWEEN THE

CITY OF SAN DIEGO



AND

TREEBEARD LANDSCAPE, INC.

**TO PROVIDE LANDSCAPE MAINTENANCE SERVICES
IN THE NORTH PARK MAINTENANCE ASSESSMENT
DISTRICT (MAD)**

AGREEMENT

This Agreement (Agreement) is entered into by and between the City of San Diego, a municipal corporation (City), and Treebeard Landscape, Inc., a corporation. (Contractor).

RECITALS

- A. City wishes to retain Contractor to provide landscape maintenance services for the North Park Maintenance Assessment District, as further described in the Scope of Work, attached to this Agreement as Exhibit A (Services).
- B. Contractor has the expertise, experience, and personnel necessary to provide the Services.
- C. City and Contractor (collectively, the "Parties") wish to enter into an agreement whereby City will retain Contractor to provide the Services.
- D. This Agreement is exempt from competitive bidding requirements pursuant to San Diego Municipal Code (SDMC) section 22.3208(d) because the Purchasing Agent has certified that the award of a sole source contract is necessary under SDMC section 22.3016(a).]

NOW, THEREFORE, for good and valuable consideration, the sufficiency of which is acknowledged, City and Contractor agree as follows:

ARTICLE 1 CONTRACTOR SERVICES

- 1.1 Scope of Services.** Contractor will provide the Services to the City as described in Exhibit A, Scope of Work, which is incorporated into this Agreement by reference.
- 1.2 Contract Administrator.** The Parks and Recreation (Department) is the Contract Administrator for this Agreement. Contractor shall provide the Services under the direction of a designated representative of the Department as follows:

Loren Boerboom
District Manager
9485 Aero Drive
San Diego, CA 92123
(619) 685-1356
LBoerboom@sandiego.gov

- 1.3 General Contract Terms and Provisions.** This Agreement incorporates by

Agreement
OCA Document No. 1690273_2

reference the City's General Contract Terms and Provisions, attached to this Agreement as Exhibit B.

1.4 Submittals Required with the Agreement. Contractor is required to submit all forms and information delineated in Exhibit C attached to this Agreement before the Agreement is signed.

ARTICLE 2 DURATION OF AGREEMENT

2.1 Term. This Agreement shall be for an initial term of ten (10) months beginning on September 1, 2023, and extending through June 30, 2024. City may, in its sole discretion, extend this Agreement for one (1) additional one (1) year period. The term of this Agreement will not exceed five years unless approved by the City Council by ordinance.

2.2 Effective Date. This Agreement will be effective after it is signed by the last Party to sign the Agreement, and approved by the City Attorney in accordance with San Diego Charter Section 40 (Effective Date).

ARTICLE 3 COMPENSATION

3.1 Amount of Compensation. City will pay Contractor for all Services rendered in accordance with this Agreement in an amount not to exceed \$265,000.

ARTICLE 4 WAGE REQUIREMENTS

4.1 Wage Requirements. This Contract incorporates by reference the City's Wage Requirements, attached to this Agreement as Exhibit D.

ARTICLE 5 CONTRACT DOCUMENTS

5.1 Contract Documents. This Agreement and its exhibits completely describes the Services to be provided under this Agreement.

5.2 Counterparts. This Agreement may be signed in counterparts, which when taken together shall constitute a single signed original as though all Parties had signed the same page.

IN WITNESS WHEREOF, this Agreement is signed by City and Contractor acting by and through their authorized officers.

CONTRACTOR
Treebeard Landscape, Inc.

CITY OF SAN DIEGO
A Municipal Corporation

By: *Diane Patterson*
Diane Patterson (Nov 27, 2023 17:01 PST)

By: *C. Abarca*

Name: Diane Patterson

Name: Claudia Abarca

Title: General Manager

Director, Purchasing & Contracting

Date: Nov 27, 2023

Date: Dec 20, 2023

Approved as to form this 20th day of
December 20, 2023.

MARA W. ELLIOTT, City Attorney

By: *Julie G Inman*
Julie G Inman (Dec 20, 2023 11:28 PST)

Deputy City Attorney

Julie G Inman

Print Name








0-Goods Services Agreement_SS 4598_Landscape Service at North Park MAD_Signature pages

Final Audit Report

2023-11-28

Created:	2023-11-28
By:	Lisa Hoffmann (lhoffmann@sandiego.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAF956EvmCBQ9B3LqWXNVUgAIFoOSvj1RZ

"0-Goods Services Agreement_SS 4598_Landscape Service at North Park MAD_Signature pages" History

-  Document created by Lisa Hoffmann (lhoffmann@sandiego.gov)
2023-11-28 - 0:24:17 AM GMT
-  Document emailed to diane@treebeardlandscape.com for signature
2023-11-28 - 0:25:18 AM GMT
-  Email sent to lhoffmann@sandiego.gov bounced and could not be delivered
2023-11-28 - 0:25:24 AM GMT
-  Email viewed by diane@treebeardlandscape.com
2023-11-28 - 0:58:37 AM GMT
-  Signer diane@treebeardlandscape.com entered name at signing as Diane Patterson
2023-11-28 - 1:01:10 AM GMT
-  Document e-signed by Diane Patterson (diane@treebeardlandscape.com)
Signature Date: 2023-11-28 - 1:01:12 AM GMT - Time Source: server
-  Agreement completed.
2023-11-28 - 1:01:12 AM GMT










0-Goods Services Agreement_SS 4598_Landscape Service at North Park MAD_Sig pages_signed by vendor

Final Audit Report

2023-12-20

Created:	2023-12-20
By:	Lisa Hoffmann (lhoffmann@sandiego.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAetu2bwnGWlp5jQ-DdRj1m5y48PZuPIO5

"0-Goods Services Agreement_SS 4598_Landscape Service at North Park MAD_Sig pages_signed by vendor" History

-  Document created by Lisa Hoffmann (lhoffmann@sandiego.gov)
2023-12-20 - 7:09:17 PM GMT
-  Document emailed to Claudia Abarca (CAbarca@sandiego.gov) for signature
2023-12-20 - 7:12:26 PM GMT
-  Email sent to lhoffmann@sandiego.gov bounced and could not be delivered
2023-12-20 - 7:12:35 PM GMT
-  Email viewed by Claudia Abarca (CAbarca@sandiego.gov)
2023-12-20 - 7:15:12 PM GMT
-  Document e-signed by Claudia Abarca (CAbarca@sandiego.gov)
Signature Date: 2023-12-20 - 7:15:25 PM GMT - Time Source: server
-  Document emailed to jinman@sandiego.gov for signature
2023-12-20 - 7:15:28 PM GMT
-  Email viewed by jinman@sandiego.gov
2023-12-20 - 7:25:36 PM GMT
-  Signer jinman@sandiego.gov entered name at signing as Julie G Inman
2023-12-20 - 7:28:33 PM GMT
-  Document e-signed by Julie G Inman (jinman@sandiego.gov)
Signature Date: 2023-12-20 - 7:28:35 PM GMT - Time Source: server

✔ Agreement completed.

2023-12-20 - 7:28:35 PM GMT

EXHIBIT A

CITY OF SAN DIEGO
 PARKS AND RECREATION DEPARTMENT
 MAINTENANCE ASSESSMENT DISTRICTS
REQUEST FOR QUOTE

QUOTE DUE DATE: October 27, 2023 @ 5:00PM

VENDOR INFO (PLEASE REVIEW): <https://www.sandiego.gov/purchasing/bids-contracts>

Provide/furnish the City of San Diego with Complete Landscape Maintenance and other associated activities of the designated medians, rights-of-way, slopes and other assigned areas.

Name of MAD/LOCATION: NORTH PARK MAINTENANCE ASSESSMENT DISTRICT, for a period of TEN (10) Months from the date of September 1, 2023, ending no later than June 30, 2024.

OTHER SPECIAL REQUIREMENTS: LICENSE REQUIRED: C-27 STATE OF CALIFORNIA CONTRACTOR'S LICENSE.

CITY CONTACT: John Crago/Grounds Maintenance Manager Email: jcrago@sandiego.gov PHONE: (619) 685-1354

SERVICE - CONTINUOUS SERVICE			
Description (Brief overall - short text)			
<i>Complete Landscape Maintenance Services for the NORTH PARK MAINTENANCE ASSESSMENT DISTRICT</i>			
ITEM(S) BREAK DOWN:	# of Units or Months	Cost per Unit or Month	sub-total
Monthly Routine Service (see attached category break-down)	10	<i>25,611.74</i>	<i>256,117.40</i>
Extra-Labor Hours	125	<i>33.00</i>	<i>4,125.00</i>
Materials for Extra-Labor		\$4,500.00	<i>4,500.00</i>
TOTAL PO AMOUNT			<i>264,742.40</i>

VENDOR TO COMPLETE BELOW AND ATTACH ALL DETAILED BACK-UP (AS APPROPRIATE):

COMPANY NAME Treboard Landscape

EMAIL (Critical)* info@treboardlandscape.com

NAME of COMPANY REPRESENTATIVE (PRINT) Diane Patterson

AUTHORIZED SIGNATURE* Diane Patterson
 TITLE General manager TELEPHONE 619-8302 DATE 10/26/23

**PRICING-SUMMARY OF SCHEDULED TASK FOR NORTH PARK MAINTENANCE
ASSESSMENT DISTRICT**

Category	Est. Qty.	U/M	Description	Total Cost Per Category Per Year	Total Cost Per Month
II	56,100	SQ FT	Street Medians Landscaped with Trees, Shrubs, and Groundcover.	\$ 32,010.96	\$ 2667.58
III	300	SQ FT	Street Medians Paved/Stamped Concrete.	\$ 6052.80	\$ 504.40
V	62,773	SQ FT	Rights-of-Way Landscaped with Trees, Shrubs, and Groundcover and Hardscape-University Ave in Main Street Area, Ray Street and Boundary Street	\$ 65,234.76	\$ 5436.23
V-A	101,160	SQ FT	University Avenue Rights-of-Way Hardscape	\$ 22,811.16	\$ 1900.93
V-B	114,174	SQ FT	El Cajon Boulevard Rights-of-Way Hardscape	\$ 21,786.72	\$ 1815.56
V-C	144,340	SQ FT	North Park Way, Selected Side Streets, and 30 th Street (Gunn Street to Lincoln Avenue) Rights-of-Way Hardscape	\$ 23,279.20	\$ 1939.93
V-D	21,154	SQ FT	Boundary Street (Lincoln Avenue to Monroe Avenue) Rights-of-Way Hardscape	\$ 5,489.16	\$ 457.43
V-E	190,052	SQ FT	30 th Street (Juniper Street to Gunn Street and Lincoln Avenue to Monroe Avenue) Rights-of-Way Hardscape	\$ 19,906.80	\$ 1658.90
XI	14,847	LIN FT	Gutters and Curbs-University Avenue (from Utah Street to Ohio Street), Ray Street (from North Park Way to University Avenue), and Boundary Street (from North Park Way to Lincoln Avenue)	\$ 21,194.76	\$ 1766.23
XI-A	11,240	LIN FT	Gutters and Curbs – University Avenue (from Georgia Street to Utah Street and Ohio Street to Boundary Street)	\$ 6,447.12	\$ 537.26

XI-B	12.868	LIN FT	Gutters and Curbs – El Cajon Boulevard (from Park Boulevard to Interstate 805)	\$	\$
				14,315.16	1192.93
XI-C	14.434	LIN FT	Gutters and Curbs – North Park Way, Selected Side Streets, and 30 th Street between Gunn Street and Lincoln Avenue	\$	\$
				13,957.20	1163.10
XI-D	19.052	LIN FT	Gutters and Curbs - 30 th Street (from Juniper Street to Monroe Avenue, excluding three blocks between Gunn Street and Lincoln Avenue) and Upas Street (28th Street to 30th Street)	\$	SS
				13795.20	1149.60
XV-A	132	EA	Rights-of-Way Trees and Tree Wells, Group 1	\$	\$
				32,989.92	2749.16
XV-B	318	EA	Rights-of-Way Trees and Tree Wells, Group 2	\$	\$
				8070.00	672.50
TOTAL SECTIONS A:				\$	\$
				307340.92	25,611.74

B. EXTRAORDINARY LABOR

Est. Qty.	U/M	Description	Cost Per Hour	Total Cost
125	HR	Extraordinary Labor.	\$ 63.00	\$ 4,125.00

NOTE: The cost of one hundred (100) hours of extraordinary labor will be added to the quote price to determine the overall lowest Quote.

B-1. MATERIAL COST

Description	Total Cost Per Year
Various Materials for Extra Labor Projects North Park MAD	\$ 4,500.00

C. SCHEDULE OF TASK COSTS

All cells must be filled out. If no cost, enter a zero (0). Failure to complete all cells may be cause for rejection.

Category II: Street Medians Landscaped with Trees, Shrubs, Ground Cover and Stamped Concrete. Approximately 56,100 Sq. Ft. (40,800 sq. ft. landscape and 15,300 sq. ft. hardscape)

TASK DESCRIPTION	CITY HOURS	LABOR COST	MATERIALS COST	TOTAL ONE (1) TIME COST	YEARLY FREQUENCY	YEARLY COST
CATEGORY II:		Hourly Rate X Time				
Supervisory Inspection	1.0	33.00	0	33.00	52	1716.00
Irrigation Inspection	4.0	132.00	2.00	134.00	26	3484.00
Litter Removal	2.0	66.00	10.00	76.00	104	7904.00
Weed Removal	4.0	132.00	2.00	134.00	52	6968.00
Edging – Ground Cover	3.0	99.00	1.00	100.00	12	1,200.00
Pruning – Trees/Palms	3.0	99.00	1.00	100.00	12	1,200.00
Pruning – Shrubs and Ground Cover	14.0	462.00	1.00	463.00	12	5554.00
Fertilization -- Complete	3.0	99.00	50.00	149.00	3	447.00
Sweeping Stamped Concrete/Concrete Pavers	2.0	66.00	2.00	68.00	52	3536.00

TOTAL QUOTE PRICE PER YEAR FOR CATEGORY II:

32,011.00

All cells must be filled out. If no cost, enter a zero (0). Failure to complete all cells may be cause for rejection.

Category III: Street Medians Paved (stamped concrete). Approximately 300 Sq. Ft.

TASK DESCRIPTION	CITY HOURS	LABOR COST	MATERIALS COST	TOTAL ONE (1) TIME COST	YEARLY FREQUENCY	YEARLY COST
CATEGORY III:		Hourly Rate X Time				
Supervisory Inspection	0.1	3.30	Ø	3.30	52	171.60
Litter Removal	0.1	3.30	10.00	13.30	260	3458.00
Weed Removal	0.2	6.60	5.00	11.60	52	603.20
Sweeping Hardscape	1.0	33.00	2.00	35.00	52	1820.00

TOTAL QUOTE PRICE PER YEAR FOR CATEGORY III: \$ 6052.80

NOTE: To determine the yearly task cost for each category, multiply the one (1) time task cost by the yearly service frequency for that particular task, then add all task totals together.

All cells must be filled out. If no cost, enter a zero (0). Failure to complete all cells may be cause for rejection.

Category V: Rights-of-Way Landscaped with Shrubs, Trees, Ground Cover and Hardscape at the following locations: University Avenue (Utah Street to Ohio Street), Ray Street (North Park Way to University Avenue), and Boundary Gateway (Anne Mudge Project at Boundary Street and University Avenue). Approximately 62,773 Sq. Ft., of which 2,500 sq. ft. is landscape and 60,273 sq. ft. is hardscape.

TASK DESCRIPTION	CITY HOURS	LABOR COST	MATERIALS COST	TOTAL ONE (1) TIME COST	YEARLY FREQUENCY	YEARLY COST
CATEGORY V:		Hourly Rate X Time				
Supervisory Inspection	0.3	9.90	Ø	9.90	52	514.80
Irrigation Inspection	2.0	66.00	1.00	67.00	26	1742.00
Litter Removal	2.0	66.00	10.00	76.00	260	19760.00
Weed Removal	2.0	66.00	1.00	67.00	12	804.00
Pruning – Trees	1.5	49.50	1.00	50.50	12	606.00
Pruning – Shrubs and Ground Cover	3.0	66.00	1.00	67.00	12	804.00
Fertilization – Complete	1.0	33.00	11.00	44.00	3	132.00
Sweeping – Sidewalks in Main Street area (University Avenue between Utah Street and Ohio Street)	2.0	66.00	10.00	76.00	260	19760.00

Sweeping – Sidewalks in all other areas	3.0	99.00	2.00	101.00	104	10,504.00
Empty Trash Receptacles (24) and Replace Liners	2.0	64.00	2.00	68.00	156	10,408.00

TOTAL QUOTE PRICE PER YEAR FOR CATEGORY V: \$ 65,234.80

NOTE: To determine the yearly task cost for each category, multiply the one (1) time task cost by the yearly service frequency for that particular task, then add all task totals together.

All cells must be filled out. If no cost, enter a zero (0). Failure to complete all cells may be cause for rejection.

Category V-A: Rights-of-Way - Hardscape - University Avenue (Georgia Street to Utah Street and Ohio Street to Boundary Street) (101,160 Sq. Ft.)

TASK DESCRIPTION	CITY HOURS	LABOR COST	MATERIALS COST	TOTAL ONE (1) TIME COST	YEARLY FREQUENCY	YEARLY COST
CATEGORY V-A:		Hourly Rate X Time				
Supervisory Inspection	0.2	6.60	0	6.60	52	343.20
Litter Removal	2.5	32.50	20.00	102.50	104	10,460.00
Weed Removal	3.0	99.00	1.00	100.00	12	1,200.00
Sweeping – Sidewalks	4.0	132.00	2.00	134.00	52	6,968.00
Empty Trash Receptacles and replace liners. (13)	1	33.00	2.00	35.00	104	3,440.00

TOTAL QUOTE PRICE PER YEAR FOR CATEGORY V-A: \$ 22,811.20

NOTE: To determine the yearly task cost for each category, multiply the one (1) time task cost by the yearly service frequency for that particular task, then add all task totals together.

All cells must be filled out. If no cost, enter a zero (0). Failure to complete all cells may be cause for rejection.

Category V-B: Rights-of-Way - Hardscape - El Cajon Boulevard (Park Boulevard to Interstate 805) (114,174 Sq. Ft.)

TASK DESCRIPTION	CITY HOURS	LABOR COST	MATERIALS COST	TOTAL ONE (1) TIME COST	YEARLY FREQUENCY	YEARLY COST
CATEGORY V-B:		Hourly Rate X Time				
Supervisory Inspection	0.3	9.90	Ø	9.90	52	514.80
Litter Removal	3.0	99.00	10.00	109.00	104	11,336.00
Weed Removal	3.0	99.00	1.00	100.00	12	1,200.00
Sweeping-Sidewalks	5.0	165.00	3.00	168.00	52	8736.00

TOTAL QUOTE PRICE PER YEAR FOR CATEGORY V-B: \$ 21,786.80

NOTE: To determine the yearly task cost for each category, multiply the one (1) time task cost by the yearly service frequency for that particular task, then add all task totals together.

All cells must be filled out. If no cost, enter a zero (0). Failure to complete all cells may be cause for rejection.

Category V-C: Rights-of-Way - Hardscape - North Park Way, Selected Side Streets Adjacent to University Avenue (28th Street to Boundary Street), and 30th Street (Gunn Street to Lincoln Avenue). (144,340 Sq. Ft.)

TASK DESCRIPTION	CITY HOURS	LABOR COST	MATERIALS COST	TOTAL ONE (1) TIME COST	YEARLY FREQUENCY	YEARLY COST
CATEGORY V-C:		Hourly Rate X Time				
Supervisory Inspection	0.2	660	Ø	660	52	343.20
Litter Removal	3.5	115.50	10.00	125.50	104	13,052.00
Weed Removal	3.0	99.00	1.00	100.00	12	1200.00
Sweeping-Sidewalks	5.0	165.00	2.00	167.00	52	8684.00

TOTAL QUOTE PRICE PER YEAR FOR CATEGORY V-C: \$ 23,279.20

NOTE: To determine the yearly task cost for each category, multiply the one (1) time task cost by the yearly service frequency for that particular task, then add all task totals together.

All cells must be filled out. If no cost, enter a zero (0). Failure to complete all cells may be cause for rejection
 Category V-D: Rights-of-Way Undeveloped - Boundary Street – Lincoln Avenue to Monroe Avenue (21,154 Sq. Ft.)

TASK DESCRIPTION	CITY HOURS	LABOR COST	MATERIALS COST	TOTAL ONE (1) TIME COST	YEARLY FREQUENCY	YEARLY COST
CATEGORY V-D:		Hourly Rate X Time				
Supervisory Inspection	0.2	6.160	0	6.160	52	343.20
Litter Removal	2.0	66.00	10.00	76.00	52	3952.00
Weed Removal	6.0	193.00	1.00	199.00	6	1194.00

TOTAL QUOTE PRICE PER YEAR FOR CATEGORY V-D: \$ 5489.20

NOTE: To determine the yearly task cost for each category, multiply the one (1) time task cost by the yearly service frequency for that particular task, then add all task totals together.

All cells must be filled out. If no cost, enter a zero-(0). Failure to complete all cells may be cause for rejection.

Category V-E: Rights-of-Way - Hardscape - 30th Street (Juniper Street to Monroe Avenue excluding three blocks between Gunn Street and Lincoln Avenue) and Upas Street (28th Street to 30th Street east intersection) (190,052 Sq. Ft.)

TASK DESCRIPTION	CITY HOURS	LABOR COST	MATERIALS COST	TOTAL ONE (1) TIME COST	YEARLY FREQUENCY	YEARLY COST
CATEGORY V-E:		Hourly Rate X Time				
Supervisory Inspection	0.3	9.90	Ø	9.90	52	514.80
Litter Removal	4.0	132.00	10.00	142.00	52	7,384.00
Weed Removal	4.0	132.00	2.00	134.00	12	1,608.00
Sweeping-Sidewalks	6.0	198.00	2.00	200.00	52	10,400.00

TOTAL QUOTE PRICE PER YEAR FOR CATEGORY V-E: \$ 19,906.80

NOTE: To determine the yearly task cost for each category, multiply the one (1) time task cost by the yearly service frequency for that particular task, then add all task totals together.

All cells must be filled out. If no cost, enter a zero (0). Failure to complete all cells may be cause for rejection.

Category XI - Gutters and Curbs - University Avenue (Utah St to Ohio St), Ray Street (North Park Way to University Ave), and Boundary Gateway (Anne Mudge Project at Boundary Street and University Avenue). Approximately 14,847 Lin. Ft.

