

February 2024

SD PromiseZone

Newsletter

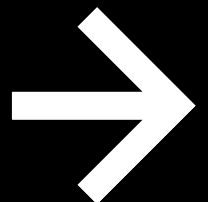
The Promise

"To co-create an ecosystem of opportunity and investment through collaboration that addresses systemic racism and inequities to improve the quality of life of Promise Zone residents"



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(Image: [Tyrel Johnson, Unsplash](#))



A MESSAGE TO OUR PARTNERS

FROM THE PROMISE ZONE STAFF

Did you know that San Diego's First Black church was formed in 1887 in the Promise Zone?

This February let's honor and celebrate the countless Black Americans who have played a vital role in our history and community. Discover more historic milestones of [San Diego's Black community here](#).

While this month is a time for continuing to uplift Black voices, we are also called to reflect on the systematic inequities Black Americans face. Civil rights violations and racial bias show there is still much work to be done.

We encourage you to support Black-owned businesses year-round, but especially this month. Find a list [here](#).

Promise Zone IN THE NEWS

[EVEN THOUGH LINCOLN'S TEST SCORES DROPPED, ITS GRADUATION RATE WENT UP](#)

[RESIDENTS IMPACTED BY FLOODING ENCOURAGED TO VISIT ASSISTANCE CENTER](#)

[HOUSING COMMISSION COMPLETES EVICTION STUDY, COMES AWAY WITH RECOMMENDATIONS](#)

[REGION BRACES FOR SECOND STORM AS COUNTY APPROVES TARGETED 60-DAY EVICTION BAN](#)

Say Hello to our new Employ & Empower Intern!

Hello, my name is Ronah Famorcan. I am a fourth year student at SDSU pursuing a bachelor's degree in urban planning.

I was born in the Philippines, but I grew up in San Diego for half of my life. Currently, I am focusing on graduating and expanding my experience in the working field. I chose to intern with the Promise Zone because I am interested in the communities that are a part of the Promise Zone and thought it would be an amazing opportunity to be on a team that **helps improve the community's needs**.

RONAH FAMORCAN

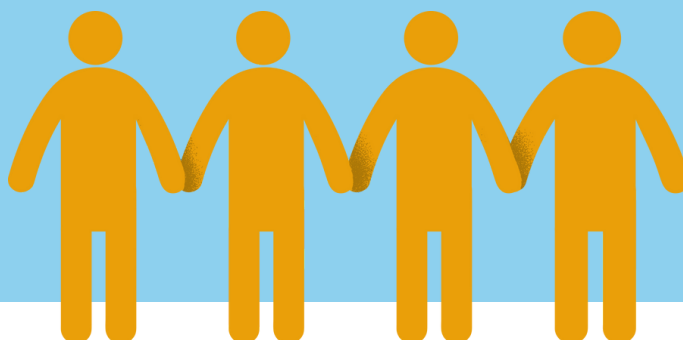




FLOOD RESOURCES

Have you or someone you know been impacted by the recent weather events? See below for community resources:

- **Press Release:** Emergency Grant Funds for Storm-Impacted Small Businesses and Nonprofits. Visit the City's [EDD website](#) on Feb. 12 for the application.
- **Sandbags:** Sandbags are available in limited supply and can be picked up at 10 recreation centers centrally located in each City Council district.
- **Inclement Weather Shelter Program:** The Inclement Weather Shelter Program provides additional shelter capacity during inclement weather days. The program is operational generally from November through March.
- **Non-Emergency Get It Done Reporting:** Submit reports to the City's Get It Done program.
- **City Services Impacted by the Storm:** Find additional resources and contact information.
- **How to Prepare for Flooding:** Learn more about what the City's efforts in preparing for flooding.
- **How to Prepare When You Have Pets:** Resources for pet owners from the San Diego Humane Society.



