#### Skilled and Trained Workforce Certification Form

Month: 10NE Year: 2022

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602., all workers of \_\_\_\_\_\_ Kiewit Infrastructure West Co.

performing work in an apprenticeable occupation utilized on the project known as <u>North City Water Reclamation Plant Expansion & NCPWF Influent Pump Station and Pipeline</u> (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief of apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Subcontractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Subcontractor are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing and apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

| Full Name:   | INDIGO GIBSON    |
|--------------|------------------|
| Title:       | BUSINESS MANAGER |
| Signature:   | The              |
| Date Signed: | 7/7/22           |

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

| *Project Title: North City Water Reclamation Plant Expansion & NCPWF Influent Pump Station & Pipeli<br>*Project Number: 378340 |  |   |                          |                                |                                  |  |  |  |  |
|--|--|---|--------------------------|--------------------------------|----------------------------------|--|--|--|--|
| *Prime Contractor:   | Kiewit Infrastructure West Co.   |   |                          |                                |                                  |  |  |  |  |
| *Subcontractor:  |  |   |                          |                                |                                  |  |  |  |  |
| *Contact Name:   | Indigo Gibson  |   |                          |                                |                                  |  |  |  |  |
| *Contact Number:   | 562-233-2153   |   |                          |                                |                                  |  |  |  |  |
|  | Month  | Year  |                          |                                |                                  |  |  |  |  |
| *Work Month & Year:  | JUNE   | 2022  | ]                        |                                |                                  |  |  |  |  |
|  |  |   |                          |                                | N                                |  |  |  |  |
| *Exemptions:   | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:    |   |                          | *Please select<br>(True/False) | Exempt or non-<br>exempt?        |  |  |  |  |
|  | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period? |   |                          | False                          | Exempt if (1) is<br>"True"       |  |  |  |  |
|  | (2)(A) The subcontrat<br>4104 or a substitute for  | ctor was not a listed subc<br>or a listed contractor. | ontractor under Section  | False                          | Exempt if both (2)(A) and (2)(B) |  |  |  |  |
|  | (2)(B) The subcontract   | ctor does not exceed one                              | half of 1 percent of the | Falso                          | are "True"                       |  |  |  |  |

False

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

price of the prime contract.

|                               |  | SK                             | ILLED JOURN   | EYPERSON (SJ) REP   | ORT   |                                      |  |
|-------------------------------|--|--------------------------------|---|---|---|--------------------------------------|--|
| *Apprenticeable<br>Occupation | *Required<br>minimum<br>SJ:<br>Apprentice<br>Number of Skilled<br>Journeypersons (SJ)<br>employed by the contractor<br>to perform work on the<br>project |                                | SJ ratio between the<br>number of SJ:<br>Apprentice | Number of hou<br>SJ employed I<br>contractor to p<br>on the project | SJ ratio of hours<br>worked by SJ:<br>Apprentice<br>Graduates |                                      |  |
|                               | Graduate %<br>(see 2 <sup>nd</sup><br>page<br>attachment)  | *SJ:<br>Apprentice<br>Graduate | *SJ:<br>On-The-<br>Job<br>Experience                | Graduates to SJ:<br>On-The-Job<br>Experience Workers                | *SJ:<br>Apprentice<br>Graduate                                | *SJ:<br>On-The-<br>Job<br>Experience | compared with<br>SJ: On-The-Job<br>Experience<br>Workers |
| Laborer                       | 60   | 6                              | 7   | 75%.  | 1698  | 442                                  | 79%  |
| Carpenter                     | 30   | 3                              | 0   | 1201  | 829   | 0                                    | 100%   |
| Cement Mason                  | 30   | 1                              | 2   | 3317.   | 31  | 58                                   | 201  |
| Operating Engineer            | 30   | 1                              | 5   | 12%   | 260   | 1505                                 | 15-15%   |
| Chief of Party                | 30   | 0                              | 0,  | 01.   | 0   | 0                                    | 0%   |
| Chainman/Rodman               | 30   | 0                              | 0   | 6.1.  | 0   | 0                                    | 0%   |
| Millwright                    | 60   | 0                              | 0   | 0.1.  | 8   | 0                                    | 0.1  |
| **EXAMPLE**<br>Laborer        | 40%  | 7                              | 3   | 70%   | 30  | 70                                   | 30%  |

| Terms  | Definitions                                   |
|--|---|
| Apprentice                                   | Defined in Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |



October 4, 2022

To Whom It May Concern:

Kiewit Infrastructure West Co. did not meet the minimum apprentice graduation rate for employed skilled journeypersons for the Operating Engineer (30%) in the month of June 2022 on the North City Water Reclamation Plant Flow Expansion project. As the project progresses and the amount of available work increases, Kiewit will continue to monitor this goal and work towards meeting the percentage requirement.