TASK DESCRIPTION	CITY HOURS	LABOR COST	MATERIALS COST	TOTAL ONE (1) TIME COST	YEARLY FREQUENCY	YEARLY COST
CATEGORY XI:		Hourly Rate X Time				
Supervisory Inspection	0.3	9.90	Ø	9.90	52	514.80
Litter Removal	1.5	49.50	10.00	59.50	260	15,470.00
Weed Removal	2	46.00	2.00	68.00	12	816.00
Sweeping – Gutters	2.5	82.50	2.00	84.50	52	4,394.00

TOTAL QUOTE PRICE PER YEAR FOR CATEGORY XI:

\$ 21,194.80

NOTE: To determine the yearly task cost for each category, multiply the one (1) time task cost by the yearly service frequency for that particular task, then add all task totals together

All cells must be filled out. If no cost, enter a zero (0). Failure to complete all cells may be cause for rejection

Category XI-A - Gutters and Curbs - University Avenue (Georgia Street to Utah Street and Ohio Street to Boundary Street). Approximately 11,240 Lin. Ft.

TASK DESCRIPTION	CITY HOURS	LABOR COST	MATERIALS COST	TOTAL ONE (1) TIME COST	YEARLY FREQUENCY	YEARLY COST
CATEGORY XI-A:		Hourly Rate X Time				
Supervisory Inspection	0.2	6.60	Ø	6.60	52	343.20
Litter Removal	1.0	33.00	10.00	43.00	104	4472.00
Weed Removal	2.0	66.00	2.00	68.00	12	816.00
Sweeping – Gutters	2.0	66.00	2.00	68.00	52	816.00

TOTAL QUOTE PRICE PER YEAR FOR CATEGORY XI-A: \$ 6447.20

NOTE: To determine the yearly task cost for each category, multiply the one (1) time task cost by the yearly service frequency for that particular task, then add all task totals together.

All cells must be filled out. If no cost, enter a zero (0). Failure to complete all cells may be cause for rejection.

Category XI-B - Gutters and Curbs - El Cajon Blvd (Park Boulevard to Interstate 805).
Approximately 12.868 Lin. Ft.

TASK DESCRIPTION	CITY HOURS	LABOR COST	MATERIALS COST	TOTAL ONE (1) TIME COST	YEARLY FREQUENCY	YEARLY COST
CATEGORY XI-B:		Hourly Rate X Time				
Supervisory Inspection	0.2	17.60	Ø	17.60	52	343.20
Litter Removal	2.0	66.00	10.00	76.00	104	7904.00
Weed Removal	2.0	66.00	2.00	68.00	12	816.00
Sweeping - Gutters	3.0	99.00	2.00	101.00	52	5252.00

TOTAL QUOTE PRICE PER YEAR FOR CATEGORY XI-B: \$ 14,315.20

NOTE: To determine the yearly task cost for each category, multiply the one (1) time task cost by the yearly service frequency for that particular task, then add all task totals together.

All cells must be filled out. If no cost, enter a zero (0). Failure to complete all cells may be cause for rejection.

Category XI-C - Gutters and Curbs - North Park Way, Selected Side Streets Adjacent to University Avenue between 28th Street and Boundary Street, and 30th Street from Gunn Street to Lincoln Avenue. Approximately 14,434 Lin. Ft.

TASK DESCRIPTION	CITY HOURS	LABOR COST	MATERIALS COST	TOTAL ONE (1) TIME COST	YEARLY FREQUENCY	YEARLY COST
CATEGORY XI-C:		Hourly Rate X Time				
Supervisory Inspection	0.2	6.60	0	6.60	52	343.20
Litter Removal	2.0	66.00	10.00	76.00	104	7904.00
Weed Removal	2.0	66.00	2.00	68.00	12	816.00
Sweeping - Gutters	2.5	82.50	2.00	84.50	52	4394.00

TOTAL QUOTE PRICE PER YEAR FOR CATEGORY XI-C: \$ 13,957.20

NOTE: To determine the yearly task cost for each category, multiply the one (1) time task cost by the yearly service frequency for that particular task, then add all task totals together.

All cells must be filled out. If no cost, enter a zero (0). Failure to complete all cells may be cause for rejection.

Category XI-D - Gutters and Curbs - 30th Street (Juniper Street to Monroe Avenue, excluding between Gunn Street and Lincoln Avenue) and Upas Street (28th Street to 30th Street).
Approximately 19.052 Lin. Ft.

TASK DESCRIPTION	CITY HOURS	LABOR COST	MATERIALS COST	TOTAL ONE (1) TIME COST	YEARLY FREQUENCY	YEARLY COST
CATEGORY XI-D:		Hourly Rate X Time				
Supervisory Inspection	0.2	66.60	Ø	66.60	52	343.20
Litter Removal	3.0	99.00	10.00	109.00	52	5668.00
Weed Removal	2.0	66.00	2.00	68.00	12	816.00
Sweeping – Gutters	4.0	132.00	2.00	134.00	52	6968.00

TOTAL QUOTE PRICE PER YEAR FOR CATEGORY XI-D: \$13795.20

NOTE: To determine the yearly task cost for each category, multiply the one (1) time task cost by the yearly service frequency for that particular

All cells must be filled out. If no cost, enter a zero (0). Failure to complete all cells may be cause for rejection.

Category XV-A: Rights-of-Way Trees (Group 1). Maintenance and Care of Approximately 139 Trees and Tree Wells.

TASK DESCRIPTION	CITY HOURS	LABOR COST	MATERIALS COST	TOTAL ONE (1) TIME COST	YEARLY FREQUENCY	YEARLY COST
CATEGORY XV-A:		Hourly Rate X Time				
• Supervisory Inspection	0.5	14.50	Ø	14.50	52	358.00
• Litter Removal	2.0	46.00	10.00	76.00	52	3952.00
• Weed Removal	8.0	264.00	2.00	266.00	12	3192.00
• Fertilization (Fert Tabs)	8.0	264.00	50.00	314.00	2	628.00
• Re-Level Decomposed Granite (10 yards)	12.0	396.00	500.00	896.00	1	896.00
• Re-Stake/Tie Trees & Sweep	2.0	46.00	10.00	76.00	26	1976.00
• Pruning	12.0	396.00	Ø	396.00	2	792.00
• Watering Trees Using a Water Truck (once every other week from November to April or as	12.0	396.00	2.00	398.00	13	5174.00

needed) Water available on site						
<ul style="list-style-type: none"> Watering Trees Using a Water Truck (1x weekly May, June and October) (2x weekly July, Aug and Sept) 	12.0	376.00	2.00	378.00	39	15,522.00

TOTAL QUOTE PRICE PER YEAR FOR CATEGORY XV-A NORTH PARK M.A.D. \$32,990.00

NOTE: To determine the yearly task cost for each category, multiply the one (1) time task cost by the yearly service frequency for that particular task, then add all task totals together.

All cells must be filled out. If no cost, enter a zero (0). Failure to complete all cells may be cause for rejection.

Category XV-B: Rights-of-Way Trees (Group 2). Maintenance and Care of Approximately 350 Trees and Tree Wells.

TASK DESCRIPTION	CITY HOURS	LABOR COST Hourly Rate X Time	MATERIALS COST	TOTAL ONE (1) TIME COST	YEARLY FREQUENCY	YEARLY COST
• Supervisory Inspection	1.0	33.00	Ø	33.00	52	1716.00
• Litter Removal	2.0	66.00	1.00	67.00	12	804.00
• Weed Removal	8.0	264.00	2.00	266.00	12	3192.00
• Fertilization (Fert Tabs)	10.0	330.00	50.00	380.00	2	760.00
• Pruning	12.0	396.00	1.00	397.00	2	794.00
• Watering Trees (46) (Using a Water Truck) during dry season (May through October)	4.0	132.00	2.00	134.00	6	804.00

TOTAL QUOTE PRICE PER YEAR FOR CATEGORY XV-B NORTH PARK M.A.D. \$ 8070.00

NOTE: To determine the yearly task cost for each category, multiply the one (1) time task cost by the yearly service frequency for that particular task, then add all task totals together.

**AUTHORIZED SIGNATURE: THE SIGNER DECLARES UNDER PENALTY OF PERJURY THAT HE/SHE IS AUTHORIZED TO SIGN THIS DOCUMENT AND BIND THE COMPANY OR ORGANIZATION TO THE TERMS OF THIS QUOTE.*

REQUIREMENTS: *This cover page must be completed and submitted as the cover page to your quote along with applicable items, such as: A. Summary of Scheduled Tasks-Pricing; B. Extraordinary Labor; C. Schedule of Task Costs; D. Licenses; and Sub-Contractors List.*

Attachment: Wage Requirements (3 pages) *** ATTN VENDORS - PLEASE REVIEW PRIOR TO SUBMITTING QUOTE ***

PLEASE REVIEW THE FOLLOWING LINKS:

Vendor Info: <https://www.sandiego.gov/purchasing/vendor>
Insurance Info: <http://www.sandiego.gov/purchasing/vendor/insurance.shtm>
Living Wage: <https://www.sandiego.gov/purchasing/programs/livingwage/formsreports>
Prevailing Wage: <http://dir.ca.gov/oprl/DPreWageDetermination.htm>

WAGE REQUIREMENTS: PURCHASE ORDERS EXECUTED ON OR AFTER JANUARY 1, 2015

By performing the services detailed in this purchase order, Contractor is entering into a contract with the City. Contractor certifies that he or she is aware of the wage provisions described herein and shall comply with such provisions before commencing services.

A. PREVAILING WAGES. Pursuant to San Diego Municipal Code section 22.3019, construction, alteration, demolition, repair and maintenance work performed under this Contract is subject to State prevailing wage laws. For construction work performed under this Contract cumulatively exceeding \$25,000 and for alteration, demolition, repair and maintenance work performed under this Contract cumulatively exceeding \$15,000, the contractor and its subcontractors shall comply with State prevailing wage laws including, but not limited to, the requirements listed below. This requirement is in addition to the requirement to pay Living Wage pursuant to San Diego Municipal Code sections 22.4201 through 22.4245. Contractor must determine which per diem rate is highest for each classification of work (i.e. Prevailing Wage Rate or Living Wage Rate) and pay the highest of the two rates to their employees. Living Wage applies to workers who are not subject to Prevailing Wage Rates.

1. Compliance with Prevailing Wage Requirements. Pursuant to sections 1720 through 1861 of the California Labor Code, the Contractor and its subcontractors shall ensure that all workers who perform work under this Contract are paid not less than the prevailing rate of per diem wages as determined by the Director of the California Department of Industrial Relations (DIR). This includes work performed during the design and preconstruction phases of construction including, but not limited to, inspection and land surveying work.

1.1. Copies of such prevailing rate of per diem wages are on file at the City and are available for inspection to any interested party on request. Copies of the prevailing rate of per diem wages also may be found at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Contractor and its subcontractors shall post a copy of the prevailing rate of per diem wages determination at each job site and shall make them available to any interested party upon request.

1.2. The wage rates determined by the DIR refer to expiration dates. If the published wage rate does not refer to a predetermined wage rate to be paid after the expiration date, then the published rate of wage shall be in effect for the life of this Contract. If the published wage rate refers to a predetermined wage rate to become effective upon expiration of the published wage rate and the

predetermined wage rate is on file with the DIR, such predetermined wage rate shall become effective on the date following the expiration date and shall apply to this Contract in the same manner as if it had been published in said publication. If the predetermined wage rate refers to one or more additional expiration dates with Additional predetermined wage rates, which expiration dates occur during the life of this Contract, each successive predetermined wage rate shall apply to this Contract on the date following the expiration date of the previous wage rate. If the last of such predetermined wage rates expires during the life of this Contract, such wage rate shall apply to the balance of the Contract.

2. Penalties for Violations. Contractor and its subcontractors shall comply with California Labor Code section 1775 in the event a worker is paid less than the prevailing wage rate for the work or craft in which the worker is employed. This shall be in addition to any other applicable penalties allowed under Labor Code sections 1720 – 1861.

3. Payroll Records. Contractor and its subcontractors shall comply with California Labor Code section 1776, which generally requires keeping accurate payroll records, verifying and certifying payroll records, and making them available for inspection. Contractor shall require its subcontractors to also comply with section 1776. Contractor and its subcontractors shall submit weekly certified payroll records online via the City's web-based Labor Compliance Program. Contractor is responsible for ensuring its subcontractors submit certified payroll records to the City. Contractor and their subcontractor(s) shall also furnish the records specified in Labor Code section 1776 directly to the Labor Commissioner in the manner required in Labor Code section 1771.4.

4. Apprentices. Contractor and its subcontractors shall comply with California Labor Code sections 1777.5, 1777.6 and 1777.7 concerning the employment and wages of apprentices. Contractor shall be held responsible for the compliance of their subcontractors with sections 1777.5, 1777.6 and 1777.7.

5. Working Hours. Contractor and subcontractors shall comply with California Labor Code sections 1810 through 1815, including but not limited to: (i) restrict working hours on public works contracts to eight hours a day and forty hours a week, unless all hours worked in excess of 8 hours per day are compensated at not less than 1½ times the basic rate of pay; and (ii) specify penalties to be imposed on design professionals and subcontractors of \$25 per worker per day for each day the worker works more than 8 hours per day and 40 hours per week in violation of California Labor Code sections 1810 through 1815.

6. Required Provisions for Subcontracts. Contractor shall include at a minimum a copy of the following provisions in any contract they enter into with a subcontractor: California Labor Code sections 1771, 1771.1, 1775, 1776, 1777.5, 1810, 1813, 1815, 1860 and 1861.

7. Labor Code Section 1861 Certification. Contractor in accordance with California Labor Code section 3700 is required to secure the payment of compensation of its employees and by signing this Contract, Contractor certifies that "I am aware of the provisions of Section 3700 of the California Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this Contract."

8. Labor Compliance Program. The City has its own Labor Compliance Program authorized in August 2011 by the DIR. The City will withhold contract payments when payroll records are delinquent or deemed inadequate by the City or other governmental entity, or it has been established after an investigation by the City or other governmental entity that underpayment(s) have occurred. For questions or assistance, please contact the City of San Diego's Equal Opportunity Contracting Department at 619-236-6000.

9. Contractor and Subcontractor Registration Requirements. This project is subject to compliance monitoring and enforcement by the DIR. A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter of the Labor Code unless currently registered and qualified to perform the work pursuant to Section 1725.5. In accordance with Labor Code section 1771.1.(a), "[i]t is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 2103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded."

9.1 A Contractor's inadvertent error in listing a subcontractor who is not registered pursuant to Labor Code section 1725.5 in a response to a solicitation shall not be grounds for filing a bid protest or grounds for considering the bid non-responsive provided that any of the following apply: (1) the subcontractor is registered prior to bid opening; (2) within twenty-four hours after the bid opening, the subcontractor is registered and has paid the penalty registration fee specified in Labor Code section 1725.5; or (3) the subcontractor is replaced by another registered contractor pursuant to Public Contract Code section 4107.

9.2 A contract entered into with any contractor or subcontractor in violation of Labor Code section 1771.1(a) shall be subject to cancellation, provided that a contract for public work shall not be unlawful, void, or voidable solely due to the failure of the awarding body, contractor, or any subcontractor to comply with the requirements of section 1725.5 of this section.

9.3 By performing services detailed in this purchase order, Contractor is certifying that he or she has verified that all subcontractors used on this public works project are registered with the DIR in compliance with Labor Code sections 1771.1 and 1725.5, and Contractor shall provide proof of registration to the City upon request.

B. Living Wages. This Contract is subject to the City's Living Wage Ordinance (LWO), codified at SDMC sections 22.4201 through 22.4245. The LWO requires payment of minimum hourly wage rates and other benefits unless an exemption applies. SDMC section 22.4225 requires each Contractor to fill out and file a living wage certification with the City Manager within thirty (30) days of Award of the Contract. LWO wage and health benefit rates are adjusted annually in accordance with SDMC section 22.4220(b) to reflect the Consumer Price Index. Service contracts, financial assistance agreements, and City facilities agreements must include this upward adjustment of wage rates to covered employees on July 1 of each year. In addition, Contractor agrees to require all of its subcontractors, sublessees, and concessionaires subject to the LWO to comply with the LWO and all applicable regulations and rules.

1. Exemption from Living Wage Ordinance. Pursuant to SDMC section 22.4215, this Contract may be exempt from the LWO. For a determination on this exemption, Contractor must complete the Living Wage Ordinance Application for Exemption.



Compliance Department

Office of Labor Standards and Enforcement

Living Wage Rates

REQUIRED BY SAN DIEGO MUNICIPAL CODE §22.4220(a)

Service, facility, and financial assistance agreements subject to the City of San Diego's Living Wage Ordinance (LWO) require covered employers to pay covered employees the required living wage rate for all hours worked:

WORK PERFORMED WITHIN THE GEOGRAPHIC BOUNDARIES OF THE CITY OF SAN DIEGO:			
EFFECTIVE DATES	INCREASE*	CASH WAGE + HEALTH BENEFITS**	FULL CASH WAGE
July 1, 2023 - June 30, 2024	8.49%	\$16.30 + \$3.13 per hour in Health Benefits	\$19.43 per hour
WORK PERFORMED OUTSIDE THE GEOGRAPHIC BOUNDARIES OF THE CITY OF SAN DIEGO:			
EFFECTIVE DATES	INCREASE	CASH WAGE + HEALTH BENEFITS**	FULL CASH WAGE
July 1, 2023 - June 30, 2024	7.7%	\$16.16 + \$3.13 per hour in Health Benefits	\$19.29 per hour

*Covered employers are required to comply with all applicable local & state laws, including the City of San Diego's Minimum Wage & Earned Sick Leave Ordinance.

** An employee's hourly cash wage after health benefits are deducted must be no less than the applicable City or State minimum wage rate, whichever is higher.

The Living Wage rate is adjusted at the start of each Fiscal Year (July 1) based on the Consumer Price Index for All Urban Consumers for the San Diego – Carlsbad Metropolitan Area for the twelve-month period preceding December 31 [San Diego Municipal Code § 22.4220(b)].

Full text of the Living Wage Ordinance, Living Wage Contractor Guide, and all relevant forms and notices, are posted on the City's Living Wage Ordinance website (<http://www.sandiego.gov/livingwage/>).

For any questions regarding Living Wage or your obligations as a covered employer, please contact:

Living Wage Program
Office of Labor Standards and Enforcement
Email: ContactLWO@sandiego.gov
Phone: (619)236-6084

D. DEPARTMENT OF INDUSTRIAL RELATIONS (DIR) REGISTRATION NUMBER. Per Section IIA.9:

	Registration No.	Expiration Date	Name
DIR Registration No.	1000030259	4/30/25	Treebeard
			Landscape

E. LICENSES

To perform the work described in these specifications, the bidder must hold a C-27 State of California Contractor's License. Any bidder holding a different license who feels qualified to bid on this work must notify the City Contact in writing at least seven (7) days prior to the bid due date. A review of the job will be made, and the City's decision as to the propriety of such license will be final.

Any person supervising the use of pesticides, herbicides, or rodenticides must possess a valid Qualified Applicator's Certificate for Category B. The bidder must also hold a Pest Control Business License and retain the services of a licensed Pest Control Advisor and must be registered with the County Agriculture Commissioner. The bidder must possess the below licenses prior to submitting their bid.

	License Number	Expiration Date	Name
State of California Contractor License	Class: 27 No. 388579	4/30/24	Tim Hillman Treebeard Landscape
Qualified Applicator Certificate	Category B 101044	12/31/23	Tim Hillman
Pest Control Business License	38808	12/31/23	Tim Hillman
Pest Control Advisor	PCA 75350	12/31/23	Tim Faucett

F. GENERAL SPECIFICATIONS

SCOPE

Landscape Maintenance Specifications. Contractor shall perform complete landscape maintenance and improvements of all contract areas identified in of these Specifications (Quote Sites) within the North Park Maintenance Assessment District, including, but not limited to, the following: irrigation, pruning, shaping and training of trees, shrubs, turf, and groundcover plants; fertilization; litter control; weed control; control of all plant diseases and pests; mowing; edging; renovation and aeration; sweeping; irrigation; and all other maintenance required to maintain the

Contract Sites included in this Contract in a safe, attractive and useable condition and to maintain the plant material in good condition with horticulturally acceptable growth and color.

During and at the end of the maintenance period, all plant material shall be in a healthy, growing condition. The Contractor shall provide all equipment, labor and materials necessary for performing landscape maintenance and irrigation services according to the following specifications.

● QUOTE SITE LOCATIONS

Sites to be maintained under the terms of this quote are listed below:

CATEGORY II: Street Medians Landscaped with Trees, Shrubs and Ground Cover and stamped concrete. Approximately 56,100 Sq. Ft.

BOUNDARY STREET:

At North Park Way. One (1) median landscaped

EL CAJON BOULEVARD:

Park Blvd to Interstate 805 Freeway. Fifteen (15) medians

CATEGORY III: Street Medians Paved–Stamped Concrete – Approximately 300 Sq. ft.

UNIVERSITY AVENUE:

Median #1, University Ave from 29th Street to 30th Street

Median with stamped concrete and a “North Park” sign and four (4) up-lights.

CATEGORY V: Rights-of-Way Landscaped with Trees, Shrubs, Ground Cover and Hardscape. Approximately 62,773 Sq. Ft.

UNIVERSITY AVENUE:

Utah Street to Ohio Street, North and South sides

GRANADA STREET:

Approximately forty (40) feet south from University Avenue (East side only)

29TH STREET:

Approximately forty (40) feet south and KANSAS STREET, approximately forty (40) feet north of University Avenue (East and West sides)

30TH STREET

Approximately 1 block south and (40) feet north of University Avenue (East and West sides) landscaped with:

Street trees and hardscape only

BOUNDARY STREET

From North Park Way To Lincoln Avenue (East side only)

CATEGORY V-A: Rights-of-Way - Hardscape - University Avenue (Georgia to Utah and Ohio to Boundary) (101,160 Sq. Ft.)

UNIVERSITY AVENUE

Georgia Street to Utah Street and from Ohio Street to Boundary Street (north and south sides)

CATEGORY V-B: Rights-of-Way - Hardscape - El Cajon Blvd (Park Boulevard to Interstate 805) (114,174 Sq. Ft.)

EL CAJON BOULEVARD:

Park Boulevard to Interstate 805 (north and south sides)

CATEGORY V-C: Rights-of-Way - Hardscape - North Park Way and Selected Side Streets Adjacent to University Avenue (28th Street to Boundary Street) and 30th Street (Gunn Street to Lincoln Avenue). (144,340 Sq. Ft.)