[Click here for a full guide of resources and information from the City of San Diego.](#)



SD PromiseZone

WORKING GROUP UPDATES

Jobs and Education

In January, the group received a presentation from the Youth Services Librarian at the Logan Heights Library about the benefits of being a library card holder. The group also heard from the City's Economic Development Department about the City's investments in the Promise Zone. For questions and concerns regarding this working group, reach out to **Alaysja Clark**, alaysjac@sandiego.gov.

Economic Activity

In January, the group heard a presentation from the Economic Development Department about the City's San Diego Promise Zone Investment Snapshot from 2016-2024. They also worked in groups to develop the tactical plan. For questions and concerns regarding this working group, reach out to **Bryan Villegas**, BVillegas@sandiego.gov.

Join Future Meetings

Economic Activity:

Wednesday, February 21, 10:00 - 11:30am

Housing Affordability:

Wednesday, February 28, 10:00 - 11:30am

Jobs and Education:

Wednesday, March 6, 10:00 - 11:30am

Healthy Communities:

Thursday, March 14, 10:00 - 11:30am

Housing Affordability

In January, the Housing Affordability working group provided feedback regarding the City's San Diego Promise Zone Investment Snapshot and reviewed the draft tactical plan. For questions and concerns regarding this working group, reach out to **Ian Hembree**, IHembree@sandiego.gov.

Healthy Communities

In January, the group heard from the City of San Diego about the Promise Zone Investment Snapshot and from the County of San Diego on updates to their Climate Action Plan (CAP). For questions and concerns regarding this working group, reach out to **Nathaniel Hillman**, NHillman@sandiego.gov.

Click here for
Sponsorship
opportunities!

YOUTH-LED

CAREER EXPO

YOUR FUTURE IS NOW!

Calling all youth aged (16-24) job seekers! Explore your career options at the Promise Zone's anticipated annual Career Expo.

Tuesday, March 26, 2024

UCSD PARK & MARKET | 1100 MARKET ST. 92101
10AM-1PM

Join us at our highly anticipated Youth-Led Career Expo! This event presents an incredible opportunity for youth aged (16-24) job seekers to connect with companies, organizations and non-profits to explore a wide range of career options. Don't miss out on this fantastic chance to kick-start your professional journey!

Please contact
promisezone@sandiego.gov
for any requests or inquiries.

Why attend?

- Connect with local companies
- Explore diverse career options
- Hear from youth in various industries
- Get your resume reviewed
- Try a mock interview
- Grow your professional network
- Plus, take the chance to participate in games and competitions to win prizes!

This event is proudly supported by:



**Vendor
Registration**

**Youth
Panelist
Form**

**Attendee
Registration**

Partner Announcements



Promise Zone Calendar

We post Partner events to our [City Calendar website](#). If you would like us to post your event, please fill out our [Submission Form](#). The form is also available on our [website](#).

Partner Events

FEB
13

Mardi Gras in the Garden

Join Project New Village on **February 13, 2024, from 6pm-8pm** for their Fat Tuesday friend-raiser! A fun and festive night-gathering at the Mt. Hope Community Garden, this year's event will feature live music courtesy of Chunky Hustle Brass Band, dancing, New Orleans-inspired food and drinks, and Mardi Gras-themed merriment! Tickets are \$20 and include all food and drinks - don't miss this night-time celebration in the garden! **Buy your tickets here.**



FEB
20

Eviction Prevention Workshop

Join the Logan Heights CDC and the Legal Aid Society for an eviction prevention workshop on **Tuesday, February 20, from 5-6:30pm** at 3040 Imperial Ave. San Diego, CA 92102. Attendees will learn how to keep their home secure and receive practical tips, financial advice, and community resources. **Register here to attend.**

FEB
22

County Emergency Services Career Panel

Are you or someone you know interested in a County Career related to Emergency Services? Join their career panel on **February 22 from 3:30-5:00pm** to learn more about different County of San Diego departments and to hear advice from current staff. The event will be held at the El Cajon County Library. **RSVP here!**



Looking for funded summer interns?

