

March 2024

SD PromiseZone

Newsletter

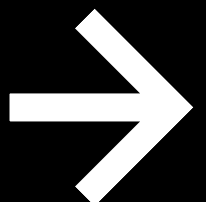
The Promise

"To co-create an ecosystem of opportunity and investment through collaboration that addresses systemic racism and inequities to improve the quality of life of Promise Zone residents"



Contents

- Message from Staff
- Working Group Updates
- Promise Zone Career Expo
- Partner Announcements
- Grant Opportunities
- Civic Engagement
- Job Board
- About
- Contact Us



(Image: 2023 Youth Career Expo)



(Image: Economic Development Team Photo, October 2023)



A MESSAGE TO OUR PARTNERS

FROM THE PROMISE ZONE STAFF

As we step into March, we are excited to celebrate **Women's History Month** and honor the legacy of women and their significant influence on history.

In the spirit of recognizing remarkable women, we are excited to announce the retirement of one of our dedicated Steering Committee members, **René McKee**. After 28 years of service and countless accomplishments with California Coast Credit Union, René is embarking on a new chapter in her life.

To honor René, we have a special page in the newsletter where you can read more about her journey. **Visit page 4** to learn about her contributions to the Promise Zone.

This Women's History Month, let's celebrate the achievements of women past, present, and future. We encourage you to take part in events and discussions happening in the Promise Zone as we strive to foster a culture of inclusivity and empowerment.

San Diego IN THE NEWS

[FEMA OPENS TWO DISASTER RECOVERY CENTERS FOR FLOOD VICTIMS](#)

[URBAN COLLABORATIVE PROJECT AND PARTNERS EMPOWER SOUTHEASTERN SAN DIEGO THROUGH TREE EQUITY](#)

[WHAT DO KIDS NEED TO SUCCEED? SAN DIEGO COMMUNITY GROUPS GET A FIRST GLIMPSE OF CITY'S NEW YOUTH MASTER PLAN](#)

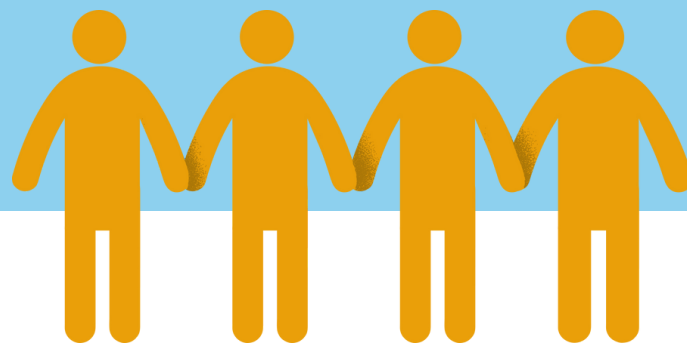
[SAN DIEGO TARGETS REC CENTERS TO TACKLE CHILD CARE CRISIS, SEEKS FUNDING FOR IMPLEMENTATION](#)



STORM RECOVERY

Have you or someone you know been impacted by the recent weather events? See below for community resources:

- **FEMA Fact Sheet**: Federal disaster assistance is now available to San Diego County individuals to supplement recovery efforts in the areas affected by severe storms and flash flooding from Jan. 21-23, 2024.
 - **Hoja informativa en español**
- **Building Permit Waiver Fact Sheet**: Development Services Department Building Permit Fees Waived.
- **Sandbags**: Sandbags are available in limited supply and can be picked up at 10 recreation centers centrally located in each City Council district.
- **Inclement Weather Shelter Program**: The Inclement Weather Shelter Program provides additional shelter capacity during inclement weather days. The program is operational generally from November through March.
- **Non-Emergency Get-It-Done Reporting**: Submit reports to the City's Get-It-Done program.
- **How to Prepare for Flooding**: Learn more about the City's efforts in preparing for flooding.
- **How to Prepare When You Have Pets**: Resources for pet owners from the San Diego Humane Society.



[Click here for a full guide of resources and information from the City of San Diego.](#)

COMMUNITY SPOTLIGHT

René McKee

After 28 years of being a champion for developing and providing financial wellness programs and community partnerships at California Coast Credit Union, **René McKee** retires in March. As Senior Vice President of Community and Public Relations for the credit union, as well as a founding board member of the Cal Coast Cares Foundation, René has developed and overseen the 501(c)(3) non-profit that provides scholarships for high school seniors, foster students, and college students as well as grants to educators, including to students and teachers at many area schools in under-resourced communities.

One of the local communities that René supports is the **San Diego Promise Zone**. She has led Cal Coast's financial inclusion initiative in the Promise Zone since 2019 and has participated in the San Diego Promise Zone Steering Committee and Economic Development Working Group to learn more about the needs of the Southeastern neighborhoods and how Cal Coast can better support its residents and small businesses.

"René's dedication to financial inclusion spans her entire career. She spearheaded the establishment of our foundation, which has awarded over \$1 million in scholarships and grants since its inception in 2015. Her efforts have had a major impact in our community and I'm happy her work will live on through Cal Coast's efforts in the Promise Zone," stated Robert Scheid, Sr. Director, Community & Public Relations.