North Park Way: Utah Street to Interstate 805 Freeway (north and south side)

Utah Street: North Park Way to University Avenue (east and west sides)

Granada Avenue: North Park Way to University Avenue (east and west sides)

29th Street: North Park Way to University Avenue (east and west sides)

30th Street: Gunn Street to Lincoln Avenue (east and west sides)

Grim Avenue: North Park Way to University Avenue (east and west sides)

31st Street: North Park Way to University Avenue (east and west sides)

Herman Avenue: North Park Way to University Avenue (east and west sides)

32nd Street: North Park Way to approximately midblock between University Avenue and Lincoln Avenue (east and west sides)

Bancroft Street: North Park Way to Boundary Street and Lincoln Avenue (east and west sides)

Ohio Street: University Avenue to Lincoln Avenue (east and west sides)

Illinois Street: University Avenue to approximately midblock between University Avenue and Lincoln Avenue (east and west sides)

Iowa Street: University Avenue to approximately midblock between University Avenue and Lincoln Avenue (east and west sides)

CATEGORY V-D: Rights-of-Way Landscaped with Trees, Shrubs, Ground Cover and Hardscape. Approximately 21,154 Sq. Ft.

BOUNDARY STREET: Lincoln Avenue to Monroe Avenue adjacent to Interstate 805 Freeway (east side only)

CATEGORY V-E: Rights-of-Way - Hardscape - 30th Street (Juniper Street to Monroe Avenue excluding three blocks between Gunn Street and Lincoln Avenue) and Upas Street (28th Street to 30th Street east intersection) (190,052 Sq. Ft.)

- 30th Street: Juniper Street to Gunn Street and Lincoln Avenue to Monroe Avenue (east and west sides)
- Upas Street: Granada Avenue to 30th Street /Ray Street

CATEGORY XI: Gutters and Curbs. Approximately 14,847 Lin. Ft.

Boundary Street (North Park Way to Lincoln Avenue, east side)

El Cajon Boulevard (Medians Only)

Granada Avenue

Ray Street

University Avenue

30th Street

29th Street

CATEGORY XI-A: Gutters and Curbs - University Avenue (Georgia to Utah and Ohio to Boundary). Approximately 11,240 Lin. Ft.

CATEGORY XI-B: Gutters and Curbs - El Cajon Blvd (Park Boulevard to Interstate 805). Approximately 12,868 Lin. Ft.

CATEGORY XI-C: Gutters and Curbs - North Park Way, Selected Side Streets Adjacent to University Avenue between 28th Street and Boundary Street, and 30th Street from Gunn Street to Lincoln Avenue. Approximately 14,434 Lin. Ft.

North Park Way: Utah Street to Interstate 805 Freeway (north and south side)

Utah Street: North Park Way to University Avenue (east and west sides)

Granada Avenue: North Park Way to University Avenue (east and west sides)

29th Street: North Park Way to University Avenue (east and west sides)

30th Street: Gunn Street to Lincoln Avenue (east and west sides)

Grim Avenue: North Park Way to University Avenue (east and west sides)

31st Street: North Park Way to University Avenue (east and west sides)

Herman Avenue: North Park Way to University Avenue (east and west sides)

32nd Street: North Park Way to approximately midblock between University Avenue and Lincoln Avenue (east and west sides)

Bancroft Street: North Park Way to Boundary Street and Lincoln Avenue (east and west sides)

● Ohio Street: University Avenue to Lincoln Avenue (east and west sides)

Illinois Street: University Avenue to approximately midblock between University Avenue and Lincoln Avenue (east and west sides)

Iowa Street: University Avenue to approximately midblock between University Avenue and Lincoln Avenue (east and west sides)

CATEGORY XI-D - Gutters and Curbs - 30th Street (Juniper Street to Monroe Avenue, excluding between Gunn Street and Lincoln Avenue) and Upas Street (28th Street to 30th Street). Approximately 19,052 Lin. Ft.

CATEGORY XV-A: Rights-of-Way Trees (Group 1) 132 Trees.

- El Cajon Boulevard (Between Park Blvd and Freeway 805)
- Meade Avenue (Between Louisiana Street and Freeway 805)
- North Park Way (Between 29th Street and Freeway 805)
- University Avenue (Between Florida Street and Freeway 805)
- Upas Street (29th Street to Ray Street)
- 30th Street (Between Thorn Street and Monroe Avenue)
- Variety of side streets throughout district as identified by Contract Administrator

CATEGORY XV-B: Rights-of-Way Trees (Group 2) 318 Trees.

- El Cajon Boulevard (Between Park Blvd and Interstate 805 Freeway)
- Meade Avenue (Between Louisiana Street and Interstate 805 Freeway)
- North Park Way (Between 29th Street and Interstate 805 Freeway)
- University Avenue (Between Florida Street and Interstate 805 Freeway)
- Upas Street (29th Street to Ray Street)
- 30th Street (Between Thorn Street and Monroe Avenue)
- Grim Street (One block south of University Avenue)
- 31st Street
- Variety of side streets throughout district as identified by Contract Administrator

G. SERVICE FREQUENCIES

Category II: Street Medians Landscaped with Trees, Shrubs, and Ground Cover and Stamped Concrete. Approximately 56,100 Sq. Ft. (40,800 sq. ft. landscape and 15,300 sq. ft. hardscape).

Supervisory Inspection	The non-working supervisor shall inspect these areas under the contract once a week and submit a written punch list of deficiencies. All major problems shall be reported to the Contract Administrator within twenty-four (24) hours.
Irrigation Inspection Six (6) Controllers	Every other week, to ensure complete electronic operation and proper distribution of water. An

	irrigation checklist shall be completed as each system is inspected. The checklists will be provided and must be submitted once a week to the Contract Administrator.
Irrigation	As necessary, to promote healthy plant growth.
Litter Removal	Two (2) times a week, Monday and Friday.
Weed Removal	Once a week, to maintain areas in a weed free condition.
Edging – Ground Cover	Once a month, to include trimming edges of Ground Cover and keeping perpendicular to sidewalk including all fixtures (e.g. fire hydrants, manhole covers, etc.). All straight line edging must be completed with a power edger (blade cut), the cut must be adjacent to the hard surface at perpendicular angle at any height. Trees within the medians shall be trimmed around to maintain their basins. Chemical edging is un-acceptable.
Pruning – Trees	Once a month to maintain in optimum condition, provide clearance for irrigation, prevent encroachment into public thoroughfare/sidewalk or into other plant material, and to ensure clear visibility of all street signs and traffic signals. All sucker growth is to be removed as it appears. Prune to correct hazards and to remove all dead, diseased, or damaged limbs, as well as those limbs crossing or competing.
Pruning – Shrubs and Ground Cover	Once a month, to shape, train and prevent encroachment into public thoroughfare/sidewalk or into other plant material. Prune to correct hazards and to remove all dead, diseased, or damaged limbs and to prevent blockage of irrigation system components and patterns. All shrubs are to be maintained at a height no greater than 24" above the curb. Shrubs must maintain their natural appearance. Growth regulators shall not be used.
Fertilization – Complete	Three (3) times per year, March, June and October to promote healthy plant growth.
Pest Control	Prompt remedial action as necessary to maintain plant material in optimum condition.
Fungicide or other Special Treatment	Prompt remedial action as necessary to maintain plant material in optimum condition.
Plant Replacement	As deemed necessary by Contract Administrator to replace plant material damaged or killed due to Contractor's negligence.
Sweeping Stamped Concrete/Concrete Pavers	Once a week, all paved areas shall be swept to remove sand, dirt, and debris. Blowers may be used, if operated in a responsible manner.

Category III: Paved Medians (stamped). Approximately 300 Sq. Ft.

Supervisory Inspection	The non-working supervisor shall inspect this area under the contract once a week and submit a written punch list of deficiencies. All major problems shall be reported to the Contract Administrator within twenty-four (24) hours.
Litter Removal	Five (5) times a week, Monday through Friday (before 10:00 a.m.) to keep all areas litter free.
Weed Removal	Once a week, to maintain areas in a weed free condition.
Sweeping Stamped Concrete/Concrete Pavers	Once a week, all paved areas shall be swept to remove sand, dirt, and debris. Blowers may be used, if operated in a responsible manner.

Category V: Rights-of-Way Landscaped with Shrubs, Trees, Ground Cover and Hardscape - University Avenue (Utah St to Ohio St), Ray Street (NP Way to University Ave), and Boundary Gateway (Anne Mudge Project at Boundary Street and University Avenue). Approximately 62,773 Sq. Ft., of which 2,500 sq. ft. is landscape and 60,273 sq. ft. is hardscape.

Supervisory Inspection	The non-working supervisor shall inspect these areas under the contract once a week and submit a written punch list of deficiencies. All major problems shall be reported to the Contract Administrator within twenty-four (24) hours.
Irrigation Inspection One (1) Controller	Every other week, to ensure complete electronic operation and proper distribution of water. An irrigation checklist shall be completed as each system is inspected. The checklists will be provided and must be submitted once a week to the Contract Administrator.
Irrigation	As necessary, to promote healthy plant growth.
Litter Removal	Five (5) times a week, Monday through Friday.
Weed Removal	Once a month, to maintain areas in a weed free condition.
Pruning – Trees	Once a month, to maintain in optimum condition, provide clearance for irrigation, prevent encroachment into public thoroughfare/sidewalk or into other plant material, and to ensure clear visibility of all street signs and traffic signals. All sucker growth is to be removed as it appears. Prune to correct hazards and to remove all dead, diseased, or damaged limbs, as well as those limbs crossing or competing.
Pruning – Shrubs and Ground Cover	Once a month, to shape, train and prevent encroachment into public thoroughfare/sidewalk or into other plant material. Prune to correct hazards and to remove all dead, diseased, or damaged limbs and to prevent blockage of irrigation system components and patterns. All shrubs are to be

	maintained at a height no greater than 24" above the curb. Shrubs must maintain their natural appearance. Growth regulators shall not be used.
Fertilization – Complete	Three (3) times per year, March, June and October to promote healthy plant growth.
Pest Control	Prompt remedial action as necessary to maintain plant material in optimum condition.
Fungicide or other Special Treatment	Prompt remedial action as necessary to maintain plant material in optimum condition.
Plant Replacement	As deemed necessary by Contract Administrator to replace plant material damaged or killed due to Contractor's negligence.
Sweeping – Sidewalks in Main Street area (University Avenue between Utah Street and Ohio Street)	Five (5) times per week. All paved areas shall be swept to remove sand, dirt, and debris. Blowers may be used, if operated in a responsible manner.
Sweeping – Sidewalks in all other areas	Two (2) times per week sweep all other areas.
Empty Trash Receptacles (24) and replace trash can liners	Empty and change trash can liners three (3) times weekly and clean the outside of decorative trash cans each occurrence.

Category V-A: Rights-of-Ways –Hardscape -University Ave (Georgia Street to Utah Street and Ohio Street to Boundary Street) 101,160 Sq. Ft.

Supervisory Inspection	The non-working supervisor shall inspect these areas under the contract once a week and submit a written punch list of deficiencies. All major problems shall be reported to the Contract Administrator within twenty-four (24) hours.
Litter Removal	Two (2) times a week on Monday and Friday.
Weed Removal	Once a month, to maintain areas in a weed free condition.
Sweeping Sidewalks	Once a week. All paved areas shall be swept to remove sand, dirt, and debris. Blowers may be used, if operated in a responsible manner.
Empty Trash Receptacles (13) and replace trash liners	Empty and change trash can liners two (2) times weekly and clean the outside of decorative trash cans each occurrence.

Category V-B: Rights-of-Ways –Hardscape-El Cajon Blvd (Park to I-805 Freeway) 114,174 Sq Ft

Supervisory Inspection	The non-working supervisor shall inspect these areas under the contract once a week and submit a written punch list of deficiencies. All major problems shall
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	be reported to the Contract Administrator within twenty-four (24) hours.
Litter Removal	Two (2) times a week on Monday and Friday.
Weed Removal	Once a month, to maintain areas in a weed free condition.
Sweeping Sidewalks	Once a week. All paved areas shall be swept to remove sand, dirt, and debris. Blowers may be used, if operated in a responsible manner.

Category V-C: Rights-of-Ways –Hardscape-North Park Way and selected side streets adjacent to University Avenue (28th Street to Boundary Street) and 30th Street (Gunn Street to Lincoln Avenue) 144,340 Sq Ft

Supervisory Inspection	The non-working supervisor shall inspect <u>all</u> areas under the contract once a week and submit a written punch list of deficiencies. All major problems shall be reported to the Contract Administrator within twenty-four (24) hours.
Litter Removal	Two (2) times a week on Monday and Friday.
Weed Removal	Once a month, to maintain areas in a weed free condition.
Sweeping Sidewalks	Once a week. All paved areas shall be swept to remove sand, dirt, and debris. Blowers may be used, if operated in a responsible manner.

Category V-D: Rights-of Ways- Undeveloped- Boundary Street, Lincoln Avenue to Monroe Street 21,154 Sq. Ft.

Supervisory Inspection	The non-working supervisor shall inspect <u>all</u> areas under the contract once a week and submit a written punch list of deficiencies. All major problems shall be reported to the Contract Administrator within twenty-four (24) hours.
Litter Removal	Once a week on Mondays.
Weed Removal	Every other month to maintain areas in a weed free condition.

Category V-E: Rights-of-Ways –Hardscape-30th Street (Juniper Street to Monroe Street, excluding three blocks between Gunn Street and Lincoln Avenue) and Upas Street (28th Street to 30th Street). Approximately 190,052 Sq. Ft.

Supervisory Inspection	The non-working supervisor shall inspect <u>all</u> areas under the contract once a week and submit a written punch list of deficiencies. All major problems shall be reported to the Contract Administrator within twenty-four (24) hours.
Litter Removal	Once a week on Mondays.
Weed Removal	Once a month, to maintain areas in a weed free condition.
Sweeping Sidewalks	Once a week on Mondays. All paved areas shall be swept to remove sand, dirt, and debris. Blowers may be used, if operated in a responsible manner.

Category XI: Gutters and Curbs. University Avenue (Utah Street to Ohio Street), Ray Street (NP Way to University Avenue), and Boundary Gateway (Anne Mudge Project at Boundary Street and University Avenue). Approximately 14,847 Lin. Ft.

Supervisory Inspection	The non-working supervisor shall inspect these areas under the contract once a week and submit a written punch list of deficiencies. All major problems shall be reported to the Contract Administrator within twenty-four (24) hours.
Litter Removal	Five (5) times a week (before 10:00 a.m.) to keep all areas litter free.
Weed Removal	Once a month, to maintain areas in a weed free condition.
Sweeping – Gutters	Once a week on Monday (before 10:00 a.m.), to keep gutters free of dirt, sand, leaves, and other debris. Blowers may be used if operated in a responsible manner.

Category XI-A: Gutters and Curbs. University Avenue (Georgia Street to Utah Street and Ohio Street to Boundary Street). Approximately 11,240 Lin. Ft.

Supervisory Inspection	The non-working supervisor shall inspect these areas under the contract once a week and submit a written punch list of deficiencies. All major problems shall be reported to the Contract Administrator within twenty-four (24) hours.
Litter Removal	Two (2) time per week. Monday and Friday (before 10:00 a.m.) to keep all areas litter free.
Weed Removal	Once a month, (before 10:00 a.m.) to maintain areas in a weed free condition.

Sweeping – Gutters	Once weekly, Monday (before 10:00 a.m.), to keep gutters free of dirt, sand, leaves, and other debris. Blowers may be used if operated in a responsible manner.
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**Category XI-B: Gutters and Curbs. El Cajon Blvd (Park Boulevard to I-805 Freeway).
Approximately 12,868 Lin. Ft.**

Supervisory Inspection	The non-working supervisor shall inspect these areas under the contract once a week and submit a written punch list of deficiencies. All major problems shall be reported to the Contract Administrator within twenty-four (24) hours.
Litter Removal	Two (2) times per week. Monday and Friday to keep all areas litter free.
Weed Removal	Once a month, to maintain areas in a weed free condition.
Sweeping – Gutters	Once weekly, Monday, to keep gutters free of dirt, sand, leaves, and other debris. Blowers may be used if operated in a responsible manner.

**Category XI-C: Gutters and Curbs: North Park Way and selected side streets adjacent to
University Avenue (28th Street to Boundary Street) 14,434 Sq Ft**

Supervisory Inspection	The non-working supervisor shall inspect these areas under the contract once a week and submit a written punch list of deficiencies. All major problems shall be reported to the Contract Administrator within twenty-four (24) hours.
Litter Removal	Two (2) times per week. Monday and Friday (before 10:00 a.m.) to keep all areas litter free.
Weed Removal	Once a month, (before 10:00 a.m.) to maintain areas in a weed free condition.
Sweeping – Gutters	Once weekly, Monday (before 10:00 a.m.), to keep gutters free of dirt, sand, leaves, and other debris. Blowers may be used if operated in a responsible manner.

Category XI-D: Gutters and Curbs. Lin. Ft. 30th Street (Juniper Street to Monroe Street, excluding three blocks between Gunn Street and Lincoln Avenue) and Upas Street (28th Street to 30th Street). Approximately 19,052 Lin. Ft.

Supervisory Inspection	The non-working supervisor shall inspect these areas under the contract once a week and submit a written punch list of deficiencies. All major problems shall be reported to the Contract Administrator within twenty-four (24) hours.
Litter Removal	Once per week on Monday to keep all areas litter free.
Weed Removal	Once a month, to maintain areas in a weed free condition.
Sweeping - Gutters	Once weekly, Tuesday, to keep gutters free of dirt, sand, leaves, and other debris. Blowers may be used if operated in a responsible manner.

Category XV-A: Rights-of Way Trees –Group 1 (132 trees)

Supervisory Inspection	The non-working supervisor shall inspect these areas under the contract once a week and submit a written punch list of deficiencies. All major problems shall be reported to the Contract Administrator within twenty-four (24) hours.
Litter Removal	Once a week to keep tree well litter free.
Weed Removal	Once a month to maintain area in a weed free condition including sucker growth.
Fertilization	Twice a year with Grow Power Plus at a rate of two (2) pounds per tree.
Re-level Decomposed Granite	Once yearly, add stabilized Decomposed Granite to match existing soil under each tree to within one inch of sidewalk. Wet and roll DG.
Re-stake/Tie Trees and Sweep	Every other week as needed to keep lodge poles straight and functional and soil contained into tree well.
Pruning – Trees	Twice yearly (up to 12’) to maintain in optimum condition, provide clearance for irrigation, prevent encroachment into public thoroughfare/sidewalk or into other plant material, and to ensure clear visibility of all street signs and traffic signals. Prune to correct hazards and to remove all dead, diseased, or damaged limbs, as well as those limbs crossing or competing.
Manual Watering Trees Using a Water Truck or Water Buffalo (132 Trees)	Once every other week from November to April or as needed. Water available on site.
Manual Watering Trees Using a Water Truck or Water Buffalo (132 Trees)	Once weekly (May, June, October) and twice weekly (July, August, September). Water available on site.

Category XV-B: Rights-of Way Trees –Group 2 (318 Trees)

Supervisory Inspection	The non-working supervisor shall inspect these areas under the contract once a week and submit a written punch list of deficiencies. All major problems shall be reported to the Contract Administrator within twenty-four (24) hours.
Litter Removal	Once a month to keep tree well litter free.
Weed Removal	Once a month to maintain area in a weed free condition including sucker growth.
Pruning – Trees	Twice yearly (up to 12') to maintain in optimum condition, provide clearance for irrigation, prevent encroachment into public thoroughfare/sidewalk or into other plant material, and to ensure clear visibility of all street signs and traffic signals. All sucker growth is to be removed as it appears. Prune to correct hazards and to remove all dead, diseased, or damaged limbs, as well as those limbs crossing or competing.
Fertilization- 21 gram Tabs	Twice yearly, using 7 tabs per tree.
Manual Watering Trees with Water Truck or Water Buffalo (46 Trees)	Six (6) times a year between May and October, or as needed

H. SPECIFICATIONS UNIQUE TO THIS QUOTE

1. Estimated Hours

City staff estimates over 10,849 annual labor hours are needed to fulfill all routine task frequencies under this quote. Contractor shall recognize that all hours listed on Schedule of Task Costs are based on historical data and observation. The hours and only the fertilizer material costs listed are the suggested estimated minimums required to accomplish tasks in a satisfactory manner.

2. Materials

All bidders must be able to verify any and all material costs and quantities they list in their quote. Upon request, bidders shall provide material(s) quote information identifying and verifying various

vendors (company name, address, phone number, and contact person) along with cost quotes for each separate material the bidder submits.

City staff recommends all bidders include additional material costs (Irrigation, Litter Control, Weed Control, etc.) on the Schedule of Task Costs.

The Contract Administrator will evaluate all material costs associated with tasks performed under this quote and may reject any quote that substantially understates or overstates the material costs associated with any task. The contractor should take care to evaluate these costs carefully, keeping project square footage, quote specifications, and task frequencies in mind.

3. Staffing Requirements

- a. Contractor shall have on the job site at all times, competent supervisors (maybe working supervisors) capable of discussing all matters pertaining to this quote with the Contract Administrator.
- b. Field Supervisor must have a minimum of three (3) years of experience overseeing all phases of landscape maintenance and personnel for a site of comparable square footage, scope of work, and plant materials. This individual must be able to communicate (orally and in writing) effectively with the Contract Administrator and with public citizens. The on-site supervisor shall have a cell phone in their possession for communication with the Contract Administrator. A supervisor (non-working) will meet a minimum of once a week, with the Contract Administrator to inspect the area. Payroll records may be utilized to verify experience. Any changes in field supervisors must be submitted in writing to the Contract Administrator.
- c. Field Supervisor shall have skills in identifying ornamental trees, shrubs, groundcover, grasslands, exotic weeds, and native plants for proper maintenance of all areas. A resume of the qualified field supervisor assigned to this area must be submitted with bid.
- d. Adequate personnel must be assigned to this area Monday through Friday. During rain/storm conditions, contractor must provide the normal staffing required by this contract. On-site staff will be required to perform storm patrol during rain fall to insure all storm drains are free and clear of debris, remove fallen trees or tree limbs and monitor the area for any other safety issues that may arise. If contractor fails to provide adequate staffing, the Contract Administrator may deduct from the monthly maintenance billing, the total amount of hours missed, multiplied by the hourly bid rate/tasks. There will be no exceptions unless approved by the Contract Administrator.
- e. The Contractor shall maintain a minimum of five (5) full time employees on site during the working hours/days specified in this quote (Monday through Friday), (.13) percent of an annual position for the non-working supervisor and (.07) percent of annual position for the irrigation specialist. The Contract Administrator will evaluate each contractor's time elements with respect to each quote, individual bid task, and throughout each bid category. The contractor shall ensure that these time elements, when calculated, meet the contract administrator's minimum requirement of full-time labor. Contractor shall replace any and all missing crew members with other fully competent employees for the same workday. If contractor fails to provide a missing or absent employee, Contract Administrator may deduct from the monthly maintenance billing invoice the total amount of hours missed, multiplied by the hourly bid rate/task. There will be no exceptions unless approved by the Contract Administrator.