Companies in San Diego and Imperial Counties are invited to apply to host fully funded computing, engineering, and/or business interns this summer through the Border Region Talent Pipeline K-16 Collaborative. Interns are compensated through our program and paid by a third-party staffing agency; they will not contribute to your company headcount. **Apply by March 6.**



LOVE YOUR HEART

February 14-29, 2024

“Join the Heart Health Movement”
with a free blood pressure screening
at sites across San Diego County and
Mexico, celebrating thirteen years of Love
Your Heart

visit LOVEYOURHEARTSD.ORG to learn more



Inspire Young People & Become A JA Fellows Mentor



Mentor Role

- Empower the next generation and help equip them with critical leadership and other life skills
- Provide guidance on education, career pathways, and professionalism
- Serve as a connection to local industries and access to career pipelines

Time Commitment

Mentors meet their student mentees at Lincoln High School for a total of 5 sessions during the Spring Semester. Meetings will be held on Wednesdays from 2:15-3:35 pm.

Mentorship Meeting Dates

- February 21
- March 6
- March 27
- April 17
- May 8

Did you know?

74% of those who had a meaningful mentor say that person contributed significantly to their success later in life

Ready to make an impact with JA?

1) Scan/click the QR code to complete the mentor sign up form



2) Complete a background check provided by JA.

Questions?

Contact Pana Hap at phap@jasandiego.org

Partner Announcements



LH
LOGAN HEIGHTS

FUNDING YOUR SMALL BUSINESS

Learn how to secure funding for your business and manage your finances effectively.

FEBRUARY 22, 2024, 5:30-7:00 PM
SHERMAN HEIGHTS COMMUNITY CENTER
2258 ISLAND AVE, SAN DIEGO, CA 92102

Attendees will gain insights into funding options, budgeting, and financial planning.
Register now:  

For more information contact Frederick Abraham at (619) 858-0563 or frederick@loganheightscdc.org



APPLY TODAY!

SECOND CHANCE YOUTH GARDEN INTERNSHIP

8 week PAID job training opportunity for youth ages 14-21

We empower young leaders to bloom through immersive experiences in urban gardens, tantalizing cooking and nutrition classes, and dynamic job development workshops. Join us in sowing the seeds of tomorrow's leaders today!

EARN \$50 A WEEK

For more information, contact Maya Panicker (Program Assistant)
mpanicker@secondchanceprogram.org

 Second Chance

FREE PHOTOGRAPHY WORKSHOP SERIES FOR MILITARY CONNECTED INDIVIDUALS, COUPLES, AND FAMILIES



OUR FAMILY OUR STORY

8 WEDNESDAYS
FEB 7 - MAR 27 | 5:30-7:30PM
125 14TH ST, SAN DIEGO

Hands-on storytelling workshop experimenting with cutting-edge photography alongside professional photographers. Have fun with art while expressing your story!

All equipment provided. No experience needed.

REGISTER HERE:
bit.ly/ourstory2024

 OUTSIDETHILENS
NATIONAL ENDOWMENT OF THE ARTS
CREATIVE FORCES



MANA DE SAN DIEGO SINCE 1988



SCHOLARSHIP APPLICATION NOW OPEN!

APPLICATION DEADLINE:
MARCH 10TH, 2024
11:59 PM PST

Open to San Diego County Latinas seeking postsecondary education.

For more information and to apply please visit our webpage:
MANASD.ORG/PROGRAMS/SCHOLARSHIP/



APPLY NOW!