Andrew Peplow Project Manager

Condon-Johnson & Associates, Inc.

## **Skilled and Trained Workforce Monthly Compliance Report**

#### DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for

| Project Title *     | North City Water Reclam    | nation Plant Expa  | nsion and NCPWF influent Pump St                                 | tation & Pipeline               |                             |
|---------------------|----------------------------|--------------------|--|---------------------------------|-----------------------------|
| Project Number *    |                            |                    |  |                                 |                             |
| Prime Contractor *  | Kiewit Infrastructure We   | est, Co.           |  |                                 |                             |
| Subcontractor *     | Condon Johnson & Asso      | ciates, Inc        |  |                                 |                             |
| Contact Name *      | Joanne Lingad              |                    |  |                                 |                             |
| Contact Number *    | (510) 636-2180             |                    |  |                                 |                             |
|                     | Month                      | Year               | ]  |                                 |                             |
| Work Month & Year * |                            | 2022               |  |                                 |                             |
| Exemptions *        |                            |                    | t meet the apprenticeship<br>rue, or (2)(A) and (2)(B) are both  | Please select *<br>(True/False) | Exempt or non-<br>exempt?   |
|                     |                            |                    | oyed skilled journeypersons to the project during this reporting | FALSE                           | Exempt if (1) is<br>"True". |
|                     | (2) (A) The subcontracto   | r was not a listed | subcontractor under Section                                      | FALSE                           | Exempt if both              |
|                     | (2) (B) The subcontract of | loes not exceed (  | one-half of 1 percent of the price                               | FALSE                           | (2)(A) and                  |

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting p

| Apprenticeable                         | Required minimum SJ:   | Number of Skilled                                       |  | SJ ratio                     | Number of hou                  | rs worked by SJ           | SJ ratio of |
|--|--|---|--|------------------------------|--------------------------------|---------------------------|-------------|
| Occupation<br>(use dropdown<br>menu) * | Apprentice Graduate<br>percentage (see 2nd<br>page attachment) * | bercentage (see 2nd Graduate * SJ: On-The-Job number of | between the<br>number of SJ:<br>Apprentice | SJ: Apprentice<br>Graduate * | SJ: On-The-Job<br>Experience * | hours<br>worked by<br>SJ: |             |
| Laborer                                | 60   | 8   | 4  | 67%                          | 46.5                           | 74                        | 39%         |
| Carpenter                              | 30   | 0   | 0  |                              | 0                              | 0                         |             |
| Operating Engineer                     | 30   | 2   | 3  | 40%                          | 10                             | 73.5                      | 12%         |
|  |  |   |  |                              |                                |                           |             |
| **EXAMPLE**<br>Laborer                 | 40%  | 7   | 3  | 70%                          | 30                             | 70                        | 30%         |

| Terms  | Definitions                                   |
|--|---|
| Apprentice                                   | Defined in Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job Experience | Defined in Public Contracts Code 2601 (e) (2) |

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

| *Project Title:                        | North City Water Reclamation Plant Expansion  |                                |                            |      |                                  |  |  |  |
|--|---|--------------------------------|----------------------------|------|----------------------------------|--|--|--|
| *Project Number:<br>*Prime Contractor: | Job# 104827   |                                |                            |      |                                  |  |  |  |
| *Subcontractor:                        |   | Kiewit Infrastructure West Co. |                            |      |                                  |  |  |  |
| *Contact Name:                         |   | fied Welding, Inc.             |                            |      |                                  |  |  |  |
| *Contact Number:                       | Zak Gilbert<br>951-676-024  | 42                             |                            |      |                                  |  |  |  |
|  | Month   | Year                           |                            |      |                                  |  |  |  |
| *Work Month & Year:                    | June  | 2022                           |                            |      |                                  |  |  |  |
| *Exemptions:                           | The contractor or sub graduation requireme true:  | *Please select<br>(True/False) | Exempt or non-<br>exempt?  |      |                                  |  |  |  |
|  | (1) The contractor or<br>perform fewer than 10<br>period?   | True                           | Exempt if (1) is<br>"True" |      |                                  |  |  |  |
|  | (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor. |                                |                            | True | Exempt if both (2)(A) and (2)(B) |  |  |  |

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

price of the prime contract.