4. Irrigation

- a. The Contractor shall keep controller and valve boxes clear of soil and debris and shall maintain the irrigation system at no additional cost to the City, including replacement, repair, adjustment, raising or lowering, straightening and any other operation required for the continued proper operation of the system from the “cold” side of the water meter throughout the work site. Repair or replacement includes but is not limited to: sprinkler system laterals (piping), sprinkler mains (pressure lines), vacuum breakers, sprinkler control valves, sprinkler controllers, sprinkler heads, sprinkler caps, sprinkler head risers, valve covers, boxes and lids (including electrical pull boxes and lids), valve sleeves and lids, quick coupler valves, and hose bibs. Any replacement must conform to the type and kind of existing system. Any deviation must be approved in writing by the Contract Administrator therefore the Bidder should take into consideration the age of these valves and the availability of parts when submitting a bid. The irrigation inspections are to be performed every week on Mondays. The onsite staff must have a supply of basic irrigation repair parts and tools with them at all times, parts to include but not limited to nozzles, risers and sprinkler heads.
- b. All water meters are to be read, documented, and submitted weekly to the Contract Administrator.
- c. The Contractor is required at all times to adhere to all Rules and Regulations regarding water use conforming to City of San Diego Drought Level Restrictions. Contract Administrator must approve any and all exceptions to these Rules and Regulations.

5. Pest Control

Pest control is a maintenance function of this quote and shall be required (as needed). Monthly Chemical Use Reports are to be submitted to the Contract Administrator each month. Pests that have been encountered and abated in this area previously include but are not limited to:

- a. Snails throughout areas in the District
- b. Gophers and ground squirrels throughout areas in the District. All gopher mounds shall be brought back to grade when the area has been treated. Excessive soil or rocks may require removal.
- c. Rats have been found nesting in plant material.
- d. Bees nesting in valve boxes.
- e. Ants nesting in valve boxes and irrigation controllers.
- f. Snakes.

6. Blowers

Blowers shall be operated in a responsible manner when use has been approved by the Contract Administrator. Dirt, dust, and debris shall be controlled, blown into a pile and removed by the Contractor. The Contractor will be held responsible for any damages incurred to persons or property. It is always a better choice to sweep where people and cars are present.

7. Extra Labor

The use of Extraordinary Labor for miscellaneous projects is estimated at approximately 2150 hours during the duration of this quote. Contractor will utilize Extra Labor for additional miscellaneous projects in the North Park MAD. The Contractor must have the staffing, expertise, and knowledge to perform projects in a timely manner with a quality end product. Some priority projects may need to be done immediately. Contractor may rent equipment necessary to complete the work. If the Contractor has the equipment to perform the work, they may charge a rental fee at the current market rate for the equipment usage. If an extra labor project requires the purchase of goods, supplies, materials, or rental of equipment, the contractor will be authorized to apply a ten percent (10%) markup fee on those items. The ten percent (10%) markup fee is not applicable to the extra labor hourly rate. In addition, if the Contractor needs to use a Sub-Contractor on an extra labor project, the Contractor will be authorized to apply a ten percent (10%) markup fee for any and all Sub-Contractors services required. Only Sub-Contractors listed on the Bidder's Statement may be used. Bidder or an approved Sub-Contractor will be compensated for additional debris removal, if approved by the Technical Representative. All Extra Labor shall be pre-approved by the Technical Representative. Some examples of projects include but are not limited to the following:

- Planting areas as needed.
- Installing irrigation systems as needed.
- Appraisal of trees, resulting from vehicle accidents, illegal pruning's, etc. for revenue cost recovery, excavation, transplanting and replanting, etc; and other associated tree functions that may arise. Registered Consulting Arborist (RCA) must be able to be utilized as an expert in a Court of Law.
- Bee nest/hive removal.
- Locate and repair damaged irrigation services or electrical services for broken lines, cut wires to controllers and valves, etc.
- Clean-up of illegal dumps.
- Mulch installation.
- Pour concrete pads.
- Replace irrigation controllers and irrigation enclosure cabinets.
- Slope failure repairs

8. Sub Contractors

Functions may arise which require the need for professional services associated to the landscape maintenance of the North Park MAD. These functions require the possession of valid licenses, certification, permits, etc., by the person(s) utilized to perform these services. Some of the services which may be beyond the scope of the Contractor's ability to perform include but are not limited to the following:

- a. A Registered Consulting Arborist (RCA) for various tree needs. RCA must be able to be utilized as an expert in a Court of Law.
- b. A Pest Control Operator certified, licensed, and qualified for the removal/elimination of bee colonies/hives, vertebrates, and other pests.
- c. Motorized street sweeper maintenance service for gutter sweeping.

- d. Licensed Electrical Contractor to perform electrical repairs, which require services beyond the Landscape Contractors knowledge, skills and ability.

FOR SERVICES PROVIDED UNDER THIS QUOTE, LIVING WAGE ORDINANCE OR PREVAILING WAGE ORDINANCE SHALL APPLY

I. LIVING WAGE

Any quote awarded for services will be subject to the City of San Diego's Living Wage Ordinance [LWO], Chapter 2, Article 2, Division 42 of the San Diego Municipal Code [SDMC], which went into effect on July 1, 2006. Rules Implementing the Living Wage Ordinance may be found at <http://www.sandiego.gov/purchasing/programs/livingwage/> or by request from Living Wage Program by calling (619) 533-3948.

J. PREVAILING WAGE

Any quote awarded for services, shall comply with state laws requiring payment of prevailing wages, Labor Code Sections 1770-1781, as amended. This requirement is in addition to the requirement to pay Living Wage pursuant to the Living Wage Section above. For each classification of work, Contractor must determine both Prevailing Wage and Living Wage rates and pay the higher of the two (2) rates.

Contractor may review the Prevailing Wage Rate at the City's Purchasing and Contracting Department or Equal Opportunity Contracting (EOC) Office or on-line at http://www.dir.ca.gov/dlsr/statistics_research.html.

K. EQUAL BENEFITS

Any quote awarded from this solicitation is subject to the City of San Diego's Equal Benefits Ordinance [EBO], Chapter 2, Article 2, Division 43 of the San Diego Municipal Code [SDMC].

In accordance with the EBO, contractors must certify they will provide and maintain equal benefits as defined in SDMC §22.4302 for the duration of the contract [SDMC §22.4304(f)] (use form in Forms Section). Failure to maintain equal benefits is a material breach of the contract [SDMC §22.4304(e)]. Contractors must notify employees of their equal benefits policy at the time of hire and during open enrollment periods and must post a copy of the following statement in an area frequented by employees:

During the performance of a quote with the City of San Diego, this employer will provide equal benefits to its employees with spouses and its employees with domestic partners.

Contractors also must give the City access to documents and records sufficient for the City to verify the contractors are providing equal benefits and otherwise complying with EBO requirements.

Full text of the EBO and the Rules Implementing the Equal Benefits Ordinance are posted on the City's website at www.sandiego.gov/purchasing/

or can be requested from the Equal Benefits Program at (619) 533-3948.

L. CONTRACTOR STANDARDS

SUBCONTRACTORS LIST

Subcontractor's List shall include name and complete address of all Subcontractors who will.

Proposer shall also submit Subcontractor commitment letters on Subcontractor's letterhead, no more than one page each, from Subcontractors listed below to acknowledge their commitment to the team, scope of work, and percent of participation in the project.

Subcontractors shall be used for scope of work listed. No changes to this Subcontractors List will be allowed without prior written City approval.

NAME AND ADDRESS SUBCONTRACTORS	SCOPE OF WORK	PERCENT OF CONTRACT	DOLLAR AMOUNT OF CONTRACT	* SLBE/ELBE/M BE/ WBE/DBE/ DVBE/OBE	** WHERE CERTIFIED
<i>no sub-contractors</i>					

EXHIBIT B



THE CITY OF SAN DIEGO
GENERAL CONTRACT TERMS AND PROVISIONS
APPLICABLE TO GOODS, SERVICES, AND CONSULTANT CONTRACTS

ARTICLE I
SCOPE AND TERM OF CONTRACT

1.1 Scope of Contract. The scope of contract between the City and a provider of goods and/or services (Contractor) is described in the Contract Documents. The Contract Documents are comprised of the Request for Proposal, Invitation to Bid, or other solicitation document (Solicitation); the successful bid or proposal; the letter awarding the contract to Contractor; the City's written acceptance of exceptions or clarifications to the Solicitation, if any; and these General Contract Terms and Provisions.

1.2 Effective Date. A contract between the City and Contractor (Contract) is effective on the last date that the contract is signed by the parties and approved by the City Attorney in accordance with Charter section 40. Unless otherwise terminated, this Contract is effective until it is completed or as otherwise agreed upon in writing by the parties, whichever is the earliest. A Contract term cannot exceed five (5) years unless approved by the City Council by ordinance.

1.3 Contract Extension. The City may, in its sole discretion, unilaterally exercise an option to extend the Contract as described in the Contract Documents. In addition, the City may, in its sole discretion, unilaterally extend the Contract on a month-to-month basis following contract expiration if authorized under Charter section 99 and the Contract Documents. Contractor shall not increase its pricing in excess of the percentage increase described in the Contract.

ARTICLE II
CONTRACT ADMINISTRATOR

2.1 Contract Administrator. The Purchasing Agent or designee is the Contract Administrator for purposes of this Contract, and has the responsibilities described in this Contract, in the San Diego Charter, and in Chapter 2, Article 2, Divisions 5, 30, and 32.

2.1.1 Contractor Performance Evaluations. The Contract Administrator will evaluate Contractor's performance as often as the Contract Administrator deems necessary throughout the term of the contract. This evaluation will be based on criteria including the quality of goods or services, the timeliness of performance, and adherence to applicable laws, including prevailing wage and living wage. City will provide Contractors who receive an unsatisfactory rating with a copy of the evaluation and an opportunity to respond. City may consider final evaluations, including Contractor's response, in evaluating future proposals and bids for contract award.

2.2 Notices. Unless otherwise specified, in all cases where written notice is required under this Contract, service shall be deemed sufficient if the notice is personally delivered or deposited in the United States mail, with first class postage paid, attention to the Purchasing Agent. Proper notice is effective on the date of personal delivery or five (5) days after deposit in a United States postal mailbox unless provided otherwise in the Contract. Notices to the City shall be sent to:

Purchasing Agent
City of San Diego, Purchasing and Contracting Division
1200 3rd Avenue, Suite 200
San Diego, CA 92101-4195

ARTICLE III COMPENSATION

3.1 Manner of Payment. Contractor will be paid monthly, in arrears, for goods and/or services provided in accordance with the terms and provisions specified in the Contract.

3.2 Invoices.

3.2.1 Invoice Detail. Contractor's invoice must be on Contractor's stationary with Contractor's name, address, and remittance address if different. Contractor's invoice must have a date, an invoice number, a purchase order number, a description of the goods or services provided, and an amount due.

3.2.2 Service Contracts. Contractor must submit invoices for services to City by the 10th of the month following the month in which Contractor provided services. Invoices must include the address of the location where services were performed and the dates in which services were provided.

3.2.3 Goods Contracts. Contractor must submit invoices for goods to City within seven days of the shipment. Invoices must describe the goods provided.

3.2.4 Parts Contracts. Contractor must submit invoices for parts to City within seven calendar (7) days of the date the parts are shipped. Invoices must include the manufacturer of the part, manufacturer's published list price, percentage discount applied in accordance with Pricing Page(s), the net price to City, and an item description, quantity, and extension.

3.2.5 Extraordinary Work. City will not pay Contractor for extraordinary work unless Contractor receives prior written authorization from the Contract Administrator. Failure to do so will result in payment being withheld for services. If approved, Contractor will include an invoice that describes the work performed and the location where the work was performed, and a copy of the Contract Administrator's written authorization.

3.2.6 Reporting Requirements. Contractor must submit the following reports using the City's web-based contract compliance portal. Incomplete and/or delinquent reports may cause payment delays, non-payment of invoice, or both. For questions, please view the City's online tutorials on how to utilize the City's web-based contract compliance portal.

3.2.6.1 Monthly Employment Utilization Reports. Contractor and Contractor's subcontractors and suppliers must submit Monthly Employment Utilization Reports by the fifth (5th) day of the subsequent month.

3.2.6.2 Monthly Invoicing and Payments. Contractor and Contractor's subcontractors and suppliers must submit Monthly Invoicing and Payment Reports by the fifth (5th) day of the subsequent month.

3.3 Annual Appropriation of Funds. Contractor acknowledges that the Contract term may extend over multiple City fiscal years, and that work and compensation under this Contract is contingent on the City Council appropriating funding for and authorizing such work and compensation for those fiscal years. This Contract may be terminated at the end of the fiscal year for which sufficient funding is not appropriated and authorized. City is not obligated to pay Contractor for any amounts not duly appropriated and authorized by City Council.

3.4 Price Adjustments. Based on Contractor's written request and justification, the City may approve an increase in unit prices on Contractor's pricing pages consistent with the amount requested in the justification in an amount not to exceed the increase in the Consumer Price Index, San Diego Area, for All Urban Customers (CPI-U) as published by the Bureau of Labor Statistics, or 5.0%, whichever is less, during the preceding one year term. If the CPI-U is a negative number, then the unit prices shall not be adjusted for that option year (the unit prices will not be decreased). A negative CPI-U shall be counted against any subsequent increases in the CPI-U when calculating the unit prices for later option years. Contractor must provide such written request and justification no less than sixty days before the date in which City may exercise the option to renew the contract, or sixty days before the anniversary date of the Contract. Justification in support of the written request must include a description of the basis for the adjustment, the proposed effective date and reasons for said date, and the amount of the adjustment requested with documentation to support the requested change (e.g. CPI-U or 5.0%, whichever is less). City's approval of this request must be in writing.

ARTICLE IV SUSPENSION AND TERMINATION

4.1 City's Right to Suspend for Convenience. City may suspend all or any portion of Contractor's performance under this Contract at its sole option and for its convenience for a reasonable period of time not to exceed six (6) months. City must first give ten (10) days' written notice to Contractor of such suspension. City will pay to Contractor a sum equivalent to the reasonable value of the goods and/or services satisfactorily provided up to the date of suspension. City may rescind the suspension prior to or at six (6) months by providing Contractor with written notice of the rescission, at which time Contractor would be required to resume performance in compliance with the terms and provisions of this Contract. Contractor will be entitled to an extension of time to complete performance under the Contract equal to the length of the suspension unless otherwise agreed to in writing by the Parties.

4.2 City's Right to Terminate for Convenience. City may, at its sole option and for its convenience, terminate all or any portion of this Contract by giving thirty (30) days' written notice of such termination to Contractor. The termination of the Contract shall be effective upon receipt of the notice by Contractor. After termination of all or any portion of the Contract, Contractor shall: (1) immediately discontinue all affected performance (unless the notice directs otherwise); and (2) complete any and all additional work necessary for the orderly filing of

documents and closing of Contractor's affected performance under the Contract. After filing of documents and completion of performance, Contractor shall deliver to City all data, drawings, specifications, reports, estimates, summaries, and such other information and materials created or received by Contractor in performing this Contract, whether completed or in process. By accepting payment for completion, filing, and delivering documents as called for in this section, Contractor discharges City of all of City's payment obligations and liabilities under this Contract with regard to the affected performance.

4.3 City's Right to Terminate for Default. Contractor's failure to satisfactorily perform any obligation required by this Contract constitutes a default. Examples of default include a determination by City that Contractor has: (1) failed to deliver goods and/or perform the services of the required quality or within the time specified; (2) failed to perform any of the obligations of this Contract; and (3) failed to make sufficient progress in performance which may jeopardize full performance.

4.3.1 If Contractor fails to satisfactorily cure a default within ten (10) calendar days of receiving written notice from City specifying the nature of the default, City may immediately cancel and/or terminate this Contract, and terminate each and every right of Contractor, and any person claiming any rights by or through Contractor under this Contract.

4.3.2 If City terminates this Contract, in whole or in part, City may procure, upon such terms and in such manner as the Purchasing Agent may deem appropriate, equivalent goods or services and Contractor shall be liable to City for any excess costs. Contractor shall also continue performance to the extent not terminated.

4.4 Termination for Bankruptcy or Assignment for the Benefit of Creditors. If Contractor files a voluntary petition in bankruptcy, is adjudicated bankrupt, or makes a general assignment for the benefit of creditors, the City may at its option and without further notice to, or demand upon Contractor, terminate this Contract, and terminate each and every right of Contractor, and any person claiming rights by and through Contractor under this Contract.

4.5 Contractor's Right to Payment Following Contract Termination.

4.5.1 Termination for Convenience. If the termination is for the convenience of City an equitable adjustment in the Contract price shall be made. No amount shall be allowed for anticipated profit on unperformed services, and no amount shall be paid for an as needed contract beyond the Contract termination date.

4.5.2 Termination for Default. If, after City gives notice of termination for failure to fulfill Contract obligations to Contractor, it is determined that Contractor had not so failed, the termination shall be deemed to have been effected for the convenience of City. In such event, adjustment in the Contract price shall be made as provided in Section 4.3.2. City's rights and remedies are in addition to any other rights and remedies provided by law or under this Contract.

4.6 Remedies Cumulative. City's remedies are cumulative and are not intended to be exclusive of any other remedies or means of redress to which City may be lawfully entitled in case of any breach or threatened breach of any provision of this Contract.

ARTICLE V ADDITIONAL CONTRACTOR OBLIGATIONS

5.1 Inspection and Acceptance. The City will inspect and accept goods provided under this Contract at the shipment destination unless specified otherwise. Inspection will be made and acceptance will be determined by the City department shown in the shipping address of the Purchase Order or other duly authorized representative of City.

5.2 Responsibility for Lost or Damaged Shipments. Contractor bears the risk of loss or damage to goods prior to the time of their receipt and acceptance by City. City has no obligation to accept damaged shipments and reserves the right to return damaged goods, at Contractor's sole expense, even if the damage was not apparent or discovered until after receipt.

5.3 Responsibility for Damages. Contractor is responsible for all damage that occurs as a result of Contractor's fault or negligence or that of its' employees, agents, or representatives in connection with the performance of this Contract. Contractor shall immediately report any such damage to people and/or property to the Contract Administrator.

5.4 Delivery. Delivery shall be made on the delivery day specified in the Contract Documents. The City, in its sole discretion, may extend the time for delivery. The City may order, in writing, the suspension, delay or interruption of delivery of goods and/or services.

5.5 Delay. Unless otherwise specified herein, time is of the essence for each and every provision of the Contract. Contractor must immediately notify City in writing if there is, or it is anticipated that there will be, a delay in performance. The written notice must explain the cause for the delay and provide a reasonable estimate of the length of the delay. City may terminate this Contract as provided herein if City, in its sole discretion, determines the delay is material.

5.5.1 If a delay in performance is caused by any unforeseen event(s) beyond the control of the parties, City may allow Contractor to a reasonable extension of time to complete performance, but Contractor will not be entitled to damages or additional compensation. Any such extension of time must be approved in writing by City. The following conditions may constitute such a delay: war; changes in law or government regulation; labor disputes; strikes; fires, floods, adverse weather or other similar condition of the elements necessitating cessation of the performance; inability to obtain materials, equipment or labor; or other specific reasons agreed to between City and Contractor. This provision does not apply to a delay caused by Contractor's acts or omissions. Contractor is not entitled to an extension of time to perform if a delay is caused by Contractor's inability to obtain materials, equipment, or labor unless City has received, in a timely manner, documentary proof satisfactory to City of Contractor's inability to obtain materials, equipment, or labor, in which case City's approval must be in writing.

5.6 Restrictions and Regulations Requiring Contract Modification. Contractor shall immediately notify City in writing of any regulations or restrictions that may or will require Contractor to alter the material, quality, workmanship, or performance of the goods and/or services to be provided. City reserves the right to accept any such alteration, including any resulting reasonable price adjustments, or to cancel the Contract at no expense to the City.

5.7 Warranties. All goods and/or services provided under the Contract must be warranted by Contractor or manufacturer for at least twelve (12) months after acceptance by City, except automotive equipment. Automotive equipment must be warranted for a minimum of 12,000 miles or 12 months, whichever occurs first, unless otherwise stated in the Contract. Contractor is responsible to City for all warranty service, parts, and labor. Contractor is required to ensure that warranty work is performed at a facility acceptable to City and that services, parts, and labor are available and provided to meet City's schedules and deadlines. Contractor may establish a warranty service contract with an agency satisfactory to City instead of performing the warranty service itself. If Contractor is not an authorized service center and causes any damage to equipment being serviced, which results in the existing warranty being voided, Contractor will be liable for all costs of repairs to the equipment, or the costs of replacing the equipment with new equipment that meets City's operational needs.

5.8 Industry Standards. Contractor shall provide goods and/or services acceptable to City in strict conformance with the Contract. Contractor shall also provide goods and/or services in accordance with the standards customarily adhered to by an experienced and competent provider of the goods and/or services called for under this Contract using the degree of care and skill ordinarily exercised by reputable providers of such goods and/or services. Where approval by City, the Mayor, or other representative of City is required, it is understood to be general approval only and does not relieve Contractor of responsibility for complying with all applicable laws, codes, policies, regulations, and good business practices.

5.9 Records Retention and Examination. Contractor shall retain, protect, and maintain in an accessible location all records and documents, including paper, electronic, and computer records, relating to this Contract for five (5) years after receipt of final payment by City under this Contract. Contractor shall make all such records and documents available for inspection, copying, or other reproduction, and auditing by authorized representatives of City, including the Purchasing Agent or designee. Contractor shall make available all requested data and records at reasonable locations within City or County of San Diego at any time during normal business hours, and as often as City deems necessary. If records are not made available within the City or County of San Diego, Contractor shall pay City's travel costs to the location where the records are maintained and shall pay for all related travel expenses. Failure to make requested records available for inspection, copying, or other reproduction, or auditing by the date requested may result in termination of the Contract. Contractor must include this provision in all subcontracts made in connection with this Contract.