In learning that some of the communities in the Promise Zone were void of financial institutions, which leads to many residents falling victim to the exorbitant fees charged by check cashing and payday loan outlets, René and the Cal Coast leadership team created a financial wellness center in partnership with Logan Heights CDC to provide financial education, access, and resources for these neighborhoods.

In addition to the creation of financial opportunities for individuals, René led the development of a partnership with the City of San Diego, which in part has included awarding over \$180,000 in grants to date to Promise Zone non-profits for capacity building, workforce development, and support of their other vital programs. Thus far, 15 non-profits have received grant funding to help create or sustain programming which directly support the community.

When asked about her **dream for the Promise Zone**, René stated that it's for residents "to have equal access to economic and educational opportunities, to be financially secure, and able to live healthy, happy, and fulfilling lives." When she retires, she plans to "volunteer with one of the amazing Promise Zone non-profits I have had the honor of partnering with!"



Cal Coast's mission is "to simplify the lives of our members, provide the highest level of service and ultimately help you achieve financial prosperity." For more information about California Coast Credit Union, visit Calcoastcu.org. To feature someone from your organization in the Promise Zone newsletter, please complete the [Community Spotlight Form](#).



SD PromiseZone

WORKING GROUP UPDATES

Jobs and Education

In February, Jobs and Education had a presentation from the San Diego Futures Foundation on the Digital Bridge Pilot Program, a mobile technical support program. They also reviewed the Jobs and Education Tactics Plan for 2024 and provided an update on the March 26 Career Expo. For questions and concerns regarding this working group, reach out to **Alaysja Clark**, alaysjac@san Diego.gov.

Economic Activity

In February, the Economic Activity Working Group had presentations from the Diamond Business Improvement District about new leadership. They also heard from Logan Heights CDC about the closure of the Walmart on Imperial Avenue. For questions and concerns regarding this working group, reach out to **Bryan Villegas**, BVillegas@san Diego.gov.

Join Future Meetings

Special Joint Meeting for Healthy Communities & Economic Activity:
Wednesday, March 13, 10:00 - 11:30am

Housing Affordability:
Wednesday, March 27, 10:00 - 11:30am

Jobs and Education:
Wednesday, April 3, 10:00 - 11:30am

Housing Affordability

In February, the Housing Affordability Working Group heard from the Office of Mayor Todd Gloria and the San Diego Housing Commission about flood recovery updates. For questions and concerns regarding this working group, reach out to **Ian Hembree**, IHembree@san Diego.gov.

Healthy Communities

In February, the Healthy Communities Working Group discussed tactics for 2014 and heard a presentation on the City of San Diego's Complete Streets Policy, which was adopted by the City Council in December. Save the date! Economic Activity and Healthy Communities will hold a joint meeting on March 13 to learn about current tree planting efforts. For questions and concerns regarding this working group, reach out to **Nathaniel Hillman**, NHillman@san Diego.gov.

Click here for
Sponsorship
opportunities!

YOUR FUTURE NOW!

YOUTH-LED

CAREER EXPO

Tuesday, March 26, 2024

10am-1pm

UCSD Park & Market
1100 Market St. 92101

Calling all youth aged (16-24) job seekers. Join us at our highly anticipated Youth-Led Career Expo! This event presents an incredible opportunity for youth to connect with companies, organizations and non-profits to explore a wide range of career options. Don't miss out on this fantastic chance to kick-start your professional journey!

It's best if you prepare your resume ahead of time, dress professionally, and bring your true self to impress potential employers.

Young Professionals Panel

Learn & Work 10:30am

Our panel of young professionals aged 16-24 share their journeys of mastering skills on the job.

Health & Wealth 11:30am

Young healthcare & finance professionals share insights on balancing their careers and pay-checks while working in the industry.

Why attend?

- Connect with local companies
- Explore diverse career options
- Hear from youth in various industries
- Get your resume reviewed
- Try a mock interview
- Grow your professional network
- Plus, take the chance to participate in games and raffles

Take the first steps towards a fulfilling career!
Get more information and register online now



bit.ly/PZCareerExpo

This event is proudly supported by:



Vendor
Registration

Youth
Panelist
Form

Attendee
Registration

Partner Announcements



Promise Zone Calendar

We post partner events to our [City Calendar website](#). If you would like us to post your event, please fill out our [Submission Form](#). The form is also available on our [website](#).

Partner Events

MAR
20

People's Produce

Join Project New Village on **Wednesday, March 20 from 11 am – 1 pm** for their farmers market called People's Produce at **Mt. Hope Community Garden**. A mobile farmer's truck will bring fresh, locally grown produce to neighborhoods throughout greater San Diego. [Learn more here!](#)



MAR
21

8th Annual JA Stock Market Challenge

Join the ultimate investing competition! Junior Achievement is hosting its 8th annual JA Stock Market challenge on **Thursday, March 21 from 9 am – 12 pm** at **Capdevilla Gillespie Center for Junior Achievement Campus**. On the day of the event, students will compete in teams participating in 60 simulated days of trading over the course of two hours. It's a morning filled with excitement and friendly competition as students put their newfound knowledge to the test. The winning team will be rewarded with fun prizes. [Find out more here!](#)

MAR
22

Apprenticeship & Vocational Training Expo

Join San Diego County Office of Education for their Apprenticeship and Vocational training Expo on **Friday, March 22 from 10 am – 1 pm** at **Miramar College**. Meet representatives from apprenticeship programs, vocational training and youth employment agencies. Learn about training and educational programs held at Miramar College. [RVSP!](#)



Partner Announcements

FREE PHOTOGRAPHY WORKSHOP SERIES FOR MILITARY CONNECTED INDIVIDUALS, COUPLES, AND FAMILIES



OUR FAMILY **OUR STORY**

8 WEDNESDAYS
FEB 7 - MAR 27 | 5:30-7:30PM
125 14TH ST, SAN DIEGO

REGISTER HERE:
bit.ly/ourstory2024

Hands-on storytelling workshop experimenting with cutting-edge photography alongside professional photographers. Have fun with art while expressing your story!

All equipment provided. No experience needed.

OUTSIDETHELENS
NATIONAL ENDOWMENT FOR THE ARTS
CREATIVE FORCES



SCHOLARSHIP APPLICATION NOW OPEN!

APPLICATION DEADLINE:
MARCH 10TH, 2024
11:59 PM PST

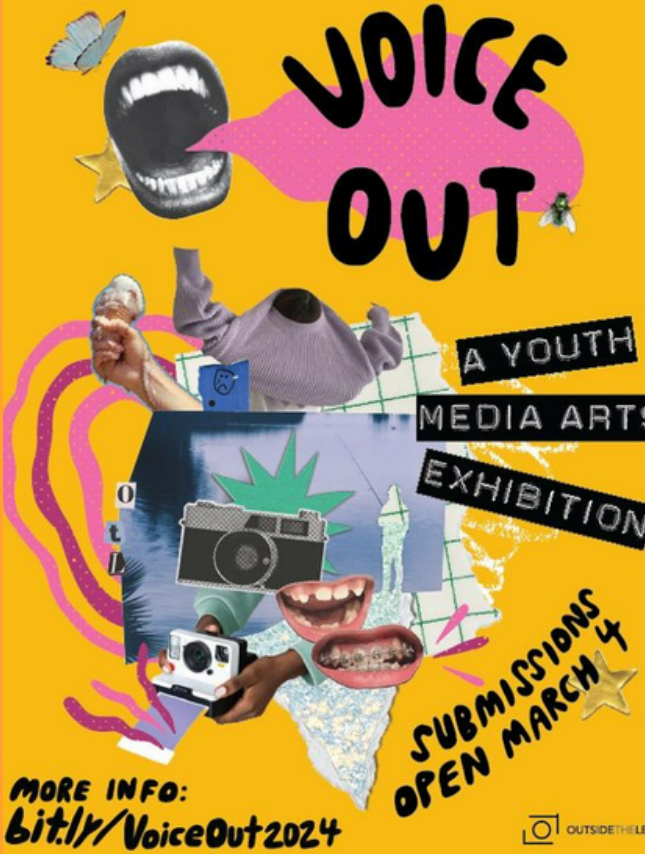
Open to San Diego County Latinas seeking postsecondary education.



For more information and to apply please visit our webpage:

MANASD.ORG/PROGRAMS/SCHOLARSHIP/

APPLY NOW!



VOICE OUT

A YOUTH MEDIA ARTS EXHIBITION

SUBMISSIONS OPEN MARCH 4

MORE INFO:
bit.ly/VoiceOut2024

OUTSIDETHELENS

DREAMS+DUCATS PRESENTS JOURNEY TO IMPACT

Saturday, March 9th 10 AM - 12 PM

BREAK BREAK

San Diego Central Library 330 Park Blvd.
A youth-led discussion panel event about food insecurity.

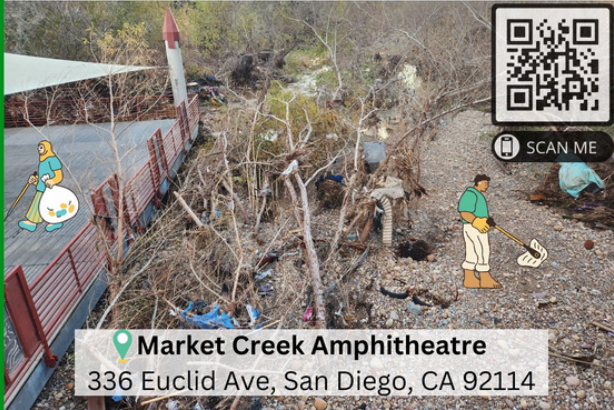


UC San Diego | Center for Community Health
ACROSS CLINICAL & TRANSLATIONAL RESEARCH NETWORK



Spring Community Clean Up

Saturday March 9, 2024 | 10am -12pm



Market Creek Amphitheatre
336 Euclid Ave, San Diego, CA 92114

Help clean up the Chollas Creek along the Market Creek Amphitheatre with the community! Trash pickers and trash bags will be provided. For questions, please email mbelen@civicspark.civicwell.org.



~Invitation~ "Barrio Station"

54th Anniversary Benefit Dinner
Thursday, March 14, 2024

Nurturing Young Lives
Revitalizing Neighborhoods
Empowering Families and Senior Citizens



5:30 – 6:30 PM Social Hour
6:30 PM Dinner & Formal Program

Barrio Station Theater
2175 Newton Avenue
San Diego, CA 92113
(619) 238-0314

Shuttle Service & Parking Availability

[Registration Link Here](#)

FINANCIAL WELLNESS SERIES

All workshops will be in-person

Topic	Date & Time
"Managing a Budget When Income is Variable"	February 22nd 5:30 PM-6:30 PM
"5 C's of Credit"	March 14th 5:30 PM-6:30 PM
How to Avoid Financial Scams	April 18th 5:30 PM-6:30 PM
"Emotional Spending & Reducing Expenses"	May 16th 5:30 PM-6:30 PM

Address: Business Resource Center at the Jacobs Center
404 Euclid Ave. San Diego, CA 92114



in collaboration with:



IN PARTNERSHIP WITH:



SCAN ME

5 C'S OF CREDIT

Do you have questions about how to improve your credit score? Learn what lenders look at when making their decision on approving or declining loans from our Cal Coast partners.



Thursday, March 14th

5:30 PM-6:30 PM

Jacobs Center

404 Euclid Avenue, 2nd Floor

REGISTRATION LINK

*Free to attend
Advanced registration is required

Partner Announcements

The City of
SAN DIEGO

Budget Crash Course

March 21, 2024
5:00PM - 6:00PM
via Zoom

Join the City of San Diego's
Office of the Independent Budget Analyst
to learn more about:

- How the City's budget process works
- Key components of the operating and capital improvement budgets
- City Council budget priorities
- Budget equity considerations
- How San Diego residents can be involved

Register here:



<https://rb.gy/9psala>

For any questions:
Call: (619)236-6555
Email: sdiba@sandiego.gov

 **Wellness^{SD}**
Live Your Best

Healthy Meal Prepping Hacks

City of San Diego Employee Wellness Program

Join us to learn how to plan, prep and cook delicious and nutritious meals for the week. We will share tips and tricks for creating balanced and satisfying meals that will save you time and keep you on track with your health and wellness goals. Don't miss out on this opportunity to take the stress out of mealtime and take control of your health.



THURSDAY,
MARCH 21
12:00 PM
WEBINAR WITH
FREE FARM BOX
RAFFLE

REGISTRATION LINK:
[HEALTHY MEAL PREPPING](#)

WELLNESSADMIN@SANDIEGO.GOV

Join the San Diego Opportunity Youth Collaborative!

Join us in supporting young people in reaching self-sufficiency through workforce training, youth leadership engagement, and advocating for equitable investment in underserved communities.

OUR MISSION IS TO CREATE A MULTI-SECTOR COLLABORATIVE EFFORT TO SUPPORT OPPORTUNITY YOUTH BY:

- Eliminating silos
- Amplifying collaborative services
- Enhancing multisector networking
- Paying youth for their input

Our next meeting is
Wednesday March 13th at 1pm-2pm,
please contact **Claire**
for more info and
how to join:
claire@youthwill.org

March 2024 Tech on the Go Schedule

Join San Diego Futures Foundation and SD Access 4 All at various public libraries for **1-hour classes** on topics such as network safety, computer basics and file management. Classes are followed by 2-hour session where you can get one-on-one help from instructors. **To sign up for a class, ask a librarian or follow this link.**



Gain the necessary training, certification, and skills needed to start YOUR career.

**YOU MAY QUALIFY FOR ACCESS TO
FREE
TRAINING & JOB PLACEMENT WITHIN THE
HEALTHCARE INDUSTRY**

Who is Eligible:

- Age 18+
- Committed to completing a job training program within one year
- Intermediate to advance ELL (English language learner)
- Career-minded individuals with a growth mindset
- Must be authorized to work in the US

What we do:

- Tuition support
- Case management
- Job Placement
- Barrier Support
- Mentorship
- Resume support



APPLY TODAY!
MAACproject.org/NextLevel

CONTACT
Pedro Estrada Jr, Career Pathway Case Manager
pestrada@MAACproject.org, 619.746.3912

LIMITED SPACE AVAILABLE

APPRENTICESHIP & VOCATIONAL TRAINING EXPO AT MIRAMAR COLLEGE

- MEET REPRESENTATIVES FROM APPRENTICESHIP PROGRAMS, VOCATIONAL TRAINING AND YOUTH EMPLOYMENT AGENCIES
- LEARN ABOUT TRAINING & EDUCATIONAL PROGRAMS AT MIRAMAR COLLEGE

LOCATION: Miramar College
10440 Black Mountain Road
San Diego, CA 92126

DATE: Friday, March 22, 2024

TIME: 10:00 AM - 1:00 PM



FLOOD RELIEF ASSISTANCE

Logan Heights CDC can help residents who were impacted by the recent floods obtain the following resources as needed:

- Transportation assistance
- Housing navigation
- Insurance claims navigation
- Assistance applying for small business relief grants
- Food gift cards
- Gas gift cards
- Hygiene kits
- Cleaning supplies
- Clothing
- And other services

To schedule an appointment, please contact:

619-858-0563

info@loganheightscdc.org

Or visit us during Walk-In Wednesdays:

9am - 12pm and 2pm - 3pm every Wednesday
3040 Imperial Ave
San Diego, CA 92102



SELF-CARE WORKSHOP FOR ENTREPRENEURS

JOIN US & LEARN PRACTICAL STRATEGIES TO:

- Manage stress
- Maintain work-life balance
- Nurture your well-being



THURSDAY
MARCH 28TH
5:30 PM-7:30 PM

FACILITATED BY:
KENDALL STEWART, AMFT



JACOBS CENTER, 2ND FLOOR
404 EUCLID AVE.
SAN DIEGO, CA 92114

[REGISTER HERE](#)

Partner Announcements

San Diego Housing Commission Achievement Academy

Job skills, job placement, career planning and personal financial education such as budgeting and credit are among the programs the SDHC Achievement Academy provides for households with low income in the City of San Diego. These programs are available at no cost to participants. [Learn more and fill out an intake form.](#)

GET TO KNOW: 

The Regional Decarbonization Framework (RDF)

The RDF is a community-driven resource that outlines pathways for local governments, organizations, businesses, and community members to decrease carbon emissions in the San Diego region.

Visit bit.ly/ucp-rdf or scan the QR code to help set climate action priorities in your community and the San Diego region! Learn about the RDF at: sandiegocounty.gov/rdf/

Complete the survey for a chance to win a gift card!



The Regional Decarbonization Framework (RDF) is an initiative led by the County of San Diego, with community outreach and engagement done in partnership with the Urban Collaborative Project CDC and other community partners.

HUD: Funding Navigator Tool

The Department of Housing and Urban Development launched the [Build for the Future Funding Navigator](#) on the HUD Exchange. The Funding Navigator provides information on funding availability, application details, and more.



SPRING/SUMMER CAREER FAIRS

FEB 7	*Career & Internship Fair (All majors, industries and occupations)
FEB 20 & 22	2-day STEM Career & Internship Fair
MAR 14	Fowler College of Business Career Fair
MAR 21	Payne School of Hospitality and Tourism Job Fair
MAR 25	Public Health Career Fair
APR 11	*Just in Time Career & Internship Fair (All majors, industries and occupations)
APR 25	*SDSU Imperial Valley Fall Career and Internship Fair (All majors, industries and occupations)
MAY 29	*Summer Career Fair (All majors, industries and occupations)
MAY 30	Virtual Summer Career Fair

*Open to the public



2024 EMPLOYER ORIENTATIONS

IN PERSON	VIRTUAL
Mar 11 11 a.m. - 12:15 p.m.	Jan 12 11 a.m. - 12:15 p.m. PST
May 3 11 a.m. - 12:15 p.m.	Feb 2 11 a.m. - 12:15 p.m. PST
Aug 2 11 a.m. - 12:15 p.m.	Apr 5 11 a.m. - 12:15 p.m. PST
Oct 4 11 a.m. - 12:15 p.m.	June 7 11 a.m. - 12:15 p.m. PST
	Sept 6 11 a.m. - 12:15 p.m. PST
	Nov 1 11 a.m. - 12:15 p.m. PST

To register, visit
TINYURL.COM/CSEVENTBRITE



FOSTER STUDENT SCHOLARSHIPS

Over \$60,000 available!

RECEIVE UP TO
\$2,000

TOWARDS COLLEGE, HOUSING AND MEAL EXPENSES

2022 Foster Student Scholarship Recipient



SONYA VILLARREAL

How to Qualify

- FOSTER CARE VERIFICATION
- BE A HIGH SCHOOL SENIOR OR COLLEGE STUDENT
- ENROLLING IN 9+ UNITS
- 2.5 CUMULATIVE GPA

**After academic expenses are covered, remaining funds may be used for housing and food.*

APPLY BY APRIL 15TH

<https://bit.ly/390hDdP>



APPLY TODAY!

SECOND CHANCE

YOUTH GARDEN INTERNSHIP



EARN \$50 A WEEK

8 week
PAID job training
opportunity
for youth
ages 14-21

We empower young leaders to bloom through immersive experiences in urban gardens, tantalizing cooking and nutrition classes, and dynamic job development workshops. Join us in sowing the seeds of tomorrow's leaders today!

Second Chance

For more information, contact Maya Panicker (Program Assistant)
mpanicker@secondchanceprogram.org

Partner Announcements

Volunteer Crisis Interventionists Needed

The San Diego Police Department Crisis Intervention program is looking for volunteers to assist fellow San Diego residents during traumatic times in their lives. No experience is needed! All you need is a desire to help others. A comprehensive 100-hour training course will provide you with the skills needed to perform this valuable and rewarding service. **Find out more about what Crisis Interventionists do here.**

Adult High School Diploma Program

San Diego Public Library is proud to offer adults the opportunity to earn an accredited high school diploma. They currently offer two diploma programs: Career Online High School and Gale Excel Adult High School. Adults who are looking to continue their education, expand their career opportunities or apply to enter the military will benefit. These programs are offered entirely online with 24/7 access to fit busy schedules. [Learn more here.](#)

County of San Diego
Health and Human Services Agency
Department of Homeless Solutions and Equitable Communities
Community Action Partnership (CAP)

JOIN THE COMMUNITY ACTION BOARD (CAB) TO MAKE AN IMPACT IN YOUR COMMUNITY

A CITIZEN ADVISORY BOARD THAT OVERSEES COMMUNITY ACTION PARTNERSHIP PROGRAMS

CAP administers programs that empower economically disadvantaged communities and their residents to provide opportunities to achieve self-sufficiency.

- Represent the public, private, and economically disadvantaged sectors in your region (view back of flyer to check which region you are located in)
- Bring together community leaders to help shape responses to local needs on the issues and causes of poverty
- Advise the Board of Supervisors on issues related to CAP programs and services
- Meetings are held in person on 2nd Thursday of the month from 3:30 to 5:00 pm (minimum 6/year)

Complete the application online at <https://bit.ly/3WmGle1>

For further information, visit www.sdcountycap.com



Youth Opportunity Pass Program

All riders 18 & under will be able to ride MTS and North County Transit District (NCTD) services for FREE with a Youth PRONTO app account, or a Youth PRONTO card. The [Youth Opportunity Pass](#) is a pilot program, sponsored by the San Diego Association of Governments (SANDAG) and County of San Diego. This promotion has now **extended for another two years, until June 30, 2026.**

GRANT OPPORTUNITIES

Home Depot Foundation: Veteran Housing Grants Program



The Home Depot Foundation's Veteran Housing Grants Program provides support throughout the United States, including Puerto Rico, for the new construction or rehabilitation of multifamily, permanent, supportive housing for veterans. The grants fund physical construction costs and must comprise less than 50% of the total development cost of the project. Rural areas will be considered, but priority will be given to large cities, defined as populations over 300,000 people. Nonprofit organizations with a current operating budget of at least \$300,000, with previous experience developing veteran housing, and that currently manage or own veteran-specific housing are eligible to apply.

Application deadlines: March 22, 2024



Voices for Healthy Kids: Policy Campaign Grants



Voices for Healthy Kids, an initiative of the American Heart Association, works around the country to improve or create equitable policies that will make the places kids live, learn, and play healthier. Voices for Healthy Kids funds coordinated tribal, state, and local public policy issue advocacy campaigns with a focus on health equity. The 2024 Policy Campaign funding opportunity funds campaigns for public policy change in Voices for Healthy Kids' priority areas, including early care and education access, Early Head Start/Head Start appropriations, paid family and medical leave, healthy school meals expansion, sugary drink tax and investment, Supplemental Nutrition Assistance Program (SNAP) access and expanded benefits, SNAP incentives and produce prescription programs, and water access in schools and communities. Funded campaigns must pursue policy through legislation, regulation, executive order, or ballot initiative. Tribes, subdivisions of a tribe, 501(c)(3) and 501(c)(4) nonprofit organizations, and organizations with a fiscal sponsor are eligible to apply. Applicants must have the ability to conduct lobbying activities.

Application deadline: March 25, 2024





INSIDER TIP!



The Promise Zone can support the Partner grant applications by providing a Letter of Support.

Reach out to our Grants and Research Associate, Nathaniel Hillman, NHillman@sandiego.gov for more information!



WES Mariam Assefa Fund: Elevating Migrant Leadership Funding Opportunity

The WES Mariam Assefa Fund, the philanthropic arm of World Education Services, is committed to building an inclusive economy that works for immigrants and refugees. The Fund's Elevating Migrant Leadership: Building Inclusive Futures Funding Opportunity seeks proposals from organizations in the United States that are elevating the voices and leadership of immigrants and refugees. Support will be provided to organizations that work with immigrants and refugees who are seeking to develop civic leadership and advocacy skills so they can more effectively influence the development of programs and policies that affect them and their communities. Supported programs must focus on two out of three of the following areas: narrative building, experiential learning, and mentorship. Selected awardees will receive \$100,000 grants and have access to peer-learning, capacity building, and other programming. Nonprofit organizations in the U.S., or organizations with a fiscal sponsor, that have a mission and vision explicitly focused on serving immigrants and refugees and have an operating budget equal to or less than \$3 million are eligible to apply.

Application deadline: March 25, 2024 for letters of intent



2023-24 Listos California Community Disaster Aid (LD) Program RFP

The purpose of the Listos California Community Disaster Aid (LD) Program is to reimburse community-based organizations (CBOs) throughout the State for work performed in the direct aid of individuals and families impacted by a disaster during response and recovery efforts.

Application Deadline: March 26, 2024



working group
priority alignment

 Housing Affordability

 Safety

 Jobs + Education

 Healthy Communities

 Economic Activity

GRANT OPPORTUNITIES

Classics for Kids Foundation



The mission of Classics for Kids Foundation is to empower young people to shape positive futures through music, build sustainable stringed instrument music programs, and provide grants for high-quality instruments. The Foundation provides matching grants to schools and nonprofit organizations serving children kindergarten through grade 12 in the United States, with a focus on at-risk and rural youth. The grants support up to 50% of the total cost to purchase fine stringed instruments, including those from the violin family, guitars, and ukuleles.

Application deadline: Applications are reviewed quarterly; the **upcoming deadline is March 31, 2024.**



Specialty Dental Clinic Grant Program



It is intended to provide grants to eligible entities for the purpose of increasing access to oral health care for special health care needs populations through the development and expansion of specialty dental clinics in California.

Application Deadline: April 1, 2024



Department of Labor's Employment and Training Administration (ETA), Growth Opportunities - Rounds 4 and 5



This Funding Opportunity Announcement solicits applications for Growth Opportunities - Rounds 4 and 5. Across both rounds of funding, approximately \$85,000,000 is expected to fund approximately 28 grants. The purpose of this program is to introduce and prepare justice-involved youth and young adults for the world of work and put them on a path to more equitable career opportunities, through placement into paid work experiences. In addition to paid work experiences, the program encompasses occupational education and training in in-demand industries, leadership development, a mentorship component, and placement into unsubsidized employment and/or education.

Application Deadline: April 2, 2024



GRANT OPPORTUNITIES

2023-24 California Farm to School Incubator Grant Program



The California Department of Food and Agriculture's (CDFA) California Farm to School Incubator Grant Program will award competitive grants to support projects that cultivate equity, nurture students, build climate resilience, and create scalable and sustainable change.

To support a systems approach to advancing farm to school throughout the state, the 2023-24 California Farm to School Incubator Grant Program offers four funding tracks. Track 1: The California Farm to School TK-12 Procurement and Education Grant; Track 2: The California Farm to School Technical Assistance (TA) Grant; Track 3: The California Farm to Early Care and Education (ECE) Grant; and Track 4: The California Farm to School Producer Grant.

Application Deadline: April 4, 2024



Urban Agriculture and Innovative Production (UAIP) Competitive Grants Program




The primary goal of the UAIP projects is to support the development of urban agriculture and innovative production. The UAIP grants available for application under this NOFO support planning and implementation activities. Planning activities will initiate, develop, or support the efforts of farmers, gardeners, citizens, government officials, schools, members of tribal communities, and other stakeholders in areas where access to fresh foods is limited or unavailable. Implementation activities will accelerate existing and emerging models of urban and/or innovative agricultural practices that serve multiple farmers or gardeners. Innovation may include new and emerging, as well as indigenous or non-traditional agricultural practices.

Application Deadline: April 9, 2024



GRANT OPPORTUNITIES

 Round 3: County Behavioral Health Agencies — Strategic Enhancements Grant



This third round of Behavioral Health Bridge Housing (BHH) Program funding will provide \$265,000,000 to county behavioral health agencies (BHAs) for use in the expanded implementation of bridge housing services for Californians experiencing homelessness who have serious behavioral health conditions (a serious mental illness and/or substance use disorder).

Application Deadline: April 10, 2024



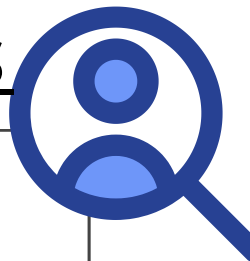
Bipartisan Infrastructure Law (BIL) Grid Resilience and Innovative Partnerships (GRIP) Grant

The Grid Deployment Office, in conjunction with the Office of Clean Energy Demonstrations, is issuing this Funding Opportunity Announcement (FOA). Awards made under this FOA will be funded, in whole or in part, with funds appropriated by the Infrastructure Investment and Jobs Act, more commonly known as the Bipartisan Infrastructure Law (BIL). The activities to be funded under this FOA support three BIL sections including Section 40101(c): Grid Resilience Grants, Section 40107: Smart Grid Grants, and Section 40103(b): Grid Innovation Program. Together DOE refers to these programs as the Grid Resilience and Innovation Partnerships or GRIP program.

Application Deadline: April 17, 2024



CAPACITY BUILDING RESOURCES



- **Digital Assessment Tool:** Discover your nonprofit's path to digital transformation — for free with TechSoup's Digital Assessment Tool (DAT) to identify your needs and find the best resources to meet them.
- **National Center for Cultural Competence:** The mission of the NCCC is to increase the capacity of health care and mental health care programs to design, implement, and evaluate culturally and linguistically competent service delivery systems to address growing diversity, persistent disparities, and to promote health and mental health equity.
- **How to Build a Truly Inclusive Nonprofit Volunteer Program:** Writers [Faiza Venzant](#) and [Mark Hager](#) dive into the challenges and best practices for developing a diverse volunteer program.



Civic Engagement in the Promise Zone

In the San Diego Promise Zone, civic engagement plays a pivotal role in addressing the challenges residents face. It's not merely a process; it's a lifeline for residents to actively participate in the decision-making processes that directly impact their lives. By involving residents in understanding the unique issues that the Promise Zone faces, such as economic inequalities and educational gaps, civic engagement allows for the co-creation of effective strategies tailored to the community's specific needs.

[WATCH CITY COUNCIL MEETINGS](#)

[WATCH COUNTY BOARD OF SUPERVISORS MEETINGS](#)

Get It Done 

Simple and easy to connect with the City:

- Report non-emergency problems
- Schedule appointments
- Obtain information

sandiego.gov/get-it-done
or download your mobile app today!
"Get It Done San Diego"

Disaster Management Improvement Survey

The County of San Diego is looking to the community to help identify ways to improve its disaster management.

Take the [community needs survey here](#) by March 17.

Stay informed about disaster management by reviewing the information on this [site](#).

Mobility Master Plan Survey

The City of San Diego wants your input on the Mobility Master Plan, a comprehensive transportation planning effort to create a balanced, equitable, and sustainable mobility system for the City of San Diego. **[Learn more and submit a comment!](#)**

Planning for the Future of Balboa Park

The Parks and Recreation Department welcomes participation in their 3-5 min survey to better understand visitors' priorities for Balboa Park. Please make your voice heard by **[taking this brief survey](#)** today.

Job Board

Informal Job Database, Solicitation for Services



OUTSIDETHELENS

Grants Coordinator

Outside the Lens seeks a Grants Coordinator with experience in grant writing and reporting, excellent verbal and written communication skills, and strong collaboration to develop and support a sustainable philanthropy program. [Apply here.](#)



Career Services Coordinator

Kitchens For Good seeks a Career Services Coordinator who will support apprentices in successfully completing the apprenticeship program by providing continuous coaching, training, and assessments. [Learn more here](#)



Accounting Clerk

The Accounting Clerk supports the Fleet Science Center by assisting with the full-cycle accounting process, including but not limited to deposits, payments, and sales tax filings. [Apply here.](#)



Grants Manager

The Grants Manager will steward and expand United Way of San Diego County's (UWSD) grant portfolio of foundation, corporate, and government support. [Learn more and apply here.](#)

Looking for more roles? Check out additional job boards!

City of San Diego - [Personnel Job Board](#)

San Diego Workforce Partnership - [Job Board](#)

San Diego Regional EDC - [Job Board](#)



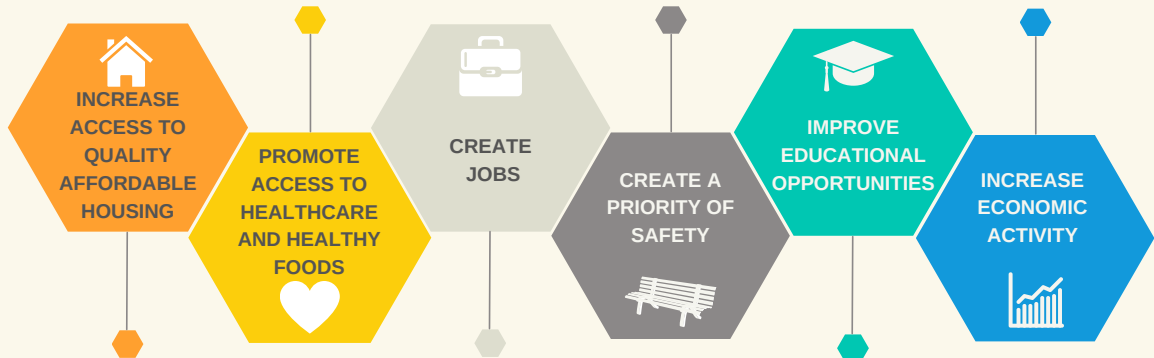
ABOUT THE PROMISE ZONE

In 2016, the San Diego Promise Zone became one of 22 federally designated Promise Zones in the United States and one of only four in California. The San Diego Promise Zone covers a 6.4-square-mile targeted area with more than 80,000 residents that spans East Village and Barrio Logan east to Encanto. It is home to the City's most culturally rich and ethnically diverse neighborhoods, but also some of the most under-resourced communities. Through the Promise Zone initiative, community-based organizations, direct service providers, residents, and business owners work with government agencies to enhance collective impact, streamline resources, and deliver comprehensive support.

Since 2016, the unemployment rate has decreased from 14.9% to 6.7%, and the poverty rate has fallen from 38.3% to now 22.1% (ACS, 2016, 2021). We recognize there are many factors that contribute to these numbers. We do know that in the 7 years since the designation, targeted efforts from the city and community-based organizations have supported some improvement in these areas, however, we recognize there is still plenty of work to do to continue improving the lives of our Promise Zone residents.

WORKING GROUP GOALS

- Increase access to healthy foods
- Improve access to healthcare
- Support opportunities for active transportation and active living
- Dialogue with residents
- Create environments conducive to learning and working
- Improve infrastructure
- Increase and improve access to capital



- Create and preserve affordable housing
- Support renters, first-time homebuyers, and people without housing
- Cultivate opportunities for career exploration, applied learning, and youth leadership
- Create meaningful summer employment experiences for teenagers
- Increase the number of students meeting school readiness and grade-level expectations
- Increase educational and career supports for Opportunity Youth

Stay Connected to the



Promise Zone Staff

- Amber Joy Weber, **Promise Zone Program Manager** / AJWeber@san Diego.gov
Melissa Elder, **Promise Zone Program Coordinator** / MElder@san Diego.gov
Roosevelt Williams III, **Program Specialist** / RooseveltW@san Diego.gov
Nathaniel Hillman, **Grants & Research Associate VISTA** / NHillman@san Diego.gov
Alaysja Cark, **Communications Associate VISTA** / AlaysjaC@san Diego.gov
Bryan Villegas, **Operations Associate VISTA** / BVillegas@san Diego.gov
Ian Hembree, **Civic Engagement Associate VISTA** / IHembree@san Diego.gov
Ronah Famorcan, **Employ and Empower Intern** / RFFamorcan@san Diego.gov