(2)(B) The subcontractor does not exceed one-half of 1 percent of the

|  |                                | SK                                    | ILLED JOURN                    | IEYPERSON (SJ) REP  | ORT   |  |   |
|--|--------------------------------|---------------------------------------|--------------------------------|---|---|--|---|
| *Apprenticeable<br>Occupation<br>*Apprenticeable<br>Occupation<br>*Apprentice<br>Graduate %<br>(see 2 <sup>nd</sup><br>page<br>attachment) | minimum<br>SJ:<br>Apprentice   | minimum<br>SJ: to perform work on the |                                | SJ ratio between the<br>number of SJ:<br>Apprentice<br>Graduates to SJ:<br>On-The-Job<br>Experience Workers | Number of hours worked by<br>SJ employed by the<br>contractor to perform work<br>on the project |  | SJ ratio of hours<br>worked by SJ:<br>Apprentice<br>Graduates |
|  | *SJ:<br>Apprentice<br>Graduate | *SJ:<br>On-The-<br>Job<br>Experience  | *SJ:<br>Apprentice<br>Graduate |   | *SJ:<br>On-The-<br>Job<br>Experience  | compared with<br>SJ: On-The-Job<br>Experience<br>Workers |   |
| Laborer Group 5  |                                | 0                                     | 0                              | 0 .   | 0   | 0  | 0   |
|  |                                |                                       |                                |   |   |  | /   |
|  |                                |                                       |                                |   |   |  |   |
|  |                                |                                       |                                |   |   |  |   |
|  |                                |                                       |                                |   |   |  |   |
|  |                                |                                       |                                |   |   |  |   |
|  |                                |                                       |                                |   |   |  |   |
| **EXAMPLE**<br>Laborer   | 40%                            | 7                                     | 3                              | 70%   | 30  | 70   | 30%   |

| Terms  | Definitions                                   |
|--|---|
| Apprentice                                   | Defined in Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |

are "True"

Exempt

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

| *Project Title:<br>*Project Number: | North City Water Reclamation Plant Expansion & NCPWF Influent Pump Station & Pipeline 378340   |                         |                            |                                |                                  |  |  |
|-------------------------------------|--|-------------------------|----------------------------|--------------------------------|----------------------------------|--|--|
| *Prime Contractor:                  | Kiewit Infrastructu  | ure West Co.            |                            |                                |                                  |  |  |
| *Subcontractor:                     | Mass Electric Constr   | uction Co.              |                            |                                |                                  |  |  |
| *Contact Name:                      | Indigo Gibson  |                         |                            |                                |                                  |  |  |
| *Contact Number:                    | 562-233-2153   |                         |                            |                                |                                  |  |  |
|                                     | Month  | Year                    |                            |                                |                                  |  |  |
| *Work Month & Year:                 | JUNE   | 2022                    |                            |                                |                                  |  |  |
|                                     |  |                         | -                          |                                |                                  |  |  |
| *Exemptions:                        | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:          |                         |                            | *Please select<br>(True/False) | Exempt or non-<br>exempt?        |  |  |
|                                     | (1) The contractor or subcontractor employed skilled journeypersons to<br>perform fewer than 10 hours of work on the project during the reporting<br>period? |                         |                            | False                          | Exempt if (1) is<br>"True"       |  |  |
|                                     | and the second   |                         | contractor under Section   | False                          | Exempt if both (2)(A) and (2)(B) |  |  |
|                                     | (2)(B) The subcontract   | ctor does not exceed on | e-half of 1 percent of the | Falsa                          | are "True"                       |  |  |

False

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

price of the prime contract.

|  |   | SK   | ILLED JOURN                          | EYPERSON (SJ) REP                                    | ORT  |   |  |
|--|---|--|--------------------------------------|--|--|---|--|
| *Apprenticeable<br>Occupation<br>9 age | Apprentice  | nimum employed by the contractor<br>to perform work on the |                                      | SJ ratio between the<br>number of SJ:<br>Apprentice  | Number of hou<br>SJ employed to<br>contractor to p<br>on the project | SJ ratio of hours<br>worked by SJ:<br>Apprentice<br>Graduates |  |
|  | Graduate %<br>(see 2 <sup>nd</sup><br>page<br>attachment) | *SJ:<br>Apprentice<br>Graduate                             | *SJ:<br>On-The-<br>Job<br>Experience | Graduates to SJ:<br>On-The-Job<br>Experience Workers | *SJ:<br>Apprentice<br>Graduate                                       | *SJ:<br>On-The-<br>Job<br>Experience                          | compared with<br>SJ: On-The-Job<br>Experience<br>Workers |
| Electrician - Inside<br>Wireman        | 60  | 3  | 0                                    | 100%   | 463.5  | 0   | 100%   |
|  |   |  |                                      | -  |  |   |  |
|  |   |  |                                      |  |  |   |  |
|  |   |  |                                      |  |  |   |  |
|  | r   |  |                                      |  |  |   |  |
|  |   |  |                                      |  | · · · · · · · · · · · · · · · · · · ·                                |   |  |
| **EXAMPLE**<br>Laborer                 | 40%   | 7  | 3                                    | 70%  | 30   | 70  | 30%  |

| Terms  | Definitions                                   |  |
|--|---|--|
| Apprentice                                   | Defined in Labor Code 3077                    |  |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |  |
| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |  |

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

| Pipeline                             |  |  |  |  |
|--------------------------------------|--|--|--|--|
|                                      |  |  |  |  |
|                                      |  |  |  |  |
| Indigo Gibson                        |  |  |  |  |
| 562-233-2152                         |  |  |  |  |
| CARD HER WATER AND AND A PROPERTY OF |  |  |  |  |
|                                      |  |  |  |  |
|                                      |  |  |  |  |

\*Exemptions:

| ions: | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:          | *Please select<br>(True/False) | Exempt or non-<br>exempt?           |
|-------|--|--------------------------------|-------------------------------------|
|       | (1) The contractor or subcontractor employed skilled journeypersons to<br>perform fewer than 10 hours of work on the project during the reporting<br>period? | False                          | Exempt if (1) is<br>"True"          |
|       | (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.  | False                          | Exempt if both<br>(2)(A) and (2)(B) |
|       | (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.   | True                           | are "True"                          |

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| *Required<br>minimum<br>SJ:<br>Apprenticeable | Number of Skilled<br>Journeypersons (SJ)<br>employed by the contractor<br>to perform work on the<br>project |                                | SJ ratio between the<br>number of SJ:<br>Apprentice | Number of hours worked by<br>SJ employed by the<br>contractor to perform work<br>on the project  |                                | SJ ratio of hours<br>worked by SJ:<br>Apprentice<br>Graduates |  |
|---|---|--------------------------------|---|--|--------------------------------|---|--|
| Occupation                                    | Graduate %<br>(see 2 <sup>nd</sup><br>page<br>attachment)   | *SJ:<br>Apprentice<br>Graduate | *SJ:<br>On-The-<br>Job<br>Experience                | Graduates to SJ:<br>On-The-Job<br>Experience Workers   | *SJ:<br>Apprentice<br>Graduate | *SJ:<br>On-The-<br>Job<br>Experience                          | compared with<br>SJ: On-The-Job<br>Experience<br>Workers |
| Industrial                                    | t   | 4                              | 3   | 0/0  | -5                             | 145   | 070  |
| Puintik                                       |   |                                |   |  | -                              |   |  |
|   | -   |                                |   |  |                                |   |  |
|   |   |                                |   |  |                                |   |  |
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|   |   |                                |   |  |                                |   |  |
|   |   |                                |   | 1  |                                |   |  |
|   |   |                                |   | 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1   |                                |   |  |
|   |   |                                |   |  |                                |   |  |
| **EXAMPLE**<br>Laborer                        | 40%   | 7                              | 3   | 70%  | 30                             | 70  | 30%  |

| Terms  | Definitions                                   | 1.1.1.1.1.1 |
|--|---|-------------|
| Apprentice                                   | Defined in Labor Code 3077                    |             |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |             |
| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |             |