5.9.1 Contractor shall maintain records of all subcontracts entered into with all firms, all project invoices received from Subcontractors and Suppliers, all purchases of materials and services from Suppliers, and all joint venture participation. Records shall show name, telephone number including area code, and business address of each Subcontractor and Supplier, and joint venture partner, and the total amount actually paid to each firm. Project relevant records, regardless of tier, may be periodically reviewed by the City.

5.10 Quality Assurance Meetings. Upon City's request, Contractor shall schedule one or more quality assurance meetings with City's Contract Administrator to discuss Contractor's performance. If requested, Contractor shall schedule the first quality assurance meeting no later than eight (8) weeks from the date of commencement of work under the Contract. At the quality assurance meeting(s), City's Contract Administrator will provide Contractor with feedback, will note any deficiencies in Contract performance, and provide Contractor with an opportunity to address and correct such deficiencies. The total number of quality assurance meetings that may be required by City will depend upon Contractor's performance.

5.11 Duty to Cooperate with Auditor. The City Auditor may, in his sole discretion, at no cost to the City, and for purposes of performing his responsibilities under Charter section 39.2, review Contractor's records to confirm contract compliance. Contractor shall make reasonable efforts to cooperate with Auditor's requests.

5.12 Safety Data Sheets. If specified by City in the solicitation or otherwise required by this Contract, Contractor must send with each shipment one (1) copy of the Safety Data Sheet (SDS) for each item shipped. Failure to comply with this procedure will be cause for immediate termination of the Contract for violation of safety procedures.

5.13 Project Personnel. Except as formally approved by the City, the key personnel identified in Contractor's bid or proposal shall be the individuals who will actually complete the work. Changes in staffing must be reported in writing and approved by the City.

5.13.1 Criminal Background Certification. Contractor certifies that all employees working on this Contract have had a criminal background check and that said employees are clear of any sexual and drug related convictions. Contractor further certifies that all employees hired by Contractor or a subcontractor shall be free from any felony convictions.

5.13.2 Photo Identification Badge. Contractor shall provide a company photo identification badge to any individual assigned by Contractor or subcontractor to perform services or deliver goods on City premises. Such badge must be worn at all times while on City premises. City reserves the right to require Contractor to pay fingerprinting fees for personnel assigned to work in sensitive areas. All employees shall turn in their photo identification badges to Contractor upon completion of services and prior to final payment of invoice.

5.14 Standards of Conduct. Contractor is responsible for maintaining standards of employee competence, conduct, courtesy, appearance, honesty, and integrity satisfactory to the City.

5.14.1 Supervision. Contractor shall provide adequate and competent supervision at all times during the Contract term. Contractor shall be readily available to meet with the City. Contractor shall provide the telephone numbers where its representative(s) can be reached.

5.14.2 City Premises. Contractor's employees and agents shall comply with all City rules and regulations while on City premises.

5.14.3 Removal of Employees. City may request Contractor immediately remove from assignment to the City any employee found unfit to perform duties at the City. Contractor shall comply with all such requests.

5.15 Licenses and Permits. Contractor shall, without additional expense to the City, be responsible for obtaining any necessary licenses, permits, certifications, accreditations, fees and approvals for complying with any federal, state, county, municipal, and other laws, codes, and regulations applicable to Contract performance. This includes, but is not limited to, any laws or regulations requiring the use of licensed contractors to perform parts of the work.

5.16 Contractor and Subcontractor Registration Requirements. Prior to the award of the Contract or Task Order, Contractor and Contractor's subcontractors and suppliers must register with the City's web-based vendor registration and bid management system. The City may not award the Contract until registration of all subcontractors and suppliers is complete. In the event this requirement is not met within the time frame specified by the City, the City reserves the right to rescind the Contract award and to make the award to the next responsive and responsible proposer of bidder.

ARTICLE VI INTELLECTUAL PROPERTY RIGHTS

6.1 Rights in Data. If, in connection with the services performed under this Contract, Contractor or its employees, agents, or subcontractors, create artwork, audio recordings, blueprints, designs, diagrams, documentation, photographs, plans, reports, software, source code, specifications, surveys, system designs, video recordings, or any other original works of authorship, whether written or readable by machine (Deliverable Materials), all rights of Contractor or its subcontractors in the Deliverable Materials, including, but not limited to publication, and registration of copyrights, and trademarks in the Deliverable Materials, are the sole property of City. Contractor, including its employees, agents, and subcontractors, may not use any Deliverable Material for purposes unrelated to Contractor's work on behalf of the City without prior written consent of City. Contractor may not publish or reproduce any Deliverable Materials, for purposes unrelated to Contractor's work on behalf of the City, without the prior written consent of the City.

6.2 Intellectual Property Rights Assignment. For no additional compensation, Contractor hereby assigns to City all of Contractor's rights, title, and interest in and to the content of the Deliverable Materials created by Contractor or its employees, agents, or subcontractors, including copyrights, in connection with the services performed under this Contract. Contractor

shall promptly execute and deliver, and shall cause its employees, agents, and subcontractors to promptly execute and deliver, upon request by the City or any of its successors or assigns at any time and without further compensation of any kind, any power of attorney, assignment, application for copyright, patent, trademark or other intellectual property right protection, or other papers or instruments which may be necessary or desirable to fully secure, perfect or otherwise protect to or for the City, its successors and assigns, all right, title and interest in and to the content of the Deliverable Materials. Contractor also shall cooperate and assist in the prosecution of any action or opposition proceeding involving such intellectual property rights and any adjudication of those rights.

6.3 Contractor Works. Contractor Works means tangible and intangible information and material that: (a) had already been conceived, invented, created, developed or acquired by Contractor prior to the effective date of this Contract; or (b) were conceived, invented, created, or developed by Contractor after the effective date of this Contract, but only to the extent such information and material do not constitute part or all of the Deliverable Materials called for in this Contract. All Contractor Works, and all modifications or derivatives of such Contractor Works, including all intellectual property rights in or pertaining to the same, shall be owned solely and exclusively by Contractor.

6.4 Subcontracting. In the event that Contractor utilizes a subcontractor(s) for any portion of the work that comprises the whole or part of the specified Deliverable Materials to the City, the agreement between Contractor and the subcontractor shall include a statement that identifies the Deliverable Materials as a “works for hire” as described in the United States Copyright Act of 1976, as amended, and that all intellectual property rights in the Deliverable Materials, whether arising in copyright, trademark, service mark or other forms of intellectual property rights, belong to and shall vest solely with the City. Further, the agreement between Contractor and its subcontractor shall require that the subcontractor, if necessary, shall grant, transfer, sell and assign, free of charge, exclusively to City, all titles, rights and interests in and to the Deliverable Materials, including all copyrights, trademarks and other intellectual property rights. City shall have the right to review any such agreement for compliance with this provision.

6.5 Intellectual Property Warranty and Indemnification. Contractor represents and warrants that any materials or deliverables, including all Deliverable Materials, provided under this Contract are either original, or not encumbered, and do not infringe upon the copyright, trademark, patent or other intellectual property rights of any third party, or are in the public domain. If Deliverable Materials provided hereunder become the subject of a claim, suit or allegation of copyright, trademark or patent infringement, City shall have the right, in its sole discretion, to require Contractor to produce, at Contractor’s own expense, new non-infringing materials, deliverables or works as a means of remedying any claim of infringement in addition to any other remedy available to the City under law or equity. Contractor further agrees to indemnify, defend, and hold harmless the City, its officers, employees and agents from and against any and all claims, actions, costs, judgments or damages, of any type, alleging or threatening that any Deliverable Materials, supplies, equipment, services or works provided under this contract infringe the copyright, trademark, patent or other intellectual property or proprietary rights of any third party (Third Party Claim of Infringement). If a Third Party Claim

of Infringement is threatened or made before Contractor receives payment under this Contract, City shall be entitled, upon written notice to Contractor, to withhold some or all of such payment.

6.6 Software Licensing. Contractor represents and warrants that the software, if any, as delivered to City, does not contain any program code, virus, worm, trap door, back door, time or clock that would erase data or programming or otherwise cause the software to become inoperable, inaccessible, or incapable of being used in accordance with its user manuals, either automatically, upon the occurrence of licensor-selected conditions or manually on command. Contractor further represents and warrants that all third party software, delivered to City or used by Contractor in the performance of the Contract, is fully licensed by the appropriate licensor.

6.7 Publication. Contractor may not publish or reproduce any Deliverable Materials, for purposes unrelated to Contractor's work on behalf of the City without prior written consent from the City.

6.8 Royalties, Licenses, and Patents. Unless otherwise specified, Contractor shall pay all royalties, license, and patent fees associated with the goods that are the subject of this solicitation. Contractor warrants that the goods, materials, supplies, and equipment to be supplied do not infringe upon any patent, trademark, or copyright, and further agrees to defend any and all suits, actions and claims for infringement that are brought against the City, and to defend, indemnify and hold harmless the City, its elected officials, officers, and employees from all liability, loss and damages, whether general, exemplary or punitive, suffered as a result of any actual or claimed infringement asserted against the City, Contractor, or those furnishing goods, materials, supplies, or equipment to Contractor under the Contract.

ARTICLE VII INDEMNIFICATION AND INSURANCE

7.1 Indemnification. To the fullest extent permitted by law, Contractor shall defend (with legal counsel reasonably acceptable to City), indemnify, protect, and hold harmless City and its elected officials, officers, employees, agents, and representatives (Indemnified Parties) from and against any and all claims, losses, costs, damages, injuries (including, without limitation, injury to or death of an employee of Contractor or its subcontractors), expense, and liability of every kind, nature and description (including, without limitation, incidental and consequential damages, court costs, and litigation expenses and fees of expert consultants or expert witnesses incurred in connection therewith and costs of investigation) that arise out of, pertain to, or relate to, directly or indirectly, in whole or in part, any goods provided or performance of services under this Contract by Contractor, any subcontractor, anyone directly or indirectly employed by either of them, or anyone that either of them control. Contractor's duty to defend, indemnify, protect and hold harmless shall not include any claims or liabilities arising from the sole negligence or willful misconduct of the Indemnified Parties.

7.2 Insurance. Contractor shall procure and maintain for the duration of the contract insurance against claims for injuries to persons or damages to property which may arise from or

in connection with the performance of the work hereunder and the results of that work by Contractor, his agents, representatives, employees or subcontractors.

Contractor shall provide, at a minimum, the following:

7.2.1 Commercial General Liability. Insurance Services Office Form CG 00 01 covering CGL on an “occurrence” basis, including products and completed operations, property damage, bodily injury, and personal and advertising injury with limits no less than \$1,000,000 per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit.

7.2.2 Commercial Automobile Liability. Insurance Services Office Form Number CA 0001 covering Code 1 (any auto) or, if Contractor has no owned autos, Code 8 (hired) and 9 (non-owned), with limit no less than \$1,000,000 per accident for bodily injury and property damage.

7.2.3 Workers' Compensation. Insurance as required by the State of California, with Statutory Limits, and Employer’s Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease.

7.2.4 Professional Liability (Errors and Omissions). For consultant contracts, insurance appropriate to Consultant’s profession, with limit no less than \$1,000,000 per occurrence or claim, \$2,000,000 aggregate.

If Contractor maintains broader coverage and/or higher limits than the minimums shown above, City requires and shall be entitled to the broader coverage and/or the higher limits maintained by Contractor. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to City.

7.2.5 Other Insurance Provisions. The insurance policies are to contain, or be endorsed to contain, the following provisions:

7.2.5.1 Additional Insured Status. The City, its officers, officials, employees, and volunteers are to be covered as additional insureds on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of Contractor including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to Contractor’s insurance (at least as broad as ISO Form CG 20 10 11 85 or if not available, through the addition of both CG 20 10, CG 20 26, CG 20 33, or CG 20 38; and CG 20 37 if a later edition is used).

7.2.5.2 Primary Coverage. For any claims related to this contract, Contractor's insurance coverage shall be primary coverage at least as broad as ISO CG 20 01 04 13 as respects the City, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by City, its officers, officials, employees, or volunteers shall be excess of Contractor's insurance and shall not contribute with it.

7.2.5.3 Notice of Cancellation. Each insurance policy required above shall provide that coverage shall not be canceled, except with notice to City.

7.2.5.4 Waiver of Subrogation. Contractor hereby grants to City a waiver of any right to subrogation which the Workers' Compensation insurer of said Contractor may acquire against City by virtue of the payment of any loss under such insurance. Contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the City has received a waiver of subrogation endorsement from the insurer.

7.2.5.5 Claims Made Policies (applicable only to professional liability). The Retroactive Date must be shown, and must be before the date of the contract or the beginning of contract work. Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of the contract of work. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the contract effective date, Contractor must purchase "extended reporting" coverage for a minimum of five (5) years after completion of work.

7.3 Self Insured Retentions. Self-insured retentions must be declared to and approved by City. City may require Contractor to purchase coverage with a lower retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention. The policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or City.

7.4 Acceptability of Insurers. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A-VI, unless otherwise acceptable to City.

City will accept insurance provided by non-admitted, "surplus lines" carriers only if the carrier is authorized to do business in the State of California and is included on the List of Approved Surplus Lines Insurers (LASLI list). All policies of insurance carried by non-admitted carriers are subject to all of the requirements for policies of insurance provided by admitted carriers described herein.

7.5 Verification of Coverage. Contractor shall furnish City with original certificates and amendatory endorsements or copies of the applicable policy language effecting coverage required by this clause. All certificates and endorsements are to be received and approved by City before work commences. However, failure to obtain the required documents prior to the work beginning shall not waive Contractor's obligation to provide them. City reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time.

7.6 Special Risks or Circumstances. City reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.

7.7 Additional Insurance. Contractor may obtain additional insurance not required by this Contract.

7.8 Excess Insurance. All policies providing excess coverage to City shall follow the form of the primary policy or policies including but not limited to all endorsements.

7.9 Subcontractors. Contractor shall require and verify that all subcontractors maintain insurance meeting all the requirements stated herein, and Contractor shall ensure that City is an additional insured on insurance required from subcontractors. For CGL coverage, subcontractors shall provide coverage with a format at least as broad as the CG 20 38 04 13 endorsement.

ARTICLE VIII BONDS

8.1 Payment and Performance Bond. Prior to the execution of this Contract, City may require Contractor to post a payment and performance bond (Bond). The Bond shall guarantee Contractor's faithful performance of this Contract and assure payment to contractors, subcontractors, and to persons furnishing goods and/or services under this Contract.

8.1.1 Bond Amount. The Bond shall be in a sum equal to twenty-five percent (25%) of the Contract amount, unless otherwise stated in the Specifications. City may file a claim against the Bond if Contractor fails or refuses to fulfill the terms and provisions of the Contract.

8.1.2 Bond Term. The Bond shall remain in full force and effect at least until complete performance of this Contract and payment of all claims for materials and labor, at which time it will convert to a ten percent (10%) warranty bond, which shall remain in place until the end of the warranty periods set forth in this Contract. The Bond shall be renewed annually, at least sixty (60) days in advance of its expiration, and Contractor shall provide timely proof of annual renewal to City.

8.1.3 Bond Surety. The Bond must be furnished by a company authorized by the State of California Department of Insurance to transact surety business in the State of California and which has a current A.M. Best rating of at least "A-, VIII."

8.1.4 Non-Renewal or Cancellation. The Bond must provide that City and Contractor shall be provided with sixty (60) days' advance written notice in the event of non-renewal, cancellation, or material change to its terms. In the event of non-renewal, cancellation, or material change to the Bond terms, Contractor shall provide City with evidence of the new source of surety within twenty-one (21) calendar days after the date of the notice of non-renewal, cancellation, or material change. Failure to maintain the Bond, as required herein, in full force

and effect as required under this Contract, will be a material breach of the Contract subject to termination of the Contract.

8.2 Alternate Security. City may, at its sole discretion, accept alternate security in the form of an endorsed certificate of deposit, a money order, a certified check drawn on a solvent bank, or other security acceptable to the Purchasing Agent in an amount equal to the required Bond.

ARTICLE IX CITY-MANDATED CLAUSES AND REQUIREMENTS

9.1 Contractor Certification of Compliance. By signing this Contract, Contractor certifies that Contractor is aware of, and will comply with, these City-mandated clauses throughout the duration of the Contract.

9.1.1 Drug-Free Workplace Certification. Contractor shall comply with City's Drug-Free Workplace requirements set forth in Council Policy 100-17, which is incorporated into the Contract by this reference.

9.1.2 Contractor Certification for Americans with Disabilities Act (ADA) and State Access Laws and Regulations: Contractor shall comply with all accessibility requirements under the ADA and under Title 24 of the California Code of Regulations (Title 24). When a conflict exists between the ADA and Title 24, Contractor shall comply with the most restrictive requirement (i.e., that which provides the most access). Contractor also shall comply with the City's ADA Compliance/City Contractors requirements as set forth in Council Policy 100-04, which is incorporated into this Contract by reference. Contractor warrants and certifies compliance with all federal and state access laws and regulations and further certifies that any subcontract agreement for this contract contains language which indicates the subcontractor's agreement to abide by the provisions of the City's Council Policy and any applicable access laws and regulations.

9.1.3 Non-Discrimination Requirements.

9.1.3.1 Compliance with City's Equal Opportunity Contracting Program (EOCP). Contractor shall comply with City's EOCP Requirements. Contractor shall not discriminate against any employee or applicant for employment on any basis prohibited by law. Contractor shall provide equal opportunity in all employment practices. Prime Contractors shall ensure that their subcontractors comply with this program. Nothing in this Section shall be interpreted to hold a Prime Contractor liable for any discriminatory practice of its subcontractors.

9.1.3.2 Non-Discrimination Ordinance. Contractor shall not discriminate on the basis of race, gender, gender expression, gender identity, religion, national origin, ethnicity, sexual orientation, age, or disability in the solicitation, selection, hiring or treatment of subcontractors, vendors or suppliers. Contractor shall provide equal opportunity for subcontractors to participate in subcontracting opportunities. Contractor understands and agrees that violation of this clause shall be considered a material breach of the Contract and may result

in Contract termination, debarment, or other sanctions. Contractor shall ensure that this language is included in contracts between Contractor and any subcontractors, vendors and suppliers.

9.1.3.3 Compliance Investigations. Upon City's request, Contractor agrees to provide to City, within sixty calendar days, a truthful and complete list of the names of all subcontractors, vendors, and suppliers that Contractor has used in the past five years on any of its contracts that were undertaken within San Diego County, including the total dollar amount paid by Contractor for each subcontract or supply contract. Contractor further agrees to fully cooperate in any investigation conducted by City pursuant to City's Nondiscrimination in Contracting Ordinance. Contractor understands and agrees that violation of this clause shall be considered a material breach of the Contract and may result in Contract termination, debarment, and other sanctions.

9.1.4 Equal Benefits Ordinance Certification. Unless an exception applies, Contractor shall comply with the Equal Benefits Ordinance (EBO) codified in the San Diego Municipal Code (SDMC). Failure to maintain equal benefits is a material breach of the Contract.

9.1.5 Contractor Standards. Contractor shall comply with Contractor Standards provisions codified in the SDMC. Contractor understands and agrees that violation of Contractor Standards may be considered a material breach of the Contract and may result in Contract termination, debarment, and other sanctions.

9.1.6 Noise Abatement. Contractor shall operate, conduct, or construct without violating the City's Noise Abatement Ordinance codified in the SDMC.

9.1.7 Storm Water Pollution Prevention Program. Contractor shall comply with the City's Storm Water Management and Discharge Control provisions codified in Division 3 of Chapter 4 of the SDMC, as may be amended, and any and all applicable Best Management Practice guidelines and pollution elimination requirements in performing or delivering services at City owned, leased, or managed property, or in performance of services and activities on behalf of City regardless of location.

Contractor shall comply with the City's Jurisdictional Urban Runoff Management Plan encompassing Citywide programs and activities designed to prevent and reduce storm water pollution within City boundaries as adopted by the City Council on January 22, 2008, via Resolution No. 303351, as may be amended.

Contractor shall comply with each City facility or work site's Storm Water Pollution Prevention Plan, as applicable, and institute all controls needed while completing the services to minimize any negative impact to the storm water collection system and environment.

9.1.8 Service Worker Retention Ordinance. If applicable, Contractor shall comply with the Service Worker Retention Ordinance (SWRO) codified in the SDMC.

9.1.9 Product Endorsement. Contractor shall comply with Council Policy 000-41 which requires that other than listing the City as a client and other limited endorsements, any advertisements, social media, promotions or other marketing referring to the City as a user of a product or service will require prior written approval of the Mayor or designee. Use of the City Seal or City logos is prohibited.

9.1.10 Business Tax Certificate. Unless the City Treasurer determines in writing that a contractor is exempt from the payment of business tax, any contractor doing business with the City of San Diego is required to obtain a Business Tax Certificate (BTC) and to provide a copy of its BTC to the City before a Contract is executed.

9.1.11 Equal Pay Ordinance. Unless an exception applies, Contractor shall comply with the Equal Pay Ordinance codified in San Diego Municipal Code sections 22.4801 through 22.4809. Contractor shall certify in writing that it will comply with the requirements of the EPO.

9.1.11.1 Contractor and Subcontract Requirement. The Equal Pay Ordinance applies to any subcontractor who performs work on behalf of a Contractor to the same extent as it would apply to that Contractor. Any Contractor subject to the Equal Pay Ordinance shall require all of its subcontractors to certify compliance with the Equal Pay Ordinance in its written subcontracts.

ARTICLE X CONFLICT OF INTEREST AND VIOLATIONS OF LAW

10.1 Conflict of Interest Laws. Contractor is subject to all federal, state and local conflict of interest laws, regulations, and policies applicable to public contracts and procurement practices including, but not limited to, California Government Code sections 1090, *et. seq.* and 81000, *et. seq.*, and the Ethics Ordinance, codified in the SDMC. City may determine that Contractor must complete one or more statements of economic interest disclosing relevant financial interests. Upon City's request, Contractor shall submit the necessary documents to City.

10.2 Contractor's Responsibility for Employees and Agents. Contractor is required to establish and make known to its employees and agents appropriate safeguards to prohibit employees from using their positions for a purpose that is, or that gives the appearance of being, motivated by the desire for private gain for themselves or others, particularly those with whom they have family, business or other relationships.

10.3 Contractor's Financial or Organizational Interests. In connection with any task, Contractor shall not recommend or specify any product, supplier, or contractor with whom Contractor has a direct or indirect financial or organizational interest or relationship that would violate conflict of interest laws, regulations, or policies.

