



# Investing in **YOU** with a Fiscal Year 2024 Salary Increase!

The City has made significant strides to support and invest in you – City of San Diego workers.

	July 1, 2023	Jan. 1, 2024
<b>MEA</b> <i>*Article 21 section A</i>	5%	5%
<b>Local 127</b> <i>*Article 14 sections A.1-A.5</i>	5%	5%
<b>DCAA</b> <i>*Article 5 section A</i>	5%	5%
<b>Local 145</b> <i>*Article 47, sections A.6-A.7</i>	2.7%	1.5%
<b>Local 911</b> <i>*Article 21, section A.6</i>	5%	4%
<b>POA</b> <i>*Article 25, section B</i>	5%	-
<b>Unrepresented</b> <i>(Classified and Unclassified)</i>	5%	5%

<b>MEA</b> <i>*Article 21, section B</i>	2.4% to 15.3% SSA for 141 classifications over 3 fiscal years.
<b>Local 127</b> <i>*Article 14, section A.6</i>	5.1% to 10% SWA for 56 classifications over 3 fiscal years.
<b>Local 145</b> <i>*Article 47, sections A.8-A.10</i>	3.5% to 5% SWA for 14 classifications effective 1/1/2024 (FY24)

*\*Refer to the MOU details for each organization.*

*\*Unrepresented sworn personnel will receive the general salary increases as noted in the FY24 Salary Ordinance.*

**There are many other benefits and adjustments included in Fiscal Year 2024. For full details, please scan the QR code or visit: [sandiego.gov/humanresources/laborrelations/agreements](https://sandiego.gov/humanresources/laborrelations/agreements)**