1391 ALLEC STREET • ANAHEIM, CALIFORNIA 92805 • (714) 635-1130 • FAX (714) 635-6357

**DATE:** 10/07/22

**ATTENTION:** KIEWIT INFRASTRUCTURE WEST CO.

**REFERENCE:** PLANT TO ACHIEVE

TO WHOM IT MAY CONCERN,

TECHNO COATINGS, INC. DID NOT MEET THE MINIMUM APPRENTICE GRADUATION RATE FOR THE EMPLOYED SKILLED JOURNEYMEN FOR THE **INDUSTRIAL PAINTER CLASSIFICATION** IN THE MONTHS OF MARCH, APRIL, JUNE, AUGUST, AND SEPTEMBER ON THE NORTH CITY WATER RECLAMATION PLANT FLOW EXPANSION PROJECT. AS THE PROJECT PROGRESS AND THE AMOUNT OF AVAILABLE WORK INCREASE, TECHNO COATINGS, INC. WILL CONTINUE TO MONITOR THIS GOAL AND WORK TOWARDS MEETING THE PERCENTAGE REQUIREMENT.

SINCERELY, JEFF NOICE PROJECT MANGER/ESTIMATOR

 $\sim$ 

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

| *Project Title:     | NCWRP                       | SAN DIEGO |  |  |  |  |
|---------------------|-----------------------------|-----------|--|--|--|--|
| *Project Number:    | K211961-DBB-3               |           |  |  |  |  |
| *Prime Contractor:  | KIEWIT VIA HARRIS REBAR     |           |  |  |  |  |
| *Subcontractor:     | TYLER REINFORCING STEEL INC |           |  |  |  |  |
| *Contact Name:      | ANDIANDERSON                |           |  |  |  |  |
| *Contact Number:    | 619-201-8570                |           |  |  |  |  |
|                     | Month                       | Year      |  |  |  |  |
| *Work Month & Year: | JUNE                        | 2022      |  |  |  |  |

The contractor or subcontractor need not meet the apprenticeship Exempt or non-\*Please select \*Exemptions: graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both (True/False) exempt? true: (1) The contractor or subcontractor employed skilled journeypersons to Exempt if (1) is perform fewer than 10 hours of work on the project during the reporting "True" FALSE period? (2)(A) The subcontractor was not a listed subcontractor under Section Exempt if both FALSE (2)(A) and (2)(B) are "True" 4104 or a substitute for a listed contractor. (2)(B) The subcontractor does not exceed one-half of 1 percent of the FALSE price of the prime contract.

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

|                 |   | SK  | LLED JOURN  | EYPERSON (SJ) REP  | ORT   |  |  |
|-----------------|---|---|---|--|---|--|--|
| *Apprenticeable | Number of Skilled<br>Journeypersons (SJ)<br>employed by the contractor<br>to perform work on the<br>project |   | SJ ratio between the<br>number of SJ:<br>Apprentice | Number of hours worked by<br>SJ amployed by the<br>contractor to perform work<br>on the project  |   | SJ ratio of hours<br>worked by SJ:<br>Apprentice<br>Graduates  |  |
| Occupation      | Graduate %<br>(see 2 <sup>nq</sup><br>page<br>attachment)   | Graduate %<br>(see 2nd<br>page Apprentice Job | e Con-The-  |  | *SJ:<br>Apprentice<br>Graduate  | *SJ:<br>On-The-<br>Job<br>Experience   | compared with<br>SJ: On-The-Job<br>Experience<br>Workers |
| RONWORKER       | 60%   | 5   | 0   | 100%   | 150.50  | 0  | 100%   |
|                 |   |   |   | STATE OF STREET, STREET  |   |  |  |
|                 |   |   |   |  |   |  |  |
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| **EXAMPLE**     | UR WASSERSTAND  | AND THE REAL PROPERTY OF                      | an a            |  | Constant Con | and the second | Show and the second second                               |
| Laborer         | 40%   | 7   | 3   | 70%  | 30  | 70   | 30%  |

| Terms  | Definitions                                   |
|--|---|
| Apprentice                                   | Defined In Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |

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