10.4 Certification of Non-Collusion. Contractor certifies that: (1) Contractor's bid or proposal was not made in the interest of or on behalf of any person, firm, or corporation not identified; (2) Contractor did not directly or indirectly induce or solicit any other bidder or proposer to put in a sham bid or proposal; (3) Contractor did not directly or indirectly induce or

solicit any other person, firm or corporation to refrain from bidding; and (4) Contractor did not seek by collusion to secure any advantage over the other bidders or proposers.

10.5 Hiring City Employees. This Contract shall be unilaterally and immediately terminated by City if Contractor employs an individual who within the twelve (12) months immediately preceding such employment did in his/her capacity as a City officer or employee participate in negotiations with or otherwise have an influence on the selection of Contractor.

ARTICLE XI DISPUTE RESOLUTION

11.1 Mediation. If a dispute arises out of or relates to this Contract and cannot be settled through normal contract negotiations, Contractor and City shall use mandatory non-binding mediation before having recourse in a court of law.

11.2 Selection of Mediator. A single mediator that is acceptable to both parties shall be used to mediate the dispute. The mediator will be knowledgeable in the subject matter of this Contract, if possible.

11.3 Expenses. The expenses of witnesses for either side shall be paid by the party producing such witnesses. All other expenses of the mediation, including required traveling and other expenses of the mediator, and the cost of any proofs or expert advice produced at the direct request of the mediator, shall be borne equally by the parties, unless they agree otherwise.

11.4 Conduct of Mediation Sessions. Mediation hearings will be conducted in an informal manner and discovery will not be allowed. The discussions, statements, writings and admissions will be confidential to the proceedings (pursuant to California Evidence Code sections 1115 through 1128) and will not be used for any other purpose unless otherwise agreed by the parties in writing. The parties may agree to exchange any information they deem necessary. Both parties shall have a representative attend the mediation who is authorized to settle the dispute, though City's recommendation of settlement may be subject to the approval of the Mayor and City Council. Either party may have attorneys, witnesses or experts present.

11.5 Mediation Results. Any agreements resulting from mediation shall be memorialized in writing. The results of the mediation shall not be final or binding unless otherwise agreed to in writing by the parties. Mediators shall not be subject to any subpoena or liability, and their actions shall not be subject to discovery.

ARTICLE XII MANDATORY ASSISTANCE

12.1 Mandatory Assistance. If a third party dispute or litigation, or both, arises out of, or relates in any way to the services provided to the City under a Contract, Contractor, its agents, officers, and employees agree to assist in resolving the dispute or litigation upon City's request. Contractor's assistance includes, but is not limited to, providing professional consultations,

attending mediations, arbitrations, depositions, trials or any event related to the dispute resolution and/or litigation.

12.2 Compensation for Mandatory Assistance. City will compensate Contractor for fees incurred for providing Mandatory Assistance. If, however, the fees incurred for the Mandatory Assistance are determined, through resolution of the third party dispute or litigation, or both, to be attributable in whole, or in part, to the acts or omissions of Contractor, its agents, officers, and employees, Contractor shall reimburse City for all fees paid to Contractor, its agents, officers, and employees for Mandatory Assistance.

12.3 Attorneys' Fees Related to Mandatory Assistance. In providing City with dispute or litigation assistance, Contractor or its agents, officers, and employees may incur expenses and/or costs. Contractor agrees that any attorney fees it may incur as a result of assistance provided under Section 12.2 are not reimbursable.

ARTICLE XIII MISCELLANEOUS

13.1 Headings. All headings are for convenience only and shall not affect the interpretation of this Contract.

13.2 Non-Assignment. Contractor may not assign the obligations under this Contract, whether by express assignment or by sale of the company, nor any monies due or to become due under this Contract, without City's prior written approval. Any assignment in violation of this paragraph shall constitute a default and is grounds for termination of this Contract at the City's sole discretion. In no event shall any putative assignment create a contractual relationship between City and any putative assignee.

13.3 Independent Contractors. Contractor and any subcontractors employed by Contractor are independent contractors and not agents of City. Any provisions of this Contract that may appear to give City any right to direct Contractor concerning the details of performing or providing the goods and/or services, or to exercise any control over performance of the Contract, shall mean only that Contractor shall follow the direction of City concerning the end results of the performance.

13.4 Subcontractors. All persons assigned to perform any work related to this Contract, including any subcontractors, are deemed to be employees of Contractor, and Contractor shall be directly responsible for their work.

13.5 Covenants and Conditions. All provisions of this Contract expressed as either covenants or conditions on the part of City or Contractor shall be deemed to be both covenants and conditions.

13.6 Compliance with Controlling Law. Contractor shall comply with all applicable local, state, and federal laws, regulations, and policies. Contractor's act or omission in violation of applicable local, state, and federal laws, regulations, and policies is grounds for contract

termination. In addition to all other remedies or damages allowed by law, Contractor is liable to City for all damages, including costs for substitute performance, sustained as a result of the violation. In addition, Contractor may be subject to suspension, debarment, or both.

13.7 Governing Law. The Contract shall be deemed to be made under, construed in accordance with, and governed by the laws of the State of California without regard to the conflicts or choice of law provisions thereof.

13.8 Venue. The venue for any suit concerning solicitations or the Contract, the interpretation of application of any of its terms and conditions, or any related disputes shall be in the County of San Diego, State of California.

13.9 Successors in Interest. This Contract and all rights and obligations created by this Contract shall be in force and effect whether or not any parties to the Contract have been succeeded by another entity, and all rights and obligations created by this Contract shall be vested and binding on any party's successor in interest.

13.10 No Waiver. No failure of either City or Contractor to insist upon the strict performance by the other of any covenant, term or condition of this Contract, nor any failure to exercise any right or remedy consequent upon a breach of any covenant, term, or condition of this Contract, shall constitute a waiver of any such breach of such covenant, term or condition. No waiver of any breach shall affect or alter this Contract, and each and every covenant, condition, and term hereof shall continue in full force and effect without respect to any existing or subsequent breach.

13.11 Severability. The unenforceability, invalidity, or illegality of any provision of this Contract shall not render any other provision of this Contract unenforceable, invalid, or illegal.

13.12 Drafting Ambiguities. The parties acknowledge that they have the right to be advised by legal counsel with respect to the negotiations, terms and conditions of this Contract, and the decision of whether to seek advice of legal counsel with respect to this Contract is the sole responsibility of each party. This Contract shall not be construed in favor of or against either party by reason of the extent to which each party participated in the drafting of the Contract.

13.13 Amendments. Neither this Contract nor any provision hereof may be changed, modified, amended or waived except by a written agreement executed by duly authorized representatives of City and Contractor. Any alleged oral amendments have no force or effect. The Purchasing Agent must sign all Contract amendments.

13.14 Conflicts Between Terms. If this Contract conflicts with an applicable local, state, or federal law, regulation, or court order, applicable local, state, or federal law, regulation, or court order shall control. Varying degrees of stringency among the main body of this Contract, the exhibits or attachments, and laws, regulations, or orders are not deemed conflicts, and the most stringent requirement shall control. Each party shall notify the other immediately upon the identification of any apparent conflict or inconsistency concerning this Contract.

13.15 Survival of Obligations. All representations, indemnifications, warranties, and guarantees made in, required by, or given in accordance with this Contract, as well as all continuing obligations indicated in this Contract, shall survive, completion and acceptance of performance and termination, expiration or completion of the Contract.

13.16 Confidentiality of Services. All services performed by Contractor, and any sub-contractor(s) if applicable, including but not limited to all drafts, data, information, correspondence, proposals, reports of any nature, estimates compiled or composed by Contractor, are for the sole use of City, its agents, and employees. Neither the documents nor their contents shall be released by Contractor or any subcontractor to any third party without the prior written consent of City. This provision does not apply to information that: (1) was publicly known, or otherwise known to Contractor, at the time it was disclosed to Contractor by City; (2) subsequently becomes publicly known through no act or omission of Contractor; or (3) otherwise becomes known to Contractor other than through disclosure by City.

13.17 Insolvency. If Contractor enters into proceedings relating to bankruptcy, whether voluntary or involuntary, Contractor agrees to furnish, by certified mail or electronic commerce method authorized by the Contract, written notification of the bankruptcy to the Purchasing Agent and the Contract Administrator responsible for administering the Contract. This notification shall be furnished within five (5) days of the initiation of the proceedings relating to bankruptcy filing. This notification shall include the date on which the bankruptcy petition was filed, the identity of the court in which the bankruptcy petition was filed, and a listing of City contract numbers and contracting offices for all City contracts against which final payment has not been made. This obligation remains in effect until final payment is made under this Contract.

13.18 No Third Party Beneficiaries. Except as may be specifically set forth in this Contract, none of the provisions of this Contract are intended to benefit any third party not specifically referenced herein. No party other than City and Contractor shall have the right to enforce any of the provisions of this Contract.

13.19 Actions of City in its Governmental Capacity. Nothing in this Contract shall be interpreted as limiting the rights and obligations of City in its governmental or regulatory capacity.

EXHIBIT C
CITY REQUIRED FORMS

Business Tax Certificate

Contractor Standards Pledge of Compliance

Equal Opportunity Contracting forms, including Contractors Certification of Pending Actions and Work Force Report

Insurance Certificates with all endorsements

Living Wage Certification Form, or Living Wage Exemption Form (if applicable)

Taxpayer Identification Form W-9 (if applicable)

EXHIBIT D

WAGE REQUIREMENTS: SERVICE AND MAINTENANCE CONTRACTS EXECUTED ON OR AFTER JANUARY 1, 2015

By signing this Contract, Bidder certifies that he or she is aware of the wage provisions described herein and shall comply with such provisions before commencing services.

A. PREVAILING WAGES. Pursuant to San Diego Municipal Code section 22.3019, construction, alteration, demolition, repair and maintenance work performed under this Contract is subject to State prevailing wage laws. For construction work performed under this Contract cumulatively exceeding \$25,000 and for alteration, demolition, repair and maintenance work performed under this Contract cumulatively exceeding \$15,000, Bidder and its subcontractors shall comply with State prevailing wage laws including, but not limited to, the requirements listed below. This requirement is in addition to the requirement to pay Living Wage pursuant to San Diego Municipal Code Chapter 2, Article 2, Division 42. Bidder must determine which per diem rate is highest for each classification of work (i.e. Prevailing Wage Rate or Living Wage Rate), and pay the highest of the two rates to their employees. Living Wage applies to workers who are not subject to Prevailing Wage Rates.

1. Compliance with Prevailing Wage Requirements. Pursuant to sections 1720 through 1861 of the California Labor Code, Bidder and its subcontractors shall ensure that all workers who perform work under this Contract are paid not less than the prevailing rate of per diem wages as determined by the Director of the California Department of Industrial Relations (DIR). This includes work performed during the design and preconstruction phases of construction including, but not limited to, inspection and land surveying work.

1.1. Copies of such prevailing rate of per diem wages are on file at the City of San Diego's Equal Opportunity Contracting Department and are available for inspection to any interested party on request. Copies of the prevailing rate of per diem wages also may be found at <http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>. Bidder and its subcontractors shall post a copy of the prevailing rate of per diem wages determination at each job site and shall make them available to any interested party upon request.

1.2. The wage rates determined by the DIR refer to expiration dates. If the published wage rate does not refer to a predetermined wage rate to be paid after the expiration date, then the published rate of wage shall be in effect for the life of this Contract. If the published wage rate refers to a predetermined wage rate to become effective upon expiration of the published wage rate and the predetermined wage rate is on file with the DIR, such predetermined wage rate shall become effective on the date following the expiration date and shall apply to this Contract in the same manner as if it had been published in said publication. If the predetermined wage rate refers to one or more additional expiration dates with additional predetermined wage rates, which expiration dates occur during the life of this Contract, each successive predetermined wage rate shall apply to this Contract on the date following the expiration date

of the previous wage rate. If the last of such predetermined wage rates expires during the life of this Contract, such wage rate shall apply to the balance of the Contract.

2. Penalties for Violations. Bidder and its subcontractors shall comply with California Labor Code section 1775 in the event a worker is paid less than the prevailing wage rate for the work or craft in which the worker is employed. This shall be in addition to any other applicable penalties allowed under Labor Code sections 1720 – 1861.

3. Payroll Records. Bidder and its subcontractors shall comply with California Labor Code section 1776, which generally requires keeping accurate payroll records, verifying and certifying payroll records, and making them available for inspection. Bidder shall require its subcontractors to also comply with section 1776. Bidder and its subcontractors shall submit weekly certified payroll records online via the City's web-based Labor Compliance Program. Bidder is responsible for ensuring its subcontractors submit certified payroll records to the City. Bidder and its subcontractors shall also furnish the records specified in Labor Code section 1776 directly to the Labor Commissioner in the manner required in Labor Code section 1771.4.

4. Apprentices. Bidder and its subcontractors shall comply with California Labor Code sections 1777.5, 1777.6 and 1777.7 concerning the employment and wages of apprentices. Bidder shall be held responsible for their compliance as well as the compliance of their subcontractors with sections 1777.5, 1777.6 and 1777.7.

5. Working Hours. Bidder and its subcontractors shall comply with California Labor Code sections 1810 through 1815, including but not limited to: (i) restrict working hours on public works contracts to eight hours a day and forty hours a week, unless all hours worked in excess of 8 hours per day are compensated at not less than 1½ times the basic rate of pay; and (ii) specify penalties to be imposed on design professionals and subcontractors of \$25 per worker per day for each day the worker works more than 8 hours per day and 40 hours per week in violation of California Labor Code sections 1810 through 1815.

6. Required Provisions for Subcontracts. Bidder shall include at a minimum a copy of the following provisions in any contract they enter into with a subcontractor: California Labor Code sections 1771, 1771.1, 1775, 1776, 1777.5, 1810, 1813, 1815, 1860 and 1861.

7. Labor Code Section 1861 Certification. Bidder in accordance with California Labor Code section 3700 is required to secure the payment of compensation of its employees and by signing this Contract, Bidder certifies that "I am aware of the provisions of Section 3700 of the California Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and I will comply with such provisions before commencing the performance of the work of this Contract."

8. Labor Compliance Program. The City has its own Labor Compliance Program authorized in August 2011 by the DIR. The City will withhold contract payments when

payroll records are delinquent or deemed inadequate by the City or other governmental entity, or it has been established after an investigation by the City or other governmental entity that underpayment(s) have occurred. For questions or assistance, please contact the City of San Diego's Equal Opportunity Contracting Department at 619-236-6000.

9. Contractor and Subcontractor Registration Requirements. This project is subject to compliance monitoring and enforcement by the DIR. A Bidder or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or enter into any contract for public work, as defined in this chapter of the Labor Code unless currently registered and qualified to perform the work pursuant to Section 1725.5. In accordance with Labor Code section 1771.1(a), “[i]t is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded.”

9.1. A Bidder's inadvertent error in listing a subcontractor who is not registered pursuant to Labor Code section 1725.5 in a response to a solicitation shall not be grounds for filing a bid protest or grounds for considering the bid non-responsive provided that any of the following apply: (1) the subcontractor is registered prior to bid opening; (2) within twenty-four hours after the bid opening, the subcontractor is registered and has paid the penalty registration fee specified in Labor Code section 1725.5; or (3) the subcontractor is replaced by another registered contractor pursuant to Public Contract Code section 4107.

9.2. A Contract entered into with any Bidder or subcontractor in violation of Labor Code section 1771.1(a) shall be subject to cancellation, provided that a Contract for public work shall not be unlawful, void, or voidable solely due to the failure of the awarding body, Bidder, or any subcontractor to comply with the requirements of section 1725.5 of this section.

9.3. By submitting a bid or proposal to the City, Bidder is certifying that he or she has verified that all subcontractors used on this public works project are registered with the DIR in compliance with Labor Code sections 1771.1 and 1725.5, and Bidder shall provide proof of registration for themselves and all listed subcontractors to the City at the time of bid or proposal due date or upon request.

10. Stop Order. For Bidder or its subcontractor(s) engaging in the performance of any public work contract without having been registered in violation of Labor Code sections 1725.5 or 1771.1, the Labor Commissioner shall issue and serve a stop order prohibiting the use of the unregistered Bidder or unregistered subcontractor(s) on ALL public works until the unregistered Bidder or unregistered subcontractor(s) is registered. Failure to observe a stop order is a misdemeanor.

11. List of all Subcontractors. The City may ask Bidder for the most current list of subcontractors (regardless of tier), along with their DIR registration numbers,

utilized on this contract at any time during performance of this contract, and Bidder shall provide the list within ten (10) working days of the City's request. Additionally, Bidder shall provide the City with a complete list of all subcontractors utilized on this contract (regardless of tier), within ten working days of the completion of the contract, along with their DIR registration numbers. The City shall withhold final payment to Bidder until at least 30 days after this information is provided to the City.

12. Exemptions for Small Projects. There are limited exemptions for installation, alteration, demolition, or repair work done on projects of \$25,000 or less. The Bidder shall still comply with Labor Code sections 1720 et. seq. The only recognized exemptions are listed below:

12.1. Registration. The Bidder will not be required to register with the DIR for small projects. (Labor Code section 1771.1).

12.2. Certified Payroll Records. The records required in Labor Code section 1776 shall be required to be kept and submitted to the City of San Diego, but will not be required to be submitted online with the DIR directly. The Bidder will need to keep those records for at least three years following the completion of the contract. (Labor Code section 1771.4).

12.3. List of all Subcontractors. The Bidder shall not be required to hire only registered subcontractors and is exempt from submitting the list of all subcontractors that is required in section 11 above. (Labor Code section 1773.3).

B. Living Wages. This Contract is subject to the City's Living Wage Ordinance (LWO), codified in San Diego Municipal Code Chapter 2, Article 2, Division 42. Bidder agrees to require all of its subcontractors, sublessees, and concessionaires subject to the LWO to comply with the LWO and all applicable regulations and rules.

1. Payment of Living Wages. Pursuant to San Diego Municipal Code section 22.4220(a), Bidder and its subcontractors shall ensure that all workers who perform work under this Contract are paid not less than the required minimum hourly wage rates and health benefits rate unless an exemption applies.

1.1 Copies of such living wage rates are available on the City website at <https://www.sandiego.gov/purchasing/programs/livingwage/>. Bidder and its subcontractors shall post a notice informing workers of their rights at each job site or a site frequently accessed by covered employees in a prominent and accessible place in accordance with San Diego Municipal Code section 22.4225(e).

1.2 LWO wage and health benefit rates are adjusted annually in accordance with San Diego Municipal Code section 22.4220(b) to reflect the Consumer Price Index. Service contracts, financial assistance agreements, and City facilities agreements must include this upward adjustment of wage rates to covered employees on July 1 of each year.

2. Compensated Leave. Pursuant to San Diego Municipal Code section 22.4220(c), Bidder and its subcontractors shall provide a minimum of eighty (80)

hours per year of compensated leave. Part-time employees must accrue compensated leave at a rate proportional to full-time employees.

3. Uncompensated Leave. Bidder and its subcontractors must also permit workers to take a minimum of eighty (80) hours of uncompensated leave per year to be used for the illness of the worker or a member of his or her immediate family when the worker has exhausted all accrued compensated leave.

4. Enforcement and Remedies. City will take any one or more of the actions listed in San Diego Municipal Code section 22.4230 should Bidder or its subcontractors are found to be in violation of any of the provisions of the LWO.

5. Payroll Records. Bidder and its subcontractors shall submit weekly certified payroll records online via the City's web-based Labor Compliance Program. Bidder is responsible for ensuring its subcontractors submit certified payroll records to the City.

5.1 For contracts subject to both living wage and prevailing wage requirements, only one submittal will be required. Submittals by a Bidder and all subcontractors must comply with both ordinance requirements.

6. Certification of Compliance. San Diego Municipal Code section 22.4225 requires each Bidder to fill out and file a living wage certification with the Living Wage Program Manager within thirty (30) days of Award of the Contract.

7. Annual Compliance Report. Bidder and its subcontractors must file an annual report documenting compliance with the LWO pursuant to San Diego Municipal Code section 22.4225(d). Records documenting compliance must be maintained for a minimum of three (3) years after the City's final payment on the service contract or agreement.

8. Exemption from Living Wage Ordinance. Pursuant to San Diego Municipal Code section 22.4215, this Contract may be exempt from the LWO. For a determination on this exemption, Bidder must complete the Living Wage Ordinance Application for Exemption.

C. Highest Wage Rate Applies. Bidder is required to pay the highest applicable wage rate where more than one wage rate applies.



CITY OF SAN DIEGO

09/08/2023

OFFICE OF THE CITY TREASURER
BUSINESS TAX PROGRAM
PO BOX 122289
SAN DIEGO CA 92112-2289
(619) 615-1500 8:00 a.m. - 5:00 p.m M-F

BUSINESS ACTIVITY TAB

ACCOUNT: 1978044007

BUSINESS OWNER: TREEBEARD LANDSCAPE INC

FEIN: *****

BEAN:

CREATION DATE: 09/01/1978

BUSINESS START DATE: 09/01/1978

MAIL CERTIFICATE DATE: 08/25/2023

EFFECTIVE DATE: 09/01/2023

DUE DATE: 09/01/2023

EXPIRATION DATE: 08/31/2024

PRIMARY NAICS: 23599

PRIMARY NAICS DESC: ALL OTHER SPECIAL TRADE CONTRACTORS

SECONDARY NAICS:

SECONDARY NAICS DESC:

City of San Diego
CONTRACTOR STANDARDS
Pledge of Compliance

The City of San Diego has adopted a Contractor Standards Ordinance (CSO) codified in section 22.3004 of the San Diego Municipal Code (SDMC). The City of San Diego uses the criteria set forth in the CSO to determine whether a contractor (bidder or proposer) has the capacity to fully perform the contract requirements and the business integrity to justify the award of public funds. This completed Pledge of Compliance signed under penalty of perjury must be submitted with each bid and proposal. If an informal solicitation process is used, the bidder must submit this completed Pledge of Compliance to the City prior to execution of the contract. All responses must be typewritten or printed in ink. If an explanation is requested or additional space is required, Contractors must provide responses on Attachment A to the Pledge of Compliance and sign each page. Failure to submit a signed and completed Pledge of Compliance may render a bid or proposal non-responsive. In the case of an informal solicitation or cooperative procurement, the contract will not be awarded unless a signed and completed Pledge of Compliance is submitted. A submitted Pledge of Compliance is a public record and information contained within will be available for public review except to the extent that such information is exempt from disclosure pursuant to applicable law.

By signing and submitting this form, the contractor is certifying, to the best of their knowledge, that the contractor and any of its Principals have not within a five (5) year period – preceding this offer, been convicted of or had a civil judgement rendered against them for commission of a fraud or a criminal offense in connection with obtaining, attempting to obtain or performing a public (Federal, State or local) contract or subcontract.