Outside the Lens Youth Council

Are you an 8th-12th grader? Are you interested in photography, filmmaking, and art? Want to connect with other creative teens in San Diego? Join Outside the Lens Youth Council! Be part of monthly activities like guest speakers, artist mentorship, gallery exhibitions, hands-on learning, open media lab time, and more. **Register for more info.**



February 1-29, 2024 is officially San Diego Museum Month where more than 70 participating locations offer half-off admission. How to Participate: The Museum Month pass is available for free at local libraries throughout San Diego County. Each Museum Month pass can be used for up to four half-priced admissions at any of the participating museums. [Learn more here.](#)

SDSU | Division of Student Affairs and Campus Diversity
Career Services

SPRING/SUMMER CAREER FAIRS

FEB 7	*Career & Internship Fair (All majors, industries and occupations)
FEB 20 & 22	2-day STEM Career & Internship Fair
MAR 14	Fowler College of Business Career Fair
MAR 21	Payne School of Hospitality and Tourism Job Fair
MAR 25	Public Health Career Fair
APR 11	*Just in Time Career & Internship Fair (All majors, industries and occupations)
APR 25	*SDSU Imperial Valley Fall Career and Internship Fair (All majors, industries and occupations)
MAY 29	*Summer Career Fair (All majors, industries and occupations)
MAY 30	Virtual Summer Career Fair

*Open to the public



2024 EMPLOYER ORIENTATIONS

IN PERSON	VIRTUAL
Mar 1 11 a.m. - 12:15 p.m.	Jan 12 11 a.m. - 12:15 p.m. PST
May 3 11 a.m. - 12:15 p.m.	Feb 2 11 a.m. - 12:15 p.m. PST
Aug 2 11 a.m. - 12:15 p.m.	Apr 5 11 a.m. - 12:15 p.m. PST
Oct 4 11 a.m. - 12:15 p.m.	June 7 11 a.m. - 12:15 p.m. PST
	Sept 6 11 a.m. - 12:15 p.m. PST
	Nov 1 11 a.m. - 12:15 p.m. PST

To register, visit
TINYURL.COM/CSEVENTBRITE

SDSU | Division of Student Affairs and Campus Diversity
Career Services

Partner Announcements

San Diego Housing Commission Achievement Academy

Job skills, job placement, career planning and personal financial education such as budgeting and credit are among the programs the SDHC Achievement Academy provides for households with low income in the City of San Diego. These programs are available at no cost to participants. [Learn more and fill out an intake form.](#)

GET TO KNOW: 

The Regional Decarbonization Framework (RDF)

The RDF is a community-driven resource that outlines pathways for local governments, organizations, businesses, and community members to decrease carbon emissions in the San Diego region.

Visit bit.ly/ucp-rdf or scan the QR code to help set climate action priorities in your community and the San Diego region! Learn about the RDF at: sandiegocounty.gov/rdf/

Complete the survey for a chance to win a gift card!





The Regional Decarbonization Framework (RDF) is an initiative led by the County of San Diego, with community outreach and engagement done in partnership with the Urban Collaborative Project CDC and other community partners.

Save on Your Internet Bill

Through the Affordable Connectivity Program, administered by USAC with oversight from the Federal Communications Commission (FCC), you could be eligible to receive up to \$75 off your internet bill depending on qualifications. Learn more about the benefits and [apply here.](#)

HUD: Funding Navigator Tool

The Department of Housing and Urban Development launched the [Build for the Future Funding Navigator](#) on the HUD Exchange. The Funding Navigator provides information on funding availability, application details, and more.



Volunteer Crisis Interventionists Needed

The San Diego Police Department Crisis Intervention program is looking for volunteers to assist fellow San Diego residents during traumatic times in their lives. No experience is needed! All you need is a desire to help others. A comprehensive 100-hour training course will provide you with the skills needed to perform this valuable and rewarding service.

Find out more about what Crisis Interventionists do here.

County of San Diego
Health and Human Services Agency
Department of Homeless Solutions and Equitable Communities
Community Action Partnership (CAP)

JOIN THE COMMUNITY ACTION BOARD (CAB) TO MAKE AN IMPACT IN YOUR COMMUNITY

A CITIZEN ADVISORY BOARD THAT OVERSEES COMMUNITY ACTION PARTNERSHIP PROGRAMS

CAP administers programs that empower economically disadvantaged communities and their residents to provide opportunities to achieve self-sufficiency.

- Represent the public, private, and economically disadvantaged sectors in your region (*view back of flyer to check which region you are located in*)
- Bring together community leaders to help shape responses to local needs on the issues and causes of poverty
- Advise the Board of Supervisors on issues related to CAP programs and services
- Meetings are held in person on 2nd Thursday of the month from 3:30 to 5:00 pm (minimum 6/year)

Complete the application online at <https://bit.ly/3WmGle1>

For further information, visit www.sdcountycap.com



Adult High School Diploma Program

San Diego Public Library is proud to offer adults the opportunity to earn an accredited high school diploma. They currently offer two diploma programs: Career Online High School and Gale Excel Adult High School. Adults who are looking to continue their education, expand their career opportunities or apply to enter the military will benefit. These programs are offered entirely online with 24/7 access to fit busy schedules. [Learn more here.](#)

Youth Opportunity Pass Program

All riders 18 & under will be able to ride MTS and North County Transit District (NCTD) services for FREE with a Youth PRONTO app account, or a Youth PRONTO card. The [Youth Opportunity Pass](#) is a pilot program, sponsored by the San Diego Association of Governments (SANDAG) and County of San Diego. This promotion has now **extended for another two years, until June 30, 2026.**

working group
priority alignment

 Housing Affordability

 Safety

 Jobs + Education

 Healthy Communities

 Economic Activity

GRANT OPPORTUNITIES



Innovative Partnerships

The OCAP is currently accepting applications to fund up to six qualified applicants to implement grants for the following purpose(s): to develop regional collaborative networks between Child Abuse Prevention Councils (CAPCs) and community stakeholders to improve child abuse prevention outcomes, build protective factors and improve child, parent, family, and community wellbeing.

Application Deadline: February 23, 2024



Victim Impact Grant RFA

VI Grants are for eligible nonprofit organizations to deliver victim impact programs at one or more CDCR institutions. VI programs are victim-focused, restorative justice programs provided by community-based organizations. These programs must employ restorative justice principles, have an emphasis on incarcerated individual accountability, and provide opportunities for incarcerated individuals to understand the impact of the harm caused by crime.

Application Deadline: February 27, 2024



Blooming Prairie Foundation

The Blooming Prairie Foundation promotes innovative ideas, practices, and procedures in the area of organic and natural foods in order to further the health of people, the health of the environment, and cooperative ideals. Specifically, the Foundation supports development, research, and educational efforts in the organic industry and the cooperative community. Support is provided to nonprofit organizations in the United States conducting any of the following activities: development, research, and educational efforts in the organic industry and the cooperative community; the development of organic and natural products or services; and cooperative development in the natural products or organic industry.

Application Deadline: March 1, 2024





INSIDER TIP!



The Promise Zone can support partner grant applications by providing a Letter of Support.

Reach out to our Grants and Research Associate, Nathaniel Hillman, NHillman@sandiego.gov for more information!

Robert Wood Johnson Foundation: Indigenous-Led Solutions to Advance Health Equity and Wellbeing Grant



The Robert Wood Johnson Foundation's Evidence for Action: Indigenous-Led Solutions to Advance Health Equity and Wellbeing aims to support research driven by Indigenous communities focused on advancing solutions to promote health equity and well-being for Indigenous Peoples. Funding will be provided for community-prioritized investigation, elevating and integrating Indigenous cultures and knowledge-building practices. Awards will be made through two tracks: the Initiating and Developing Research Capacity and Infrastructure track, with grants in the approximate range of \$100,000 to \$400,000, and the Supporting Later-Stage, Sustained Research Efforts track, with grants ranging from approximately \$500,000 to \$750,000. Preference will be given to applicant organizations that are tribal entities or Indigenous-serving organizations, including urban Indian organizations.
Application Deadline: March 1, 2024, for brief proposals



Robert Wood Johnson Foundation

2023-24 Listos California Cert Support Grant (LC) Program RFP



Provide funding to new and existing CERT programs to support projects that help prepare vulnerable and underserved populations including providing CERT training in languages other than English, providing CERT training to underserved and/or populations that are at high risk for disasters, and providing accommodations for training participants that have access or functional needs, such as English as a Second Language (ESL) interpretation.
Application Deadline: March 4, 2024



2023 Emerging Family Justice Center (FE) Program RFP



The purpose of the Program is to support emerging Family Justice Centers (FJCs) to meet the criteria defined in California Penal Code § 13750.
Application Deadline: March 5, 2024



GRANT OPPORTUNITIES

2024 – 2025 LSTA Community Impact Grants



The California State Library's LSTA Community Impact grants help California's libraries respond effectively to local needs and align services with local community aspirations, support experimentation and research and development in California's libraries, and provide training and support in grant writing and grant management for the California library community.

Application Deadline: March 6, 2024



Play for All Grant



The Play for All funding opportunity provides grants to help California libraries design and create welcoming family play spaces and offer meaningful programming around play for marginalized young children. The purpose of these grants is to support libraries in addressing the barriers and inequitable access to quality play spaces and play-based programming young children may experience in marginalized, under-resourced, and underserved communities.

Application Deadline: March 6, 2024



2024-2025 Sustainable California Libraries



The Sustainable California Libraries grant program funds climate and sustainability related community-driven programming for adults and intergenerational groups. The initiative also fosters connections between California library workers supporting climate resilience in communities. The purpose of these grants is to fund services, programming, and educational opportunities focused on sustainability and climate resilience.

Application Deadline: March 6, 2024



GRANT OPPORTUNITIES

EBooks for All Collection Development Grant Opportunity

The California State Library invites public libraries to apply for funding to build our shared statewide collection of eBooks and eAudiobooks, accessible to every library in the state. The collection, currently consisting of over 150,000 copies of over 90,000 titles, is designed to meet the recreational and informational reading needs of California's diverse communities. Many titles are licensed for simultaneous use. The collection is available to all public libraries to provide for free to readers of all ages.

Application Deadline: March 6, 2024



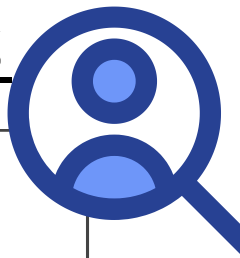
Education for Homeless Children and Youth Grant Program

The purpose of this program is to facilitate the enrollment, attendance, and success in school of homeless children and youth; and ensure homeless children and youth have equal access to the same free, appropriate, public education as provided to all other students.

Application Deadline: March 7, 2024



CAPACITY BUILDING RESOURCES

- 
- **Digital Assessment Tool!** Discover your nonprofit's path to digital transformation — for free with TechSoup's Digital Assessment Tool (DAT) to identify your needs and find the best resources to meet them.
 - **National Center for Cultural Competence:** The mission of the NCCC is to increase the capacity of health care and mental health care programs to design, implement, and evaluate culturally and linguistically competent service delivery systems to address growing diversity, persistent disparities, and to promote health and mental health equity.
 - **How to Build a Truly Inclusive Nonprofit Volunteer Program:** Writers [Faiza Venzant](#) and [Mark Hager](#) dive into the challenges and best practices for developing a diverse volunteer program.



Civic Engagement in the Promise Zone

In the San Diego Promise Zone, civic engagement plays a pivotal role in addressing the challenges residents face. It's not merely a process; it's a lifeline for residents to actively participate in the decision-making processes that directly impact their lives. By involving residents in understanding the unique issues that the Promise Zone faces, such as economic inequalities and educational gaps, civic engagement allows for the co-creation of effective strategies tailored to the community's specific needs.

[WATCH CITY COUNCIL MEETINGS](#)

[WATCH COUNTY BOARD OF SUPERVISORS MEETINGS](#)

Get It Done 

Simple and easy to connect with the City:

- Report non-emergency problems
- Schedule appointments
- Obtain information

sandiego.gov/get-it-done
or download your mobile app today!
"Get It Done San Diego"

Mobility Master Plan Survey

The City of San Diego wants your input on the Mobility Master Plan, a comprehensive transportation planning effort to create a balanced, equitable, and sustainable mobility system for the City of San Diego. [Learn more and submit your input!](#)

Recruiting San Diego's Next Chief of Police

San Diegans had the chance to voice their opinions and participate in the recruiting process through nine community meetings – one in each City Council district - and on online survey in January. [Learn more about the hiring process and find out the results of the community meetings here.](#)

Your Voice in Traffic Safety

SANDAG wants to hear from residents about which streets in San Diego feel the safest to walk or bike one. Explore their interactive map and leave a comment [here.](#)

Job Board

Informal Job Database, Solicitation for Services



Peer Support Specialist

MAAC Project is seeking a Peer Support Specialist with experience or knowledge of behavioral health issues and services to support MAAC Recovery Homes, comprehensive County funded residential alcohol and drug treatment programs. [Learn more.](#)



Community Outreach Coordinator

DEEP is seeking a Community Outreach Coordinator who will be responsible for driving DEEP's work forward by providing support in administration, communications, fundraising, and reporting support. [Apply here.](#)



HR Coordinator

Accessity is looking for a full-time HR Coordinator who will be responsible for aligning business objectives with employees and leadership across the organization. [Learn more and apply here.](#)



Science Center Experience Developer

The Fleet Science Center is seeking a passionate and creative problem solver with experience developing STEM exhibitions, to fill this manager level position. [Learn more and apply here.](#)

Looking for more roles? Check out additional job boards!

City of San Diego - [Personnel Job Board](#)

San Diego Workforce Partnership - [Job Board](#)

San Diego Regional EDC - [Job Board](#)




ABOUT THE PROMISE ZONE

In 2016, the San Diego Promise Zone became one of 22 federally designated Promise Zones in the United States and one of only four in California. The San Diego Promise Zone covers a 6.4-square-mile targeted area with more than 80,000 residents that spans East Village and Barrio Logan east to Encanto. It is home to the City's most culturally rich and ethnically diverse neighborhoods, but also some of the most under-resourced communities. Through the Promise Zone initiative, community-based organizations, direct service providers, residents, and business owners work with government agencies to enhance collective impact, streamline resources, and deliver comprehensive support.

Since 2016, the unemployment rate has decreased from 14.9% to 6.7%, and the poverty rate has fallen from 38.3% to now 22.1% (ACS, 2016, 2021). We recognize there are many factors that contribute to these numbers. We do know that in the 7 years since the designation, targeted efforts from the city and community-based organizations have supported some improvement in these areas, however, we recognize there is still plenty of work to do to continue improving the lives of our Promise Zone residents.


WORKING GROUP GOALS

- Increase access to healthy foods
- Improve access to healthcare
- Support opportunities for active transportation and active living
- Dialogue with residents
- Create environments conducive to learning and working
- Improve infrastructure
- Increase and improve access to capital




INCREASE ACCESS TO QUALITY AFFORDABLE HOUSING

- Create and preserve affordable housing
- Support renters, first-time homebuyers, and people without housing




PROMOTE ACCESS TO HEALTHCARE AND HEALTHY FOODS




CREATE JOBS

- Cultivate opportunities for career exploration, applied learning, and youth leadership
- Create meaningful summer employment experiences for teenagers




CREATE A PRIORITY OF SAFETY



IMPROVE EDUCATIONAL OPPORTUNITIES

- Increase the number of students meeting school readiness and grade-level expectations
- Increase educational and career supports for Opportunity Youth



INCREASE ECONOMIC ACTIVITY

Stay Connected to the



Promise Zone Staff

- Amber Joy Weber, **Promise Zone Program Manager** / AJWeber@sandiego.gov
Melissa Elder, **Promise Zone Program Coordinator** / MElder@sandiego.gov
Roosevelt Williams III, **Program Specialist** / RooseveltW@sandiego.gov
Nathaniel Hillman, **Grants & Research Associate VISTA** / NHillman@sandiego.gov
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