“Principal” means an officer, director, owner, partner or a person having primary management or supervisory responsibilities within the firm. The Contractor shall provide immediate written notice to the Procurement Contracting Officer handling the solicitation, at any time prior to award should they learn that this Representations and Certifications was inaccurate or incomplete.

This form contains 10 pages, additional information may be submitted as part of *Attachment A*.

A. BID/PROPOSAL/SOLICITATION TITLE:

B. BIDDER/PROPOSER INFORMATION:

Legal Name		DBA	
Street Address	City	State	Zip
Contact Person, Title	Phone	Fax	

Provide the name, identity, and precise nature of the interest* of all persons who are directly or indirectly involved** in this proposed transaction (SDMC § 21.0103). Use additional pages if necessary.

* The precise nature of the interest includes:

- the percentage ownership interest in a party to the transaction,
- the percentage ownership interest in any firm, corporation, or partnership that will receive funds from the transaction,
- the value of any financial interest in the transaction,
- any contingent interest in the transaction and the value of such interest should the contingency be satisfied, and
- any philanthropic, scientific, artistic, or property interest in the transaction.

** Directly or indirectly involved means pursuing the transaction by:

- communicating or negotiating with City officers or employees,
- submitting or preparing applications, bids, proposals or other documents for purposes of contracting with the City, or
- directing or supervising the actions of persons engaged in the above activity.

Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)

Interest in the transaction

Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)

Interest in the transaction

Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)

Interest in the transaction

Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)

Interest in the transaction

Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)

Interest in the transaction

Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)

Interest in the transaction

Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)
Interest in the transaction	
Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)
Interest in the transaction	
Name	Title/Position
City and State of Residence	Employer (if different than Bidder/Proposer)
Interest in the transaction	

C. OWNERSHIP AND NAME CHANGES:

1. In the past five (5) years, has your firm changed its name?
Yes **No**

If **Yes**, use Attachment A to list all prior legal and DBA names, addresses, and dates each firm name was used. Explain the specific reasons for each name change.

2. Is your firm a non-profit?
Yes **No**

If **Yes**, attach proof of status to this submission.

3. In the past five (5) years, has a firm owner, partner, or officer operated a similar business?
Yes **No**

If **Yes**, use Attachment A to list names and addresses of all businesses and the person who operated the business. Include information about a similar business only if an owner, partner, or officer of your firm holds or has held a similar position in another firm.

D. BUSINESS ORGANIZATION/STRUCTURE:

Indicate the organizational structure of your firm. Fill in only one section on this page. Use Attachment A if more space is required.

Corporation Date incorporated: _____ State of incorporation: _____

List corporation's current officers: President: _____
Vice Pres: _____
Secretary: _____
Treasurer: _____

Type of corporation: C Subchapter S

Is the corporation authorized to do business in California: **Yes** **No**

If **Yes**, after what date: _____

Is your firm a publicly traded corporation? **Yes** **No**

If **Yes**, how and where is the stock traded? _____

If **Yes**, list the name, title and address of those who own ten percent (10 %) or more of the corporation's stocks:

Do the President, Vice President, Secretary and/or Treasurer of your corporation have a third party interest or other financial interests in a business/enterprise that performs similar work, services or provides similar goods? **Yes** **No**

If **Yes**, please use Attachment A to disclose.

Please list the following:	Authorized	Issued	Outstanding
a. Number of voting shares:	_____	_____	_____
b. Number of nonvoting shares:	_____	_____	_____
c. Number of shareholders:			_____
d. Value per share of common stock:		Par	\$ _____
		Book	\$ _____
		Market	\$ _____

Limited Liability Company Date formed: _____ State of formation: _____

List the name, title and address of members who own ten percent (10%) or more of the company:

Partnership Date formed: _____ State of formation: _____

List names of all firm partners:

Sole Proprietorship Date started: _____

List all firms you have been an owner, partner or officer with during the past five (5) years. Do not include ownership of stock in a publicly traded company:

Joint Venture Date formed: _____

List each firm in the joint venture and its percentage of ownership:

Note: To be responsive, each member of a Joint Venture or Partnership must complete a separate *Contractor Standards form*.

E. FINANCIAL RESOURCES AND RESPONSIBILITY:

1. Is your firm preparing to be sold, in the process of being sold, or in negotiations to be sold?

Yes No

If **Yes**, use Attachment A to explain the circumstances, including the buyer's name and principal contact information.

2. In the past five (5) years, has your firm been denied bonding?

Yes No

If **Yes**, use Attachment A to explain specific circumstances; include bonding company name.

3. In the past five (5) years, has a bonding company made any payments to satisfy claims made against a bond issued on your firm's behalf or a firm where you were the principal?

Yes No

If **Yes**, use Attachment A to explain specific circumstances.

4. In the past five (5) years, has any insurance carrier, for any form of insurance, refused to renew the insurance policy for your firm?

Yes No

If **Yes**, use Attachment A to explain specific circumstances.

5. Within the last five years, has your firm filed a voluntary petition in bankruptcy, been adjudicated bankrupt, or made a general assignment for the benefit of creditors?

Yes No

If **Yes**, use Attachment A to explain specific circumstances.

6. Are there any claims, liens or judgements that are outstanding against your firm?

Yes No

If **Yes**, please use Attachment A to provide detailed information on the action.

7. Please provide the name of your principal financial institution for financial reference. By submitting a response to this Solicitation Contractor authorizes a release of credit information for verification of financial responsibility.

Name of Bank: _____

Point of Contact: _____

Address: _____

Phone Number: _____

8. By submitting a response to a City solicitation, Contractor certifies that he or she has sufficient operating capital and/or financial reserves to properly fund the requirements identified in the solicitation. At City's request, Contractor will promptly provide to City

a copy of Contractor's most recent balance sheet and/or other necessary financial statements to substantiate financial ability to perform.

9. In order to do business in the City of San Diego, a current Business Tax Certificate is required. Business Tax Certificates are issued by the City Treasurer's Office. If you do not have one at the time of submission, one must be obtained prior to award.

Business Tax Certificate No.: _____ Year Issued: _____

F. PERFORMANCE HISTORY:

1. In the past five (5) years, has your firm been found civilly liable, either in a court of law or pursuant to the terms of a settlement agreement, for defaulting or breaching a contract with a government agency?

Yes No

If **Yes**, use Attachment A to explain specific circumstances.

2. In the past five (5) years, has a public entity terminated your firm's contract for cause prior to contract completion?

Yes No

If **Yes**, use Attachment A to explain specific circumstances and provide principal contact information.

3. In the past five (5) years, has your firm entered into any settlement agreement for any lawsuit that alleged contract default, breach of contract, or fraud with or against a public entity?

Yes No

If **Yes**, use Attachment A to explain specific circumstances.

4. Is your firm currently involved in any lawsuit with a government agency in which it is alleged that your firm has defaulted on a contract, breached a contract, or committed fraud?

Yes No

If **Yes**, use Attachment A to explain specific circumstances.

5. In the past five (5) years, has your firm, or any firm with which any of your firm's owners, partners, or officers is or was associated, been debarred, disqualified, removed, or otherwise prevented from bidding on or completing any government or public agency contract for any reason?

Yes No

If **Yes**, use *Attachment A* to explain specific circumstances.

6. In the past five (5) years, has your firm received a notice to cure or a notice of default on a contract with any public agency?

Yes No

If **Yes**, use Attachment A to explain specific circumstances and how the matter resolved.

7. Performance References:

Please provide a minimum of three (3) references familiar with work performed by your firm which was of a similar size and nature to the subject solicitation within the last five (5) years.

Please note that any references required as part of your bid/proposal submittal are in addition to those references required as part of this form.

Company Name: _____

Contact Name and Phone Number: _____

Contact Email: _____

Address: _____

Contract Date: _____

Contract Amount: _____

Requirements of Contract: _____

Company Name: _____

Contact Name and Phone Number: _____

Contact Email: _____

Address: _____

Contract Date: _____

Contract Amount: _____

Requirements of Contract: _____

Company Name: _____

Contact Name and Phone Number: _____

Contact Email: _____

Address: _____

Contract Date: _____

Contract Amount: _____

Requirements of Contract: _____

G. COMPLIANCE:

1. In the past five (5) years, has your firm or any firm owner, partner, officer, executive, or manager been criminally penalized or found civilly liable, either in a court of law or pursuant to the terms of a settlement agreement, for violating any federal, state, or local law in performance of a contract, including but not limited to, laws regarding health and safety, labor and employment, permitting, and licensing laws?
Yes No

If **Yes**, use Attachment A to explain specific circumstances surrounding each instance. Include the name of the entity involved, the specific infraction(s) or violation(s), dates of instances, and outcome with current status.

2. In the past five (5) years, has your firm been determined to be non-responsible by a public entity?
Yes No

If **Yes**, use Attachment A to explain specific circumstances of each instance. Include the name of the entity involved, the specific infraction, dates, and outcome.

H. BUSINESS INTEGRITY:

1. In the past five (5) years, has your firm been convicted of or found liable in a civil suit for making a false claim or material misrepresentation to a private or public entity?

Yes **No**

If **Yes**, use Attachment A to explain specific circumstances of each instance. Include the entity involved, specific violation(s), dates, outcome and current status.

2. In the past five (5) years, has your firm or any of its executives, management personnel, or owners been convicted of a crime, including misdemeanors, or been found liable in a civil suit involving the bidding, awarding, or performance of a government contract?

Yes **No**

If **Yes**, use Attachment A to explain specific circumstances of each instance; include the entity involved, specific infraction(s), dates, outcome and current status.

3. In the past five (5) years, has your firm or any of its executives, management personnel, or owners been convicted of a federal, state, or local crime of fraud, theft, or any other act of dishonesty?

Yes **No**

If **Yes**, use Attachment A to explain specific circumstances of each instance; include the entity involved, specific infraction(s), dates, outcome and current status.

4. Do any of the Principals of your firm have relatives that are either currently employed by the City or were employed by the City in the past five (5) years?

Yes **No**

If **Yes**, please disclose the names of those relatives in Attachment A.

I. BUSINESS REPRESENTATION:

1. Are you a local business with a physical address within the County of San Diego?

Yes **No**

2. Are you a certified Small and Local Business Enterprise certified by the City of San Diego?

Yes **No**

Certification # _____

3. Are you certified as any of the following:

- a. Disabled Veteran Business Enterprise Certification # _____
- b. Woman or Minority Owned Business Enterprise Certification # _____
- c. Disadvantaged Business Enterprise Certification # _____

J. WAGE COMPLIANCE:

In the past five (5) years, has your firm been required to pay back wages or penalties for failure to comply with the federal, state or local **prevailing, minimum, or living wage laws**? **Yes** **No** If **Yes**, use Attachment A to explain the specific circumstances of each instance. Include the entity involved, the specific infraction(s), dates, outcome, and current status.

By signing this Pledge of Compliance, your firm is certifying to the City that you will comply with the requirements of the Equal Pay Ordinance set forth in SDMC sections 22.4801 through 22.4809.

K. STATEMENT OF SUBCONTRACTORS & SUPPLIERS:

Please provide the names and information for all subcontractors and suppliers used in the performance of the proposed contract, and what portion of work will be assigned to each subcontractor. Subcontractors may not be substituted without the written consent of the City. Use Attachment A if additional pages are necessary. If no subcontractors or suppliers will be used, please write "Not Applicable."

Company Name: _____

Address: _____

Contact Name: _____ Phone: _____ Email: _____

Contractor License No.: _____ DIR Registration No.: _____

Sub-Contract Dollar Amount: \$_____ (per year) \$_____ (total contract term)

Scope of work subcontractor will perform: _____

Identify whether company is a subcontractor or supplier: _____

Certification type (check all that apply): DBE DVBE ELBE MBE SLBE WBE Not Certified

Contractor must provide valid proof of certification with the response to the bid or proposal to receive participation credit.

Company Name: _____

Address: _____

Contact Name: _____ Phone: _____ Email: _____

Contractor License No.: _____ DIR Registration No.: _____

Sub-Contract Dollar Amount: \$_____ (per year) \$_____ (total contract term)

Scope of work subcontractor will perform: _____

Identify whether company is a subcontractor or supplier: _____

Certification type (check all that apply): DBE DVBE ELBE MBE SLBE WBE Not Certified

Contractor must provide valid proof of certification with the response to the bid or proposal to receive participation credit.

L. STATEMENT OF AVAILABLE EQUIPMENT:

A full inventoried list of all necessary equipment to complete the work specified may be a requirement of the bid/proposal submission.

By signing and submitting this form, the Contractor certifies that all required equipment included in this bid or proposal will be made available one week (7 days) before work shall commence. In instances where the required equipment is not owned by the Contractor, Contractor shall explain how the equipment will be made available before the commencement of work. The City of San

Diego reserves the right to reject any response, in its opinion, if the Contractor has not demonstrated he or she will be properly equipped to perform the work in an efficient, effective matter for the duration of the contract period.

M. TYPE OF SUBMISSION: This document is submitted as:

Initial submission of *Contractor Standards Pledge of Compliance*

Initial submission of *Contractor Standards Pledge of Compliance* as part of a Cooperative agreement

Initial submission of *Contractor Standards Pledge of Compliance* as part of a Sole Source agreement

Update of prior *Contractor Standards Pledge of Compliance* dated _____.

Complete all questions and sign below.

Under penalty of perjury under the laws of the State of California, I certify that I have read and understand the questions contained in this Pledge of Compliance, that I am responsible for completeness and accuracy of the responses contained herein, and that all information provided is true, full and complete to the best of my knowledge and belief. I agree to provide written notice to the Purchasing Agent within five (5) business days if, at any time, I learn that any portion of this Pledge of Compliance is inaccurate. Failure to timely provide the Purchasing Agent with written notice is grounds for Contract termination.

I, on behalf of the firm, further certify that I and my firm will comply with the following provisions of SDMC section 22.3004:

(a) I and my firm will comply with all applicable local, State and Federal laws, including health and safety, labor and employment, and licensing laws that affect the employees, worksite or performance of the contract.

(b) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of receiving notice that a government agency has begun an investigation of me or my firm that may result in a finding that I or my firm is or was not in compliance with laws stated in paragraph (a).

(c) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of a finding by a government agency or court of competent jurisdiction of a violation by the Contractor of laws stated in paragraph (a).

(d) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of becoming aware of an investigation or finding by a government agency or court of competent jurisdiction of a violation by a subcontractor of laws stated in paragraph (a).

(e) I and my firm will cooperate fully with the City during any investigation and to respond to a request for information within ten (10) working days.

Failure to sign and submit this form with the bid/proposal shall make the bid/proposal non-responsive. In the case of an informal solicitation, the contract will not be awarded unless a signed and completed *Pledge of Compliance* is submitted.

Diane Patterson

Name and Title

Signature

Date

City of San Diego
CONTRACTOR STANDARDS
Attachment "A"

Provide additional information in space below. Use additional Attachment "A" pages as needed. Each page must be signed.
Print in ink or type responses and indicate question being answered.

I have read the matters and statements made in this Contractor Standards Pledge of Compliance and attachments thereto and I know the same to be true of my own knowledge, except as to those matters stated upon information or belief and as to such matters, I believe the same to be true. I certify under penalty of perjury that the foregoing is true and correct.

Diane Patterson

Print Name, Title

Signature

Date

AA. CONTRACTORS CERTIFICATION OF PENDING ACTIONS

As part of this Contract, the Contractor must provide to the City a list of all instances within the past 10 years where a complaint was filed or pending against the Contractor in a legal or administrative proceeding alleging that Contractor discriminated against its employees, subcontractors, vendors or suppliers, and a description of the status or resolution of that complaint, including any remedial action taken.

CHECK ONE BOX ONLY.

- The undersigned certifies that within the past 10 years the Contractor has NOT been the subject of a complaint or pending action in a legal administrative proceeding alleging that Contractor discriminated against its employees, subcontractors, vendors or suppliers.

- The undersigned certifies that within the past 10 years the Contractor has been the subject of a complaint or pending action in a legal administrative proceeding alleging that Contractor discriminated against its employees, subcontractors, vendors or suppliers. A description of the status or resolution of that complaint, including any remedial action taken and the applicable dates is as follows:

DATE OF CLAIM	LOCATION	DESCRIPTION OF CLAIM	LITIGATION (Y/N)	STATUS	RESOLUTION/ REMEDIAL ACTION TAKEN

Contractor Name: Treebeard Landscape

Certified By Diane Patterson Title General Manager
Name

Diane Patterson Date September 19, 2023
Signature

EQUAL OPPORTUNITY CONTRACTING (EOC)

1200 Third Avenue, Suite 200 • San Diego, CA 92101
Phone: (619) 236-6000 • Fax: (619) 236-5904

BB. WORK FORCE REPORT

The objective of the *Equal Employment Opportunity Outreach Program*, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed *Work Force Report (WFR)*.

**NO OTHER FORMS WILL BE ACCEPTED
CONTRACTOR IDENTIFICATION**

Type of Contractor: Construction Vendor/Supplier Financial Institution Lessee/Lessor
 Consultant Grant Recipient Insurance Company Other

Name of Company: Treebeard Landscape

ADA/DBA: _____

Address (Corporate Headquarters, where applicable): 9917 Campo Rd.

City: Spring Valley County: San Diego State: CA Zip: 91979

Telephone Number: 619-697-8302 Fax Number: _____

Name of Company CEO: Craig DesLauriers

Address(es), phone and fax number(s) of company facilities located in San Diego County (if different from above):

Address: _____

City: _____ County: _____ State: _____ Zip: _____

Telephone Number: _____ Fax Number: _____ Email: _____

Type of Business: Landscape Contractor Type of License: C-27

The Company has appointed: Diane Patterson

As its Equal Employment Opportunity Officer (EEOO). The EEOO has been given authority to establish, disseminate and enforce equal employment and affirmative action policies of this company. The EEOO may be contacted at:

Address: 9917 Campo Rd. Spring Valley, CA 91979

Telephone Number: 619-697-8302 Fax Number: _____ Email: diane@treebeardlandscape.com

- One San Diego County (or Most Local County) Work Force – Mandatory
- Branch Work Force *
- Managing Office Work Force

Check the box above that applies to this WFR.

**Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county.*

I, the undersigned representative of Treebeard Landscape

(Firm Name)

San Diego, California hereby certify that information provided

(County)

(State)

herein is true and correct. This document was executed on this 19th day of September, 2023

Diane Patterson

(Authorized Signature)

Diane Patterson

(Print Authorized Signature Name)

WORK FORCE REPORT – Page 2

NAME OF FIRM: Treebeard Landscape DATE: 9/19/23

OFFICE(S) or BRANCH(ES): 9917 Campo Rd. Spring Valley, CA 91979 COUNTY: San Diego

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

- (1) Black or African-American
- (2) Hispanic or Latino
- (3) Asian
- (4) American Indian or Alaska Native
- (5) Native Hawaiian or Pacific Islander
- (6) White
- (7) Other race/ethnicity; not falling into other groups

Definitions of the race and ethnicity categories can be found on Page 4

ADMINISTRATION OCCUPATIONAL CATEGORY	(1) Black or African American		(2) Hispanic or Latino		(3) Asian		(4) American Indian/ Nat. Alaskan		(5) Pacific Islander		(6) White		(7) Other Race/ Ethnicity	
	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)
Management & Financial											2	1		
Professional														
A&E, Science, Computer														
Technical														
Sales			2								1			
Administrative Support		2												
Services														
Crafts														
Operative Workers			5								1			
Transportation														
Laborers*														

*Construction laborers and other field employees are not to be included on this page

Totals Each Column	2	7									4	1		
--------------------	---	---	--	--	--	--	--	--	--	--	---	---	--	--

Grand Total All Employees 14

Indicate by Gender and Ethnicity the Number of Above Employees Who Are Disabled:

Disabled														
----------	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Non-Profit Organizations Only:

Board of Directors														
Volunteers														
Artists														

WORK FORCE REPORT – Page 3

NAME OF FIRM: Treebeard Landscape

DATE: 09/18/23

OFFICE(S) or BRANCH(ES): 9917 Campo Rd. Spring Valley, CA 91979

COUNTY: San Diego

INSTRUCTIONS: For each occupational category, indicate number of males and females in every ethnic group. Total columns in row provided. Sum of all totals should be equal to your total work force. Include all those employed by your company on either a full or part-time basis. The following groups are to be included in ethnic categories listed in columns below:

- (1) Black or African-American
- (2) Hispanic or Latino
- (3) Asian
- (4) American Indian or Alaska Native
- (5) Native Hawaiian or Pacific Islander
- (6) White
- (7) Other race/ethnicity; not falling into other groups

Definitions of the race and ethnicity categories can be found on Page 4

TRADE OCCUPATIONAL CATEGORY	(1) Black or African American		(2) Hispanic or Latino		(3) Asian		(4) American Indian/ Nat. Alaskan		(5) Pacific Islander		(6) White		(7) Other Race/ Ethnicity	
	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)
Brick, Block or Stone Masons														
Carpenters														
Carpet, Floor & Tile Installers Finishers														
Cement Masons, Concrete Finishers														
Construction Laborers														
Drywall Installers, Ceiling Tile Inst														
Electricians														
Elevator Installers														
First-Line Supervisors/Managers														
Glaziers														
Helpers; Construction Trade														
Millwrights														
Misc. Const. Equipment Operators														
Painters, Const. & Maintenance														
Pipelayers, Plumbers, Pipe & Steam Fitters														
Plasterers & Stucco Masons														
Roofers														
Security Guards & Surveillance Officers														
Sheet Metal Workers														
Structural Metal Fabricators & Fitters														
Welding, Soldering & Brazing Workers														
Workers, Extractive Crafts, Miners			125											

Totals Each Column			125											
--------------------	--	--	-----	--	--	--	--	--	--	--	--	--	--	--

Grand Total All Employees 125

Indicate By Gender and Ethnicity the Number of Above Employees Who Are Disabled:

Disabled														
----------	--	--	--	--	--	--	--	--	--	--	--	--	--	--

Work Force Report

HISTORY

The Work Force Report (WFR) is the document that allows the City of San Diego to analyze the work forces of all firms wishing to do business with the City. We are able to compare the firm's work force data to County Labor Force Availability (CLFA) data derived from the United States Census. CLFA data is a compilation of lists of occupations and includes the percentage of each ethnicity we track (American Indian or Alaska Native, Asian, Black or African-American, Native Hawaiian or Pacific Islander, White, and Other) for each occupation. Currently, our CLFA data is taken from the 2010 Census. In order to compare one firm to another, it is important that the data we receive from the consultant firm is accurate and organized in the manner that allows for this fair comparison.

WORK FORCE & BRANCH WORK FORCE REPORTS

When submitting a WFR, especially if the WFR is for a specific project or activity, we would like to have information about the firm's work force that is actually participating in the project or activity. That is, if the project is in San Diego and the work force is from San Diego, we want a San Diego County Work Force Report¹. By the same token, if the project is in San Diego, but the work force is from another county, such as Orange or Riverside County, we want a Work Force Report from that county². If participation in a San Diego project is by work forces from San Diego County and, for example, from Los Angeles County and from Sacramento County, we ask for separate Work Force Reports representing your firm from each of the three counties.

MANAGING OFFICE WORK FORCE

Equal Opportunity Contracting may occasionally ask for a Managing Office Work Force (MOWF) Report. This may occur in an instance where the firm involved is a large national or international firm but the San Diego or other local work force is very small. In this case, we may ask for both a local and a MOWF Report^{1, 3}. In another case, when work is done only by the Managing Office, only the MOWF Report may be necessary.³

TYPES OF WORK FORCE REPORTS:

Please note, throughout the preceding text of this page, the superscript numbers one ¹, two ² & three ³. These numbers coincide with the types of work force report required in the example. See below:

- ¹ One San Diego County (or Most Local County) Work Force – Mandatory in most cases
- ² Branch Work Force *
- ³ Managing Office Work Force

**Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county.*

RACE/ETHNICITY CATEGORIES

American Indian or Alaska Native – A person having origins in any of the peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

Asian – A person having origins in any of the peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American – A person having origins in any of the Black racial groups of Africa.

Native Hawaiian or Pacific Islander – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White – A person having origins in any of the peoples of Europe, the Middle East, or North Africa.

Hispanic or Latino – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin.

Exhibit A: Work Force Report Job Categories – Administration

Refer to this table when completing your firm's Work Force Report form(s).

Management & Financial

Advertising, Marketing, Promotions, Public Relations, and Sales Managers
Business Operations Specialists
Financial Specialists
Operations Specialties Managers
Other Management Occupations
Top Executives

Professional

Art and Design Workers
Counselors, Social Workers, and Other Community and Social Service Specialists
Entertainers and Performers, Sports and Related Workers
Health Diagnosing and Treating Practitioners
Lawyers, Judges, and Related Workers
Librarians, Curators, and Archivists
Life Scientists
Media and Communication Workers
Other Teachers and Instructors
Postsecondary Teachers
Primary, Secondary, and Special Education School Teachers
Religious Workers
Social Scientists and Related Workers

Architecture & Engineering, Science, Computer

Architects, Surveyors, and Cartographers
Computer Specialists
Engineers
Mathematical Science Occupations
Physical Scientists

Technical

Drafters, Engineering, and Mapping Technicians
Health Technologists and Technicians
Life, Physical, and Social Science Technicians
Media and Communication Equipment Workers

Sales

Other Sales and Related Workers
Retail Sales Workers
Sales Representatives, Services
Sales Representatives, Wholesale and Manufacturing
Supervisors, Sales Workers

Administrative Support

Financial Clerks
Information and Record Clerks
Legal Support Workers

Material Recording, Scheduling, Dispatching, and Distributing Workers
Other Education, Training, and Library Occupations
Other Office and Administrative Support Workers
Secretaries and Administrative Assistants
Supervisors, Office and Administrative Support Workers

Services

Building Cleaning and Pest Control Workers
Cooks and Food Preparation Workers
Entertainment Attendants and Related Workers
Fire Fighting and Prevention Workers
First-Line Supervisors/Managers, Protective Service Workers
Food and Beverage Serving Workers
Funeral Service Workers
Law Enforcement Workers
Nursing, Psychiatric, and Home Health Aides
Occupational and Physical Therapist Assistants and Aides
Other Food Preparation and Serving Related Workers
Other Healthcare Support Occupations
Other Personal Care and Service Workers
Other Protective Service Workers
Personal Appearance Workers
Supervisors, Food Preparation and Serving Workers
Supervisors, Personal Care and Service Workers
Transportation, Tourism, and Lodging Attendants

Crafts

Construction Trades Workers
Electrical and Electronic Equipment Mechanics, Installers, and Repairers
Extraction Workers
Material Moving Workers
Other Construction and Related Workers
Other Installation, Maintenance, and Repair Occupations
Plant and System Operators
Supervisors of Installation, Maintenance, and Repair Workers
Supervisors, Construction and Extraction Workers
Vehicle and Mobile Equipment Mechanics,

Installers, and Repairers
Woodworkers

Operative Workers

Assemblers and Fabricators
Communications Equipment Operators
Food Processing Workers
Metal Workers and Plastic Workers
Motor Vehicle Operators
Other Production Occupations
Printing Workers
Supervisors, Production Workers
Textile, Apparel, and Furnishings Workers

Transportation

Air Transportation Workers
Other Transportation Workers
Rail Transportation Workers
Supervisors, Transportation and Material
Moving Workers
Water Transportation Workers

Laborers

Agricultural Workers
Animal Care and Service Workers
Fishing and Hunting Workers
Forest, Conservation, and Logging Workers
Grounds Maintenance Workers
Helpers, Construction Trades
Supervisors, Building and Grounds Cleaning
and Maintenance Workers
Supervisors, Farming, Fishing, and Forestry
Workers

Exhibit B: Work Force Report Job Categories-Trade

Brick, Block or Stone Masons

Brickmasons and Blockmasons
Stonemasons

Carpenters

Carpet, floor and Tile Installers and Finishers

Carpet Installers
Floor Layers, except Carpet, Wood and Hard
Tiles
Floor Sanders and Finishers
Tile and Marble Setters

Cement Masons, Concrete Finishers

Cement Masons and Concrete Finishers
Terrazzo Workers and Finishers

Construction Laborers

Drywall Installers, Ceiling Tile Inst

Drywall and Ceiling Tile Installers
Tapers

Electricians

Elevator Installers and Repairers

First-Line Supervisors/Managers

First-line Supervisors/Managers of
Construction Trades and Extraction Workers

Glaziers

Helpers, Construction Trade

Brickmasons, Blockmasons, and Tile and
Marble Setters
Carpenters
Electricians
Painters, Paperhangers, Plasterers and Stucco
Pipelayers, Plumbers, Pipefitters and
Steamfitters
Roofers
All other Construction Trades

Millwrights

Heating, Air Conditioning and Refrigeration
Mechanics and Installers
Mechanical Door Repairers
Control and Valve Installers and Repairers
Other Installation, Maintenance and Repair
Occupations

Misc. Const. Equipment Operators

Paving, Surfacing and Tamping Equipment
Operators
Pile-Driver Operators
Operating Engineers and Other Construction
Equipment Operators

Painters, Const. Maintenance

Painters, Construction and Maintenance
Paperhangers

Pipelayers and Plumbers

Pipelayers
Plumbers, Pipefitters and Steamfitters

Plasterers and Stucco Masons**Roofers****Security Guards & Surveillance Officers****Sheet Metal Workers****Structural Iron and Steel Workers****Welding, Soldering and Brazing Workers**

Welders, Cutter, Solderers and Brazers
Welding, Soldering and Brazing Machine
Setter, Operators and Tenders

Workers, Extractive Crafts, Miners



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

6/1/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER License # 0C32169 Rancho Mesa Insurance Services, Inc. 2355 Northside Drive Suite 200 San Diego, CA 92108	CONTACT NAME: PHONE (A/C, No, Ext): (619) 937-0164	FAX (A/C, No):
	E-MAIL ADDRESS:	
INSURER(S) AFFORDING COVERAGE		NAIC #
INSURED Treebeard Landscape, Inc. PO Box 2777 Spring Valley, CA 91979	INSURER A : Depositors Insurance Company	
	INSURER B : AMCO Insurance Company	
	INSURER C : Oak River Insurance Company	
	INSURER D :	
	INSURER E :	
	INSURER F :	

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS		
A	<input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY	<input checked="" type="checkbox"/>		ACPLD03039776521	5/31/2023	5/31/2024	EACH OCCURRENCE	1,000,000	
	<input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	100,000	
							MED EXP (Any one person)	10,000	
							PERSONAL & ADV INJURY	1,000,000	
	GEN'L AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PROJECT <input type="checkbox"/> LOC						GENERAL AGGREGATE	2,000,000	
	OTHER:		PRODUCTS - COMP/OP AGG	2,000,000					
A	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY	<input checked="" type="checkbox"/>		ACPBAPD3039776521	5/31/2023	5/31/2024	COMBINED SINGLE LIMIT (Ea accident)	1,000,000	
	<input checked="" type="checkbox"/> ANY AUTO OWNED AUTOS ONLY						BODILY INJURY (Per person)		
	<input checked="" type="checkbox"/> HIRED AUTOS ONLY						<input checked="" type="checkbox"/> SCHEDULED AUTOS	BODILY INJURY (Per accident)	
							<input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY	PROPERTY DAMAGE (Per accident)	
B	<input checked="" type="checkbox"/> UMBRELLA LIAB			ACPCAA3039776521	5/31/2023	5/31/2024	EACH OCCURRENCE	3,000,000	
	<input checked="" type="checkbox"/> EXCESS LIAB						<input type="checkbox"/> CLAIMS-MADE	AGGREGATE	3,000,000
	DED <input checked="" type="checkbox"/>						RETENTION \$ 0		
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY			TRWC428363	1/1/2023	1/1/2024	<input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER		
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) <input type="checkbox"/> Y / N							E.L. EACH ACCIDENT	1,000,000
	If yes, describe under DESCRIPTION OF OPERATIONS below						N / A	E.L. DISEASE - EA EMPLOYEE	1,000,000
								E.L. DISEASE - POLICY LIMIT	1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
RE: OPERATIONS OF THE NAMED INSURED AS CERTIFICATE HOLDERS INTEREST MAY APPEAR.
CITY OF SAN DIEGO, TIERRASANTA LITTLE LEAGUE AND SAN DIEGO UNIFIED SCHOOL DISTRICT ARE INCLUDED AS ADDITIONAL INSURED WITH REGARDS TO GENERAL LIABILITY AND AUTO LIABILITY PER ATTACHED FORMS. PRIMARY AND NON-CONTRIBUTORY WORDING APPLIES. (p)

CERTIFICATE HOLDER CITY OF SAN DIEGO P.O. BOX 10085-DO DULUTH, GA 30096	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE
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CG 81 86 03 19

1. **Additional Insured – Automatic Status When Required In An Agreement Or Contract With You**

SECTION II – WHO IS AN INSURED is amended to include:

1. Any person(s) or organization(s) whom you are required to add as an additional insured on this policy under a written contract or written agreement, provided the written contract or written agreement:

(1) Is currently in effect or becomes effective during the term of this policy; and

(2) Was executed prior to the “bodily injury,” “property damage” or “personal and advertising injury” for which the additional insured seeks coverage.

The person or organization added as an additional insured by this endorsement is an additional insured only with respect to liability for:

1. “Bodily injury” or “property damage” or

2. “Personal and advertising injury”;

due to:

a. **Controlling Interest** – with respect to their liability arising out of:

(1) Their financial control of you; or

(2) Premises they own, maintain or control while you lease or occupy these premises.

This insurance does not apply to structural alterations, new construction and demolition operations performed by or for such additional insured.

b. **Co-owner of Insured Premises** – with respect to the co-owner’s liability as a co-owner of such premises.

c. **Grantor of Franchise or License**

Any person or organization that has granted you a franchise or license by written contract or agreement is an additional insured, but only with respect to their liability as a grantor of a franchise or license to you.

However, their status as additional insured under this policy ends when their contract or agreement with you

granting the franchise or license ends.

d. **Lessors of Leased Equipment** –

with respect to their liability for “bodily injury”, “property damage”, or “personal and advertising injury”, caused in whole or in part by your maintenance, operation, or use of equipment leased to you by such person(s) or organization(s). This insurance does not apply to any “occurrence” which takes place after the equipment lease expires.

However, their status as additional insured under this policy ends when their lease, contract, or agreement with you for such leased equipment expires.

e. **Lessor of Land** – with respect to liability arising out of the ownership, maintenance or use of that specific part of the land leased to you and subject to the following additional exclusions:

This insurance does not apply to:

(1) Any “occurrence” which takes place after you cease to be a tenant in that premise; or

(2) Structural alterations, new construction or demolition operations performed by or on behalf of such additional insured.

However, their status as additional insured under this policy ends when you cease to be a tenant of such premises.

f. **Managers or Lessors of Premises**

– with respect to liability arising out of the ownership, maintenance, or use of that part of the premises you own, rent, lease, or occupy.

This insurance does not apply to:

(1) Any “occurrence” which takes place after you cease to be a tenant in that premises; or

(2) Structural alterations, new construction, or demolition operations performed by or on behalf of the person or organization.

However, their status as additional insured under this policy ends when you cease to be a tenant of such premises.

g. Mortgagee, Assignee or Receiver

– with respect to their liability as mortgagee, assignee, or receiver and arising out of the ownership, maintenance, or use of a premise by you. This insurance does not apply to structural alterations, new construction or demolition operations performed by or on behalf of such additional insured.

h. Owners, Lessees, or Contractors

– with respect to liability for "bodily injury", "property damage", or "personal and advertising injury" caused in whole or in part, by:

- (1) Your acts or omissions; or
- (2) The acts or omissions of those acting on your behalf, in the performance of your ongoing operations performed for that additional insured, whether the work is performed by you or on your behalf; or
- (3) "Your work" performed for that additional insured and included in the "products-completed operations hazard."

The insurance does not apply to:

- (a) "Bodily injury", "property damage", or "personal and advertising injury" arising out of the rendering of or the failure to render any professional architectural, engineering, or survey services, including:
 - (i) The preparing, approving, or failing to prepare or approve maps, shop drawings, opinions, reports, survey, field orders, change orders, or drawings and specifications; or
 - (ii) Supervisory, inspection, architectural or engineering activities.

This exclusion applies even if the claims against any insured allege negligence or other wrongdoing in the supervision, hiring, employment, training or monitoring of others by that insured, if the "occurrence" which caused the "bodily injury" or "property damage", or the offense which caused the "personal and advertising injury", involved the rendering of, or failure to render, any professional, architectural, engineering, or surveying services.

i. State or Political Subdivision – Permits Relating to Premises

– with respect to the following hazards for which the state or political subdivision has issued a permit or authorization in connection with premises you own, rent, or control and to which this insurance applies.

- (1) The existence, maintenance, repair, construction, erection, or removal of advertising, signs, awnings, canopies, cellar entrances, coal holes, drive-ways, manholes, marquees, hoist away openings, sidewalk vaults, street banners, or decorations and similar exposures; or
- (2) The construction, erection, or removal of elevators; or
- (3) The ownership maintenance or use of any elevators covered by this insurance.

This insurance does not apply to:

- (1) "Bodily injury" or "property damage" or "personal or advertising injury" arising out of operations performed for the state or municipality; or
- (2) "Bodily injury" or "property damage" included within the "products-completed operations hazard".

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

PRIMARY AND NONCONTRIBUTORY – OTHER INSURANCE CONDITION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART
PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

The following is added to the **Other Insurance** Condition and supersedes any provision to the contrary:

Primary And Noncontributory Insurance

This insurance is primary to and will not seek contribution from any other insurance available to an additional insured under your policy provided that:

(1) The additional insured is a Named Insured under such other insurance; and

(2) You have agreed in writing in a contract or agreement that this insurance would be primary and would not seek contribution from any other insurance available to the additional insured.

All terms and conditions of this policy apply unless modified by this endorsement.

**COMMERCIAL AUTO
AC 70 05 03 16**

A. EFFECT OF THIS ENDORSEMENT

Coverage provided under this policy is modified by the provisions of this endorsement. If there is any conflict between the provisions of this endorsement and the provision(s) of any state-specific endorsement also attached to this policy, then the provision(s) of the state-specific endorsement shall apply instead of the provisions of this endorsement that are in conflict, but only to the extent of the conflict, and only to the extent necessary to bring such provisions into conformance with the state requirement(s) contained in the provision(s) of the state-specific endorsement.

B. NEWLY ACQUIRED OR FORMED ENTITIES

The Named Insured shown in the Declarations is amended to include any organization you newly acquire or form, other than a partnership, joint venture, or limited liability company, and over which you maintain ownership or majority (more than 50%) interest; if there is no other similar insurance available to that organization. Coverage under this provision is afforded until the 180th day after you acquire or form the organization or the end of the policy period, whichever is later.

C. EMPLOYEES AS INSUREDS – NONOWNED AUTOS

The following is added to paragraph A.1. Who Is An Insured of SECTION II – COVERED AUTOS LIABILITY COVERAGE:

- d. Any "employee" of yours is an "insured" while using a covered "auto" you don't own, hire or borrow in your business or your personal affairs.

D. ADDITIONAL INSURED BY CONTRACT, PERMIT OR AGREEMENT

The following is added to A.1. Who Is An Insured of SECTION II – COVERED AUTOS LIABILITY COVERAGE:

Any person or organization that you are required to name as an additional insured in a written contract or agreement that is executed or signed by you prior to a "bodily injury" or "property damage" occurrence is an "insured" for Covered Auto Liability coverage. However, with respect to covered "autos", such person or organization is an insured only to the extent that person or organization qualifies as an "insured" under A.1. Who is an Insured of SECTION II – COVERED AUTOS LIABILITY COVERAGE:

If specifically required by the written contract or agreement referenced in the paragraph above, any coverage provided by this endorsement to an additional insured shall be primary and any other valid and collectible insurance available to the additional insured shall be non-contributory with this insurance. If the written contract does not require this coverage to be primary and the additional insured's coverage to be non-contributory, then this insurance will be excess over any other valid and collectible insurance available to the additional insured.

E. SUPPLEMENTARY PAYMENTS – BAIL BONDS

Supplementary Payments of SECTION II – COVERED AUTOS LIABILITY COVERAGE is revised as follows:

- (2) Up to \$2,500 for cost of bail bonds (including bonds for related traffic law violations) required because of an "accident" we cover. We do not have to furnish these bonds.

F. SUPPLEMENTARY PAYMENTS – LOSS OF EARNINGS

Supplementary Payments of the SECTION II – COVERED AUTOS LIABILITY COVERAGE is revised as follows:

- (4) All reasonable expenses incurred by the "insured" at our request, including actual loss of earnings up to \$500 a day because of time off from work.

G. PERSONAL EFFECTS AND PROPERTY OF OTHERS EXTENSION

1. The Care, Custody or Control Exclusion of SECTION II – COVERED AUTOS LIABILITY COVERAGE, does not apply to "property damage" to property, other than your property, up to an amount not exceeding \$250 in any one "accident". Coverage is excess over any other valid and collectible insurance.

2. The following paragraph is added to A.4. Coverage Extensions of SECTION III – PHYSICAL DAMAGE COVERAGE:

- c. We will pay up to \$500 for your property that is lost or damaged as a result of a covered "loss", without applying a deductible. Coverage is excess over any other valid and collectible insurance.



**WAIVER OF OUR RIGHT TO RECOVER FROM OTHERS ENDORSEMENT-CALIFORNIA
BLANKET BASIS**

We have the right to recover our payments from anyone liable for an injury covered by this policy. We will not enforce our right against the person or organization named in the Schedule. (This agreement applies only to the extent that you perform work under a written contract that requires you to obtain this agreement from us.)

The additional premium for this endorsement shall be calculated by applying a factor of 2% to the total manual premium, with a minimum initial charge of \$350, then applying all other pricing factors for the policy to this calculated charge to derive the final cost of this endorsement.

This agreement shall not operate directly or indirectly to benefit anyone not named in the Schedule.

Schedule

Blanket Waiver

Person/Organization

Blanket Waiver – Any person or organization for whom the Named Insured has agreed by written contract to furnish this waiver.

Job Description

All CA Operations

Waiver Premium (prior to adjustments)

This endorsement changes the policy to which it is attached and is effective on the date issued unless otherwise stated.
(The information below is required only when this endorsement is issued subsequent to preparation of the policy.)

Endorsement Effective: 01/01/2023

Policy No.: TRWC428363

Endorsement No.:

Insured: Treebeard Landscape, Inc

Premium \$

Insurance Company: Oak River Insurance Company

Countersigned by _____

**LIVING WAGE ORDINANCE
 CERTIFICATION OF COMPLIANCE**
 REQUIRED BY SAN DIEGO MUNICIPAL CODE §22.4225(c)

COMPANY INFORMATION

Company Name: Treebeard Landcape, Inc.

Company Address: P.O. Box 2777 Spring Valley, CA 91979

Company Contact Name: Diane Patterson

Contact Phone: 619-697-8302

CONTRACT INFORMATION

Contract Number (if no number, state location): North Park MAD

Start Date: 9/1/23

Contract Title (or description): North Park MAD

End Date: 6/30/23

Purpose/Service Provided: Landscape Maintenance

TERMS OF COMPLIANCE

A contractor or subcontractor working on or under the authority of an agreement subject to the Living Wage Ordinance [LWO] must comply with all applicable provisions unless specifically approved for an exemption. Basic requirements of the LWO are:

- (a) Pay covered employees the current fiscal year hourly wage rate;
- (b) If any lesser amount is applied toward the health benefits rate, add this difference to the hourly wage rate as cash;
- (c) Provide minimum of 80 compensated leave hours per year for illness, vacation, or personal need at the employee's request and permit 80 additional unpaid leave hours for personal or family illness when accrued compensated leave hours have been used;
- (d) Annually distribute a notice with the first paycheck after July 1 to inform all covered employees of LWO requirements, their possible right to Federal Earned Income Tax Credit, and possible availability of health insurance coverage under the Affordable Care Act;
- (e) Prohibit retaliation against any covered employee who alleges noncompliance with the requirements of the LWO;
- (f) Permit access for authorized City representatives to work sites and records to review compliance with the LWO; and
- (g) Maintain wage and benefit records for covered employees for 3 years after final payment.

If a subcontractor fails to submit this completed form, the prime contractor may be found in violation of the LWO for failure to ensure its subcontractor's compliance. This may result in a withholding of payments or termination of the agreement.

CONTRACTOR CERTIFICATION

By signing, the contractor certifies under penalty of perjury under laws of the State of California to the following:

- (a) comply with the requirements of the Living Wage Ordinance; and
- (b) will perform at least fifty percent (50%) of the work with its own employees.

Diane Patterson

General Manager

Name of Signatory

Title of Signatory

Diane Patterson

9/19/23

Signature

Date

FOR OFFICIAL CITY USE ONLY

Date of Receipt:

LWO Analyst:

Contract Number: