

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification                       | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|--------------------|--------------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                    |                                      |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 1.     |                               | Airport Management | Administrative Aide I                |                                | 49,899        | 60,091  | 56,054      | 434          | 0        | 3,258     | 2.5% @ 55                                           | 0                                                              | 6,266                                                        | 3,418                        | 8,447  |
| 2.     |                               | Airport Management | Administrative Aide I                |                                | 49,899        | 60,091  | 52,684      | 81           | 0        | 33        | 1.0% @ 55                                           | 0                                                              | 4,777                                                        | 529                          | 7,617  |
| 3.     |                               | Airport Management | Airport Manager                      |                                | 75,878        | 91,458  | 89,033      | 35,716       | 4,397    | 11,687    | 2.5% @ 55                                           | 0                                                              | 11,942                                                       | 7,813                        | 18     |
| 4.     |                               | Airport Management | Airport Manager                      |                                | 75,878        | 91,458  | 89,033      | 3,898        | 0        | -3,622    | 1.0% @ 55                                           | 0                                                              | 10,995                                                       | 895                          | 22,042 |
| 5.     |                               | Airport Management | Airport Operations Assistant         |                                | 51,230        | 61,069  | 7,409       | 7,184        | 1,995    | 28,961    | 1.0% @ 55                                           | 0                                                              | 4,661                                                        | 436                          | 3,430  |
| 6.     |                               | Airport Management | Airport Operations Assistant         |                                | 51,230        | 61,069  | 24,148      | 934          | 2,551    | 88        | 1.0% @ 55                                           | 0                                                              | 3,323                                                        | 249                          | 3,016  |
| 7.     |                               | Airport Management | Associate Management Analyst         |                                | 72,925        | 88,130  | 68,917      | 265          | 0        | 21,155    | 2.5% @ 55                                           | 0                                                              | 7,906                                                        | 4,185                        | 19     |
| 8.     |                               | Airport Management | Deputy Director                      |                                | 66,082        | 243,048 | 172,751     | 0            | 10,665   | -507      | 1.0% @ 55                                           | 0                                                              | 15,873                                                       | 1,834                        | 14,624 |
| 9.     |                               | Airport Management | Environmental Biologist III          |                                | 87,651        | 106,142 | 94,997      | 0            | 0        | -315      | 1.0% @ 55                                           | 0                                                              | 12,618                                                       | 950                          | 8,411  |
| 10.    |                               | Airport Management | Equipment Operator I                 |                                | 47,986        | 57,470  | 0           | 0            | 9        | 12,084    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 0                            | 1,562  |
| 11.    |                               | Airport Management | Equipment Operator I                 |                                | 47,986        | 57,470  | 45,179      | 15,737       | 2,787    | 2,081     | 1.0% @ 55                                           | 0                                                              | 6,182                                                        | 642                          | 260    |
| 12.    |                               | Airport Management | Grounds Maintenance Worker II        |                                | 42,432        | 50,523  | 33,500      | 1,674        | 0        | 143       | 1.0% @ 55                                           | 0                                                              | 1,407                                                        | 1,064                        | 529    |
| 13.    |                               | Airport Management | Grounds Maintenance Worker II        |                                | 42,432        | 50,523  | 36,464      | 0            | 0        | 6,976     | 1.0% @ 55                                           | 0                                                              | 4,516                                                        | 373                          | 7,507  |
| 14.    |                               | Airport Management | Management Intern                    |                                | 33,904        | 43,722  | 10,930      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 451                          | 0      |
| 15.    |                               | Airport Management | Management Intern                    |                                | 33,904        | 43,722  | 8,092       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 303                          | 0      |
| 16.    |                               | Airport Management | Program Coordinator                  |                                | 32,344        | 194,043 | 5,250       | 0            | 0        | 29        | 1.0% @ 55                                           | 0                                                              | 448                                                          | 53                           | 0      |
| 17.    |                               | Airport Management | Program Manager                      |                                | 66,082        | 243,048 | 51,619      | 0            | 6,965    | 3,676     | 2.5% @ 55                                           | 0                                                              | 7,539                                                        | 1,549                        | 66     |
| 18.    |                               | Airport Management | Program Manager                      |                                | 66,082        | 243,048 | 145,803     | 0            | 8,839    | -764      | 1.0% @ 55                                           | 0                                                              | 16,738                                                       | 1,543                        | 7,617  |
| 19.    |                               | Airport Management | Program Manager                      |                                | 66,082        | 243,048 | 43,754      | 0            | 0        | -674      | 1.0% @ 55                                           | 0                                                              | 6,392                                                        | 432                          | 2,233  |
| 20.    |                               | Airport Management | Property Agent                       |                                | 81,619        | 98,654  | 94,403      | 0            | 0        | 1,935     | 1.0% @ 55                                           | 0                                                              | 13,493                                                       | 905                          | 9,545  |
| 21.    |                               | Airport Management | Property Agent                       |                                | 81,619        | 98,654  | 37,834      | 599          | 0        | -1,282    | 1.0% @ 55                                           | 0                                                              | 5,771                                                        | 372                          | 4,177  |
| 22.    |                               | Airport Management | Senior Airports Operations Assistant |                                | 56,285        | 67,205  | 0           | 0            | 10,819   | 7         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0      |
| 23.    |                               | Airport Management | Senior Airports Operations Assistant |                                | 56,285        | 67,205  | 47,891      | 7,787        | 2,143    | -115      | 1.0% @ 55                                           | 0                                                              | 6,845                                                        | 568                          | 5,540  |
| 24.    |                               | Airport Management | Senior Airports Operations Assistant |                                | 56,285        | 67,205  | 42,778      | 1,684        | 0        | 1,785     | 1.0% @ 55                                           | 0                                                              | 5,696                                                        | 445                          | 14     |
| 25.    |                               | Airport Management | Supervising Property Agent           |                                | 91,770        | 111,218 | 106,416     | 2,780        | 0        | 14,386    | 1.0% @ 55                                           | 0                                                              | 15,619                                                       | 714                          | 18     |
| 26.    |                               | Airport Management | Utility Worker II                    |                                | 42,411        | 50,502  | 49,017      | 0            | 0        | 5,741     | 1.0% @ 55                                           | 0                                                              | 4,397                                                        | 514                          | 7,508  |
| 27.    |                               | City Attorney      | Account Clerk                        |                                | 42,411        | 51,022  | 43,471      | 0            | 0        | 2,051     | 1.0% @ 55                                           | 0                                                              | 6,873                                                        | 432                          | 9,545  |
| 28.    |                               | City Attorney      | Administrative Aide I                |                                | 49,899        | 60,091  | 57,514      | 0            | 0        | -1,806    | 2.5% @ 55                                           | 0                                                              | 6,559                                                        | 1,730                        | 22,042 |
| 29.    |                               | City Attorney      | Administrative Aide I                |                                | 49,899        | 60,091  | 56,418      | 0            | 0        | -1,244    | 1.0% @ 55                                           | 0                                                              | 8,195                                                        | 553                          | 14,042 |
| 30.    |                               | City Attorney      | Administrative Aide I                |                                | 49,899        | 60,091  | 57,707      | 373          | 0        | 155       | 1.0% @ 55                                           | 0                                                              | 6,800                                                        | 581                          | 6,848  |
| 31.    |                               | City Attorney      | Assistant City Attorney              |                                | 111,696       | 445,973 | 239,316     | 0            | 0        | -14,901   | 2.5% @ 55                                           | 0                                                              | 31,983                                                       | 13,232                       | 17,542 |
| 32.    |                               | City Attorney      | Assistant City Attorney              |                                | 111,696       | 445,973 | 239,267     | 0            | 15,251   | -7,795    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 21,879                       | 16,292 |
| 33.    |                               | City Attorney      | Assistant City Attorney              |                                | 111,696       | 445,973 | 237,031     | 0            | 9,664    | 5,987     | 2.5% @ 55                                           | 0                                                              | 31,724                                                       | 14,799                       | 17,542 |
| 34.    |                               | City Attorney      | Assistant City Attorney              |                                | 111,696       | 445,973 | 237,031     | 0            | 15,100   | 4,830     | 2.5% @ 55                                           | 0                                                              | 27,545                                                       | 15,201                       | 16,292 |
| 35.    |                               | City Attorney      | Assistant City Attorney              |                                | 111,696       | 445,973 | 244,891     | 0            | 15,606   | 4,987     | 1.0% @ 55                                           | 0                                                              | 35,002                                                       | 2,604                        | 16,827 |
| 36.    |                               | City Attorney      | Assistant for Community Outreach     |                                | 27,227        | 213,658 | 70,880      | 0            | 9,270    | -608      | 1.0% @ 55                                           | 0                                                              | 10,131                                                       | 686                          | 10,750 |
| 37.    |                               | City Attorney      | Assistant for Community Outreach     |                                | 27,227        | 213,658 | 103,715     | 0            | 0        | -2,348    | 1.0% @ 55                                           | 0                                                              | 11,568                                                       | 1,016                        | 17,542 |
| 38.    |                               | City Attorney      | Assistant for Community Outreach     |                                | 27,227        | 213,658 | 94,814      | 0            | 0        | -856      | 1.0% @ 55                                           | 0                                                              | 14,376                                                       | 942                          | 9,838  |
| 39.    |                               | City Attorney      | Assistant Management Analyst         |                                | 60,008        | 72,925  | 69,970      | 0            | 0        | 8,439     | 2.5% @ 55                                           | 0                                                              | 9,248                                                        | 4,233                        | 3,266  |
| 40.    |                               | City Attorney      | Assistant Management Analyst         |                                | 60,008        | 72,925  | 54,608      | 807          | 0        | 812       | 1.0% @ 55                                           | 0                                                              | 4,662                                                        | 554                          | 341    |
| 41.    |                               | City Attorney      | Associate Management Analyst         |                                | 72,925        | 88,130  | 84,558      | 0            | 5,163    | 11,687    | 2.5% @ 55                                           | 0                                                              | 10,376                                                       | 5,428                        | 18     |
| 42.    |                               | City Attorney      | Associate Management Analyst         |                                | 72,925        | 88,130  | 84,254      | 0            | 5,296    | 3,708     | 2.5% @ 55                                           | 0                                                              | 11,301                                                       | 5,418                        | 7,997  |
| 43.    |                               | City Attorney      | Associate Management Analyst         |                                | 72,925        | 88,130  | 74,634      | 0            | 0        | 1,941     | 1.0% @ 55                                           | 0                                                              | 10,432                                                       | 746                          | 9,578  |
| 44.    |                               | City Attorney      | Auto Messenger I                     |                                | 32,074        | 38,542  | 37,522      | 0            | 0        | 3,342     | 1.0% @ 55                                           | 0                                                              | 3,570                                                        | 370                          | 8,560  |
| 45.    | Y                             | City Attorney      | City Attorney                        |                                | 238,479       | 238,479 | 232,630     | 0            | 0        | -4,526    | 3.5% @ 55                                           | 0                                                              | 67,346                                                       | 13,791                       | 21,562 |

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department    | Classification                     | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|---------------|------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |               |                                    |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 46.    |                               | City Attorney | City Attorney Investigator         |                                | 82,430        | 99,757        | 14,072      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            |                                                 |
| 47.    |                               | City Attorney | City Attorney Investigator         |                                | 82,430        | 99,757        | 49,766      | 0            | 7,540    | 1,710     | 2.5% @ 55                                           | 0                                                              | 6,494                                                        | 3,309                        | 3,654                                           |
| 48.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 31,730      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0                                               |
| 49.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 30,153      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0                                               |
| 50.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 35,510      | 0            | 0        | 20        | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0                                               |
| 51.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 33,456      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0                                               |
| 52.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 26,391      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 1,583                        | 0                                               |
| 53.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 31,748      | 0            | 0        | 3         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0                                               |
| 54.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 22,949      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0                                               |
| 55.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 95,717      | 725          | 0        | 380       | 2.5% @ 55                                           | 0                                                              | 11,589                                                       | 5,822                        | 14,042                                          |
| 56.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 22,873      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0                                               |
| 57.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 38,863      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0                                               |
| 58.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 95,717      | 0            | 0        | 704       | 2.5% @ 55                                           | 0                                                              | 0                                                            | 8,710                        | 8,553                                           |
| 59.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 53,512      | 0            | 2,681    | -475      | 2.5% @ 55                                           | 0                                                              | 0                                                            | 3,769                        | 8,667                                           |
| 60.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 95,717      | 0            | 0        | 3,525     | 2.5% @ 55                                           | 0                                                              | 11,123                                                       | 5,791                        | 6,263                                           |
| 61.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 23,181      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0                                               |
| 62.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 20,657      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0                                               |
| 63.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 95,717      | 0            | 6,170    | 2,053     | 2.5% @ 55                                           | 0                                                              | 11,589                                                       | 6,288                        | 20,813                                          |
| 64.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 92,517      | 0            | 0        | 11,383    | 1.0% @ 55                                           | 0                                                              | 13,681                                                       | 906                          | 241                                             |
| 65.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 95,717      | 0            | 4,787    | 1,865     | 1.0% @ 55                                           | 0                                                              | 8,988                                                        | 1,026                        | 20,560                                          |
| 66.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 95,717      | 0            | 5,995    | 1,906     | 1.0% @ 55                                           | 0                                                              | 9,429                                                        | 1,017                        | 9,545                                           |
| 67.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 91,676      | 0            | 6,170    | 723       | 1.0% @ 55                                           | 0                                                              | 11,988                                                       | 975                          | 14,042                                          |
| 68.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 93,191      | 0            | 0        | 11,693    | 1.0% @ 55                                           | 0                                                              | 11,933                                                       | 927                          | 18                                              |
| 69.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 73,901      | 0            | 2,212    | 7,968     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 1,114                                           |
| 70.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 95,717      | 584          | 0        | 5,049     | 1.0% @ 55                                           | 0                                                              | 10,603                                                       | 988                          | 8,801                                           |
| 71.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 95,717      | 0            | 5,995    | 843       | 1.0% @ 55                                           | 0                                                              | 8,795                                                        | 1,018                        | 7,763                                           |
| 72.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 92,517      | 0            | 0        | 11,456    | 1.0% @ 55                                           | 0                                                              | 12,257                                                       | 925                          | 18                                              |
| 73.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 95,717      | 0            | 0        | 11,448    | 1.0% @ 55                                           | 0                                                              | 14,336                                                       | 957                          | 18                                              |
| 74.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 94,123      | 0            | 0        | -2,117    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 22,042                                          |
| 75.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 95,717      | 0            | 1,870    | 2,906     | 1.0% @ 55                                           | 0                                                              | 14,502                                                       | 976                          | 8,555                                           |
| 76.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 95,717      | 0            | 0        | -1,013    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 1,000                                           |
| 77.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 92,517      | 0            | 0        | -1,131    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 7,325                                           |
| 78.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 95,717      | 0            | 0        | -113      | 1.0% @ 55                                           | 0                                                              | 13,681                                                       | 957                          | 7,502                                           |
| 79.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 95,717      | 618          | 0        | -690      | 1.0% @ 55                                           | 0                                                              | 9,429                                                        | 958                          | 7,617                                           |
| 80.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 92,517      | 1,708        | 0        | 542       | 1.0% @ 55                                           | 0                                                              | 14,149                                                       | 949                          | 6,855                                           |
| 81.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 92,499      | 0            | 0        | -9,969    | 1.0% @ 55                                           | 0                                                              | 14,502                                                       | 828                          | 22,042                                          |
| 82.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 92,591      | 755          | 0        | -1,605    | 1.0% @ 55                                           | 0                                                              | 14,502                                                       | 912                          | 14,042                                          |
| 83.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 84,823      | 0            | 0        | -1,000    | 1.0% @ 55                                           | 0                                                              | 13,246                                                       | 788                          | 22,042                                          |
| 84.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 45,819      | 0            | 0        | -651      | 1.0% @ 55                                           | 0                                                              | 7,079                                                        | 452                          | 119                                             |
| 85.    |                               | City Attorney | City Attorney Investigator II      |                                | 82,430        | 99,757        | 36,560      | 776          | 0        | -7,376    | 1.0% @ 55                                           | 0                                                              | 5,476                                                        | 297                          | 6,042                                           |
| 86.    |                               | City Attorney | City Attorney Investigator Trainee |                                | 62,338        | 75,442        | 14,008      | 0            | 0        | 0         | 1.0% @ 55                                           | 0                                                              | 0                                                            | 525                          | 0                                               |
| 87.    |                               | City Attorney | Clerical Assistant I               |                                | 33,634        | 40,352        | 35,813      | 0            | 0        | -1,467    | 1.0% @ 55                                           | 0                                                              | 3,631                                                        | 341                          | 22,042                                          |
| 88.    |                               | City Attorney | Clerical Assistant I               |                                | 33,634        | 40,352        | 24,380      | 2,381        | 0        | 915       | 1.0% @ 55                                           | 0                                                              | 1,876                                                        | 268                          | 18                                              |
| 89.    |                               | City Attorney | Clerical Assistant I               |                                | 33,634        | 40,352        | 23,026      | 0            | 0        | 565       | 1.0% @ 55                                           | 0                                                              | 1,737                                                        | 230                          | 2                                               |
| 90.    |                               | City Attorney | Clerical Assistant I               |                                | 33,634        | 40,352        | 22,030      | 0            | 0        | -1,028    | 1.0% @ 55                                           | 0                                                              | 2,576                                                        | 206                          | 5,042                                           |

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[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department    | Classification                          | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum | Other Pay | Applicable      | Retirement                              | Deferred               | Health,<br>Dental,<br>Vision |                                         |
|--------|-------------------------------|---------------|-----------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------|-----------------------------------------|------------------------|------------------------------|-----------------------------------------|
|        |                               |               |                                         |                                | Minimum       | Maximum       | Regular Pay |              | Pay      |           | Pension Formula | Plan: Employees' Share Paid by Employer | Plan: Employer's Share |                              | Compensation /Defined Contribution Plan |
| 91.    |                               | City Attorney | Clerical Assistant I                    |                                | 33,634        | 40,352        | 20,160      | 0            | 0        | 410       | 1.0% @ 55       | 0                                       | 2,637                  | 205                          | 542                                     |
| 92.    |                               | City Attorney | Clerical Assistant I                    |                                | 33,634        | 40,352        | 17,000      | 135          | 0        | 311       | 1.0% @ 55       | 0                                       | 1,201                  | 171                          | 105                                     |
| 93.    |                               | City Attorney | Clerical Assistant I                    |                                | 33,634        | 40,352        | 17,798      | 0            | 0        | 55        | 1.0% @ 55       | 0                                       | 1,664                  | 172                          | 2,886                                   |
| 94.    |                               | City Attorney | Clerical Assistant I                    |                                | 33,634        | 40,352        | 15,817      | 0            | 0        | -136      | 1.0% @ 55       | 0                                       | 1,713                  | 157                          | 4,951                                   |
| 95.    |                               | City Attorney | Clerical Assistant I                    |                                | 33,634        | 40,352        | 13,929      | 0            | 0        | -35       | 1.0% @ 55       | 0                                       | 2,098                  | 135                          | 4,289                                   |
| 96.    |                               | City Attorney | Clerical Assistant I                    |                                | 33,634        | 40,352        | 3,104       | 0            | 0        | -20       | 1.0% @ 55       | 0                                       | 255                    | 31                           | 0                                       |
| 97.    |                               | City Attorney | Clerical Assistant I                    |                                | 33,634        | 40,352        | 2,328       | 0            | 0        | -32       | 1.0% @ 55       | 0                                       | 237                    | 23                           | 333                                     |
| 98.    |                               | City Attorney | Clerical Assistant I                    |                                | 33,634        | 40,352        | 1,552       | 0            | 0        | -54       | 1.0% @ 55       | 0                                       | 188                    | 15                           | 333                                     |
| 99.    |                               | City Attorney | Clerical Assistant II                   |                                | 40,352        | 48,630        | 46,573      | 0            | 0        | 4,183     | 2.5% @ 55       | 0                                       | 0                      | 4,246                        | 7,522                                   |
| 100.   |                               | City Attorney | Clerical Assistant II                   |                                | 40,352        | 48,630        | 46,664      | 1,369        | 2,923    | 11,673    | 2.5% @ 55       | 0                                       | 6,673                  | 3,083                        | 18                                      |
| 101.   |                               | City Attorney | Clerical Assistant II                   |                                | 40,352        | 48,630        | 46,664      | 2,718        | 0        | 12,838    | 1.0% @ 55       | 0                                       | 6,970                  | 515                          | 838                                     |
| 102.   |                               | City Attorney | Clerical Assistant II                   |                                | 40,352        | 48,630        | 33,159      | 0            | 0        | 4,123     | 1.0% @ 55       | 0                                       | 3,564                  | 348                          | 14                                      |
| 103.   |                               | City Attorney | Clerical Assistant II                   |                                | 40,352        | 48,630        | 46,664      | 0            | 1,087    | 3,234     | 1.0% @ 55       | 0                                       | 6,315                  | 478                          | 8,351                                   |
| 104.   |                               | City Attorney | Clerical Assistant II                   |                                | 40,352        | 48,630        | 46,664      | 0            | 0        | 11,347    | N/A             | 0                                       | 0                      | 0                            | 241                                     |
| 105.   |                               | City Attorney | Clerical Assistant II                   |                                | 40,352        | 48,630        | 24,982      | 0            | 138      | 7,242     | 1.0% @ 55       | 0                                       | 3,851                  | 250                          | 11                                      |
| 106.   |                               | City Attorney | Clerical Assistant II                   |                                | 40,352        | 48,630        | 41,858      | 347          | 0        | 2,839     | 1.0% @ 55       | 0                                       | 5,753                  | 454                          | 18                                      |
| 107.   |                               | City Attorney | Clerical Assistant II                   |                                | 40,352        | 48,630        | 44,776      | 0            | 0        | -574      | 1.0% @ 55       | 0                                       | 6,945                  | 444                          | 7,617                                   |
| 108.   |                               | City Attorney | Clerical Assistant II                   |                                | 40,352        | 48,630        | 30,806      | 0            | 0        | -113      | 1.0% @ 55       | 0                                       | 4,416                  | 305                          | 13,411                                  |
| 109.   |                               | City Attorney | Clerical Assistant II                   |                                | 40,352        | 48,630        | 22,113      | 0            | 0        | -453      | 1.0% @ 55       | 0                                       | 3,248                  | 217                          | 3,817                                   |
| 110.   |                               | City Attorney | Clerical Assistant II                   |                                | 40,352        | 48,630        | 13,512      | 0            | 0        | -737      | 1.0% @ 55       | 0                                       | 2,043                  | 128                          | 4,125                                   |
| 111.   |                               | City Attorney | Clerical Assistant II                   |                                | 40,352        | 48,630        | 9,407       | 0            | 0        | 223       | 1.0% @ 55       | 0                                       | 1,226                  | 94                           | 4                                       |
| 112.   |                               | City Attorney | Confidential Secretary to City Attorney |                                | 23,712        | 148,491       | 110,416     | 0            | 6,824    | -417      | 1.0% @ 55       | 0                                       | 11,237                 | 1,171                        | 16,292                                  |
| 113.   |                               | City Attorney | Court Support Clerk I                   |                                | 42,494        | 51,147        | 18,630      | 0            | 241      | 224       | 2.5% @ 55       | 0                                       | 0                      | 1,440                        | 5,520                                   |
| 114.   |                               | City Attorney | Court Support Clerk I                   |                                | 42,494        | 51,147        | 7,082       | 0            | 0        | 0         | N/A             | 0                                       | 0                      | 0                            | 0                                       |
| 115.   |                               | City Attorney | Court Support Clerk I                   |                                | 42,494        | 51,147        | 49,073      | 0            | 3,249    | 12,262    | 2.5% @ 55       | 0                                       | 0                      | 4,853                        | 18                                      |
| 116.   |                               | City Attorney | Court Support Clerk I                   |                                | 42,494        | 51,147        | 47,864      | 925          | 0        | 2,052     | 1.0% @ 55       | 0                                       | 7,382                  | 488                          | 9,531                                   |
| 117.   |                               | City Attorney | Court Support Clerk I                   |                                | 42,494        | 51,147        | 46,459      | 0            | 0        | 11,571    | 1.0% @ 55       | 0                                       | 5,607                  | 465                          | 18                                      |
| 118.   |                               | City Attorney | Court Support Clerk I                   |                                | 42,494        | 51,147        | 45,956      | 0            | 0        | 3,593     | 1.0% @ 55       | 0                                       | 6,804                  | 460                          | 7,997                                   |
| 119.   |                               | City Attorney | Court Support Clerk I                   |                                | 42,494        | 51,147        | 45,938      | 0            | 0        | 1,287     | 1.0% @ 55       | 0                                       | 7,229                  | 463                          | 18                                      |
| 120.   |                               | City Attorney | Court Support Clerk I                   |                                | 42,494        | 51,147        | 42,542      | 0            | 0        | 1         | 1.0% @ 55       | 0                                       | 4,708                  | 427                          | 7,617                                   |
| 121.   |                               | City Attorney | Court Support Clerk I                   |                                | 42,494        | 51,147        | 44,447      | 0            | 0        | -345      | 1.0% @ 55       | 0                                       | 6,720                  | 442                          | 14,042                                  |
| 122.   |                               | City Attorney | Court Support Clerk I                   |                                | 42,494        | 51,147        | 23,926      | 0            | 0        | -187      | 1.0% @ 55       | 0                                       | 2,329                  | 233                          | 4,767                                   |
| 123.   |                               | City Attorney | Court Support Clerk II                  |                                | 44,470        | 53,706        | 49,807      | 0            | 0        | -1,016    | 2.5% @ 55       | 0                                       | 5,638                  | 2,952                        | 14,375                                  |
| 124.   |                               | City Attorney | Court Support Clerk II                  |                                | 44,470        | 53,706        | 50,556      | 0            | 0        | 13,384    | 2.5% @ 55       | 0                                       | 6,581                  | 3,186                        | 421                                     |
| 125.   |                               | City Attorney | Court Support Clerk II                  |                                | 44,470        | 53,706        | 17,940      | 0            | 1,284    | 4,383     | 2.5% @ 55       | 0                                       | 2,392                  | 1,085                        | 6                                       |
| 126.   |                               | City Attorney | Court Support Clerk II                  |                                | 44,470        | 53,706        | 50,206      | 404          | 3,403    | 3,134     | 2.5% @ 55       | 0                                       | 7,516                  | 3,395                        | 7,522                                   |
| 127.   |                               | City Attorney | Court Support Clerk II                  |                                | 44,470        | 53,706        | 10,971      | 0            | 225      | 3,032     | 2.5% @ 55       | 0                                       | 2,352                  | 685                          | 247                                     |
| 128.   |                               | City Attorney | Court Support Clerk II                  |                                | 44,470        | 53,706        | 50,125      | 0            | 0        | 2,258     | 1.0% @ 55       | 0                                       | 6,363                  | 501                          | 9,322                                   |
| 129.   |                               | City Attorney | Court Support Clerk II                  |                                | 44,470        | 53,706        | 51,530      | 0            | 1,678    | 2,259     | 1.0% @ 55       | 0                                       | 7,528                  | 532                          | 9,313                                   |
| 130.   |                               | City Attorney | Court Support Clerk II                  |                                | 44,470        | 53,706        | 51,530      | 0            | 0        | 3,626     | 1.0% @ 55       | 0                                       | 7,807                  | 515                          | 8,088                                   |
| 131.   |                               | City Attorney | Court Support Clerk II                  |                                | 44,470        | 53,706        | 50,288      | 0            | 0        | 11,542    | 1.0% @ 55       | 0                                       | 7,365                  | 503                          | 18                                      |
| 132.   |                               | City Attorney | Court Support Clerk II                  |                                | 44,470        | 53,706        | 51,530      | 329          | 0        | 12,951    | 1.0% @ 55       | 0                                       | 7,630                  | 540                          | 720                                     |
| 133.   |                               | City Attorney | Court Support Clerk II                  |                                | 44,470        | 53,706        | 51,164      | 0            | 0        | 4,936     | 1.0% @ 55       | 0                                       | 7,365                  | 512                          | 6,642                                   |
| 134.   |                               | City Attorney | Court Support Clerk II                  |                                | 44,470        | 53,706        | 49,725      | 0            | 0        | 3,584     | 1.0% @ 55       | 0                                       | 6,714                  | 497                          | 7,997                                   |
| 135.   |                               | City Attorney | Court Support Clerk II                  |                                | 44,470        | 53,706        | 40,430      | 3,098        | 0        | 4,040     | 1.0% @ 55       | 0                                       | 6,998                  | 435                          | 7,665                                   |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department    | Classification         | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum           | Other Pay | Applicable                   | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit                                  | Deferred | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|---------------|------------------------|--------------------------------|---------------|---------------|-------------|--------------|--------------------|-----------|------------------------------|----------------------------------------------------------------|--------------------------------------------------|----------|------------------------------|
|        |                               |               |                        |                                | Minimum       | Maximum       | Regular Pay | Pay          | Pension<br>Formula |           | Plan:<br>Employer's<br>Share |                                                                | Compensation<br>/Defined<br>Contribution<br>Plan |          |                              |
| 136.   |                               | City Attorney | Court Support Clerk II |                                | 44,470        | 53,706        | 48,878      | 60           | 0                  | 10,708    | 1.0% @ 55                    | 0                                                              | 7,365                                            | 489      | 997                          |
| 137.   |                               | City Attorney | Court Support Clerk II |                                | 44,470        | 53,706        | 42,103      | 1,669        | 0                  | 110       | 1.0% @ 55                    | 0                                                              | 3,569                                            | 437      | 5,802                        |
| 138.   |                               | City Attorney | Court Support Clerk II |                                | 44,470        | 53,706        | 47,738      | 561          | 0                  | -3,320    | 1.0% @ 55                    | 0                                                              | 7,238                                            | 451      | 7,617                        |
| 139.   |                               | City Attorney | Court Support Clerk II |                                | 44,470        | 53,706        | 45,705      | 0            | 0                  | 317       | 1.0% @ 55                    | 0                                                              | 5,441                                            | 461      | 7,617                        |
| 140.   |                               | City Attorney | Court Support Clerk II |                                | 44,470        | 53,706        | 49,270      | 0            | 0                  | 1,203     | 1.0% @ 55                    | 0                                                              | 4,887                                            | 507      | 7,617                        |
| 141.   |                               | City Attorney | Court Support Clerk II |                                | 44,470        | 53,706        | 5,090       | 0            | 492                | 791       | 1.0% @ 55                    | 0                                                              | 689                                              | 51       | 867                          |
| 142.   |                               | City Attorney | Court Support Clerk II |                                | 44,470        | 53,706        | 44,181      | 0            | 0                  | -501      | 1.0% @ 55                    | 0                                                              | 7,115                                            | 439      | 20,799                       |
| 143.   |                               | City Attorney | Court Support Clerk II |                                | 44,470        | 53,706        | 44,769      | 0            | 0                  | -507      | 1.0% @ 55                    | 0                                                              | 6,978                                            | 441      | 7,933                        |
| 144.   |                               | City Attorney | Court Support Clerk II |                                | 44,470        | 53,706        | 28,379      | 0            | 0                  | 315       | 1.0% @ 55                    | 0                                                              | 3,287                                            | 284      | 147                          |
| 145.   |                               | City Attorney | Court Support Clerk II |                                | 44,470        | 53,706        | 26,963      | 0            | 0                  | -2,506    | 1.0% @ 55                    | 0                                                              | 4,348                                            | 239      | 4,346                        |
| 146.   |                               | City Attorney | Court Support Clerk II |                                | 44,470        | 53,706        | 3,934       | 0            | 0                  | -740      | 1.0% @ 55                    | 0                                                              | 597                                              | 31       | 1,375                        |
| 147.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 23,026      | 0            | 0                  | 0         | N/A                          | 0                                                              | 0                                                | 0        | 0                            |
| 148.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 220,087     | 0            | 14,189             | 15,233    | 1.0% @ 55                    | 0                                                              | 34,712                                           | 2,453    | 8,965                        |
| 149.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 177,884     | 0            | 0                  | 3,141     | 2.5% @ 55                    | 0                                                              | 23,643                                           | 10,952   | 19,183                       |
| 150.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 164,936     | 0            | 0                  | 11,284    | 2.5% @ 55                    | 0                                                              | 22,345                                           | 9,970    | 23,259                       |
| 151.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 180,418     | 0            | 0                  | 9,942     | 2.5% @ 55                    | 0                                                              | 23,934                                           | 10,915   | 0                            |
| 152.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 195,416     | 0            | 12,369             | 4,382     | 2.5% @ 55                    | 0                                                              | 23,955                                           | 12,836   | 24,100                       |
| 153.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 56,462      | 0            | 0                  | 0         | N/A                          | 0                                                              | 0                                                | 0        | 0                            |
| 154.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 160,680     | 0            | 0                  | -2,268    | 2.5% @ 55                    | 0                                                              | 20,667                                           | 4,753    | 24,100                       |
| 155.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 202,945     | 0            | 0                  | -1,625    | 2.5% @ 55                    | 0                                                              | 24,904                                           | 6,040    | 24,100                       |
| 156.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 212,484     | 0            | 0                  | 2,544     | 2.5% @ 55                    | 0                                                              | 0                                                | 20,360   | 16,009                       |
| 157.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 195,416     | 0            | 0                  | 6,941     | 2.5% @ 55                    | 0                                                              | 26,778                                           | 12,243   | 23,960                       |
| 158.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 186,314     | 0            | 11,739             | 3,963     | 2.5% @ 55                    | 0                                                              | 0                                                | 17,705   | 0                            |
| 159.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 182,493     | 0            | 0                  | 10,024    | 2.5% @ 55                    | 0                                                              | 22,815                                           | 11,249   | 0                            |
| 160.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 208,220     | 0            | 0                  | -2,945    | 2.5% @ 55                    | 0                                                              | 27,868                                           | 12,419   | 13,178                       |
| 161.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 211,462     | 0            | 0                  | -1,395    | 2.5% @ 55                    | 0                                                              | 0                                                | 19,243   | 7,983                        |
| 162.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 195,449     | 0            | 12,103             | 5,764     | 2.5% @ 55                    | 0                                                              | 25,893                                           | 12,903   | 23,725                       |
| 163.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 48,063      | 0            | 0                  | 0         | N/A                          | 0                                                              | 0                                                | 0        | 0                            |
| 164.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 217,929     | 0            | 13,619             | -2,032    | 2.5% @ 55                    | 0                                                              | 28,438                                           | 12,389   | 16,150                       |
| 165.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 187,668     | 0            | 0                  | -1,262    | 2.5% @ 55                    | 0                                                              | 24,803                                           | 11,274   | 16,150                       |
| 166.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 151,371     | 0            | 0                  | -2,907    | 1.0% @ 55                    | 0                                                              | 15,914                                           | 1,488    | 24,100                       |
| 167.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 56,679      | 0            | 0                  | 250       | N/A                          | 0                                                              | 0                                                | 0        | 0                            |
| 168.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 196,021     | 0            | 0                  | 19,743    | 2.5% @ 55                    | 0                                                              | 24,385                                           | 6,175    | 0                            |
| 169.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 193,824     | 0            | 10,254             | 14,093    | 2.5% @ 55                    | 0                                                              | 23,848                                           | 12,938   | 8,051                        |
| 170.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 189,279     | 0            | 0                  | 4,232     | 2.5% @ 55                    | 0                                                              | 26,100                                           | 11,707   | 24,100                       |
| 171.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 80,731      | 0            | 3,881              | 522       | 2.5% @ 55                    | 0                                                              | 10,089                                           | 4,874    | 7,553                        |
| 172.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 109,703     | 0            | 0                  | -2,261    | 1.0% @ 55                    | 0                                                              | 11,899                                           | 6,503    | 23,498                       |
| 173.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 174,320     | 0            | 22,378             | 7,768     | 2.5% @ 55                    | 0                                                              | 23,317                                           | 11,045   | 7,519                        |
| 174.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 177,867     | 0            | 7,243              | 4,358     | 2.5% @ 55                    | 0                                                              | 24,488                                           | 7,567    | 24,100                       |
| 175.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 167,038     | 0            | 0                  | 786       | 2.5% @ 55                    | 0                                                              | 22,187                                           | 10,153   | 11,929                       |
| 176.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 35,234      | 0            | 0                  | 0         | N/A                          | 0                                                              | 0                                                | 0        | 0                            |
| 177.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 54,479      | 0            | 0                  | 0         | N/A                          | 0                                                              | 0                                                | 0        | 0                            |
| 178.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 202,945     | 0            | 12,333             | 9,942     | 2.5% @ 55                    | 0                                                              | 27,162                                           | 13,024   | 0                            |
| 179.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 55,908      | 0            | 0                  | 0         | N/A                          | 0                                                              | 0                                                | 0        | 0                            |
| 180.   |                               | City Attorney | Deputy City Attorney   |                                | 25,813        | 296,130       | 187,933     | 0            | 11,739             | 218       | 2.5% @ 55                    | 0                                                              | 25,397                                           | 12,091   | 24,100                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department    | Classification       | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|---------------|----------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |               |                      |                                |                          |                          | Regular Pay | Overtime Pay |                 |           |                                                     |                                                                |                                                              |                              |        |
| 181.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 173,476     | 0            | 5,643           | 9,942     | 2.5% @ 55                                           | 0                                                              | 20,911                                                       | 10,837                       | 0      |
| 182.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 158,238     | 0            | 0               | -2,154    | 2.5% @ 55                                           | 0                                                              | 20,497                                                       | 9,378                        | 24,100 |
| 183.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 211,655     | 0            | 13,563          | 15,006    | 2.5% @ 55                                           | 0                                                              | 28,780                                                       | 13,831                       | 0      |
| 184.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 187,901     | 0            | 6,010           | 4,622     | 2.5% @ 55                                           | 0                                                              | 25,204                                                       | 11,732                       | 9,021  |
| 185.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 167,066     | 0            | 0               | 5,942     | 2.5% @ 55                                           | 0                                                              | 21,488                                                       | 5,012                        | 7,701  |
| 186.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 180,388     | 0            | 0               | 9,729     | 2.5% @ 55                                           | 0                                                              | 24,676                                                       | 11,287                       | 11,546 |
| 187.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 195,174     | 0            | 12,305          | 9,472     | 2.5% @ 55                                           | 0                                                              | 24,703                                                       | 13,125                       | 24,100 |
| 188.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 180,418     | 0            | 10,928          | -144      | 2.5% @ 55                                           | 0                                                              | 22,495                                                       | 11,568                       | 23,792 |
| 189.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 67,049      | 0            | 0               | 72,215    | 2.5% @ 55                                           | 0                                                              | 9,546                                                        | 4,057                        | 8,615  |
| 190.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 177,657     | 0            | 0               | 14,464    | 2.5% @ 55                                           | 0                                                              | 24,878                                                       | 11,022                       | 0      |
| 191.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 132,201     | 0            | 8,480           | 15,008    | 2.5% @ 55                                           | 0                                                              | 17,685                                                       | 8,818                        | 0      |
| 192.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 173,720     | 0            | 8,682           | -3,006    | 2.5% @ 55                                           | 0                                                              | 22,344                                                       | 10,851                       | 24,100 |
| 193.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 203,231     | 0            | 0               | 13,577    | 2.5% @ 55                                           | 0                                                              | 28,875                                                       | 12,910                       | 1,707  |
| 194.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 211,765     | 0            | 0               | 4,645     | 2.5% @ 55                                           | 0                                                              | 28,968                                                       | 12,706                       | 6,275  |
| 195.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 187,636     | 0            | 0               | 4,123     | 2.5% @ 55                                           | 0                                                              | 26,025                                                       | 11,601                       | 18,250 |
| 196.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 157,020     | 0            | 6,678           | 5,860     | 2.5% @ 55                                           | 0                                                              | 21,797                                                       | 10,510                       | 7,549  |
| 197.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 202,315     | 0            | 0               | 9,729     | 2.5% @ 55                                           | 0                                                              | 29,528                                                       | 12,240                       | 56     |
| 198.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 187,414     | 0            | 0               | 19,312    | 2.5% @ 55                                           | 0                                                              | 26,008                                                       | 11,905                       | 0      |
| 199.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 167,038     | 0            | 0               | 8,255     | 2.5% @ 55                                           | 0                                                              | 20,573                                                       | 5,120                        | 9,021  |
| 200.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 167,009     | 0            | 0               | -419      | 2.5% @ 55                                           | 0                                                              | 20,494                                                       | 4,998                        | 24,100 |
| 201.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 202,911     | 0            | 8,532           | 10,055    | 2.5% @ 55                                           | 0                                                              | 26,144                                                       | 13,401                       | 15,334 |
| 202.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 203,339     | 0            | 0               | -1,399    | 2.5% @ 55                                           | 0                                                              | 29,077                                                       | 8,078                        | 18,250 |
| 203.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 228,520     | 0            | 14,404          | 11,344    | 2.5% @ 55                                           | 0                                                              | 32,068                                                       | 15,383                       | 15,334 |
| 204.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 164,393     | 0            | 0               | 932       | 2.5% @ 55                                           | 0                                                              | 20,826                                                       | 9,892                        | 16,150 |
| 205.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 187,636     | 0            | 0               | 5,187     | 1.0% @ 55                                           | 0                                                              | 17,672                                                       | 1,915                        | 19,044 |
| 206.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 160,680     | 0            | 0               | -2,175    | 1.0% @ 55                                           | 0                                                              | 16,352                                                       | 1,589                        | 24,100 |
| 207.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 195,141     | 0            | 6,006           | 11,336    | 1.0% @ 55                                           | 0                                                              | 24,026                                                       | 2,048                        | 1,707  |
| 208.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 207,241     | 0            | 0               | 9,807     | 1.0% @ 55                                           | 0                                                              | 29,968                                                       | 2,061                        | 15,320 |
| 209.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 164,540     | 0            | 9,630           | 2,293     | 1.0% @ 55                                           | 0                                                              | 18,635                                                       | 1,742                        | 8,039  |
| 210.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 160,680     | 0            | 9,931           | 5,166     | 1.0% @ 55                                           | 0                                                              | 15,287                                                       | 1,706                        | 8,051  |
| 211.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 180,418     | 0            | 5,924           | 9,631     | 1.0% @ 55                                           | 0                                                              | 16,992                                                       | 1,862                        | 8,051  |
| 212.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 203,265     | 0            | 13,014          | 6,455     | 1.0% @ 55                                           | 0                                                              | 26,181                                                       | 2,207                        | 12,666 |
| 213.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 179,049     | 0            | 0               | -1,270    | 1.0% @ 55                                           | 0                                                              | 21,261                                                       | 1,781                        | 24,100 |
| 214.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 180,388     | 0            | 7,224           | 460       | 1.0% @ 55                                           | 0                                                              | 20,989                                                       | 1,801                        | 18,624 |
| 215.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 195,865     | 0            | 8,532           | 4,908     | 1.0% @ 55                                           | 0                                                              | 25,763                                                       | 2,072                        | 15,334 |
| 216.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 145,980     | 0            | 0               | -643      | 1.0% @ 55                                           | 0                                                              | 16,129                                                       | 1,457                        | 24,100 |
| 217.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 65,867      | 0            | 26,137          | -1,109    | 1.0% @ 55                                           | 0                                                              | 8,434                                                        | 649                          | 3,979  |
| 218.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 28,993      | 0            | 28,077          | 1,043     | 1.0% @ 55                                           | 0                                                              | 4,144                                                        | 290                          | 1,125  |
| 219.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 220,088     | 0            | 0               | 9,959     | 1.0% @ 55                                           | 0                                                              | 34,160                                                       | 2,306                        | 24,100 |
| 220.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 111,316     | 0            | 0               | 24,499    | 1.0% @ 55                                           | 0                                                              | 14,483                                                       | 1,161                        | 24,089 |
| 221.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 39,777      | 0            | 34,583          | 2,819     | 1.0% @ 55                                           | 0                                                              | 5,205                                                        | 436                          | 137    |
| 222.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 167,038     | 0            | 0               | 4,204     | 1.0% @ 55                                           | 0                                                              | 20,192                                                       | 1,670                        | 9,021  |
| 223.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 197,556     | 0            | 0               | 14,234    | 1.0% @ 55                                           | 0                                                              | 23,732                                                       | 2,077                        | 9,021  |
| 224.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 145,135     | 0            | 0               | 5,012     | 1.0% @ 55                                           | 0                                                              | 15,389                                                       | 1,406                        | 7,847  |
| 225.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 210,227     | 0            | 0               | 1,433     | 1.0% @ 55                                           | 0                                                              | 32,577                                                       | 2,109                        | 24,100 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department    | Classification       | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|---------------|----------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |               |                      |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 226.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 195,141               | 0            | 12,380          | 225       | 1.0% @ 55                                           | 0                                                | 26,069                                          | 2,048                        | 18,250                                           |
| 227.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 187,636               | 0            | 0               | 4,453     | 1.0% @ 55                                           | 0                                                | 28,001                                          | 1,876                        | 9,021                                            |
| 228.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 195,416               | 0            | 0               | -472      | 1.0% @ 55                                           | 0                                                | 21,014                                          | 1,953                        | 24,100                                           |
| 229.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 131,882               | 0            | 0               | 8,520     | 1.0% @ 55                                           | 0                                                | 19,495                                          | 1,319                        | 1,092                                            |
| 230.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 136,966               | 0            | 0               | 11,607    | 1.0% @ 55                                           | 0                                                | 13,683                                          | 1,438                        | 0                                                |
| 231.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 170,548               | 0            | 0               | 7,737     | 1.0% @ 55                                           | 0                                                | 21,426                                          | 1,706                        | 1,570                                            |
| 232.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 180,418               | 0            | 0               | -5,315    | 1.0% @ 55                                           | 0                                                | 21,261                                          | 1,755                        | 23,485                                           |
| 233.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 51,098                | 0            | 12,546          | -940      | 1.0% @ 55                                           | 0                                                | 5,700                                           | 531                          | 7,218                                            |
| 234.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 202,979               | 0            | 0               | 1,478     | 1.0% @ 55                                           | 0                                                | 31,251                                          | 2,050                        | 24,100                                           |
| 235.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 142,210               | 0            | 0               | 8,953     | 1.0% @ 55                                           | 0                                                | 13,848                                          | 1,422                        | 0                                                |
| 236.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 129,950               | 0            | 0               | -3,420    | 1.0% @ 55                                           | 0                                                | 13,695                                          | 1,268                        | 24,100                                           |
| 237.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 148,326               | 0            | 5,876           | 5,857     | 1.0% @ 55                                           | 0                                                | 16,545                                          | 1,542                        | 7,701                                            |
| 238.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 179,147               | 0            | 0               | -2,127    | 1.0% @ 55                                           | 0                                                | 27,276                                          | 1,775                        | 15,334                                           |
| 239.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 167,038               | 0            | 0               | 4,204     | 1.0% @ 55                                           | 0                                                | 24,927                                          | 1,670                        | 9,021                                            |
| 240.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 135,423               | 0            | 0               | -3,140    | N/A                                                 | 0                                                | 0                                               | 0                            | 23,342                                           |
| 241.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 38,580                | 0            | 12,959          | 1,793     | 1.0% @ 55                                           | 0                                                | 3,928                                           | 396                          | 0                                                |
| 242.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 118,757               | 0            | 0               | 7,493     | 1.0% @ 55                                           | 0                                                | 11,786                                          | 1,188                        | 4,157                                            |
| 243.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 95,484                | 0            | 0               | 16,789    | 1.0% @ 55                                           | 0                                                | 11,189                                          | 979                          | 19,254                                           |
| 244.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 112,899               | 0            | 3,476           | 5,437     | 1.0% @ 55                                           | 0                                                | 11,695                                          | 1,129                        | 7,355                                            |
| 245.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 202,945               | 0            | 12,514          | -5,216    | 1.0% @ 55                                           | 0                                                | 29,271                                          | 2,098                        | 21,562                                           |
| 246.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 180,673               | 0            | 0               | -1,893    | 1.0% @ 55                                           | 0                                                | 26,059                                          | 1,792                        | 24,100                                           |
| 247.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 151,160               | 0            | 10,026          | 11,932    | 1.0% @ 55                                           | 0                                                | 15,101                                          | 1,427                        | 8,213                                            |
| 248.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 180,418               | 0            | 9,030           | 9,768     | 1.0% @ 55                                           | 0                                                | 23,103                                          | 1,895                        | 0                                                |
| 249.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 119,633               | 0            | 0               | 425       | 1.0% @ 55                                           | 0                                                | 10,393                                          | 1,204                        | 18,250                                           |
| 250.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 137,154               | 0            | 8,489           | -2,452    | 1.0% @ 55                                           | 0                                                | 14,419                                          | 1,436                        | 17,542                                           |
| 251.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 165,353               | 0            | 9,827           | 14,132    | 1.0% @ 55                                           | 0                                                | 19,458                                          | 1,793                        | 0                                                |
| 252.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 159,256               | 0            | 0               | 3,829     | 1.0% @ 55                                           | 0                                                | 21,057                                          | 1,554                        | 14,560                                           |
| 253.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 1,336                 | 0            | 59,040          | 75,345    | 1.0% @ 55                                           | 0                                                | 190                                             | 13                           | 9,664                                            |
| 254.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 117,241               | 0            | 0               | -295      | 1.0% @ 55                                           | 0                                                | 10,773                                          | 1,172                        | 16,979                                           |
| 255.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 215,832               | 0            | 0               | 10,129    | 1.0% @ 55                                           | 0                                                | 33,499                                          | 2,265                        | 15,313                                           |
| 256.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 173,720               | 0            | 6,512           | -1,704    | 1.0% @ 55                                           | 0                                                | 21,000                                          | 1,784                        | 19,118                                           |
| 257.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 137,154               | 0            | 0               | 5,369     | 1.0% @ 55                                           | 0                                                | 14,419                                          | 1,307                        | 8,039                                            |
| 258.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 98,201                | 0            | 0               | 12,397    | 1.0% @ 55                                           | 0                                                | 9,292                                           | 973                          | 13,489                                           |
| 259.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 165,541               | 0            | 0               | 4,700     | 1.0% @ 55                                           | 0                                                | 21,578                                          | 1,655                        | 8,529                                            |
| 260.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 173,720               | 0            | 0               | 1,851     | 1.0% @ 55                                           | 0                                                | 20,749                                          | 1,760                        | 19,183                                           |
| 261.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 112,731               | 0            | 0               | 5,322     | 1.0% @ 55                                           | 0                                                | 11,105                                          | 1,127                        | 8,039                                            |
| 262.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 70,310                | 0            | 22,871          | 4,639     | 1.0% @ 55                                           | 0                                                | 6,231                                           | 703                          | 3,713                                            |
| 263.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 112,731               | 0            | 2,344           | 9,654     | 1.0% @ 55                                           | 0                                                | 11,852                                          | 1,151                        | 0                                                |
| 264.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 187,636               | 0            | 0               | 9,332     | 1.0% @ 55                                           | 0                                                | 28,490                                          | 1,876                        | 141                                              |
| 265.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 9,656                 | 0            | 17,129          | 864       | 1.0% @ 55                                           | 0                                                | 919                                             | 97                           | 249                                              |
| 266.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 112,731               | 0            | 0               | 5,311     | 1.0% @ 55                                           | 0                                                | 11,852                                          | 1,127                        | 8,051                                            |
| 267.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 187,901               | 0            | 0               | 9,472     | 1.0% @ 55                                           | 0                                                | 26,857                                          | 1,879                        | 0                                                |
| 268.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 180,418               | 0            | 11,851          | 12,226    | 1.0% @ 55                                           | 0                                                | 24,258                                          | 2,013                        | 0                                                |
| 269.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 124,421               | 0            | 7,849           | 9,059     | 1.0% @ 55                                           | 0                                                | 12,427                                          | 1,339                        | 5,918                                            |
| 270.   |                               | City Attorney | Deputy City Attorney |                                | 25,813                   | 296,130                  | 70,981                | 0            | 17,130          | 3,551     | 1.0% @ 55                                           | 0                                                | 9,979                                           | 710                          | 0                                                |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department    | Classification       | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                | Deferred                                                 | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|---------------|----------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|---------------------------|----------------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |               |                      |                                | Minimum       | Maximum       | Regular Pay |              | Pay      |           |                                                     | Share Paid by<br>Employer | Plan:<br>Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 271.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 19,482      | 0            | 21,226   | 1,916     | 1.0% @ 55                                           | 0                         | 1,880                                                    | 198                          | 0                                                |
| 272.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 110,378     | 0            | 0        | 7,442     | 1.0% @ 55                                           | 0                         | 10,502                                                   | 1,104                        | 5,925                                            |
| 273.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 142,749     | 0            | 3,673    | -850      | 1.0% @ 55                                           | 0                         | 17,427                                                   | 1,421                        | 23,856                                           |
| 274.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 103,671     | 0            | 0        | 9,683     | 1.0% @ 55                                           | 0                         | 11,733                                                   | 1,035                        | 0                                                |
| 275.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 108,307     | 0            | 0        | 9,671     | 1.0% @ 55                                           | 0                         | 14,657                                                   | 1,083                        | 0                                                |
| 276.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 124,081     | 0            | 0        | 9,632     | 1.0% @ 55                                           | 0                         | 14,622                                                   | 1,241                        | 0                                                |
| 277.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 9,656       | 0            | 10,497   | 738       | 1.0% @ 55                                           | 0                         | 1,015                                                    | 97                           | 375                                              |
| 278.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 131,882     | 0            | 12,598   | 651       | 1.0% @ 55                                           | 0                         | 14,295                                                   | 1,318                        | 16,741                                           |
| 279.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 64,738      | 0            | 9,343    | -1,506    | 1.0% @ 55                                           | 0                         | 9,883                                                    | 642                          | 7,029                                            |
| 280.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 142,640     | 0            | 8,828    | 9,563     | 1.0% @ 55                                           | 0                         | 19,644                                                   | 1,515                        | 0                                                |
| 281.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 136,603     | 0            | 8,489    | 6,222     | 1.0% @ 55                                           | 0                         | 15,745                                                   | 1,456                        | 6,417                                            |
| 282.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 195,416     | 0            | 0        | 9,353     | 1.0% @ 55                                           | 0                         | 28,589                                                   | 1,954                        | 0                                                |
| 283.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 180,673     | 0            | 0        | -7,424    | 1.0% @ 55                                           | 0                         | 26,707                                                   | 1,737                        | 24,100                                           |
| 284.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 94,870      | 0            | 0        | -1,658    | 1.0% @ 55                                           | 0                         | 8,849                                                    | 934                          | 7,600                                            |
| 285.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 96,311      | 0            | 0        | 59        | 1.0% @ 55                                           | 0                         | 10,126                                                   | 963                          | 5,981                                            |
| 286.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 6,718       | 0            | 2,511    | 232       | 1.0% @ 55                                           | 0                         | 652                                                      | 66                           | 375                                              |
| 287.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 177,253     | 0            | 0        | 685       | 1.0% @ 55                                           | 0                         | 26,262                                                   | 1,706                        | 24,100                                           |
| 288.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 154,258     | 0            | 0        | -768      | 1.0% @ 55                                           | 0                         | 17,709                                                   | 1,539                        | 7,600                                            |
| 289.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 160,452     | 0            | 0        | -4,401    | 1.0% @ 55                                           | 0                         | 19,396                                                   | 1,564                        | 0                                                |
| 290.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 153,612     | 0            | 0        | 3,168     | 1.0% @ 55                                           | 0                         | 19,350                                                   | 1,572                        | 19,174                                           |
| 291.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 119,633     | 0            | 0        | 701       | 1.0% @ 55                                           | 0                         | 12,175                                                   | 1,196                        | 0                                                |
| 292.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 8,049       | 0            | 4,514    | 280       | 1.0% @ 55                                           | 0                         | 681                                                      | 80                           | 334                                              |
| 293.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 31,750      | 0            | 8,228    | 196       | 1.0% @ 55                                           | 0                         | 3,541                                                    | 317                          | 16                                               |
| 294.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 139,046     | 0            | 24,331   | -385      | 1.0% @ 55                                           | 0                         | 18,469                                                   | 1,342                        | 13,348                                           |
| 295.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 39,077      | 0            | 11,162   | -105      | 1.0% @ 55                                           | 0                         | 3,463                                                    | 421                          | 2,369                                            |
| 296.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 129,341     | 0            | 1,690    | -5,525    | 1.0% @ 55                                           | 0                         | 16,253                                                   | 1,241                        | 0                                                |
| 297.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 8,049       | 0            | 2,660    | 241       | 1.0% @ 55                                           | 0                         | 681                                                      | 79                           | 373                                              |
| 298.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 57,685      | 0            | 10,373   | -13       | 1.0% @ 55                                           | 0                         | 5,300                                                    | 579                          | 3,984                                            |
| 299.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 145,549     | 0            | 3,673    | -514      | 1.0% @ 55                                           | 0                         | 17,974                                                   | 1,491                        | 22,812                                           |
| 300.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 187,876     | 0            | 0        | -1,593    | 1.0% @ 55                                           | 0                         | 26,853                                                   | 1,874                        | 7,600                                            |
| 301.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 195,141     | 0            | 0        | -596      | 1.0% @ 55                                           | 0                         | 27,891                                                   | 1,950                        | 7,600                                            |
| 302.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 167,038     | 0            | 0        | 582       | 1.0% @ 55                                           | 0                         | 20,990                                                   | 1,670                        | 0                                                |
| 303.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 96,311      | 0            | 0        | -330      | 1.0% @ 55                                           | 0                         | 11,349                                                   | 962                          | 7,600                                            |
| 304.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 80,347      | 0            | 11,680   | -201      | 1.0% @ 55                                           | 0                         | 8,447                                                    | 804                          | 5,000                                            |
| 305.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 96,311      | 0            | 5,743    | -349      | 1.0% @ 55                                           | 0                         | 8,536                                                    | 1,017                        | 7,600                                            |
| 306.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 122,629     | 0            | 11,125   | -3,445    | 1.0% @ 55                                           | 0                         | 18,300                                                   | 1,248                        | 15,063                                           |
| 307.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 112,731     | 0            | 0        | -244      | 1.0% @ 55                                           | 0                         | 13,284                                                   | 1,122                        | 24,100                                           |
| 308.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 195,141     | 0            | 0        | 6,787     | 1.0% @ 55                                           | 0                         | 27,891                                                   | 1,659                        | 8,025                                            |
| 309.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 108,740     | 0            | 0        | -373      | 1.0% @ 55                                           | 0                         | 11,233                                                   | 1,086                        | 7,600                                            |
| 310.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 179,049     | 0            | 0        | -4,902    | 1.0% @ 55                                           | 0                         | 26,355                                                   | 1,743                        | 7,560                                            |
| 311.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 180,673     | 0            | 4,515    | -463      | 1.0% @ 55                                           | 0                         | 26,707                                                   | 1,852                        | 6,331                                            |
| 312.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 17,300      | 0            | 0        | -9        | 1.0% @ 55                                           | 0                         | 307                                                      | 554                          | 278                                              |
| 313.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 19,183      | 0            | 0        | -38       | 1.0% @ 55                                           | 0                         | 307                                                      | 624                          | 317                                              |
| 314.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 19,225      | 0            | 0        | -9        | 1.0% @ 55                                           | 0                         | 295                                                      | 626                          | 278                                              |
| 315.   |                               | City Attorney | Deputy City Attorney |                                | 25,813        | 296,130       | 169,795     | 0            | 2,778    | -624      | 1.0% @ 55                                           | 0                         | 23,473                                                   | 1,724                        | 24,100                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department    | Classification                  | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum | Other Pay | Applicable                            | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|---------------|---------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|---------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |               |                                 |                                | Minimum       | Maximum       | Regular Pay |              | Pay      |           | Defined Benefit<br>Pension<br>Formula | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 316.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 173,720     | 0            | 0        | -538      | 1.0% @ 55                             | 0                                                | 25,377                                          | 1,736                        | 7,600                                            |
| 317.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 117,256     | 0            | 0        | -4,416    | 1.0% @ 55                             | 0                                                | 17,613                                          | 1,141                        | 24,100                                           |
| 318.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 54,934      | 0            | 6,429    | -315      | 1.0% @ 55                             | 0                                                | 8,120                                           | 548                          | 4,710                                            |
| 319.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 79,375      | 0            | 0        | -173      | 1.0% @ 55                             | 0                                                | 7,819                                           | 915                          | 5,233                                            |
| 320.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 160,680     | 0            | 0        | -438      | 1.0% @ 55                             | 0                                                | 22,966                                          | 1,471                        | 6,331                                            |
| 321.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 89,168      | 0            | 0        | 777       | 1.0% @ 55                             | 0                                                | 12,483                                          | 892                          | 0                                                |
| 322.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 112,892     | 0            | 0        | -302      | 1.0% @ 55                             | 0                                                | 12,960                                          | 1,129                        | 17,409                                           |
| 323.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 165,532     | 0            | 0        | -1,085    | 1.0% @ 55                             | 0                                                | 21,574                                          | 1,381                        | 24,100                                           |
| 324.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 96,446      | 0            | 0        | -791      | 1.0% @ 55                             | 0                                                | 10,140                                          | 959                          | 7,600                                            |
| 325.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 74,489      | 0            | 4,717    | 26        | 1.0% @ 55                             | 0                                                | 9,538                                           | 749                          | 3,195                                            |
| 326.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 117,408     | 0            | 0        | -3,787    | 1.0% @ 55                             | 0                                                | 16,437                                          | 1,139                        | 24,100                                           |
| 327.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 186,207     | 0            | 0        | -524      | 1.0% @ 55                             | 0                                                | 27,525                                          | 1,862                        | 14,377                                           |
| 328.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 175,965     | 0            | 0        | 6,099     | 1.0% @ 55                             | 0                                                | 27,908                                          | 1,515                        | 0                                                |
| 329.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 79,375      | 0            | 0        | -929      | 1.0% @ 55                             | 0                                                | 7,035                                           | 782                          | 6,650                                            |
| 330.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 133,720     | 0            | 9,168    | 1,520     | 1.0% @ 55                             | 0                                                | 17,746                                          | 1,320                        | 18,342                                           |
| 331.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 36,345      | 0            | 0        | -145      | 1.0% @ 55                             | 0                                                | 3,580                                           | 348                          | 2,850                                            |
| 332.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 140,375     | 0            | 0        | -427      | 1.0% @ 55                             | 0                                                | 16,584                                          | 1,403                        | 7,600                                            |
| 333.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 168,450     | 0            | 0        | 1,220     | 1.0% @ 55                             | 0                                                | 25,467                                          | 1,685                        | 17,073                                           |
| 334.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 100,258     | 0            | 0        | -681      | 1.0% @ 55                             | 0                                                | 9,877                                           | 999                          | 21,088                                           |
| 335.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 79,375      | 0            | 3,407    | -160      | 1.0% @ 55                             | 0                                                | 7,293                                           | 792                          | 6,382                                            |
| 336.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 79,375      | 0            | 0        | -1,696    | 1.0% @ 55                             | 0                                                | 7,035                                           | 763                          | 7,094                                            |
| 337.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 100,258     | 0            | 0        | -323      | 1.0% @ 55                             | 0                                                | 10,867                                          | 1,001                        | 5,181                                            |
| 338.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 66,709      | 0            | 0        | 625       | 1.0% @ 55                             | 0                                                | 7,131                                           | 663                          | 0                                                |
| 339.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 114,652     | 0            | 0        | 378       | 1.0% @ 55                             | 0                                                | 15,229                                          | 1,146                        | 1,089                                            |
| 340.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 111,794     | 0            | 0        | -819      | 1.0% @ 55                             | 0                                                | 16,331                                          | 1,113                        | 14,664                                           |
| 341.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 68,656      | 0            | 0        | -508      | 1.0% @ 55                             | 0                                                | 7,768                                           | 683                          | 10,094                                           |
| 342.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 72,119      | 0            | 0        | -1,199    | 1.0% @ 55                             | 0                                                | 7,610                                           | 701                          | 13,096                                           |
| 343.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 94,933      | 0            | 0        | -274      | 1.0% @ 55                             | 0                                                | 14,414                                          | 941                          | 9,509                                            |
| 344.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 9,575       | 0            | 810      | -24       | 1.0% @ 55                             | 0                                                | 1,454                                           | 96                           | 0                                                |
| 345.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 39,311      | 0            | 0        | -110      | 1.0% @ 55                             | 0                                                | 4,133                                           | 393                          | 2,384                                            |
| 346.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 33,490      | 0            | 0        | -179      | 1.0% @ 55                             | 0                                                | 3,845                                           | 334                          | 1,934                                            |
| 347.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 21,468      | 0            | 0        | -78       | 1.0% @ 55                             | 0                                                | 2,257                                           | 214                          | 3,672                                            |
| 348.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 3,461       | 0            | 0        | -9        | 1.0% @ 55                             | 0                                                | 386                                             | 35                           | 0                                                |
| 349.   |                               | City Attorney | Deputy City Attorney            |                                | 25,813        | 296,130       | 3,541       | 0            | 0        | -9        | 1.0% @ 55                             | 0                                                | 511                                             | 35                           | 278                                              |
| 350.   |                               | City Attorney | Deputy Director                 |                                | 66,082        | 243,048       | 106,214     | 0            | 24,969   | 2,293     | 2.5% @ 55                             | 0                                                | 15,189                                          | 7,961                        | 4,177                                            |
| 351.   |                               | City Attorney | Deputy Director                 |                                | 66,082        | 243,048       | 39,231      | 0            | 0        | -548      | 1.0% @ 55                             | 0                                                | 5,403                                           | 388                          | 1,917                                            |
| 352.   |                               | City Attorney | Dispute Resolution Officer      |                                | 66,144        | 79,934        | 21,869      | 0            | 0        | -14       | N/A                                   | 0                                                | 0                                               | 0                            | 0                                                |
| 353.   |                               | City Attorney | Executive Assistant             |                                | 57,616        | 69,722        | 48,434      | 827          | 0        | 14,355    | 1.0% @ 55                             | 0                                                | 5,183                                           | 638                          | 6,141                                            |
| 354.   |                               | City Attorney | Executive Director              |                                | 66,082        | 243,048       | 198,276     | 0            | 0        | 8,009     | 2.5% @ 55                             | 0                                                | 26,830                                          | 11,996                       | 1,627                                            |
| 355.   |                               | City Attorney | Information Systems Analyst II  |                                | 74,339        | 89,835        | 85,954      | 0            | 5,399    | -2,094    | 2.5% @ 55                             | 0                                                | 11,216                                          | 2,711                        | 17,542                                           |
| 356.   |                               | City Attorney | Information Systems Analyst II  |                                | 74,339        | 89,835        | 72,453      | 0            | 0        | -558      | 1.0% @ 55                             | 0                                                | 10,356                                          | 721                          | 6,068                                            |
| 357.   |                               | City Attorney | Information Systems Analyst III |                                | 81,619        | 98,654        | 30,761      | 0            | 0        | -35       | N/A                                   | 0                                                | 0                                               | 0                            | 0                                                |
| 358.   |                               | City Attorney | Information Systems Analyst III |                                | 81,619        | 98,654        | 93,373      | 0            | 5,786    | -271      | 1.0% @ 55                             | 0                                                | 11,530                                          | 991                          | 19,254                                           |
| 359.   |                               | City Attorney | Information Systems Technician  |                                | 58,552        | 70,574        | 67,524      | 0            | 0        | 2,383     | 2.5% @ 55                             | 0                                                | 8,000                                           | 5,064                        | 9,322                                            |
| 360.   |                               | City Attorney | Legal Intern                    |                                | 47,715        | 58,032        | 25,716      | 0            | 0        | 0         | N/A                                   | 0                                                | 0                                               | 964                          | 0                                                |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department    | Classification     | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                     | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|---------------|--------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|--------------------------------------------------|------------------------------|------------------------------|--------------------------------------------------|
|        |                               |               |                    |                                | Minimum       | Maximum       | Regular Pay |              | Pay      |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 361.   |                               | City Attorney | Legal Intern       |                                | 47,715        | 58,032        | 19,458      | 0            | 0        | 0         | N/A                                                 | 0                                                | 0                            | 730                          | 0                                                |
| 362.   |                               | City Attorney | Legal Intern       |                                | 47,715        | 58,032        | 9,873       | 0            | 0        | 0         | N/A                                                 | 0                                                | 0                            | 370                          | 0                                                |
| 363.   |                               | City Attorney | Legal Intern       |                                | 47,715        | 58,032        | 9,613       | 0            | 0        | 0         | N/A                                                 | 0                                                | 0                            | 360                          | 0                                                |
| 364.   |                               | City Attorney | Legal Intern       |                                | 47,715        | 58,032        | 9,878       | 0            | 0        | 0         | N/A                                                 | 0                                                | 0                            | 370                          | 0                                                |
| 365.   |                               | City Attorney | Legal Intern       |                                | 47,715        | 58,032        | 9,865       | 0            | 0        | 0         | N/A                                                 | 0                                                | 0                            | 370                          | 0                                                |
| 366.   |                               | City Attorney | Legal Intern       |                                | 47,715        | 58,032        | 9,878       | 0            | 0        | 0         | N/A                                                 | 0                                                | 0                            | 370                          | 0                                                |
| 367.   |                               | City Attorney | Legal Intern       |                                | 47,715        | 58,032        | 9,618       | 0            | 0        | 0         | N/A                                                 | 0                                                | 0                            | 361                          | 0                                                |
| 368.   |                               | City Attorney | Legal Secretary I  |                                | 58,864        | 71,011        | 43,448      | 0            | 0        | -953      | 1.0% @ 55                                           | 0                                                | 5,873                        | 379                          | 11,706                                           |
| 369.   |                               | City Attorney | Legal Secretary I  |                                | 58,864        | 71,011        | 58,500      | 0            | 0        | 18,267    | 1.0% @ 55                                           | 0                                                | 5,379                        | 654                          | 493                                              |
| 370.   |                               | City Attorney | Legal Secretary I  |                                | 58,864        | 71,011        | 56,857      | 0            | 0        | -2,553    | 1.0% @ 55                                           | 0                                                | 7,350                        | 520                          | 6,983                                            |
| 371.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 81,322      | 0            | 5,169    | 11,687    | 2.5% @ 55                                           | 0                                                | 10,451                       | 2,595                        | 18                                               |
| 372.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 47,941      | 0            | 0        | -683      | 2.5% @ 55                                           | 0                                                | 6,347                        | 1,408                        | 5,083                                            |
| 373.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 79,761      | 0            | 1,500    | 11,416    | 1.0% @ 55                                           | 0                                                | 12,314                       | 813                          | 86                                               |
| 374.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 80,178      | 0            | 5,015    | 2,708     | 2.5% @ 55                                           | 0                                                | 3,588                        | 6,855                        | 8,983                                            |
| 375.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 73,583      | 0            | 0        | 8,405     | 2.5% @ 55                                           | 0                                                | 1,341                        | 6,563                        | 2,779                                            |
| 376.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 81,146      | 0            | 2,783    | 2,160     | 2.5% @ 55                                           | 0                                                | 9,029                        | 6,295                        | 9,545                                            |
| 377.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 79,761      | 336          | 0        | -8,527    | 2.5% @ 55                                           | 0                                                | 0                            | 6,847                        | 22,042                                           |
| 378.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 82,520      | 0            | 5,041    | -1,117    | 2.5% @ 55                                           | 0                                                | 0                            | 7,747                        | 14,042                                           |
| 379.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 80,455      | 0            | 4,300    | -623      | 2.5% @ 55                                           | 0                                                | 11,564                       | 5,094                        | 9,322                                            |
| 380.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 81,792      | 0            | 0        | 9,621     | 2.5% @ 55                                           | 0                                                | 11,085                       | 2,879                        | 528                                              |
| 381.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 81,308      | 0            | 0        | 2,737     | 2.5% @ 55                                           | 0                                                | 11,564                       | 4,992                        | 8,968                                            |
| 382.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 82,520      | 0            | 1,519    | 3,694     | 2.5% @ 55                                           | 0                                                | 11,028                       | 2,521                        | 7,997                                            |
| 383.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 82,520      | 0            | 0        | 11,258    | 1.0% @ 55                                           | 0                                                | 12,512                       | 825                          | 241                                              |
| 384.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 81,537      | 54           | 99       | -2,514    | 1.0% @ 55                                           | 0                                                | 12,395                       | 796                          | 7,617                                            |
| 385.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 44,808      | 0            | 0        | 35,442    | 1.0% @ 55                                           | 0                                                | 4,466                        | 453                          | 18                                               |
| 386.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 71,857      | 0            | 0        | 13,542    | 1.0% @ 55                                           | 0                                                | 8,940                        | 740                          | 18                                               |
| 387.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 74,984      | 0            | 0        | 7,868     | 1.0% @ 55                                           | 0                                                | 7,775                        | 769                          | 5,143                                            |
| 388.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 80,530      | 0            | 0        | 10,379    | 1.0% @ 55                                           | 0                                                | 12,503                       | 805                          | 53                                               |
| 389.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 82,520      | 207          | 0        | 10,428    | 1.0% @ 55                                           | 0                                                | 11,794                       | 827                          | 1,071                                            |
| 390.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 82,520      | 0            | 0        | 11,481    | 1.0% @ 55                                           | 0                                                | 12,529                       | 825                          | 18                                               |
| 391.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 81,909      | 0            | 0        | 2,926     | 1.0% @ 55                                           | 0                                                | 12,503                       | 819                          | 8,574                                            |
| 392.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 76,368      | 0            | 0        | -348      | 1.0% @ 55                                           | 0                                                | 8,029                        | 762                          | 7,617                                            |
| 393.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 69,144      | 0            | 0        | 1,922     | 1.0% @ 55                                           | 0                                                | 7,446                        | 713                          | 5,128                                            |
| 394.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 82,520      | 0            | 0        | -206      | 1.0% @ 55                                           | 0                                                | 12,198                       | 825                          | 6,278                                            |
| 395.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 78,497      | 0            | 0        | -7,737    | 1.0% @ 55                                           | 0                                                | 8,253                        | 710                          | 22,034                                           |
| 396.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 70,458      | 0            | 0        | -176      | 1.0% @ 55                                           | 0                                                | 8,371                        | 705                          | 6,147                                            |
| 397.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 75,658      | 187          | 0        | 1,092     | 1.0% @ 55                                           | 0                                                | 11,282                       | 758                          | 18                                               |
| 398.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 78,350      | 0            | 0        | -342      | 1.0% @ 55                                           | 0                                                | 7,973                        | 779                          | 7,617                                            |
| 399.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 71,312      | 0            | 0        | -502      | 1.0% @ 55                                           | 0                                                | 6,762                        | 709                          | 7,617                                            |
| 400.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 82,520      | 65           | 0        | -314      | 1.0% @ 55                                           | 0                                                | 12,054                       | 826                          | 20,153                                           |
| 401.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 75,222      | 0            | 0        | -6,654    | 1.0% @ 55                                           | 0                                                | 11,486                       | 688                          | 22,042                                           |
| 402.   |                               | City Attorney | Legal Secretary II |                                | 71,115        | 86,008        | 22,825      | 0            | 0        | -1,389    | 1.0% @ 55                                           | 0                                                | 3,461                        | 215                          | 6,458                                            |
| 403.   |                               | City Attorney | Librarian III      |                                | 74,402        | 90,293        | 87,892      | 0            | 0        | 14,137    | 2.5% @ 55                                           | 0                                                | 12,306                       | 5,490                        | 3,476                                            |
| 404.   |                               | City Attorney | Management Intern  |                                | 33,904        | 43,722        | 3,599       | 0            | 0        | 0         | N/A                                                 | 0                                                | 0                            | 135                          | 0                                                |
| 405.   |                               | City Attorney | Management Intern  |                                | 33,904        | 43,722        | 7,448       | 0            | 0        | 0         | N/A                                                 | 0                                                | 0                            | 279                          | 0                                                |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department    | Classification            | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|---------------|---------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |               |                           |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 406.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 3,534       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 133                          | 0                                               |
| 407.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 3,043       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 114                          | 0                                               |
| 408.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 3,174       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 119                          | 0                                               |
| 409.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 3,820       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 143                          | 0                                               |
| 410.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 2,798       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 105                          | 0                                               |
| 411.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 2,912       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 109                          | 0                                               |
| 412.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 3,329       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 125                          | 0                                               |
| 413.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 8,100       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 304                          | 0                                               |
| 414.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 6,667       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 250                          | 0                                               |
| 415.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 6,131       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 230                          | 0                                               |
| 416.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 6,279       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 235                          | 0                                               |
| 417.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 7,684       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 288                          | 0                                               |
| 418.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 6,932       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 260                          | 0                                               |
| 419.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 6,122       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 230                          | 0                                               |
| 420.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 6,802       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 255                          | 0                                               |
| 421.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 7,154       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 268                          | 0                                               |
| 422.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 6,082       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 228                          | 0                                               |
| 423.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 5,827       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 219                          | 0                                               |
| 424.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 5,514       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 207                          | 0                                               |
| 425.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 4,460       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 167                          | 0                                               |
| 426.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 5,847       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 219                          | 0                                               |
| 427.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 7,125       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 267                          | 0                                               |
| 428.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 8,456       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 317                          | 0                                               |
| 429.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 4,970       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 186                          | 0                                               |
| 430.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 1,598       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 60                           | 0                                               |
| 431.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 6,360       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 238                          | 0                                               |
| 432.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 4,593       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 172                          | 0                                               |
| 433.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 4,952       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 186                          | 0                                               |
| 434.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 4,004       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 150                          | 0                                               |
| 435.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 3,636       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 136                          | 0                                               |
| 436.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 1,062       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 40                           | 0                                               |
| 437.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 11,099      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 416                          | 0                                               |
| 438.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 10,542      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 395                          | 0                                               |
| 439.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 11,099      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 416                          | 0                                               |
| 440.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 10,027      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 376                          | 0                                               |
| 441.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 4,099       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 154                          | 0                                               |
| 442.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 4,267       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 160                          | 0                                               |
| 443.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 4,004       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 150                          | 0                                               |
| 444.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 4,519       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 169                          | 0                                               |
| 445.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 4,593       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 172                          | 0                                               |
| 446.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 2,606       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 98                           | 0                                               |
| 447.   |                               | City Attorney | Management Intern         |                                | 33,904        | 43,722        | 1,976       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 74                           | 0                                               |
| 448.   |                               | City Attorney | Office Support Specialist |                                | 41,683        | 50,170        | 8,881       | 0            | 249      | 2,205     | 1.0% @ 55                                           | 0                                                              | 1,515                                                        | 89                           | 212                                             |
| 449.   |                               | City Attorney | Office Support Specialist |                                | 41,683        | 50,170        | 42,553      | 0            | 0        | 6,280     | 1.0% @ 55                                           | 0                                                              | 5,461                                                        | 490                          | 6,625                                           |
| 450.   |                               | City Attorney | Paralegal                 |                                | 77,709        | 93,766        | 86,958      | 0            | 0        | 6,002     | 2.5% @ 55                                           | 0                                                              | 2,662                                                        | 7,587                        | 7,803                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department    | Classification                       | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                     |
|--------|-------------------------------|---------------|--------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|---------------------|
|        |                               |               |                                      |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Employer's<br>Share |
| 451.   |                               | City Attorney | Paralegal                            |                                | 77,709        | 93,766        | 89,301      | 0            | 0        | -2,514    | 2.5% @ 55                                           | 0                                                              | 12,307                                                       | 5,251                        | 16,042              |
| 452.   |                               | City Attorney | Paralegal                            |                                | 77,709        | 93,766        | 89,922      | 71           | 0        | 6,087     | 2.5% @ 55                                           | 0                                                              | 12,998                                                       | 5,445                        | 5,618               |
| 453.   |                               | City Attorney | Paralegal                            |                                | 77,709        | 93,766        | 89,967      | 872          | 0        | 5,215     | 1.0% @ 55                                           | 0                                                              | 13,426                                                       | 908                          | 6,263               |
| 454.   |                               | City Attorney | Paralegal                            |                                | 77,709        | 93,766        | 89,296      | 0            | 0        | -246      | 1.0% @ 55                                           | 0                                                              | 10,328                                                       | 893                          | 12,214              |
| 455.   |                               | City Attorney | Paralegal                            |                                | 77,709        | 93,766        | 61,116      | 0            | 13,375   | 1,349     | 1.0% @ 55                                           | 0                                                              | 7,016                                                        | 611                          | 5,814               |
| 456.   |                               | City Attorney | Paralegal                            |                                | 77,709        | 93,766        | 56,000      | 0            | 13,424   | 2,530     | 1.0% @ 55                                           | 0                                                              | 8,694                                                        | 560                          | 3,914               |
| 457.   |                               | City Attorney | Paralegal                            |                                | 77,709        | 93,766        | 89,967      | 1,500        | 0        | 2,916     | 1.0% @ 55                                           | 0                                                              | 11,950                                                       | 915                          | 8,560               |
| 458.   |                               | City Attorney | Paralegal                            |                                | 77,709        | 93,766        | 89,967      | 0            | 0        | 12,909    | 1.0% @ 55                                           | 0                                                              | 8,459                                                        | 921                          | 18                  |
| 459.   |                               | City Attorney | Paralegal                            |                                | 77,709        | 93,766        | 87,733      | 0            | 0        | 5,353     | 1.0% @ 55                                           | 0                                                              | 13,469                                                       | 898                          | 6,278               |
| 460.   |                               | City Attorney | Paralegal                            |                                | 77,709        | 93,766        | 89,967      | 3,314        | 0        | -1,134    | 1.0% @ 55                                           | 0                                                              | 7,973                                                        | 924                          | 16,042              |
| 461.   |                               | City Attorney | Paralegal                            |                                | 77,709        | 93,766        | 86,980      | 652          | 0        | 11,669    | 1.0% @ 55                                           | 0                                                              | 13,164                                                       | 890                          | 410                 |
| 462.   |                               | City Attorney | Paralegal                            |                                | 77,709        | 93,766        | 86,959      | 3,133        | 0        | 9,002     | 1.0% @ 55                                           | 0                                                              | 12,390                                                       | 901                          | 720                 |
| 463.   |                               | City Attorney | Paralegal                            |                                | 77,709        | 93,766        | 82,904      | 1,382        | 3,555    | 1,080     | 1.0% @ 55                                           | 0                                                              | 12,888                                                       | 878                          | 9,510               |
| 464.   |                               | City Attorney | Paralegal                            |                                | 77,709        | 93,766        | 59,591      | 0            | 0        | 6,003     | 1.0% @ 55                                           | 0                                                              | 7,926                                                        | 626                          | 22,042              |
| 465.   |                               | City Attorney | Paralegal                            |                                | 77,709        | 93,766        | 85,897      | 1,205        | 0        | -287      | N/A                                                 | 0                                                              | 0                                                            | 0                            | 7,617               |
| 466.   |                               | City Attorney | Paralegal                            |                                | 77,709        | 93,766        | 81,259      | 0            | 0        | 605       | 1.0% @ 55                                           | 0                                                              | 13,113                                                       | 785                          | 14,042              |
| 467.   |                               | City Attorney | Paralegal                            |                                | 77,709        | 93,766        | 76,623      | 0            | 0        | -1,916    | 1.0% @ 55                                           | 0                                                              | 8,324                                                        | 749                          | 14,042              |
| 468.   |                               | City Attorney | Paralegal                            |                                | 77,709        | 93,766        | 79,173      | 1,823        | 0        | -1,257    | 1.0% @ 55                                           | 0                                                              | 7,275                                                        | 796                          | 7,617               |
| 469.   |                               | City Attorney | Paralegal                            |                                | 77,709        | 93,766        | 40,390      | 0            | 843      | 56        | 1.0% @ 55                                           | 0                                                              | 6,399                                                        | 405                          | 4,301               |
| 470.   |                               | City Attorney | Paralegal                            |                                | 77,709        | 93,766        | 40,484      | 0            | 0        | -172      | 1.0% @ 55                                           | 0                                                              | 5,127                                                        | 403                          | 8,714               |
| 471.   |                               | City Attorney | Paralegal                            |                                | 77,709        | 93,766        | 44,516      | 0            | 0        | -119      | 1.0% @ 55                                           | 0                                                              | 6,503                                                        | 445                          | 9,566               |
| 472.   |                               | City Attorney | Paralegal                            |                                | 77,709        | 93,766        | 20,623      | 0            | 0        | -51       | 1.0% @ 55                                           | 0                                                              | 2,300                                                        | 204                          | 2,010               |
| 473.   |                               | City Attorney | Payroll Specialist II                |                                | 49,026        | 59,218        | 51,391      | 377          | 1,344    | -250      | 1.0% @ 55                                           | 0                                                              | 7,644                                                        | 531                          | 6,841               |
| 474.   |                               | City Attorney | Principal Assistant to City Attorney |                                | 37,128        | 225,742       | 126,977     | 0            | 7,848    | 4,213     | 2.5% @ 55                                           | 0                                                              | 16,932                                                       | 8,157                        | 8,965               |
| 475.   |                               | City Attorney | Principal City Attorney Investigator |                                | 99,466        | 120,474       | 115,589     | 0            | 0        | 3,074     | 2.5% @ 55                                           | 0                                                              | 13,256                                                       | 4,929                        | 9,206               |
| 476.   |                               | City Attorney | Principal Clerk                      |                                | 53,269        | 64,459        | 62,742      | 4,457        | 0        | 2,963     | 1.0% @ 55                                           | 0                                                              | 9,527                                                        | 672                          | 8,574               |
| 477.   |                               | City Attorney | Principal Legal Secretary            |                                | 82,243        | 99,133        | 95,117      | 1,889        | 124      | 11,687    | 2.5% @ 55                                           | 0                                                              | 12,871                                                       | 5,876                        | 18                  |
| 478.   |                               | City Attorney | Principal Paralegal                  |                                | 94,370        | 113,485       | 108,888     | 900          | 0        | -4,277    | 1.0% @ 55                                           | 0                                                              | 13,683                                                       | 1,058                        | 22,042              |
| 479.   |                               | City Attorney | Program Coordinator                  |                                | 32,344        | 194,043       | 113,873     | 0            | 7,130    | -31       | 2.5% @ 55                                           | 0                                                              | 12,459                                                       | 7,319                        | 18,231              |
| 480.   |                               | City Attorney | Program Coordinator                  |                                | 32,344        | 194,043       | 78,677      | 0            | 3,112    | -11,083   | 2.5% @ 55                                           | 0                                                              | 10,902                                                       | 4,278                        | 6,589               |
| 481.   |                               | City Attorney | Program Coordinator                  |                                | 32,344        | 194,043       | 0           | 0            | 19,017   | 84,727    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 3,606               |
| 482.   |                               | City Attorney | Program Coordinator                  |                                | 32,344        | 194,043       | 146,115     | 0            | 0        | -4,826    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 21,562              |
| 483.   |                               | City Attorney | Program Manager                      |                                | 66,082        | 243,048       | 143,296     | 0            | 8,553    | -1,640    | 2.5% @ 55                                           | 0                                                              | 15,679                                                       | 4,617                        | 21,562              |
| 484.   |                               | City Attorney | Program Manager                      |                                | 66,082        | 243,048       | 123,219     | 0            | 7,761    | 7,214     | 1.0% @ 55                                           | 0                                                              | 12,138                                                       | 1,310                        | 5,843               |
| 485.   |                               | City Attorney | Program Manager                      |                                | 66,082        | 243,048       | 123,219     | 0            | 4,879    | 4,863     | 1.0% @ 55                                           | 0                                                              | 11,322                                                       | 1,281                        | 7,994               |
| 486.   |                               | City Attorney | Senior City Attorney Investigator    |                                | 90,376        | 109,533       | 105,092     | 0            | 6,319    | 11,687    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 9,946                        | 18                  |
| 487.   |                               | City Attorney | Senior City Attorney Investigator    |                                | 90,376        | 109,533       | 105,092     | 0            | 0        | 2,025     | 2.5% @ 55                                           | 0                                                              | 12,451                                                       | 6,358                        | 9,680               |
| 488.   |                               | City Attorney | Senior City Attorney Investigator    |                                | 90,376        | 109,533       | 103,328     | 0            | 0        | 3,396     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 9,456                        | 7,734               |
| 489.   |                               | City Attorney | Senior City Attorney Investigator    |                                | 90,376        | 109,533       | 105,092     | 287          | 0        | 11,932    | 1.0% @ 55                                           | 0                                                              | 15,922                                                       | 1,055                        | 18                  |
| 490.   |                               | City Attorney | Senior City Attorney Investigator    |                                | 90,376        | 109,533       | 105,092     | 0            | 0        | 7,576     | 1.0% @ 55                                           | 0                                                              | 15,158                                                       | 1,053                        | 2,620               |
| 491.   |                               | City Attorney | Senior City Attorney Investigator    |                                | 90,376        | 109,533       | 104,314     | 0            | 0        | 12,109    | 1.0% @ 55                                           | 0                                                              | 15,375                                                       | 1,049                        | 18                  |
| 492.   |                               | City Attorney | Senior Clerk/Typist                  |                                | 47,715        | 57,554        | 55,376      | 1,924        | 0        | 2,737     | 2.5% @ 55                                           | 0                                                              | 7,122                                                        | 2,865                        | 8,968               |
| 493.   |                               | City Attorney | Senior Clerk/Typist                  |                                | 47,715        | 57,554        | 7,629       | 747          | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0                   |
| 494.   |                               | City Attorney | Senior Clerk/Typist                  |                                | 47,715        | 57,554        | 54,924      | 0            | 0        | -2,910    | 2.5% @ 55                                           | 0                                                              | 6,010                                                        | 1,548                        | 22,042              |
| 495.   |                               | City Attorney | Senior Clerk/Typist                  |                                | 47,715        | 57,554        | 52,876      | 0            | 0        | 3,131     | 2.5% @ 55                                           | 0                                                              | 7,337                                                        | 3,199                        | 8,574               |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department    | Classification                     | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|---------------|------------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |               |                                    |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 496.   |                               | City Attorney | Senior Clerk/Typist                |                                | 47,715        | 57,554  | 51,300      | 6,649        | 3,182    | 11,834    | 1.0% @ 55                                           | 0                                                              | 5,889                                                        | 611                          | 18     |
| 497.   |                               | City Attorney | Senior Clerk/Typist                |                                | 47,715        | 57,554  | 53,936      | 852          | 2,214    | 3,070     | 1.0% @ 55                                           | 0                                                              | 4,956                                                        | 570                          | 8,493  |
| 498.   |                               | City Attorney | Senior Clerk/Typist                |                                | 47,715        | 57,554  | 55,376      | 150          | 0        | -139      | 1.0% @ 55                                           | 0                                                              | 7,915                                                        | 555                          | 11,875 |
| 499.   |                               | City Attorney | Senior Clerk/Typist                |                                | 47,715        | 57,554  | 51,748      | 0            | 0        | 5,298     | 1.0% @ 55                                           | 0                                                              | 5,172                                                        | 517                          | 6,278  |
| 500.   |                               | City Attorney | Senior Clerk/Typist                |                                | 47,715        | 57,554  | 45,755      | 1,867        | 0        | 7,332     | 1.0% @ 55                                           | 0                                                              | 6,398                                                        | 551                          | 18,913 |
| 501.   |                               | City Attorney | Senior Legal Secretary             |                                | 78,354        | 94,411  | 90,587      | 729          | 2,553    | -1,783    | 2.5% @ 55                                           | 0                                                              | 10,732                                                       | 5,571                        | 10,550 |
| 502.   |                               | City Attorney | Senior Legal Secretary             |                                | 78,354        | 94,411  | 90,587      | 314          | 0        | 5,840     | 2.5% @ 55                                           | 0                                                              | 11,173                                                       | 5,627                        | 7,965  |
| 503.   |                               | City Attorney | Senior Legal Secretary             |                                | 78,354        | 94,411  | 90,587      | 0            | 5,630    | 10,818    | 2.5% @ 55                                           | 0                                                              | 11,737                                                       | 5,944                        | 932    |
| 504.   |                               | City Attorney | Senior Legal Secretary             |                                | 78,354        | 94,411  | 89,079      | 2,376        | 5,674    | 431       | 2.5% @ 55                                           | 0                                                              | 0                                                            | 8,639                        | 18,913 |
| 505.   |                               | City Attorney | Senior Legal Secretary             |                                | 78,354        | 94,411  | 56,817      | 472          | 15,238   | 7,792     | 2.5% @ 55                                           | 0                                                              | 3,939                                                        | 4,290                        | 11     |
| 506.   |                               | City Attorney | Senior Legal Secretary             |                                | 78,354        | 94,411  | 90,587      | 514          | 0        | 10,858    | 2.5% @ 55                                           | 0                                                              | 13,177                                                       | 2,733                        | 847    |
| 507.   |                               | City Attorney | Senior Legal Secretary             |                                | 78,354        | 94,411  | 87,559      | 254          | 0        | -28       | 2.5% @ 55                                           | 0                                                              | 12,169                                                       | 5,311                        | 14,220 |
| 508.   |                               | City Attorney | Senior Legal Secretary             |                                | 78,354        | 94,411  | 82,664      | 211          | 346      | -770      | 1.0% @ 55                                           | 0                                                              | 12,877                                                       | 827                          | 22,042 |
| 509.   |                               | City Attorney | Senior Management Analyst          |                                | 80,059        | 96,803  | 91,498      | 0            | 0        | -2,567    | 2.5% @ 55                                           | 0                                                              | 10,793                                                       | 5,380                        | 22,042 |
| 510.   |                               | City Attorney | Senior Paralegal                   |                                | 85,550        | 103,022 | 97,890      | 0            | 0        | -6,420    | 2.5% @ 55                                           | 0                                                              | 13,150                                                       | 5,534                        | 16,042 |
| 511.   |                               | City Attorney | Senior Paralegal                   |                                | 85,550        | 103,022 | 98,845      | 0            | 0        | -2,454    | 2.5% @ 55                                           | 0                                                              | 11,487                                                       | 5,832                        | 14,042 |
| 512.   |                               | City Attorney | Senior Paralegal                   |                                | 85,550        | 103,022 | 95,320      | 0            | 0        | 8,595     | 1.0% @ 55                                           | 0                                                              | 9,432                                                        | 974                          | 12,254 |
| 513.   |                               | City Attorney | Senior Paralegal                   |                                | 85,550        | 103,022 | 98,108      | 2,633        | 0        | 11,043    | 1.0% @ 55                                           | 0                                                              | 12,206                                                       | 1,007                        | 410    |
| 514.   |                               | City Attorney | Senior Paralegal                   |                                | 85,550        | 103,022 | 95,540      | 0            | 0        | -244      | 1.0% @ 55                                           | 0                                                              | 13,376                                                       | 955                          | 13,308 |
| 515.   |                               | City Attorney | Senior Victim Services Coordinator |                                | 60,008        | 72,925  | 68,534      | 12,533       | 561      | 404       | 1.0% @ 55                                           | 0                                                              | 6,074                                                        | 815                          | 7,617  |
| 516.   |                               | City Attorney | Senior Victim Services Coordinator |                                | 60,008        | 72,925  | 17,316      | 0            | 458      | 513       | 1.0% @ 55                                           | 0                                                              | 1,687                                                        | 177                          | 51     |
| 517.   |                               | City Attorney | Senior Victim Services Coordinator |                                | 60,008        | 72,925  | 25,456      | 352          | 0        | 818       | 1.0% @ 55                                           | 0                                                              | 2,589                                                        | 264                          | 2,364  |
| 518.   |                               | City Attorney | Student Intern                     |                                | 22,797        | 35,610  | 13,698      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 514                          | 0      |
| 519.   |                               | City Attorney | Student Intern                     |                                | 22,797        | 35,610  | 6,368       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 239                          | 0      |
| 520.   |                               | City Attorney | Student Intern                     |                                | 22,797        | 35,610  | 4,879       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 183                          | 0      |
| 521.   |                               | City Attorney | Supervising Management Analyst     |                                | 85,842        | 103,979 | 100,476     | 0            | 4,999    | 7,063     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 9,446                        | 435    |
| 522.   |                               | City Attorney | Victim Services Coordinator        |                                | 49,899        | 60,091  | 57,652      | 0            | 0        | 4,745     | 2.5% @ 55                                           | 0                                                              | 7,079                                                        | 2,689                        | 9,170  |
| 523.   |                               | City Attorney | Victim Services Coordinator        |                                | 49,899        | 60,091  | 57,652      | 0            | 0        | 13,386    | 2.5% @ 55                                           | 0                                                              | 7,332                                                        | 3,615                        | 720    |
| 524.   |                               | City Attorney | Victim Services Coordinator        |                                | 49,899        | 60,091  | 55,118      | 0            | 0        | 4,827     | 1.0% @ 55                                           | 0                                                              | 7,878                                                        | 551                          | 6,841  |
| 525.   |                               | City Attorney | Victim Services Coordinator        |                                | 49,899        | 60,091  | 19,224      | 312          | 0        | 601       | 1.0% @ 55                                           | 0                                                              | 2,115                                                        | 202                          | 2,234  |
| 526.   |                               | City Attorney | Victim Services Coordinator        |                                | 49,899        | 60,091  | 55,628      | 0            | 0        | 5,199     | 1.0% @ 55                                           | 0                                                              | 7,041                                                        | 577                          | 8,549  |
| 527.   |                               | City Attorney | Victim Services Coordinator        |                                | 49,899        | 60,091  | 54,217      | 0            | 0        | 2,376     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 8,218  |
| 528.   |                               | City Attorney | Victim Services Coordinator        |                                | 49,899        | 60,091  | 16,558      | 0            | 3,360    | 1,912     | 1.0% @ 55                                           | 0                                                              | 1,896                                                        | 170                          | 1,414  |
| 529.   |                               | City Attorney | Victim Services Coordinator        |                                | 49,899        | 60,091  | 53,482      | 355          | 0        | 1,959     | 1.0% @ 55                                           | 0                                                              | 5,844                                                        | 559                          | 6,054  |
| 530.   |                               | City Attorney | Victim Services Coordinator        |                                | 49,899        | 60,091  | 55,525      | 877          | 0        | -1,156    | 1.0% @ 55                                           | 0                                                              | 8,395                                                        | 555                          | 7,617  |
| 531.   |                               | City Attorney | Victim Services Coordinator        |                                | 49,899        | 60,091  | 33,963      | 193          | 2,799    | 1,023     | 1.0% @ 55                                           | 0                                                              | 2,992                                                        | 351                          | 3,345  |
| 532.   |                               | City Attorney | Victim Services Coordinator        |                                | 49,899        | 60,091  | 46,377      | 0            | 0        | -437      | 1.0% @ 55                                           | 0                                                              | 6,093                                                        | 453                          | 6,667  |
| 533.   |                               | City Attorney | Victim Services Coordinator        |                                | 49,899        | 60,091  | 19,886      | 44           | 0        | 903       | 1.0% @ 55                                           | 0                                                              | 2,370                                                        | 207                          | 104    |
| 534.   |                               | City Attorney | Victim Services Coordinator        |                                | 49,899        | 60,091  | 17,877      | 215          | 0        | -332      | 1.0% @ 55                                           | 0                                                              | 1,470                                                        | 178                          | 2,234  |
| 535.   |                               | City Attorney | Victim Services Coordinator        |                                | 49,899        | 60,091  | 10,516      | 39           | 0        | 203       | 1.0% @ 55                                           | 0                                                              | 990                                                          | 105                          | 1,441  |
| 536.   |                               | City Clerk    | Administrative Aide I              |                                | 49,899        | 60,091  | 57,151      | 80           | 0        | 5,790     | 2.5% @ 55                                           | 0                                                              | 8,304                                                        | 3,590                        | 7,997  |
| 537.   |                               | City Clerk    | Administrative Aide II             |                                | 57,450        | 69,243  | 66,312      | 673          | 0        | 5,427     | 2.5% @ 55                                           | 0                                                              | 8,545                                                        | 3,383                        | 6,278  |
| 538.   |                               | City Clerk    | Administrative Aide II             |                                | 57,450        | 69,243  | 66,439      | 0            | 0        | 11,734    | 2.5% @ 55                                           | 0                                                              | 9,376                                                        | 4,147                        | 1,966  |
| 539.   |                               | City Clerk    | Administrative Aide II             |                                | 57,450        | 69,243  | 60,449      | 202          | 3,164    | 6,966     | 1.0% @ 55                                           | 0                                                              | 6,206                                                        | 659                          | 6,619  |
| 540.   |                               | City Clerk    | Administrative Aide II             |                                | 57,450        | 69,243  | 56,958      | 0            | 0        | 3,445     | 1.0% @ 55                                           | 0                                                              | 6,698                                                        | 578                          | 8,968  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                    | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum | Other Pay | Applicable                            | Retirement                                       | Deferred                     | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|-----------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|---------------------------------------|--------------------------------------------------|------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                                   |                                | Minimum       | Maximum       | Regular Pay |              | Pay      |           | Defined Benefit<br>Pension<br>Formula | Plan:<br>Employees'<br>Share Paid by<br>Employer | Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 541.   |                               | City Clerk | Administrative Aide II            |                                | 57,450        | 69,243        | 54,696      | 0            | 0        | 547       | 1.0% @ 55                             | 0                                                | 6,156                        | 555                          | 7,617                                            |
| 542.   |                               | City Clerk | Assistant City Clerk              |                                | 66,082        | 243,048       | 165,524     | 0            | 0        | -1,281    | 1.0% @ 55                             | 0                                                | 16,845                       | 1,647                        | 16,292                                           |
| 543.   |                               | City Clerk | Assistant Management Analyst      |                                | 60,008        | 72,925        | 56,189      | 0            | 0        | 7,382     | 1.0% @ 55                             | 0                                                | 4,261                        | 578                          | 6,278                                            |
| 544.   |                               | City Clerk | Associate Management Analyst      |                                | 72,925        | 88,130        | 84,168      | 627          | 593      | 1,205     | 2.5% @ 55                             | 0                                                | 11,174                       | 5,166                        | 9,322                                            |
| 545.   |                               | City Clerk | Associate Management Analyst      |                                | 72,925        | 88,130        | 84,388      | 246          | 0        | 33        | 2.5% @ 55                             | 0                                                | 11,597                       | 5,122                        | 14,042                                           |
| 546.   |                               | City Clerk | Associate Management Analyst      |                                | 72,925        | 88,130        | 70,828      | 35           | 3,420    | 2,331     | 1.0% @ 55                             | 0                                                | 11,078                       | 755                          | 16,042                                           |
| 547.   |                               | City Clerk | Associate Management Analyst      |                                | 72,925        | 88,130        | 72,330      | 0            | 0        | 11,506    | 1.0% @ 55                             | 0                                                | 9,089                        | 723                          | 18                                               |
| 548.   |                               | City Clerk | City Clerk                        |                                | 48,838        | 291,574       | 21,202      | 0            | 69,140   | 892       | 2.5% @ 55                             | 0                                                | 0                            | 1,927                        | 632                                              |
| 549.   |                               | City Clerk | City Clerk                        |                                | 48,838        | 291,574       | 222,853     | 0            | 13,437   | -490      | 2.5% @ 55                             | 0                                                | 24,910                       | 6,957                        | 21,450                                           |
| 550.   |                               | City Clerk | Clerical Assistant I              |                                | 33,634        | 40,352        | 19,881      | 0            | 0        | 1,153     | 1.0% @ 55                             | 0                                                | 1,667                        | 209                          | 2,576                                            |
| 551.   |                               | City Clerk | Clerical Assistant I              |                                | 33,634        | 40,352        | 7,760       | 0            | 0        | -19       | 1.0% @ 55                             | 0                                                | 1,158                        | 73                           | 2,498                                            |
| 552.   |                               | City Clerk | Clerical Assistant II             |                                | 40,352        | 48,630        | 26,451      | 0            | 0        | -1,280    | 1.0% @ 55                             | 0                                                | 3,037                        | 249                          | 8,208                                            |
| 553.   |                               | City Clerk | Clerical Assistant II             |                                | 40,352        | 48,630        | 38,598      | 530          | 0        | 4,573     | 1.0% @ 55                             | 0                                                | 2,843                        | 469                          | 6,027                                            |
| 554.   |                               | City Clerk | Clerical Assistant II             |                                | 40,352        | 48,630        | 41,962      | 0            | 0        | 11,582    | 1.0% @ 55                             | 0                                                | 2,949                        | 420                          | 18                                               |
| 555.   |                               | City Clerk | Clerical Assistant II             |                                | 40,352        | 48,630        | 17,174      | 0            | 1,205    | 361       | 1.0% @ 55                             | 0                                                | 2,472                        | 172                          | 2                                                |
| 556.   |                               | City Clerk | Clerical Assistant II             |                                | 40,352        | 48,630        | 9,511       | 0            | 642      | -342      | 1.0% @ 55                             | 0                                                | 1,061                        | 92                           | 1,267                                            |
| 557.   |                               | City Clerk | Deputy City Clerk I               |                                | 44,366        | 53,581        | 45,200      | 0            | 0        | -116      | 1.0% @ 55                             | 0                                                | 7,192                        | 465                          | 6,263                                            |
| 558.   |                               | City Clerk | Deputy City Clerk I               |                                | 44,366        | 53,581        | 49,567      | 0            | 2,472    | 2,607     | 1.0% @ 55                             | 0                                                | 7,085                        | 520                          | 8,968                                            |
| 559.   |                               | City Clerk | Deputy City Clerk I               |                                | 44,366        | 53,581        | 49,361      | 0            | 0        | 3,007     | 1.0% @ 55                             | 0                                                | 5,044                        | 487                          | 8,574                                            |
| 560.   |                               | City Clerk | Deputy City Clerk I               |                                | 44,366        | 53,581        | 48,434      | 0            | 0        | 10,852    | 1.0% @ 55                             | 0                                                | 4,554                        | 484                          | 732                                              |
| 561.   |                               | City Clerk | Deputy City Clerk I               |                                | 44,366        | 53,581        | 49,567      | 0            | 0        | 4,354     | 1.0% @ 55                             | 0                                                | 6,380                        | 517                          | 9,322                                            |
| 562.   |                               | City Clerk | Deputy City Clerk I               |                                | 44,366        | 53,581        | 49,567      | 0            | 0        | 2,361     | 1.0% @ 55                             | 0                                                | 7,241                        | 496                          | 9,545                                            |
| 563.   |                               | City Clerk | Deputy City Clerk I               |                                | 44,366        | 53,581        | 49,500      | 0            | 0        | 13,837    | 1.0% @ 55                             | 0                                                | 7,755                        | 518                          | 18                                               |
| 564.   |                               | City Clerk | Deputy City Clerk I               |                                | 44,366        | 53,581        | 49,567      | 0            | 2,318    | 2,330     | 1.0% @ 55                             | 0                                                | 7,327                        | 506                          | 9,545                                            |
| 565.   |                               | City Clerk | Deputy City Clerk I               |                                | 44,366        | 53,581        | 47,253      | 0            | 0        | 878       | 1.0% @ 55                             | 0                                                | 5,946                        | 473                          | 4                                                |
| 566.   |                               | City Clerk | Deputy City Clerk II              |                                | 50,939        | 61,610        | 56,847      | 442          | 0        | 3,193     | 2.5% @ 55                             | 0                                                | 8,233                        | 2,292                        | 8,493                                            |
| 567.   |                               | City Clerk | Deputy City Clerk II              |                                | 50,939        | 61,610        | 52,278      | 0            | 0        | -2,152    | 1.0% @ 55                             | 0                                                | 4,529                        | 503                          | 14,042                                           |
| 568.   |                               | City Clerk | Deputy City Clerk II              |                                | 50,939        | 61,610        | 57,004      | 0            | 0        | 11,545    | 1.0% @ 55                             | 0                                                | 4,687                        | 570                          | 18                                               |
| 569.   |                               | City Clerk | Deputy City Clerk II              |                                | 50,939        | 61,610        | 45,336      | 0            | 0        | 2,543     | 1.0% @ 55                             | 0                                                | 6,365                        | 467                          | 18                                               |
| 570.   |                               | City Clerk | Deputy Director                   |                                | 66,082        | 243,048       | 55,970      | 105          | 0        | 0         | N/A                                   | 0                                                | 0                            | 0                            | 0                                                |
| 571.   |                               | City Clerk | Deputy Director                   |                                | 66,082        | 243,048       | 177,070     | 0            | 0        | 32,245    | 1.0% @ 55                             | 0                                                | 20,328                       | 1,771                        | 8,672                                            |
| 572.   |                               | City Clerk | Deputy Director                   |                                | 66,082        | 243,048       | 173,097     | 0            | 0        | 567       | 1.0% @ 55                             | 0                                                | 24,741                       | 1,615                        | 0                                                |
| 573.   |                               | City Clerk | Legislative Recorder II           |                                | 58,656        | 71,011        | 65,717      | 304          | 229      | 1,652     | 2.5% @ 55                             | 0                                                | 8,452                        | 4,008                        | 9,535                                            |
| 574.   |                               | City Clerk | Legislative Recorder II           |                                | 58,656        | 71,011        | 61,107      | 407          | 1,073    | 9,595     | 2.5% @ 55                             | 0                                                | 6,856                        | 1,955                        | 2,187                                            |
| 575.   |                               | City Clerk | Legislative Recorder II           |                                | 58,656        | 71,011        | 13,656      | 0            | 273      | 25,744    | 2.5% @ 55                             | 0                                                | 0                            | 1,259                        | 8,351                                            |
| 576.   |                               | City Clerk | Management Intern                 |                                | 33,904        | 43,722        | 11,662      | 0            | 0        | 0         | N/A                                   | 0                                                | 0                            | 437                          | 0                                                |
| 577.   |                               | City Clerk | Management Intern                 |                                | 33,904        | 43,722        | 2,220       | 0            | 0        | 0         | N/A                                   | 0                                                | 0                            | 83                           | 0                                                |
| 578.   |                               | City Clerk | Management Trainee                |                                | 49,774        | 60,091        | 60,091      | 133          | 0        | 7,336     | 2.5% @ 55                             | 0                                                | 7,156                        | 3,881                        | 7,696                                            |
| 579.   |                               | City Clerk | Payroll Specialist I              |                                | 46,862        | 56,410        | 45,002      | 170          | 0        | 11,581    | 1.0% @ 55                             | 0                                                | 5,553                        | 461                          | 633                                              |
| 580.   |                               | City Clerk | Program Manager                   |                                | 66,082        | 243,048       | 128,794     | 0            | 0        | 9,655     | 1.0% @ 55                             | 0                                                | 11,414                       | 1,288                        | 0                                                |
| 581.   |                               | City Clerk | Program Manager                   |                                | 66,082        | 243,048       | 92,691      | 0            | 0        | 6,550     | 1.0% @ 55                             | 0                                                | 13,281                       | 927                          | 6,396                                            |
| 582.   |                               | City Clerk | Public Information Specialist     |                                | 40,331        | 48,714        | 47,414      | 0            | 0        | 11,687    | 2.5% @ 55                             | 0                                                | 5,617                        | 1,422                        | 18                                               |
| 583.   |                               | City Clerk | Senior Records Management Analyst |                                | 80,059        | 96,803        | 91,668      | 0            | 1,918    | 8,139     | 2.5% @ 55                             | 0                                                | 12,070                       | 5,712                        | 1,966                                            |
| 584.   |                               | City Clerk | Senior Records Management Analyst |                                | 80,059        | 96,803        | 86,610      | 0            | 0        | 1,687     | 2.5% @ 55                             | 0                                                | 10,629                       | 5,333                        | 8,574                                            |
| 585.   |                               | City Clerk | Storekeeper I                     |                                | 42,349        | 50,794        | 49,198      | 0            | 0        | 2,914     | 1.0% @ 55                             | 0                                                | 4,846                        | 484                          | 8,560                                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department    | Classification                            | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum | Other Pay | Applicable         | Retirement                                       | Deferred                     | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|---------------|-------------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|--------------------|--------------------------------------------------|------------------------------|------------------------------|--------------------------------------------------|
|        |                               |               |                                           |                                | Minimum       | Maximum       | Regular Pay |              | Pay      |           | Pension<br>Formula | Plan:<br>Employees'<br>Share Paid by<br>Employer | Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 586.   |                               | City Clerk    | Student Intern                            |                                | 22,797        | 35,610        | 4,297       | 0            | 0        | 0         | N/A                | 0                                                | 0                            | 161                          | 0                                                |
| 587.   |                               | City Clerk    | Student Intern                            |                                | 22,797        | 35,610        | 6,343       | 0            | 0        | 0         | N/A                | 0                                                | 0                            | 238                          | 0                                                |
| 588.   |                               | City Clerk    | Student Intern                            |                                | 22,797        | 35,610        | 4,444       | 0            | 0        | 0         | N/A                | 0                                                | 0                            | 167                          | 0                                                |
| 589.   |                               | City Clerk    | Student Intern                            |                                | 22,797        | 35,610        | 7,348       | 0            | 0        | 0         | N/A                | 0                                                | 0                            | 276                          | 0                                                |
| 590.   |                               | City Planning | Account Clerk                             |                                | 42,411        | 51,022        | 47,645      | 526          | 0        | -1,216    | 1.0% @ 55          | 0                                                | 5,837                        | 471                          | 14,375                                           |
| 591.   |                               | City Planning | Administrative Aide I                     |                                | 49,899        | 60,091        | 44,029      | 0            | 0        | -865      | 1.0% @ 55          | 0                                                | 4,516                        | 415                          | 15,197                                           |
| 592.   |                               | City Planning | Administrative Aide II                    |                                | 57,450        | 69,243        | 59,723      | 252          | 3,126    | 14,546    | 1.0% @ 55          | 0                                                | 6,519                        | 645                          | 241                                              |
| 593.   |                               | City Planning | Assistant Deputy Director                 |                                | 66,082        | 243,048       | 185,933     | 0            | 0        | 2,641     | 1.0% @ 55          | 0                                                | 18,316                       | 1,854                        | 2,171                                            |
| 594.   |                               | City Planning | Assistant Planner                         |                                | 67,787        | 82,035        | 74,736      | 0            | 0        | -1,877    | 1.0% @ 55          | 0                                                | 6,623                        | 694                          | 7,617                                            |
| 595.   |                               | City Planning | Assistant Planner                         |                                | 67,787        | 82,035        | 71,750      | 0            | 0        | 1,096     | 1.0% @ 55          | 0                                                | 5,810                        | 730                          | 7,617                                            |
| 596.   |                               | City Planning | Associate Planner                         |                                | 80,226        | 96,928        | 311         | 0            | 14,270   | 746       | N/A                | 0                                                | 155                          | 40                           | 0                                                |
| 597.   |                               | City Planning | Associate Planner                         |                                | 80,226        | 96,928        | 94,158      | 1,007        | 0        | 7,323     | 1.0% @ 55          | 0                                                | 9,294                        | 951                          | 1,222                                            |
| 598.   |                               | City Planning | Associate Planner                         |                                | 80,226        | 96,928        | 77,934      | 602          | 0        | -577      | 1.0% @ 55          | 0                                                | 7,415                        | 782                          | 7,617                                            |
| 599.   |                               | City Planning | Associate Planner                         |                                | 80,226        | 96,928        | 85,656      | 323          | 0        | 11,263    | N/A                | 0                                                | 0                            | 0                            | 227                                              |
| 600.   |                               | City Planning | Associate Planner                         |                                | 80,226        | 96,928        | 76,393      | 963          | 0        | -193      | N/A                | 0                                                | 0                            | 0                            | 6,831                                            |
| 601.   |                               | City Planning | Associate Planner                         |                                | 80,226        | 96,928        | 14,692      | 0            | 3,635    | 1,055     | 1.0% @ 55          | 0                                                | 1,952                        | 147                          | 1,642                                            |
| 602.   |                               | City Planning | Associate Planner                         |                                | 80,226        | 96,928        | 81,301      | 0            | 0        | 1,387     | 1.0% @ 55          | 0                                                | 9,599                        | 829                          | 256                                              |
| 603.   |                               | City Planning | Associate Planner                         |                                | 80,226        | 96,928        | 92,618      | 0            | 0        | -8,019    | 1.0% @ 55          | 0                                                | 9,602                        | 822                          | 7,617                                            |
| 604.   |                               | City Planning | Associate Planner                         |                                | 80,226        | 96,928        | 78,969      | 323          | 0        | -511      | 1.0% @ 55          | 0                                                | 8,336                        | 790                          | 6,913                                            |
| 605.   |                               | City Planning | Associate Planner                         |                                | 80,226        | 96,928        | 65,928      | 0            | 0        | -1,833    | 1.0% @ 55          | 0                                                | 6,990                        | 639                          | 11,125                                           |
| 606.   |                               | City Planning | Associate Planner                         |                                | 80,226        | 96,928        | 25,276      | 0            | 0        | -148      | 1.0% @ 55          | 0                                                | 2,447                        | 252                          | 2,177                                            |
| 607.   |                               | City Planning | Clerical Assistant II                     |                                | 40,352        | 48,630        | 20,481      | 187          | 0        | -1,163    | 1.0% @ 55          | 0                                                | 2,992                        | 196                          | 5,292                                            |
| 608.   |                               | City Planning | Deputy Director                           |                                | 66,082        | 243,048       | 160,853     | 0            | 0        | 0         | 2.5% @ 55          | 0                                                | 20,689                       | 9,732                        | 19,254                                           |
| 609.   |                               | City Planning | Deputy Director                           |                                | 66,082        | 243,048       | 191,720     | 0            | 0        | -47       | 2.5% @ 55          | 0                                                | 21,865                       | 5,750                        | 15,313                                           |
| 610.   |                               | City Planning | Deputy Planning Director                  |                                | 66,082        | 243,048       | 165,382     | 0            | 0        | 9,977     | 2.5% @ 55          | 0                                                | 20,946                       | 6,615                        | 0                                                |
| 611.   |                               | City Planning | Development Project Manager III           |                                | 112,050       | 135,450       | 108,961     | 0            | 0        | 11,870    | N/A                | 0                                                | 0                            | 0                            | 20,391                                           |
| 612.   |                               | City Planning | Development Project Manager III           |                                | 112,050       | 135,450       | 113,785     | 0            | 7,404    | 11,384    | 1.0% @ 55          | 0                                                | 14,795                       | 985                          | 18                                               |
| 613.   |                               | City Planning | Development Project Manager III           |                                | 112,050       | 135,450       | 116,099     | 0            | 0        | 20,007    | 1.0% @ 55          | 0                                                | 13,871                       | 1,296                        | 4,389                                            |
| 614.   |                               | City Planning | Development Project Manager III           |                                | 112,050       | 135,450       | 116,606     | 0            | 0        | -6,520    | 1.0% @ 55          | 0                                                | 13,006                       | 1,104                        | 22,042                                           |
| 615.   |                               | City Planning | Geographic Information Systems Analyst II |                                | 91,770        | 111,218       | 84,743      | 0            | 0        | 5,610     | 1.0% @ 55          | 0                                                | 9,219                        | 847                          | 6,331                                            |
| 616.   |                               | City Planning | Information Systems Analyst IV            |                                | 91,770        | 111,218       | 61,291      | 0            | 5,929    | 35,333    | 1.0% @ 55          | 0                                                | 10,468                       | 948                          | 5,181                                            |
| 617.   |                               | City Planning | Junior Planner                            |                                | 58,906        | 71,074        | 24,709      | 0            | 38       | -599      | 1.0% @ 55          | 0                                                | 2,751                        | 211                          | 4,667                                            |
| 618.   |                               | City Planning | Junior Planner                            |                                | 58,906        | 71,074        | 63,277      | 0            | 0        | 322       | 1.0% @ 55          | 0                                                | 5,439                        | 631                          | 3,011                                            |
| 619.   |                               | City Planning | Junior Planner                            |                                | 58,906        | 71,074        | 35,341      | 0            | 0        | -339      | 1.0% @ 55          | 0                                                | 3,481                        | 351                          | 3,286                                            |
| 620.   |                               | City Planning | Junior Planner                            |                                | 58,906        | 71,074        | 29,796      | 273          | 0        | -218      | 1.0% @ 55          | 0                                                | 2,498                        | 284                          | 2,867                                            |
| 621.   |                               | City Planning | Landscape Designer                        |                                | 94,266        | 113,838       | 108,591     | 855          | 0        | -274      | 1.0% @ 55          | 0                                                | 16,144                       | 1,094                        | 14,612                                           |
| 622.   |                               | City Planning | Landscape Designer                        |                                | 94,266        | 113,838       | 35,358      | 0            | 0        | 239       | 1.0% @ 55          | 0                                                | 4,287                        | 354                          | 6                                                |
| 623.   |                               | City Planning | Landscape Designer                        |                                | 94,266        | 113,838       | 26,815      | 0            | 0        | -91       | 1.0% @ 55          | 0                                                | 2,758                        | 268                          | 1,862                                            |
| 624.   |                               | City Planning | Management Intern                         |                                | 33,904        | 43,722        | 2,585       | 0            | 0        | 0         | N/A                | 0                                                | 0                            | 97                           | 0                                                |
| 625.   |                               | City Planning | Management Intern                         |                                | 33,904        | 43,722        | 9,985       | 0            | 0        | 0         | N/A                | 0                                                | 0                            | 374                          | 0                                                |
| 626.   |                               | City Planning | Management Intern                         |                                | 33,904        | 43,722        | 10,086      | 0            | 0        | 0         | N/A                | 0                                                | 0                            | 378                          | 0                                                |
| 627.   |                               | City Planning | Management Intern                         |                                | 33,904        | 43,722        | 6,397       | 0            | 0        | 0         | N/A                | 0                                                | 0                            | 240                          | 0                                                |
| 628.   |                               | City Planning | Management Intern                         |                                | 33,904        | 43,722        | 19,877      | 0            | 0        | 0         | N/A                | 0                                                | 0                            | 745                          | 0                                                |
| 629.   |                               | City Planning | Management Intern                         |                                | 33,904        | 43,722        | 13,912      | 0            | 0        | 0         | N/A                | 0                                                | 0                            | 522                          | 0                                                |
| 630.   |                               | City Planning | Management Intern                         |                                | 33,904        | 43,722        | 10,940      | 0            | 0        | 0         | N/A                | 0                                                | 0                            | 410                          | 0                                                |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department     | Classification            | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum | Other Pay | Applicable         | Retirement                                       | Deferred                     | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|----------------|---------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|--------------------|--------------------------------------------------|------------------------------|------------------------------|--------------------------------------------------|
|        |                               |                |                           |                                | Minimum       | Maximum       | Regular Pay |              | Pay      |           | Pension<br>Formula | Plan:<br>Employees'<br>Share Paid by<br>Employer | Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 631.   |                               | City Planning  | Management Intern         |                                | 33,904        | 43,722        | 15,322      | 0            | 0        | 0         | N/A                | 0                                                | 0                            | 575                          | 0                                                |
| 632.   |                               | City Planning  | Management Intern         |                                | 33,904        | 43,722        | 8,113       | 0            | 0        | 0         | N/A                | 0                                                | 0                            | 304                          | 0                                                |
| 633.   |                               | City Planning  | Management Intern         |                                | 33,904        | 43,722        | 8,215       | 0            | 0        | 0         | N/A                | 0                                                | 0                            | 308                          | 0                                                |
| 634.   |                               | City Planning  | Management Intern         |                                | 33,904        | 43,722        | 10,216      | 0            | 0        | 0         | N/A                | 0                                                | 0                            | 383                          | 0                                                |
| 635.   |                               | City Planning  | Management Intern         |                                | 33,904        | 43,722        | 6,474       | 0            | 0        | 0         | N/A                | 0                                                | 0                            | 243                          | 0                                                |
| 636.   |                               | City Planning  | Management Intern         |                                | 33,904        | 43,722        | 9,911       | 0            | 0        | 0         | N/A                | 0                                                | 0                            | 372                          | 0                                                |
| 637.   |                               | City Planning  | Park Designer             |                                | 94,266        | 113,838       | 44,483      | 0            | 13,103   | 11,559    | N/A                | 0                                                | 0                            | 0                            | 8                                                |
| 638.   |                               | City Planning  | Payroll Specialist II     |                                | 49,026        | 59,218        | 488         | 0            | 219      | 1,691     | 1.0% @ 55          | 0                                                | 0                            | 2                            | 40                                               |
| 639.   |                               | City Planning  | Planning Director         |                                | 87,402        | 331,094       | 210,292     | 0            | 5,816    | 13,290    | 2.5% @ 55          | 0                                                | 25,805                       | 13,075                       | 0                                                |
| 640.   |                               | City Planning  | Program Coordinator       |                                | 32,344        | 194,043       | 127,583     | 0            | 0        | -1,684    | 2.5% @ 55          | 0                                                | 16,862                       | 7,617                        | 18,500                                           |
| 641.   |                               | City Planning  | Program Coordinator       |                                | 32,344        | 194,043       | 125,406     | 0            | 7,875    | -4,634    | 2.5% @ 55          | 0                                                | 15,389                       | 7,783                        | 21,625                                           |
| 642.   |                               | City Planning  | Program Coordinator       |                                | 32,344        | 194,043       | 124,696     | 0            | 4,725    | 9,921     | 2.5% @ 55          | 0                                                | 14,773                       | 7,830                        | 56                                               |
| 643.   |                               | City Planning  | Program Manager           |                                | 66,082        | 243,048       | 131,943     | 0            | 0        | -1,975    | 2.5% @ 55          | 0                                                | 15,552                       | 7,854                        | 14,508                                           |
| 644.   |                               | City Planning  | Program Manager           |                                | 66,082        | 243,048       | 148,663     | 0            | 0        | -3,328    | 2.5% @ 55          | 0                                                | 16,617                       | 4,371                        | 21,562                                           |
| 645.   |                               | City Planning  | Program Manager           |                                | 66,082        | 243,048       | 146,966     | 0            | 0        | 6,687     | 1.0% @ 55          | 0                                                | 15,451                       | 1,470                        | 0                                                |
| 646.   |                               | City Planning  | Program Manager           |                                | 66,082        | 243,048       | 112,811     | 0            | 0        | 17,786    | N/A                | 0                                                | 0                            | 5,237                        | 13,990                                           |
| 647.   |                               | City Planning  | Program Manager           |                                | 66,082        | 243,048       | 138,538     | 0            | 0        | -769      | N/A                | 0                                                | 0                            | 5,134                        | 7,617                                            |
| 648.   |                               | City Planning  | Program Manager           |                                | 66,082        | 243,048       | 127,346     | 0            | 0        | 426       | 1.0% @ 55          | 0                                                | 13,424                       | 1,273                        | 172                                              |
| 649.   |                               | City Planning  | Senior Management Analyst |                                | 80,059        | 96,803        | 86,551      | 0            | 0        | -1,556    | 2.5% @ 55          | 0                                                | 11,458                       | 5,142                        | 16,042                                           |
| 650.   |                               | City Planning  | Senior Management Analyst |                                | 80,059        | 96,803        | 12,985      | 0            | 0        | 0         | N/A                | 0                                                | 0                            | 0                            | 0                                                |
| 651.   |                               | City Planning  | Senior Management Analyst |                                | 80,059        | 96,803        | 69,653      | 618          | 0        | 15,589    | 1.0% @ 55          | 0                                                | 11,719                       | 799                          | 6,855                                            |
| 652.   |                               | City Planning  | Senior Planner            |                                | 92,394        | 111,717       | 79,923      | 0            | 0        | 2,861     | 2.5% @ 55          | 0                                                | 10,490                       | 4,835                        | 5,802                                            |
| 653.   |                               | City Planning  | Senior Planner            |                                | 92,394        | 111,717       | 108,758     | 0            | 6,609    | -47       | 2.5% @ 55          | 0                                                | 12,885                       | 3,460                        | 20,813                                           |
| 654.   |                               | City Planning  | Senior Planner            |                                | 92,394        | 111,717       | 108,747     | 102          | 215      | 10,837    | 2.5% @ 55          | 0                                                | 12,156                       | 6,598                        | 18                                               |
| 655.   |                               | City Planning  | Senior Planner            |                                | 92,394        | 111,717       | 95,989      | 12,359       | 3,900    | 1,896     | 2.5% @ 55          | 0                                                | 11,459                       | 6,791                        | 8,968                                            |
| 656.   |                               | City Planning  | Senior Planner            |                                | 92,394        | 111,717       | 107,991     | 0            | 6,714    | 4,079     | 2.5% @ 55          | 0                                                | 0                            | 10,257                       | 7,507                                            |
| 657.   |                               | City Planning  | Senior Planner            |                                | 92,394        | 111,717       | 104,076     | 0            | 0        | 8,798     | 1.0% @ 55          | 0                                                | 8,161                        | 1,041                        | 4                                                |
| 658.   |                               | City Planning  | Senior Planner            |                                | 92,394        | 111,717       | 106,941     | 278          | 0        | 11,419    | 1.0% @ 55          | 0                                                | 14,175                       | 1,072                        | 18                                               |
| 659.   |                               | City Planning  | Senior Planner            |                                | 92,394        | 111,717       | 108,747     | 322          | 0        | 5,155     | 1.0% @ 55          | 0                                                | 12,130                       | 1,091                        | 6,278                                            |
| 660.   |                               | City Planning  | Senior Planner            |                                | 92,394        | 111,717       | 81,901      | 0            | 0        | -1,824    | 1.0% @ 55          | 0                                                | 7,861                        | 803                          | 6,350                                            |
| 661.   |                               | City Planning  | Senior Planner            |                                | 92,394        | 111,717       | 103,868     | 1,565        | 0        | -4,920    | 1.0% @ 55          | 0                                                | 8,867                        | 1,008                        | 11,705                                           |
| 662.   |                               | City Planning  | Senior Planner            |                                | 92,394        | 111,717       | 105,613     | 819          | 0        | 6,320     | 1.0% @ 55          | 0                                                | 10,404                       | 1,064                        | 5,419                                            |
| 663.   |                               | City Planning  | Senior Planner            |                                | 92,394        | 111,717       | 103,105     | 799          | 0        | -959      | 1.0% @ 55          | 0                                                | 12,956                       | 1,029                        | 14,042                                           |
| 664.   |                               | City Planning  | Senior Planner            |                                | 92,394        | 111,717       | 103,888     | 0            | 0        | 3,150     | 1.0% @ 55          | 0                                                | 8,869                        | 1,039                        | 7,522                                            |
| 665.   |                               | City Planning  | Senior Planner            |                                | 92,394        | 111,717       | 70,356      | 0            | 0        | 17,117    | 1.0% @ 55          | 0                                                | 8,644                        | 692                          | 15,667                                           |
| 666.   |                               | City Planning  | Senior Planner            |                                | 92,394        | 111,717       | 93,252      | 733          | 0        | -1,410    | 1.0% @ 55          | 0                                                | 13,152                       | 925                          | 22,042                                           |
| 667.   |                               | City Planning  | Senior Planner            |                                | 92,394        | 111,717       | 108,748     | 0            | 0        | -337      | 1.0% @ 55          | 0                                                | 16,228                       | 1,087                        | 20,198                                           |
| 668.   |                               | City Planning  | Senior Planner            |                                | 92,394        | 111,717       | 103,684     | 1,188        | 0        | 2,474     | 1.0% @ 55          | 0                                                | 11,429                       | 991                          | 18                                               |
| 669.   |                               | City Planning  | Senior Planner            |                                | 92,394        | 111,717       | 101,770     | 839          | 0        | -927      | 1.0% @ 55          | 0                                                | 11,078                       | 1,019                        | 6,983                                            |
| 670.   |                               | City Planning  | Senior Planner            |                                | 92,394        | 111,717       | 53,096      | 0            | 0        | 2,309     | 1.0% @ 55          | 0                                                | 5,582                        | 531                          | 3,122                                            |
| 671.   |                               | City Treasurer | Account Clerk             |                                | 42,411        | 51,022        | 48,308      | 0            | 850      | 3,718     | 2.5% @ 55          | 0                                                | 5,043                        | 1,475                        | 7,997                                            |
| 672.   |                               | City Treasurer | Account Clerk             |                                | 42,411        | 51,022        | 47,894      | 5,985        | 2,998    | 2,737     | 2.5% @ 55          | 0                                                | 5,613                        | 3,466                        | 8,968                                            |
| 673.   |                               | City Treasurer | Account Clerk             |                                | 42,411        | 51,022        | 48,308      | 0            | 0        | 3,223     | 1.0% @ 55          | 0                                                | 7,335                        | 483                          | 8,362                                            |
| 674.   |                               | City Treasurer | Account Clerk             |                                | 42,411        | 51,022        | 47,045      | 0            | 0        | 10,417    | 1.0% @ 55          | 0                                                | 6,822                        | 491                          | 3,266                                            |
| 675.   |                               | City Treasurer | Account Clerk             |                                | 42,411        | 51,022        | 47,580      | 0            | 0        | -2,626    | N/A                | 0                                                | 0                            | 0                            | 14,042                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department     | Classification               | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                     |
|--------|-------------------------------|----------------|------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|---------------------|
|        |                               |                |                              |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Employer's<br>Share |
| 676.   |                               | City Treasurer | Account Clerk                |                                | 42,411        | 51,022        |             | 0            | 0        | 154       | 0                                                   | N/A                                                            | 0                                                            | 0                            | 0                   |
| 677.   |                               | City Treasurer | Account Clerk                |                                | 42,411        | 51,022        | 27,484      | 0            | 0        | 21,232    | 1.0% @ 55                                           | 0                                                              | 5,953                                                        | 488                          | 20,813              |
| 678.   |                               | City Treasurer | Accountant I                 |                                | 67,850        | 82,472        | 65,038      | 0            | 0        | 3,763     | 1.0% @ 55                                           | 0                                                              | 5,436                                                        | 650                          | 7,780               |
| 679.   |                               | City Treasurer | Accountant III               |                                | 86,216        | 104,187       | 91,428      | 720          | 2,859    | 5,066     | 2.5% @ 55                                           | 0                                                              | 12,395                                                       | 5,755                        | 6,686               |
| 680.   |                               | City Treasurer | Accountant III               |                                | 86,216        | 104,187       | 90,116      | 0            | 0        | -1,696    | 1.0% @ 55                                           | 0                                                              | 7,693                                                        | 886                          | 22,042              |
| 681.   |                               | City Treasurer | Accountant III               |                                | 86,216        | 104,187       | 91,204      | 0            | 0        | -2,146    | 1.0% @ 55                                           | 0                                                              | 18,098                                                       | -1,834                       | 7,617               |
| 682.   |                               | City Treasurer | Accountant III               |                                | 86,216        | 104,187       | 95,914      | 401          | 0        | 5,207     | 1.0% @ 55                                           | 0                                                              | 8,573                                                        | 963                          | 6,278               |
| 683.   |                               | City Treasurer | Accountant III               |                                | 86,216        | 104,187       | 52,302      | 0            | 6,866    | 3,661     | N/A                                                 | 0                                                              | 4,367                                                        | 523                          | 3,036               |
| 684.   |                               | City Treasurer | Accountant III               |                                | 86,216        | 104,187       | 81,801      | 0            | 0        | 8,245     | 1.0% @ 55                                           | 0                                                              | 11,480                                                       | 818                          | 3,266               |
| 685.   |                               | City Treasurer | Accountant III               |                                | 86,216        | 104,187       | 83,264      | 0            | 0        | -1,350    | 1.0% @ 55                                           | 0                                                              | 10,915                                                       | 817                          | 7,617               |
| 686.   |                               | City Treasurer | Accountant III               |                                | 86,216        | 104,187       | 20,638      | 0            | 286      | -129      | 1.0% @ 55                                           | 0                                                              | 2,950                                                        | 204                          | 1,583               |
| 687.   |                               | City Treasurer | Accountant III               |                                | 86,216        | 104,187       | 98,300      | 0            | 0        | -2,795    | 1.0% @ 55                                           | 0                                                              | 12,562                                                       | 942                          | 22,042              |
| 688.   |                               | City Treasurer | Accountant III               |                                | 86,216        | 104,187       | 13,030      | 0            | 0        | -162      | 1.0% @ 55                                           | 0                                                              | 1,262                                                        | 129                          | 967                 |
| 689.   |                               | City Treasurer | Accountant IV                |                                | 106,122       | 128,960       | 122,458     | 0            | 0        | 4,474     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 12,919                       | 7,504               |
| 690.   |                               | City Treasurer | Accountant IV                |                                | 106,122       | 128,960       | 122,458     | 0            | 4,838    | 6,467     | 2.5% @ 55                                           | 0                                                              | 15,027                                                       | 7,701                        | 1,570               |
| 691.   |                               | City Treasurer | Accountant IV                |                                | 106,122       | 128,960       | 122,458     | 0            | 0        | 3,467     | 2.5% @ 55                                           | 0                                                              | 17,366                                                       | 7,409                        | 9,021               |
| 692.   |                               | City Treasurer | Accountant IV                |                                | 106,122       | 128,960       | 116,666     | 0            | 0        | -292      | 1.0% @ 55                                           | 0                                                              | 11,873                                                       | 1,167                        | 13,739              |
| 693.   |                               | City Treasurer | Accountant IV                |                                | 106,122       | 128,960       | 113,892     | 0            | 0        | -255      | 1.0% @ 55                                           | 0                                                              | 10,465                                                       | 1,139                        | 13,709              |
| 694.   |                               | City Treasurer | Accountant IV                |                                | 106,122       | 128,960       | 118,828     | 0            | 0        | -320      | 1.0% @ 55                                           | 0                                                              | 15,784                                                       | 1,188                        | 19,254              |
| 695.   |                               | City Treasurer | Accountant Trainee           |                                | 54,746        | 66,061        | 27,187      | 0            | 0        | -1,597    | 1.0% @ 55                                           | 0                                                              | 4,214                                                        | 256                          | 3,183               |
| 696.   |                               | City Treasurer | Administrative Aide I        |                                | 49,899        | 60,091        | 48,308      | 0            | 0        | 7,897     | 1.0% @ 55                                           | 0                                                              | 4,966                                                        | 504                          | 5,802               |
| 697.   |                               | City Treasurer | Administrative Aide I        |                                | 49,899        | 60,091        | 50,661      | 0            | 0        | 12,521    | 1.0% @ 55                                           | 0                                                              | 4,487                                                        | 516                          | 18                  |
| 698.   |                               | City Treasurer | Administrative Aide I        |                                | 49,899        | 60,091        | 35,460      | 158          | 13       | 13,532    | 1.0% @ 55                                           | 0                                                              | 4,708                                                        | 493                          | 5,788               |
| 699.   |                               | City Treasurer | Administrative Aide I        |                                | 49,899        | 60,091        | 18,490      | 0            | 0        | -46       | 1.0% @ 55                                           | 0                                                              | 1,882                                                        | 185                          | 4,289               |
| 700.   |                               | City Treasurer | Administrative Aide I        |                                | 49,899        | 60,091        | 11,568      | 0            | 0        | -1,089    | 1.0% @ 55                                           | 0                                                              | 1,063                                                        | 105                          | 2,292               |
| 701.   |                               | City Treasurer | Administrative Aide II       |                                | 57,450        | 69,243        | 52,571      | 5,685        | 3,598    | 4,024     | 2.5% @ 55                                           | 0                                                              | 6,924                                                        | 3,869                        | 9,322               |
| 702.   |                               | City Treasurer | Administrative Aide II       |                                | 57,450        | 69,243        | 64,263      | 0            | 0        | 3,378     | 2.5% @ 55                                           | 0                                                              | 8,152                                                        | 1,928                        | 8,327               |
| 703.   |                               | City Treasurer | Administrative Aide II       |                                | 57,450        | 69,243        | 53,272      | 0            | 0        | 14,918    | 1.0% @ 55                                           | 0                                                              | 6,420                                                        | 556                          | 12,243              |
| 704.   |                               | City Treasurer | Administrative Aide II       |                                | 57,450        | 69,243        | 32,028      | 4,662        | 1,105    | 26,950    | 1.0% @ 55                                           | 0                                                              | 7,727                                                        | 601                          | 6,917               |
| 705.   |                               | City Treasurer | Administrative Aide II       |                                | 57,450        | 69,243        | 63,971      | 0            | 0        | 1,027     | 1.0% @ 55                                           | 0                                                              | 7,482                                                        | 651                          | 14,042              |
| 706.   |                               | City Treasurer | Administrative Aide II       |                                | 57,450        | 69,243        | 56,256      | 0            | 0        | 440       | 1.0% @ 55                                           | 0                                                              | 6,947                                                        | 562                          | 19,846              |
| 707.   |                               | City Treasurer | Administrative Aide II       |                                | 57,450        | 69,243        | 802         | 0            | 3,048    | 344       | N/A                                                 | 0                                                              | 0                                                            | 73                           | 0                   |
| 708.   |                               | City Treasurer | Administrative Aide II       |                                | 57,450        | 69,243        | 55,189      | 0            | 0        | 14,544    | 1.0% @ 55                                           | 0                                                              | 6,577                                                        | 573                          | 18                  |
| 709.   |                               | City Treasurer | Administrative Aide II       |                                | 57,450        | 69,243        | 58,538      | 0            | 0        | -655      | 1.0% @ 55                                           | 0                                                              | 8,888                                                        | 581                          | 7,617               |
| 710.   |                               | City Treasurer | Administrative Aide II       |                                | 57,450        | 69,243        | 59,433      | 0            | 0        | -483      | 1.0% @ 55                                           | 0                                                              | 6,629                                                        | 591                          | 7,928               |
| 711.   |                               | City Treasurer | Administrative Aide II       |                                | 57,450        | 69,243        | 58,716      | 220          | 0        | 328       | 1.0% @ 55                                           | 0                                                              | 4,470                                                        | 589                          | 836                 |
| 712.   |                               | City Treasurer | Administrative Aide II       |                                | 57,450        | 69,243        | 58,294      | 0            | 0        | 157       | 1.0% @ 55                                           | 0                                                              | 7,947                                                        | 583                          | 19,384              |
| 713.   |                               | City Treasurer | Assistant Investment Officer |                                | 66,082        | 243,048       | 140,938     | 0            | 3,203    | 6,719     | 1.0% @ 55                                           | 0                                                              | 14,343                                                       | 1,441                        | 0                   |
| 714.   |                               | City Treasurer | Assistant Investment Officer |                                | 66,082        | 243,048       | 15,882      | 0            | 0        | 20        | 1.0% @ 55                                           | 0                                                              | 2,379                                                        | 154                          | 1,746               |
| 715.   |                               | City Treasurer | Assistant Management Analyst |                                | 60,008        | 72,925        | 62,064      | 0            | 0        | 3,253     | 1.0% @ 55                                           | 0                                                              | 6,114                                                        | 601                          | 8,337               |
| 716.   |                               | City Treasurer | Associate Management Analyst |                                | 72,925        | 88,130        | 84,558      | 0            | 5,296    | 4,183     | 2.5% @ 55                                           | 0                                                              | 9,826                                                        | 6,739                        | 7,522               |
| 717.   |                               | City Treasurer | Associate Management Analyst |                                | 72,925        | 88,130        | 83,331      | 0            | 0        | -748      | 1.0% @ 55                                           | 0                                                              | 11,443                                                       | 820                          | 16,042              |
| 718.   |                               | City Treasurer | Associate Management Analyst |                                | 72,925        | 88,130        | 67,586      | 456          | 797      | 8,247     | 1.0% @ 55                                           | 0                                                              | 6,660                                                        | 713                          | 711                 |
| 719.   |                               | City Treasurer | Associate Management Analyst |                                | 72,925        | 88,130        | 61,528      | 2,988        | 3,653    | 1,234     | 1.0% @ 55                                           | 0                                                              | 5,608                                                        | 696                          | 21,888              |
| 720.   |                               | City Treasurer | Associate Management Analyst |                                | 72,925        | 88,130        | 76,801      | 0            | 0        | 11,495    | 1.0% @ 55                                           | 0                                                              | 8,189                                                        | 768                          | 18                  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department     | Classification                      | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum | Other Pay | Applicable                            | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|----------------|-------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|---------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |                |                                     |                                | Minimum       | Maximum       | Regular Pay |              | Pay      |           | Defined Benefit<br>Pension<br>Formula | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 721.   |                               | City Treasurer | Clerical Assistant II               |                                | 40,352        | 48,630        | 42,848      | 0            | 0        | 1,499     | 1.0% @ 55                             | 0                                                | 4,240                                           | 407                          | 7,517                                            |
| 722.   |                               | City Treasurer | Clerical Assistant II               |                                | 40,352        | 48,630        | 23,563      | 0            | 0        | -54       | 1.0% @ 55                             | 0                                                | 3,142                                           | 418                          | 2,690                                            |
| 723.   |                               | City Treasurer | Clerical Assistant II               |                                | 40,352        | 48,630        | 24,240      | 0            | 0        | -51       | 1.0% @ 55                             | 0                                                | 3,032                                           | 242                          | 3,400                                            |
| 724.   |                               | City Treasurer | Clerical Assistant II               |                                | 40,352        | 48,630        | 24,255      | 0            | 0        | -301      | 1.0% @ 55                             | 0                                                | 3,086                                           | 241                          | 3,383                                            |
| 725.   |                               | City Treasurer | Clerical Assistant II               |                                | 40,352        | 48,630        | 23,263      | 0            | 0        | -48       | 1.0% @ 55                             | 0                                                | 2,167                                           | 233                          | 3,399                                            |
| 726.   |                               | City Treasurer | Clerical Assistant II               |                                | 40,352        | 48,630        | 22,189      | 0            | 171      | -693      | 1.0% @ 55                             | 0                                                | 2,243                                           | 209                          | 8,708                                            |
| 727.   |                               | City Treasurer | Clerical Assistant II               |                                | 40,352        | 48,630        | 19,950      | 57           | 0        | 400       | 1.0% @ 55                             | 0                                                | 1,707                                           | 200                          | 8                                                |
| 728.   |                               | City Treasurer | Clerical Assistant II               |                                | 40,352        | 48,630        | 11,460      | 0            | 0        | -571      | 1.0% @ 55                             | 0                                                | 1,736                                           | 109                          | 2,233                                            |
| 729.   |                               | City Treasurer | Clerical Assistant II               |                                | 40,352        | 48,630        | 2,566       | 0            | 0        | 66        | 1.0% @ 55                             | 0                                                | 203                                             | 26                           | 11                                               |
| 730.   |                               | City Treasurer | Collections Investigator I          |                                | 54,205        | 65,499        | 62,536      | 0            | 4,023    | 4,807     | 2.5% @ 55                             | 0                                                | 0                                               | 6,158                        | 8,968                                            |
| 731.   |                               | City Treasurer | Collections Investigator I          |                                | 54,205        | 65,499        | 62,576      | 0            | 0        | 466       | 1.0% @ 55                             | 0                                                | 6,469                                           | 632                          | 22,042                                           |
| 732.   |                               | City Treasurer | Collections Investigator I          |                                | 54,205        | 65,499        | 62,709      | 0            | 0        | 7,602     | 1.0% @ 55                             | 0                                                | 9,898                                           | 2,767                        | 16,042                                           |
| 733.   |                               | City Treasurer | Collections Investigator I          |                                | 54,205        | 65,499        | 62,652      | 0            | 0        | 3,197     | 1.0% @ 55                             | 0                                                | 7,300                                           | 627                          | 8,351                                            |
| 734.   |                               | City Treasurer | Collections Investigator I          |                                | 54,205        | 65,499        | 17,334      | 0            | 0        | 162       | 1.0% @ 55                             | 0                                                | 3,433                                           | 174                          | 6,910                                            |
| 735.   |                               | City Treasurer | Collections Investigator I          |                                | 54,205        | 65,499        | 41,328      | 0            | 114      | 1,400     | N/A                                   | 0                                                | 0                                               | 0                            | 16,479                                           |
| 736.   |                               | City Treasurer | Collections Investigator I          |                                | 54,205        | 65,499        | 63,096      | 0            | 0        | 11,529    | N/A                                   | 0                                                | 0                                               | 0                            | 18                                               |
| 737.   |                               | City Treasurer | Collections Investigator I          |                                | 54,205        | 65,499        | 58,976      | 0            | 0        | 13,661    | 1.0% @ 55                             | 0                                                | 7,549                                           | 611                          | 1,795                                            |
| 738.   |                               | City Treasurer | Collections Investigator I          |                                | 54,205        | 65,499        | 3,443       | 0            | 233      | 4         | 1.0% @ 55                             | 0                                                | 597                                             | 34                           | 317                                              |
| 739.   |                               | City Treasurer | Collections Investigator I          |                                | 54,205        | 65,499        | 15,115      | 0            | 0        | -268      | 1.0% @ 55                             | 0                                                | 2,151                                           | 149                          | 2,959                                            |
| 740.   |                               | City Treasurer | Collections Investigator II         |                                | 61,006        | 73,632        | 69,561      | 0            | 0        | -1,382    | 2.5% @ 55                             | 0                                                | 8,307                                           | 2,045                        | 21,904                                           |
| 741.   |                               | City Treasurer | Collections Investigator II         |                                | 61,006        | 73,632        | 53,873      | 0            | 0        | 20,825    | 1.0% @ 55                             | 0                                                | 0                                               | 5,090                        | 18                                               |
| 742.   |                               | City Treasurer | Collections Investigator II         |                                | 61,006        | 73,632        | 70,402      | 0            | 0        | 3,508     | 1.0% @ 55                             | 0                                                | 10,170                                          | 704                          | 8,021                                            |
| 743.   |                               | City Treasurer | Collections Investigator II         |                                | 61,006        | 73,632        | 66,860      | 0            | 0        | 1,896     | 1.0% @ 55                             | 0                                                | 8,650                                           | 688                          | 20,887                                           |
| 744.   |                               | City Treasurer | Collections Investigator II         |                                | 61,006        | 73,632        | 65,380      | 0            | 0        | 5,595     | 1.0% @ 55                             | 0                                                | 6,066                                           | 674                          | 7,997                                            |
| 745.   |                               | City Treasurer | Collections Investigator Supervisor |                                | 67,059        | 80,995        | 27,821      | 0            | 8,151    | 3,639     | 2.5% @ 55                             | 0                                                | 0                                               | 2,550                        | 263                                              |
| 746.   |                               | City Treasurer | Collections Investigator Supervisor |                                | 67,059        | 80,995        | 75,091      | 0            | 0        | 3,630     | 2.5% @ 55                             | 0                                                | 9,800                                           | 4,543                        | 7,987                                            |
| 747.   |                               | City Treasurer | Collections Investigator Supervisor |                                | 67,059        | 80,995        | 66,587      | 0            | 3,537    | 11,512    | 1.0% @ 55                             | 0                                                | 5,558                                           | 701                          | 18                                               |
| 748.   |                               | City Treasurer | Collections Investigator Supervisor |                                | 67,059        | 80,995        | 75,177      | 0            | 0        | 3,541     | 1.0% @ 55                             | 0                                                | 11,544                                          | 752                          | 7,986                                            |
| 749.   |                               | City Treasurer | Collections Investigator Trainee    |                                | 44,470        | 53,706        | 48,473      | 0            | 0        | 8,278     | 1.0% @ 55                             | 0                                                | 5,565                                           | 506                          | 5,336                                            |
| 750.   |                               | City Treasurer | Collections Manager                 |                                | 81,682        | 98,987        | 96,354      | 0            | 0        | 222       | 2.5% @ 55                             | 0                                                | 12,663                                          | 5,843                        | 21,562                                           |
| 751.   |                               | City Treasurer | Deputy Director                     |                                | 66,082        | 243,048       | 165,775     | 0            | 3,119    | -23       | 2.5% @ 55                             | 0                                                | 0                                               | 15,273                       | 19,254                                           |
| 752.   |                               | City Treasurer | Deputy Director                     |                                | 66,082        | 243,048       | 160,842     | 0            | 6,353    | -748      | 2.5% @ 55                             | 0                                                | 18,343                                          | 10,070                       | 12,050                                           |
| 753.   |                               | City Treasurer | Deputy Director                     |                                | 66,082        | 243,048       | 164,634     | 0            | 6,505    | 9,977     | 2.5% @ 55                             | 0                                                | 19,846                                          | 10,354                       | 0                                                |
| 754.   |                               | City Treasurer | Deputy Director                     |                                | 66,082        | 243,048       | 161,154     | 0            | 9,733    | -1,733    | 2.5% @ 55                             | 0                                                | 18,379                                          | 10,293                       | 16,292                                           |
| 755.   |                               | City Treasurer | Information Systems Analyst II      |                                | 74,339        | 89,835        | 0           | 0            | 0        | 43,971    | 2.5% @ 55                             | 0                                                | 0                                               | 0                            | 0                                                |
| 756.   |                               | City Treasurer | Information Systems Analyst III     |                                | 81,619        | 98,654        | 83,770      | 0            | 1,897    | 21,164    | 1.0% @ 55                             | 0                                                | 14,433                                          | 893                          | 0                                                |
| 757.   |                               | City Treasurer | Information Systems Analyst III     |                                | 81,619        | 98,654        | 57,662      | 0            | 4,666    | 49,204    | 1.0% @ 55                             | 0                                                | 14,191                                          | 1,003                        | 0                                                |
| 758.   |                               | City Treasurer | Investment Officer                  |                                | 111,696       | 445,973       | 43,294      | 0            | 34,258   | -41       | 2.5% @ 55                             | 0                                                | 5,483                                           | 2,847                        | 3,184                                            |
| 759.   |                               | City Treasurer | Investment Officer                  |                                | 111,696       | 445,973       | 170,977     | 0            | 10,928   | -9,173    | 1.0% @ 55                             | 0                                                | 25,013                                          | 1,732                        | 21,562                                           |
| 760.   |                               | City Treasurer | Parking Meter Supervisor            |                                | 57,928        | 69,264        | 59,015      | 0            | 0        | -967      | 2.5% @ 55                             | 0                                                | 6,963                                           | 1,712                        | 21,917                                           |
| 761.   |                               | City Treasurer | Parking Meter Supervisor            |                                | 57,928        | 69,264        | 66,062      | 0            | 8,428    | 737       | 2.5% @ 55                             | 0                                                | 0                                               | 6,139                        | 13,417                                           |
| 762.   |                               | City Treasurer | Parking Meter Technician            |                                | 50,107        | 59,842        | 58,252      | 0            | 0        | -1,028    | 2.5% @ 55                             | 0                                                | 0                                               | 5,238                        | 21,792                                           |
| 763.   |                               | City Treasurer | Parking Meter Technician            |                                | 50,107        | 59,842        | 58,252      | 0            | 1,096    | 1,920     | 2.5% @ 55                             | 0                                                | 0                                               | 3,557                        | 9,036                                            |
| 764.   |                               | City Treasurer | Parking Meter Technician            |                                | 50,107        | 59,842        | 54,604      | 0            | 0        | 2,932     | 2.5% @ 55                             | 0                                                | 0                                               | 5,105                        | 21,792                                           |
| 765.   |                               | City Treasurer | Payroll Specialist II               |                                | 49,026        | 59,218        | 57,168      | 445          | 0        | -2,956    | 1.0% @ 55                             | 0                                                | 6,429                                           | 548                          | 14,042                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department                     | Classification                  | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum | Other Pay | Applicable                      | Retirement                              | Deferred               | Health, Dental, Vision |                                         |
|--------|-------------------------------|--------------------------------|---------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|---------------------------------|-----------------------------------------|------------------------|------------------------|-----------------------------------------|
|        |                               |                                |                                 |                                | Minimum       | Maximum       | Regular Pay |              | Pay      |           | Defined Benefit Pension Formula | Plan: Employees' Share Paid by Employer | Plan: Employer's Share |                        | Compensation /Defined Contribution Plan |
| 766.   |                               | City Treasurer                 | Principal Accountant            |                                | 27,227        | 213,658       | 141,510     | 0            | 0        | -309      | 2.5% @ 55                       | 0                                       | 8,230                  | 10,656                 | 15,923                                  |
| 767.   |                               | City Treasurer                 | Principal Accountant            |                                | 27,227        | 213,658       | 141,497     | 0            | 0        | -354      | 1.0% @ 55                       | 0                                       | 13,462                 | 1,415                  | 19,118                                  |
| 768.   |                               | City Treasurer                 | Principal Accountant            |                                | 27,227        | 213,658       | 143,049     | 0            | 4,254    | 4,148     | N/A                             | 0                                       | 0                      | 0                      | 8,672                                   |
| 769.   |                               | City Treasurer                 | Principal Clerk                 |                                | 53,269        | 64,459        | 62,748      | 956          | 0        | 165       | 2.5% @ 55                       | 0                                       | 7,817                  | 3,864                  | 16,042                                  |
| 770.   |                               | City Treasurer                 | Program Coordinator             |                                | 32,344        | 194,043       | 126,408     | 0            | 6,416    | 9,452     | 1.0% @ 55                       | 0                                       | 14,512                 | 1,328                  | 193                                     |
| 771.   |                               | City Treasurer                 | Program Manager                 |                                | 66,082        | 243,048       | 144,456     | 0            | 0        | -396      | 1.0% @ 55                       | 0                                       | 11,438                 | 1,224                  | 19,254                                  |
| 772.   |                               | City Treasurer                 | Program Manager                 |                                | 66,082        | 243,048       | 142,226     | 0            | 6,058    | -446      | 1.0% @ 55                       | 0                                       | 21,549                 | 1,483                  | 12,050                                  |
| 773.   |                               | City Treasurer                 | Program Manager                 |                                | 66,082        | 243,048       | 147,338     | 0            | 0        | 8,105     | 1.0% @ 55                       | 0                                       | 19,203                 | 1,434                  | 1,514                                   |
| 774.   |                               | City Treasurer                 | Program Manager                 |                                | 66,082        | 243,048       | 132,341     | 0            | 0        | 18,137    | 1.0% @ 55                       | 0                                       | 10,076                 | 1,323                  | 0                                       |
| 775.   |                               | City Treasurer                 | Program Manager                 |                                | 66,082        | 243,048       | 141,497     | 0            | 0        | 1,615     | 1.0% @ 55                       | 0                                       | 15,337                 | 1,415                  | 0                                       |
| 776.   |                               | City Treasurer                 | Public Information Clerk        |                                | 42,411        | 51,022        | 47,943      | 173          | 0        | 2,737     | 2.5% @ 55                       | 0                                       | 0                      | 4,384                  | 8,968                                   |
| 777.   |                               | City Treasurer                 | Public Information Clerk        |                                | 42,411        | 51,022        | 34,668      | 1,902        | 931      | 1,372     | 2.5% @ 55                       | 0                                       | 0                      | 3,422                  | 10,324                                  |
| 778.   |                               | City Treasurer                 | Public Information Clerk        |                                | 42,411        | 51,022        | 47,580      | 0            | 0        | 11,717    | 2.5% @ 55                       | 0                                       | 6,466                  | 1,427                  | 18                                      |
| 779.   |                               | City Treasurer                 | Public Information Clerk        |                                | 42,411        | 51,022        | 26,945      | 0            | 0        | 10,230    | 1.0% @ 55                       | 0                                       | 6,873                  | 419                    | 1,365                                   |
| 780.   |                               | City Treasurer                 | Public Information Clerk        |                                | 42,411        | 51,022        | 47,537      | 0            | 0        | 13,693    | 1.0% @ 55                       | 0                                       | 4,796                  | 496                    | 18                                      |
| 781.   |                               | City Treasurer                 | Public Information Clerk        |                                | 42,411        | 51,022        | 10,145      | 891          | 3,078    | 218       | 1.0% @ 55                       | 0                                       | 1,584                  | 110                    | 5                                       |
| 782.   |                               | City Treasurer                 | Public Information Clerk        |                                | 42,411        | 51,022        | 45,508      | 70           | 0        | 795       | 1.0% @ 55                       | 0                                       | 3,956                  | 456                    | 18                                      |
| 783.   |                               | City Treasurer                 | Public Information Clerk        |                                | 42,411        | 51,022        | 42,621      | 0            | 0        | 862       | 1.0% @ 55                       | 0                                       | 5,302                  | 426                    | 18                                      |
| 784.   |                               | City Treasurer                 | Senior Account Clerk            |                                | 48,526        | 58,552        | 55,436      | 0            | 2,815    | 3,141     | 2.5% @ 55                       | 0                                       | 7,447                  | 3,524                  | 8,574                                   |
| 785.   |                               | City Treasurer                 | Senior Account Clerk            |                                | 48,526        | 58,552        | 15,539      | 0            | 0        | -38       | 1.0% @ 55                       | 0                                       | 1,953                  | 153                    | 2,010                                   |
| 786.   |                               | City Treasurer                 | Senior Management Analyst       |                                | 80,059        | 96,803        | 92,878      | 150          | 2,397    | 4,421     | 2.5% @ 55                       | 0                                       | 12,712                 | 5,900                  | 8,968                                   |
| 787.   |                               | City Treasurer                 | Senior Management Analyst       |                                | 80,059        | 96,803        | 92,878      | 0            | 4,654    | 3,131     | 2.5% @ 55                       | 0                                       | 12,568                 | 2,926                  | 8,574                                   |
| 788.   |                               | City Treasurer                 | Senior Parking Meter Technician |                                | 52,686        | 62,774        | 58,252      | 0            | 0        | -149      | 2.5% @ 55                       | 0                                       | 7,768                  | 3,515                  | 16,777                                  |
| 789.   |                               | City Treasurer                 | Senior Parking Meter Technician |                                | 52,686        | 62,774        | 37,091      | 0            | 2        | -429      | 1.0% @ 55                       | 0                                       | 5,688                  | 360                    | 14,500                                  |
| 790.   |                               | City Treasurer                 | Supervising Management Analyst  |                                | 85,842        | 103,979       | 100,476     | 0            | 6,182    | 5,549     | 2.5% @ 55                       | 0                                       | 10,981                 | 6,527                  | 18,113                                  |
| 791.   |                               | City Treasurer                 | Supervising Management Analyst  |                                | 85,842        | 103,979       | 90,797      | 618          | 5,678    | 8,185     | 2.5% @ 55                       | 0                                       | 11,680                 | 5,814                  | 1,578                                   |
| 792.   |                               | City Treasurer                 | Supervising Management Analyst  |                                | 85,842        | 103,979       | 93,834      | 0            | 0        | 1,374     | 1.0% @ 55                       | 0                                       | 12,464                 | 937                    | 8,884                                   |
| 793.   |                               | City Treasurer                 | Treasurer                       |                                | 87,402        | 331,094       | 214,501     | 0            | 0        | 5,341     | 2.5% @ 55                       | 0                                       | 23,470                 | 12,976                 | 12,050                                  |
| 794.   |                               | Commission on Police Practices | Administrative Aide I           |                                | 49,899        | 60,091        | 45,864      | 1,734        | 0        | 5,553     | 1.0% @ 55                       | 0                                       | 3,687                  | 476                    | 6,033                                   |
| 795.   |                               | Commission on Police Practices | Executive Assistant             |                                | 57,616        | 69,722        | 65,347      | 0            | 0        | -790      | 1.0% @ 55                       | 0                                       | 6,650                  | 647                    | 7,617                                   |
| 796.   |                               | Commission on Police Practices | Executive Director              |                                | 66,082        | 243,048       | 192,973     | 0            | 48,583   | 5,064     | 1.0% @ 55                       | 0                                       | 27,833                 | 2,059                  | 12,727                                  |
| 797.   |                               | Commission on Police Practices | Management Intern               |                                | 33,904        | 43,722        | 13,838      | 0            | 0        | 0         | N/A                             | 0                                       | 0                      | 519                    | 0                                       |
| 798.   |                               | Commission on Police Practices | Program Coordinator             |                                | 32,344        | 194,043       | 82,360      | 0            | 0        | -900      | 1.0% @ 55                       | 0                                       | 7,568                  | 814                    | 6,350                                   |
| 799.   |                               | Commission on Police Practices | Program Manager                 |                                | 66,082        | 243,048       | 29,212      | 0            | 0        | -96       | 1.0% @ 55                       | 0                                       | 3,442                  | 285                    | 3,676                                   |
| 800.   |                               | Commission on Police Practices | Student Intern                  |                                | 22,797        | 35,610        | 9,745       | 0            | 0        | 0         | N/A                             | 0                                       | 0                      | 365                    | 0                                       |
| 801.   |                               | Commission on Police Practices | Student Intern                  |                                | 22,797        | 35,610        | 6,151       | 0            | 0        | 0         | N/A                             | 0                                       | 0                      | 231                    | 0                                       |
| 802.   |                               | Commission on Police Practices | Student Intern                  |                                | 22,797        | 35,610        | 11,016      | 0            | 0        | 0         | N/A                             | 0                                       | 0                      | 413                    | 0                                       |
| 803.   |                               | Communications                 | Assistant Deputy Director       |                                | 66,082        | 243,048       | 141,828     | 0            | 0        | 9,977     | 2.5% @ 55                       | 0                                       | 16,661                 | 4,255                  | 0                                       |
| 804.   |                               | Communications                 | Department Director             |                                | 87,402        | 331,094       | 175,022     | 0            | 5,037    | -2,249    | 1.0% @ 55                       | 0                                       | 20,092                 | 1,709                  | 21,562                                  |
| 805.   |                               | Communications                 | Deputy Director                 |                                | 66,082        | 243,048       | 152,904     | 0            | 9,454    | 9,429     | 2.5% @ 55                       | 0                                       | 17,769                 | 9,823                  | 0                                       |
| 806.   |                               | Communications                 | Graphic Communications Manager  |                                | 77,251        | 93,371        | 66,994      | 0            | 0        | -1,124    | 1.0% @ 55                       | 0                                       | 7,262                  | 657                    | 12,192                                  |
| 807.   |                               | Communications                 | Graphic Designer                |                                | 59,467        | 71,469        | 68,382      | 0            | 4,295    | 11,687    | 2.5% @ 55                       | 0                                       | 8,923                  | 4,397                  | 18                                      |
| 808.   |                               | Communications                 | Graphic Designer                |                                | 59,467        | 71,469        | 68,382      | 190          | 0        | 2,160     | 2.5% @ 55                       | 0                                       | 8,795                  | 4,149                  | 9,545                                   |
| 809.   |                               | Communications                 | Graphic Designer                |                                | 59,467        | 71,469        | 63,579      | 0            | 0        | 141       | 1.0% @ 55                       | 0                                       | 6,891                  | 636                    | 6,271                                   |
| 810.   |                               | Communications                 | Management Intern               |                                | 33,904        | 43,722        | 18,336      | 0            | 0        | 0         | N/A                             | 0                                       | 0                      | 688                    | 0                                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department     | Classification                         | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|----------------|----------------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |                |                                        |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 811.   |                               | Communications | Multimedia Production Coordinator      |                                | 59,821                   | 72,426                   | 22,482                | 210          | 0               | 34,457    | 1.0% @ 55                                           | 0                                                | 3,586                                           | 235                          | 8,574                                            |
| 812.   |                               | Communications | Multimedia Production Coordinator      |                                | 59,821                   | 72,426                   | 69,414                | 206          | 0               | -3,050    | 1.0% @ 55                                           | 0                                                | 10,299                                          | 667                          | 7,617                                            |
| 813.   |                               | Communications | Multimedia Production Coordinator      |                                | 59,821                   | 72,426                   | 69,414                | 1,118        | 0               | -5,339    | 1.0% @ 55                                           | 0                                                | 8,859                                           | 649                          | 22,042                                           |
| 814.   |                               | Communications | Multimedia Production Coordinator      |                                | 59,821                   | 72,426                   | 42,131                | 261          | 0               | -1,832    | 1.0% @ 55                                           | 0                                                | 4,757                                           | 407                          | 13,792                                           |
| 815.   |                               | Communications | Program Coordinator                    |                                | 32,344                   | 194,043                  | 79,718                | 0            | 19,270          | 2,819     | 2.5% @ 55                                           | 0                                                | 10,575                                          | 4,272                        | 5,625                                            |
| 816.   |                               | Communications | Program Coordinator                    |                                | 32,344                   | 194,043                  | 122,061               | 0            | 0               | 5,334     | 2.5% @ 55                                           | 0                                                | 13,920                                          | 7,385                        | 7,843                                            |
| 817.   |                               | Communications | Program Coordinator                    |                                | 32,344                   | 194,043                  | 122,225               | 0            | 4,804           | 9,784     | 2.5% @ 55                                           | 0                                                | 15,503                                          | 7,685                        | 193                                              |
| 818.   |                               | Communications | Program Coordinator                    |                                | 32,344                   | 194,043                  | 128,297               | 0            | 0               | 34        | 1.0% @ 55                                           | 0                                                | 0                                               | 11,435                       | 9,021                                            |
| 819.   |                               | Communications | Program Coordinator                    |                                | 32,344                   | 194,043                  | 71,056                | 0            | 0               | 5,479     | 1.0% @ 55                                           | 0                                                | 7,470                                           | 711                          | 6,233                                            |
| 820.   |                               | Communications | Program Coordinator                    |                                | 32,344                   | 194,043                  | 129,063               | 0            | 0               | -1,032    | 1.0% @ 55                                           | 0                                                | 15,562                                          | 1,283                        | 7,617                                            |
| 821.   |                               | Communications | Program Coordinator                    |                                | 32,344                   | 194,043                  | 128,938               | 0            | 0               | -336      | 1.0% @ 55                                           | 0                                                | 15,194                                          | 1,289                        | 17,512                                           |
| 822.   |                               | Communications | Program Manager                        |                                | 66,082                   | 243,048                  | 134,007               | 0            | 0               | 2,680     | 2.5% @ 55                                           | 0                                                | 0                                               | 12,195                       | 7,504                                            |
| 823.   |                               | Communications | Program Manager                        |                                | 66,082                   | 243,048                  | 132,131               | 0            | 0               | 4,194     | 2.5% @ 55                                           | 0                                                | 0                                               | 12,024                       | 8,967                                            |
| 824.   |                               | Communications | Program Manager                        |                                | 66,082                   | 243,048                  | 133,959               | 0            | 8,251           | 3,900     | 2.5% @ 55                                           | 0                                                | 18,773                                          | 4,266                        | 16,827                                           |
| 825.   |                               | Communications | Program Manager                        |                                | 66,082                   | 243,048                  | 133,083               | 0            | 0               | -35       | 2.5% @ 55                                           | 0                                                | 17,117                                          | 7,983                        | 18,176                                           |
| 826.   |                               | Communications | Public Information Officer             |                                | 59,800                   | 72,467                   | 29,219                | 0            | 1,530           | 277       | 1.0% @ 55                                           | 0                                                | 2,878                                           | 292                          | 2,013                                            |
| 827.   |                               | Communications | Public Information Officer             |                                | 59,800                   | 72,467                   | 6,515                 | 0            | 1,315           | 265       | 1.0% @ 55                                           | 0                                                | 577                                             | 68                           | 286                                              |
| 828.   |                               | Communications | Public Information Officer             |                                | 59,800                   | 72,467                   | 11,703                | 0            | 1,049           | -61       | 1.0% @ 55                                           | 0                                                | 1,758                                           | 119                          | 633                                              |
| 829.   |                               | Communications | Public Information Officer             |                                | 59,800                   | 72,467                   | 30,022                | 0            | 0               | -356      | 1.0% @ 55                                           | 0                                                | 3,707                                           | 300                          | 2,815                                            |
| 830.   |                               | Communications | Public Information Officer             |                                | 59,800                   | 72,467                   | 23,911                | 78           | 0               | -462      | 1.0% @ 55                                           | 0                                                | 2,745                                           | 235                          | 2,284                                            |
| 831.   |                               | Communications | Public Information Officer             |                                | 59,800                   | 72,467                   | 16,339                | 0            | 0               | -41       | 1.0% @ 55                                           | 0                                                | 1,926                                           | 163                          | 1,842                                            |
| 832.   |                               | Communications | Senior Management Analyst              |                                | 80,059                   | 96,803                   | 92,878                | 0            | 2,272           | -2,552    | 2.5% @ 55                                           | 0                                                | 12,120                                          | 2,778                        | 14,042                                           |
| 833.   |                               | Communications | Senior Public Information Officer      |                                | 74,339                   | 89,835                   | 77,150                | 0            | 0               | 11,604    | 2.5% @ 55                                           | 0                                                | 10,886                                          | 4,668                        | 18                                               |
| 834.   |                               | Communications | Senior Public Information Officer      |                                | 74,339                   | 89,835                   | 81,892                | 663          | 0               | -3,227    | 1.0% @ 55                                           | 0                                                | 12,827                                          | 779                          | 16,042                                           |
| 835.   |                               | Communications | Senior Public Information Officer      |                                | 74,339                   | 89,835                   | 85,954                | 0            | 0               | 11,472    | N/A                                                 | 0                                                | 0                                               | 0                            | 18                                               |
| 836.   |                               | Communications | Senior Public Information Officer      |                                | 74,339                   | 89,835                   | 82,387                | 59           | 0               | -1,837    | 1.0% @ 55                                           | 0                                                | 12,053                                          | 808                          | 7,617                                            |
| 837.   |                               | Communications | Senior Public Information Officer      |                                | 74,339                   | 89,835                   | 75,322                | 5,352        | 392             | -2,001    | 1.0% @ 55                                           | 0                                                | 7,522                                           | 789                          | 22,042                                           |
| 838.   |                               | Communications | Senior Public Information Officer      |                                | 74,339                   | 89,835                   | 56,943                | 490          | 0               | 493       | 1.0% @ 55                                           | 0                                                | 7,766                                           | 578                          | 5,717                                            |
| 839.   |                               | Communications | Senior Public Information Officer      |                                | 74,339                   | 89,835                   | 6,906                 | 0            | 0               | -17       | 1.0% @ 55                                           | 0                                                | 925                                             | 67                           | 798                                              |
| 840.   |                               | Communications | Supervising Public Information Officer |                                | 81,619                   | 98,654                   | 94,394                | 2,307        | 0               | 1,337     | 2.5% @ 55                                           | 0                                                | 0                                               | 8,810                        | 16,042                                           |
| 841.   |                               | Communications | Supervising Public Information Officer |                                | 81,619                   | 98,654                   | 88,257                | 0            | 0               | 8,862     | 1.0% @ 55                                           | 0                                                | 10,132                                          | 883                          | 18                                               |
| 842.   |                               | Communications | Supervising Public Information Officer |                                | 81,619                   | 98,654                   | 85,054                | 0            | 0               | -3,496    | 1.0% @ 55                                           | 0                                                | 12,274                                          | 818                          | 14,042                                           |
| 843.   |                               | Communications | Supervising Public Information Officer |                                | 81,619                   | 98,654                   | 86,157                | 406          | 0               | 10,974    | 1.0% @ 55                                           | 0                                                | 8,982                                           | 866                          | 509                                              |
| 844.   |                               | Communications | Supervising Public Information Officer |                                | 81,619                   | 98,654                   | 85,472                | 356          | 1,012           | -1,216    | 1.0% @ 55                                           | 0                                                | 11,438                                          | 856                          | 6,855                                            |
| 845.   |                               | Compliance     | Administrative Aide I                  |                                | 49,899                   | 60,091                   | 27,192                | 0            | 0               | -69       | 1.0% @ 55                                           | 0                                                | 2,410                                           | 272                          | 3,151                                            |
| 846.   |                               | Compliance     | Assistant Management Analyst           |                                | 60,008                   | 72,925                   | 31,776                | 0            | 895             | 3,005     | 1.0% @ 55                                           | 0                                                | 2,451                                           | 320                          | 3,255                                            |
| 847.   |                               | Compliance     | Associate Engineer - Civil             |                                | 98,675                   | 119,122                  | 112,808               | 0            | 0               | 700       | 1.0% @ 55                                           | 0                                                | 14,702                                          | 1,128                        | 18                                               |
| 848.   |                               | Compliance     | Associate Management Analyst           |                                | 72,925                   | 88,130                   | 73,279                | 0            | 3,390           | 15,213    | 2.5% @ 55                                           | 0                                                | 10,861                                          | 5,393                        | 8,968                                            |
| 849.   |                               | Compliance     | Associate Management Analyst           |                                | 72,925                   | 88,130                   | 82,249                | 0            | 0               | 11,687    | 2.5% @ 55                                           | 0                                                | 0                                               | 7,555                        | 18                                               |
| 850.   |                               | Compliance     | Associate Management Analyst           |                                | 72,925                   | 88,130                   | 75,745                | 0            | 13,178          | 4,263     | 1.0% @ 55                                           | 0                                                | 10,777                                          | 757                          | 5,789                                            |
| 851.   |                               | Compliance     | Associate Management Analyst           |                                | 72,925                   | 88,130                   | 67,774                | 0            | 0               | 0         | 2.5% @ 55                                           | 0                                                | 7,941                                           | 4,100                        | 20,813                                           |
| 852.   |                               | Compliance     | Associate Management Analyst           |                                | 72,925                   | 88,130                   | 0                     | 0            | 0               | 11,346    | N/A                                                 | 0                                                | 0                                               | 0                            | 1,660                                            |
| 853.   |                               | Compliance     | Associate Management Analyst           |                                | 72,925                   | 88,130                   | 82,751                | 65           | 0               | 1,718     | 1.0% @ 55                                           | 0                                                | 9,721                                           | 847                          | 12,769                                           |
| 854.   |                               | Compliance     | Associate Management Analyst           |                                | 72,925                   | 88,130                   | 84,558                | 0            | 0               | 9,891     | 1.0% @ 55                                           | 0                                                | 12,234                                          | 4,016                        | 14,042                                           |
| 855.   |                               | Compliance     | Associate Management Analyst           |                                | 72,925                   | 88,130                   | 73,440                | 0            | 0               | 2,947     | 1.0% @ 55                                           | 0                                                | 7,474                                           | 734                          | 8,574                                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department                 | Classification                  | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           |        | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|----------------------------|---------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|--------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                            |                                 |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |        |                                                     |                                                                |                                                     |                                                  |                              |
| 856.   |                               | Compliance                 | Associate Management Analyst    |                                | 72,925        | 88,130  | 74,198      | 0            | 0        | 0         | 952    | 1.0% @ 55                                           | 0                                                              | 6,273                                               | 753                                              | 7,617                        |
| 857.   |                               | Compliance                 | Associate Management Analyst    |                                | 72,925        | 88,130  | 58,030      | 0            | 0        | 0         | -164   | 1.0% @ 55                                           | 0                                                              | 6,978                                               | 572                                              | 19,084                       |
| 858.   |                               | Compliance                 | Associate Management Analyst    |                                | 72,925        | 88,130  | 59,478      | 0            | 0        | 0         | -826   | 1.0% @ 55                                           | 0                                                              | 6,253                                               | 588                                              | 7,584                        |
| 859.   |                               | Compliance                 | Department Director             |                                | 87,402        | 331,094 | 194,868     | 0            | 0        | 0         | 7,106  | 2.5% @ 55                                           | 0                                                              | 25,985                                              | 11,640                                           | 16,292                       |
| 860.   |                               | Compliance                 | Deputy Director                 |                                | 66,082        | 243,048 | 171,231     | 0            | 0        | 0         | -194   | 2.5% @ 55                                           | 0                                                              | 20,842                                              | 10,761                                           | 16,349                       |
| 861.   |                               | Compliance                 | Program Coordinator             |                                | 32,344        | 194,043 | 18,375      | 0            | 0        | 0         | -1,188 | 1.0% @ 55                                           | 0                                                              | 1,569                                               | 171                                              | 1,283                        |
| 862.   |                               | Compliance                 | Program Coordinator             |                                | 32,344        | 194,043 | 127,071     | 0            | 0        | 0         | -2,003 | 1.0% @ 55                                           | 0                                                              | 14,588                                              | 1,254                                            | 21,562                       |
| 863.   |                               | Compliance                 | Program Coordinator             |                                | 32,344        | 194,043 | 127,071     | 0            | 0        | 0         | -4,551 | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 13,178                       |
| 864.   |                               | Compliance                 | Program Manager                 |                                | 66,082        | 243,048 | 92,487      | 0            | 23,411   | 0         | 2,337  | 2.5% @ 55                                           | 0                                                              | 12,788                                              | 5,596                                            | 5,977                        |
| 865.   |                               | Compliance                 | Program Manager                 |                                | 66,082        | 243,048 | 143,354     | 0            | 0        | 0         | 5,331  | 1.0% @ 55                                           | 0                                                              | 11,350                                              | 1,434                                            | 7,355                        |
| 866.   |                               | Compliance                 | Program Manager                 |                                | 66,082        | 243,048 | 136,478     | 0            | 0        | 0         | 9,661  | 1.0% @ 55                                           | 0                                                              | 12,985                                              | 1,365                                            | 0                            |
| 867.   |                               | Compliance                 | Program Manager                 |                                | 66,082        | 243,048 | 112,434     | 0            | 0        | 0         | -281   | 1.0% @ 55                                           | 0                                                              | 14,827                                              | -1,998                                           | 5,125                        |
| 868.   |                               | Compliance                 | Program Manager                 |                                | 66,082        | 243,048 | 139,785     | 0            | 9,087    | 0         | -4,263 | 1.0% @ 55                                           | 0                                                              | 20,663                                              | 1,450                                            | 13,178                       |
| 869.   |                               | Compliance                 | Safety & Training Manager       |                                | 81,682        | 98,987  | 20,735      | 0            | 0        | 0         | -170   | 1.0% @ 55                                           | 0                                                              | 2,021                                               | 206                                              | 2,233                        |
| 870.   |                               | Compliance                 | Safety Officer                  |                                | 70,866        | 85,592  | 83,326      | 0            | 0        | 0         | 3,029  | 1.0% @ 55                                           | 0                                                              | 12,018                                              | 833                                              | 7,774                        |
| 871.   |                               | Compliance                 | Safety Officer                  |                                | 70,866        | 85,592  | 83,311      | 0            | 329      | 0         | 12,188 | 1.0% @ 55                                           | 0                                                              | 16,750                                              | 4,066                                            | 1,952                        |
| 872.   |                               | Compliance                 | Safety Officer                  |                                | 70,866        | 85,592  | 83,311      | 0            | 329      | 0         | 9,504  | 1.0% @ 55                                           | 0                                                              | 12,432                                              | 836                                              | 2,008                        |
| 873.   |                               | Compliance                 | Senior Management Analyst       |                                | 80,059        | 96,803  | 85,551      | 2,551        | 0        | 0         | 3,344  | 2.5% @ 55                                           | 0                                                              | 11,536                                              | 2,643                                            | 8,351                        |
| 874.   |                               | Compliance                 | Senior Management Analyst       |                                | 80,059        | 96,803  | 84,380      | 121          | 4,636    | 0         | 9,966  | 1.0% @ 55                                           | 0                                                              | 10,200                                              | 891                                              | 1,541                        |
| 875.   |                               | Compliance                 | Supervising Compliance Officer  |                                | 116,230       | 140,816 | 132,840     | 0            | 0        | 0         | 6,972  | 1.0% @ 55                                           | 0                                                              | 18,294                                              | 1,283                                            | 7,847                        |
| 876.   |                               | Compliance                 | Supervising Compliance Officer  |                                | 116,230       | 140,816 | 102,548     | 2            | 0        | 0         | 10,734 | 1.0% @ 55                                           | 0                                                              | 11,607                                              | 1,034                                            | 3                            |
| 877.   |                               | Concourse & Parking Garage | Account Clerk                   |                                | 42,411        | 51,022  | 44,503      | 0            | 0        | 0         | 6,321  | 2.5% @ 55                                           | 0                                                              | 0                                                   | 4,166                                            | 5,384                        |
| 878.   |                               | Concourse & Parking Garage | Supervising Property Agent      |                                | 91,770        | 111,218 | 106,406     | 0            | 460      | 0         | 10,305 | 1.0% @ 55                                           | 0                                                              | 15,675                                              | 881                                              | 8,529                        |
| 879.   |                               | Council Administration     | Council Representative I        |                                | 23,400        | 147,514 | 80,577      | 0            | 0        | 0         | 1,848  | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 8,087                        |
| 880.   |                               | Council Administration     | Council Representative I        |                                | 23,400        | 147,514 | 66,403      | 0            | 0        | 0         | 834    | 1.0% @ 55                                           | 0                                                              | 5,056                                               | 664                                              | 0                            |
| 881.   |                               | Council Administration     | Council Representative I        |                                | 23,400        | 147,514 | 76,745      | 0            | 0        | 0         | 808    | 1.0% @ 55                                           | 0                                                              | 5,843                                               | 768                                              | 0                            |
| 882.   |                               | Council Administration     | Council Representative I        |                                | 23,400        | 147,514 | 70,305      | 0            | 0        | 0         | -837   | 1.0% @ 55                                           | 0                                                              | 5,353                                               | 658                                              | 7,617                        |
| 883.   |                               | Council Administration     | Council Representative I        |                                | 23,400        | 147,514 | 71,516      | 0            | 0        | 0         | 69     | 1.0% @ 55                                           | 0                                                              | 7,519                                               | 706                                              | 6,102                        |
| 884.   |                               | Council Administration     | Council Representative II       |                                | 27,227        | 213,658 | 154,528     | 0            | 9,844    | 0         | -2,922 | 2.5% @ 55                                           | 0                                                              | 17,623                                              | 9,768                                            | 19,254                       |
| 885.   |                               | Council Administration     | Council Representative II       |                                | 23,400        | 147,514 | 96,335      | 0            | 2,809    | 0         | -248   | 1.0% @ 55                                           | 0                                                              | 8,538                                               | 991                                              | 6,331                        |
| 886.   |                               | Council Administration     | Management Intern-Mayor/Council |                                | 33,904        | 43,722  | 2,215       | 0            | 0        | 0         | 0      | N/A                                                 | 0                                                              | 0                                                   | 83                                               | 0                            |
| 887.   |                               | Council Administration     | Management Intern-Mayor/Council |                                | 33,904        | 43,722  | 9,793       | 0            | 0        | 0         | 0      | N/A                                                 | 0                                                              | 0                                                   | 367                                              | 0                            |
| 888.   |                               | Council Administration     | Program Coordinator             |                                | 32,344        | 194,043 | 110,582     | 0            | 0        | 0         | 724    | 1.0% @ 55                                           | 0                                                              | 22,228                                              | 5,675                                            | 0                            |
| 889.   |                               | Council Administration     | Program Manager                 |                                | 66,082        | 243,048 | 123,625     | 0            | 7,875    | 0         | -385   | 1.0% @ 55                                           | 0                                                              | 17,025                                              | 1,314                                            | 17,410                       |
| 890.   |                               | Council Administration     | Program Manager                 |                                | 66,082        | 243,048 | 106,635     | 0            | 0        | 0         | -267   | 1.0% @ 55                                           | 0                                                              | 13,023                                              | 5,414                                            | 8,289                        |
| 891.   |                               | Council Administration     | Program Manager                 |                                | 66,082        | 243,048 | 86,881      | 0            | 0        | 0         | -224   | 1.0% @ 55                                           | 0                                                              | 7,417                                               | 869                                              | 7,554                        |
| 892.   |                               | Council Administration     | Program Manager                 |                                | 66,082        | 243,048 | 91,562      | 0            | 0        | 0         | -257   | 1.0% @ 55                                           | 0                                                              | 9,925                                               | 915                                              | 7,617                        |
| 893.   |                               | Council Administration     | Program Manager                 |                                | 66,082        | 243,048 | 96,716      | 0            | 0        | 0         | -272   | 1.0% @ 55                                           | 0                                                              | 12,847                                              | 967                                              | 7,556                        |
| 894.   |                               | Council District 1         | Council Assistant               |                                | 28,704        | 210,101 | 156,691     | 0            | 6,191    | 0         | -2,496 | 1.0% @ 55                                           | 0                                                              | 20,422                                              | 1,418                                            | 17,542                       |
| 895.   | Y                             | Council District 1         | Council Member                  |                                | 178,859       | 178,859 | 174,335     | 0            | 0        | 0         | -61    | 3.5% @ 55                                           | 0                                                              | 50,462                                              | 0                                                | 17,513                       |
| 896.   |                               | Council District 1         | Council Representative I        |                                | 23,400        | 147,514 | 107,347     | 0            | 3,477    | 0         | 1,121  | 2.5% @ 55                                           | 0                                                              | 14,399                                              | 6,521                                            | 0                            |
| 897.   |                               | Council District 1         | Council Representative I        |                                | 23,400        | 147,514 | 87,487      | 0            | 5,401    | 0         | 5,477  | 2.5% @ 55                                           | 0                                                              | 12,726                                              | 3,716                                            | 7,701                        |
| 898.   |                               | Council District 1         | Council Representative I        |                                | 23,400        | 147,514 | 110,696     | 0            | 0        | 0         | 4,743  | 1.0% @ 55                                           | 0                                                              | 12,347                                              | 1,107                                            | 8,051                        |
| 899.   |                               | Council District 1         | Council Representative I        |                                | 23,400        | 147,514 | 44,062      | 0            | 0        | 0         | -461   | 1.0% @ 55                                           | 0                                                              | 3,391                                               | 434                                              | 4,450                        |
| 900.   |                               | Council District 1         | Council Representative I        |                                | 23,400        | 147,514 | 30,775      | 0            | 191      | 0         | 421    | 1.0% @ 55                                           | 0                                                              | 2,792                                               | 306                                              | 3,678                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification                  | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual Regular Pay | Overtime Pay | Lump Sum |           | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |        |
|--------|-------------------------------|--------------------|---------------------------------|--------------------------------|---------------|---------------|--------------------|--------------|----------|-----------|--------------------------------------------|----------------------------------------------------|--------------------------------------------------|------------------------|--------|
|        |                               |                    |                                 |                                | Minimum       | Maximum       |                    |              | Pay      | Other Pay |                                            |                                                    |                                                  |                        |        |
| 901.   |                               | Council District 1 | Council Representative I        |                                | 23,400        | 147,514       | 61,622             | 0            | 0        | 705       | 1.0% @ 55                                  | 0                                                  | 5,066                                            | 616                    | 141    |
| 902.   |                               | Council District 1 | Council Representative I        |                                | 23,400        | 147,514       | 41,008             | 0            | 0        | 457       | 1.0% @ 55                                  | 0                                                  | 2,579                                            | 268                    | 0      |
| 903.   |                               | Council District 1 | Council Representative I        |                                | 23,400        | 147,514       | 29,944             | 0            | 0        | 427       | 1.0% @ 55                                  | 0                                                  | 2,280                                            | 299                    | 82     |
| 904.   |                               | Council District 1 | Council Representative I        |                                | 23,400        | 147,514       | 2,788              | 0            | 0        | -143      | 1.0% @ 55                                  | 0                                                  | 284                                              | 26                     | 333    |
| 905.   |                               | Council District 1 | Council Representative II       |                                | 23,400        | 147,514       | 92,443             | 0            | 17,575   | 1,988     | 2.5% @ 55                                  | 0                                                  | 9,109                                            | 3,836                  | 9,770  |
| 906.   |                               | Council District 2 | Council Assistant               |                                | 28,704        | 210,101       | 159,095            | 0            | 10,096   | -356      | 2.5% @ 55                                  | 0                                                  | 21,323                                           | 10,475                 | 16,292 |
| 907.   | Y                             | Council District 2 | Council Member                  |                                | 178,859       | 178,859       | 174,335            | 0            | 0        | 15,131    | 3.5% @ 55                                  | 0                                                  | 50,462                                           | 0                      | 547    |
| 908.   |                               | Council District 2 | Council Representative I        |                                | 23,400        | 147,514       | 91,933             | 0            | 5,679    | -297      | N/A                                        | 0                                                  | 0                                                | 0                      | 17,410 |
| 909.   |                               | Council District 2 | Council Representative I        |                                | 23,400        | 147,514       | 91,686             | 0            | 0        | -229      | 1.0% @ 55                                  | 0                                                  | 11,322                                           | 917                    | 16,800 |
| 910.   |                               | Council District 2 | Council Representative I        |                                | 23,400        | 147,514       | 45,999             | 0            | 0        | -1,322    | 1.0% @ 55                                  | 0                                                  | 4,226                                            | 446                    | 7,933  |
| 911.   |                               | Council District 2 | Council Representative I        |                                | 23,400        | 147,514       | 107,317            | 0            | 0        | 690       | 1.0% @ 55                                  | 0                                                  | 15,339                                           | 1,068                  | 641    |
| 912.   |                               | Council District 2 | Council Representative I        |                                | 23,400        | 147,514       | 61,345             | 0            | 0        | -405      | 1.0% @ 55                                  | 0                                                  | 4,856                                            | 611                    | 6,223  |
| 913.   |                               | Council District 2 | Council Representative I        |                                | 23,400        | 147,514       | 60,117             | 0            | 3,786    | -163      | 1.0% @ 55                                  | 0                                                  | 4,856                                            | 639                    | 5,974  |
| 914.   |                               | Council District 2 | Council Representative I        |                                | 23,400        | 147,514       | 70,208             | 0            | 0        | -259      | 1.0% @ 55                                  | 0                                                  | 6,680                                            | 701                    | 6,033  |
| 915.   |                               | Council District 2 | Council Representative II       |                                | 23,400        | 147,514       | 117,429            | 0            | 0        | -22       | 2.5% @ 55                                  | 0                                                  | 12,849                                           | 7,103                  | 11,599 |
| 916.   |                               | Council District 2 | Council Representative II       |                                | 23,400        | 147,514       | 92,981             | 0            | 5,743    | -103      | 1.0% @ 55                                  | 0                                                  | 12,805                                           | 987                    | 13,413 |
| 917.   |                               | Council District 2 | Student Inter - Mayor/Council   |                                | 22,797        | 35,610        | 243                | 0            | 0        | 0         | N/A                                        | 0                                                  | 0                                                | 9                      | 0      |
| 918.   |                               | Council District 3 | Council Assistant               |                                | 28,704        | 210,101       | 90,385             | 0            | 5,798    | -2,333    | 2.5% @ 55                                  | 0                                                  | 12,097                                           | 5,340                  | 10,979 |
| 919.   |                               | Council District 3 | Council Assistant               |                                | 28,704        | 210,101       | 46,096             | 0            | 13,286   | -641      | 1.0% @ 55                                  | 0                                                  | 5,793                                            | 461                    | 2,217  |
| 920.   | Y                             | Council District 3 | Council Member                  |                                | 178,859       | 178,859       | 174,335            | 0            | 0        | -73       | 3.5% @ 55                                  | 0                                                  | 50,462                                           | 0                      | 7,617  |
| 921.   |                               | Council District 3 | Council Representative I        |                                | 23,400        | 147,514       | 44,122             | 0            | 14,487   | 1,603     | 2.5% @ 55                                  | 0                                                  | 5,831                                            | 2,669                  | 4,125  |
| 922.   |                               | Council District 3 | Council Representative I        |                                | 23,400        | 147,514       | 63,650             | 0            | 0        | 573       | 2.5% @ 55                                  | 0                                                  | 9,371                                            | 3,878                  | 19,578 |
| 923.   |                               | Council District 3 | Council Representative I        |                                | 23,400        | 147,514       | 65,997             | 0            | 16,348   | 3,181     | 1.0% @ 55                                  | 0                                                  | 5,634                                            | 664                    | 5,987  |
| 924.   |                               | Council District 3 | Council Representative I        |                                | 23,400        | 147,514       | 51,512             | 0            | 0        | -1,533    | 1.0% @ 55                                  | 0                                                  | 5,583                                            | 501                    | 7,617  |
| 925.   |                               | Council District 3 | Council Representative I        |                                | 23,400        | 147,514       | 80,754             | 0            | 5,143    | -215      | 1.0% @ 55                                  | 0                                                  | 8,490                                            | 859                    | 6,275  |
| 926.   |                               | Council District 3 | Council Representative I        |                                | 23,400        | 147,514       | 63,838             | 0            | 4,966    | 116       | N/A                                        | 0                                                  | 5,547                                            | 579                    | 4,234  |
| 927.   |                               | Council District 3 | Council Representative I        |                                | 23,400        | 147,514       | 53,933             | 0            | 0        | -270      | 1.0% @ 55                                  | 0                                                  | 3,942                                            | 538                    | 7,617  |
| 928.   |                               | Council District 3 | Council Representative I        |                                | 23,400        | 147,514       | 49,950             | 0            | 1,572    | -109      | 1.0% @ 55                                  | 0                                                  | 5,414                                            | 493                    | 5,684  |
| 929.   |                               | Council District 3 | Council Representative I        |                                | 23,400        | 147,514       | 44,815             | 0            | 0        | 476       | 1.0% @ 55                                  | 0                                                  | 3,412                                            | 448                    | 524    |
| 930.   |                               | Council District 3 | Council Representative I        |                                | 23,400        | 147,514       | 13,731             | 0            | 0        | -97       | 1.0% @ 55                                  | 0                                                  | 1,980                                            | 137                    | 967    |
| 931.   |                               | Council District 3 | Council Representative I        |                                | 23,400        | 147,514       | 6,538              | 0            | 0        | -16       | 1.0% @ 55                                  | 0                                                  | 622                                              | 65                     | 278    |
| 932.   |                               | Council District 3 | Council Representative II       |                                | 23,400        | 147,514       | 77,870             | 0            | 0        | -617      | 1.0% @ 55                                  | 0                                                  | 6,901                                            | 774                    | 7,617  |
| 933.   |                               | Council District 3 | Council Representative II       |                                | 23,400        | 147,514       | 104,442            | 0            | 0        | -479      | 1.0% @ 55                                  | 0                                                  | 15,280                                           | 1,040                  | 7,617  |
| 934.   |                               | Council District 3 | Management Intern-Mayor/Council |                                | 33,904        | 43,722        | 19,012             | 0            | 0        | 0         | N/A                                        | 0                                                  | 0                                                | 713                    | 0      |
| 935.   |                               | Council District 3 | Management Intern-Mayor/Council |                                | 33,904        | 43,722        | 4,730              | 0            | 0        | 0         | N/A                                        | 0                                                  | 0                                                | 177                    | 0      |
| 936.   |                               | Council District 4 | Council Assistant               |                                | 28,704        | 210,101       | 96,842             | 0            | 5,885    | 4,084     | 2.5% @ 55                                  | 0                                                  | 12,847                                           | 6,215                  | 8,039  |
| 937.   |                               | Council District 4 | Council Assistant               |                                | 28,704        | 210,101       | 159,977            | 0            | 34,775   | 9,552     | 1.0% @ 55                                  | 0                                                  | 23,369                                           | 1,701                  | 0      |
| 938.   | Y                             | Council District 4 | Council Member                  |                                | 178,859       | 178,859       | 171,654            | 0            | 0        | -3,226    | 3.5% @ 55                                  | 0                                                  | 49,694                                           | 10,071                 | 16,771 |
| 939.   |                               | Council District 4 | Council Representative I        |                                | 23,400        | 147,514       | 82,605             | 0            | 17,540   | 5,019     | 1.0% @ 55                                  | 0                                                  | 8,685                                            | 859                    | 5,037  |
| 940.   |                               | Council District 4 | Council Representative I        |                                | 23,400        | 147,514       | 100,523            | 0            | 6,374    | 5,210     | 1.0% @ 55                                  | 0                                                  | 13,352                                           | 1,069                  | 7,701  |
| 941.   |                               | Council District 4 | Council Representative I        |                                | 23,400        | 147,514       | 78,849             | 0            | 4,783    | 4,297     | 1.0% @ 55                                  | 0                                                  | 6,988                                            | 836                    | 8,672  |
| 942.   |                               | Council District 4 | Council Representative I        |                                | 23,400        | 147,514       | 82,997             | 0            | 4,969    | 5,167     | 1.0% @ 55                                  | 0                                                  | 8,726                                            | 880                    | 7,701  |
| 943.   |                               | Council District 4 | Council Representative I        |                                | 23,400        | 147,514       | 64,634             | 0            | 4,323    | 5,011     | 1.0% @ 55                                  | 0                                                  | 5,518                                            | 690                    | 7,994  |
| 944.   |                               | Council District 4 | Council Representative I        |                                | 23,400        | 147,514       | 80,044             | 0            | 8,554    | -218      | 1.0% @ 55                                  | 0                                                  | 7,355                                            | 800                    | 7,283  |
| 945.   |                               | Council District 4 | Council Representative I        |                                | 23,400        | 147,514       | 25,063             | 0            | 0        | -5        | 1.0% @ 55                                  | 0                                                  | 159                                              | 887                    | 0      |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification                  | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|--------------------|---------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |                    |                                 |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 946.   |                               | Council District 4 | Management Intern-Mayor/Council |                                | 33,904                   | 43,722                   | 12,176                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 457                          | 0                                                |
| 947.   |                               | Council District 4 | Management Intern-Mayor/Council |                                | 33,904                   | 43,722                   | 2,613                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 98                           | 0                                                |
| 948.   |                               | Council District 4 | Student Inter - Mayor/Council   |                                | 22,797                   | 35,610                   | 7,295                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 274                          | 0                                                |
| 949.   |                               | Council District 5 | Council Assistant               |                                | 28,704                   | 210,101                  | 175,839               | 0            | 8,935           | -870      | 2.5% @ 55                                           | 0                                                | 22,945                                          | 11,126                       | 16,292                                           |
| 950.   | Y                             | Council District 5 | Council Member                  |                                | 178,859                  | 178,859                  | 174,335               | 0            | 0               | 4,148     | 3.5% @ 55                                           | 0                                                | 50,462                                          | 0                            | 8,967                                            |
| 951.   |                               | Council District 5 | Council Representative I        |                                | 23,400                   | 147,514                  | 73,911                | 0            | 0               | 4,943     | 1.0% @ 55                                           | 0                                                | 5,402                                           | 739                          | 8,051                                            |
| 952.   |                               | Council District 5 | Council Representative I        |                                | 23,400                   | 147,514                  | 89,913                | 0            | 0               | 3,932     | 1.0% @ 55                                           | 0                                                | 7,676                                           | 899                          | 9,021                                            |
| 953.   |                               | Council District 5 | Council Representative I        |                                | 23,400                   | 147,514                  | 67,612                | 0            | 0               | 4,970     | 1.0% @ 55                                           | 0                                                | 5,353                                           | 676                          | 8,039                                            |
| 954.   |                               | Council District 5 | Council Representative I        |                                | 23,400                   | 147,514                  | 40,030                | 0            | 3,699           | -55       | 1.0% @ 55                                           | 0                                                | 4,209                                           | 397                          | 3,009                                            |
| 955.   |                               | Council District 5 | Council Representative I        |                                | 23,400                   | 147,514                  | 55,780                | 0            | 0               | 819       | 1.0% @ 55                                           | 0                                                | 4,762                                           | 558                          | 283                                              |
| 956.   |                               | Council District 5 | Council Representative I        |                                | 23,400                   | 147,514                  | 49,903                | 0            | 0               | 334       | 1.0% @ 55                                           | 0                                                | 6,713                                           | 434                          | 0                                                |
| 957.   |                               | Council District 5 | Council Representative II       |                                | 27,227                   | 213,658                  | 149,735               | 0            | 9,591           | 4,977     | 2.5% @ 55                                           | 0                                                | 18,669                                          | 9,639                        | 0                                                |
| 958.   |                               | Council District 5 | Management Intern-Mayor/Council |                                | 33,904                   | 43,722                   | 4,144                 | 0            | 0               | 75        | N/A                                                 | 0                                                | 0                                               | 155                          | 0                                                |
| 959.   |                               | Council District 5 | Student Inter - Mayor/Council   |                                | 22,797                   | 35,610                   | 189                   | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 7                            | 0                                                |
| 960.   |                               | Council District 5 | Student Inter - Mayor/Council   |                                | 22,797                   | 35,610                   | 1,370                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 51                           | 0                                                |
| 961.   |                               | Council District 6 | Council Assistant               |                                | 28,704                   | 210,101                  | 0                     | 0            | 16,050          | -8        | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 962.   |                               | Council District 6 | Council Assistant               |                                | 28,704                   | 210,101                  | 168,646               | 0            | 3,332           | -710      | 1.0% @ 55                                           | 0                                                | 19,361                                          | 1,718                        | 6,258                                            |
| 963.   |                               | Council District 6 | Council Member                  |                                | 178,859                  | 178,859                  | 548                   | 0            | 0               | -23       | N/A                                                 | 0                                                | 0                                               | 33                           | 0                                                |
| 964.   | Y                             | Council District 6 | Council Member                  |                                | 178,859                  | 178,859                  | 173,787               | 0            | 0               | -878      | 3.5% @ 55                                           | 0                                                | 50,311                                          | 0                            | 16,288                                           |
| 965.   |                               | Council District 6 | Council Representative I        |                                | 23,400                   | 147,514                  | 81,100                | 0            | 0               | 238       | 1.0% @ 55                                           | 0                                                | 4,127                                           | 1,994                        | 0                                                |
| 966.   |                               | Council District 6 | Council Representative I        |                                | 23,400                   | 147,514                  | 62,936                | 0            | 0               | -2,754    | 1.0% @ 55                                           | 0                                                | 8,995                                           | 603                          | 6,667                                            |
| 967.   |                               | Council District 6 | Council Representative I        |                                | 23,400                   | 147,514                  | 122,657               | 0            | 7,451           | -1,380    | 1.0% @ 55                                           | 0                                                | 20,084                                          | 6,120                        | 7,617                                            |
| 968.   |                               | Council District 6 | Council Representative I        |                                | 23,400                   | 147,514                  | 0                     | 0            | 8,466           | -1        | N/A                                                 | 0                                                | 0                                               | 4                            | 0                                                |
| 969.   |                               | Council District 6 | Council Representative I        |                                | 23,400                   | 147,514                  | 0                     | 0            | 4,066           | 727       | N/A                                                 | 0                                                | 0                                               | 3                            | 0                                                |
| 970.   |                               | Council District 6 | Council Representative I        |                                | 23,400                   | 147,514                  | 0                     | 0            | 7,095           | 591       | N/A                                                 | 0                                                | 0                                               | 3                            | 0                                                |
| 971.   |                               | Council District 6 | Council Representative I        |                                | 23,400                   | 147,514                  | 17,173                | 0            | 1,453           | -231      | 1.0% @ 55                                           | 0                                                | 2,158                                           | 167                          | 1,267                                            |
| 972.   |                               | Council District 6 | Council Representative I        |                                | 23,400                   | 147,514                  | 89,796                | 0            | 0               | 741       | 1.0% @ 55                                           | 0                                                | 8,251                                           | 898                          | 0                                                |
| 973.   |                               | Council District 6 | Council Representative I        |                                | 23,400                   | 147,514                  | 30,500                | 0            | 2,581           | 382       | 1.0% @ 55                                           | 0                                                | 2,415                                           | 305                          | 0                                                |
| 974.   |                               | Council District 6 | Council Representative I        |                                | 23,400                   | 147,514                  | 20,577                | 0            | 1,741           | 437       | 1.0% @ 55                                           | 0                                                | 1,692                                           | 206                          | 0                                                |
| 975.   |                               | Council District 6 | Council Representative I        |                                | 23,400                   | 147,514                  | 47,435                | 0            | 0               | 590       | 1.0% @ 55                                           | 0                                                | 5,446                                           | 474                          | 0                                                |
| 976.   |                               | Council District 6 | Council Representative I        |                                | 23,400                   | 147,514                  | 38,251                | 0            | 0               | -96       | 1.0% @ 55                                           | 0                                                | 3,515                                           | 380                          | 3,331                                            |
| 977.   |                               | Council District 6 | Council Representative I        |                                | 23,400                   | 147,514                  | 21,959                | 0            | 0               | -55       | 1.0% @ 55                                           | 0                                                | 2,862                                           | 220                          | 10,450                                           |
| 978.   |                               | Council District 6 | Council Representative I        |                                | 23,400                   | 147,514                  | 17,308                | 0            | 0               | -71       | 1.0% @ 55                                           | 0                                                | 1,590                                           | 173                          | 1,917                                            |
| 979.   |                               | Council District 6 | Management Intern-Mayor/Council |                                | 33,904                   | 43,722                   | 16,854                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 632                          | 0                                                |
| 980.   |                               | Council District 6 | Management Intern-Mayor/Council |                                | 33,904                   | 43,722                   | 2,454                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 92                           | 0                                                |
| 981.   |                               | Council District 6 | Management Intern-Mayor/Council |                                | 33,904                   | 43,722                   | 14,689                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 551                          | 0                                                |
| 982.   |                               | Council District 6 | Management Intern-Mayor/Council |                                | 33,904                   | 43,722                   | 19,147                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 718                          | 0                                                |
| 983.   |                               | Council District 6 | Management Intern-Mayor/Council |                                | 33,904                   | 43,722                   | 4,540                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 170                          | 0                                                |
| 984.   |                               | Council District 6 | Management Intern-Mayor/Council |                                | 33,904                   | 43,722                   | 3,185                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 119                          | 0                                                |
| 985.   |                               | Council District 7 | Council Assistant               |                                | 28,704                   | 210,101                  | 162,067               | 0            | 0               | -3,192    | 2.5% @ 55                                           | 0                                                | 23,415                                          | 9,637                        | 21,562                                           |
| 986.   | Y                             | Council District 7 | Council Member                  |                                | 178,859                  | 178,859                  | 174,335               | 0            | 0               | -694      | 3.5% @ 55                                           | 0                                                | 50,462                                          | 0                            | 18,203                                           |
| 987.   |                               | Council District 7 | Council Representative I        |                                | 23,400                   | 147,514                  | 85,854                | 0            | 0               | -691      | 2.5% @ 55                                           | 0                                                | 0                                               | 7,771                        | 17,413                                           |
| 988.   |                               | Council District 7 | Council Representative I        |                                | 23,400                   | 147,514                  | 111,674               | 0            | 0               | 6,919     | 1.0% @ 55                                           | 0                                                | 9,182                                           | 1,117                        | 5,896                                            |
| 989.   |                               | Council District 7 | Council Representative I        |                                | 23,400                   | 147,514                  | 69,314                | 0            | 0               | -3,264    | 1.0% @ 55                                           | 0                                                | 11,877                                          | 3,191                        | 7,617                                            |
| 990.   |                               | Council District 7 | Council Representative I        |                                | 23,400                   | 147,514                  | 87,793                | 0            | 0               | -2,097    | 1.0% @ 55                                           | 0                                                | 8,353                                           | 859                          | 21,562                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification                  | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual Regular Pay | Overtime Pay | Lump Sum Pay | Other Pay | Applicable Defined Benefit Pension Formula | Retirement Plan:                  | Deferred Compensation  | Health, Dental, Vision |                             |
|--------|-------------------------------|--------------------|---------------------------------|--------------------------------|---------------|---------------|--------------------|--------------|--------------|-----------|--------------------------------------------|-----------------------------------|------------------------|------------------------|-----------------------------|
|        |                               |                    |                                 |                                | Minimum       | Maximum       |                    |              |              |           |                                            | Employees' Share Paid by Employer | Plan: Employer's Share |                        | Plan: /Defined Contribution |
| 991.   |                               | Council District 7 | Council Representative I        |                                | 23,400        | 147,514       | 80,866             | 0            | 0            | -1,366    | 1.0% @ 55                                  | 0                                 | 7,430                  | 797                    | 6,331                       |
| 992.   |                               | Council District 7 | Council Representative I        |                                | 23,400        | 147,514       | 31,985             | 0            | 4,234        | -208      | 1.0% @ 55                                  | 0                                 | 4,478                  | 319                    | 2,850                       |
| 993.   |                               | Council District 7 | Council Representative I        |                                | 23,400        | 147,514       | 64,429             | 0            | 0            | -584      | 1.0% @ 55                                  | 0                                 | 5,297                  | 640                    | 7,617                       |
| 994.   |                               | Council District 7 | Council Representative I        |                                | 23,400        | 147,514       | 53,328             | 0            | 0            | -133      | 1.0% @ 55                                  | 0                                 | 4,552                  | 533                    | 6,268                       |
| 995.   |                               | Council District 7 | Council Representative I        |                                | 23,400        | 147,514       | 41,221             | 0            | 0            | -54       | 1.0% @ 55                                  | 0                                 | 3,519                  | 410                    | 3,436                       |
| 996.   |                               | Council District 7 | Council Representative I        |                                | 23,400        | 147,514       | 2,038              | 0            | 0            | 37        | 1.0% @ 55                                  | 0                                 | 161                    | 20                     | 0                           |
| 997.   |                               | Council District 7 | Council Representative II       |                                | 23,400        | 147,514       | 21,294             | 0            | 3,593        | 2,441     | 1.0% @ 55                                  | 0                                 | 2,026                  | 213                    | 0                           |
| 998.   |                               | Council District 7 | Management Intern-Mayor/Council |                                | 33,904        | 43,722        | 573                | 0            | 0            | 0         | N/A                                        | 0                                 | 0                      | 21                     | 0                           |
| 999.   |                               | Council District 7 | Management Intern-Mayor/Council |                                | 33,904        | 43,722        | 18,024             | 0            | 0            | 0         | N/A                                        | 0                                 | 0                      | 676                    | 0                           |
| 1000.  |                               | Council District 7 | Management Intern-Mayor/Council |                                | 33,904        | 43,722        | 13,216             | 0            | 0            | 0         | N/A                                        | 0                                 | 0                      | 496                    | 0                           |
| 1001.  |                               | Council District 8 | Council Assistant               |                                | 28,704        | 210,101       | 168,646            | 0            | 0            | -35       | 2.5% @ 55                                  | 0                                 | 21,027                 | 10,201                 | 19,254                      |
| 1002.  | Y                             | Council District 8 | Council Member                  |                                | 178,859       | 178,859       | 174,335            | 0            | 0            | 439       | 3.5% @ 55                                  | 0                                 | 50,470                 | 10,547                 | 11,171                      |
| 1003.  |                               | Council District 8 | Council Representative I        |                                | 23,400        | 147,514       | 132,880            | 0            | 8,204        | 4,977     | 2.5% @ 55                                  | 0                                 | 15,442                 | 8,536                  | 0                           |
| 1004.  |                               | Council District 8 | Council Representative I        |                                | 23,400        | 147,514       | 73,765             | 0            | 0            | -184      | 1.0% @ 55                                  | 0                                 | 10,904                 | 738                    | 6,331                       |
| 1005.  |                               | Council District 8 | Council Representative I        |                                | 23,400        | 147,514       | 117,541            | 0            | 5,225        | 5,436     | 1.0% @ 55                                  | 0                                 | 13,159                 | 6,236                  | 8,051                       |
| 1006.  |                               | Council District 8 | Council Representative I        |                                | 23,400        | 147,514       | 6,692              | 0            | 0            | 108       | 1.0% @ 55                                  | 0                                 | 530                    | 67                     | 0                           |
| 1007.  |                               | Council District 8 | Council Representative I        |                                | 23,400        | 147,514       | 84,837             | 0            | 0            | -142      | 1.0% @ 55                                  | 0                                 | 8,072                  | 848                    | 13,739                      |
| 1008.  |                               | Council District 8 | Council Representative I        |                                | 23,400        | 147,514       | 31,846             | 0            | 2,125        | 356       | 1.0% @ 55                                  | 0                                 | 3,933                  | 318                    | 2,369                       |
| 1009.  |                               | Council District 8 | Council Representative I        |                                | 23,400        | 147,514       | 50,145             | 0            | 0            | 1,610     | 1.0% @ 55                                  | 0                                 | 3,970                  | 501                    | 0                           |
| 1010.  |                               | Council District 8 | Council Representative I        |                                | 23,400        | 147,514       | 25,093             | 0            | 0            | 72        | 1.0% @ 55                                  | 0                                 | 324                    | 814                    | 0                           |
| 1011.  |                               | Council District 8 | Council Representative I        |                                | 23,400        | 147,514       | 48,076             | 0            | 0            | 427       | 1.0% @ 55                                  | 0                                 | 3,898                  | 715                    | 3,963                       |
| 1012.  |                               | Council District 8 | Council Representative I        |                                | 23,400        | 147,514       | 504                | 0            | 43           | -1        | 1.0% @ 55                                  | 0                                 | 66                     | 5                      | 0                           |
| 1013.  |                               | Council District 8 | Student Inter - Mayor/Council   |                                | 22,797        | 35,610        | 588                | 0            | 0            | 0         | N/A                                        | 0                                 | 0                      | 22                     | 0                           |
| 1014.  |                               | Council District 8 | Student Inter - Mayor/Council   |                                | 22,797        | 35,610        | 14,535             | 0            | 0            | 0         | N/A                                        | 0                                 | 0                      | 545                    | 0                           |
| 1015.  |                               | Council District 8 | Student Inter - Mayor/Council   |                                | 22,797        | 35,610        | 1,729              | 0            | 0            | 0         | N/A                                        | 0                                 | 0                      | 65                     | 0                           |
| 1016.  |                               | Council District 8 | Student Inter - Mayor/Council   |                                | 22,797        | 35,610        | 94                 | 0            | 0            | 0         | N/A                                        | 0                                 | 0                      | 4                      | 0                           |
| 1017.  |                               | Council District 9 | Council Assistant               |                                | 28,704        | 210,101       | 161,832            | 0            | 0            | 596       | N/A                                        | 0                                 | 0                      | 0                      | 0                           |
| 1018.  | Y                             | Council District 9 | Council Member                  |                                | 178,859       | 178,859       | 174,335            | 0            | 0            | 1,000     | 3.5% @ 55                                  | 0                                 | 50,462                 | 0                      | 0                           |
| 1019.  |                               | Council District 9 | Council Representative I        |                                | 23,400        | 147,514       | 34,231             | 0            | 10,531       | -86       | 1.0% @ 55                                  | 0                                 | 5,008                  | 222                    | 2,729                       |
| 1020.  |                               | Council District 9 | Council Representative I        |                                | 23,400        | 147,514       | 76,901             | 0            | 0            | -749      | 1.0% @ 55                                  | 0                                 | 8,578                  | 765                    | 8,045                       |
| 1021.  |                               | Council District 9 | Council Representative I        |                                | 23,400        | 147,514       | 76,901             | 0            | 0            | -626      | N/A                                        | 0                                 | 0                      | 0                      | 7,617                       |
| 1022.  |                               | Council District 9 | Council Representative I        |                                | 23,400        | 147,514       | 91,988             | 0            | 0            | -664      | N/A                                        | 0                                 | 0                      | 0                      | 7,617                       |
| 1023.  |                               | Council District 9 | Council Representative I        |                                | 23,400        | 147,514       | 100,166            | 0            | 0            | 259       | 1.0% @ 55                                  | 0                                 | 10,194                 | 1,002                  | 490                         |
| 1024.  |                               | Council District 9 | Council Representative I        |                                | 23,400        | 147,514       | 76,901             | 0            | 3,988        | -1,291    | 1.0% @ 55                                  | 0                                 | 9,062                  | 788                    | 7,617                       |
| 1025.  |                               | Council District 9 | Council Representative I        |                                | 23,400        | 147,514       | 46,765             | 0            | 4,714        | 50        | 1.0% @ 55                                  | 0                                 | 4,917                  | 470                    | 4,157                       |
| 1026.  |                               | Council District 9 | Council Representative I        |                                | 23,400        | 147,514       | 42,731             | 0            | 0            | -91       | 1.0% @ 55                                  | 0                                 | 3,093                  | 663                    | 3,436                       |
| 1027.  |                               | Council District 9 | Council Representative I        |                                | 23,400        | 147,514       | 34,654             | 0            | 2,606        | 66        | 1.0% @ 55                                  | 0                                 | 3,071                  | 342                    | 2,698                       |
| 1028.  |                               | Council District 9 | Council Representative I        |                                | 23,400        | 147,514       | 16,154             | 0            | 0            | -54       | 1.0% @ 55                                  | 0                                 | 1,591                  | 161                    | 1,600                       |
| 1029.  |                               | Council District 9 | Council Representative I        |                                | 23,400        | 147,514       | 654                | 0            | 0            | -2        | 1.0% @ 55                                  | 0                                 | 99                     | 7                      | 0                           |
| 1030.  |                               | Council District 9 | Council Representative II       |                                | 23,400        | 147,514       | 94,882             | 0            | 0            | 135       | 1.0% @ 55                                  | 0                                 | 0                      | 8,729                  | 628                         |
| 1031.  |                               | Council District 9 | Management Intern-Mayor/Council |                                | 33,904        | 43,722        | 7,639              | 0            | 0            | 0         | N/A                                        | 0                                 | 0                      | 286                    | 0                           |
| 1032.  |                               | Council District 9 | Management Intern-Mayor/Council |                                | 33,904        | 43,722        | 17,206             | 0            | 0            | 0         | N/A                                        | 0                                 | 0                      | 645                    | 0                           |
| 1033.  |                               | Council District 9 | Management Intern-Mayor/Council |                                | 33,904        | 43,722        | 17,157             | 0            | 0            | 0         | N/A                                        | 0                                 | 0                      | 643                    | 0                           |
| 1034.  |                               | Council District 9 | Management Intern-Mayor/Council |                                | 33,904        | 43,722        | 9,637              | 0            | 0            | 0         | N/A                                        | 0                                 | 0                      | 361                    | 0                           |
| 1035.  |                               | Council District 9 | Management Intern-Mayor/Council |                                | 33,904        | 43,722        | 24,746             | 0            | 0            | 0         | N/A                                        | 0                                 | 0                      | 928                    | 0                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department            | Classification                   | Multiple Positions<br>Footnote | Annual Salary |         | Annual Regular Pay | Annual Overtime Pay | Lump Sum |           | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |        |
|--------|-------------------------------|-----------------------|----------------------------------|--------------------------------|---------------|---------|--------------------|---------------------|----------|-----------|--------------------------------------------|----------------------------------------------------|--------------------------------------------------|------------------------|--------|
|        |                               |                       |                                  |                                | Minimum       | Maximum |                    |                     | Pay      | Other Pay |                                            |                                                    |                                                  |                        |        |
| 1036.  |                               | Council District 9    | Management Intern-Mayor/Council  |                                | 33,904        | 43,722  | 9,549              | 0                   | 0        | 0         | N/A                                        | 0                                                  | 0                                                | 358                    | 0      |
| 1037.  |                               | Council District 9    | Management Intern-Mayor/Council  |                                | 33,904        | 43,722  | 11,369             | 0                   | 0        | 0         | N/A                                        | 0                                                  | 0                                                | 426                    | 0      |
| 1038.  |                               | Council District 9    | Student Inter - Mayor/Council    |                                | 22,797        | 35,610  | 6,098              | 0                   | 0        | 0         | N/A                                        | 0                                                  | 0                                                | 229                    | 0      |
| 1039.  |                               | Cultural Affairs      | Arts Management Associate        |                                | 72,925        | 88,130  | 84,558             | 878                 | 466      | 6,055     | N/A                                        | 0                                                  | 0                                                | 0                      | 5,972  |
| 1040.  |                               | Cultural Affairs      | Arts Management Associate        |                                | 72,925        | 88,130  | 71,231             | 966                 | 0        | -848      | 1.0% @ 55                                  | 0                                                  | 7,489                                            | 712                    | 6,983  |
| 1041.  |                               | Cultural Affairs      | Department Director              |                                | 87,402        | 331,094 | 172,952            | 0                   | 0        | 15,368    | N/A                                        | 0                                                  | 0                                                | 0                      | 8,051  |
| 1042.  |                               | Cultural Affairs      | Program Coordinator              |                                | 32,344        | 194,043 | 123,003            | 0                   | 0        | 5,367     | 1.0% @ 55                                  | 0                                                  | 16,031                                           | 1,230                  | 7,504  |
| 1043.  |                               | Cultural Affairs      | Program Manager                  |                                | 66,082        | 243,048 | 134,310            | 0                   | 0        | 9,395     | 1.0% @ 55                                  | 0                                                  | 18,497                                           | 1,343                  | 246    |
| 1044.  |                               | Cultural Affairs      | Public Art Program Administrator |                                | 81,682        | 98,987  | 96,354             | 0                   | 5,949    | 5,811     | N/A                                        | 0                                                  | 0                                                | 0                      | 8,051  |
| 1045.  |                               | Cultural Affairs      | Public Art Program Administrator |                                | 81,682        | 98,987  | 93,107             | 0                   | 0        | -1,653    | 1.0% @ 55                                  | 0                                                  | 10,689                                           | 917                    | 7,617  |
| 1046.  |                               | Department of Finance | Account Audit Clerk              |                                | 44,574        | 53,602  | 49,588             | 77                  | 0        | 2,654     | 2.5% @ 55                                  | 0                                                  | 0                                                | 4,492                  | 8,968  |
| 1047.  |                               | Department of Finance | Accountant Trainee               |                                | 54,746        | 66,061  | 64,735             | 0                   | 0        | -4,624    | 1.0% @ 55                                  | 0                                                  | 7,017                                            | 603                    | 16,042 |
| 1048.  |                               | Department of Finance | Accountant Trainee               |                                | 54,746        | 66,061  | 7,563              | 0                   | 496      | 423       | 1.0% @ 55                                  | 0                                                  | 844                                              | 75                     | 1,216  |
| 1049.  |                               | Department of Finance | Accountant Trainee               |                                | 54,746        | 66,061  | 60,431             | 242                 | 0        | -436      | 1.0% @ 55                                  | 0                                                  | 5,356                                            | 607                    | 6,250  |
| 1050.  |                               | Department of Finance | Accountant Trainee               |                                | 54,746        | 66,061  | 55,225             | 0                   | 0        | -158      | 1.0% @ 55                                  | 0                                                  | 5,254                                            | 552                    | 6,567  |
| 1051.  |                               | Department of Finance | Accountant Trainee               |                                | 54,746        | 66,061  | 28,963             | 0                   | 0        | -101      | 1.0% @ 55                                  | 0                                                  | 2,293                                            | 289                    | 458    |
| 1052.  |                               | Department of Finance | Administrative Aide I            |                                | 49,899        | 60,091  | 53,723             | 321                 | 0        | 3,587     | 1.0% @ 55                                  | 0                                                  | 5,343                                            | 540                    | 7,983  |
| 1053.  |                               | Department of Finance | Administrative Aide I            |                                | 49,899        | 60,091  | 2,311              | 0                   | 0        | -25       | 1.0% @ 55                                  | 0                                                  | 265                                              | 23                     | 333    |
| 1054.  |                               | Department of Finance | Administrative Aide II           |                                | 57,450        | 69,243  | 64,263             | 0                   | 0        | 1,167     | 2.5% @ 55                                  | 0                                                  | 0                                                | 5,914                  | 7,522  |
| 1055.  |                               | Department of Finance | Administrative Aide II           |                                | 57,450        | 69,243  | 59,224             | 554                 | 0        | 4,923     | 2.5% @ 55                                  | 0                                                  | 0                                                | 3,612                  | 6,278  |
| 1056.  |                               | Department of Finance | Administrative Aide II           |                                | 57,450        | 69,243  | 60,845             | 0                   | 0        | 3,003     | 1.0% @ 55                                  | 0                                                  | 8,748                                            | 608                    | 8,574  |
| 1057.  |                               | Department of Finance | Administrative Aide II           |                                | 57,450        | 69,243  | 56,010             | 396                 | 0        | -4,177    | 1.0% @ 55                                  | 0                                                  | 5,841                                            | 524                    | 22,042 |
| 1058.  |                               | Department of Finance | Assistant Department Director    |                                | 87,402        | 331,094 | 187,372            | 0                   | 5,090    | 9,977     | 2.5% @ 55                                  | 0                                                  | 23,362                                           | 11,644                 | 0      |
| 1059.  |                               | Department of Finance | Assistant Department Director    |                                | 87,402        | 331,094 | 187,372            | 0                   | 11,568   | 8,998     | 2.5% @ 55                                  | 0                                                  | 21,369                                           | 12,036                 | 0      |
| 1060.  |                               | Department of Finance | Chief Accountant                 |                                | 66,082        | 243,048 | 187,372            | 0                   | 0        | -4,181    | 2.5% @ 55                                  | 0                                                  | 24,100                                           | 11,058                 | 21,020 |
| 1061.  |                               | Department of Finance | Clerical Assistant II            |                                | 40,352        | 48,630  | 17,582             | 0                   | 0        | -494      | 1.0% @ 55                                  | 0                                                  | 1,673                                            | 171                    | 2,550  |
| 1062.  |                               | Department of Finance | Department Director              |                                | 87,402        | 331,094 | 228,520            | 0                   | 14,108   | -1,230    | 2.5% @ 55                                  | 0                                                  | 25,004                                           | 14,337                 | 19,174 |
| 1063.  |                               | Department of Finance | Executive Assistant              |                                | 57,616        | 69,722  | 67,072             | 2,388               | 1,386    | -2,992    | 2.5% @ 55                                  | 0                                                  | 8,085                                            | 4,105                  | 14,042 |
| 1064.  |                               | Department of Finance | Finance Analyst I                |                                | 67,662        | 82,202  | 60,347             | 85                  | 0        | -3,588    | 1.0% @ 55                                  | 0                                                  | 6,140                                            | 570                    | 14,042 |
| 1065.  |                               | Department of Finance | Finance Analyst I                |                                | 67,662        | 82,202  | 64,175             | 445                 | 0        | 4,383     | 1.0% @ 55                                  | 0                                                  | 5,688                                            | 646                    | 7,152  |
| 1066.  |                               | Department of Finance | Finance Analyst I                |                                | 67,662        | 82,202  | 30,023             | 230                 | 566      | 415       | 1.0% @ 55                                  | 0                                                  | 4,510                                            | 303                    | 9      |
| 1067.  |                               | Department of Finance | Finance Analyst I                |                                | 67,662        | 82,202  | 64,162             | 390                 | 0        | -896      | 1.0% @ 55                                  | 0                                                  | 5,314                                            | 612                    | 7,617  |
| 1068.  |                               | Department of Finance | Finance Analyst I                |                                | 67,662        | 82,202  | 51,993             | 260                 | 0        | 12        | 1.0% @ 55                                  | 0                                                  | 4,608                                            | 521                    | 7,617  |
| 1069.  |                               | Department of Finance | Finance Analyst I                |                                | 67,662        | 82,202  | 57,314             | 0                   | 0        | -143      | 1.0% @ 55                                  | 0                                                  | 4,893                                            | 573                    | 6,841  |
| 1070.  |                               | Department of Finance | Finance Analyst I                |                                | 67,662        | 82,202  | 57,127             | 0                   | 4,066    | -166      | 1.0% @ 55                                  | 0                                                  | 7,179                                            | 612                    | 6,617  |
| 1071.  |                               | Department of Finance | Finance Analyst I                |                                | 67,662        | 82,202  | 61,378             | 0                   | 0        | 788       | 1.0% @ 55                                  | 0                                                  | 6,725                                            | 614                    | 590    |
| 1072.  |                               | Department of Finance | Finance Analyst I                |                                | 67,662        | 82,202  | 65,018             | 0                   | 0        | -529      | 1.0% @ 55                                  | 0                                                  | 8,474                                            | 647                    | 7,617  |
| 1073.  |                               | Department of Finance | Finance Analyst I                |                                | 67,662        | 82,202  | 49,148             | 0                   | 0        | -1,909    | 1.0% @ 55                                  | 0                                                  | 5,276                                            | 468                    | 6,906  |
| 1074.  |                               | Department of Finance | Finance Analyst I                |                                | 67,662        | 82,202  | 20,550             | 0                   | 0        | -259      | 1.0% @ 55                                  | 0                                                  | 2,877                                            | 193                    | 1,601  |
| 1075.  |                               | Department of Finance | Finance Analyst I                |                                | 67,662        | 82,202  | 17,389             | 0                   | 0        | -131      | 1.0% @ 55                                  | 0                                                  | 1,828                                            | 173                    | 1,601  |
| 1076.  |                               | Department of Finance | Finance Analyst II               |                                | 77,771        | 94,578  | 91,380             | 346                 | 5,684    | 10,183    | 2.5% @ 55                                  | 0                                                  | 12,166                                           | 5,893                  | 18     |
| 1077.  |                               | Department of Finance | Finance Analyst II               |                                | 77,771        | 94,578  | 92,060             | 0                   | 0        | 11,687    | 2.5% @ 55                                  | 0                                                  | 13,436                                           | 5,570                  | 18     |
| 1078.  |                               | Department of Finance | Finance Analyst II               |                                | 77,771        | 94,578  | 90,561             | 682                 | 0        | 8,292     | 1.0% @ 55                                  | 0                                                  | 15,474                                           | 4,391                  | 8,968  |
| 1079.  |                               | Department of Finance | Finance Analyst II               |                                | 77,771        | 94,578  | 66,160             | 0                   | 0        | -962      | 1.0% @ 55                                  | 0                                                  | 8,913                                            | 653                    | 22,042 |
| 1080.  |                               | Department of Finance | Finance Analyst II               |                                | 77,771        | 94,578  | 89,716             | 0                   | 0        | 6,463     | 1.0% @ 55                                  | 0                                                  | 9,069                                            | 897                    | 18     |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department            | Classification      | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|-----------------------|---------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |                       |                     |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 1081.  |                               | Department of Finance | Finance Analyst II  |                                | 77,771        | 94,578        | 85,615      | 130          | 0        | 3,494     | 1.0% @ 55                                           | 0                                                              | 9,829                                                        | 857                          | 7,997                                           |
| 1082.  |                               | Department of Finance | Finance Analyst II  |                                | 77,771        | 94,578        | 91,306      | 364          | 0        | -2,365    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 22,042                                          |
| 1083.  |                               | Department of Finance | Finance Analyst II  |                                | 77,771        | 94,578        | 74,413      | 0            | 0        | 755       | 1.0% @ 55                                           | 0                                                              | 6,118                                                        | 678                          | 294                                             |
| 1084.  |                               | Department of Finance | Finance Analyst II  |                                | 77,771        | 94,578        | 86,791      | 0            | 0        | -943      | 1.0% @ 55                                           | 0                                                              | 7,692                                                        | 861                          | 7,992                                           |
| 1085.  |                               | Department of Finance | Finance Analyst II  |                                | 77,771        | 94,578        | 65,397      | 23           | 0        | -225      | 1.0% @ 55                                           | 0                                                              | 5,583                                                        | 654                          | 6,610                                           |
| 1086.  |                               | Department of Finance | Finance Analyst II  |                                | 77,771        | 94,578        | 80,021      | 0            | 0        | -355      | 1.0% @ 55                                           | 0                                                              | 7,353                                                        | 793                          | 7,137                                           |
| 1087.  |                               | Department of Finance | Finance Analyst II  |                                | 77,771        | 94,578        | 61,647      | 0            | 0        | -5,150    | 1.0% @ 55                                           | 0                                                              | 6,876                                                        | 560                          | 15,375                                          |
| 1088.  |                               | Department of Finance | Finance Analyst II  |                                | 77,771        | 94,578        | 64,348      | 586          | 0        | 575       | 1.0% @ 55                                           | 0                                                              | 9,445                                                        | 649                          | 13                                              |
| 1089.  |                               | Department of Finance | Finance Analyst II  |                                | 77,771        | 94,578        | 57,743      | 0            | 0        | 1,641     | 1.0% @ 55                                           | 0                                                              | 8,822                                                        | 577                          | 11,145                                          |
| 1090.  |                               | Department of Finance | Finance Analyst II  |                                | 77,771        | 94,578        | 54,124      | 0            | 0        | 148       | 1.0% @ 55                                           | 0                                                              | 4,973                                                        | 541                          | 4,292                                           |
| 1091.  |                               | Department of Finance | Finance Analyst II  |                                | 77,771        | 94,578        | 21,207      | 0            | 0        | -194      | 1.0% @ 55                                           | 0                                                              | 3,056                                                        | 211                          | 3,907                                           |
| 1092.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 71,239      | 1,003        | 25,071   | -356      | 2.5% @ 55                                           | 0                                                              | 0                                                            | 6,933                        | 8,203                                           |
| 1093.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 101,249     | 0            | 0        | 1,223     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 9,214                        | 7,540                                           |
| 1094.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 96,984      | 0            | 6,650    | 5,868     | 2.5% @ 55                                           | 0                                                              | 13,499                                                       | 6,270                        | 5,802                                           |
| 1095.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 101,239     | 0            | 6,000    | 3,777     | 2.5% @ 55                                           | 0                                                              | 12,623                                                       | 6,488                        | 7,522                                           |
| 1096.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 97,575      | 1,289        | 0        | -3,702    | 2.5% @ 55                                           | 0                                                              | 10,907                                                       | 3,883                        | 22,042                                          |
| 1097.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 98,134      | 0            | 0        | 11,687    | 2.5% @ 55                                           | 0                                                              | 11,995                                                       | 5,937                        | 18                                              |
| 1098.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 93,097      | 1,537        | 0        | 11,669    | 2.5% @ 55                                           | 0                                                              | 12,304                                                       | 5,725                        | 36                                              |
| 1099.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 101,239     | 2,719        | 6,250    | -2,707    | 2.5% @ 55                                           | 0                                                              | 14,188                                                       | 6,504                        | 22,042                                          |
| 1100.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 101,230     | 781          | 6,250    | 11,687    | 2.5% @ 55                                           | 0                                                              | 12,203                                                       | 6,550                        | 18                                              |
| 1101.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 101,239     | 0            | 0        | -38       | 2.5% @ 55                                           | 0                                                              | 13,211                                                       | 6,123                        | 17,939                                          |
| 1102.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 101,239     | 761          | 0        | 3,376     | 1.0% @ 55                                           | 0                                                              | 9,632                                                        | 1,020                        | 8,574                                           |
| 1103.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 101,239     | 594          | 0        | 4,635     | 1.0% @ 55                                           | 0                                                              | 14,173                                                       | 1,018                        | 6,841                                           |
| 1104.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 97,428      | 0            | 0        | 6,458     | 1.0% @ 55                                           | 0                                                              | 10,644                                                       | 974                          | 4                                               |
| 1105.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 101,239     | 1,363        | 4,891    | 1,229     | 1.0% @ 55                                           | 0                                                              | 10,644                                                       | 1,070                        | 10,441                                          |
| 1106.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 75,076      | 141          | 150      | 26,969    | 1.0% @ 55                                           | 0                                                              | 6,448                                                        | 754                          | 18                                              |
| 1107.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 92,933      | 338          | 0        | 4,606     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 5,366                                           |
| 1108.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 95,369      | 0            | 5,989    | 3,687     | 1.0% @ 55                                           | 0                                                              | 8,141                                                        | 1,014                        | 7,789                                           |
| 1109.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 101,239     | 459          | 4,000    | -1,529    | 1.0% @ 55                                           | 0                                                              | 9,302                                                        | 1,040                        | 16,042                                          |
| 1110.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 84,652      | 676          | 4,536    | 13,198    | 1.0% @ 55                                           | 0                                                              | 11,674                                                       | 4,136                        | 5,795                                           |
| 1111.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 81,763      | 0            | 0        | 3,592     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 7,933                                           |
| 1112.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 101,230     | 781          | 6,250    | 3,484     | 1.0% @ 55                                           | 0                                                              | 8,323                                                        | 1,082                        | 8,171                                           |
| 1113.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 101,249     | 2,159        | 2,500    | 4,809     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 6,632                                           |
| 1114.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 96,092      | 0            | 5,716    | -282      | 1.0% @ 55                                           | 0                                                              | 7,316                                                        | 1,018                        | 14,612                                          |
| 1115.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 91,680      | 0            | 0        | -273      | 1.0% @ 55                                           | 0                                                              | 9,788                                                        | 876                          | 20,167                                          |
| 1116.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 96,428      | 1,093        | 0        | 5,232     | 1.0% @ 55                                           | 0                                                              | 7,342                                                        | 975                          | 6,229                                           |
| 1117.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 86,690      | 53           | 0        | 11,836    | 1.0% @ 55                                           | 0                                                              | 8,083                                                        | 867                          | 18                                              |
| 1118.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 88,793      | 0            | 0        | 5,879     | 1.0% @ 55                                           | 0                                                              | 7,869                                                        | 888                          | 5,604                                           |
| 1119.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 84,911      | 0            | 0        | 5,230     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 6,263                                           |
| 1120.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 79,839      | 464          | 2,134    | -206      | 1.0% @ 55                                           | 0                                                              | 9,166                                                        | 824                          | 14,612                                          |
| 1121.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 86,914      | 677          | 0        | 11,007    | 1.0% @ 55                                           | 0                                                              | 7,146                                                        | 876                          | 479                                             |
| 1122.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 101,239     | 829          | 0        | -1,676    | 1.0% @ 55                                           | 0                                                              | 13,447                                                       | 1,006                        | 7,992                                           |
| 1123.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 95,293      | 2,178        | 0        | -1,760    | 1.0% @ 55                                           | 0                                                              | 8,756                                                        | 960                          | 13,567                                          |
| 1124.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 92,924      | 727          | 0        | -4,396    | 1.0% @ 55                                           | 0                                                              | 8,538                                                        | 892                          | 16,042                                          |
| 1125.  |                               | Department of Finance | Finance Analyst III |                                | 85,613        | 104,000       | 101,239     | 384          | 0        | -623      | 1.0% @ 55                                           | 0                                                              | 15,372                                                       | 1,013                        | 7,617                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position Enter 'Y' | Department            | Classification                  | Multiple Positions Footnote | Annual Salary Minimum | Annual Salary Maximum | Annual Regular Pay | Overtime Pay | Lump Sum Pay | Other Pay | Applicable Defined Benefit Pension Formula | Retirement Plan:                  | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |        |
|--------|----------------------------|-----------------------|---------------------------------|-----------------------------|-----------------------|-----------------------|--------------------|--------------|--------------|-----------|--------------------------------------------|-----------------------------------|--------------------------------------------------|------------------------|--------|
|        |                            |                       |                                 |                             |                       |                       |                    |              |              |           |                                            | Employees' Share Paid by Employer | Defined Benefit Plan: Employer's Share           |                        |        |
| 1126.  |                            | Department of Finance | Finance Analyst III             |                             | 85,613                | 104,000               | 92,081             | 0            | 0            | -1,188    | 1.0% @ 55                                  | 0                                 | 7,344                                            | 911                    | 7,617  |
| 1127.  |                            | Department of Finance | Finance Analyst IV              |                             | 106,122               | 128,960               | 125,550            | 0            | 7,750        | -5,677    | 2.5% @ 55                                  | 0                                 | 14,875                                           | 7,721                  | 21,562 |
| 1128.  |                            | Department of Finance | Finance Analyst IV              |                             | 106,122               | 128,960               | 125,538            | 0            | 0            | -2,738    | 2.5% @ 55                                  | 0                                 | 15,652                                           | 3,683                  | 21,562 |
| 1129.  |                            | Department of Finance | Finance Analyst IV              |                             | 106,122               | 128,960               | 125,526            | 0            | 7,750        | -21       | 2.5% @ 55                                  | 0                                 | 14,316                                           | 8,060                  | 14,378 |
| 1130.  |                            | Department of Finance | Finance Analyst IV              |                             | 106,122               | 128,960               | 108,919            | 466          | 6,815        | 3,866     | 2.5% @ 55                                  | 0                                 | 13,795                                           | 7,030                  | 743    |
| 1131.  |                            | Department of Finance | Finance Analyst IV              |                             | 106,122               | 128,960               | 125,538            | 0            | 7,750        | 5,967     | 2.5% @ 55                                  | 0                                 | 15,405                                           | 8,064                  | 980    |
| 1132.  |                            | Department of Finance | Finance Analyst IV              |                             | 106,122               | 128,960               | 125,538            | 0            | 0            | 6,960     | 2.5% @ 55                                  | 0                                 | 16,740                                           | 6,277                  | 0      |
| 1133.  |                            | Department of Finance | Finance Analyst IV              |                             | 106,122               | 128,960               | 125,538            | 0            | 7,573        | -91       | 2.5% @ 55                                  | 0                                 | 17,395                                           | 8,048                  | 16,856 |
| 1134.  |                            | Department of Finance | Finance Analyst IV              |                             | 106,122               | 128,960               | 121,286            | 0            | 0            | -303      | 1.0% @ 55                                  | 0                                 | 11,535                                           | 1,213                  | 14,826 |
| 1135.  |                            | Department of Finance | Finance Analyst IV              |                             | 106,122               | 128,960               | 106,021            | 0            | 0            | -901      | 1.0% @ 55                                  | 0                                 | 10,158                                           | 1,054                  | 14,287 |
| 1136.  |                            | Department of Finance | Finance Analyst IV              |                             | 106,122               | 128,960               | 125,538            | 0            | 0            | 6,589     | 1.0% @ 55                                  | 0                                 | 10,321                                           | 1,255                  | 6,275  |
| 1137.  |                            | Department of Finance | Finance Analyst IV              |                             | 106,122               | 128,960               | 102,459            | 107          | 6,378        | 6,865     | 1.0% @ 55                                  | 0                                 | 8,746                                            | 1,090                  | 5,427  |
| 1138.  |                            | Department of Finance | Financial Operations Manager    |                             | 66,082                | 243,048               | 168,865            | 0            | 10,910       | -48       | 2.5% @ 55                                  | 0                                 | 20,356                                           | 10,873                 | 15,213 |
| 1139.  |                            | Department of Finance | Financial Operations Manager    |                             | 66,082                | 243,048               | 74,650             | 0            | 28,735       | 3,148     | 2.5% @ 55                                  | 0                                 | 8,344                                            | 4,946                  | 2,343  |
| 1140.  |                            | Department of Finance | Financial Operations Manager    |                             | 66,082                | 243,048               | 168,865            | 0            | 10,998       | 5,184     | 2.5% @ 55                                  | 0                                 | 19,258                                           | 10,882                 | 7,994  |
| 1141.  |                            | Department of Finance | Financial Operations Manager    |                             | 66,082                | 243,048               | 168,865            | 0            | 10,558       | 4,157     | 2.5% @ 55                                  | 0                                 | 19,258                                           | 10,855                 | 9,021  |
| 1142.  |                            | Department of Finance | Financial Operations Manager    |                             | 66,082                | 243,048               | 151,984            | 0            | 10,998       | 9,977     | 2.5% @ 55                                  | 0                                 | 18,650                                           | 9,860                  | 0      |
| 1143.  |                            | Department of Finance | Financial Operations Manager    |                             | 66,082                | 243,048               | 168,865            | 0            | 0            | -6,212    | 1.0% @ 55                                  | 0                                 | 24,026                                           | 1,631                  | 21,562 |
| 1144.  |                            | Department of Finance | Financial Operations Manager    |                             | 66,082                | 243,048               | 133,406            | 0            | 0            | 7,570     | 1.0% @ 55                                  | 0                                 | 17,099                                           | 1,326                  | 16,292 |
| 1145.  |                            | Department of Finance | Financial Operations Manager    |                             | 66,082                | 243,048               | 168,865            | 0            | 10,998       | 4,734     | 1.0% @ 55                                  | 0                                 | 16,635                                           | 1,799                  | 7,994  |
| 1146.  |                            | Department of Finance | Information Systems Analyst III |                             | 81,619                | 98,654                | 94,403             | 0            | 0            | -131      | 2.5% @ 55                                  | 0                                 | 11,185                                           | 5,710                  | 19,254 |
| 1147.  |                            | Department of Finance | Management Intern               |                             | 33,904                | 43,722                | 6,168              | 0            | 0            | 0         | N/A                                        | 0                                 | 0                                                | 231                    | 0      |
| 1148.  |                            | Department of Finance | Management Intern               |                             | 33,904                | 43,722                | 14,795             | 0            | 0            | 0         | N/A                                        | 0                                 | 0                                                | 555                    | 0      |
| 1149.  |                            | Department of Finance | Management Intern               |                             | 33,904                | 43,722                | 20,185             | 0            | 0            | 0         | N/A                                        | 0                                 | 0                                                | 757                    | 0      |
| 1150.  |                            | Department of Finance | Management Intern               |                             | 33,904                | 43,722                | 9,474              | 0            | 0            | 0         | N/A                                        | 0                                 | 0                                                | 355                    | 0      |
| 1151.  |                            | Department of Finance | Management Intern               |                             | 33,904                | 43,722                | 10,731             | 0            | 0            | 0         | N/A                                        | 0                                 | 0                                                | 402                    | 0      |
| 1152.  |                            | Department of Finance | Management Trainee              |                             | 49,774                | 60,091                | 12,804             | 0            | 0            | 0         | 1.0% @ 55                                  | 0                                 | 0                                                | 480                    | 0      |
| 1153.  |                            | Department of Finance | Management Trainee              |                             | 49,774                | 60,091                | 44,218             | 0            | 0            | 149       | 1.0% @ 55                                  | 0                                 | 6,027                                            | 442                    | 5,805  |
| 1154.  |                            | Department of Finance | Management Trainee              |                             | 49,774                | 60,091                | 53,767             | 0            | 0            | 363       | 1.0% @ 55                                  | 0                                 | 7,755                                            | 518                    | 11,520 |
| 1155.  |                            | Department of Finance | Payroll Audit Specialist II     |                             | 56,243                | 68,058                | 66,248             | 0            | 4,632        | 13,855    | 2.5% @ 55                                  | 0                                 | 10,309                                           | 4,889                  | 7,784  |
| 1156.  |                            | Department of Finance | Payroll Audit Specialist II     |                             | 56,243                | 68,058                | 66,248             | 262          | 4,704        | 12,125    | 2.5% @ 55                                  | 0                                 | 10,159                                           | 4,912                  | 8,362  |
| 1157.  |                            | Department of Finance | Payroll Audit Specialist II     |                             | 56,243                | 68,058                | 66,248             | 0            | 1,792        | 12,457    | 2.5% @ 55                                  | 0                                 | 10,196                                           | 4,717                  | 8,493  |
| 1158.  |                            | Department of Finance | Payroll Audit Specialist II     |                             | 56,243                | 68,058                | 66,248             | 0            | 2,258        | 12,332    | 1.0% @ 55                                  | 0                                 | 8,977                                            | 784                    | 8,716  |
| 1159.  |                            | Department of Finance | Payroll Audit Specialist II     |                             | 56,243                | 68,058                | 63,331             | 952          | 3,763        | 15,784    | 1.0% @ 55                                  | 0                                 | 8,994                                            | 755                    | 6,238  |
| 1160.  |                            | Department of Finance | Payroll Audit Supervisor        |                             | 67,974                | 82,077                | 79,896             | 301          | 21,196       | 18,192    | 2.5% @ 55                                  | 0                                 | 11,076                                           | 5,942                  | 5,547  |
| 1161.  |                            | Department of Finance | Payroll Specialist II           |                             | 49,026                | 59,218                | 57,635             | 445          | 3,559        | 11,583    | 1.0% @ 55                                  | 0                                 | 8,601                                            | 564                    | 18     |
| 1162.  |                            | Department of Finance | Principal Accountant            |                             | 27,227                | 213,658               | 143,049            | 0            | 0            | -3,521    | 2.5% @ 55                                  | 0                                 | 15,990                                           | 8,441                  | 21,562 |
| 1163.  |                            | Department of Finance | Principal Accountant            |                             | 27,227                | 213,658               | 143,062            | 0            | 0            | 5,576     | 2.5% @ 55                                  | 0                                 | 16,949                                           | 8,655                  | 6,861  |
| 1164.  |                            | Department of Finance | Principal Accountant            |                             | 27,227                | 213,658               | 143,049            | 0            | 3,954        | -724      | 2.5% @ 55                                  | 0                                 | 17,554                                           | 8,848                  | 16,292 |
| 1165.  |                            | Department of Finance | Principal Accountant            |                             | 27,227                | 213,658               | 143,049            | 0            | 8,317        | -3,201    | 2.5% @ 55                                  | 0                                 | 15,990                                           | 8,964                  | 16,292 |
| 1166.  |                            | Department of Finance | Principal Accountant            |                             | 27,227                | 213,658               | 143,036            | 0            | 9,465        | 5,127     | 2.5% @ 55                                  | 0                                 | 15,988                                           | 9,226                  | 8,051  |
| 1167.  |                            | Department of Finance | Principal Accountant            |                             | 27,227                | 213,658               | 143,049            | 0            | 5,679        | -4,888    | 2.5% @ 55                                  | 0                                 | 0                                                | 13,065                 | 21,562 |
| 1168.  |                            | Department of Finance | Principal Accountant            |                             | 27,227                | 213,658               | 134,295            | 0            | 0            | -2,050    | 2.5% @ 55                                  | 0                                 | 14,694                                           | 7,935                  | 21,562 |
| 1169.  |                            | Department of Finance | Principal Accountant            |                             | 27,227                | 213,658               | 135,893            | 0            | 0            | -500      | 1.0% @ 55                                  | 0                                 | 15,158                                           | 1,357                  | 16,292 |
| 1170.  |                            | Department of Finance | Principal Accountant            |                             | 27,227                | 213,658               | 143,049            | 0            | 0            | 4,356     | 1.0% @ 55                                  | 0                                 | 14,092                                           | 1,337                  | 8,672  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department            | Classification             | Multiple Positions<br>Footnote | Annual Salary |         | Annual Regular Pay | Overtime Pay | Lump Sum Pay |           | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |        |
|--------|-------------------------------|-----------------------|----------------------------|--------------------------------|---------------|---------|--------------------|--------------|--------------|-----------|--------------------------------------------|----------------------------------------------------|--------------------------------------------------|------------------------|--------|
|        |                               |                       |                            |                                | Minimum       | Maximum |                    |              | Other Pay    | Other Pay |                                            |                                                    |                                                  |                        |        |
| 1171.  |                               | Department of Finance | Principal Accountant       |                                | 27,227        | 213,658 | 145,160            | 0            | 9,465        | 9,023     | 1.0% @ 55                                  | 0                                                  | 13,811                                           | 1,546                  | 567    |
| 1172.  |                               | Department of Finance | Principal Accountant       |                                | 27,227        | 213,658 | 143,062            | 0            | 0            | -3,379    | 1.0% @ 55                                  | 0                                                  | 16,859                                           | 1,400                  | 17,542 |
| 1173.  |                               | Department of Finance | Principal Accountant       |                                | 27,227        | 213,658 | 143,049            | 0            | 8,708        | 3,911     | 1.0% @ 55                                  | 0                                                  | 12,212                                           | 1,518                  | 8,888  |
| 1174.  |                               | Department of Finance | Principal Accountant       |                                | 27,227        | 213,658 | 133,867            | 0            | 7,079        | -392      | 1.0% @ 55                                  | 0                                                  | 11,864                                           | 1,409                  | 19,578 |
| 1175.  |                               | Department of Finance | Principal Accountant       |                                | 27,227        | 213,658 | 143,049            | 0            | 9,465        | 6,872     | 1.0% @ 55                                  | 0                                                  | 11,761                                           | 1,525                  | 5,925  |
| 1176.  |                               | Department of Finance | Principal Accountant       |                                | 27,227        | 213,658 | 143,049            | 0            | 6,184        | 5,089     | 1.0% @ 55                                  | 0                                                  | 20,353                                           | 1,492                  | 7,715  |
| 1177.  |                               | Department of Finance | Principal Accountant       |                                | 27,227        | 213,658 | 10,470             | 0            | 13,474       | 57        | N/A                                        | 0                                                  | 0                                                | 0                      | 0      |
| 1178.  |                               | Department of Finance | Program Coordinator        |                                | 32,344        | 194,043 | 125,538            | 0            | 2,480        | 4,157     | 2.5% @ 55                                  | 0                                                  | 14,317                                           | 7,745                  | 9,021  |
| 1179.  |                               | Department of Finance | Program Coordinator        |                                | 32,344        | 194,043 | 131,155            | 0            | 6,883        | 5,329     | 1.0% @ 55                                  | 0                                                  | 11,624                                           | 1,380                  | 7,504  |
| 1180.  |                               | Department of Finance | Program Coordinator        |                                | 32,344        | 194,043 | 133,136            | 0            | 0            | -9,727    | 1.0% @ 55                                  | 0                                                  | 13,549                                           | 1,237                  | 21,562 |
| 1181.  |                               | Department of Finance | Program Coordinator        |                                | 32,344        | 194,043 | 131,143            | 0            | 8,519        | 5,063     | 1.0% @ 55                                  | 0                                                  | 11,623                                           | 1,397                  | 7,560  |
| 1182.  |                               | Department of Finance | Program Coordinator        |                                | 32,344        | 194,043 | 131,143            | 0            | 0            | 9,631     | 1.0% @ 55                                  | 0                                                  | 15,454                                           | 1,311                  | 18     |
| 1183.  |                               | Department of Finance | Program Coordinator        |                                | 32,344        | 194,043 | 133,136            | 0            | 3,407        | 4,811     | 1.0% @ 55                                  | 0                                                  | 10,946                                           | 1,365                  | 8,051  |
| 1184.  |                               | Department of Finance | Program Coordinator        |                                | 32,344        | 194,043 | 131,143            | 0            | 8,519        | 8,761     | 1.0% @ 55                                  | 0                                                  | 18,915                                           | 1,397                  | 3,709  |
| 1185.  |                               | Department of Finance | Program Coordinator        |                                | 32,344        | 194,043 | 133,136            | 0            | 0            | -308      | 1.0% @ 55                                  | 0                                                  | 13,549                                           | 1,331                  | 10,974 |
| 1186.  |                               | Department of Finance | Program Coordinator        |                                | 32,344        | 194,043 | 133,123            | 0            | 8,188        | 4,842     | 1.0% @ 55                                  | 0                                                  | 14,429                                           | 1,413                  | 7,983  |
| 1187.  |                               | Department of Finance | Program Coordinator        |                                | 32,344        | 194,043 | 128,945            | 0            | 8,135        | -343      | 1.0% @ 55                                  | 0                                                  | 11,428                                           | 1,371                  | 11,526 |
| 1188.  |                               | Department of Finance | Program Coordinator        |                                | 32,344        | 194,043 | 133,136            | 0            | 8,519        | -378      | 1.0% @ 55                                  | 0                                                  | 14,431                                           | 1,416                  | 19,254 |
| 1189.  |                               | Department of Finance | Program Coordinator        |                                | 32,344        | 194,043 | 133,136            | 0            | 8,519        | 4,855     | 1.0% @ 55                                  | 0                                                  | 14,395                                           | 1,417                  | 7,994  |
| 1190.  |                               | Department of Finance | Program Coordinator        |                                | 32,344        | 194,043 | 53,206             | 0            | 0            | -302      | 1.0% @ 55                                  | 0                                                  | 4,719                                            | 525                    | 2,867  |
| 1191.  |                               | Department of Finance | Senior Account Audit Clerk |                                | 50,981        | 61,485  | 55,071             | 378          | 0            | -311      | 1.0% @ 55                                  | 0                                                  | 5,425                                            | 553                    | 7,617  |
| 1192.  |                               | Development Services  | Accountant III             |                                | 86,216        | 104,187 | 15,732             | 0            | 1,031        | -354      | 1.0% @ 55                                  | 0                                                  | 1,806                                            | 155                    | 3,667  |
| 1193.  |                               | Development Services  | Accountant III             |                                | 86,216        | 104,187 | 70,338             | 735          | 0            | -724      | 1.0% @ 55                                  | 0                                                  | 9,007                                            | 706                    | 9,877  |
| 1194.  |                               | Development Services  | Accountant III             |                                | 86,216        | 104,187 | 30,496             | 0            | 0            | -76       | 1.0% @ 55                                  | 0                                                  | 3,255                                            | 305                    | 3,717  |
| 1195.  |                               | Development Services  | Accountant IV              |                                | 106,122       | 128,960 | 107,957            | 0            | 0            | 12,976    | 1.0% @ 55                                  | 0                                                  | 14,295                                           | 1,158                  | 7,655  |
| 1196.  |                               | Development Services  | Accountant Trainee         |                                | 54,746        | 66,061  | 53,016             | 0            | 0            | -242      | 1.0% @ 55                                  | 0                                                  | 4,591                                            | 491                    | 13,001 |
| 1197.  |                               | Development Services  | Administrative Aide I      |                                | 49,899        | 60,091  | 8,501              | 0            | 0            | 2,313     | 1.0% @ 55                                  | 0                                                  | 1,515                                            | 84                     | 104    |
| 1198.  |                               | Development Services  | Administrative Aide I      |                                | 49,899        | 60,091  | 55,271             | 0            | 0            | 1,411     | 2.5% @ 55                                  | 0                                                  | 0                                                | 5,030                  | 9,322  |
| 1199.  |                               | Development Services  | Administrative Aide I      |                                | 49,899        | 60,091  | 51,791             | 2,398        | 3,349        | 2,160     | 2.5% @ 55                                  | 0                                                  | 7,075                                            | 3,481                  | 9,545  |
| 1200.  |                               | Development Services  | Administrative Aide I      |                                | 49,899        | 60,091  | 56,085             | 0            | 1,494        | 3,190     | 2.5% @ 55                                  | 0                                                  | 7,267                                            | 3,393                  | 8,028  |
| 1201.  |                               | Development Services  | Administrative Aide I      |                                | 49,899        | 60,091  | 53,546             | 191          | 0            | 11,553    | 1.0% @ 55                                  | 0                                                  | 8,252                                            | 433                    | 18     |
| 1202.  |                               | Development Services  | Administrative Aide I      |                                | 49,899        | 60,091  | 57,658             | 3,199        | 0            | 3,354     | 2.5% @ 55                                  | 0                                                  | 7,416                                            | 1,826                  | 8,351  |
| 1203.  |                               | Development Services  | Administrative Aide I      |                                | 49,899        | 60,091  | 36,398             | 0            | 0            | 11,198    | 2.5% @ 55                                  | 0                                                  | 7,122                                            | 1,599                  | 493    |
| 1204.  |                               | Development Services  | Administrative Aide I      |                                | 49,899        | 60,091  | 35,205             | 0            | 0            | 154       | 1.0% @ 55                                  | 0                                                  | 5,345                                            | 352                    | 3,921  |
| 1205.  |                               | Development Services  | Administrative Aide I      |                                | 49,899        | 60,091  | 57,658             | 0            | 0            | 3,653     | 1.0% @ 55                                  | 0                                                  | 5,298                                            | 577                    | 6,855  |
| 1206.  |                               | Development Services  | Administrative Aide I      |                                | 49,899        | 60,091  | 53,221             | 0            | 0            | 10,725    | 1.0% @ 55                                  | 0                                                  | 7,617                                            | 532                    | 847    |
| 1207.  |                               | Development Services  | Administrative Aide I      |                                | 49,899        | 60,091  | 50,667             | 340          | 0            | 2,335     | 1.0% @ 55                                  | 0                                                  | 7,401                                            | 510                    | 9,206  |
| 1208.  |                               | Development Services  | Administrative Aide I      |                                | 49,899        | 60,091  | 45,785             | 0            | 0            | -499      | 1.0% @ 55                                  | 0                                                  | 8,478                                            | -623                   | 7,617  |
| 1209.  |                               | Development Services  | Administrative Aide I      |                                | 49,899        | 60,091  | 57,186             | 252          | 2,258        | 11,171    | 1.0% @ 55                                  | 0                                                  | 4,782                                            | 595                    | 410    |
| 1210.  |                               | Development Services  | Administrative Aide I      |                                | 49,899        | 60,091  | 55,410             | 0            | 0            | -1,785    | 1.0% @ 55                                  | 0                                                  | 6,249                                            | 538                    | 8,351  |
| 1211.  |                               | Development Services  | Administrative Aide I      |                                | 49,899        | 60,091  | 50,032             | 0            | 0            | 3,608     | 1.0% @ 55                                  | 0                                                  | 8,420                                            | 2,489                  | 255    |
| 1212.  |                               | Development Services  | Administrative Aide I      |                                | 49,899        | 60,091  | 45,423             | 55           | 0            | 5,328     | N/A                                        | 0                                                  | 0                                                | 0                      | 6,263  |
| 1213.  |                               | Development Services  | Administrative Aide I      |                                | 49,899        | 60,091  | 42,012             | 1,912        | 7            | 4,27      | 1.0% @ 55                                  | 0                                                  | 6,485                                            | 497                    | 13,161 |
| 1214.  |                               | Development Services  | Administrative Aide I      |                                | 49,899        | 60,091  | 53,059             | 0            | 0            | -385      | 1.0% @ 55                                  | 0                                                  | 6,134                                            | 525                    | 1,292  |
| 1215.  |                               | Development Services  | Administrative Aide I      |                                | 49,899        | 60,091  | 53,004             | 0            | 0            | 822       | 1.0% @ 55                                  | 0                                                  | 8,013                                            | 530                    | 648    |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department           | Classification                          | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|----------------------|-----------------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |                      |                                         |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 1216.  |                               | Development Services | Administrative Aide I                   |                                | 49,899                   | 60,091                   | 35,204                | 0            | 0               | -376      | 1.0% @ 55                                           | 0                                                | 5,204                                           | 346                          | 5,083                                            |
| 1217.  |                               | Development Services | Administrative Aide I                   |                                | 49,899                   | 60,091                   | 29,628                | 0            | 0               | -548      | 1.0% @ 55                                           | 0                                                | 4,607                                           | 292                          | 3,817                                            |
| 1218.  |                               | Development Services | Administrative Aide I                   |                                | 49,899                   | 60,091                   | 29,271                | 215          | 0               | -1,362    | 1.0% @ 55                                           | 0                                                | 3,795                                           | 282                          | 7,625                                            |
| 1219.  |                               | Development Services | Administrative Aide I                   |                                | 49,899                   | 60,091                   | 27,184                | 278          | 0               | 471       | 1.0% @ 55                                           | 0                                                | 2,318                                           | 275                          | 2                                                |
| 1220.  |                               | Development Services | Administrative Aide I                   |                                | 49,899                   | 60,091                   | 19,645                | 0            | 0               | -304      | 1.0% @ 55                                           | 0                                                | 1,999                                           | 194                          | 2,234                                            |
| 1221.  |                               | Development Services | Administrative Aide I                   |                                | 49,899                   | 60,091                   | 18,490                | 0            | 0               | 240       | 1.0% @ 55                                           | 0                                                | 1,578                                           | 185                          | 5                                                |
| 1222.  |                               | Development Services | Administrative Aide II                  |                                | 57,450                   | 69,243                   | 59,376                | 419          | 3,780           | 2,719     | 2.5% @ 55                                           | 0                                                | 6,485                                           | 4,142                        | 8,327                                            |
| 1223.  |                               | Development Services | Administrative Aide II                  |                                | 57,450                   | 69,243                   | 55,838                | 705          | 0               | -1,117    | 2.5% @ 55                                           | 0                                                | 7,584                                           | 2,771                        | 14,042                                           |
| 1224.  |                               | Development Services | Administrative Aide II                  |                                | 57,450                   | 69,243                   | 57,730                | 79           | 0               | -2,280    | 1.0% @ 55                                           | 0                                                | 7,876                                           | 554                          | 22,042                                           |
| 1225.  |                               | Development Services | Administrative Aide II                  |                                | 57,450                   | 69,243                   | 58,041                | 0            | 0               | 4,388     | 1.0% @ 55                                           | 0                                                | 6,212                                           | 601                          | 9,266                                            |
| 1226.  |                               | Development Services | Administrative Aide II                  |                                | 57,450                   | 69,243                   | 62,510                | 0            | 0               | 186       | 1.0% @ 55                                           | 0                                                | 8,457                                           | 628                          | 14,042                                           |
| 1227.  |                               | Development Services | Administrative Aide II                  |                                | 57,450                   | 69,243                   | 65,402                | 3,832        | 0               | -1,919    | 1.0% @ 55                                           | 0                                                | 8,932                                           | 675                          | 14,042                                           |
| 1228.  |                               | Development Services | Administrative Aide II                  |                                | 57,450                   | 69,243                   | 55,761                | 7,258        | 0               | 2,002     | 1.0% @ 55                                           | 0                                                | 8,509                                           | 630                          | 9,545                                            |
| 1229.  |                               | Development Services | Assistant Deputy Director               |                                | 66,082                   | 243,048                  | 156,802               | 0            | 0               | 5,421     | 2.5% @ 55                                           | 0                                                | 18,577                                          | 9,487                        | 1,514                                            |
| 1230.  |                               | Development Services | Assistant Deputy Director               |                                | 66,082                   | 243,048                  | 186,411               | 0            | 0               | -5,184    | 2.5% @ 55                                           | 0                                                | 26,419                                          | 2,169                        | 21,562                                           |
| 1231.  |                               | Development Services | Assistant Deputy Director               |                                | 66,082                   | 243,048                  | 186,411               | 0            | 0               | 2,178     | 2.5% @ 55                                           | 0                                                | 22,875                                          | 11,278                       | 9,021                                            |
| 1232.  |                               | Development Services | Assistant Deputy Director               |                                | 66,082                   | 243,048                  | 156,802               | 0            | 0               | -61       | 2.5% @ 55                                           | 0                                                | 0                                               | 14,265                       | 17,513                                           |
| 1233.  |                               | Development Services | Assistant Deputy Director               |                                | 66,082                   | 243,048                  | 195,288               | 0            | 12,229          | -9        | 2.5% @ 55                                           | 0                                                | 22,271                                          | 15,563                       | 17,404                                           |
| 1234.  |                               | Development Services | Assistant Deputy Director               |                                | 66,082                   | 243,048                  | 182,328               | 0            | 10,999          | -1,976    | 2.5% @ 55                                           | 0                                                | 0                                               | 17,138                       | 17,542                                           |
| 1235.  |                               | Development Services | Assistant Deputy Director               |                                | 66,082                   | 243,048                  | 35,087                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 1236.  |                               | Development Services | Assistant Deputy Director               |                                | 66,082                   | 243,048                  | 178,893               | 0            | 0               | 5,127     | 2.5% @ 55                                           | 0                                                | 20,789                                          | 10,823                       | 8,051                                            |
| 1237.  |                               | Development Services | Assistant Deputy Director               |                                | 66,082                   | 243,048                  | 159,192               | 0            | 0               | 9,977     | 2.5% @ 55                                           | 0                                                | 21,541                                          | 9,631                        | 0                                                |
| 1238.  |                               | Development Services | Assistant Deputy Director               |                                | 66,082                   | 243,048                  | 148,537               | 9,956        | 9,238           | 22,901    | 1.0% @ 55                                           | 0                                                | 16,965                                          | 1,912                        | 21,917                                           |
| 1239.  |                               | Development Services | Assistant Deputy Director               |                                | 66,082                   | 243,048                  | 182,285               | 0            | 0               | -470      | N/A                                                 | 0                                                | 0                                               | 0                            | 17,512                                           |
| 1240.  |                               | Development Services | Assistant Deputy Director               |                                | 66,082                   | 243,048                  | 148,517               | 0            | 10,285          | -191      | 1.0% @ 55                                           | 0                                                | 17,502                                          | 1,588                        | 16,492                                           |
| 1241.  |                               | Development Services | Assistant Deputy Director               |                                | 66,082                   | 243,048                  | 140,611               | 60,500       | 0               | 46,880    | N/A                                                 | 0                                                | 0                                               | 0                            | 17                                               |
| 1242.  |                               | Development Services | Assistant Development Services Director |                                | 44,658                   | 244,774                  | 191,068               | 0            | 3,650           | 0         | 2.5% @ 55                                           | 0                                                | 26,137                                          | 11,781                       | 13,739                                           |
| 1243.  |                               | Development Services | Assistant Development Services Director |                                | 44,658                   | 244,774                  | 216,831               | 0            | 13,158          | 5,127     | 2.5% @ 55                                           | 0                                                | 25,689                                          | 13,914                       | 8,051                                            |
| 1244.  |                               | Development Services | Assistant Development Services Director |                                | 44,658                   | 244,774                  | 161,839               | 0            | 0               | 24,993    | 2.5% @ 55                                           | 0                                                | 19,490                                          | 9,839                        | 12,009                                           |
| 1245.  |                               | Development Services | Assistant Development Services Director |                                | 44,658                   | 244,774                  | 185,414               | 0            | 12,818          | -191      | 2.5% @ 55                                           | 0                                                | 23,483                                          | 11,764                       | 16,292                                           |
| 1246.  |                               | Development Services | Assistant Engineer - Civil              |                                | 85,696                   | 103,230                  | 88,066                | 0            | 0               | 26,960    | 2.5% @ 55                                           | 0                                                | 15,928                                          | 6,976                        | 7,566                                            |
| 1247.  |                               | Development Services | Assistant Engineer - Civil              |                                | 85,696                   | 103,230                  | 99,977                | 0            | 0               | 13,787    | 2.5% @ 55                                           | 0                                                | 12,727                                          | 6,176                        | 18                                               |
| 1248.  |                               | Development Services | Assistant Engineer - Civil              |                                | 85,696                   | 103,230                  | 100,004               | 0            | 6,700           | 8,577     | 2.5% @ 55                                           | 0                                                | 13,466                                          | 6,935                        | 427                                              |
| 1249.  |                               | Development Services | Assistant Engineer - Civil              |                                | 85,696                   | 103,230                  | 100,003               | 0            | 0               | 3,131     | 2.5% @ 55                                           | 0                                                | 11,622                                          | 3,000                        | 8,574                                            |
| 1250.  |                               | Development Services | Assistant Engineer - Civil              |                                | 85,696                   | 103,230                  | 100,003               | 25,000       | 0               | 19,353    | 1.0% @ 55                                           | 0                                                | 10,639                                          | 1,304                        | 18                                               |
| 1251.  |                               | Development Services | Assistant Engineer - Civil              |                                | 85,696                   | 103,230                  | 99,950                | 21,405       | 6,204           | 1,850     | 1.0% @ 55                                           | 0                                                | 8,218                                           | 1,276                        | 9,536                                            |
| 1252.  |                               | Development Services | Assistant Engineer - Civil              |                                | 85,696                   | 103,230                  | 97,347                | 0            | 0               | 18,507    | 1.0% @ 55                                           | 0                                                | 14,478                                          | 1,051                        | 720                                              |
| 1253.  |                               | Development Services | Assistant Engineer - Civil              |                                | 85,696                   | 103,230                  | 100,003               | 775          | 0               | 2,879     | N/A                                                 | 0                                                | 0                                               | 0                            | 8,574                                            |
| 1254.  |                               | Development Services | Assistant Engineer - Civil              |                                | 85,696                   | 103,230                  | 100,003               | 33,941       | 0               | 13,546    | 1.0% @ 55                                           | 0                                                | 14,616                                          | 1,320                        | 5,802                                            |
| 1255.  |                               | Development Services | Assistant Engineer - Civil              |                                | 85,696                   | 103,230                  | 100,952               | 44,483       | 0               | 30,909    | 1.0% @ 55                                           | 0                                                | 19,735                                          | 1,742                        | 22,042                                           |
| 1256.  |                               | Development Services | Assistant Engineer - Civil              |                                | 85,696                   | 103,230                  | 84,755                | 70           | 0               | -1,541    | 1.0% @ 55                                           | 0                                                | 8,201                                           | 820                          | 21,978                                           |
| 1257.  |                               | Development Services | Assistant Engineer - Civil              |                                | 85,696                   | 103,230                  | 30,709                | 0            | 0               | 1,817     | 1.0% @ 55                                           | 0                                                | 4,322                                           | 325                          | 2,550                                            |
| 1258.  |                               | Development Services | Assistant Engineer - Civil              |                                | 85,696                   | 103,230                  | 99,970                | 4,119        | 9,487           | 8,036     | 1.0% @ 55                                           | 0                                                | 12,043                                          | 1,215                        | 13,522                                           |
| 1259.  |                               | Development Services | Assistant Engineer - Civil              |                                | 85,696                   | 103,230                  | 94,151                | 7,163        | 0               | 5,664     | 1.0% @ 55                                           | 0                                                | 7,747                                           | 1,013                        | 5,788                                            |
| 1260.  |                               | Development Services | Assistant Engineer - Civil              |                                | 85,696                   | 103,230                  | 86,620                | 349          | 0               | 11,495    | 1.0% @ 55                                           | 0                                                | 10,379                                          | 870                          | 18                                               |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department           | Classification                  | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|----------------------|---------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                      |                                 |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 1261.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 100,004     | 0            | 0        | 11,437    | 1.0% @ 55                                           | 0                                                              | 13,056                                                       | 1,080                        | 7,997  |
| 1262.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 99,969      | 7,461        | 3,970    | 348       | 1.0% @ 55                                           | 0                                                              | 11,477                                                       | 1,114                        | 18,640 |
| 1263.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 90,902      | 3,863        | 4,934    | 10,718    | 1.0% @ 55                                           | 0                                                              | 11,744                                                       | 997                          | 1,071  |
| 1264.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 90,600      | 0            | 0        | 6,933     | 1.0% @ 55                                           | 0                                                              | 9,849                                                        | 906                          | 5,921  |
| 1265.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 93,310      | 7,648        | 0        | 16,183    | 1.0% @ 55                                           | 0                                                              | 8,337                                                        | 1,171                        | 6,065  |
| 1266.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 100,003     | 463          | 0        | 5,631     | 1.0% @ 55                                           | 0                                                              | 13,034                                                       | 1,005                        | 5,823  |
| 1267.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 90,988      | 1,724        | 0        | 9,211     | 1.0% @ 55                                           | 0                                                              | 7,782                                                        | 1,000                        | 9,545  |
| 1268.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 95,535      | 24,087       | 4,744    | 8,128     | 1.0% @ 55                                           | 0                                                              | 12,005                                                       | 1,244                        | 3,266  |
| 1269.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 99,950      | 1,996        | 0        | 12,078    | 1.0% @ 55                                           | 0                                                              | 9,918                                                        | 1,100                        | 7,754  |
| 1270.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 77,976      | 0            | 0        | 17,455    | 1.0% @ 55                                           | 0                                                              | 0                                                            | 7,153                        | 4      |
| 1271.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 92,155      | 4,341        | 0        | 8,901     | 1.0% @ 55                                           | 0                                                              | 8,965                                                        | 1,016                        | 6,054  |
| 1272.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 95,535      | 2,890        | 0        | 7,437     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 5,997  |
| 1273.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 95,569      | 0            | 0        | -4,275    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 22,042 |
| 1274.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 90,159      | 1,708        | 0        | 5,668     | 1.0% @ 55                                           | 0                                                              | 10,237                                                       | 975                          | 16,042 |
| 1275.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 85,762      | 0            | 0        | 6,566     | 1.0% @ 55                                           | 0                                                              | 7,413                                                        | 800                          | 7,617  |
| 1276.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 71,118      | 11,302       | 206      | 1,682     | 1.0% @ 55                                           | 0                                                              | 10,292                                                       | 826                          | 5,259  |
| 1277.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 99,034      | 7,607        | 858      | 1,317     | 1.0% @ 55                                           | 0                                                              | 14,531                                                       | 1,085                        | 22,042 |
| 1278.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 71,360      | 16,448       | 0        | 4,000     | 1.0% @ 55                                           | 0                                                              | 10,319                                                       | 901                          | 20,813 |
| 1279.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 31,182      | 0            | 0        | 155       | 1.0% @ 55                                           | 0                                                              | 2,467                                                        | 442                          | 1,772  |
| 1280.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 93,675      | 0            | 0        | 748       | 1.0% @ 55                                           | 0                                                              | 11,324                                                       | 937                          | 18     |
| 1281.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 92,802      | 6,352        | 0        | 7,111     | 1.0% @ 55                                           | 0                                                              | 10,537                                                       | 1,066                        | 7,147  |
| 1282.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 72,924      | 2,888        | 0        | 1,054     | 1.0% @ 55                                           | 0                                                              | 9,752                                                        | 754                          | 19,348 |
| 1283.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 72,723      | 19,196       | 0        | 1,901     | 1.0% @ 55                                           | 0                                                              | 8,631                                                        | 919                          | 931    |
| 1284.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 75,185      | 1,065        | 0        | 555       | 1.0% @ 55                                           | 0                                                              | 9,448                                                        | 763                          | 13,716 |
| 1285.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 46,898      | 0            | 0        | 13,842    | 1.0% @ 55                                           | 0                                                              | 8,461                                                        | 609                          | 7,625  |
| 1286.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 47,550      | 0            | 0        | 11,194    | 1.0% @ 55                                           | 0                                                              | 8,079                                                        | 585                          | 8      |
| 1287.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 36,128      | 0            | 0        | -2,364    | 1.0% @ 55                                           | 0                                                              | 3,320                                                        | 331                          | 2,867  |
| 1288.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 30,348      | 0            | 0        | -444      | 1.0% @ 55                                           | 0                                                              | 4,249                                                        | 296                          | 2,011  |
| 1289.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 18,064      | 0            | 1,183    | 578       | 1.0% @ 55                                           | 0                                                              | 2,231                                                        | 181                          | 624    |
| 1290.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 30,089      | 1,107        | 390      | 2,573     | 1.0% @ 55                                           | 0                                                              | 3,375                                                        | 340                          | 1,731  |
| 1291.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 28,902      | 0            | 0        | 1,744     | 1.0% @ 55                                           | 0                                                              | 4,579                                                        | 302                          | 5      |
| 1292.  |                               | Development Services | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 7,226       | 0            | 0        | -172      | 1.0% @ 55                                           | 0                                                              | 925                                                          | 71                           | 646    |
| 1293.  |                               | Development Services | Assistant Engineer - Electrical |                                | 85,696        | 103,230 | 92,192      | 11,017       | 0        | 1,123     | 1.0% @ 55                                           | 0                                                              | 10,584                                                       | 1,028                        | 7,617  |
| 1294.  |                               | Development Services | Assistant Engineer - Electrical |                                | 85,696        | 103,230 | 28,902      | 2,283        | 0        | 2,394     | 1.0% @ 55                                           | 0                                                              | 3,671                                                        | 334                          | 6,106  |
| 1295.  |                               | Development Services | Assistant Engineer - Traffic    |                                | 85,696        | 103,230 | 97,869      | 4,111        | 0        | 4,818     | 1.0% @ 55                                           | 0                                                              | 8,355                                                        | 1,020                        | 6,632  |
| 1296.  |                               | Development Services | Assistant Engineer - Traffic    |                                | 85,696        | 103,230 | 99,995      | 15,094       | 8,126    | 41,325    | 1.0% @ 55                                           | 0                                                              | 18,486                                                       | 1,531                        | 18     |
| 1297.  |                               | Development Services | Assistant Engineer - Traffic    |                                | 85,696        | 103,230 | 93,752      | 313          | 0        | 7,621     | 1.0% @ 55                                           | 0                                                              | 14,724                                                       | 1,016                        | 19,788 |
| 1298.  |                               | Development Services | Assistant Engineer - Traffic    |                                | 85,696        | 103,230 | 99,960      | 7,572        | 0        | 11,619    | 1.0% @ 55                                           | 0                                                              | 9,568                                                        | 1,156                        | 7,997  |
| 1299.  |                               | Development Services | Assistant Engineer - Traffic    |                                | 85,696        | 103,230 | 92,939      | 0            | 0        | 6,630     | 1.0% @ 55                                           | 0                                                              | 7,934                                                        | 929                          | 5,143  |
| 1300.  |                               | Development Services | Assistant Engineer - Traffic    |                                | 85,696        | 103,230 | 95,693      | 4,483        | 0        | -3,429    | 1.0% @ 55                                           | 0                                                              | 10,061                                                       | 970                          | 16,292 |
| 1301.  |                               | Development Services | Assistant Engineer - Traffic    |                                | 85,696        | 103,230 | 95,761      | 1,431        | 0        | 11,444    | 1.0% @ 55                                           | 0                                                              | 12,481                                                       | 972                          | 18     |
| 1302.  |                               | Development Services | Assistant Engineer - Traffic    |                                | 85,696        | 103,230 | 95,645      | 2,757        | 0        | 3,462     | 1.0% @ 55                                           | 0                                                              | 7,864                                                        | 984                          | 7,997  |
| 1303.  |                               | Development Services | Assistant Engineer - Traffic    |                                | 85,696        | 103,230 | 85,853      | 0            | 0        | 7,030     | 1.0% @ 55                                           | 0                                                              | 7,777                                                        | 927                          | 5,597  |
| 1304.  |                               | Development Services | Assistant Engineer - Traffic    |                                | 85,696        | 103,230 | 84,204      | 0            | 0        | 1,128     | 1.0% @ 55                                           | 0                                                              | 9,923                                                        | 842                          | 18     |
| 1305.  |                               | Development Services | Assistant Engineer - Traffic    |                                | 85,696        | 103,230 | 58,539      | 0            | 0        | 4,624     | 1.0% @ 55                                           | 0                                                              | 8,083                                                        | 630                          | 5,822  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department           | Classification               | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              |                 |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|----------------------|------------------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                      |                              |                                |                          |                          | Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 1306.  |                               | Development Services | Assistant Management Analyst |                                | 60,008                   | 72,925                   | 62,098      | 431          | 0               | 11,614    | 2.5% @ 55                                           | 0                                                              | 8,979                                                        | 4,091                        | 5,143  |
| 1307.  |                               | Development Services | Assistant Management Analyst |                                | 60,008                   | 72,925                   | 67,546      | 2,710        | 4,383           | -2,389    | 2.5% @ 55                                           | 0                                                              | 8,995                                                        | 2,167                        | 14,042 |
| 1308.  |                               | Development Services | Assistant Management Analyst |                                | 60,008                   | 72,925                   | 62,694      | 0            | 0               | 4,850     | 1.0% @ 55                                           | 0                                                              | 5,390                                                        | 627                          | 6,855  |
| 1309.  |                               | Development Services | Assistant Planner            |                                | 67,787                   | 82,035                   | 79,862      | 0            | 0               | -3,957    | 1.0% @ 55                                           | 0                                                              | 8,127                                                        | 761                          | 22,042 |
| 1310.  |                               | Development Services | Assistant Planner            |                                | 67,787                   | 82,035                   | 72,449      | 0            | 0               | -324      | 1.0% @ 55                                           | 0                                                              | 6,657                                                        | 723                          | 7,617  |
| 1311.  |                               | Development Services | Assistant Planner            |                                | 67,787                   | 82,035                   | 62,436      | 0            | 0               | -941      | 1.0% @ 55                                           | 0                                                              | 8,408                                                        | 586                          | 7,579  |
| 1312.  |                               | Development Services | Assistant Planner            |                                | 67,787                   | 82,035                   | 74,971      | 0            | 0               | -187      | 1.0% @ 55                                           | 0                                                              | 7,689                                                        | 750                          | 6,302  |
| 1313.  |                               | Development Services | Assistant Planner            |                                | 67,787                   | 82,035                   | 70,654      | 0            | 0               | 81        | 1.0% @ 55                                           | 0                                                              | 6,124                                                        | 701                          | 4,334  |
| 1314.  |                               | Development Services | Assistant Planner            |                                | 67,787                   | 82,035                   | 70,685      | 0            | 0               | 820       | 1.0% @ 55                                           | 0                                                              | 10,485                                                       | 707                          | 4      |
| 1315.  |                               | Development Services | Assistant Planner            |                                | 67,787                   | 82,035                   | 65,213      | 683          | 0               | -1,122    | 1.0% @ 55                                           | 0                                                              | 5,541                                                        | 649                          | 7,617  |
| 1316.  |                               | Development Services | Assistant Planner            |                                | 67,787                   | 82,035                   | 64,962      | 0            | 0               | 760       | 1.0% @ 55                                           | 0                                                              | 5,783                                                        | 650                          | 18     |
| 1317.  |                               | Development Services | Assistant Planner            |                                | 67,787                   | 82,035                   | 64,611      | 2,115        | 0               | -1,043    | 1.0% @ 55                                           | 0                                                              | 6,793                                                        | 659                          | 7,617  |
| 1318.  |                               | Development Services | Assistant Planner            |                                | 67,787                   | 82,035                   | 66,718      | 871          | 0               | -229      | 1.0% @ 55                                           | 0                                                              | 5,359                                                        | 676                          | 6,632  |
| 1319.  |                               | Development Services | Assistant Planner            |                                | 67,787                   | 82,035                   | 67,621      | 0            | 0               | -295      | 1.0% @ 55                                           | 0                                                              | 5,906                                                        | 675                          | 7,300  |
| 1320.  |                               | Development Services | Assistant Planner            |                                | 67,787                   | 82,035                   | 1,434       | 0            | 0               | -12       | 1.0% @ 55                                           | 0                                                              | 146                                                          | 14                           | 333    |
| 1321.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 115,391     | 1,727        | 3,829           | 19,980    | 2.5% @ 55                                           | 0                                                              | 17,859                                                       | 7,884                        | 1,071  |
| 1322.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 115,329     | 33,932       | 0               | 19,425    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 13,391                       | 1,574  |
| 1323.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 11,654      | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0      |
| 1324.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 115,360     | 65           | 0               | -3,702    | 2.5% @ 55                                           | 0                                                              | 15,383                                                       | 6,759                        | 22,042 |
| 1325.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 115,360     | 0            | 0               | 20,911    | 2.5% @ 55                                           | 0                                                              | 14,478                                                       | 7,537                        | 18     |
| 1326.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 115,360     | 0            | 0               | 7,099     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 11,209                       | 19,292 |
| 1327.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 115,360     | 23,022       | 7,731           | 12,614    | 2.5% @ 55                                           | 0                                                              | 16,650                                                       | 9,400                        | 8,351  |
| 1328.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 115,360     | 894          | 4,948           | 8,859     | 1.0% @ 55                                           | 0                                                              | 9,864                                                        | 1,304                        | 20,167 |
| 1329.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 115,360     | 7,786        | 0               | 8,890     | 1.0% @ 55                                           | 0                                                              | 18,199                                                       | 1,324                        | 18,913 |
| 1330.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 106,603     | 0            | 0               | 6,197     | 1.0% @ 55                                           | 0                                                              | 12,842                                                       | 1,130                        | 22,042 |
| 1331.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 100,651     | 25,340       | 0               | 15,102    | 1.0% @ 55                                           | 0                                                              | 9,389                                                        | 1,341                        | 4,325  |
| 1332.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 115,360     | 19,482       | 0               | 10,912    | 1.0% @ 55                                           | 0                                                              | 14,130                                                       | 1,461                        | 20,813 |
| 1333.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 115,390     | 33,470       | 4,863           | 1,967     | 1.0% @ 55                                           | 0                                                              | 11,957                                                       | 1,558                        | 20,560 |
| 1334.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 103,108     | 8,593        | 0               | 2,331     | 1.0% @ 55                                           | 0                                                              | 10,157                                                       | 1,117                        | 12,862 |
| 1335.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 115,329     | 894          | 4,582           | 4,548     | 1.0% @ 55                                           | 0                                                              | 10,221                                                       | 1,208                        | 6,855  |
| 1336.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 102,473     | 2,312        | 0               | -4,968    | 1.0% @ 55                                           | 0                                                              | 9,812                                                        | 1,001                        | 14,042 |
| 1337.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 107,253     | -620         | 0               | 21,740    | 1.0% @ 55                                           | 0                                                              | 12,092                                                       | 1,169                        | 18     |
| 1338.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 103,220     | 378          | 0               | 8,022     | 1.0% @ 55                                           | 0                                                              | 13,989                                                       | 1,117                        | 12,664 |
| 1339.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 105,035     | 20,125       | 14,344          | 6,453     | 1.0% @ 55                                           | 0                                                              | 14,011                                                       | 1,450                        | 14,612 |
| 1340.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 98,010      | 9,149        | 1,485           | 1,780     | 1.0% @ 55                                           | 0                                                              | 9,547                                                        | 1,086                        | 9,545  |
| 1341.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 115,360     | 13,044       | 5,251           | 34,143    | 1.0% @ 55                                           | 0                                                              | 12,249                                                       | 1,565                        | 18     |
| 1342.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 113,006     | 1,589        | 0               | 5,916     | 1.0% @ 55                                           | 0                                                              | 14,201                                                       | 1,146                        | 5,802  |
| 1343.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 105,035     | 29,467       | 9,694           | 10,925    | 1.0% @ 55                                           | 0                                                              | 10,347                                                       | 1,442                        | 720    |
| 1344.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 115,329     | 12,742       | 0               | 11,367    | 1.0% @ 55                                           | 0                                                              | 12,501                                                       | 1,281                        | 18     |
| 1345.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 106,575     | 11,170       | 69              | 15,989    | 1.0% @ 55                                           | 0                                                              | 13,096                                                       | 1,287                        | 6,625  |
| 1346.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 103,125     | 544          | 0               | 13,106    | 1.0% @ 55                                           | 0                                                              | 9,508                                                        | 1,119                        | 6,855  |
| 1347.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 112,797     | 0            | 0               | 46,684    | 1.0% @ 55                                           | 0                                                              | 16,856                                                       | 1,408                        | 410    |
| 1348.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 115,390     | 36,550       | 0               | 20,511    | 1.0% @ 55                                           | 0                                                              | 12,276                                                       | 1,612                        | 18     |
| 1349.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 106,631     | 0            | 0               | 2,864     | 1.0% @ 55                                           | 0                                                              | 10,145                                                       | 1,066                        | 8,574  |
| 1350.  |                               | Development Services | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 103,297     | 6,920        | 0               | 7,390     | 1.0% @ 55                                           | 0                                                              | 12,753                                                       | 1,171                        | 19,892 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department           | Classification                       | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|----------------------|--------------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |                      |                                      |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 1351.  |                               | Development Services | Associate Engineer - Civil           |                                | 98,675        | 119,122 | 101,815     | 16,390       | 6,528    | 14,374    | 1.0% @ 55                                           | 0                                                              | 9,388                                                        | 1,329                        | 5,143                                           |
| 1352.  |                               | Development Services | Associate Engineer - Civil           |                                | 98,675        | 119,122 | 104,186     | 32,181       | 0        | 6,492     | 1.0% @ 55                                           | 0                                                              | 12,055                                                       | 1,432                        | 7,617                                           |
| 1353.  |                               | Development Services | Associate Engineer - Civil           |                                | 98,675        | 119,122 | 65,149      | 0            | 7,701    | 37,231    | 1.0% @ 55                                           | 0                                                              | 15,289                                                       | 1,002                        | 16,500                                          |
| 1354.  |                               | Development Services | Associate Engineer - Civil           |                                | 98,675        | 119,122 | 93,660      | 623          | 580      | 28,205    | 1.0% @ 55                                           | 0                                                              | 17,950                                                       | 1,234                        | 6,015                                           |
| 1355.  |                               | Development Services | Associate Engineer - Civil           |                                | 98,675        | 119,122 | 115,329     | 6,988        | 0        | 53,004    | 1.0% @ 55                                           | 0                                                              | 24,369                                                       | 1,701                        | 5,802                                           |
| 1356.  |                               | Development Services | Associate Engineer - Civil           |                                | 98,675        | 119,122 | 99,745      | 4,141        | 0        | 41,358    | 1.0% @ 55                                           | 0                                                              | 22,077                                                       | 1,456                        | 9,291                                           |
| 1357.  |                               | Development Services | Associate Engineer - Civil           |                                | 98,675        | 119,122 | 98,330      | 832          | 0        | 21,880    | 1.0% @ 55                                           | 0                                                              | 12,196                                                       | 1,215                        | 7,578                                           |
| 1358.  |                               | Development Services | Associate Engineer - Electrical      |                                | 98,675        | 119,122 | 111,774     | 2,685        | 0        | 18,693    | 1.0% @ 55                                           | 0                                                              | 17,807                                                       | 1,253                        | 1,797                                           |
| 1359.  |                               | Development Services | Associate Engineer - Electrical      |                                | 98,675        | 119,122 | 83,231      | 23,781       | 75       | 24,391    | 1.0% @ 55                                           | 0                                                              | 15,992                                                       | 1,318                        | 5,717                                           |
| 1360.  |                               | Development Services | Associate Engineer - Electrical      |                                | 98,675        | 119,122 | 104,571     | 14,471       | 0        | 44,397    | 1.0% @ 55                                           | 0                                                              | 19,895                                                       | 1,521                        | 18                                              |
| 1361.  |                               | Development Services | Associate Engineer - Electrical      |                                | 98,675        | 119,122 | 93,723      | 923          | 0        | 18,986    | 1.0% @ 55                                           | 0                                                              | 9,367                                                        | 1,022                        | 18                                              |
| 1362.  |                               | Development Services | Associate Engineer - Electrical      |                                | 98,675        | 119,122 | 103,391     | 33,098       | 0        | 42,380    | 1.0% @ 55                                           | 0                                                              | 15,961                                                       | 1,685                        | 2,620                                           |
| 1363.  |                               | Development Services | Associate Engineer - Electrical      |                                | 98,675        | 119,122 | 78,725      | 17,329       | 0        | 23,983    | 1.0% @ 55                                           | 0                                                              | 9,564                                                        | 1,176                        | 5,495                                           |
| 1364.  |                               | Development Services | Associate Engineer - Fire Protection |                                | 98,675        | 119,122 | 38,674      | 8,292        | 20,275   | 3,896     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 4,036                        | 6                                               |
| 1365.  |                               | Development Services | Associate Engineer - Fire Protection |                                | 98,675        | 119,122 | 115,360     | 57,334       | 0        | -3,840    | 1.0% @ 55                                           | 0                                                              | 12,504                                                       | 1,693                        | 22,042                                          |
| 1366.  |                               | Development Services | Associate Engineer - Fire Protection |                                | 98,675        | 119,122 | 115,390     | 26,187       | 0        | 11,333    | 1.0% @ 55                                           | 0                                                              | 11,367                                                       | 1,416                        | 18                                              |
| 1367.  |                               | Development Services | Associate Engineer - Fire Protection |                                | 98,675        | 119,122 | 113,660     | 14,719       | 0        | 11,366    | 1.0% @ 55                                           | 0                                                              | 14,246                                                       | 1,284                        | 18                                              |
| 1368.  |                               | Development Services | Associate Engineer - Fire Protection |                                | 98,675        | 119,122 | 101,951     | 12,349       | 375      | 247       | 1.0% @ 55                                           | 0                                                              | 12,578                                                       | 1,136                        | 18,913                                          |
| 1369.  |                               | Development Services | Associate Engineer - Fire Protection |                                | 98,675        | 119,122 | 114,139     | 19,037       | 143      | -361      | 1.0% @ 55                                           | 0                                                              | 17,436                                                       | 1,294                        | 14,579                                          |
| 1370.  |                               | Development Services | Associate Engineer - Fire Protection |                                | 98,675        | 119,122 | 85,412      | 0            | 0        | 7,807     | 1.0% @ 55                                           | 0                                                              | 13,817                                                       | 899                          | 12,042                                          |
| 1371.  |                               | Development Services | Associate Engineer - Fire Protection |                                | 98,675        | 119,122 | 76,422      | 9,160        | 0        | 22,923    | 1.0% @ 55                                           | 0                                                              | 9,983                                                        | 1,081                        | 11,375                                          |
| 1372.  |                               | Development Services | Associate Engineer - Mechanical      |                                | 98,675        | 119,122 | 114,252     | 71,364       | 9,378    | 35,173    | 2.5% @ 55                                           | 0                                                              | 19,720                                                       | 13,925                       | 20,813                                          |
| 1373.  |                               | Development Services | Associate Engineer - Mechanical      |                                | 98,675        | 119,122 | 114,415     | 43,299       | 0        | 14,314    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 14,084                       | 8,937                                           |
| 1374.  |                               | Development Services | Associate Engineer - Mechanical      |                                | 98,675        | 119,122 | 113,493     | 873          | 0        | 7,302     | 2.5% @ 55                                           | 0                                                              | 15,284                                                       | 7,361                        | 14,042                                          |
| 1375.  |                               | Development Services | Associate Engineer - Mechanical      |                                | 98,675        | 119,122 | 115,390     | 28,262       | 7,731    | 11,548    | 2.5% @ 55                                           | 0                                                              | 15,294                                                       | 9,725                        | 8,351                                           |
| 1376.  |                               | Development Services | Associate Engineer - Mechanical      |                                | 98,675        | 119,122 | 107,451     | 416          | 0        | 45,443    | 1.0% @ 55                                           | 0                                                              | 17,383                                                       | 1,413                        | 18                                              |
| 1377.  |                               | Development Services | Associate Engineer - Mechanical      |                                | 98,675        | 119,122 | 63,030      | 0            | 0        | 2,572     | 1.0% @ 55                                           | 0                                                              | 8,332                                                        | 632                          | 10,792                                          |
| 1378.  |                               | Development Services | Associate Engineer - Traffic         |                                | 98,675        | 119,122 | 115,360     | 0            | 0        | 37,627    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 13,752                       | 9,840                                           |
| 1379.  |                               | Development Services | Associate Engineer - Traffic         |                                | 98,675        | 119,122 | 115,360     | 8,460        | 0        | 11,043    | 2.5% @ 55                                           | 0                                                              | 16,531                                                       | 7,989                        | 21,302                                          |
| 1380.  |                               | Development Services | Associate Engineer - Traffic         |                                | 98,675        | 119,122 | 108,775     | 2,573        | 0        | 1,960     | 2.5% @ 55                                           | 0                                                              | 14,161                                                       | 6,851                        | 22,042                                          |
| 1381.  |                               | Development Services | Associate Engineer - Traffic         |                                | 98,675        | 119,122 | 115,390     | 0            | 0        | 14,542    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 11,531                       | 8,493                                           |
| 1382.  |                               | Development Services | Associate Engineer - Traffic         |                                | 98,675        | 119,122 | 115,329     | 458          | 0        | 14,262    | 1.0% @ 55                                           | 0                                                              | 11,224                                                       | 1,272                        | 8,493                                           |
| 1383.  |                               | Development Services | Associate Engineer - Traffic         |                                | 98,675        | 119,122 | 100,067     | 0            | 0        | 8,823     | 1.0% @ 55                                           | 0                                                              | 9,090                                                        | 1,001                        | 6,632                                           |
| 1384.  |                               | Development Services | Associate Engineer - Traffic         |                                | 98,675        | 119,122 | 114,538     | 0            | 0        | 30,870    | 1.0% @ 55                                           | 0                                                              | 16,580                                                       | 1,458                        | 11,705                                          |
| 1385.  |                               | Development Services | Associate Engineer - Traffic         |                                | 98,675        | 119,122 | 112,580     | 5,755        | 0        | 4,777     | 1.0% @ 55                                           | 0                                                              | 13,609                                                       | 1,183                        | 6,632                                           |
| 1386.  |                               | Development Services | Associate Engineer - Traffic         |                                | 98,675        | 119,122 | 112,580     | 875          | 0        | 39,484    | 1.0% @ 55                                           | 0                                                              | 14,969                                                       | 1,482                        | 6,632                                           |
| 1387.  |                               | Development Services | Associate Engineer - Traffic         |                                | 98,675        | 119,122 | 102,568     | 372          | 0        | 36,716    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 6,176                                           |
| 1388.  |                               | Development Services | Associate Engineer - Traffic         |                                | 98,675        | 119,122 | 94,743      | 1,670        | 0        | 51,458    | 1.0% @ 55                                           | 0                                                              | 18,232                                                       | 1,483                        | 18                                              |
| 1389.  |                               | Development Services | Associate Management Analyst         |                                | 72,925        | 88,130  | 74,826      | 0            | 0        | -1,861    | 2.5% @ 55                                           | 0                                                              | 8,696                                                        | 4,396                        | 13,161                                          |
| 1390.  |                               | Development Services | Associate Management Analyst         |                                | 72,925        | 88,130  | 76,809      | 587          | 0        | 11,687    | 2.5% @ 55                                           | 0                                                              | 9,100                                                        | 4,683                        | 18                                              |
| 1391.  |                               | Development Services | Associate Management Analyst         |                                | 72,925        | 88,130  | 76,809      | 20,678       | 118      | 11,443    | 1.0% @ 55                                           | 0                                                              | 10,394                                                       | 976                          | 18                                              |
| 1392.  |                               | Development Services | Associate Planner                    |                                | 80,226        | 96,928  | 92,900      | 0            | 3,728    | -1,462    | 2.5% @ 55                                           | 0                                                              | 11,179                                                       | 5,704                        | 22,042                                          |
| 1393.  |                               | Development Services | Associate Planner                    |                                | 80,226        | 96,928  | 92,923      | 1,065        | 0        | 3,354     | 2.5% @ 55                                           | 0                                                              | 12,469                                                       | 5,686                        | 8,351                                           |
| 1394.  |                               | Development Services | Associate Planner                    |                                | 80,226        | 96,928  | 26,051      | 0            | 1,452    | 1,532     | 2.5% @ 55                                           | 0                                                              | 3,525                                                        | 1,042                        | 1,615                                           |
| 1395.  |                               | Development Services | Associate Planner                    |                                | 80,226        | 96,928  | 89,248      | 1,975        | 0        | -2,737    | 2.5% @ 55                                           | 0                                                              | 10,258                                                       | 2,655                        | 16,042                                          |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department           | Classification           | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|----------------------|--------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |                      |                          |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 1396.  |                               | Development Services | Associate Planner        |                                | 80,226                   | 96,928                   | 77,555                | 0            | 0               | 14,187    | 2.5% @ 55                                           | 0                                                | 10,097                                          | 4,816                        | 10,585                                           |
| 1397.  |                               | Development Services | Associate Planner        |                                | 80,226                   | 96,928                   | 94,344                | 728          | 5,825           | 3,864     | 2.5% @ 55                                           | 0                                                | 13,221                                          | 6,059                        | 14,042                                           |
| 1398.  |                               | Development Services | Associate Planner        |                                | 80,226                   | 96,928                   | 92,909                | 0            | 3,624           | 2,923     | 1.0% @ 55                                           | 0                                                | 11,407                                          | 965                          | 9,426                                            |
| 1399.  |                               | Development Services | Associate Planner        |                                | 80,226                   | 96,928                   | 91,084                | 6,683        | 5,825           | 1,326     | 1.0% @ 55                                           | 0                                                | 10,832                                          | 1,036                        | 9,545                                            |
| 1400.  |                               | Development Services | Associate Planner        |                                | 80,226                   | 96,928                   | 94,353                | 4,414        | 0               | -2,650    | 1.0% @ 55                                           | 0                                                | 8,055                                           | 964                          | 15,892                                           |
| 1401.  |                               | Development Services | Associate Planner        |                                | 80,226                   | 96,928                   | 81,549                | 0            | 0               | 2,265     | 1.0% @ 55                                           | 0                                                | 8,157                                           | 815                          | 9,536                                            |
| 1402.  |                               | Development Services | Associate Planner        |                                | 80,226                   | 96,928                   | 82,501                | 1,140        | 0               | 8,338     | 1.0% @ 55                                           | 0                                                | 11,324                                          | 838                          | 10,433                                           |
| 1403.  |                               | Development Services | Associate Planner        |                                | 80,226                   | 96,928                   | 32,442                | 710          | 8,843           | 1,148     | 1.0% @ 55                                           | 0                                                | 4,767                                           | 331                          | 2,321                                            |
| 1404.  |                               | Development Services | Associate Planner        |                                | 80,226                   | 96,928                   | 89,168                | 822          | 0               | 3,503     | 1.0% @ 55                                           | 0                                                | 13,181                                          | 900                          | 7,977                                            |
| 1405.  |                               | Development Services | Associate Planner        |                                | 80,226                   | 96,928                   | 94,353                | 931          | 0               | 3,784     | 1.0% @ 55                                           | 0                                                | 8,362                                           | 953                          | 7,983                                            |
| 1406.  |                               | Development Services | Associate Planner        |                                | 80,226                   | 96,928                   | 89,919                | 0            | 0               | 2,824     | 1.0% @ 55                                           | 0                                                | 12,168                                          | 899                          | 8,549                                            |
| 1407.  |                               | Development Services | Associate Planner        |                                | 80,226                   | 96,928                   | 93,438                | 0            | 0               | -1,097    | 1.0% @ 55                                           | 0                                                | 10,128                                          | 923                          | 16,042                                           |
| 1408.  |                               | Development Services | Associate Planner        |                                | 80,226                   | 96,928                   | 78,486                | 702          | 0               | -1,156    | 1.0% @ 55                                           | 0                                                | 8,319                                           | 782                          | 7,617                                            |
| 1409.  |                               | Development Services | Associate Planner        |                                | 80,226                   | 96,928                   | 82,064                | 0            | 0               | -925      | 1.0% @ 55                                           | 0                                                | 7,181                                           | 781                          | 7,617                                            |
| 1410.  |                               | Development Services | Associate Planner        |                                | 80,226                   | 96,928                   | 73,871                | 3,413        | 0               | 104       | 1.0% @ 55                                           | 0                                                | 7,277                                           | 773                          | 6,271                                            |
| 1411.  |                               | Development Services | Associate Planner        |                                | 80,226                   | 96,928                   | 79,736                | 0            | 0               | -640      | 1.0% @ 55                                           | 0                                                | 7,240                                           | 788                          | 7,617                                            |
| 1412.  |                               | Development Services | Associate Planner        |                                | 80,226                   | 96,928                   | 78,953                | 616          | 0               | -199      | 1.0% @ 55                                           | 0                                                | 7,097                                           | 796                          | 6,263                                            |
| 1413.  |                               | Development Services | Associate Planner        |                                | 80,226                   | 96,928                   | 85,149                | 0            | 0               | -565      | 1.0% @ 55                                           | 0                                                | 8,726                                           | 850                          | 6,513                                            |
| 1414.  |                               | Development Services | Associate Planner        |                                | 80,226                   | 96,928                   | 65,790                | 0            | 0               | 583       | 1.0% @ 55                                           | 0                                                | 9,606                                           | 658                          | 14                                               |
| 1415.  |                               | Development Services | Associate Planner        |                                | 80,226                   | 96,928                   | 50,254                | 0            | 0               | 338       | 1.0% @ 55                                           | 0                                                | 6,435                                           | 498                          | 1,037                                            |
| 1416.  |                               | Development Services | Auto Messenger II        |                                | 36,608                   | 44,117                   | 42,455                | 0            | 0               | 2,687     | 2.5% @ 55                                           | 0                                                | 6,349                                           | 1,282                        | 9,322                                            |
| 1417.  |                               | Development Services | Cashier                  |                                | 44,533                   | 53,581                   | 28,812                | 0            | 0               | -310      | 1.0% @ 55                                           | 0                                                | 4,501                                           | 287                          | 4,767                                            |
| 1418.  |                               | Development Services | Clerical Assistant I     |                                | 33,634                   | 40,352                   | 26,897                | 18           | 0               | 5,320     | 1.0% @ 55                                           | 0                                                | 1,177                                           | 861                          | 4                                                |
| 1419.  |                               | Development Services | Clerical Assistant II    |                                | 40,352                   | 48,630                   | 12,158                | 0            | 0               | -770      | 2.5% @ 55                                           | 0                                                | 1,631                                           | 385                          | 2,234                                            |
| 1420.  |                               | Development Services | Clerical Assistant II    |                                | 40,352                   | 48,630                   | 45,992                | 0            | 0               | 11,572    | 1.0% @ 55                                           | 0                                                | 3,695                                           | 460                          | 18                                               |
| 1421.  |                               | Development Services | Clerical Assistant II    |                                | 40,352                   | 48,630                   | 27,909                | 0            | 0               | 2,493     | 1.0% @ 55                                           | 0                                                | 2,674                                           | 248                          | 9,314                                            |
| 1422.  |                               | Development Services | Clerical Assistant II    |                                | 40,352                   | 48,630                   | 43,488                | 0            | 0               | -818      | 1.0% @ 55                                           | 0                                                | 3,740                                           | 428                          | 7,617                                            |
| 1423.  |                               | Development Services | Clerical Assistant II    |                                | 40,352                   | 48,630                   | 22,962                | 0            | 0               | -674      | 1.0% @ 55                                           | 0                                                | 3,488                                           | 223                          | 3,500                                            |
| 1424.  |                               | Development Services | Clerical Assistant II    |                                | 40,352                   | 48,630                   | 22,962                | 0            | 0               | -400      | 1.0% @ 55                                           | 0                                                | 3,163                                           | 226                          | 7,375                                            |
| 1425.  |                               | Development Services | Clerical Assistant II    |                                | 40,352                   | 48,630                   | 1,710                 | 0            | 0               | -30       | 1.0% @ 55                                           | 0                                                | 247                                             | 17                           | 333                                              |
| 1426.  |                               | Development Services | Combination Inspector I  |                                | 70,803                   | 85,613                   | 76,083                | 0            | 0               | -1,690    | 1.0% @ 55                                           | 0                                                | 11,600                                          | 303                          | 14,042                                           |
| 1427.  |                               | Development Services | Combination Inspector I  |                                | 70,803                   | 85,613                   | 79,415                | 236          | 0               | 1,062     | 1.0% @ 55                                           | 0                                                | 11,618                                          | 797                          | 18,904                                           |
| 1428.  |                               | Development Services | Combination Inspector I  |                                | 70,803                   | 85,613                   | 80,014                | 346          | 0               | 753       | 1.0% @ 55                                           | 0                                                | 11,541                                          | 803                          | 20,813                                           |
| 1429.  |                               | Development Services | Combination Inspector I  |                                | 70,803                   | 85,613                   | 78,718                | 2,409        | 0               | 2,407     | 1.0% @ 55                                           | 0                                                | 12,350                                          | 822                          | 13,077                                           |
| 1430.  |                               | Development Services | Combination Inspector I  |                                | 70,803                   | 85,613                   | 78,292                | 401          | 0               | 3,852     | 1.0% @ 55                                           | 0                                                | 8,606                                           | 807                          | 18                                               |
| 1431.  |                               | Development Services | Combination Inspector I  |                                | 70,803                   | 85,613                   | 76,181                | 58           | 0               | 1,197     | 1.0% @ 55                                           | 0                                                | 6,752                                           | 762                          | 12,664                                           |
| 1432.  |                               | Development Services | Combination Inspector I  |                                | 70,803                   | 85,613                   | 79,059                | 58           | 0               | 382       | 1.0% @ 55                                           | 0                                                | 11,383                                          | 789                          | 7,502                                            |
| 1433.  |                               | Development Services | Combination Inspector I  |                                | 70,803                   | 85,613                   | 79,059                | 0            | 0               | -884      | 1.0% @ 55                                           | 0                                                | 10,777                                          | 779                          | 20,183                                           |
| 1434.  |                               | Development Services | Combination Inspector I  |                                | 70,803                   | 85,613                   | 75,248                | 0            | 0               | -1,747    | 1.0% @ 55                                           | 0                                                | 11,493                                          | 684                          | 15,875                                           |
| 1435.  |                               | Development Services | Combination Inspector I  |                                | 70,803                   | 85,613                   | 73,079                | 1,094        | 56              | 297       | 1.0% @ 55                                           | 0                                                | 7,437                                           | 742                          | 6,017                                            |
| 1436.  |                               | Development Services | Combination Inspector I  |                                | 70,803                   | 85,613                   | 69,758                | 0            | 0               | -549      | 1.0% @ 55                                           | 0                                                | 10,283                                          | 687                          | 6,983                                            |
| 1437.  |                               | Development Services | Combination Inspector I  |                                | 70,803                   | 85,613                   | 59,078                | 48           | 0               | 939       | 1.0% @ 55                                           | 0                                                | 9,449                                           | 588                          | 12,708                                           |
| 1438.  |                               | Development Services | Combination Inspector I  |                                | 70,803                   | 85,613                   | 41,401                | 27           | 0               | -279      | 1.0% @ 55                                           | 0                                                | 6,286                                           | 407                          | 4,133                                            |
| 1439.  |                               | Development Services | Combination Inspector II |                                | 74,339                   | 89,856                   | 3,991                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 1440.  |                               | Development Services | Combination Inspector II |                                | 74,339                   | 89,856                   | 85,871                | 0            | 0               | 5,471     | 2.5% @ 55                                           | 0                                                | 0                                               | 7,856                        | 6,750                                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department           | Classification                 | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           |         | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|----------------------|--------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|---------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                      |                                |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |         |                                                     |                                                                |                                                     |                                                  |                              |
| 1441.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 76,313      | 0            | 0        | 0         | 944     | 2.5% @ 55                                           | 0                                                              | 11,658                                              | 4,441                                            | 16,042                       |
| 1442.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 82,023      | 0            | 0        | 0         | 10,691  | 1.0% @ 55                                           | 0                                                              | 11,601                                              | 845                                              | 3,266                        |
| 1443.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 78,263      | 355          | 0        | 0         | 6,032   | 1.0% @ 55                                           | 0                                                              | 12,718                                              | 786                                              | 8,263                        |
| 1444.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 86,556      | 494          | 0        | 0         | 3,848   | 1.0% @ 55                                           | 0                                                              | 12,468                                              | 871                                              | 8,968                        |
| 1445.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 84,927      | 0            | 0        | 0         | 213     | 1.0% @ 55                                           | 0                                                              | 11,439                                              | 855                                              | 21,125                       |
| 1446.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 82,729      | 39           | 65       | 0         | -2,479  | 1.0% @ 55                                           | 0                                                              | 12,743                                              | 791                                              | 22,042                       |
| 1447.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 86,544      | 0            | 0        | 0         | 13,103  | 1.0% @ 55                                           | 0                                                              | 13,050                                              | 886                                              | 573                          |
| 1448.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 87,231      | 0            | 0        | 0         | 1,959   | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 9,545                        |
| 1449.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 85,866      | 5,979        | 0        | 0         | 12,755  | 1.0% @ 55                                           | 0                                                              | 13,017                                              | 918                                              | 18                           |
| 1450.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 86,471      | 0            | 0        | 0         | -2,034  | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 16,042                       |
| 1451.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 86,471      | 389          | 0        | 0         | -6,161  | 1.0% @ 55                                           | 0                                                              | 11,587                                              | 770                                              | 14,042                       |
| 1452.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 87,231      | 0            | 0        | 0         | -28,395 | 1.0% @ 55                                           | 0                                                              | 13,205                                              | 588                                              | 22,042                       |
| 1453.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 18,196      | 414          | 5,188    | 0         | 3,308   | 1.0% @ 55                                           | 0                                                              | 2,725                                               | 186                                              | 4                            |
| 1454.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 75,906      | 0            | 0        | 0         | 5,427   | 1.0% @ 55                                           | 0                                                              | 12,496                                              | 862                                              | 7,997                        |
| 1455.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 86,541      | 1,004        | 0        | 0         | 11,925  | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 1,952                        |
| 1456.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 87,231      | 2,359        | 0        | 0         | 8,340   | 1.0% @ 55                                           | 0                                                              | 10,799                                              | 917                                              | 6,046                        |
| 1457.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 87,231      | 2,196        | 0        | 0         | 3,270   | 1.0% @ 55                                           | 0                                                              | 12,762                                              | 868                                              | 9,545                        |
| 1458.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 87,231      | 0            | 0        | 0         | -3,923  | 1.0% @ 55                                           | 0                                                              | 13,245                                              | 833                                              | 14,042                       |
| 1459.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 85,532      | 0            | 0        | 0         | 16,023  | 1.0% @ 55                                           | 0                                                              | 12,998                                              | 892                                              | 18                           |
| 1460.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 85,749      | 0            | 0        | 0         | -53     | 1.0% @ 55                                           | 0                                                              | 10,770                                              | 856                                              | 15,658                       |
| 1461.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 86,560      | 1,613        | 0        | 0         | 8,279   | 1.0% @ 55                                           | 0                                                              | 13,052                                              | 883                                              | 6,278                        |
| 1462.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 87,231      | 2,092        | 0        | 0         | 9,149   | 1.0% @ 55                                           | 0                                                              | 13,331                                              | 888                                              | 5,802                        |
| 1463.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 86,542      | 0            | 0        | 0         | 11,994  | 1.0% @ 55                                           | 0                                                              | 12,583                                              | 865                                              | 18                           |
| 1464.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 87,231      | 341          | 0        | 0         | -3,196  | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 22,042                       |
| 1465.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 82,705      | 0            | 0        | 0         | 6,743   | 1.0% @ 55                                           | 0                                                              | 11,389                                              | 859                                              | 8,574                        |
| 1466.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 85,842      | 675          | 0        | 0         | 321     | 1.0% @ 55                                           | 0                                                              | 11,585                                              | 865                                              | 20,813                       |
| 1467.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 87,231      | 185          | 0        | 0         | -1,332  | 1.0% @ 55                                           | 0                                                              | 13,065                                              | 861                                              | 16,042                       |
| 1468.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 80,197      | 0            | 0        | 0         | 1,776   | 1.0% @ 55                                           | 0                                                              | 11,750                                              | 802                                              | 4                            |
| 1469.  |                               | Development Services | Combination Inspector II       |                                | 74,339        | 89,856  | 80,946      | 0            | 0        | 0         | 462     | 1.0% @ 55                                           | 0                                                              | 12,211                                              | 774                                              | 7,617                        |
| 1470.  |                               | Development Services | Deputy Director                |                                | 66,082        | 243,048 | 170,281     | 0            | 10,546   | 0         | 7,253   | 2.5% @ 55                                           | 0                                                              | 20,174                                              | 10,940                                           | 5,925                        |
| 1471.  |                               | Development Services | Deputy Director                |                                | 66,082        | 243,048 | 189,035     | 0            | 0        | 0         | 5,127   | 2.5% @ 55                                           | 0                                                              | 23,197                                              | 11,437                                           | 8,051                        |
| 1472.  |                               | Development Services | Deputy Director                |                                | 66,082        | 243,048 | 12,003      | 0            | 7,392    | 0         | 197     | N/A                                                 | 0                                                              | 0                                                   | 637                                              | 352                          |
| 1473.  |                               | Development Services | Deputy Director                |                                | 66,082        | 243,048 | 183,985     | 0            | 0        | 0         | -215    | 2.5% @ 55                                           | 0                                                              | 22,178                                              | 5,513                                            | 19,254                       |
| 1474.  |                               | Development Services | Deputy Director                |                                | 66,082        | 243,048 | 167,483     | 0            | 0        | 0         | -62     | 2.5% @ 55                                           | 0                                                              | 17,484                                              | 10,129                                           | 16,433                       |
| 1475.  |                               | Development Services | Deputy Director                |                                | 66,082        | 243,048 | 26,341      | 0            | 0        | 0         | 0       | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 0                            |
| 1476.  |                               | Development Services | Deputy Director                |                                | 66,082        | 243,048 | 159,710     | 0            | 9,453    | 0         | 4,977   | 2.5% @ 55                                           | 0                                                              | 0                                                   | 9,946                                            | 8,051                        |
| 1477.  |                               | Development Services | Deputy Director                |                                | 66,082        | 243,048 | 164,634     | 0            | 10,164   | 0         | 9,836   | 2.5% @ 55                                           | 0                                                              | 20,527                                              | 10,575                                           | 141                          |
| 1478.  |                               | Development Services | Deputy Director                |                                | 66,082        | 243,048 | 205,038     | 0            | 7,704    | 0         | -2,620  | 1.0% @ 55                                           | 0                                                              | 23,538                                              | 2,107                                            | 17,542                       |
| 1479.  |                               | Development Services | Deputy Director                |                                | 66,082        | 243,048 | 189,528     | 0            | 0        | 0         | -505    | 1.0% @ 55                                           | 0                                                              | 28,186                                              | 1,895                                            | 17,249                       |
| 1480.  |                               | Development Services | Deputy Director                |                                | 66,082        | 243,048 | 167,483     | 0            | 0        | 0         | -6,191  | 1.0% @ 55                                           | 0                                                              | 21,446                                              | 1,619                                            | 21,450                       |
| 1481.  |                               | Development Services | Development Project Manager I  |                                | 84,406        | 101,712 | 87,343      | 0            | 5,564    | 0         | -2,439  | 2.5% @ 55                                           | 0                                                              | 11,668                                              | 5,473                                            | 14,042                       |
| 1482.  |                               | Development Services | Development Project Manager I  |                                | 84,406        | 101,712 | 76,174      | 2,966        | 0        | 0         | 11,901  | 2.5% @ 55                                           | 0                                                              | 8,292                                               | 3,174                                            | 18                           |
| 1483.  |                               | Development Services | Development Project Manager II |                                | 97,219        | 117,395 | 90,537      | 0            | 1,528    | 0         | 3,353   | 2.5% @ 55                                           | 0                                                              | 11,337                                              | 5,594                                            | 8,745                        |
| 1484.  |                               | Development Services | Development Project Manager II |                                | 97,219        | 117,395 | 112,475     | 0            | 0        | 0         | 3,354   | 2.5% @ 55                                           | 0                                                              | 15,031                                              | 6,805                                            | 8,351                        |
| 1485.  |                               | Development Services | Development Project Manager II |                                | 97,219        | 117,395 | 110,864     | 398          | 0        | 0         | 9,739   | 2.5% @ 55                                           | 0                                                              | 14,023                                              | 6,731                                            | 1,966                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department           | Classification                  | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|----------------------|---------------------------------|--------------------------------|---------------|---------|-------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                      |                                 |                                | Minimum       | Maximum | Regular Pay | Overtime Pay |                 |           |                                                     |                                                                |                                                              |                              |        |
| 1486.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 112,441     | 1,525        | 0               | 4,008     | 2.5% @ 55                                           | 0                                                              | 14,861                                                       | 6,895                        | 7,997  |
| 1487.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 104,996     | 391          | 496             | 16,851    | 2.5% @ 55                                           | 0                                                              | 16,286                                                       | 7,370                        | 86     |
| 1488.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 98,104      | 0            | 6,594           | 3,878     | 2.5% @ 55                                           | 0                                                              | 12,494                                                       | 6,442                        | 10,401 |
| 1489.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 106,073     | 2,694        | 3,776           | -731      | 1.0% @ 55                                           | 0                                                              | 15,679                                                       | 1,111                        | 14,042 |
| 1490.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 104,313     | 9,684        | 5,387           | 11,687    | 2.5% @ 55                                           | 0                                                              | 13,211                                                       | 7,223                        | 18     |
| 1491.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 105,231     | 26,078       | 10,047          | 2,389     | 2.5% @ 55                                           | 0                                                              | 11,265                                                       | 8,552                        | 8,968  |
| 1492.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 103,074     | 0            | 6,427           | -1,112    | 2.5% @ 55                                           | 0                                                              | 15,167                                                       | 4,143                        | 7,617  |
| 1493.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 112,474     | 8,946        | 0               | 2,958     | 2.5% @ 55                                           | 0                                                              | 15,585                                                       | 3,643                        | 8,849  |
| 1494.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 111,331     | 861          | 0               | -2,629    | 1.0% @ 55                                           | 0                                                              | 8,815                                                        | 1,098                        | 16,042 |
| 1495.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 112,475     | 1,113        | 0               | -1,360    | 1.0% @ 55                                           | 0                                                              | 17,517                                                       | 5,165                        | 22,042 |
| 1496.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 112,458     | 1,043        | 0               | -1,401    | 1.0% @ 55                                           | 0                                                              | 16,220                                                       | 1,123                        | 14,042 |
| 1497.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 112,622     | 153          | 2,258           | 1,481     | 1.0% @ 55                                           | 0                                                              | 15,241                                                       | 1,150                        | 8,968  |
| 1498.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 112,458     | 20,978       | 0               | 3,097     | 1.0% @ 55                                           | 0                                                              | 14,132                                                       | 1,315                        | 8,574  |
| 1499.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 109,736     | 0            | 0               | 11,413    | 1.0% @ 55                                           | 0                                                              | 16,677                                                       | 1,097                        | 18     |
| 1500.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 111,524     | 1,427        | 6,840           | 11,388    | 1.0% @ 55                                           | 0                                                              | 16,450                                                       | 1,191                        | 18     |
| 1501.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 105,627     | 380          | 7,055           | 9,456     | 1.0% @ 55                                           | 0                                                              | 15,652                                                       | 1,131                        | 1,966  |
| 1502.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 94,858      | 0            | 2,120           | 9,155     | 1.0% @ 55                                           | 0                                                              | 11,636                                                       | 958                          | 847    |
| 1503.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 109,725     | 452          | 0               | -303      | 1.0% @ 55                                           | 0                                                              | 12,419                                                       | 1,101                        | 14,612 |
| 1504.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 98,040      | 1,479        | 4,956           | 7,509     | 1.0% @ 55                                           | 0                                                              | 8,233                                                        | 1,066                        | 6,054  |
| 1505.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 110,327     | 11,865       | 0               | 12,233    | 1.0% @ 55                                           | 0                                                              | 11,884                                                       | 1,239                        | 867    |
| 1506.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 105,590     | 2,820        | 0               | 1,809     | 1.0% @ 55                                           | 0                                                              | 13,299                                                       | 1,105                        | 18,913 |
| 1507.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 103,404     | 0            | 0               | 13,526    | 1.0% @ 55                                           | 0                                                              | 12,626                                                       | 1,023                        | 18     |
| 1508.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 97,912      | 0            | 0               | 5,341     | 1.0% @ 55                                           | 0                                                              | 11,482                                                       | 1,000                        | 6,848  |
| 1509.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 105,014     | 0            | 0               | 5,485     | 1.0% @ 55                                           | 0                                                              | 8,634                                                        | 1,050                        | 5,958  |
| 1510.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 69,528      | 1,708        | 0               | 16,842    | 1.0% @ 55                                           | 0                                                              | 10,989                                                       | 853                          | 20,411 |
| 1511.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 102,375     | 0            | 0               | -1,242    | 1.0% @ 55                                           | 0                                                              | 10,763                                                       | 1,024                        | 13,161 |
| 1512.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 104,332     | 0            | 0               | 13,535    | 1.0% @ 55                                           | 0                                                              | 12,960                                                       | 1,064                        | 4      |
| 1513.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 102,228     | 5,337        | 0               | 14,192    | 1.0% @ 55                                           | 0                                                              | 11,094                                                       | 1,154                        | 5,823  |
| 1514.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 106,777     | 2,125        | 0               | -5,081    | 1.0% @ 55                                           | 0                                                              | 13,098                                                       | 1,041                        | 21,901 |
| 1515.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 101,254     | 13,038       | 0               | 5,142     | 1.0% @ 55                                           | 0                                                              | 9,981                                                        | 1,130                        | 6,278  |
| 1516.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 101,635     | 641          | 0               | 11,431    | 1.0% @ 55                                           | 0                                                              | 15,050                                                       | 1,023                        | 18     |
| 1517.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 87,613      | 0            | 0               | -3,276    | 1.0% @ 55                                           | 0                                                              | 12,637                                                       | 843                          | 22,042 |
| 1518.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 101,339     | 0            | 0               | -3,643    | 1.0% @ 55                                           | 0                                                              | 11,942                                                       | 979                          | 22,042 |
| 1519.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 104,374     | 1,594        | 0               | -2,400    | 1.0% @ 55                                           | 0                                                              | 14,659                                                       | 1,038                        | 22,042 |
| 1520.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 106,062     | 0            | 0               | -3,607    | 1.0% @ 55                                           | 0                                                              | 15,678                                                       | 1,027                        | 22,042 |
| 1521.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 104,918     | 323          | 0               | -4,159    | 1.0% @ 55                                           | 0                                                              | 11,703                                                       | 1,013                        | 22,042 |
| 1522.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 103,925     | 0            | 0               | -671      | 1.0% @ 55                                           | 0                                                              | 12,833                                                       | 1,035                        | 7,617  |
| 1523.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 102,715     | 0            | 0               | -205      | 1.0% @ 55                                           | 0                                                              | 14,681                                                       | 1,027                        | 948    |
| 1524.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 84,044      | 822          | 0               | -561      | 1.0% @ 55                                           | 0                                                              | 8,546                                                        | 846                          | 6,033  |
| 1525.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 60,567      | 0            | 0               | -827      | 1.0% @ 55                                           | 0                                                              | 8,856                                                        | 494                          | 4,133  |
| 1526.  |                               | Development Services | Development Project Manager II  |                                | 97,219        | 117,395 | 67,618      | 0            | 431             | -729      | 1.0% @ 55                                           | 0                                                              | 6,552                                                        | 662                          | 4,767  |
| 1527.  |                               | Development Services | Development Project Manager III |                                | 112,050       | 135,450 | 121,483     | 0            | 0               | 2,373     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 11,055                       | 9,332  |
| 1528.  |                               | Development Services | Development Project Manager III |                                | 112,050       | 135,450 | 121,724     | 7,234        | 7,356           | 3,354     | 2.5% @ 55                                           | 0                                                              | 13,031                                                       | 8,247                        | 8,351  |
| 1529.  |                               | Development Services | Development Project Manager III |                                | 112,050       | 135,450 | 121,707     | 0            | 5,084           | 2,088     | 2.5% @ 55                                           | 0                                                              | 15,691                                                       | 7,797                        | 11,467 |
| 1530.  |                               | Development Services | Development Project Manager III |                                | 112,050       | 135,450 | 129,741     | 994          | 2,605           | 3,608     | 2.5% @ 55                                           | 0                                                              | 16,687                                                       | 8,067                        | 7,784  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department           | Classification                         | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|----------------------|----------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |                      |                                        |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              |
| 1531.  |                               | Development Services | Development Project Manager III        |                                | 112,050       | 135,450       | 115,051     | 0            | 0        | 2,160                                               | 2.5% @ 55                                                      | 0                                                            | 9,545                        |
| 1532.  |                               | Development Services | Development Project Manager III        |                                | 112,050       | 135,450       | 129,759     | 823          | 0        | 10,223                                              | 1.0% @ 55                                                      | 0                                                            | 18                           |
| 1533.  |                               | Development Services | Development Project Manager III        |                                | 112,050       | 135,450       | 129,752     | 650          | 0        | -53                                                 | 2.5% @ 55                                                      | 0                                                            | 18,913                       |
| 1534.  |                               | Development Services | Development Project Manager III        |                                | 112,050       | 135,450       | 129,759     | 0            | 0        | 8,645                                               | 2.5% @ 55                                                      | 0                                                            | 18                           |
| 1535.  |                               | Development Services | Development Project Manager III        |                                | 112,050       | 135,450       | 121,706     | 0            | 0        | 4,384                                               | 1.0% @ 55                                                      | 0                                                            | 7,017                        |
| 1536.  |                               | Development Services | Development Project Manager III        |                                | 112,050       | 135,450       | 115,365     | 6,181        | 0        | 11,383                                              | 1.0% @ 55                                                      | 0                                                            | 18                           |
| 1537.  |                               | Development Services | Development Project Manager III        |                                | 112,050       | 135,450       | 116,813     | 4,839        | 0        | 2,414                                               | 1.0% @ 55                                                      | 0                                                            | 9,322                        |
| 1538.  |                               | Development Services | Development Project Manager III        |                                | 112,050       | 135,450       | 116,830     | 2,336        | 0        | 11,248                                              | N/A                                                            | 0                                                            | 932                          |
| 1539.  |                               | Development Services | Development Project Manager III        |                                | 112,050       | 135,450       | 128,473     | 6,794        | 3,193    | 5,640                                               | 1.0% @ 55                                                      | 0                                                            | 6,855                        |
| 1540.  |                               | Development Services | Development Project Manager III        |                                | 112,050       | 135,450       | 114,893     | 28,958       | 4,738    | -1,492                                              | 1.0% @ 55                                                      | 0                                                            | 16,042                       |
| 1541.  |                               | Development Services | Development Services Director          |                                | 87,402        | 331,094       | 228,728     | 0            | 0        | -4,082                                              | 2.5% @ 55                                                      | 0                                                            | 21,562                       |
| 1542.  |                               | Development Services | Development Services Permit Technician |                                | 52,437        | 63,190        | 48,580      | 0            | 1,168    | 3,037                                               | 2.5% @ 55                                                      | 0                                                            | 8,968                        |
| 1543.  |                               | Development Services | Development Services Permit Technician |                                | 52,437        | 63,190        | 46,027      | 0            | 0        | 3,131                                               | 2.5% @ 55                                                      | 0                                                            | 8,574                        |
| 1544.  |                               | Development Services | Development Services Permit Technician |                                | 52,437        | 63,190        | 48,081      | 0            | 0        | 2,049                                               | 1.0% @ 55                                                      | 0                                                            | 9,536                        |
| 1545.  |                               | Development Services | Development Services Permit Technician |                                | 52,437        | 63,190        | 42,484      | 6,664        | 0        | 9,193                                               | N/A                                                            | 0                                                            | 16,042                       |
| 1546.  |                               | Development Services | Development Services Permit Technician |                                | 52,437        | 63,190        | 34,330      | 5,389        | 0        | 18,739                                              | 1.0% @ 55                                                      | 0                                                            | 7,784                        |
| 1547.  |                               | Development Services | Development Services Permit Technician |                                | 52,437        | 63,190        | 36,483      | 8,869        | 0        | 24,929                                              | 1.0% @ 55                                                      | 0                                                            | 1,574                        |
| 1548.  |                               | Development Services | Development Services Permit Technician |                                | 52,437        | 63,190        | 48,580      | 3,979        | 0        | 2,065                                               | 1.0% @ 55                                                      | 0                                                            | 9,508                        |
| 1549.  |                               | Development Services | Development Services Permit Technician |                                | 52,437        | 63,190        | 36,367      | 5,518        | 0        | 19,540                                              | 1.0% @ 55                                                      | 0                                                            | 6,617                        |
| 1550.  |                               | Development Services | Development Services Permit Technician |                                | 52,437        | 63,190        | 47,857      | 0            | 0        | 11,281                                              | 1.0% @ 55                                                      | 0                                                            | 305                          |
| 1551.  |                               | Development Services | Electrical Inspector I                 |                                | 70,803        | 85,613        | 81,844      | 118          | 0        | 12,242                                              | 1.0% @ 55                                                      | 0                                                            | 720                          |
| 1552.  |                               | Development Services | Electrical Inspector I                 |                                | 70,803        | 85,613        | 81,186      | 13,585       | 0        | 3,811                                               | N/A                                                            | 0                                                            | 8,716                        |
| 1553.  |                               | Development Services | Electrical Inspector I                 |                                | 70,803        | 85,613        | 82,142      | 11,382       | 0        | 1,556                                               | 1.0% @ 55                                                      | 0                                                            | 20,813                       |
| 1554.  |                               | Development Services | Electrical Inspector I                 |                                | 70,803        | 85,613        | 77,364      | 157          | 0        | 906                                                 | 1.0% @ 55                                                      | 0                                                            | 16,668                       |
| 1555.  |                               | Development Services | Electrical Inspector I                 |                                | 70,803        | 85,613        | 25,833      | 551          | 1,746    | 1,943                                               | 1.0% @ 55                                                      | 0                                                            | 4,654                        |
| 1556.  |                               | Development Services | Electrical Inspector I                 |                                | 70,803        | 85,613        | 3,293       | 0            | 0        | -89                                                 | 1.0% @ 55                                                      | 0                                                            | 708                          |
| 1557.  |                               | Development Services | Electrical Inspector II                |                                | 74,339        | 89,856        | 86,212      | 18,697       | 0        | 3,258                                               | 2.5% @ 55                                                      | 0                                                            | 18,067                       |
| 1558.  |                               | Development Services | Electrical Inspector II                |                                | 74,339        | 89,856        | 86,212      | 7,755        | 1,045    | 828                                                 | 1.0% @ 55                                                      | 0                                                            | 16,042                       |
| 1559.  |                               | Development Services | Electrical Inspector II                |                                | 74,339        | 89,856        | 86,212      | 7,049        | 0        | 14,843                                              | 1.0% @ 55                                                      | 0                                                            | 9                            |
| 1560.  |                               | Development Services | Electrical Inspector II                |                                | 74,339        | 89,856        | 86,212      | 12,848       | 2,009    | 4,242                                               | 1.0% @ 55                                                      | 0                                                            | 8,968                        |
| 1561.  |                               | Development Services | Electrical Inspector II                |                                | 74,339        | 89,856        | 86,212      | 1,857        | 151      | 8,550                                               | 1.0% @ 55                                                      | 0                                                            | 8,797                        |
| 1562.  |                               | Development Services | Environmental Biologist III            |                                | 87,651        | 106,142       | 18,954      | 3,912        | 3,324    | 2,865                                               | 1.0% @ 55                                                      | 0                                                            | 4                            |
| 1563.  |                               | Development Services | Executive Assistant                    |                                | 57,616        | 69,722        | 64,872      | 0            | 0        | 10,696                                              | 1.0% @ 55                                                      | 0                                                            | 847                          |
| 1564.  |                               | Development Services | Hazardous Materials Inspector II       |                                | 77,854        | 94,390        | 88,659      | 0            | 0        | 11,953                                              | 1.0% @ 55                                                      | 0                                                            | 4                            |
| 1565.  |                               | Development Services | Hazardous Materials Inspector III      |                                | 85,758        | 103,938       | 96,374      | 698          | 100      | 1,204                                               | 2.5% @ 55                                                      | 0                                                            | 22,042                       |
| 1566.  |                               | Development Services | Hazardous Materials Inspector III      |                                | 85,758        | 103,938       | 24,773      | 0            | 0        | 286                                                 | 2.5% @ 55                                                      | 0                                                            | 5                            |
| 1567.  |                               | Development Services | Hazardous Materials Inspector III      |                                | 85,758        | 103,938       | 100,779     | 1,873        | 0        | -2,382                                              | 1.0% @ 55                                                      | 0                                                            | 22,042                       |
| 1568.  |                               | Development Services | Hazardous Materials Program Manager    |                                | 103,189       | 125,195       | 109,220     | 785          | 115      | -47                                                 | 2.5% @ 55                                                      | 0                                                            | 14,042                       |
| 1569.  |                               | Development Services | Information Systems Administrator      |                                | 99,112        | 120,037       | 106,806     | 0            | 6,878    | 7,196                                               | 2.5% @ 55                                                      | 0                                                            | 5,981                        |
| 1570.  |                               | Development Services | Information Systems Analyst II         |                                | 74,339        | 89,835        | 85,954      | 0            | 0        | 9,762                                               | 1.0% @ 55                                                      | 0                                                            | 0                            |
| 1571.  |                               | Development Services | Information Systems Analyst II         |                                | 74,339        | 89,835        | 85,954      | 0            | 0        | 4,220                                               | 1.0% @ 55                                                      | 0                                                            | 7,701                        |
| 1572.  |                               | Development Services | Information Systems Analyst III        |                                | 81,619        | 98,654        | 88,850      | 0            | 0        | 5,166                                               | 2.5% @ 55                                                      | 0                                                            | 7,994                        |
| 1573.  |                               | Development Services | Information Systems Analyst III        |                                | 81,619        | 98,654        | 86,498      | 0            | 0        | -216                                                | 1.0% @ 55                                                      | 0                                                            | 13,739                       |
| 1574.  |                               | Development Services | Information Systems Analyst IV         |                                | 91,770        | 111,218       | 106,416     | 0            | 0        | -4,173                                              | 1.0% @ 55                                                      | 0                                                            | 21,562                       |
| 1575.  |                               | Development Services | Information Systems Technician         |                                | 58,552        | 70,574        | 1,233       | 0            | 0        | -3                                                  | 1.0% @ 55                                                      | 0                                                            | 0                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department           | Classification                 | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|----------------------|--------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |                      |                                |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 1576.  |                               | Development Services | Information Systems Technician |                                | 58,552                   | 70,574                   | 46,939                | 530          | 0               | -899      | 1.0% @ 55                                           | 0                                                | 4,466                                           | 467                          | 6,033                                            |
| 1577.  |                               | Development Services | Information Systems Technician |                                | 58,552                   | 70,574                   | 25,982                | 148          | 1,407           | -32       | 1.0% @ 55                                           | 0                                                | 3,903                                           | 253                          | 8,652                                            |
| 1578.  |                               | Development Services | Junior Engineer - Civil        |                                | 74,048                   | 89,627                   | 41,284                | 0            | 0               | -277      | 1.0% @ 55                                           | 0                                                | 3,793                                           | 411                          | 3,500                                            |
| 1579.  |                               | Development Services | Junior Engineer - Civil        |                                | 74,048                   | 89,627                   | 81,819                | 644          | 0               | 13,281    | 1.0% @ 55                                           | 0                                                | 10,104                                          | 825                          | 5,143                                            |
| 1580.  |                               | Development Services | Junior Engineer - Civil        |                                | 74,048                   | 89,627                   | 86,825                | 0            | 0               | -217      | 1.0% @ 55                                           | 0                                                | 7,978                                           | 868                          | 5,143                                            |
| 1581.  |                               | Development Services | Junior Engineer - Civil        |                                | 74,048                   | 89,627                   | 76,707                | 0            | 0               | 279       | 1.0% @ 55                                           | 0                                                | 8,608                                           | 754                          | 22,042                                           |
| 1582.  |                               | Development Services | Junior Engineer - Civil        |                                | 74,048                   | 89,627                   | 81,352                | 0            | 0               | -203      | 1.0% @ 55                                           | 0                                                | 7,475                                           | 814                          | 6,855                                            |
| 1583.  |                               | Development Services | Junior Engineer - Civil        |                                | 74,048                   | 89,627                   | 81,201                | 5,309        | 0               | -221      | 1.0% @ 55                                           | 0                                                | 7,461                                           | 865                          | 6,848                                            |
| 1584.  |                               | Development Services | Junior Engineer - Civil        |                                | 74,048                   | 89,627                   | 84,949                | 358          | 0               | -594      | 1.0% @ 55                                           | 0                                                | 11,284                                          | 849                          | 7,617                                            |
| 1585.  |                               | Development Services | Junior Engineer - Civil        |                                | 74,048                   | 89,627                   | 38,446                | 0            | 3,090           | -531      | 1.0% @ 55                                           | 0                                                | 3,533                                           | 379                          | 3,483                                            |
| 1586.  |                               | Development Services | Junior Engineer - Civil        |                                | 74,048                   | 89,627                   | 77,661                | 0            | 0               | 5,889     | 1.0% @ 55                                           | 0                                                | 7,474                                           | 838                          | 7,617                                            |
| 1587.  |                               | Development Services | Junior Engineer - Civil        |                                | 74,048                   | 89,627                   | 81,059                | 0            | 0               | 6,271     | 1.0% @ 55                                           | 0                                                | 8,910                                           | 875                          | 5,395                                            |
| 1588.  |                               | Development Services | Junior Engineer - Civil        |                                | 74,048                   | 89,627                   | 80,175                | 0            | 0               | 327       | 1.0% @ 55                                           | 0                                                | 6,894                                           | 800                          | 2,754                                            |
| 1589.  |                               | Development Services | Junior Engineer - Civil        |                                | 74,048                   | 89,627                   | 41,784                | 0            | 0               | -71       | 1.0% @ 55                                           | 0                                                | 2,524                                           | 1,083                        | 2,364                                            |
| 1590.  |                               | Development Services | Junior Engineer - Civil        |                                | 74,048                   | 89,627                   | 72,540                | 314          | 0               | 3,580     | 1.0% @ 55                                           | 0                                                | 8,205                                           | 744                          | 13,072                                           |
| 1591.  |                               | Development Services | Junior Engineer - Civil        |                                | 74,048                   | 89,627                   | 61,496                | 0            | 0               | -184      | 1.0% @ 55                                           | 0                                                | 5,250                                           | 615                          | 4,973                                            |
| 1592.  |                               | Development Services | Junior Engineer - Civil        |                                | 74,048                   | 89,627                   | 57,928                | 0            | 0               | 695       | 1.0% @ 55                                           | 0                                                | 5,763                                           | 579                          | 14,757                                           |
| 1593.  |                               | Development Services | Junior Engineer - Civil        |                                | 74,048                   | 89,627                   | 58,508                | 0            | 0               | -512      | 1.0% @ 55                                           | 0                                                | 8,362                                           | 578                          | 5,717                                            |
| 1594.  |                               | Development Services | Junior Engineer - Civil        |                                | 74,048                   | 89,627                   | 45,058                | 0            | 0               | 461       | 1.0% @ 55                                           | 0                                                | 4,884                                           | 451                          | 9                                                |
| 1595.  |                               | Development Services | Junior Engineer - Civil        |                                | 74,048                   | 89,627                   | 45,058                | 0            | 0               | -1,819    | 1.0% @ 55                                           | 0                                                | 6,724                                           | 434                          | 12,875                                           |
| 1596.  |                               | Development Services | Junior Engineer - Civil        |                                | 74,048                   | 89,627                   | 21,969                | 243          | 0               | -174      | 1.0% @ 55                                           | 0                                                | 1,875                                           | 218                          | 2,233                                            |
| 1597.  |                               | Development Services | Junior Engineer - Civil        |                                | 74,048                   | 89,627                   | 18,830                | 0            | 0               | 46        | 1.0% @ 55                                           | 0                                                | 2,325                                           | 187                          | 2,815                                            |
| 1598.  |                               | Development Services | Junior Engineer - Civil        |                                | 74,048                   | 89,627                   | 15,692                | 0            | 0               | -39       | 1.0% @ 55                                           | 0                                                | 1,546                                           | 157                          | 1,321                                            |
| 1599.  |                               | Development Services | Junior Engineer - Civil        |                                | 74,048                   | 89,627                   | 1,569                 | 0            | 0               | -4        | 1.0% @ 55                                           | 0                                                | 155                                             | 16                           | 0                                                |
| 1600.  |                               | Development Services | Junior Planner                 |                                | 58,906                   | 71,074                   | 13,821                | 0            | 0               | -3        | 1.0% @ 55                                           | 0                                                | 106                                             | 484                          | 0                                                |
| 1601.  |                               | Development Services | Junior Planner                 |                                | 58,906                   | 71,074                   | 26,013                | 0            | 1,704           | -115      | 1.0% @ 55                                           | 0                                                | 2,475                                           | 257                          | 3,123                                            |
| 1602.  |                               | Development Services | Junior Planner                 |                                | 58,906                   | 71,074                   | 53,387                | 140          | 0               | -760      | 1.0% @ 55                                           | 0                                                | 4,065                                           | 526                          | 6,350                                            |
| 1603.  |                               | Development Services | Junior Planner                 |                                | 58,906                   | 71,074                   | 51,768                | 0            | 0               | -145      | 1.0% @ 55                                           | 0                                                | 4,292                                           | 515                          | 6,325                                            |
| 1604.  |                               | Development Services | Junior Planner                 |                                | 58,906                   | 71,074                   | 50,564                | 0            | 0               | -876      | 1.0% @ 55                                           | 0                                                | 4,195                                           | 489                          | 5,663                                            |
| 1605.  |                               | Development Services | Junior Planner                 |                                | 58,906                   | 71,074                   | 43,303                | 0            | 0               | 85        | 1.0% @ 55                                           | 0                                                | 3,934                                           | 432                          | 4,870                                            |
| 1606.  |                               | Development Services | Junior Planner                 |                                | 58,906                   | 71,074                   | 42,399                | 102          | 0               | -75       | 1.0% @ 55                                           | 0                                                | 3,620                                           | 423                          | 4,289                                            |
| 1607.  |                               | Development Services | Junior Planner                 |                                | 58,906                   | 71,074                   | 1,117                 | 0            | 0               | -3        | 1.0% @ 55                                           | 0                                                | 92                                              | 11                           | 0                                                |
| 1608.  |                               | Development Services | Junior Planner                 |                                | 58,906                   | 71,074                   | 1,242                 | 0            | 0               | -3        | 1.0% @ 55                                           | 0                                                | 98                                              | 12                           | 0                                                |
| 1609.  |                               | Development Services | Land Surveying Assistant       |                                | 85,883                   | 103,480                  | 100,441               | 0            | 0               | 9,031     | 2.5% @ 55                                           | 0                                                | 15,544                                          | 3,254                        | 4                                                |
| 1610.  |                               | Development Services | Land Surveying Assistant       |                                | 85,883                   | 103,480                  | 100,441               | 2,953        | 3,584           | 36,442    | 1.0% @ 55                                           | 0                                                | 12,001                                          | 1,381                        | 6,054                                            |
| 1611.  |                               | Development Services | Land Surveying Assistant       |                                | 85,883                   | 103,480                  | 98,635                | 17,914       | 1,290           | 19,410    | 1.0% @ 55                                           | 0                                                | 16,041                                          | 1,259                        | 18                                               |
| 1612.  |                               | Development Services | Land Surveying Assistant       |                                | 85,883                   | 103,480                  | 90,806                | 1,290        | 1,232           | -4,920    | 1.0% @ 55                                           | 0                                                | 8,280                                           | 884                          | 21,978                                           |
| 1613.  |                               | Development Services | Land Surveying Assistant       |                                | 85,883                   | 103,480                  | 99,664                | 13,520       | 0               | -1,783    | 1.0% @ 55                                           | 0                                                | 12,622                                          | 1,117                        | 22,042                                           |
| 1614.  |                               | Development Services | Land Surveying Associate       |                                | 98,862                   | 119,392                  | 115,892               | 13,076       | 75              | 47,748    | 2.5% @ 55                                           | 0                                                | 17,318                                          | 9,989                        | 18                                               |
| 1615.  |                               | Development Services | Land Surveying Associate       |                                | 98,862                   | 119,392                  | 115,935               | 16,703       | 8,999           | 38,126    | 2.5% @ 55                                           | 0                                                | 0                                               | 15,576                       | 14,220                                           |
| 1616.  |                               | Development Services | Land Surveying Associate       |                                | 98,862                   | 119,392                  | 115,935               | 15,094       | 9,399           | 47,625    | 2.5% @ 55                                           | 0                                                | 19,239                                          | 10,670                       | 18                                               |
| 1617.  |                               | Development Services | Land Surveying Associate       |                                | 98,862                   | 119,392                  | 115,913               | 15,268       | 0               | 38,600    | 1.0% @ 55                                           | 0                                                | 19,349                                          | 1,702                        | 20,813                                           |
| 1618.  |                               | Development Services | Land Surveying Associate       |                                | 98,862                   | 119,392                  | 115,892               | 1,312        | 0               | 35,948    | 1.0% @ 55                                           | 0                                                | 22,958                                          | 1,535                        | 13,389                                           |
| 1619.  |                               | Development Services | Legislative Recorder I         |                                | 55,910                   | 67,621                   | 62,552                | 0            | 0               | 3,666     | 2.5% @ 55                                           | 0                                                | 6,687                                           | 3,875                        | 8,351                                            |
| 1620.  |                               | Development Services | Legislative Recorder II        |                                | 58,656                   | 71,011                   | 64,332                | 0            | 0               | -53       | 2.5% @ 55                                           | 0                                                | 7,149                                           | 1,928                        | 20,575                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department           | Classification            | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|----------------------|---------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                      |                           |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                     |                                                  |                              |
| 1621.  |                               | Development Services | Life Safety Inspector I   |                                | 70,803        | 85,613        | 76,162      | 3,968        | 0        | -1,970    | 1.0% @ 55                                           | 0                                                              | 10,886                                              | 772                                              | 14,708                       |
| 1622.  |                               | Development Services | Life Safety Inspector II  |                                | 74,339        | 89,856        | 84,730      | 7,996        | 1,674    | 2,629     | 1.0% @ 55                                           | 0                                                              | 11,096                                              | 961                                              | 16,042                       |
| 1623.  |                               | Development Services | Life Safety Inspector II  |                                | 74,339        | 89,856        | 83,405      | 1,765        | 0        | -1,635    | 1.0% @ 55                                           | 0                                                              | 11,453                                              | 824                                              | 14,042                       |
| 1624.  |                               | Development Services | Life Safety Inspector II  |                                | 74,339        | 89,856        | 85,580      | 8,272        | 0        | 242       | 1.0% @ 55                                           | 0                                                              | 10,959                                              | 929                                              | 7,617                        |
| 1625.  |                               | Development Services | Management Intern         |                                | 33,904        | 43,722        | 3,501       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 131                                              | 0                            |
| 1626.  |                               | Development Services | Management Intern         |                                | 33,904        | 43,722        | 28,951      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 1,086                                            | 0                            |
| 1627.  |                               | Development Services | Management Intern         |                                | 33,904        | 43,722        | 7,025       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 263                                              | 0                            |
| 1628.  |                               | Development Services | Management Intern         |                                | 33,904        | 43,722        | 18,390      | 0            | 0        | -25       | N/A                                                 | 0                                                              | 0                                                   | 690                                              | 0                            |
| 1629.  |                               | Development Services | Management Intern         |                                | 33,904        | 43,722        | 496         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 19                                               | 0                            |
| 1630.  |                               | Development Services | Management Intern         |                                | 33,904        | 43,722        | 8,382       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 314                                              | 0                            |
| 1631.  |                               | Development Services | Management Intern         |                                | 33,904        | 43,722        | 8,300       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 311                                              | 0                            |
| 1632.  |                               | Development Services | Management Intern         |                                | 33,904        | 43,722        | 16,437      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 616                                              | 0                            |
| 1633.  |                               | Development Services | Management Intern         |                                | 33,904        | 43,722        | 7,935       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 298                                              | 0                            |
| 1634.  |                               | Development Services | Management Intern         |                                | 33,904        | 43,722        | 841         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 32                                               | 0                            |
| 1635.  |                               | Development Services | Management Trainee        |                                | 49,774        | 60,091        | 52,612      | 0            | 0        | -993      | 1.0% @ 55                                           | 0                                                              | 4,701                                               | 518                                              | 7,617                        |
| 1636.  |                               | Development Services | Mechanical Inspector I    |                                | 70,803        | 85,613        | 69,135      | 1,316        | 0        | 2,653     | 1.0% @ 55                                           | 0                                                              | 7,580                                               | 715                                              | 4                            |
| 1637.  |                               | Development Services | Mechanical Inspector II   |                                | 74,339        | 89,856        | 86,212      | 853          | 0        | 11,687    | 2.5% @ 55                                           | 0                                                              | 11,666                                              | 5,267                                            | 18                           |
| 1638.  |                               | Development Services | Mechanical Inspector II   |                                | 74,339        | 89,856        | 85,183      | 1,984        | 0        | -971      | 1.0% @ 55                                           | 0                                                              | 11,952                                              | 856                                              | 22,042                       |
| 1639.  |                               | Development Services | Mechanical Inspector II   |                                | 74,339        | 89,856        | 86,204      | 6,520        | 0        | 5,466     | 1.0% @ 55                                           | 0                                                              | 12,433                                              | 927                                              | 6,632                        |
| 1640.  |                               | Development Services | Mechanical Inspector II   |                                | 74,339        | 89,856        | 86,212      | 818          | 0        | 10,883    | 1.0% @ 55                                           | 0                                                              | 11,236                                              | 870                                              | 2,018                        |
| 1641.  |                               | Development Services | Mechanical Inspector II   |                                | 74,339        | 89,856        | 79,691      | 3,607        | 0        | 13,046    | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 18                           |
| 1642.  |                               | Development Services | Mechanical Inspector II   |                                | 74,339        | 89,856        | 84,517      | 2,485        | 0        | 4,778     | 1.0% @ 55                                           | 0                                                              | 11,667                                              | 870                                              | 7,863                        |
| 1643.  |                               | Development Services | Office Support Specialist |                                | 41,683        | 50,170        | 47,622      | 0            | 0        | 13,787    | 2.5% @ 55                                           | 0                                                              | 6,181                                               | 1,512                                            | 18                           |
| 1644.  |                               | Development Services | Office Support Specialist |                                | 41,683        | 50,170        | 48,273      | 0            | 0        | 2,160     | 2.5% @ 55                                           | 0                                                              | 6,404                                               | 1,448                                            | 9,545                        |
| 1645.  |                               | Development Services | Office Support Specialist |                                | 41,683        | 50,170        | 48,268      | 360          | 0        | 5,112     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 4,606                                            | 8,701                        |
| 1646.  |                               | Development Services | Office Support Specialist |                                | 41,683        | 50,170        | 37,342      | 0            | 7,825    | 8,825     | 2.5% @ 55                                           | 0                                                              | 5,895                                               | 2,556                                            | 929                          |
| 1647.  |                               | Development Services | Office Support Specialist |                                | 41,683        | 50,170        | 48,272      | 0            | 0        | -1,008    | 2.5% @ 55                                           | 0                                                              | 6,209                                               | 2,863                                            | 14,042                       |
| 1648.  |                               | Development Services | Office Support Specialist |                                | 41,683        | 50,170        | 48,277      | 0            | 2,940    | 2,406     | 1.0% @ 55                                           | 0                                                              | 6,900                                               | 512                                              | 9,171                        |
| 1649.  |                               | Development Services | Office Support Specialist |                                | 41,683        | 50,170        | 43,254      | 0            | 0        | -1,733    | 1.0% @ 55                                           | 0                                                              | 5,876                                               | 410                                              | 14,042                       |
| 1650.  |                               | Development Services | Office Support Specialist |                                | 41,683        | 50,170        | 1,944       | 0            | 0        | 41,354    | 1.0% @ 55                                           | 0                                                              | 461                                                 | 19                                               | 901                          |
| 1651.  |                               | Development Services | Payroll Specialist II     |                                | 49,026        | 59,218        | 56,752      | 264          | 3,518    | 8,464     | 2.5% @ 55                                           | 0                                                              | 7,885                                               | 3,662                                            | 3,266                        |
| 1652.  |                               | Development Services | Payroll Specialist II     |                                | 49,026        | 59,218        | 48,455      | 219          | 2,121    | 1,308     | 1.0% @ 55                                           | 0                                                              | 5,973                                               | 2,283                                            | 4                            |
| 1653.  |                               | Development Services | Payroll Supervisor        |                                | 56,243        | 68,058        | 65,228      | 304          | 0        | 1,383     | 2.5% @ 55                                           | 0                                                              | 7,555                                               | 3,933                                            | 10,634                       |
| 1654.  |                               | Development Services | Plan Review Specialist I  |                                | 60,570        | 72,966        | 51,216      | 12,033       | 0        | -2,019    | 2.5% @ 55                                           | 0                                                              | 6,026                                               | 1,837                                            | 22,042                       |
| 1655.  |                               | Development Services | Plan Review Specialist I  |                                | 60,570        | 72,966        | 53,478      | 807          | 0        | 6,354     | 1.0% @ 55                                           | 0                                                              | 5,471                                               | 556                                              | 6,848                        |
| 1656.  |                               | Development Services | Plan Review Specialist I  |                                | 60,570        | 72,966        | 59,166      | 0            | 0        | -492      | 1.0% @ 55                                           | 0                                                              | 8,457                                               | 589                                              | 6,006                        |
| 1657.  |                               | Development Services | Plan Review Specialist I  |                                | 60,570        | 72,966        | 64,519      | 200          | 0        | -270      | 1.0% @ 55                                           | 0                                                              | 6,644                                               | 635                                              | 6,248                        |
| 1658.  |                               | Development Services | Plan Review Specialist I  |                                | 60,570        | 72,966        | 63,281      | 0            | 0        | 824       | 1.0% @ 55                                           | 0                                                              | 9,532                                               | 754                                              | 18                           |
| 1659.  |                               | Development Services | Plan Review Specialist I  |                                | 60,570        | 72,966        | 34,929      | 0            | 0        | -335      | 1.0% @ 55                                           | 0                                                              | 1,384                                               | 932                                              | 1,218                        |
| 1660.  |                               | Development Services | Plan Review Specialist I  |                                | 60,570        | 72,966        | 63,641      | 0            | 0        | -856      | 1.0% @ 55                                           | 0                                                              | 5,039                                               | 629                                              | 7,617                        |
| 1661.  |                               | Development Services | Plan Review Specialist I  |                                | 60,570        | 72,966        | 51,370      | 0            | 3,736    | 51        | 1.0% @ 55                                           | 0                                                              | 7,666                                               | 512                                              | 4,988                        |
| 1662.  |                               | Development Services | Plan Review Specialist I  |                                | 60,570        | 72,966        | 47,116      | 0            | 0        | -228      | 1.0% @ 55                                           | 0                                                              | 5,306                                               | 468                                              | 4,861                        |
| 1663.  |                               | Development Services | Plan Review Specialist I  |                                | 60,570        | 72,966        | 33,116      | 0            | 0        | -1,276    | 1.0% @ 55                                           | 0                                                              | 4,629                                               | 319                                              | 3,500                        |
| 1664.  |                               | Development Services | Plan Review Specialist I  |                                | 60,570        | 72,966        | 33,092      | 0            | 0        | -712      | 1.0% @ 55                                           | 0                                                              | 4,782                                               | 325                                              | 3,213                        |
| 1665.  |                               | Development Services | Plan Review Specialist I  |                                | 60,570        | 72,966        | 33,610      | 0            | 0        | -33       | 1.0% @ 55                                           | 0                                                              | 4,223                                               | 336                                              | 2,886                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department           | Classification             | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|----------------------|----------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |                      |                            |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 1666.  |                               | Development Services | Plan Review Specialist I   |                                | 60,570        | 72,966  | 33,610      | 0            | 0        | 366       | 1.0% @ 55                                           | 0                                                              | 5,081                                                        | 334                          | 8                                               |
| 1667.  |                               | Development Services | Plan Review Specialist I   |                                | 60,570        | 72,966  | 29,467      | 0            | 0        | 339       | 1.0% @ 55                                           | 0                                                              | 3,194                                                        | 295                          | 4                                               |
| 1668.  |                               | Development Services | Plan Review Specialist I   |                                | 60,570        | 72,966  | 23,784      | 845          | 0        | 271       | 1.0% @ 55                                           | 0                                                              | 3,610                                                        | 246                          | 1                                               |
| 1669.  |                               | Development Services | Plan Review Specialist II  |                                | 66,560        | 80,330  | 69,133      | 0            | 0        | 1,416     | 1.0% @ 55                                           | 0                                                              | 6,515                                                        | 3,351                        | 4                                               |
| 1670.  |                               | Development Services | Plan Review Specialist II  |                                | 66,560        | 80,330  | 68,820      | 14           | 0        | -1,698    | 1.0% @ 55                                           | 0                                                              | 7,828                                                        | 674                          | 7,617                                           |
| 1671.  |                               | Development Services | Plan Review Specialist II  |                                | 66,560        | 80,330  | 69,829      | 0            | 0        | -42       | 1.0% @ 55                                           | 0                                                              | 10,603                                                       | 690                          | 16,491                                          |
| 1672.  |                               | Development Services | Plan Review Specialist II  |                                | 66,560        | 80,330  | 70,100      | 2,790        | 0        | -466      | 1.0% @ 55                                           | 0                                                              | 8,976                                                        | 724                          | 6,855                                           |
| 1673.  |                               | Development Services | Plan Review Specialist II  |                                | 66,560        | 80,330  | 65,451      | 0            | 0        | -1,547    | 1.0% @ 55                                           | 0                                                              | 5,587                                                        | 641                          | 6,983                                           |
| 1674.  |                               | Development Services | Plan Review Specialist II  |                                | 66,560        | 80,330  | 62,257      | 0            | 0        | -1,854    | 1.0% @ 55                                           | 0                                                              | 7,563                                                        | 606                          | 6,983                                           |
| 1675.  |                               | Development Services | Plan Review Specialist II  |                                | 66,560        | 80,330  | 64,960      | 0            | 0        | 98        | 1.0% @ 55                                           | 0                                                              | 5,590                                                        | 644                          | 5,496                                           |
| 1676.  |                               | Development Services | Plan Review Specialist II  |                                | 66,560        | 80,330  | 63,517      | 398          | 0        | -777      | 1.0% @ 55                                           | 0                                                              | 5,836                                                        | 622                          | 6,224                                           |
| 1677.  |                               | Development Services | Plan Review Specialist III |                                | 74,776        | 90,272  | 0           | 0            | 0        | 46,394    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 0                            | 0                                               |
| 1678.  |                               | Development Services | Plan Review Specialist III |                                | 74,776        | 90,272  | 75,738      | 962          | 0        | -2,455    | 1.0% @ 55                                           | 0                                                              | 12,096                                                       | 744                          | 10,637                                          |
| 1679.  |                               | Development Services | Plan Review Specialist III |                                | 74,776        | 90,272  | 73,817      | 0            | 0        | 11,503    | 1.0% @ 55                                           | 0                                                              | 5,472                                                        | 733                          | 18                                              |
| 1680.  |                               | Development Services | Plan Review Specialist III |                                | 74,776        | 90,272  | 80,690      | 0            | 0        | 3,506     | 1.0% @ 55                                           | 0                                                              | 11,700                                                       | 807                          | 7,997                                           |
| 1681.  |                               | Development Services | Plan Review Specialist III |                                | 74,776        | 90,272  | 78,179      | 0            | 0        | 11,492    | 1.0% @ 55                                           | 0                                                              | 11,580                                                       | 782                          | 18                                              |
| 1682.  |                               | Development Services | Plan Review Specialist III |                                | 74,776        | 90,272  | 79,821      | 0            | 0        | 1,742     | 1.0% @ 55                                           | 0                                                              | 10,082                                                       | 818                          | 7,617                                           |
| 1683.  |                               | Development Services | Plan Review Specialist III |                                | 74,776        | 90,272  | 70,063      | 232          | 0        | 3,126     | 1.0% @ 55                                           | 0                                                              | 0                                                            | 6,772                        | 17,567                                          |
| 1684.  |                               | Development Services | Plan Review Specialist III |                                | 74,776        | 90,272  | 0           | 0            | 0        | 43,349    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 9,094                                           |
| 1685.  |                               | Development Services | Plan Review Specialist III |                                | 74,776        | 90,272  | 71,899      | 0            | 0        | -530      | 1.0% @ 55                                           | 0                                                              | 9,754                                                        | 716                          | 17,565                                          |
| 1686.  |                               | Development Services | Plan Review Specialist III |                                | 74,776        | 90,272  | 70,638      | 2,183        | 0        | -1,429    | 1.0% @ 55                                           | 0                                                              | 7,540                                                        | 716                          | 16,042                                          |
| 1687.  |                               | Development Services | Plan Review Specialist III |                                | 74,776        | 90,272  | 67,758      | 5,880        | 0        | 68        | 1.0% @ 55                                           | 0                                                              | 9,752                                                        | 735                          | 1,690                                           |
| 1688.  |                               | Development Services | Plan Review Specialist IV  |                                | 82,035        | 98,779  | 74,905      | 1,093        | 100      | -203      | 1.0% @ 55                                           | 0                                                              | 11,408                                                       | 761                          | 11,384                                          |
| 1689.  |                               | Development Services | Plan Review Specialist IV  |                                | 82,035        | 98,779  | 94,536      | 0            | 0        | 1,860     | 2.5% @ 55                                           | 0                                                              | 11,787                                                       | 5,719                        | 9,545                                           |
| 1690.  |                               | Development Services | Plan Review Specialist IV  |                                | 82,035        | 98,779  | 80,587      | 2,355        | 0        | 1,953     | 1.0% @ 55                                           | 0                                                              | 11,238                                                       | 829                          | 9,545                                           |
| 1691.  |                               | Development Services | Plan Review Specialist IV  |                                | 82,035        | 98,779  | 92,358      | 8,713        | 4,091    | 4,408     | 1.0% @ 55                                           | 0                                                              | 13,355                                                       | 1,096                        | 20,813                                          |
| 1692.  |                               | Development Services | Plan Review Specialist IV  |                                | 82,035        | 98,779  | 93,635      | 9,919        | 0        | 4,113     | 1.0% @ 55                                           | 0                                                              | 12,992                                                       | 1,079                        | 22,042                                          |
| 1693.  |                               | Development Services | Plan Review Specialist IV  |                                | 82,035        | 98,779  | 93,466      | 3,835        | 0        | 1,851     | 1.0% @ 55                                           | 0                                                              | 14,355                                                       | 994                          | 11,470                                          |
| 1694.  |                               | Development Services | Plan Review Specialist IV  |                                | 82,035        | 98,779  | 78,994      | 108          | 0        | 799       | N/A                                                 | 0                                                              | 0                                                            | 0                            | 4                                               |
| 1695.  |                               | Development Services | Plan Review Specialist IV  |                                | 82,035        | 98,779  | 76,899      | 2,006        | 0        | 3,248     | 1.0% @ 55                                           | 0                                                              | 10,339                                                       | 824                          | 7,617                                           |
| 1696.  |                               | Development Services | Plan Review Specialist IV  |                                | 82,035        | 98,779  | 83,771      | 4,564        | 0        | -1,364    | 1.0% @ 55                                           | 0                                                              | 9,690                                                        | 872                          | 14,042                                          |
| 1697.  |                               | Development Services | Plan Review Specialist IV  |                                | 82,035        | 98,779  | 83,009      | 19,188       | 0        | 32        | 1.0% @ 55                                           | 0                                                              | 9,916                                                        | 1,022                        | 6,855                                           |
| 1698.  |                               | Development Services | Plan Review Specialist IV  |                                | 82,035        | 98,779  | 83,869      | 22,319       | 0        | -1,258    | 1.0% @ 55                                           | 0                                                              | 7,433                                                        | 1,049                        | 16,042                                          |
| 1699.  |                               | Development Services | Plan Review Specialist IV  |                                | 82,035        | 98,779  | 74,721      | 9,681        | 0        | -591      | 1.0% @ 55                                           | 0                                                              | 7,910                                                        | 838                          | 7,617                                           |
| 1700.  |                               | Development Services | Plan Review Specialist IV  |                                | 82,035        | 98,779  | 75,802      | 14,397       | 0        | -381      | 1.0% @ 55                                           | 0                                                              | 10,208                                                       | 898                          | 7,617                                           |
| 1701.  |                               | Development Services | Plan Review Specialist IV  |                                | 82,035        | 98,779  | 75,638      | 14           | 0        | -379      | 1.0% @ 55                                           | 0                                                              | 10,004                                                       | 755                          | 19,036                                          |
| 1702.  |                               | Development Services | Principal Accountant       |                                | 27,227        | 213,658 | 147,233     | 0            | 5,689    | -430      | 1.0% @ 55                                           | 0                                                              | 16,902                                                       | 1,529                        | 15,334                                          |
| 1703.  |                               | Development Services | Program Coordinator        |                                | 32,344        | 194,043 | 129,615     | 0            | 8,203    | 5,488     | 2.5% @ 55                                           | 0                                                              | 16,160                                                       | 8,338                        | 7,690                                           |
| 1704.  |                               | Development Services | Program Coordinator        |                                | 32,344        | 194,043 | 135,656     | 0            | 8,179    | -48       | 2.5% @ 55                                           | 0                                                              | 15,163                                                       | 8,699                        | 15,334                                          |
| 1705.  |                               | Development Services | Program Coordinator        |                                | 32,344        | 194,043 | 128,356     | 693          | 0        | -2,820    | 1.0% @ 55                                           | 0                                                              | 13,940                                                       | 1,233                        | 21,646                                          |
| 1706.  |                               | Development Services | Program Coordinator        |                                | 32,344        | 194,043 | 128,611     | 0            | 0        | 13,747    | 1.0% @ 55                                           | 0                                                              | 18,453                                                       | 6,063                        | 8,968                                           |
| 1707.  |                               | Development Services | Program Manager            |                                | 66,082        | 243,048 | 149,171     | 0            | 0        | 0         | 2.5% @ 55                                           | 0                                                              | 19,715                                                       | 9,025                        | 13,072                                          |
| 1708.  |                               | Development Services | Program Manager            |                                | 66,082        | 243,048 | 147,503     | 0            | 9,225    | 5,127     | 2.5% @ 55                                           | 0                                                              | 17,475                                                       | 9,482                        | 8,051                                           |
| 1709.  |                               | Development Services | Program Manager            |                                | 66,082        | 243,048 | 44,984      | 0            | 19,390   | -47       | 2.5% @ 55                                           | 0                                                              | 5,028                                                        | 2,719                        | 5,095                                           |
| 1710.  |                               | Development Services | Program Manager            |                                | 66,082        | 243,048 | 149,171     | 0            | 9,111    | -6,603    | 2.5% @ 55                                           | 0                                                              | 6,429                                                        | 12,202                       | 21,562                                          |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department           | Classification                  | Multiple Positions<br>Footnote | Annual Salary |         | Annual Regular Pay | Overtime Pay | Lump Sum |           | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |        |
|--------|-------------------------------|----------------------|---------------------------------|--------------------------------|---------------|---------|--------------------|--------------|----------|-----------|--------------------------------------------|----------------------------------------------------|--------------------------------------------------|------------------------|--------|
|        |                               |                      |                                 |                                | Minimum       | Maximum |                    |              | Pay      | Other Pay |                                            |                                                    |                                                  |                        |        |
| 1711.  |                               | Development Services | Program Manager                 |                                | 66,082        | 243,048 | 149,171            | 0            | 0        | 4,157     | 2.5% @ 55                                  | 0                                                  | 18,893                                           | 9,025                  | 9,021  |
| 1712.  |                               | Development Services | Program Manager                 |                                | 66,082        | 243,048 | 149,171            | 0            | 9,465    | 4,213     | 2.5% @ 55                                  | 0                                                  | 17,335                                           | 9,597                  | 8,965  |
| 1713.  |                               | Development Services | Program Manager                 |                                | 66,082        | 243,048 | 144,880            | 0            | 9,517    | 4,961     | 1.0% @ 55                                  | 0                                                  | 21,762                                           | 1,544                  | 1,707  |
| 1714.  |                               | Development Services | Program Manager                 |                                | 66,082        | 243,048 | 147,371            | 0            | 9,140    | 9,586     | 1.0% @ 55                                  | 0                                                  | 21,064                                           | 1,565                  | 0      |
| 1715.  |                               | Development Services | Program Manager                 |                                | 66,082        | 243,048 | 138,101            | 0            | 0        | 14,016    | 1.0% @ 55                                  | 0                                                  | 17,165                                           | 1,420                  | 6      |
| 1716.  |                               | Development Services | Program Manager                 |                                | 66,082        | 243,048 | 147,371            | 0            | 0        | 4,759     | 1.0% @ 55                                  | 0                                                  | 12,581                                           | 1,474                  | 8,051  |
| 1717.  |                               | Development Services | Public Information Clerk        |                                | 42,411        | 51,022  | 32,344             | 0            | 0        | 12,313    | 2.5% @ 55                                  | 0                                                  | 5,790                                            | 2,957                  | 7,765  |
| 1718.  |                               | Development Services | Public Information Clerk        |                                | 42,411        | 51,022  | 47,515             | 0            | 0        | 5,309     | 1.0% @ 55                                  | 0                                                  | 4,041                                            | 470                    | 6,278  |
| 1719.  |                               | Development Services | Public Information Clerk        |                                | 42,411        | 51,022  | 48,308             | 6,686        | 0        | 3,308     | 1.0% @ 55                                  | 0                                                  | 7,335                                            | 550                    | 8,560  |
| 1720.  |                               | Development Services | Public Information Clerk        |                                | 42,411        | 51,022  | 34,491             | 0            | 0        | -1,200    | 1.0% @ 55                                  | 0                                                  | 5,051                                            | 334                    | 6,033  |
| 1721.  |                               | Development Services | Public Information Clerk        |                                | 42,411        | 51,022  | 47,028             | 302          | 0        | 9,431     | 1.0% @ 55                                  | 0                                                  | 5,967                                            | 496                    | 1,928  |
| 1722.  |                               | Development Services | Public Information Clerk        |                                | 42,411        | 51,022  | 45,006             | 105          | 0        | -506      | 1.0% @ 55                                  | 0                                                  | 6,653                                            | 447                    | 14,687 |
| 1723.  |                               | Development Services | Public Information Clerk        |                                | 42,411        | 51,022  | 18,314             | 0            | 0        | -46       | 1.0% @ 55                                  | 0                                                  | 2,822                                            | 183                    | 2,879  |
| 1724.  |                               | Development Services | Public Information Specialist   |                                | 40,331        | 48,714  | 18,395             | 0            | 0        | 0         | N/A                                        | 0                                                  | 0                                                | 0                      | 0      |
| 1725.  |                               | Development Services | Senior Cashier                  |                                | 48,526        | 58,552  | 43,393             | 0            | 0        | 5,368     | 1.0% @ 55                                  | 0                                                  | 7,511                                            | 486                    | 7,617  |
| 1726.  |                               | Development Services | Senior Civil Engineer           |                                | 113,693       | 137,446 | 133,106            | 28,977       | 0        | 51,799    | 2.5% @ 55                                  | 0                                                  | 20,507                                           | 12,429                 | 3,266  |
| 1727.  |                               | Development Services | Senior Civil Engineer           |                                | 113,693       | 137,446 | 133,106            | 7,417        | 10,995   | 37,403    | 2.5% @ 55                                  | 0                                                  | 0                                                | 16,809                 | 11,705 |
| 1728.  |                               | Development Services | Senior Civil Engineer           |                                | 113,693       | 137,446 | 133,071            | 1,032        | 10,565   | 34,619    | 2.5% @ 55                                  | 0                                                  | 19,073                                           | 5,448                  | 22,042 |
| 1729.  |                               | Development Services | Senior Civil Engineer           |                                | 113,693       | 137,446 | 127,051            | 386          | 10,328   | 43,582    | 2.5% @ 55                                  | 0                                                  | 18,604                                           | 10,717                 | 7,507  |
| 1730.  |                               | Development Services | Senior Civil Engineer           |                                | 113,693       | 137,446 | 120,515            | 0            | 0        | 49,129    | 2.5% @ 55                                  | 0                                                  | 19,684                                           | 6,315                  | 18     |
| 1731.  |                               | Development Services | Senior Civil Engineer           |                                | 113,693       | 137,446 | 133,106            | 33,220       | 0        | 52,491    | 2.5% @ 55                                  | 0                                                  | 21,740                                           | 12,559                 | 932    |
| 1732.  |                               | Development Services | Senior Civil Engineer           |                                | 113,693       | 137,446 | 120,670            | 939          | 11,070   | 36,986    | 2.5% @ 55                                  | 0                                                  | 17,869                                           | 10,237                 | 16,042 |
| 1733.  |                               | Development Services | Senior Civil Engineer           |                                | 113,693       | 137,446 | 131,147            | 1,009        | 2,116    | 70,165    | 1.0% @ 55                                  | 0                                                  | 21,756                                           | 1,986                  | 5,395  |
| 1734.  |                               | Development Services | Senior Civil Engineer           |                                | 113,693       | 137,446 | 133,107            | 16,733       | 0        | 43,931    | N/A                                        | 0                                                  | 0                                                | 0                      | 8,563  |
| 1735.  |                               | Development Services | Senior Civil Engineer           |                                | 113,693       | 137,446 | 118,930            | 1,775        | 0        | 41,835    | 1.0% @ 55                                  | 0                                                  | 12,810                                           | 1,579                  | 6,632  |
| 1736.  |                               | Development Services | Senior Clerk/Typist             |                                | 47,715        | 57,554  | 49,517             | 831          | 0        | 3,300     | 2.5% @ 55                                  | 0                                                  | 6,131                                            | 1,510                  | 8,405  |
| 1737.  |                               | Development Services | Senior Clerk/Typist             |                                | 47,715        | 57,554  | 50,054             | 1,346        | 0        | 1,360     | 1.0% @ 55                                  | 0                                                  | 5,692                                            | 2,391                  | 20,813 |
| 1738.  |                               | Development Services | Senior Combination Inspector    |                                | 85,405        | 103,126 | 100,119            | 0            | 0        | 3,886     | 2.5% @ 55                                  | 0                                                  | 12,680                                           | 6,057                  | 8,374  |
| 1739.  |                               | Development Services | Senior Combination Inspector    |                                | 85,405        | 103,126 | 99,752             | 0            | 0        | 3,978     | 2.5% @ 55                                  | 0                                                  | 13,696                                           | 6,035                  | 8,968  |
| 1740.  |                               | Development Services | Senior Combination Inspector    |                                | 85,405        | 103,126 | 98,530             | 0            | 5,206    | 2,202     | 1.0% @ 55                                  | 0                                                  | 15,141                                           | 1,060                  | 20,813 |
| 1741.  |                               | Development Services | Senior Combination Inspector    |                                | 85,405        | 103,126 | 98,428             | 774          | 0        | 5,655     | 1.0% @ 55                                  | 0                                                  | 10,187                                           | 992                    | 5,802  |
| 1742.  |                               | Development Services | Senior Combination Inspector    |                                | 85,405        | 103,126 | 96,728             | 0            | 0        | 11,445    | 1.0% @ 55                                  | 0                                                  | 14,995                                           | 967                    | 18     |
| 1743.  |                               | Development Services | Senior Combination Inspector    |                                | 85,405        | 103,126 | 89,914             | 1,347        | 0        | 12,028    | 1.0% @ 55                                  | 0                                                  | 11,363                                           | 934                    | 1,574  |
| 1744.  |                               | Development Services | Senior Combination Inspector    |                                | 85,405        | 103,126 | 93,046             | 1,201        | 0        | 14,118    | 1.0% @ 55                                  | 0                                                  | 11,956                                           | 963                    | 18     |
| 1745.  |                               | Development Services | Senior Combination Inspector    |                                | 85,405        | 103,126 | 100,119            | 141          | 0        | 941       | 1.0% @ 55                                  | 0                                                  | 15,334                                           | 1,011                  | 14,883 |
| 1746.  |                               | Development Services | Senior Combination Inspector    |                                | 85,405        | 103,126 | 86,732             | 1,045        | 0        | 1,941     | 1.0% @ 55                                  | 0                                                  | 13,200                                           | 878                    | 9,545  |
| 1747.  |                               | Development Services | Senior Combination Inspector    |                                | 85,405        | 103,126 | 96,261             | 361          | 0        | 424       | 1.0% @ 55                                  | 0                                                  | 15,128                                           | 973                    | 16,042 |
| 1748.  |                               | Development Services | Senior Combination Inspector    |                                | 85,405        | 103,126 | 96,350             | 1,894        | 0        | -914      | 1.0% @ 55                                  | 0                                                  | 14,636                                           | 976                    | 14,042 |
| 1749.  |                               | Development Services | Senior Electrical Engineer      |                                | 113,693       | 137,446 | 126,793            | 23,793       | 0        | 30,789    | 2.5% @ 55                                  | 0                                                  | 22,692                                           | 10,973                 | 22,042 |
| 1750.  |                               | Development Services | Senior Electrical Engineer      |                                | 113,693       | 137,446 | 115,588            | 17,663       | 6,752    | 36,334    | 1.0% @ 55                                  | 0                                                  | 19,735                                           | 1,758                  | 20,167 |
| 1751.  |                               | Development Services | Senior Electrical Engineer      |                                | 113,693       | 137,446 | 116,933            | 29,633       | 9,845    | 47,770    | 1.0% @ 55                                  | 0                                                  | 22,371                                           | 1,930                  | 86     |
| 1752.  |                               | Development Services | Senior Electrical Inspector     |                                | 85,405        | 103,126 | 98,949             | 26,935       | 6,198    | 3,616     | 2.5% @ 55                                  | 0                                                  | 11,928                                           | 7,991                  | 8,636  |
| 1753.  |                               | Development Services | Senior Electrical Inspector     |                                | 85,405        | 103,126 | 98,949             | 23,922       | 0        | 3,918     | 1.0% @ 55                                  | 0                                                  | 15,024                                           | 1,229                  | 8,351  |
| 1754.  |                               | Development Services | Senior Engineering Geologist    |                                | 113,693       | 137,446 | 119,194            | 10,427       | 0        | 53,374    | 1.0% @ 55                                  | 0                                                  | 24,042                                           | 1,790                  | 8,351  |
| 1755.  |                               | Development Services | Senior Fire Protection Engineer |                                | 113,693       | 137,446 | 133,106            | 1,335        | 0        | 40,323    | 1.0% @ 55                                  | 0                                                  | 24,922                                           | 1,752                  | 13,547 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position Enter 'Y' | Department           | Classification                  | Multiple Positions Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |
|--------|----------------------------|----------------------|---------------------------------|-----------------------------|---------------|---------------|-------------|--------------|----------|--------------------------------------------|----------------------------------------------------|--------------------------------------------------|------------------------|
|        |                            |                      |                                 |                             | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                            |                                                    |                                                  |                        |
| 1756.  |                            | Development Services | Senior Fire Protection Engineer |                             | 113,693       | 137,446       | 133,106     | 73,560       | 0        | 33,632                                     | 1.0% @ 55                                          | 0                                                | 22,042                 |
| 1757.  |                            | Development Services | Senior Land Surveyor            |                             | 113,942       | 137,738       | 133,699     | 798          | 10,844   | 39,253                                     | 2.5% @ 55                                          | 0                                                | 16,042                 |
| 1758.  |                            | Development Services | Senior Legislative Recorder     |                             | 64,730        | 78,104        | 62,362      | 508          | 0        | 6,920                                      | 2.5% @ 55                                          | 0                                                | 8,574                  |
| 1759.  |                            | Development Services | Senior Life Safety Inspector    |                             | 85,405        | 103,126       | 80,701      | 3,246        | 0        | 8,448                                      | 2.5% @ 55                                          | 0                                                | 8,012                  |
| 1760.  |                            | Development Services | Senior Management Analyst       |                             | 80,059        | 96,803        | 92,063      | 0            | 5,687    | 3,708                                      | 2.5% @ 55                                          | 0                                                | 7,997                  |
| 1761.  |                            | Development Services | Senior Management Analyst       |                             | 80,059        | 96,803        | 9,479       | 0            | 0        | 0                                          | N/A                                                | 0                                                | 0                      |
| 1762.  |                            | Development Services | Senior Management Analyst       |                             | 80,059        | 96,803        | 21,414      | 0            | 0        | 0                                          | N/A                                                | 0                                                | 0                      |
| 1763.  |                            | Development Services | Senior Management Analyst       |                             | 80,059        | 96,803        | 90,849      | 632          | 0        | 2,737                                      | 2.5% @ 55                                          | 0                                                | 8,968                  |
| 1764.  |                            | Development Services | Senior Management Analyst       |                             | 80,059        | 96,803        | 83,431      | 4,998        | 0        | -8,439                                     | 2.5% @ 55                                          | 0                                                | 22,042                 |
| 1765.  |                            | Development Services | Senior Management Analyst       |                             | 80,059        | 96,803        | 90,302      | 127          | 5,631    | 1,388                                      | 2.5% @ 55                                          | 0                                                | 8,736                  |
| 1766.  |                            | Development Services | Senior Management Analyst       |                             | 80,059        | 96,803        | 89,806      | 694          | 1,396    | -1,178                                     | 1.0% @ 55                                          | 0                                                | 14,042                 |
| 1767.  |                            | Development Services | Senior Management Analyst       |                             | 80,059        | 96,803        | 90,004      | 441          | 0        | 3,747                                      | 1.0% @ 55                                          | 0                                                | 7,997                  |
| 1768.  |                            | Development Services | Senior Mechanical Engineer      |                             | 113,693       | 137,446       | 133,071     | 42,302       | 0        | 53,052                                     | 1.0% @ 55                                          | 0                                                | 127                    |
| 1769.  |                            | Development Services | Senior Mechanical Inspector     |                             | 85,405        | 103,126       | 98,949      | 6,892        | 0        | -3,487                                     | 2.5% @ 55                                          | 0                                                | 16,042                 |
| 1770.  |                            | Development Services | Senior Planner                  |                             | 92,394        | 111,717       | 107,063     | 725          | 6,522    | 2,662                                      | 2.5% @ 55                                          | 0                                                | 8,968                  |
| 1771.  |                            | Development Services | Senior Planner                  |                             | 92,394        | 111,717       | 108,747     | 0            | 2,643    | 8,198                                      | 2.5% @ 55                                          | 0                                                | 650                    |
| 1772.  |                            | Development Services | Senior Planner                  |                             | 92,394        | 111,717       | 108,670     | 2,694        | 0        | 2,651                                      | 2.5% @ 55                                          | 0                                                | 8,574                  |
| 1773.  |                            | Development Services | Senior Planner                  |                             | 92,394        | 111,717       | 87,029      | 1,149        | 925      | 6,428                                      | 2.5% @ 55                                          | 0                                                | 10,239                 |
| 1774.  |                            | Development Services | Senior Planner                  |                             | 92,394        | 111,717       | 108,747     | 0            | 6,547    | 11,687                                     | 2.5% @ 55                                          | 0                                                | 18                     |
| 1775.  |                            | Development Services | Senior Planner                  |                             | 92,394        | 111,717       | 107,120     | 0            | 6,588    | 1,917                                      | 2.5% @ 55                                          | 0                                                | 8,968                  |
| 1776.  |                            | Development Services | Senior Planner                  |                             | 92,394        | 111,717       | 108,758     | 658          | 0        | 11,701                                     | 2.5% @ 55                                          | 0                                                | 4                      |
| 1777.  |                            | Development Services | Senior Planner                  |                             | 92,394        | 111,717       | 108,737     | 818          | 0        | 3,142                                      | 2.5% @ 55                                          | 0                                                | 8,563                  |
| 1778.  |                            | Development Services | Senior Planner                  |                             | 92,394        | 111,717       | 92,021      | 95           | 0        | 7,057                                      | 1.0% @ 55                                          | 0                                                | 18                     |
| 1779.  |                            | Development Services | Senior Planner                  |                             | 92,394        | 111,717       | 108,737     | 1,691        | 2,756    | 7,913                                      | 1.0% @ 55                                          | 0                                                | 5,618                  |
| 1780.  |                            | Development Services | Senior Planner                  |                             | 92,394        | 111,717       | 107,509     | 4,019        | 0        | -231                                       | 1.0% @ 55                                          | 0                                                | 7,617                  |
| 1781.  |                            | Development Services | Senior Planner                  |                             | 92,394        | 111,717       | 95,949      | 0            | 0        | 3,114                                      | 1.0% @ 55                                          | 0                                                | 8,351                  |
| 1782.  |                            | Development Services | Senior Planner                  |                             | 92,394        | 111,717       | 95,833      | 714          | 0        | 10,521                                     | 1.0% @ 55                                          | 0                                                | 943                    |
| 1783.  |                            | Development Services | Senior Planner                  |                             | 92,394        | 111,717       | 89,621      | 585          | 0        | -266                                       | 1.0% @ 55                                          | 0                                                | 17,789                 |
| 1784.  |                            | Development Services | Senior Planner                  |                             | 92,394        | 111,717       | 96,918      | 0            | 0        | -4,602                                     | 1.0% @ 55                                          | 0                                                | 22,042                 |
| 1785.  |                            | Development Services | Senior Planner                  |                             | 92,394        | 111,717       | 100,820     | 781          | 0        | -1,822                                     | 1.0% @ 55                                          | 0                                                | 22,042                 |
| 1786.  |                            | Development Services | Senior Planner                  |                             | 92,394        | 111,717       | 89,657      | 0            | 0        | 2,940                                      | 1.0% @ 55                                          | 0                                                | 8,574                  |
| 1787.  |                            | Development Services | Senior Planner                  |                             | 92,394        | 111,717       | 108,651     | 0            | 0        | -6,273                                     | 1.0% @ 55                                          | 0                                                | 11,705                 |
| 1788.  |                            | Development Services | Senior Planner                  |                             | 92,394        | 111,717       | 98,039      | 761          | 0        | -616                                       | N/A                                                | 0                                                | 7,617                  |
| 1789.  |                            | Development Services | Senior Planner                  |                             | 92,394        | 111,717       | 106,605     | 1,979        | 0        | -1,117                                     | 1.0% @ 55                                          | 0                                                | 7,854                  |
| 1790.  |                            | Development Services | Senior Structural Inspector     |                             | 85,405        | 103,126       | 93,915      | 11,994       | 0        | 1,757                                      | 1.0% @ 55                                          | 0                                                | 13,161                 |
| 1791.  |                            | Development Services | Senior Structural Inspector     |                             | 85,405        | 103,126       | 98,949      | 3,484        | 397      | 1,983                                      | N/A                                                | 0                                                | 13,155                 |
| 1792.  |                            | Development Services | Senior Structural Inspector     |                             | 85,405        | 103,126       | 96,807      | 1,765        | 99       | 2,325                                      | 1.0% @ 55                                          | 0                                                | 7,803                  |
| 1793.  |                            | Development Services | Senior Traffic Engineer         |                             | 113,693       | 137,446       | 133,107     | 0            | 8,656    | 39,204                                     | 2.5% @ 55                                          | 0                                                | 14,042                 |
| 1794.  |                            | Development Services | Senior Traffic Engineer         |                             | 113,693       | 137,446       | 120,080     | 307          | 9,845    | 46,062                                     | 2.5% @ 55                                          | 0                                                | 18                     |
| 1795.  |                            | Development Services | Senior Traffic Engineer         |                             | 113,693       | 137,446       | 120,188     | 634          | 9,845    | 36,843                                     | N/A                                                | 0                                                | 14,612                 |
| 1796.  |                            | Development Services | Senior Zoning Investigator      |                             | 70,990        | 85,925        | 79,625      | 1,230        | 0        | -2,358                                     | 2.5% @ 55                                          | 0                                                | 16,042                 |
| 1797.  |                            | Development Services | Senior Zoning Investigator      |                             | 70,990        | 85,925        | 58,257      | 0            | 12,548   | 364                                        | 2.5% @ 55                                          | 0                                                | 8,750                  |
| 1798.  |                            | Development Services | Senior Zoning Investigator      |                             | 70,990        | 85,925        | 55,845      | 0            | 0        | 22,446                                     | 2.5% @ 55                                          | 0                                                | 7,997                  |
| 1799.  |                            | Development Services | Senior Zoning Investigator      |                             | 70,990        | 85,925        | 82,391      | 0            | 0        | 1,785                                      | 1.0% @ 55                                          | 0                                                | 9,714                  |
| 1800.  |                            | Development Services | Senior Zoning Investigator      |                             | 70,990        | 85,925        | 75,294      | 0            | 0        | 5,400                                      | 1.0% @ 55                                          | 0                                                | 6,278                  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department           | Classification                   | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |           |
|--------|-------------------------------|----------------------|----------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-----------|
|        |                               |                      |                                  |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              | Other Pay |
| 1801.  |                               | Development Services | Senior Zoning Investigator       |                                | 70,990        | 85,925        | 54,106      | 1,158        | 0        | 21,606                                              | 1.0% @ 55                                                      | 767                                                          | 14,042                       |           |
| 1802.  |                               | Development Services | Structural Engineering Assistant |                                | 85,696        | 103,230       | 77,620      | 0            | 0        | 24,183                                              | 1.0% @ 55                                                      | 875                                                          | 1,193                        |           |
| 1803.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 115,329     | 77,824       | 7,731    | 18,060                                              | 2.5% @ 55                                                      | 12,718                                                       | 1,506                        |           |
| 1804.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 115,329     | 31,165       | 0        | 47,739                                              | 2.5% @ 55                                                      | 5,467                                                        | 18                           |           |
| 1805.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 115,329     | 4,278        | 0        | 31,814                                              | 1.0% @ 55                                                      | 1,518                                                        | 22,042                       |           |
| 1806.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 115,390     | 91,226       | 0        | 35,162                                              | 1.0% @ 55                                                      | 2,424                                                        | 18,808                       |           |
| 1807.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 113,153     | 17,165       | 0        | 34,557                                              | 1.0% @ 55                                                      | 1,653                                                        | 20,813                       |           |
| 1808.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 111,333     | 73,921       | 600      | 45,651                                              | 1.0% @ 55                                                      | 2,204                                                        | 18                           |           |
| 1809.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 115,329     | 62,379       | 0        | 46,660                                              | 1.0% @ 55                                                      | 1,839                                                        | 668                          |           |
| 1810.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 99,126      | 1,134        | 0        | -3,157                                              | 1.0% @ 55                                                      | 974                                                          | 16,042                       |           |
| 1811.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 114,259     | 3,296        | 0        | 42,586                                              | 1.0% @ 55                                                      | 1,558                                                        | 6,855                        |           |
| 1812.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 113,163     | 46,582       | 3,655    | 31,129                                              | 1.0% @ 55                                                      | 1,950                                                        | 11,722                       |           |
| 1813.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 113,476     | 3,066        | 225      | 37,497                                              | 1.0% @ 55                                                      | 1,522                                                        | 9,545                        |           |
| 1814.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 111,162     | 397          | 0        | 13,043                                              | 1.0% @ 55                                                      | 1,229                                                        | 8,021                        |           |
| 1815.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 115,390     | 79,683       | 9,863    | 37,917                                              | 1.0% @ 55                                                      | 2,435                                                        | 22,042                       |           |
| 1816.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 113,004     | 47,496       | 4,020    | 17,331                                              | 1.0% @ 55                                                      | 1,738                                                        | 3,266                        |           |
| 1817.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 108,532     | 6,227        | 6,015    | 35,029                                              | 1.0% @ 55                                                      | 6,737                                                        | 22,042                       |           |
| 1818.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 104,147     | 0            | 0        | 27,715                                              | 1.0% @ 55                                                      | 1,322                                                        | 14,042                       |           |
| 1819.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 113,215     | 22,367       | 0        | 40,315                                              | 1.0% @ 55                                                      | 1,715                                                        | 6,855                        |           |
| 1820.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 113,152     | 61,673       | 0        | 43,090                                              | 1.0% @ 55                                                      | 2,127                                                        | 6,026                        |           |
| 1821.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 104,173     | 0            | 8,387    | 42,844                                              | 1.0% @ 55                                                      | 1,449                                                        | 18                           |           |
| 1822.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 112,642     | 17,845       | 0        | 38,604                                              | 1.0% @ 55                                                      | 1,628                                                        | 18                           |           |
| 1823.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 111,670     | 2,727        | 0        | 45,149                                              | 1.0% @ 55                                                      | 1,599                                                        | 7,908                        |           |
| 1824.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 82,548      | 0            | 0        | 26,030                                              | 1.0% @ 55                                                      | 927                                                          | 5,656                        |           |
| 1825.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 78,356      | 0            | 0        | 29,087                                              | 1.0% @ 55                                                      | 1,065                                                        | 16,542                       |           |
| 1826.  |                               | Development Services | Structural Engineering Associate |                                | 98,675        | 119,122       | 29,877      | 0            | 2,662    | 2,591                                               | 1.0% @ 55                                                      | 327                                                          | 1,934                        |           |
| 1827.  |                               | Development Services | Structural Engineering Senior    |                                | 113,693       | 137,446       | 133,071     | 111,120      | 10,820   | 31,887                                              | 2.5% @ 55                                                      | 17,353                                                       | 22,042                       |           |
| 1828.  |                               | Development Services | Structural Engineering Senior    |                                | 113,693       | 137,446       | 133,071     | 89,720       | 10,820   | 38,244                                              | 2.5% @ 55                                                      | 16,447                                                       | 16,042                       |           |
| 1829.  |                               | Development Services | Structural Engineering Senior    |                                | 113,693       | 137,446       | 133,071     | 113,783      | 10,995   | 43,045                                              | 2.5% @ 55                                                      | 21,750                                                       | 13,522                       |           |
| 1830.  |                               | Development Services | Structural Engineering Senior    |                                | 113,693       | 137,446       | 129,162     | 0            | 0        | 43,360                                              | 2.5% @ 55                                                      | 10,438                                                       | 11,002                       |           |
| 1831.  |                               | Development Services | Structural Engineering Senior    |                                | 113,693       | 137,446       | 133,106     | 48,944       | 0        | 52,947                                              | 2.5% @ 55                                                      | 13,510                                                       | 18                           |           |
| 1832.  |                               | Development Services | Structural Engineering Senior    |                                | 113,693       | 137,446       | 130,197     | 68,257       | 0        | 36,060                                              | 1.0% @ 55                                                      | 2,351                                                        | 19,292                       |           |
| 1833.  |                               | Development Services | Structural Engineering Senior    |                                | 113,693       | 137,446       | 130,536     | 105,555      | 10,820   | 51,747                                              | 1.0% @ 55                                                      | 2,882                                                        | 478                          |           |
| 1834.  |                               | Development Services | Structural Engineering Senior    |                                | 113,693       | 137,446       | 130,340     | 1,764        | 0        | 63,841                                              | 1.0% @ 55                                                      | 1,867                                                        | 1,966                        |           |
| 1835.  |                               | Development Services | Structural Engineering Senior    |                                | 113,693       | 137,446       | 115,185     | 89,328       | 0        | 52,160                                              | 1.0% @ 55                                                      | 2,539                                                        | 9,002                        |           |
| 1836.  |                               | Development Services | Structural Inspector I           |                                | 70,803        | 85,613        | 82,142      | 4,754        | 515      | 2,090                                               | 1.0% @ 55                                                      | 874                                                          | 18                           |           |
| 1837.  |                               | Development Services | Structural Inspector I           |                                | 70,803        | 85,613        | 78,097      | 324          | 0        | 108                                                 | 1.0% @ 55                                                      | 9,090                                                        | 776                          | 22,042    |
| 1838.  |                               | Development Services | Structural Inspector I           |                                | 70,803        | 85,613        | 74,223      | 814          | 530      | 1,137                                               | 1.0% @ 55                                                      | 755                                                          | 14,151                       |           |
| 1839.  |                               | Development Services | Structural Inspector I           |                                | 70,803        | 85,613        | 79,442      | 4,844        | 1,149    | 2,754                                               | 1.0% @ 55                                                      | 877                                                          | 16,042                       |           |
| 1840.  |                               | Development Services | Structural Inspector I           |                                | 70,803        | 85,613        | 75,277      | 1,696        | 373      | 3,151                                               | 1.0% @ 55                                                      | 773                                                          | 4                            |           |
| 1841.  |                               | Development Services | Structural Inspector I           |                                | 70,803        | 85,613        | 82,142      | 6,300        | 0        | 800                                                 | 1.0% @ 55                                                      | 884                                                          | 20,813                       |           |
| 1842.  |                               | Development Services | Structural Inspector I           |                                | 70,803        | 85,613        | 46,624      | 306          | 0        | -831                                                | 1.0% @ 55                                                      | 456                                                          | 8,709                        |           |
| 1843.  |                               | Development Services | Structural Inspector II          |                                | 74,339        | 89,856        | 4,564       | 0            | 0        | 117                                                 | N/A                                                            | 0                                                            | 0                            |           |
| 1844.  |                               | Development Services | Structural Inspector II          |                                | 74,339        | 89,856        | 86,212      | 1,452        | 0        | -513                                                | 2.5% @ 55                                                      | 5,125                                                        | 14,042                       |           |
| 1845.  |                               | Development Services | Structural Inspector II          |                                | 74,339        | 89,856        | 86,212      | 10,137       | 0        | 5,131                                               | 2.5% @ 55                                                      | 5,897                                                        | 7,784                        |           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

| Line # | Elected Position<br>Enter 'Y' | Department           | Classification                          | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|----------------------|-----------------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                      |                                         |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                     |                                                  |                              |
| 1846.  |                               | Development Services | Structural Inspector II                 |                                | 74,339        | 89,856  | 86,212      | 4,596        | 0        | 4,911     | 1.0% @ 55                                           | 0                                                              | 12,777                                              | 919                                              | 8,716                        |
| 1847.  |                               | Development Services | Structural Inspector II                 |                                | 74,339        | 89,856  | 86,212      | 1,563        | 0        | 4,367     | 1.0% @ 55                                           | 0                                                              | 12,483                                              | 889                                              | 9,545                        |
| 1848.  |                               | Development Services | Structural Inspector II                 |                                | 74,339        | 89,856  | 86,212      | 10,152       | 0        | 6,609     | 1.0% @ 55                                           | 0                                                              | 11,383                                              | 949                                              | 7,522                        |
| 1849.  |                               | Development Services | Student Engineer                        |                                | 32,677        | 39,166  | 15,829      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 950                                              | 0                            |
| 1850.  |                               | Development Services | Student Engineer                        |                                | 32,677        | 39,166  | 16,715      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 1,003                                            | 0                            |
| 1851.  |                               | Development Services | Student Intern                          |                                | 22,797        | 35,610  | 4,176       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 157                                              | 0                            |
| 1852.  |                               | Development Services | Student Intern                          |                                | 22,797        | 35,610  | 2,635       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 99                                               | 0                            |
| 1853.  |                               | Development Services | Student Intern                          |                                | 22,797        | 35,610  | 1,695       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 64                                               | 0                            |
| 1854.  |                               | Development Services | Supervising Development Project Manager |                                | 123,240       | 148,970 | 127,856     | 8,771        | 1,954    | 3,335     | 2.5% @ 55                                           | 0                                                              | 17,367                                              | 8,384                                            | 8,351                        |
| 1855.  |                               | Development Services | Supervising Development Project Manager |                                | 123,240       | 148,970 | 141,541     | 0            | 0        | 2,490     | 2.5% @ 55                                           | 0                                                              | 17,647                                              | 8,563                                            | 8,484                        |
| 1856.  |                               | Development Services | Supervising Development Project Manager |                                | 123,240       | 148,970 | 142,533     | 0            | 8,881    | 5,965     | 2.5% @ 55                                           | 0                                                              | 16,255                                              | 9,160                                            | 5,802                        |
| 1857.  |                               | Development Services | Supervising Development Project Manager |                                | 123,240       | 148,970 | 141,541     | 0            | 0        | -1,872    | 2.5% @ 55                                           | 0                                                              | 15,821                                              | 8,444                                            | 13,904                       |
| 1858.  |                               | Development Services | Supervising Management Analyst          |                                | 85,842        | 103,979 | 26,413      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 0                            |
| 1859.  |                               | Development Services | Supervising Management Analyst          |                                | 85,842        | 103,979 | 97,843      | 0            | 0        | 3,922     | 2.5% @ 55                                           | 0                                                              | 12,767                                              | 5,920                                            | 8,051                        |
| 1860.  |                               | Development Services | Supervising Management Analyst          |                                | 85,842        | 103,979 | 95,144      | 0            | 5,959    | -2,898    | 2.5% @ 55                                           | 0                                                              | 12,050                                              | 5,941                                            | 21,646                       |
| 1861.  |                               | Development Services | Supervising Plan Review Specialist      |                                | 90,168        | 108,742 | 94,001      | 0            | 3,724    | 2,731     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 8,779                                            | 8,745                        |
| 1862.  |                               | Development Services | Supervising Plan Review Specialist      |                                | 90,168        | 108,742 | 104,066     | 16,701       | 0        | 10,653    | 2.5% @ 55                                           | 0                                                              | 13,195                                              | 7,748                                            | 8,351                        |
| 1863.  |                               | Development Services | Supervising Plan Review Specialist      |                                | 90,168        | 108,742 | 104,066     | 1,317        | 0        | 3,188     | 2.5% @ 55                                           | 0                                                              | 12,461                                              | 6,569                                            | 14,042                       |
| 1864.  |                               | Development Services | Supervising Plan Review Specialist      |                                | 90,168        | 108,742 | 92,589      | 650          | 0        | 10,571    | 1.0% @ 55                                           | 0                                                              | 8,621                                               | 932                                              | 901                          |
| 1865.  |                               | Development Services | Supervising Plan Review Specialist      |                                | 90,168        | 108,742 | 104,066     | 18,013       | 5,437    | 4,531     | 1.0% @ 55                                           | 0                                                              | 14,083                                              | 1,262                                            | 6,855                        |
| 1866.  |                               | Development Services | Supervising Plan Review Specialist      |                                | 90,168        | 108,742 | 98,307      | 840          | 0        | 4,001     | 1.0% @ 55                                           | 0                                                              | 14,897                                              | 1,012                                            | 9,545                        |
| 1867.  |                               | Development Services | Supervising Plan Review Specialist      |                                | 90,168        | 108,742 | 89,198      | 9,776        | 0        | -4,283    | 1.0% @ 55                                           | 0                                                              | 11,084                                              | 949                                              | 22,042                       |
| 1868.  |                               | Development Services | Supervising Plan Review Specialist      |                                | 90,168        | 108,742 | 92,233      | 2,671        | 631      | 15,694    | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 4                            |
| 1869.  |                               | Development Services | Supervising Plan Review Specialist      |                                | 90,168        | 108,742 | 89,757      | 210          | 0        | -240      | 1.0% @ 55                                           | 0                                                              | 7,662                                               | 900                                              | 7,503                        |
| 1870.  |                               | Development Services | Supervising Plan Review Specialist      |                                | 90,168        | 108,742 | 91,076      | 6,708        | 0        | -244      | 1.0% @ 55                                           | 0                                                              | 12,014                                              | 978                                              | 6,304                        |
| 1871.  |                               | Development Services | Trainer                                 |                                | 66,144        | 79,934  | 72,797      | 0            | 0        | 5,088     | 2.5% @ 55                                           | 0                                                              | 9,548                                               | 3,959                                            | 6,617                        |
| 1872.  |                               | Development Services | Training Supervisor                     |                                | 72,613        | 87,797  | 85,457      | 965          | 0        | 5,687     | 1.0% @ 55                                           | 0                                                              | 12,159                                              | 864                                              | 5,802                        |
| 1873.  |                               | Development Services | Zoning Investigator I                   |                                | 57,595        | 69,493  | 60,705      | 377          | 0        | 237       | 2.5% @ 55                                           | 0                                                              | 8,163                                               | 3,694                                            | 13,161                       |
| 1874.  |                               | Development Services | Zoning Investigator I                   |                                | 57,595        | 69,493  | 59,892      | 0            | 0        | -1,661    | 2.5% @ 55                                           | 0                                                              | 8,006                                               | 3,523                                            | 21,708                       |
| 1875.  |                               | Development Services | Zoning Investigator I                   |                                | 57,595        | 69,493  | 62,192      | 267          | 0        | 11,217    | 2.5% @ 55                                           | 0                                                              | 8,356                                               | 3,779                                            | 0                            |
| 1876.  |                               | Development Services | Zoning Investigator I                   |                                | 57,595        | 69,493  | 62,662      | 466          | 16       | 14,421    | 2.5% @ 55                                           | 0                                                              | 7,302                                               | 1,973                                            | 18                           |
| 1877.  |                               | Development Services | Zoning Investigator I                   |                                | 57,595        | 69,493  | 67,642      | 522          | 4,176    | 3,527     | 1.0% @ 55                                           | 0                                                              | 8,662                                               | 717                                              | 7,997                        |
| 1878.  |                               | Development Services | Zoning Investigator I                   |                                | 57,595        | 69,493  | 34,904      | 0            | 0        | -1,453    | 1.0% @ 55                                           | 0                                                              | 4,989                                               | 334                                              | 9,375                        |
| 1879.  |                               | Development Services | Zoning Investigator II                  |                                | 64,563        | 78,083  | 76,014      | 1,158        | 0        | 5,510     | 2.5% @ 55                                           | 0                                                              | 10,193                                              | 4,798                                            | 8,351                        |
| 1880.  |                               | Development Services | Zoning Investigator II                  |                                | 64,563        | 78,083  | 69,018      | 0            | 4,176    | -784      | 2.5% @ 55                                           | 0                                                              | 8,021                                               | 4,371                                            | 14,042                       |
| 1881.  |                               | Development Services | Zoning Investigator II                  |                                | 64,563        | 78,083  | 72,693      | 300          | 0        | 6,614     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 6,944                                            | 8,560                        |
| 1882.  |                               | Development Services | Zoning Investigator II                  |                                | 64,563        | 78,083  | 72,472      | 0            | 0        | -679      | 2.5% @ 55                                           | 0                                                              | 9,777                                               | 4,328                                            | 14,042                       |
| 1883.  |                               | Development Services | Zoning Investigator II                  |                                | 64,563        | 78,083  | 34,165      | 0            | 0        | -35       | 2.5% @ 55                                           | 0                                                              | 4,471                                               | 1,905                                            | 3,500                        |
| 1884.  |                               | Development Services | Zoning Investigator II                  |                                | 64,563        | 78,083  | 76,014      | 0            | 4,726    | 6,354     | 2.5% @ 55                                           | 0                                                              | 10,324                                              | 2,485                                            | 7,774                        |
| 1885.  |                               | Development Services | Zoning Investigator II                  |                                | 64,563        | 78,083  | 76,007      | 0            | 0        | 4,410     | 2.5% @ 55                                           | 0                                                              | 8,496                                               | 4,598                                            | 7,784                        |
| 1886.  |                               | Development Services | Zoning Investigator II                  |                                | 64,563        | 78,083  | 65,077      | 236          | 3,553    | -1,534    | 2.5% @ 55                                           | 0                                                              | 8,991                                               | 4,065                                            | 22,042                       |
| 1887.  |                               | Development Services | Zoning Investigator II                  |                                | 64,563        | 78,083  | 74,267      | 586          | 0        | -3,464    | 2.5% @ 55                                           | 0                                                              | 9,252                                               | 2,135                                            | 19,708                       |
| 1888.  |                               | Development Services | Zoning Investigator II                  |                                | 64,563        | 78,083  | 64,932      | 0            | 0        | 5,495     | 2.5% @ 55                                           | 0                                                              | 8,383                                               | 3,874                                            | 6,590                        |
| 1889.  |                               | Development Services | Zoning Investigator II                  |                                | 64,563        | 78,083  | 69,787      | 1,537        | 2,184    | 14,564    | 2.5% @ 55                                           | 0                                                              | 8,228                                               | 4,576                                            | 18                           |
| 1890.  |                               | Development Services | Zoning Investigator II                  |                                | 64,563        | 78,083  | 62,338      | 3,138        | 4,476    | 9,605     | 2.5% @ 55                                           | 0                                                              | 9,589                                               | 4,813                                            | 20,813                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department           | Classification                       | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|----------------------|--------------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                      |                                      |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 1891.  |                               | Development Services | Zoning Investigator II               |                                | 64,563        | 78,083  | 71,259      | 2,379        | 0        | 13,451    | 1.0% @ 55                                           | 0                                                              | 10,102                                                       | 758                          | 493    |
| 1892.  |                               | Development Services | Zoning Investigator II               |                                | 64,563        | 78,083  | 53,046      | 2,392        | 0        | 16,742    | 1.0% @ 55                                           | 0                                                              | 9,994                                                        | 721                          | 18,042 |
| 1893.  |                               | Development Services | Zoning Investigator II               |                                | 64,563        | 78,083  | 64,151      | 1,655        | 0        | 13,541    | 1.0% @ 55                                           | 0                                                              | 6,299                                                        | 679                          | 241    |
| 1894.  |                               | Development Services | Zoning Investigator II               |                                | 64,563        | 78,083  | 16,770      | 0            | 1,592    | 1,146     | 1.0% @ 55                                           | 0                                                              | 2,336                                                        | 170                          | 4,327  |
| 1895.  |                               | Development Services | Zoning Investigator II               |                                | 64,563        | 78,083  | 74,119      | 0            | 0        | 11,536    | 1.0% @ 55                                           | 0                                                              | 10,641                                                       | 741                          | 18     |
| 1896.  |                               | Development Services | Zoning Investigator II               |                                | 64,563        | 78,083  | 76,014      | 62           | 0        | 186       | 1.0% @ 55                                           | 0                                                              | 10,815                                                       | 761                          | 18,992 |
| 1897.  |                               | Development Services | Zoning Investigator II               |                                | 64,563        | 78,083  | 58,132      | 0            | 0        | 5,595     | 1.0% @ 55                                           | 0                                                              | 7,027                                                        | 575                          | 6,054  |
| 1898.  |                               | Development Services | Zoning Investigator II               |                                | 64,563        | 78,083  | 58,299      | 546          | 0        | 13,079    | 1.0% @ 55                                           | 0                                                              | 9,380                                                        | 706                          | 17,340 |
| 1899.  |                               | Development Services | Zoning Investigator II               |                                | 64,563        | 78,083  | 65,335      | 733          | 0        | 4,415     | 1.0% @ 55                                           | 0                                                              | 7,344                                                        | 682                          | 9,545  |
| 1900.  |                               | Development Services | Zoning Investigator II               |                                | 64,563        | 78,083  | 67,706      | 546          | 0        | 12,150    | 1.0% @ 55                                           | 0                                                              | 7,475                                                        | 740                          | 5,380  |
| 1901.  |                               | Development Services | Zoning Investigator II               |                                | 64,563        | 78,083  | 66,050      | 0            | 0        | -9,066    | 1.0% @ 55                                           | 0                                                              | 7,461                                                        | 545                          | 14,042 |
| 1902.  |                               | Development Services | Zoning Investigator II               |                                | 64,563        | 78,083  | 58,377      | 1,266        | 65       | 1,783     | 1.0% @ 55                                           | 0                                                              | 5,339                                                        | 616                          | 6,264  |
| 1903.  |                               | Development Services | Zoning Investigator II               |                                | 64,563        | 78,083  | 63,139      | 236          | 36       | 1,366     | 1.0% @ 55                                           | 0                                                              | 9,876                                                        | 648                          | 7,617  |
| 1904.  |                               | Development Services | Zoning Investigator II               |                                | 64,563        | 78,083  | 32,118      | 0            | 0        | -572      | 1.0% @ 55                                           | 0                                                              | 3,826                                                        | 316                          | 6,458  |
| 1905.  |                               | Development Services | Zoning Investigator II               |                                | 64,563        | 78,083  | 28,669      | 0            | 0        | -2,957    | 1.0% @ 55                                           | 0                                                              | 3,948                                                        | 257                          | 9,054  |
| 1906.  |                               | Economic Development | Administrative Aide I                |                                | 49,899        | 60,091  | 49,786      | 169          | 0        | 5,607     | 1.0% @ 55                                           | 0                                                              | 4,603                                                        | 503                          | 5,972  |
| 1907.  |                               | Economic Development | Administrative Aide I                |                                | 49,899        | 60,091  | 17,261      | 7            | 12       | -294      | 1.0% @ 55                                           | 0                                                              | 2,376                                                        | 167                          | 2,282  |
| 1908.  |                               | Economic Development | Administrative Aide II               |                                | 57,450        | 69,243  | 66,439      | 210          | 0        | 437       | 2.5% @ 55                                           | 0                                                              | 8,121                                                        | 4,041                        | 16,042 |
| 1909.  |                               | Economic Development | Administrative Aide II               |                                | 57,450        | 69,243  | 51,466      | 446          | 0        | -155      | 1.0% @ 55                                           | 0                                                              | 4,712                                                        | 519                          | 13,161 |
| 1910.  |                               | Economic Development | Administrative Aide II               |                                | 57,450        | 69,243  | 58,753      | 0            | 0        | -1,093    | 1.0% @ 55                                           | 0                                                              | 4,832                                                        | 578                          | 7,617  |
| 1911.  |                               | Economic Development | Assistant Deputy Director            |                                | 66,082        | 243,048 | 129,029     | 0            | 2,186    | -367      | 2.5% @ 55                                           | 0                                                              | 17,053                                                       | 5,365                        | 16,292 |
| 1912.  |                               | Economic Development | Assistant Deputy Director            |                                | 66,082        | 243,048 | 156,788     | 0            | 0        | 6,455     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 6,331  |
| 1913.  |                               | Economic Development | Assistant Deputy Director            |                                | 66,082        | 243,048 | 153,811     | 0            | 0        | 9,593     | 1.0% @ 55                                           | 0                                                              | 19,328                                                       | 1,538                        | 0      |
| 1914.  |                               | Economic Development | Assistant Management Analyst         |                                | 60,008        | 72,925  | 66,643      | 621          | 3,375    | 206       | 1.0% @ 55                                           | 0                                                              | 9,205                                                        | 711                          | 18,913 |
| 1915.  |                               | Economic Development | Associate Management Analyst         |                                | 72,925        | 88,130  | 3,138       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0      |
| 1916.  |                               | Economic Development | Community Development Coordinator    |                                | 103,522       | 125,299 | 120,234     | 0            | 0        | -1,508    | 2.5% @ 55                                           | 0                                                              | 15,689                                                       | 7,183                        | 17,542 |
| 1917.  |                               | Economic Development | Community Development Coordinator    |                                | 103,522       | 125,299 | 111,357     | 0            | 5,741    | -4,598    | 2.5% @ 55                                           | 0                                                              | 14,531                                                       | 4,500                        | 21,562 |
| 1918.  |                               | Economic Development | Community Development Coordinator    |                                | 103,522       | 125,299 | 120,211     | 0            | 0        | -108      | 2.5% @ 55                                           | 0                                                              | 14,751                                                       | 7,265                        | 16,292 |
| 1919.  |                               | Economic Development | Community Development Coordinator    |                                | 103,522       | 125,299 | 111,368     | 0            | 5,747    | 5,850     | 1.0% @ 55                                           | 0                                                              | 13,026                                                       | 1,192                        | 9,430  |
| 1920.  |                               | Economic Development | Community Development Coordinator    |                                | 103,522       | 125,299 | 120,211     | 0            | 0        | 9,620     | 1.0% @ 55                                           | 0                                                              | 16,268                                                       | 1,202                        | 56     |
| 1921.  |                               | Economic Development | Community Development Specialist II  |                                | 71,552        | 86,445  | 80,968      | 0            | 0        | -5,040    | 2.5% @ 55                                           | 0                                                              | 10,698                                                       | 4,589                        | 22,042 |
| 1922.  |                               | Economic Development | Community Development Specialist II  |                                | 71,552        | 86,445  | 82,313      | 332          | 0        | 11,464    | 2.5% @ 55                                           | 0                                                              | 9,006                                                        | 2,479                        | 241    |
| 1923.  |                               | Economic Development | Community Development Specialist II  |                                | 71,552        | 86,445  | 72,242      | 0            | 0        | 2,950     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 8,574  |
| 1924.  |                               | Economic Development | Community Development Specialist II  |                                | 71,552        | 86,445  | 63,202      | 835          | 0        | -1,268    | 1.0% @ 55                                           | 0                                                              | 4,812                                                        | 631                          | 7,617  |
| 1925.  |                               | Economic Development | Community Development Specialist II  |                                | 71,552        | 86,445  | 71,317      | 986          | 0        | 106       | 1.0% @ 55                                           | 0                                                              | 6,153                                                        | 723                          | 6,841  |
| 1926.  |                               | Economic Development | Community Development Specialist II  |                                | 71,552        | 86,445  | 76,767      | 423          | 0        | 1,863     | 1.0% @ 55                                           | 0                                                              | 6,989                                                        | 793                          | 6,309  |
| 1927.  |                               | Economic Development | Community Development Specialist II  |                                | 71,552        | 86,445  | 48,555      | 0            | 0        | -1,573    | 1.0% @ 55                                           | 0                                                              | 5,805                                                        | 468                          | 4,767  |
| 1928.  |                               | Economic Development | Community Development Specialist II  |                                | 71,552        | 86,445  | 48,391      | 197          | 0        | -1,482    | 1.0% @ 55                                           | 0                                                              | 7,335                                                        | 473                          | 4,767  |
| 1929.  |                               | Economic Development | Community Development Specialist II  |                                | 71,552        | 86,445  | 46,095      | 302          | 0        | -413      | 1.0% @ 55                                           | 0                                                              | 6,588                                                        | 461                          | 3,930  |
| 1930.  |                               | Economic Development | Community Development Specialist III |                                | 82,410        | 99,590  | 95,826      | 0            | 3,734    | 3,708     | 2.5% @ 55                                           | 0                                                              | 11,759                                                       | 2,987                        | 7,997  |
| 1931.  |                               | Economic Development | Community Development Specialist III |                                | 82,410        | 99,590  | 83,748      | 366          | 0        | 1,034     | 2.5% @ 55                                           | 0                                                              | 11,152                                                       | 3,407                        | 8,968  |
| 1932.  |                               | Economic Development | Community Development Specialist III |                                | 82,410        | 99,590  | 78,858      | 624          | 0        | -906      | 1.0% @ 55                                           | 0                                                              | 7,768                                                        | 791                          | 7,617  |
| 1933.  |                               | Economic Development | Community Development Specialist III |                                | 82,410        | 99,590  | 20,851      | 0            | 0        | -115      | 1.0% @ 55                                           | 0                                                              | 2,670                                                        | 208                          | 4,092  |
| 1934.  |                               | Economic Development | Community Development Specialist III |                                | 82,410        | 99,590  | 17,376      | 0            | 0        | -43       | 1.0% @ 55                                           | 0                                                              | 2,048                                                        | 163                          | 1,441  |
| 1935.  |                               | Economic Development | Community Development Specialist IV  |                                | 88,358        | 107,058 | 103,006     | 0            | 0        | 4,800     | 2.5% @ 55                                           | 0                                                              | 13,441                                                       | 6,232                        | 7,994  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department                     | Classification                      | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|--------------------------------|-------------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                                |                                     |                                |                          |                          |                       |              |                 |           |                                                     |                                                                |                                                     |                                                  |                              |
| 1936.  |                               | Economic Development           | Community Development Specialist IV |                                | 88,358                   | 107,058                  | 102,996               | 0            | 0               | -5,677    | 2.5% @ 55                                           | 0                                                              | 12,203                                              | 5,888                                            | 21,562                       |
| 1937.  |                               | Economic Development           | Community Development Specialist IV |                                | 88,358                   | 107,058                  | 102,996               | 0            | 0               | 9,055     | 2.5% @ 55                                           | 0                                                              | 11,969                                              | 6,231                                            | 7,645                        |
| 1938.  |                               | Economic Development           | Community Development Specialist IV |                                | 88,358                   | 107,058                  | 103,016               | 0            | 0               | 6,729     | 2.5% @ 55                                           | 0                                                              | 13,520                                              | 6,359                                            | 9,112                        |
| 1939.  |                               | Economic Development           | Community Development Specialist IV |                                | 88,358                   | 107,058                  | 103,016               | 0            | 0               | 10,220    | 1.0% @ 55                                           | 0                                                              | 8,794                                               | 1,030                                            | 0                            |
| 1940.  |                               | Economic Development           | Community Development Specialist IV |                                | 88,358                   | 107,058                  | 100,683               | 0            | 0               | 6,339     | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 6,275                        |
| 1941.  |                               | Economic Development           | Community Development Specialist IV |                                | 88,358                   | 107,058                  | 91,877                | 0            | 0               | 7,459     | 1.0% @ 55                                           | 0                                                              | 8,952                                               | 941                                              | 7,701                        |
| 1942.  |                               | Economic Development           | Community Development Specialist IV |                                | 88,358                   | 107,058                  | 100,683               | 0            | 0               | -252      | 1.0% @ 55                                           | 0                                                              | 12,433                                              | 995                                              | 11,120                       |
| 1943.  |                               | Economic Development           | Community Development Specialist IV |                                | 88,358                   | 107,058                  | 89,790                | 0            | 3,131           | -36       | 1.0% @ 55                                           | 0                                                              | 12,775                                              | 899                                              | 6,906                        |
| 1944.  |                               | Economic Development           | Department Director                 |                                | 87,402                   | 331,094                  | 205,700               | 0            | 12,912          | 7,197     | 1.0% @ 55                                           | 0                                                              | 23,614                                              | 2,136                                            | 121                          |
| 1945.  |                               | Economic Development           | Deputy Director                     |                                | 66,082                   | 243,048                  | 168,336               | 0            | 0               | -396      | 1.0% @ 55                                           | 0                                                              | 22,780                                              | 1,631                                            | 15,334                       |
| 1946.  |                               | Economic Development           | Executive Assistant                 |                                | 57,616                   | 69,722                   | 67,085                | 0            | 0               | 9,468     | 2.5% @ 55                                           | 0                                                              | 8,422                                               | 4,153                                            | 3,012                        |
| 1947.  |                               | Economic Development           | Management Intern                   |                                | 33,904                   | 43,722                   | 5,813                 | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 218                                              | 0                            |
| 1948.  |                               | Economic Development           | Management Intern                   |                                | 33,904                   | 43,722                   | 4,584                 | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 172                                              | 0                            |
| 1949.  |                               | Economic Development           | Management Intern                   |                                | 33,904                   | 43,722                   | 9,879                 | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 370                                              | 0                            |
| 1950.  |                               | Economic Development           | Management Intern                   |                                | 33,904                   | 43,722                   | 7,925                 | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 297                                              | 0                            |
| 1951.  |                               | Economic Development           | Program Manager                     |                                | 66,082                   | 243,048                  | 147,385               | 0            | 0               | 9,858     | 2.5% @ 55                                           | 0                                                              | 18,086                                              | 8,917                                            | 0                            |
| 1952.  |                               | Economic Development           | Program Manager                     |                                | 66,082                   | 243,048                  | 55,976                | 0            | 17,954          | 2,981     | 1.0% @ 55                                           | 0                                                              | 4,778                                               | 565                                              | 2,369                        |
| 1953.  |                               | Economic Development           | Program Manager                     |                                | 66,082                   | 243,048                  | 147,040               | 0            | 0               | 9,609     | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 0                            |
| 1954.  |                               | Economic Development           | Program Manager                     |                                | 66,082                   | 243,048                  | 143,062               | 0            | 0               | -3,314    | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 21,562                       |
| 1955.  |                               | Economic Development           | Program Manager                     |                                | 66,082                   | 243,048                  | 98,791                | 0            | 0               | -1,308    | 1.0% @ 55                                           | 0                                                              | 10,054                                              | 977                                              | 8,054                        |
| 1956.  |                               | Economic Development           | Program Manager                     |                                | 66,082                   | 243,048                  | 128,470               | 0            | 0               | -4        | 1.0% @ 55                                           | 0                                                              | 17,692                                              | 1,285                                            | 0                            |
| 1957.  |                               | Economic Development           | Senior Management Analyst           |                                | 80,059                   | 96,803                   | 82,446                | 89           | 0               | -2,828    | 2.5% @ 55                                           | 0                                                              | 9,402                                               | 4,822                                            | 14,042                       |
| 1958.  |                               | Economic Development           | Supervising Management Analyst      |                                | 85,842                   | 103,979                  | 99,110                | 886          | 0               | 80        | 2.5% @ 55                                           | 0                                                              | 10,844                                              | 3,000                                            | 11,534                       |
| 1959.  |                               | Emergency Medical Services     | Administrative Aide II              |                                | 57,450                   | 69,243                   | 66,432                | 1,740        | 0               | 3,455     | 2.5% @ 55                                           | 0                                                              | 8,924                                               | 4,097                                            | 8,250                        |
| 1960.  |                               | Emergency Medical Services     | Administrative Aide II              |                                | 57,450                   | 69,243                   | 59,762                | 0            | 242             | -4,166    | 1.0% @ 55                                           | 0                                                              | 6,861                                               | 560                                              | 22,042                       |
| 1961.  |                               | Emergency Medical Services     | Clerical Assistant II               |                                | 40,352                   | 48,630                   | 44,147                | 17,398       | 777             | 1,136     | 1.0% @ 55                                           | 0                                                              | 5,974                                               | 626                                              | 4                            |
| 1962.  |                               | Emergency Medical Services     | Deputy Fire Chief                   |                                | 66,082                   | 243,048                  | 202,445               | 0            | 0               | -7,999    | 3.0% @ 50                                           | 0                                                              | 0                                                   | 6,175                                            | 21,562                       |
| 1963.  |                               | Emergency Medical Services     | Dispatcher II                       |                                | 53,019                   | 64,022                   | 7,039                 | 1,531        | 0               | 1,430     | 1.0% @ 55                                           | 0                                                              | 1,104                                               | 100                                              | 125                          |
| 1964.  |                               | Emergency Medical Services     | Dispatcher II                       |                                | 53,019                   | 64,022                   | 6,922                 | 2,511        | 0               | 1,718     | 1.0% @ 55                                           | 0                                                              | 1,275                                               | 104                                              | 2,422                        |
| 1965.  |                               | Emergency Medical Services     | Dispatcher II                       |                                | 53,019                   | 64,022                   | 7,039                 | 1,469        | 0               | 1,606     | 1.0% @ 55                                           | 0                                                              | 1,188                                               | 98                                               | 714                          |
| 1966.  |                               | Emergency Medical Services     | Fire Battalion Chief                |                                | 106,600                  | 128,981                  | 108,546               | 41,450       | 0               | 53,446    | 3.0% @ 50                                           | 0                                                              | 32,626                                              | 0                                                | 20,750                       |
| 1967.  |                               | Emergency Medical Services     | Fire Captain                        |                                | 87,069                   | 105,414                  | 90,617                | 101,847      | 8,057           | 43,332    | 3.0% @ 50                                           | 0                                                              | 0                                                   | 4,263                                            | 20,750                       |
| 1968.  |                               | Emergency Medical Services     | Fire Captain                        |                                | 87,069                   | 105,414                  | 103,533               | 98,161       | 9,109           | 61,096    | 3.0% @ 50                                           | 0                                                              | 25,300                                              | 0                                                | 20,750                       |
| 1969.  |                               | Emergency Medical Services     | Fire Fighter II                     |                                | 64,168                   | 77,438                   | 76,112                | 13,725       | 0               | 34,292    | 3.0% @ 50                                           | 0                                                              | 21,726                                              | 0                                                | 9,422                        |
| 1970.  |                               | Emergency Medical Services     | Paramedic II                        |                                | 54,954                   | 77,438                   | 76,112                | 8,129        | 805             | 27,917    | 2.5% @ 55                                           | 0                                                              | 12,237                                              | 6,610                                            | 7,645                        |
| 1971.  |                               | Emergency Medical Services     | Paramedic II                        |                                | 54,954                   | 77,438                   | 10,685                | 780          | 16,263          | 7,276     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 912                                              | 1,234                        |
| 1972.  |                               | Emergency Medical Services     | Paramedic II                        |                                | 54,954                   | 77,438                   | 0                     | 0            | 1,401           | 1,272     | N/A                                                 | 0                                                              | 0                                                   | 145                                              | 0                            |
| 1973.  |                               | Emergency Medical Services     | Paramedic II                        |                                | 54,954                   | 77,438                   | 52,116                | 8,993        | 0               | 6,568     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 8,987                                            | 20,750                       |
| 1974.  |                               | Emergency Medical Services     | Program Manager                     |                                | 66,082                   | 243,048                  | 138,538               | 0            | 9,087           | 4,157     | 2.5% @ 55                                           | 0                                                              | 9,745                                               | 10,984                                           | 9,021                        |
| 1975.  |                               | Emergency Medical Services     | Program Manager                     |                                | 66,082                   | 243,048                  | 114,113               | 0            | 0               | 9,692     | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 0                            |
| 1976.  |                               | Emergency Medical Services     | Quality Management Coordinator      |                                | 32,344                   | 194,043                  | 142,519               | 0            | 8,763           | -1,685    | 2.5% @ 55                                           | 0                                                              | 0                                                   | 13,397                                           | 21,562                       |
| 1977.  |                               | Engineering & Capital Projects | Account Clerk                       |                                | 42,411                   | 51,022                   | 0                     | 0            | 0               | 28,320    | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 0                            |
| 1978.  |                               | Engineering & Capital Projects | Account Clerk                       |                                | 42,411                   | 51,022                   | 47,145                | 170          | 0               | -118      | 1.0% @ 55                                           | 0                                                              | 7,305                                               | 473                                              | 13,161                       |
| 1979.  |                               | Engineering & Capital Projects | Administrative Aide I               |                                | 49,899                   | 60,091                   | 10,741                | 0            | 0               | 638       | 2.5% @ 55                                           | 0                                                              | 0                                                   | 2,380                                            | 5,079                        |
| 1980.  |                               | Engineering & Capital Projects | Administrative Aide I               |                                | 49,899                   | 60,091                   | 57,468                | 0            | 3,611           | 9,733     | 2.5% @ 55                                           | 0                                                              | 7,680                                               | 3,695                                            | 18                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department                     | Classification                | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|--------------------------------|-------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                                |                               |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 1981.  |                               | Engineering & Capital Projects | Administrative Aide I         |                                | 49,899        | 60,091  | 55,956      | 46           | 32       | -7,010    | 1.0% @ 55                                           | 0                                                              | 7,755                                                        | 491                          | 22,042 |
| 1982.  |                               | Engineering & Capital Projects | Administrative Aide I         |                                | 49,899        | 60,091  | 50,448      | 872          | 2,103    | 10,642    | 1.0% @ 55                                           | 0                                                              | 4,703                                                        | 534                          | 901    |
| 1983.  |                               | Engineering & Capital Projects | Administrative Aide I         |                                | 49,899        | 60,091  | 57,652      | 1,090        | 0        | 5,209     | 1.0% @ 55                                           | 0                                                              | 6,431                                                        | 587                          | 6,349  |
| 1984.  |                               | Engineering & Capital Projects | Administrative Aide I         |                                | 49,899        | 60,091  | 56,816      | 469          | 0        | 11,544    | 1.0% @ 55                                           | 0                                                              | 5,297                                                        | 573                          | 18     |
| 1985.  |                               | Engineering & Capital Projects | Administrative Aide I         |                                | 49,899        | 60,091  | 48,143      | 0            | 0        | -732      | 1.0% @ 55                                           | 0                                                              | 7,254                                                        | 475                          | 16,042 |
| 1986.  |                               | Engineering & Capital Projects | Administrative Aide I         |                                | 49,899        | 60,091  | 49,017      | 0            | 0        | 8,914     | 1.0% @ 55                                           | 0                                                              | 7,160                                                        | 490                          | 1,795  |
| 1987.  |                               | Engineering & Capital Projects | Administrative Aide I         |                                | 49,899        | 60,091  | 55,926      | 520          | 0        | 11,546    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 18     |
| 1988.  |                               | Engineering & Capital Projects | Administrative Aide I         |                                | 49,899        | 60,091  | 7,823       | 0            | 439      | 247       | 1.0% @ 55                                           | 0                                                              | 719                                                          | 78                           | 663    |
| 1989.  |                               | Engineering & Capital Projects | Administrative Aide I         |                                | 49,899        | 60,091  | 37,208      | 0            | 0        | -129      | 1.0% @ 55                                           | 0                                                              | 4,498                                                        | 372                          | 4,451  |
| 1990.  |                               | Engineering & Capital Projects | Administrative Aide I         |                                | 49,899        | 60,091  | 38,792      | 113          | 0        | -3,893    | 1.0% @ 55                                           | 0                                                              | 4,487                                                        | 351                          | 15,625 |
| 1991.  |                               | Engineering & Capital Projects | Administrative Aide I         |                                | 49,899        | 60,091  | 25,672      | 0            | 0        | -316      | 1.0% @ 55                                           | 0                                                              | 1,112                                                        | 600                          | 1,570  |
| 1992.  |                               | Engineering & Capital Projects | Administrative Aide I         |                                | 49,899        | 60,091  | 2,103       | 0            | 96       | -5        | 1.0% @ 55                                           | 0                                                              | 301                                                          | 21                           | 0      |
| 1993.  |                               | Engineering & Capital Projects | Administrative Aide I         |                                | 49,899        | 60,091  | 6,310       | 0            | 0        | -185      | 1.0% @ 55                                           | 0                                                              | 902                                                          | 54                           | 361    |
| 1994.  |                               | Engineering & Capital Projects | Administrative Aide II        |                                | 57,450        | 69,243  | 66,427      | 242          | 3,995    | 3,420     | 2.5% @ 55                                           | 0                                                              | 9,087                                                        | 2,862                        | 7,997  |
| 1995.  |                               | Engineering & Capital Projects | Administrative Aide II        |                                | 57,450        | 69,243  | 66,432      | 0            | 0        | -48       | 2.5% @ 55                                           | 0                                                              | 8,545                                                        | 4,016                        | 20,813 |
| 1996.  |                               | Engineering & Capital Projects | Administrative Aide II        |                                | 57,450        | 69,243  | 64,592      | 1,028        | 0        | 4,809     | 2.5% @ 55                                           | 0                                                              | 8,554                                                        | 3,970                        | 6,278  |
| 1997.  |                               | Engineering & Capital Projects | Administrative Aide II        |                                | 57,450        | 69,243  | 66,426      | 0            | 200      | 11,687    | 2.5% @ 55                                           | 0                                                              | 8,413                                                        | 4,031                        | 18     |
| 1998.  |                               | Engineering & Capital Projects | Administrative Aide II        |                                | 57,450        | 69,243  | 56,139      | 1,361        | 1,223    | 12,970    | 1.0% @ 55                                           | 0                                                              | 5,655                                                        | 688                          | 8,968  |
| 1999.  |                               | Engineering & Capital Projects | Administrative Aide II        |                                | 57,450        | 69,243  | 64,603      | 1,834        | 0        | 3,486     | 1.0% @ 55                                           | 0                                                              | 10,044                                                       | 668                          | 8,351  |
| 2000.  |                               | Engineering & Capital Projects | Administrative Aide II        |                                | 57,450        | 69,243  | 57,531      | 0            | 1,997    | 10,809    | 1.0% @ 55                                           | 0                                                              | 9,559                                                        | 679                          | 9,578  |
| 2001.  |                               | Engineering & Capital Projects | Administrative Aide II        |                                | 57,450        | 69,243  | 50,315      | 0            | 221      | -753      | 1.0% @ 55                                           | 0                                                              | 7,095                                                        | 499                          | 14,042 |
| 2002.  |                               | Engineering & Capital Projects | Administrative Aide II        |                                | 57,450        | 69,243  | 61,424      | 0            | 3,973    | 3,559     | 1.0% @ 55                                           | 0                                                              | 5,844                                                        | 654                          | 7,983  |
| 2003.  |                               | Engineering & Capital Projects | Administrative Aide II        |                                | 57,450        | 69,243  | 57,853      | 810          | 0        | 206       | 1.0% @ 55                                           | 0                                                              | 5,589                                                        | 587                          | 901    |
| 2004.  |                               | Engineering & Capital Projects | Administrative Aide II        |                                | 57,450        | 69,243  | 52,618      | 621          | 0        | -1,494    | 1.0% @ 55                                           | 0                                                              | 6,612                                                        | 519                          | 7,617  |
| 2005.  |                               | Engineering & Capital Projects | Administrative Aide II        |                                | 57,450        | 69,243  | 48,384      | 33           | 0        | 48        | 1.0% @ 55                                           | 0                                                              | 4,006                                                        | 483                          | 6,181  |
| 2006.  |                               | Engineering & Capital Projects | Assistant Department Director |                                | 87,402        | 331,094 | 202,277     | 0            | 9,184    | 2,072     | 2.5% @ 55                                           | 0                                                              | 24,383                                                       | 12,793                       | 13,108 |
| 2007.  |                               | Engineering & Capital Projects | Assistant Department Director |                                | 87,402        | 331,094 | 206,814     | 0            | 12,818   | 6,427     | 2.5% @ 55                                           | 0                                                              | 24,930                                                       | 13,288                       | 1,575  |
| 2008.  |                               | Engineering & Capital Projects | Assistant Department Director |                                | 87,402        | 331,094 | 202,046     | 0            | 12,158   | -2,884    | 2.5% @ 55                                           | 0                                                              | 22,584                                                       | 12,785                       | 21,562 |
| 2009.  |                               | Engineering & Capital Projects | Assistant Deputy Director     |                                | 66,082        | 243,048 | 186,041     | 0            | 0        | -83       | 2.5% @ 55                                           | 0                                                              | 24,770                                                       | 11,250                       | 0      |
| 2010.  |                               | Engineering & Capital Projects | Assistant Deputy Director     |                                | 66,082        | 243,048 | 47,270      | 0            | 0        | -108      | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0      |
| 2011.  |                               | Engineering & Capital Projects | Assistant Deputy Director     |                                | 66,082        | 243,048 | 152,054     | 0            | 0        | 26,480    | 2.5% @ 55                                           | 0                                                              | 21,526                                                       | 10,801                       | 19,358 |
| 2012.  |                               | Engineering & Capital Projects | Assistant Deputy Director     |                                | 66,082        | 243,048 | 152,077     | 1,753        | 0        | 10,398    | 2.5% @ 55                                           | 0                                                              | 20,755                                                       | 9,930                        | 14,792 |
| 2013.  |                               | Engineering & Capital Projects | Assistant Deputy Director     |                                | 66,082        | 243,048 | 185,990     | 0            | 0        | -3,923    | 1.0% @ 55                                           | 0                                                              | 20,746                                                       | 1,825                        | 13,178 |
| 2014.  |                               | Engineering & Capital Projects | Assistant Deputy Director     |                                | 66,082        | 243,048 | 99,067      | 0            | 0        | -1,175    | 1.0% @ 55                                           | 0                                                              | 14,615                                                       | 953                          | 9,519  |
| 2015.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil    |                                | 85,696        | 103,230 | 99,950      | 775          | 0        | 13,094    | 2.5% @ 55                                           | 0                                                              | 14,500                                                       | 6,581                        | 6,617  |
| 2016.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil    |                                | 85,696        | 103,230 | 98,765      | 4,634        | 0        | 36,925    | 2.5% @ 55                                           | 0                                                              | 17,309                                                       | 8,130                        | 5,802  |
| 2017.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil    |                                | 85,696        | 103,230 | 13,321      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0      |
| 2018.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil    |                                | 85,696        | 103,230 | 98,459      | 0            | 6,204    | -191      | 2.5% @ 55                                           | 0                                                              | 0                                                            | 9,463                        | 13,215 |
| 2019.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil    |                                | 85,696        | 103,230 | 100,003     | 0            | 0        | 3,354     | 2.5% @ 55                                           | 0                                                              | 12,272                                                       | 6,050                        | 8,351  |
| 2020.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil    |                                | 85,696        | 103,230 | 99,950      | 775          | 6,700    | 11,017    | 2.5% @ 55                                           | 0                                                              | 12,544                                                       | 6,987                        | 8,745  |
| 2021.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil    |                                | 85,696        | 103,230 | 99,977      | 0            | 0        | 30,981    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 11,917                       | 20,167 |
| 2022.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil    |                                | 85,696        | 103,230 | 99,263      | 1,121        | 0        | -2,127    | 2.5% @ 55                                           | 0                                                              | 11,848                                                       | 5,868                        | 22,042 |
| 2023.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil    |                                | 85,696        | 103,230 | 99,977      | 0            | 0        | 12,180    | 2.5% @ 55                                           | 0                                                              | 12,314                                                       | 6,532                        | 7,522  |
| 2024.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil    |                                | 85,696        | 103,230 | 99,977      | 0            | 6,501    | 42,672    | 2.5% @ 55                                           | 0                                                              | 17,463                                                       | 8,316                        | 18     |
| 2025.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil    |                                | 85,696        | 103,230 | 90,330      | 15,189       | 0        | -1,506    | 2.5% @ 55                                           | 0                                                              | 13,210                                                       | 6,229                        | 14,042 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department                     | Classification             | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|--------------------------------|----------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                                |                            |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 2026.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,778      | 731          | 0        | 11,687    | 2.5% @ 55                                           | 0                                                              | 13,259                                                       | 4,523                        | 18     |
| 2027.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,951      | 1,066        | 6,700    | 10,216    | 2.5% @ 55                                           | 0                                                              | 12,789                                                       | 7,004                        | 9,545  |
| 2028.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 7,590       | 0            | 0        | 2,437     | 1.0% @ 55                                           | 0                                                              | 1,421                                                        | 0                            | 0      |
| 2029.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,217      | 0            | 397      | -4,263    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 8,817                        | 14,042 |
| 2030.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,236      | 0            | 0        | 2,160     | 2.5% @ 55                                           | 0                                                              | 12,859                                                       | 6,004                        | 9,545  |
| 2031.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,977      | 390          | 8,126    | 30,445    | 2.5% @ 55                                           | 0                                                              | 15,516                                                       | 8,219                        | 22,042 |
| 2032.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,978      | 388          | 6,204    | 11,687    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 9,497                        | 18     |
| 2033.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,003     | 2,297        | 0        | -2,514    | 2.5% @ 55                                           | 0                                                              | 13,335                                                       | 6,037                        | 16,042 |
| 2034.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 20,455      | 0            | 2,184    | 2,969     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 1,960                        | 3,251  |
| 2035.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,977      | 0            | 1,072    | 3,618     | 2.5% @ 55                                           | 0                                                              | 14,398                                                       | 6,329                        | 16,042 |
| 2036.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,977      | 0            | 6,501    | 29,497    | 2.5% @ 55                                           | 0                                                              | 16,329                                                       | 8,226                        | 22,042 |
| 2037.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,678      | 1,497        | 4,963    | -2,342    | 2.5% @ 55                                           | 0                                                              | 11,848                                                       | 6,060                        | 22,042 |
| 2038.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,004     | 0            | 0        | -1,177    | 2.5% @ 55                                           | 0                                                              | 12,665                                                       | 5,979                        | 14,375 |
| 2039.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 98,412      | 0            | 0        | 7,032     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 9,658                        | 19,042 |
| 2040.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,004     | 564          | 4,963    | 3,178     | 2.5% @ 55                                           | 0                                                              | 12,272                                                       | 6,385                        | 8,968  |
| 2041.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,977      | 13,360       | 4,084    | 9,215     | 2.5% @ 55                                           | 0                                                              | 14,270                                                       | 7,588                        | 18,913 |
| 2042.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 98,477      | 775          | 4,727    | 286       | 2.5% @ 55                                           | 0                                                              | 944                                                          | 9,125                        | 14,269 |
| 2043.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,950      | 397          | 0        | -3,311    | 2.5% @ 55                                           | 0                                                              | 12,659                                                       | 5,848                        | 22,042 |
| 2044.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,004     | 0            | 0        | 19,687    | 2.5% @ 55                                           | 0                                                              | 14,487                                                       | 6,534                        | 18     |
| 2045.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,950      | 775          | 6,204    | -234      | 2.5% @ 55                                           | 0                                                              | 0                                                            | 9,504                        | 14,042 |
| 2046.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 98,633      | 515          | 1,191    | 5,201     | 2.5% @ 55                                           | 0                                                              | 11,975                                                       | 6,071                        | 6,623  |
| 2047.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 35,203      | 378          | 14,614   | 6,554     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 3,484                        | 6      |
| 2048.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,977      | 0            | 3,226    | 11,687    | 2.5% @ 55                                           | 0                                                              | 13,213                                                       | 6,244                        | 18     |
| 2049.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,977      | 0            | 0        | 4,183     | 2.5% @ 55                                           | 0                                                              | 14,326                                                       | 6,049                        | 7,522  |
| 2050.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,003     | 5,872        | 6,126    | 2,932     | 2.5% @ 55                                           | 0                                                              | 13,266                                                       | 6,776                        | 8,743  |
| 2051.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 98,530      | 4,334        | 0        | 10,964    | 2.5% @ 55                                           | 0                                                              | 13,217                                                       | 6,223                        | 901    |
| 2052.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,004     | 0            | 0        | 7,971     | 2.5% @ 55                                           | 0                                                              | 15,317                                                       | 6,532                        | 14,443 |
| 2053.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,004     | 4,971        | 6,700    | 3,841     | 2.5% @ 55                                           | 0                                                              | 14,966                                                       | 6,973                        | 16,042 |
| 2054.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 98,381      | 16,659       | 0        | -1,096    | 2.5% @ 55                                           | 0                                                              | 14,181                                                       | 6,793                        | 16,042 |
| 2055.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 0           | 0            | 0        | 82        | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0      |
| 2056.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,950      | 775          | 6,204    | -6,949    | 2.5% @ 55                                           | 0                                                              | 13,850                                                       | 6,049                        | 22,042 |
| 2057.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 31,628      | 0            | 8,642    | 1,089     | 2.5% @ 55                                           | 0                                                              | 4,448                                                        | 1,913                        | 2,325  |
| 2058.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 90,162      | 0            | 5,544    | 11,687    | 2.5% @ 55                                           | 0                                                              | 12,635                                                       | 5,790                        | 18     |
| 2059.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 90,408      | 0            | 5,930    | 3,748     | 2.5% @ 55                                           | 0                                                              | 12,821                                                       | 5,829                        | 7,957  |
| 2060.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,950      | 775          | 0        | 8,188     | 1.0% @ 55                                           | 0                                                              | 9,184                                                        | 1,007                        | 3,266  |
| 2061.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,004     | 0            | 2,978    | 11,430    | 1.0% @ 55                                           | 0                                                              | 11,785                                                       | 1,030                        | 18     |
| 2062.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,950      | 15,858       | 6,126    | 2,991     | 1.0% @ 55                                           | 0                                                              | 14,774                                                       | 1,219                        | 9,545  |
| 2063.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,950      | 2,822        | 0        | 6,514     | 1.0% @ 55                                           | 0                                                              | 11,700                                                       | 1,096                        | 16,042 |
| 2064.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 0           | 0            | 16,851   | 0         | 1.0% @ 55                                           | 0                                                              | 0                                                            | 0                            | 0      |
| 2065.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,950      | 378          | 397      | -291      | 1.0% @ 55                                           | 0                                                              | 8,858                                                        | 1,007                        | 20,167 |
| 2066.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,091     | 12,811       | 2,022    | 16,265    | 1.0% @ 55                                           | 0                                                              | 9,567                                                        | 1,228                        | 5,380  |
| 2067.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,004     | 10,576       | 0        | -2,623    | 1.0% @ 55                                           | 0                                                              | 11,481                                                       | 1,067                        | 14,042 |
| 2068.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 98,416      | 397          | 0        | 11,380    | 1.0% @ 55                                           | 0                                                              | 8,218                                                        | 988                          | 18     |
| 2069.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,950      | 15,368       | 0        | 34,474    | 1.0% @ 55                                           | 0                                                              | 19,126                                                       | 1,465                        | 8,560  |
| 2070.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,289      | 775          | 0        | 3,933     | 1.0% @ 55                                           | 0                                                              | 9,509                                                        | 1,001                        | 7,522  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department                     | Classification             | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|--------------------------------|----------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                                |                            |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 2071.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 98,412      | 0            | 0        | 13,160    | 1.0% @ 55                                           | 0                                                              | 11,355                                                       | 1,012                        | 6,278  |
| 2072.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,251      | 0            | 397      | 4,324     | 1.0% @ 55                                           | 0                                                              | 12,082                                                       | 991                          | 6,845  |
| 2073.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,003     | 836          | 8,126    | 39,722    | 1.0% @ 55                                           | 0                                                              | 12,036                                                       | 1,400                        | 1,071  |
| 2074.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,004     | 33,875       | 0        | 3,256     | 1.0% @ 55                                           | 0                                                              | 8,537                                                        | 1,331                        | 21,859 |
| 2075.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,004     | 3,639        | 0        | 11,535    | 1.0% @ 55                                           | 0                                                              | 12,089                                                       | 1,006                        | 18     |
| 2076.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,977      | 0            | 0        | 12,619    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 6,841  |
| 2077.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 98,417      | 3,073        | 0        | 19,487    | 1.0% @ 55                                           | 0                                                              | 9,220                                                        | 1,095                        | 18     |
| 2078.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 96,228      | 1,014        | 482      | 8,357     | 1.0% @ 55                                           | 0                                                              | 10,047                                                       | 1,032                        | 7,986  |
| 2079.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 103,230     | 86           | 5,461    | 40,615    | 1.0% @ 55                                           | 0                                                              | 17,513                                                       | 1,381                        | 18     |
| 2080.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,950      | 775          | 6,204    | 2,878     | 1.0% @ 55                                           | 0                                                              | 7,914                                                        | 1,069                        | 8,560  |
| 2081.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,977      | 0            | 0        | 35,204    | 1.0% @ 55                                           | 0                                                              | 11,180                                                       | 1,310                        | 8,574  |
| 2082.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,977      | 1,328        | 5,360    | 7,371     | 1.0% @ 55                                           | 0                                                              | 10,636                                                       | 1,132                        | 22,042 |
| 2083.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 98,548      | 775          | 0        | 11,439    | 1.0% @ 55                                           | 0                                                              | 10,834                                                       | 993                          | 18     |
| 2084.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 98,548      | 0            | 0        | 3,783     | 1.0% @ 55                                           | 0                                                              | 15,154                                                       | 986                          | 6,855  |
| 2085.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,977      | 165          | 0        | 7,705     | 1.0% @ 55                                           | 0                                                              | 10,273                                                       | 1,081                        | 6,026  |
| 2086.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,950      | 1,360        | 0        | 13,530    | 1.0% @ 55                                           | 0                                                              | 9,184                                                        | 1,013                        | 18     |
| 2087.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 95,304      | 1,012        | 496      | 3,112     | 1.0% @ 55                                           | 0                                                              | 8,565                                                        | 968                          | 8,351  |
| 2088.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 98,047      | 0            | 6,501    | 36,736    | 1.0% @ 55                                           | 0                                                              | 12,034                                                       | 1,355                        | 5,618  |
| 2089.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,950      | 223          | 7,047    | 71        | 1.0% @ 55                                           | 0                                                              | 13,027                                                       | 1,072                        | 13,161 |
| 2090.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 98,548      | 39,156       | 0        | 556       | 1.0% @ 55                                           | 0                                                              | 13,276                                                       | 1,325                        | 13,161 |
| 2091.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,950      | 775          | 8,024    | 35,731    | 1.0% @ 55                                           | 0                                                              | 13,324                                                       | 1,400                        | 6,855  |
| 2092.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,043      | 0            | 0        | 34,377    | 1.0% @ 55                                           | 0                                                              | 11,610                                                       | 1,275                        | 7,997  |
| 2093.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,950      | 3,197        | 0        | -2,450    | 1.0% @ 55                                           | 0                                                              | 8,858                                                        | 1,008                        | 16,042 |
| 2094.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,950      | 7,300        | 4,838    | 5,686     | 1.0% @ 55                                           | 0                                                              | 9,184                                                        | 1,121                        | 6,632  |
| 2095.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,950      | 1,504        | 0        | 31,394    | 1.0% @ 55                                           | 0                                                              | 19,877                                                       | 1,320                        | 16,042 |
| 2096.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,978      | 144          | 2,600    | 34,847    | N/A                                                 | 0                                                              | 0                                                            | 4,872                        | 7,511  |
| 2097.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,004     | 0            | 0        | 11,328    | 1.0% @ 55                                           | 0                                                              | 14,000                                                       | 1,000                        | 127    |
| 2098.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,951      | 775          | 0        | 11,183    | 1.0% @ 55                                           | 0                                                              | 8,858                                                        | 1,007                        | 270    |
| 2099.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 98,442      | 0            | 0        | 21,153    | 1.0% @ 55                                           | 0                                                              | 12,212                                                       | 4,736                        | 18     |
| 2100.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 96,890      | 0            | 0        | 10,427    | 1.0% @ 55                                           | 0                                                              | 10,514                                                       | 969                          | 1,036  |
| 2101.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,200      | 0            | 0        | 9,540     | 1.0% @ 55                                           | 0                                                              | 14,076                                                       | 1,072                        | 6,855  |
| 2102.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,951      | 5,589        | 0        | 40,421    | 1.0% @ 55                                           | 0                                                              | 11,604                                                       | 1,368                        | 1,628  |
| 2103.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,003     | 1,739        | 0        | 6,548     | 1.0% @ 55                                           | 0                                                              | 14,609                                                       | 1,017                        | 6,278  |
| 2104.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 49,461      | 147          | 0        | 13,813    | 1.0% @ 55                                           | 0                                                              | 7,490                                                        | 566                          | 10     |
| 2105.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,004     | 0            | 6,204    | -305      | N/A                                                 | 0                                                              | 0                                                            | 0                            | 20,186 |
| 2106.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 98,011      | 392          | 0        | 30,676    | 1.0% @ 55                                           | 0                                                              | 16,457                                                       | 1,293                        | 17,974 |
| 2107.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,977      | 0            | 6,700    | 7,667     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 20,167 |
| 2108.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,004     | 0            | 0        | 918       | 1.0% @ 55                                           | 0                                                              | 15,168                                                       | 1,000                        | 9,545  |
| 2109.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,177      | 15,774       | 0        | 149       | 1.0% @ 55                                           | 0                                                              | 9,512                                                        | 1,137                        | 22,042 |
| 2110.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,304      | 0            | 0        | -129      | 1.0% @ 55                                           | 0                                                              | 13,845                                                       | 4,579                        | 14,594 |
| 2111.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,862      | 37,289       | 6,700    | 25,829    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 18     |
| 2112.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 89,579      | 19,985       | 5,103    | 11,888    | 1.0% @ 55                                           | 0                                                              | 11,899                                                       | 1,127                        | 664    |
| 2113.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 97,488      | 0            | 0        | 8,737     | 1.0% @ 55                                           | 0                                                              | 9,245                                                        | 1,043                        | 9,531  |
| 2114.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 39,019      | 0            | 8,054    | 3,834     | 1.0% @ 55                                           | 0                                                              | 3,597                                                        | 421                          | 3,571  |
| 2115.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 98,530      | 13,642       | 0        | 1,114     | 1.0% @ 55                                           | 0                                                              | 14,630                                                       | 1,122                        | 20,813 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department                     | Classification             | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|--------------------------------|----------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |                                |                            |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 2116.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,003     | 3,200        | 0        | 20,776    | 1.0% @ 55                                           | 0                                                              | 10,695                                                       | 1,118                        | 270                                             |
| 2117.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,950      | 9,104        | 8,126    | 36,784    | 1.0% @ 55                                           | 0                                                              | 12,457                                                       | 1,484                        | 6,025                                           |
| 2118.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 98,891      | 0            | 5,162    | -7        | 1.0% @ 55                                           | 0                                                              | 13,383                                                       | 1,040                        | 20,813                                          |
| 2119.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 98,248      | 775          | 0        | 11,332    | 1.0% @ 55                                           | 0                                                              | 9,510                                                        | 987                          | 18                                              |
| 2120.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 57,121      | 283          | 260      | 88,809    | 1.0% @ 55                                           | 0                                                              | 14,920                                                       | 1,344                        | 53                                              |
| 2121.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 91,408      | 1,934        | 0        | 19,631    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 256                                             |
| 2122.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,003     | 0            | 0        | 12,823    | 1.0% @ 55                                           | 0                                                              | 8,880                                                        | 1,080                        | 6,610                                           |
| 2123.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,950      | 397          | 0        | 42,754    | 1.0% @ 55                                           | 0                                                              | 13,765                                                       | 1,315                        | 18                                              |
| 2124.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,004     | 0            | 0        | 35,518    | 1.0% @ 55                                           | 0                                                              | 15,437                                                       | 1,310                        | 6,855                                           |
| 2125.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,004     | 153          | 0        | 985       | 1.0% @ 55                                           | 0                                                              | 11,480                                                       | 1,002                        | 20,813                                          |
| 2126.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,263      | 3,694        | 0        | -927      | 1.0% @ 55                                           | 0                                                              | 11,155                                                       | 1,022                        | 22,042                                          |
| 2127.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,004     | 0            | 0        | 30,579    | 1.0% @ 55                                           | 0                                                              | 15,437                                                       | 1,310                        | 14,187                                          |
| 2128.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 83,090      | 0            | 0        | -442      | 1.0% @ 55                                           | 0                                                              | 8,019                                                        | 829                          | 14,042                                          |
| 2129.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,491      | 57           | 965      | 12,537    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 6,855                                           |
| 2130.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 96,366      | 2,184        | 0        | 20,579    | 1.0% @ 55                                           | 0                                                              | 12,852                                                       | 1,063                        | 18                                              |
| 2131.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,270      | 0            | 0        | 9,434     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 5,802                                           |
| 2132.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 98,569      | 0            | 0        | 5,663     | 1.0% @ 55                                           | 0                                                              | 9,851                                                        | 986                          | 5,795                                           |
| 2133.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 72,073      | 1,657        | 0        | 28,277    | 1.0% @ 55                                           | 0                                                              | 6,971                                                        | 737                          | 18                                              |
| 2134.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,977      | 14,943       | 4,288    | 10,932    | 1.0% @ 55                                           | 0                                                              | 13,070                                                       | 6,020                        | 16,042                                          |
| 2135.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,951      | 4,436        | 0        | 19,375    | 1.0% @ 55                                           | 0                                                              | 12,040                                                       | 1,124                        | 308                                             |
| 2136.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 97,242      | 0            | 0        | 11,564    | 1.0% @ 55                                           | 0                                                              | 9,701                                                        | 972                          | 18                                              |
| 2137.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,004     | 0            | 6,580    | 13,152    | 1.0% @ 55                                           | 0                                                              | 12,047                                                       | 1,146                        | 6,278                                           |
| 2138.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 89,977      | 775          | 0        | 26,808    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 270                                             |
| 2139.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,004     | 0            | 5,360    | 19,402    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 18                                              |
| 2140.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,004     | 0            | 0        | 3,458     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 7,997                                           |
| 2141.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,977      | 8,918        | 0        | 20,380    | 1.0% @ 55                                           | 0                                                              | 16,371                                                       | 1,169                        | 18                                              |
| 2142.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,951      | 775          | 0        | 14,145    | 1.0% @ 55                                           | 0                                                              | 12,407                                                       | 1,034                        | 18                                              |
| 2143.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 95,846      | 933          | 0        | 35,370    | 1.0% @ 55                                           | 0                                                              | 11,129                                                       | 1,267                        | 5,972                                           |
| 2144.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 98,615      | 0            | 0        | 5,919     | 1.0% @ 55                                           | 0                                                              | 14,616                                                       | 1,048                        | 22,042                                          |
| 2145.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 94,509      | 0            | 0        | 13,010    | 1.0% @ 55                                           | 0                                                              | 8,280                                                        | 1,023                        | 6,263                                           |
| 2146.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 96,086      | 16,911       | 0        | 6,259     | 1.0% @ 55                                           | 0                                                              | 12,304                                                       | 1,130                        | 6,855                                           |
| 2147.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 97,828      | 0            | 0        | 12,633    | 1.0% @ 55                                           | 0                                                              | 13,919                                                       | 978                          | 18                                              |
| 2148.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 96,226      | 0            | 429      | 19,245    | 1.0% @ 55                                           | 0                                                              | 12,123                                                       | 1,045                        | 18                                              |
| 2149.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 86,064      | 0            | 0        | 8,177     | N/A                                                 | 0                                                              | 0                                                            | 7,738                        | 14,042                                          |
| 2150.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,003     | 0            | 0        | 20,146    | 1.0% @ 55                                           | 0                                                              | 0                                                            | 9,912                        | 18                                              |
| 2151.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,927      | 26,777       | 0        | 20,768    | 1.0% @ 55                                           | 0                                                              | 11,346                                                       | 1,347                        | 18                                              |
| 2152.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 94,003      | 741          | 5,930    | -2,655    | 1.0% @ 55                                           | 0                                                              | 14,451                                                       | 979                          | 15,927                                          |
| 2153.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 94,627      | 99           | 5,360    | 9,580     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 9,545                                           |
| 2154.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 98,813      | 1,772        | 0        | 3,947     | 1.0% @ 55                                           | 0                                                              | 13,782                                                       | 1,040                        | 22,042                                          |
| 2155.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,903      | 378          | 0        | 18,889    | 1.0% @ 55                                           | 0                                                              | 9,562                                                        | 1,083                        | 866                                             |
| 2156.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 97,725      | 1,503        | 0        | 9,951     | 1.0% @ 55                                           | 0                                                              | 10,900                                                       | 992                          | 1,506                                           |
| 2157.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 30,942      | 0            | 74       | 10,043    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 7,585                                           |
| 2158.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 98,037      | 0            | 0        | 35,765    | 1.0% @ 55                                           | 0                                                              | 19,677                                                       | 1,290                        | 6,610                                           |
| 2159.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,977      | 1,897        | 0        | 12,064    | 1.0% @ 55                                           | 0                                                              | 13,055                                                       | 1,021                        | 18                                              |
| 2160.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,977      | 0            | 0        | 7,727     | 1.0% @ 55                                           | 0                                                              | 13,568                                                       | 1,080                        | 13,547                                          |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department                     | Classification             | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|--------------------------------|----------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                                |                            |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 2161.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 90,140      | 0            | 0        | 6,965     | 1.0% @ 55                                           | 0                                                              | 12,465                                                       | 974                          | 13,161 |
| 2162.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 97,239      | 0            | 0        | 5,391     | 1.0% @ 55                                           | 0                                                              | 10,846                                                       | 972                          | 6,071  |
| 2163.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 96,295      | 16,428       | 0        | 24,346    | 1.0% @ 55                                           | 0                                                              | 13,944                                                       | 5,538                        | 18     |
| 2164.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 91,846      | 8,444        | 456      | 10,621    | 1.0% @ 55                                           | 0                                                              | 7,869                                                        | 1,083                        | 8,351  |
| 2165.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,004     | 5,845        | 0        | 12,073    | 1.0% @ 55                                           | 0                                                              | 11,785                                                       | 1,059                        | 18     |
| 2166.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,951      | 26,711       | 4,070    | 13,096    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 18     |
| 2167.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 87,472      | 3,010        | 361      | 8,166     | 1.0% @ 55                                           | 0                                                              | 11,400                                                       | 908                          | 270    |
| 2168.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 93,660      | 0            | 0        | 10,711    | 1.0% @ 55                                           | 0                                                              | 8,635                                                        | 1,012                        | 8,237  |
| 2169.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 96,086      | 0            | 0        | 12,497    | 1.0% @ 55                                           | 0                                                              | 9,197                                                        | 1,038                        | 6,617  |
| 2170.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 91,732      | 344          | 0        | 17,922    | 1.0% @ 55                                           | 0                                                              | 9,330                                                        | 995                          | 1,071  |
| 2171.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,977      | 3,230        | 0        | 30,751    | 1.0% @ 55                                           | 0                                                              | 19,842                                                       | 1,147                        | 14,598 |
| 2172.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 100,004     | 1,426        | 0        | 35,013    | 1.0% @ 55                                           | 0                                                              | 15,437                                                       | 1,324                        | 7,774  |
| 2173.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,951      | 775          | 0        | 11,450    | 1.0% @ 55                                           | 0                                                              | 11,149                                                       | 1,007                        | 4      |
| 2174.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 93,342      | 724          | 0        | 4,363     | 1.0% @ 55                                           | 0                                                              | 7,390                                                        | 941                          | 6,846  |
| 2175.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,951      | 976          | 3,901    | 37,188    | 1.0% @ 55                                           | 0                                                              | 13,327                                                       | 1,361                        | 5,395  |
| 2176.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 99,472      | 21,406       | 0        | 13,303    | 1.0% @ 55                                           | 0                                                              | 12,500                                                       | 1,209                        | 18     |
| 2177.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 89,112      | 0            | 0        | 7,679     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 6,848  |
| 2178.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 92,696      | 6,545        | 0        | -7,545    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 22,042 |
| 2179.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 81,225      | 783          | 0        | -205      | 1.0% @ 55                                           | 0                                                              | 10,100                                                       | 820                          | 20,799 |
| 2180.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 90,587      | 39           | 77       | 6,694     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 7,617  |
| 2181.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 96,328      | 133          | 0        | 29,709    | 1.0% @ 55                                           | 0                                                              | 18,736                                                       | 1,265                        | 18,928 |
| 2182.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 82,451      | 12,666       | 0        | 957       | 1.0% @ 55                                           | 0                                                              | 8,937                                                        | 951                          | 5,395  |
| 2183.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 86,170      | 0            | 0        | -84       | 1.0% @ 55                                           | 0                                                              | 9,340                                                        | 862                          | 6,834  |
| 2184.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 97,842      | 2,017        | 0        | 1,746     | 1.0% @ 55                                           | 0                                                              | 13,202                                                       | 1,014                        | 20,813 |
| 2185.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 90,106      | 0            | 0        | 674       | N/A                                                 | 0                                                              | 0                                                            | 0                            | 7,617  |
| 2186.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 87,970      | 10,864       | 0        | 3,356     | 1.0% @ 55                                           | 0                                                              | 10,958                                                       | 1,012                        | 22,042 |
| 2187.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 91,691      | 9,994        | 0        | 836       | 1.0% @ 55                                           | 0                                                              | 7,539                                                        | 1,017                        | 304    |
| 2188.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 87,067      | 361          | 0        | -1,621    | 1.0% @ 55                                           | 0                                                              | 8,115                                                        | 860                          | 21,926 |
| 2189.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 89,888      | 158          | 0        | 3,602     | 1.0% @ 55                                           | 0                                                              | 12,648                                                       | 939                          | 22,042 |
| 2190.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 91,701      | 11,863       | 0        | 8,143     | 1.0% @ 55                                           | 0                                                              | 9,756                                                        | 1,109                        | 0      |
| 2191.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 96,937      | 5,857        | 0        | 7,738     | 1.0% @ 55                                           | 0                                                              | 14,417                                                       | 1,105                        | 11,908 |
| 2192.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 95,403      | 29,262       | 0        | 8,844     | 1.0% @ 55                                           | 0                                                              | 8,988                                                        | 1,297                        | 7,617  |
| 2193.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 67,269      | 3,513        | 2,626    | -190      | 1.0% @ 55                                           | 0                                                              | 7,377                                                        | 722                          | 7,617  |
| 2194.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 91,493      | 1,504        | 6,195    | 7,110     | 1.0% @ 55                                           | 0                                                              | 12,202                                                       | 1,066                        | 6,855  |
| 2195.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 94,543      | 0            | 0        | 8,013     | 1.0% @ 55                                           | 0                                                              | 14,528                                                       | 1,021                        | 18,913 |
| 2196.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 93,093      | 380          | 0        | -1,526    | 1.0% @ 55                                           | 0                                                              | 8,621                                                        | 922                          | 16,042 |
| 2197.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 80,800      | 0            | 0        | -1,010    | 1.0% @ 55                                           | 0                                                              | 12,236                                                       | 748                          | 22,042 |
| 2198.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 93,484      | 0            | 0        | -1,947    | 1.0% @ 55                                           | 0                                                              | 13,483                                                       | 915                          | 22,042 |
| 2199.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 26,025      | 0            | 2,730    | 206       | 1.0% @ 55                                           | 0                                                              | 3,884                                                        | 253                          | 5,020  |
| 2200.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 60,689      | 4,567        | 3,809    | -247      | 1.0% @ 55                                           | 0                                                              | 5,774                                                        | 655                          | 4,750  |
| 2201.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 91,334      | 0            | 0        | -229      | 1.0% @ 55                                           | 0                                                              | 10,188                                                       | 913                          | 6,843  |
| 2202.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 74,631      | 0            | 0        | 4,463     | 1.0% @ 55                                           | 0                                                              | 7,076                                                        | 793                          | 6,033  |
| 2203.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 53,590      | 0            | 0        | 4,058     | 1.0% @ 55                                           | 0                                                              | 5,498                                                        | 578                          | 4,006  |
| 2204.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 36,128      | 832          | 0        | -42       | 1.0% @ 55                                           | 0                                                              | 3,677                                                        | 370                          | 2,575  |
| 2205.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil |                                | 85,696        | 103,230 | 49,066      | 10,538       | 0        | 1,033     | 1.0% @ 55                                           | 0                                                              | 5,178                                                        | 597                          | 3,817  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department                     | Classification                  | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|--------------------------------|---------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |                                |                                 |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 2206.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 48,639      | 998          | 380      | -13       | 1.0% @ 55                                           | 0                                                              | 6,283                                                        | 496                          | 3,500                                           |
| 2207.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 41,747      | 9,399        | 0        | 329       | 1.0% @ 55                                           | 0                                                              | 4,575                                                        | 510                          | 9,208                                           |
| 2208.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 26,566      | 146          | 0        | 1,722     | 1.0% @ 55                                           | 0                                                              | 2,886                                                        | 285                          | 1,941                                           |
| 2209.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 10,477      | 0            | 0        | -26       | 1.0% @ 55                                           | 0                                                              | 1,310                                                        | 105                          | 2,362                                           |
| 2210.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 10,838      | 0            | 0        | -26       | 1.0% @ 55                                           | 0                                                              | 1,440                                                        | 106                          | 871                                             |
| 2211.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 10,838      | 0            | 0        | -27       | 1.0% @ 55                                           | 0                                                              | 1,602                                                        | 108                          | 2,405                                           |
| 2212.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 7,226       | 0            | 0        | -87       | 1.0% @ 55                                           | 0                                                              | 873                                                          | 72                           | 959                                             |
| 2213.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 3,613       | 0            | 0        | 279       | 1.0% @ 55                                           | 0                                                              | 410                                                          | 39                           | 645                                             |
| 2214.  |                               | Engineering & Capital Projects | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 3,613       | 0            | 0        | -107      | 1.0% @ 55                                           | 0                                                              | 368                                                          | 35                           | 958                                             |
| 2215.  |                               | Engineering & Capital Projects | Assistant Engineer - Electrical |                                | 85,696        | 103,230 | 97,992      | 0            | 0        | 45,489    | 1.0% @ 55                                           | 0                                                              | 13,328                                                       | 1,284                        | 4                                               |
| 2216.  |                               | Engineering & Capital Projects | Assistant Engineer - Electrical |                                | 85,696        | 103,230 | 99,977      | 33,891       | 0        | 7,120     | 1.0% @ 55                                           | 0                                                              | 9,849                                                        | 1,339                        | 5,972                                           |
| 2217.  |                               | Engineering & Capital Projects | Assistant Engineer - Electrical |                                | 85,696        | 103,230 | 99,977      | 21,514       | 0        | 42,959    | 1.0% @ 55                                           | 0                                                              | 14,608                                                       | 1,525                        | 813                                             |
| 2218.  |                               | Engineering & Capital Projects | Assistant Engineer - Electrical |                                | 85,696        | 103,230 | 99,950      | 775          | 6,204    | 11,576    | 1.0% @ 55                                           | 0                                                              | 11,149                                                       | 1,069                        | 18                                              |
| 2219.  |                               | Engineering & Capital Projects | Assistant Engineer - Electrical |                                | 85,696        | 103,230 | 87,058      | 8,528        | 0        | 6,925     | 1.0% @ 55                                           | 0                                                              | 12,489                                                       | 1,025                        | 6,848                                           |
| 2220.  |                               | Engineering & Capital Projects | Assistant Engineer - Electrical |                                | 85,696        | 103,230 | 99,977      | 13,569       | 0        | 1,033     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 6,855                                           |
| 2221.  |                               | Engineering & Capital Projects | Assistant Engineer - Electrical |                                | 85,696        | 103,230 | 86,688      | 16,814       | 0        | 3,445     | 1.0% @ 55                                           | 0                                                              | 11,989                                                       | 1,061                        | 22,042                                          |
| 2222.  |                               | Engineering & Capital Projects | Assistant Engineer - Traffic    |                                | 85,696        | 103,230 | 99,978      | 40,766       | 0        | 8,730     | 1.0% @ 55                                           | 0                                                              | 13,826                                                       | 1,487                        | 20,541                                          |
| 2223.  |                               | Engineering & Capital Projects | Assistant Engineer - Traffic    |                                | 85,696        | 103,230 | 99,950      | 35,595       | 6,204    | 7,109     | 1.0% @ 55                                           | 0                                                              | 10,172                                                       | 1,418                        | 6,037                                           |
| 2224.  |                               | Engineering & Capital Projects | Assistant Engineer - Traffic    |                                | 85,696        | 103,230 | 94,529      | 12,678       | 0        | 6,528     | 1.0% @ 55                                           | 0                                                              | 8,070                                                        | 1,072                        | 5,384                                           |
| 2225.  |                               | Engineering & Capital Projects | Assistant Engineer - Traffic    |                                | 85,696        | 103,230 | 81,511      | 1,159        | 0        | -216      | 1.0% @ 55                                           | 0                                                              | 9,092                                                        | 822                          | 6,983                                           |
| 2226.  |                               | Engineering & Capital Projects | Assistant Engineer - Traffic    |                                | 85,696        | 103,230 | 14,451      | 889          | 0        | 827       | 1.0% @ 55                                           | 0                                                              | 1,715                                                        | 162                          | 967                                             |
| 2227.  |                               | Engineering & Capital Projects | Assistant Management Analyst    |                                | 60,008        | 72,925  | 53,693      | 0            | 0        | -134      | 1.0% @ 55                                           | 0                                                              | 6,998                                                        | 537                          | 6,632                                           |
| 2228.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 115,360     | 0            | 0        | 31,471    | 2.5% @ 55                                           | 0                                                              | 17,562                                                       | 8,887                        | 14,042                                          |
| 2229.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 0           | 0            | 261      | 24,909    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 0                            | 0                                               |
| 2230.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 115,329     | 9,344        | 9,378    | 45,206    | 2.5% @ 55                                           | 0                                                              | 19,968                                                       | 10,290                       | 2,620                                           |
| 2231.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 115,214     | 63,650       | 9,735    | 51,473    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 18,412                       | 18                                              |
| 2232.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 85,422      | 20,950       | 0        | 26,194    | 2.5% @ 55                                           | 0                                                              | 13,208                                                       | 7,739                        | 8,745                                           |
| 2233.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 115,360     | 0            | 0        | 17,870    | 2.5% @ 55                                           | 0                                                              | 15,533                                                       | 7,537                        | 18                                              |
| 2234.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 115,360     | 0            | 0        | 33,439    | 2.5% @ 55                                           | 0                                                              | 18,217                                                       | 4,432                        | 22,042                                          |
| 2235.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 115,390     | 0            | 7,159    | 385       | 2.5% @ 55                                           | 0                                                              | 14,387                                                       | 7,414                        | 8,906                                           |
| 2236.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 115,360     | 0            | 0        | 38,221    | 2.5% @ 55                                           | 0                                                              | 19,973                                                       | 9,143                        | 9,545                                           |
| 2237.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 115,329     | 458          | 7,731    | 11,642    | 2.5% @ 55                                           | 0                                                              | 14,474                                                       | 8,033                        | 9,322                                           |
| 2238.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 114,475     | 6,844        | 0        | 2,895     | 2.5% @ 55                                           | 0                                                              | 13,664                                                       | 3,640                        | 8,968                                           |
| 2239.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 115,390     | 0            | 0        | 20,914    | 2.5% @ 55                                           | 0                                                              | 15,022                                                       | 7,539                        | 18                                              |
| 2240.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 115,390     | 6,443        | 7,634    | 20,578    | 2.5% @ 55                                           | 0                                                              | 8,405                                                        | 10,199                       | 18                                              |
| 2241.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 115,518     | 0            | 4,948    | 7,607     | 2.5% @ 55                                           | 0                                                              | 15,289                                                       | 7,748                        | 20,813                                          |
| 2242.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 62,988      | 0            | 14,891   | 21,513    | 2.5% @ 55                                           | 0                                                              | 9,411                                                        | 4,156                        | 4,717                                           |
| 2243.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 115,360     | 924          | 9,378    | 30,959    | 2.5% @ 55                                           | 0                                                              | 19,533                                                       | 9,434                        | 14,451                                          |
| 2244.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 113,523     | 6,768        | 2,291    | 2,756     | 2.5% @ 55                                           | 0                                                              | 13,402                                                       | 7,416                        | 8,351                                           |
| 2245.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 113,597     | 0            | 0        | 6,844     | 2.5% @ 55                                           | 0                                                              | 14,212                                                       | 7,287                        | 14,042                                          |
| 2246.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 115,360     | 0            | 0        | 33,796    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 13,633                       | 16,042                                          |
| 2247.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 115,390     | 0            | 0        | 15,247    | 2.5% @ 55                                           | 0                                                              | 15,783                                                       | 7,539                        | 3,266                                           |
| 2248.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 114,221     | 0            | 6,602    | 45,455    | 2.5% @ 55                                           | 0                                                              | 18,212                                                       | 9,473                        | 18                                              |
| 2249.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 115,329     | 894          | 6,038    | 9,479     | 2.5% @ 55                                           | 0                                                              | 16,523                                                       | 7,957                        | 14,612                                          |
| 2250.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 107,606     | 37,368       | 9,378    | 41,143    | 2.5% @ 55                                           | 0                                                              | 20,349                                                       | 11,768                       | 16,042                                          |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department                     | Classification             | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|--------------------------------|----------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |                                |                            |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |
| 2251.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,329     | 4,057        | 0        | 5,369     | 2.5% @ 55                                           | 0                                                              | 11,313                                                       | 16,042                       |
| 2252.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,329     | 458          | 0        | 3,257     | 2.5% @ 55                                           | 0                                                              | 14,756                                                       | 11,705                       |
| 2253.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 97,064      | 0            | 30,694   | 39,825    | 2.5% @ 55                                           | 0                                                              | 12,139                                                       | 15                           |
| 2254.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 113,364     | 458          | 0        | 27,610    | 1.0% @ 55                                           | 0                                                              | 15,489                                                       | 18                           |
| 2255.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,360     | 0            | 9,378    | 47,465    | 2.5% @ 55                                           | 0                                                              | 18,544                                                       | 4                            |
| 2256.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,390     | 0            | 0        | 20,914    | 2.5% @ 55                                           | 0                                                              | 16,028                                                       | 18                           |
| 2257.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,329     | 894          | 7,731    | 20,981    | 2.5% @ 55                                           | 0                                                              | 16,854                                                       | 18                           |
| 2258.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,391     | 12,741       | 0        | 20,960    | 2.5% @ 55                                           | 0                                                              | 16,679                                                       | 1,103                        |
| 2259.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 103,099     | 0            | 0        | 9,066     | 2.5% @ 55                                           | 0                                                              | 14,421                                                       | 2,659                        |
| 2260.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,360     | 0            | 8,226    | 11,590    | 2.5% @ 55                                           | 0                                                              | 15,018                                                       | 9,545                        |
| 2261.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,390     | 71           | 9,002    | 35,091    | 2.5% @ 55                                           | 0                                                              | 19,603                                                       | 9,545                        |
| 2262.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 30,263      | 0            | 0        | 9,380     | N/A                                                 | 0                                                              | 0                                                            | 0                            |
| 2263.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,391     | 0            | 0        | 17,666    | 2.5% @ 55                                           | 0                                                              | 16,470                                                       | 3,266                        |
| 2264.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 113,612     | 0            | 0        | 17,920    | 2.5% @ 55                                           | 0                                                              | 14,760                                                       | 7,432                        |
| 2265.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 113,555     | 0            | 7,731    | 11,387    | 2.5% @ 55                                           | 0                                                              | 16,470                                                       | 7,896                        |
| 2266.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,329     | 894          | 0        | 35,207    | 2.5% @ 55                                           | 0                                                              | 19,134                                                       | 22,042                       |
| 2267.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,390     | 3,939        | 0        | 36,455    | 2.5% @ 55                                           | 0                                                              | 17,239                                                       | 14,238                       |
| 2268.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,329     | 1,077        | 7,554    | 12,647    | 2.5% @ 55                                           | 0                                                              | 13,922                                                       | 8,351                        |
| 2269.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,360     | 458          | 9,378    | 41,333    | 2.5% @ 55                                           | 0                                                              | 19,140                                                       | 6,278                        |
| 2270.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,360     | 43,411       | 7,596    | 14,769    | 2.5% @ 55                                           | 0                                                              | 14,761                                                       | 7,325                        |
| 2271.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 112,214     | 0            | 0        | 16,445    | 2.5% @ 55                                           | 0                                                              | 13,927                                                       | 1,847                        |
| 2272.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,391     | 2,046        | 9,378    | 33,275    | 2.5% @ 55                                           | 0                                                              | 20,353                                                       | 22,042                       |
| 2273.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 114,210     | 4,800        | 8,935    | 34,208    | 2.5% @ 55                                           | 0                                                              | 20,664                                                       | 9,761                        |
| 2274.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,360     | 295          | 0        | 28,879    | 2.5% @ 55                                           | 0                                                              | 21,431                                                       | 8,744                        |
| 2275.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,360     | 0            | 0        | 19,110    | 2.5% @ 55                                           | 0                                                              | 15,288                                                       | 2,620                        |
| 2276.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,390     | 0            | 6,185    | 9,573     | 2.5% @ 55                                           | 0                                                              | 15,293                                                       | 13,161                       |
| 2277.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,329     | 894          | 7,492    | 12,092    | 1.0% @ 55                                           | 0                                                              | 10,240                                                       | 8,574                        |
| 2278.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 46,187      | 11,629       | 156      | 65,413    | 1.0% @ 55                                           | 0                                                              | 9,981                                                        | 4                            |
| 2279.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,329     | 894          | 0        | 14,882    | 1.0% @ 55                                           | 0                                                              | 11,850                                                       | 5,802                        |
| 2280.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,390     | 0            | 7,731    | 13,264    | 1.0% @ 55                                           | 0                                                              | 10,246                                                       | 7,412                        |
| 2281.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,391     | 1,769        | 7,502    | 35,136    | 1.0% @ 55                                           | 0                                                              | 12,428                                                       | 11,890                       |
| 2282.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 109,265     | 66,005       | 7,045    | 10,017    | 1.0% @ 55                                           | 0                                                              | 9,728                                                        | 7,939                        |
| 2283.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,390     | 0            | 0        | 11,399    | 1.0% @ 55                                           | 0                                                              | 11,367                                                       | 18                           |
| 2284.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,329     | 0            | 0        | 38,755    | 1.0% @ 55                                           | 0                                                              | 13,390                                                       | 8,351                        |
| 2285.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 84,980      | 0            | 7,502    | 72,839    | 1.0% @ 55                                           | 0                                                              | 13,068                                                       | 6,632                        |
| 2286.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 99,046      | 5,654        | 5,404    | 20,874    | 1.0% @ 55                                           | 0                                                              | 15,184                                                       | 18                           |
| 2287.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 113,709     | 0            | 0        | 20,607    | 1.0% @ 55                                           | 0                                                              | 14,306                                                       | 18                           |
| 2288.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,391     | 174          | 0        | 13,765    | 1.0% @ 55                                           | 0                                                              | 11,450                                                       | 6,855                        |
| 2289.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 113,493     | 894          | 0        | 12,223    | 1.0% @ 55                                           | 0                                                              | 16,855                                                       | 8,582                        |
| 2290.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 113,240     | 6,020        | 9,378    | 46,333    | 1.0% @ 55                                           | 0                                                              | 12,431                                                       | 4                            |
| 2291.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,391     | 975          | 9,378    | 34,830    | 1.0% @ 55                                           | 0                                                              | 16,861                                                       | 17,604                       |
| 2292.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,360     | 2,840        | 0        | 10,522    | 1.0% @ 55                                           | 0                                                              | 18,592                                                       | 20,813                       |
| 2293.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,329     | 0            | 9,978    | 47,036    | 1.0% @ 55                                           | 0                                                              | 12,421                                                       | 18                           |
| 2294.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 111,780     | 3,585        | 7,731    | 16,554    | 1.0% @ 55                                           | 0                                                              | 10,376                                                       | 18                           |
| 2295.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,329     | 894          | 0        | 43,458    | 1.0% @ 55                                           | 0                                                              | 22,229                                                       | 7,617                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department                     | Classification             | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|--------------------------------|----------------------------|--------------------------------|---------------|---------|-------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                                |                            |                                | Minimum       | Maximum | Regular Pay | Overtime Pay |                 |           |                                                     |                                                                |                                                              |                              |        |
| 2296.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 110,748     | 0            | 458             | 11,409    | 1.0% @ 55                                           | 0                                                              | 12,088                                                       | 1,112                        | 18     |
| 2297.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,329     | 0            | 0               | 12,279    | 1.0% @ 55                                           | 0                                                              | 10,240                                                       | 1,246                        | 8,337  |
| 2298.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 113,116     | 2,981        | 0               | 47,335    | 1.0% @ 55                                           | 0                                                              | 14,883                                                       | 1,521                        | 18     |
| 2299.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 114,404     | 3,782        | 7,159           | -313      | 1.0% @ 55                                           | 0                                                              | 12,864                                                       | 1,032                        | 20,158 |
| 2300.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,390     | 9,163        | 9,378           | 40,727    | 1.0% @ 55                                           | 0                                                              | 18,273                                                       | 1,697                        | 6,632  |
| 2301.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,329     | 1,270        | 0               | 36,079    | 1.0% @ 55                                           | 0                                                              | 12,897                                                       | 1,526                        | 8,351  |
| 2302.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 111,577     | 0            | 5,729           | 12,738    | 1.0% @ 55                                           | 0                                                              | 9,907                                                        | 1,262                        | 7,571  |
| 2303.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 113,951     | 1,168        | 0               | 12,793    | 1.0% @ 55                                           | 0                                                              | 12,176                                                       | 1,282                        | 20,560 |
| 2304.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 114,505     | 19,789       | 7,331           | 12,433    | 1.0% @ 55                                           | 0                                                              | 13,594                                                       | 1,416                        | 18     |
| 2305.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,115     | 0            | 0               | 15,908    | 1.0% @ 55                                           | 0                                                              | 0                                                            | 11,820                       | 23,894 |
| 2306.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 114,520     | 655          | 2,356           | 7,632     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 20,178 |
| 2307.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 110,155     | 0            | 0               | 38,726    | 1.0% @ 55                                           | 0                                                              | 12,981                                                       | 1,443                        | 6,287  |
| 2308.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 86,954      | 0            | 7,731           | 42,755    | 1.0% @ 55                                           | 0                                                              | 11,175                                                       | 1,338                        | 7,774  |
| 2309.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 114,487     | 0            | 0               | 43,109    | 1.0% @ 55                                           | 0                                                              | 20,600                                                       | 1,463                        | 18     |
| 2310.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,360     | 0            | 0               | 29,623    | 1.0% @ 55                                           | 0                                                              | 18,323                                                       | 1,452                        | 14,042 |
| 2311.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,330     | 1,682        | 0               | 38,197    | 1.0% @ 55                                           | 0                                                              | 21,594                                                       | 1,530                        | 9,137  |
| 2312.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 57,417      | 0            | 0               | 18,759    | 1.0% @ 55                                           | 0                                                              | 6,945                                                        | 579                          | 18     |
| 2313.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 113,166     | 0            | 0               | 46,595    | 1.0% @ 55                                           | 0                                                              | 19,349                                                       | 1,450                        | 18     |
| 2314.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,329     | 0            | 0               | 20,598    | 1.0% @ 55                                           | 0                                                              | 0                                                            | 11,459                       | 18     |
| 2315.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,330     | 894          | 7,731           | 19,062    | 1.0% @ 55                                           | 0                                                              | 13,500                                                       | 1,332                        | 798    |
| 2316.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 113,513     | 436          | 0               | 975       | 1.0% @ 55                                           | 0                                                              | 16,847                                                       | 1,139                        | 9,426  |
| 2317.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 56,507      | 1,378        | 3,001           | 96,241    | 1.0% @ 55                                           | 0                                                              | 19,088                                                       | 1,572                        | 18,490 |
| 2318.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,390     | 2,169        | 0               | 19,387    | 1.0% @ 55                                           | 0                                                              | 16,864                                                       | 1,268                        | 18     |
| 2319.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 104,766     | 0            | 0               | 33,521    | 1.0% @ 55                                           | 0                                                              | 12,066                                                       | 1,349                        | 7,997  |
| 2320.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 113,235     | 365          | 4,330           | 7,676     | 1.0% @ 55                                           | 0                                                              | 17,120                                                       | 1,232                        | 22,042 |
| 2321.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 110,732     | 39,944       | 9,378           | 38,937    | 1.0% @ 55                                           | 0                                                              | 14,421                                                       | 1,950                        | 8,574  |
| 2322.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,131     | 974          | 9,378           | 47,051    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 18     |
| 2323.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,360     | 0            | 0               | 40,236    | 1.0% @ 55                                           | 0                                                              | 15,888                                                       | 1,511                        | 6,855  |
| 2324.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 114,042     | 436          | 0               | 38,091    | 1.0% @ 55                                           | 0                                                              | 16,295                                                       | 1,502                        | 13,513 |
| 2325.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,329     | 894          | 0               | 47,335    | 1.0% @ 55                                           | 0                                                              | 17,344                                                       | 1,523                        | 18     |
| 2326.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,360     | 713          | 9,640           | 34,818    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 9,203  |
| 2327.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 90,975      | 0            | 8,534           | 45,681    | 1.0% @ 55                                           | 0                                                              | 11,725                                                       | 1,402                        | 6,855  |
| 2328.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 114,425     | 0            | 0               | 20,527    | 1.0% @ 55                                           | 0                                                              | 14,186                                                       | 1,236                        | 18     |
| 2329.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 114,505     | 0            | 4,948           | 20,553    | 1.0% @ 55                                           | 0                                                              | 13,898                                                       | 1,286                        | 18     |
| 2330.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 103,836     | 814          | 2,814           | 19,771    | 1.0% @ 55                                           | 0                                                              | 9,220                                                        | 1,158                        | 18     |
| 2331.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 103,891     | 0            | 8,534           | 36,945    | 1.0% @ 55                                           | 0                                                              | 12,505                                                       | 1,446                        | 6,632  |
| 2332.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 114,168     | 894          | 0               | 17,972    | 1.0% @ 55                                           | 0                                                              | 14,529                                                       | 1,046                        | 18     |
| 2333.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,329     | 894          | 0               | 8,932     | 1.0% @ 55                                           | 0                                                              | 15,949                                                       | 1,255                        | 20,813 |
| 2334.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 113,153     | 436          | 600             | 41,805    | 1.0% @ 55                                           | 0                                                              | 13,390                                                       | 1,501                        | 4,453  |
| 2335.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 111,518     | 653          | 0               | 5,992     | 1.0% @ 55                                           | 0                                                              | 9,883                                                        | 1,122                        | 5,143  |
| 2336.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 114,183     | 894          | 0               | 31,254    | 1.0% @ 55                                           | 0                                                              | 14,890                                                       | 1,464                        | 21,937 |
| 2337.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 113,371     | 0            | 0               | 46,391    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 18     |
| 2338.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 105,199     | 97           | 7,376           | 32,676    | 1.0% @ 55                                           | 0                                                              | 11,350                                                       | 1,397                        | 5,618  |
| 2339.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 115,390     | 742          | 0               | 14,593    | 1.0% @ 55                                           | 0                                                              | 10,246                                                       | 1,254                        | 6,025  |
| 2340.  |                               | Engineering & Capital Projects | Associate Engineer - Civil |                                | 98,675        | 119,122 | 113,434     | 0            | 0               | 20,607    | 1.0% @ 55                                           | 0                                                              | 14,685                                                       | 1,227                        | 18     |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department                     | Classification                  | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum | Other Pay | Applicable         | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|--------------------------------|---------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|--------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|
|        |                               |                                |                                 |                                | Minimum       | Maximum       | Regular Pay |              | Pay      |           | Pension<br>Formula | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              |
| 2341.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122       | 115,329     | 458          | 0        | 20,633    | N/A                | 0                                                | 0                                               | 18                           |
| 2342.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122       | 113,468     | 0            | 0        | 35,383    | 1.0% @ 55          | 0                                                | 13,466                                          | 17,226                       |
| 2343.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122       | 99,107      | 0            | 0        | 3,623     | 1.0% @ 55          | 0                                                | 8,583                                           | 7,774                        |
| 2344.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122       | 108,007     | 0            | 767      | 20,106    | N/A                | 0                                                | 5,024                                           | 18                           |
| 2345.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122       | 103,890     | 0            | 0        | 11,718    | 1.0% @ 55          | 0                                                | 10,417                                          | 1,574                        |
| 2346.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122       | 113,266     | 0            | 0        | 44,978    | 1.0% @ 55          | 0                                                | 15,384                                          | 410                          |
| 2347.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122       | 111,392     | 141          | 0        | 5,529     | 1.0% @ 55          | 0                                                | 12,803                                          | 12,982                       |
| 2348.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122       | 114,382     | 301          | 0        | 5,616     | 1.0% @ 55          | 0                                                | 16,498                                          | 5,802                        |
| 2349.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122       | 106,195     | 691          | 0        | 38,008    | 1.0% @ 55          | 0                                                | 11,015                                          | 6,269                        |
| 2350.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122       | 105,992     | 0            | 0        | 11,708    | 1.0% @ 55          | 0                                                | 11,489                                          | 4                            |
| 2351.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122       | 114,082     | 0            | 600      | 36,961    | 1.0% @ 55          | 0                                                | 15,375                                          | 8,563                        |
| 2352.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122       | 106,441     | 0            | 4,899    | 13,995    | 1.0% @ 55          | 0                                                | 9,788                                           | 5,604                        |
| 2353.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122       | 76,419      | 0            | 0        | 58,738    | 1.0% @ 55          | 0                                                | 12,674                                          | 18                           |
| 2354.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122       | 76,638      | 36,069       | 6,085    | 22,941    | 1.0% @ 55          | 0                                                | 8,923                                           | 8,948                        |
| 2355.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122       | 108,415     | 399          | 0        | -5,612    | 1.0% @ 55          | 0                                                | 12,776                                          | 16,042                       |
| 2356.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122       | 111,752     | 332          | 0        | 3,387     | 1.0% @ 55          | 0                                                | 8,976                                           | 8,492                        |
| 2357.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122       | 113,164     | 959          | 0        | 35,711    | 1.0% @ 55          | 0                                                | 11,969                                          | 3,396                        |
| 2358.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122       | 115,390     | 328          | 0        | 36,388    | 1.0% @ 55          | 0                                                | 17,896                                          | 4                            |
| 2359.  |                               | Engineering & Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122       | 35,651      | 0            | 0        | 2,519     | 1.0% @ 55          | 0                                                | 4,809                                           | 2,012                        |
| 2360.  |                               | Engineering & Capital Projects | Associate Engineer - Electrical |                                | 98,675        | 119,122       | 115,360     | 29,158       | 0        | 48,024    | 1.0% @ 55          | 0                                                | 19,351                                          | 18                           |
| 2361.  |                               | Engineering & Capital Projects | Associate Engineer - Electrical |                                | 98,675        | 119,122       | 115,360     | 27,520       | 7,023    | 36,749    | 1.0% @ 55          | 0                                                | 21,797                                          | 17,116                       |
| 2362.  |                               | Engineering & Capital Projects | Associate Engineer - Electrical |                                | 98,675        | 119,122       | 115,360     | 1,231        | 0        | 44,855    | 1.0% @ 55          | 0                                                | 15,379                                          | 410                          |
| 2363.  |                               | Engineering & Capital Projects | Associate Engineer - Traffic    |                                | 98,675        | 119,122       | 115,360     | 233          | 5,251    | 31,299    | 2.5% @ 55          | 0                                                | 19,720                                          | 16,042                       |
| 2364.  |                               | Engineering & Capital Projects | Associate Engineer - Traffic    |                                | 98,675        | 119,122       | 115,360     | 0            | 0        | 40,625    | 2.5% @ 55          | 0                                                | 0                                               | 6,841                        |
| 2365.  |                               | Engineering & Capital Projects | Associate Engineer - Traffic    |                                | 98,675        | 119,122       | 115,329     | 18,940       | 11,178   | 33,532    | 2.5% @ 55          | 0                                                | 20,221                                          | 16,042                       |
| 2366.  |                               | Engineering & Capital Projects | Associate Engineer - Traffic    |                                | 98,675        | 119,122       | 115,360     | 37,122       | 0        | 31,110    | 2.5% @ 55          | 0                                                | 17,904                                          | 22,042                       |
| 2367.  |                               | Engineering & Capital Projects | Associate Management Analyst    |                                | 72,925        | 88,130        | 84,566      | 0            | 0        | 4,075     | 2.5% @ 55          | 0                                                | 0                                               | 7,522                        |
| 2368.  |                               | Engineering & Capital Projects | Associate Management Analyst    |                                | 72,925        | 88,130        | 84,452      | 0            | 5,254    | 4,447     | 2.5% @ 55          | 0                                                | 10,696                                          | 7,558                        |
| 2369.  |                               | Engineering & Capital Projects | Associate Management Analyst    |                                | 72,925        | 88,130        | 75,486      | 122          | 4,628    | -931      | 2.5% @ 55          | 0                                                | 9,850                                           | 14,042                       |
| 2370.  |                               | Engineering & Capital Projects | Associate Management Analyst    |                                | 72,925        | 88,130        | 84,550      | 0            | 0        | -47       | 2.5% @ 55          | 0                                                | 8,826                                           | 20,813                       |
| 2371.  |                               | Engineering & Capital Projects | Associate Management Analyst    |                                | 72,925        | 88,130        | 84,550      | 0            | 0        | -1,785    | 2.5% @ 55          | 0                                                | 10,375                                          | 20,813                       |
| 2372.  |                               | Engineering & Capital Projects | Associate Management Analyst    |                                | 72,925        | 88,130        | 84,566      | 0            | 5,169    | 2,618     | 2.5% @ 55          | 0                                                | 0                                               | 8,493                        |
| 2373.  |                               | Engineering & Capital Projects | Associate Management Analyst    |                                | 72,925        | 88,130        | 68,509      | 986          | 0        | -3,843    | 1.0% @ 55          | 0                                                | 9,327                                           | 22,042                       |
| 2374.  |                               | Engineering & Capital Projects | Associate Management Analyst    |                                | 72,925        | 88,130        | 72,717      | 0            | 0        | 4,668     | 1.0% @ 55          | 0                                                | 8,348                                           | 6,855                        |
| 2375.  |                               | Engineering & Capital Projects | Associate Management Analyst    |                                | 72,925        | 88,130        | 44,059      | 187          | 0        | 678       | 1.0% @ 55          | 0                                                | 3,761                                           | 3                            |
| 2376.  |                               | Engineering & Capital Projects | Associate Management Analyst    |                                | 72,925        | 88,130        | 40,796      | 291          | 0        | -953      | 1.0% @ 55          | 0                                                | 5,074                                           | 11,135                       |
| 2377.  |                               | Engineering & Capital Projects | Associate Planner               |                                | 80,226        | 96,928        | 94,353      | 0            | 2,330    | 5,429     | 2.5% @ 55          | 0                                                | 12,628                                          | 6,263                        |
| 2378.  |                               | Engineering & Capital Projects | Associate Planner               |                                | 80,226        | 96,928        | 80,985      | 639          | 0        | 2,756     | 1.0% @ 55          | 0                                                | 7,177                                           | 8,745                        |
| 2379.  |                               | Engineering & Capital Projects | Associate Planner               |                                | 80,226        | 96,928        | 81,622      | 0            | 0        | 11,841    | 1.0% @ 55          | 0                                                | 11,174                                          | 9,531                        |
| 2380.  |                               | Engineering & Capital Projects | Associate Planner               |                                | 80,226        | 96,928        | 94,362      | 0            | 0        | 5,667     | 1.0% @ 55          | 0                                                | 12,770                                          | 5,802                        |
| 2381.  |                               | Engineering & Capital Projects | Associate Planner               |                                | 80,226        | 96,928        | 90,219      | 711          | 0        | 5,146     | N/A                | 0                                                | 0                                               | 6,632                        |
| 2382.  |                               | Engineering & Capital Projects | Associate Planner               |                                | 80,226        | 96,928        | 92,900      | 0            | 0        | 6,092     | 1.0% @ 55          | 0                                                | 12,082                                          | 5,380                        |
| 2383.  |                               | Engineering & Capital Projects | Associate Planner               |                                | 80,226        | 96,928        | 85,823      | 0            | 0        | -276      | 1.0% @ 55          | 0                                                | 9,852                                           | 5,477                        |
| 2384.  |                               | Engineering & Capital Projects | Auto Messenger II               |                                | 36,608        | 44,117        | 42,597      | 0            | 0        | 6,536     | N/A                | 0                                                | 0                                               | 5,366                        |
| 2385.  |                               | Engineering & Capital Projects | Clerical Assistant II           |                                | 40,352        | 48,630        | 44,772      | 202          | 0        | -2,457    | 1.0% @ 55          | 0                                                | 7,009                                           | 16,042                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department                     | Classification                    | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|--------------------------------|-----------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                                |                                   |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                     |                                                  |                              |
| 2386.  |                               | Engineering & Capital Projects | Clerical Assistant II             |                                | 40,352        | 48,630  | 46,316      | 0            | 0        | 4,460     | 1.0% @ 55                                           | 0                                                              | 6,533                                               | 463                                              | 6,625                        |
| 2387.  |                               | Engineering & Capital Projects | Clerical Assistant II             |                                | 40,352        | 48,630  | 39,380      | 357          | 0        | 1,069     | 1.0% @ 55                                           | 0                                                              | 9,150                                               | 1,745                                            | 4                            |
| 2388.  |                               | Engineering & Capital Projects | Clerical Assistant II             |                                | 40,352        | 48,630  | 10,948      | 140          | 0        | 35,333    | 1.0% @ 55                                           | 0                                                              | 6,980                                               | 465                                              | 12,769                       |
| 2389.  |                               | Engineering & Capital Projects | Clerical Assistant II             |                                | 40,352        | 48,630  | 46,664      | 0            | 0        | -1,468    | 1.0% @ 55                                           | 0                                                              | 6,533                                               | 448                                              | 7,617                        |
| 2390.  |                               | Engineering & Capital Projects | Contracts Processing Clerk        |                                | 40,331        | 48,714  | 0           | 0            | 81       | 0         | 2.5% @ 55                                           | 0                                                              | 0                                                   | 0                                                | 0                            |
| 2391.  |                               | Engineering & Capital Projects | Contracts Processing Clerk        |                                | 40,331        | 48,714  | 47,414      | 0            | 0        | 2,619     | 1.0% @ 55                                           | 0                                                              | 6,936                                               | 474                                              | 8,968                        |
| 2392.  |                               | Engineering & Capital Projects | Department Director               |                                | 87,402        | 331,094 | 229,670     | 0            | 0        | 3,178     | 2.5% @ 55                                           | 0                                                              | 28,635                                              | 13,870                                           | 0                            |
| 2393.  |                               | Engineering & Capital Projects | Deputy Director                   |                                | 66,082        | 243,048 | 195,631     | 0            | 0        | 0         | 2.5% @ 55                                           | 0                                                              | 22,311                                              | 11,836                                           | 17,885                       |
| 2394.  |                               | Engineering & Capital Projects | Deputy Director                   |                                | 66,082        | 243,048 | 189,881     | 0            | 0        | -1,878    | 2.5% @ 55                                           | 0                                                              | 23,300                                              | 11,374                                           | 21,562                       |
| 2395.  |                               | Engineering & Capital Projects | Deputy Director                   |                                | 66,082        | 243,048 | 195,685     | 0            | 12,148   | 6,100     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 18,542                                           | 1,514                        |
| 2396.  |                               | Engineering & Capital Projects | Deputy Director                   |                                | 66,082        | 243,048 | 195,691     | 0            | 9,718    | -2,888    | 2.5% @ 55                                           | 0                                                              | 20,949                                              | 6,014                                            | 20,122                       |
| 2397.  |                               | Engineering & Capital Projects | Deputy Director                   |                                | 66,082        | 243,048 | 190,658     | 0            | 12,148   | 9,977     | 2.5% @ 55                                           | 0                                                              | 25,424                                              | 12,270                                           | 0                            |
| 2398.  |                               | Engineering & Capital Projects | Deputy Director                   |                                | 66,082        | 243,048 | 195,336     | 0            | 0        | -3,913    | 2.5% @ 55                                           | 0                                                              | 26,144                                              | 11,581                                           | 21,562                       |
| 2399.  |                               | Engineering & Capital Projects | Deputy Director                   |                                | 66,082        | 243,048 | 190,588     | 0            | 8,066    | 9,977     | 2.5% @ 55                                           | 0                                                              | 24,138                                              | 12,018                                           | 0                            |
| 2400.  |                               | Engineering & Capital Projects | Deputy Director                   |                                | 66,082        | 243,048 | 168,114     | 0            | 9,964    | -1,389    | 2.5% @ 55                                           | 0                                                              | 22,418                                              | 10,690                                           | 17,542                       |
| 2401.  |                               | Engineering & Capital Projects | Environmental Biologist III       |                                | 87,651        | 106,142 | 94,127      | 0            | 0        | -10,265   | 1.0% @ 55                                           | 0                                                              | 9,649                                               | 840                                              | 7,617                        |
| 2402.  |                               | Engineering & Capital Projects | Information Systems Administrator |                                | 99,112        | 120,037 | 115,170     | 0            | 5,634    | 9,977     | 2.5% @ 55                                           | 0                                                              | 15,414                                              | 7,309                                            | 0                            |
| 2403.  |                               | Engineering & Capital Projects | Information Systems Analyst II    |                                | 74,339        | 89,835  | 87,177      | 0            | 5,455    | -255      | 1.0% @ 55                                           | 0                                                              | 12,886                                              | 913                                              | 19,254                       |
| 2404.  |                               | Engineering & Capital Projects | Information Systems Analyst II    |                                | 74,339        | 89,835  | 28,253      | 0            | 0        | -331      | 1.0% @ 55                                           | 0                                                              | 4,281                                               | 277                                              | 2,362                        |
| 2405.  |                               | Engineering & Capital Projects | Information Systems Analyst III   |                                | 81,619        | 98,654  | 97,970      | 0            | 6,373    | 9,922     | 2.5% @ 55                                           | 0                                                              | 12,022                                              | 6,313                                            | 0                            |
| 2406.  |                               | Engineering & Capital Projects | Information Systems Analyst III   |                                | 81,619        | 98,654  | 88,771      | 0            | 0        | -1,636    | 1.0% @ 55                                           | 0                                                              | 9,902                                               | 873                                              | 20,229                       |
| 2407.  |                               | Engineering & Capital Projects | Information Systems Analyst IV    |                                | 91,770        | 111,218 | 106,427     | 0            | 2,674    | 10,002    | 2.5% @ 55                                           | 0                                                              | 14,296                                              | 6,601                                            | 0                            |
| 2408.  |                               | Engineering & Capital Projects | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 74,114      | 0            | 0        | -945      | 1.0% @ 55                                           | 0                                                              | 8,533                                               | 738                                              | 17,634                       |
| 2409.  |                               | Engineering & Capital Projects | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 85,849      | 23,977       | 558      | 13,519    | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 6,617                        |
| 2410.  |                               | Engineering & Capital Projects | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 76,460      | 0            | 18,186   | 9,839     | 1.0% @ 55                                           | 0                                                              | 7,318                                               | 830                                              | 6,311                        |
| 2411.  |                               | Engineering & Capital Projects | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 79,179      | 0            | 0        | 11,115    | 1.0% @ 55                                           | 0                                                              | 6,510                                               | 792                                              | 392                          |
| 2412.  |                               | Engineering & Capital Projects | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 86,802      | 199          | 0        | 12,189    | 1.0% @ 55                                           | 0                                                              | 8,003                                               | 939                                              | 6,225                        |
| 2413.  |                               | Engineering & Capital Projects | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 24,671      | 314          | 627      | 2,479     | 1.0% @ 55                                           | 0                                                              | 2,801                                               | 270                                              | 1,426                        |
| 2414.  |                               | Engineering & Capital Projects | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 82,445      | 0            | 0        | -206      | 1.0% @ 55                                           | 0                                                              | 6,824                                               | 823                                              | 5,445                        |
| 2415.  |                               | Engineering & Capital Projects | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 82,417      | 0            | 0        | -609      | 1.0% @ 55                                           | 0                                                              | 7,086                                               | 820                                              | 7,992                        |
| 2416.  |                               | Engineering & Capital Projects | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 65,820      | 0            | 0        | 6,539     | 1.0% @ 55                                           | 0                                                              | 7,671                                               | 704                                              | 7,617                        |
| 2417.  |                               | Engineering & Capital Projects | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 82,413      | 265          | 0        | 866       | 1.0% @ 55                                           | 0                                                              | 6,275                                               | 825                                              | 7,617                        |
| 2418.  |                               | Engineering & Capital Projects | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 80,683      | 121          | 0        | 7,294     | 1.0% @ 55                                           | 0                                                              | 6,958                                               | 873                                              | 4                            |
| 2419.  |                               | Engineering & Capital Projects | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 80,909      | 1,174        | 0        | -313      | 1.0% @ 55                                           | 0                                                              | 6,652                                               | 821                                              | 6,278                        |
| 2420.  |                               | Engineering & Capital Projects | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 81,059      | 0            | 0        | 5,878     | 1.0% @ 55                                           | 0                                                              | 7,198                                               | 872                                              | 7,617                        |
| 2421.  |                               | Engineering & Capital Projects | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 80,479      | 0            | 0        | -201      | 1.0% @ 55                                           | 0                                                              | 6,920                                               | 801                                              | 6,079                        |
| 2422.  |                               | Engineering & Capital Projects | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 73,995      | 412          | 0        | -364      | 1.0% @ 55                                           | 0                                                              | 6,272                                               | 726                                              | 17,348                       |
| 2423.  |                               | Engineering & Capital Projects | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 14,536      | 0            | 851      | 1,571     | 1.0% @ 55                                           | 0                                                              | 1,598                                               | 152                                              | 671                          |
| 2424.  |                               | Engineering & Capital Projects | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 80,755      | 9,774        | 0        | -35       | 1.0% @ 55                                           | 0                                                              | 9,972                                               | 905                                              | 7,503                        |
| 2425.  |                               | Engineering & Capital Projects | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 48,064      | 0            | 0        | 3,458     | 1.0% @ 55                                           | 0                                                              | 3,843                                               | 592                                              | 4,699                        |
| 2426.  |                               | Engineering & Capital Projects | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 79,336      | 0            | 0        | 195       | 1.0% @ 55                                           | 0                                                              | 8,341                                               | 793                                              | 20,560                       |
| 2427.  |                               | Engineering & Capital Projects | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 79,336      | 0            | 0        | -213      | 1.0% @ 55                                           | 0                                                              | 11,589                                              | 793                                              | 6,843                        |
| 2428.  |                               | Engineering & Capital Projects | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 78,196      | 1,982        | 0        | -5,250    | 1.0% @ 55                                           | 0                                                              | 8,977                                               | 744                                              | 22,042                       |
| 2429.  |                               | Engineering & Capital Projects | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 78,757      | 0            | 0        | 1,589     | 1.0% @ 55                                           | 0                                                              | 6,694                                               | 808                                              | 6,278                        |
| 2430.  |                               | Engineering & Capital Projects | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 79,336      | 2,117        | 0        | 1,765     | 1.0% @ 55                                           | 0                                                              | 10,159                                              | 815                                              | 18                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department                     | Classification           | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|--------------------------------|--------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |                                |                          |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 2431.  |                               | Engineering & Capital Projects | Junior Engineer - Civil  |                                | 74,048        | 89,627        | 79,021      | 43           | 78       | -481      | 1.0% @ 55                                           | 0                                                              | 7,784                                                        | 787                          | 6,848                                           |
| 2432.  |                               | Engineering & Capital Projects | Junior Engineer - Civil  |                                | 74,048        | 89,627        | 33,039      | 0            | 0        | -24       | 1.0% @ 55                                           | 0                                                              | 865                                                          | 980                          | 1,612                                           |
| 2433.  |                               | Engineering & Capital Projects | Junior Engineer - Civil  |                                | 74,048        | 89,627        | 61,228      | 0            | 0        | 3,191     | 1.0% @ 55                                           | 0                                                              | 5,761                                                        | 643                          | 6,350                                           |
| 2434.  |                               | Engineering & Capital Projects | Junior Engineer - Civil  |                                | 74,048        | 89,627        | 61,497      | 0            | 0        | 1,717     | 1.0% @ 55                                           | 0                                                              | 6,859                                                        | 613                          | 16,487                                          |
| 2435.  |                               | Engineering & Capital Projects | Junior Engineer - Civil  |                                | 74,048        | 89,627        | 8,861       | 0            | 0        | 568       | 1.0% @ 55                                           | 0                                                              | 852                                                          | 226                          | 2                                               |
| 2436.  |                               | Engineering & Capital Projects | Junior Engineer - Civil  |                                | 74,048        | 89,627        | 46,030      | 0            | 0        | -179      | 1.0% @ 55                                           | 0                                                              | 3,827                                                        | 459                          | 4,134                                           |
| 2437.  |                               | Engineering & Capital Projects | Junior Engineer - Civil  |                                | 74,048        | 89,627        | 46,553      | 0            | 0        | 4,577     | 1.0% @ 55                                           | 0                                                              | 3,975                                                        | 502                          | 344                                             |
| 2438.  |                               | Engineering & Capital Projects | Junior Engineer - Civil  |                                | 74,048        | 89,627        | 43,564      | 9,953        | 0        | 95        | 1.0% @ 55                                           | 0                                                              | 4,859                                                        | 535                          | 3,408                                           |
| 2439.  |                               | Engineering & Capital Projects | Junior Engineer - Civil  |                                | 74,048        | 89,627        | 9,415       | 0            | 0        | -83       | 1.0% @ 55                                           | 0                                                              | 1,138                                                        | 94                           | 967                                             |
| 2440.  |                               | Engineering & Capital Projects | Junior Engineer - Civil  |                                | 74,048        | 89,627        | 6,277       | 0            | 0        | 310       | 1.0% @ 55                                           | 0                                                              | 694                                                          | 66                           | 0                                               |
| 2441.  |                               | Engineering & Capital Projects | Junior Engineer - Civil  |                                | 74,048        | 89,627        | 6,277       | 0            | 0        | -16       | 1.0% @ 55                                           | 0                                                              | 639                                                          | 63                           | 277                                             |
| 2442.  |                               | Engineering & Capital Projects | Junior Engineer - Civil  |                                | 74,048        | 89,627        | 6,277       | 0            | 0        | -16       | 1.0% @ 55                                           | 0                                                              | 497                                                          | 63                           | 267                                             |
| 2443.  |                               | Engineering & Capital Projects | Junior Engineer - Civil  |                                | 74,048        | 89,627        | 3,138       | 0            | 0        | -8        | 1.0% @ 55                                           | 0                                                              | 340                                                          | 31                           | 301                                             |
| 2444.  |                               | Engineering & Capital Projects | Junior Engineer - Civil  |                                | 74,048        | 89,627        | 3,138       | 0            | 0        | -8        | 1.0% @ 55                                           | 0                                                              | 248                                                          | 31                           | 271                                             |
| 2445.  |                               | Engineering & Capital Projects | Junior Planner           |                                | 58,906        | 71,074        | 7,450       | 0            | 0        | -19       | 1.0% @ 55                                           | 0                                                              | 990                                                          | 74                           | 799                                             |
| 2446.  |                               | Engineering & Capital Projects | Junior Planner           |                                | 58,906        | 71,074        | 19,866      | 0            | 0        | -168      | 1.0% @ 55                                           | 0                                                              | 1,761                                                        | 197                          | 2,233                                           |
| 2447.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 99,016      | 0            | 0        | 2,737     | 2.5% @ 55                                           | 0                                                              | 12,525                                                       | 5,991                        | 8,968                                           |
| 2448.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 98,864      | 361          | 0        | 19,667    | 2.5% @ 55                                           | 0                                                              | 11,872                                                       | 8,047                        | 104                                             |
| 2449.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 98,830      | 1,119        | 0        | 8,103     | 2.5% @ 55                                           | 0                                                              | 14,340                                                       | 6,537                        | 12,769                                          |
| 2450.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 5,178       | 0            | 282      | 895       | 2.5% @ 55                                           | 0                                                              | 1,048                                                        | 157                          | 853                                             |
| 2451.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 59,483      | 300          | 10,684   | 216       | 1.0% @ 55                                           | 0                                                              | 6,334                                                        | 617                          | 338                                             |
| 2452.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 98,916      | 1,697        | 25       | 11,435    | 1.0% @ 55                                           | 0                                                              | 12,624                                                       | 1,006                        | 18                                              |
| 2453.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 100,521     | 740          | 2,095    | 2,804     | 1.0% @ 55                                           | 0                                                              | 16,439                                                       | 1,064                        | 22,042                                          |
| 2454.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 74,326      | 361          | 391      | 26,212    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 8,716                                           |
| 2455.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 98,982      | 361          | 0        | 4,602     | 1.0% @ 55                                           | 0                                                              | 8,576                                                        | 993                          | 6,855                                           |
| 2456.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 99,986      | 1,993        | 0        | 18,702    | 1.0% @ 55                                           | 0                                                              | 13,116                                                       | 1,101                        | 847                                             |
| 2457.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 98,864      | 361          | 0        | 19,484    | 1.0% @ 55                                           | 0                                                              | 15,508                                                       | 1,073                        | 18                                              |
| 2458.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 100,460     | 1,877        | 0        | 6,618     | 1.0% @ 55                                           | 0                                                              | 15,508                                                       | 1,090                        | 16,042                                          |
| 2459.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 86,571      | 314          | 0        | -221      | 1.0% @ 55                                           | 0                                                              | 7,791                                                        | 869                          | 17,509                                          |
| 2460.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 98,827      | 361          | 0        | 11,981    | 1.0% @ 55                                           | 0                                                              | 16,298                                                       | 1,073                        | 7,522                                           |
| 2461.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 100,460     | 3,081        | 0        | -259      | 1.0% @ 55                                           | 0                                                              | 9,558                                                        | 1,035                        | 19,514                                          |
| 2462.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 100,460     | 2,293        | 5,373    | 17,668    | 1.0% @ 55                                           | 0                                                              | 15,508                                                       | 1,163                        | 1,966                                           |
| 2463.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 100,460     | 2,654        | 0        | 11,429    | 1.0% @ 55                                           | 0                                                              | 14,697                                                       | 966                          | 18                                              |
| 2464.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 100,460     | 4,800        | 2,985    | -340      | N/A                                                 | 0                                                              | 0                                                            | 0                            | 18,283                                          |
| 2465.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 98,864      | 758          | 0        | 2,972     | 1.0% @ 55                                           | 0                                                              | 15,873                                                       | 1,029                        | 16,042                                          |
| 2466.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 98,982      | 2,275        | 0        | 5,397     | 1.0% @ 55                                           | 0                                                              | 13,093                                                       | 1,013                        | 6,054                                           |
| 2467.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 99,630      | 361          | 0        | -3,186    | 1.0% @ 55                                           | 0                                                              | 11,533                                                       | 968                          | 18,375                                          |
| 2468.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 86,598      | 0            | 407      | -264      | 1.0% @ 55                                           | 0                                                              | 12,107                                                       | 870                          | 13,415                                          |
| 2469.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 90,289      | 1,717        | 359      | 7,024     | 1.0% @ 55                                           | 0                                                              | 9,468                                                        | 996                          | 7,617                                           |
| 2470.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 91,154      | 1,105        | 0        | 24,135    | 1.0% @ 55                                           | 0                                                              | 15,808                                                       | 1,089                        | 7,617                                           |
| 2471.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 94,511      | 1,087        | 0        | 20,709    | 1.0% @ 55                                           | 0                                                              | 16,804                                                       | 1,166                        | 5,143                                           |
| 2472.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 81,930      | 450          | 0        | -852      | 1.0% @ 55                                           | 0                                                              | 12,165                                                       | 814                          | 7,617                                           |
| 2473.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 81,633      | 593          | 441      | 3,393     | 1.0% @ 55                                           | 0                                                              | 8,343                                                        | 833                          | 7,589                                           |
| 2474.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 64,673      | 0            | 0        | 627       | 1.0% @ 55                                           | 0                                                              | 6,428                                                        | 647                          | 3                                               |
| 2475.  |                               | Engineering & Capital Projects | Land Surveying Assistant |                                | 85,883        | 103,480       | 39,838      | 0            | 98       | 2,818     | 1.0% @ 55                                           | 0                                                              | 4,093                                                        | 429                          | 2,860                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department                     | Classification                        | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|--------------------------------|---------------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                                |                                       |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                     |                                                  |                              |
| 2476.  |                               | Engineering & Capital Projects | Land Surveying Assistant              |                                | 85,883        | 103,480 | 7,605       | 0            | 0        | -306      | 1.0% @ 55                                           | 0                                                              | 1,010                                               | 73                                               | 959                          |
| 2477.  |                               | Engineering & Capital Projects | Land Surveying Associate              |                                | 98,862        | 119,392 | 18,923      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 0                            |
| 2478.  |                               | Engineering & Capital Projects | Land Surveying Associate              |                                | 98,862        | 119,392 | 115,914     | 0            | 10,000   | 35,911    | 2.5% @ 55                                           | 0                                                              | 20,398                                              | 9,790                                            | 11,875                       |
| 2479.  |                               | Engineering & Capital Projects | Land Surveying Associate              |                                | 98,862        | 119,392 | 113,679     | 494          | 10,376   | 40,911    | 2.5% @ 55                                           | 0                                                              | 21,768                                              | 9,717                                            | 6,855                        |
| 2480.  |                               | Engineering & Capital Projects | Land Surveying Associate              |                                | 98,862        | 119,392 | 114,855     | 854          | 0        | 33,839    | 2.5% @ 55                                           | 0                                                              | 22,077                                              | 9,048                                            | 16,042                       |
| 2481.  |                               | Engineering & Capital Projects | Land Surveying Associate              |                                | 98,862        | 119,392 | 115,913     | 417          | 11,203   | 47,339    | 1.0% @ 55                                           | 0                                                              | 20,553                                              | 1,636                                            | 18                           |
| 2482.  |                               | Engineering & Capital Projects | Land Surveying Associate              |                                | 98,862        | 119,392 | 113,627     | 5,117        | 0        | 46,832    | 1.0% @ 55                                           | 0                                                              | 20,553                                              | 1,556                                            | 1,365                        |
| 2483.  |                               | Engineering & Capital Projects | Land Surveying Associate              |                                | 98,862        | 119,392 | 103,544     | 1,556        | 0        | 30,739    | 1.0% @ 55                                           | 0                                                              | 14,437                                              | 1,355                                            | 20,560                       |
| 2484.  |                               | Engineering & Capital Projects | Land Surveying Associate              |                                | 98,862        | 119,392 | 114,071     | 854          | 0        | 19,660    | 1.0% @ 55                                           | 0                                                              | 18,315                                              | 1,243                                            | 1,071                        |
| 2485.  |                               | Engineering & Capital Projects | Land Surveying Associate              |                                | 98,862        | 119,392 | 113,679     | 3,063        | 0        | 48,593    | 1.0% @ 55                                           | 0                                                              | 18,755                                              | 1,536                                            | 410                          |
| 2486.  |                               | Engineering & Capital Projects | Land Surveying Associate              |                                | 98,862        | 119,392 | 109,955     | 731          | 11,128   | 30,446    | 1.0% @ 55                                           | 0                                                              | 21,183                                              | 1,518                                            | 22,042                       |
| 2487.  |                               | Engineering & Capital Projects | Land Surveying Associate              |                                | 98,862        | 119,392 | 105,130     | 1,573        | 502      | 44,802    | 1.0% @ 55                                           | 0                                                              | 19,648                                              | 1,409                                            | 241                          |
| 2488.  |                               | Engineering & Capital Projects | Landscape Designer                    |                                | 94,266        | 113,838 | 108,519     | 135          | 0        | 21,077    | 1.0% @ 55                                           | 0                                                              | 13,348                                              | 1,252                                            | 6,980                        |
| 2489.  |                               | Engineering & Capital Projects | Landscape Designer                    |                                | 94,266        | 113,838 | 100,889     | 0            | 0        | 9,805     | 1.0% @ 55                                           | 0                                                              | 17,371                                              | 897                                              | 22,042                       |
| 2490.  |                               | Engineering & Capital Projects | Landscape Designer                    |                                | 94,266        | 113,838 | 27,214      | 0            | 0        | -515      | 1.0% @ 55                                           | 0                                                              | 3,583                                               | 268                                              | 6,458                        |
| 2491.  |                               | Engineering & Capital Projects | Management Intern                     |                                | 33,904        | 43,722  | 20,053      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 752                                              | 0                            |
| 2492.  |                               | Engineering & Capital Projects | Management Intern                     |                                | 33,904        | 43,722  | 12,826      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 481                                              | 0                            |
| 2493.  |                               | Engineering & Capital Projects | Management Intern                     |                                | 33,904        | 43,722  | 14,217      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 533                                              | 0                            |
| 2494.  |                               | Engineering & Capital Projects | Management Intern                     |                                | 33,904        | 43,722  | 3,975       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 149                                              | 0                            |
| 2495.  |                               | Engineering & Capital Projects | Management Intern                     |                                | 33,904        | 43,722  | 6,124       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 230                                              | 0                            |
| 2496.  |                               | Engineering & Capital Projects | Management Intern                     |                                | 33,904        | 43,722  | 13,243      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 497                                              | 0                            |
| 2497.  |                               | Engineering & Capital Projects | Management Intern                     |                                | 33,904        | 43,722  | 17,348      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 651                                              | 0                            |
| 2498.  |                               | Engineering & Capital Projects | Management Intern                     |                                | 33,904        | 43,722  | 15,652      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 587                                              | 0                            |
| 2499.  |                               | Engineering & Capital Projects | Management Intern                     |                                | 33,904        | 43,722  | 20,249      | 0            | 0        | 192       | N/A                                                 | 0                                                              | 0                                                   | 759                                              | 0                            |
| 2500.  |                               | Engineering & Capital Projects | Management Intern                     |                                | 33,904        | 43,722  | 3,974       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 149                                              | 0                            |
| 2501.  |                               | Engineering & Capital Projects | Management Intern                     |                                | 33,904        | 43,722  | 17,050      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 639                                              | 0                            |
| 2502.  |                               | Engineering & Capital Projects | Management Intern                     |                                | 33,904        | 43,722  | 3,332       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 125                                              | 0                            |
| 2503.  |                               | Engineering & Capital Projects | Management Intern                     |                                | 33,904        | 43,722  | 3,663       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 137                                              | 0                            |
| 2504.  |                               | Engineering & Capital Projects | Management Intern                     |                                | 33,904        | 43,722  | 9,860       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 370                                              | 0                            |
| 2505.  |                               | Engineering & Capital Projects | Management Intern                     |                                | 33,904        | 43,722  | 12,846      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 482                                              | 0                            |
| 2506.  |                               | Engineering & Capital Projects | Management Intern                     |                                | 33,904        | 43,722  | 5,531       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 207                                              | 0                            |
| 2507.  |                               | Engineering & Capital Projects | Management Intern                     |                                | 33,904        | 43,722  | 7,912       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 297                                              | 0                            |
| 2508.  |                               | Engineering & Capital Projects | Management Intern                     |                                | 33,904        | 43,722  | 4,460       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 167                                              | 0                            |
| 2509.  |                               | Engineering & Capital Projects | Management Intern                     |                                | 33,904        | 43,722  | 2,197       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 82                                               | 0                            |
| 2510.  |                               | Engineering & Capital Projects | Management Intern                     |                                | 33,904        | 43,722  | 1,755       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 66                                               | 0                            |
| 2511.  |                               | Engineering & Capital Projects | Management Intern                     |                                | 33,904        | 43,722  | 597         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 22                                               | 0                            |
| 2512.  |                               | Engineering & Capital Projects | Management Trainee                    |                                | 49,774        | 60,091  | 55,861      | 0            | 0        | 5,962     | 1.0% @ 55                                           | 0                                                              | 5,335                                               | 559                                              | 5,604                        |
| 2513.  |                               | Engineering & Capital Projects | Management Trainee                    |                                | 49,774        | 60,091  | 46,304      | 0            | 0        | -2,474    | 1.0% @ 55                                           | 0                                                              | 6,857                                               | 413                                              | 16,042                       |
| 2514.  |                               | Engineering & Capital Projects | Management Trainee                    |                                | 49,774        | 60,091  | 58,067      | 491          | 0        | -502      | 1.0% @ 55                                           | 0                                                              | 8,697                                               | 582                                              | 7,617                        |
| 2515.  |                               | Engineering & Capital Projects | Management Trainee                    |                                | 49,774        | 60,091  | 12,634      | 0            | 0        | -41       | 1.0% @ 55                                           | 0                                                              | 1,328                                               | 126                                              | 1,438                        |
| 2516.  |                               | Engineering & Capital Projects | Management Trainee                    |                                | 49,774        | 60,091  | 8,422       | 0            | 0        | 86        | 1.0% @ 55                                           | 0                                                              | 993                                                 | 84                                               | 1,725                        |
| 2517.  |                               | Engineering & Capital Projects | Organization Effectiveness Supervisor |                                | 81,682        | 98,987  | 94,369      | 0            | 0        | 5,241     | 1.0% @ 55                                           | 0                                                              | 13,773                                              | 944                                              | 7,701                        |
| 2518.  |                               | Engineering & Capital Projects | Payroll Specialist II                 |                                | 49,026        | 59,218  | 57,640      | 0            | 3,559    | 2,161     | 2.5% @ 55                                           | 0                                                              | 7,073                                               | 3,703                                            | 9,544                        |
| 2519.  |                               | Engineering & Capital Projects | Payroll Specialist II                 |                                | 49,026        | 59,218  | 52,080      | 217          | 427      | 17,311    | 1.0% @ 55                                           | 0                                                              | 5,328                                               | 586                                              | 485                          |
| 2520.  |                               | Engineering & Capital Projects | Payroll Specialist II                 |                                | 49,026        | 59,218  | 49,147      | 18           | 0        | 3,231     | 1.0% @ 55                                           | 0                                                              | 6,176                                               | 491                                              | 8,351                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department                     | Classification             | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|--------------------------------|----------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                                |                            |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                     |                                                  |                              |
| 2521.  |                               | Engineering & Capital Projects | Payroll Specialist II      |                                | 49,026        | 59,218        | 46,874      | 189          | 0        | 756       | 1.0% @ 55                                           | 0                                                              | 5,890                                               | 470                                              | 1,043                        |
| 2522.  |                               | Engineering & Capital Projects | Principal Drafting Aide    |                                | 61,173        | 74,090        | 71,533      | 450          | 0        | 10,892    | 1.0% @ 55                                           | 0                                                              | 9,759                                               | 701                                              | 633                          |
| 2523.  |                               | Engineering & Capital Projects | Principal Drafting Aide    |                                | 61,173        | 74,090        | 5,186       | 0            | 0        | -141      | 1.0% @ 55                                           | 0                                                              | 611                                                 | 51                                               | 959                          |
| 2524.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 70,332      | 0            | 0        | 6,768     | 1.0% @ 55                                           | 0                                                              | 10,487                                              | 707                                              | 9,300                        |
| 2525.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 82,755      | 0            | 0        | 11,751    | 2.5% @ 55                                           | 0                                                              | 0                                                   | 7,901                                            | 18                           |
| 2526.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 6,104       | 0            | 4,320    | -27       | 2.5% @ 55                                           | 0                                                              | 0                                                   | 554                                              | 577                          |
| 2527.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 86,802      | 10,516       | 0        | -1,052    | 2.5% @ 55                                           | 0                                                              | 4,980                                               | 6,992                                            | 22,042                       |
| 2528.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 86,042      | 0            | 0        | 4,202     | 2.5% @ 55                                           | 0                                                              | 9,703                                               | 5,206                                            | 7,745                        |
| 2529.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 86,779      | 11,733       | 9,221    | 3,708     | 2.5% @ 55                                           | 0                                                              | 11,572                                              | 3,232                                            | 7,997                        |
| 2530.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 86,802      | 0            | 0        | -209      | 2.5% @ 55                                           | 0                                                              | 9,292                                               | 5,070                                            | 16,042                       |
| 2531.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 86,779      | 673          | 0        | 11,668    | 2.5% @ 55                                           | 0                                                              | 0                                                   | 7,938                                            | 18                           |
| 2532.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 71,140      | 0            | 6,745    | 7,456     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 6,474                                            | 1,244                        |
| 2533.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 81,360      | 330          | 4,120    | -2,056    | 1.0% @ 55                                           | 0                                                              | 11,390                                              | 840                                              | 7,585                        |
| 2534.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 75,278      | 0            | 4,904    | 6,223     | 2.5% @ 55                                           | 0                                                              | 10,965                                              | 5,228                                            | 14,042                       |
| 2535.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 86,455      | 24,249       | 6,593    | 12,851    | 2.5% @ 55                                           | 0                                                              | 11,597                                              | 7,096                                            | 18                           |
| 2536.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 63,630      | 627          | 0        | 20,012    | 2.5% @ 55                                           | 0                                                              | 8,795                                               | 2,570                                            | 7,522                        |
| 2537.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 85,522      | 0            | 0        | 11,687    | 2.5% @ 55                                           | 0                                                              | 11,164                                              | 5,174                                            | 18                           |
| 2538.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 12,700      | 0            | 12,757   | -293      | 2.5% @ 55                                           | 0                                                              | 1,835                                               | 751                                              | 2,000                        |
| 2539.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 86,803      | 0            | 0        | 13,676    | 1.0% @ 55                                           | 0                                                              | 9,409                                               | 868                                              | 847                          |
| 2540.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 84,077      | 21,407       | 5,329    | 3,451     | 1.0% @ 55                                           | 0                                                              | 7,633                                               | 1,072                                            | 8,351                        |
| 2541.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 86,204      | 1            | 0        | 4,634     | 1.0% @ 55                                           | 0                                                              | 13,157                                              | 861                                              | 6,855                        |
| 2542.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 75,895      | 235          | 0        | 10,828    | 1.0% @ 55                                           | 0                                                              | 10,747                                              | 781                                              | 18                           |
| 2543.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 86,778      | 13,693       | 0        | 4,481     | 1.0% @ 55                                           | 0                                                              | 10,226                                              | 1,005                                            | 7,997                        |
| 2544.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 72,482      | 0            | 0        | 1,159     | 1.0% @ 55                                           | 0                                                              | 6,351                                               | 725                                              | 14,618                       |
| 2545.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 86,802      | 0            | 0        | 15,562    | 1.0% @ 55                                           | 0                                                              | 9,409                                               | 868                                              | 18                           |
| 2546.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 86,778      | 4,959        | 1,034    | 12,805    | 1.0% @ 55                                           | 0                                                              | 10,905                                              | 928                                              | 18                           |
| 2547.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 85,529      | 673          | 0        | -215      | 1.0% @ 55                                           | 0                                                              | 12,516                                              | 852                                              | 20,813                       |
| 2548.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 86,365      | 673          | 0        | -218      | 1.0% @ 55                                           | 0                                                              | 12,403                                              | 865                                              | 13,919                       |
| 2549.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 85,154      | 27,294       | 2,973    | -236      | 1.0% @ 55                                           | 0                                                              | 10,716                                              | 1,137                                            | 22,042                       |
| 2550.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 83,864      | 921          | 129      | 2,965     | 1.0% @ 55                                           | 0                                                              | 11,112                                              | 849                                              | 9,545                        |
| 2551.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 86,295      | 2,218        | 733      | 12,084    | 1.0% @ 55                                           | 0                                                              | 9,967                                               | 892                                              | 18                           |
| 2552.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 82,215      | 1,108        | 0        | 2,077     | 1.0% @ 55                                           | 0                                                              | 7,075                                               | 828                                              | 9,322                        |
| 2553.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 85,556      | 2,264        | 0        | 4,579     | 1.0% @ 55                                           | 0                                                              | 17,035                                              | 4,371                                            | 1,000                        |
| 2554.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 86,078      | 21,537       | 0        | -4,471    | 1.0% @ 55                                           | 0                                                              | 11,855                                              | 1,033                                            | 14,042                       |
| 2555.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 83,760      | 5,203        | 1,896    | 12,965    | 1.0% @ 55                                           | 0                                                              | 10,630                                              | 902                                              | 18                           |
| 2556.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 85,561      | 1,051        | 0        | 11,770    | 1.0% @ 55                                           | 0                                                              | 9,123                                               | 866                                              | 410                          |
| 2557.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 86,802      | 776          | 0        | -3,170    | 1.0% @ 55                                           | 0                                                              | 11,313                                              | 802                                              | 22,042                       |
| 2558.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 77,760      | 0            | 0        | -6,529    | 1.0% @ 55                                           | 0                                                              | 9,537                                               | 714                                              | 22,042                       |
| 2559.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 78,879      | 0            | 0        | 11,250    | 1.0% @ 55                                           | 0                                                              | 10,477                                              | 789                                              | 18                           |
| 2560.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 70,287      | 128          | 0        | 12,864    | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 13,147                       |
| 2561.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 85,389      | 3,759        | 5,860    | 808       | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 20,813                       |
| 2562.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 74,548      | 19,434       | 5,373    | 1,137     | 1.0% @ 55                                           | 0                                                              | 9,902                                               | 993                                              | 12,992                       |
| 2563.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 76,817      | 721          | 165      | -5,380    | 1.0% @ 55                                           | 0                                                              | 9,949                                               | 719                                              | 22,042                       |
| 2564.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 81,381      | 0            | 0        | -291      | 1.0% @ 55                                           | 0                                                              | 9,837                                               | 814                                              | 14,433                       |
| 2565.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 81,195      | 0            | 0        | -216      | 1.0% @ 55                                           | 0                                                              | 6,931                                               | 812                                              | 6,855                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department                     | Classification             | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |           |                     |
|--------|-------------------------------|--------------------------------|----------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-----------|---------------------|
|        |                               |                                |                            |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              | Other Pay | Employer's<br>Share |
| 2566.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 86,165      | 0            | 0        | -257                                                | 1.0% @ 55                                                      | 0                                                            | 12,350                       | 678       | 13,161              |
| 2567.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 70,634      | 0            | 0        | -177                                                | 1.0% @ 55                                                      | 0                                                            | 10,441                       | 706       | 13,547              |
| 2568.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 39,474      | 0            | 0        | -99                                                 | 1.0% @ 55                                                      | 0                                                            | 5,145                        | 391       | 8,695               |
| 2569.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 9,415       | 0            | 0        | 99                                                  | 1.0% @ 55                                                      | 0                                                            | 804                          | 94        | 2                   |
| 2570.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 6,277       | 0            | 0        | -16                                                 | 1.0% @ 55                                                      | 0                                                            | 618                          | 63        | 277                 |
| 2571.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 3,138       | 0            | 0        | -8                                                  | 1.0% @ 55                                                      | 0                                                            | 432                          | 31        | 301                 |
| 2572.  |                               | Engineering & Capital Projects | Principal Engineering Aide |                                | 74,048        | 89,627        | 3,138       | 0            | 0        | -8                                                  | 1.0% @ 55                                                      | 0                                                            | 370                          | 31        | 301                 |
| 2573.  |                               | Engineering & Capital Projects | Principal Survey Aide      |                                | 74,214        | 89,877        | 87,252      | 2,305        | 0        | 10,965                                              | 2.5% @ 55                                                      | 0                                                            | 1,792                        | 7,640     | 509                 |
| 2574.  |                               | Engineering & Capital Projects | Principal Survey Aide      |                                | 74,214        | 89,877        | 80,816      | 2,184        | 691      | 1,154                                               | 1.0% @ 55                                                      | 0                                                            | 9,639                        | 809       | 21,792              |
| 2575.  |                               | Engineering & Capital Projects | Principal Survey Aide      |                                | 74,214        | 89,877        | 81,384      | 899          | 248      | 10,666                                              | 1.0% @ 55                                                      | 0                                                            | 5,807                        | 825       | 833                 |
| 2576.  |                               | Engineering & Capital Projects | Principal Survey Aide      |                                | 74,214        | 89,877        | 85,939      | 1,647        | 0        | 5,291                                               | 1.0% @ 55                                                      | 0                                                            | 6,643                        | 876       | 6,195               |
| 2577.  |                               | Engineering & Capital Projects | Principal Survey Aide      |                                | 74,214        | 89,877        | 83,619      | 530          | 0        | 5,226                                               | 1.0% @ 55                                                      | 0                                                            | 9,967                        | 842       | 6,269               |
| 2578.  |                               | Engineering & Capital Projects | Principal Survey Aide      |                                | 74,214        | 89,877        | 85,830      | 1,301        | 302      | 764                                                 | 1.0% @ 55                                                      | 0                                                            | 9,442                        | 874       | 18                  |
| 2579.  |                               | Engineering & Capital Projects | Principal Survey Aide      |                                | 74,214        | 89,877        | 85,687      | 1,954        | 86       | -2,577                                              | 1.0% @ 55                                                      | 0                                                            | 11,769                       | 854       | 16,042              |
| 2580.  |                               | Engineering & Capital Projects | Principal Survey Aide      |                                | 74,214        | 89,877        | 79,656      | 300          | 22       | 755                                                 | N/A                                                            | 0                                                            | 0                            | 0         | 4                   |
| 2581.  |                               | Engineering & Capital Projects | Principal Survey Aide      |                                | 74,214        | 89,877        | 75,787      | 265          | 0        | -1,084                                              | N/A                                                            | 0                                                            | 0                            | 0         | 7,584               |
| 2582.  |                               | Engineering & Capital Projects | Principal Survey Aide      |                                | 74,214        | 89,877        | 79,382      | 738          | 79       | -747                                                | 1.0% @ 55                                                      | 0                                                            | 10,932                       | 762       | 13,707              |
| 2583.  |                               | Engineering & Capital Projects | Principal Survey Aide      |                                | 74,214        | 89,877        | 12,579      | 0            | 0        | -88                                                 | 1.0% @ 55                                                      | 0                                                            | 1,034                        | 125       | 967                 |
| 2584.  |                               | Engineering & Capital Projects | Program Manager            |                                | 66,082        | 243,048       | 122,991     | 0            | 4,918    | 2,880                                               | 2.5% @ 55                                                      | 0                                                            | 14,571                       | 7,738     | 9,086               |
| 2585.  |                               | Engineering & Capital Projects | Program Manager            |                                | 66,082        | 243,048       | 145,146     | 0            | 0        | 4,563                                               | 2.5% @ 55                                                      | 0                                                            | 16,224                       | 8,781     | 8,615               |
| 2586.  |                               | Engineering & Capital Projects | Program Manager            |                                | 66,082        | 243,048       | 145,160     | 0            | 7,015    | 4,213                                               | 2.5% @ 55                                                      | 0                                                            | 17,498                       | 9,207     | 8,965               |
| 2587.  |                               | Engineering & Capital Projects | Program Manager            |                                | 66,082        | 243,048       | 143,531     | 0            | 7,127    | 3,285                                               | 1.0% @ 55                                                      | 0                                                            | 11,801                       | 1,429     | 8,475               |
| 2588.  |                               | Engineering & Capital Projects | Program Manager            |                                | 66,082        | 243,048       | 130,607     | 1,549        | 0        | 11,285                                              | 1.0% @ 55                                                      | 0                                                            | 14,994                       | 1,322     | 17                  |
| 2589.  |                               | Engineering & Capital Projects | Program Manager            |                                | 66,082        | 243,048       | 74,829      | 0            | 6,302    | 518                                                 | 1.0% @ 55                                                      | 0                                                            | 11,167                       | 734       | 3,484               |
| 2590.  |                               | Engineering & Capital Projects | Project Assistant          |                                | 76,565        | 92,248        | 32,104      | 338          | 8,088    | 4,236                                               | N/A                                                            | 0                                                            | 0                            | 2,558     | 153                 |
| 2591.  |                               | Engineering & Capital Projects | Project Assistant          |                                | 76,565        | 92,248        | 77,045      | 338          | 9,984    | 9,739                                               | 2.5% @ 55                                                      | 0                                                            | 0                            | 7,193     | 15                  |
| 2592.  |                               | Engineering & Capital Projects | Project Assistant          |                                | 76,565        | 92,248        | 89,653      | 0            | 0        | -3,376                                              | 2.5% @ 55                                                      | 0                                                            | 10,807                       | 5,220     | 22,042              |
| 2593.  |                               | Engineering & Capital Projects | Project Assistant          |                                | 76,565        | 92,248        | 89,658      | 1,031        | 5,459    | 3,363                                               | 2.5% @ 55                                                      | 0                                                            | 12,423                       | 5,817     | 8,342               |
| 2594.  |                               | Engineering & Capital Projects | Project Assistant          |                                | 76,565        | 92,248        | 76,095      | 557          | 0        | 25,751                                              | 2.5% @ 55                                                      | 0                                                            | 11,939                       | 5,488     | 18                  |
| 2595.  |                               | Engineering & Capital Projects | Project Assistant          |                                | 76,565        | 92,248        | 89,640      | 693          | 5,544    | 11,687                                              | 2.5% @ 55                                                      | 0                                                            | 12,024                       | 5,801     | 18                  |
| 2596.  |                               | Engineering & Capital Projects | Project Assistant          |                                | 76,565        | 92,248        | 89,666      | 554          | 0        | 10,626                                              | 2.5% @ 55                                                      | 0                                                            | 0                            | 8,193     | 18                  |
| 2597.  |                               | Engineering & Capital Projects | Project Assistant          |                                | 76,565        | 92,248        | 88,305      | 0            | 2,175    | 1,611                                               | 2.5% @ 55                                                      | 0                                                            | 9,811                        | 5,474     | 10,232              |
| 2598.  |                               | Engineering & Capital Projects | Project Assistant          |                                | 76,565        | 92,248        | 88,933      | 693          | 0        | 11,687                                              | 2.5% @ 55                                                      | 0                                                            | 12,183                       | 5,422     | 18                  |
| 2599.  |                               | Engineering & Capital Projects | Project Assistant          |                                | 76,565        | 92,248        | 0           | 0            | 0        | 2,333                                               | N/A                                                            | 0                                                            | 0                            | 0         | 0                   |
| 2600.  |                               | Engineering & Capital Projects | Project Assistant          |                                | 76,565        | 92,248        | 89,640      | 693          | 0        | -226                                                | N/A                                                            | 0                                                            | 0                            | 0         | 20,500              |
| 2601.  |                               | Engineering & Capital Projects | Project Assistant          |                                | 76,565        | 92,248        | 88,305      | 0            | 0        | 11,074                                              | 1.0% @ 55                                                      | 0                                                            | 12,553                       | 883       | 410                 |
| 2602.  |                               | Engineering & Capital Projects | Project Assistant          |                                | 76,565        | 92,248        | 64,198      | 339          | 0        | 12,404                                              | 1.0% @ 55                                                      | 0                                                            | 7,083                        | 636       | 22,042              |
| 2603.  |                               | Engineering & Capital Projects | Project Assistant          |                                | 76,565        | 92,248        | 83,812      | 0            | 0        | 990                                                 | 1.0% @ 55                                                      | 0                                                            | 11,132                       | 833       | 6,806               |
| 2604.  |                               | Engineering & Capital Projects | Project Assistant          |                                | 76,565        | 92,248        | 68,601      | 0            | 0        | 3,350                                               | 1.0% @ 55                                                      | 0                                                            | 7,875                        | 686       | 15,546              |
| 2605.  |                               | Engineering & Capital Projects | Project Assistant          |                                | 76,565        | 92,248        | 70,651      | 0            | 0        | -127                                                | 1.0% @ 55                                                      | 0                                                            | 10,727                       | 698       | 18,187              |
| 2606.  |                               | Engineering & Capital Projects | Project Assistant          |                                | 76,565        | 92,248        | 12,915      | 0            | 0        | -706                                                | 1.0% @ 55                                                      | 0                                                            | 1,808                        | 122       | 3,708               |
| 2607.  |                               | Engineering & Capital Projects | Project Assistant          |                                | 76,565        | 92,248        | 7,096       | 0            | 0        | -18                                                 | 1.0% @ 55                                                      | 0                                                            | 652                          | 71        | 645                 |
| 2608.  |                               | Engineering & Capital Projects | Project Officer I          |                                | 88,192        | 106,475       | 103,459     | 23,109       | 6,399    | -1,681                                              | 2.5% @ 55                                                      | 0                                                            | 12,695                       | 7,915     | 22,042              |
| 2609.  |                               | Engineering & Capital Projects | Project Officer I          |                                | 88,192        | 106,475       | 102,738     | 410          | 6,277    | -3,397                                              | 2.5% @ 55                                                      | 0                                                            | 13,307                       | 6,415     | 16,042              |
| 2610.  |                               | Engineering & Capital Projects | Project Officer I          |                                | 88,192        | 106,475       | 76,572      | 788          | 6,399    | 24,756                                              | 2.5% @ 55                                                      | 0                                                            | 13,542                       | 6,565     | 14,612              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department                     | Classification            | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|--------------------------------|---------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                                |                           |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 2611.  |                               | Engineering & Capital Projects | Project Officer I         |                                | 88,192        | 106,475 | 103,459     | 390          | 6,399    | 11,687    | 2.5% @ 55                                           | 0                                                              | 14,153                                                       | 6,670                        | 18     |
| 2612.  |                               | Engineering & Capital Projects | Project Officer I         |                                | 88,192        | 106,475 | 103,459     | 390          | 6,399    | 6,301     | 1.0% @ 55                                           | 0                                                              | 13,001                                                       | 1,102                        | 5,128  |
| 2613.  |                               | Engineering & Capital Projects | Project Officer I         |                                | 88,192        | 106,475 | 103,474     | 0            | 0        | 11,428    | 1.0% @ 55                                           | 0                                                              | 11,216                                                       | 1,035                        | 18     |
| 2614.  |                               | Engineering & Capital Projects | Project Officer I         |                                | 88,192        | 106,475 | 101,906     | 0            | 0        | -1,176    | 1.0% @ 55                                           | 0                                                              | 12,319                                                       | 984                          | 1,873  |
| 2615.  |                               | Engineering & Capital Projects | Project Officer I         |                                | 88,192        | 106,475 | 97,376      | 746          | 0        | -165      | 1.0% @ 55                                           | 0                                                              | 9,264                                                        | 981                          | 6,263  |
| 2616.  |                               | Engineering & Capital Projects | Project Officer I         |                                | 88,192        | 106,475 | 75,181      | 0            | 0        | 9,539     | 1.0% @ 55                                           | 0                                                              | 10,092                                                       | 849                          | 16,042 |
| 2617.  |                               | Engineering & Capital Projects | Project Officer I         |                                | 88,192        | 106,475 | 7,451       | 0            | 0        | -444      | 1.0% @ 55                                           | 0                                                              | 709                                                          | 71                           | 650    |
| 2618.  |                               | Engineering & Capital Projects | Project Officer II        |                                | 101,650       | 122,866 | 100,407     | 0            | 7,045    | 8,225     | 2.5% @ 55                                           | 0                                                              | 14,201                                                       | 6,998                        | 11,633 |
| 2619.  |                               | Engineering & Capital Projects | Project Officer II        |                                | 101,650       | 122,866 | 119,409     | 1,342        | 8,491    | 18,251    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 13,091                       | 18,913 |
| 2620.  |                               | Engineering & Capital Projects | Project Officer II        |                                | 101,650       | 122,866 | 119,392     | 923          | 0        | 2,383     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 10,920                       | 9,322  |
| 2621.  |                               | Engineering & Capital Projects | Project Officer II        |                                | 101,650       | 122,866 | 119,409     | 0            | 7,088    | -6,149    | 2.5% @ 55                                           | 0                                                              | 13,618                                                       | 7,233                        | 22,042 |
| 2622.  |                               | Engineering & Capital Projects | Project Officer II        |                                | 101,650       | 122,866 | 119,391     | 473          | 0        | -6,001    | 2.5% @ 55                                           | 0                                                              | 15,580                                                       | 6,889                        | 11,705 |
| 2623.  |                               | Engineering & Capital Projects | Project Officer II        |                                | 101,650       | 122,866 | 99,436      | 1,771        | 0        | 31,817    | 2.5% @ 55                                           | 0                                                              | 15,191                                                       | 8,048                        | 22,042 |
| 2624.  |                               | Engineering & Capital Projects | Project Officer II        |                                | 101,650       | 122,866 | 112,599     | 7,709        | 0        | 3,407     | 1.0% @ 55                                           | 0                                                              | 12,026                                                       | 1,203                        | 7,997  |
| 2625.  |                               | Engineering & Capital Projects | Safety & Training Manager |                                | 81,682        | 98,987  | 94,770      | 0            | 0        | 926       | 2.5% @ 55                                           | 0                                                              | 13,504                                                       | 5,734                        | 7,987  |
| 2626.  |                               | Engineering & Capital Projects | Safety Representative II  |                                | 61,755        | 74,672  | 72,682      | 0            | 0        | 7,440     | 1.0% @ 55                                           | 0                                                              | 10,388                                                       | 727                          | 1,071  |
| 2627.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 133,107     | 1,532        | 0        | 52,516    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 15,872                       | 18     |
| 2628.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 133,142     | 0            | 9,707    | 41,236    | 2.5% @ 55                                           | 0                                                              | 23,311                                                       | 11,137                       | 20,813 |
| 2629.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 133,141     | 1,007        | 10,820   | 52,975    | 2.5% @ 55                                           | 0                                                              | 23,343                                                       | 11,267                       | 18     |
| 2630.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 46,072      | 0            | 0        | 14,281    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0      |
| 2631.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 126,124     | 4,456        | 0        | 12,271    | 2.5% @ 55                                           | 0                                                              | 24,577                                                       | 8,668                        | 22,042 |
| 2632.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 133,106     | 0            | 0        | 40,473    | 2.5% @ 55                                           | 0                                                              | 22,084                                                       | 10,502                       | 22,042 |
| 2633.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 123,187     | 0            | 0        | 34,599    | 2.5% @ 55                                           | 0                                                              | 20,653                                                       | 9,546                        | 22,042 |
| 2634.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 129,099     | 1,009        | 0        | 40,833    | 2.5% @ 55                                           | 0                                                              | 20,580                                                       | 10,332                       | 20,167 |
| 2635.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 133,129     | 8,460        | 0        | 55,870    | 2.5% @ 55                                           | 0                                                              | 22,389                                                       | 11,586                       | 14,612 |
| 2636.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 127,186     | 1,927        | 7,790    | 35,773    | 2.5% @ 55                                           | 0                                                              | 22,470                                                       | 10,447                       | 22,042 |
| 2637.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 130,449     | 529          | 0        | 52,092    | 2.5% @ 55                                           | 0                                                              | 23,039                                                       | 10,430                       | 18     |
| 2638.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 133,143     | 0            | 10,820   | 41,304    | 2.5% @ 55                                           | 0                                                              | 23,345                                                       | 11,207                       | 20,183 |
| 2639.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 133,142     | 1,886        | 0        | 35,217    | 2.5% @ 55                                           | 0                                                              | 20,269                                                       | 10,298                       | 16,042 |
| 2640.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 133,106     | 0            | 0        | 41,520    | 2.5% @ 55                                           | 0                                                              | 22,083                                                       | 10,547                       | 20,798 |
| 2641.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 133,130     | 2,887        | 9,348    | 42,067    | 2.5% @ 55                                           | 0                                                              | 21,749                                                       | 11,291                       | 8,873  |
| 2642.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 39,731      | 0            | 10,328   | 111,189   | 2.5% @ 55                                           | 0                                                              | 18,998                                                       | 9,756                        | 22,042 |
| 2643.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 133,130     | 4,344        | 10,820   | 41,449    | 2.5% @ 55                                           | 0                                                              | 23,137                                                       | 11,441                       | 22,042 |
| 2644.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 133,072     | 57,190       | 3,999    | 50,344    | 2.5% @ 55                                           | 0                                                              | 23,154                                                       | 14,448                       | 7,787  |
| 2645.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 133,071     | 3,784        | 4,229    | -6        | 2.5% @ 55                                           | 0                                                              | 16,041                                                       | 8,535                        | 20,560 |
| 2646.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 46,654      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0      |
| 2647.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 131,779     | 529          | 0        | 43,939    | 1.0% @ 55                                           | 0                                                              | 24,791                                                       | 1,602                        | 410    |
| 2648.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 130,536     | 0            | 10,820   | 45,220    | 2.5% @ 55                                           | 0                                                              | 22,084                                                       | 11,048                       | 847    |
| 2649.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 129,700     | 1,163        | 0        | 37,180    | 1.0% @ 55                                           | 0                                                              | 15,058                                                       | 1,685                        | 17,792 |
| 2650.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 133,141     | 271          | 0        | 40,703    | 2.5% @ 55                                           | 0                                                              | 21,024                                                       | 10,534                       | 17,581 |
| 2651.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 133,106     | 1,686        | 12,205   | 40,438    | 2.5% @ 55                                           | 0                                                              | 19,495                                                       | 11,340                       | 22,042 |
| 2652.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 133,141     | 9,467        | 10,820   | 41,231    | 2.5% @ 55                                           | 0                                                              | 21,024                                                       | 11,777                       | 18,490 |
| 2653.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 74,991      | 0            | 19,696   | 29,810    | 1.0% @ 55                                           | 0                                                              | 8,706                                                        | 1,016                        | 11     |
| 2654.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 122,959     | 121          | 0        | 50,332    | 1.0% @ 55                                           | 0                                                              | 13,567                                                       | 1,621                        | 18     |
| 2655.  |                               | Engineering & Capital Projects | Senior Civil Engineer     |                                | 113,693       | 137,446 | 133,106     | 7,377        | 11,469   | 45,388    | 1.0% @ 55                                           | 0                                                              | 18,385                                                       | 1,906                        | 14,567 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department                     | Classification                 | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|--------------------------------|--------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |                                |                                |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |
| 2656.  |                               | Engineering & Capital Projects | Senior Civil Engineer          |                                | 113,693       | 137,446 | 133,142     | 5,371        | 8,656    | 34,308    | 1.0% @ 55                                           | 0                                                              | 1,819                                                        | 22,042                       |
| 2657.  |                               | Engineering & Capital Projects | Senior Civil Engineer          |                                | 113,693       | 137,446 | 125,964     | 1,949        | 10,328   | 38,604    | 1.0% @ 55                                           | 0                                                              | 1,773                                                        | 18,448                       |
| 2658.  |                               | Engineering & Capital Projects | Senior Civil Engineer          |                                | 113,693       | 137,446 | 130,883     | 5,067        | 0        | 49,993    | 1.0% @ 55                                           | 0                                                              | 1,773                                                        | 2,620                        |
| 2659.  |                               | Engineering & Capital Projects | Senior Civil Engineer          |                                | 113,693       | 137,446 | 79,524      | 505          | 0        | 44,474    | 1.0% @ 55                                           | 0                                                              | 6,460                                                        | 21,125                       |
| 2660.  |                               | Engineering & Capital Projects | Senior Civil Engineer          |                                | 113,693       | 137,446 | 123,671     | 2,602        | 0        | 47,668    | N/A                                                 | 0                                                              | 0                                                            | 1,655                        |
| 2661.  |                               | Engineering & Capital Projects | Senior Civil Engineer          |                                | 113,693       | 137,446 | 133,071     | 4,413        | 10,820   | 45,951    | 1.0% @ 55                                           | 0                                                              | 1,899                                                        | 6,855                        |
| 2662.  |                               | Engineering & Capital Projects | Senior Civil Engineer          |                                | 113,693       | 137,446 | 131,279     | 1,224        | 0        | 38,001    | N/A                                                 | 0                                                              | 0                                                            | 14,042                       |
| 2663.  |                               | Engineering & Capital Projects | Senior Civil Engineer          |                                | 113,693       | 137,446 | 120,921     | 4,754        | 0        | 49,292    | 1.0% @ 55                                           | 0                                                              | 1,633                                                        | 18                           |
| 2664.  |                               | Engineering & Capital Projects | Senior Civil Engineer          |                                | 113,693       | 137,446 | 115,785     | 1,406        | 0        | 34,527    | 1.0% @ 55                                           | 0                                                              | 1,521                                                        | 22,042                       |
| 2665.  |                               | Engineering & Capital Projects | Senior Civil Engineer          |                                | 113,693       | 137,446 | 123,753     | 390          | 0        | 35,837    | 1.0% @ 55                                           | 0                                                              | 1,604                                                        | 22,042                       |
| 2666.  |                               | Engineering & Capital Projects | Senior Electrical Engineer     |                                | 113,693       | 137,446 | 133,106     | 33,555       | 10,820   | 44,857    | 2.5% @ 55                                           | 0                                                              | 13,231                                                       | 20,813                       |
| 2667.  |                               | Engineering & Capital Projects | Senior Engineering Aide        |                                | 65,770        | 79,518  | 76,446      | 115          | 0        | 5,860     | N/A                                                 | 0                                                              | 0                                                            | 6,855                        |
| 2668.  |                               | Engineering & Capital Projects | Senior Engineering Aide        |                                | 65,770        | 79,518  | 73,201      | 984          | 2,115    | -6,995    | 1.0% @ 55                                           | 0                                                              | 692                                                          | 14,375                       |
| 2669.  |                               | Engineering & Capital Projects | Senior Engineering Aide        |                                | 65,770        | 79,518  | 17,276      | 0            | 0        | 477       | 1.0% @ 55                                           | 0                                                              | 169                                                          | 5                            |
| 2670.  |                               | Engineering & Capital Projects | Senior Engineering Geologist   |                                | 113,693       | 137,446 | 8,128       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            |
| 2671.  |                               | Engineering & Capital Projects | Senior Land Surveyor           |                                | 113,942       | 137,738 | 133,724     | 3,533        | 0        | 36,246    | 2.5% @ 55                                           | 0                                                              | 10,497                                                       | 22,042                       |
| 2672.  |                               | Engineering & Capital Projects | Senior Land Surveyor           |                                | 113,942       | 137,738 | 133,724     | 1,034        | 4,338    | 39,834    | 1.0% @ 55                                           | 0                                                              | 1,794                                                        | 22,042                       |
| 2673.  |                               | Engineering & Capital Projects | Senior Management Analyst      |                                | 80,059        | 96,803  | 24,899      | 809          | 0        | 73,127    | 2.5% @ 55                                           | 0                                                              | 6,534                                                        | 18                           |
| 2674.  |                               | Engineering & Capital Projects | Senior Management Analyst      |                                | 80,059        | 96,803  | 92,887      | 1,402        | 0        | -2,403    | 2.5% @ 55                                           | 0                                                              | 5,559                                                        | 14,042                       |
| 2675.  |                               | Engineering & Capital Projects | Senior Management Analyst      |                                | 80,059        | 96,803  | 91,825      | 338          | 9        | -3,787    | 2.5% @ 55                                           | 0                                                              | 5,377                                                        | 16,042                       |
| 2676.  |                               | Engineering & Capital Projects | Senior Management Analyst      |                                | 80,059        | 96,803  | 92,878      | 0            | 5,640    | -3,397    | 2.5% @ 55                                           | 0                                                              | 2,854                                                        | 16,042                       |
| 2677.  |                               | Engineering & Capital Projects | Senior Management Analyst      |                                | 80,059        | 96,803  | 92,878      | 0            | 0        | -5,020    | 2.5% @ 55                                           | 0                                                              | 5,375                                                        | 22,042                       |
| 2678.  |                               | Engineering & Capital Projects | Senior Management Analyst      |                                | 80,059        | 96,803  | 89,855      | 0            | 3,505    | 4,459     | 2.5% @ 55                                           | 0                                                              | 2,913                                                        | 6,278                        |
| 2679.  |                               | Engineering & Capital Projects | Senior Management Analyst      |                                | 80,059        | 96,803  | 92,496      | 0            | 0        | -788      | 2.5% @ 55                                           | 0                                                              | 8,370                                                        | 22,042                       |
| 2680.  |                               | Engineering & Capital Projects | Senior Management Analyst      |                                | 80,059        | 96,803  | 92,878      | 0            | 0        | 10,986    | 2.5% @ 55                                           | 0                                                              | 5,108                                                        | 720                          |
| 2681.  |                               | Engineering & Capital Projects | Senior Management Analyst      |                                | 80,059        | 96,803  | 92,176      | 710          | 0        | -4,231    | 2.5% @ 55                                           | 0                                                              | 2,660                                                        | 14,042                       |
| 2682.  |                               | Engineering & Capital Projects | Senior Management Analyst      |                                | 80,059        | 96,803  | 76,461      | 5,342        | 0        | 10,653    | 1.0% @ 55                                           | 0                                                              | 818                                                          | 847                          |
| 2683.  |                               | Engineering & Capital Projects | Senior Management Analyst      |                                | 80,059        | 96,803  | 90,168      | 694          | 0        | 5,690     | 1.0% @ 55                                           | 0                                                              | 909                                                          | 5,788                        |
| 2684.  |                               | Engineering & Capital Projects | Senior Management Analyst      |                                | 80,059        | 96,803  | 86,927      | 144          | 0        | 3,713     | 1.0% @ 55                                           | 0                                                              | 871                                                          | 7,774                        |
| 2685.  |                               | Engineering & Capital Projects | Senior Planner                 |                                | 92,394        | 111,717 | 107,793     | 839          | 0        | 2,164     | 2.5% @ 55                                           | 0                                                              | 6,572                                                        | 8,745                        |
| 2686.  |                               | Engineering & Capital Projects | Senior Planner                 |                                | 92,394        | 111,717 | 94,841      | 390          | 1,465    | 272       | 2.5% @ 55                                           | 0                                                              | 5,848                                                        | 14,612                       |
| 2687.  |                               | Engineering & Capital Projects | Senior Planner                 |                                | 92,394        | 111,717 | 80,319      | 0            | 0        | 23,230    | 1.0% @ 55                                           | 0                                                              | -557                                                         | 7,617                        |
| 2688.  |                               | Engineering & Capital Projects | Senior Planner                 |                                | 92,394        | 111,717 | 92,013      | 0            | 0        | 6,254     | 1.0% @ 55                                           | 0                                                              | 930                                                          | 5,618                        |
| 2689.  |                               | Engineering & Capital Projects | Senior Survey Aide             |                                | 65,915        | 79,726  | 54,927      | 410          | 0        | -215      | 1.0% @ 55                                           | 0                                                              | 553                                                          | 6,054                        |
| 2690.  |                               | Engineering & Capital Projects | Senior Survey Aide             |                                | 65,915        | 79,726  | 54,927      | 619          | 0        | -138      | 1.0% @ 55                                           | 0                                                              | 553                                                          | 6,907                        |
| 2691.  |                               | Engineering & Capital Projects | Senior Traffic Engineer        |                                | 113,693       | 137,446 | 131,357     | 17,675       | 10,820   | 45,781    | 2.5% @ 55                                           | 0                                                              | 12,134                                                       | 8,362                        |
| 2692.  |                               | Engineering & Capital Projects | Student Engineer               |                                | 32,677        | 39,166  | 24,736      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 1,484                                                        | 0                            |
| 2693.  |                               | Engineering & Capital Projects | Student Engineer               |                                | 32,677        | 39,166  | 15,541      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 933                                                          | 0                            |
| 2694.  |                               | Engineering & Capital Projects | Student Engineer               |                                | 32,677        | 39,166  | 15,735      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 944                                                          | 0                            |
| 2695.  |                               | Engineering & Capital Projects | Student Engineer               |                                | 32,677        | 39,166  | 3,917       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 235                                                          | 0                            |
| 2696.  |                               | Engineering & Capital Projects | Student Intern                 |                                | 22,797        | 35,610  | 1,198       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 45                                                           | 0                            |
| 2697.  |                               | Engineering & Capital Projects | Student Intern                 |                                | 22,797        | 35,610  | 4,674       | 0            | 0        | -25       | N/A                                                 | 0                                                              | 175                                                          | 0                            |
| 2698.  |                               | Engineering & Capital Projects | Student Intern                 |                                | 22,797        | 35,610  | 5,341       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 200                                                          | 0                            |
| 2699.  |                               | Engineering & Capital Projects | Supervising Management Analyst |                                | 85,842        | 103,979 | 100,486     | 0            | 0        | 0         | 2.5% @ 55                                           | 0                                                              | 6,079                                                        | 13,739                       |
| 2700.  |                               | Engineering & Capital Projects | Supervising Management Analyst |                                | 85,842        | 103,979 | 100,388     | 0            | 0        | 5,965     | 2.5% @ 55                                           | 0                                                              | 3,014                                                        | 7,713                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department                     | Classification                            | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |           |
|--------|-------------------------------|--------------------------------|-------------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|-----------|
|        |                               |                                |                                           |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                     |                                                  |                              | Other Pay |
| 2701.  |                               | Engineering & Capital Projects | Supervising Management Analyst            |                                | 85,842        | 103,979       | 100,486     | 0            | 4,799    | 5,618                                               | 2.5% @ 55                                                      | 0                                                   | 13,281                                           | 3,159                        | 7,560     |
| 2702.  |                               | Engineering & Capital Projects | Supervising Management Analyst            |                                | 85,842        | 103,979       | 92,468      | 0            | 16,514   | 650                                                 | 2.5% @ 55                                                      | 0                                                   | 12,066                                           | 5,743                        | 14,542    |
| 2703.  |                               | Engineering & Capital Projects | Supervising Management Analyst            |                                | 85,842        | 103,979       | 100,466     | 0            | 0        | 6,115                                               | 1.0% @ 55                                                      | 0                                                   | 8,904                                            | 1,005                        | 6,837     |
| 2704.  |                               | Engineering & Capital Projects | Supervising Management Analyst            |                                | 85,842        | 103,979       | 86,832      | 0            | 5,408    | 9,779                                               | 1.0% @ 55                                                      | 0                                                   | 12,045                                           | 922                          | 1,408     |
| 2705.  |                               | Engineering & Capital Projects | Supervising Management Analyst            |                                | 85,842        | 103,979       | 100,476     | 0            | 3,858    | 5,216                                               | 1.0% @ 55                                                      | 0                                                   | 8,577                                            | 1,038                        | 7,701     |
| 2706.  |                               | Engineering & Capital Projects | Trainer                                   |                                | 66,144        | 79,934        | 54,727      | 279          | 0        | 630                                                 | 1.0% @ 55                                                      | 0                                                   | 6,104                                            | 550                          | 14        |
| 2707.  |                               | Engineering & Capital Projects | Training Supervisor                       |                                | 72,613        | 87,797        | 80,914      | 627          | 0        | -208                                                | 1.0% @ 55                                                      | 0                                                   | 8,234                                            | 812                          | 7,617     |
| 2708.  |                               | Engineering & Capital Projects | Training Supervisor                       |                                | 72,613        | 87,797        | 3,074       | 0            | 0        | -61                                                 | 1.0% @ 55                                                      | 0                                                   | 437                                              | 30                           | 333       |
| 2709.  |                               | Environmental Services         | Account Clerk                             |                                | 42,411        | 51,022        | 47,907      | 366          | 0        | 3,349                                               | 2.5% @ 55                                                      | 0                                                   | 6,536                                            | 2,921                        | 7,735     |
| 2710.  |                               | Environmental Services         | Account Clerk                             |                                | 42,411        | 51,022        | 48,228      | 139          | 0        | 8,100                                               | 2.5% @ 55                                                      | 0                                                   | 5,044                                            | 2,418                        | 633       |
| 2711.  |                               | Environmental Services         | Account Clerk                             |                                | 42,411        | 51,022        | 30,788      | 0            | 0        | 12,490                                              | 2.5% @ 55                                                      | 0                                                   | 4,590                                            | 930                          | 8,351     |
| 2712.  |                               | Environmental Services         | Account Clerk                             |                                | 42,411        | 51,022        | 46,014      | 493          | 0        | -86                                                 | 1.0% @ 55                                                      | 0                                                   | 5,562                                            | 465                          | 7,517     |
| 2713.  |                               | Environmental Services         | Administrative Aide I                     |                                | 49,899        | 60,091        | 12,576      | 0            | 10,820   | 575                                                 | 2.5% @ 55                                                      | 0                                                   | 1,802                                            | 761                          | 1,863     |
| 2714.  |                               | Environmental Services         | Administrative Aide I                     |                                | 49,899        | 60,091        | 51,134      | 0            | 0        | 3,424                                               | 2.5% @ 55                                                      | 0                                                   | 6,577                                            | 1,534                        | 8,351     |
| 2715.  |                               | Environmental Services         | Administrative Aide I                     |                                | 49,899        | 60,091        | 47,659      | 646          | 12       | 7,251                                               | 1.0% @ 55                                                      | 0                                                   | 5,878                                            | 2,160                        | 13,387    |
| 2716.  |                               | Environmental Services         | Administrative Aide I                     |                                | 49,899        | 60,091        | 13,045      | 0            | 0        | 39,757                                              | 1.0% @ 55                                                      | 0                                                   | 7,934                                            | 529                          | 16,042    |
| 2717.  |                               | Environmental Services         | Administrative Aide I                     |                                | 49,899        | 60,091        | 46,518      | 412          | 0        | 6,546                                               | 1.0% @ 55                                                      | 0                                                   | 4,942                                            | 456                          | 15,198    |
| 2718.  |                               | Environmental Services         | Administrative Aide I                     |                                | 49,899        | 60,091        | 47,729      | 9,780        | 0        | 10,918                                              | 1.0% @ 55                                                      | 0                                                   | 6,011                                            | 573                          | 1,184     |
| 2719.  |                               | Environmental Services         | Administrative Aide II                    |                                | 57,450        | 69,243        | 36,812      | 0            | 0        | 12,086                                              | 2.5% @ 55                                                      | 0                                                   | 6,343                                            | 2,830                        | 9,171     |
| 2720.  |                               | Environmental Services         | Administrative Aide II                    |                                | 57,450        | 69,243        | 35,694      | 0            | 2,384    | -2,092                                              | 2.5% @ 55                                                      | 0                                                   | 8,363                                            | 1,811                        | 22,042    |
| 2721.  |                               | Environmental Services         | Administrative Aide II                    |                                | 57,450        | 69,243        | 58,926      | 242          | 0        | 1,374                                               | 2.5% @ 55                                                      | 0                                                   | 0                                                | 5,939                        | 9,545     |
| 2722.  |                               | Environmental Services         | Administrative Aide II                    |                                | 57,450        | 69,243        | 50,674      | 3,479        | 0        | 745                                                 | 2.5% @ 55                                                      | 0                                                   | 6,736                                            | 3,276                        | 14,220    |
| 2723.  |                               | Environmental Services         | Administrative Aide II                    |                                | 57,450        | 69,243        | 58,639      | 433          | 484      | 2,658                                               | 1.0% @ 55                                                      | 0                                                   | 7,241                                            | 585                          | 8,968     |
| 2724.  |                               | Environmental Services         | Administrative Aide II                    |                                | 57,450        | 69,243        | 60,549      | 8,655        | 19       | 5,594                                               | 1.0% @ 55                                                      | 0                                                   | 7,662                                            | 723                          | 9,545     |
| 2725.  |                               | Environmental Services         | Area Refuse Collections Supervisor        |                                | 78,042        | 93,142        | 85,416      | 6,456        | 6,381    | 4,516                                               | 2.5% @ 55                                                      | 0                                                   | 11,146                                           | 5,944                        | 7,997     |
| 2726.  |                               | Environmental Services         | Area Refuse Collections Supervisor        |                                | 78,042        | 93,142        | 85,407      | 14,622       | 7,886    | 7,528                                               | 2.5% @ 55                                                      | 0                                                   | 0                                                | 9,134                        | 9,322     |
| 2727.  |                               | Environmental Services         | Area Refuse Collections Supervisor        |                                | 78,042        | 93,142        | 85,370      | 32,509       | 5,582    | -37                                                 | 2.5% @ 55                                                      | 0                                                   | 9,736                                            | 7,418                        | 14,042    |
| 2728.  |                               | Environmental Services         | Area Refuse Collections Supervisor        |                                | 78,042        | 93,142        | 84,556      | 26,979       | 5,598    | 4,516                                               | 2.5% @ 55                                                      | 0                                                   | 9,741                                            | 7,139                        | 7,997     |
| 2729.  |                               | Environmental Services         | Area Refuse Collections Supervisor        |                                | 78,042        | 93,142        | 85,322      | 19,512       | 5,598    | -309                                                | 2.5% @ 55                                                      | 0                                                   | 11,288                                           | 6,619                        | 14,042    |
| 2730.  |                               | Environmental Services         | Area Refuse Collections Supervisor        |                                | 78,042        | 93,142        | 6,064       | 2,718        | 25,988   | -102                                                | 2.5% @ 55                                                      | 0                                                   | 0                                                | 847                          | 694       |
| 2731.  |                               | Environmental Services         | Area Refuse Collections Supervisor        |                                | 78,042        | 93,142        | 80,560      | 22,175       | 2,679    | -2,461                                              | 2.5% @ 55                                                      | 0                                                   | 8,861                                            | 6,180                        | 21,990    |
| 2732.  |                               | Environmental Services         | Area Refuse Collections Supervisor        |                                | 78,042        | 93,142        | 85,287      | 14,163       | 23,411   | 4,703                                               | 2.5% @ 55                                                      | 0                                                   | 11,332                                           | 7,442                        | 8,574     |
| 2733.  |                               | Environmental Services         | Area Refuse Collections Supervisor        |                                | 78,042        | 93,142        | 85,416      | 36,133       | 0        | -3,328                                              | 2.5% @ 55                                                      | 0                                                   | 10,818                                           | 7,110                        | 22,042    |
| 2734.  |                               | Environmental Services         | Area Refuse Collections Supervisor        |                                | 78,042        | 93,142        | 85,370      | 63,710       | 14,827   | 2,415                                               | 2.5% @ 55                                                      | 0                                                   | 11,678                                           | 9,852                        | 11,243    |
| 2735.  |                               | Environmental Services         | Area Refuse Collections Supervisor        |                                | 78,042        | 93,142        | 74,277      | 7,627        | 6,591    | 5,157                                               | 2.5% @ 55                                                      | 0                                                   | 9,181                                            | 4,524                        | 9,032     |
| 2736.  |                               | Environmental Services         | Area Refuse Collections Supervisor        |                                | 78,042        | 93,142        | 76,779      | 5,019        | 2,514    | -3,144                                              | 1.0% @ 55                                                      | 0                                                   | 6,365                                            | 806                          | 21,990    |
| 2737.  |                               | Environmental Services         | Assistant Engineer - Civil                |                                | 85,696        | 103,230       | 39,704      | 783          | 260      | 12,540                                              | 1.0% @ 55                                                      | 0                                                   | 7,038                                            | 531                          | 6         |
| 2738.  |                               | Environmental Services         | Assistant Environmental Services Director |                                | 44,658        | 244,774       | 206,143     | 0            | 12,751   | 0                                                   | 2.5% @ 55                                                      | 0                                                   | 25,296                                           | 13,243                       | 18,624    |
| 2739.  |                               | Environmental Services         | Assistant Environmental Services Director |                                | 44,658        | 244,774       | 4,080       | 0            | 0        | -10                                                 | 1.0% @ 55                                                      | 0                                                   | 571                                              | 41                           | 0         |
| 2740.  |                               | Environmental Services         | Assistant Management Analyst              |                                | 60,008        | 72,925        | 48,973      | 1,214        | 3,178    | 27,576                                              | 1.0% @ 55                                                      | 0                                                   | 9,120                                            | 694                          | 18        |
| 2741.  |                               | Environmental Services         | Associate Engineer - Civil                |                                | 98,675        | 119,122       | 115,390     | 0            | 7,731    | 13,610                                              | 2.5% @ 55                                                      | 0                                                   | 17,047                                           | 8,007                        | 7,522     |
| 2742.  |                               | Environmental Services         | Associate Engineer - Civil                |                                | 98,675        | 119,122       | 115,360     | 0            | 8,089    | 14,973                                              | 2.5% @ 55                                                      | 0                                                   | 0                                                | 12,338                       | 14,042    |
| 2743.  |                               | Environmental Services         | Associate Engineer - Civil                |                                | 98,675        | 119,122       | 103,666     | 0            | 0        | 34,559                                              | 1.0% @ 55                                                      | 0                                                   | 11,227                                           | 1,357                        | 9,322     |
| 2744.  |                               | Environmental Services         | Associate Engineer - Civil                |                                | 98,675        | 119,122       | 115,540     | 10,694       | 0        | 26,094                                              | 1.0% @ 55                                                      | 0                                                   | 12,568                                           | 1,525                        | 5,604     |
| 2745.  |                               | Environmental Services         | Associate Management Analyst              |                                | 72,925        | 88,130        | 84,550      | 646          | 0        | 38                                                  | 2.5% @ 55                                                      | 0                                                   | 11,174                                           | 5,152                        | 19,988    |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department             | Classification               | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------------------|------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|
|        |                               |                        |                              |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              |
| 2746.  |                               | Environmental Services | Associate Management Analyst |                                | 72,925                   | 88,130                   | 77,658                | 279          | 0               | 2,794     | 2.5% @ 55                                           | 0                                                | 0                                               | 8,981                        |
| 2747.  |                               | Environmental Services | Associate Management Analyst |                                | 72,925                   | 88,130                   | 67,708                | 0            | 0               | 2,614     | 2.5% @ 55                                           | 0                                                | 7,754                                           | 9,161                        |
| 2748.  |                               | Environmental Services | Associate Management Analyst |                                | 72,925                   | 88,130                   | 78,912                | 0            | 0               | -312      | 1.0% @ 55                                           | 0                                                | 9,059                                           | 11,642                       |
| 2749.  |                               | Environmental Services | Associate Management Analyst |                                | 72,925                   | 88,130                   | 75,288                | 12,168       | 4,871           | 14,290    | 1.0% @ 55                                           | 0                                                | 12,250                                          | 8,166                        |
| 2750.  |                               | Environmental Services | Cashier                      |                                | 44,533                   | 53,581                   | 47,674                | 242          | 0               | 3,318     | 1.0% @ 55                                           | 0                                                | 5,887                                           | 8,337                        |
| 2751.  |                               | Environmental Services | Clerical Assistant II        |                                | 40,352                   | 48,630                   | 48,630                | 7,123        | 0               | 9,250     | 1.0% @ 55                                           | 0                                                | 6,465                                           | 14,612                       |
| 2752.  |                               | Environmental Services | Clerical Assistant II        |                                | 40,352                   | 48,630                   | 36,462                | 11,825       | 0               | 1,808     | 1.0% @ 55                                           | 0                                                | 5,537                                           | 9,396                        |
| 2753.  |                               | Environmental Services | Clerical Assistant II        |                                | 40,352                   | 48,630                   | 23,579                | 1,516        | 0               | 520       | 1.0% @ 55                                           | 0                                                | 2,432                                           | 4,133                        |
| 2754.  |                               | Environmental Services | Clerical Assistant II        |                                | 40,352                   | 48,630                   | 23,579                | 4,016        | 0               | 1,093     | 1.0% @ 55                                           | 0                                                | 3,053                                           | 2,928                        |
| 2755.  |                               | Environmental Services | Clerical Assistant II        |                                | 40,352                   | 48,630                   | 23,408                | 2,887        | 0               | 172       | 1.0% @ 55                                           | 0                                                | 3,449                                           | 971                          |
| 2756.  |                               | Environmental Services | Clerical Assistant II        |                                | 40,352                   | 48,630                   | 25,073                | 7            | 0               | 469       | 1.0% @ 55                                           | 0                                                | 1,833                                           | 10                           |
| 2757.  |                               | Environmental Services | Clerical Assistant II        |                                | 40,352                   | 48,630                   | 18,814                | 1,438        | 91              | -428      | 1.0% @ 55                                           | 0                                                | 2,600                                           | 2,867                        |
| 2758.  |                               | Environmental Services | Clerical Assistant II        |                                | 40,352                   | 48,630                   | 1,783                 | 0            | 0               | -102      | 1.0% @ 55                                           | 0                                                | 250                                             | 958                          |
| 2759.  |                               | Environmental Services | Clerical Assistant II        |                                | 40,352                   | 48,630                   | 892                   | 0            | 0               | -2        | 1.0% @ 55                                           | 0                                                | 76                                              | 301                          |
| 2760.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 44,905                | 3,449        | 2,399           | 5,554     | 2.5% @ 55                                           | 0                                                | 5,776                                           | 5,802                        |
| 2761.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 59,912                | 11,855       | 0               | 11,887    | 2.5% @ 55                                           | 0                                                | 0                                               | 18                           |
| 2762.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 52,724                | 1,674        | 0               | -3,136    | 2.5% @ 55                                           | 0                                                | 6,968                                           | 15,667                       |
| 2763.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 59,907                | 1,243        | 94              | 4,697     | 2.5% @ 55                                           | 0                                                | 0                                               | 9,322                        |
| 2764.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 59,333                | 1,126        | 0               | 13,987    | 2.5% @ 55                                           | 0                                                | 7,207                                           | 18                           |
| 2765.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 54,723                | 2,784        | 0               | 3,172     | 2.5% @ 55                                           | 0                                                | 6,601                                           | 8,633                        |
| 2766.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 53,171                | 5,197        | 0               | 309       | 2.5% @ 55                                           | 0                                                | 7,058                                           | 17,760                       |
| 2767.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 59,756                | 12,347       | 0               | 3,554     | 2.5% @ 55                                           | 0                                                | 0                                               | 8,351                        |
| 2768.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 47,249                | 0            | 0               | 2,322     | 2.5% @ 55                                           | 0                                                | 0                                               | 11,523                       |
| 2769.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 34,914                | 586          | 0               | 15,934    | 2.5% @ 55                                           | 0                                                | 4,844                                           | 3                            |
| 2770.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 59,125                | 5,150        | 0               | 11,661    | 2.5% @ 55                                           | 0                                                | 7,372                                           | 244                          |
| 2771.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 56,278                | 5,437        | 762             | 13,454    | 1.0% @ 55                                           | 0                                                | 6,409                                           | 127                          |
| 2772.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 57,489                | 10,332       | 3,918           | 4,535     | N/A                                                 | 0                                                | 0                                               | 9,307                        |
| 2773.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 46,974                | 1,413        | 3,283           | 8,445     | 1.0% @ 55                                           | 0                                                | 5,302                                           | 6,065                        |
| 2774.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 56,194                | 459          | 0               | -429      | 1.0% @ 55                                           | 0                                                | 7,783                                           | 14,042                       |
| 2775.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 59,912                | 19,469       | 3,743           | 4,842     | 1.0% @ 55                                           | 0                                                | 5,114                                           | 6,855                        |
| 2776.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 56,694                | 5,094        | 344             | 5,385     | 1.0% @ 55                                           | 0                                                | 8,939                                           | 11,832                       |
| 2777.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 52,276                | 6,925        | 0               | 5,459     | 1.0% @ 55                                           | 0                                                | 3,887                                           | 6,622                        |
| 2778.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 59,912                | 459          | 0               | 11,636    | 1.0% @ 55                                           | 0                                                | 7,958                                           | 18                           |
| 2779.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 56,877                | 381          | 0               | 1,157     | 1.0% @ 55                                           | 0                                                | 9,274                                           | 14,735                       |
| 2780.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 39,248                | 2,588        | 0               | 3,189     | 1.0% @ 55                                           | 0                                                | 2,845                                           | 4,384                        |
| 2781.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 53,598                | 1,991        | 5               | 2,687     | 1.0% @ 55                                           | 0                                                | 8,138                                           | 8,574                        |
| 2782.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 59,912                | 3,265        | 0               | 3,073     | 1.0% @ 55                                           | 0                                                | 5,505                                           | 8,574                        |
| 2783.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 54,884                | 3,076        | 0               | 2,113     | 1.0% @ 55                                           | 0                                                | 8,448                                           | 9,545                        |
| 2784.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 59,912                | 841          | 251             | 13,852    | 1.0% @ 55                                           | 0                                                | 7,496                                           | 18                           |
| 2785.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 54,737                | 4,846        | 0               | 13,449    | 1.0% @ 55                                           | 0                                                | 6,261                                           | 18                           |
| 2786.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 58,408                | 769          | 0               | 13,865    | 1.0% @ 55                                           | 0                                                | 9,030                                           | 4                            |
| 2787.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 53,300                | 6,309        | 0               | 4,846     | 1.0% @ 55                                           | 0                                                | 6,102                                           | 8,968                        |
| 2788.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 51,484                | 2,955        | 0               | 2,108     | 1.0% @ 55                                           | 0                                                | 4,289                                           | 14,604                       |
| 2789.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 59,023                | 449          | 0               | 1,048     | 1.0% @ 55                                           | 0                                                | 8,622                                           | 4                            |
| 2790.  |                               | Environmental Services | Code Compliance Officer      |                                | 51,709                   | 62,275                   | 45,276                | 5,122        | 0               | 288       | 1.0% @ 55                                           | 0                                                | 6,591                                           | 12,155                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department             | Classification                        | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|------------------------|---------------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                        |                                       |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 2791.  |                               | Environmental Services | Code Compliance Officer               |                                | 51,709        | 62,275  | 29,029      | 1,011        | 2,079    | 16,177    | 1.0% @ 55                                           | 0                                                              | 4,125                                                        | 328                          | 7,617  |
| 2792.  |                               | Environmental Services | Code Compliance Officer               |                                | 51,709        | 62,275  | 47,284      | 0            | 0        | -312      | 1.0% @ 55                                           | 0                                                              | 4,106                                                        | 471                          | 7,992  |
| 2793.  |                               | Environmental Services | Code Compliance Officer               |                                | 51,709        | 62,275  | 51,672      | 2,507        | 0        | -106      | 1.0% @ 55                                           | 0                                                              | 5,196                                                        | 542                          | 14,135 |
| 2794.  |                               | Environmental Services | Code Compliance Officer               |                                | 51,709        | 62,275  | 43,958      | 1,923        | 0        | 873       | 1.0% @ 55                                           | 0                                                              | 6,225                                                        | 495                          | 4      |
| 2795.  |                               | Environmental Services | Code Compliance Officer               |                                | 51,709        | 62,275  | 55,137      | 1,178        | 0        | -2,990    | 1.0% @ 55                                           | 0                                                              | 8,127                                                        | 554                          | 14,042 |
| 2796.  |                               | Environmental Services | Code Compliance Officer               |                                | 51,709        | 62,275  | 54,183      | 328          | 0        | 1,005     | 1.0% @ 55                                           | 0                                                              | 4,455                                                        | 545                          | 319    |
| 2797.  |                               | Environmental Services | Code Compliance Officer               |                                | 51,709        | 62,275  | 4,396       | 0            | 16       | 72        | 1.0% @ 55                                           | 0                                                              | 781                                                          | 44                           | 0      |
| 2798.  |                               | Environmental Services | Code Compliance Officer               |                                | 51,709        | 62,275  | 46,114      | 5,935        | 0        | 154       | 1.0% @ 55                                           | 0                                                              | 4,237                                                        | 512                          | 5,993  |
| 2799.  |                               | Environmental Services | Code Compliance Officer               |                                | 51,709        | 62,275  | 17,633      | 0            | 184      | -413      | 1.0% @ 55                                           | 0                                                              | 1,396                                                        | 173                          | 2,533  |
| 2800.  |                               | Environmental Services | Code Compliance Officer               |                                | 51,709        | 62,275  | 45,526      | 3,045        | 0        | 12        | 1.0% @ 55                                           | 0                                                              | 4,331                                                        | 454                          | 515    |
| 2801.  |                               | Environmental Services | Code Compliance Officer               |                                | 51,709        | 62,275  | 46,746      | 5,138        | 0        | -1,001    | 1.0% @ 55                                           | 0                                                              | 7,067                                                        | 506                          | 11,125 |
| 2802.  |                               | Environmental Services | Code Compliance Officer               |                                | 51,709        | 62,275  | 40,095      | 233          | 0        | 1,376     | 1.0% @ 55                                           | 0                                                              | 4,153                                                        | 420                          | 4,780  |
| 2803.  |                               | Environmental Services | Code Compliance Officer               |                                | 51,709        | 62,275  | 39,006      | 185          | 0        | -1,220    | 1.0% @ 55                                           | 0                                                              | 5,626                                                        | 372                          | 16,476 |
| 2804.  |                               | Environmental Services | Code Compliance Officer               |                                | 51,709        | 62,275  | 40,323      | 4,007        | 0        | -386      | 1.0% @ 55                                           | 0                                                              | 5,821                                                        | 441                          | 4,978  |
| 2805.  |                               | Environmental Services | Code Compliance Officer               |                                | 51,709        | 62,275  | 33,194      | 952          | 158      | 1,944     | 1.0% @ 55                                           | 0                                                              | 5,492                                                        | 348                          | 746    |
| 2806.  |                               | Environmental Services | Code Compliance Officer               |                                | 51,709        | 62,275  | 28,264      | 0            | 0        | -71       | 1.0% @ 55                                           | 0                                                              | 4,281                                                        | 283                          | 2,879  |
| 2807.  |                               | Environmental Services | Code Compliance Supervisor            |                                | 59,571        | 71,323  | 66,316      | 0            | 0        | 11,887    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 6,105                        | 18     |
| 2808.  |                               | Environmental Services | Code Compliance Supervisor            |                                | 59,571        | 71,323  | 65,661      | 503          | 4,101    | -4,031    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 5,998                        | 14,042 |
| 2809.  |                               | Environmental Services | Code Compliance Supervisor            |                                | 59,571        | 71,323  | 61,063      | 346          | 0        | -1,071    | 1.0% @ 55                                           | 0                                                              | 9,408                                                        | 603                          | 14,042 |
| 2810.  |                               | Environmental Services | Code Compliance Supervisor            |                                | 59,571        | 71,323  | 67,339      | 82           | 0        | 11,887    | 2.5% @ 55                                           | 0                                                              | 7,975                                                        | 4,079                        | 18     |
| 2811.  |                               | Environmental Services | Code Compliance Supervisor            |                                | 59,571        | 71,323  | 65,034      | 0            | 0        | 37        | 1.0% @ 55                                           | 0                                                              | 9,295                                                        | 650                          | 13,140 |
| 2812.  |                               | Environmental Services | Code Compliance Supervisor            |                                | 59,571        | 71,323  | 49,150      | 0            | 0        | 20,261    | 1.0% @ 55                                           | 0                                                              | 5,208                                                        | 492                          | 241    |
| 2813.  |                               | Environmental Services | Code Compliance Supervisor            |                                | 59,571        | 71,323  | 45,820      | 1,045        | 731      | 1,354     | 1.0% @ 55                                           | 0                                                              | 4,335                                                        | 483                          | 4,278  |
| 2814.  |                               | Environmental Services | Code Compliance Supervisor            |                                | 59,571        | 71,323  | 50,348      | 1,444        | 0        | -139      | 1.0% @ 55                                           | 0                                                              | 7,721                                                        | 555                          | 14,612 |
| 2815.  |                               | Environmental Services | Community Development Specialist IV   |                                | 88,358        | 107,058 | 98,132      | 2,076        | 1,943    | 11,620    | 2.5% @ 55                                           | 0                                                              | 11,434                                                       | 6,309                        | 173    |
| 2816.  |                               | Environmental Services | Deputy Director                       |                                | 66,082        | 243,048 | 168,114     | 0            | 36,228   | -3,943    | 2.5% @ 55                                           | 0                                                              | 19,537                                                       | 10,502                       | 21,562 |
| 2817.  |                               | Environmental Services | Deputy Director                       |                                | 66,082        | 243,048 | 165,902     | 0            | 0        | 6,782     | 1.0% @ 55                                           | 0                                                              | 18,691                                                       | 8,073                        | 5,981  |
| 2818.  |                               | Environmental Services | Deputy Director                       |                                | 66,082        | 243,048 | 189,901     | 0            | 0        | -1,471    | 1.0% @ 55                                           | 0                                                              | 19,965                                                       | 1,889                        | 17,542 |
| 2819.  |                               | Environmental Services | Deputy Director                       |                                | 66,082        | 243,048 | 164,634     | 0            | 6,505    | -868      | 1.0% @ 55                                           | 0                                                              | 17,308                                                       | 1,707                        | 16,800 |
| 2820.  |                               | Environmental Services | Dispatcher I                          |                                | 48,194        | 58,115  | 5,588       | 697          | 0        | -16       | 1.0% @ 55                                           | 0                                                              | 702                                                          | 61                           | 532    |
| 2821.  |                               | Environmental Services | Disposal Site Representative          |                                | 40,331        | 48,714  | 46,946      | 1,995        | 0        | 6,361     | 2.5% @ 55                                           | 0                                                              | 6,861                                                        | 3,087                        | 7,522  |
| 2822.  |                               | Environmental Services | Disposal Site Representative          |                                | 40,331        | 48,714  | 42,679      | 2,635        | 986      | 1,390     | 1.0% @ 55                                           | 0                                                              | 4,525                                                        | 476                          | 6,855  |
| 2823.  |                               | Environmental Services | Disposal Site Representative          |                                | 40,331        | 48,714  | 42,966      | 6,339        | 0        | 2,297     | 1.0% @ 55                                           | 0                                                              | 3,507                                                        | 506                          | 18     |
| 2824.  |                               | Environmental Services | Disposal Site Representative          |                                | 40,331        | 48,714  | 31,633      | 3,837        | 0        | -1,499    | 1.0% @ 55                                           | 0                                                              | 2,945                                                        | 335                          | 5,717  |
| 2825.  |                               | Environmental Services | Disposal Site Representative          |                                | 40,331        | 48,714  | 24,361      | 3,727        | 2,333    | -261      | 1.0% @ 55                                           | 0                                                              | 2,561                                                        | 298                          | 4,078  |
| 2826.  |                               | Environmental Services | Disposal Site Representative          |                                | 40,331        | 48,714  | 23,254      | 3,131        | 0        | 655       | 1.0% @ 55                                           | 0                                                              | 2,608                                                        | 267                          | 6,926  |
| 2827.  |                               | Environmental Services | Disposal Site Representative          |                                | 40,331        | 48,714  | 9,799       | 0            | 86       | 857       | 1.0% @ 55                                           | 0                                                              | 1,438                                                        | 98                           | 809    |
| 2828.  |                               | Environmental Services | Disposal Site Representative          |                                | 40,331        | 48,714  | 10,181      | 318          | 0        | -313      | 1.0% @ 55                                           | 0                                                              | 1,257                                                        | 102                          | 1,601  |
| 2829.  |                               | Environmental Services | Disposal Site Representative          |                                | 40,331        | 48,714  | 10,181      | 497          | 0        | 320       | 1.0% @ 55                                           | 0                                                              | 1,085                                                        | 110                          | 3,375  |
| 2830.  |                               | Environmental Services | Disposal Site Representative          |                                | 40,331        | 48,714  | 5,090       | 251          | 0        | 110       | 1.0% @ 55                                           | 0                                                              | 629                                                          | 53                           | 2      |
| 2831.  |                               | Environmental Services | Disposal Site Representative          |                                | 40,331        | 48,714  | 5,090       | 255          | 0        | -13       | 1.0% @ 55                                           | 0                                                              | 640                                                          | 53                           | 797    |
| 2832.  |                               | Environmental Services | Disposal Site Supervisor              |                                | 68,869        | 83,221  | 24,407      | 587          | 4,055    | 310       | 2.5% @ 55                                           | 0                                                              | 2,615                                                        | 1,513                        | 2,945  |
| 2833.  |                               | Environmental Services | Disposal Site Supervisor              |                                | 68,869        | 83,221  | 80,667      | 48,008       | 1,180    | 13,595    | 2.5% @ 55                                           | 0                                                              | 10,375                                                       | 7,960                        | 18     |
| 2834.  |                               | Environmental Services | District Refuse Collection Supervisor |                                | 91,562        | 109,658 | 100,505     | 15,996       | 14,245   | -6,879    | 2.5% @ 55                                           | 0                                                              | 13,283                                                       | 7,490                        | 22,042 |
| 2835.  |                               | Environmental Services | District Refuse Collection Supervisor |                                | 91,562        | 109,658 | 100,505     | 13,893       | 15,933   | -2,333    | 2.5% @ 55                                           | 0                                                              | 13,600                                                       | 7,740                        | 14,042 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department             | Classification                        | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|------------------------|---------------------------------------|--------------------------------|---------------|---------|-------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                        |                                       |                                | Minimum       | Maximum | Regular Pay | Overtime Pay |                 |           |                                                     |                                                                |                                                              |                              |        |
| 2836.  |                               | Environmental Services | District Refuse Collection Supervisor |                                | 91,562        | 109,658 | 109,658     | 1,559        | 9,465           | 34,847    | 2.5% @ 55                                           | 0                                                              | 16,102                                                       | 8,463                        | 10,741 |
| 2837.  |                               | Environmental Services | Environmental Biologist III           |                                | 87,651        | 106,142 | 103,324     | 82,019       | 10,136          | -519      | 2.5% @ 55                                           | 0                                                              | 11,783                                                       | 11,783                       | 14,042 |
| 2838.  |                               | Environmental Services | Environmental Health Coordinator      |                                | 82,389        | 99,590  | 32,678      | 0            | 14,753          | 1,229     | 2.5% @ 55                                           | 0                                                              | 4,528                                                        | 1,977                        | 2,773  |
| 2839.  |                               | Environmental Services | Environmental Health Coordinator      |                                | 82,389        | 99,590  | 96,427      | 2,934        | 2,736           | -1,093    | 2.5% @ 55                                           | 0                                                              | 13,413                                                       | 6,099                        | 16,042 |
| 2840.  |                               | Environmental Services | Environmental Health Inspector II     |                                | 72,862        | 88,338  | 2,802       | 0            | 0               | -426      | 2.5% @ 55                                           | 0                                                              | 375                                                          | 0                            | 333    |
| 2841.  |                               | Environmental Services | Environmental Health Inspector II     |                                | 72,862        | 88,338  | 85,854      | 2,832        | 0               | 40        | 1.0% @ 55                                           | 0                                                              | 12,019                                                       | 887                          | 18,928 |
| 2842.  |                               | Environmental Services | Environmental Health Inspector II     |                                | 72,862        | 88,338  | 85,800      | 1,228        | 0               | 10,631    | 1.0% @ 55                                           | 0                                                              | 12,269                                                       | 871                          | 1,056  |
| 2843.  |                               | Environmental Services | Environmental Health Inspector II     |                                | 72,862        | 88,338  | 85,135      | 1,662        | 0               | 10,258    | 1.0% @ 55                                           | 0                                                              | 10,992                                                       | 868                          | 18     |
| 2844.  |                               | Environmental Services | Environmental Health Inspector II     |                                | 72,862        | 88,338  | 83,239      | 1,572        | 0               | -1,275    | 1.0% @ 55                                           | 0                                                              | 8,231                                                        | 837                          | 18,792 |
| 2845.  |                               | Environmental Services | Environmental Health Inspector II     |                                | 72,862        | 88,338  | 81,270      | 724          | 0               | -1,514    | 1.0% @ 55                                           | 0                                                              | 9,537                                                        | 801                          | 16,042 |
| 2846.  |                               | Environmental Services | Environmental Health Inspector II     |                                | 72,862        | 88,338  | 82,908      | 960          | 1,619           | 100       | 1.0% @ 55                                           | 0                                                              | 11,850                                                       | 855                          | 7,517  |
| 2847.  |                               | Environmental Services | Environmental Health Inspector II     |                                | 72,862        | 88,338  | 66,483      | 1,402        | 4,801           | 932       | 1.0% @ 55                                           | 0                                                              | 10,026                                                       | 682                          | 9,940  |
| 2848.  |                               | Environmental Services | Environmental Health Manager          |                                | 96,574        | 117,146 | 93,020      | 568          | 0               | -7,397    | 1.0% @ 55                                           | 0                                                              | 11,516                                                       | 862                          | 22,042 |
| 2849.  |                               | Environmental Services | Environmental Services Director       |                                | 87,402        | 331,094 | 218,709     | 0            | 13,503          | -2,926    | 2.5% @ 55                                           | 0                                                              | 28,130                                                       | 7,020                        | 21,562 |
| 2850.  |                               | Environmental Services | Equipment Operator II                 |                                | 56,326        | 67,350  | 41,829      | 2,546        | 0               | 9,309     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 3,966                        | 7,500  |
| 2851.  |                               | Environmental Services | Equipment Operator II                 |                                | 56,326        | 67,350  | 65,354      | 3,088        | 0               | -1,613    | 1.0% @ 55                                           | 0                                                              | 9,817                                                        | 666                          | 21,792 |
| 2852.  |                               | Environmental Services | Equipment Operator II                 |                                | 56,326        | 67,350  | 64,158      | 28,998       | 0               | 4,863     | 1.0% @ 55                                           | 0                                                              | 5,554                                                        | 954                          | 8,065  |
| 2853.  |                               | Environmental Services | Equipment Operator II                 |                                | 56,326        | 67,350  | 45,545      | 4,938        | 0               | -1,575    | 1.0% @ 55                                           | 0                                                              | 4,021                                                        | 488                          | 21,792 |
| 2854.  |                               | Environmental Services | Equipment Operator II                 |                                | 56,326        | 67,350  | 60,930      | 14,760       | 0               | 4,678     | 1.0% @ 55                                           | 0                                                              | 6,995                                                        | 757                          | 6,289  |
| 2855.  |                               | Environmental Services | Equipment Operator II                 |                                | 56,326        | 67,350  | 62,622      | 40,581       | 4,128           | 9,813     | 1.0% @ 55                                           | 0                                                              | 8,951                                                        | 1,073                        | 74     |
| 2856.  |                               | Environmental Services | Equipment Operator II                 |                                | 56,326        | 67,350  | 56,926      | 15,116       | 563             | 9,951     | 1.0% @ 55                                           | 0                                                              | 6,850                                                        | 747                          | 18     |
| 2857.  |                               | Environmental Services | Equipment Operator II                 |                                | 56,326        | 67,350  | 60,930      | 9,115        | 62              | 322       | 1.0% @ 55                                           | 0                                                              | 9,251                                                        | 701                          | 13,214 |
| 2858.  |                               | Environmental Services | Equipment Operator II                 |                                | 56,326        | 67,350  | 60,380      | 7,207        | 62              | 3,062     | 1.0% @ 55                                           | 0                                                              | 8,662                                                        | 676                          | 7,825  |
| 2859.  |                               | Environmental Services | Equipment Technician II               |                                | 50,294        | 59,966  | 12,566      | 4,185        | 0               | -3        | 2.5% @ 55                                           | 0                                                              | 1,595                                                        | 503                          | 1,884  |
| 2860.  |                               | Environmental Services | Equipment Technician III              |                                | 55,224        | 65,978  | 64,137      | 0            | 0               | 10,138    | 2.5% @ 55                                           | 0                                                              | 9,329                                                        | 3,880                        | 18     |
| 2861.  |                               | Environmental Services | General Utility Supervisor            |                                | 76,274        | 92,248  | 89,677      | 47,804       | 4,701           | -2,200    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 11,174                       | 22,042 |
| 2862.  |                               | Environmental Services | General Utility Supervisor            |                                | 76,274        | 92,248  | 89,667      | 48,020       | 3,105           | 4,503     | 2.5% @ 55                                           | 0                                                              | 11,851                                                       | 8,647                        | 9,545  |
| 2863.  |                               | Environmental Services | Hazardous Materials Inspector I       |                                | 65,957        | 79,955  | 77,375      | 615          | 115             | 11,692    | 1.0% @ 55                                           | 0                                                              | 8,403                                                        | 781                          | 18     |
| 2864.  |                               | Environmental Services | Hazardous Materials Inspector II      |                                | 77,854        | 94,390  | 91,522      | 1,943        | 3,131           | -947      | 2.5% @ 55                                           | 0                                                              | 12,384                                                       | 5,755                        | 22,042 |
| 2865.  |                               | Environmental Services | Hazardous Materials Inspector II      |                                | 77,854        | 94,390  | 91,492      | 8,265        | 0               | -2,057    | 1.0% @ 55                                           | 0                                                              | 13,077                                                       | 977                          | 16,042 |
| 2866.  |                               | Environmental Services | Hazardous Materials Inspector II      |                                | 77,854        | 94,390  | 91,522      | 10,316       | 36              | 6,017     | 1.0% @ 55                                           | 0                                                              | 11,302                                                       | 1,019                        | 5,634  |
| 2867.  |                               | Environmental Services | Hazardous Materials Inspector II      |                                | 77,854        | 94,390  | 81,859      | 10,462       | 0               | -868      | 1.0% @ 55                                           | 0                                                              | 11,700                                                       | 915                          | 6,054  |
| 2868.  |                               | Environmental Services | Hazardous Materials Inspector II      |                                | 77,854        | 94,390  | 82,646      | 62           | 0               | 1,599     | 1.0% @ 55                                           | 0                                                              | 8,415                                                        | 827                          | 18     |
| 2869.  |                               | Environmental Services | Hazardous Materials Inspector III     |                                | 85,758        | 103,938 | 97,312      | 5,694        | 0               | 11,630    | 1.0% @ 55                                           | 0                                                              | 15,272                                                       | 1,030                        | 18     |
| 2870.  |                               | Environmental Services | Hazardous Materials Inspector III     |                                | 85,758        | 103,938 | 53,482      | 1,093        | 0               | -1,244    | 1.0% @ 55                                           | 0                                                              | 6,893                                                        | 530                          | 12,875 |
| 2871.  |                               | Environmental Services | Heavy Truck Driver I                  |                                | 46,093        | 54,954  | 52,413      | 12,439       | 0               | 3,355     | 2.5% @ 55                                           | 0                                                              | 5,862                                                        | 4,193                        | 7,994  |
| 2872.  |                               | Environmental Services | Heavy Truck Driver I                  |                                | 46,093        | 54,954  | 53,419      | 2,385        | 1,349           | 4,765     | 2.5% @ 55                                           | 0                                                              | 6,475                                                        | 3,526                        | 7,522  |
| 2873.  |                               | Environmental Services | Heavy Truck Driver I                  |                                | 46,093        | 54,954  | 50,697      | 7,136        | 4,159           | 4,392     | 1.0% @ 55                                           | 0                                                              | 7,338                                                        | 622                          | 6,323  |
| 2874.  |                               | Environmental Services | Heavy Truck Driver I                  |                                | 46,093        | 54,954  | 992         | 247          | 55              | -3        | 1.0% @ 55                                           | 0                                                              | 117                                                          | 12                           | 0      |
| 2875.  |                               | Environmental Services | Heavy Truck Driver I                  |                                | 46,093        | 54,954  | 4,227       | 0            | 0               | -11       | 1.0% @ 55                                           | 0                                                              | 640                                                          | 42                           | 0      |
| 2876.  |                               | Environmental Services | Heavy Truck Driver I                  |                                | 46,093        | 54,954  | 4,227       | 0            | 0               | -11       | 1.0% @ 55                                           | 0                                                              | 604                                                          | 42                           | 267    |
| 2877.  |                               | Environmental Services | Heavy Truck Driver II                 |                                | 47,840        | 57,678  | 19,966      | 851          | 1,400           | -117      | 1.0% @ 55                                           | 0                                                              | 2,999                                                        | 222                          | 2,234  |
| 2878.  |                               | Environmental Services | Heavy Truck Driver II                 |                                | 47,840        | 57,678  | 52,822      | 0            | 0               | 4,245     | 2.5% @ 55                                           | 0                                                              | 6,120                                                        | 3,262                        | 8,009  |
| 2879.  |                               | Environmental Services | Heavy Truck Driver II                 |                                | 47,840        | 57,678  | 56,070      | 17,349       | 0               | -461      | 2.5% @ 55                                           | 0                                                              | 0                                                            | 3,893                        | 21,792 |
| 2880.  |                               | Environmental Services | Heavy Truck Driver II                 |                                | 47,840        | 57,678  | 53,078      | 1,465        | 4,090           | 6,454     | 1.0% @ 55                                           | 0                                                              | 8,242                                                        | 576                          | 15,392 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department             | Classification                    | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------------------|-----------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                        |                                   |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                     |                                                  |                              |
| 2881.  |                               | Environmental Services | Heavy Truck Driver II             |                                | 47,840        | 57,678  | 54,870      | 10,455       | 12,794   | 10,444    | 1.0% @ 55                                           | 0                                                              | 7,026                                               | 785                                              | 211                          |
| 2882.  |                               | Environmental Services | Heavy Truck Driver II             |                                | 47,840        | 57,678  | 53,596      | 13,944       | 5,528    | 981       | 1.0% @ 55                                           | 0                                                              | 5,867                                               | 739                                              | 16,777                       |
| 2883.  |                               | Environmental Services | Heavy Truck Driver II             |                                | 47,840        | 57,678  | 49,725      | 5,529        | 146      | 970       | 1.0% @ 55                                           | 0                                                              | 6,878                                               | 559                                              | 7,820                        |
| 2884.  |                               | Environmental Services | Heavy Truck Driver II             |                                | 47,840        | 57,678  | 35,739      | 3,132        | 3,248    | 681       | 1.0% @ 55                                           | 0                                                              | 4,667                                               | 427                                              | 4,182                        |
| 2885.  |                               | Environmental Services | Heavy Truck Driver II             |                                | 47,840        | 57,678  | 29,872      | 4,224        | 1,123    | -1,588    | 1.0% @ 55                                           | 0                                                              | 3,943                                               | 329                                              | 4,133                        |
| 2886.  |                               | Environmental Services | Heavy Truck Driver II             |                                | 47,840        | 57,678  | 26,361      | 707          | 0        | -749      | 1.0% @ 55                                           | 0                                                              | 3,187                                               | 258                                              | 6,787                        |
| 2887.  |                               | Environmental Services | Heavy Truck Driver II             |                                | 47,840        | 57,678  | 17,733      | 955          | 1,802    | -398      | 1.0% @ 55                                           | 0                                                              | 2,537                                               | 197                                              | 2,233                        |
| 2888.  |                               | Environmental Services | Heavy Truck Driver II             |                                | 47,840        | 57,678  | 15,529      | 1,460        | 679      | -454      | 1.0% @ 55                                           | 0                                                              | 2,220                                               | 173                                              | 4,574                        |
| 2889.  |                               | Environmental Services | Heavy Truck Driver II             |                                | 47,840        | 57,678  | 4,437       | 0            | 0        | -11       | 1.0% @ 55                                           | 0                                                              | 548                                                 | 44                                               | 0                            |
| 2890.  |                               | Environmental Services | Information Systems Administrator |                                | 99,112        | 120,037 | 115,170     | 0            | 5,771    | 4,859     | 1.0% @ 55                                           | 0                                                              | 16,461                                              | 1,209                                            | 8,039                        |
| 2891.  |                               | Environmental Services | Information Systems Analyst III   |                                | 81,619        | 98,654  | 67,999      | 0            | 5,929    | 20,988    | 1.0% @ 55                                           | 0                                                              | 8,168                                               | 948                                              | 18,176                       |
| 2892.  |                               | Environmental Services | Information Systems Analyst III   |                                | 81,619        | 98,654  | 50,943      | 0            | 0        | 38,414    | 1.0% @ 55                                           | 0                                                              | 11,013                                              | 829                                              | 6,331                        |
| 2893.  |                               | Environmental Services | Information Systems Analyst IV    |                                | 91,770        | 111,218 | 106,406     | 0            | 6,684    | 9,764     | 1.0% @ 55                                           | 0                                                              | 14,134                                              | 1,131                                            | 0                            |
| 2894.  |                               | Environmental Services | Information Systems Analyst IV    |                                | 91,770        | 111,218 | 100,617     | 0            | 0        | 10,709    | 1.0% @ 55                                           | 0                                                              | 13,001                                              | 1,015                                            | 0                            |
| 2895.  |                               | Environmental Services | Junior Engineer - Civil           |                                | 74,048        | 89,627  | 25,359      | 0            | 0        | 1,983     | 1.0% @ 55                                           | 0                                                              | 2,453                                               | 274                                              | 2,012                        |
| 2896.  |                               | Environmental Services | Laborer                           |                                | 38,064        | 45,323  | 44,027      | 7,714        | 5,116    | 5,069     | 1.0% @ 55                                           | 0                                                              | 3,620                                               | 569                                              | 5,844                        |
| 2897.  |                               | Environmental Services | Laborer                           |                                | 38,064        | 45,323  | 42,224      | 9,712        | 2,615    | -86       | 1.0% @ 55                                           | 0                                                              | 3,472                                               | 546                                              | 5,405                        |
| 2898.  |                               | Environmental Services | Laborer                           |                                | 38,064        | 45,323  | 42,086      | 5,813        | 2,926    | -1,561    | 1.0% @ 55                                           | 0                                                              | 5,197                                               | 493                                              | 21,691                       |
| 2899.  |                               | Environmental Services | Laborer                           |                                | 38,064        | 45,323  | 41,744      | 11,132       | 33       | 507       | 1.0% @ 55                                           | 0                                                              | 6,129                                               | 529                                              | 561                          |
| 2900.  |                               | Environmental Services | Laborer                           |                                | 38,064        | 45,323  | 40,854      | 5,972        | 2,490    | -175      | 1.0% @ 55                                           | 0                                                              | 4,557                                               | 488                                              | 7,617                        |
| 2901.  |                               | Environmental Services | Laborer                           |                                | 38,064        | 45,323  | 0           | 0            | 63       | 0         | 1.0% @ 55                                           | 0                                                              | 0                                                   | 0                                                | 0                            |
| 2902.  |                               | Environmental Services | Laborer                           |                                | 38,064        | 45,323  | 40,848      | 12,110       | 3,715    | -42       | 1.0% @ 55                                           | 0                                                              | 3,234                                               | 567                                              | 6,334                        |
| 2903.  |                               | Environmental Services | Laborer                           |                                | 38,064        | 45,323  | 40,848      | 17,823       | 240      | -2,885    | 1.0% @ 55                                           | 0                                                              | 5,324                                               | 561                                              | 21,699                       |
| 2904.  |                               | Environmental Services | Laborer                           |                                | 38,064        | 45,323  | 40,580      | 25,639       | 2,071    | -2,724    | 1.0% @ 55                                           | 0                                                              | 4,295                                               | 659                                              | 14,777                       |
| 2905.  |                               | Environmental Services | Laborer                           |                                | 38,064        | 45,323  | 29,774      | 7,488        | 0        | -453      | 1.0% @ 55                                           | 0                                                              | 2,833                                               | 364                                              | 5,400                        |
| 2906.  |                               | Environmental Services | Laborer                           |                                | 38,064        | 45,323  | 29,454      | 7,964        | 532      | 560       | 1.0% @ 55                                           | 0                                                              | 2,639                                               | 380                                              | 281                          |
| 2907.  |                               | Environmental Services | Laborer                           |                                | 38,064        | 45,323  | 25,857      | 4,259        | 0        | -75       | 1.0% @ 55                                           | 0                                                              | 3,370                                               | 300                                              | 6,544                        |
| 2908.  |                               | Environmental Services | Laborer                           |                                | 38,064        | 45,323  | 23,865      | 866          | 0        | -170      | 1.0% @ 55                                           | 0                                                              | 3,411                                               | 243                                              | 4,133                        |
| 2909.  |                               | Environmental Services | Laborer                           |                                | 38,064        | 45,323  | 20,877      | 327          | 0        | 49        | 1.0% @ 55                                           | 0                                                              | 1,918                                               | 207                                              | 5,324                        |
| 2910.  |                               | Environmental Services | Laborer                           |                                | 38,064        | 45,323  | 20,659      | 2,832        | 2,539    | -706      | 1.0% @ 55                                           | 0                                                              | 3,127                                               | 250                                              | 6,787                        |
| 2911.  |                               | Environmental Services | Laborer                           |                                | 38,064        | 45,323  | 8,716       | 1,132        | 0        | -63       | 1.0% @ 55                                           | 0                                                              | 1,158                                               | 95                                               | 4,573                        |
| 2912.  |                               | Environmental Services | Land Surveying Associate          |                                | 98,862        | 119,392 | 109,852     | 451          | 6,015    | 47,534    | 2.5% @ 55                                           | 0                                                              | 20,069                                              | 9,194                                            | 18                           |
| 2913.  |                               | Environmental Services | Landfill Equipment Operator       |                                | 64,709        | 77,397  | 75,082      | 41,454       | 7,387    | 3,247     | 2.5% @ 55                                           | 0                                                              | 9,670                                               | 7,503                                            | 8,009                        |
| 2914.  |                               | Environmental Services | Landfill Equipment Operator       |                                | 64,709        | 77,397  | 75,102      | 41,777       | 0        | -1,641    | 2.5% @ 55                                           | 0                                                              | 0                                                   | 9,250                                            | 21,792                       |
| 2915.  |                               | Environmental Services | Landfill Equipment Operator       |                                | 64,709        | 77,397  | 75,102      | 66,804       | 223      | 89        | 2.5% @ 55                                           | 0                                                              | 8,565                                               | 8,592                                            | 16,777                       |
| 2916.  |                               | Environmental Services | Landfill Equipment Operator       |                                | 64,709        | 77,397  | 40,869      | 8,604        | 4,614    | 6,547     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 4,322                                            | 10                           |
| 2917.  |                               | Environmental Services | Landfill Equipment Operator       |                                | 64,709        | 77,397  | 72,905      | 37,601       | 23,854   | 3,881     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 9,467                                            | 7,275                        |
| 2918.  |                               | Environmental Services | Landfill Equipment Operator       |                                | 64,709        | 77,397  | 65,616      | 28,137       | 4,253    | 177       | 2.5% @ 55                                           | 0                                                              | 0                                                   | 7,929                                            | 16,675                       |
| 2919.  |                               | Environmental Services | Landfill Equipment Operator       |                                | 64,709        | 77,397  | 32,202      | 5,154        | 0        | -1,379    | 2.5% @ 55                                           | 0                                                              | 0                                                   | 7,051                                            | 21,569                       |
| 2920.  |                               | Environmental Services | Landfill Equipment Operator       |                                | 64,709        | 77,397  | 75,102      | 19,854       | 112      | 3,634     | 2.5% @ 55                                           | 0                                                              | 9,053                                               | 5,752                                            | 7,522                        |
| 2921.  |                               | Environmental Services | Landfill Equipment Operator       |                                | 64,709        | 77,397  | 69,848      | 33,880       | 4,832    | -3,978    | 2.5% @ 55                                           | 0                                                              | 8,895                                               | 6,315                                            | 16,777                       |
| 2922.  |                               | Environmental Services | Landfill Equipment Operator       |                                | 64,709        | 77,397  | 73,042      | 16,570       | 744      | 3,147     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 5,001                                            | 8,009                        |
| 2923.  |                               | Environmental Services | Landfill Equipment Operator       |                                | 64,709        | 77,397  | 75,102      | 23,097       | 0        | -1,448    | 2.5% @ 55                                           | 0                                                              | 8,040                                               | 5,841                                            | 21,792                       |
| 2924.  |                               | Environmental Services | Landfill Equipment Operator       |                                | 64,709        | 77,397  | 75,102      | 13,903       | 0        | 193       | 2.5% @ 55                                           | 0                                                              | 8,652                                               | 5,384                                            | 14,777                       |
| 2925.  |                               | Environmental Services | Landfill Equipment Operator       |                                | 64,709        | 77,397  | 6,271       | 1,727        | 0        | -1,641    | 2.5% @ 55                                           | 0                                                              | 0                                                   | 6,780                                            | 21,792                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department             | Classification              | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|------------------------|-----------------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                        |                             |                                |                          |                          | Regular Pay | Overtime Pay |                 |           |                                                     |                                                                |                                                              |                              |        |
| 2926.  |                               | Environmental Services | Landfill Equipment Operator |                                | 64,709                   | 77,397                   | 75,102      | 25,710       | 0               | -1,185    | 2.5% @ 55                                           | 0                                                              | 9,963                                                        | 6,015                        | 14,777 |
| 2927.  |                               | Environmental Services | Landfill Equipment Operator |                                | 64,709                   | 77,397                   | 73,631      | 46,277       | 0               | -3,097    | 1.0% @ 55                                           | 0                                                              | 9,617                                                        | 1,169                        | 21,792 |
| 2928.  |                               | Environmental Services | Landfill Equipment Operator |                                | 64,709                   | 77,397                   | 75,102      | 6,070        | 0               | 2,114     | 1.0% @ 55                                           | 0                                                              | 10,343                                                       | 812                          | 8,739  |
| 2929.  |                               | Environmental Services | Landfill Equipment Operator |                                | 64,709                   | 77,397                   | 24,654      | 3,347        | 1,116           | 2,063     | 1.0% @ 55                                           | 0                                                              | 8,777                                                        | 789                          | 8,796  |
| 2930.  |                               | Environmental Services | Landfill Equipment Operator |                                | 64,709                   | 77,397                   | 65,337      | 34,118       | 10,167          | 2,817     | 1.0% @ 55                                           | 0                                                              | 8,366                                                        | 1,096                        | 8,065  |
| 2931.  |                               | Environmental Services | Landfill Equipment Operator |                                | 64,709                   | 77,397                   | 74,090      | 29,789       | 4,882           | 9,866     | 1.0% @ 55                                           | 0                                                              | 10,077                                                       | 1,088                        | 18     |
| 2932.  |                               | Environmental Services | Landfill Equipment Operator |                                | 64,709                   | 77,397                   | 22,468      | 4,758        | 324             | 3,062     | 1.0% @ 55                                           | 0                                                              | 6,373                                                        | 677                          | 7,825  |
| 2933.  |                               | Environmental Services | Management Intern           |                                | 33,904                   | 43,722                   | 22,896      | 0            | 0               | 371       | N/A                                                 | 0                                                              | 0                                                            | 859                          | 0      |
| 2934.  |                               | Environmental Services | Management Intern           |                                | 33,904                   | 43,722                   | 21,511      | 0            | 0               | 183       | N/A                                                 | 0                                                              | 0                                                            | 807                          | 0      |
| 2935.  |                               | Environmental Services | Management Intern           |                                | 33,904                   | 43,722                   | 17,784      | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 667                          | 0      |
| 2936.  |                               | Environmental Services | Management Intern           |                                | 33,904                   | 43,722                   | 12,521      | 0            | 0               | 128       | N/A                                                 | 0                                                              | 0                                                            | 470                          | 0      |
| 2937.  |                               | Environmental Services | Management Intern           |                                | 33,904                   | 43,722                   | 7,386       | 0            | 0               | 183       | N/A                                                 | 0                                                              | 0                                                            | 277                          | 0      |
| 2938.  |                               | Environmental Services | Management Intern           |                                | 33,904                   | 43,722                   | 7,660       | 0            | 0               | 133       | N/A                                                 | 0                                                              | 0                                                            | 287                          | 0      |
| 2939.  |                               | Environmental Services | Management Intern           |                                | 33,904                   | 43,722                   | 1,923       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 72                           | 0      |
| 2940.  |                               | Environmental Services | Management Trainee          |                                | 49,774                   | 60,091                   | 24,268      | 1,841        | 0               | -213      | 1.0% @ 55                                           | 0                                                              | 2,934                                                        | 260                          | 2,867  |
| 2941.  |                               | Environmental Services | Management Trainee          |                                | 49,774                   | 60,091                   | 18,490      | 0            | 0               | -46       | 1.0% @ 55                                           | 0                                                              | 1,759                                                        | 178                          | 1,838  |
| 2942.  |                               | Environmental Services | Management Trainee          |                                | 49,774                   | 60,091                   | 13,867      | 0            | 0               | 214       | 1.0% @ 55                                           | 0                                                              | 1,056                                                        | 139                          | 1      |
| 2943.  |                               | Environmental Services | Master Fleet Technician     |                                | 68,141                   | 81,619                   | 76,991      | 26,723       | 24,869          | 2,032     | 2.5% @ 55                                           | 0                                                              | 10,342                                                       | 7,765                        | 10,841 |
| 2944.  |                               | Environmental Services | Office Support Specialist   |                                | 41,683                   | 50,170                   | 772         | 0            | 0               | 9,029     | 2.5% @ 55                                           | 0                                                              | 255                                                          | 47                           | 7,774  |
| 2945.  |                               | Environmental Services | Payroll Specialist II       |                                | 49,026                   | 59,218                   | 57,635      | 822          | 3,559           | 2,888     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 5,510                        | 8,337  |
| 2946.  |                               | Environmental Services | Payroll Specialist II       |                                | 49,026                   | 59,218                   | 57,114      | 3,289        | 1,720           | -133      | 1.0% @ 55                                           | 0                                                              | 8,069                                                        | 618                          | 20,813 |
| 2947.  |                               | Environmental Services | Payroll Specialist II       |                                | 49,026                   | 59,218                   | 53,691      | 1,162        | 1,424           | 3,635     | 1.0% @ 55                                           | 0                                                              | 8,238                                                        | 573                          | 7,997  |
| 2948.  |                               | Environmental Services | Payroll Specialist II       |                                | 49,026                   | 59,218                   | 53,758      | 3,255        | 5,362           | -1,044    | 1.0% @ 55                                           | 0                                                              | 7,683                                                        | 614                          | 7,617  |
| 2949.  |                               | Environmental Services | Payroll Specialist II       |                                | 49,026                   | 59,218                   | 41,981      | 3,160        | 0               | 953       | 1.0% @ 55                                           | 0                                                              | 4,135                                                        | 451                          | 4      |
| 2950.  |                               | Environmental Services | Program Coordinator         |                                | 32,344                   | 194,043                  | 120,519     | 0            | 7,302           | 11        | 2.5% @ 55                                           | 0                                                              | 13,744                                                       | 7,730                        | 15,213 |
| 2951.  |                               | Environmental Services | Program Coordinator         |                                | 32,344                   | 194,043                  | 136,441     | 0            | 5,038           | 4,541     | 2.5% @ 55                                           | 0                                                              | 16,447                                                       | 8,559                        | 8,672  |
| 2952.  |                               | Environmental Services | Program Manager             |                                | 66,082                   | 243,048                  | 11,485      | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0      |
| 2953.  |                               | Environmental Services | Program Manager             |                                | 66,082                   | 243,048                  | 146,567     | 0            | 8,889           | -1,543    | 2.5% @ 55                                           | 0                                                              | 16,383                                                       | 9,312                        | 17,542 |
| 2954.  |                               | Environmental Services | Program Manager             |                                | 66,082                   | 243,048                  | 144,456     | 0            | 0               | 4,845     | 2.5% @ 55                                           | 0                                                              | 16,474                                                       | 7,223                        | 8,333  |
| 2955.  |                               | Environmental Services | Program Manager             |                                | 66,082                   | 243,048                  | 139,782     | 0            | 0               | 2,711     | 1.0% @ 55                                           | 0                                                              | 13,299                                                       | 1,397                        | 0      |
| 2956.  |                               | Environmental Services | Program Manager             |                                | 66,082                   | 243,048                  | 147,257     | 0            | 0               | 4,282     | 1.0% @ 55                                           | 0                                                              | 16,905                                                       | 1,473                        | 56     |
| 2957.  |                               | Environmental Services | Program Manager             |                                | 66,082                   | 243,048                  | 143,752     | 0            | 0               | 4,182     | 1.0% @ 55                                           | 0                                                              | 16,503                                                       | 1,438                        | 8,672  |
| 2958.  |                               | Environmental Services | Public Information Clerk    |                                | 42,411                   | 51,022                   | 7,646       | 797          | 7,636           | 891       | 2.5% @ 55                                           | 0                                                              | 0                                                            | 744                          | 1,060  |
| 2959.  |                               | Environmental Services | Public Information Clerk    |                                | 42,411                   | 51,022                   | 48,308      | 2,451        | 417             | 3,424     | 2.5% @ 55                                           | 0                                                              | 5,400                                                        | 3,096                        | 8,351  |
| 2960.  |                               | Environmental Services | Public Information Clerk    |                                | 42,411                   | 51,022                   | 48,308      | 1,986        | 270             | 4,747     | 1.0% @ 55                                           | 0                                                              | 7,304                                                        | 506                          | 6,902  |
| 2961.  |                               | Environmental Services | Public Information Clerk    |                                | 42,411                   | 51,022                   | 48,308      | 4,139        | 0               | -119      | 1.0% @ 55                                           | 0                                                              | 6,653                                                        | 524                          | 11,922 |
| 2962.  |                               | Environmental Services | Public Information Clerk    |                                | 42,411                   | 51,022                   | 47,596      | 1,959        | 26              | 6,890     | 1.0% @ 55                                           | 0                                                              | 5,308                                                        | 517                          | 6,855  |
| 2963.  |                               | Environmental Services | Public Information Clerk    |                                | 42,411                   | 51,022                   | 48,308      | 7,964        | 0               | 2,079     | 1.0% @ 55                                           | 0                                                              | 4,596                                                        | 563                          | 9,545  |
| 2964.  |                               | Environmental Services | Public Works Dispatcher     |                                | 50,523                   | 60,882                   | 59,110      | 6,193        | 4,112           | -2,864    | 1.0% @ 55                                           | 0                                                              | 8,635                                                        | 662                          | 15,821 |
| 2965.  |                               | Environmental Services | Public Works Dispatcher     |                                | 50,523                   | 60,882                   | 55,676      | 3,867        | 106             | 7,266     | 1.0% @ 55                                           | 0                                                              | 8,309                                                        | 596                          | 13,000 |
| 2966.  |                               | Environmental Services | Public Works Superintendent |                                | 94,453                   | 114,046                  | 92,534      | 13,296       | 5,407           | 3,378     | 2.5% @ 55                                           | 0                                                              | 11,587                                                       | 6,764                        | 8,574  |
| 2967.  |                               | Environmental Services | Public Works Supervisor     |                                | 70,034                   | 84,781                   | 80,579      | 12,587       | 2,783           | 1,044     | 2.5% @ 55                                           | 0                                                              | 9,626                                                        | 5,838                        | 10,770 |
| 2968.  |                               | Environmental Services | Public Works Supervisor     |                                | 70,034                   | 84,781                   | 77,366      | 4,399        | 9,354           | 3,008     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 8,003                        | 8,576  |
| 2969.  |                               | Environmental Services | Public Works Supervisor     |                                | 70,034                   | 84,781                   | 78,961      | 5,382        | 8,274           | -4,263    | 1.0% @ 55                                           | 0                                                              | 8,850                                                        | 884                          | 14,042 |
| 2970.  |                               | Environmental Services | Recycling Program Manager   |                                | 96,242                   | 116,522                  | 110,832     | 0            | 3,641           | 9,403     | 2.5% @ 55                                           | 0                                                              | 14,463                                                       | 6,926                        | 0      |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department             | Classification            | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|------------------------|---------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                        |                           |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 2971.  |                               | Environmental Services | Recycling Specialist II   |                                | 71,219        | 86,029  | 1,576       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            |        |
| 2972.  |                               | Environmental Services | Recycling Specialist II   |                                | 71,219        | 86,029  | 82,835      | 2,409        | 5,501    | 3,322     | 2.5% @ 55                                           | 0                                                              | 8,868                                                        | 5,490                        | 9,078  |
| 2973.  |                               | Environmental Services | Recycling Specialist II   |                                | 71,219        | 86,029  | 46,393      | 7,576        | 3,362    | 9,878     | 2.5% @ 55                                           | 0                                                              | 5,784                                                        | 3,469                        | 1,951  |
| 2974.  |                               | Environmental Services | Recycling Specialist II   |                                | 71,219        | 86,029  | 41,425      | 640          | 0        | 245       | 2.5% @ 55                                           | 0                                                              | 5,740                                                        | 2,540                        | 17,750 |
| 2975.  |                               | Environmental Services | Recycling Specialist II   |                                | 71,219        | 86,029  | 73,538      | 742          | 0        | 2,136     | 1.0% @ 55                                           | 0                                                              | 8,666                                                        | 743                          | 9,545  |
| 2976.  |                               | Environmental Services | Recycling Specialist II   |                                | 71,219        | 86,029  | 66,212      | 998          | 0        | 3,644     | 1.0% @ 55                                           | 0                                                              | 8,015                                                        | 663                          | 21,124 |
| 2977.  |                               | Environmental Services | Recycling Specialist II   |                                | 71,219        | 86,029  | 82,843      | 315          | 5,170    | 10,861    | 1.0% @ 55                                           | 0                                                              | 9,240                                                        | 881                          | 1,178  |
| 2978.  |                               | Environmental Services | Recycling Specialist II   |                                | 71,219        | 86,029  | 63,369      | 6,627        | 0        | 21,546    | 1.0% @ 55                                           | 0                                                              | 8,426                                                        | 801                          | 241    |
| 2979.  |                               | Environmental Services | Recycling Specialist II   |                                | 71,219        | 86,029  | 78,362      | 411          | 0        | 1,968     | 1.0% @ 55                                           | 0                                                              | 9,505                                                        | 809                          | 6,855  |
| 2980.  |                               | Environmental Services | Recycling Specialist II   |                                | 71,219        | 86,029  | 77,185      | 5,034        | 0        | 672       | 1.0% @ 55                                           | 0                                                              | 9,343                                                        | 822                          | 7,617  |
| 2981.  |                               | Environmental Services | Recycling Specialist II   |                                | 71,219        | 86,029  | 82,843      | 3,085        | 0        | -963      | 1.0% @ 55                                           | 0                                                              | 10,230                                                       | 846                          | 7,617  |
| 2982.  |                               | Environmental Services | Recycling Specialist II   |                                | 71,219        | 86,029  | 77,500      | 1,569        | 162      | 112       | 1.0% @ 55                                           | 0                                                              | 8,807                                                        | 792                          | 6,356  |
| 2983.  |                               | Environmental Services | Recycling Specialist III  |                                | 78,166        | 94,494  | 90,999      | 0            | 0        | -3,769    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 8,049                        | 14,042 |
| 2984.  |                               | Environmental Services | Recycling Specialist III  |                                | 78,166        | 94,494  | 90,999      | 657          | 0        | 2,173     | 2.5% @ 55                                           | 0                                                              | 11,608                                                       | 5,672                        | 20,813 |
| 2985.  |                               | Environmental Services | Recycling Specialist III  |                                | 78,166        | 94,494  | 82,556      | 416          | 35       | -4,802    | 1.0% @ 55                                           | 0                                                              | 9,281                                                        | 782                          | 22,042 |
| 2986.  |                               | Environmental Services | Recycling Specialist III  |                                | 78,166        | 94,494  | 88,515      | 2,629        | 0        | 5,073     | 1.0% @ 55                                           | 0                                                              | 7,670                                                        | 911                          | 6,623  |
| 2987.  |                               | Environmental Services | Recycling Specialist III  |                                | 78,166        | 94,494  | 86,294      | 3,269        | 0        | 2,583     | 1.0% @ 55                                           | 0                                                              | 8,501                                                        | 896                          | 8,968  |
| 2988.  |                               | Environmental Services | Safety & Training Manager |                                | 81,682        | 98,987  | 92,965      | 0            | 5,949    | 12,495    | 2.5% @ 55                                           | 0                                                              | 11,381                                                       | 5,984                        | 18     |
| 2989.  |                               | Environmental Services | Safety Representative II  |                                | 61,755        | 74,672  | 63,487      | 932          | 327      | 6,894     | 1.0% @ 55                                           | 0                                                              | 9,765                                                        | 657                          | 5,395  |
| 2990.  |                               | Environmental Services | Sanitation Driver I       |                                | 56,181        | 67,122  | 30,972      | 3,506        | 1,442    | 4,582     | 1.0% @ 55                                           | 0                                                              | 5,035                                                        | 514                          | 6,346  |
| 2991.  |                               | Environmental Services | Sanitation Driver I       |                                | 56,181        | 67,122  | 25,507      | 0            | 0        | -819      | 1.0% @ 55                                           | 0                                                              | 4,565                                                        | 286                          | 7,402  |
| 2992.  |                               | Environmental Services | Sanitation Driver I       |                                | 56,181        | 67,122  | 32,663      | 3,549        | 274      | -1,180    | 1.0% @ 55                                           | 0                                                              | 7,411                                                        | 521                          | 16,777 |
| 2993.  |                               | Environmental Services | Sanitation Driver I       |                                | 56,181        | 67,122  | 15,388      | 0            | 886      | 920       | 1.0% @ 55                                           | 0                                                              | 2,337                                                        | 215                          | 4,388  |
| 2994.  |                               | Environmental Services | Sanitation Driver I       |                                | 56,181        | 67,122  | 15,613      | 1,102        | 849      | -42       | 1.0% @ 55                                           | 0                                                              | 1,503                                                        | 167                          | 1,847  |
| 2995.  |                               | Environmental Services | Sanitation Driver I       |                                | 56,181        | 67,122  | 2,862       | 1,033        | 113      | 5,504     | 1.0% @ 55                                           | 0                                                              | 1,266                                                        | 117                          | 3,490  |
| 2996.  |                               | Environmental Services | Sanitation Driver I       |                                | 56,181        | 67,122  | 19,832      | 1,527        | 1,475    | 95        | 1.0% @ 55                                           | 0                                                              | 1,531                                                        | 224                          | 3,016  |
| 2997.  |                               | Environmental Services | Sanitation Driver I       |                                | 56,181        | 67,122  | 18,042      | 1,964        | 578      | 698       | 1.0% @ 55                                           | 0                                                              | 1,415                                                        | 193                          | 1,790  |
| 2998.  |                               | Environmental Services | Sanitation Driver I       |                                | 56,181        | 67,122  | 25,337      | 3,828        | 0        | 547       | 1.0% @ 55                                           | 0                                                              | 6,776                                                        | 522                          | 19,436 |
| 2999.  |                               | Environmental Services | Sanitation Driver I       |                                | 56,181        | 67,122  | 49,163      | 19,592       | 1,985    | 665       | 1.0% @ 55                                           | 0                                                              | 6,811                                                        | 702                          | 18,369 |
| 3000.  |                               | Environmental Services | Sanitation Driver I       |                                | 56,181        | 67,122  | 49,430      | 5,548        | 3,579    | 1,569     | 1.0% @ 55                                           | 0                                                              | 4,499                                                        | 580                          | 465    |
| 3001.  |                               | Environmental Services | Sanitation Driver I       |                                | 56,181        | 67,122  | 29,725      | 3,226        | 486      | 264       | 1.0% @ 55                                           | 0                                                              | 5,560                                                        | 512                          | 7,617  |
| 3002.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 74,344      | 16,268       | 0        | -1,375    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 4,942                        | 21,792 |
| 3003.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 25,186      | 4,756        | 13,646   | 2,374     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 4,289                        | 4,574  |
| 3004.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 74,174      | 3,374        | 3,629    | 196       | 2.5% @ 55                                           | 0                                                              | 0                                                            | 7,185                        | 14,332 |
| 3005.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 74,344      | 10,481       | 9,098    | 3,231     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 7,950                        | 7,825  |
| 3006.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 74,344      | 27,808       | 10,373   | 3,091     | 2.5% @ 55                                           | 0                                                              | 9,913                                                        | 6,808                        | 8,065  |
| 3007.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 74,344      | 10,655       | 14,925   | 200       | 2.5% @ 55                                           | 0                                                              | 8,134                                                        | 6,045                        | 13,721 |
| 3008.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 74,336      | 9,023        | 14,746   | 3,287     | 2.5% @ 55                                           | 0                                                              | 9,971                                                        | 5,935                        | 7,769  |
| 3009.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 74,344      | 21,137       | 14,727   | 3,147     | 2.5% @ 55                                           | 0                                                              | 8,478                                                        | 6,668                        | 8,009  |
| 3010.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 72,395      | 1,011        | 296      | -2,635    | 2.5% @ 55                                           | 0                                                              | 8,478                                                        | 4,287                        | 16,777 |
| 3011.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 69,464      | 3,699        | 3,390    | 6,235     | 1.0% @ 55                                           | 0                                                              | 8,397                                                        | 765                          | 5,446  |
| 3012.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 74,304      | 13,543       | 4,038    | 1,663     | 2.5% @ 55                                           | 0                                                              | 8,306                                                        | 5,559                        | 9,493  |
| 3013.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 74,304      | 28,744       | 0        | 3,387     | 2.5% @ 55                                           | 0                                                              | 8,635                                                        | 6,234                        | 7,769  |
| 3014.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 37,508      | 12,018       | 4,292    | -4,480    | 2.5% @ 55                                           | 0                                                              | 8,130                                                        | 5,205                        | 21,792 |
| 3015.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 67,275      | 21,757       | 0        | 2,077     | 2.5% @ 55                                           | 0                                                              | 9,696                                                        | 5,386                        | 8,979  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department             | Classification       | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------------------|----------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |                        |                      |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              |
| 3016.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 7,306       | 597          | 14,936   | 317                                                 | 2.5% @ 55                                                      | 0                                                            | 9,454                        |
| 3017.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 74,344      | 12,498       | 8,611    | 98                                                  | 2.5% @ 55                                                      | 0                                                            | 14,777                       |
| 3018.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 25,518      | 6,039        | 0        | 3,315                                               | 1.0% @ 55                                                      | 0                                                            | 8,065                        |
| 3019.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 74,344      | 13,609       | 0        | -441                                                | 2.5% @ 55                                                      | 0                                                            | 16,777                       |
| 3020.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 74,344      | 15,095       | 9,503    | -2,797                                              | 2.5% @ 55                                                      | 0                                                            | 21,792                       |
| 3021.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 47,313      | 8,123        | 16       | 14,065                                              | 2.5% @ 55                                                      | 0                                                            | 16,777                       |
| 3022.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 74,304      | 33,901       | 4,717    | 3,331                                               | 2.5% @ 55                                                      | 0                                                            | 7,825                        |
| 3023.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 74,344      | 13,883       | 16,520   | 3,402                                               | 2.5% @ 55                                                      | 0                                                            | 7,754                        |
| 3024.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 73,858      | 25,242       | 0        | 141                                                 | 2.5% @ 55                                                      | 0                                                            | 16,451                       |
| 3025.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 74,344      | 38,038       | 4,720    | 3,331                                               | 2.5% @ 55                                                      | 0                                                            | 7,825                        |
| 3026.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 74,344      | 31,791       | 4,978    | 10,138                                              | 2.5% @ 55                                                      | 0                                                            | 18                           |
| 3027.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 74,344      | 18,736       | 7,036    | 10,138                                              | 2.5% @ 55                                                      | 0                                                            | 18                           |
| 3028.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 74,304      | 20,397       | 4        | 3,255                                               | 2.5% @ 55                                                      | 0                                                            | 7,651                        |
| 3029.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 21,541      | 3,375        | 7,543    | -1,360                                              | 2.5% @ 55                                                      | 0                                                            | 3,196                        |
| 3030.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 74,344      | 1,976        | 214      | -1,540                                              | 2.5% @ 55                                                      | 0                                                            | 21,792                       |
| 3031.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 74,304      | 11,452       | 1,208    | 179                                                 | 2.5% @ 55                                                      | 0                                                            | 14,396                       |
| 3032.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 37,117      | 2,217        | 4,249    | 5,018                                               | 2.5% @ 55                                                      | 0                                                            | 61                           |
| 3033.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 74,304      | 42,707       | 0        | -420                                                | 2.5% @ 55                                                      | 0                                                            | 14,777                       |
| 3034.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 69,703      | 10,803       | 3,118    | 9,918                                               | 2.5% @ 55                                                      | 0                                                            | 38                           |
| 3035.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 74,304      | 27,052       | 0        | 45                                                  | 2.5% @ 55                                                      | 0                                                            | 16,777                       |
| 3036.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 53,114      | 17,730       | 4,568    | -1,601                                              | 1.0% @ 55                                                      | 0                                                            | 21,561                       |
| 3037.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 68,342      | 19,463       | 4,031    | 8,735                                               | 2.5% @ 55                                                      | 0                                                            | 8,011                        |
| 3038.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 74,304      | 5,506        | 491      | -1,578                                              | 2.5% @ 55                                                      | 0                                                            | 16,777                       |
| 3039.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 48,483      | 12,146       | 0        | -4,755                                              | 2.5% @ 55                                                      | 0                                                            | 21,792                       |
| 3040.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 67,550      | 27,280       | 0        | -5,711                                              | 2.5% @ 55                                                      | 0                                                            | 21,792                       |
| 3041.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 74,344      | 30,617       | 0        | 3,634                                               | 2.5% @ 55                                                      | 0                                                            | 7,522                        |
| 3042.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 74,344      | 23,844       | 819      | -908                                                | 2.5% @ 55                                                      | 0                                                            | 21,619                       |
| 3043.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 67,397      | 4,179        | 4        | 10,038                                              | 2.5% @ 55                                                      | 0                                                            | 18                           |
| 3044.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 48,950      | 12,881       | 0        | -2,444                                              | 2.5% @ 55                                                      | 0                                                            | 20,886                       |
| 3045.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 5,302       | 0            | 0        | 100                                                 | 2.5% @ 55                                                      | 0                                                            | 2,154                        |
| 3046.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 12,321      | 1,886        | 244      | -186                                                | 2.5% @ 55                                                      | 0                                                            | 1,316                        |
| 3047.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 46,951      | 1,093        | 67       | 4,481                                               | 2.5% @ 55                                                      | 0                                                            | 5,026                        |
| 3048.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 74,344      | 11,965       | 565      | 10,138                                              | 2.5% @ 55                                                      | 0                                                            | 18                           |
| 3049.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 70,712      | 6,590        | 3,613    | -463                                                | 2.5% @ 55                                                      | 0                                                            | 14,777                       |
| 3050.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 56,056      | 20,380       | 9,355    | 22,406                                              | 2.5% @ 55                                                      | 0                                                            | 7,811                        |
| 3051.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 21,368      | 1,286        | 0        | 6,722                                               | 2.5% @ 55                                                      | 0                                                            | 15                           |
| 3052.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 54,875      | 9,106        | 0        | -316                                                | 2.5% @ 55                                                      | 0                                                            | 12,238                       |
| 3053.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 74,344      | 3,405        | 2,378    | 9,938                                               | 1.0% @ 55                                                      | 0                                                            | 18                           |
| 3054.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 73,727      | 24,574       | 0        | -419                                                | 1.0% @ 55                                                      | 0                                                            | 20,318                       |
| 3055.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 74,344      | 11,153       | 10,614   | 9,898                                               | 1.0% @ 55                                                      | 0                                                            | 18                           |
| 3056.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 74,304      | 8,925        | 5,465    | 9,816                                               | 1.0% @ 55                                                      | 0                                                            | 18                           |
| 3057.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 69,381      | 4,296        | 3,228    | -2,989                                              | 1.0% @ 55                                                      | 0                                                            | 21,792                       |
| 3058.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 51,992      | 7,885        | 0        | 8,132                                               | 1.0% @ 55                                                      | 0                                                            | 15                           |
| 3059.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 66,663      | 16,778       | 18,453   | 16,481                                              | 1.0% @ 55                                                      | 0                                                            | 18                           |
| 3060.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078        | 74,344      | 3,527        | 1,707    | 9,939                                               | 1.0% @ 55                                                      | 0                                                            | 18                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department             | Classification       | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|------------------------|----------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |                        |                      |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 3061.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 67,293      | 9,713        | 0        | 0         | 1.0% @ 55                                           | 0                                                              | 8,058                                                        | 747                          | 14,121                                          |
| 3062.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 63,244      | 8,477        | 0        | -2,633    | 1.0% @ 55                                           | 0                                                              | 6,589                                                        | 684                          | 21,699                                          |
| 3063.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 72,686      | 28,394       | 0        | -3,054    | 1.0% @ 55                                           | 0                                                              | 9,684                                                        | 997                          | 21,792                                          |
| 3064.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 74,336      | 20,269       | 936      | 9,899     | 1.0% @ 55                                           | 0                                                              | 8,534                                                        | 949                          | 18                                              |
| 3065.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 74,344      | 13,726       | 14,485   | 9,882     | 1.0% @ 55                                           | 0                                                              | 8,761                                                        | 1,026                        | 18                                              |
| 3066.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 73,510      | 13,992       | 0        | -1,574    | 1.0% @ 55                                           | 0                                                              | 13,204                                                       | -844                         | 16,777                                          |
| 3067.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 73,648      | 15,448       | 4,229    | -674      | 1.0% @ 55                                           | 0                                                              | 5,886                                                        | 920                          | 16,777                                          |
| 3068.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 0           | 0            | 0        | 38,590    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 11,367                                          |
| 3069.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 58,592      | 18,433       | 0        | 9,844     | 1.0% @ 55                                           | 0                                                              | 7,576                                                        | 775                          | 18                                              |
| 3070.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 72,984      | 8,251        | 0        | 3,375     | 1.0% @ 55                                           | 0                                                              | 9,181                                                        | 812                          | 7,578                                           |
| 3071.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 74,344      | 6,653        | 0        | 67        | 1.0% @ 55                                           | 0                                                              | 6,831                                                        | 810                          | 14,204                                          |
| 3072.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 73,068      | 25,500       | 0        | -2,853    | 1.0% @ 55                                           | 0                                                              | 6,112                                                        | 958                          | 21,792                                          |
| 3073.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 65,944      | 8,263        | 8,667    | 4,484     | 1.0% @ 55                                           | 0                                                              | 7,158                                                        | 809                          | 6,346                                           |
| 3074.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 65,931      | 14,543       | 16,085   | 3,293     | 1.0% @ 55                                           | 0                                                              | 6,058                                                        | 966                          | 7,522                                           |
| 3075.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 42,491      | 1,228        | 0        | 3,364     | 1.0% @ 55                                           | 0                                                              | 5,291                                                        | 680                          | 7,522                                           |
| 3076.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 53,064      | 5,062        | 520      | 9,871     | 1.0% @ 55                                           | 0                                                              | 8,058                                                        | 724                          | 4                                               |
| 3077.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 74,290      | 13,340       | 7,488    | -828      | 1.0% @ 55                                           | 0                                                              | 7,810                                                        | 944                          | 16,908                                          |
| 3078.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 64,779      | 8,457        | 1,416    | 2,819     | 1.0% @ 55                                           | 0                                                              | 6,001                                                        | 747                          | 8,051                                           |
| 3079.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 74,344      | 4,545        | 4,541    | -4,749    | 1.0% @ 55                                           | 0                                                              | 9,181                                                        | 787                          | 21,792                                          |
| 3080.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 38,797      | 3,447        | 3,008    | 9,877     | 1.0% @ 55                                           | 0                                                              | 5,940                                                        | 702                          | 4                                               |
| 3081.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 73,001      | 23,181       | 6,783    | 9,889     | 1.0% @ 55                                           | 0                                                              | 8,290                                                        | 1,031                        | 9                                               |
| 3082.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 73,954      | 19,532       | 12,598   | 9,873     | 1.0% @ 55                                           | 0                                                              | 9,689                                                        | 1,061                        | 18                                              |
| 3083.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 31,620      | 885          | 688      | 9,536     | 1.0% @ 55                                           | 0                                                              | 9,608                                                        | 677                          | 251                                             |
| 3084.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 66,186      | 12,789       | 37       | -3,105    | 1.0% @ 55                                           | 0                                                              | 8,865                                                        | 760                          | 21,792                                          |
| 3085.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 67,635      | 13,230       | 0        | 9,779     | 1.0% @ 55                                           | 0                                                              | 6,159                                                        | 811                          | 74                                              |
| 3086.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 69,953      | 17,277       | 10,677   | 2,445     | 1.0% @ 55                                           | 0                                                              | 7,803                                                        | 953                          | 8,466                                           |
| 3087.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 74,330      | 4,654        | 4,202    | 2,883     | 1.0% @ 55                                           | 0                                                              | 6,588                                                        | 832                          | 8,065                                           |
| 3088.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 68,262      | 14,901       | 780      | -1,794    | 1.0% @ 55                                           | 0                                                              | 7,073                                                        | 829                          | 21,792                                          |
| 3089.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 62,347      | 5,606        | 8,541    | 2,855     | 1.0% @ 55                                           | 0                                                              | 6,874                                                        | 768                          | 8,009                                           |
| 3090.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 65,872      | 4,222        | 479      | -162      | 1.0% @ 55                                           | 0                                                              | 7,121                                                        | 701                          | 18,226                                          |
| 3091.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 62,006      | 6,317        | 7,464    | 11,748    | 1.0% @ 55                                           | 0                                                              | 7,754                                                        | 754                          | 18                                              |
| 3092.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 63,262      | 19,378       | 4,302    | 13,431    | 1.0% @ 55                                           | 0                                                              | 6,892                                                        | 914                          | 962                                             |
| 3093.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 69,963      | 20,475       | 12,152   | -3,054    | 1.0% @ 55                                           | 0                                                              | 10,441                                                       | 996                          | 21,792                                          |
| 3094.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 67,529      | 12,964       | 0        | 3,069     | 1.0% @ 55                                           | 0                                                              | 8,801                                                        | 805                          | 9,036                                           |
| 3095.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 54,981      | 4,103        | 946      | 3,397     | 1.0% @ 55                                           | 0                                                              | 6,582                                                        | 607                          | 7,507                                           |
| 3096.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 27,903      | 1,898        | 3,152    | 9,869     | 1.0% @ 55                                           | 0                                                              | 4,569                                                        | 676                          | 18                                              |
| 3097.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 59,471      | 2,196        | 0        | 10,502    | 1.0% @ 55                                           | 0                                                              | 6,613                                                        | 644                          | 18                                              |
| 3098.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 49,845      | 11,668       | 8,669    | 20,043    | 1.0% @ 55                                           | 0                                                              | 8,070                                                        | 938                          | 18                                              |
| 3099.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 51,765      | 22,120       | 1,864    | 13,708    | 1.0% @ 55                                           | 0                                                              | 9,726                                                        | 912                          | 21,792                                          |
| 3100.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 53,720      | 17,092       | 6,855    | 16,605    | 1.0% @ 55                                           | 0                                                              | 9,440                                                        | 944                          | 11,608                                          |
| 3101.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 58,068      | 6,338        | 1,737    | 9,873     | 1.0% @ 55                                           | 0                                                              | 7,532                                                        | 648                          | 18                                              |
| 3102.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 58,760      | 9,180        | 0        | 9,332     | 1.0% @ 55                                           | 0                                                              | 10,015                                                       | 774                          | 7,617                                           |
| 3103.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 64,543      | 21,791       | 0        | -1,780    | 1.0% @ 55                                           | 0                                                              | 5,930                                                        | 846                          | 21,792                                          |
| 3104.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 52,663      | 13,555       | 4,454    | 991       | 1.0% @ 55                                           | 0                                                              | 6,707                                                        | 764                          | 18                                              |
| 3105.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 61,004      | 8,334        | 10,377   | -382      | 1.0% @ 55                                           | 0                                                              | 5,764                                                        | 812                          | 7,617                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department             | Classification       | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|------------------------|----------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                        |                      |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 3106.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 55,899      | 10,536       | 0        | 233       | 1.0% @ 55                                           | 0                                                              | 7,053                                                        | 666                          | 19,525 |
| 3107.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 49,893      | 5,592        | 165      | -358      | 1.0% @ 55                                           | 0                                                              | 3,630                                                        | 556                          | 6,350  |
| 3108.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 58,774      | 13,534       | 1,985    | -187      | 1.0% @ 55                                           | 0                                                              | 8,519                                                        | 747                          | 6,346  |
| 3109.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 59,137      | 19,824       | 0        | -15       | 1.0% @ 55                                           | 0                                                              | 4,540                                                        | 794                          | 6,324  |
| 3110.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 44,912      | 8,405        | 0        | -117      | 1.0% @ 55                                           | 0                                                              | 4,485                                                        | 695                          | 6,432  |
| 3111.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 61,901      | 10,965       | 11,521   | 9,024     | 1.0% @ 55                                           | 0                                                              | 6,905                                                        | 844                          | 7,837  |
| 3112.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 46,269      | 11,140       | 5,741    | -349      | 1.0% @ 55                                           | 0                                                              | 6,421                                                        | 726                          | 7,617  |
| 3113.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 57,143      | 9,667        | 1,655    | -183      | 1.0% @ 55                                           | 0                                                              | 6,427                                                        | 671                          | 7,617  |
| 3114.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 57,143      | 18,699       | 821      | -202      | 1.0% @ 55                                           | 0                                                              | 6,914                                                        | 750                          | 7,555  |
| 3115.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 57,143      | 8,194        | 6,834    | -277      | 1.0% @ 55                                           | 0                                                              | 5,326                                                        | 706                          | 7,617  |
| 3116.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 75,230      | 15,149       | 0        | 1,725     | 1.0% @ 55                                           | 0                                                              | 10,233                                                       | 895                          | 11,723 |
| 3117.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 56,765      | 6,945        | 12       | -2,447    | 1.0% @ 55                                           | 0                                                              | 9,873                                                        | 599                          | 19,938 |
| 3118.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 74,281      | 15,043       | 0        | -2,306    | 1.0% @ 55                                           | 0                                                              | 11,104                                                       | 845                          | 21,792 |
| 3119.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 23,166      | 4,849        | 0        | 107       | 1.0% @ 55                                           | 0                                                              | 7,703                                                        | 605                          | 13,921 |
| 3120.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 44,524      | 281          | 0        | 981       | 1.0% @ 55                                           | 0                                                              | 11,166                                                       | 730                          | 19,525 |
| 3121.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 52,342      | 11,947       | 5,943    | 463       | 1.0% @ 55                                           | 0                                                              | 5,542                                                        | 723                          | 6,020  |
| 3122.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 54,326      | 16,493       | 7,472    | -209      | 1.0% @ 55                                           | 0                                                              | 8,251                                                        | 783                          | 14,332 |
| 3123.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 67,711      | 7,179        | 0        | 195       | 1.0% @ 55                                           | 0                                                              | 9,352                                                        | 733                          | 958    |
| 3124.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 56,303      | 7,447        | 3,623    | 561       | 1.0% @ 55                                           | 0                                                              | 6,036                                                        | 667                          | 14,641 |
| 3125.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 65,743      | 12,323       | 4,212    | 572       | 1.0% @ 55                                           | 0                                                              | 5,981                                                        | 816                          | 19,525 |
| 3126.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 51,623      | 22,269       | 0        | 334       | 1.0% @ 55                                           | 0                                                              | 7,163                                                        | 732                          | 7,617  |
| 3127.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 72,702      | 6,674        | 4        | -186      | 1.0% @ 55                                           | 0                                                              | 9,483                                                        | 780                          | 7,617  |
| 3128.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 74,807      | 17,821       | 246      | -4,489    | 1.0% @ 55                                           | 0                                                              | 11,272                                                       | 858                          | 21,792 |
| 3129.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 74,807      | 23,402       | 0        | -395      | 1.0% @ 55                                           | 0                                                              | 11,240                                                       | 967                          | 21,792 |
| 3130.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 74,760      | 29,512       | 390      | -2,231    | 1.0% @ 55                                           | 0                                                              | 11,094                                                       | 1,014                        | 21,792 |
| 3131.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 74,663      | 21,060       | 4,806    | 687       | 1.0% @ 55                                           | 0                                                              | 10,989                                                       | 989                          | 21,792 |
| 3132.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 74,760      | 32,700       | 168      | 604       | 1.0% @ 55                                           | 0                                                              | 8,761                                                        | 1,072                        | 14,744 |
| 3133.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 74,760      | 13,826       | 0        | 713       | 1.0% @ 55                                           | 0                                                              | 10,061                                                       | 882                          | 6,852  |
| 3134.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 74,760      | 31,312       | 1,559    | 677       | 1.0% @ 55                                           | 0                                                              | 6,831                                                        | 1,059                        | 21,792 |
| 3135.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 50,176      | 17,170       | 0        | 274       | 1.0% @ 55                                           | 0                                                              | 6,830                                                        | 660                          | 7,617  |
| 3136.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 44,388      | 7,897        | 4,236    | -169      | 1.0% @ 55                                           | 0                                                              | 6,698                                                        | 534                          | 12,217 |
| 3137.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 74,760      | 18,205       | 2,955    | -403      | 1.0% @ 55                                           | 0                                                              | 10,723                                                       | 944                          | 21,792 |
| 3138.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 78,799      | 22,846       | 234      | 616       | 1.0% @ 55                                           | 0                                                              | 11,885                                                       | 1,014                        | 16,451 |
| 3139.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 50,243      | 7,216        | 0        | 57        | 1.0% @ 55                                           | 0                                                              | 6,830                                                        | 566                          | 16,079 |
| 3140.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 65,415      | 5,641        | 0        | 1,480     | 1.0% @ 55                                           | 0                                                              | 9,164                                                        | 702                          | 14,135 |
| 3141.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 74,370      | 20,848       | 0        | 1,022     | 1.0% @ 55                                           | 0                                                              | 6,346                                                        | 945                          | 7,617  |
| 3142.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 75,965      | 22,419       | 17       | 777       | 1.0% @ 55                                           | 0                                                              | 9,897                                                        | 990                          | 5,856  |
| 3143.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 25,153      | 6,831        | 1,040    | 631       | 1.0% @ 55                                           | 0                                                              | 3,469                                                        | 327                          | 5,764  |
| 3144.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 67,800      | 14,408       | 2,039    | 711       | 1.0% @ 55                                           | 0                                                              | 8,662                                                        | 839                          | 7,205  |
| 3145.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 74,575      | 19,772       | 643      | 880       | 1.0% @ 55                                           | 0                                                              | 8,987                                                        | 942                          | 12,879 |
| 3146.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 69,199      | 8,227        | 549      | 186       | 1.0% @ 55                                           | 0                                                              | 8,666                                                        | 764                          | 14,777 |
| 3147.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 73,365      | 14,772       | 0        | 789       | 1.0% @ 55                                           | 0                                                              | 10,876                                                       | 875                          | 19,525 |
| 3148.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 72,053      | 12,764       | 390      | 901       | 1.0% @ 55                                           | 0                                                              | 8,011                                                        | 850                          | 7,517  |
| 3149.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 42,727      | 8,069        | 2,917    | 981       | 1.0% @ 55                                           | 0                                                              | 6,261                                                        | 522                          | 8,730  |
| 3150.  |                               | Environmental Services | Sanitation Driver II |                                | 68,827        | 81,078  | 72,782      | 25,203       | 0        | 70        | 1.0% @ 55                                           | 0                                                              | 10,570                                                       | 971                          | 16,777 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department             | Classification            | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|------------------------|---------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |                        |                           |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 3151.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 69,501      | 23,882       | 0        | -600      | 1.0% @ 55                                           | 0                                                              | 7,324                                                        | 907                          | 12,460                                          |
| 3152.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 72,846      | 23,640       | 0        | -601      | 1.0% @ 55                                           | 0                                                              | 7,053                                                        | 948                          | 7,925                                           |
| 3153.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 75,438      | 17,679       | 0        | -167      | 1.0% @ 55                                           | 0                                                              | 8,761                                                        | 916                          | 19,332                                          |
| 3154.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 75,554      | 24,805       | 3,489    | -168      | 1.0% @ 55                                           | 0                                                              | 10,620                                                       | 1,023                        | 6,346                                           |
| 3155.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 75,594      | 29,133       | 0        | -1,390    | 1.0% @ 55                                           | 0                                                              | 11,094                                                       | 1,022                        | 21,792                                          |
| 3156.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 75,594      | 35,678       | 0        | -405      | 1.0% @ 55                                           | 0                                                              | 10,578                                                       | 1,098                        | 14,777                                          |
| 3157.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 73,476      | 8,880        | 2,853    | -257      | 1.0% @ 55                                           | 0                                                              | 10,055                                                       | 847                          | 10,402                                          |
| 3158.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 65,020      | 16,418       | 1,828    | -3,202    | 1.0% @ 55                                           | 0                                                              | 9,115                                                        | 790                          | 21,792                                          |
| 3159.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 75,594      | 16,102       | 0        | -5,769    | 1.0% @ 55                                           | 0                                                              | 10,408                                                       | 848                          | 21,699                                          |
| 3160.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 73,328      | 29,249       | 0        | -230      | 1.0% @ 55                                           | 0                                                              | 10,620                                                       | 1,012                        | 16,451                                          |
| 3161.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 75,594      | 30,922       | 0        | -197      | 1.0% @ 55                                           | 0                                                              | 10,876                                                       | 1,052                        | 19,525                                          |
| 3162.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 74,151      | 23,267       | 0        | -532      | 1.0% @ 55                                           | 0                                                              | 11,240                                                       | 967                          | 13,981                                          |
| 3163.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 74,765      | 18,363       | 0        | -1,971    | 1.0% @ 55                                           | 0                                                              | 8,292                                                        | 900                          | 21,792                                          |
| 3164.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 68,375      | 15,742       | 4,878    | 749       | 1.0% @ 55                                           | 0                                                              | 6,505                                                        | 879                          | 8,008                                           |
| 3165.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 8,291       | 3,159        | 543      | 1,280     | 1.0% @ 55                                           | 0                                                              | 1,185                                                        | 94                           | 2,660                                           |
| 3166.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 67,705      | 20,932       | 0        | -2,285    | 1.0% @ 55                                           | 0                                                              | 9,723                                                        | 845                          | 14,777                                          |
| 3167.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 68,010      | 11,843       | 1,168    | 31        | 1.0% @ 55                                           | 0                                                              | 8,942                                                        | 792                          | 12,557                                          |
| 3168.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 57,492      | 11,611       | 3,671    | 747       | 1.0% @ 55                                           | 0                                                              | 8,341                                                        | 726                          | 9,863                                           |
| 3169.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 54,106      | 13,064       | 4,672    | 1,384     | 1.0% @ 55                                           | 0                                                              | 7,052                                                        | 710                          | 4,792                                           |
| 3170.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 61,005      | 15,381       | 0        | 653       | 1.0% @ 55                                           | 0                                                              | 9,223                                                        | 751                          | 18,167                                          |
| 3171.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 58,622      | 19,602       | 4,750    | 1,119     | 1.0% @ 55                                           | 0                                                              | 7,787                                                        | 819                          | 18,090                                          |
| 3172.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 48,868      | 13,431       | 477      | 944       | 1.0% @ 55                                           | 0                                                              | 4,649                                                        | 623                          | 5,400                                           |
| 3173.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 5,736       | 1,942        | 0        | -47       | 1.0% @ 55                                           | 0                                                              | 640                                                          | 77                           | 642                                             |
| 3174.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 5,736       | 1,482        | 0        | -97       | 1.0% @ 55                                           | 0                                                              | 790                                                          | 71                           | 948                                             |
| 3175.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 5,736       | 1,908        | 0        | -35       | 1.0% @ 55                                           | 0                                                              | 676                                                          | 76                           | 333                                             |
| 3176.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 5,736       | 1,463        | 0        | -127      | 1.0% @ 55                                           | 0                                                              | 816                                                          | 71                           | 948                                             |
| 3177.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 5,736       | 1,688        | 0        | -97       | 1.0% @ 55                                           | 0                                                              | 748                                                          | 73                           | 948                                             |
| 3178.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 5,736       | 1,765        | 0        | -141      | 1.0% @ 55                                           | 0                                                              | 658                                                          | 74                           | 948                                             |
| 3179.  |                               | Environmental Services | Sanitation Driver II      |                                | 68,827        | 81,078  | 5,736       | 1,725        | 0        | -19       | 1.0% @ 55                                           | 0                                                              | 584                                                          | 75                           | 247                                             |
| 3180.  |                               | Environmental Services | Sanitation Driver III     |                                | 72,218        | 85,072  | 78,015      | 41,097       | 708      | -1,505    | 2.5% @ 55                                           | 0                                                              | 10,426                                                       | 7,146                        | 21,792                                          |
| 3181.  |                               | Environmental Services | Sanitation Driver III     |                                | 72,218        | 85,072  | 77,606      | 13,547       | 8,327    | 10,763    | 2.5% @ 55                                           | 0                                                              | 9,066                                                        | 6,043                        | 18                                              |
| 3182.  |                               | Environmental Services | Sanitation Driver III     |                                | 72,218        | 85,072  | 78,015      | 12,070       | 7,395    | 10,138    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 8,277                        | 18                                              |
| 3183.  |                               | Environmental Services | Sanitation Driver III     |                                | 72,218        | 85,072  | 78,006      | 35,916       | 0        | 825       | 2.5% @ 55                                           | 0                                                              | 10,310                                                       | 6,892                        | 11,723                                          |
| 3184.  |                               | Environmental Services | Sanitation Driver III     |                                | 72,218        | 85,072  | 63,713      | 9,068        | 1,923    | 9,723     | 2.5% @ 55                                           | 0                                                              | 9,530                                                        | 4,520                        | 18                                              |
| 3185.  |                               | Environmental Services | Sanitation Driver III     |                                | 72,218        | 85,072  | 78,015      | 7,286        | 4,843    | -1,561    | 2.5% @ 55                                           | 0                                                              | 10,441                                                       | 5,347                        | 21,792                                          |
| 3186.  |                               | Environmental Services | Sanitation Driver III     |                                | 72,218        | 85,072  | 63,887      | 22,848       | 0        | 23,932    | 2.5% @ 55                                           | 0                                                              | 8,603                                                        | 6,139                        | 962                                             |
| 3187.  |                               | Environmental Services | Sanitation Driver Trainee |                                | 50,669        | 60,299  | 32,112      | 0            | 0        | -277      | 1.0% @ 55                                           | 0                                                              | 5,745                                                        | 499                          | 7,617                                           |
| 3188.  |                               | Environmental Services | Sanitation Driver Trainee |                                | 50,669        | 60,299  | 39,047      | 5,203        | 2,236    | -392      | 1.0% @ 55                                           | 0                                                              | 6,226                                                        | 467                          | 6,333                                           |
| 3189.  |                               | Environmental Services | Sanitation Driver Trainee |                                | 50,669        | 60,299  | 46,993      | 0            | 1,591    | -34       | 1.0% @ 55                                           | 0                                                              | 5,265                                                        | 491                          | 6,346                                           |
| 3190.  |                               | Environmental Services | Sanitation Driver Trainee |                                | 50,669        | 60,299  | 1,978       | 0            | 0        | 786       | 1.0% @ 55                                           | 0                                                              | 683                                                          | 18                           | 1,121                                           |
| 3191.  |                               | Environmental Services | Sanitation Driver Trainee |                                | 50,669        | 60,299  | 33,823      | 2,113        | 0        | -119      | 1.0% @ 55                                           | 0                                                              | 4,500                                                        | 476                          | 13,721                                          |
| 3192.  |                               | Environmental Services | Sanitation Driver Trainee |                                | 50,669        | 60,299  | 29,068      | 1,271        | 0        | -265      | 1.0% @ 55                                           | 0                                                              | 5,955                                                        | 456                          | 5,798                                           |
| 3193.  |                               | Environmental Services | Sanitation Driver Trainee |                                | 50,669        | 60,299  | 0           | 0            | 0        | 82        | N/A                                                 | 0                                                              | -176                                                         | 0                            | 0                                               |
| 3194.  |                               | Environmental Services | Sanitation Driver Trainee |                                | 50,669        | 60,299  | 3,889       | 0            | 0        | -557      | 1.0% @ 55                                           | 0                                                              | 4,964                                                        | 427                          | 13,521                                          |
| 3195.  |                               | Environmental Services | Sanitation Driver Trainee |                                | 50,669        | 60,299  | 48,160      | 5,428        | 80       | -270      | 1.0% @ 55                                           | 0                                                              | 4,647                                                        | 544                          | 7,617                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department             | Classification                            | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|------------------------|-------------------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |                        |                                           |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 3196.  |                               | Environmental Services | Sanitation Driver Trainee                 |                                | 50,669        | 60,299  | 40,267      | 2,492        | 0        | -555      | 1.0% @ 55                                           | 0                                                              | 6,363                                                        | 0                            | 16,385                                          |
| 3197.  |                               | Environmental Services | Sanitation Driver Trainee                 |                                | 50,669        | 60,299  | 10,366      | 1            | 0        | 1,261     | 1.0% @ 55                                           | 0                                                              | 5,616                                                        | 464                          | 686                                             |
| 3198.  |                               | Environmental Services | Sanitation Driver Trainee                 |                                | 50,669        | 60,299  | 44,802      | 7,580        | 0        | 202       | 1.0% @ 55                                           | 0                                                              | 3,655                                                        | 521                          | 14,777                                          |
| 3199.  |                               | Environmental Services | Sanitation Driver Trainee                 |                                | 50,669        | 60,299  | 41,489      | 5,666        | 0        | -1,140    | 1.0% @ 55                                           | 0                                                              | 5,138                                                        | 497                          | 14,777                                          |
| 3200.  |                               | Environmental Services | Sanitation Driver Trainee                 |                                | 50,669        | 60,299  | 889         | 13           | 3,275    | 1,044     | 1.0% @ 55                                           | 0                                                              | 5,912                                                        | 426                          | 20,615                                          |
| 3201.  |                               | Environmental Services | Sanitation Driver Trainee                 |                                | 50,669        | 60,299  | 14,795      | 1,335        | 0        | -89       | 1.0% @ 55                                           | 0                                                              | 1,359                                                        | 159                          | 1,335                                           |
| 3202.  |                               | Environmental Services | Senior Civil Engineer                     |                                | 113,693       | 137,446 | 133,106     | 0            | 0        | 47,105    | 2.5% @ 55                                           | 0                                                              | 22,083                                                       | 10,549                       | 6,054                                           |
| 3203.  |                               | Environmental Services | Senior Civil Engineer                     |                                | 113,693       | 137,446 | 133,142     | 7,266        | 8,656    | 40,111    | 1.0% @ 55                                           | 0                                                              | 13,814                                                       | 1,895                        | 22,042                                          |
| 3204.  |                               | Environmental Services | Senior Civil Engineer                     |                                | 113,693       | 137,446 | 131,579     | 6,000        | 0        | 46,537    | 1.0% @ 55                                           | 0                                                              | 13,115                                                       | 1,781                        | 5,395                                           |
| 3205.  |                               | Environmental Services | Senior Code Compliance Supervisor         |                                | 65,541        | 78,686  | 75,716      | 1,145        | 0        | 3,247     | 2.5% @ 55                                           | 0                                                              | 10,044                                                       | 4,650                        | 8,574                                           |
| 3206.  |                               | Environmental Services | Senior Disposal Site Representative       |                                | 44,117        | 53,394  | 12,499      | 1,628        | 1,754    | 3,277     | 1.0% @ 55                                           | 0                                                              | 1,620                                                        | 144                          | 5                                               |
| 3207.  |                               | Environmental Services | Senior Disposal Site Representative       |                                | 44,117        | 53,394  | 46,293      | 3,698        | 1,142    | -1,303    | 1.0% @ 55                                           | 0                                                              | 4,733                                                        | 498                          | 7,617                                           |
| 3208.  |                               | Environmental Services | Senior Disposal Site Representative       |                                | 44,117        | 53,394  | 42,741      | 7,285        | 284      | 1,347     | 1.0% @ 55                                           | 0                                                              | 5,977                                                        | 504                          | 1,000                                           |
| 3209.  |                               | Environmental Services | Senior Disposal Site Representative       |                                | 44,117        | 53,394  | 40,720      | 5,077        | 133      | 1,273     | 1.0% @ 55                                           | 0                                                              | 4,971                                                        | 472                          | 6,945                                           |
| 3210.  |                               | Environmental Services | Senior Disposal Site Representative       |                                | 44,117        | 53,394  | 36,113      | 8,061        | 2,946    | -117      | 1.0% @ 55                                           | 0                                                              | 4,460                                                        | 469                          | 5,994                                           |
| 3211.  |                               | Environmental Services | Senior Management Analyst                 |                                | 80,059        | 96,803  | 90,168      | 643          | 0        | -4,273    | 2.5% @ 55                                           | 0                                                              | 10,079                                                       | 5,236                        | 16,042                                          |
| 3212.  |                               | Environmental Services | Senior Management Analyst                 |                                | 80,059        | 96,803  | 90,185      | 321          | 2,840    | 3,049     | 2.5% @ 55                                           | 0                                                              | 10,480                                                       | 5,647                        | 8,726                                           |
| 3213.  |                               | Environmental Services | Senior Management Analyst                 |                                | 80,059        | 96,803  | 44,860      | 1,437        | 4,689    | 44,908    | 1.0% @ 55                                           | 0                                                              | 11,265                                                       | 924                          | 8,090                                           |
| 3214.  |                               | Environmental Services | Senior Management Analyst                 |                                | 80,059        | 96,803  | 92,140      | 6,390        | 1,688    | -6,251    | 1.0% @ 55                                           | 0                                                              | 12,009                                                       | 935                          | 22,042                                          |
| 3215.  |                               | Environmental Services | Senior Management Analyst                 |                                | 80,059        | 96,803  | 27,924      | 0            | 0        | 576       | 1.0% @ 55                                           | 0                                                              | 4,079                                                        | 278                          | 5,371                                           |
| 3216.  |                               | Environmental Services | Senior Planner                            |                                | 92,394        | 111,717 | 105,838     | 1,030        | 0        | -299      | 1.0% @ 55                                           | 0                                                              | 11,788                                                       | 1,055                        | 8,765                                           |
| 3217.  |                               | Environmental Services | Supervising Disposal Site Representative  |                                | 48,547        | 58,677  | 54,260      | 215          | 0        | -3,836    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 4,834                        | 22,042                                          |
| 3218.  |                               | Environmental Services | Supervising Disposal Site Representative  |                                | 48,547        | 58,677  | 46,386      | 6,536        | 0        | 68        | 1.0% @ 55                                           | 0                                                              | 3,960                                                        | 529                          | 6,833                                           |
| 3219.  |                               | Environmental Services | Supervising Hazardous Materials Inspector |                                | 94,286        | 114,358 | 110,719     | 1,552        | 7,109    | -426      | 2.5% @ 55                                           | 0                                                              | 0                                                            | 10,574                       | 14,042                                          |
| 3220.  |                               | Environmental Services | Supervising Hazardous Materials Inspector |                                | 94,286        | 114,358 | 109,890     | 2,233        | 0        | -1,363    | 1.0% @ 55                                           | 0                                                              | 12,615                                                       | 1,108                        | 16,042                                          |
| 3221.  |                               | Environmental Services | Supervising Management Analyst            |                                | 85,842        | 103,979 | 100,466     | 0            | 6,249    | 10,047    | 2.5% @ 55                                           | 0                                                              | 10,488                                                       | 6,456                        | 0                                               |
| 3222.  |                               | Environmental Services | Supervising Management Analyst            |                                | 85,842        | 103,979 | 103,979     | 0            | 8,074    | 14,263    | 2.5% @ 55                                           | 0                                                              | 11,391                                                       | 7,761                        | 8,051                                           |
| 3223.  |                               | Environmental Services | Supervising Management Analyst            |                                | 85,842        | 103,979 | 98,403      | 0            | 0        | 9,954     | 1.0% @ 55                                           | 0                                                              | 8,844                                                        | 984                          | 2                                               |
| 3224.  |                               | Environmental Services | Supervising Management Analyst            |                                | 85,842        | 103,979 | 93,047      | 0            | 0        | -1,925    | 2.5% @ 55                                           | 0                                                              | 11,069                                                       | 5,509                        | 18,557                                          |
| 3225.  |                               | Environmental Services | Supervising Recycling Specialist          |                                | 83,741        | 101,462 | 53,372      | 0            | 11,181   | 4,137     | 1.0% @ 55                                           | 0                                                              | 4,556                                                        | 551                          | 3,448                                           |
| 3226.  |                               | Environmental Services | Trainer                                   |                                | 66,144        | 79,934  | 11,171      | 0            | 0        | -1,120    | 1.0% @ 55                                           | 0                                                              | 1,404                                                        | 101                          | 2,708                                           |
| 3227.  |                               | Environmental Services | Utility Worker I                          |                                | 38,854        | 46,197  | 33,486      | 3,978        | 67       | -1,027    | 1.0% @ 55                                           | 0                                                              | 4,898                                                        | 360                          | 6,033                                           |
| 3228.  |                               | Environmental Services | Utility Worker I                          |                                | 38,854        | 46,197  | 35,087      | 3,741        | 3,840    | 338       | 1.0% @ 55                                           | 0                                                              | 5,389                                                        | 429                          | 6,033                                           |
| 3229.  |                               | Environmental Services | Utility Worker I                          |                                | 38,854        | 46,197  | 35,953      | 2,068        | 260      | -366      | 1.0% @ 55                                           | 0                                                              | 2,955                                                        | 371                          | 13,985                                          |
| 3230.  |                               | Environmental Services | Utility Worker I                          |                                | 38,854        | 46,197  | 35,994      | 5,282        | 3,636    | -141      | 1.0% @ 55                                           | 0                                                              | 3,485                                                        | 425                          | 6,350                                           |
| 3231.  |                               | Environmental Services | Utility Worker I                          |                                | 38,854        | 46,197  | 34,424      | 7,198        | 100      | 271       | 1.0% @ 55                                           | 0                                                              | 5,015                                                        | 416                          | 3,938                                           |
| 3232.  |                               | Environmental Services | Utility Worker I                          |                                | 38,854        | 46,197  | 35,087      | 2,415        | 2,880    | 124       | 1.0% @ 55                                           | 0                                                              | 2,921                                                        | 403                          | 14,268                                          |
| 3233.  |                               | Environmental Services | Utility Worker I                          |                                | 38,854        | 46,197  | 35,087      | 2,212        | 3,376    | 479       | 1.0% @ 55                                           | 0                                                              | 3,161                                                        | 413                          | 4,504                                           |
| 3234.  |                               | Environmental Services | Utility Worker I                          |                                | 38,854        | 46,197  | 34,885      | 6,833        | 58       | -104      | 1.0% @ 55                                           | 0                                                              | 3,686                                                        | 418                          | 4,982                                           |
| 3235.  |                               | Environmental Services | Utility Worker I                          |                                | 38,854        | 46,197  | 33,522      | 5,724        | 0        | -47       | 1.0% @ 55                                           | 0                                                              | 3,411                                                        | 390                          | 5,026                                           |
| 3236.  |                               | Environmental Services | Utility Worker II                         |                                | 42,411        | 50,502  | 49,090      | 19,529       | 0        | 3,091     | 2.5% @ 55                                           | 0                                                              | 6,643                                                        | 4,151                        | 8,065                                           |
| 3237.  |                               | Environmental Services | Utility Worker II                         |                                | 42,411        | 50,502  | 49,090      | 2,757        | 0        | 3,231     | 2.5% @ 55                                           | 0                                                              | 6,512                                                        | 3,137                        | 7,825                                           |
| 3238.  |                               | Environmental Services | Utility Worker II                         |                                | 42,411        | 50,502  | 49,087      | 2,250        | 0        | 8,372     | 2.5% @ 55                                           | 0                                                              | 5,705                                                        | 3,106                        | 1,784                                           |
| 3239.  |                               | Environmental Services | Utility Worker II                         |                                | 42,411        | 50,502  | 44,962      | 34,620       | 7,322    | 453       | 2.5% @ 55                                           | 0                                                              | 0                                                            | 6,253                        | 14,345                                          |
| 3240.  |                               | Environmental Services | Utility Worker II                         |                                | 42,411        | 50,502  | 47,915      | 2,917        | 0        | 150       | 2.5% @ 55                                           | 0                                                              | 6,314                                                        | 1,523                        | 14,700                                          |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department             | Classification                  | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              |           |           | Lump Sum<br>Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------------------|---------------------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------|-----------|-----------------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |                        |                                 |                                |                          |                          | Regular Pay | Overtime Pay | Other Pay | Other Pay |                 |                                                     |                                                                |                                                              |                              |
| 3241.  |                               | Environmental Services | Utility Worker II               |                                | 42,411                   | 50,502                   | 34,796      | 271          | 0         | 3,123     | 2.5% @ 55       | 0                                                   | 0                                                              | 4,459                                                        | 7,825                        |
| 3242.  |                               | Environmental Services | Utility Worker II               |                                | 42,411                   | 50,502                   | 45,598      | 1,659        | 0         | 13,481    | 1.0% @ 55       | 0                                                   | 7,312                                                          | 2,250                                                        | 18                           |
| 3243.  |                               | Environmental Services | Utility Worker II               |                                | 42,411                   | 50,502                   | 49,090      | 11,906       | 0         | 2,208     | 1.0% @ 55       | 0                                                   | 4,511                                                          | 610                                                          | 8,796                        |
| 3244.  |                               | Environmental Services | Utility Worker II               |                                | 42,411                   | 50,502                   | 12,310      | 125          | 0         | 3,643     | 1.0% @ 55       | 0                                                   | 6,946                                                          | 464                                                          | 6,840                        |
| 3245.  |                               | Environmental Services | Utility Worker II               |                                | 42,411                   | 50,502                   | 47,228      | 4,760        | 2,095     | 3,194     | 1.0% @ 55       | 0                                                   | 4,511                                                          | 541                                                          | 8,009                        |
| 3246.  |                               | Environmental Services | Utility Worker II               |                                | 42,411                   | 50,502                   | 48,054      | 0            | 0         | -1,418    | 1.0% @ 55       | 0                                                   | 7,374                                                          | 466                                                          | 16,777                       |
| 3247.  |                               | Environmental Services | Utility Worker II               |                                | 42,411                   | 50,502                   | 41,632      | 3,942        | 0         | 7,104     | 1.0% @ 55       | 0                                                   | 6,642                                                          | 455                                                          | 2,348                        |
| 3248.  |                               | Environmental Services | Utility Worker II               |                                | 42,411                   | 50,502                   | 45,408      | 2,428        | 1,582     | -2,728    | 1.0% @ 55       | 0                                                   | 5,562                                                          | 469                                                          | 21,792                       |
| 3249.  |                               | Environmental Services | Utility Worker II               |                                | 42,411                   | 50,502                   | 47,301      | 31,657       | 971       | 0         | 1.0% @ 55       | 0                                                   | 6,855                                                          | 799                                                          | 13,721                       |
| 3250.  |                               | Environmental Services | Utility Worker II               |                                | 42,411                   | 50,502                   | 48,113      | 4,392        | 2,999     | 154       | 1.0% @ 55       | 0                                                   | 6,046                                                          | 557                                                          | 6,275                        |
| 3251.  |                               | Environmental Services | Utility Worker II               |                                | 42,411                   | 50,502                   | 45,548      | 7,994        | 4,868     | 1,096     | 1.0% @ 55       | 0                                                   | 6,350                                                          | 593                                                          | 11,723                       |
| 3252.  |                               | Environmental Services | Utility Worker II               |                                | 42,411                   | 50,502                   | 44,229      | 6,719        | 6,677     | 233       | 1.0% @ 55       | 0                                                   | 5,723                                                          | 578                                                          | 6,161                        |
| 3253.  |                               | Environmental Services | Utility Worker II               |                                | 42,411                   | 50,502                   | 45,548      | 5,415        | 2,517     | 190       | 1.0% @ 55       | 0                                                   | 5,794                                                          | 530                                                          | 7,925                        |
| 3254.  |                               | Ethics Commission      | Executive Director              |                                | 66,082                   | 243,048                  | 206,140     | 0            | 0         | 11,439    | 2.5% @ 55       | 0                                                   | 29,234                                                         | 12,368                                                       | 162                          |
| 3255.  |                               | Ethics Commission      | Program Manager                 |                                | 66,082                   | 243,048                  | 108,205     | 0            | 0         | 1,115     | 2.5% @ 55       | 0                                                   | 13,225                                                         | 6,492                                                        | 9,021                        |
| 3256.  |                               | Ethics Commission      | Program Manager                 |                                | 66,082                   | 243,048                  | 133,985     | 0            | 0         | 9,642     | 1.0% @ 55       | 0                                                   | 17,462                                                         | 1,340                                                        | 0                            |
| 3257.  |                               | Ethics Commission      | Program Manager                 |                                | 66,082                   | 243,048                  | 107,585     | 0            | 0         | -2,427    | 1.0% @ 55       | 0                                                   | 12,506                                                         | 1,054                                                        | 18,221                       |
| 3258.  |                               | Ethics Commission      | Program Manager                 |                                | 66,082                   | 243,048                  | 153,036     | 0            | 9,233     | 5,071     | 1.0% @ 55       | 0                                                   | 16,089                                                         | 1,623                                                        | 7,701                        |
| 3259.  |                               | Ethics Commission      | Program Manager                 |                                | 66,082                   | 243,048                  | 150,604     | 0            | 0         | -694      | 1.0% @ 55       | 0                                                   | 19,596                                                         | 1,503                                                        | 12,646                       |
| 3260.  |                               | Facilities Services    | Account Clerk                   |                                | 42,411                   | 51,022                   | 31,394      | 0            | 0         | 5,177     | 1.0% @ 55       | 0                                                   | 3,624                                                          | 333                                                          | 17                           |
| 3261.  |                               | Facilities Services    | Administrative Aide I           |                                | 49,899                   | 60,091                   | 54,854      | 1,959        | 0         | 3,580     | 1.0% @ 55       | 0                                                   | 4,209                                                          | 595                                                          | 4                            |
| 3262.  |                               | Facilities Services    | Administrative Aide I           |                                | 49,899                   | 60,091                   | 10,516      | 41           | 0         | -312      | 1.0% @ 55       | 0                                                   | 1,173                                                          | 100                                                          | 1,600                        |
| 3263.  |                               | Facilities Services    | Administrative Aide II          |                                | 57,450                   | 69,243                   | 60,297      | 242          | 0         | 3,352     | 2.5% @ 55       | 0                                                   | 7,141                                                          | 3,847                                                        | 14,042                       |
| 3264.  |                               | Facilities Services    | Apprentice II-HVACR Technician  |                                | 62,608                   | 79,331                   | 75,418      | 4,270        | 1,532     | 13,202    | 2.5% @ 55       | 0                                                   | 8,275                                                          | 5,027                                                        | 233                          |
| 3265.  |                               | Facilities Services    | Assistant Department Director   |                                | 87,402                   | 331,094                  | 183,183     | 0            | 11,063    | 9,977     | 2.5% @ 55       | 0                                                   | 19,610                                                         | 11,752                                                       | 0                            |
| 3266.  |                               | Facilities Services    | Building Maintenance Supervisor |                                | 87,443                   | 105,789                  | 102,230     | 2,705        | 4,069     | 349       | 2.5% @ 55       | 0                                                   | 13,803                                                         | 6,647                                                        | 14,042                       |
| 3267.  |                               | Facilities Services    | Building Maintenance Supervisor |                                | 87,443                   | 105,789                  | 102,576     | 0            | 6,200     | 9,729     | 2.5% @ 55       | 0                                                   | 12,587                                                         | 3,263                                                        | 18                           |
| 3268.  |                               | Facilities Services    | Building Maintenance Supervisor |                                | 87,443                   | 105,789                  | 101,823     | 360          | 2,034     | 2,041     | 2.5% @ 55       | 0                                                   | 11,226                                                         | 6,304                                                        | 10,016                       |
| 3269.  |                               | Facilities Services    | Building Maintenance Supervisor |                                | 87,443                   | 105,789                  | 102,576     | 2,278        | 3,230     | 3,173     | 2.5% @ 55       | 0                                                   | 0                                                              | 11,235                                                       | 8,574                        |
| 3270.  |                               | Facilities Services    | Building Maintenance Supervisor |                                | 87,443                   | 105,789                  | 102,553     | 8,026        | 6,358     | 13,111    | 2.5% @ 55       | 0                                                   | 0                                                              | 10,289                                                       | 18                           |
| 3271.  |                               | Facilities Services    | Building Maintenance Supervisor |                                | 87,443                   | 105,789                  | 102,576     | 2,896        | 0         | 10,111    | 2.5% @ 55       | 0                                                   | 0                                                              | 9,510                                                        | 1,506                        |
| 3272.  |                               | Facilities Services    | Building Maintenance Supervisor |                                | 87,443                   | 105,789                  | 92,010      | 1,714        | 5,781     | 11,438    | 1.0% @ 55       | 0                                                   | 7,565                                                          | 995                                                          | 18                           |
| 3273.  |                               | Facilities Services    | Building Maintenance Supervisor |                                | 87,443                   | 105,789                  | 97,077      | 291          | 0         | 11,744    | 1.0% @ 55       | 0                                                   | 9,563                                                          | 974                                                          | 18                           |
| 3274.  |                               | Facilities Services    | Building Maintenance Supervisor |                                | 87,443                   | 105,789                  | 101,681     | 2,783        | 0         | 11,666    | 1.0% @ 55       | 0                                                   | 13,369                                                         | 1,045                                                        | 18                           |
| 3275.  |                               | Facilities Services    | Building Maintenance Supervisor |                                | 87,443                   | 105,789                  | 101,100     | 444          | 0         | -3,228    | 1.0% @ 55       | 0                                                   | 15,165                                                         | 986                                                          | 16,042                       |
| 3276.  |                               | Facilities Services    | Building Service Supervisor     |                                | 55,952                   | 67,662                   | 15,614      | 0            | 0         | -762      | 2.5% @ 55       | 0                                                   | 6,214                                                          | 2,548                                                        | 14,000                       |
| 3277.  |                               | Facilities Services    | Building Service Supervisor     |                                | 55,952                   | 67,662                   | 64,761      | 0            | 0         | 11,590    | 1.0% @ 55       | 0                                                   | 9,222                                                          | 622                                                          | 4                            |
| 3278.  |                               | Facilities Services    | Building Service Technician     |                                | 40,373                   | 48,069                   | 46,793      | 11,878       | 3,351     | 7,517     | 2.5% @ 55       | 0                                                   | 5,336                                                          | 3,752                                                        | 14,276                       |
| 3279.  |                               | Facilities Services    | Building Service Technician     |                                | 40,373                   | 48,069                   | 24,454      | 0            | 0         | -17       | 2.5% @ 55       | 0                                                   | 3,787                                                          | 734                                                          | 8,369                        |
| 3280.  |                               | Facilities Services    | Building Service Technician     |                                | 40,373                   | 48,069                   | 46,793      | 1,753        | 0         | 9,963     | 2.5% @ 55       | 0                                                   | 6,207                                                          | 2,937                                                        | 18                           |
| 3281.  |                               | Facilities Services    | Building Service Technician     |                                | 40,373                   | 48,069                   | 46,788      | 827          | 1,571     | 9,938     | 2.5% @ 55       | 0                                                   | 0                                                              | 4,403                                                        | 18                           |
| 3282.  |                               | Facilities Services    | Building Service Technician     |                                | 40,373                   | 48,069                   | 46,788      | 528          | 0         | -38       | 2.5% @ 55       | 0                                                   | 6,400                                                          | 2,860                                                        | 9,036                        |
| 3283.  |                               | Facilities Services    | Building Service Technician     |                                | 40,373                   | 48,069                   | 30,432      | 7,539        | 1,502     | 1,685     | 1.0% @ 55       | 0                                                   | 7,095                                                          | 548                                                          | 9,036                        |
| 3284.  |                               | Facilities Services    | Building Service Technician     |                                | 40,373                   | 48,069                   | 40,119      | 2,732        | 0         | 9,851     | 1.0% @ 55       | 0                                                   | 5,758                                                          | 423                                                          | 23                           |
| 3285.  |                               | Facilities Services    | Building Service Technician     |                                | 40,373                   | 48,069                   | 16,419      | 0            | 0         | 1,295     | 1.0% @ 55       | 0                                                   | 2,637                                                          | 173                                                          | 3,035                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department          | Classification              | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              |                 |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|---------------------|-----------------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                     |                             |                                |                          |                          | Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 3286.  |                               | Facilities Services | Building Service Technician |                                | 40,373                   | 48,069                   | 46,432      | 6,091        | 0               | 2,760     | N/A                                                 | 0                                                              | 0                                                            | 8,065                        |        |
| 3287.  |                               | Facilities Services | Building Service Technician |                                | 40,373                   | 48,069                   | 46,072      | 946          | 0               | -758      | 1.0% @ 55                                           | 0                                                              | 7,095                                                        | 464                          | 16,777 |
| 3288.  |                               | Facilities Services | Building Service Technician |                                | 40,373                   | 48,069                   | 46,731      | 1,605        | 0               | 2,827     | 1.0% @ 55                                           | 0                                                              | 7,074                                                        | 483                          | 8,009  |
| 3289.  |                               | Facilities Services | Building Service Technician |                                | 40,373                   | 48,069                   | 46,797      | 0            | 0               | 7,862     | 1.0% @ 55                                           | 0                                                              | 6,917                                                        | 468                          | 1,977  |
| 3290.  |                               | Facilities Services | Building Service Technician |                                | 40,373                   | 48,069                   | 46,467      | 280          | 0               | 189       | 1.0% @ 55                                           | 0                                                              | 7,105                                                        | 467                          | 12,101 |
| 3291.  |                               | Facilities Services | Building Service Technician |                                | 40,373                   | 48,069                   | 46,788      | 394          | 1,354           | 4,489     | 1.0% @ 55                                           | 0                                                              | 4,609                                                        | 485                          | 6,346  |
| 3292.  |                               | Facilities Services | Building Service Technician |                                | 40,373                   | 48,069                   | 40,255      | 0            | 0               | 881       | 1.0% @ 55                                           | 0                                                              | 6,158                                                        | 403                          | 18     |
| 3293.  |                               | Facilities Services | Building Service Technician |                                | 40,373                   | 48,069                   | 20,254      | 1,686        | 994             | -919      | 1.0% @ 55                                           | 0                                                              | 3,023                                                        | 221                          | 10,011 |
| 3294.  |                               | Facilities Services | Building Service Technician |                                | 40,373                   | 48,069                   | 10,695      | 379          | 0               | -563      | 1.0% @ 55                                           | 0                                                              | 1,543                                                        | 104                          | 4,513  |
| 3295.  |                               | Facilities Services | Building Service Technician |                                | 40,373                   | 48,069                   | 10,695      | 541          | 0               | 591       | 1.0% @ 55                                           | 0                                                              | 1,370                                                        | 109                          | 1,585  |
| 3296.  |                               | Facilities Services | Building Supervisor         |                                | 48,651                   | 58,406                   | 49,088      | 1,551        | 646             | 2,978     | 2.5% @ 55                                           | 0                                                              | 7,201                                                        | 3,609                        | 9,322  |
| 3297.  |                               | Facilities Services | Building Supervisor         |                                | 48,651                   | 58,406                   | 31,403      | 62           | 0               | -780      | 1.0% @ 55                                           | 0                                                              | 3,605                                                        | 296                          | 8,792  |
| 3298.  |                               | Facilities Services | Carpenter                   |                                | 58,074                   | 69,493                   | 66,114      | 579          | 468             | 9,705     | 2.5% @ 55                                           | 0                                                              | 9,016                                                        | 4,095                        | 7,635  |
| 3299.  |                               | Facilities Services | Carpenter                   |                                | 58,074                   | 69,493                   | 66,880      | 2,957        | 0               | 4,011     | 2.5% @ 55                                           | 0                                                              | 9,229                                                        | 4,262                        | 7,825  |
| 3300.  |                               | Facilities Services | Carpenter                   |                                | 58,074                   | 69,493                   | 58,074      | 1,502        | 489             | 10,028    | 1.0% @ 55                                           | 0                                                              | 6,844                                                        | 604                          | 18     |
| 3301.  |                               | Facilities Services | Carpenter                   |                                | 58,074                   | 69,493                   | 66,878      | 639          | 17              | 10,453    | 1.0% @ 55                                           | 0                                                              | 9,130                                                        | 675                          | 18     |
| 3302.  |                               | Facilities Services | Carpenter                   |                                | 58,074                   | 69,493                   | 38,841      | 0            | 0               | 10,157    | 1.0% @ 55                                           | 0                                                              | 8,478                                                        | 664                          | 17     |
| 3303.  |                               | Facilities Services | Carpenter                   |                                | 58,074                   | 69,493                   | 66,343      | 818          | 134             | 358       | 1.0% @ 55                                           | 0                                                              | 8,478                                                        | 674                          | 17,568 |
| 3304.  |                               | Facilities Services | Carpenter                   |                                | 58,074                   | 69,493                   | 64,056      | 4,585        | 0               | 10,551    | 1.0% @ 55                                           | 0                                                              | 9,445                                                        | 700                          | 18     |
| 3305.  |                               | Facilities Services | Carpenter                   |                                | 58,074                   | 69,493                   | 33,146      | 0            | 117             | 211       | N/A                                                 | 0                                                              | 0                                                            | 0                            | 6,759  |
| 3306.  |                               | Facilities Services | Carpenter                   |                                | 58,074                   | 69,493                   | 64,934      | 3,522        | 0               | 523       | 1.0% @ 55                                           | 0                                                              | 8,078                                                        | 692                          | 16,777 |
| 3307.  |                               | Facilities Services | Carpenter                   |                                | 58,074                   | 69,493                   | 60,085      | 1,596        | 550             | 121       | 1.0% @ 55                                           | 0                                                              | 8,652                                                        | 621                          | 16,777 |
| 3308.  |                               | Facilities Services | Carpenter                   |                                | 58,074                   | 69,493                   | 17,869      | 710          | 223             | -347      | 1.0% @ 55                                           | 0                                                              | 2,374                                                        | 183                          | 6,386  |
| 3309.  |                               | Facilities Services | Carpenter                   |                                | 58,074                   | 69,493                   | 17,869      | 829          | 28              | 370       | 1.0% @ 55                                           | 0                                                              | 2,374                                                        | 189                          | 1      |
| 3310.  |                               | Facilities Services | Carpenter                   |                                | 58,074                   | 69,493                   | 1,619       | 0            | 106             | -4        | 1.0% @ 55                                           | 0                                                              | 260                                                          | 16                           | 0      |
| 3311.  |                               | Facilities Services | Carpenter Supervisor        |                                | 66,373                   | 80,371                   | 76,592      | 1,280        | 0               | -1,030    | 1.0% @ 55                                           | 0                                                              | 9,195                                                        | 748                          | 13,522 |
| 3312.  |                               | Facilities Services | Carpenter Supervisor        |                                | 66,373                   | 80,371                   | 77,272      | 914          | 116             | -279      | 1.0% @ 55                                           | 0                                                              | 11,534                                                       | 782                          | 18,992 |
| 3313.  |                               | Facilities Services | Clerical Assistant II       |                                | 40,352                   | 48,630                   | 2,806       | 157          | 0               | 841       | 1.0% @ 55                                           | 0                                                              | 322                                                          | 30                           | 277    |
| 3314.  |                               | Facilities Services | Construction Estimator      |                                | 65,083                   | 78,707                   | 66,892      | 363          | 0               | 8,051     | 2.5% @ 55                                           | 0                                                              | 8,215                                                        | 4,069                        | 1,905  |
| 3315.  |                               | Facilities Services | Custodian I                 |                                | 31,346                   | 37,482                   | 1,687       | 0            | 64              | 71        | N/A                                                 | 0                                                              | 163                                                          | 18                           | 317    |
| 3316.  |                               | Facilities Services | Custodian I                 |                                | 31,346                   | 37,482                   | 15,591      | 1,416        | 0               | -562      | 1.0% @ 55                                           | 0                                                              | 2,150                                                        | 176                          | 3,614  |
| 3317.  |                               | Facilities Services | Custodian I                 |                                | 31,346                   | 37,482                   | 32,300      | 2,543        | 0               | 76        | 1.0% @ 55                                           | 0                                                              | 2,863                                                        | 344                          | 4,500  |
| 3318.  |                               | Facilities Services | Custodian I                 |                                | 31,346                   | 37,482                   | 18,290      | 2,659        | 206             | -51       | 1.0% @ 55                                           | 0                                                              | 2,614                                                        | 205                          | 3,311  |
| 3319.  |                               | Facilities Services | Custodian I                 |                                | 31,346                   | 37,482                   | 9,067       | 343          | 538             | 226       | 1.0% @ 55                                           | 0                                                              | 1,011                                                        | 94                           | 1      |
| 3320.  |                               | Facilities Services | Custodian I                 |                                | 31,346                   | 37,482                   | 17,537      | 279          | 0               | 874       | 1.0% @ 55                                           | 0                                                              | 1,995                                                        | 179                          | 6,722  |
| 3321.  |                               | Facilities Services | Custodian I                 |                                | 31,346                   | 37,482                   | 17,035      | 0            | 0               | -227      | 1.0% @ 55                                           | 0                                                              | 1,847                                                        | 169                          | 3,500  |
| 3322.  |                               | Facilities Services | Custodian I                 |                                | 31,346                   | 37,482                   | 15,021      | 125          | 132             | 330       | 1.0% @ 55                                           | 0                                                              | 1,995                                                        | 153                          | 340    |
| 3323.  |                               | Facilities Services | Custodian I                 |                                | 31,346                   | 37,482                   | 10,936      | 0            | 0               | -28       | 1.0% @ 55                                           | 0                                                              | 1,577                                                        | 109                          | 1,790  |
| 3324.  |                               | Facilities Services | Custodian I                 |                                | 31,346                   | 37,482                   | 8,548       | 99           | 0               | 266       | 1.0% @ 55                                           | 0                                                              | 1,000                                                        | 86                           | 4      |
| 3325.  |                               | Facilities Services | Custodian I                 |                                | 31,346                   | 37,482                   | 6,324       | 0            | 0               | -16       | 1.0% @ 55                                           | 0                                                              | 956                                                          | 61                           | 809    |
| 3326.  |                               | Facilities Services | Custodian I                 |                                | 31,346                   | 37,482                   | 3,162       | 0            | 0               | -8        | 1.0% @ 55                                           | 0                                                              | 452                                                          | 32                           | 0      |
| 3327.  |                               | Facilities Services | Custodian I                 |                                | 31,346                   | 37,482                   | 1,976       | 0            | 0               | 78        | 1.0% @ 55                                           | 0                                                              | 282                                                          | 20                           | 0      |
| 3328.  |                               | Facilities Services | Custodian II                |                                | 34,258                   | 40,747                   | 38,295      | 628          | 0               | -649      | 2.5% @ 55                                           | 0                                                              | 5,318                                                        | 2,400                        | 14,777 |
| 3329.  |                               | Facilities Services | Custodian II                |                                | 34,258                   | 40,747                   | 39,588      | 0            | 0               | 939       | 2.5% @ 55                                           | 0                                                              | 5,182                                                        | 2,452                        | 21,792 |
| 3330.  |                               | Facilities Services | Custodian II                |                                | 34,258                   | 40,747                   | 38,804      | 703          | 746             | 2,790     | 1.0% @ 55                                           | 0                                                              | 3,508                                                        | 403                          | 8,065  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department          | Classification                               | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                     |
|--------|-------------------------------|---------------------|----------------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|---------------------|
|        |                               |                     |                                              |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Employer's<br>Share |
| 3331.  |                               | Facilities Services | Custodian II                                 |                                | 34,258        | 40,747        | 39,289      | 122          | 0        | 3,335     | 1.0% @ 55                                           | 0                                                              | 5,710                                                        | 397                          | 7,522               |
| 3332.  |                               | Facilities Services | Custodian II                                 |                                | 34,258        | 40,747        | 39,588      | 2,631        | 1,861    | 8,884     | N/A                                                 | 0                                                              | 0                                                            | 4,055                        | 962                 |
| 3333.  |                               | Facilities Services | Custodian II                                 |                                | 34,258        | 40,747        | 39,588      | 4,956        | 784      | 3,017     | 1.0% @ 55                                           | 0                                                              | 6,011                                                        | 453                          | 7,825               |
| 3334.  |                               | Facilities Services | Custodian II                                 |                                | 34,258        | 40,747        | 0           | 0            | 100      | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0                   |
| 3335.  |                               | Facilities Services | Custodian II                                 |                                | 34,258        | 40,747        | 38,360      | 280          | 0        | 6,471     | 1.0% @ 55                                           | 0                                                              | 6,107                                                        | 393                          | 6,346               |
| 3336.  |                               | Facilities Services | Custodian II                                 |                                | 34,258        | 40,747        | 37,085      | 336          | 78       | -99       | 1.0% @ 55                                           | 0                                                              | 5,572                                                        | 380                          | 5,852               |
| 3337.  |                               | Facilities Services | Custodian III                                |                                | 37,482        | 44,346        | 34,717      | 1,269        | 6,987    | 1,968     | 2.5% @ 55                                           | 0                                                              | 3,799                                                        | 2,177                        | 6,706               |
| 3338.  |                               | Facilities Services | Deputy Director                              |                                | 66,082        | 243,048       | 157,165     | 0            | 6,596    | 3,452     | 2.5% @ 55                                           | 0                                                              | 19,595                                                       | 9,907                        | 9,419               |
| 3339.  |                               | Facilities Services | Electrician                                  |                                | 65,957        | 79,186        | 63,439      | 1,349        | 0        | 5,106     | 1.0% @ 55                                           | 0                                                              | 9,504                                                        | 614                          | 16,079              |
| 3340.  |                               | Facilities Services | Electrician                                  |                                | 65,957        | 79,186        | 76,782      | 1,633        | 0        | 16,044    | 1.0% @ 55                                           | 0                                                              | 11,795                                                       | 847                          | 18                  |
| 3341.  |                               | Facilities Services | Electrician                                  |                                | 65,957        | 79,186        | 76,782      | 559          | 0        | 2,173     | 1.0% @ 55                                           | 0                                                              | 11,075                                                       | 778                          | 9,036               |
| 3342.  |                               | Facilities Services | Electrician                                  |                                | 65,957        | 79,186        | 74,041      | 1,913        | 0        | 9,596     | 1.0% @ 55                                           | 0                                                              | 10,749                                                       | 784                          | 786                 |
| 3343.  |                               | Facilities Services | Electrician                                  |                                | 65,957        | 79,186        | 76,782      | 4,903        | 0        | 4,464     | 1.0% @ 55                                           | 0                                                              | 9,282                                                        | 822                          | 6,803               |
| 3344.  |                               | Facilities Services | Electrician                                  |                                | 65,957        | 79,186        | 76,056      | 1,423        | 0        | 12,488    | 1.0% @ 55                                           | 0                                                              | 10,505                                                       | 802                          | 18                  |
| 3345.  |                               | Facilities Services | Electrician                                  |                                | 65,957        | 79,186        | 75,552      | 4,170        | 0        | 16        | 1.0% @ 55                                           | 0                                                              | 10,975                                                       | 794                          | 21,792              |
| 3346.  |                               | Facilities Services | Electrician                                  |                                | 65,957        | 79,186        | 20,887      | 1,574        | 2,843    | 1,360     | 1.0% @ 55                                           | 0                                                              | 2,809                                                        | 230                          | 1,415               |
| 3347.  |                               | Facilities Services | Electrician                                  |                                | 65,957        | 79,186        | 35,828      | 2,311        | 0        | -96       | 1.0% @ 55                                           | 0                                                              | 5,366                                                        | 381                          | 8,973               |
| 3348.  |                               | Facilities Services | Electrician                                  |                                | 65,957        | 79,186        | 24,941      | 277          | 0        | -63       | 1.0% @ 55                                           | 0                                                              | 3,492                                                        | 252                          | 4,575               |
| 3349.  |                               | Facilities Services | Electrician                                  |                                | 65,957        | 79,186        | 19,398      | 159          | 0        | 918       | 1.0% @ 55                                           | 0                                                              | 2,272                                                        | 203                          | 1,861               |
| 3350.  |                               | Facilities Services | Electrician                                  |                                | 65,957        | 79,186        | 16,627      | 342          | 346      | -5        | 1.0% @ 55                                           | 0                                                              | 1,802                                                        | 170                          | 1,878               |
| 3351.  |                               | Facilities Services | Electrician Supervisor                       |                                | 75,941        | 91,811        | 80,966      | 90           | 0        | -690      | 1.0% @ 55                                           | 0                                                              | 10,205                                                       | 806                          | 14,042              |
| 3352.  |                               | Facilities Services | Heating, Ventilating, and Air Conditioning : |                                | 83,699        | 101,254       | 98,176      | 1,847        | 0        | 7,100     | 2.5% @ 55                                           | 0                                                              | 13,285                                                       | 6,051                        | 6,054               |
| 3353.  |                               | Facilities Services | Heating, Ventilating, and Air Conditioning : |                                | 83,699        | 101,254       | 96,326      | 865          | 0        | 1,912     | 1.0% @ 55                                           | 0                                                              | 14,875                                                       | 990                          | 9,545               |
| 3354.  |                               | Facilities Services | HVACR Technician                             |                                | 72,738        | 87,277        | 84,542      | 3,738        | 839      | 10,316    | 2.5% @ 55                                           | 0                                                              | 11,367                                                       | 5,419                        | 18                  |
| 3355.  |                               | Facilities Services | HVACR Technician                             |                                | 72,738        | 87,277        | 84,622      | 1,870        | 0        | 11,769    | 1.0% @ 55                                           | 0                                                              | 6,572                                                        | 885                          | 18                  |
| 3356.  |                               | Facilities Services | HVACR Technician                             |                                | 72,738        | 87,277        | 79,758      | 1,256        | 336      | -2,605    | 1.0% @ 55                                           | 0                                                              | 11,654                                                       | 832                          | 14,777              |
| 3357.  |                               | Facilities Services | HVACR Technician                             |                                | 72,738        | 87,277        | 82,520      | 435          | 0        | 114       | 1.0% @ 55                                           | 0                                                              | 10,370                                                       | 817                          | 19,474              |
| 3358.  |                               | Facilities Services | HVACR Technician                             |                                | 72,738        | 87,277        | 83,982      | 2,439        | 0        | 1,048     | 1.0% @ 55                                           | 0                                                              | 11,574                                                       | 877                          | 19,525              |
| 3359.  |                               | Facilities Services | HVACR Technician                             |                                | 72,738        | 87,277        | 84,622      | 399          | 0        | 3,050     | 1.0% @ 55                                           | 0                                                              | 7,224                                                        | 854                          | 8,065               |
| 3360.  |                               | Facilities Services | HVACR Technician                             |                                | 72,738        | 87,277        | 79,195      | 723          | 0        | 3,171     | 1.0% @ 55                                           | 0                                                              | 7,535                                                        | 802                          | 7,825               |
| 3361.  |                               | Facilities Services | HVACR Technician                             |                                | 72,738        | 87,277        | 81,270      | 1,549        | 0        | 10,809    | 1.0% @ 55                                           | 0                                                              | 10,362                                                       | 859                          | 18                  |
| 3362.  |                               | Facilities Services | HVACR Technician                             |                                | 72,738        | 87,277        | 79,047      | 7,479        | 5,740    | -1,761    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 19,167              |
| 3363.  |                               | Facilities Services | HVACR Technician                             |                                | 72,738        | 87,277        | 74,791      | 10,061       | 5,577    | 6,636     | 1.0% @ 55                                           | 0                                                              | 8,220                                                        | 904                          | 6,859               |
| 3364.  |                               | Facilities Services | HVACR Technician                             |                                | 72,738        | 87,277        | 12,224      | 0            | 0        | -35       | 1.0% @ 55                                           | 0                                                              | 1,593                                                        | 122                          | 957                 |
| 3365.  |                               | Facilities Services | Information Systems Analyst III              |                                | 81,619        | 98,654        | 94,403      | 0            | 5,217    | 94        | 2.5% @ 55                                           | 0                                                              | 12,830                                                       | 6,013                        | 16,787              |
| 3366.  |                               | Facilities Services | Locksmith                                    |                                | 53,581        | 64,064        | 14,079      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0                   |
| 3367.  |                               | Facilities Services | Locksmith                                    |                                | 53,581        | 64,064        | 62,360      | 481          | 0        | -159      | 1.0% @ 55                                           | 0                                                              | 7,159                                                        | 628                          | 19,388              |
| 3368.  |                               | Facilities Services | Painter                                      |                                | 50,398        | 60,570        | 57,945      | 1,008        | 116      | 1,977     | 2.5% @ 55                                           | 0                                                              | 2,731                                                        | 4,763                        | 8,979               |
| 3369.  |                               | Facilities Services | Painter                                      |                                | 50,398        | 60,570        | 54,489      | 222          | 0        | -137      | 1.0% @ 55                                           | 0                                                              | 8,504                                                        | 547                          | 10,535              |
| 3370.  |                               | Facilities Services | Painter                                      |                                | 50,398        | 60,570        | 58,957      | 222          | 1,165    | 2,980     | 1.0% @ 55                                           | 0                                                              | 8,388                                                        | 603                          | 7,825               |
| 3371.  |                               | Facilities Services | Painter                                      |                                | 50,398        | 60,570        | 57,822      | 0            | 0        | 2,803     | 1.0% @ 55                                           | 0                                                              | 7,281                                                        | 578                          | 8,009               |
| 3372.  |                               | Facilities Services | Painter                                      |                                | 50,398        | 60,570        | 57,822      | 0            | 0        | 4,522     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 6,289               |
| 3373.  |                               | Facilities Services | Painter                                      |                                | 50,398        | 60,570        | 56,721      | 0            | 0        | 4,417     | 1.0% @ 55                                           | 0                                                              | 5,396                                                        | 565                          | 6,289               |
| 3374.  |                               | Facilities Services | Painter                                      |                                | 50,398        | 60,570        | 57,822      | 666          | 0        | 9,792     | 1.0% @ 55                                           | 0                                                              | 8,830                                                        | 585                          | 18                  |
| 3375.  |                               | Facilities Services | Painter                                      |                                | 50,398        | 60,570        | 57,847      | 877          | 0        | -1,724    | 1.0% @ 55                                           | 0                                                              | 6,198                                                        | 572                          | 21,792              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department          | Classification      | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|---------------------|---------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                     |                     |                                |                          |                          | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 3376.  |                               | Facilities Services | Painter             |                                | 50,398                   | 60,570                   | 16,174      | 0            | 154      | 2,858     | 1.0% @ 55                                           | 0                                                              | 2,750                                                        | 159                          | 5      |
| 3377.  |                               | Facilities Services | Painter             |                                | 50,398                   | 60,570                   | 33,117      | 222          | 0        | -136      | 1.0% @ 55                                           | 0                                                              | 8,939                                                        | 586                          | 13,264 |
| 3378.  |                               | Facilities Services | Painter             |                                | 50,398                   | 60,570                   | 58,336      | 0            | 932      | 4,230     | 1.0% @ 55                                           | 0                                                              | 7,978                                                        | 593                          | 6,861  |
| 3379.  |                               | Facilities Services | Painter             |                                | 50,398                   | 60,570                   | 46,562      | 0            | 222      | 7,952     | 1.0% @ 55                                           | 0                                                              | 6,752                                                        | 467                          | 0      |
| 3380.  |                               | Facilities Services | Painter             |                                | 50,398                   | 60,570                   | 57,645      | 212          | 0        | 3,304     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 7,507  |
| 3381.  |                               | Facilities Services | Painter             |                                | 50,398                   | 60,570                   | 50,779      | 221          | 0        | -1,241    | 1.0% @ 55                                           | 0                                                              | 7,651                                                        | 499                          | 7,862  |
| 3382.  |                               | Facilities Services | Painter             |                                | 50,398                   | 60,570                   | 49,916      | 3,941        | 637      | -151      | 1.0% @ 55                                           | 0                                                              | 5,284                                                        | 545                          | 19,525 |
| 3383.  |                               | Facilities Services | Painter             |                                | 50,398                   | 60,570                   | 39,763      | 982          | 1,377    | -5,914    | 1.0% @ 55                                           | 0                                                              | 5,126                                                        | 351                          | 17,219 |
| 3384.  |                               | Facilities Services | Painter             |                                | 50,398                   | 60,570                   | 19,005      | 0            | 0        | -595      | 1.0% @ 55                                           | 0                                                              | 2,903                                                        | 185                          | 2,867  |
| 3385.  |                               | Facilities Services | Painter             |                                | 50,398                   | 60,570                   | 17,446      | 229          | 0        | -129      | 1.0% @ 55                                           | 0                                                              | 2,493                                                        | 176                          | 4,913  |
| 3386.  |                               | Facilities Services | Painter             |                                | 50,398                   | 60,570                   | 15,507      | 0            | 0        | -498      | 1.0% @ 55                                           | 0                                                              | 1,780                                                        | 150                          | 2,233  |
| 3387.  |                               | Facilities Services | Painter             |                                | 50,398                   | 60,570                   | 14,942      | 0            | 0        | -725      | 1.0% @ 55                                           | 0                                                              | 1,303                                                        | 143                          | 4,913  |
| 3388.  |                               | Facilities Services | Painter Supervisor  |                                | 57,970                   | 70,075                   | 68,219      | 1,027        | 0        | -1,290    | 1.0% @ 55                                           | 0                                                              | 8,424                                                        | 681                          | 14,042 |
| 3389.  |                               | Facilities Services | Painter Supervisor  |                                | 57,970                   | 70,075                   | 58,357      | 483          | 0        | 2,767     | 1.0% @ 55                                           | 0                                                              | 8,988                                                        | 588                          | 7,825  |
| 3390.  |                               | Facilities Services | Plasterer           |                                | 55,120                   | 66,082                   | 35,282      | 378          | 1,817    | 3,323     | 1.0% @ 55                                           | 0                                                              | 3,583                                                        | 360                          | 6,897  |
| 3391.  |                               | Facilities Services | Plasterer           |                                | 55,120                   | 66,082                   | 55,310      | 485          | 0        | -404      | 1.0% @ 55                                           | 0                                                              | 5,344                                                        | 564                          | 16,777 |
| 3392.  |                               | Facilities Services | Plasterer           |                                | 55,120                   | 66,082                   | 47,788      | 5,342        | 5,088    | -877      | 1.0% @ 55                                           | 0                                                              | 7,159                                                        | 575                          | 16,777 |
| 3393.  |                               | Facilities Services | Plasterer           |                                | 55,120                   | 66,082                   | 43,207      | 25,933       | 0        | 390       | 1.0% @ 55                                           | 0                                                              | 5,507                                                        | 714                          | 19,540 |
| 3394.  |                               | Facilities Services | Plumber             |                                | 65,957                   | 79,186                   | 76,783      | 3,496        | 15       | 10,432    | 2.5% @ 55                                           | 0                                                              | 9,097                                                        | 4,888                        | 18     |
| 3395.  |                               | Facilities Services | Plumber             |                                | 65,957                   | 79,186                   | 71,487      | 5,229        | 0        | 34        | 2.5% @ 55                                           | 0                                                              | 11,093                                                       | 4,863                        | 16,777 |
| 3396.  |                               | Facilities Services | Plumber             |                                | 65,957                   | 79,186                   | 76,765      | 13,964       | 4,759    | 2,464     | 2.5% @ 55                                           | 0                                                              | 10,501                                                       | 5,777                        | 8,493  |
| 3397.  |                               | Facilities Services | Plumber             |                                | 65,957                   | 79,186                   | 76,783      | 3,586        | 3,661    | 2,379     | 1.0% @ 55                                           | 0                                                              | 9,067                                                        | 866                          | 18,369 |
| 3398.  |                               | Facilities Services | Plumber             |                                | 65,957                   | 79,186                   | 60,410      | 1,208        | 1,490    | 10,138    | 1.0% @ 55                                           | 0                                                              | 6,179                                                        | 628                          | 18     |
| 3399.  |                               | Facilities Services | Plumber             |                                | 65,957                   | 79,186                   | 55,387      | 3,841        | 0        | 23,055    | 1.0% @ 55                                           | 0                                                              | 8,058                                                        | 598                          | 18     |
| 3400.  |                               | Facilities Services | Plumber             |                                | 65,957                   | 79,186                   | 76,783      | 2,873        | 126      | 10,195    | 1.0% @ 55                                           | 0                                                              | 10,007                                                       | 803                          | 38     |
| 3401.  |                               | Facilities Services | Plumber             |                                | 65,957                   | 79,186                   | 76,056      | 3,543        | 1,709    | -1,410    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 21,792 |
| 3402.  |                               | Facilities Services | Plumber             |                                | 65,957                   | 79,186                   | 76,188      | 8,998        | 0        | 1,197     | 1.0% @ 55                                           | 0                                                              | 11,348                                                       | 839                          | 18,369 |
| 3403.  |                               | Facilities Services | Plumber             |                                | 65,957                   | 79,186                   | 76,783      | 5,775        | 3,539    | 2,290     | 1.0% @ 55                                           | 0                                                              | 9,033                                                        | 866                          | 18,369 |
| 3404.  |                               | Facilities Services | Plumber             |                                | 65,957                   | 79,186                   | 65,344      | 2,541        | 0        | 185       | 1.0% @ 55                                           | 0                                                              | 7,557                                                        | 682                          | 19,525 |
| 3405.  |                               | Facilities Services | Plumber             |                                | 65,957                   | 79,186                   | 65,124      | 3,419        | 24       | -1,349    | 1.0% @ 55                                           | 0                                                              | 9,308                                                        | 675                          | 7,617  |
| 3406.  |                               | Facilities Services | Plumbing Supervisor |                                | 75,941                   | 91,811                   | 89,024      | 2,127        | 0        | 11,459    | 1.0% @ 55                                           | 0                                                              | 10,491                                                       | 911                          | 18     |
| 3407.  |                               | Facilities Services | Program Coordinator |                                | 32,344                   | 194,043                  | 89,626      | 0            | 0        | -556      | 1.0% @ 55                                           | 0                                                              | 8,235                                                        | 726                          | 4,905  |
| 3408.  |                               | Facilities Services | Program Manager     |                                | 66,082                   | 243,048                  | 140,817     | 0            | 0        | 9,977     | 2.5% @ 55                                           | 0                                                              | 16,975                                                       | 4,295                        | 0      |
| 3409.  |                               | Facilities Services | Project Officer I   |                                | 88,192                   | 106,475                  | 92,469      | 0            | 0        | 11,414    | 1.0% @ 55                                           | 0                                                              | 10,023                                                       | 925                          | 18     |
| 3410.  |                               | Facilities Services | Project Officer I   |                                | 88,192                   | 106,475                  | 11,177      | 373          | 0        | -189      | 1.0% @ 55                                           | 0                                                              | 1,137                                                        | 114                          | 1,239  |
| 3411.  |                               | Facilities Services | Project Officer II  |                                | 101,650                  | 122,866                  | 105,708     | 803          | 0        | -1,888    | 1.0% @ 55                                           | 0                                                              | 15,907                                                       | 1,044                        | 14,042 |
| 3412.  |                               | Facilities Services | Roofer              |                                | 52,998                   | 63,482                   | 26,346      | 0            | 671      | 666       | 2.5% @ 55                                           | 0                                                              | 0                                                            | 2,395                        | 6,314  |
| 3413.  |                               | Facilities Services | Roofer              |                                | 52,998                   | 63,482                   | 21,225      | 454          | 122      | 4,180     | 1.0% @ 55                                           | 0                                                              | 3,500                                                        | 218                          | 31     |
| 3414.  |                               | Facilities Services | Roofer              |                                | 52,998                   | 63,482                   | 37,041      | 0            | 0        | 2,859     | 1.0% @ 55                                           | 0                                                              | 0                                                            | 5,682                        | 8,065  |
| 3415.  |                               | Facilities Services | Roofer              |                                | 52,998                   | 63,482                   | 60,706      | 1,534        | 76       | 325       | 1.0% @ 55                                           | 0                                                              | 7,607                                                        | 628                          | 14,777 |
| 3416.  |                               | Facilities Services | Roofer              |                                | 52,998                   | 63,482                   | 60,474      | 541          | 0        | 10,053    | 1.0% @ 55                                           | 0                                                              | 8,769                                                        | 613                          | 18     |
| 3417.  |                               | Facilities Services | Roofer              |                                | 52,998                   | 63,482                   | 53,814      | 0            | 0        | 1,116     | 1.0% @ 55                                           | 0                                                              | 9,231                                                        | 541                          | 10,572 |
| 3418.  |                               | Facilities Services | Roofer              |                                | 52,998                   | 63,482                   | 57,907      | 0            | 0        | 1,945     | 1.0% @ 55                                           | 0                                                              | 9,345                                                        | 583                          | 8,796  |
| 3419.  |                               | Facilities Services | Roofer              |                                | 52,998                   | 63,482                   | 60,706      | 149          | 0        | 3,605     | 1.0% @ 55                                           | 0                                                              | 5,864                                                        | 615                          | 7,825  |
| 3420.  |                               | Facilities Services | Roofer              |                                | 52,998                   | 63,482                   | 53,036      | 1,232        | 191      | -610      | 1.0% @ 55                                           | 0                                                              | 7,835                                                        | 540                          | 16,777 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department          | Classification                 | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|---------------------|--------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                     |                                |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 3421.  |                               | Facilities Services | Roofing Supervisor             |                                | 60,840        | 73,632  | 70,120      | 34           | 283      | 3,131     | 2.5% @ 55                                           | 0                                                              | 9,445                                                        | 4,261                        | 8,574  |
| 3422.  |                               | Facilities Services | Safety Officer                 |                                | 70,866        | 85,592  | 22,633      | 0            | 0        | 46,114    | 1.0% @ 55                                           | 0                                                              | 3,794                                                        | 226                          | 18     |
| 3423.  |                               | Facilities Services | Senior HVACR Technician        |                                | 76,357        | 91,666  | 87,554      | 2,712        | 2,005    | 4,215     | 1.0% @ 55                                           | 0                                                              | 6,496                                                        | 938                          | 8,009  |
| 3424.  |                               | Facilities Services | Senior HVACR Technician        |                                | 76,357        | 91,666  | 87,468      | 4,618        | 353      | 10,685    | 1.0% @ 55                                           | 0                                                              | 13,263                                                       | 929                          | 18     |
| 3425.  |                               | Facilities Services | Senior HVACR Technician        |                                | 76,357        | 91,666  | 87,467      | 2,361        | 4,640    | 9,387     | 1.0% @ 55                                           | 0                                                              | 10,318                                                       | 956                          | 1,977  |
| 3426.  |                               | Facilities Services | Senior HVACR Technician        |                                | 76,357        | 91,666  | 88,878      | 926          | 0        | 11,043    | 1.0% @ 55                                           | 0                                                              | 11,740                                                       | 899                          | 74     |
| 3427.  |                               | Facilities Services | Senior HVACR Technician        |                                | 76,357        | 91,666  | 88,878      | 4,770        | 0        | -94       | 1.0% @ 55                                           | 0                                                              | 8,456                                                        | 938                          | 16,777 |
| 3428.  |                               | Facilities Services | Senior HVACR Technician        |                                | 76,357        | 91,666  | 88,878      | 3,065        | 0        | -100      | 1.0% @ 55                                           | 0                                                              | 12,703                                                       | 921                          | 16,545 |
| 3429.  |                               | Facilities Services | Senior HVACR Technician        |                                | 76,357        | 91,666  | 87,499      | 2,367        | 441      | 2,396     | 1.0% @ 55                                           | 0                                                              | 13,437                                                       | 905                          | 8,522  |
| 3430.  |                               | Facilities Services | Supervising Management Analyst |                                | 85,842        | 103,979 | 99,694      | 0            | 0        | 3,849     | 2.5% @ 55                                           | 0                                                              | 10,757                                                       | 6,079                        | 9,021  |
| 3431.  |                               | Fire-Rescue         | Account Clerk                  |                                | 42,411        | 51,022  | 48,308      | 2,424        | 0        | -1,111    | 2.5% @ 55                                           | 0                                                              | 5,928                                                        | 3,002                        | 16,042 |
| 3432.  |                               | Fire-Rescue         | Account Clerk                  |                                | 42,411        | 51,022  | 46,337      | 0            | 0        | 6,829     | 1.0% @ 55                                           | 0                                                              | 4,781                                                        | 484                          | 6,855  |
| 3433.  |                               | Fire-Rescue         | Administrative Aide I          |                                | 49,899        | 60,091  | 50,775      | 411          | 0        | 1,716     | 2.5% @ 55                                           | 0                                                              | 6,651                                                        | 2,471                        | 13,161 |
| 3434.  |                               | Fire-Rescue         | Administrative Aide I          |                                | 49,899        | 60,091  | 12,576      | 0            | 6,470    | 673       | 1.0% @ 55                                           | 0                                                              | 1,905                                                        | 126                          | 1,734  |
| 3435.  |                               | Fire-Rescue         | Administrative Aide I          |                                | 49,899        | 60,091  | 48,364      | 0            | 11,222   | 3,499     | 1.0% @ 55                                           | 0                                                              | 6,676                                                        | 484                          | 6,135  |
| 3436.  |                               | Fire-Rescue         | Administrative Aide I          |                                | 49,899        | 60,091  | 1,250       | 0            | 0        | 27,473    | 1.0% @ 55                                           | 0                                                              | 601                                                          | 29                           | 20,167 |
| 3437.  |                               | Fire-Rescue         | Administrative Aide II         |                                | 57,450        | 69,243  | 65,813      | 0            | 0        | 4,875     | 2.5% @ 55                                           | 0                                                              | 7,871                                                        | 1,974                        | 6,830  |
| 3438.  |                               | Fire-Rescue         | Administrative Aide II         |                                | 57,450        | 69,243  | 66,439      | 2,734        | 4,061    | 3,090     | 2.5% @ 55                                           | 0                                                              | 621                                                          | 4,076                        | 8,615  |
| 3439.  |                               | Fire-Rescue         | Administrative Aide II         |                                | 57,450        | 69,243  | 66,432      | 214          | 2,532    | 7,173     | 2.5% @ 55                                           | 0                                                              | 8,815                                                        | 3,377                        | 6,632  |
| 3440.  |                               | Fire-Rescue         | Administrative Aide II         |                                | 57,450        | 69,243  | 66,426      | 1,987        | 4,161    | 2,779     | 1.0% @ 55                                           | 0                                                              | 8,657                                                        | 726                          | 8,745  |
| 3441.  |                               | Fire-Rescue         | Administrative Aide II         |                                | 57,450        | 69,243  | 66,367      | 1,993        | 0        | 2,710     | 1.0% @ 55                                           | 0                                                              | 6,514                                                        | 682                          | 14,042 |
| 3442.  |                               | Fire-Rescue         | Administrative Aide II         |                                | 57,450        | 69,243  | 63,792      | 497          | 0        | 1,999     | 1.0% @ 55                                           | 0                                                              | 9,686                                                        | 643                          | 9,545  |
| 3443.  |                               | Fire-Rescue         | Administrative Aide II         |                                | 57,450        | 69,243  | 55,017      | 527          | 0        | -231      | 1.0% @ 55                                           | 0                                                              | 5,234                                                        | 555                          | 13,114 |
| 3444.  |                               | Fire-Rescue         | Administrative Aide II         |                                | 57,450        | 69,243  | 56,063      | 7,849        | 0        | 24,555    | 1.0% @ 55                                           | 0                                                              | 6,804                                                        | 769                          | 18     |
| 3445.  |                               | Fire-Rescue         | Administrative Aide II         |                                | 57,450        | 69,243  | 60,687      | 95           | 0        | -152      | 1.0% @ 55                                           | 0                                                              | 7,336                                                        | 608                          | 13,161 |
| 3446.  |                               | Fire-Rescue         | Air Operations Chief           |                                | 106,600       | 128,981 | 126,676     | 34,227       | 0        | 47,907    | ;2.7@52;2.8@5                                       | 0                                                              | 33,812                                                       | 0                            | 17,526 |
| 3447.  |                               | Fire-Rescue         | Assistant Fire Chief           |                                | 87,402        | 331,094 | 217,047     | 0            | 13,440   | 13,558    | 3.0% @ 50                                           | 0                                                              | 38,836                                                       | 0                            | 0      |
| 3448.  |                               | Fire-Rescue         | Assistant Fire Chief           |                                | 87,402        | 331,094 | 217,047     | 0            | 17,829   | 10,977    | 3.0% @ 50                                           | 0                                                              | 34,747                                                       | 0                            | 0      |
| 3449.  |                               | Fire-Rescue         | Assistant Fire Marshal         |                                | 106,600       | 128,981 | 114,678     | 60,421       | 0        | 47,564    | 3.0% @ 50                                           | 0                                                              | 25,961                                                       | 0                            | 20,750 |
| 3450.  |                               | Fire-Rescue         | Assistant Fire Marshal         |                                | 106,600       | 128,981 | 119,554     | 24,600       | 0        | 33,363    | 3.0% @ 50                                           | 0                                                              | 24,656                                                       | 0                            | 20,750 |
| 3451.  |                               | Fire-Rescue         | Assistant Management Analyst   |                                | 60,008        | 72,925  | 69,933      | 1,191        | 49       | 3,712     | 1.0% @ 55                                           | 0                                                              | 6,426                                                        | 712                          | 7,774  |
| 3452.  |                               | Fire-Rescue         | Assistant Management Analyst   |                                | 60,008        | 72,925  | 68,821      | 13,414       | 0        | -4,840    | 1.0% @ 55                                           | 0                                                              | 8,161                                                        | 776                          | 22,042 |
| 3453.  |                               | Fire-Rescue         | Associate Management Analyst   |                                | 72,925        | 88,130  | 63,751      | 473          | 0        | 2,970     | 1.0% @ 55                                           | 0                                                              | 7,721                                                        | 642                          | 8,574  |
| 3454.  |                               | Fire-Rescue         | Clerical Assistant II          |                                | 40,352        | 48,630  | 46,669      | 170          | 0        | 2,373     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 4,257                        | 9,332  |
| 3455.  |                               | Fire-Rescue         | Clerical Assistant II          |                                | 40,352        | 48,630  | 0           | 0            | 0        | 6,273     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0      |
| 3456.  |                               | Fire-Rescue         | Clerical Assistant II          |                                | 40,352        | 48,630  | 46,669      | 0            | 0        | 5,111     | 1.0% @ 55                                           | 0                                                              | 7,034                                                        | 488                          | 8,574  |
| 3457.  |                               | Fire-Rescue         | Clerical Assistant II          |                                | 40,352        | 48,630  | 47,998      | 308          | 0        | 5,559     | 1.0% @ 55                                           | 0                                                              | 6,860                                                        | 483                          | 6,011  |
| 3458.  |                               | Fire-Rescue         | Clerical Assistant II          |                                | 40,352        | 48,630  | 45,362      | 183          | 0        | 4,493     | 1.0% @ 55                                           | 0                                                              | 4,362                                                        | 477                          | 8,968  |
| 3459.  |                               | Fire-Rescue         | Clerical Assistant II          |                                | 40,352        | 48,630  | 46,660      | 112          | 0        | 1,017     | 1.0% @ 55                                           | 0                                                              | 6,021                                                        | 479                          | 7,617  |
| 3460.  |                               | Fire-Rescue         | Clerical Assistant II          |                                | 40,352        | 48,630  | 44,109      | 351          | 0        | -111      | 1.0% @ 55                                           | 0                                                              | 4,253                                                        | 437                          | 13,164 |
| 3461.  |                               | Fire-Rescue         | Clerical Assistant II          |                                | 40,352        | 48,630  | 40,690      | 1,146        | 0        | -339      | 1.0% @ 55                                           | 0                                                              | 6,536                                                        | 416                          | 14,042 |
| 3462.  |                               | Fire-Rescue         | Clerical Assistant II          |                                | 40,352        | 48,630  | 25,084      | 0            | 1,244    | 400       | 1.0% @ 55                                           | 0                                                              | 2,814                                                        | 257                          | 3,800  |
| 3463.  |                               | Fire-Rescue         | Clerical Assistant II          |                                | 40,352        | 48,630  | 46,664      | 0            | 0        | -1,519    | 1.0% @ 55                                           | 0                                                              | 6,964                                                        | 453                          | 21,608 |
| 3464.  |                               | Fire-Rescue         | Clerical Assistant II          |                                | 40,352        | 48,630  | 42,958      | 0            | 0        | -167      | 1.0% @ 55                                           | 0                                                              | 3,532                                                        | 430                          | 5,604  |
| 3465.  |                               | Fire-Rescue         | Clerical Assistant II          |                                | 40,352        | 48,630  | 4,960       | 0            | 0        | -12       | 1.0% @ 55                                           | 0                                                              | 620                                                          | 48                           | 797    |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

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[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification             | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|-------------|----------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |             |                            |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 3466.  |                               | Fire-Rescue | Code Compliance Officer    |                                | 51,709                   | 62,275                   | 58,920                | 1,050        | 0               | 4,267     | 1.0% @ 55                                           | 0                                                | 4,844                                           | 600                          | 7,774                                            |
| 3467.  |                               | Fire-Rescue | Code Compliance Officer    |                                | 51,709                   | 62,275                   | 59,912                | 2,551        | 0               | 13,076    | 1.0% @ 55                                           | 0                                                | 8,823                                           | 646                          | 1,071                                            |
| 3468.  |                               | Fire-Rescue | Code Compliance Officer    |                                | 51,709                   | 62,275                   | 13,031                | 401          | 6,751           | -249      | 1.0% @ 55                                           | 0                                                | 1,240                                           | 136                          | 1,583                                            |
| 3469.  |                               | Fire-Rescue | Code Compliance Officer    |                                | 51,709                   | 62,275                   | 59,912                | 924          | 0               | -769      | 1.0% @ 55                                           | 0                                                | 8,752                                           | 597                          | 14,042                                           |
| 3470.  |                               | Fire-Rescue | Code Compliance Officer    |                                | 51,709                   | 62,275                   | 57,974                | 1,374        | 0               | 1,854     | 1.0% @ 55                                           | 0                                                | 6,055                                           | 609                          | 6,256                                            |
| 3471.  |                               | Fire-Rescue | Code Compliance Supervisor |                                | 59,571                   | 71,323                   | 65,683                | 2,408        | 0               | -1,650    | 1.0% @ 55                                           | 0                                                | 9,058                                           | 562                          | 16,042                                           |
| 3472.  |                               | Fire-Rescue | Deputy Director            |                                | 66,082                   | 243,048                  | 161,154               | 0            | 9,721           | 0         | 2.5% @ 55                                           | 0                                                | 21,299                                          | 6,835                        | 15,334                                           |
| 3473.  |                               | Fire-Rescue | Deputy Fire Chief          |                                | 66,082                   | 243,048                  | 202,445               | 0            | 12,538          | -13,366   | 3.0% @ 50                                           | 0                                                | 33,385                                          | 0                            | 21,562                                           |
| 3474.  |                               | Fire-Rescue | Deputy Fire Chief          |                                | 66,082                   | 243,048                  | 202,296               | 0            | 12,009          | -1,956    | 3.0% @ 50                                           | 0                                                | 33,111                                          | 0                            | 21,562                                           |
| 3475.  |                               | Fire-Rescue | Deputy Fire Chief          |                                | 66,082                   | 243,048                  | 202,445               | 0            | 12,538          | 11,504    | 3.0% @ 50                                           | 0                                                | 0                                               | 6,175                        | 21,562                                           |
| 3476.  |                               | Fire-Rescue | Deputy Fire Chief          |                                | 66,082                   | 243,048                  | 202,445               | 0            | 12,438          | -986      | 3.0% @ 50                                           | 0                                                | 35,684                                          | 0                            | 16,292                                           |
| 3477.  |                               | Fire-Rescue | Deputy Fire Chief          |                                | 66,082                   | 243,048                  | 202,445               | 0            | 12,538          | 959       | 3.0% @ 50                                           | 0                                                | 37,172                                          | 0                            | 15,334                                           |
| 3478.  |                               | Fire-Rescue | Deputy Fire Chief          |                                | 66,082                   | 243,048                  | 202,445               | 0            | 0               | 10,977    | 3.0% @ 50                                           | 0                                                | 37,172                                          | 0                            | 0                                                |
| 3479.  |                               | Fire-Rescue | Deputy Fire Chief          |                                | 66,082                   | 243,048                  | 202,486               | 0            | 13,869          | 11,410    | 3.0% @ 50                                           | 0                                                | 33,142                                          | 0                            | 141                                              |
| 3480.  |                               | Fire-Rescue | Deputy Fire Chief          |                                | 66,082                   | 243,048                  | 202,438               | 0            | 17,604          | -1,763    | 3.0% @ 50                                           | 0                                                | 33,785                                          | 0                            | 21,562                                           |
| 3481.  |                               | Fire-Rescue | Deputy Fire Chief          |                                | 66,082                   | 243,048                  | 0                     | 0            | 39,536          | 3,741     | 2.7@52;2.8@5                                        | 0                                                | 15,300                                          | 0                            | 0                                                |
| 3482.  |                               | Fire-Rescue | Dispatcher I               |                                | 48,194                   | 58,115                   | 10,040                | 1,713        | 195             | 2,855     | 1.0% @ 55                                           | 0                                                | 1,709                                           | 132                          | 2,116                                            |
| 3483.  |                               | Fire-Rescue | Dispatcher I               |                                | 48,194                   | 58,115                   | 19,896                | 1,303        | 17              | 2,764     | 1.0% @ 55                                           | 0                                                | 2,822                                           | 237                          | 2,534                                            |
| 3484.  |                               | Fire-Rescue | Dispatcher I               |                                | 48,194                   | 58,115                   | 23,642                | 1,348        | 1,268           | 4,084     | 1.0% @ 55                                           | 0                                                | 2,295                                           | 287                          | 2                                                |
| 3485.  |                               | Fire-Rescue | Dispatcher II              |                                | 53,019                   | 64,022                   | 62,149                | 2,033        | 0               | 8,996     | 2.5% @ 55                                           | 0                                                | 9,278                                           | 2,316                        | 21,708                                           |
| 3486.  |                               | Fire-Rescue | Dispatcher II              |                                | 53,019                   | 64,022                   | 52,602                | 18,689       | 0               | 13,166    | 1.0% @ 55                                           | 0                                                | 8,381                                           | 847                          | 6,054                                            |
| 3487.  |                               | Fire-Rescue | Dispatcher II              |                                | 53,019                   | 64,022                   | 54,720                | 15,699       | 108             | 10,967    | 1.0% @ 55                                           | 0                                                | 5,964                                           | 817                          | 16,375                                           |
| 3488.  |                               | Fire-Rescue | Dispatcher II              |                                | 53,019                   | 64,022                   | 44,251                | 8,684        | 0               | 4,802     | 1.0% @ 55                                           | 0                                                | 4,719                                           | 576                          | 6,350                                            |
| 3489.  |                               | Fire-Rescue | Dispatcher II              |                                | 53,019                   | 64,022                   | 30,278                | 5,909        | 0               | 5,421     | 1.0% @ 55                                           | 0                                                | 3,291                                           | 417                          | 4,134                                            |
| 3490.  |                               | Fire-Rescue | Dispatcher II              |                                | 53,019                   | 64,022                   | 30,073                | 3,079        | 0               | 4,704     | 1.0% @ 55                                           | 0                                                | 3,112                                           | 376                          | 4,450                                            |
| 3491.  |                               | Fire-Rescue | Dispatcher II              |                                | 53,019                   | 64,022                   | 29,676                | 7,054        | 0               | 6,489     | 1.0% @ 55                                           | 0                                                | 3,822                                           | 433                          | 3,408                                            |
| 3492.  |                               | Fire-Rescue | Executive Assistant        |                                | 57,616                   | 69,722                   | 67,078                | 0            | 4,028           | 2,168     | 2.5% @ 55                                           | 0                                                | 8,865                                           | 4,266                        | 9,537                                            |
| 3493.  |                               | Fire-Rescue | Fire Battalion Chief       |                                | 106,600                  | 128,981                  | 94,630                | 115,503      | 787             | 19,552    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,286                        | 8,961                                            |
| 3494.  |                               | Fire-Rescue | Fire Battalion Chief       |                                | 106,600                  | 128,981                  | 36,863                | 7,417        | 15,739          | 10,957    | 3.0% @ 50                                           | 0                                                | 9,057                                           | 0                            | 2,495                                            |
| 3495.  |                               | Fire-Rescue | Fire Battalion Chief       |                                | 106,600                  | 128,981                  | 91,750                | 101,934      | 1,665           | 53,653    | 3.0% @ 50                                           | 0                                                | 0                                               | 5,077                        | 20,750                                           |
| 3496.  |                               | Fire-Rescue | Fire Battalion Chief       |                                | 106,600                  | 128,981                  | 4,009                 | 0            | 29,675          | 7,132     | 3.0% @ 50                                           | 0                                                | 0                                               | 1,208                        | 4,040                                            |
| 3497.  |                               | Fire-Rescue | Fire Battalion Chief       |                                | 106,600                  | 128,981                  | 82,416                | 116,729      | 0               | 32,943    | 3.0% @ 50                                           | 0                                                | 28,304                                          | 0                            | 15,000                                           |
| 3498.  |                               | Fire-Rescue | Fire Battalion Chief       |                                | 106,600                  | 128,981                  | 99,013                | 89,983       | 0               | 31,167    | 3.0% @ 50                                           | 0                                                | 26,461                                          | 0                            | 15,000                                           |
| 3499.  |                               | Fire-Rescue | Fire Battalion Chief       |                                | 106,600                  | 128,981                  | 91,033                | 139,429      | 6,987           | 54,282    | 3.0% @ 50                                           | 0                                                | 0                                               | 5,076                        | 17,526                                           |
| 3500.  |                               | Fire-Rescue | Fire Battalion Chief       |                                | 106,600                  | 128,981                  | 86,827                | 128,193      | 5,953           | 32,883    | 3.0% @ 50                                           | 0                                                | 27,714                                          | 0                            | 20,750                                           |
| 3501.  |                               | Fire-Rescue | Fire Battalion Chief       |                                | 106,600                  | 128,981                  | 94,592                | 88,288       | 2,923           | 11,016    | 3.0% @ 50                                           | 0                                                | 24,158                                          | 0                            | 17,252                                           |
| 3502.  |                               | Fire-Rescue | Fire Battalion Chief       |                                | 106,600                  | 128,981                  | 0                     | 0            | 8,582           | 1,938     | N/A                                                 | 0                                                | 0                                               | 165                          | 0                                                |
| 3503.  |                               | Fire-Rescue | Fire Battalion Chief       |                                | 106,600                  | 128,981                  | 98,287                | 98,213       | 6,010           | 30,180    | 3.0% @ 50                                           | 0                                                | 26,920                                          | 0                            | 20,750                                           |
| 3504.  |                               | Fire-Rescue | Fire Battalion Chief       |                                | 106,600                  | 128,981                  | 48,494                | 11,930       | 11,510          | 13,165    | 3.0% @ 50                                           | 0                                                | 7,359                                           | 576                          | 640                                              |
| 3505.  |                               | Fire-Rescue | Fire Battalion Chief       |                                | 106,600                  | 128,981                  | 124,261               | 42,677       | 491             | 49,836    | 3.0% @ 50                                           | 0                                                | 28,084                                          | 0                            | 15,000                                           |
| 3506.  |                               | Fire-Rescue | Fire Battalion Chief       |                                | 106,600                  | 128,981                  | 1,744                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 3507.  |                               | Fire-Rescue | Fire Battalion Chief       |                                | 106,600                  | 128,981                  | 105,372               | 88,538       | 15,632          | 30,032    | 3.0% @ 50                                           | 0                                                | 26,221                                          | 0                            | 20,750                                           |
| 3508.  |                               | Fire-Rescue | Fire Battalion Chief       |                                | 106,600                  | 128,981                  | 106,097               | 62,048       | 2,822           | 29,591    | 3.0% @ 50                                           | 0                                                | 25,898                                          | 0                            | 15,719                                           |
| 3509.  |                               | Fire-Rescue | Fire Battalion Chief       |                                | 106,600                  | 128,981                  | 88,007                | 131,818      | 0               | 38,443    | 3.0% @ 50                                           | 0                                                | 27,745                                          | 0                            | 20,750                                           |
| 3510.  |                               | Fire-Rescue | Fire Battalion Chief       |                                | 106,600                  | 128,981                  | 128,813               | 25,641       | 1,875           | 31,845    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,896                        | 8,875                                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification       | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|-------------|----------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |             |                      |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 3511.  |                               | Fire-Rescue | Fire Battalion Chief |                                | 106,600                  | 128,981                  | 117,048               | 96,741       | 21,012          | 54,781    | 3.0% @ 50                                           | 0                                                | 29,535                                          | 0                            | 7,504                                            |
| 3512.  |                               | Fire-Rescue | Fire Battalion Chief |                                | 106,600                  | 128,981                  | 40,561                | 22,801       | 78,399          | 29,041    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,828                        | 9,422                                            |
| 3513.  |                               | Fire-Rescue | Fire Battalion Chief |                                | 106,600                  | 128,981                  | 82,303                | 62,716       | 1,312           | 43,861    | 3.0% @ 50                                           | 0                                                | 21,809                                          | 0                            | 9,072                                            |
| 3514.  |                               | Fire-Rescue | Fire Battalion Chief |                                | 106,600                  | 128,981                  | 126,056               | 94,505       | 0               | 55,186    | 3.0% @ 50                                           | 0                                                | 0                                               | 5,273                        | 8,596                                            |
| 3515.  |                               | Fire-Rescue | Fire Battalion Chief |                                | 106,600                  | 128,981                  | 95,836                | 97,996       | 411             | 29,843    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,482                        | 15,000                                           |
| 3516.  |                               | Fire-Rescue | Fire Battalion Chief |                                | 106,600                  | 128,981                  | 76,354                | 122,898      | 0               | 24,701    | 3.0% @ 50                                           | 0                                                | 28,101                                          | 0                            | 20,750                                           |
| 3517.  |                               | Fire-Rescue | Fire Battalion Chief |                                | 106,600                  | 128,981                  | 125,710               | 80,603       | 10,154          | 42,035    | 3.0% @ 50                                           | 0                                                | 26,584                                          | 0                            | 20,750                                           |
| 3518.  |                               | Fire-Rescue | Fire Battalion Chief |                                | 106,600                  | 128,981                  | 1,449                 | 0            | 39,994          | 11,477    | 3.0% @ 50                                           | 0                                                | 0                                               | 1,433                        | 2,318                                            |
| 3519.  |                               | Fire-Rescue | Fire Battalion Chief |                                | 106,600                  | 128,981                  | 128,981               | 127,360      | 3,985           | 31,712    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,905                        | 17,576                                           |
| 3520.  |                               | Fire-Rescue | Fire Battalion Chief |                                | 106,600                  | 128,981                  | 69,605                | 173,510      | 5,333           | 44,735    | 3.0% @ 50                                           | 0                                                | 27,042                                          | 0                            | 20,750                                           |
| 3521.  |                               | Fire-Rescue | Fire Battalion Chief |                                | 106,600                  | 128,981                  | 128,855               | 66,974       | 0               | 46,034    | 3.0% @ 50                                           | 0                                                | 29,127                                          | 0                            | 20,750                                           |
| 3522.  |                               | Fire-Rescue | Fire Battalion Chief |                                | 106,600                  | 128,981                  | 87,525                | 124,549      | 0               | 30,810    | 3.0% @ 50                                           | 0                                                | 26,100                                          | 0                            | 20,750                                           |
| 3523.  |                               | Fire-Rescue | Fire Battalion Chief |                                | 106,600                  | 128,981                  | 114,356               | 113,611      | 10,848          | 57,735    | 3.0% @ 50                                           | 0                                                | 30,725                                          | 0                            | 20,750                                           |
| 3524.  |                               | Fire-Rescue | Fire Battalion Chief |                                | 106,600                  | 128,981                  | 107,196               | 92,096       | 0               | 58,250    | 3.0% @ 50                                           | 0                                                | 26,991                                          | 0                            | 20,750                                           |
| 3525.  |                               | Fire-Rescue | Fire Battalion Chief |                                | 106,600                  | 128,981                  | 36,529                | 64,731       | 0               | 19,852    | 3.0% @ 50                                           | 0                                                | 24,014                                          | 0                            | 20,750                                           |
| 3526.  |                               | Fire-Rescue | Fire Battalion Chief |                                | 106,600                  | 128,981                  | 116,084               | 32,719       | 0               | 36,350    | 3.0% @ 50                                           | 0                                                | 26,170                                          | 0                            | 15,000                                           |
| 3527.  |                               | Fire-Rescue | Fire Battalion Chief |                                | 106,600                  | 128,981                  | 92,838                | 119,598      | 0               | 31,169    | 3.0% @ 50                                           | 0                                                | 23,238                                          | 0                            | 20,750                                           |
| 3528.  |                               | Fire-Rescue | Fire Battalion Chief |                                | 106,600                  | 128,981                  | 126,918               | 42,592       | 0               | 31,780    | 3.0% @ 50                                           | 0                                                | 26,427                                          | 0                            | 12,577                                           |
| 3529.  |                               | Fire-Rescue | Fire Battalion Chief |                                | 106,600                  | 128,981                  | 104,975               | 46,260       | 15              | 12,741    | 3.0% @ 50                                           | 0                                                | 24,364                                          | 0                            | 7,690                                            |
| 3530.  |                               | Fire-Rescue | Fire Battalion Chief |                                | 106,600                  | 128,981                  | 118,092               | 103,828      | 10,576          | 65,142    | 3.0% @ 50                                           | 0                                                | 29,422                                          | 0                            | 20,750                                           |
| 3531.  |                               | Fire-Rescue | Fire Battalion Chief |                                | 106,600                  | 128,981                  | 100,552               | 85,159       | 0               | 30,622    | 3.0% @ 50                                           | 0                                                | 27,616                                          | 0                            | 20,750                                           |
| 3532.  |                               | Fire-Rescue | Fire Battalion Chief |                                | 106,600                  | 128,981                  | 118,680               | 63,064       | 10,541          | 45,055    | 3.0% @ 50                                           | 0                                                | 31,580                                          | 0                            | 20,750                                           |
| 3533.  |                               | Fire-Rescue | Fire Battalion Chief |                                | 106,600                  | 128,981                  | 100,939               | 52,935       | 1,218           | 49,534    | 3.0% @ 50                                           | 0                                                | 25,595                                          | 0                            | 5,777                                            |
| 3534.  |                               | Fire-Rescue | Fire Captain         |                                | 87,069                   | 105,414                  | 95,143                | 48,710       | 5,172           | 32,475    | 3.0% @ 50                                           | 0                                                | 23,230                                          | 0                            | 0                                                |
| 3535.  |                               | Fire-Rescue | Fire Captain         |                                | 87,069                   | 105,414                  | 67,808                | 138,300      | 0               | 23,405    | 3.0% @ 50                                           | 0                                                | 21,134                                          | 0                            | 20,750                                           |
| 3536.  |                               | Fire-Rescue | Fire Captain         |                                | 87,069                   | 105,414                  | 74,231                | 106,470      | 2,129           | 31,700    | 3.0% @ 50                                           | 0                                                | 23,586                                          | 0                            | 20,750                                           |
| 3537.  |                               | Fire-Rescue | Fire Captain         |                                | 87,069                   | 105,414                  | 58,113                | 187,163      | 0               | 12,224    | 3.0% @ 50                                           | 0                                                | 22,117                                          | 0                            | 20,750                                           |
| 3538.  |                               | Fire-Rescue | Fire Captain         |                                | 87,069                   | 105,414                  | 81,672                | 85,364       | 0               | 19,657    | 3.0% @ 50                                           | 0                                                | 21,301                                          | 0                            | 5,777                                            |
| 3539.  |                               | Fire-Rescue | Fire Captain         |                                | 87,069                   | 105,414                  | 65,678                | 148,961      | 0               | 8,631     | 3.0% @ 50                                           | 0                                                | 0                                               | 3,472                        | 20,750                                           |
| 3540.  |                               | Fire-Rescue | Fire Captain         |                                | 87,069                   | 105,414                  | 86,535                | 69,604       | 0               | 24,458    | 3.0% @ 50                                           | 0                                                | 24,286                                          | 0                            | 20,750                                           |
| 3541.  |                               | Fire-Rescue | Fire Captain         |                                | 87,069                   | 105,414                  | 36,727                | 24,625       | 0               | 13,355    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,790                        | 20,750                                           |
| 3542.  |                               | Fire-Rescue | Fire Captain         |                                | 87,069                   | 105,414                  | 42,717                | 6,211        | 24,695          | 13,570    | 3.0% @ 50                                           | 0                                                | 9,320                                           | 0                            | 5,771                                            |
| 3543.  |                               | Fire-Rescue | Fire Captain         |                                | 87,069                   | 105,414                  | 86,645                | 133,561      | 830             | 61,147    | 3.0% @ 50                                           | 0                                                | 23,569                                          | 0                            | 20,750                                           |
| 3544.  |                               | Fire-Rescue | Fire Captain         |                                | 87,069                   | 105,414                  | 69,894                | 126,129      | 1,051           | 23,233    | 3.0% @ 50                                           | 0                                                | 22,073                                          | 0                            | 6,813                                            |
| 3545.  |                               | Fire-Rescue | Fire Captain         |                                | 87,069                   | 105,414                  | 75,045                | 121,045      | 0               | 33,168    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,224                        | 20,750                                           |
| 3546.  |                               | Fire-Rescue | Fire Captain         |                                | 87,069                   | 105,414                  | 103,533               | 74,375       | 982             | 31,015    | 3.0% @ 50                                           | 0                                                | 24,039                                          | 0                            | 20,750                                           |
| 3547.  |                               | Fire-Rescue | Fire Captain         |                                | 87,069                   | 105,414                  | 45,644                | 39,040       | 9,414           | 15,591    | 3.0% @ 50                                           | 0                                                | 12,893                                          | 0                            | 7,989                                            |
| 3548.  |                               | Fire-Rescue | Fire Captain         |                                | 87,069                   | 105,414                  | 83,280                | 25,217       | 0               | 13,082    | 3.0% @ 50                                           | 0                                                | 20,078                                          | 0                            | 9,337                                            |
| 3549.  |                               | Fire-Rescue | Fire Captain         |                                | 87,069                   | 105,414                  | 82,420                | 72,530       | 0               | 24,363    | 3.0% @ 50                                           | 0                                                | 20,354                                          | 0                            | 17,526                                           |
| 3550.  |                               | Fire-Rescue | Fire Captain         |                                | 87,069                   | 105,414                  | 103,533               | 49,304       | 0               | 31,751    | 3.0% @ 50                                           | 0                                                | 22,027                                          | 0                            | 17,394                                           |
| 3551.  |                               | Fire-Rescue | Fire Captain         |                                | 87,069                   | 105,414                  | 71,971                | 96,200       | 0               | 28,666    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,222                        | 20,750                                           |
| 3552.  |                               | Fire-Rescue | Fire Captain         |                                | 87,069                   | 105,414                  | 103,533               | 27,364       | 0               | 22,878    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,947                        | 15,000                                           |
| 3553.  |                               | Fire-Rescue | Fire Captain         |                                | 87,069                   | 105,414                  | 78,338                | 83,152       | 15,742          | 19,911    | 3.0% @ 50                                           | 0                                                | 22,493                                          | 0                            | 20,750                                           |
| 3554.  |                               | Fire-Rescue | Fire Captain         |                                | 87,069                   | 105,414                  | 2,282                 | 374          | 62,821          | 12,270    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,066                        | 17,292                                           |
| 3555.  |                               | Fire-Rescue | Fire Captain         |                                | 87,069                   | 105,414                  | 95,945                | 9,410        | 225             | 6,818     | 3.0% @ 50                                           | 0                                                | 19,565                                          | 0                            | 20,750                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|-------------|----------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |             |                |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              |
| 3556.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 68,389      | 146,461      | 0        | 24,464                                              | 3.0% @ 50                                                      | 0                                                            | 15,000                       |
| 3557.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 79,641      | 77,729       | 0        | 56,194                                              | 3.0% @ 50                                                      | 0                                                            | 18,250                       |
| 3558.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 101,796     | 27,049       | 0        | 27,872                                              | 3.0% @ 50                                                      | 0                                                            | 0                            |
| 3559.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 84,597      | 27,741       | 0        | 21,160                                              | 3.0% @ 50                                                      | 0                                                            | 8,051                        |
| 3560.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 103,533     | 27,479       | 6,652    | 28,436                                              | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 3561.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 57,572      | 164,201      | 7,523    | 6,565                                               | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 3562.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 84,927      | 48,075       | 0        | 11,845                                              | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 3563.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 71,072      | 67,922       | 25,117   | 6,129                                               | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 3564.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 103,533     | 86,449       | 0        | 63,531                                              | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 3565.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 81,105      | 65,153       | 0        | 6,994                                               | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 3566.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 48,491      | 50,896       | 52,554   | 12,162                                              | 3.0% @ 50                                                      | 0                                                            | 9,442                        |
| 3567.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 68,907      | 60,480       | 11,853   | 15,956                                              | 3.0% @ 50                                                      | 0                                                            | 9,422                        |
| 3568.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 64,634      | 12,557       | 22,946   | 7,370                                               | 3.0% @ 50                                                      | 0                                                            | 7,402                        |
| 3569.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 55,610      | 66,346       | 0        | 9,626                                               | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 3570.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 71,965      | 100,832      | 5,039    | 26,934                                              | 3.0% @ 50                                                      | 0                                                            | 7,504                        |
| 3571.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 61,521      | 57,555       | 25,706   | 11,133                                              | 3.0% @ 50                                                      | 0                                                            | 7,447                        |
| 3572.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 101,709     | 34,848       | 8,793    | 45,880                                              | 3.0% @ 50                                                      | 0                                                            | 9,830                        |
| 3573.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 32,746      | 124,352      | 834      | 40,597                                              | 3.0% @ 50                                                      | 0                                                            | 16,739                       |
| 3574.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 103,533     | 97,816       | 18,215   | 58,361                                              | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 3575.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 54,715      | 32,698       | 472      | 61,736                                              | 3.0% @ 50                                                      | 0                                                            | 15,000                       |
| 3576.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 97,684      | 28,473       | 0        | 26,136                                              | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 3577.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 85,709      | 35,500       | 0        | 7,093                                               | 3.0% @ 50                                                      | 0                                                            | 15,000                       |
| 3578.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 102,773     | 36,606       | 7,983    | 26,563                                              | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 3579.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 71,314      | 109,578      | 27,930   | 38,589                                              | 3.0% @ 50                                                      | 0                                                            | 17,129                       |
| 3580.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 89,075      | 61,291       | 0        | 20,840                                              | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 3581.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 70,859      | 136,947      | 5,288    | 37,230                                              | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 3582.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 103,533     | 101,666      | 9,109    | 60,771                                              | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 3583.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 73,370      | 93,054       | 0        | 13,902                                              | 3.0% @ 50                                                      | 0                                                            | 16,714                       |
| 3584.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 100,492     | 69,440       | 0        | 30,786                                              | 3.0% @ 50                                                      | 0                                                            | 0                            |
| 3585.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 60,604      | 96,500       | 0        | 13,481                                              | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 3586.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 82,573      | 23,645       | 0        | 12,470                                              | 3.0% @ 50                                                      | 0                                                            | 12,652                       |
| 3587.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 78,529      | 111,618      | 803      | 47,237                                              | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 3588.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 70,362      | 108,185      | 0        | 19,718                                              | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 3589.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 34,605      | 24,278       | 2,543    | 3,666                                               | 3.0% @ 50                                                      | 0                                                            | 3,528                        |
| 3590.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 6,345       | 15,898       | 71,407   | 33,800                                              | 3.0% @ 50                                                      | 0                                                            | 1,514                        |
| 3591.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 80,533      | 77,633       | 0        | 6,671                                               | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 3592.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 82,639      | 79,444       | 0        | 11,191                                              | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 3593.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 81,663      | 67,835       | 3,054    | 7,449                                               | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 3594.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 80,475      | 81,095       | 1,166    | 4,306                                               | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 3595.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 75,419      | 120,341      | 0        | 37,750                                              | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 3596.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 61,091      | 147,429      | 0        | 21,494                                              | 3.0% @ 50                                                      | 0                                                            | 8,048                        |
| 3597.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 73,933      | 107,987      | 0        | 34,469                                              | 3.0% @ 50                                                      | 0                                                            | 7,504                        |
| 3598.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 86,577      | 63,798       | 0        | 32,702                                              | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 3599.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 57,361      | 197,086      | 18,255   | 19,857                                              | 3.0% @ 50                                                      | 0                                                            | 16,519                       |
| 3600.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 62,183      | 98,174       | 5,039    | 7,766                                               | 3.0% @ 50                                                      | 0                                                            | 18,594                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |           |                     |
|--------|-------------------------------|-------------|----------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-----------|---------------------|
|        |                               |             |                |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              | Other Pay | Employer's<br>Share |
| 3601.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 103,736     | 86,672       | 10,292   | 34,304                                              | 3.0% @ 50                                                      | 0                                                            | 25,107                       | 0         | 20,750              |
| 3602.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 80,642      | 73,066       | 4,778    | 9,401                                               | 3.0% @ 50                                                      | 0                                                            | 19,734                       | 0         | 14,241              |
| 3603.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 79,222      | 74,903       | 0        | 18,625                                              | 3.0% @ 50                                                      | 0                                                            | 0                            | 3,999     | 20,750              |
| 3604.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 79,866      | 73,709       | 0        | 11,055                                              | 3.0% @ 50                                                      | 0                                                            | 0                            | 3,503     | 9,018               |
| 3605.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 56,503      | 205,570      | 517      | 31,148                                              | 3.0% @ 50                                                      | 0                                                            | 23,287                       | 0         | 20,750              |
| 3606.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 60,289      | 174,415      | 4,397    | 19,070                                              | 3.0% @ 50                                                      | 0                                                            | 20,706                       | 0         | 9,211               |
| 3607.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 74,128      | 26,339       | 2,740    | 36,433                                              | 3.0% @ 50                                                      | 0                                                            | 18,397                       | 0         | 56                  |
| 3608.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 85,268      | 82,106       | 9,835    | 60,759                                              | 3.0% @ 50                                                      | 0                                                            | 24,277                       | 0         | 20,750              |
| 3609.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 19,771      | 13,047       | 12,799   | 4,372                                               | 3.0% @ 50                                                      | 0                                                            | 0                            | 845       | 4,323               |
| 3610.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 79,396      | 75,138       | 4,931    | 9,330                                               | 3.0% @ 50                                                      | 0                                                            | 19,238                       | 0         | 15,000              |
| 3611.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 99,986      | 90,076       | 0        | 47,043                                              | 3.0% @ 50                                                      | 0                                                            | 21,729                       | 0         | 14,693              |
| 3612.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 92,445      | 17,978       | 956      | 11,290                                              | 3.0% @ 50                                                      | 0                                                            | 17,215                       | 0         | 8,051               |
| 3613.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 87,169      | 36,213       | 1,434    | 13,753                                              | 3.0% @ 50                                                      | 0                                                            | 0                            | 3,473     | 5,777               |
| 3614.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 82,228      | 79,214       | 36       | 21,651                                              | 3.0% @ 50                                                      | 0                                                            | 20,797                       | 0         | 20,750              |
| 3615.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 103,533     | 11,332       | 0        | 49,586                                              | 3.0% @ 50                                                      | 0                                                            | 21,905                       | 0         | 0                   |
| 3616.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 95,125      | 27,600       | 143      | 35,261                                              | 3.0% @ 50                                                      | 0                                                            | 22,938                       | 0         | 5,834               |
| 3617.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 91,010      | 51,574       | 6,499    | 28,607                                              | 3.0% @ 50                                                      | 0                                                            | 19,424                       | 0         | 9,365               |
| 3618.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 69,947      | 124,958      | 3,399    | 38,373                                              | 3.0% @ 50                                                      | 0                                                            | 22,745                       | 0         | 20,750              |
| 3619.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 74,453      | 92,045       | 0        | 11,448                                              | 3.0% @ 50                                                      | 0                                                            | 0                            | 3,472     | 8,051               |
| 3620.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 46,945      | 13,399       | 956      | 2,409                                               | 3.0% @ 50                                                      | 0                                                            | 21,188                       | 0         | 15,000              |
| 3621.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 57,016      | 120,061      | 14       | 21,828                                              | 3.0% @ 50                                                      | 0                                                            | 0                            | 4,037     | 20,750              |
| 3622.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 103,533     | 15,897       | 763      | 29,531                                              | 3.0% @ 50                                                      | 0                                                            | 22,618                       | 0         | 7,636               |
| 3623.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 103,533     | 52,073       | 0        | 23,631                                              | 3.0% @ 50                                                      | 0                                                            | 21,187                       | 0         | 20,750              |
| 3624.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 51,633      | 22,946       | 0        | 27,982                                              | 3.0% @ 50                                                      | 0                                                            | 23,175                       | 0         | 20,750              |
| 3625.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 81,790      | 68,301       | 0        | 10,851                                              | 3.0% @ 50                                                      | 0                                                            | 20,564                       | 0         | 20,750              |
| 3626.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 52,097      | 80,491       | 5,764    | 32,450                                              | 3.0% @ 50                                                      | 0                                                            | 22,503                       | 0         | 20,750              |
| 3627.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 100,948     | 109,599      | 7,051    | 39,623                                              | 3.0% @ 50                                                      | 0                                                            | 24,511                       | 0         | 20,750              |
| 3628.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 79,015      | 73,485       | 0        | 26,327                                              | 3.0% @ 50                                                      | 0                                                            | 20,606                       | 0         | 20,750              |
| 3629.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 73,202      | 92,045       | 24       | 30,809                                              | 3.0% @ 50                                                      | 0                                                            | 0                            | 3,926     | 16,743              |
| 3630.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 58,733      | 129,701      | 1,651    | 23,937                                              | 3.0% @ 50                                                      | 0                                                            | 0                            | 3,772     | 20,750              |
| 3631.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 78,278      | 83,685       | 7,032    | 11,265                                              | 3.0% @ 50                                                      | 0                                                            | 19,914                       | 0         | 9,422               |
| 3632.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 68,928      | 139,652      | 0        | 49,527                                              | 3.0% @ 50                                                      | 0                                                            | 21,381                       | 0         | 20,750              |
| 3633.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 87,311      | 52,665       | 3,516    | 21,873                                              | 3.0% @ 50                                                      | 0                                                            | 22,496                       | 0         | 20,750              |
| 3634.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 101,554     | 57,497       | 2,782    | 38,144                                              | 3.0% @ 50                                                      | 0                                                            | 21,368                       | 0         | 15,000              |
| 3635.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 69,257      | 90,164       | 177      | 29,144                                              | 3.0% @ 50                                                      | 0                                                            | 20,249                       | 0         | 5,777               |
| 3636.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 49,984      | 250,502      | 1,015    | 16,062                                              | 3.0% @ 50                                                      | 0                                                            | 0                            | 3,770     | 20,750              |
| 3637.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 96,234      | 24,264       | 1,067    | 34,790                                              | 3.0% @ 50                                                      | 0                                                            | 0                            | 4,192     | 9,365               |
| 3638.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 88,593      | 53,784       | 446      | 46,992                                              | 3.0% @ 50                                                      | 0                                                            | 24,426                       | 0         | 8,875               |
| 3639.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 103,533     | 0            | 8,702    | 37,398                                              | 3.0% @ 50                                                      | 0                                                            | 5,298                        | 3,394     | 20,750              |
| 3640.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 87,336      | 44,143       | 2,272    | 46,114                                              | 3.0% @ 50                                                      | 0                                                            | 20,002                       | 0         | 9,015               |
| 3641.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 72,620      | 78,341       | 538      | 38,314                                              | 3.0% @ 50                                                      | 0                                                            | 17,400                       | 0         | 19,958              |
| 3642.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 94,488      | 29,204       | 19       | 32,629                                              | 3.0% @ 50                                                      | 0                                                            | 22,245                       | 0         | 980                 |
| 3643.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 89,882      | 34,840       | 2,899    | 12,839                                              | 3.0% @ 50                                                      | 0                                                            | 18,231                       | 0         | 15,000              |
| 3644.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 80,407      | 29,003       | 1,039    | 33,662                                              | 3.0% @ 50                                                      | 0                                                            | 18,230                       | 0         | 20,750              |
| 3645.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 95,303      | 28,789       | 1        | 27,291                                              | 3.0% @ 50                                                      | 0                                                            | 20,616                       | 0         | 7,953               |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|-------------|----------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |             |                |                                |                          |                          | Regular Pay | Overtime Pay |                 |           |                                                     |                                                                |                                                              |                              |        |
| 3646.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 82,407      | 68,457       | 0               | 2,146     | 3.0% @ 50                                           | 0                                                              | 18,647                                                       | 0                            | 20,750 |
| 3647.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 71,230      | 115,594      | 1,110           | 50,497    | 3.0% @ 50                                           | 0                                                              | 22,072                                                       | 0                            | 20,750 |
| 3648.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 70,354      | 100,734      | 9               | 16,855    | 3.0% @ 50                                           | 0                                                              | 20,481                                                       | 0                            | 20,750 |
| 3649.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 20,395      | 92,726       | 1,067           | 10,873    | 3.0% @ 50                                           | 0                                                              | 20,550                                                       | 0                            | 20,750 |
| 3650.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 93,808      | 37,581       | 60              | 34,757    | 3.0% @ 50                                           | 0                                                              | 22,937                                                       | 0                            | 15,000 |
| 3651.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 84,545      | 41,339       | 478             | 6,013     | 3.0% @ 50                                           | 0                                                              | 18,220                                                       | 0                            | 20,750 |
| 3652.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 78,810      | 83,706       | 2,307           | 37,530    | 3.0% @ 50                                           | 0                                                              | 21,626                                                       | 0                            | 20,750 |
| 3653.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 72,709      | 71,033       | 0               | 14,303    | 3.0% @ 50                                           | 0                                                              | 20,960                                                       | 0                            | 20,750 |
| 3654.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 82,861      | 83,458       | 0               | 26,728    | 3.0% @ 50                                           | 0                                                              | 22,218                                                       | 0                            | 1,707  |
| 3655.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 74,027      | 117,431      | 0               | 11,672    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 3,876                        | 19,958 |
| 3656.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 83,610      | 77,590       | 0               | 29,389    | 3.0% @ 50                                           | 0                                                              | 23,406                                                       | 0                            | 20,750 |
| 3657.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 103,533     | 36,554       | 35              | 44,156    | 3.0% @ 50                                           | 0                                                              | 24,904                                                       | 0                            | 9,365  |
| 3658.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 89,714      | 33,179       | 1,125           | 15,572    | 3.0% @ 50                                           | 0                                                              | 19,131                                                       | 0                            | 7,493  |
| 3659.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 94,472      | 43,087       | 0               | 17,158    | 3.0% @ 50                                           | 0                                                              | 17,223                                                       | 0                            | 7,291  |
| 3660.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 77,300      | 100,737      | 0               | 32,045    | 3.0% @ 50                                           | 0                                                              | 21,618                                                       | 0                            | 9,365  |
| 3661.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 87,874      | 52,504       | 0               | 24,379    | 3.0% @ 50                                           | 0                                                              | 19,387                                                       | 0                            | 7,645  |
| 3662.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 71,270      | 100,312      | 0               | 20,828    | 3.0% @ 50                                           | 0                                                              | 21,621                                                       | 0                            | 9,399  |
| 3663.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 78,321      | 62,267       | 2,764           | 39,756    | 3.0% @ 50                                           | 0                                                              | 21,100                                                       | 0                            | 8,051  |
| 3664.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 91,540      | 30,799       | 0               | 15,528    | 3.0% @ 50                                           | 0                                                              | 23,275                                                       | 0                            | 20,750 |
| 3665.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 62,764      | 48,768       | 1,125           | 5,421     | 3.0% @ 50                                           | 0                                                              | 18,401                                                       | 0                            | 15,000 |
| 3666.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 26,947      | 37,197       | 2,076           | 1,743     | 3.0% @ 50                                           | 0                                                              | 21,806                                                       | 0                            | 20,750 |
| 3667.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 96,516      | 29,004       | 0               | 12,100    | 3.0% @ 50                                           | 0                                                              | 19,658                                                       | 0                            | 20,750 |
| 3668.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 70,109      | 55,077       | 7,924           | 49,756    | 3.0% @ 50                                           | 0                                                              | 18,038                                                       | 0                            | 8,051  |
| 3669.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 66,463      | 124,196      | 0               | 12,767    | 3.0% @ 50                                           | 0                                                              | 21,946                                                       | 0                            | 20,750 |
| 3670.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 94,556      | 81,810       | 0               | 44,557    | 3.0% @ 50                                           | 0                                                              | 24,257                                                       | 0                            | 17,526 |
| 3671.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 97,292      | 21,596       | 9               | 20,709    | 3.0% @ 50                                           | 0                                                              | 22,204                                                       | 0                            | 20,750 |
| 3672.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 70,102      | 107,091      | 0               | 14,134    | 3.0% @ 50                                           | 0                                                              | 20,960                                                       | 0                            | 20,750 |
| 3673.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 79,469      | 68,022       | 1,110           | 22,750    | 3.0% @ 50                                           | 0                                                              | 22,916                                                       | 0                            | 20,750 |
| 3674.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 75,493      | 107,086      | 0               | 23,470    | 3.0% @ 50                                           | 0                                                              | 21,183                                                       | 0                            | 20,295 |
| 3675.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 66,898      | 147,439      | 0               | 31,782    | 3.0% @ 50                                           | 0                                                              | 22,730                                                       | 0                            | 20,750 |
| 3676.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 96,832      | 16,543       | 2,676           | 6,659     | 3.0% @ 50                                           | 0                                                              | 20,377                                                       | 0                            | 20,750 |
| 3677.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 70,785      | 121,102      | 1,120           | 21,966    | 3.0% @ 50                                           | 0                                                              | 20,961                                                       | 0                            | 20,750 |
| 3678.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 65,651      | 169,738      | 0               | 34,801    | 3.0% @ 50                                           | 0                                                              | 21,641                                                       | 0                            | 16,406 |
| 3679.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 93,694      | 15,865       | 0               | 19,728    | 3.0% @ 50                                           | 0                                                              | 21,871                                                       | 0                            | 20,750 |
| 3680.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 74,963      | 76,860       | 6,969           | 10,131    | 3.0% @ 50                                           | 0                                                              | 18,466                                                       | 0                            | 8,051  |
| 3681.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 83,956      | 64,745       | 0               | 34,497    | 3.0% @ 50                                           | 0                                                              | 24,772                                                       | 0                            | 15,000 |
| 3682.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 84,006      | 60,294       | 176             | 47,388    | 3.0% @ 50                                           | 0                                                              | 22,920                                                       | 0                            | 7,752  |
| 3683.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 90,222      | 37,960       | 0               | 19,619    | 3.0% @ 50                                           | 0                                                              | 21,803                                                       | 0                            | 15,000 |
| 3684.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 88,213      | 46,962       | 1,636           | 38,243    | 3.0% @ 50                                           | 0                                                              | 22,023                                                       | 0                            | 15,000 |
| 3685.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 90,651      | 48,713       | 6,777           | 53,078    | 3.0% @ 50                                           | 0                                                              | 26,447                                                       | 0                            | 14,477 |
| 3686.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 87,298      | 55,869       | 19              | 31,887    | 3.0% @ 50                                           | 0                                                              | 26,314                                                       | 0                            | 20,750 |
| 3687.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 71,606      | 121,416      | 0               | 23,121    | 3.0% @ 50                                           | 0                                                              | 24,731                                                       | 0                            | 20,750 |
| 3688.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 61,592      | 140,873      | 0               | 20,690    | 3.0% @ 50                                           | 0                                                              | 21,182                                                       | 0                            | 20,750 |
| 3689.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 88,572      | 46,611       | 3,327           | 28,511    | 3.0% @ 50                                           | 0                                                              | 24,932                                                       | 0                            | 20,750 |
| 3690.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069                   | 105,414                  | 75,943      | 85,532       | 23              | 28,437    | 3.0% @ 50                                           | 0                                                              | 23,748                                                       | 0                            | 7,983  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|-------------|----------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |             |                |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                     |                                                              |                              |
| 3691.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 60,759      | 167,385      | 0        | 8,833     | 3.0% @ 50                                           | 0                                                              | 18,388                                              | 0                                                            | 20,750                       |
| 3692.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 85,418      | 46,663       | 420      | 11,394    | 3.0% @ 50                                           | 0                                                              | 19,495                                              | 0                                                            | 20,750                       |
| 3693.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 81,604      | 40,428       | 287      | 22,080    | 3.0% @ 50                                           | 0                                                              | 22,551                                              | 0                                                            | 5,777                        |
| 3694.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 62,528      | 149,040      | 3,375    | 8,537     | 3.0% @ 50                                           | 0                                                              | 19,913                                              | 0                                                            | 20,750                       |
| 3695.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 59,591      | 178,174      | 964      | 8,004     | 3.0% @ 50                                           | 0                                                              | 21,138                                              | 0                                                            | 20,750                       |
| 3696.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 88,093      | 40,944       | 0        | 8,618     | 3.0% @ 50                                           | 0                                                              | 20,879                                              | 0                                                            | 15,000                       |
| 3697.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 81,659      | 72,699       | 0        | 23,826    | 3.0% @ 50                                           | 0                                                              | 24,120                                              | 0                                                            | 7,690                        |
| 3698.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 94,909      | 39,435       | 0        | 28,493    | 3.0% @ 50                                           | 0                                                              | 21,393                                              | 0                                                            | 7,701                        |
| 3699.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 69,719      | 117,864      | 7,384    | 42,808    | 3.0% @ 50                                           | 0                                                              | 23,990                                              | 0                                                            | 17,526                       |
| 3700.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 73,065      | 121,674      | 0        | 50,082    | 3.0% @ 50                                           | 0                                                              | 22,072                                              | 0                                                            | 9,830                        |
| 3701.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 64,507      | 110,522      | 0        | 42,331    | 3.0% @ 50                                           | 0                                                              | 22,919                                              | 0                                                            | 20,750                       |
| 3702.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 82,209      | 60,062       | 7,842    | 32,186    | 3.0% @ 50                                           | 0                                                              | 22,916                                              | 0                                                            | 20,510                       |
| 3703.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 94,969      | 22,133       | 0        | 3,795     | 3.0% @ 50                                           | 0                                                              | 20,175                                              | 0                                                            | 20,750                       |
| 3704.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 71,267      | 55,253       | 0        | 20,914    | 3.0% @ 50                                           | 0                                                              | 20,791                                              | 0                                                            | 15,000                       |
| 3705.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 103,533     | 42,341       | 0        | 27,179    | 3.0% @ 50                                           | 0                                                              | 23,695                                              | 0                                                            | 20,750                       |
| 3706.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 70,881      | 69,262       | 4,302    | 29,111    | 3.0% @ 50                                           | 0                                                              | 19,946                                              | 0                                                            | 20,750                       |
| 3707.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 75,120      | 95,755       | 478      | 10,218    | 3.0% @ 50                                           | 0                                                              | 18,647                                              | 0                                                            | 15,000                       |
| 3708.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 81,631      | 74,180       | 0        | 27,936    | 3.0% @ 50                                           | 0                                                              | 23,107                                              | 0                                                            | 20,750                       |
| 3709.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 81,604      | 89,766       | 482      | 12,731    | 3.0% @ 50                                           | 0                                                              | 20,250                                              | 0                                                            | 9,740                        |
| 3710.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 57,644      | 182,253      | 1,861    | 37,705    | 3.0% @ 50                                           | 0                                                              | 22,751                                              | 0                                                            | 197                          |
| 3711.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 97,037      | 18,520       | 0        | 7,085     | 3.0% @ 50                                           | 0                                                              | 19,556                                              | 0                                                            | 20,750                       |
| 3712.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 80,728      | 70,227       | 526      | 25,366    | 3.0% @ 50                                           | 0                                                              | 22,770                                              | 0                                                            | 7,504                        |
| 3713.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 89,167      | 42,013       | 0        | 20,835    | 3.0% @ 50                                           | 0                                                              | 22,202                                              | 0                                                            | 20,750                       |
| 3714.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 78,456      | 84,270       | 4,822    | 10,298    | 3.0% @ 50                                           | 0                                                              | 21,581                                              | 0                                                            | 15,000                       |
| 3715.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 73,300      | 88,553       | 0        | 21,856    | 3.0% @ 50                                           | 0                                                              | 22,474                                              | 0                                                            | 20,750                       |
| 3716.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 73,087      | 80,059       | 2,893    | 9,289     | 3.0% @ 50                                           | 0                                                              | 20,552                                              | 0                                                            | 17,526                       |
| 3717.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 92,978      | 36,426       | 0        | 28,966    | 3.0% @ 50                                           | 0                                                              | 22,219                                              | 0                                                            | 3,598                        |
| 3718.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 67,325      | 134,111      | 1,467    | 19,510    | 3.0% @ 50                                           | 0                                                              | 21,621                                              | 0                                                            | 20,750                       |
| 3719.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 59,921      | 78,606       | 0        | 30,898    | 3.0% @ 50                                           | 0                                                              | 19,484                                              | 0                                                            | 8,048                        |
| 3720.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 105,414     | 122,607      | 671      | 27,815    | 3.0% @ 50                                           | 0                                                              | 21,249                                              | 0                                                            | 19,958                       |
| 3721.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 93,833      | 19,946       | 1,173    | 12,243    | 3.0% @ 50                                           | 0                                                              | 20,673                                              | 0                                                            | 0                            |
| 3722.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 73,319      | 107,119      | 0        | 7,552     | 3.0% @ 50                                           | 0                                                              | 20,549                                              | 0                                                            | 20,750                       |
| 3723.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 68,795      | 20,942       | 1,045    | 34,065    | 3.0% @ 50                                           | 0                                                              | 19,565                                              | 0                                                            | 16,655                       |
| 3724.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 74,767      | 108,905      | 10,943   | 16,578    | 3.0% @ 50                                           | 0                                                              | 22,318                                              | 0                                                            | 8,051                        |
| 3725.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 77,345      | 91,654       | 0        | 15,962    | 3.0% @ 50                                           | 0                                                              | 19,218                                              | 0                                                            | 20,750                       |
| 3726.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 81,737      | 78,589       | 112      | 21,255    | 3.0% @ 50                                           | 0                                                              | 22,215                                              | 0                                                            | 20,750                       |
| 3727.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 84,011      | 40,626       | 482      | 13,180    | 3.0% @ 50                                           | 0                                                              | 18,808                                              | 0                                                            | 8,875                        |
| 3728.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 105,414     | 24,060       | 2,070    | 31,813    | 3.0% @ 50                                           | 0                                                              | 22,468                                              | 0                                                            | 18,250                       |
| 3729.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 96,076      | 19,128       | 0        | 7,598     | 3.0% @ 50                                           | 0                                                              | 20,869                                              | 0                                                            | 20,750                       |
| 3730.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 68,642      | 103,138      | 0        | 23,712    | 3.0% @ 50                                           | 0                                                              | 21,273                                              | 0                                                            | 20,750                       |
| 3731.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 83,113      | 73,871       | 28       | 24,477    | 3.0% @ 50                                           | 0                                                              | 23,568                                              | 0                                                            | 20,750                       |
| 3732.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 76,549      | 68,608       | 2,628    | 4,823     | 3.0% @ 50                                           | 0                                                              | 18,634                                              | 0                                                            | 20,750                       |
| 3733.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 85,790      | 67,359       | 0        | 19,560    | 3.0% @ 50                                           | 0                                                              | 20,572                                              | 0                                                            | 18,771                       |
| 3734.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 71,717      | 37,268       | 0        | 27,645    | 3.0% @ 50                                           | 0                                                              | 18,572                                              | 0                                                            | 20,750                       |
| 3735.  |                               | Fire-Rescue | Fire Captain   |                                | 87,069        | 105,414       | 83,300      | 55,131       | 386      | 24,590    | 3.0% @ 50                                           | 0                                                              | 19,173                                              | 0                                                            | 20,750                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification              | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum |                      | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|-------------|-----------------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|----------|----------------------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |             |                             |                                |                          |                          | Regular Pay | Overtime Pay | Pay      | Other Pay            |                                                     |                                                                |                                                              |                              |        |
| 3736.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 43,801      | 42,411       | 1,061    | 15,848               | 3.0% @ 50                                           | 0                                                              | 16,322                                                       | 0                            | 7,330  |
| 3737.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 77,977      | 62,785       | 11,901   | 22,852               | 3.0% @ 50                                           | 0                                                              | 20,508                                                       | 0                            | 7,645  |
| 3738.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 69,538      | 67,245       | 1,008    | 19,396               | 3.0% @ 50                                           | 0                                                              | 22,119                                                       | 0                            | 6,268  |
| 3739.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 72,018      | 96,087       | 0        | 12,499               | 3.0% @ 50                                           | 0                                                              | 20,251                                                       | 0                            | 7,636  |
| 3740.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 85,903      | 54,832       | 0        | 18,584               | 3.0% @ 50                                           | 0                                                              | 23,514                                                       | 0                            | 9,072  |
| 3741.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 73,226      | 54,279       | 1,115    | 15,031               | 3.0% @ 50                                           | 0                                                              | 16,835                                                       | 0                            | 7,994  |
| 3742.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 84,775      | 29,694       | 1,125    | 11,103               | 3.0% @ 50                                           | 0                                                              | 18,954                                                       | 0                            | 20,750 |
| 3743.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 83,584      | 76,406       | 0        | 3,654                | 3.0% @ 50                                           | 0                                                              | 17,961                                                       | 0                            | 20,750 |
| 3744.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 62,711      | 157,065      | 0        | 11,856               | 3.0% @ 50                                           | 0                                                              | 21,063                                                       | 0                            | 20,750 |
| 3745.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 88,224      | 25,444       | 202      | 10,879               | 3.0% @ 50                                           | 0                                                              | 18,092                                                       | 0                            | 15,000 |
| 3746.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 90,533      | 28,484       | 0        | 5,178                | 3.0% @ 50                                           | 0                                                              | 21,107                                                       | 0                            | 8,396  |
| 3747.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 84,358      | 66,199       | 5,973    | 10,761               | 3.0% @ 50                                           | 0                                                              | 18,226                                                       | 0                            | 20,750 |
| 3748.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 69,379      | 78,960       | 956      | 8,629                | 3.0% @ 50                                           | 0                                                              | 21,857                                                       | 0                            | 20,750 |
| 3749.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 82,514      | 69,888       | 0        | 39,770               | 3.0% @ 50                                           | 0                                                              | 22,938                                                       | 0                            | 9,365  |
| 3750.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 75,971      | 56,667       | 0        | 4,371                | 3.0% @ 50                                           | 0                                                              | 21,531                                                       | 0                            | 14,748 |
| 3751.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 81,114      | 81,921       | 0        | 30,546 ;2.7@52;2.8@5 | 3.0% @ 50                                           | 0                                                              | 21,772                                                       | 0                            | 20,750 |
| 3752.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 83,519      | 51,333       | 7,032    | 17,047 ;2.7@52;2.8@5 | 3.0% @ 50                                           | 0                                                              | 21,603                                                       | 0                            | 15,000 |
| 3753.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 90,735      | 45,864       | 0        | 32,936 ;2.7@52;2.8@5 | 3.0% @ 50                                           | 0                                                              | 23,205                                                       | 0                            | 20,750 |
| 3754.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 9,678       | 19,924       | 535      | 11,812 ;2.7@52;2.8@5 | 3.0% @ 50                                           | 0                                                              | 20,853                                                       | 0                            | 9,072  |
| 3755.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 71,801      | 77,495       | 478      | 5,081 ;2.7@52;2.8@5  | 3.0% @ 50                                           | 0                                                              | 21,391                                                       | 0                            | 20,750 |
| 3756.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 91,280      | 24,016       | 436      | 28,680 ;2.7@52;2.8@5 | 3.0% @ 50                                           | 0                                                              | 23,361                                                       | 0                            | 20,750 |
| 3757.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 72,995      | 82,495       | 0        | 2,177 ;2.7@52;2.8@5  | 3.0% @ 50                                           | 0                                                              | 22,000                                                       | 0                            | 20,750 |
| 3758.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 95,717      | 25,689       | 2,005    | 34,000 ;2.7@52;2.8@5 | 3.0% @ 50                                           | 0                                                              | 26,687                                                       | 0                            | 6,167  |
| 3759.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 92,245      | 47,793       | 0        | 33,253 ;2.7@52;2.8@5 | 3.0% @ 50                                           | 0                                                              | 22,869                                                       | 0                            | 20,750 |
| 3760.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 61,374      | 62,480       | 1,338    | 34,242 ;2.7@52;2.8@5 | 3.0% @ 50                                           | 0                                                              | 20,736                                                       | 0                            | 8,039  |
| 3761.  |                               | Fire-Rescue | Fire Captain                |                                | 87,069                   | 105,414                  | 77,825      | 35,462       | 1,712    | 24,380 ;2.7@52;2.8@5 | 3.0% @ 50                                           | 0                                                              | 23,218                                                       | 0                            | 20,750 |
| 3762.  |                               | Fire-Rescue | Fire Chief                  |                                | 87,402                   | 331,094                  | 269,035     | 0            | 16,609   | 13,510               | 3.0% @ 50                                           | 0                                                              | 0                                                            | 8,205                        | 246    |
| 3763.  |                               | Fire-Rescue | Fire Dispatch Administrator |                                | 81,869                   | 98,800                   | 95,920      | 51,045       | 0        | 30,799               | 2.5% @ 55                                           | 0                                                              | 0                                                            | 13,524                       | 276    |
| 3764.  |                               | Fire-Rescue | Fire Dispatch Administrator |                                | 81,869                   | 98,800                   | 95,920      | 10,510       | 0        | 30,831               | 1.0% @ 55                                           | 0                                                              | 10,529                                                       | 1,256                        | 847    |
| 3765.  |                               | Fire-Rescue | Fire Dispatch Supervisor    |                                | 70,762                   | 85,405                   | 80,188      | 18,399       | 49       | 9,896                | 2.5% @ 55                                           | 0                                                              | 11,862                                                       | 6,566                        | 22,042 |
| 3766.  |                               | Fire-Rescue | Fire Dispatch Supervisor    |                                | 70,762                   | 85,405                   | 75,770      | 22,531       | 0        | 15,352               | 2.5% @ 55                                           | 0                                                              | 12,045                                                       | 6,911                        | 12,875 |
| 3767.  |                               | Fire-Rescue | Fire Dispatch Supervisor    |                                | 70,762                   | 85,405                   | 80,611      | 48,961       | 347      | 20,777               | 2.5% @ 55                                           | 0                                                              | 12,103                                                       | 8,953                        | 8,968  |
| 3768.  |                               | Fire-Rescue | Fire Dispatch Supervisor    |                                | 70,762                   | 85,405                   | 80,635      | 21,863       | 174      | 16,618               | 1.0% @ 55                                           | 0                                                              | 8,400                                                        | 1,171                        | 8,351  |
| 3769.  |                               | Fire-Rescue | Fire Dispatch Supervisor    |                                | 70,762                   | 85,405                   | 80,634      | 19,737       | 0        | 27,509               | 1.0% @ 55                                           | 0                                                              | 13,527                                                       | 1,139                        | 18     |
| 3770.  |                               | Fire-Rescue | Fire Dispatch Supervisor    |                                | 70,762                   | 85,405                   | 76,507      | 67,312       | 48       | 14,676               | 1.0% @ 55                                           | 0                                                              | 9,235                                                        | 1,589                        | 14,042 |
| 3771.  |                               | Fire-Rescue | Fire Dispatch Supervisor    |                                | 70,762                   | 85,405                   | 80,499      | 36,163       | 654      | 21,372               | 1.0% @ 55                                           | 0                                                              | 10,037                                                       | 1,353                        | 7,983  |
| 3772.  |                               | Fire-Rescue | Fire Dispatcher             |                                | 58,406                   | 70,574                   | 33,914      | 0            | 0        | 5,957                | N/A                                                 | 0                                                              | 0                                                            | 2,392                        | 0      |
| 3773.  |                               | Fire-Rescue | Fire Dispatcher             |                                | 58,406                   | 70,574                   | 49,550      | 7,212        | 0        | 12,153               | 1.0% @ 55                                           | 0                                                              | 5,015                                                        | 1,820                        | 3,284  |
| 3774.  |                               | Fire-Rescue | Fire Dispatcher             |                                | 58,406                   | 70,574                   | 21,626      | 959          | 2,231    | 1,368                | 2.5% @ 55                                           | 0                                                              | 0                                                            | 5,987                        | 13,333 |
| 3775.  |                               | Fire-Rescue | Fire Dispatcher             |                                | 58,406                   | 70,574                   | 68,498      | 20,899       | 0        | 7,316                | 2.5% @ 55                                           | 0                                                              | 0                                                            | 8,370                        | 22,042 |
| 3776.  |                               | Fire-Rescue | Fire Dispatcher             |                                | 58,406                   | 70,574                   | 28,985      | 3,054        | 20       | 45,655               | 2.5% @ 55                                           | 0                                                              | 4,562                                                        | 2,369                        | 18     |
| 3777.  |                               | Fire-Rescue | Fire Dispatcher             |                                | 58,406                   | 70,574                   | 68,498      | 78,983       | 0        | 7,713                | 2.5% @ 55                                           | 0                                                              | 10,034                                                       | 9,389                        | 22,042 |
| 3778.  |                               | Fire-Rescue | Fire Dispatcher             |                                | 58,406                   | 70,574                   | 68,062      | 19,699       | 0        | 12,544               | 2.5% @ 55                                           | 0                                                              | 10,049                                                       | 3,009                        | 22,042 |
| 3779.  |                               | Fire-Rescue | Fire Dispatcher             |                                | 58,406                   | 70,574                   | 42,796      | 126          | 0        | 7,525                | N/A                                                 | 0                                                              | 0                                                            | 3,027                        | 0      |
| 3780.  |                               | Fire-Rescue | Fire Dispatcher             |                                | 58,406                   | 70,574                   | 68,462      | 16,679       | 165      | 17,823               | 1.0% @ 55                                           | 0                                                              | 8,145                                                        | 999                          | 7,774  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification  | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|-------------|-----------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |             |                 |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                     |                                                  |                              |
| 3781.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 29,550      | 2,680        | 0        | 4,320     | 1.0% @ 55                                           | 0                                                              | 9,231                                               | 808                                              | 13,458                       |
| 3782.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 67,422      | 14,747       | 0        | 26,726    | 1.0% @ 55                                           | 0                                                              | 8,269                                               | 975                                              | 18                           |
| 3783.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 68,373      | 33,166       | 0        | 18,402    | 1.0% @ 55                                           | 0                                                              | 8,361                                               | 1,199                                            | 22,042                       |
| 3784.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 66,450      | 39,869       | 0        | 18,468    | 1.0% @ 55                                           | 0                                                              | 7,862                                               | 1,201                                            | 6,734                        |
| 3785.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 67,803      | 32,195       | 0        | 17,285    | 1.0% @ 55                                           | 0                                                              | 7,166                                               | 1,154                                            | 9,545                        |
| 3786.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 67,672      | 34,577       | 0        | 14,931    | 1.0% @ 55                                           | 0                                                              | 7,836                                               | 1,149                                            | 9,426                        |
| 3787.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 68,510      | 29,851       | 0        | 18,531    | 1.0% @ 55                                           | 0                                                              | 9,950                                               | 1,172                                            | 20,251                       |
| 3788.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 68,892      | 15,271       | 0        | 22,559    | 1.0% @ 55                                           | 0                                                              | 9,853                                               | 1,013                                            | 6,054                        |
| 3789.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 68,510      | 13,368       | 223      | 16,801    | 1.0% @ 55                                           | 0                                                              | 7,398                                               | 943                                              | 6,855                        |
| 3790.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 68,479      | 72,642       | 4,892    | 7,540     | 1.0% @ 55                                           | 0                                                              | 8,699                                               | 1,539                                            | 16,042                       |
| 3791.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 68,498      | 55,301       | 0        | 18,981    | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 9,545                        |
| 3792.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 30,600      | 11,944       | 258      | 10,836    | 1.0% @ 55                                           | 0                                                              | 4,845                                               | 485                                              | 8                            |
| 3793.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 67,955      | 38,567       | 255      | 20,070    | 1.0% @ 55                                           | 0                                                              | 6,795                                               | 1,240                                            | 8,574                        |
| 3794.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 66,604      | 35,064       | 163      | 9,966     | 1.0% @ 55                                           | 0                                                              | 7,299                                               | 1,118                                            | 14,042                       |
| 3795.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 67,254      | 15,117       | 179      | 15,984    | 1.0% @ 55                                           | 0                                                              | 6,563                                               | 947                                              | 8,574                        |
| 3796.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 67,984      | 62,650       | 161      | 10,005    | 1.0% @ 55                                           | 0                                                              | 6,794                                               | 1,412                                            | 22,042                       |
| 3797.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 64,494      | 27,897       | 172      | 15,352    | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 7,617                        |
| 3798.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 64,291      | 19,657       | 8        | 13,515    | 1.0% @ 55                                           | 0                                                              | 7,319                                               | 977                                              | 7,617                        |
| 3799.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 66,205      | 60,643       | 12       | 9,656     | 1.0% @ 55                                           | 0                                                              | 6,406                                               | 1,369                                            | 14,042                       |
| 3800.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 65,983      | 21,962       | 258      | 15,940    | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 7,617                        |
| 3801.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 38,229      | 16,005       | 0        | 8,903     | 1.0% @ 55                                           | 0                                                              | 4,325                                               | 628                                              | 3,808                        |
| 3802.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 63,812      | 29,485       | 0        | 14,238    | 1.0% @ 55                                           | 0                                                              | 6,130                                               | 1,062                                            | 362                          |
| 3803.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 59,809      | 24,785       | 23       | 12,422    | 1.0% @ 55                                           | 0                                                              | 6,993                                               | 973                                              | 14,820                       |
| 3804.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 57,715      | 32,256       | 490      | 21,885    | 1.0% @ 55                                           | 0                                                              | 5,781                                               | 1,056                                            | 9,128                        |
| 3805.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 45,856      | 21,351       | 0        | 11,519    | 1.0% @ 55                                           | 0                                                              | 5,925                                               | 789                                              | 4,668                        |
| 3806.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 61,104      | 19,105       | 0        | 14,050    | 1.0% @ 55                                           | 0                                                              | 6,586                                               | 927                                              | 3,667                        |
| 3807.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 60,628      | 18,176       | 0        | 15,763    | 1.0% @ 55                                           | 0                                                              | 7,057                                               | 948                                              | 10,554                       |
| 3808.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 59,295      | 17,083       | 1,455    | 12,925    | 1.0% @ 55                                           | 0                                                              | 9,814                                               | 903                                              | 6,841                        |
| 3809.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 57,658      | 34,898       | 199      | 10,518    | 1.0% @ 55                                           | 0                                                              | 8,713                                               | 1,031                                            | 260                          |
| 3810.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 55,423      | 28,426       | 0        | 7,549     | 1.0% @ 55                                           | 0                                                              | 6,108                                               | 916                                              | 18,469                       |
| 3811.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 58,265      | 35,523       | 370      | 11,803    | 1.0% @ 55                                           | 0                                                              | 8,890                                               | 1,062                                            | 7,617                        |
| 3812.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 53,065      | 23,611       | 0        | 11,637    | 1.0% @ 55                                           | 0                                                              | 5,678                                               | 883                                              | 6,065                        |
| 3813.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 53,762      | 41,797       | 0        | 12,395    | 1.0% @ 55                                           | 0                                                              | 8,915                                               | 1,082                                            | 14,042                       |
| 3814.  |                               | Fire-Rescue | Fire Dispatcher |                                | 58,406        | 70,574        | 50,173      | 7,594        | 1,883    | 10,337    | 1.0% @ 55                                           | 0                                                              | 7,151                                               | 686                                              | 6,017                        |
| 3815.  |                               | Fire-Rescue | Fire Engineer   |                                | 75,213        | 90,917        | 73,207      | 34,139       | 0        | 32,298    | 3.0% @ 50                                           | 0                                                              | 0                                                   | 3,670                                            | 9,830                        |
| 3816.  |                               | Fire-Rescue | Fire Engineer   |                                | 75,213        | 90,917        | 79,576      | 26,629       | 0        | 17,129    | 3.0% @ 50                                           | 0                                                              | 18,812                                              | 0                                                | 5,777                        |
| 3817.  |                               | Fire-Rescue | Fire Engineer   |                                | 75,213        | 90,917        | 74,604      | 55,594       | 1,143    | 23,054    | 3.0% @ 50                                           | 0                                                              | 21,346                                              | 0                                                | 20,750                       |
| 3818.  |                               | Fire-Rescue | Fire Engineer   |                                | 75,213        | 90,917        | 57,971      | 22,307       | 0        | 32,782    | 3.0% @ 50                                           | 0                                                              | 21,379                                              | 0                                                | 19,958                       |
| 3819.  |                               | Fire-Rescue | Fire Engineer   |                                | 75,213        | 90,917        | 61,555      | 80,649       | 6,820    | 33,033    | 3.0% @ 50                                           | 0                                                              | 20,937                                              | 0                                                | 16,827                       |
| 3820.  |                               | Fire-Rescue | Fire Engineer   |                                | 75,213        | 90,917        | 71,186      | 8,446        | 0        | 9,084     | 3.0% @ 50                                           | 0                                                              | 0                                                   | 3,023                                            | 0                            |
| 3821.  |                               | Fire-Rescue | Fire Engineer   |                                | 75,213        | 90,917        | 34,394      | 52,538       | 41,529   | 20,047    | 3.0% @ 50                                           | 0                                                              | 0                                                   | 3,673                                            | 20,750                       |
| 3822.  |                               | Fire-Rescue | Fire Engineer   |                                | 75,213        | 90,917        | 73,919      | 49,438       | 0        | 1,647     | 3.0% @ 50                                           | 0                                                              | 0                                                   | 2,998                                            | 20,750                       |
| 3823.  |                               | Fire-Rescue | Fire Engineer   |                                | 75,213        | 90,917        | 55,485      | 118,858      | 490      | 25,345    | 3.0% @ 50                                           | 0                                                              | 21,933                                              | 0                                                | 20,750                       |
| 3824.  |                               | Fire-Rescue | Fire Engineer   |                                | 75,213        | 90,917        | 47,359      | 152,177      | 0        | 11,804    | 3.0% @ 50                                           | 0                                                              | 0                                                   | 3,129                                            | 1,514                        |
| 3825.  |                               | Fire-Rescue | Fire Engineer   |                                | 75,213        | 90,917        | 69,968      | 68,575       | 81       | 24,237    | 3.0% @ 50                                           | 0                                                              | 21,515                                              | 0                                                | 20,750                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|-------------|----------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |             |                |                                |                          |                          | Regular Pay | Overtime Pay |                 |           |                                                     |                                                                |                                                              |                              |
| 3826.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 58,189      | 95,591       | 3,984           | 21,542    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 20,646                       |
| 3827.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 49,697      | 15,863       | 3,970           | 6,000     | 3.0% @ 50                                           | 0                                                              | 0                                                            | 20,750                       |
| 3828.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 52,715      | 18,819       | 192             | 11,399    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 15,000                       |
| 3829.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 68,348      | 74,871       | 0               | 9,102     | 3.0% @ 50                                           | 0                                                              | 16,155                                                       | 16,417                       |
| 3830.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 24,514      | 165,065      | 31,166          | 49,275    | 3.0% @ 50                                           | 0                                                              | 23,179                                                       | 20,750                       |
| 3831.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 46,679      | 112,684      | 0               | 7,869     | 3.0% @ 50                                           | 0                                                              | 0                                                            | 9,422                        |
| 3832.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 50,457      | 159,863      | 0               | 14,357    | 3.0% @ 50                                           | 0                                                              | 20,225                                                       | 20,750                       |
| 3833.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 83,845      | 17,485       | 505             | 32,366    | 3.0% @ 50                                           | 0                                                              | 22,610                                                       | 7,560                        |
| 3834.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 65,490      | 67,958       | 0               | 6,879     | 3.0% @ 50                                           | 0                                                              | 16,718                                                       | 9,072                        |
| 3835.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 81,773      | 17,410       | 1,231           | 15,111    | 3.0% @ 50                                           | 0                                                              | 18,594                                                       | 20,750                       |
| 3836.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 66,166      | 82,068       | 4,901           | 22,380    | 3.0% @ 50                                           | 0                                                              | 18,826                                                       | 18,250                       |
| 3837.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 77,382      | 28,806       | 0               | 16,971    | 3.0% @ 50                                           | 0                                                              | 18,136                                                       | 18,250                       |
| 3838.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 68,039      | 59,443       | 133             | 14,977    | 3.0% @ 50                                           | 0                                                              | 18,675                                                       | 20,750                       |
| 3839.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 83,285      | 18,188       | 1,376           | 23,571    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 17,466                       |
| 3840.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 73,212      | 55,358       | 340             | 26,167    | 3.0% @ 50                                           | 0                                                              | 21,288                                                       | 20,750                       |
| 3841.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 70,079      | 81,455       | 0               | 41,268    | 3.0% @ 50                                           | 0                                                              | 22,262                                                       | 9,072                        |
| 3842.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 64,970      | 85,164       | 669             | 5,605     | 3.0% @ 50                                           | 0                                                              | 0                                                            | 20,750                       |
| 3843.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 947         | 0            | 12,067          | 3,422     | 3.0% @ 50                                           | 0                                                              | 0                                                            | 878                          |
| 3844.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 75,916      | 38,414       | 549             | 4,488     | 3.0% @ 50                                           | 0                                                              | 0                                                            | 20,750                       |
| 3845.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 61,533      | 59,922       | 1,602           | 12,264    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 15,334                       |
| 3846.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 6,212       | 0            | 0               | 3,124     | 3.0% @ 50                                           | 0                                                              | 0                                                            | 20,750                       |
| 3847.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 89,315      | 30,155       | 6,356           | 31,222    | 3.0% @ 50                                           | 0                                                              | 21,643                                                       | 20,750                       |
| 3848.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 60,043      | 114,532      | 2,983           | 24,009    | 3.0% @ 50                                           | 0                                                              | 21,438                                                       | 20,750                       |
| 3849.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 62,245      | 108,018      | 5,088           | 35,523    | 3.0% @ 50                                           | 0                                                              | 22,012                                                       | 916                          |
| 3850.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 54,933      | 141,884      | 4,864           | 16,158    | 3.0% @ 50                                           | 0                                                              | 21,689                                                       | 20,750                       |
| 3851.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 63,975      | 105,952      | 0               | 25,515    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 11,223                       |
| 3852.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 68,321      | 53,101       | 208             | 5,202     | 3.0% @ 50                                           | 0                                                              | 16,539                                                       | 20,750                       |
| 3853.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 73,094      | 44,691       | 2,390           | 13,195    | ;2.7@52;2.8@5                                       | 0                                                              | 19,471                                                       | 17,927                       |
| 3854.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 86,344      | 14,080       | 607             | 23,360    | 3.0% @ 50                                           | 0                                                              | 19,209                                                       | 8,459                        |
| 3855.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 58,585      | 111,675      | 0               | 6,726     | 3.0% @ 50                                           | 0                                                              | 16,550                                                       | 20,750                       |
| 3856.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 65,024      | 93,528       | 0               | 13,749    | 3.0% @ 50                                           | 0                                                              | 18,726                                                       | 20,750                       |
| 3857.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 69,251      | 50,953       | 0               | 18,619    | ;2.7@52;2.8@5                                       | 0                                                              | 20,518                                                       | 20,750                       |
| 3858.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 74,343      | 28,984       | 977             | 10,484    | 3.0% @ 50                                           | 0                                                              | 17,040                                                       | 14,843                       |
| 3859.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 66,930      | 39,402       | 0               | 8,608     | 3.0% @ 50                                           | 0                                                              | 19,211                                                       | 20,750                       |
| 3860.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 80,327      | 14,756       | 0               | 15,117    | 3.0% @ 50                                           | 0                                                              | 16,080                                                       | 9,018                        |
| 3861.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 60,313      | 69,678       | 0               | 13,412    | 3.0% @ 50                                           | 0                                                              | 23,581                                                       | 20,750                       |
| 3862.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 89,315      | 26,542       | 3,278           | 22,235    | 3.0% @ 50                                           | 0                                                              | 20,900                                                       | 20,510                       |
| 3863.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 26,811      | 3,723        | 31,515          | 13,747    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 12,969                       |
| 3864.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 75,038      | 36,399       | 0               | 13,240    | 3.0% @ 50                                           | 0                                                              | 17,871                                                       | 20,750                       |
| 3865.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 62,776      | 79,597       | 72              | 7,264     | 3.0% @ 50                                           | 0                                                              | 0                                                            | 15,000                       |
| 3866.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 84,417      | 16,597       | 0               | 25,396    | 3.0% @ 50                                           | 0                                                              | 20,865                                                       | 7,690                        |
| 3867.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 70,500      | 63,863       | 0               | 25,689    | 3.0% @ 50                                           | 0                                                              | 18,239                                                       | 6,268                        |
| 3868.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 66,096      | 15,986       | 951             | 30,132    | 3.0% @ 50                                           | 0                                                              | 19,016                                                       | 15,000                       |
| 3869.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 60,072      | 52,207       | 1,176           | 43,936    | 3.0% @ 50                                           | 0                                                              | 20,905                                                       | 20,750                       |
| 3870.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 66,150      | 63,032       | 0               | 50,635    | 3.0% @ 50                                           | 0                                                              | 20,595                                                       | 18,250                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|-------------|----------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |             |                |                                |                          |                          | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 3871.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 72,415      | 50,824       | 0        | 16,472    | 3.0% @ 50                                           | 0                                                              | 17,426                                                       | 0                            | 14,785 |
| 3872.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 79,411      | 26,810       | 0        | 14,304    | 3.0% @ 50                                           | 0                                                              | 17,540                                                       | 0                            | 20,750 |
| 3873.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 57,002      | 148,033      | 0        | 28,966    | 3.0% @ 50                                           | 0                                                              | 19,842                                                       | 0                            | 20,750 |
| 3874.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 47,455      | 122,366      | 0        | 24,322    | 3.0% @ 50                                           | 0                                                              | 21,449                                                       | 0                            | 7,994  |
| 3875.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 36,589      | 21,142       | 0        | 51,442    | 3.0% @ 50                                           | 0                                                              | 16,395                                                       | 0                            | 7,994  |
| 3876.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 61,801      | 75,089       | 4,957    | 41,746    | 3.0% @ 50                                           | 0                                                              | 20,634                                                       | 0                            | 15,000 |
| 3877.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 70,373      | 11,764       | 979      | 18,340    | 3.0% @ 50                                           | 0                                                              | 18,119                                                       | 0                            | 19,885 |
| 3878.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 75,239      | 22,894       | 1,305    | 7,688     | 3.0% @ 50                                           | 0                                                              | 14,844                                                       | 0                            | 9,419  |
| 3879.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 78,308      | 35,100       | 26       | 33,177    | 3.0% @ 50                                           | 0                                                              | 21,482                                                       | 0                            | 15,000 |
| 3880.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 79,917      | 26,031       | 2,357    | 19,172    | 3.0% @ 50                                           | 0                                                              | 19,464                                                       | 0                            | 13,015 |
| 3881.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 59,695      | 55,752       | 6,299    | 20,000    | 3.0% @ 50                                           | 0                                                              | 16,057                                                       | 0                            | 7,493  |
| 3882.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 69,760      | 57,126       | 0        | 21,417    | 3.0% @ 50                                           | 0                                                              | 20,623                                                       | 0                            | 15,000 |
| 3883.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 75,584      | 44,011       | 0        | 14,317    | 3.0% @ 50                                           | 0                                                              | 18,489                                                       | 0                            | 15,000 |
| 3884.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 33,159      | 22,771       | 0        | 44,361    | 3.0% @ 50                                           | 0                                                              | 9,076                                                        | 0                            | 8,875  |
| 3885.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 29,695      | 0            | 28,766   | -23,398   | 3.0% @ 50                                           | 0                                                              | 6,287                                                        | 0                            | 0      |
| 3886.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 89,315      | 19,911       | 0        | 39,999    | 3.0% @ 50                                           | 0                                                              | 24,218                                                       | 0                            | 19,958 |
| 3887.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 66,549      | 87,753       | 1,360    | 17,034    | 3.0% @ 50                                           | 0                                                              | 19,673                                                       | 0                            | 20,750 |
| 3888.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 55,846      | 122,452      | 10,531   | 19,239    | 3.0% @ 50                                           | 0                                                              | 21,202                                                       | 0                            | 20,750 |
| 3889.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 71,150      | 52,772       | 3,431    | 37,536    | 3.0% @ 50                                           | 0                                                              | 20,586                                                       | 0                            | 7,608  |
| 3890.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 72,539      | 48,240       | 0        | 14,560    | 3.0% @ 50                                           | 0                                                              | 15,736                                                       | 0                            | 18,250 |
| 3891.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 60,105      | 101,038      | 0        | 8,661     | 3.0% @ 50                                           | 0                                                              | 17,172                                                       | 0                            | 15,000 |
| 3892.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 61,634      | 107,267      | 5,240    | 16,870    | 3.0% @ 50                                           | 0                                                              | 19,639                                                       | 0                            | 20,750 |
| 3893.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 71,959      | 49,732       | 2,236    | 21,102    | 3.0% @ 50                                           | 0                                                              | 19,633                                                       | 0                            | 15,000 |
| 3894.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 52,355      | 138,423      | 36       | 13,784    | 3.0% @ 50                                           | 0                                                              | 20,039                                                       | 0                            | 0      |
| 3895.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 67,320      | 25,013       | 977      | 24,843    | 3.0% @ 50                                           | 0                                                              | 23,526                                                       | 0                            | 20,750 |
| 3896.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 57,140      | 72,519       | 0        | 4,391     | 3.0% @ 50                                           | 0                                                              | 17,030                                                       | 0                            | 14,375 |
| 3897.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 67,038      | 52,822       | 1,663    | -32       | 3.0% @ 50                                           | 0                                                              | 16,547                                                       | 0                            | 20,750 |
| 3898.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 52,132      | 76,589       | 866      | 12,987    | 3.0% @ 50                                           | 0                                                              | 17,996                                                       | 0                            | 20,750 |
| 3899.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 48,061      | 172,021      | 6,874    | 25,160    | 3.0% @ 50                                           | 0                                                              | 21,933                                                       | 0                            | 7,504  |
| 3900.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 64,700      | 84,383       | 0        | 9,086     | 2.7@52;2.8@5                                        | 0                                                              | 18,801                                                       | 0                            | 15,000 |
| 3901.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 72,443      | 38,052       | 0        | 9,996     | 3.0% @ 50                                           | 0                                                              | 17,738                                                       | 0                            | 7,994  |
| 3902.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 77,547      | 28,325       | 0        | 5,302     | 3.0% @ 50                                           | 0                                                              | 18,182                                                       | 0                            | 20,750 |
| 3903.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 71,392      | 46,415       | 275      | 20,995    | 3.0% @ 50                                           | 0                                                              | 15,722                                                       | 0                            | 7,994  |
| 3904.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 50,312      | 110,719      | 0        | 7,409     | 3.0% @ 50                                           | 0                                                              | 18,371                                                       | 0                            | 20,750 |
| 3905.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 66,087      | 50,591       | 0        | 13,017    | 3.0% @ 50                                           | 0                                                              | 18,207                                                       | 0                            | 14,815 |
| 3906.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 75,087      | 26,741       | 1,788    | 7,080     | 3.0% @ 50                                           | 0                                                              | 16,545                                                       | 0                            | 20,750 |
| 3907.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 71,190      | 65,284       | 0        | 14,438    | 3.0% @ 50                                           | 0                                                              | 17,746                                                       | 0                            | 20,750 |
| 3908.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 57,263      | 111,502      | 0        | 13,441    | 3.0% @ 50                                           | 0                                                              | 19,552                                                       | 0                            | 20,750 |
| 3909.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 62,114      | 14,375       | 540      | 24,720    | 3.0% @ 50                                           | 0                                                              | 17,183                                                       | 0                            | 20,750 |
| 3910.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 72,209      | 53,084       | 0        | 15,688    | 3.0% @ 50                                           | 0                                                              | 19,864                                                       | 0                            | 8,039  |
| 3911.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 0           | 0            | 0        | 63,393    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 0                            | 7,166  |
| 3912.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 65,533      | 71,973       | 486      | 20,727    | 3.0% @ 50                                           | 0                                                              | 18,962                                                       | 0                            | 20,750 |
| 3913.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 73,942      | 38,265       | 0        | 11,546    | 3.0% @ 50                                           | 0                                                              | 20,406                                                       | 0                            | 20,750 |
| 3914.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 84,619      | 19,937       | 0        | 17,868    | 3.0% @ 50                                           | 0                                                              | 19,643                                                       | 0                            | 20,750 |
| 3915.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 83,994      | 17,578       | 935      | 22,852    | 3.0% @ 50                                           | 0                                                              | 18,966                                                       | 0                            | 8,988  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|-------------|----------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |             |                |                                |                          |                          | Regular Pay | Overtime Pay |                 |           |                                                     |                                                                |                                                              |                              |        |
| 3916.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 60,108      | 86,794       | 435             | 8,269     | 3.0% @ 50                                           | 0                                                              | 19,165                                                       | 0                            | 20,750 |
| 3917.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 53,272      | 123,849      | 648             | 9,328     | 3.0% @ 50                                           | 0                                                              | 18,492                                                       | 0                            | 20,750 |
| 3918.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 78,521      | 24,714       | 0               | 3,642     | 3.0% @ 50                                           | 0                                                              | 18,209                                                       | 0                            | 20,750 |
| 3919.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 65,764      | 79,908       | 0               | 16,231    | 3.0% @ 50                                           | 0                                                              | 18,245                                                       | 0                            | 193    |
| 3920.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 65,226      | 70,064       | 6,064           | 5,637     | 3.0% @ 50                                           | 0                                                              | 18,710                                                       | 0                            | 20,750 |
| 3921.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 65,761      | 61,009       | 1,676           | 17,187    | ;2.7@52;2.8@5                                       | 0                                                              | 18,802                                                       | 0                            | 6,270  |
| 3922.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 65,593      | 87,423       | 0               | 15,731    | ;2.7@52;2.8@5                                       | 0                                                              | 19,267                                                       | 0                            | 20,750 |
| 3923.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 60,880      | 75,226       | 4,252           | 11,168    | ;2.7@52;2.8@5                                       | 0                                                              | 15,842                                                       | 0                            | 12,053 |
| 3924.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 64,728      | 75,247       | 0               | 14,312    | ;2.7@52;2.8@5                                       | 0                                                              | 20,770                                                       | 0                            | 20,750 |
| 3925.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 71,270      | 46,306       | 0               | 21,817    | ;2.7@52;2.8@5                                       | 0                                                              | 20,771                                                       | 0                            | 7,504  |
| 3926.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 71,089      | 47,775       | 0               | 23,479    | ;2.7@52;2.8@5                                       | 0                                                              | 20,542                                                       | 0                            | 20,750 |
| 3927.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 59,712      | 67,418       | 6,902           | 13,619    | ;2.7@52;2.8@5                                       | 0                                                              | 18,621                                                       | 0                            | 5,777  |
| 3928.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 60,000      | 83,704       | 970             | 10,281    | ;2.7@52;2.8@5                                       | 0                                                              | 18,953                                                       | 0                            | 7,994  |
| 3929.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 78,143      | 22,346       | 0               | 21,867    | ;2.7@52;2.8@5                                       | 0                                                              | 20,637                                                       | 0                            | 9,422  |
| 3930.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 58,017      | 99,304       | 3,387           | 31,017    | ;2.7@52;2.8@5                                       | 0                                                              | 20,735                                                       | 0                            | 15,922 |
| 3931.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 51,421      | 27,343       | 0               | 44,182    | ;2.7@52;2.8@5                                       | 0                                                              | 20,913                                                       | 0                            | 20,750 |
| 3932.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 81,818      | 74,552       | 0               | 19,407    | ;2.7@52;2.8@5                                       | 0                                                              | 19,290                                                       | 0                            | 9,422  |
| 3933.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 68,363      | 79,040       | 0               | 9,419     | ;2.7@52;2.8@5                                       | 0                                                              | 16,835                                                       | 0                            | 17,448 |
| 3934.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 75,556      | 22,980       | 0               | 13,176    | ;2.7@52;2.8@5                                       | 0                                                              | 19,389                                                       | 0                            | 20,750 |
| 3935.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 82,753      | 19,888       | 365             | 21,986    | ;2.7@52;2.8@5                                       | 0                                                              | 18,941                                                       | 0                            | 20,750 |
| 3936.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 54,016      | 131,608      | 6,200           | 11,456    | ;2.7@52;2.8@5                                       | 0                                                              | 20,017                                                       | 0                            | 20,750 |
| 3937.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 69,328      | 66,418       | 857             | 17,698    | ;2.7@52;2.8@5                                       | 0                                                              | 18,943                                                       | 0                            | 20,750 |
| 3938.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 40,058      | 172,386      | 0               | 19,373    | ;2.7@52;2.8@5                                       | 0                                                              | 16,769                                                       | 0                            | 14,354 |
| 3939.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 71,666      | 30,356       | 4,287           | 26,561    | ;2.7@52;2.8@5                                       | 0                                                              | 21,087                                                       | 0                            | 20,750 |
| 3940.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 69,835      | 77,598       | 0               | 22,934    | ;2.7@52;2.8@5                                       | 0                                                              | 19,752                                                       | 0                            | 20,750 |
| 3941.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 60,411      | 111,212      | 44              | 29,384    | ;2.7@52;2.8@5                                       | 0                                                              | 23,616                                                       | 0                            | 17,413 |
| 3942.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 79,662      | 24,325       | 2,471           | 25,406    | ;2.7@52;2.8@5                                       | 0                                                              | 20,247                                                       | 0                            | 17,413 |
| 3943.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 81,879      | 28,445       | 0               | 22,621    | ;2.7@52;2.8@5                                       | 0                                                              | 21,214                                                       | 0                            | 9,119  |
| 3944.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 79,141      | 38,398       | 518             | 32,218    | ;2.7@52;2.8@5                                       | 0                                                              | 21,453                                                       | 0                            | 20,750 |
| 3945.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 83,646      | 13,039       | 0               | 6,333     | ;2.7@52;2.8@5                                       | 0                                                              | 18,778                                                       | 0                            | 15,000 |
| 3946.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 75,804      | 34,032       | 0               | 16,338    | ;2.7@52;2.8@5                                       | 0                                                              | 21,412                                                       | 0                            | 20,750 |
| 3947.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 76,314      | 61,729       | 0               | 26,645    | ;2.7@52;2.8@5                                       | 0                                                              | 21,992                                                       | 0                            | 19,270 |
| 3948.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 74,829      | 36,503       | 1,871           | 11,517    | ;2.7@52;2.8@5                                       | 0                                                              | 19,583                                                       | 0                            | 20,750 |
| 3949.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 85,358      | 13,679       | 0               | 22,793    | ;2.7@52;2.8@5                                       | 0                                                              | 19,737                                                       | 0                            | 20,750 |
| 3950.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 77,727      | 37,210       | 0               | 27,660    | ;2.7@52;2.8@5                                       | 0                                                              | 18,932                                                       | 0                            | 20,750 |
| 3951.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 75,319      | 48,631       | 0               | 25,006    | ;2.7@52;2.8@5                                       | 0                                                              | 18,583                                                       | 0                            | 5,918  |
| 3952.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 80,024      | 14,335       | 1,545           | 4,159     | ;2.7@52;2.8@5                                       | 0                                                              | 18,063                                                       | 0                            | 19,885 |
| 3953.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 71,478      | 50,263       | 1,021           | 25,477    | ;2.7@52;2.8@5                                       | 0                                                              | 17,968                                                       | 0                            | 7,994  |
| 3954.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 67,616      | 80,432       | 1,764           | 48,204    | ;2.7@52;2.8@5                                       | 0                                                              | 23,022                                                       | 0                            | 20,750 |
| 3955.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 65,925      | 99,091       | 0               | 19,082    | ;2.7@52;2.8@5                                       | 0                                                              | 20,165                                                       | 0                            | 20,750 |
| 3956.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 77,356      | 45,433       | 935             | 11,429    | ;2.7@52;2.8@5                                       | 0                                                              | 19,896                                                       | 0                            | 20,750 |
| 3957.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 85,485      | 72,610       | 0               | 49,394    | ;2.7@52;2.8@5                                       | 0                                                              | 23,631                                                       | 0                            | 15,000 |
| 3958.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 38,230      | 95,157       | 0               | 10,659    | ;2.7@52;2.8@5                                       | 0                                                              | 18,804                                                       | 0                            | 20,750 |
| 3959.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 45,544      | 72,383       | 6,489           | 42,730    | ;2.7@52;2.8@5                                       | 0                                                              | 23,685                                                       | 0                            | 20,750 |
| 3960.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 60,809      | 26,656       | 475             | 30,599    | ;2.7@52;2.8@5                                       | 0                                                              | 21,629                                                       | 0                            | 7,645  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |           |
|--------|-------------------------------|-------------|----------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-----------|
|        |                               |             |                |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              | Other Pay |
| 3961.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 67,605      | 77,766       | 8,441    | 48,536 ;2.7@52;2.8@5                                | 0                                                              | 22,014                                                       | 0                            | 17,502    |
| 3962.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 64,005      | 68,557       | 4,738    | 21,176 ;2.7@52;2.8@5                                | 0                                                              | 20,318                                                       | 0                            | 9,422     |
| 3963.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 72,071      | 33,838       | 1,923    | 18,569 ;2.7@52;2.8@5                                | 0                                                              | 17,395                                                       | 0                            | 20,750    |
| 3964.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 57,416      | 77,913       | 0        | 9,571 ;2.7@52;2.8@5                                 | 0                                                              | 20,012                                                       | 0                            | 9,365     |
| 3965.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 62,214      | 62,039       | 4,677    | 30,210 ;2.7@52;2.8@5                                | 0                                                              | 21,420                                                       | 0                            | 7,994     |
| 3966.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 56,044      | 109,954      | 401      | 29,328 ;2.7@52;2.8@5                                | 0                                                              | 19,411                                                       | 0                            | 8,739     |
| 3967.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 66,878      | 87,218       | 0        | 22,046 ;2.7@52;2.8@5                                | 0                                                              | 20,365                                                       | 0                            | 20,750    |
| 3968.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 63,268      | 59,041       | 152      | 19,127 ;2.7@52;2.8@5                                | 0                                                              | 20,040                                                       | 0                            | 20,750    |
| 3969.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 72,151      | 56,940       | 409      | 17,760 ;2.7@52;2.8@5                                | 0                                                              | 20,910                                                       | 0                            | 5,161     |
| 3970.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 73,225      | 39,354       | 7,223    | 4,203 ;2.7@52;2.8@5                                 | 0                                                              | 17,785                                                       | 0                            | 15,240    |
| 3971.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 70,084      | 5,712        | 0        | 21,037 ;2.7@52;2.8@5                                | 0                                                              | 19,836                                                       | 0                            | 14,835    |
| 3972.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 61,490      | 99,516       | 5,088    | 29,024 ;2.7@52;2.8@5                                | 0                                                              | 20,748                                                       | 0                            | 20,750    |
| 3973.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 60,056      | 107,552      | 0        | 16,970 ;2.7@52;2.8@5                                | 0                                                              | 18,192                                                       | 0                            | 20,750    |
| 3974.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 62,111      | 69,373       | 5,027    | 27,366 ;2.7@52;2.8@5                                | 0                                                              | 15,047                                                       | 0                            | 9,422     |
| 3975.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 73,498      | 42,353       | 4,158    | 12,323 ;2.7@52;2.8@5                                | 0                                                              | 18,870                                                       | 0                            | 20,750    |
| 3976.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 49,654      | 125,068      | 3,906    | 38,324 ;2.7@52;2.8@5                                | 0                                                              | 17,625                                                       | 0                            | 15,000    |
| 3977.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 62,784      | 58,311       | 0        | 12,475 ;2.7@52;2.8@5                                | 0                                                              | 18,745                                                       | 0                            | 8,201     |
| 3978.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 72,852      | 46,671       | 0        | 9,397 ;2.7@52;2.8@5                                 | 0                                                              | 18,958                                                       | 0                            | 20,750    |
| 3979.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 63,451      | 48,413       | 0        | 23,520 ;2.7@52;2.8@5                                | 0                                                              | 16,103                                                       | 0                            | 16,321    |
| 3980.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 65,858      | 79,162       | 0        | 5,943 ;2.7@52;2.8@5                                 | 0                                                              | 18,852                                                       | 0                            | 20,750    |
| 3981.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 77,694      | 37,360       | 213      | 8,353 ;2.7@52;2.8@5                                 | 0                                                              | 15,495                                                       | 0                            | 20,750    |
| 3982.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 66,580      | 71,158       | 1,026    | 17,868 ;2.7@52;2.8@5                                | 0                                                              | 15,157                                                       | 0                            | 19,656    |
| 3983.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 78,229      | 29,266       | 0        | 24,340 ;2.7@52;2.8@5                                | 0                                                              | 19,389                                                       | 0                            | 20,066    |
| 3984.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 69,595      | 60,262       | 0        | 13,669 ;2.7@52;2.8@5                                | 0                                                              | 18,652                                                       | 0                            | 7,690     |
| 3985.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 72,982      | 61,623       | 0        | 23,827 ;2.7@52;2.8@5                                | 0                                                              | 21,478                                                       | 0                            | 20,750    |
| 3986.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 77,624      | 42,775       | 0        | 15,003 ;2.7@52;2.8@5                                | 0                                                              | 20,861                                                       | 0                            | 20,750    |
| 3987.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 57,152      | 121,974      | 10       | 28,561 ;2.7@52;2.8@5                                | 0                                                              | 21,550                                                       | 0                            | 20,750    |
| 3988.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 62,954      | 65,104       | 3,771    | 13,667 ;2.7@52;2.8@5                                | 0                                                              | 21,459                                                       | 0                            | 20,510    |
| 3989.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 78,239      | 23,944       | 832      | 4,849 ;2.7@52;2.8@5                                 | 0                                                              | 20,322                                                       | 0                            | 20,750    |
| 3990.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 61,660      | 75,969       | 0        | 21,147 ;2.7@52;2.8@5                                | 0                                                              | 22,300                                                       | 0                            | 20,750    |
| 3991.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 61,465      | 94,072       | 0        | 23,064 ;2.7@52;2.8@5                                | 0                                                              | 19,872                                                       | 0                            | 20,750    |
| 3992.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 68,238      | 79,704       | 0        | 8,597 ;2.7@52;2.8@5                                 | 0                                                              | 17,413                                                       | 0                            | 26        |
| 3993.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 81,762      | 40,558       | 0        | 29,960 ;2.7@52;2.8@5                                | 0                                                              | 19,150                                                       | 0                            | 15,000    |
| 3994.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 89,315      | 15,114       | 0        | 42,327 ;2.7@52;2.8@5                                | 0                                                              | 18,750                                                       | 0                            | 7,513     |
| 3995.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 77,044      | 31,035       | 0        | 16,238 ;2.7@52;2.8@5                                | 0                                                              | 16,188                                                       | 0                            | 15,000    |
| 3996.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 69,002      | 65,014       | 0        | 25,494 ;2.7@52;2.8@5                                | 0                                                              | 19,809                                                       | 0                            | 9,422     |
| 3997.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 55,150      | 113,299      | 267      | 27,065 ;2.7@52;2.8@5                                | 0                                                              | 22,010                                                       | 0                            | 15,000    |
| 3998.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 66,987      | 32,743       | 473      | 25,814 ;2.7@52;2.8@5                                | 0                                                              | 19,944                                                       | 0                            | 6,253     |
| 3999.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 80,786      | 24,613       | 2,408    | 13,789 ;2.7@52;2.8@5                                | 0                                                              | 19,668                                                       | 0                            | 7,504     |
| 4000.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 67,644      | 65,695       | 40       | 25,292 ;2.7@52;2.8@5                                | 0                                                              | 17,753                                                       | 0                            | 8,051     |
| 4001.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 72,115      | 55,298       | 0        | 9,888 ;2.7@52;2.8@5                                 | 0                                                              | 19,195                                                       | 0                            | 20,750    |
| 4002.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 83,775      | 16,137       | 0        | 20,573 ;2.7@52;2.8@5                                | 0                                                              | 17,701                                                       | 0                            | 20,750    |
| 4003.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 82,486      | 16,552       | 412      | 7,811 ;2.7@52;2.8@5                                 | 0                                                              | 18,458                                                       | 0                            | 20,750    |
| 4004.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 78,556      | 32,434       | 0        | 20,802 ;2.7@52;2.8@5                                | 0                                                              | 18,770                                                       | 0                            | 20,750    |
| 4005.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213        | 90,917        | 70,355      | 53,262       | 2,148    | 10,914 ;2.7@52;2.8@5                                | 0                                                              | 18,623                                                       | 0                            | 14,430    |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum<br>Pay | Other Pay            | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|-------------|----------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|----------------------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |             |                |                                |                          |                          | Regular Pay | Overtime Pay |                 |                      |                                                     |                                                                |                                                              |                              |
| 4006.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 68,170      | 74,207       | 0               | 10,630 ;2.7@52;2.8@5 | 0                                                   | 20,492                                                         | 0                                                            | 20,750                       |
| 4007.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 60,006      | 93,567       | 1,701           | 8,990 ;2.7@52;2.8@5  | 0                                                   | 18,093                                                         | 0                                                            | 15,000                       |
| 4008.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 70,455      | 58,518       | 0               | 11,161 ;2.7@52;2.8@5 | 0                                                   | 19,997                                                         | 0                                                            | 20,750                       |
| 4009.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 68,647      | 67,098       | 0               | 10,958 ;2.7@52;2.8@5 | 0                                                   | 16,781                                                         | 0                                                            | 20,333                       |
| 4010.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 65,714      | 69,744       | 845             | 9,269 ;2.7@52;2.8@5  | 0                                                   | 18,326                                                         | 0                                                            | 20,750                       |
| 4011.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 64,613      | 71,691       | 0               | 39,634 ;2.7@52;2.8@5 | 0                                                   | 21,940                                                         | 0                                                            | 17,422                       |
| 4012.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 74,841      | 52,001       | 1,716           | 10,060 ;2.7@52;2.8@5 | 0                                                   | 19,453                                                         | 0                                                            | 20,750                       |
| 4013.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 73,790      | 36,855       | 1,637           | 26,075 ;2.7@52;2.8@5 | 0                                                   | 22,329                                                         | 0                                                            | 7,870                        |
| 4014.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 59,952      | 79,414       | 0               | 12,965 ;2.7@52;2.8@5 | 0                                                   | 16,994                                                         | 0                                                            | 15,240                       |
| 4015.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 55,735      | 105,945      | 412             | 10,034 ;2.7@52;2.8@5 | 0                                                   | 18,317                                                         | 0                                                            | 16,827                       |
| 4016.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 64,067      | 64,856       | 2,997           | 30,780 ;2.7@52;2.8@5 | 0                                                   | 19,272                                                         | 0                                                            | 14,848                       |
| 4017.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 68,348      | 81,134       | 1,376           | 16,900 ;2.7@52;2.8@5 | 0                                                   | 19,138                                                         | 0                                                            | 9,072                        |
| 4018.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 68,981      | 76,135       | 0               | 7,147 ;2.7@52;2.8@5  | 0                                                   | 19,552                                                         | 0                                                            | 20,750                       |
| 4019.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 83,190      | 24,004       | 0               | 20,923 ;2.7@52;2.8@5 | 0                                                   | 21,335                                                         | 0                                                            | 20,750                       |
| 4020.  |                               | Fire-Rescue | Fire Engineer  |                                | 75,213                   | 90,917                   | 74,451      | 27,875       | 35              | 8,939 ;2.7@52;2.8@5  | 0                                                   | 18,807                                                         | 0                                                            | 9,422                        |
| 4021.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 32,341      | 2,442        | 0               | 3,370 ;2.7@52;2.8@5  | 0                                                   | 5,918                                                          | 0                                                            | 5,036                        |
| 4022.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 32,341      | 2,481        | 0               | 1,666 ;2.7@52;2.8@5  | 0                                                   | 6,715                                                          | 0                                                            | 5,224                        |
| 4023.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 9,175       | 5,245        | 0               | 48,820 ;2.7@52;2.8@5 | 0                                                   | 10,573                                                         | 0                                                            | 6,268                        |
| 4024.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 50,642      | 6,351        | 0               | 5,245 ;2.7@52;2.8@5  | 0                                                   | 8,467                                                          | 0                                                            | 0                            |
| 4025.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 26,867      | 2,906        | 5,604           | 4,194 ;2.7@52;2.8@5  | 0                                                   | 6,283                                                          | 0                                                            | 0                            |
| 4026.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 14,166      | 1,660        | 3,131           | 2,481 ;2.7@52;2.8@5  | 0                                                   | 3,047                                                          | 0                                                            | 1,241                        |
| 4027.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 17,515      | 2,163        | 169             | 1,624 ;2.7@52;2.8@5  | 0                                                   | 4,697                                                          | 0                                                            | 2,533                        |
| 4028.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 50,648      | 6,251        | 0               | 2,345 ;2.7@52;2.8@5  | 0                                                   | 10,585                                                         | 0                                                            | 7,600                        |
| 4029.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 35,655      | 6,068        | 2,351           | 1,099 ;2.7@52;2.8@5  | 0                                                   | 7,356                                                          | 0                                                            | 10,000                       |
| 4030.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 13,114      | 1,253        | 0               | 11,770 ;2.7@52;2.8@5 | 0                                                   | 5,143                                                          | 0                                                            | 3,167                        |
| 4031.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 50,609      | 5,213        | 0               | 1,655 ;2.7@52;2.8@5  | 0                                                   | 9,896                                                          | 0                                                            | 7,600                        |
| 4032.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 47,960      | 6,502        | 174             | 2,085 ;2.7@52;2.8@5  | 0                                                   | 9,470                                                          | 0                                                            | 7,600                        |
| 4033.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 35,371      | 9,613        | 0               | 16,684 ;2.7@52;2.8@5 | 0                                                   | 9,982                                                          | 0                                                            | 7,600                        |
| 4034.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 38,893      | 6,397        | 0               | 4,543 ;2.7@52;2.8@5  | 0                                                   | 9,830                                                          | 0                                                            | 343                          |
| 4035.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 51,115      | 6,322        | 0               | 2,558 ;2.7@52;2.8@5  | 0                                                   | 9,652                                                          | 0                                                            | 7,600                        |
| 4036.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 50,819      | 6,792        | 0               | 3,508 ;2.7@52;2.8@5  | 0                                                   | 11,373                                                         | 0                                                            | 0                            |
| 4037.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 49,937      | 8,888        | 0               | 2,886 ;2.7@52;2.8@5  | 0                                                   | 9,899                                                          | 0                                                            | 8,044                        |
| 4038.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 48,468      | 12,168       | 0               | 2,951 ;2.7@52;2.8@5  | 0                                                   | 8,701                                                          | 0                                                            | 7,659                        |
| 4039.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 47,829      | 15,733       | 435             | 2,496 ;2.7@52;2.8@5  | 0                                                   | 8,880                                                          | 0                                                            | 0                            |
| 4040.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 46,423      | 21,842       | 0               | 2,004 ;2.7@52;2.8@5  | 0                                                   | 10,329                                                         | 0                                                            | 15,000                       |
| 4041.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 50,648      | 5,354        | 0               | 2,356 ;2.7@52;2.8@5  | 0                                                   | 10,505                                                         | 0                                                            | 7,917                        |
| 4042.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 47,286      | 16,084       | 0               | 2,862 ;2.7@52;2.8@5  | 0                                                   | 8,468                                                          | 0                                                            | 0                            |
| 4043.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 50,780      | 7,400        | 43              | 2,771 ;2.7@52;2.8@5  | 0                                                   | 9,474                                                          | 0                                                            | 6,324                        |
| 4044.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 50,819      | 4,549        | 0               | 1,361 ;2.7@52;2.8@5  | 0                                                   | 10,211                                                         | 0                                                            | 7,917                        |
| 4045.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 49,000      | 6,023        | 527             | 11,986 ;2.7@52;2.8@5 | 0                                                   | 9,713                                                          | 0                                                            | 8,039                        |
| 4046.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 48,180      | 14,043       | 0               | 3,072 ;2.7@52;2.8@5  | 0                                                   | 9,298                                                          | 0                                                            | 7,898                        |
| 4047.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 49,737      | 9,879        | 0               | 11,420 ;2.7@52;2.8@5 | 0                                                   | 12,030                                                         | 0                                                            | 6,324                        |
| 4048.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 48,883      | 7,819        | 0               | 2,266 ;2.7@52;2.8@5  | 0                                                   | 9,089                                                          | 0                                                            | 7,600                        |
| 4049.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 49,159      | 11,579       | 0               | 1,435 ;2.7@52;2.8@5  | 0                                                   | 10,212                                                         | 0                                                            | 7,600                        |
| 4050.  |                               | Fire-Rescue | Fire Fighter I |                                | 47,819                   | 57,554                   | 49,304      | 6,044        | 0               | 2,241 ;2.7@52;2.8@5  | 0                                                   | 9,885                                                          | 0                                                            | 7,600                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification  | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum<br>Pay | Other Pay            | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|-------------|-----------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|----------------------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |             |                 |                                |                          |                          | Regular Pay | Overtime Pay |                 |                      |                                                     |                                                                |                                                              |                              |
| 4051.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 50,761      | 5,976        | 263             | 2,400 ;2.7@52;2.8@5  | 0                                                   | 11,444                                                         | 0                                                            | 7,600                        |
| 4052.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 45,035      | 3,672        | 0               | -1,751 ;2.7@52;2.8@5 | 0                                                   | 10,892                                                         | 0                                                            | 18,250                       |
| 4053.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 50,740      | 6,384        | 285             | 2,921 ;2.7@52;2.8@5  | 0                                                   | 10,058                                                         | 0                                                            | 7,549                        |
| 4054.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 49,852      | 6,218        | 522             | 924 ;2.7@52;2.8@5    | 0                                                   | 9,824                                                          | 0                                                            | 7,600                        |
| 4055.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 51,846      | 5,526        | 0               | 1,758 ;2.7@52;2.8@5  | 0                                                   | 10,202                                                         | 0                                                            | 21,615                       |
| 4056.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 50,717      | 5,644        | 0               | 2,487 ;2.7@52;2.8@5  | 0                                                   | 8,880                                                          | 0                                                            | 7,600                        |
| 4057.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 50,819      | 5,358        | 1,176           | 2,937 ;2.7@52;2.8@5  | 0                                                   | 9,158                                                          | 0                                                            | 7,325                        |
| 4058.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 32,341      | 2,465        | 0               | 1,560 ;2.7@52;2.8@5  | 0                                                   | 5,445                                                          | 0                                                            | 0                            |
| 4059.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 35,275      | 2,317        | 261             | 1,172 ;2.7@52;2.8@5  | 0                                                   | 5,192                                                          | 110                                                          | 4,700                        |
| 4060.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 32,341      | 4,332        | 0               | 1,326 ;2.7@52;2.8@5  | 0                                                   | 6,442                                                          | 0                                                            | 4,818                        |
| 4061.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 32,341      | 2,458        | 0               | 1,172 ;2.7@52;2.8@5  | 0                                                   | 5,445                                                          | 0                                                            | 4,788                        |
| 4062.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 32,341      | 2,866        | 0               | 1,167 ;2.7@52;2.8@5  | 0                                                   | 5,572                                                          | 0                                                            | 4,694                        |
| 4063.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 32,341      | 2,346        | 11              | 912 ;2.7@52;2.8@5    | 0                                                   | 5,322                                                          | 0                                                            | 5,036                        |
| 4064.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 32,341      | 2,001        | 261             | 1,548 ;2.7@52;2.8@5  | 0                                                   | 5,688                                                          | 0                                                            | 0                            |
| 4065.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 32,341      | 2,460        | 0               | 1,137 ;2.7@52;2.8@5  | 0                                                   | 6,216                                                          | 0                                                            | 4,823                        |
| 4066.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 24,752      | 1,778        | 0               | 2,237 ;2.7@52;2.8@5  | 0                                                   | 5,867                                                          | 0                                                            | 4,750                        |
| 4067.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 32,341      | 2,168        | 263             | 1,469 ;2.7@52;2.8@5  | 0                                                   | 5,492                                                          | 0                                                            | 3,742                        |
| 4068.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 32,341      | 2,237        | 0               | 1,689 ;2.7@52;2.8@5  | 0                                                   | 5,834                                                          | 0                                                            | 0                            |
| 4069.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 32,341      | 2,612        | 0               | 884 ;2.7@52;2.8@5    | 0                                                   | 6,668                                                          | 0                                                            | 4,818                        |
| 4070.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 32,341      | 2,168        | 261             | 1,560 ;2.7@52;2.8@5  | 0                                                   | 5,322                                                          | 0                                                            | 0                            |
| 4071.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 31,867      | 2,449        | 652             | 938 ;2.7@52;2.8@5    | 0                                                   | 6,024                                                          | 0                                                            | 94                           |
| 4072.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 32,262      | 2,626        | 0               | 1,982 ;2.7@52;2.8@5  | 0                                                   | 6,713                                                          | 0                                                            | 4,820                        |
| 4073.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 32,262      | 2,210        | 0               | 1,544 ;2.7@52;2.8@5  | 0                                                   | 5,969                                                          | 0                                                            | 4,782                        |
| 4074.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 31,413      | 4,745        | 0               | 971 ;2.7@52;2.8@5    | 0                                                   | 7,150                                                          | 0                                                            | 13,833                       |
| 4075.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 32,341      | 3,286        | 0               | 1,420 ;2.7@52;2.8@5  | 0                                                   | 5,620                                                          | 0                                                            | 4,823                        |
| 4076.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 30,997      | 2,253        | 0               | 1,385 ;2.7@52;2.8@5  | 0                                                   | 6,308                                                          | 0                                                            | 0                            |
| 4077.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 32,341      | 2,183        | 522             | -656 ;2.7@52;2.8@5   | 0                                                   | 6,544                                                          | 0                                                            | 13,833                       |
| 4078.  |                               | Fire-Rescue | Fire Fighter I  |                                | 47,819                   | 57,554                   | 32,262      | 2,416        | 0               | 1,239 ;2.7@52;2.8@5  | 0                                                   | 5,918                                                          | 0                                                            | 4,823                        |
| 4079.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 55,558      | 62,992       | 1,474           | 18,085 3.0% @ 50     | 0                                                   | 0                                                              | 2,785                                                        | 20,750                       |
| 4080.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 46,570      | 16,652       | 0               | 4,777 3.0% @ 50      | 0                                                   | 13,972                                                         | 0                                                            | 14,785                       |
| 4081.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 4,598       | 0            | 0               | 0 N/A                | 0                                                   | 0                                                              | 0                                                            | 0                            |
| 4082.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 16,050      | 0            | 1,064           | 7,476 3.0% @ 50      | 0                                                   | 0                                                              | 949                                                          | 2,457                        |
| 4083.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 69,043      | 12,480       | 366             | 4,219 3.0% @ 50      | 0                                                   | 14,099                                                         | 0                                                            | 20,750                       |
| 4084.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 29,247      | 38,206       | 136             | 19,432 3.0% @ 50     | 0                                                   | 17,600                                                         | 0                                                            | 8,051                        |
| 4085.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 603         | 0            | 11,223          | 2,988 3.0% @ 50      | 0                                                   | 0                                                              | 432                                                          | 2,179                        |
| 4086.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 76,824      | 46,867       | 0               | 29,291 3.0% @ 50     | 0                                                   | 0                                                              | 3,219                                                        | 16,687                       |
| 4087.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 61,128      | 57,882       | 0               | 13,937 3.0% @ 50     | 0                                                   | 0                                                              | 2,978                                                        | 20,750                       |
| 4088.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 18,725      | 24,493       | 14,509          | 5,684 3.0% @ 50      | 0                                                   | 0                                                              | 2,956                                                        | 8,898                        |
| 4089.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 18,252      | 7,993        | 0               | 48,409 3.0% @ 50     | 0                                                   | 12,704                                                         | 0                                                            | 18,156                       |
| 4090.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 74,282      | 63,944       | 0               | 33,178 3.0% @ 50     | 0                                                   | 20,608                                                         | 0                                                            | 20,750                       |
| 4091.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 76,686      | 65,154       | 0               | 26,500 3.0% @ 50     | 0                                                   | 16,833                                                         | 0                                                            | 20,510                       |
| 4092.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 69,526      | 11,350       | 1,287           | 486 ;2.7@52;2.8@5    | 0                                                   | 15,632                                                         | 0                                                            | 20,750                       |
| 4093.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 71,893      | 8,783        | 0               | 10,529 3.0% @ 50     | 0                                                   | 16,494                                                         | 0                                                            | 20,750                       |
| 4094.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 63,296      | 44,474       | 0               | 17,066 3.0% @ 50     | 0                                                   | 17,833                                                         | 0                                                            | 15,000                       |
| 4095.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 59,222      | 42,853       | 22              | 24,663 3.0% @ 50     | 0                                                   | 20,115                                                         | 0                                                            | 9,151                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification  | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|-------------|-----------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |             |                 |                                |                          |                          |                       |              |                 |           |                                                     |                                                                |                                                     |                                                              |                              |
| 4096.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 76,899                | 104,997      | 6,095           | 34,739    | 3.0% @ 50                                           | 0                                                              | 19,728                                              | 0                                                            | 5,834                        |
| 4097.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 72,127                | 18,385       | 771             | 18,521    | 3.0% @ 50                                           | 0                                                              | 18,303                                              | 0                                                            | 15,215                       |
| 4098.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 70,860                | 12,531       | 0               | 10,104    | ;2.7@52;2.8@5                                       | 0                                                              | 15,099                                              | 0                                                            | 7,645                        |
| 4099.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 67,536                | 17,746       | 1,394           | 22,057    | 3.0% @ 50                                           | 0                                                              | 15,761                                              | 0                                                            | 7,659                        |
| 4100.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 48,039                | 50,636       | 2,099           | 10,730    | 3.0% @ 50                                           | 0                                                              | 13,312                                              | 0                                                            | 8,039                        |
| 4101.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 63,477                | 28,552       | 540             | 24,407    | ;2.7@52;2.8@5                                       | 0                                                              | 16,887                                              | 0                                                            | 8,039                        |
| 4102.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 60,732                | 41,260       | 820             | 23,846    | ;2.7@52;2.8@5                                       | 0                                                              | 16,698                                              | 0                                                            | 6,324                        |
| 4103.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 49,893                | 7,631        | 323             | 16,563    | ;2.7@52;2.8@5                                       | 0                                                              | 11,789                                              | 0                                                            | 7,994                        |
| 4104.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 56,349                | 65,235       | 1,620           | 27,203    | ;2.7@52;2.8@5                                       | 0                                                              | 15,433                                              | 0                                                            | 8,039                        |
| 4105.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 55,510                | 66,881       | 0               | 18,605    | ;2.7@52;2.8@5                                       | 0                                                              | 20,211                                              | 0                                                            | 15,000                       |
| 4106.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 53,418                | 73,295       | 0               | 12,823    | ;2.7@52;2.8@5                                       | 0                                                              | 16,884                                              | 0                                                            | 17,394                       |
| 4107.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 60,855                | 29,721       | 2,554           | 31,050    | ;2.7@52;2.8@5                                       | 0                                                              | 19,330                                              | 0                                                            | 20,750                       |
| 4108.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 0                     | 0            | 1,133           | -556      | N/A                                                 | 0                                                              | 0                                                   | 0                                                            | 0                            |
| 4109.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 65,089                | 25,129       | 29              | 4,884     | ;2.7@52;2.8@5                                       | 0                                                              | 14,479                                              | 0                                                            | 20,750                       |
| 4110.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 53,655                | 81,983       | 0               | 28,809    | ;2.7@52;2.8@5                                       | 0                                                              | 16,918                                              | 0                                                            | 18,978                       |
| 4111.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 73,798                | 5,268        | 0               | 10,198    | ;2.7@52;2.8@5                                       | 0                                                              | 16,175                                              | 0                                                            | 7,645                        |
| 4112.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 65,519                | 22,617       | 0               | 16,818    | ;2.7@52;2.8@5                                       | 0                                                              | 18,681                                              | 0                                                            | 20,510                       |
| 4113.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 57,245                | 64,765       | 27              | 31,795    | ;2.7@52;2.8@5                                       | 0                                                              | 18,589                                              | 0                                                            | 7,994                        |
| 4114.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 45,001                | 107,478      | 4,066           | 25,305    | ;2.7@52;2.8@5                                       | 0                                                              | 14,822                                              | 0                                                            | 5,974                        |
| 4115.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 53,116                | 80,901       | 0               | 16,771    | ;2.7@52;2.8@5                                       | 0                                                              | 16,168                                              | 0                                                            | 20,750                       |
| 4116.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 57,516                | 53,022       | 1,101           | 11,762    | ;2.7@52;2.8@5                                       | 0                                                              | 17,514                                              | 0                                                            | 8,051                        |
| 4117.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 71,504                | 9,722        | 0               | 8,472     | ;2.7@52;2.8@5                                       | 0                                                              | 14,355                                              | 0                                                            | 8,875                        |
| 4118.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 59,535                | 50,545       | 237             | 22,266    | ;2.7@52;2.8@5                                       | 0                                                              | 16,027                                              | 0                                                            | 8,030                        |
| 4119.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 33,712                | 6,898        | 413             | 11,442    | ;2.7@52;2.8@5                                       | 0                                                              | 14,005                                              | 0                                                            | 6,084                        |
| 4120.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 64,041                | 29,185       | 18              | 5,861     | ;2.7@52;2.8@5                                       | 0                                                              | 14,264                                              | 0                                                            | 20,750                       |
| 4121.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 64,459                | 38,111       | 0               | 13,415    | ;2.7@52;2.8@5                                       | 0                                                              | 17,551                                              | 0                                                            | 20,750                       |
| 4122.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 57,688                | 60,197       | 0               | 9,443     | ;2.7@52;2.8@5                                       | 0                                                              | 16,181                                              | 0                                                            | 7,983                        |
| 4123.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 61,465                | 42,203       | 21              | 19,632    | ;2.7@52;2.8@5                                       | 0                                                              | 17,157                                              | 0                                                            | 14,624                       |
| 4124.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 69,747                | 9,940        | 0               | 12,865    | ;2.7@52;2.8@5                                       | 0                                                              | 15,490                                              | 0                                                            | 5,777                        |
| 4125.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 67,214                | 24,445       | 949             | 20,734    | ;2.7@52;2.8@5                                       | 0                                                              | 17,560                                              | 0                                                            | 8,039                        |
| 4126.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 40,324                | 10,077       | 0               | 28,503    | ;2.7@52;2.8@5                                       | 0                                                              | 13,957                                              | 0                                                            | 8,051                        |
| 4127.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 66,014                | 25,316       | 820             | 21,952    | ;2.7@52;2.8@5                                       | 0                                                              | 18,701                                              | 0                                                            | 7,645                        |
| 4128.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 70,962                | 6,963        | 0               | 6,627     | ;2.7@52;2.8@5                                       | 0                                                              | 16,024                                              | 0                                                            | 15,000                       |
| 4129.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 64,854                | 38,273       | 813             | 21,902    | ;2.7@52;2.8@5                                       | 0                                                              | 16,762                                              | 0                                                            | 0                            |
| 4130.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 42,507                | 114,624      | 2,030           | 32,880    | ;2.7@52;2.8@5                                       | 0                                                              | 17,559                                              | 0                                                            | 8,051                        |
| 4131.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 44,481                | 127,284      | 0               | 20,584    | ;2.7@52;2.8@5                                       | 0                                                              | 20,650                                              | 0                                                            | 20,750                       |
| 4132.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 54,816                | 11,364       | 593             | 10,170    | ;2.7@52;2.8@5                                       | 0                                                              | 11,501                                              | 0                                                            | 5,989                        |
| 4133.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 59,775                | 60,318       | 208             | 12,004    | ;2.7@52;2.8@5                                       | 0                                                              | 13,314                                              | 0                                                            | 8,051                        |
| 4134.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 64,030                | 37,828       | 34              | 24,120    | ;2.7@52;2.8@5                                       | 0                                                              | 18,450                                              | 0                                                            | 7,701                        |
| 4135.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 56,071                | 63,575       | 437             | 16,696    | ;2.7@52;2.8@5                                       | 0                                                              | 16,900                                              | 0                                                            | 20,750                       |
| 4136.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 69,623                | 18,633       | 397             | 27,373    | ;2.7@52;2.8@5                                       | 0                                                              | 16,415                                              | 0                                                            | 20,542                       |
| 4137.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 54,456                | 80,013       | 35              | 23,959    | ;2.7@52;2.8@5                                       | 0                                                              | 17,644                                              | 0                                                            | 8,051                        |
| 4138.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 55,140                | 55,223       | 0               | 47,876    | ;2.7@52;2.8@5                                       | 0                                                              | 17,554                                              | 0                                                            | 14,646                       |
| 4139.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 68,925                | 12,608       | 0               | 2,973     | ;2.7@52;2.8@5                                       | 0                                                              | 15,733                                              | 0                                                            | 20,750                       |
| 4140.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 71,264                | 13,750       | 0               | 26,639    | ;2.7@52;2.8@5                                       | 0                                                              | 17,985                                              | 0                                                            | 7,504                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification  | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum           | Other Pay            | Applicable | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|-------------|-----------------|--------------------------------|---------------|---------------|-------------|--------------|--------------------|----------------------|------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |             |                 |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pension<br>Formula |                      |            |                                                                |                                                              |                              |
| 4141.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 65,891      | 54,487       | 482                | 24,613 ;2.7@52;2.8@5 | 0          | 18,777                                                         | 0                                                            | 9,796                        |
| 4142.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 49,985      | 27,415       | 167                | 38,642 ;2.7@52;2.8@5 | 0          | 17,500                                                         | 0                                                            | 16,876                       |
| 4143.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 7,046       | 0            | 0                  | 61,486 ;2.7@52;2.8@5 | 0          | 17,558                                                         | 0                                                            | 20,750                       |
| 4144.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 60,393      | 46,594       | 0                  | 22,320 ;2.7@52;2.8@5 | 0          | 15,959                                                         | 0                                                            | 20,750                       |
| 4145.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 60,893      | 36,022       | 6,507              | 30,737 ;2.7@52;2.8@5 | 0          | 20,901                                                         | 0                                                            | 16,433                       |
| 4146.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 65,193      | 31,781       | 0                  | 17,825 ;2.7@52;2.8@5 | 0          | 17,175                                                         | 0                                                            | 20,750                       |
| 4147.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 57,523      | 61,600       | 0                  | 13,038 ;2.7@52;2.8@5 | 0          | 15,985                                                         | 0                                                            | 9,592                        |
| 4148.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 60,086      | 54,155       | 0                  | 29,907 ;2.7@52;2.8@5 | 0          | 18,068                                                         | 0                                                            | 11,264                       |
| 4149.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 50,813      | 68,460       | 709                | 17,573 ;2.7@52;2.8@5 | 0          | 13,937                                                         | 0                                                            | 7,701                        |
| 4150.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 58,516      | 54,648       | 852                | 20,507 ;2.7@52;2.8@5 | 0          | 16,918                                                         | 0                                                            | 18,250                       |
| 4151.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 55,068      | 47,065       | 465                | 30,112 ;2.7@52;2.8@5 | 0          | 16,469                                                         | 0                                                            | 8,051                        |
| 4152.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 67,719      | 13,853       | 0                  | 5,260 ;2.7@52;2.8@5  | 0          | 17,536                                                         | 0                                                            | 20,750                       |
| 4153.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 62,944      | 36,304       | 0                  | 11,003 ;2.7@52;2.8@5 | 0          | 16,032                                                         | 0                                                            | 7,994                        |
| 4154.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 62,575      | 25,101       | 0                  | 7,376 ;2.7@52;2.8@5  | 0          | 14,614                                                         | 0                                                            | 20,750                       |
| 4155.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 62,319      | 21,569       | 11                 | 28,656 ;2.7@52;2.8@5 | 0          | 17,547                                                         | 0                                                            | 14,448                       |
| 4156.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 65,734      | 8,351        | 37                 | 8,256 ;2.7@52;2.8@5  | 0          | 16,730                                                         | 0                                                            | 20,750                       |
| 4157.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 69,773      | 13,107       | 0                  | 12,835 ;2.7@52;2.8@5 | 0          | 17,599                                                         | 0                                                            | 20,750                       |
| 4158.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 45,079      | 105,522      | 0                  | 26,995 ;2.7@52;2.8@5 | 0          | 19,469                                                         | 0                                                            | 6,324                        |
| 4159.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 59,258      | 57,209       | 0                  | 23,545 ;2.7@52;2.8@5 | 0          | 17,972                                                         | 0                                                            | 8,111                        |
| 4160.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 69,179      | 14,173       | 1,452              | 11,966 ;2.7@52;2.8@5 | 0          | 17,964                                                         | 0                                                            | 20,750                       |
| 4161.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 76,590      | 27,223       | 0                  | 31,379 ;2.7@52;2.8@5 | 0          | 21,249                                                         | 0                                                            | 8,051                        |
| 4162.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 55,995      | 66,817       | 0                  | 25,520 ;2.7@52;2.8@5 | 0          | 15,713                                                         | 0                                                            | 17,526                       |
| 4163.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 15,511      | 20,086       | 7,200              | 7,415 ;2.7@52;2.8@5  | 0          | 15,787                                                         | 0                                                            | 6,724                        |
| 4164.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 70,773      | 11,117       | 0                  | 4,537 ;2.7@52;2.8@5  | 0          | 15,162                                                         | 0                                                            | 20,750                       |
| 4165.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 67,653      | 19,566       | 18                 | 12,665 ;2.7@52;2.8@5 | 0          | 14,351                                                         | 0                                                            | 7,701                        |
| 4166.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 46,597      | 69,363       | 32,757             | 29,744 ;2.7@52;2.8@5 | 0          | 16,738                                                         | 0                                                            | 8,039                        |
| 4167.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 63,877      | 31,022       | 0                  | 8,126 ;2.7@52;2.8@5  | 0          | 13,653                                                         | 0                                                            | 17,502                       |
| 4168.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 59,749      | 41,443       | 3,654              | 7,808 ;2.7@52;2.8@5  | 0          | 14,240                                                         | 0                                                            | 20,750                       |
| 4169.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 21,782      | 15,799       | 433                | 5,668 ;2.7@52;2.8@5  | 0          | 5,484                                                          | 0                                                            | 2,329                        |
| 4170.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 66,178      | 18,540       | 0                  | 5,124 ;2.7@52;2.8@5  | 0          | 15,627                                                         | 0                                                            | 20,750                       |
| 4171.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 61,226      | 28,451       | 725                | 10,239 ;2.7@52;2.8@5 | 0          | 12,906                                                         | 0                                                            | 7,659                        |
| 4172.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 57,551      | 62,270       | 0                  | 26,271 ;2.7@52;2.8@5 | 0          | 19,237                                                         | 0                                                            | 20,750                       |
| 4173.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 57,121      | 66,354       | 0                  | 24,248 ;2.7@52;2.8@5 | 0          | 16,918                                                         | 0                                                            | 20,750                       |
| 4174.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 57,409      | 53,022       | 369                | 24,835 ;2.7@52;2.8@5 | 0          | 14,838                                                         | 0                                                            | 7,690                        |
| 4175.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 61,157      | 30,246       | 0                  | 8,867 ;2.7@52;2.8@5  | 0          | 15,190                                                         | 0                                                            | 16,827                       |
| 4176.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 68,236      | 18,390       | 0                  | 22,906 ;2.7@52;2.8@5 | 0          | 14,811                                                         | 0                                                            | 5,974                        |
| 4177.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 60,131      | 42,602       | 383                | 24,968 ;2.7@52;2.8@5 | 0          | 18,684                                                         | 0                                                            | 15,189                       |
| 4178.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 51,354      | 88,988       | 0                  | 25,930 ;2.7@52;2.8@5 | 0          | 15,860                                                         | 0                                                            | 20,750                       |
| 4179.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 54,811      | 71,620       | 489                | 17,063 ;2.7@52;2.8@5 | 0          | 14,641                                                         | 0                                                            | 20,750                       |
| 4180.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 57,417      | 55,274       | 0                  | 19,612 ;2.7@52;2.8@5 | 0          | 16,546                                                         | 0                                                            | 20,750                       |
| 4181.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 73,206      | 10,162       | 0                  | 8,849 ;2.7@52;2.8@5  | 0          | 16,915                                                         | 0                                                            | 20,750                       |
| 4182.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 53,895      | 67,034       | 813                | 19,972 ;2.7@52;2.8@5 | 0          | 17,035                                                         | 0                                                            | 8,051                        |
| 4183.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 56,393      | 69,173       | 1,690              | 21,542 ;2.7@52;2.8@5 | 0          | 19,932                                                         | 0                                                            | 9,422                        |
| 4184.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 58,872      | 38,042       | 354                | 11,746 ;2.7@52;2.8@5 | 0          | 14,020                                                         | 0                                                            | 7,600                        |
| 4185.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 47,263      | 27,365       | 3,233              | 2,920 ;2.7@52;2.8@5  | 0          | 11,719                                                         | 0                                                            | 20,750                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification  | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|-------------|-----------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |             |                 |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 4186.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 54,226                | 51,567       | 7,149           | 5,348     | .2.7@52;2.8@5                                       | 0                                                | 14,945                                          | 0                            | 20,750                                           |
| 4187.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 61,655                | 42,867       | 0               | 5,415     | .2.7@52;2.8@5                                       | 0                                                | 16,906                                          | 0                            | 15,000                                           |
| 4188.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 66,164                | 29,792       | 0               | 22,815    | .2.7@52;2.8@5                                       | 0                                                | 17,779                                          | 0                            | 20,750                                           |
| 4189.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 67,334                | 19,000       | 410             | 21,899    | .2.7@52;2.8@5                                       | 0                                                | 17,434                                          | 0                            | 7,645                                            |
| 4190.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 60,044                | 52,845       | 0               | 30,146    | .2.7@52;2.8@5                                       | 0                                                | 15,358                                          | 0                            | 9,015                                            |
| 4191.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 64,684                | 21,050       | 29              | 12,476    | .2.7@52;2.8@5                                       | 0                                                | 14,416                                          | 0                            | 5,974                                            |
| 4192.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 10,367                | 0            | 0               | 48,548    | .2.7@52;2.8@5                                       | 0                                                | 10,911                                          | 0                            | 5,095                                            |
| 4193.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 0                     | 0            | 3,092           | -50       | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 4194.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 71,549                | 12,086       | 0               | 12,741    | .2.7@52;2.8@5                                       | 0                                                | 14,431                                          | 0                            | 13,416                                           |
| 4195.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 66,999                | 28,222       | 0               | 10,139    | .2.7@52;2.8@5                                       | 0                                                | 15,625                                          | 0                            | 20,750                                           |
| 4196.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 54,992                | 81,283       | 0               | 13,257    | .2.7@52;2.8@5                                       | 0                                                | 17,014                                          | 0                            | 20,750                                           |
| 4197.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 54,521                | 67,201       | 4,066           | 20,492    | .2.7@52;2.8@5                                       | 0                                                | 15,499                                          | 0                            | 17,386                                           |
| 4198.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 67,610                | 25,328       | 0               | 12,432    | .2.7@52;2.8@5                                       | 0                                                | 16,193                                          | 0                            | 14,241                                           |
| 4199.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 58,379                | 48,468       | 574             | 25,157    | .2.7@52;2.8@5                                       | 0                                                | 16,694                                          | 0                            | 17,102                                           |
| 4200.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 58,753                | 50,436       | 1,064           | 21,202    | .2.7@52;2.8@5                                       | 0                                                | 16,774                                          | 0                            | 17,499                                           |
| 4201.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 58,268                | 21,784       | 500             | 30,550    | .2.7@52;2.8@5                                       | 0                                                | 15,732                                          | 0                            | 8,055                                            |
| 4202.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 54,725                | 63,480       | 5,138           | 20,719    | .2.7@52;2.8@5                                       | 0                                                | 13,043                                          | 0                            | 7,705                                            |
| 4203.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 68,761                | 21,142       | 772             | 19,146    | .2.7@52;2.8@5                                       | 0                                                | 16,438                                          | 0                            | 7,983                                            |
| 4204.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 59,627                | 30,697       | 18              | 11,030    | .2.7@52;2.8@5                                       | 0                                                | 13,673                                          | 0                            | 16,827                                           |
| 4205.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 64,019                | 34,190       | 5               | 20,514    | .2.7@52;2.8@5                                       | 0                                                | 15,149                                          | 0                            | 18,670                                           |
| 4206.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 45,585                | 32,726       | 1,690           | 42,935    | .2.7@52;2.8@5                                       | 0                                                | 16,096                                          | 0                            | 6,324                                            |
| 4207.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 61,128                | 67,877       | 0               | 19,201    | .2.7@52;2.8@5                                       | 0                                                | 16,031                                          | 0                            | 20,750                                           |
| 4208.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 52,374                | 75,786       | 0               | 9,959     | .2.7@52;2.8@5                                       | 0                                                | 14,935                                          | 0                            | 7,701                                            |
| 4209.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 47,286                | 93,480       | 76              | 34,902    | .2.7@52;2.8@5                                       | 0                                                | 21,374                                          | 0                            | 5,918                                            |
| 4210.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 55,020                | 52,594       | 68              | 19,276    | .2.7@52;2.8@5                                       | 0                                                | 17,447                                          | 0                            | 8,051                                            |
| 4211.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 69,058                | 11,324       | 534             | 19,781    | .2.7@52;2.8@5                                       | 0                                                | 17,553                                          | 0                            | 19,270                                           |
| 4212.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 54,762                | 72,978       | 104             | 31,343    | .2.7@52;2.8@5                                       | 0                                                | 18,709                                          | 0                            | 0                                                |
| 4213.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 71,146                | 16,800       | 0               | 21,451    | .2.7@52;2.8@5                                       | 0                                                | 17,434                                          | 0                            | 20,750                                           |
| 4214.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 60,913                | 57,639       | 1,754           | 25,380    | .2.7@52;2.8@5                                       | 0                                                | 15,750                                          | 0                            | 5,706                                            |
| 4215.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 58,852                | 56,597       | 0               | 14,167    | .2.7@52;2.8@5                                       | 0                                                | 15,224                                          | 0                            | 17,413                                           |
| 4216.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 56,027                | 44,407       | 351             | 16,300    | .2.7@52;2.8@5                                       | 0                                                | 14,285                                          | 0                            | 7,701                                            |
| 4217.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 62,112                | 52,425       | 0               | 22,552    | .2.7@52;2.8@5                                       | 0                                                | 16,768                                          | 0                            | 10,026                                           |
| 4218.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 63,512                | 35,683       | 0               | 21,412    | .2.7@52;2.8@5                                       | 0                                                | 16,416                                          | 0                            | 8,039                                            |
| 4219.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 57,769                | 8,138        | 53              | 7,828     | .2.7@52;2.8@5                                       | 0                                                | 12,080                                          | 0                            | 7,645                                            |
| 4220.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 52,641                | 76,137       | 27              | 21,378    | .2.7@52;2.8@5                                       | 0                                                | 15,524                                          | 0                            | 9,365                                            |
| 4221.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 64,042                | 18,755       | 0               | 2,751     | .2.7@52;2.8@5                                       | 0                                                | 16,349                                          | 0                            | 15,000                                           |
| 4222.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 61,935                | 38,771       | 0               | 10,710    | .2.7@52;2.8@5                                       | 0                                                | 14,799                                          | 0                            | 16,827                                           |
| 4223.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 65,781                | 37,031       | 147             | 35,351    | .2.7@52;2.8@5                                       | 0                                                | 17,561                                          | 0                            | 17,526                                           |
| 4224.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 64,258                | 38,512       | 0               | 19,430    | .2.7@52;2.8@5                                       | 0                                                | 18,755                                          | 0                            | 20,750                                           |
| 4225.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 50,252                | 94,308       | 0               | 21,699    | .2.7@52;2.8@5                                       | 0                                                | 15,500                                          | 0                            | 7,994                                            |
| 4226.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 55,824                | 8,264        | 0               | 6,442     | .2.7@52;2.8@5                                       | 0                                                | 14,484                                          | 0                            | 7,901                                            |
| 4227.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 63,847                | 47,759       | 7               | 18,319    | .2.7@52;2.8@5                                       | 0                                                | 16,608                                          | 0                            | 9,422                                            |
| 4228.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 67,125                | 33,802       | 1,334           | 32,655    | .2.7@52;2.8@5                                       | 0                                                | 20,765                                          | 0                            | 7,690                                            |
| 4229.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 54,560                | 66,335       | 0               | 25,291    | .2.7@52;2.8@5                                       | 0                                                | 16,597                                          | 0                            | 5,777                                            |
| 4230.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168                   | 77,438                   | 63,861                | 31,319       | 0               | 2,783     | .2.7@52;2.8@5                                       | 0                                                | 14,474                                          | 0                            | 15,000                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification  | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |           |
|--------|-------------------------------|-------------|-----------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-----------|
|        |                               |             |                 |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              | Other Pay |
| 4231.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 48,787      | 103,027      | 2,256    | 28,210 ;2.7@52;2.8@5                                | 0                                                              | 17,868                                                       | 0                            | 8,051     |
| 4232.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 69,677      | 12,800       | 365      | 6,733 ;2.7@52;2.8@5                                 | 0                                                              | 16,929                                                       | 0                            | 20,750    |
| 4233.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 59,193      | 24,229       | 0        | 8,229 ;2.7@52;2.8@5                                 | 0                                                              | 14,269                                                       | 0                            | 7,192     |
| 4234.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 52,761      | 64,009       | 4,098    | 20,216 ;2.7@52;2.8@5                                | 0                                                              | 18,696                                                       | 0                            | 7,645     |
| 4235.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 60,115      | 48,120       | 3,415    | 22,758 ;2.7@52;2.8@5                                | 0                                                              | 16,159                                                       | 0                            | 7,645     |
| 4236.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 66,896      | 27,090       | 0        | 26,706 ;2.7@52;2.8@5                                | 0                                                              | 17,127                                                       | 0                            | 7,701     |
| 4237.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 70,046      | 13,944       | 483      | 11,756 ;2.7@52;2.8@5                                | 0                                                              | 14,942                                                       | 0                            | 7,504     |
| 4238.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 56,417      | 61,793       | 781      | 25,151 ;2.7@52;2.8@5                                | 0                                                              | 19,396                                                       | 0                            | 16,953    |
| 4239.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 64,798      | 33,566       | 0        | 22,535 ;2.7@52;2.8@5                                | 0                                                              | 15,360                                                       | 0                            | 7,647     |
| 4240.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 58,428      | 44,120       | 0        | 19,605 ;2.7@52;2.8@5                                | 0                                                              | 20,098                                                       | 0                            | 18,192    |
| 4241.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 59,179      | 17,297       | 837      | 30,138 ;2.7@52;2.8@5                                | 0                                                              | 16,764                                                       | 0                            | 9,422     |
| 4242.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 69,270      | 16,152       | 396      | 15,285 ;2.7@52;2.8@5                                | 0                                                              | 14,538                                                       | 0                            | 5,974     |
| 4243.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 43,908      | 22,554       | 293      | 34,378 ;2.7@52;2.8@5                                | 0                                                              | 14,482                                                       | 0                            | 8,051     |
| 4244.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 59,197      | 43,697       | 359      | 21,918 ;2.7@52;2.8@5                                | 0                                                              | 18,593                                                       | 0                            | 20,750    |
| 4245.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 66,621      | 23,030       | 0        | 6,051 ;2.7@52;2.8@5                                 | 0                                                              | 16,185                                                       | 0                            | 15,000    |
| 4246.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 75,008      | 8,530        | 122      | 14,853 ;2.7@52;2.8@5                                | 0                                                              | 14,461                                                       | 0                            | 1,403     |
| 4247.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 45,633      | 51,562       | 3,510    | 8,822 ;2.7@52;2.8@5                                 | 0                                                              | 14,891                                                       | 0                            | 9,365     |
| 4248.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 60,473      | 46,037       | 4,098    | 12,029 ;2.7@52;2.8@5                                | 0                                                              | 14,349                                                       | 0                            | 8,039     |
| 4249.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 64,360      | 25,019       | 0        | 7,437 ;2.7@52;2.8@5                                 | 0                                                              | 14,474                                                       | 0                            | 9,422     |
| 4250.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 56,442      | 58,935       | 3,702    | 13,999 ;2.7@52;2.8@5                                | 0                                                              | 16,714                                                       | 0                            | 8,043     |
| 4251.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 68,118      | 16,885       | 0        | 10,900 ;2.7@52;2.8@5                                | 0                                                              | 14,086                                                       | 0                            | 7,623     |
| 4252.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 52,132      | 88,834       | 1,119    | 39,274 ;2.7@52;2.8@5                                | 0                                                              | 16,254                                                       | 0                            | 20,750    |
| 4253.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 61,559      | 39,472       | 1,626    | 19,660 ;2.7@52;2.8@5                                | 0                                                              | 16,462                                                       | 0                            | 9,015     |
| 4254.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 69,900      | 14,158       | 80       | 15,914 ;2.7@52;2.8@5                                | 0                                                              | 17,636                                                       | 0                            | 20,750    |
| 4255.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 67,442      | 22,174       | 0        | 17,752 ;2.7@52;2.8@5                                | 0                                                              | 14,852                                                       | 0                            | 5,777     |
| 4256.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 56,902      | 48,687       | 3,944    | 22,502 ;2.7@52;2.8@5                                | 0                                                              | 15,862                                                       | 0                            | 6,052     |
| 4257.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 56,208      | 13,394       | 53       | 10,512 ;2.7@52;2.8@5                                | 0                                                              | 11,699                                                       | 0                            | 7,973     |
| 4258.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 63,614      | 31,958       | 1,421    | 35,943 ;2.7@52;2.8@5                                | 0                                                              | 20,036                                                       | 0                            | 7,994     |
| 4259.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 57,184      | 58,593       | 0        | 12,522 ;2.7@52;2.8@5                                | 0                                                              | 12,877                                                       | 0                            | 7,973     |
| 4260.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 61,001      | 54,813       | 0        | 25,099 ;2.7@52;2.8@5                                | 0                                                              | 16,886                                                       | 0                            | 7,994     |
| 4261.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 68,941      | 24,975       | 95       | 24,698 ;2.7@52;2.8@5                                | 0                                                              | 16,012                                                       | 0                            | 8,039     |
| 4262.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 67,072      | 21,298       | 0        | 9,443 ;2.7@52;2.8@5                                 | 0                                                              | 12,504                                                       | 0                            | 7,645     |
| 4263.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 66,991      | 29,253       | 0        | 26,147 ;2.7@52;2.8@5                                | 0                                                              | 16,905                                                       | 0                            | 6,014     |
| 4264.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 58,352      | 54,320       | 70       | 24,233 ;2.7@52;2.8@5                                | 0                                                              | 15,210                                                       | 0                            | 7,701     |
| 4265.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 47,982      | 102,155      | 1,725    | 26,791 ;2.7@52;2.8@5                                | 0                                                              | 17,435                                                       | 0                            | 8,048     |
| 4266.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 56,406      | 61,576       | 0        | 18,120 ;2.7@52;2.8@5                                | 0                                                              | 15,232                                                       | 0                            | 9,015     |
| 4267.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 57,826      | 19,716       | 0        | 7,120 ;2.7@52;2.8@5                                 | 0                                                              | 12,969                                                       | 0                            | 7,600     |
| 4268.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 73,179      | 7,807        | 0        | 9,632 ;2.7@52;2.8@5                                 | 0                                                              | 14,848                                                       | 0                            | 10,825    |
| 4269.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 64,463      | 26,719       | 724      | 18,109 ;2.7@52;2.8@5                                | 0                                                              | 16,491                                                       | 0                            | 9,072     |
| 4270.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 69,049      | 17,679       | 0        | 24,107 ;2.7@52;2.8@5                                | 0                                                              | 18,563                                                       | 0                            | 5,777     |
| 4271.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 67,491      | 21,978       | 0        | 9,981 ;2.7@52;2.8@5                                 | 0                                                              | 16,954                                                       | 0                            | 16,857    |
| 4272.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 64,842      | 22,252       | 0        | 7,609 ;2.7@52;2.8@5                                 | 0                                                              | 14,838                                                       | 0                            | 9,379     |
| 4273.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 58,064      | 55,702       | 0        | 565 ;2.7@52;2.8@5                                   | 0                                                              | 14,349                                                       | 0                            | 20,750    |
| 4274.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 72,106      | 8,291        | 0        | 10,518 ;2.7@52;2.8@5                                | 0                                                              | 13,673                                                       | 0                            | 6,270     |
| 4275.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438        | 67,312      | 39,566       | 801      | 16,382 ;2.7@52;2.8@5                                | 0                                                              | 15,861                                                       | 0                            | 6,268     |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification  | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|-------------|-----------------|--------------------------------|---------------|---------|-------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |             |                 |                                | Minimum       | Maximum | Regular Pay | Overtime Pay |                 |           |                                                     |                                                                |                                                              |                              |        |
| 4276.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 49,040      | 77,655       | 4,098           | 22,942    | ;2.7@52;2.8@5                                       | 0                                                              | 15,501                                                       | 0                            | 8,039  |
| 4277.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 50,273      | 27,542       | 0               | 27,994    | ;2.7@52;2.8@5                                       | 0                                                              | 13,495                                                       | 0                            | 7,983  |
| 4278.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 65,305      | 24,987       | 0               | 12,065    | ;2.7@52;2.8@5                                       | 0                                                              | 15,779                                                       | 0                            | 17,756 |
| 4279.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 62,876      | 32,543       | 702             | 11,612    | ;2.7@52;2.8@5                                       | 0                                                              | 12,683                                                       | 0                            | 6,324  |
| 4280.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 56,998      | 12,112       | 225             | 22,076    | ;2.7@52;2.8@5                                       | 0                                                              | 13,840                                                       | 0                            | 7,690  |
| 4281.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 56,227      | 63,372       | 1,404           | 12,915    | ;2.7@52;2.8@5                                       | 0                                                              | 12,878                                                       | 0                            | 7,207  |
| 4282.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 59,529      | 46,042       | 55              | 19,038    | ;2.7@52;2.8@5                                       | 0                                                              | 18,438                                                       | 0                            | 20,750 |
| 4283.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 64,428      | 9,867        | 0               | 13,779    | ;2.7@52;2.8@5                                       | 0                                                              | 16,149                                                       | 0                            | 6,052  |
| 4284.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 61,883      | 35,715       | 0               | 4,842     | ;2.7@52;2.8@5                                       | 0                                                              | 14,810                                                       | 0                            | 20,750 |
| 4285.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 49,231      | 106,124      | 0               | 25,407    | ;2.7@52;2.8@5                                       | 0                                                              | 17,038                                                       | 0                            | 8,051  |
| 4286.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 69,315      | 22,505       | 731             | 8,085     | ;2.7@52;2.8@5                                       | 0                                                              | 14,669                                                       | 0                            | 20,750 |
| 4287.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 59,020      | 44,307       | 0               | 20,509    | ;2.7@52;2.8@5                                       | 0                                                              | 16,717                                                       | 0                            | 17,329 |
| 4288.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 58,689      | 17,735       | 0               | 8,398     | ;2.7@52;2.8@5                                       | 0                                                              | 12,103                                                       | 0                            | 7,600  |
| 4289.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 22,746      | 8,688        | 0               | 16,673    | ;2.7@52;2.8@5                                       | 0                                                              | 18,069                                                       | 0                            | 5,735  |
| 4290.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 58,584      | 45,269       | 1               | 8,404     | ;2.7@52;2.8@5                                       | 0                                                              | 13,838                                                       | 0                            | 8,039  |
| 4291.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 52,458      | 22,728       | 2,442           | 23,273    | ;2.7@52;2.8@5                                       | 0                                                              | 15,918                                                       | 0                            | 5,777  |
| 4292.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 68,351      | 14,478       | 0               | 9,684     | ;2.7@52;2.8@5                                       | 0                                                              | 14,700                                                       | 0                            | 7,645  |
| 4293.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 58,221      | 56,010       | 2,252           | 21,356    | ;2.7@52;2.8@5                                       | 0                                                              | 15,826                                                       | 0                            | 7,983  |
| 4294.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 58,996      | 49,121       | 0               | 21,306    | ;2.7@52;2.8@5                                       | 0                                                              | 16,267                                                       | 0                            | 7,983  |
| 4295.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 66,578      | 23,235       | 351             | 8,531     | ;2.7@52;2.8@5                                       | 0                                                              | 14,195                                                       | 0                            | 8,853  |
| 4296.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 65,458      | 40,303       | 0               | 6,634     | ;2.7@52;2.8@5                                       | 0                                                              | 14,314                                                       | 0                            | 14,138 |
| 4297.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 65,492      | 25,250       | 0               | 12,089    | ;2.7@52;2.8@5                                       | 0                                                              | 14,632                                                       | 0                            | 7,994  |
| 4298.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 63,099      | 29,682       | 92              | 16,914    | ;2.7@52;2.8@5                                       | 0                                                              | 13,673                                                       | 0                            | 5,800  |
| 4299.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 54,101      | 7,748        | 0               | 6,070     | ;2.7@52;2.8@5                                       | 0                                                              | 10,061                                                       | 0                            | 8,039  |
| 4300.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 51,885      | 18,965       | 3,233           | 6,584     | ;2.7@52;2.8@5                                       | 0                                                              | 10,923                                                       | 0                            | 7,600  |
| 4301.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 63,348      | 17,609       | 679             | 9,552     | ;2.7@52;2.8@5                                       | 0                                                              | 13,651                                                       | 0                            | 7,600  |
| 4302.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 58,627      | 42,506       | 0               | 18,871    | ;2.7@52;2.8@5                                       | 0                                                              | 17,712                                                       | 0                            | 12,140 |
| 4303.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 63,506      | 25,604       | 0               | 9,706     | ;2.7@52;2.8@5                                       | 0                                                              | 15,021                                                       | 0                            | 5,974  |
| 4304.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 67,139      | 11,198       | 0               | 7,385     | ;2.7@52;2.8@5                                       | 0                                                              | 15,242                                                       | 0                            | 7,600  |
| 4305.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 58,347      | 38,563       | 702             | 6,562     | ;2.7@52;2.8@5                                       | 0                                                              | 12,569                                                       | 0                            | 7,600  |
| 4306.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 66,936      | 15,270       | 1,063           | 7,576     | ;2.7@52;2.8@5                                       | 0                                                              | 14,248                                                       | 0                            | 7,600  |
| 4307.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 60,077      | 38,602       | 0               | 11,798    | ;2.7@52;2.8@5                                       | 0                                                              | 13,662                                                       | 0                            | 15,000 |
| 4308.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 56,103      | 53,642       | 354             | 9,043     | ;2.7@52;2.8@5                                       | 0                                                              | 15,694                                                       | 0                            | 20,750 |
| 4309.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 56,779      | 39,595       | 2,221           | 8,426     | ;2.7@52;2.8@5                                       | 0                                                              | 12,880                                                       | 0                            | 5,783  |
| 4310.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 53,399      | 52,449       | 0               | 6,848     | ;2.7@52;2.8@5                                       | 0                                                              | 14,247                                                       | 0                            | 16,200 |
| 4311.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 64,622      | 16,598       | 599             | 17,330    | ;2.7@52;2.8@5                                       | 0                                                              | 14,741                                                       | 0                            | 7,600  |
| 4312.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 55,375      | 40,802       | 3,544           | 26,935    | ;2.7@52;2.8@5                                       | 0                                                              | 14,758                                                       | 0                            | 8,044  |
| 4313.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 60,333      | 33,384       | 1,417           | 12,812    | ;2.7@52;2.8@5                                       | 0                                                              | 15,134                                                       | 0                            | 7,566  |
| 4314.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 65,706      | 23,629       | 2,106           | 6,887     | ;2.7@52;2.8@5                                       | 0                                                              | 15,420                                                       | 0                            | 7,600  |
| 4315.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 7,904       | 543          | 0               | 52,222    | ;2.7@52;2.8@5                                       | 0                                                              | 12,675                                                       | 0                            | 20,750 |
| 4316.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 58,080      | 42,372       | 0               | 7,607     | ;2.7@52;2.8@5                                       | 0                                                              | 12,861                                                       | 0                            | 7,699  |
| 4317.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 49,348      | 75,353       | 0               | 23,019    | ;2.7@52;2.8@5                                       | 0                                                              | 17,163                                                       | 0                            | 7,600  |
| 4318.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 66,956      | 10,439       | 0               | 7,153     | ;2.7@52;2.8@5                                       | 0                                                              | 13,639                                                       | 0                            | 7,600  |
| 4319.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 57,717      | 30,941       | 672             | 8,482     | ;2.7@52;2.8@5                                       | 0                                                              | 12,220                                                       | 0                            | 141    |
| 4320.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 56,383      | 54,425       | 701             | 25,831    | ;2.7@52;2.8@5                                       | 0                                                              | 16,045                                                       | 0                            | 7,600  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification  | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum<br>Pay | Other Pay            | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|-------------|-----------------|--------------------------------|---------------|---------|-------------|--------------|-----------------|----------------------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |             |                 |                                | Minimum       | Maximum | Regular Pay | Overtime Pay |                 |                      |                                                     |                                                                |                                                              |                              |
| 4321.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 58,347      | 40,342       | 0               | 10,006 ;2.7@52;2.8@5 | 0                                                   | 16,271                                                         | 0                                                            | 16,499                       |
| 4322.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 47,279      | 73,670       | 0               | 7,904 ;2.7@52;2.8@5  | 0                                                   | 13,071                                                         | 0                                                            | 7,600                        |
| 4323.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 37,276      | 14,199       | 783             | 10,717 ;2.7@52;2.8@5 | 0                                                   | 10,301                                                         | 0                                                            | 4,750                        |
| 4324.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 60,724      | 22,920       | 281             | 6,528 ;2.7@52;2.8@5  | 0                                                   | 14,702                                                         | 0                                                            | 7,600                        |
| 4325.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 52,306      | 67,062       | 0               | 5,137 ;2.7@52;2.8@5  | 0                                                   | 16,060                                                         | 0                                                            | 20,750                       |
| 4326.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 47,674      | 38,552       | 311             | 9,045 ;2.7@52;2.8@5  | 0                                                   | 13,859                                                         | 0                                                            | 7,600                        |
| 4327.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 6,507       | 5,110        | 3,486           | 1,272 ;2.7@52;2.8@5  | 0                                                   | 1,602                                                          | 0                                                            | 317                          |
| 4328.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 54,730      | 60,754       | 4,384           | 17,886 ;2.7@52;2.8@5 | 0                                                   | 16,535                                                         | 0                                                            | 20,750                       |
| 4329.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 54,194      | 58,982       | 7               | 25,853 ;2.7@52;2.8@5 | 0                                                   | 15,803                                                         | 0                                                            | 0                            |
| 4330.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 59,725      | 24,165       | 0               | -468 ;2.7@52;2.8@5   | 0                                                   | 14,575                                                         | 0                                                            | 20,750                       |
| 4331.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 62,470      | 28,629       | 118             | 11,317 ;2.7@52;2.8@5 | 0                                                   | 14,256                                                         | 0                                                            | 17,499                       |
| 4332.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 53,862      | 6,117        | 0               | 5,992 ;2.7@52;2.8@5  | 0                                                   | 12,560                                                         | 0                                                            | 14,698                       |
| 4333.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 67,133      | 8,678        | 0               | 3,794 ;2.7@52;2.8@5  | 0                                                   | 14,873                                                         | 0                                                            | 20,750                       |
| 4334.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 57,443      | 34,119       | 2,399           | 8,899 ;2.7@52;2.8@5  | 0                                                   | 15,543                                                         | 0                                                            | 8,039                        |
| 4335.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 56,333      | 37,655       | 0               | 12,119 ;2.7@52;2.8@5 | 0                                                   | 13,798                                                         | 0                                                            | 6,310                        |
| 4336.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 64,432      | 17,840       | 0               | 21,816 ;2.7@52;2.8@5 | 0                                                   | 17,238                                                         | 0                                                            | 7,600                        |
| 4337.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 57,959      | 37,072       | 0               | 16,679 ;2.7@52;2.8@5 | 0                                                   | 14,532                                                         | 0                                                            | 7,600                        |
| 4338.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 60,444      | 29,850       | 3,183           | 18,780 ;2.7@52;2.8@5 | 0                                                   | 16,900                                                         | 0                                                            | 7,600                        |
| 4339.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 38,822      | 61,858       | 889             | 24,134 ;2.7@52;2.8@5 | 0                                                   | 12,752                                                         | 0                                                            | 6,324                        |
| 4340.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 18,299      | 14,801       | 1,141           | 4,181 ;2.7@52;2.8@5  | 0                                                   | 5,220                                                          | 0                                                            | 2,217                        |
| 4341.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 58,396      | 26,770       | 425             | 9,775 ;2.7@52;2.8@5  | 0                                                   | 12,792                                                         | 0                                                            | 16,827                       |
| 4342.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 54,067      | 39,627       | 1,343           | 8,943 ;2.7@52;2.8@5  | 0                                                   | 13,253                                                         | 0                                                            | 7,600                        |
| 4343.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 65,426      | 10,744       | 0               | 6,300 ;2.7@52;2.8@5  | 0                                                   | 11,988                                                         | 0                                                            | 7,600                        |
| 4344.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 60,493      | 15,524       | 0               | 5,598 ;2.7@52;2.8@5  | 0                                                   | 15,166                                                         | 0                                                            | 7,600                        |
| 4345.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 56,485      | 21,289       | 0               | 10,778 ;2.7@52;2.8@5 | 0                                                   | 15,103                                                         | 0                                                            | 17,022                       |
| 4346.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 61,930      | 18,912       | 678             | 8,529 ;2.7@52;2.8@5  | 0                                                   | 14,025                                                         | 0                                                            | 7,600                        |
| 4347.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 56,253      | 38,332       | 4,653           | 19,401 ;2.7@52;2.8@5 | 0                                                   | 15,150                                                         | 0                                                            | 7,600                        |
| 4348.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 62,124      | 16,499       | 0               | 7,336 ;2.7@52;2.8@5  | 0                                                   | 12,789                                                         | 0                                                            | 7,600                        |
| 4349.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 54,096      | 29,433       | 1,343           | 14,490 ;2.7@52;2.8@5 | 0                                                   | 11,434                                                         | 0                                                            | 7,483                        |
| 4350.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 54,780      | 37,098       | 394             | 16,905 ;2.7@52;2.8@5 | 0                                                   | 15,373                                                         | 0                                                            | 7,600                        |
| 4351.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 54,000      | 44,070       | 0               | 8,879 ;2.7@52;2.8@5  | 0                                                   | 12,533                                                         | 0                                                            | 7,600                        |
| 4352.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 55,027      | 42,412       | 0               | 25,627 ;2.7@52;2.8@5 | 0                                                   | 16,608                                                         | 0                                                            | 41                           |
| 4353.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 58,172      | 16,448       | 1,081           | 22,645 ;2.7@52;2.8@5 | 0                                                   | 14,860                                                         | 0                                                            | 7,600                        |
| 4354.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 54,912      | 31,434       | 3,031           | 19,353 ;2.7@52;2.8@5 | 0                                                   | 14,962                                                         | 0                                                            | 7,600                        |
| 4355.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 48,836      | 46,199       | 539             | 7,394 ;2.7@52;2.8@5  | 0                                                   | 12,223                                                         | 0                                                            | 7,600                        |
| 4356.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 56,586      | 31,351       | 5,459           | 23,356 ;2.7@52;2.8@5 | 0                                                   | 17,055                                                         | 0                                                            | 17,453                       |
| 4357.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 48,404      | 49,021       | 2,243           | 12,640 ;2.7@52;2.8@5 | 0                                                   | 11,863                                                         | 0                                                            | 499                          |
| 4358.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 58,597      | 20,557       | 973             | 9,113 ;2.7@52;2.8@5  | 0                                                   | 14,626                                                         | 0                                                            | 7,600                        |
| 4359.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 52,747      | 19,397       | 0               | 25,534 ;2.7@52;2.8@5 | 0                                                   | 14,322                                                         | 0                                                            | 7,600                        |
| 4360.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 57,599      | 16,091       | 1,616           | 8,680 ;2.7@52;2.8@5  | 0                                                   | 11,199                                                         | 0                                                            | 7,600                        |
| 4361.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 46,049      | 47,141       | 3,333           | 14,356 ;2.7@52;2.8@5 | 0                                                   | 13,540                                                         | 0                                                            | 7,600                        |
| 4362.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 52,051      | 41,856       | 151             | 9,290 ;2.7@52;2.8@5  | 0                                                   | 12,661                                                         | 0                                                            | 7,600                        |
| 4363.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 52,190      | 40,641       | 0               | 14,425 ;2.7@52;2.8@5 | 0                                                   | 14,363                                                         | 0                                                            | 19,270                       |
| 4364.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 54,802      | 33,893       | 0               | 6,851 ;2.7@52;2.8@5  | 0                                                   | 12,419                                                         | 0                                                            | 7,600                        |
| 4365.  |                               | Fire-Rescue | Fire Fighter II |                                | 64,168        | 77,438  | 51,783      | 21,832       | 108             | 6,676 ;2.7@52;2.8@5  | 0                                                   | 12,678                                                         | 0                                                            | 7,552                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification   | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum<br>Pay | Other Pay            | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|-------------|------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|----------------------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|------------------------------|
|        |                               |             |                  |                                |                          |                          | Regular Pay | Overtime Pay |                 |                      |                                                     |                                                                |                                                     |                              |
| 4366.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 56,246      | 24,500       | 0               | 9,884 ;2.7@52;2.8@5  | 0                                                   | 12,831                                                         | 0                                                   | 7,600                        |
| 4367.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 58,248      | 16,536       | 0               | 9,607 ;2.7@52;2.8@5  | 0                                                   | 11,359                                                         | 0                                                   | 7,600                        |
| 4368.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 62,940      | 7,436        | 0               | 2,984 ;2.7@52;2.8@5  | 0                                                   | 13,262                                                         | 0                                                   | 20,750                       |
| 4369.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 47,866      | 50,381       | 647             | 13,469 ;2.7@52;2.8@5 | 0                                                   | 12,683                                                         | 0                                                   | 7,566                        |
| 4370.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 57,286      | 21,465       | 0               | 7,129 ;2.7@52;2.8@5  | 0                                                   | 10,832                                                         | 0                                                   | 9,336                        |
| 4371.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 59,354      | 14,198       | 320             | 8,218 ;2.7@52;2.8@5  | 0                                                   | 11,622                                                         | 0                                                   | 56                           |
| 4372.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 55,162      | 18,289       | 0               | 6,455 ;2.7@52;2.8@5  | 0                                                   | 12,095                                                         | 0                                                   | 17,502                       |
| 4373.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 54,732      | 15,468       | 1,475           | 13,995 ;2.7@52;2.8@5 | 0                                                   | 15,433                                                         | 0                                                   | 0                            |
| 4374.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 63,975      | 8,243        | 0               | 6,378 ;2.7@52;2.8@5  | 0                                                   | 13,685                                                         | 0                                                   | 16,687                       |
| 4375.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 62,817      | 6,502        | 151             | 7,770 ;2.7@52;2.8@5  | 0                                                   | 12,213                                                         | 0                                                   | 7,600                        |
| 4376.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 58,065      | 6,757        | 453             | 5,404 ;2.7@52;2.8@5  | 0                                                   | 11,804                                                         | 0                                                   | 7,600                        |
| 4377.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 47,873      | 37,817       | 116             | 7,184 ;2.7@52;2.8@5  | 0                                                   | 13,839                                                         | 0                                                   | 7,325                        |
| 4378.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 55,813      | 12,949       | 1,554           | 6,891 ;2.7@52;2.8@5  | 0                                                   | 12,070                                                         | 0                                                   | 7,600                        |
| 4379.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 56,469      | 12,739       | 0               | 6,039 ;2.7@52;2.8@5  | 0                                                   | 12,509                                                         | 0                                                   | 16,827                       |
| 4380.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 57,321      | 7,931        | 216             | 8,013 ;2.7@52;2.8@5  | 0                                                   | 11,114                                                         | 0                                                   | 0                            |
| 4381.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 55,927      | 12,636       | 0               | 5,498 ;2.7@52;2.8@5  | 0                                                   | 13,203                                                         | 0                                                   | 20,750                       |
| 4382.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 56,780      | 10,927       | 85              | 7,643 ;2.7@52;2.8@5  | 0                                                   | 12,879                                                         | 0                                                   | 0                            |
| 4383.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 53,435      | 17,683       | 2,563           | 7,197 ;2.7@52;2.8@5  | 0                                                   | 11,893                                                         | 0                                                   | 280                          |
| 4384.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 56,527      | 9,973        | 0               | 7,642 ;2.7@52;2.8@5  | 0                                                   | 11,721                                                         | 0                                                   | 5,974                        |
| 4385.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 8,864       | 5,082        | 0               | 16,377 ;2.7@52;2.8@5 | 0                                                   | 11,903                                                         | 0                                                   | 7,600                        |
| 4386.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 52,211      | 23,929       | 2,969           | 5,319 ;2.7@52;2.8@5  | 0                                                   | 13,650                                                         | 0                                                   | 20,750                       |
| 4387.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 51,784      | 21,270       | 744             | 7,319 ;2.7@52;2.8@5  | 0                                                   | 10,691                                                         | 0                                                   | 7,600                        |
| 4388.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 50,003      | 28,684       | 801             | 6,583 ;2.7@52;2.8@5  | 0                                                   | 12,094                                                         | 0                                                   | 6,797                        |
| 4389.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 53,390      | 20,706       | 3,097           | 4,003 ;2.7@52;2.8@5  | 0                                                   | 12,958                                                         | 0                                                   | 20,750                       |
| 4390.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 58,349      | 6,642        | 614             | 6,722 ;2.7@52;2.8@5  | 0                                                   | 12,519                                                         | 0                                                   | 0                            |
| 4391.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 58,013      | 6,889        | 0               | 3,640 ;2.7@52;2.8@5  | 0                                                   | 13,081                                                         | 0                                                   | 20,750                       |
| 4392.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 54,240      | 6,968        | 117             | 8,336 ;2.7@52;2.8@5  | 0                                                   | 11,067                                                         | 0                                                   | 478                          |
| 4393.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 54,101      | 7,292        | 0               | 3,818 ;2.7@52;2.8@5  | 0                                                   | 11,203                                                         | 0                                                   | 7,566                        |
| 4394.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 49,446      | 23,530       | 638             | 16,505 ;2.7@52;2.8@5 | 0                                                   | 11,929                                                         | 0                                                   | 0                            |
| 4395.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 52,037      | 10,775       | 3,204           | 3,816 ;2.7@52;2.8@5  | 0                                                   | 11,942                                                         | 0                                                   | 14,455                       |
| 4396.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 54,051      | 7,171        | 56              | 3,080 ;2.7@52;2.8@5  | 0                                                   | 11,937                                                         | 0                                                   | 7,600                        |
| 4397.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 53,758      | 8,696        | 0               | 3,699 ;2.7@52;2.8@5  | 0                                                   | 10,669                                                         | 0                                                   | 7,600                        |
| 4398.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 53,524      | 8,269        | 1,265           | 10,372 ;2.7@52;2.8@5 | 0                                                   | 11,890                                                         | 0                                                   | 7,973                        |
| 4399.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 47,223      | 6,146        | 0               | 13,991 ;2.7@52;2.8@5 | 0                                                   | 11,406                                                         | 0                                                   | 0                            |
| 4400.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 50,697      | 12,324       | 1,437           | 3,717 ;2.7@52;2.8@5  | 0                                                   | 10,852                                                         | 0                                                   | 14,379                       |
| 4401.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 51,835      | 12,838       | 2,907           | 4,440 ;2.7@52;2.8@5  | 0                                                   | 11,169                                                         | 0                                                   | 7,600                        |
| 4402.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 52,979      | 8,947        | 0               | 5,360 ;2.7@52;2.8@5  | 0                                                   | 9,812                                                          | 0                                                   | 7,600                        |
| 4403.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 52,167      | 10,865       | 178             | 5,145 ;2.7@52;2.8@5  | 0                                                   | 11,310                                                         | 0                                                   | 7,600                        |
| 4404.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 46,896      | 30,532       | 3,335           | 5,622 ;2.7@52;2.8@5  | 0                                                   | 12,351                                                         | 0                                                   | 7,600                        |
| 4405.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 53,006      | 8,868        | 2,645           | 31 ;2.7@52;2.8@5     | 0                                                   | 11,206                                                         | 0                                                   | 11,698                       |
| 4406.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 50,713      | 14,999       | 2,692           | 5,748 ;2.7@52;2.8@5  | 0                                                   | 10,930                                                         | 0                                                   | 7,600                        |
| 4407.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 53,752      | 7,807        | 2,563           | 5,136 ;2.7@52;2.8@5  | 0                                                   | 10,467                                                         | 0                                                   | 0                            |
| 4408.  |                               | Fire-Rescue | Fire Fighter II  |                                | 64,168                   | 77,438                   | 47,278      | 7,083        | 539             | 11,143 ;2.7@52;2.8@5 | 0                                                   | 11,072                                                         | 0                                                   | 7,600                        |
| 4409.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350                   | 81,286                   | 75,075      | 11,190       | 0               | 9,068 3.0% @ 50      | 0                                                   | 0                                                              | 2,681                                               | 0                            |
| 4410.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350                   | 81,286                   | 39,495      | 74,523       | 18,088          | 38,246 3.0% @ 50     | 0                                                   | 0                                                              | 3,109                                               | 7,830                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification   | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|-------------|------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |             |                  |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              |
| 4411.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 61,205      | 70,718       | 0        | 21,886                                              | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 4412.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 76,839      | 32,467       | 21,192   | 28,332                                              | 3.0% @ 50                                                      | 0                                                            | 15,000                       |
| 4413.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 48,226      | 104,389      | 4,358    | 16,192                                              | 3.0% @ 50                                                      | 0                                                            | 15,334                       |
| 4414.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 0           | 0            | 14,172   | 190                                                 | N/A                                                            | 0                                                            | 0                            |
| 4415.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 54,434      | 72,690       | 0        | 6,218                                               | 3.0% @ 50                                                      | 0                                                            | 9,956                        |
| 4416.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 72,542      | 11,114       | 0        | 11,211                                              | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 4417.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 45,829      | 74,265       | 19,847   | 22,135                                              | 3.0% @ 50                                                      | 0                                                            | 16,427                       |
| 4418.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 79,894      | 61,971       | 0        | 36,258                                              | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 4419.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 80,998      | 37,201       | 0        | 29,367                                              | 3.0% @ 50                                                      | 0                                                            | 15,000                       |
| 4420.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 55,235      | 93,967       | 23       | 39,550                                              | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 4421.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 59,827      | 65,598       | 0        | 7,679                                               | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 4422.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 80,050      | 64,978       | 0        | 35,096                                              | 3.0% @ 50                                                      | 0                                                            | 9,422                        |
| 4423.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 53,411      | 85,192       | 515      | 32,286                                              | 3.0% @ 50                                                      | 0                                                            | 20,750                       |
| 4424.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 59,834      | 47,636       | 577      | 20,871                                              | 3.0% @ 50                                                      | 0                                                            | 8,019                        |
| 4425.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 73,161      | 52,706       | 5        | 40,311                                              | 3.0% @ 50                                                      | 0                                                            | 20,295                       |
| 4426.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 55,114      | 57,618       | 4,271    | 15,107                                              | 3.0% @ 50                                                      | 0                                                            | 9,368                        |
| 4427.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 64,245      | 48,832       | 456      | 13,503 ;2.7@52;2.8@5                                | 0                                                              | 17,899                                                       | 20,750                       |
| 4428.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 71,156      | 21,039       | 3,268    | 22,416 ;2.7@52;2.8@5                                | 0                                                              | 18,902                                                       | 20,750                       |
| 4429.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 68,022      | 39,927       | 291      | 21,403 ;2.7@52;2.8@5                                | 0                                                              | 18,816                                                       | 20,750                       |
| 4430.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 61,413      | 72,222       | 1,504    | 35,490 ;2.7@52;2.8@5                                | 0                                                              | 19,694                                                       | 17,289                       |
| 4431.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 69,209      | 38,296       | 634      | 9,981 ;2.7@52;2.8@5                                 | 0                                                              | 19,187                                                       | 18,250                       |
| 4432.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 63,113      | 49,806       | 0        | 23,205 ;2.7@52;2.8@5                                | 0                                                              | 18,189                                                       | 17,386                       |
| 4433.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 62,209      | 40,446       | 0        | 12,375 ;2.7@52;2.8@5                                | 0                                                              | 15,960                                                       | 7,994                        |
| 4434.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 46,535      | 85,040       | 1,487    | 13,297 ;2.7@52;2.8@5                                | 0                                                              | 14,238                                                       | 0                            |
| 4435.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 49,690      | 31,060       | 499      | 20,838 ;2.7@52;2.8@5                                | 0                                                              | 17,909                                                       | 15,000                       |
| 4436.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 61,208      | 67,803       | 456      | 49,582 ;2.7@52;2.8@5                                | 0                                                              | 16,995                                                       | 8,051                        |
| 4437.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 62,342      | 60,671       | 0        | 34,755 ;2.7@52;2.8@5                                | 0                                                              | 16,770                                                       | 17,413                       |
| 4438.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 68,949      | 31,695       | 0        | 31,385 ;2.7@52;2.8@5                                | 0                                                              | 16,832                                                       | 9,422                        |
| 4439.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 61,136      | 61,076       | 5,822    | 36,152 ;2.7@52;2.8@5                                | 0                                                              | 18,483                                                       | 7,994                        |
| 4440.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 57,758      | 68,916       | 0        | 17,785 ;2.7@52;2.8@5                                | 0                                                              | 18,856                                                       | 15,000                       |
| 4441.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 60,754      | 38,485       | 3,316    | 31,709 ;2.7@52;2.8@5                                | 0                                                              | 18,906                                                       | 20,750                       |
| 4442.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 57,132      | 62,908       | 0        | 24,958 ;2.7@52;2.8@5                                | 0                                                              | 14,301                                                       | 9,365                        |
| 4443.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 65,737      | 48,989       | 0        | 22,867 ;2.7@52;2.8@5                                | 0                                                              | 17,090                                                       | 17,181                       |
| 4444.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 74,436      | 12,607       | 0        | 10,275 ;2.7@52;2.8@5                                | 0                                                              | 14,795                                                       | 7,645                        |
| 4445.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 66,738      | 50,040       | 0        | 21,137 ;2.7@52;2.8@5                                | 0                                                              | 16,639                                                       | 20,750                       |
| 4446.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 54,142      | 77,035       | 1,762    | 15,019 ;2.7@52;2.8@5                                | 0                                                              | 13,424                                                       | 7,701                        |
| 4447.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 61,284      | 40,961       | 884      | 12,201 ;2.7@52;2.8@5                                | 0                                                              | 15,436                                                       | 8,039                        |
| 4448.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 48,954      | 51,632       | 0        | 32,729 ;2.7@52;2.8@5                                | 0                                                              | 17,902                                                       | 20,750                       |
| 4449.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 60,041      | 65,494       | 0        | 26,990 ;2.7@52;2.8@5                                | 0                                                              | 19,859                                                       | 15,000                       |
| 4450.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 62,670      | 48,185       | 448      | 15,249 ;2.7@52;2.8@5                                | 0                                                              | 18,613                                                       | 20,750                       |
| 4451.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 57,087      | 75,318       | 0        | 18,073 ;2.7@52;2.8@5                                | 0                                                              | 17,580                                                       | 20,750                       |
| 4452.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 66,041      | 40,952       | 876      | 33,718 ;2.7@52;2.8@5                                | 0                                                              | 18,605                                                       | 7,645                        |
| 4453.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 72,303      | 16,532       | 49       | 10,575 ;2.7@52;2.8@5                                | 0                                                              | 14,570                                                       | 15,000                       |
| 4454.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 51,735      | 87,465       | 3,926    | 59,032 ;2.7@52;2.8@5                                | 0                                                              | 17,714                                                       | 7,701                        |
| 4455.  |                               | Fire-Rescue | Fire Fighter III |                                | 67,350        | 81,286        | 67,243      | 44,778       | 133      | 24,150 ;2.7@52;2.8@5                                | 0                                                              | 19,137                                                       | 20,750                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification               | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|-------------|------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |             |                              |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                     |                                                              |                              |
| 4456.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 57,871      | 59,215       | 976      | 20,605 ;2.7@52;2.8@5                                | 0                                                              | 16,273                                              | 0                                                            | 17,502                       |
| 4457.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 58,910      | 53,150       | 0        | 24,533 ;2.7@52;2.8@5                                | 0                                                              | 14,187                                              | 0                                                            | 9,422                        |
| 4458.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 72,653      | 20,869       | 3,130    | 18,934 ;2.7@52;2.8@5                                | 0                                                              | 15,608                                              | 0                                                            | 7,701                        |
| 4459.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 65,646      | 44,894       | 1,273    | 21,103 ;2.7@52;2.8@5                                | 0                                                              | 18,873                                              | 0                                                            | 20,750                       |
| 4460.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 68,542      | 21,590       | 2,112    | 18,677 ;2.7@52;2.8@5                                | 0                                                              | 15,978                                              | 0                                                            | 8,197                        |
| 4461.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 52,623      | 98,800       | 0        | 24,729 ;2.7@52;2.8@5                                | 0                                                              | 16,852                                              | 0                                                            | 7,994                        |
| 4462.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 56,975      | 79,599       | 0        | 42,004 ;2.7@52;2.8@5                                | 0                                                              | 17,645                                              | 0                                                            | 20,750                       |
| 4463.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 58,338      | 65,743       | 9        | 42,246 ;2.7@52;2.8@5                                | 0                                                              | 17,511                                              | 0                                                            | 20,750                       |
| 4464.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 63,302      | 40,307       | 0        | 17,161 ;2.7@52;2.8@5                                | 0                                                              | 15,935                                              | 0                                                            | 8,405                        |
| 4465.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 57,773      | 56,484       | 4,559    | 24,073 ;2.7@52;2.8@5                                | 0                                                              | 19,104                                              | 0                                                            | 20,750                       |
| 4466.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 69,019      | 33,850       | 0        | 24,655 ;2.7@52;2.8@5                                | 0                                                              | 17,454                                              | 0                                                            | 19,958                       |
| 4467.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 64,616      | 54,748       | 0        | 43,123 ;2.7@52;2.8@5                                | 0                                                              | 17,922                                              | 0                                                            | 7,645                        |
| 4468.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 70,114      | 21,775       | 0        | 14,568 ;2.7@52;2.8@5                                | 0                                                              | 17,181                                              | 0                                                            | 14,783                       |
| 4469.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 67,747      | 22,985       | 143      | 4,684 ;2.7@52;2.8@5                                 | 0                                                              | 15,827                                              | 0                                                            | 20,750                       |
| 4470.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 75,810      | 8,546        | 0        | 12,225 ;2.7@52;2.8@5                                | 0                                                              | 17,152                                              | 0                                                            | 5,777                        |
| 4471.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 77,526      | 35,200       | 0        | 35,037 ;2.7@52;2.8@5                                | 0                                                              | 19,250                                              | 0                                                            | 17,466                       |
| 4472.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 62,878      | 45,721       | 28       | 23,659 ;2.7@52;2.8@5                                | 0                                                              | 16,844                                              | 0                                                            | 7,645                        |
| 4473.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 69,610      | 23,767       | 37       | 20,792 ;2.7@52;2.8@5                                | 0                                                              | 18,893                                              | 0                                                            | 20,750                       |
| 4474.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 64,871      | 39,709       | 53       | 32,295 ;2.7@52;2.8@5                                | 0                                                              | 16,054                                              | 0                                                            | 17,089                       |
| 4475.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 56,474      | 68,016       | 2,281    | 11,320 ;2.7@52;2.8@5                                | 0                                                              | 16,177                                              | 0                                                            | 7,994                        |
| 4476.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 62,352      | 30,595       | 1,284    | 9,434 ;2.7@52;2.8@5                                 | 0                                                              | 17,569                                              | 0                                                            | 20,750                       |
| 4477.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 58,417      | 77,204       | 0        | 26,592 ;2.7@52;2.8@5                                | 0                                                              | 17,613                                              | 0                                                            | 8,039                        |
| 4478.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 56,527      | 83,321       | 283      | 29,648 ;2.7@52;2.8@5                                | 0                                                              | 17,169                                              | 0                                                            | 17,526                       |
| 4479.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 57,492      | 62,254       | 448      | 35,147 ;2.7@52;2.8@5                                | 0                                                              | 17,063                                              | 0                                                            | 8,051                        |
| 4480.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 14,688      | 3,589        | 0        | 41,110 ;2.7@52;2.8@5                                | 0                                                              | 15,929                                              | 0                                                            | 7,645                        |
| 4481.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 70,943      | 17,296       | 448      | 9,911 ;2.7@52;2.8@5                                 | 0                                                              | 16,904                                              | 0                                                            | 20,750                       |
| 4482.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 56,861      | 53,711       | 1,487    | 21,278 ;2.7@52;2.8@5                                | 0                                                              | 15,374                                              | 0                                                            | 9,422                        |
| 4483.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 59,240      | 59,738       | 0        | 33,879 ;2.7@52;2.8@5                                | 0                                                              | 16,258                                              | 0                                                            | 7,994                        |
| 4484.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 46,400      | 96,809       | 0        | 2,852 ;2.7@52;2.8@5                                 | 0                                                              | 15,306                                              | 0                                                            | 20,750                       |
| 4485.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 50,807      | 117,711      | 1,911    | 46,448 ;2.7@52;2.8@5                                | 0                                                              | 19,669                                              | 0                                                            | 16,888                       |
| 4486.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 66,265      | 34,043       | 0        | 33,584 ;2.7@52;2.8@5                                | 0                                                              | 18,203                                              | 0                                                            | 11,557                       |
| 4487.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 61,019      | 67,839       | 878      | 26,346 ;2.7@52;2.8@5                                | 0                                                              | 17,674                                              | 0                                                            | 8,001                        |
| 4488.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 70,463      | 22,675       | 0        | 8,679 ;2.7@52;2.8@5                                 | 0                                                              | 15,171                                              | 0                                                            | 16,420                       |
| 4489.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 53,842      | 35,876       | 7        | 16,683 ;2.7@52;2.8@5                                | 0                                                              | 16,126                                              | 0                                                            | 12,944                       |
| 4490.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 66,950      | 40,689       | 708      | 33,560 ;2.7@52;2.8@5                                | 0                                                              | 19,377                                              | 0                                                            | 7,994                        |
| 4491.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 75,114      | 10,273       | 0        | 11,097 ;2.7@52;2.8@5                                | 0                                                              | 14,630                                              | 0                                                            | 7,645                        |
| 4492.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 71,234      | 19,874       | 0        | 29,552 ;2.7@52;2.8@5                                | 0                                                              | 18,875                                              | 0                                                            | 7,974                        |
| 4493.  |                               | Fire-Rescue | Fire Fighter III             |                                | 67,350        | 81,286        | 58,509      | 62,088       | 911      | 14,066 ;2.7@52;2.8@5                                | 0                                                              | 17,083                                              | 0                                                            | 20,750                       |
| 4494.  |                               | Fire-Rescue | Fire Helicopter Pilot        |                                | 87,069        | 105,414       | 96,007      | 53,537       | 165      | 32,376 3.0% @ 50                                    | 0                                                              | 23,342                                              | 0                                                            | 8,569                        |
| 4495.  |                               | Fire-Rescue | Fire Helicopter Pilot        |                                | 87,069        | 105,414       | 88,977      | 50,569       | 2,065    | 26,731 ;2.7@52;2.8@5                                | 0                                                              | 23,661                                              | 0                                                            | 20,750                       |
| 4496.  |                               | Fire-Rescue | Fire Helicopter Pilot        |                                | 87,069        | 105,414       | 92,325      | 49,751       | 0        | 23,070 ;2.7@52;2.8@5                                | 0                                                              | 25,011                                              | 0                                                            | 20,750                       |
| 4497.  |                               | Fire-Rescue | Fire Helicopter Pilot        |                                | 87,069        | 105,414       | 64,072      | 13,478       | 4,228    | 5,920 ;2.7@52;2.8@5                                 | 0                                                              | 14,112                                              | 0                                                            | 6,496                        |
| 4498.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213        | 90,917        | 89,315      | 690          | 0        | 22,683 3.0% @ 50                                    | 0                                                              | 0                                                   | 3,405                                                        | 9,351                        |
| 4499.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213        | 90,917        | 89,315      | 3,789        | 0        | 22,625 3.0% @ 50                                    | 0                                                              | 21,018                                              | 0                                                            | 16,827                       |
| 4500.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213        | 90,917        | 81,857      | 142,539      | 1,115    | 47,425 3.0% @ 50                                    | 0                                                              | 20,448                                              | 0                                                            | 7,983                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification               | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|-------------|------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |             |                              |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 4501.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 89,315                | 28,274       | 5,073           | 24,341    | 3.0% @ 50                                           | 0                                                | 20,972                                          | 0                            | 0                                                |
| 4502.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 89,315                | 690          | 0               | 26,215    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,528                        | 14,864                                           |
| 4503.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 89,315                | 50,299       | 0               | 24,583    | 3.0% @ 50                                           | 0                                                | 18,633                                          | 0                            | 8,051                                            |
| 4504.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 88,890                | 22,714       | 0               | 26,879    | 3.0% @ 50                                           | 0                                                | 20,303                                          | 0                            | 20,750                                           |
| 4505.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 87,702                | 38,320       | 8,663           | 24,878    | 3.0% @ 50                                           | 0                                                | 19,987                                          | 0                            | 9,830                                            |
| 4506.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 85,086                | 34,041       | 1,945           | 39,450    | 3.0% @ 50                                           | 0                                                | 21,802                                          | 0                            | 7,504                                            |
| 4507.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 89,315                | 27,516       | 0               | 26,006    | 3.0% @ 50                                           | 0                                                | 24,359                                          | 0                            | 20,750                                           |
| 4508.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 89,329                | 57,836       | 0               | 20,766    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,433                        | 17,413                                           |
| 4509.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 89,752                | 10,740       | 0               | 18,459    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,422                        | 20,750                                           |
| 4510.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 89,315                | 9,871        | 0               | 18,515    | 3.0% @ 50                                           | 0                                                | 19,002                                          | 0                            | 20,750                                           |
| 4511.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 89,315                | 21,190       | 12,676          | 29,890    | 3.0% @ 50                                           | 0                                                | 18,887                                          | 0                            | 20,750                                           |
| 4512.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 89,315                | 2,872        | 0               | 32,227    | 3.0% @ 50                                           | 0                                                | 20,439                                          | 0                            | 20,750                                           |
| 4513.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 89,315                | 77,730       | 22              | 46,834    | 3.0% @ 50                                           | 0                                                | 23,630                                          | 0                            | 18,250                                           |
| 4514.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 90,171                | 58,562       | 0               | 53,066    | 3.0% @ 50                                           | 0                                                | 22,356                                          | 0                            | 14,592                                           |
| 4515.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 89,741                | 31,566       | 481             | 29,221    | 3.0% @ 50                                           | 0                                                | 21,140                                          | 0                            | 20,750                                           |
| 4516.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 88,091                | 72,315       | 0               | 27,012    | 3.0% @ 50                                           | 0                                                | 19,521                                          | 0                            | 20,750                                           |
| 4517.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 57,351                | 2,726        | 1,709           | 20,223    | 2.5% @ 55                                           | 0                                                | 0                                               | 9,570                        | 0                                                |
| 4518.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 82,123                | 47,400       | 0               | 16,534    | 3.0% @ 50                                           | 0                                                | 24,880                                          | 0                            | 14,583                                           |
| 4519.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 89,315                | 350          | 0               | 16,405    | 3.0% @ 50                                           | 0                                                | 21,141                                          | 0                            | 20,750                                           |
| 4520.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 89,315                | 67,537       | 39              | 29,664    | 3.0% @ 50                                           | 0                                                | 21,112                                          | 0                            | 1,257                                            |
| 4521.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 82,080                | 66,368       | 0               | 28,309    | 3.0% @ 50                                           | 0                                                | 19,511                                          | 0                            | 9,072                                            |
| 4522.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 83,632                | 26,000       | 7,695           | 37,110    | 3.0% @ 50                                           | 0                                                | 22,845                                          | 0                            | 7,645                                            |
| 4523.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 89,315                | 72,970       | 0               | 55,338    | 3.0% @ 50                                           | 0                                                | 22,520                                          | 0                            | 7,994                                            |
| 4524.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 78,759                | 11,827       | 0               | 22,403    | 3.0% @ 50                                           | 0                                                | 20,144                                          | 0                            | 20,750                                           |
| 4525.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 0                     | 0            | 0               | 43,318    | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 4526.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 89,315                | 31,319       | 15              | 27,279    | ;2.7@52;2.8@5                                       | 0                                                | 19,782                                          | 0                            | 6,324                                            |
| 4527.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 87,233                | 39,775       | 0               | 34,928    | ;2.7@52;2.8@5                                       | 0                                                | 23,458                                          | 0                            | 15,000                                           |
| 4528.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 83,281                | 56,388       | 3,569           | 40,358    | ;2.7@52;2.8@5                                       | 0                                                | 23,708                                          | 0                            | 8,051                                            |
| 4529.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 89,315                | 28,891       | 0               | 21,873    | ;2.7@52;2.8@5                                       | 0                                                | 20,223                                          | 0                            | 20,750                                           |
| 4530.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 86,330                | 2,819        | 0               | 22,440    | ;2.7@52;2.8@5                                       | 0                                                | 20,796                                          | 0                            | 14,477                                           |
| 4531.  |                               | Fire-Rescue | Fire Prevention Inspector II |                                | 75,213                   | 90,917                   | 84,723                | 21,229       | 0               | 40,422    | ;2.7@52;2.8@5                                       | 0                                                | 24,645                                          | 0                            | 6,324                                            |
| 4532.  |                               | Fire-Rescue | Fire Prevention Supervisor   |                                | 87,069                   | 105,414                  | 103,533               | 59,886       | 2,971           | 31,122    | 3.0% @ 50                                           | 0                                                | 24,027                                          | 0                            | 19,792                                           |
| 4533.  |                               | Fire-Rescue | Fire Prevention Supervisor   |                                | 87,069                   | 105,414                  | 103,533               | 5,948        | 766             | 28,762    | 3.0% @ 50                                           | 0                                                | 15,459                                          | 8,317                        | 8,039                                            |
| 4534.  |                               | Fire-Rescue | Fire Prevention Supervisor   |                                | 87,069                   | 105,414                  | 103,533               | 74,061       | 0               | 21,817    | 3.0% @ 50                                           | 0                                                | 20,231                                          | 0                            | 20,750                                           |
| 4535.  |                               | Fire-Rescue | Fire Prevention Supervisor   |                                | 87,069                   | 105,414                  | 103,550               | 2,128        | 2,152           | 25,997    | 2.5% @ 55                                           | 0                                                | 14,884                                          | 8,115                        | 9,018                                            |
| 4536.  |                               | Fire-Rescue | Fire Prevention Supervisor   |                                | 87,069                   | 105,414                  | 912                   | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 4537.  |                               | Fire-Rescue | Fire Prevention Supervisor   |                                | 87,069                   | 105,414                  | 89,882                | 15,134       | 1,471           | 33,768    | 3.0% @ 50                                           | 0                                                | 22,295                                          | 0                            | 14,785                                           |
| 4538.  |                               | Fire-Rescue | Fire Prevention Supervisor   |                                | 87,069                   | 105,414                  | 94,291                | 15,799       | 245             | 23,410    | 3.0% @ 50                                           | 0                                                | 21,324                                          | 0                            | 8,491                                            |
| 4539.  |                               | Fire-Rescue | Fire Recruit                 |                                | 37,357                   | 45,053                   | 15,321                | 279          | 0               | 1,423     | ;2.7@52;2.8@5                                       | 0                                                | 873                                             | 676                          | 981                                              |
| 4540.  |                               | Fire-Rescue | Fire Recruit                 |                                | 37,357                   | 45,053                   | 12,380                | 129          | 208             | 382       | ;2.7@52;2.8@5                                       | 0                                                | 2,245                                           | 0                            | 0                                                |
| 4541.  |                               | Fire-Rescue | Fire Recruit                 |                                | 37,357                   | 45,053                   | 13,220                | 413          | 477             | -137      | ;2.7@52;2.8@5                                       | 0                                                | 2,445                                           | 0                            | 1,587                                            |
| 4542.  |                               | Fire-Rescue | Fire Recruit                 |                                | 37,357                   | 45,053                   | 20,325                | 1,042        | 0               | 1,609     | ;2.7@52;2.8@5                                       | 0                                                | 794                                             | 1,066                        | 950                                              |
| 4543.  |                               | Fire-Rescue | Fire Recruit                 |                                | 37,357                   | 45,053                   | 9,086                 | 406          | 428             | -75       | ;2.7@52;2.8@5                                       | 0                                                | 1,539                                           | 0                            | 25                                               |
| 4544.  |                               | Fire-Rescue | Fire Recruit                 |                                | 37,357                   | 45,053                   | 1,614                 | 151          | 190             | -50       | N/A                                                 | 0                                                | 292                                             | 0                            | 263                                              |
| 4545.  |                               | Fire-Rescue | Fire Recruit                 |                                | 37,357                   | 45,053                   | 4,446                 | 655          | 409             | 425       | ;2.7@52;2.8@5                                       | 0                                                | 805                                             | 0                            | 375                                              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification                            | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |                     | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|-------------|-------------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|---------------------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |             |                                           |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay           |                                                     |                                                                |                                                              |                              |
| 4546.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 3,096       | 413          | 205      | -117 ;2.7@52;2.8@5  | 0                                                   | 506                                                            | 0                                                            | 317                          |
| 4547.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 2,590       | 172          | 203      | -112 ;2.7@52;2.8@5  | 0                                                   | 514                                                            | 0                                                            | 692                          |
| 4548.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 18,276      | 137          | 0        | -178 ;2.7@52;2.8@5  | 0                                                   | 794                                                            | 490                                                          | 950                          |
| 4549.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 21,998      | 132          | 0        | 10 ;2.7@52;2.8@5    | 0                                                   | 780                                                            | 630                                                          | 0                            |
| 4550.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 7,339       | 158          | 525      | 357 ;2.7@52;2.8@5   | 0                                                   | 1,532                                                          | 0                                                            | 1,215                        |
| 4551.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 337         | 0            | 22       | -50 ;2.7@52;2.8@5   | 0                                                   | 69                                                             | 0                                                            | 0                            |
| 4552.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 12,485      | 152          | 493      | 399 ;2.7@52;2.8@5   | 0                                                   | 2,137                                                          | 0                                                            | 1,510                        |
| 4553.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 12,312      | 150          | 823      | 529 ;2.7@52;2.8@5   | 0                                                   | 1,925                                                          | 0                                                            | 1,287                        |
| 4554.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 14,838      | 134          | 1,195    | -148 ;2.7@52;2.8@5  | 0                                                   | 2,607                                                          | 0                                                            | 1,915                        |
| 4555.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 10,666      | 162          | 888      | 1,107 ;2.7@52;2.8@5 | 0                                                   | 1,668                                                          | 0                                                            | 2,886                        |
| 4556.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 10,666      | 158          | 888      | 382 ;2.7@52;2.8@5   | 0                                                   | 1,874                                                          | 0                                                            | 2,862                        |
| 4557.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,652       | 143          | 370      | -75 ;2.7@52;2.8@5   | 0                                                   | 993                                                            | 0                                                            | 0                            |
| 4558.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 12,485      | 150          | 834      | 451 ;2.7@52;2.8@5   | 0                                                   | 2,082                                                          | 0                                                            | 1,276                        |
| 4559.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 131          | 0        | -25 ;2.7@52;2.8@5   | 0                                                   | 867                                                            | 0                                                            | 0                            |
| 4560.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 149          | 0        | -132 ;2.7@52;2.8@5  | 0                                                   | 945                                                            | 0                                                            | 2,139                        |
| 4561.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 149          | 0        | -161 ;2.7@52;2.8@5  | 0                                                   | 886                                                            | 0                                                            | 2,204                        |
| 4562.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 138          | 0        | -148 ;2.7@52;2.8@5  | 0                                                   | 873                                                            | 0                                                            | 950                          |
| 4563.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 137          | 0        | -178 ;2.7@52;2.8@5  | 0                                                   | 942                                                            | 0                                                            | 950                          |
| 4564.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 151          | 0        | -514 ;2.7@52;2.8@5  | 0                                                   | 1,056                                                          | 0                                                            | 2,594                        |
| 4565.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 137          | 0        | -188 ;2.7@52;2.8@5  | 0                                                   | 813                                                            | 0                                                            | 950                          |
| 4566.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 137          | 0        | -175 ;2.7@52;2.8@5  | 0                                                   | 899                                                            | 0                                                            | 938                          |
| 4567.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 137          | 0        | -188 ;2.7@52;2.8@5  | 0                                                   | 794                                                            | 0                                                            | 950                          |
| 4568.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 138          | 0        | -143 ;2.7@52;2.8@5  | 0                                                   | 968                                                            | 0                                                            | 950                          |
| 4569.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 138          | 0        | -150 ;2.7@52;2.8@5  | 0                                                   | 873                                                            | 0                                                            | 950                          |
| 4570.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 138          | 0        | -146 ;2.7@52;2.8@5  | 0                                                   | 934                                                            | 0                                                            | 950                          |
| 4571.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 137          | 0        | -181 ;2.7@52;2.8@5  | 0                                                   | 867                                                            | 0                                                            | 950                          |
| 4572.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 138          | 0        | -513 ;2.7@52;2.8@5  | 0                                                   | 968                                                            | 0                                                            | 950                          |
| 4573.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 138          | 0        | -146 ;2.7@52;2.8@5  | 0                                                   | 873                                                            | 0                                                            | 950                          |
| 4574.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 138          | 0        | -143 ;2.7@52;2.8@5  | 0                                                   | 1,000                                                          | 0                                                            | 950                          |
| 4575.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 131          | 0        | -25 ;2.7@52;2.8@5   | 0                                                   | 1,032                                                          | 0                                                            | 0                            |
| 4576.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 151          | 0        | -681 ;2.7@52;2.8@5  | 0                                                   | 1,048                                                          | 0                                                            | 2,594                        |
| 4577.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 131          | 0        | -25 ;2.7@52;2.8@5   | 0                                                   | 942                                                            | 0                                                            | 0                            |
| 4578.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 151          | 0        | -519 ;2.7@52;2.8@5  | 0                                                   | 1,002                                                          | 0                                                            | 2,594                        |
| 4579.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 138          | 0        | -190 ;2.7@52;2.8@5  | 0                                                   | 837                                                            | 0                                                            | 950                          |
| 4580.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 137          | 0        | -188 ;2.7@52;2.8@5  | 0                                                   | 899                                                            | 0                                                            | 950                          |
| 4581.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 137          | 0        | -171 ;2.7@52;2.8@5  | 0                                                   | 1,071                                                          | 0                                                            | 940                          |
| 4582.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 137          | 0        | -225 ;2.7@52;2.8@5  | 0                                                   | 899                                                            | 0                                                            | 950                          |
| 4583.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 138          | 0        | -190 ;2.7@52;2.8@5  | 0                                                   | 889                                                            | 0                                                            | 950                          |
| 4584.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 138          | 0        | -143 ;2.7@52;2.8@5  | 0                                                   | 889                                                            | 0                                                            | 950                          |
| 4585.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 138          | 0        | -190 ;2.7@52;2.8@5  | 0                                                   | 968                                                            | 0                                                            | 950                          |
| 4586.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 150          | 0        | -541 ;2.7@52;2.8@5  | 0                                                   | 994                                                            | 0                                                            | 2,594                        |
| 4587.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 137          | 0        | -225 ;2.7@52;2.8@5  | 0                                                   | 899                                                            | 0                                                            | 950                          |
| 4588.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 138          | 0        | -330 ;2.7@52;2.8@5  | 0                                                   | 917                                                            | 0                                                            | 950                          |
| 4589.  |                               | Fire-Rescue | Fire Recruit                              |                                | 37,357        | 45,053        | 5,198       | 137          | 0        | -225 ;2.7@52;2.8@5  | 0                                                   | 962                                                            | 0                                                            | 950                          |
| 4590.  |                               | Fire-Rescue | Geographic Information Systems Analyst II |                                | 81,619        | 98,654        | 86,265      | 0            | 0        | 5,299 1.0% @ 55     | 0                                                   | 7,645                                                          | 863                                                          | 7,663                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                                                        |                       |                                                |
|----------------------------------------------------------------------------------------------------------|--------------------------------------------------------|-----------------------|------------------------------------------------|
| Entity Name                                                                                              | San Diego                                              |                       |                                                |
| Human Resources Web Page                                                                                 | <a href="http://www.sandiego.gov">www.sandiego.gov</a> |                       |                                                |
| Employees Hold more than One Position?                                                                   | No                                                     | (Enter 'Yes' or 'No') | 'Save As' Filename <b>2023-1198377600.xlsx</b> |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No                                                     | (Enter 'Yes' or 'No') |                                                |

|                |                                                        |
|----------------|--------------------------------------------------------|
| Preparer Name  | Nhi Ly                                                 |
| Phone Number   | 619-236-6723                                           |
| E-mail Address | <a href="mailto:nly@sandiego.gov">nly@sandiego.gov</a> |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification                  | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |        |
|--------|-------------------------------|-------------|---------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|--------------------------------------------|----------------------------------------------------|--------------------------------------------------|------------------------|--------|
|        |                               |             |                                 |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                            |                                                    |                                                  |                        |        |
| 4591.  |                               | Fire-Rescue | Helicopter Mechanic             |                                | 85,446        | 103,106 | 4,815       | 0            | 121      | 24,960    | N/A                                        | 0                                                  | 0                                                | 5,687                  |        |
| 4592.  |                               | Fire-Rescue | Helicopter Mechanic             |                                | 85,446        | 103,106 | 100,368     | 48,729       | 0        | 9,990     | 1.0% @ 55                                  | 0                                                  | 11,827                                           | 1,491                  | 807    |
| 4593.  |                               | Fire-Rescue | Helicopter Mechanic             |                                | 85,446        | 103,106 | 100,368     | 49,461       | 0        | 10,777    | 1.0% @ 55                                  | 0                                                  | 11,195                                           | 1,485                  | 18     |
| 4594.  |                               | Fire-Rescue | Helicopter Mechanic             |                                | 85,446        | 103,106 | 13,691      | 1,857        | 1,256    | 585       | 1.0% @ 55                                  | 0                                                  | 1,349                                            | 155                    | 327    |
| 4595.  |                               | Fire-Rescue | Helicopter Mechanic             |                                | 85,446        | 103,106 | 51,270      | 9,757        | 0        | 68        | 1.0% @ 55                                  | 0                                                  | 6,198                                            | 610                    | 280    |
| 4596.  |                               | Fire-Rescue | Information Systems Analyst II  |                                | 74,339        | 89,835  | 85,963      | 0            | 0        | 871       | 1.0% @ 55                                  | 0                                                  | 12,912                                           | 849                    | 12,050 |
| 4597.  |                               | Fire-Rescue | Information Systems Analyst II  |                                | 74,339        | 89,835  | 36,966      | 0            | 0        | -615      | 1.0% @ 55                                  | 0                                                  | 4,007                                            | 364                    | 3,577  |
| 4598.  |                               | Fire-Rescue | Information Systems Analyst II  |                                | 74,339        | 89,835  | 12,009      | 0            | 0        | -177      | 1.0% @ 55                                  | 0                                                  | 1,143                                            | 118                    | 2,229  |
| 4599.  |                               | Fire-Rescue | Information Systems Analyst II  |                                | 74,339        | 89,835  | 5,718       | 0            | 0        | -14       | 1.0% @ 55                                  | 0                                                  | 544                                              | 57                     | 0      |
| 4600.  |                               | Fire-Rescue | Information Systems Analyst III |                                | 81,619        | 98,654  | 94,385      | 0            | 3,794    | -2,029    | 2.5% @ 55                                  | 0                                                  | 10,764                                           | 5,817                  | 15,964 |
| 4601.  |                               | Fire-Rescue | Information Systems Analyst III |                                | 81,619        | 98,654  | 94,403      | 0            | 5,929    | -299      | 1.0% @ 55                                  | 0                                                  | 12,304                                           | 1,003                  | 14,624 |
| 4602.  |                               | Fire-Rescue | Information Systems Analyst III |                                | 81,619        | 98,654  | 94,394      | 0            | 0        | 8,571     | N/A                                        | 0                                                  | 0                                                | 0                      | 980    |
| 4603.  |                               | Fire-Rescue | Information Systems Analyst III |                                | 81,619        | 98,654  | 85,690      | 0            | 0        | 10,583    | 1.0% @ 55                                  | 0                                                  | 9,009                                            | 865                    | 0      |
| 4604.  |                               | Fire-Rescue | Lifeguard Chief                 |                                | 66,082        | 243,048 | 202,445     | 0            | 12,538   | 2,207     | 3.0% @ 50                                  | 0                                                  | 38,681                                           | 13,007                 | 16,103 |
| 4605.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 34,861      | 2,477        | 0        | 3,763     | N/A                                        | 0                                                  | 0                                                | 2,505                  | 0      |
| 4606.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 13,355      | 3,551        | 0        | 1,733     | N/A                                        | 0                                                  | 0                                                | 1,095                  | 0      |
| 4607.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 19,388      | 3,266        | 0        | 2,215     | N/A                                        | 0                                                  | 0                                                | 1,476                  | 0      |
| 4608.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 7,792       | 660          | 0        | 1,056     | N/A                                        | 0                                                  | 0                                                | 546                    | 0      |
| 4609.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 44,370      | 10,789       | 0        | 3,351     | N/A                                        | 0                                                  | 0                                                | 3,494                  | 338    |
| 4610.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 17,925      | 6,516        | 0        | 2,525     | N/A                                        | 0                                                  | 0                                                | 1,601                  | 0      |
| 4611.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 5,358       | 0            | 0        | 749       | N/A                                        | 0                                                  | 0                                                | 350                    | 0      |
| 4612.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 8,893       | 0            | 0        | 1,141     | N/A                                        | 0                                                  | 0                                                | 585                    | 0      |
| 4613.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 49,330      | 2,511        | 0        | 11,946    | N/A                                        | 0                                                  | 7,354                                            | 3,473                  | 189    |
| 4614.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 18,487      | 1,015        | 0        | 2,127     | N/A                                        | 0                                                  | 0                                                | 1,281                  | 0      |
| 4615.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 11,974      | 0            | 0        | 1,806     | N/A                                        | 0                                                  | 0                                                | 760                    | 7,166  |
| 4616.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 0           | 0            | 0        | 312       | N/A                                        | 0                                                  | 0                                                | 0                      | 7,166  |
| 4617.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 7,033       | 639          | 0        | 0         | N/A                                        | 0                                                  | 0                                                | 460                    | 0      |
| 4618.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 31,405      | 9,519        | 0        | 3,417     | N/A                                        | 0                                                  | 0                                                | 2,644                  | 0      |
| 4619.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 35,812      | 11,918       | 0        | 3,858     | N/A                                        | 0                                                  | 0                                                | 3,079                  | 0      |
| 4620.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 37,121      | 9,229        | 0        | 3,989     | N/A                                        | 0                                                  | 0                                                | 3,004                  | 0      |
| 4621.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 38,511      | 7,006        | 0        | 4,102     | N/A                                        | 0                                                  | 0                                                | 2,961                  | 7,478  |
| 4622.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 12,362      | 1,468        | 0        | 1,313     | N/A                                        | 0                                                  | 0                                                | 880                    | 0      |
| 4623.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 23,663      | 1,560        | 0        | 2,644     | N/A                                        | 0                                                  | 0                                                | 1,655                  | 0      |
| 4624.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 10,634      | 587          | 0        | 277       | N/A                                        | 0                                                  | 0                                                | 732                    | 0      |
| 4625.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 35,869      | 2,922        | 0        | 3,864     | N/A                                        | 0                                                  | 0                                                | 2,543                  | 0      |
| 4626.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 11,202      | 1,569        | 0        | 1,398     | N/A                                        | 0                                                  | 0                                                | 833                    | 0      |
| 4627.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 1,604       | 0            | 0        | 277       | N/A                                        | 0                                                  | 0                                                | 96                     | 0      |
| 4628.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 40,154      | 13,177       | 0        | 3,964     | N/A                                        | 0                                                  | 0                                                | 3,379                  | 7,414  |
| 4629.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 8,950       | 0            | 0        | 1,292     | N/A                                        | 0                                                  | 0                                                | 591                    | 0      |
| 4630.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 7,760       | 0            | 0        | 2,020     | N/A                                        | 0                                                  | 0                                                | 822                    | 7,166  |
| 4631.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 1,395       | 0            | 0        | 277       | N/A                                        | 0                                                  | 0                                                | 84                     | 0      |
| 4632.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 0           | 0            | 0        | 686       | N/A                                        | 0                                                  | 0                                                | 0                      | 3,846  |
| 4633.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 0           | 0            | 0        | 277       | N/A                                        | 0                                                  | 0                                                | 0                      | 0      |
| 4634.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 8,385       | 923          | 0        | 397       | N/A                                        | 0                                                  | 0                                                | 558                    | 0      |
| 4635.  |                               | Fire-Rescue | Lifeguard I                     |                                | 48,443        | 58,178  | 5,368       | 480          | 0        | 277       | N/A                                        | 0                                                  | 0                                                | 351                    | 0      |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|-------------|----------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |             |                |                                |                          |                          | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                     |                                                  |                              |
| 4636.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 13,975      | 3,161        | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 1,028                                            | 0                            |
| 4637.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 19,114      | 4,142        | 0        | 506       | N/A                                                 | 0                                                              | 0                                                   | 1,426                                            | 0                            |
| 4638.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 9,089       | 291          | 0        | 1,186     | N/A                                                 | 0                                                              | 0                                                   | 617                                              | 0                            |
| 4639.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 12,197      | 1,336        | 0        | 1,617     | N/A                                                 | 0                                                              | 0                                                   | 885                                              | 0                            |
| 4640.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 18,132      | 0            | 0        | 2,558     | N/A                                                 | 0                                                              | 0                                                   | 1,225                                            | 0                            |
| 4641.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 21,692      | 5,270        | 0        | 3,118     | N/A                                                 | 0                                                              | 0                                                   | 1,781                                            | 0                            |
| 4642.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 9,676       | 566          | 0        | 1,245     | N/A                                                 | 0                                                              | 0                                                   | 673                                              | 0                            |
| 4643.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 38,571      | 7,842        | 0        | 5,120     | N/A                                                 | 0                                                              | 0                                                   | 3,075                                            | 0                            |
| 4644.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 27,304      | 3,232        | 0        | 3,008     | N/A                                                 | 0                                                              | 0                                                   | 1,996                                            | 0                            |
| 4645.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 5,940       | 0            | 0        | 871       | N/A                                                 | 0                                                              | 0                                                   | 392                                              | 0                            |
| 4646.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 35,410      | 10,140       | 0        | 3,817     | N/A                                                 | 0                                                              | 0                                                   | 2,945                                            | 0                            |
| 4647.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 37,309      | 4,181        | 0        | 4,007     | N/A                                                 | 0                                                              | 0                                                   | 2,713                                            | 0                            |
| 4648.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 25,579      | 1,705        | 0        | 2,955     | N/A                                                 | 0                                                              | 0                                                   | 1,790                                            | 0                            |
| 4649.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 611         | 0            | 0        | 338       | N/A                                                 | 0                                                              | 0                                                   | 40                                               | 0                            |
| 4650.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 14,355      | 1,747        | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 966                                              | 0                            |
| 4651.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 16,602      | 885          | 0        | 397       | N/A                                                 | 0                                                              | 0                                                   | 1,049                                            | 0                            |
| 4652.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 31,090      | 3,228        | 0        | 2,367     | N/A                                                 | 0                                                              | 0                                                   | 2,184                                            | 0                            |
| 4653.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 29,424      | 1,425        | 0        | 3,219     | N/A                                                 | 0                                                              | 0                                                   | 2,027                                            | 0                            |
| 4654.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 38,537      | 9,326        | 0        | 4,104     | N/A                                                 | 0                                                              | 0                                                   | 3,101                                            | 7,478                        |
| 4655.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 12,894      | 189          | 0        | 277       | N/A                                                 | 0                                                              | 0                                                   | 785                                              | 0                            |
| 4656.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 12,435      | 168          | 0        | 277       | N/A                                                 | 0                                                              | 0                                                   | 756                                              | 0                            |
| 4657.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 24,249      | 6,821        | 0        | 533       | N/A                                                 | 0                                                              | 0                                                   | 1,880                                            | 0                            |
| 4658.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 22,967      | 600          | 0        | 2,575     | N/A                                                 | 0                                                              | 0                                                   | 1,552                                            | 0                            |
| 4659.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 10,547      | 545          | 0        | 397       | N/A                                                 | 0                                                              | 0                                                   | 666                                              | 0                            |
| 4660.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 15,568      | 1,708        | 0        | 277       | N/A                                                 | 0                                                              | 0                                                   | 1,037                                            | 0                            |
| 4661.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 9,608       | 942          | 0        | 397       | N/A                                                 | 0                                                              | 0                                                   | 633                                              | 0                            |
| 4662.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 16,988      | 444          | 0        | 2,095     | N/A                                                 | 0                                                              | 0                                                   | 1,148                                            | 0                            |
| 4663.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 15,998      | 2,830        | 0        | 1,879     | N/A                                                 | 0                                                              | 0                                                   | 1,226                                            | 0                            |
| 4664.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 9,880       | 71           | 0        | 397       | N/A                                                 | 0                                                              | 0                                                   | 597                                              | 0                            |
| 4665.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 11,663      | 952          | 0        | 277       | N/A                                                 | 0                                                              | 0                                                   | 757                                              | 0                            |
| 4666.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 16,852      | 3,129        | 0        | 2,084     | N/A                                                 | 0                                                              | 0                                                   | 1,300                                            | 0                            |
| 4667.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 12,695      | 421          | 0        | 397       | N/A                                                 | 0                                                              | 0                                                   | 787                                              | 0                            |
| 4668.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 13,812      | 1,031        | 0        | 277       | N/A                                                 | 0                                                              | 0                                                   | 891                                              | 0                            |
| 4669.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 10,459      | 487          | 0        | 397       | N/A                                                 | 0                                                              | 0                                                   | 657                                              | 0                            |
| 4670.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 27,794      | 482          | 0        | 277       | N/A                                                 | 0                                                              | 0                                                   | 1,697                                            | 0                            |
| 4671.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 34,856      | 7,741        | 0        | 3,762     | N/A                                                 | 0                                                              | 0                                                   | 2,765                                            | 0                            |
| 4672.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 16,803      | 1,416        | 0        | 277       | N/A                                                 | 0                                                              | 0                                                   | 1,093                                            | 0                            |
| 4673.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 31,386      | 2,336        | 0        | 277       | N/A                                                 | 0                                                              | 0                                                   | 2,023                                            | 0                            |
| 4674.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 25,504      | 1,038        | 0        | 3,479     | N/A                                                 | 0                                                              | 0                                                   | 1,785                                            | 0                            |
| 4675.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 34,644      | 7,838        | 0        | 4,629     | N/A                                                 | 0                                                              | 0                                                   | 2,810                                            | 0                            |
| 4676.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 26,234      | 1,890        | 0        | 277       | N/A                                                 | 0                                                              | 0                                                   | 1,687                                            | 0                            |
| 4677.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 32,423      | 3,662        | 0        | 2,518     | N/A                                                 | 0                                                              | 0                                                   | 2,300                                            | 0                            |
| 4678.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 21,866      | 4,960        | 0        | 2,925     | N/A                                                 | 0                                                              | 0                                                   | 1,761                                            | 0                            |
| 4679.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 14,292      | 1,327        | 0        | 1,427     | N/A                                                 | 0                                                              | 0                                                   | 1,023                                            | 0                            |
| 4680.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 34,720      | 4,839        | 0        | 3,748     | N/A                                                 | 0                                                              | 0                                                   | 2,582                                            | 0                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              |   |       | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|-------------|----------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|---|-------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |             |                |                                |                          |                          | Regular Pay | Overtime Pay |   |       |                 |           |                                                     |                                                                |                                                     |                                                  |                              |
| 4681.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 22,172      | 4,195        | 0 | 2,919 | N/A             | 0         | 0                                                   | 1,733                                                          | 0                                                   |                                                  |                              |
| 4682.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 31,439      | 3,350        | 0 | 3,421 | N/A             | 0         | 0                                                   | 2,276                                                          | 0                                                   |                                                  |                              |
| 4683.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 15,747      | 88           | 0 | 1,971 | N/A             | 0         | 0                                                   | 1,045                                                          | 0                                                   |                                                  |                              |
| 4684.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 16,577      | 2,290        | 0 | 1,935 | N/A             | 0         | 0                                                   | 1,232                                                          | 0                                                   |                                                  |                              |
| 4685.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 25,834      | 763          | 0 | 277   | N/A             | 0         | 0                                                   | 1,596                                                          | 0                                                   |                                                  |                              |
| 4686.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 32,653      | 6,109        | 0 | 277   | N/A             | 0         | 0                                                   | 2,326                                                          | 0                                                   |                                                  |                              |
| 4687.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 0           | 0            | 0 | 277   | N/A             | 0         | 0                                                   | 0                                                              | 0                                                   |                                                  |                              |
| 4688.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 22,814      | 1,476        | 0 | 2,678 | N/A             | 0         | 0                                                   | 1,594                                                          | 0                                                   |                                                  |                              |
| 4689.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 16,766      | 921          | 0 | 1,954 | N/A             | 0         | 0                                                   | 1,162                                                          | 0                                                   |                                                  |                              |
| 4690.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 11,967      | 402          | 0 | 277   | N/A             | 0         | 0                                                   | 742                                                            | 0                                                   |                                                  |                              |
| 4691.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 11,433      | 0            | 0 | 1,287 | N/A             | 0         | 0                                                   | 747                                                            | 0                                                   |                                                  |                              |
| 4692.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 18,746      | 1,080        | 0 | 2,748 | N/A             | 0         | 0                                                   | 1,331                                                          | 0                                                   |                                                  |                              |
| 4693.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 10,827      | 885          | 0 | 397   | N/A             | 0         | 0                                                   | 703                                                            | 0                                                   |                                                  |                              |
| 4694.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 15,657      | 1,522        | 0 | 1,610 | N/A             | 0         | 0                                                   | 1,111                                                          | 0                                                   |                                                  |                              |
| 4695.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 10,466      | 22           | 0 | 1,444 | N/A             | 0         | 0                                                   | 692                                                            | 0                                                   |                                                  |                              |
| 4696.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 11,765      | 612          | 0 | 397   | N/A             | 0         | 0                                                   | 743                                                            | 0                                                   |                                                  |                              |
| 4697.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 8,520       | 674          | 0 | 277   | N/A             | 0         | 0                                                   | 552                                                            | 0                                                   |                                                  |                              |
| 4698.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 13,254      | 138          | 0 | 1,602 | N/A             | 0         | 0                                                   | 883                                                            | 0                                                   |                                                  |                              |
| 4699.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 2,945       | 0            | 0 | 277   | N/A             | 0         | 0                                                   | 177                                                            | 0                                                   |                                                  |                              |
| 4700.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 16,107      | 497          | 0 | 397   | N/A             | 0         | 0                                                   | 996                                                            | 0                                                   |                                                  |                              |
| 4701.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 27,669      | 625          | 0 | 3,048 | N/A             | 0         | 0                                                   | 1,864                                                          | 0                                                   |                                                  |                              |
| 4702.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 19,081      | 2,898        | 0 | 2,187 | N/A             | 0         | 0                                                   | 1,433                                                          | 0                                                   |                                                  |                              |
| 4703.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 31,048      | 3,695        | 0 | 3,384 | N/A             | 0         | 0                                                   | 2,271                                                          | 0                                                   |                                                  |                              |
| 4704.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 32,752      | 9,507        | 0 | 3,557 | N/A             | 0         | 0                                                   | 2,732                                                          | 0                                                   |                                                  |                              |
| 4705.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 14,260      | 981          | 0 | 1,705 | N/A             | 0         | 0                                                   | 1,000                                                          | 0                                                   |                                                  |                              |
| 4706.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 7,991       | 35           | 0 | 799   | N/A             | 0         | 0                                                   | 614                                                            | 0                                                   |                                                  |                              |
| 4707.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 25,181      | 539          | 0 | 2,799 | N/A             | 0         | 0                                                   | 1,695                                                          | 0                                                   |                                                  |                              |
| 4708.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 24,667      | 2,667        | 0 | 2,747 | N/A             | 0         | 0                                                   | 1,788                                                          | 0                                                   |                                                  |                              |
| 4709.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 14,270      | 511          | 0 | 1,824 | N/A             | 0         | 0                                                   | 973                                                            | 0                                                   |                                                  |                              |
| 4710.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 19,869      | 1,619        | 0 | 2,266 | N/A             | 0         | 0                                                   | 1,409                                                          | 0                                                   |                                                  |                              |
| 4711.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 3,230       | 674          | 0 | 600   | N/A             | 0         | 0                                                   | 254                                                            | 0                                                   |                                                  |                              |
| 4712.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 8,642       | 80           | 0 | -72   | N/A             | 0         | 0                                                   | 523                                                            | 0                                                   |                                                  |                              |
| 4713.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 32,398      | 3,794        | 0 | 3,639 | N/A             | 0         | 0                                                   | 2,366                                                          | 0                                                   |                                                  |                              |
| 4714.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 15,752      | 822          | 0 | 1,854 | N/A             | 0         | 0                                                   | 1,089                                                          | 0                                                   |                                                  |                              |
| 4715.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 31,764      | 7,202        | 0 | 3,456 | N/A             | 0         | 0                                                   | 2,529                                                          | 0                                                   |                                                  |                              |
| 4716.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 7,843       | 456          | 0 | 397   | N/A             | 0         | 0                                                   | 498                                                            | 0                                                   |                                                  |                              |
| 4717.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 8,473       | 70           | 0 | 397   | N/A             | 0         | 0                                                   | 513                                                            | 0                                                   |                                                  |                              |
| 4718.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 12,504      | 796          | 0 | 1,594 | N/A             | 0         | 0                                                   | 870                                                            | 0                                                   |                                                  |                              |
| 4719.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 15,414      | 2,252        | 0 | 0     | N/A             | 0         | 0                                                   | 1,060                                                          | 0                                                   |                                                  |                              |
| 4720.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 9,573       | 402          | 0 | 277   | N/A             | 0         | 0                                                   | 599                                                            | 0                                                   |                                                  |                              |
| 4721.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 11,483      | 349          | 0 | 277   | N/A             | 0         | 0                                                   | 710                                                            | 0                                                   |                                                  |                              |
| 4722.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 6,894       | 576          | 0 | 0     | N/A             | 0         | 0                                                   | 448                                                            | 0                                                   |                                                  |                              |
| 4723.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 9,591       | 367          | 0 | 397   | N/A             | 0         | 0                                                   | 597                                                            | 0                                                   |                                                  |                              |
| 4724.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 12,780      | 635          | 0 | 1,554 | N/A             | 0         | 0                                                   | 881                                                            | 0                                                   |                                                  |                              |
| 4725.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 15,008      | 1,650        | 0 | 2,165 | N/A             | 0         | 0                                                   | 1,113                                                          | 0                                                   |                                                  |                              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|-------------|----------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |             |                |                                |                          |                          | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |
| 4726.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 15,684      | 2,434        | 0        | 1,845     | N/A                                                 | 0                                                              | 1,181                                                        | 0                            |
| 4727.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 14,530      | 463          | 0        | 1,849     | N/A                                                 | 0                                                              | 987                                                          | 0                            |
| 4728.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 18,068      | 1,979        | 0        | 2,462     | N/A                                                 | 0                                                              | 1,334                                                        | 0                            |
| 4729.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 2,479       | 0            | 0        | 277       | N/A                                                 | 0                                                              | 149                                                          | 0                            |
| 4730.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 25,701      | 4,272        | 0        | 277       | N/A                                                 | 0                                                              | 1,798                                                        | 0                            |
| 4731.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 24,625      | 2,598        | 0        | 777       | N/A                                                 | 0                                                              | 1,633                                                        | 0                            |
| 4732.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 11,500      | 895          | 0        | 277       | N/A                                                 | 0                                                              | 744                                                          | 0                            |
| 4733.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 21,470      | 2,012        | 0        | 277       | N/A                                                 | 0                                                              | 1,409                                                        | 0                            |
| 4734.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 27,439      | 8,877        | 0        | 3,022     | N/A                                                 | 0                                                              | 2,344                                                        | 0                            |
| 4735.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 12,038      | 963          | 0        | 1,601     | N/A                                                 | 0                                                              | 852                                                          | 0                            |
| 4736.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 30,950      | 4,110        | 0        | 3,492     | N/A                                                 | 0                                                              | 2,343                                                        | 0                            |
| 4737.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 5,346       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 321                                                          | 0                            |
| 4738.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 17,240      | 820          | 0        | 2,001     | N/A                                                 | 0                                                              | 1,187                                                        | 0                            |
| 4739.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 11,081      | 873          | 0        | 0         | N/A                                                 | 0                                                              | 717                                                          | 0                            |
| 4740.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 19,549      | 1,300        | 0        | 397       | N/A                                                 | 0                                                              | 1,251                                                        | 0                            |
| 4741.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 8,633       | 359          | 0        | 277       | N/A                                                 | 0                                                              | 540                                                          | 0                            |
| 4742.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 8,784       | 769          | 0        | 0         | N/A                                                 | 0                                                              | 573                                                          | 0                            |
| 4743.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 11,108      | 150          | 0        | 0         | N/A                                                 | 0                                                              | 676                                                          | 0                            |
| 4744.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 11,028      | 507          | 0        | 0         | N/A                                                 | 0                                                              | 692                                                          | 0                            |
| 4745.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 10,598      | 664          | 0        | 0         | N/A                                                 | 0                                                              | 676                                                          | 0                            |
| 4746.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 10,891      | 1,258        | 0        | 0         | N/A                                                 | 0                                                              | 729                                                          | 0                            |
| 4747.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 8,491       | 279          | 0        | 277       | N/A                                                 | 0                                                              | 526                                                          | 0                            |
| 4748.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 9,704       | 245          | 0        | 0         | N/A                                                 | 0                                                              | 597                                                          | 0                            |
| 4749.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 5,567       | 532          | 0        | 757       | N/A                                                 | 0                                                              | 388                                                          | 0                            |
| 4750.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 14,666      | 2,531        | 0        | 1,743     | N/A                                                 | 0                                                              | 1,120                                                        | 0                            |
| 4751.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 18,364      | 1,097        | 0        | 0         | N/A                                                 | 0                                                              | 1,168                                                        | 0                            |
| 4752.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 18,224      | 184          | 0        | 2,099     | N/A                                                 | 0                                                              | 1,214                                                        | 0                            |
| 4753.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 7,217       | 349          | 0        | 277       | N/A                                                 | 0                                                              | 555                                                          | 0                            |
| 4754.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 23,163      | 966          | 0        | 316       | N/A                                                 | 0                                                              | 1,450                                                        | 0                            |
| 4755.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 20,348      | 4,720        | 0        | 2,312     | N/A                                                 | 0                                                              | 1,650                                                        | 0                            |
| 4756.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 22,230      | 5,564        | 0        | 2,499     | N/A                                                 | 0                                                              | 1,801                                                        | 0                            |
| 4757.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 26,030      | 4,022        | 0        | 2,879     | N/A                                                 | 0                                                              | 1,959                                                        | 0                            |
| 4758.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 14,601      | 1,002        | 0        | 1,666     | N/A                                                 | 0                                                              | 1,020                                                        | 0                            |
| 4759.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 16,232      | 89           | 0        | 277       | N/A                                                 | 0                                                              | 979                                                          | 0                            |
| 4760.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 19,230      | 1,507        | 0        | 277       | N/A                                                 | 0                                                              | 1,244                                                        | 0                            |
| 4761.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 16,539      | 674          | 0        | 1,931     | N/A                                                 | 0                                                              | 1,132                                                        | 0                            |
| 4762.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 11,068      | 758          | 0        | 1,503     | N/A                                                 | 0                                                              | 776                                                          | 0                            |
| 4763.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 1,278       | 0            | 0        | 277       | N/A                                                 | 0                                                              | 77                                                           | 0                            |
| 4764.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 14,814      | 1,831        | 0        | 1,758     | N/A                                                 | 0                                                              | 1,088                                                        | 0                            |
| 4765.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 2,251       | 256          | 0        | 622       | N/A                                                 | 0                                                              | 164                                                          | 0                            |
| 4766.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 7,382       | 80           | 0        | 277       | N/A                                                 | 0                                                              | 448                                                          | 0                            |
| 4767.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 9,927       | 758          | 0        | 277       | N/A                                                 | 0                                                              | 641                                                          | 0                            |
| 4768.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 16,994      | 151          | 0        | 1,976     | N/A                                                 | 0                                                              | 1,131                                                        | 0                            |
| 4769.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 17,443      | 1,742        | 0        | 397       | N/A                                                 | 0                                                              | 1,151                                                        | 0                            |
| 4770.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 10,434      | 292          | 0        | 1,268     | N/A                                                 | 0                                                              | 703                                                          | 0                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              |   |       | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|-------------|----------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|---|-------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |             |                |                                |                          |                          | Regular Pay | Overtime Pay |   |       |                 |           |                                                     |                                                                |                                                     |                                                  |                              |
| 4771.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 9,822       | 125          | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 597                                                 | 0                                                |                              |
| 4772.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 15,388      | 734          | 0 | 1,539 | 0               | N/A       | 0                                                   | 0                                                              | 1,060                                               | 0                                                |                              |
| 4773.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 3,773       | 0            | 0 | 775   | 0               | N/A       | 0                                                   | 0                                                              | 249                                                 | 0                                                |                              |
| 4774.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 18,371      | 1,046        | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 1,165                                               | 0                                                |                              |
| 4775.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 10,396      | 70           | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 628                                                 | 0                                                |                              |
| 4776.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 7,020       | 419          | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 446                                                 | 0                                                |                              |
| 4777.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 12,073      | 391          | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 748                                                 | 0                                                |                              |
| 4778.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 111         | 0            | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 7                                                   | 0                                                |                              |
| 4779.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 12,215      | 1,408        | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 817                                                 | 0                                                |                              |
| 4780.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 16,768      | 77           | 0 | 277   | 0               | N/A       | 0                                                   | 0                                                              | 1,011                                               | 0                                                |                              |
| 4781.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 15,631      | 603          | 0 | 277   | 0               | N/A       | 0                                                   | 0                                                              | 974                                                 | 0                                                |                              |
| 4782.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 9,407       | 1,326        | 0 | 743   | 0               | N/A       | 0                                                   | 0                                                              | 689                                                 | 0                                                |                              |
| 4783.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 111         | 0            | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 7                                                   | 0                                                |                              |
| 4784.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 2,990       | 18           | 0 | 299   | 0               | N/A       | 0                                                   | 0                                                              | 198                                                 | 0                                                |                              |
| 4785.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 13,324      | 1,623        | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 897                                                 | 0                                                |                              |
| 4786.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 12,852      | 122          | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 778                                                 | 0                                                |                              |
| 4787.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 13,571      | 542          | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 847                                                 | 0                                                |                              |
| 4788.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 7,187       | 349          | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 452                                                 | 0                                                |                              |
| 4789.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 15,125      | 2,003        | 0 | 1,490 | 0               | N/A       | 0                                                   | 0                                                              | 1,117                                               | 0                                                |                              |
| 4790.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 10,188      | 80           | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 616                                                 | 0                                                |                              |
| 4791.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 12,814      | 1,556        | 0 | 1,140 | 0               | N/A       | 0                                                   | 0                                                              | 931                                                 | 0                                                |                              |
| 4792.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 12,102      | 415          | 0 | 1,078 | 0               | N/A       | 0                                                   | 0                                                              | 816                                                 | 0                                                |                              |
| 4793.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 12,374      | 794          | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 790                                                 | 0                                                |                              |
| 4794.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 16,569      | 3,109        | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 1,181                                               | 0                                                |                              |
| 4795.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 12,244      | 1,537        | 0 | 1,083 | 0               | N/A       | 0                                                   | 0                                                              | 892                                                 | 0                                                |                              |
| 4796.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 532         | 0            | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 32                                                  | 0                                                |                              |
| 4797.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 10,103      | 106          | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 702                                                 | 0                                                |                              |
| 4798.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 12,510      | 929          | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 806                                                 | 0                                                |                              |
| 4799.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 11,479      | 755          | 0 | 1,048 | 0               | N/A       | 0                                                   | 0                                                              | 797                                                 | 0                                                |                              |
| 4800.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 8,488       | 482          | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 538                                                 | 0                                                |                              |
| 4801.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 11,854      | 480          | 0 | 1,186 | 0               | N/A       | 0                                                   | 0                                                              | 811                                                 | 0                                                |                              |
| 4802.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 11,314      | 722          | 0 | 1,120 | 0               | N/A       | 0                                                   | 0                                                              | 789                                                 | 0                                                |                              |
| 4803.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 11,715      | 2,243        | 0 | 1,172 | 0               | N/A       | 0                                                   | 0                                                              | 908                                                 | 0                                                |                              |
| 4804.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 12,397      | 2,900        | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 918                                                 | 0                                                |                              |
| 4805.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 13,708      | 734          | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 866                                                 | 0                                                |                              |
| 4806.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 12,062      | 384          | 0 | 1,151 | 0               | N/A       | 0                                                   | 0                                                              | 816                                                 | 0                                                |                              |
| 4807.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 12,776      | 948          | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 823                                                 | 0                                                |                              |
| 4808.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 11,103      | 500          | 0 | 1,010 | 0               | N/A       | 0                                                   | 0                                                              | 757                                                 | 0                                                |                              |
| 4809.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 10,435      | 140          | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 674                                                 | 0                                                |                              |
| 4810.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 7,241       | 279          | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 451                                                 | 0                                                |                              |
| 4811.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 11,867      | 530          | 0 | 1,131 | 0               | N/A       | 0                                                   | 0                                                              | 812                                                 | 0                                                |                              |
| 4812.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 10,655      | 629          | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 677                                                 | 0                                                |                              |
| 4813.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 9,334       | 192          | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 572                                                 | 0                                                |                              |
| 4814.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 11,317      | 2,354        | 0 | 1,132 | 0               | N/A       | 0                                                   | 0                                                              | 888                                                 | 0                                                |                              |
| 4815.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443                   | 58,178                   | 11,491      | 908          | 0 | 0     | 0               | N/A       | 0                                                   | 0                                                              | 744                                                 | 0                                                |                              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |                      | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|-------------|----------------|--------------------------------|---------------|---------------|-------------|--------------|----------|----------------------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |             |                |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay            |                                                     |                                                                |                                                     |                                                  |                              |
| 4816.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443        | 58,178        | 11,331      | 0            | 0        | 1,134                | N/A                                                 | 0                                                              | 0                                                   | 834                                              | 0                            |
| 4817.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443        | 58,178        | 95          | 0            | 0        | 0                    | N/A                                                 | 0                                                              | 0                                                   | 6                                                | 0                            |
| 4818.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443        | 58,178        | 12,097      | 932          | 0        | 0                    | N/A                                                 | 0                                                              | 0                                                   | 782                                              | 0                            |
| 4819.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443        | 58,178        | 4,101       | 0            | 0        | 395                  | N/A                                                 | 0                                                              | 0                                                   | 270                                              | 0                            |
| 4820.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443        | 58,178        | 9,364       | 821          | 0        | 0                    | N/A                                                 | 0                                                              | 0                                                   | 611                                              | 0                            |
| 4821.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443        | 58,178        | 484         | 0            | 0        | 0                    | N/A                                                 | 0                                                              | 0                                                   | 29                                               | 0                            |
| 4822.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443        | 58,178        | 6,832       | 269          | 0        | 684                  | N/A                                                 | 0                                                              | 0                                                   | 467                                              | 0                            |
| 4823.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443        | 58,178        | 7,973       | 524          | 0        | 0                    | N/A                                                 | 0                                                              | 0                                                   | 510                                              | 0                            |
| 4824.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443        | 58,178        | 10,139      | 1,153        | 0        | 0                    | N/A                                                 | 0                                                              | 0                                                   | 678                                              | 0                            |
| 4825.  |                               | Fire-Rescue | Lifeguard I    |                                | 48,443        | 58,178        | 9,311       | 786          | 0        | 0                    | N/A                                                 | 0                                                              | 0                                                   | 606                                              | 0                            |
| 4826.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 70,399      | 9,480        | 0        | 21,684               | 3.0% @ 50                                           | 0                                                              | 15,660                                              | 5,656                                            | 18                           |
| 4827.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 71,741      | 9,325        | 0        | 15,648               | 3.0% @ 50                                           | 0                                                              | 16,123                                              | 5,511                                            | 8,642                        |
| 4828.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 71,752      | 23,090       | 0        | 16,216               | 3.0% @ 50                                           | 0                                                              | 16,516                                              | 6,656                                            | 15,638                       |
| 4829.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 47,550      | 9,592        | 0        | 17,667               | 3.0% @ 50                                           | 0                                                              | 0                                                   | 8,427                                            | 6,293                        |
| 4830.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 71,764      | 784          | 0        | 13,191               | 3.0% @ 50                                           | 0                                                              | 15,310                                              | 4,823                                            | 7,998                        |
| 4831.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 69,622      | 15,152       | 4,632    | 15,885               | 3.0% @ 50                                           | 0                                                              | 15,662                                              | 6,126                                            | 7,507                        |
| 4832.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 71,764      | 30,151       | 3,669    | 15,167               | 3.0% @ 50                                           | 0                                                              | 16,049                                              | 7,256                                            | 12,068                       |
| 4833.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 71,752      | 9,391        | 0        | 6,899                | 3.0% @ 50                                           | 0                                                              | 1,124                                               | 7,580                                            | 13,528                       |
| 4834.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 65,076      | 5,325        | 807      | 14,043               | 3.0% @ 50                                           | 0                                                              | 13,879                                              | 4,753                                            | 7,585                        |
| 4835.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 71,752      | 7,019        | 773      | 30,458               | 3.0% @ 50                                           | 0                                                              | 17,980                                              | 6,311                                            | 14,785                       |
| 4836.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 71,764      | 12,298       | 20       | 15,466               | 3.0% @ 50                                           | 0                                                              | 15,879                                              | 5,659                                            | 8,012                        |
| 4837.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 70,332      | 22,749       | 823      | 8,108                | 3.0% @ 50                                           | 0                                                              | 16,221                                              | 6,228                                            | 19,624                       |
| 4838.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 71,764      | 13,369       | 0        | 30,341               | 3.0% @ 50                                           | 0                                                              | 15,586                                              | 6,124                                            | 18                           |
| 4839.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 71,764      | 23,753       | 4,886    | 22,320               | 3.0% @ 50                                           | 0                                                              | 16,534                                              | 3,514                                            | 8,690                        |
| 4840.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 71,764      | 4,329        | 1,953    | 21,310               | 3.0% @ 50                                           | 0                                                              | 15,167                                              | 5,164                                            | 18                           |
| 4841.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 64,650      | 35,204       | 0        | 22,690               | 3.0% @ 50                                           | 0                                                              | 14,955                                              | 7,080                                            | 508                          |
| 4842.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 71,752      | 27,145       | 0        | 28,289               | 3.0% @ 50                                           | 0                                                              | 17,396                                              | 7,316                                            | 8,012                        |
| 4843.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 71,409      | 7,190        | 0        | 7,899                | 3.0% @ 50                                           | 0                                                              | 15,600                                              | 5,209                                            | 19,624                       |
| 4844.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 71,729      | 19,472       | 158      | 13,210               | 3.0% @ 50                                           | 0                                                              | 14,824                                              | 6,014                                            | 8,968                        |
| 4845.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 71,764      | 3,266        | 117      | 7,377                | 3.0% @ 50                                           | 0                                                              | 14,729                                              | 4,959                                            | 17,622                       |
| 4846.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 71,764      | 3,295        | 0        | 21,926               | 3.0% @ 50                                           | 0                                                              | 15,313                                              | 5,021                                            | 18                           |
| 4847.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 66,603      | 2,458        | 1,214    | 20,904               | 3.0% @ 50                                           | 0                                                              | 15,029                                              | 5,043                                            | 470                          |
| 4848.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 48,041      | 8,569        | 33       | 9,816                | 3.0% @ 50                                           | 0                                                              | 9,577                                               | 3,686                                            | 7,940                        |
| 4849.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 71,764      | 28,119       | 0        | 20,199               | 3.0% @ 50                                           | 0                                                              | 15,872                                              | 6,886                                            | 8,012                        |
| 4850.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 71,764      | 7,503        | 44       | 15,935               | 3.0% @ 50                                           | 0                                                              | 16,417                                              | 5,713                                            | 18,066                       |
| 4851.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 44,093      | 17,373       | 1,066    | 8,484 ;2.7@52;2.8@5  | 0                                                   | 3,379                                                          | 3,854                                               | 1                                                |                              |
| 4852.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 69,769      | 5,805        | 4,687    | 20,851 ;2.7@52;2.8@5 | 0                                                   | 14,520                                                         | 5,282                                               | 201                                              |                              |
| 4853.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 72,015      | 5,182        | 59       | 14,186 3.0% @ 50     | 0                                                   | 14,810                                                         | 2,559                                               | 7,719                                            |                              |
| 4854.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 71,752      | 7,981        | 394      | 15,766 3.0% @ 50     | 0                                                   | 14,405                                                         | 5,334                                               | 6,293                                            |                              |
| 4855.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 71,752      | 10,672       | 0        | 25,989 ;2.7@52;2.8@5 | 0                                                   | 16,481                                                         | 0                                                   | 5,999                                            |                              |
| 4856.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 71,909      | 18,514       | 87       | 25,501 3.0% @ 50     | 0                                                   | 14,818                                                         | 0                                                   | 18                                               |                              |
| 4857.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 71,752      | 10,714       | 1,089    | 13,134 3.0% @ 50     | 0                                                   | 15,375                                                         | 0                                                   | 7,663                                            |                              |
| 4858.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 46,533      | 5,196        | 16       | 10,144 ;2.7@52;2.8@5 | 0                                                   | 9,053                                                          | 34                                                  | 5,111                                            |                              |
| 4859.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 71,764      | 4,753        | 903      | 23,402 ;2.7@52;2.8@5 | 0                                                   | 15,442                                                         | 0                                                   | 4                                                |                              |
| 4860.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069        | 73,861        | 66,224      | 9,685        | 0        | 13,711 ;2.7@52;2.8@5 | 0                                                   | 13,046                                                         | 0                                                   | 7,705                                            |                              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum<br>Pay | Other Pay            | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|-------------|----------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|----------------------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |             |                |                                |                          |                          | Regular Pay | Overtime Pay |                 |                      |                                                     |                                                                |                                                     |                                                              |                              |
| 4861.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 0           | 0            | 6,888           | -25 ;2.7@52;2.8@5    | 0                                                   | 0                                                              | 0                                                   | 0                                                            |                              |
| 4862.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 61,219      | 21,228       | 28              | 12,224 ;2.7@52;2.8@5 | 0                                                   | 11,199                                                         | 0                                                   | 5,690                                                        |                              |
| 4863.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 69,510      | 41,673       | 3,958           | 15,033 ;2.7@52;2.8@5 | 0                                                   | 14,619                                                         | 0                                                   | 8,069                                                        |                              |
| 4864.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 71,752      | 23,400       | 0               | 19,599 ;2.7@52;2.8@5 | 0                                                   | 14,990                                                         | 0                                                   | 6,286                                                        |                              |
| 4865.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 65,066      | 8,039        | 1,912           | 14,704 ;2.7@52;2.8@5 | 0                                                   | 13,626                                                         | 0                                                   | 5,943                                                        |                              |
| 4866.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 70,967      | 14,207       | 1,187           | 18,416 ;2.7@52;2.8@5 | 0                                                   | 13,087                                                         | 0                                                   | 5,269                                                        |                              |
| 4867.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 63,835      | 6,713        | 4,565           | 17,671 ;2.7@52;2.8@5 | 0                                                   | 14,448                                                         | 0                                                   | 6,342                                                        |                              |
| 4868.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 66,234      | 17,377       | 799             | 16,805 ;2.7@52;2.8@5 | 0                                                   | 13,097                                                         | 0                                                   | 6,335                                                        |                              |
| 4869.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 71,752      | 5,055        | 0               | 21,349 ;2.7@52;2.8@5 | 0                                                   | 14,674                                                         | 0                                                   | 3,795                                                        |                              |
| 4870.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 64,803      | 12,810       | 19              | 14,255 ;2.7@52;2.8@5 | 0                                                   | 12,750                                                         | 0                                                   | 6,293                                                        |                              |
| 4871.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 65,001      | 4,152        | 0               | 16,877 ;2.7@52;2.8@5 | 0                                                   | 13,761                                                         | 0                                                   | 18                                                           |                              |
| 4872.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 62,832      | 5,166        | 0               | 16,682 ;2.7@52;2.8@5 | 0                                                   | 13,554                                                         | 0                                                   | 5,802                                                        |                              |
| 4873.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 67,028      | 18,477       | 1,013           | 15,209 ;2.7@52;2.8@5 | 0                                                   | 13,001                                                         | 0                                                   | 6,328                                                        |                              |
| 4874.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 67,028      | 8,038        | 149             | 14,699 ;2.7@52;2.8@5 | 0                                                   | 11,975                                                         | 0                                                   | 6,072                                                        |                              |
| 4875.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 69,499      | 12,115       | 20              | 15,400 ;2.7@52;2.8@5 | 0                                                   | 12,916                                                         | 0                                                   | 5,619                                                        |                              |
| 4876.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 70,714      | 11,414       | 1,431           | 21,435 ;2.7@52;2.8@5 | 0                                                   | 14,423                                                         | 0                                                   | 5,936                                                        |                              |
| 4877.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 65,066      | 17,153       | 0               | 9,508 ;2.7@52;2.8@5  | 0                                                   | 12,810                                                         | 0                                                   | 6,964                                                        |                              |
| 4878.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 46,024      | 3,691        | 1,205           | 13,320 ;2.7@52;2.8@5 | 0                                                   | 8,145                                                          | 0                                                   | 3                                                            |                              |
| 4879.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 63,527      | 6,676        | 1,777           | 15,011 ;2.7@52;2.8@5 | 0                                                   | 12,093                                                         | 0                                                   | 5,407                                                        |                              |
| 4880.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 66,692      | 24,587       | 379             | 23,932 ;2.7@52;2.8@5 | 0                                                   | 15,161                                                         | 0                                                   | 0                                                            |                              |
| 4881.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 70,967      | 5,499        | 0               | 25,260 ;2.7@52;2.8@5 | 0                                                   | 15,488                                                         | 0                                                   | 6,342                                                        |                              |
| 4882.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 48,091      | 6,780        | 2,988           | 17,466 ;2.7@52;2.8@5 | 0                                                   | 8,985                                                          | 136                                                 | 6,175                                                        |                              |
| 4883.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 47,862      | 1,261        | 1,605           | 16,249 ;2.7@52;2.8@5 | 0                                                   | 9,399                                                          | 121                                                 | 351                                                          |                              |
| 4884.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 47,780      | 10,934       | 994             | 9,227 ;2.7@52;2.8@5  | 0                                                   | 8,781                                                          | 116                                                 | 7,783                                                        |                              |
| 4885.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 61,209      | 4,002        | 126             | 15,681 ;2.7@52;2.8@5 | 0                                                   | 11,872                                                         | 0                                                   | 5,269                                                        |                              |
| 4886.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 47,569      | 3,402        | 2,503           | 15,341 ;2.7@52;2.8@5 | 0                                                   | 8,292                                                          | 102                                                 | 14                                                           |                              |
| 4887.  |                               | Fire-Rescue | Lifeguard II   |                                | 61,069                   | 73,861                   | 40,389      | 571          | 326             | 11,765 ;2.7@52;2.8@5 | 0                                                   | 8,431                                                          | 16                                                  | 4,928                                                        |                              |
| 4888.  |                               | Fire-Rescue | Lifeguard III  |                                | 67,309                   | 81,390                   | 79,082      | 40,829       | 0               | 14,965 3.0% @ 50     | 0                                                   | 0                                                              | 11,077                                              | 19,272                                                       |                              |
| 4889.  |                               | Fire-Rescue | Lifeguard III  |                                | 67,309                   | 81,390                   | 77,516      | 64,853       | 0               | 35,843 3.0% @ 50     | 0                                                   | 20,318                                                         | 10,589                                              | 8,921                                                        |                              |
| 4890.  |                               | Fire-Rescue | Lifeguard III  |                                | 67,309                   | 81,390                   | 76,734      | 58,653       | 1,756           | 18,330 3.0% @ 50     | 0                                                   | 0                                                              | 12,499                                              | 19,272                                                       |                              |
| 4891.  |                               | Fire-Rescue | Lifeguard III  |                                | 67,309                   | 81,390                   | 79,082      | 21,229       | 6,836           | 34,283 3.0% @ 50     | 0                                                   | 0                                                              | 11,492                                              | 9,025                                                        |                              |
| 4892.  |                               | Fire-Rescue | Lifeguard III  |                                | 67,309                   | 81,390                   | 79,069      | 39,467       | 5,246           | 26,494 3.0% @ 50     | 0                                                   | 0                                                              | 12,227                                              | 13,528                                                       |                              |
| 4893.  |                               | Fire-Rescue | Lifeguard III  |                                | 67,309                   | 81,390                   | 5,504       | 0            | 1,431           | 3.0% @ 50            | 0                                                   | 0                                                              | 611                                                 | 526                                                          |                              |
| 4894.  |                               | Fire-Rescue | Lifeguard III  |                                | 67,309                   | 81,390                   | 79,082      | 39,721       | 12,499          | 39,286 3.0% @ 50     | 0                                                   | 1,454                                                          | 12,860                                              | 5,269                                                        |                              |
| 4895.  |                               | Fire-Rescue | Lifeguard III  |                                | 67,309                   | 81,390                   | 59,282      | 45,753       | 1,376           | 6,767 3.0% @ 50      | 0                                                   | 0                                                              | 11,238                                              | 19,624                                                       |                              |
| 4896.  |                               | Fire-Rescue | Lifeguard III  |                                | 67,309                   | 81,390                   | 77,936      | 22,091       | 557             | 23,105 3.0% @ 50     | 0                                                   | 18,357                                                         | 6,983                                               | 5,999                                                        |                              |
| 4897.  |                               | Fire-Rescue | Lifeguard III  |                                | 67,309                   | 81,390                   | 79,082      | 20,216       | 1,832           | 22,068 3.0% @ 50     | 0                                                   | 0                                                              | 10,531                                              | 19,624                                                       |                              |
| 4898.  |                               | Fire-Rescue | Lifeguard III  |                                | 67,309                   | 81,390                   | 79,082      | 43,749       | 9,594           | 27,398 3.0% @ 50     | 0                                                   | 0                                                              | 12,832                                              | 15,653                                                       |                              |
| 4899.  |                               | Fire-Rescue | Lifeguard III  |                                | 67,309                   | 81,390                   | 79,082      | 52,544       | 728             | 19,647 3.0% @ 50     | 0                                                   | 19,224                                                         | 9,147                                               | 19,624                                                       |                              |
| 4900.  |                               | Fire-Rescue | Lifeguard III  |                                | 67,309                   | 81,390                   | 79,082      | 47,883       | 0               | 28,866 3.0% @ 50     | 0                                                   | 19,317                                                         | 9,052                                               | 8,057                                                        |                              |
| 4901.  |                               | Fire-Rescue | Lifeguard III  |                                | 67,309                   | 81,390                   | 74,535      | 28,310       | 7,385           | 18,222 3.0% @ 50     | 0                                                   | 0                                                              | 11,158                                              | 19,624                                                       |                              |
| 4902.  |                               | Fire-Rescue | Lifeguard III  |                                | 67,309                   | 81,390                   | 79,082      | 58,208       | 0               | 24,815 3.0% @ 50     | 0                                                   | 20,103                                                         | 9,758                                               | 19,272                                                       |                              |
| 4903.  |                               | Fire-Rescue | Lifeguard III  |                                | 67,309                   | 81,390                   | 79,069      | 36,745       | 3,243           | 13,049 3.0% @ 50     | 0                                                   | 17,982                                                         | 7,959                                               | 19,624                                                       |                              |
| 4904.  |                               | Fire-Rescue | Lifeguard III  |                                | 67,309                   | 81,390                   | 59,125      | 19,009       | 2,462           | 14,833 3.0% @ 50     | 0                                                   | 17,225                                                         | 6,887                                               | 8,983                                                        |                              |
| 4905.  |                               | Fire-Rescue | Lifeguard III  |                                | 67,309                   | 81,390                   | 79,082      | 6,684        | 0               | 23,996 3.0% @ 50     | 0                                                   | 18,697                                                         | 6,293                                               | 8,534                                                        |                              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification           | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |           |                     |
|--------|-------------------------------|-------------|--------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-----------|---------------------|
|        |                               |             |                          |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              | Other Pay | Employer's<br>Share |
| 4906.  |                               | Fire-Rescue | Lifeguard III            |                                | 67,309        | 81,390        | 79,056      | 45,673       | 2,165    | 14,507                                              | 3.0% @ 50                                                      | 0                                                            | 18,066                       | 8,506     | 19,624              |
| 4907.  |                               | Fire-Rescue | Lifeguard III            |                                | 67,309        | 81,390        | 73,083      | 49,073       | 0        | 36,192                                              | 3.0% @ 50                                                      | 0                                                            | 17,127                       | 8,823     | 25                  |
| 4908.  |                               | Fire-Rescue | Lifeguard III            |                                | 67,309        | 81,390        | 78,286      | 29,443       | 0        | 22,750                                              | 3.0% @ 50                                                      | 0                                                            | 17,643                       | 7,897     | 11,947              |
| 4909.  |                               | Fire-Rescue | Lifeguard III            |                                | 67,309        | 81,390        | 79,056      | 5,858        | 168      | 34,572                                              | 3.0% @ 50                                                      | 0                                                            | 18,248                       | 6,256     | 18                  |
| 4910.  |                               | Fire-Rescue | Lifeguard III            |                                | 67,309        | 81,390        | 79,069      | 65,911       | 0        | 10,619                                              | 3.0% @ 50                                                      | 0                                                            | 18,115                       | 9,365     | 19,624              |
| 4911.  |                               | Fire-Rescue | Lifeguard III            |                                | 67,309        | 81,390        | 75,090      | 21,760       | 0        | 19,975                                              | 3.0% @ 50                                                      | 0                                                            | 15,586                       | 6,315     | 18                  |
| 4912.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 78,444      | 57,706       | 359      | 23,773                                              | 3.0% @ 50                                                      | 0                                                            | 19,696                       | 9,888     | 19,272              |
| 4913.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 82,527      | 37,219       | 0        | 33,549                                              | 3.0% @ 50                                                      | 0                                                            | 21,813                       | 9,595     | 8,894               |
| 4914.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 90,686      | 40,701       | 6,219    | 40,722                                              | 3.0% @ 50                                                      | 0                                                            | 21,154                       | 10,193    | 18                  |
| 4915.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 90,686      | 51,468       | 457      | 31,100                                              | 3.0% @ 50                                                      | 0                                                            | 0                            | 13,277    | 973                 |
| 4916.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 46,707      | 2,606        | 0        | 11,269                                              | 3.0% @ 50                                                      | 0                                                            | 0                            | 10,293    | 15,737              |
| 4917.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 72,640      | 26,276       | 0        | 17,739                                              | 3.0% @ 50                                                      | 0                                                            | 16,668                       | 7,024     | 14,490              |
| 4918.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 89,606      | 45,738       | 16,804   | 13,342                                              | 3.0% @ 50                                                      | 0                                                            | 0                            | 13,298    | 19,624              |
| 4919.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 89,808      | 15,613       | 479      | 25,947                                              | 3.0% @ 50                                                      | 0                                                            | 19,942                       | 7,736     | 9,025               |
| 4920.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 87,610      | 17,988       | 2,372    | 46,911                                              | 3.0% @ 50                                                      | 0                                                            | 22,948                       | 8,762     | 18                  |
| 4921.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 90,686      | 9,375        | 1,100    | 14,161                                              | 3.0% @ 50                                                      | 0                                                            | 20,819                       | 6,943     | 19,624              |
| 4922.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 90,618      | 43,052       | 4,497    | 43,653                                              | 3.0% @ 50                                                      | 0                                                            | 23,541                       | 10,440    | 18                  |
| 4923.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 90,652      | 37,285       | 0        | 22,587                                              | 3.0% @ 50                                                      | 0                                                            | 20,178                       | 9,039     | 7,522               |
| 4924.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 88,882      | 48,105       | 539      | 22,163                                              | 3.0% @ 50                                                      | 0                                                            | 0                            | 13,312    | 19,624              |
| 4925.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 90,686      | 56,117       | 3,682    | 32,144                                              | 3.0% @ 50                                                      | 0                                                            | 22,217                       | 10,689    | 8,315               |
| 4926.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 89,581      | 70,527       | 0        | 34,707                                              | 3.0% @ 50                                                      | 0                                                            | 21,352                       | 11,282    | 973                 |
| 4927.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 90,703      | 3,985        | 314      | 24,727                                              | 3.0% @ 50                                                      | 0                                                            | 20,025                       | 6,771     | 6,501               |
| 4928.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 90,652      | 12,041       | 619      | 16,679                                              | 3.0% @ 50                                                      | 0                                                            | 20,017                       | 7,225     | 19,624              |
| 4929.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 88,781      | 9,927        | 1,568    | 4,081                                               | 3.0% @ 50                                                      | 0                                                            | 17,657                       | 6,273     | 19,624              |
| 4930.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 90,686      | 46,385       | 468      | 27,077                                              | 3.0% @ 50                                                      | 0                                                            | 20,127                       | 9,786     | 13,503              |
| 4931.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 90,652      | 24,084       | 2,137    | 25,184                                              | 3.0% @ 50                                                      | 0                                                            | 19,929                       | 8,230     | 7,998               |
| 4932.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 80,019      | 50,804       | 2,115    | 14,086                                              | 3.0% @ 50                                                      | 0                                                            | 17,872                       | 8,832     | 19,624              |
| 4933.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 88,793      | 13,239       | 974      | 24,481                                              | 3.0% @ 50                                                      | 0                                                            | 18,626                       | 6,866     | 18                  |
| 4934.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 88,793      | 44,545       | 6,832    | 23,038 ;2.7@52;2.8@5                                | 0                                                              | 17,884                                                       | 9,409                        | 6,325     |                     |
| 4935.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 84,385      | 11,601       | 978      | 17,256                                              | 3.0% @ 50                                                      | 0                                                            | 17,077                       | 6,485     | 6,284               |
| 4936.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 88,782      | 33,658       | 5,950    | 24,149                                              | 3.0% @ 50                                                      | 0                                                            | 18,563                       | 8,724     | 5,672               |
| 4937.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 73,220      | 1,262        | 25       | 18,989                                              | 3.0% @ 50                                                      | 0                                                            | 18,848                       | 5,861     | 18                  |
| 4938.  |                               | Fire-Rescue | Lifeguard Sergeant       |                                | 77,397        | 93,579        | 85,140      | 12,486       | 48       | 15,458 ;2.7@52;2.8@5                                | 0                                                              | 15,657                                                       | 0                            | 7,885     |                     |
| 4939.  |                               | Fire-Rescue | Management Intern        |                                | 33,904        | 43,722        | 1,014       | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 38        | 0                   |
| 4940.  |                               | Fire-Rescue | Management Intern        |                                | 33,904        | 43,722        | 507         | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 19        | 0                   |
| 4941.  |                               | Fire-Rescue | Management Trainee       |                                | 49,774        | 60,091        | 47,798      | 749          | 0        | 4,743                                               | 1.0% @ 55                                                      | 0                                                            | 5,025                        | 485       | 6,841               |
| 4942.  |                               | Fire-Rescue | Marine Mechanic          |                                | 53,768        | 64,480        | 61,492      | 8,754        | 0        | 6,064                                               | 2.5% @ 55                                                      | 0                                                            | 7,825                        | 4,250     | 6,106               |
| 4943.  |                               | Fire-Rescue | Marine Mechanic          |                                | 53,768        | 64,480        | 0           | 0            | 0        | 909                                                 | N/A                                                            | 0                                                            | 0                            | 0         | 11,452              |
| 4944.  |                               | Fire-Rescue | Marine Safety Captain    |                                | 103,854       | 125,341       | 122,012     | 0            | 8,663    | 16,747                                              | 3.0% @ 50                                                      | 0                                                            | 26,475                       | 8,863     | 21,562              |
| 4945.  |                               | Fire-Rescue | Marine Safety Lieutenant |                                | 88,899        | 107,328       | 104,275     | 30,451       | 8,901    | 54,984                                              | 3.0% @ 50                                                      | 0                                                            | 26,033                       | 11,168    | 18                  |
| 4946.  |                               | Fire-Rescue | Marine Safety Lieutenant |                                | 88,899        | 107,328       | 100,647     | 20,494       | 7,095    | 16,324                                              | 3.0% @ 50                                                      | 0                                                            | 0                            | 12,125    | 8,069               |
| 4947.  |                               | Fire-Rescue | Marine Safety Lieutenant |                                | 88,899        | 107,328       | 104,242     | 27,000       | 13,852   | 29,387                                              | 3.0% @ 50                                                      | 0                                                            | 0                            | 14,162    | 8,983               |
| 4948.  |                               | Fire-Rescue | Marine Safety Lieutenant |                                | 88,899        | 107,328       | 104,259     | 108,529      | 8,256    | 50,456                                              | 3.0% @ 50                                                      | 0                                                            | 0                            | 19,831    | 18                  |
| 4949.  |                               | Fire-Rescue | Marine Safety Lieutenant |                                | 88,899        | 107,328       | 104,275     | 37,303       | 0        | 17,605                                              | 3.0% @ 50                                                      | 0                                                            | 22,115                       | 9,267     | 8,012               |
| 4950.  |                               | Fire-Rescue | Marine Safety Lieutenant |                                | 88,899        | 107,328       | 102,310     | 57,121       | 5,591    | 20,490                                              | 3.0% @ 50                                                      | 0                                                            | 24,006                       | 11,321    | 19,624              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification                            | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|-------------|-------------------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |             |                                           |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 4951.  |                               | Fire-Rescue | Organization Effectiveness Specialist III |                                | 72,613                   | 87,797                   | 85,465                | 0            | 5,276           | 9,977     | 2.5% @ 55                                           | 0                                                | 11,843                                          | 5,490                        | 0                                                |
| 4952.  |                               | Fire-Rescue | Payroll Specialist II                     |                                | 49,026                   | 59,218                   | 57,640                | 0            | 4,121           | 7,539     | 2.5% @ 55                                           | 0                                                | 0                                               | 6,278                        | 22,042                                           |
| 4953.  |                               | Fire-Rescue | Payroll Specialist II                     |                                | 49,026                   | 59,218                   | 34,742                | 0            | 250             | 27,131    | 1.0% @ 55                                           | 0                                                | 3,281                                           | 346                          | 672                                              |
| 4954.  |                               | Fire-Rescue | Payroll Specialist II                     |                                | 49,026                   | 59,218                   | 57,640                | 178          | 2,686           | 16,882    | 1.0% @ 55                                           | 0                                                | 7,851                                           | 712                          | 5,395                                            |
| 4955.  |                               | Fire-Rescue | Payroll Specialist II                     |                                | 49,026                   | 59,218                   | 57,640                | 0            | 0               | 19,118    | N/A                                                 | 0                                                | 0                                               | 0                            | 1,071                                            |
| 4956.  |                               | Fire-Rescue | Payroll Specialist II                     |                                | 49,026                   | 59,218                   | 48,106                | 0            | 645             | 4,099     | 1.0% @ 55                                           | 0                                                | 7,499                                           | 530                          | 13,547                                           |
| 4957.  |                               | Fire-Rescue | Payroll Specialist II                     |                                | 49,026                   | 59,218                   | 47,312                | 0            | 0               | 7,036     | 1.0% @ 55                                           | 0                                                | 6,416                                           | 545                          | 6,256                                            |
| 4958.  |                               | Fire-Rescue | Payroll Supervisor                        |                                | 56,243                   | 68,058                   | 25,177                | 648          | 6,840           | 4,758     | 2.5% @ 55                                           | 0                                                | 0                                               | 2,674                        | 3,205                                            |
| 4959.  |                               | Fire-Rescue | Payroll Supervisor                        |                                | 56,243                   | 68,058                   | 51,169                | 272          | 5,117           | 20,546    | 2.5% @ 55                                           | 0                                                | 9,933                                           | 4,665                        | 22,042                                           |
| 4960.  |                               | Fire-Rescue | Police Detective                          |                                | 96,200                   | 116,230                  | 35,266                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 4961.  |                               | Fire-Rescue | Police Detective                          |                                | 96,200                   | 116,230                  | 32,597                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 4962.  |                               | Fire-Rescue | Police Detective                          |                                | 96,200                   | 116,230                  | 48,882                | 798          | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 4963.  |                               | Fire-Rescue | Program Coordinator                       |                                | 32,344                   | 194,043                  | 43,419                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 4964.  |                               | Fire-Rescue | Program Coordinator                       |                                | 32,344                   | 194,043                  | 136,990               | 0            | 0               | -420      | 1.0% @ 55                                           | 0                                                | 21,424                                          | 1,369                        | 0                                                |
| 4965.  |                               | Fire-Rescue | Program Coordinator                       |                                | 32,344                   | 194,043                  | 103,797               | 0            | 0               | -8        | 2.5% @ 55                                           | 0                                                | 13,350                                          | 6,279                        | 14,624                                           |
| 4966.  |                               | Fire-Rescue | Program Coordinator                       |                                | 32,344                   | 194,043                  | 115,097               | 0            | 14,633          | -335      | 1.0% @ 55                                           | 0                                                | 12,101                                          | 1,151                        | 15,285                                           |
| 4967.  |                               | Fire-Rescue | Program Manager                           |                                | 66,082                   | 243,048                  | 139,373               | 0            | 8,771           | 3,630     | 2.5% @ 55                                           | 0                                                | 0                                               | 8,695                        | 9,021                                            |
| 4968.  |                               | Fire-Rescue | Program Manager                           |                                | 66,082                   | 243,048                  | 140,234               | 0            | 9,465           | -3,331    | N/A                                                 | 0                                                | 0                                               | 0                            | 21,562                                           |
| 4969.  |                               | Fire-Rescue | Program Manager                           |                                | 66,082                   | 243,048                  | 136,277               | 0            | 0               | -376      | 1.0% @ 55                                           | 0                                                | 18,442                                          | 1,336                        | 18,176                                           |
| 4970.  |                               | Fire-Rescue | Program Manager                           |                                | 66,082                   | 243,048                  | 66,046                | 0            | 0               | 543       | 1.0% @ 55                                           | 0                                                | 6,820                                           | 644                          | 0                                                |
| 4971.  |                               | Fire-Rescue | Project Assistant                         |                                | 76,565                   | 92,248                   | 9,686                 | 0            | 0               | 69        | 1.0% @ 55                                           | 0                                                | 1,262                                           | 97                           | 32                                               |
| 4972.  |                               | Fire-Rescue | Project Officer I                         |                                | 88,192                   | 106,475                  | 92,956                | 727          | 0               | -4,696    | 1.0% @ 55                                           | 0                                                | 13,286                                          | 762                          | 16,042                                           |
| 4973.  |                               | Fire-Rescue | Project Officer II                        |                                | 101,650                  | 122,866                  | 119,427               | 0            | 0               | 2,737     | 2.5% @ 55                                           | 0                                                | 13,349                                          | 7,225                        | 8,968                                            |
| 4974.  |                               | Fire-Rescue | Quality Management Coordinator            |                                | 32,344                   | 194,043                  | 129,063               | 0            | 8,203           | 5,127     | 2.5% @ 55                                           | 0                                                | 17,337                                          | 4,118                        | 8,051                                            |
| 4975.  |                               | Fire-Rescue | Quality Management Coordinator            |                                | 32,344                   | 194,043                  | 129,063               | 0            | 8,203           | 9,441     | 1.0% @ 55                                           | 0                                                | 18,069                                          | 1,373                        | 193                                              |
| 4976.  |                               | Fire-Rescue | Senior Account Clerk                      |                                | 48,526                   | 58,552                   | 41,741                | 2,624        | 3,361           | 16,114    | 2.5% @ 55                                           | 0                                                | 6,370                                           | 3,529                        | 6,195                                            |
| 4977.  |                               | Fire-Rescue | Senior Clerk/Typist                       |                                | 47,715                   | 57,554                   | 54,743                | 0            | 0               | -4,145    | 2.5% @ 55                                           | 0                                                | 6,599                                           | 3,061                        | 22,042                                           |
| 4978.  |                               | Fire-Rescue | Senior Code Compliance Supervisor         |                                | 65,541                   | 78,686                   | 66,798                | 3,536        | 0               | 2,890     | 2.5% @ 55                                           | 0                                                | 0                                               | 7,027                        | 9,301                                            |
| 4979.  |                               | Fire-Rescue | Senior Management Analyst                 |                                | 80,059                   | 96,803                   | 69,519                | 3,750        | 0               | -4,328    | 1.0% @ 55                                           | 0                                                | 8,474                                           | 691                          | 22,042                                           |
| 4980.  |                               | Fire-Rescue | Senior Management Analyst                 |                                | 80,059                   | 96,803                   | 61,333                | 15,146       | 0               | 287       | 1.0% @ 55                                           | 0                                                | 6,999                                           | 767                          | 7,617                                            |
| 4981.  |                               | Fire-Rescue | Senior Public Information Officer         |                                | 74,339                   | 89,835                   | 85,946                | 10,841       | 0               | -3,957    | 2.5% @ 55                                           | 0                                                | 11,630                                          | 5,613                        | 22,042                                           |
| 4982.  |                               | Fire-Rescue | Student Intern                            |                                | 22,797                   | 35,610                   | 5,578                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 209                          | 0                                                |
| 4983.  |                               | Fire-Rescue | Student Intern                            |                                | 22,797                   | 35,610                   | 1,174                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 44                           | 0                                                |
| 4984.  |                               | Fire-Rescue | Student Intern                            |                                | 22,797                   | 35,610                   | 3,699                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 139                          | 0                                                |
| 4985.  |                               | Fire-Rescue | Student Intern                            |                                | 22,797                   | 35,610                   | 5,582                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 209                          | 0                                                |
| 4986.  |                               | Fire-Rescue | Student Intern                            |                                | 22,797                   | 35,610                   | 2,047                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 77                           | 0                                                |
| 4987.  |                               | Fire-Rescue | Student Intern                            |                                | 22,797                   | 35,610                   | 4,601                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 173                          | 0                                                |
| 4988.  |                               | Fire-Rescue | Student Intern                            |                                | 22,797                   | 35,610                   | 4,001                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 150                          | 0                                                |
| 4989.  |                               | Fire-Rescue | Student Intern                            |                                | 22,797                   | 35,610                   | 3,495                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 131                          | 0                                                |
| 4990.  |                               | Fire-Rescue | Student Intern                            |                                | 22,797                   | 35,610                   | 5,171                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 194                          | 0                                                |
| 4991.  |                               | Fire-Rescue | Student Intern                            |                                | 22,797                   | 35,610                   | 4,695                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 176                          | 0                                                |
| 4992.  |                               | Fire-Rescue | Student Intern                            |                                | 22,797                   | 35,610                   | 4,275                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 160                          | 0                                                |
| 4993.  |                               | Fire-Rescue | Student Intern                            |                                | 22,797                   | 35,610                   | 5,175                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 194                          | 0                                                |
| 4994.  |                               | Fire-Rescue | Student Intern                            |                                | 22,797                   | 35,610                   | 4,989                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 187                          | 0                                                |
| 4995.  |                               | Fire-Rescue | Student Intern                            |                                | 22,797                   | 35,610                   | 5,185                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 209                          | 0                                                |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department  | Classification | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|-------------|----------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |             |                |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |
| 4996.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 4,822       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 181                                                          | 0                            |
| 4997.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 4,167       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 156                                                          | 0                            |
| 4998.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 4,777       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 179                                                          | 0                            |
| 4999.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 22,742      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 853                                                          | 0                            |
| 5000.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 20,082      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 753                                                          | 0                            |
| 5001.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 14,318      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 537                                                          | 0                            |
| 5002.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 19,596      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 735                                                          | 0                            |
| 5003.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 21,331      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 800                                                          | 0                            |
| 5004.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 6,207       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 233                                                          | 0                            |
| 5005.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 9,629       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 361                                                          | 0                            |
| 5006.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 11,442      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 429                                                          | 0                            |
| 5007.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 4,717       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 177                                                          | 0                            |
| 5008.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 6,530       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 245                                                          | 0                            |
| 5009.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 14,447      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 542                                                          | 0                            |
| 5010.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 16,489      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 618                                                          | 0                            |
| 5011.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 15,390      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 577                                                          | 0                            |
| 5012.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 3,423       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 128                                                          | 0                            |
| 5013.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 14,641      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 549                                                          | 0                            |
| 5014.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 1,164       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 44                                                           | 0                            |
| 5015.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 9,379       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 352                                                          | 0                            |
| 5016.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 16,956      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 636                                                          | 0                            |
| 5017.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 3,922       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 147                                                          | 0                            |
| 5018.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 4,904       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 184                                                          | 0                            |
| 5019.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 5,223       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 196                                                          | 0                            |
| 5020.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 4,350       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 163                                                          | 0                            |
| 5021.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 4,470       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 168                                                          | 0                            |
| 5022.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 4,779       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 179                                                          | 0                            |
| 5023.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 4,500       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 169                                                          | 0                            |
| 5024.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 5,150       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 193                                                          | 0                            |
| 5025.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 5,005       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 188                                                          | 0                            |
| 5026.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 4,393       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 165                                                          | 0                            |
| 5027.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 4,160       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 156                                                          | 0                            |
| 5028.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 4,213       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 158                                                          | 0                            |
| 5029.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 4,350       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 163                                                          | 0                            |
| 5030.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 4,893       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 183                                                          | 0                            |
| 5031.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 3,466       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 130                                                          | 0                            |
| 5032.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 4,575       | 51           | 0        | 0         | N/A                                                 | 0                                                              | 173                                                          | 0                            |
| 5033.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 4,596       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 172                                                          | 0                            |
| 5034.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 6,047       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 227                                                          | 0                            |
| 5035.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 419         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 16                                                           | 0                            |
| 5036.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 9,433       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 354                                                          | 0                            |
| 5037.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 9,433       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 354                                                          | 0                            |
| 5038.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 4,898       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 184                                                          | 0                            |
| 5039.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 5,445       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 204                                                          | 0                            |
| 5040.  |                               | Fire-Rescue | Student Intern |                                | 22,797        | 35,610        | 4,934       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 185                                                          | 0                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification                  | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                                    | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|------------------|---------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------------------|------------------------------|--------|
|        |                               |                  |                                 |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Compensation<br>Plan:<br>Employer's<br>Contribution<br>Plan |                              |        |
| 5041.  |                               | Fire-Rescue      | Student Intern                  |                                | 22,797                   | 35,610                   | 5,995                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                           | 225                          | 0      |
| 5042.  |                               | Fire-Rescue      | Student Intern                  |                                | 22,797                   | 35,610                   | 1,387                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                           | 52                           | 0      |
| 5043.  |                               | Fire-Rescue      | Student Intern                  |                                | 22,797                   | 35,610                   | 5,136                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                           | 193                          | 0      |
| 5044.  |                               | Fire-Rescue      | Student Intern                  |                                | 22,797                   | 35,610                   | 3,360                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                           | 126                          | 0      |
| 5045.  |                               | Fire-Rescue      | Student Intern                  |                                | 22,797                   | 35,610                   | 1,678                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                           | 63                           | 0      |
| 5046.  |                               | Fire-Rescue      | Student Intern                  |                                | 22,797                   | 35,610                   | 770                   | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                           | 29                           | 0      |
| 5047.  |                               | Fire-Rescue      | Student Intern                  |                                | 22,797                   | 35,610                   | 2,039                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                           | 76                           | 0      |
| 5048.  |                               | Fire-Rescue      | Student Intern                  |                                | 22,797                   | 35,610                   | 325                   | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                           | 12                           | 0      |
| 5049.  |                               | Fire-Rescue      | Student Intern                  |                                | 22,797                   | 35,610                   | 231                   | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                           | 9                            | 0      |
| 5050.  |                               | Fire-Rescue      | Student Intern                  |                                | 22,797                   | 35,610                   | 1,738                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                           | 65                           | 0      |
| 5051.  |                               | Fire-Rescue      | Student Intern                  |                                | 22,797                   | 35,610                   | 3,766                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                           | 141                          | 0      |
| 5052.  |                               | Fire-Rescue      | Student Intern                  |                                | 22,797                   | 35,610                   | 406                   | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                           | 15                           | 0      |
| 5053.  |                               | Fire-Rescue      | Student Intern                  |                                | 22,797                   | 35,610                   | 762                   | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                           | 29                           | 0      |
| 5054.  |                               | General Services | Account Clerk                   |                                | 42,411                   | 51,022                   | 48,313                | 0            | 0               | 2,054     | 1.0% @ 55                                           | 0                                                | 5,389                                                       | 483                          | 9,531  |
| 5055.  |                               | General Services | Account Clerk                   |                                | 42,411                   | 51,022                   | 47,813                | 366          | 0               | 12,118    | 1.0% @ 55                                           | 0                                                | 6,545                                                       | 487                          | 18     |
| 5056.  |                               | General Services | Administrative Aide II          |                                | 57,450                   | 69,243                   | 63,136                | 0            | 0               | 11,529    | 1.0% @ 55                                           | 0                                                | 9,024                                                       | 631                          | 18     |
| 5057.  |                               | General Services | Administrative Aide II          |                                | 57,450                   | 69,243                   | 56,829                | 6,132        | 0               | 3,526     | 1.0% @ 55                                           | 0                                                | 7,504                                                       | 659                          | 13,161 |
| 5058.  |                               | General Services | Apprentice I - Fleet Technician |                                | 43,493                   | 57,990                   | 49,339                | 905          | 1,037           | 2,792     | 1.0% @ 55                                           | 0                                                | 3,821                                                       | 512                          | 8,192  |
| 5059.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 58,762                | 0            | 0               | 626       | 2.5% @ 55                                           | 0                                                | 0                                                           | 5,458                        | 21,569 |
| 5060.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 58,762                | 0            | 0               | 4,937     | 2.5% @ 55                                           | 0                                                | 7,211                                                       | 3,555                        | 1,977  |
| 5061.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 5,030                 | 359          | 0               | -77       | 2.5% @ 55                                           | 0                                                | 7,516                                                       | 3,607                        | 16,451 |
| 5062.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 57,091                | 0            | 2,395           | -111      | 2.5% @ 55                                           | 0                                                | 0                                                           | 5,486                        | 16,777 |
| 5063.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 58,750                | 11,552       | 0               | 2,944     | 2.5% @ 55                                           | 0                                                | 7,117                                                       | 4,431                        | 21,792 |
| 5064.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 58,762                | 2,769        | 1,644           | 1,379     | 2.5% @ 55                                           | 0                                                | 0                                                           | 5,729                        | 16,641 |
| 5065.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 58,762                | 12,766       | 0               | 6,818     | 2.5% @ 55                                           | 0                                                | 8,449                                                       | 2,256                        | 7,816  |
| 5066.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 58,283                | 0            | 0               | 11,875    | 2.5% @ 55                                           | 0                                                | 9,013                                                       | 3,703                        | 7,825  |
| 5067.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 18,053                | 0            | 0               | 830       | 1.0% @ 55                                           | 0                                                | 4,247                                                       | 399                          | 5,955  |
| 5068.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 58,762                | 18,654       | 76              | 682       | 1.0% @ 55                                           | 0                                                | 8,219                                                       | 784                          | 14,777 |
| 5069.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 58,762                | 2,041        | 0               | 6,145     | 1.0% @ 55                                           | 0                                                | 6,482                                                       | 621                          | 6,469  |
| 5070.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 58,762                | 1,666        | 275             | -152      | N/A                                                 | 0                                                | 0                                                           | 0                            | 12,951 |
| 5071.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 861                   | 0            | 0               | 126       | 1.0% @ 55                                           | 0                                                | 322                                                         | 22                           | 325    |
| 5072.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 58,762                | 5,381        | 0               | 4,767     | 1.0% @ 55                                           | 0                                                | 6,331                                                       | 659                          | 7,769  |
| 5073.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 58,116                | 0            | 0               | -5,911    | 1.0% @ 55                                           | 0                                                | 6,925                                                       | 522                          | 21,792 |
| 5074.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 45,890                | 8,164        | 0               | 3,145     | 1.0% @ 55                                           | 0                                                | 6,626                                                       | 540                          | 10,479 |
| 5075.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 38,670                | 372          | 0               | 191       | N/A                                                 | 0                                                | 0                                                           | 0                            | 5,383  |
| 5076.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 48,631                | 14,548       | 0               | -322      | 1.0% @ 55                                           | 0                                                | 3,417                                                       | 630                          | 7,617  |
| 5077.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 38,037                | 2,128        | 0               | 726       | 1.0% @ 55                                           | 0                                                | 1,718                                                       | 1,028                        | 2,234  |
| 5078.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 6,478                 | 607          | 256             | 564       | 1.0% @ 55                                           | 0                                                | 937                                                         | 66                           | 2,060  |
| 5079.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 15,348                | 302          | 866             | 398       | 1.0% @ 55                                           | 0                                                | 1,481                                                       | 156                          | 2,217  |
| 5080.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 5,627                 | 0            | 176             | 267       | 1.0% @ 55                                           | 0                                                | 659                                                         | 59                           | 0      |
| 5081.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 12,460                | 119          | 211             | 515       | 1.0% @ 55                                           | 0                                                | 2,345                                                       | 193                          | 2,234  |
| 5082.  |                               | General Services | Assistant Fleet Technician      |                                | 52,250                   | 62,275                   | 18,086                | 1,095        | 211             | 506       | 1.0% @ 55                                           | 0                                                | 1,997                                                       | 199                          | 2,120  |
| 5083.  |                               | General Services | Assistant Management Analyst    |                                | 60,008                   | 72,925                   | 62,681                | 73           | 2,612           | 9,085     | 2.5% @ 55                                           | 0                                                | 8,284                                                       | 1,961                        | 2,620  |
| 5084.  |                               | General Services | Associate Management Analyst    |                                | 72,925                   | 88,130                   | 64,618                | 2,692        | 4,383           | 11,532    | 1.0% @ 55                                           | 0                                                | 8,745                                                       | 714                          | 18     |
| 5085.  |                               | General Services | Auto Parts Stock Clerk          |                                | 36,774                   | 44,387                   | 43,204                | 0            | 0               | 11,687    | 2.5% @ 55                                           | 0                                                | 5,987                                                       | 2,614                        | 18     |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification               | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------------|------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                  |                              |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                     |                                                  |                              |
| 5086.  |                               | General Services | Auto Parts Stock Clerk       |                                | 36,774        | 44,387        | 43,204      | 885          | 0        | 3,598     | 1.0% @ 55                                           | 0                                                              | 6,175                                               | 441                                              | 7,997                        |
| 5087.  |                               | General Services | Auto Parts Stock Clerk       |                                | 36,774        | 44,387        | 43,204      | 15,811       | 672      | 8,351     | 1.0% @ 55                                           | 0                                                              | 6,455                                               | 625                                              | 6,036                        |
| 5088.  |                               | General Services | Auto Parts Stock Clerk       |                                | 36,774        | 44,387        | 37,579      | 23,006       | 0        | 1,788     | 1.0% @ 55                                           | 0                                                              | 5,991                                               | 625                                              | 7,617                        |
| 5089.  |                               | General Services | Auto Parts Stock Clerk       |                                | 36,774        | 44,387        | 480         | 0            | 33       | 23        | 1.0% @ 55                                           | 0                                                              | 129                                                 | 5                                                | 0                            |
| 5090.  |                               | General Services | Auto Parts Stock Clerk       |                                | 36,774        | 44,387        | 4,243       | 1,061        | 0        | 320       | 1.0% @ 55                                           | 0                                                              | 353                                                 | 54                                               | 2                            |
| 5091.  |                               | General Services | Auto Parts Stock Clerk       |                                | 36,774        | 44,387        | 4,243       | 28           | 0        | 173       | 1.0% @ 55                                           | 0                                                              | 395                                                 | 45                                               | 967                          |
| 5092.  |                               | General Services | Auto Parts Stock Clerk       |                                | 36,774        | 44,387        | 1,414       | 0            | 0        | 67        | 1.0% @ 55                                           | 0                                                              | 179                                                 | 15                                               | 598                          |
| 5093.  |                               | General Services | Auto Parts Stock Clerk       |                                | 36,774        | 44,387        | 1,414       | 278          | 0        | 66        | 1.0% @ 55                                           | 0                                                              | 208                                                 | 18                                               | 0                            |
| 5094.  |                               | General Services | Body & Fender Mechanic       |                                | 57,886        | 69,410        | 67,290      | 330          | 0        | 153       | 2.5% @ 55                                           | 0                                                              | 654                                                 | 5,941                                            | 21,792                       |
| 5095.  |                               | General Services | Body & Fender Mechanic       |                                | 57,886        | 69,410        | 67,427      | 2,749        | 2,608    | 3,663     | 1.0% @ 55                                           | 0                                                              | 8,788                                               | 728                                              | 8,325                        |
| 5096.  |                               | General Services | Body & Fender Mechanic       |                                | 57,886        | 69,410        | 2,503       | 0            | 0        | 6,300     | 1.0% @ 55                                           | 0                                                              | 5,437                                               | 337                                              | 627                          |
| 5097.  |                               | General Services | Body & Fender Mechanic       |                                | 57,886        | 69,410        | 67,592      | 3,003        | 68       | 2,664     | 1.0% @ 55                                           | 0                                                              | 8,405                                               | 723                                              | 7,617                        |
| 5098.  |                               | General Services | Body & Fender Mechanic       |                                | 57,886        | 69,410        | 62,948      | 3,804        | 0        | 1,326     | 1.0% @ 55                                           | 0                                                              | 7,773                                               | 667                                              | 6,331                        |
| 5099.  |                               | General Services | Clerical Assistant II        |                                | 40,352        | 48,630        | 7,482       | 37           | 0        | -19       | 1.0% @ 55                                           | 0                                                              | 663                                                 | 74                                               | 872                          |
| 5100.  |                               | General Services | Department Director          |                                | 87,402        | 331,094       | 213,775     | 0            | 0        | 2,677     | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 1,000                        |
| 5101.  |                               | General Services | Deputy Director              |                                | 66,082        | 243,048       | 172,751     | 0            | 10,665   | -2,763    | 2.5% @ 55                                           | 0                                                              | 21,539                                              | 10,929                                           | 21,562                       |
| 5102.  |                               | General Services | Equipment Painter            |                                | 57,886        | 69,410        | 61,521      | 53           | 0        | 2,947     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 6,139                                            | 8,009                        |
| 5103.  |                               | General Services | Equipment Painter            |                                | 57,886        | 69,410        | 64,157      | 136          | 0        | -609      | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 7,617                        |
| 5104.  |                               | General Services | Equipment Trainer            |                                | 58,198        | 70,366        | 66,380      | 19,620       | 0        | -4,476    | 1.0% @ 55                                           | 0                                                              | 9,153                                               | 817                                              | 21,990                       |
| 5105.  |                               | General Services | Equipment Trainer            |                                | 58,198        | 70,366        | 66,958      | 17,672       | 236      | -2,907    | 1.0% @ 55                                           | 0                                                              | 6,596                                               | 819                                              | 14,061                       |
| 5106.  |                               | General Services | Fleet Attendant              |                                | 38,792        | 46,114        | 38,260      | 886          | 0        | 18,435    | 1.0% @ 55                                           | 0                                                              | 6,187                                               | 475                                              | 18                           |
| 5107.  |                               | General Services | Fleet Manager                |                                | 101,130       | 122,491       | 116,885     | 0            | 0        | -48       | 2.5% @ 55                                           | 0                                                              | 3,950                                               | 9,710                                            | 15,771                       |
| 5108.  |                               | General Services | Fleet Manager                |                                | 101,130       | 122,491       | 49,048      | 0            | 19,017   | 4,070     | 2.5% @ 55                                           | 0                                                              | 6,115                                               | 2,992                                            | 88                           |
| 5109.  |                               | General Services | Fleet Manager                |                                | 101,130       | 122,491       | 116,905     | 0            | 3,533    | 9,959     | 2.5% @ 55                                           | 0                                                              | 13,850                                              | 7,287                                            | 18                           |
| 5110.  |                               | General Services | Fleet Manager                |                                | 101,130       | 122,491       | 104,780     | 19,032       | 0        | 1,813     | 1.0% @ 55                                           | 0                                                              | 12,859                                              | 1,345                                            | 15,167                       |
| 5111.  |                               | General Services | Fleet Manager                |                                | 101,130       | 122,491       | 116,905     | 0            | 2,356    | -359      | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 17,513                       |
| 5112.  |                               | General Services | Fleet Manager                |                                | 101,130       | 122,491       | 79,960      | 405          | 0        | 2,645     | 1.0% @ 55                                           | 0                                                              | 10,875                                              | 807                                              | 21,708                       |
| 5113.  |                               | General Services | Fleet Parts Buyer            |                                | 54,621        | 66,144        | 64,392      | 22,322       | 0        | -2,174    | 2.5% @ 55                                           | 0                                                              | 0                                                   | 7,079                                            | 14,042                       |
| 5114.  |                               | General Services | Fleet Parts Buyer            |                                | 54,621        | 66,144        | 64,392      | 18,447       | 2,385    | 2,220     | 2.5% @ 55                                           | 0                                                              | 8,510                                               | 5,160                                            | 9,545                        |
| 5115.  |                               | General Services | Fleet Parts Buyer            |                                | 54,621        | 66,144        | 52,891      | 424          | 525      | 0         | 2.5% @ 55                                           | 0                                                              | 6,266                                               | 3,257                                            | 14,220                       |
| 5116.  |                               | General Services | Fleet Parts Buyer Supervisor |                                | 62,816        | 76,398        | 60,419      | 26,995       | 2,699    | 4,955     | 1.0% @ 55                                           | 0                                                              | 5,158                                               | 834                                              | 6,855                        |
| 5117.  |                               | General Services | Fleet Repair Supervisor      |                                | 85,800        | 103,854       | 97,995      | 3,467        | 6,228    | 22,718    | 2.5% @ 55                                           | 0                                                              | 13,056                                              | 7,183                                            | 18                           |
| 5118.  |                               | General Services | Fleet Repair Supervisor      |                                | 85,800        | 103,854       | 67,186      | 0            | 0        | -6,632    | 2.5% @ 55                                           | 0                                                              | 0                                                   | 8,516                                            | 21,998                       |
| 5119.  |                               | General Services | Fleet Repair Supervisor      |                                | 85,800        | 103,854       | 97,995      | 7,672        | 0        | -62       | 2.5% @ 55                                           | 0                                                              | 0                                                   | 9,527                                            | 21,792                       |
| 5120.  |                               | General Services | Fleet Repair Supervisor      |                                | 85,800        | 103,854       | 97,995      | 28,372       | 0        | -3,767    | 2.5% @ 55                                           | 0                                                              | 0                                                   | 10,414                                           | 22,042                       |
| 5121.  |                               | General Services | Fleet Repair Supervisor      |                                | 85,800        | 103,854       | 76,589      | 3,055        | 0        | 26        | 2.5% @ 55                                           | 0                                                              | 10,541                                              | 6,197                                            | 22,042                       |
| 5122.  |                               | General Services | Fleet Repair Supervisor      |                                | 85,800        | 103,854       | 97,995      | 28,395       | 1,809    | 8,030     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 11,191                                           | 8,574                        |
| 5123.  |                               | General Services | Fleet Repair Supervisor      |                                | 85,800        | 103,854       | 89,563      | 16,209       | 0        | 4,768     | 2.5% @ 55                                           | 0                                                              | 12,944                                              | 6,688                                            | 14,042                       |
| 5124.  |                               | General Services | Fleet Repair Supervisor      |                                | 85,800        | 103,854       | 86,176      | 76,836       | 4,380    | 21,621    | 2.5% @ 55                                           | 0                                                              | 14,038                                              | 11,305                                           | 9,545                        |
| 5125.  |                               | General Services | Fleet Repair Supervisor      |                                | 85,800        | 103,854       | 97,479      | 3,421        | 1,773    | -1,434    | 2.5% @ 55                                           | 0                                                              | 13,000                                              | 6,156                                            | 22,042                       |
| 5126.  |                               | General Services | Fleet Repair Supervisor      |                                | 85,800        | 103,854       | 75,096      | 2,059        | 0        | 11,532    | 1.0% @ 55                                           | 0                                                              | 11,056                                              | 874                                              | 21,802                       |
| 5127.  |                               | General Services | Fleet Team Leader            |                                | 71,427        | 87,651        | 53,915      | 4,252        | 172      | 28,022    | 2.5% @ 55                                           | 0                                                              | 0                                                   | 8,184                                            | 16,437                       |
| 5128.  |                               | General Services | Fleet Team Leader            |                                | 71,427        | 87,651        | 79,430      | 12,763       | 0        | 17,041    | 2.5% @ 55                                           | 0                                                              | 0                                                   | 9,446                                            | 16,777                       |
| 5129.  |                               | General Services | Fleet Team Leader            |                                | 71,427        | 87,651        | 82,705      | 0            | 3,579    | 4,722     | 1.0% @ 55                                           | 0                                                              | 11,939                                              | 874                                              | 16,777                       |
| 5130.  |                               | General Services | Fleet Team Leader            |                                | 71,427        | 87,651        | 76,109      | 29,165       | 0        | 9,066     | 1.0% @ 55                                           | 0                                                              | 9,551                                               | 1,124                                            | 21,792                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification    | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |           |        |
|--------|-------------------------------|------------------|-------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-----------|--------|
|        |                               |                  |                   |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              | Other Pay |        |
| 5131.  |                               | General Services | Fleet Team Leader |                                | 71,427        | 87,651        | 82,705      | 0            | 0        | 22,331                                              | 1.0% @ 55                                                      | 0                                                            | 14,137                       | 941       | 18     |
| 5132.  |                               | General Services | Fleet Team Leader |                                | 71,427        | 87,651        | 82,705      | 5,646        | 0        | 8,441                                               | 1.0% @ 55                                                      | 0                                                            | 12,519                       | 958       | 16,777 |
| 5133.  |                               | General Services | Fleet Team Leader |                                | 71,427        | 87,651        | 82,705      | 6,704        | 342      | 6,222                                               | 1.0% @ 55                                                      | 0                                                            | 13,170                       | 950       | 21,792 |
| 5134.  |                               | General Services | Fleet Team Leader |                                | 71,427        | 87,651        | 67,866      | 7,937        | 0        | 30,816                                              | 1.0% @ 55                                                      | 0                                                            | 12,571                       | 1,028     | 8,065  |
| 5135.  |                               | General Services | Fleet Team Leader |                                | 71,427        | 87,651        | 68,866      | 11,291       | 72       | 9,075                                               | 1.0% @ 55                                                      | 0                                                            | 8,341                        | 873       | 5,686  |
| 5136.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 52,430      | 233          | 3,950    | 4,791                                               | 2.5% @ 55                                                      | 0                                                            | 0                            | 6,200     | 7,839  |
| 5137.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 71,653      | 0            | 0        | 3,029                                               | 2.5% @ 55                                                      | 0                                                            | 0                            | 6,771     | 21,792 |
| 5138.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 71,652      | 4,320        | 0        | 7,835                                               | 2.5% @ 55                                                      | 0                                                            | 7,858                        | 4,606     | 15,340 |
| 5139.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 71,653      | 37,129       | 1,627    | 1,952                                               | 2.5% @ 55                                                      | 0                                                            | 8,125                        | 6,724     | 14,777 |
| 5140.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 71,653      | 0            | 0        | 11,152                                              | 2.5% @ 55                                                      | 0                                                            | 9,216                        | 4,335     | 18     |
| 5141.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 71,653      | 24,144       | 0        | 5,832                                               | 2.5% @ 55                                                      | 0                                                            | 9,695                        | 5,882     | 7,771  |
| 5142.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 68,886      | 10,138       | 0        | 2,847                                               | 2.5% @ 55                                                      | 0                                                            | 8,159                        | 5,057     | 21,792 |
| 5143.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 71,653      | 14,153       | 0        | 3,611                                               | 2.5% @ 55                                                      | 0                                                            | 9,462                        | 2,646     | 21,792 |
| 5144.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 623         | 0            | 0        | 1,167                                               | 2.5% @ 55                                                      | 0                                                            | 8,074                        | 2,165     | 14,777 |
| 5145.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 19,523      | 262          | 0        | 1,230                                               | 2.5% @ 55                                                      | 0                                                            | 9,148                        | 4,385     | 14,514 |
| 5146.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 15,482      | 887          | 1,380    | 5,315                                               | 2.5% @ 55                                                      | 0                                                            | 0                            | 7,002     | 7,825  |
| 5147.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 60,612      | 0            | 0        | 13,774                                              | 2.5% @ 55                                                      | 0                                                            | 10,179                       | 4,551     | 363    |
| 5148.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 14,170      | 2,593        | 3,884    | 1,365                                               | 2.5% @ 55                                                      | 0                                                            | 0                            | 1,446     | 2,051  |
| 5149.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 71,653      | 0            | 0        | 9,982                                               | 2.5% @ 55                                                      | 0                                                            | 4,928                        | 5,400     | 8,009  |
| 5150.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 1,450       | 500          | 1,599    | 9,225                                               | 2.5% @ 55                                                      | 0                                                            | 9,607                        | 4,525     | 1,658  |
| 5151.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 71,653      | 3,909        | 0        | -1,783                                              | 2.5% @ 55                                                      | 0                                                            | 9,555                        | 4,390     | 21,792 |
| 5152.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 18,676      | 4,989        | 0        | 11,893                                              | 2.5% @ 55                                                      | 0                                                            | 8,233                        | 4,787     | 211    |
| 5153.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 58,349      | 982          | 0        | 2,659                                               | 2.5% @ 55                                                      | 0                                                            | 7,095                        | 3,672     | 17,219 |
| 5154.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 71,653      | 2,272        | 3,736    | 12,506                                              | 2.5% @ 55                                                      | 0                                                            | 10,174                       | 4,805     | 576    |
| 5155.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 9,324       | 0            | 0        | 168                                                 | 2.5% @ 55                                                      | 0                                                            | 3,043                        | 921       | 7,250  |
| 5156.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 5,248       | 0            | 11,638   | 203                                                 | 2.5% @ 55                                                      | 0                                                            | 778                          | 322       | 333    |
| 5157.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 43,905      | 22,974       | 2,607    | 3,395                                               | 2.5% @ 55                                                      | 0                                                            | 10,781                       | 6,099     | 16,437 |
| 5158.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 0           | 0            | 458      | 755                                                 | N/A                                                            | 0                                                            | 0                            | 0         | 0      |
| 5159.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 0           | 0            | 0        | 43,584                                              | 2.5% @ 55                                                      | 0                                                            | 0                            | 0         | 0      |
| 5160.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 42,518      | 0            | 0        | 1,494                                               | 2.5% @ 55                                                      | 0                                                            | 9,075                        | 4,298     | 16,545 |
| 5161.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 71,653      | 5,482        | 58       | 11,152                                              | 2.5% @ 55                                                      | 0                                                            | 9,555                        | 4,670     | 18     |
| 5162.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 30,668      | 18,573       | 1,332    | -940                                                | 1.0% @ 55                                                      | 0                                                            | 10,485                       | 903       | 16,777 |
| 5163.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 56,413      | 525          | 0        | 1,121                                               | 1.0% @ 55                                                      | 0                                                            | 10,617                       | 725       | 16,777 |
| 5164.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 44,762      | 4,417        | 0        | 31,946                                              | 1.0% @ 55                                                      | 0                                                            | 4,441                        | 521       | 1,784  |
| 5165.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 61,961      | 0            | 0        | 11,262                                              | 1.0% @ 55                                                      | 0                                                            | 5,693                        | 706       | 18     |
| 5166.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 64,947      | 3,526        | 0        | 4,429                                               | 1.0% @ 55                                                      | 0                                                            | 10,846                       | 762       | 8,493  |
| 5167.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 29,966      | 0            | 0        | 1,267                                               | 1.0% @ 55                                                      | 0                                                            | 9,753                        | 748       | 21,792 |
| 5168.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 60,142      | 1,090        | 0        | -2,072                                              | 1.0% @ 55                                                      | 0                                                            | 6,916                        | 695       | 21,792 |
| 5169.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 71,676      | 2,100        | 592      | 1,749                                               | 1.0% @ 55                                                      | 0                                                            | 7,400                        | 725       | 15,084 |
| 5170.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 55,310      | 13,454       | 0        | -3,922                                              | 1.0% @ 55                                                      | 0                                                            | 6,211                        | 805       | 21,792 |
| 5171.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 71,653      | 2,703        | 0        | 7,340                                               | 1.0% @ 55                                                      | 0                                                            | 10,821                       | 788       | 9,036  |
| 5172.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 71,653      | 21,776       | 1,554    | 8,908                                               | 1.0% @ 55                                                      | 0                                                            | 8,757                        | 996       | 7,743  |
| 5173.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 23,091      | 2,136        | 0        | 2,141                                               | 1.0% @ 55                                                      | 0                                                            | 11,405                       | 773       | 14,777 |
| 5174.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 68,529      | 1,581        | 0        | 5,127                                               | 1.0% @ 55                                                      | 0                                                            | 6,845                        | 706       | 7,825  |
| 5175.  |                               | General Services | Fleet Technician  |                                | 63,315        | 75,941        | 71,653      | 32,199       | 73       | 1,321                                               | 1.0% @ 55                                                      | 0                                                            | 5,891                        | 1,030     | 13,721 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification                  | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum        | Other Pay | Applicable                                       | Retirement                   | Defined Benefit                  | Deferred | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------------|---------------------------------|--------------------------------|---------------|---------------|-------------|--------------|-----------------|-----------|--------------------------------------------------|------------------------------|----------------------------------|----------|------------------------------|
|        |                               |                  |                                 |                                | Minimum       | Maximum       | Regular Pay | Pay          | Pension Formula |           | Plan:<br>Employees'<br>Share Paid by<br>Employer | Plan:<br>Employer's<br>Share | /Defined<br>Contribution<br>Plan |          |                              |
| 5176.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 24,403      | 0            | 0               | 11,026    | 1.0% @ 55                                        | 0                            | 7,578                            | 745      | 962                          |
| 5177.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 58,801      | 12,325       | 1,864           | 10,400    | 1.0% @ 55                                        | 0                            | 7,750                            | 903      | 5,199                        |
| 5178.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 3,970       | 0            | 0               | 5,775     | 1.0% @ 55                                        | 0                            | 10,132                           | 711      | 5,859                        |
| 5179.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 71,638      | 23,559       | 0               | 2,984     | 1.0% @ 55                                        | 0                            | 9,472                            | 972      | 16,777                       |
| 5180.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 33,078      | 474          | 0               | 38,886    | 1.0% @ 55                                        | 0                            | 5,173                            | 330      | 18                           |
| 5181.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 71,670      | 6,557        | 0               | 7,947     | 1.0% @ 55                                        | 0                            | 10,804                           | 853      | 21,792                       |
| 5182.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 33,862      | 0            | 0               | 11,592    | N/A                                              | 0                            | 0                                | 0        | 505                          |
| 5183.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 42,635      | 22,310       | 1,490           | -858      | 1.0% @ 55                                        | 0                            | 6,349                            | 880      | 21,792                       |
| 5184.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 71,670      | 3,612        | 767             | 11,278    | 1.0% @ 55                                        | 0                            | 6,819                            | 751      | 18                           |
| 5185.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 58,926      | 9,707        | 1,295           | 6,901     | 1.0% @ 55                                        | 0                            | 9,640                            | 836      | 5,798                        |
| 5186.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 71,176      | 8,683        | 0               | 9,580     | 1.0% @ 55                                        | 0                            | 8,598                            | 836      | 6,106                        |
| 5187.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 68,516      | 10,222       | 0               | 4,809     | 1.0% @ 55                                        | 0                            | 6,124                            | 793      | 7,743                        |
| 5188.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 71,653      | 28,452       | 1,062           | 6,239     | 1.0% @ 55                                        | 0                            | 7,871                            | 1,004    | 7,530                        |
| 5189.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 36,818      | 4,482        | 5,016           | 2,868     | 1.0% @ 55                                        | 0                            | 7,380                            | 731      | 19,272                       |
| 5190.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 70,485      | 10,870       | 2,169           | 10,400    | 1.0% @ 55                                        | 0                            | 7,005                            | 893      | 6,063                        |
| 5191.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 71,550      | 16,560       | 22              | 11,992    | 1.0% @ 55                                        | 0                            | 7,630                            | 892      | 18                           |
| 5192.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 59,354      | 660          | 0               | 11,801    | 1.0% @ 55                                        | 0                            | 7,377                            | 671      | 6,106                        |
| 5193.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 71,534      | 18,220       | 1,508           | 16,389    | 1.0% @ 55                                        | 0                            | 10,618                           | 967      | 18                           |
| 5194.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 71,415      | 26,805       | 4               | 12,374    | 1.0% @ 55                                        | 0                            | 8,538                            | 997      | 4                            |
| 5195.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 67,537      | 32,974       | 0               | 2,328     | 1.0% @ 55                                        | 0                            | 7,976                            | 1,019    | 14,577                       |
| 5196.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 52,593      | 37,756       | 4,661           | 9,131     | 1.0% @ 55                                        | 0                            | 7,160                            | 1,151    | 6,106                        |
| 5197.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 58,855      | 0            | 0               | 103       | 1.0% @ 55                                        | 0                            | 7,955                            | 591      | 21,907                       |
| 5198.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 57,658      | 1,187        | 60              | 1,773     | 1.0% @ 55                                        | 0                            | 6,857                            | 2,708    | 16,777                       |
| 5199.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 25,924      | 1,896        | 1,004           | 1,108     | 1.0% @ 55                                        | 0                            | 7,340                            | 636      | 19,631                       |
| 5200.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 48,975      | 3,062        | 910             | 1,617     | 1.0% @ 55                                        | 0                            | 6,831                            | 521      | 16,746                       |
| 5201.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 68,087      | 23,879       | 170             | 2,482     | 1.0% @ 55                                        | 0                            | 6,126                            | 929      | 19,525                       |
| 5202.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 33,329      | 0            | 0               | 28,288    | 1.0% @ 55                                        | 0                            | 3,957                            | 326      | 14,744                       |
| 5203.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 59,863      | 5,857        | 0               | 1,650     | 1.0% @ 55                                        | 0                            | 6,627                            | 675      | 7,617                        |
| 5204.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 58,998      | 25,740       | 0               | 1,139     | 1.0% @ 55                                        | 0                            | 8,506                            | 861      | 7,617                        |
| 5205.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 59,863      | 16,343       | 170             | 2,918     | 1.0% @ 55                                        | 0                            | 7,025                            | 794      | 6,418                        |
| 5206.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 65,148      | 17,638       | 0               | 3,109     | 1.0% @ 55                                        | 0                            | 7,290                            | 849      | 6,292                        |
| 5207.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 65,148      | 18,898       | 0               | 5,248     | 1.0% @ 55                                        | 0                            | 9,576                            | 873      | 4                            |
| 5208.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 32,477      | 161          | 0               | 609       | 1.0% @ 55                                        | 0                            | 6,925                            | 557      | 15,216                       |
| 5209.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 53,180      | 9,753        | 0               | -2,334    | 1.0% @ 55                                        | 0                            | 7,150                            | 599      | 19,073                       |
| 5210.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 53,180      | 2,771        | 320             | 3,372     | 1.0% @ 55                                        | 0                            | 7,557                            | 589      | 15                           |
| 5211.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 51,650      | 284          | 0               | 1,966     | 1.0% @ 55                                        | 0                            | 6,756                            | 540      | 14,387                       |
| 5212.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 48,804      | 0            | 0               | -126      | 1.0% @ 55                                        | 0                            | 6,944                            | 488      | 5,944                        |
| 5213.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 31,300      | 1,427        | 0               | 1,558     | 1.0% @ 55                                        | 0                            | 3,873                            | 343      | 8,973                        |
| 5214.  |                               | General Services | Fleet Technician                |                                | 63,315        | 75,941        | 22,106      | 390          | 0               | 2,343     | 1.0% @ 55                                        | 0                            | 2,797                            | 249      | 3,183                        |
| 5215.  |                               | General Services | Information Systems Analyst III |                                | 81,619        | 98,654        | 28,764      | 0            | 0               | 0         | N/A                                              | 0                            | 0                                | 0        | 0                            |
| 5216.  |                               | General Services | Information Systems Analyst III |                                | 81,619        | 98,654        | 94,385      | 0            | 0               | 7,576     | 1.0% @ 55                                        | 0                            | 13,429                           | 944      | 5,266                        |
| 5217.  |                               | General Services | Machinist                       |                                | 60,195        | 72,093        | 68,694      | 369          | 0               | 2,718     | 1.0% @ 55                                        | 0                            | 10,430                           | 691      | 8,065                        |
| 5218.  |                               | General Services | Master Fleet Technician         |                                | 68,141        | 81,619        | 75,344      | 596          | 0               | 4,183     | 2.5% @ 55                                        | 0                            | 10,794                           | 4,879    | 21,792                       |
| 5219.  |                               | General Services | Master Fleet Technician         |                                | 68,141        | 81,619        | 70,240      | 55,340       | 2,086           | 7,497     | 2.5% @ 55                                        | 0                            | 9,561                            | 8,560    | 21,792                       |
| 5220.  |                               | General Services | Master Fleet Technician         |                                | 68,141        | 81,619        | 76,992      | 314          | 5,431           | 9,599     | 2.5% @ 55                                        | 0                            | 10,125                           | 5,513    | 16,777                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification                  | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|--------------------|---------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |                    |                                 |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |
| 5221.  |                               | General Services   | Master Fleet Technician         |                                | 68,141        | 81,619  | 9,562       | 0            | 14,839   | 576       | 2.5% @ 55                                           | 0                                                              | 873                                                          | 334                          |
| 5222.  |                               | General Services   | Master Fleet Technician         |                                | 68,141        | 81,619  | 9,588       | 1,315        | 10,529   | 1,813     | 2.5% @ 55                                           | 0                                                              | 1,004                                                        | 2                            |
| 5223.  |                               | General Services   | Master Fleet Technician         |                                | 68,141        | 81,619  | 76,857      | 0            | 0        | 18,204    | 2.5% @ 55                                           | 0                                                              | 3,987                                                        | 18                           |
| 5224.  |                               | General Services   | Master Fleet Technician         |                                | 68,141        | 81,619  | 77,008      | 0            | 0        | 4,639     | 2.5% @ 55                                           | 0                                                              | 11,161                                                       | 16,777                       |
| 5225.  |                               | General Services   | Master Fleet Technician         |                                | 68,141        | 81,619  | 32,668      | 13,291       | 0        | 6,837     | 1.0% @ 55                                           | 0                                                              | 9,351                                                        | 21,792                       |
| 5226.  |                               | General Services   | Master Fleet Technician         |                                | 68,141        | 81,619  | 77,008      | 30,516       | 0        | 8,954     | 1.0% @ 55                                           | 0                                                              | 6,236                                                        | 8,009                        |
| 5227.  |                               | General Services   | Master Fleet Technician         |                                | 68,141        | 81,619  | 73,915      | 1,898        | 0        | 15,447    | 1.0% @ 55                                           | 0                                                              | 7,205                                                        | 18                           |
| 5228.  |                               | General Services   | Master Fleet Technician         |                                | 68,141        | 81,619  | 74,779      | 18,175       | 0        | 16,465    | 1.0% @ 55                                           | 0                                                              | 7,807                                                        | 5,630                        |
| 5229.  |                               | General Services   | Master Fleet Technician         |                                | 68,141        | 81,619  | 0           | 0            | 0        | 4,694     | N/A                                                 | 0                                                              | 0                                                            | 5,020                        |
| 5230.  |                               | General Services   | Master Fleet Technician         |                                | 68,141        | 81,619  | 70,758      | 0            | 0        | -87       | N/A                                                 | 0                                                              | 0                                                            | 21,792                       |
| 5231.  |                               | General Services   | Master Fleet Technician         |                                | 68,141        | 81,619  | 69,673      | 7,896        | 1,651    | 10,364    | 1.0% @ 55                                           | 0                                                              | 11,714                                                       | 18,566                       |
| 5232.  |                               | General Services   | Master Fleet Technician         |                                | 68,141        | 81,619  | 12,669      | 0            | 0        | 916       | 1.0% @ 55                                           | 0                                                              | 2,002                                                        | 1                            |
| 5233.  |                               | General Services   | Metal Fabrication Supervisor    |                                | 66,435        | 80,350  | 77,799      | 5,159        | 0        | -1,293    | 2.5% @ 55                                           | 0                                                              | 10,468                                                       | 16,042                       |
| 5234.  |                               | General Services   | Metal Fabrication Supervisor    |                                | 66,435        | 80,350  | 77,337      | 6,588        | 3,090    | -1,763    | 2.5% @ 55                                           | 0                                                              | 10,221                                                       | 20,560                       |
| 5235.  |                               | General Services   | Motive Service Technician       |                                | 41,434        | 49,650  | 46,036      | 5,278        | 1,343    | 680       | 1.0% @ 55                                           | 0                                                              | 6,975                                                        | 17,049                       |
| 5236.  |                               | General Services   | Program Manager                 |                                | 66,082        | 243,048 | 139,531     | 0            | 0        | 8,485     | 2.5% @ 55                                           | 0                                                              | 16,820                                                       | 1,492                        |
| 5237.  |                               | General Services   | Program Manager                 |                                | 66,082        | 243,048 | 143,035     | 0            | 6,058    | 1,092     | 1.0% @ 55                                           | 0                                                              | 17,290                                                       | 8,672                        |
| 5238.  |                               | General Services   | Program Manager                 |                                | 66,082        | 243,048 | 136,548     | 0            | 0        | -395      | N/A                                                 | 0                                                              | 0                                                            | 14,503                       |
| 5239.  |                               | General Services   | Safety & Training Manager       |                                | 81,682        | 98,987  | 81,175      | 27,798       | 0        | 12,245    | 1.0% @ 55                                           | 0                                                              | 8,464                                                        | 2,611                        |
| 5240.  |                               | General Services   | Safety Officer                  |                                | 70,866        | 85,592  | 83,311      | 329          | 0        | 3,131     | 2.5% @ 55                                           | 0                                                              | 10,043                                                       | 8,574                        |
| 5241.  |                               | General Services   | Senior Management Analyst       |                                | 80,059        | 96,803  | 92,869      | 1,049        | 4,096    | 3,694     | 2.5% @ 55                                           | 0                                                              | 11,762                                                       | 7,986                        |
| 5242.  |                               | General Services   | Storekeeper I                   |                                | 42,349        | 50,794  | 49,448      | 9,976        | 0        | 11,931    | 1.0% @ 55                                           | 0                                                              | 5,360                                                        | 18                           |
| 5243.  |                               | General Services   | Storekeeper I                   |                                | 42,349        | 50,794  | 45,904      | 33,129       | 317      | 7,645     | 1.0% @ 55                                           | 0                                                              | 6,310                                                        | 6,181                        |
| 5244.  |                               | General Services   | Storekeeper I                   |                                | 42,349        | 50,794  | 41,669      | 0            | 0        | -104      | 1.0% @ 55                                           | 0                                                              | 3,748                                                        | 6,046                        |
| 5245.  |                               | General Services   | Storekeeper I                   |                                | 42,349        | 50,794  | 37,038      | 207          | 0        | 6,183     | 1.0% @ 55                                           | 0                                                              | 5,316                                                        | 6,269                        |
| 5246.  |                               | General Services   | Student Intern                  |                                | 22,797        | 35,610  | 4,095       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            |
| 5247.  |                               | General Services   | Supervising Management Analyst  |                                | 85,842        | 103,979 | 97,109      | 0            | 6,043    | 9,977     | 2.5% @ 55                                           | 0                                                              | 12,108                                                       | 0                            |
| 5248.  |                               | General Services   | Supervising Management Analyst  |                                | 85,842        | 103,979 | 100,486     | 0            | 0        | -996      | 2.5% @ 55                                           | 0                                                              | 0                                                            | 17,542                       |
| 5249.  |                               | General Services   | Training Supervisor             |                                | 72,613        | 87,797  | 36,202      | 16,077       | 10,585   | 43,420    | 1.0% @ 55                                           | 0                                                              | 8,581                                                        | 1,365                        |
| 5250.  |                               | General Services   | Welder                          |                                | 57,886        | 69,410  | 66,204      | 102          | 0        | 7,329     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 8,122                        |
| 5251.  |                               | General Services   | Welder                          |                                | 57,886        | 69,410  | 66,092      | 61,681       | 0        | 6,494     | 2.5% @ 55                                           | 0                                                              | 8,828                                                        | 7,769                        |
| 5252.  |                               | General Services   | Welder                          |                                | 57,886        | 69,410  | 22,882      | 868          | 6,999    | 647       | 2.5% @ 55                                           | 0                                                              | 0                                                            | 3,073                        |
| 5253.  |                               | General Services   | Welder                          |                                | 57,886        | 69,410  | 67,438      | 14,011       | 0        | 5,962     | 1.0% @ 55                                           | 0                                                              | 9,787                                                        | 7,392                        |
| 5254.  |                               | General Services   | Welder                          |                                | 57,886        | 69,410  | 34,908      | 11,754       | 4,045    | -399      | 1.0% @ 55                                           | 0                                                              | 5,665                                                        | 4,065                        |
| 5255.  |                               | General Services   | Welder                          |                                | 57,886        | 69,410  | 66,793      | 6,186        | 0        | 4,441     | 1.0% @ 55                                           | 0                                                              | 9,234                                                        | 19,525                       |
| 5256.  |                               | General Services   | Welder                          |                                | 57,886        | 69,410  | 49,743      | 1,482        | 28       | 3,942     | 1.0% @ 55                                           | 0                                                              | 4,547                                                        | 8,009                        |
| 5257.  |                               | General Services   | Welder                          |                                | 57,886        | 69,410  | 63,376      | 7,320        | 0        | 4,410     | 1.0% @ 55                                           | 0                                                              | 9,010                                                        | 18,176                       |
| 5258.  |                               | General Services   | Welder                          |                                | 57,886        | 69,410  | 29,897      | 459          | 0        | 389       | 1.0% @ 55                                           | 0                                                              | 9,175                                                        | 16,713                       |
| 5259.  |                               | General Services   | Welder                          |                                | 57,886        | 69,410  | 6,679       | 864          | 0        | 853       | 1.0% @ 55                                           | 0                                                              | 1,057                                                        | 1,633                        |
| 5260.  |                               | Government Affairs | Deputy Director                 |                                | 66,082        | 243,048 | 138,724     | 0            | 0        | -347      | 1.0% @ 55                                           | 0                                                              | 13,666                                                       | 6,331                        |
| 5261.  |                               | Government Affairs | Governmental Relations Director |                                | 48,838        | 291,574 | 171,208     | 0            | 10,425   | 3,146     | 1.0% @ 55                                           | 0                                                              | 17,279                                                       | 19,254                       |
| 5262.  |                               | Government Affairs | Program Coordinator             |                                | 32,344        | 194,043 | 54,941      | 0            | 0        | 696       | 1.0% @ 55                                           | 0                                                              | 4,690                                                        | 0                            |
| 5263.  |                               | Government Affairs | Program Manager                 |                                | 66,082        | 243,048 | 99,818      | 0            | 0        | 3,284     | 2.5% @ 55                                           | 0                                                              | 13,310                                                       | 11,865                       |
| 5264.  |                               | Government Affairs | Program Manager                 |                                | 66,082        | 243,048 | 92,289      | 0            | 0        | 1,000     | 2.5% @ 55                                           | 0                                                              | 11,870                                                       | 0                            |
| 5265.  |                               | Government Affairs | Program Manager                 |                                | 66,082        | 243,048 | 60,732      | 0            | 0        | 20,840    | 1.0% @ 55                                           | 0                                                              | 6,562                                                        | 19,120                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department              | Classification                         | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|-------------------------|----------------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                         |                                        |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 5266.  |                               | Government Affairs      | Program Manager                        |                                | 66,082        | 243,048 | 24,000      | 0            | 2,510    | 86        | 1.0% @ 55                                           | 0                                                              | 4,288                                                        | -252                         | 0      |
| 5267.  |                               | Government Affairs      | Program Manager                        |                                | 66,082        | 243,048 | 100,451     | 0            | 4,961    | -274      | 1.0% @ 55                                           | 0                                                              | 10,223                                                       | 1,054                        | 5,322  |
| 5268.  |                               | Homelessness Strategies | Administrative Aide I                  |                                | 49,899        | 60,091  | 46,797      | 0            | 0        | 934       | 2.5% @ 55                                           | 0                                                              | 7,802                                                        | 3,127                        | 8,351  |
| 5269.  |                               | Homelessness Strategies | Administrative Aide II                 |                                | 57,450        | 69,243  | 54,038      | 3,600        | 0        | 3,708     | 2.5% @ 55                                           | 0                                                              | 7,373                                                        | 1,729                        | 7,997  |
| 5270.  |                               | Homelessness Strategies | Assistant Deputy Director              |                                | 66,082        | 243,048 | 149,862     | 0            | 0        | 625       | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0      |
| 5271.  |                               | Homelessness Strategies | Associate Management Analyst           |                                | 72,925        | 88,130  | 69,815      | 2,363        | 140      | -1,303    | 2.5% @ 55                                           | 0                                                              | 9,344                                                        | 4,259                        | 14,042 |
| 5272.  |                               | Homelessness Strategies | Community Development Specialist III   |                                | 82,410        | 99,590  | 8,688       | 0            | 0        | -77       | 1.0% @ 55                                           | 0                                                              | 942                                                          | 86                           | 967    |
| 5273.  |                               | Homelessness Strategies | Department Director                    |                                | 87,402        | 331,094 | 187,910     | 0            | 0        | 9,019     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 5,784  |
| 5274.  |                               | Homelessness Strategies | Department Director                    |                                | 87,402        | 331,094 | 58,157      | 0            | 26,391   | 6,320     | 1.0% @ 55                                           | 0                                                              | 7,447                                                        | 588                          | 1,672  |
| 5275.  |                               | Homelessness Strategies | Deputy Director                        |                                | 66,082        | 243,048 | 125,602     | 0            | 26,797   | 7,448     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 137    |
| 5276.  |                               | Homelessness Strategies | Deputy Director                        |                                | 66,082        | 243,048 | 127,188     | 0            | 7,825    | 7,056     | 1.0% @ 55                                           | 0                                                              | 10,070                                                       | 1,350                        | 5,784  |
| 5277.  |                               | Homelessness Strategies | Management Intern                      |                                | 33,904        | 43,722  | 4,392       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 165                          | 0      |
| 5278.  |                               | Homelessness Strategies | Program Coordinator                    |                                | 32,344        | 194,043 | 122,463     | 0            | 0        | -242      | N/A                                                 | 0                                                              | 0                                                            | 4,564                        | 6,331  |
| 5279.  |                               | Homelessness Strategies | Program Coordinator                    |                                | 32,344        | 194,043 | 112,516     | 0            | 0        | -2,054    | 1.0% @ 55                                           | 0                                                              | 16,632                                                       | 1,105                        | 7,617  |
| 5280.  |                               | Homelessness Strategies | Program Coordinator                    |                                | 32,344        | 194,043 | 112,516     | 0            | 0        | -218      | 1.0% @ 55                                           | 0                                                              | 14,664                                                       | 1,099                        | 16,228 |
| 5281.  |                               | Homelessness Strategies | Program Manager                        |                                | 66,082        | 243,048 | 129,366     | 0            | 5,815    | 5,674     | 2.5% @ 55                                           | 0                                                              | 12,395                                                       | 8,809                        | 7,504  |
| 5282.  |                               | Homelessness Strategies | Program Manager                        |                                | 66,082        | 243,048 | 129,354     | 0            | 7,979    | -442      | 1.0% @ 55                                           | 0                                                              | 19,430                                                       | 1,370                        | 7,547  |
| 5283.  |                               | Homelessness Strategies | Program Manager                        |                                | 66,082        | 243,048 | 129,353     | 0            | 0        | -1,505    | 1.0% @ 55                                           | 0                                                              | 14,428                                                       | 1,057                        | 7,617  |
| 5284.  |                               | Homelessness Strategies | Student Intern                         |                                | 22,797        | 35,610  | 6,477       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 243                          | 0      |
| 5285.  |                               | Human Resources         | Administrative Aide II                 |                                | 57,450        | 69,243  | 64,173      | 1,003        | 0        | 1,581     | 2.5% @ 55                                           | 0                                                              | 8,781                                                        | 2,607                        | 10,124 |
| 5286.  |                               | Human Resources         | Administrative Aide II                 |                                | 57,450        | 69,243  | 41,487      | 784          | 0        | 1,009     | 1.0% @ 55                                           | 0                                                              | 4,718                                                        | 431                          | 5,717  |
| 5287.  |                               | Human Resources         | Assistant Department Director          |                                | 87,402        | 331,094 | 172,328     | 0            | 0        | -8,690    | 2.5% @ 55                                           | 0                                                              | 21,825                                                       | 9,900                        | 21,562 |
| 5288.  |                               | Human Resources         | Associate Department Human Resources A |                                | 72,925        | 88,130  | 57,606      | 0            | 0        | -3,204    | 1.0% @ 55                                           | 0                                                              | 6,834                                                        | 541                          | 19,708 |
| 5289.  |                               | Human Resources         | Department Director                    |                                | 87,402        | 331,094 | 194,868     | 0            | 0        | 13,838    | 1.0% @ 55                                           | 0                                                              | 28,805                                                       | 1,949                        | 56     |
| 5290.  |                               | Human Resources         | Deputy Director                        |                                | 66,082        | 243,048 | 167,181     | 0            | 10,321   | -479      | 1.0% @ 55                                           | 0                                                              | 12,728                                                       | 1,775                        | 19,254 |
| 5291.  |                               | Human Resources         | Deputy Director                        |                                | 66,082        | 243,048 | 172,345     | 0            | 0        | 9,438     | 1.0% @ 55                                           | 0                                                              | 21,657                                                       | 1,671                        | 0      |
| 5292.  |                               | Human Resources         | Management Intern                      |                                | 33,904        | 43,722  | 3,917       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 147                          | 0      |
| 5293.  |                               | Human Resources         | Management Intern                      |                                | 33,904        | 43,722  | 7,043       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 264                          | 0      |
| 5294.  |                               | Human Resources         | Management Intern                      |                                | 33,904        | 43,722  | 14,001      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 525                          | 0      |
| 5295.  |                               | Human Resources         | Management Intern                      |                                | 33,904        | 43,722  | 17,812      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 668                          | 0      |
| 5296.  |                               | Human Resources         | Management Intern                      |                                | 33,904        | 43,722  | 13,562      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 509                          | 0      |
| 5297.  |                               | Human Resources         | Management Intern                      |                                | 33,904        | 43,722  | 9,006       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 338                          | 0      |
| 5298.  |                               | Human Resources         | Management Intern                      |                                | 33,904        | 43,722  | 7,035       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 264                          | 0      |
| 5299.  |                               | Human Resources         | Management Intern                      |                                | 33,904        | 43,722  | 19,613      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 736                          | 0      |
| 5300.  |                               | Human Resources         | Management Intern                      |                                | 33,904        | 43,722  | 13,589      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 510                          | 0      |
| 5301.  |                               | Human Resources         | Management Intern                      |                                | 33,904        | 43,722  | 14,829      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 556                          | 0      |
| 5302.  |                               | Human Resources         | Management Intern                      |                                | 33,904        | 43,722  | 14,640      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 549                          | 0      |
| 5303.  |                               | Human Resources         | Management Intern                      |                                | 33,904        | 43,722  | 8,938       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 335                          | 0      |
| 5304.  |                               | Human Resources         | Management Intern                      |                                | 33,904        | 43,722  | 13,032      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 489                          | 0      |
| 5305.  |                               | Human Resources         | Management Intern                      |                                | 33,904        | 43,722  | 16,641      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 624                          | 0      |
| 5306.  |                               | Human Resources         | Management Intern                      |                                | 33,904        | 43,722  | 6,494       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 244                          | 0      |
| 5307.  |                               | Human Resources         | Management Intern                      |                                | 33,904        | 43,722  | 1,019       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 38                           | 0      |
| 5308.  |                               | Human Resources         | Management Intern                      |                                | 33,904        | 43,722  | 4,992       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 187                          | 0      |
| 5309.  |                               | Human Resources         | Management Intern                      |                                | 33,904        | 43,722  | 2,509       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 94                           | 0      |
| 5310.  |                               | Human Resources         | Management Intern                      |                                | 33,904        | 43,722  | 11,860      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 445                          | 0      |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department      | Classification    | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              |                 |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |   |
|--------|-------------------------------|-----------------|-------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|---|
|        |                               |                 |                   |                                |                          |                          | Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay |                                                     |                                                                |                                                              |                              |   |
| 5311.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 2,876       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 108                          | 0 |
| 5312.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 5,767       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 216                          | 0 |
| 5313.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 3,313       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 124                          | 0 |
| 5314.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 7,061       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 265                          | 0 |
| 5315.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 2,677       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 100                          | 0 |
| 5316.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 2,505       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 94                           | 0 |
| 5317.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 4,754       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 178                          | 0 |
| 5318.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 3,913       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 147                          | 0 |
| 5319.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 5,488       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 206                          | 0 |
| 5320.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 7,608       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 223                          | 0 |
| 5321.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 7,999       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 300                          | 0 |
| 5322.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 2,024       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 76                           | 0 |
| 5323.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 2,201       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 83                           | 0 |
| 5324.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 4,252       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 159                          | 0 |
| 5325.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 5,736       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 215                          | 0 |
| 5326.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 4,724       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 177                          | 0 |
| 5327.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 2,868       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 108                          | 0 |
| 5328.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 3,297       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 124                          | 0 |
| 5329.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 6,103       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 229                          | 0 |
| 5330.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 4,034       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 151                          | 0 |
| 5331.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 6,944       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 260                          | 0 |
| 5332.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 5,038       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 189                          | 0 |
| 5333.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 3,315       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 124                          | 0 |
| 5334.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 5,420       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 203                          | 0 |
| 5335.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 6,418       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 241                          | 0 |
| 5336.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 3,361       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 126                          | 0 |
| 5337.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 6,785       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 254                          | 0 |
| 5338.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 2,902       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 109                          | 0 |
| 5339.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 4,962       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 186                          | 0 |
| 5340.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 2,279       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 85                           | 0 |
| 5341.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 1,175       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 44                           | 0 |
| 5342.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 3,120       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 117                          | 0 |
| 5343.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 4,968       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 186                          | 0 |
| 5344.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 1,285       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 48                           | 0 |
| 5345.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 2,830       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 106                          | 0 |
| 5346.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 3,618       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 136                          | 0 |
| 5347.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 3,808       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 143                          | 0 |
| 5348.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 2,053       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 77                           | 0 |
| 5349.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 4,740       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 178                          | 0 |
| 5350.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 1,910       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 72                           | 0 |
| 5351.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 4,516       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 169                          | 0 |
| 5352.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 3,469       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 130                          | 0 |
| 5353.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 2,184       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 82                           | 0 |
| 5354.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 7,270       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 273                          | 0 |
| 5355.  |                               | Human Resources | Management Intern |                                | 33,904                   | 43,722                   | 11,158      | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 418                          | 0 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department      | Classification       | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum | Other Pay | Applicable                            | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|-----------------|----------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|---------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |                 |                      |                                | Minimum       | Maximum       | Regular Pay |              | Pay      |           | Defined Benefit<br>Pension<br>Formula | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 5356.  |                               | Human Resources | Management Intern    |                                | 33,904        | 43,722        | 2,022       | 0            | 0        | 0         | N/A                                   | 0                                                | 0                                               | 76                           | 0                                                |
| 5357.  |                               | Human Resources | Management Intern    |                                | 33,904        | 43,722        | 2,898       | 0            | 0        | 0         | N/A                                   | 0                                                | 0                                               | 109                          | 0                                                |
| 5358.  |                               | Human Resources | Management Intern    |                                | 33,904        | 43,722        | 3,384       | 0            | 0        | 0         | N/A                                   | 0                                                | 0                                               | 127                          | 0                                                |
| 5359.  |                               | Human Resources | Management Intern    |                                | 33,904        | 43,722        | 2,304       | 0            | 0        | 0         | N/A                                   | 0                                                | 0                                               | 86                           | 0                                                |
| 5360.  |                               | Human Resources | Management Intern    |                                | 33,904        | 43,722        | 1,835       | 0            | 0        | 0         | N/A                                   | 0                                                | 0                                               | 69                           | 0                                                |
| 5361.  |                               | Human Resources | Management Intern    |                                | 33,904        | 43,722        | 3,098       | 0            | 0        | 0         | N/A                                   | 0                                                | 0                                               | 116                          | 0                                                |
| 5362.  |                               | Human Resources | Management Intern    |                                | 33,904        | 43,722        | 6,821       | 0            | 0        | 0         | N/A                                   | 0                                                | 0                                               | 256                          | 0                                                |
| 5363.  |                               | Human Resources | Payroll Specialist I |                                | 46,862        | 56,410        | 43,544      | 348          | 0        | 768       | 1.0% @ 55                             | 0                                                | 3,482                                           | 439                          | 3                                                |
| 5364.  |                               | Human Resources | Program Coordinator  |                                | 32,344        | 194,043       | 123,003     | 0            | 0        | 3,255     | 2.5% @ 55                             | 0                                                | 0                                               | 11,193                       | 8,965                                            |
| 5365.  |                               | Human Resources | Program Coordinator  |                                | 32,344        | 194,043       | 106,240     | 0            | 1,262    | -186      | 2.5% @ 55                             | 0                                                | 13,863                                          | 6,493                        | 16,292                                           |
| 5366.  |                               | Human Resources | Program Coordinator  |                                | 32,344        | 194,043       | 123,003     | 0            | 7,686    | -3,147    | 1.0% @ 55                             | 0                                                | 10,901                                          | 1,279                        | 21,562                                           |
| 5367.  |                               | Human Resources | Program Coordinator  |                                | 32,344        | 194,043       | 85,820      | 0            | 0        | 25,366    | 1.0% @ 55                             | 0                                                | 7,884                                           | 845                          | 21,145                                           |
| 5368.  |                               | Human Resources | Program Coordinator  |                                | 32,344        | 194,043       | 90,601      | 0            | 0        | 32,738    | 1.0% @ 55                             | 0                                                | 9,055                                           | 906                          | 6,23                                             |
| 5369.  |                               | Human Resources | Program Coordinator  |                                | 32,344        | 194,043       | 123,003     | 0            | 0        | 2,128     | 1.0% @ 55                             | 0                                                | 17,501                                          | 1,230                        | 7,701                                            |
| 5370.  |                               | Human Resources | Program Coordinator  |                                | 32,344        | 194,043       | 125,658     | 0            | 2,437    | -3,277    | 1.0% @ 55                             | 0                                                | 13,211                                          | 1,251                        | 21,562                                           |
| 5371.  |                               | Human Resources | Program Coordinator  |                                | 32,344        | 194,043       | 125,670     | 0            | 1,175    | -854      | 1.0% @ 55                             | 0                                                | 10,728                                          | 1,263                        | 6,242                                            |
| 5372.  |                               | Human Resources | Program Coordinator  |                                | 32,344        | 194,043       | 62,956      | 0            | 16,460   | -194      | 1.0% @ 55                             | 0                                                | 6,407                                           | 684                          | 3,181                                            |
| 5373.  |                               | Human Resources | Program Coordinator  |                                | 32,344        | 194,043       | 84,485      | 0            | 0        | -73       | 1.0% @ 55                             | 0                                                | 10,262                                          | 846                          | 12,416                                           |
| 5374.  |                               | Human Resources | Program Coordinator  |                                | 32,344        | 194,043       | 56,596      | 0            | 0        | -2,738    | 1.0% @ 55                             | 0                                                | 6,497                                           | 540                          | 458                                              |
| 5375.  |                               | Human Resources | Program Coordinator  |                                | 32,344        | 194,043       | 56,596      | 0            | 0        | -320      | 1.0% @ 55                             | 0                                                | 8,446                                           | 561                          | 3,500                                            |
| 5376.  |                               | Human Resources | Program Coordinator  |                                | 32,344        | 194,043       | 40,061      | 0            | 0        | 1,973     | 1.0% @ 55                             | 0                                                | 5,517                                           | 401                          | 4,260                                            |
| 5377.  |                               | Human Resources | Program Coordinator  |                                | 32,344        | 194,043       | 22,716      | 0            | 0        | 152       | 1.0% @ 55                             | 0                                                | 3,323                                           | 227                          | 0                                                |
| 5378.  |                               | Human Resources | Program Coordinator  |                                | 32,344        | 194,043       | 10,096      | 0            | 0        | -25       | 1.0% @ 55                             | 0                                                | 961                                             | 101                          | 575                                              |
| 5379.  |                               | Human Resources | Program Coordinator  |                                | 32,344        | 194,043       | 10,096      | 0            | 0        | -35       | 1.0% @ 55                             | 0                                                | 1,531                                           | 101                          | 333                                              |
| 5380.  |                               | Human Resources | Program Coordinator  |                                | 32,344        | 194,043       | 2,524       | 0            | 0        | -24       | 1.0% @ 55                             | 0                                                | 382                                             | 25                           | 771                                              |
| 5381.  |                               | Human Resources | Program Coordinator  |                                | 32,344        | 194,043       | 10,096      | 0            | 0        | 58        | 1.0% @ 55                             | 0                                                | 1,366                                           | 101                          | 0                                                |
| 5382.  |                               | Human Resources | Program Coordinator  |                                | 32,344        | 194,043       | 10,096      | 0            | 0        | -446      | 1.0% @ 55                             | 0                                                | 1,512                                           | 97                           | 333                                              |
| 5383.  |                               | Human Resources | Program Coordinator  |                                | 32,344        | 194,043       | 10,096      | 0            | 0        | -31       | 1.0% @ 55                             | 0                                                | 1,475                                           | 101                          | 333                                              |
| 5384.  |                               | Human Resources | Program Coordinator  |                                | 32,344        | 194,043       | 10,096      | 0            | 0        | -29       | 1.0% @ 55                             | 0                                                | 1,366                                           | 101                          | 42                                               |
| 5385.  |                               | Human Resources | Program Manager      |                                | 66,082        | 243,048       | 149,185     | 0            | 1,893    | 3,617     | 2.5% @ 55                             | 0                                                | 0                                               | 13,690                       | 7,994                                            |
| 5386.  |                               | Human Resources | Program Manager      |                                | 66,082        | 243,048       | 139,386     | 0            | 5,613    | -160      | 2.5% @ 55                             | 0                                                | 17,653                                          | 8,763                        | 16,292                                           |
| 5387.  |                               | Human Resources | Program Manager      |                                | 66,082        | 243,048       | 139,373     | 0            | 8,771    | 1,199     | 2.5% @ 55                             | 0                                                | 14,920                                          | 8,963                        | 8,965                                            |
| 5388.  |                               | Human Resources | Program Manager      |                                | 66,082        | 243,048       | 133,733     | 0            | 0        | 0         | 2.5% @ 55                             | 0                                                | 16,674                                          | 8,091                        | 14,503                                           |
| 5389.  |                               | Human Resources | Program Manager      |                                | 66,082        | 243,048       | 149,185     | 0            | 9,182    | -611      | 1.0% @ 55                             | 0                                                | 17,580                                          | 1,582                        | 19,254                                           |
| 5390.  |                               | Human Resources | Program Manager      |                                | 66,082        | 243,048       | 135,421     | 0            | 0        | -3,078    | 1.0% @ 55                             | 0                                                | 17,988                                          | 1,295                        | 21,375                                           |
| 5391.  |                               | Human Resources | Program Manager      |                                | 66,082        | 243,048       | 136,460     | 0            | 3,508    | 4,827     | 1.0% @ 55                             | 0                                                | 17,214                                          | 1,427                        | 7,994                                            |
| 5392.  |                               | Human Resources | Program Manager      |                                | 66,082        | 243,048       | 139,373     | 0            | 0        | -1,218    | 1.0% @ 55                             | 0                                                | 20,102                                          | 1,385                        | 16,292                                           |
| 5393.  |                               | Human Resources | Program Manager      |                                | 66,082        | 243,048       | 99,248      | 0            | 0        | 13,659    | 1.0% @ 55                             | 0                                                | 19,075                                          | 6,883                        | 1,039                                            |
| 5394.  |                               | Human Resources | Program Manager      |                                | 66,082        | 243,048       | 139,399     | 0            | 6,680    | -1,099    | 1.0% @ 55                             | 0                                                | 21,075                                          | 1,453                        | 19,254                                           |
| 5395.  |                               | Human Resources | Program Manager      |                                | 66,082        | 243,048       | 139,386     | 0            | 8,771    | -8,293    | 1.0% @ 55                             | 0                                                | 20,604                                          | 1,402                        | 21,562                                           |
| 5396.  |                               | Human Resources | Program Manager      |                                | 66,082        | 243,048       | 123,012     | 0            | 5,048    | -10,399   | 1.0% @ 55                             | 0                                                | 16,941                                          | 1,167                        | 21,562                                           |
| 5397.  |                               | Human Resources | Program Manager      |                                | 66,082        | 243,048       | 87,322      | 0            | 0        | -636      | 1.0% @ 55                             | 0                                                | 12,424                                          | 869                          | 296                                              |
| 5398.  |                               | Human Resources | Program Manager      |                                | 66,082        | 243,048       | 68,650      | 0            | 0        | -13,665   | 1.0% @ 55                             | 0                                                | 10,741                                          | 545                          | 8,792                                            |
| 5399.  |                               | Human Resources | Student Intern       |                                | 22,797        | 35,610        | 1,670       | 0            | 0        | 0         | N/A                                   | 0                                                | 0                                               | 63                           | 0                                                |
| 5400.  |                               | Human Resources | Student Intern       |                                | 22,797        | 35,610        | 24          | 0            | 0        | 0         | N/A                                   | 0                                                | 0                                               | 1                            | 0                                                |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department                 | Classification                         | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              |       | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |   |
|--------|-------------------------------|----------------------------|----------------------------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|---|
|        |                               |                            |                                        |                                |                          |                          | Regular Pay | Overtime Pay |       |                 |           |                                                     |                                                                |                                                              |                              |   |
| 5401.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 1,421       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 53                           | 0 |
| 5402.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 306         | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 12                           | 0 |
| 5403.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 2,579       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 97                           | 0 |
| 5404.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 2,234       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 84                           | 0 |
| 5405.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 1,003       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 38                           | 0 |
| 5406.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 2,659       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 100                          | 0 |
| 5407.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 3,177       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 119                          | 0 |
| 5408.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 1,838       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 69                           | 0 |
| 5409.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 2,546       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 95                           | 0 |
| 5410.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 3,730       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 140                          | 0 |
| 5411.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 7,426       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 278                          | 0 |
| 5412.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 2,033       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 76                           | 0 |
| 5413.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 2,776       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 104                          | 0 |
| 5414.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 4,832       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 181                          | 0 |
| 5415.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 2,708       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 102                          | 0 |
| 5416.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 3,137       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 118                          | 0 |
| 5417.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 2,041       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 77                           | 0 |
| 5418.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 3,547       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 133                          | 0 |
| 5419.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 2,181       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 82                           | 0 |
| 5420.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 147         | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 6                            | 0 |
| 5421.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 1,911       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 72                           | 0 |
| 5422.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 2,530       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 95                           | 0 |
| 5423.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 2,986       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 112                          | 0 |
| 5424.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 3,262       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 122                          | 0 |
| 5425.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 3,903       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 146                          | 0 |
| 5426.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 2,088       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 78                           | 0 |
| 5427.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 4,602       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 173                          | 0 |
| 5428.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 4,112       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 154                          | 0 |
| 5429.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 1,561       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 59                           | 0 |
| 5430.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 1,715       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 64                           | 0 |
| 5431.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 1,060       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 40                           | 0 |
| 5432.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 2,619       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 98                           | 0 |
| 5433.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 1,844       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 69                           | 0 |
| 5434.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 1,419       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 53                           | 0 |
| 5435.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 5,291       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 198                          | 0 |
| 5436.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 1,310       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 49                           | 0 |
| 5437.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 5,372       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 201                          | 0 |
| 5438.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 1,352       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 51                           | 0 |
| 5439.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 952         | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 36                           | 0 |
| 5440.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 2,477       | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 93                           | 0 |
| 5441.  |                               | Human Resources            | Student Intern                         |                                | 22,797                   | 35,610                   | 964         | 0            | 0     | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 36                           | 0 |
| 5442.  |                               | Human Resources            | Supervising Department Human Resources |                                | 90,043                   | 109,138                  | 0           | 0            | 3,853 | -1,591          | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0 |
| 5443.  |                               | Human Resources            | Trainer                                |                                | 66,144                   | 79,934                   | 39,755      | 0            | 0     | -2,179          | 1.0% @ 55 | 0                                                   | 5,807                                                          | 299                                                          | 11,042                       |   |
| 5444.  |                               | Independent Budget Analyst | Budget/Legislative Analyst I           |                                | 27,227                   | 213,658                  | 151,781     | 0            | 9,370 | 7,196           | 2.5% @ 55 | 0                                                   | 17,310                                                         | 9,750                                                        | 5,981                        |   |
| 5445.  |                               | Independent Budget Analyst | Budget/Legislative Analyst I           |                                | 27,227                   | 213,658                  | 164,171     | 0            | 0     | 8,273           | 2.5% @ 55 | 0                                                   | 21,779                                                         | 9,932                                                        |                              |   |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department                 | Classification                            | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum | Other Pay | Applicable                            | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|----------------------------|-------------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|---------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |                            |                                           |                                | Minimum       | Maximum       | Regular Pay |              | Pay      |           | Defined Benefit<br>Pension<br>Formula | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 5446.  |                               | Independent Budget Analyst | Budget/Legislative Analyst I              |                                | 27,227        | 213,658       | 151,781     | 0            | 0        | -1,249    | 1.0% @ 55                             | 0                                                | 22,732                                          | 1,509                        | 16,292                                           |
| 5447.  |                               | Independent Budget Analyst | Budget/Legislative Analyst I              |                                | 27,227        | 213,658       | 156,596     | 0            | 0        | -3,348    | 1.0% @ 55                             | 0                                                | 16,974                                          | 1,536                        | 21,562                                           |
| 5448.  |                               | Independent Budget Analyst | Budget/Legislative Analyst I              |                                | 27,227        | 213,658       | 140,209     | 0            | 0        | -325      | 1.0% @ 55                             | 0                                                | 13,340                                          | 1,298                        | 12,358                                           |
| 5449.  |                               | Independent Budget Analyst | Budget/Legislative Analyst I              |                                | 27,227        | 213,658       | 141,440     | 0            | 0        | -357      | 1.0% @ 55                             | 0                                                | 13,134                                          | 1,414                        | 5,974                                            |
| 5450.  |                               | Independent Budget Analyst | Budget/Legislative Analyst I              |                                | 27,227        | 213,658       | 97,104      | 0            | 0        | -991      | 1.0% @ 55                             | 0                                                | 8,606                                           | 964                          | 7,617                                            |
| 5451.  |                               | Independent Budget Analyst | Budget/Legislative Analyst I              |                                | 27,227        | 213,658       | 46,380      | 0            | 0        | 161       | 1.0% @ 55                             | 0                                                | 4,413                                           | 464                          | 306                                              |
| 5452.  |                               | Independent Budget Analyst | Council Representative II                 |                                | 23,400        | 147,514       | 91,988      | 0            | 0        | -805      | 2.5% @ 55                             | 0                                                | 9,603                                           | 5,517                        | 16,292                                           |
| 5453.  |                               | Independent Budget Analyst | Deputy Director                           |                                | 66,082        | 243,048       | 183,985     | 0            | 9,087    | 6,714     | 1.0% @ 55                             | 0                                                | 16,306                                          | 1,931                        | 5,981                                            |
| 5454.  |                               | Independent Budget Analyst | Independent Budget Analyst                |                                | 87,402        | 331,094       | 236,111     | 0            | 14,576   | 5,013     | 1.0% @ 55                             | 0                                                | 18,432                                          | 2,506                        | 17,513                                           |
| 5455.  |                               | Information Technology     | Administrative Aide II                    |                                | 57,450        | 69,243        | 59,800      | 505          | 0        | 348       | 1.0% @ 55                             | 0                                                | 6,482                                           | 603                          | 8,732                                            |
| 5456.  |                               | Information Technology     | Apprentice I - Communications Technician  |                                | 50,898        | 67,850        | 64,337      | 1,392        | 0        | -140      | N/A                                   | 0                                                | 0                                               | 0                            | 19,525                                           |
| 5457.  |                               | Information Technology     | Apprentice I - Communications Technician  |                                | 50,898        | 67,850        | 61,224      | 3,582        | 1,988    | 4,790     | 1.0% @ 55                             | 0                                                | 4,661                                           | 642                          | 6,049                                            |
| 5458.  |                               | Information Technology     | Apprentice I - Communications Technician  |                                | 50,898        | 67,850        | 59,526      | 1,508        | 473      | 1,512     | 1.0% @ 55                             | 0                                                | 8,870                                           | 633                          | 18,602                                           |
| 5459.  |                               | Information Technology     | Apprentice II - Communications Technician |                                | 63,627        | 80,600        | 60,956      | 2,879        | 1,320    | 4,609     | 1.0% @ 55                             | 0                                                | 7,660                                           | 647                          | 6,346                                            |
| 5460.  |                               | Information Technology     | Apprentice II - Communications Technician |                                | 63,627        | 80,600        | 59,878      | 687          | 0        | 7,043     | 1.0% @ 55                             | 0                                                | 8,636                                           | 607                          | 211                                              |
| 5461.  |                               | Information Technology     | Assistant Department Director             |                                | 87,402        | 331,094       | 170,061     | 0            | 0        | -415      | 1.0% @ 55                             | 0                                                | 21,001                                          | 1,700                        | 16,292                                           |
| 5462.  |                               | Information Technology     | Assistant Department Director             |                                | 87,402        | 331,094       | 142,650     | 0            | 39,674   | -434      | 1.0% @ 55                             | 0                                                | 21,287                                          | 1,461                        | 9,902                                            |
| 5463.  |                               | Information Technology     | Assistant Deputy Director                 |                                | 66,082        | 243,048       | 183,737     | 0            | 9,238    | -4,930    | 1.0% @ 55                             | 0                                                | 27,160                                          | 1,833                        | 17,542                                           |
| 5464.  |                               | Information Technology     | Associate Communications Engineer         |                                | 98,675        | 119,122       | 6,661       | 0            | 0        | 50        | N/A                                   | 0                                                | 0                                               | 0                            | 0                                                |
| 5465.  |                               | Information Technology     | Associate Communications Engineer         |                                | 98,675        | 119,122       | 115,329     | 2,906        | 8,338    | 21,894    | 2.5% @ 55                             | 0                                                | 16,388                                          | 4,453                        | 22,042                                           |
| 5466.  |                               | Information Technology     | Associate Communications Engineer         |                                | 98,675        | 119,122       | 7,715       | 0            | 26,011   | 1,289     | 2.5% @ 55                             | 0                                                | 1,177                                           | 537                          | 356                                              |
| 5467.  |                               | Information Technology     | Associate Communications Engineer         |                                | 98,675        | 119,122       | 115,390     | 320          | 9,227    | 37,132    | N/A                                   | 0                                                | 0                                               | 0                            | 18                                               |
| 5468.  |                               | Information Technology     | Associate Communications Engineer         |                                | 98,675        | 119,122       | 115,329     | 894          | 0        | 37,278    | 1.0% @ 55                             | 0                                                | 20,156                                          | 1,421                        | 18                                               |
| 5469.  |                               | Information Technology     | Associate Communications Engineer         |                                | 98,675        | 119,122       | 52,370      | 0            | 0        | -131      | 1.0% @ 55                             | 0                                                | 5,329                                           | 524                          | 3,048                                            |
| 5470.  |                               | Information Technology     | Associate Management Analyst              |                                | 72,925        | 88,130        | 68,797      | 996          | 0        | 8,559     | 1.0% @ 55                             | 0                                                | 10,296                                          | 3,346                        | 16,042                                           |
| 5471.  |                               | Information Technology     | Business Systems Analyst II               |                                | 72,758        | 87,922        | 85,590      | 0            | 5,284    | 4,005     | 1.0% @ 55                             | 0                                                | 12,503                                          | 909                          | 9,021                                            |
| 5472.  |                               | Information Technology     | Communications Equipment Technician I     |                                | 57,304        | 68,661        | 59,504      | 2,658        | 0        | 10,628    | 1.0% @ 55                             | 0                                                | 7,619                                           | 619                          | 18                                               |
| 5473.  |                               | Information Technology     | Communications Equipment Technician I     |                                | 57,304        | 68,661        | 2,418       | 51           | 0        | -6        | 1.0% @ 55                             | 0                                                | 315                                             | 25                           | 855                                              |
| 5474.  |                               | Information Technology     | Communications Equipment Technician I     |                                | 57,304        | 68,661        | 49,655      | 1,967        | 1,215    | 8,930     | 1.0% @ 55                             | 0                                                | 7,508                                           | 552                          | 962                                              |
| 5475.  |                               | Information Technology     | Communications Equipment Technician I     |                                | 57,304        | 68,661        | 59,436      | 1,716        | 0        | 9,835     | 1.0% @ 55                             | 0                                                | 8,185                                           | 612                          | 18                                               |
| 5476.  |                               | Information Technology     | Communications Equipment Technician I     |                                | 57,304        | 68,661        | 50,276      | 1,034        | 0        | 348       | 1.0% @ 55                             | 0                                                | 7,617                                           | 511                          | 6,334                                            |
| 5477.  |                               | Information Technology     | Communications Equipment Technician I     |                                | 57,304        | 68,661        | 2,204       | 43           | 0        | -6        | 1.0% @ 55                             | 0                                                | 260                                             | 22                           | 278                                              |
| 5478.  |                               | Information Technology     | Communications Technician                 |                                | 74,048        | 88,795        | 86,322      | 4,313        | 1,301    | 4,216     | 2.5% @ 55                             | 0                                                | 11,553                                          | 5,606                        | 7,522                                            |
| 5479.  |                               | Information Technology     | Communications Technician                 |                                | 74,048        | 88,795        | 86,310      | 3,539        | 1,220    | 5,551     | 2.5% @ 55                             | 0                                                | 11,552                                          | 5,549                        | 6,110                                            |
| 5480.  |                               | Information Technology     | Communications Technician                 |                                | 74,048        | 88,795        | 86,334      | 317          | 6,361    | 3,237     | 2.5% @ 55                             | 0                                                | 10,764                                          | 5,627                        | 7,769                                            |
| 5481.  |                               | Information Technology     | Communications Technician                 |                                | 74,048        | 88,795        | 67,884      | 679          | 3,560    | -798      | 2.5% @ 55                             | 0                                                | 7,427                                           | 4,312                        | 21,792                                           |
| 5482.  |                               | Information Technology     | Communications Technician                 |                                | 74,048        | 88,795        | 85,721      | 4,874        | 0        | 7,669     | 2.5% @ 55                             | 0                                                | 11,681                                          | 5,525                        | 18                                               |
| 5483.  |                               | Information Technology     | Communications Technician                 |                                | 74,048        | 88,795        | 86,310      | 1,003        | 5,255    | 3,092     | 2.5% @ 55                             | 0                                                | 11,101                                          | 2,787                        | 8,247                                            |
| 5484.  |                               | Information Technology     | Communications Technician                 |                                | 74,048        | 88,795        | 86,127      | 2,250        | 2,305    | 1,344     | 2.5% @ 55                             | 0                                                | 10,204                                          | 5,528                        | 16,530                                           |
| 5485.  |                               | Information Technology     | Communications Technician                 |                                | 74,048        | 88,795        | 84,147      | 277          | 342      | -685      | 2.5% @ 55                             | 0                                                | 11,580                                          | 5,084                        | 21,792                                           |
| 5486.  |                               | Information Technology     | Communications Technician                 |                                | 74,048        | 88,795        | 86,322      | 525          | 0        | 6,120     | 1.0% @ 55                             | 0                                                | 12,282                                          | 837                          | 5,390                                            |
| 5487.  |                               | Information Technology     | Communications Technician                 |                                | 74,048        | 88,795        | 79,044      | 2,602        | 5,810    | 162       | 1.0% @ 55                             | 0                                                | 8,740                                           | 919                          | 18,622                                           |
| 5488.  |                               | Information Technology     | Communications Technician                 |                                | 74,048        | 88,795        | 86,310      | 46           | 0        | 6,287     | 1.0% @ 55                             | 0                                                | 11,464                                          | 856                          | 822                                              |
| 5489.  |                               | Information Technology     | Communications Technician                 |                                | 74,048        | 88,795        | 86,334      | 2,269        | 0        | 10,055    | 1.0% @ 55                             | 0                                                | 13,054                                          | 892                          | 283                                              |
| 5490.  |                               | Information Technology     | Communications Technician Supervisor      |                                | 85,717        | 103,605       | 97,933      | 1,327        | 0        | 4,595     | 2.5% @ 55                             | 0                                                | 2,778                                           | 8,419                        | 8,574                                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department             | Classification                            | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------------------|-------------------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |                        |                                           |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 5491.  |                               | Information Technology | Communications Technician Supervisor      |                                | 85,717                   | 103,605                  | 100,702               | 8,183        | 6,226           | 46        | 2.5% @ 55                                           | 0                                                | 12,754                                          | 6,964                        | 16,042                                           |
| 5492.  |                               | Information Technology | Department Director                       |                                | 87,402                   | 331,094                  | 239,733               | 0            | 14,800          | 2,902     | 1.0% @ 55                                           | 0                                                | 35,020                                          | 2,545                        | 16,827                                           |
| 5493.  |                               | Information Technology | Deputy Director                           |                                | 66,082                   | 243,048                  | 182,026               | 0            | 11,238          | 3,943     | 2.5% @ 55                                           | 0                                                | 20,759                                          | 11,693                       | 8,475                                            |
| 5494.  |                               | Information Technology | Deputy Director                           |                                | 66,082                   | 243,048                  | 182,596               | 0            | 0               | 4,157     | 2.5% @ 55                                           | 0                                                | 22,766                                          | 5,478                        | 9,021                                            |
| 5495.  |                               | Information Technology | Deputy Director                           |                                | 66,082                   | 243,048                  | 182,026               | 0            | 0               | -5,870    | 2.5% @ 55                                           | 0                                                | 24,362                                          | 10,657                       | 21,562                                           |
| 5496.  |                               | Information Technology | Deputy Director                           |                                | 66,082                   | 243,048                  | 178,457               | 0            | 0               | 8,777     | 1.0% @ 55                                           | 0                                                | 24,150                                          | 1,779                        | 0                                                |
| 5497.  |                               | Information Technology | Equipment Technician I                    |                                | 45,843                   | 54,933                   | 21,254                | 0            | 1,040           | -53       | 1.0% @ 55                                           | 0                                                | 2,770                                           | 213                          | 6,800                                            |
| 5498.  |                               | Information Technology | Executive Assistant                       |                                | 57,616                   | 69,722                   | 66,098                | 0            | 0               | -2,016    | 1.0% @ 55                                           | 0                                                | 10,170                                          | 642                          | 10,662                                           |
| 5499.  |                               | Information Technology | Geographic Information Systems Analyst II |                                | 74,339                   | 89,835                   | 85,954                | 0            | 0               | -4,262    | 1.0% @ 55                                           | 0                                                | 11,007                                          | 818                          | 17,542                                           |
| 5500.  |                               | Information Technology | Geographic Information Systems Analyst II |                                | 81,619                   | 98,654                   | 94,394                | 0            | 3,388           | 4,655     | 1.0% @ 55                                           | 0                                                | 12,774                                          | 978                          | 8,051                                            |
| 5501.  |                               | Information Technology | Geographic Information Systems Analyst I  |                                | 91,770                   | 111,218                  | 96,277                | 0            | 0               | -7,136    | 1.0% @ 55                                           | 0                                                | 9,798                                           | 893                          | 13,178                                           |
| 5502.  |                               | Information Technology | Information Systems Analyst III           |                                | 81,619                   | 98,654                   | 94,385                | 0            | 0               | 1,962     | 2.5% @ 55                                           | 0                                                | 0                                               | 8,589                        | 8,051                                            |
| 5503.  |                               | Information Technology | Information Systems Analyst III           |                                | 81,619                   | 98,654                   | 94,385                | 0            | 5,703           | -4,660    | 2.5% @ 55                                           | 0                                                | 11,768                                          | 5,770                        | 21,562                                           |
| 5504.  |                               | Information Technology | Information Systems Analyst III           |                                | 81,619                   | 98,654                   | 94,403                | 0            | 0               | 4,207     | 2.5% @ 55                                           | 0                                                | 12,142                                          | 5,664                        | 9,021                                            |
| 5505.  |                               | Information Technology | Information Systems Analyst III           |                                | 81,619                   | 98,654                   | 94,385                | 0            | 0               | -195      | 1.0% @ 55                                           | 0                                                | 13,490                                          | 944                          | 17,404                                           |
| 5506.  |                               | Information Technology | Information Systems Analyst III           |                                | 81,619                   | 98,654                   | 94,394                | 0            | 0               | 9,791     | 1.0% @ 55                                           | 0                                                | 12,774                                          | 944                          | 0                                                |
| 5507.  |                               | Information Technology | Information Systems Analyst III           |                                | 81,619                   | 98,654                   | 94,403                | 0            | 0               | 8,411     | 1.0% @ 55                                           | 0                                                | 10,530                                          | 944                          | 0                                                |
| 5508.  |                               | Information Technology | Information Systems Analyst III           |                                | 81,619                   | 98,654                   | 94,385                | 0            | 0               | 39,722    | 1.0% @ 55                                           | 0                                                | 12,537                                          | 944                          | 0                                                |
| 5509.  |                               | Information Technology | Information Systems Analyst IV            |                                | 91,770                   | 111,218                  | 106,416               | 0            | 5,561           | -1,568    | 2.5% @ 55                                           | 0                                                | 12,136                                          | 3,311                        | 21,562                                           |
| 5510.  |                               | Information Technology | Information Systems Analyst IV            |                                | 91,770                   | 111,218                  | 106,406               | 0            | 0               | 9,761     | 1.0% @ 55                                           | 0                                                | 14,897                                          | 1,064                        | 0                                                |
| 5511.  |                               | Information Technology | Information Systems Manager               |                                | 113,859                  | 137,946                  | 132,354               | 0            | 3,979           | -1,258    | 2.5% @ 55                                           | 0                                                | 15,954                                          | 4,051                        | 16,292                                           |
| 5512.  |                               | Information Technology | Information Systems Technician            |                                | 58,552                   | 70,574                   | 67,524                | 2,500        | 0               | 1,785     | 2.5% @ 55                                           | 0                                                | 8,685                                           | 4,236                        | 9,545                                            |
| 5513.  |                               | Information Technology | Management Intern                         |                                | 33,904                   | 43,722                   | 14,036                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 526                          | 0                                                |
| 5514.  |                               | Information Technology | Management Intern                         |                                | 33,904                   | 43,722                   | 6,233                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 234                          | 0                                                |
| 5515.  |                               | Information Technology | Management Intern                         |                                | 33,904                   | 43,722                   | 9,116                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 342                          | 0                                                |
| 5516.  |                               | Information Technology | Management Intern                         |                                | 33,904                   | 43,722                   | 11,184                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 419                          | 0                                                |
| 5517.  |                               | Information Technology | Management Intern                         |                                | 33,904                   | 43,722                   | 16,085                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 603                          | 0                                                |
| 5518.  |                               | Information Technology | Management Intern                         |                                | 33,904                   | 43,722                   | 12,849                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 482                          | 0                                                |
| 5519.  |                               | Information Technology | Management Intern                         |                                | 33,904                   | 43,722                   | 2,647                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 99                           | 0                                                |
| 5520.  |                               | Information Technology | Management Intern                         |                                | 33,904                   | 43,722                   | 14,074                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 528                          | 0                                                |
| 5521.  |                               | Information Technology | Management Intern                         |                                | 33,904                   | 43,722                   | 18,361                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 689                          | 0                                                |
| 5522.  |                               | Information Technology | Management Intern                         |                                | 33,904                   | 43,722                   | 4,342                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 163                          | 0                                                |
| 5523.  |                               | Information Technology | Management Intern                         |                                | 33,904                   | 43,722                   | 6,834                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 256                          | 0                                                |
| 5524.  |                               | Information Technology | Management Intern                         |                                | 33,904                   | 43,722                   | 3,700                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 139                          | 0                                                |
| 5525.  |                               | Information Technology | Management Intern                         |                                | 33,904                   | 43,722                   | 2,543                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 95                           | 0                                                |
| 5526.  |                               | Information Technology | Program Coordinator                       |                                | 32,344                   | 194,043                  | 139,197               | 0            | 5,182           | 2         | 2.5% @ 55                                           | 0                                                | 16,176                                          | 8,732                        | 14,258                                           |
| 5527.  |                               | Information Technology | Program Coordinator                       |                                | 32,344                   | 194,043                  | 136,779               | 0            | 8,007           | 4,769     | 2.5% @ 55                                           | 0                                                | 14,966                                          | 8,760                        | 8,459                                            |
| 5528.  |                               | Information Technology | Program Coordinator                       |                                | 32,344                   | 194,043                  | 136,471               | 0            | 2,827           | 7,253     | 2.5% @ 55                                           | 0                                                | 16,451                                          | 8,428                        | 5,974                                            |
| 5529.  |                               | Information Technology | Program Coordinator                       |                                | 32,344                   | 194,043                  | 134,257               | 0            | 8,501           | 6,753     | 2.5% @ 55                                           | 0                                                | 17,519                                          | 8,637                        | 6,450                                            |
| 5530.  |                               | Information Technology | Program Coordinator                       |                                | 32,344                   | 194,043                  | 117,172               | 0            | 7,027           | -150      | 2.5% @ 55                                           | 0                                                | 13,617                                          | 7,514                        | 18,176                                           |
| 5531.  |                               | Information Technology | Program Coordinator                       |                                | 32,344                   | 194,043                  | 139,197               | 0            | 5,182           | 5,893     | 2.5% @ 55                                           | 0                                                | 0                                               | 12,980                       | 1,092                                            |
| 5532.  |                               | Information Technology | Program Coordinator                       |                                | 32,344                   | 194,043                  | 139,197               | 0            | 8,834           | -5,627    | 2.5% @ 55                                           | 0                                                | 13,031                                          | 9,302                        | 21,562                                           |
| 5533.  |                               | Information Technology | Program Coordinator                       |                                | 32,344                   | 194,043                  | 139,197               | 0            | 8,301           | 5,177     | 2.5% @ 55                                           | 0                                                | 17,903                                          | 8,924                        | 8,051                                            |
| 5534.  |                               | Information Technology | Program Coordinator                       |                                | 32,344                   | 194,043                  | 139,197               | 0            | 8,480           | 50        | 2.5% @ 55                                           | 0                                                | 17,081                                          | 8,934                        | 16,687                                           |
| 5535.  |                               | Information Technology | Program Coordinator                       |                                | 32,344                   | 194,043                  | 139,184               | 0            | 8,834           | -513      | 2.5% @ 55                                           | 0                                                | 18,697                                          | 8,921                        | 15,334                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department             | Classification                   | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum | Other Pay | Applicable                            | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------------------|----------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|---------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |                        |                                  |                                | Minimum       | Maximum       | Regular Pay |              | Pay      |           | Defined Benefit<br>Pension<br>Formula | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 5536.  |                               | Information Technology | Program Coordinator              |                                | 32,344        | 194,043       | 139,210     | 0            | 8,621    | -11       | 2.5% @ 55                             | 0                                                | 16,493                                          | 8,940                        | 17,513                                           |
| 5537.  |                               | Information Technology | Program Coordinator              |                                | 32,344        | 194,043       | 139,184     | 0            | 0        | -5,024    | 1.0% @ 55                             | 0                                                | 15,525                                          | 1,332                        | 21,562                                           |
| 5538.  |                               | Information Technology | Program Coordinator              |                                | 32,344        | 194,043       | 102,046     | 0            | 8,834    | 7,356     | 1.0% @ 55                             | 0                                                | 7,769                                           | 1,109                        | 4,686                                            |
| 5539.  |                               | Information Technology | Program Coordinator              |                                | 32,344        | 194,043       | 95,492      | 0            | 7,304    | 18,991    | 1.0% @ 55                             | 0                                                | 11,918                                          | 1,221                        | 21,562                                           |
| 5540.  |                               | Information Technology | Program Coordinator              |                                | 32,344        | 194,043       | 138,873     | 0            | 0        | -6,167    | 1.0% @ 55                             | 0                                                | 18,447                                          | 1,330                        | 21,562                                           |
| 5541.  |                               | Information Technology | Program Coordinator              |                                | 32,344        | 194,043       | 139,210     | 0            | 0        | -3,061    | N/A                                   | 0                                                | 0                                               | 0                            | 21,562                                           |
| 5542.  |                               | Information Technology | Program Coordinator              |                                | 32,344        | 194,043       | 142,986     | 0            | 5,815    | 5,166     | 1.0% @ 55                             | 0                                                | 10,886                                          | 1,488                        | 7,690                                            |
| 5543.  |                               | Information Technology | Program Coordinator              |                                | 32,344        | 194,043       | 139,197     | 0            | 8,357    | -319      | 1.0% @ 55                             | 0                                                | 21,135                                          | 1,476                        | 5,585                                            |
| 5544.  |                               | Information Technology | Program Coordinator              |                                | 32,344        | 194,043       | 139,197     | 0            | 0        | -288      | 1.0% @ 55                             | 0                                                | 21,105                                          | 1,181                        | 6,870                                            |
| 5545.  |                               | Information Technology | Program Coordinator              |                                | 32,344        | 194,043       | 137,297     | 0            | 0        | 8,179     | 1.0% @ 55                             | 0                                                | 17,253                                          | 1,373                        | 8,903                                            |
| 5546.  |                               | Information Technology | Program Coordinator              |                                | 32,344        | 194,043       | 138,146     | 0            | 0        | -6,470    | 1.0% @ 55                             | 0                                                | 13,242                                          | 1,320                        | 21,562                                           |
| 5547.  |                               | Information Technology | Program Coordinator              |                                | 32,344        | 194,043       | 132,010     | 0            | 0        | -2,976    | 1.0% @ 55                             | 0                                                | 18,868                                          | 1,293                        | 19,771                                           |
| 5548.  |                               | Information Technology | Program Coordinator              |                                | 32,344        | 194,043       | 127,719     | 0            | 0        | -1,915    | 1.0% @ 55                             | 0                                                | 18,685                                          | 1,261                        | 16,083                                           |
| 5549.  |                               | Information Technology | Program Coordinator              |                                | 32,344        | 194,043       | 2,827       | 0            | 0        | -7        | 1.0% @ 55                             | 0                                                | 355                                             | 28                           | 0                                                |
| 5550.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 155,708     | 0            | 0        | -2,713    | 2.5% @ 55                             | 0                                                | 20,763                                          | 9,253                        | 21,562                                           |
| 5551.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 155,071     | 0            | 9,434    | -5,820    | 2.5% @ 55                             | 0                                                | 18,021                                          | 9,598                        | 21,562                                           |
| 5552.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 141,642     | 0            | 8,469    | -725      | 2.5% @ 55                             | 0                                                | 17,381                                          | 9,025                        | 20,489                                           |
| 5553.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 155,708     | 0            | 9,485    | -5,627    | 2.5% @ 55                             | 0                                                | 18,448                                          | 9,651                        | 21,562                                           |
| 5554.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 139,295     | 0            | 7,067    | -206      | 2.5% @ 55                             | 0                                                | 14,912                                          | 4,383                        | 16,292                                           |
| 5555.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 149,789     | 0            | 0        | 7,246     | 2.5% @ 55                             | 0                                                | 17,407                                          | 9,062                        | 5,981                                            |
| 5556.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 155,708     | 0            | 0        | -2,024    | 1.0% @ 55                             | 0                                                | 17,368                                          | 1,540                        | 21,562                                           |
| 5557.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 139,307     | 0            | 8,425    | -6,189    | 1.0% @ 55                             | 0                                                | 18,504                                          | 1,419                        | 21,562                                           |
| 5558.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 147,974     | 0            | 0        | -352      | 1.0% @ 55                             | 0                                                | 11,266                                          | 1,479                        | 19,254                                           |
| 5559.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 155,057     | 0            | 9,946    | -363      | 1.0% @ 55                             | 0                                                | 23,442                                          | 1,650                        | 14,503                                           |
| 5560.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 146,554     | 0            | 0        | 9,661     | 1.0% @ 55                             | 0                                                | 19,100                                          | 1,466                        | 0                                                |
| 5561.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 146,554     | 0            | 5,689    | 9,646     | 1.0% @ 55                             | 0                                                | 20,517                                          | 1,522                        | 0                                                |
| 5562.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 158,833     | 0            | 9,519    | -5,212    | 1.0% @ 55                             | 0                                                | 20,339                                          | 1,636                        | 21,562                                           |
| 5563.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 155,071     | 0            | 9,529    | 5,822     | 1.0% @ 55                             | 0                                                | 12,278                                          | 1,646                        | 7,994                                            |
| 5564.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 155,693     | 0            | 5,782    | -5,077    | 1.0% @ 55                             | 0                                                | 23,606                                          | 1,567                        | 17,542                                           |
| 5565.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 156,570     | 0            | 6,118    | -2,493    | N/A                                   | 0                                                | 0                                               | 0                            | 17,542                                           |
| 5566.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 135,559     | 0            | 9,465    | 8,630     | 1.0% @ 55                             | 0                                                | 14,252                                          | 1,450                        | 1,340                                            |
| 5567.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 147,974     | 0            | 0        | -3,559    | 1.0% @ 55                             | 0                                                | 28,199                                          | 7,459                        | 19,254                                           |
| 5568.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 155,722     | 0            | 0        | 5,138     | N/A                                   | 0                                                | 0                                               | 0                            | 7,701                                            |
| 5569.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 147,821     | 0            | 9,465    | -343      | 1.0% @ 55                             | 0                                                | 21,150                                          | 1,541                        | 13,709                                           |
| 5570.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 147,960     | 0            | 0        | -4,267    | 1.0% @ 55                             | 0                                                | 18,271                                          | 1,430                        | 21,562                                           |
| 5571.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 155,500     | 0            | 0        | -1,232    | 1.0% @ 55                             | 0                                                | 20,284                                          | 1,466                        | 1,000                                            |
| 5572.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 155,746     | 0            | 0        | -2,823    | 1.0% @ 55                             | 0                                                | 23,326                                          | 1,534                        | 17,499                                           |
| 5573.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 145,247     | 0            | 0        | -336      | 1.0% @ 55                             | 0                                                | 18,930                                          | 1,452                        | 17,476                                           |
| 5574.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 148,774     | 0            | 0        | -406      | 1.0% @ 55                             | 0                                                | 22,347                                          | 1,487                        | 7,617                                            |
| 5575.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 150,110     | 0            | 0        | -1,590    | 1.0% @ 55                             | 0                                                | 13,793                                          | 1,488                        | 7,617                                            |
| 5576.  |                               | Information Technology | Program Manager                  |                                | 66,082        | 243,048       | 130,902     | 0            | 0        | -1,030    | 1.0% @ 55                             | 0                                                | 19,662                                          | 1,304                        | 17,478                                           |
| 5577.  |                               | Information Technology | Senior Communications Engineer   |                                | 113,693       | 137,446       | 133,071     | 503          | 69,735   | 26,243    | 2.5% @ 55                             | 0                                                | 0                                               | 15,114                       | 16,042                                           |
| 5578.  |                               | Information Technology | Senior Communications Technician |                                | 77,730        | 93,205        | 90,609      | 5,920        | 4,839    | -2,182    | 2.5% @ 55                             | 0                                                | 10,735                                          | 5,998                        | 21,792                                           |
| 5579.  |                               | Information Technology | Senior Communications Technician |                                | 77,730        | 93,205        | 90,622      | 1,041        | 0        | -359      | 2.5% @ 55                             | 0                                                | 0                                               | 8,285                        | 10,894                                           |
| 5580.  |                               | Information Technology | Senior Communications Technician |                                | 77,730        | 93,205        | 88,087      | 6,172        | 5,601    | 719       | 2.5% @ 55                             | 0                                                | 11,117                                          | 6,082                        | 14,276                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department             | Classification                          | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------------------|-----------------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                        |                                         |                                |                          |                          |                       |              |                 |           |                                                     |                                                                |                                                     |                                                  |                              |
| 5581.  |                               | Information Technology | Senior Communications Technician        |                                | 77,730                   | 93,205                   | 88,119                | 3,570        | 10,425          | 9,255     | 1.0% @ 55                                           | 0                                                              | 11,384                                              | 1,027                                            | 26                           |
| 5582.  |                               | Information Technology | Senior Communications Technician        |                                | 77,730                   | 93,205                   | 90,609                | 405          | 0               | 173       | 1.0% @ 55                                           | 0                                                              | 13,699                                              | 914                                              | 14,777                       |
| 5583.  |                               | Information Technology | Senior Communications Technician Superv |                                | 98,613                   | 119,059                  | 115,749               | 0            | 0               | 3,661     | 2.5% @ 55                                           | 0                                                              | 13,200                                              | 7,032                                            | 8,574                        |
| 5584.  |                               | Information Technology | Senior Management Analyst               |                                | 80,059                   | 96,803                   | 92,878                | 2,938        | 5,585           | -2,561    | 1.0% @ 55                                           | 0                                                              | 12,337                                              | 990                                              | 16,042                       |
| 5585.  |                               | Information Technology | Senior Management Analyst               |                                | 80,059                   | 96,803                   | 85,619                | 1,421        | 5,314           | 11,114    | 1.0% @ 55                                           | 0                                                              | 9,829                                               | 924                                              | 410                          |
| 5586.  |                               | Information Technology | Storekeeper I                           |                                | 42,349                   | 50,794                   | 49,034                | 0            | 1,442           | 2,787     | 2.5% @ 55                                           | 0                                                              | 479                                                 | 4,448                                            | 8,968                        |
| 5587.  |                               | Information Technology | Student Intern                          |                                | 22,797                   | 35,610                   | 918                   | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 34                                               | 0                            |
| 5588.  |                               | Information Technology | Student Intern                          |                                | 22,797                   | 35,610                   | 1,832                 | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 69                                               | 0                            |
| 5589.  |                               | Information Technology | Student Intern                          |                                | 22,797                   | 35,610                   | 9,600                 | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 360                                              | 0                            |
| 5590.  |                               | Information Technology | Student Intern                          |                                | 22,797                   | 35,610                   | 10,438                | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 391                                              | 0                            |
| 5591.  |                               | Information Technology | Student Intern                          |                                | 22,797                   | 35,610                   | 1,892                 | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 71                                               | 0                            |
| 5592.  |                               | Information Technology | Student Intern                          |                                | 22,797                   | 35,610                   | 2,568                 | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 96                                               | 0                            |
| 5593.  |                               | Information Technology | Student Intern                          |                                | 22,797                   | 35,610                   | 411                   | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 15                                               | 0                            |
| 5594.  |                               | Library                | Account Clerk                           |                                | 42,411                   | 51,022                   | 48,304                | 366          | 0               | -122      | 1.0% @ 55                                           | 0                                                              | 6,652                                               | 484                                              | 11,925                       |
| 5595.  |                               | Library                | Administrative Aide I                   |                                | 49,899                   | 60,091                   | 50,398                | 978          | 0               | 6,562     | 2.5% @ 55                                           | 0                                                              | 5,971                                               | 3,108                                            | 5,143                        |
| 5596.  |                               | Library                | Administrative Aide II                  |                                | 57,450                   | 69,243                   | 61,901                | 474          | 2,542           | 2,737     | 2.5% @ 55                                           | 0                                                              | 7,718                                               | 3,927                                            | 8,968                        |
| 5597.  |                               | Library                | Administrative Aide II                  |                                | 57,450                   | 69,243                   | 66,432                | 1,270        | 0               | 9,385     | 2.5% @ 55                                           | 0                                                              | 7,576                                               | 3,385                                            | 2,620                        |
| 5598.  |                               | Library                | Administrative Aide II                  |                                | 57,450                   | 69,243                   | 63,526                | 0            | 0               | 2,001     | 1.0% @ 55                                           | 0                                                              | 7,293                                               | 635                                              | 9,545                        |
| 5599.  |                               | Library                | Administrative Aide II                  |                                | 57,450                   | 69,243                   | 58,754                | 242          | 0               | 6,794     | 1.0% @ 55                                           | 0                                                              | 4,339                                               | 611                                              | 6,855                        |
| 5600.  |                               | Library                | Administrative Aide II                  |                                | 57,450                   | 69,243                   | 31,953                | 534          | 0               | 37,330    | 1.0% @ 55                                           | 0                                                              | 5,359                                               | 657                                              | 7,444                        |
| 5601.  |                               | Library                | Administrative Aide II                  |                                | 57,450                   | 69,243                   | 55,568                | 1,005        | 0               | 3,575     | 1.0% @ 55                                           | 0                                                              | 5,006                                               | 566                                              | 7,988                        |
| 5602.  |                               | Library                | Arts Management Associate               |                                | 72,925                   | 88,130                   | 28,504                | 72           | 0               | 43,942    | 1.0% @ 55                                           | 0                                                              | 8,120                                               | 672                                              | 6,263                        |
| 5603.  |                               | Library                | Associate Management Analyst            |                                | 72,925                   | 88,130                   | 74,339                | 4,286        | 4,811           | 10,974    | 1.0% @ 55                                           | 0                                                              | 10,492                                              | 855                                              | 2,620                        |
| 5604.  |                               | Library                | Associate Management Analyst            |                                | 72,925                   | 88,130                   | 66,900                | 1,724        | 70              | 2,737     | 2.5% @ 55                                           | 0                                                              | 9,151                                               | 4,156                                            | 8,968                        |
| 5605.  |                               | Library                | City Librarian                          |                                | 87,402                   | 331,094                  | 213,101               | 0            | 0               | 13,044    | 1.0% @ 55                                           | 0                                                              | 27,288                                              | 2,131                                            | 0                            |
| 5606.  |                               | Library                | Clerical Assistant I                    |                                | 33,634                   | 40,352                   | 18,735                | 0            | 0               | 526       | 1.0% @ 55                                           | 0                                                              | 2,507                                               | 187                                              | 11                           |
| 5607.  |                               | Library                | Deputy Library Director                 |                                | 66,082                   | 243,048                  | 171,594               | 0            | 0               | -9        | 2.5% @ 55                                           | 0                                                              | 0                                                   | 15,614                                           | 17,404                       |
| 5608.  |                               | Library                | Deputy Library Director                 |                                | 66,082                   | 243,048                  | 169,271               | 0            | 0               | 4,213     | 2.5% @ 55                                           | 0                                                              | 19,671                                              | 10,241                                           | 8,965                        |
| 5609.  |                               | Library                | Deputy Library Director                 |                                | 66,082                   | 243,048                  | 168,114               | 0            | 0               | -1,154    | 1.0% @ 55                                           | 0                                                              | 21,125                                              | 1,674                                            | 19,254                       |
| 5610.  |                               | Library                | Executive Assistant                     |                                | 57,616                   | 69,722                   | 67,078                | 0            | 0               | 5,231     | 2.5% @ 55                                           | 0                                                              | 8,489                                               | 4,185                                            | 8,574                        |
| 5611.  |                               | Library                | Information Systems Analyst II          |                                | 74,339                   | 89,835                   | 85,954                | 0            | 0               | -3,728    | 2.5% @ 55                                           | 0                                                              | 11,360                                              | 4,975                                            | 16,292                       |
| 5612.  |                               | Library                | Information Systems Analyst II          |                                | 74,339                   | 89,835                   | 67,524                | 0            | 0               | 11,768    | 1.0% @ 55                                           | 0                                                              | 7,319                                               | 675                                              | 227                          |
| 5613.  |                               | Library                | Information Systems Analyst IV          |                                | 91,770                   | 111,218                  | 106,416               | 0            | 0               | -5,790    | 2.5% @ 55                                           | 0                                                              | 14,065                                              | 6,088                                            | 21,562                       |
| 5614.  |                               | Library                | Information Systems Technician          |                                | 58,552                   | 70,574                   | 67,524                | 0            | 0               | -3,416    | 2.5% @ 55                                           | 0                                                              | 8,419                                               | 3,841                                            | 22,042                       |
| 5615.  |                               | Library                | Librarian I                             |                                | 58,386                   | 70,325                   | 9,517                 | 0            | 43              | 847       | 2.5% @ 55                                           | 0                                                              | 1,512                                               | 576                                              | 1,104                        |
| 5616.  |                               | Library                | Librarian I                             |                                | 58,386                   | 70,325                   | 62,050                | 852          | 3,846           | 6,131     | 2.5% @ 55                                           | 0                                                              | 8,324                                               | 2,002                                            | 5,977                        |
| 5617.  |                               | Library                | Librarian I                             |                                | 58,386                   | 70,325                   | 31,202                | 585          | 0               | 5,854     | 1.0% @ 55                                           | 0                                                              | 3,445                                               | 335                                              | 7,507                        |
| 5618.  |                               | Library                | Librarian I                             |                                | 58,386                   | 70,325                   | 32,605                | 1,009        | 129             | 3,427     | 1.0% @ 55                                           | 0                                                              | 4,565                                               | 339                                              | 8,351                        |
| 5619.  |                               | Library                | Librarian I                             |                                | 58,386                   | 70,325                   | 32,620                | 986          | 0               | 12,022    | 1.0% @ 55                                           | 0                                                              | 4,679                                               | 340                                              | 38                           |
| 5620.  |                               | Library                | Librarian I                             |                                | 58,386                   | 70,325                   | 28,832                | 6,624        | 4,563           | 8,924     | 1.0% @ 55                                           | 0                                                              | 4,121                                               | 357                                              | 847                          |
| 5621.  |                               | Library                | Librarian I                             |                                | 58,386                   | 70,325                   | 30,293                | 25,031       | 0               | 5,575     | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 8,574                        |
| 5622.  |                               | Library                | Librarian I                             |                                | 58,386                   | 70,325                   | 31,166                | 767          | 0               | 5,390     | 1.0% @ 55                                           | 0                                                              | 3,114                                               | 337                                              | 7,997                        |
| 5623.  |                               | Library                | Librarian I                             |                                | 58,386                   | 70,325                   | 32,608                | 1,051        | 0               | 2,250     | 1.0% @ 55                                           | 0                                                              | 4,898                                               | 328                                              | 9,531                        |
| 5624.  |                               | Library                | Librarian I                             |                                | 58,386                   | 70,325                   | 67,014                | 0            | 0               | 13,097    | 1.0% @ 55                                           | 0                                                              | 6,757                                               | 686                                              | 18                           |
| 5625.  |                               | Library                | Librarian I                             |                                | 58,386                   | 70,325                   | 27,561                | 1,184        | 0               | 11,515    | 1.0% @ 55                                           | 0                                                              | 3,081                                               | 289                                              | 270                          |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|------------|----------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |            |                |                                |                          |                          | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 5626.  |                               | Library    | Librarian I    |                                | 58,386                   | 70,325                   | 52,585      | 429          | 0        | 11,345    | 1.0% @ 55                                           | 0                                                              | 4,513                                                        | 498                          | 241    |
| 5627.  |                               | Library    | Librarian I    |                                | 58,386                   | 70,325                   | 31,829      | 4,472        | 0        | 11,160    | 1.0% @ 55                                           | 0                                                              | 3,641                                                        | 372                          | 1,398  |
| 5628.  |                               | Library    | Librarian I    |                                | 58,386                   | 70,325                   | 30,457      | 650          | 0        | 2,505     | 1.0% @ 55                                           | 0                                                              | 3,109                                                        | 337                          | 6,263  |
| 5629.  |                               | Library    | Librarian I    |                                | 58,386                   | 70,325                   | 30,199      | 3,353        | 0        | 9,640     | 1.0% @ 55                                           | 0                                                              | 4,274                                                        | 356                          | 6,855  |
| 5630.  |                               | Library    | Librarian I    |                                | 58,386                   | 70,325                   | 30,726      | 4,086        | 0        | 2,564     | 1.0% @ 55                                           | 0                                                              | 3,599                                                        | 367                          | 256    |
| 5631.  |                               | Library    | Librarian I    |                                | 58,386                   | 70,325                   | 29,699      | 1,215        | 0        | 2,332     | 1.0% @ 55                                           | 0                                                              | 4,916                                                        | 340                          | 10,712 |
| 5632.  |                               | Library    | Librarian I    |                                | 58,386                   | 70,325                   | 30,634      | 246          | 0        | 2,766     | 1.0% @ 55                                           | 0                                                              | 4,598                                                        | 327                          | 18     |
| 5633.  |                               | Library    | Librarian I    |                                | 58,386                   | 70,325                   | 20,582      | 770          | 0        | 180       | 1.0% @ 55                                           | 0                                                              | 1,831                                                        | 216                          | 6,846  |
| 5634.  |                               | Library    | Librarian I    |                                | 58,386                   | 70,325                   | 26,542      | 8,296        | 0        | 156       | 1.0% @ 55                                           | 0                                                              | 3,066                                                        | 347                          | 13,547 |
| 5635.  |                               | Library    | Librarian I    |                                | 58,386                   | 70,325                   | 26,277      | 196          | 0        | -1,507    | 1.0% @ 55                                           | 0                                                              | 3,863                                                        | 241                          | 20,208 |
| 5636.  |                               | Library    | Librarian I    |                                | 58,386                   | 70,325                   | 30,318      | 1,585        | 0        | 3,389     | 1.0% @ 55                                           | 0                                                              | 4,859                                                        | 253                          | 17     |
| 5637.  |                               | Library    | Librarian I    |                                | 58,386                   | 70,325                   | 24,135      | 3,061        | 0        | 2,308     | 1.0% @ 55                                           | 0                                                              | 2,163                                                        | 287                          | 3      |
| 5638.  |                               | Library    | Librarian I    |                                | 58,386                   | 70,325                   | 12,519      | 2,241        | 0        | 595       | 1.0% @ 55                                           | 0                                                              | 1,536                                                        | 147                          | 10,291 |
| 5639.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 72,741      | 571          | 0        | -2,127    | 2.5% @ 55                                           | 0                                                              | 8,453                                                        | 2,093                        | 16,042 |
| 5640.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 39,378      | 1,062        | 184      | 13,494    | 2.5% @ 55                                           | 0                                                              | 4,980                                                        | 2,589                        | 18     |
| 5641.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 78,718      | 0            | 0        | 93        | 2.5% @ 55                                           | 0                                                              | 9,792                                                        | 4,768                        | 14,042 |
| 5642.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 72,117      | 566          | 0        | 6,989     | 2.5% @ 55                                           | 0                                                              | 8,800                                                        | 4,617                        | 8,351  |
| 5643.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 18,954      | 518          | 1,951    | 2,522     | 2.5% @ 55                                           | 0                                                              | 2,905                                                        | 1,255                        | 3,816  |
| 5644.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 78,718      | 0            | 0        | 6,092     | 2.5% @ 55                                           | 0                                                              | 9,792                                                        | 2,479                        | 9,545  |
| 5645.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 78,422      | 487          | 0        | 13,402    | 2.5% @ 55                                           | 0                                                              | 11,086                                                       | 2,485                        | 2,220  |
| 5646.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 39,351      | 681          | 0        | 2,182     | 2.5% @ 55                                           | 0                                                              | 4,521                                                        | 2,554                        | 14,612 |
| 5647.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 39,352      | 12,054       | 0        | 14,073    | 2.5% @ 55                                           | 0                                                              | 5,550                                                        | 3,265                        | 227    |
| 5648.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 72,403      | 1,097        | 0        | 9,759     | 1.0% @ 55                                           | 0                                                              | 7,601                                                        | 835                          | 20,399 |
| 5649.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 38,682      | 1,942        | 0        | 14,135    | 2.5% @ 55                                           | 0                                                              | 5,315                                                        | 2,378                        | 18     |
| 5650.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 71,330      | 578          | 0        | 15,242    | 1.0% @ 55                                           | 0                                                              | 11,251                                                       | 731                          | 18     |
| 5651.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 71,951      | 607          | 0        | 22,853    | 2.5% @ 55                                           | 0                                                              | 9,475                                                        | 5,065                        | 18     |
| 5652.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 15,252      | 1,481        | 6,179    | 2,026     | 2.5% @ 55                                           | 0                                                              | 2,140                                                        | 527                          | 3,200  |
| 5653.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 36,496      | 3,746        | 633      | 3,358     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 11,872 |
| 5654.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 76,551      | 296          | 0        | 6,767     | 1.0% @ 55                                           | 0                                                              | 11,809                                                       | 807                          | 8,574  |
| 5655.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 39,279      | 3,311        | 0        | 14,544    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 260    |
| 5656.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 38,422      | 6,768        | 0        | 4,692     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 8,757  |
| 5657.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 70,818      | 607          | 0        | 6,510     | N/A                                                 | 0                                                              | 0                                                            | 6,899                        | 8,574  |
| 5658.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 78,689      | 607          | 0        | 15,739    | 1.0% @ 55                                           | 0                                                              | 10,203                                                       | 833                          | 18     |
| 5659.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 68,247      | 0            | 0        | 3,834     | 1.0% @ 55                                           | 0                                                              | 6,856                                                        | 674                          | 6,855  |
| 5660.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 78,312      | 0            | 0        | 6,856     | 1.0% @ 55                                           | 0                                                              | 7,862                                                        | 823                          | 8,574  |
| 5661.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 77,029      | 0            | 0        | 8,443     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 6,991  |
| 5662.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 30,541      | 3,043        | 0        | 2,654     | 1.0% @ 55                                           | 0                                                              | 4,253                                                        | 353                          | 4      |
| 5663.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 76,653      | 296          | 0        | 7,708     | 1.0% @ 55                                           | 0                                                              | 8,955                                                        | 808                          | 7,639  |
| 5664.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 39,338      | 459          | 0        | 10,950    | 1.0% @ 55                                           | 0                                                              | 5,623                                                        | 400                          | 847    |
| 5665.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 66,933      | 294          | 0        | -433      | 1.0% @ 55                                           | 0                                                              | 9,964                                                        | 670                          | 16,042 |
| 5666.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 78,115      | 233          | 0        | 4,986     | 1.0% @ 55                                           | 0                                                              | 11,813                                                       | 799                          | 10,402 |
| 5667.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 74,468      | 607          | 0        | 1,971     | 1.0% @ 55                                           | 0                                                              | 11,785                                                       | 758                          | 9,545  |
| 5668.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 77,134      | 466          | 0        | 6,366     | 1.0% @ 55                                           | 0                                                              | 7,359                                                        | 814                          | 8,986  |
| 5669.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 36,394      | 11,327       | 3,241    | 8,022     | 1.0% @ 55                                           | 0                                                              | 5,755                                                        | 556                          | 8,574  |
| 5670.  |                               | Library    | Librarian II   |                                | 67,163                   | 80,850                   | 37,511      | 2,551        | 0        | 10,467    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 18     |

**State Controller's Office - Local Government Programs and Services Division**

Cities - Government Compensation Report - Calendar Year 2023

Preparer Contact Information

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|------------|----------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |            |                |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 5671.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 39,364      | 155          | 0        | 13,810    | 1.0% @ 55                                           | 0                                                              | 5,490                                                        | 417                          | 4                                               |
| 5672.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 57,726      | 0            | 0        | 4,738     | 1.0% @ 55                                           | 0                                                              | 8,411                                                        | 606                          | 8,968                                           |
| 5673.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 66,699      | 997          | 0        | 14,478    | 1.0% @ 55                                           | 0                                                              | 7,394                                                        | 711                          | 410                                             |
| 5674.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 37,902      | 5,321        | 5        | 15,852    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 2,427                                           |
| 5675.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 76,864      | 0            | 0        | 7,850     | 1.0% @ 55                                           | 0                                                              | 8,699                                                        | 796                          | 5,931                                           |
| 5676.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 36,568      | 17,666       | 0        | 9,431     | 1.0% @ 55                                           | 0                                                              | 6,093                                                        | 585                          | 6,396                                           |
| 5677.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 77,904      | 0            | 0        | -775      | 1.0% @ 55                                           | 0                                                              | 11,755                                                       | 772                          | 16,042                                          |
| 5678.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 78,704      | 0            | 0        | 14,411    | 1.0% @ 55                                           | 0                                                              | 12,547                                                       | 826                          | 18                                              |
| 5679.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 74,246      | 607          | 0        | 11,500    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 18                                              |
| 5680.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 39,331      | 3,083        | 0        | 10,919    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 1,056                                           |
| 5681.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 64,864      | 0            | 0        | 10,966    | 1.0% @ 55                                           | 0                                                              | 6,480                                                        | 677                          | 5,111                                           |
| 5682.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 40,227      | 6,219        | 2,116    | 10,046    | 1.0% @ 55                                           | 0                                                              | 5,776                                                        | 487                          | 1,966                                           |
| 5683.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 35,497      | 19,790       | 0        | 3,687     | 1.0% @ 55                                           | 0                                                              | 5,427                                                        | 559                          | 8,391                                           |
| 5684.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 77,609      | 607          | 0        | 11,283    | 1.0% @ 55                                           | 0                                                              | 10,688                                                       | 782                          | 227                                             |
| 5685.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 19,276      | 141          | 163      | 16,846    | 1.0% @ 55                                           | 0                                                              | 8,217                                                        | 2,161                        | 18                                              |
| 5686.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 65,702      | 0            | 0        | 5,210     | 1.0% @ 55                                           | 0                                                              | 6,328                                                        | 714                          | 14,598                                          |
| 5687.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 58,977      | 715          | 1,611    | 2,061     | 1.0% @ 55                                           | 0                                                              | 7,631                                                        | 615                          | 3                                               |
| 5688.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 72,604      | 0            | 0        | -1,940    | 1.0% @ 55                                           | 0                                                              | 10,935                                                       | 709                          | 1,000                                           |
| 5689.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 76,403      | 0            | 0        | 3,235     | 1.0% @ 55                                           | 0                                                              | 9,453                                                        | 798                          | 7,617                                           |
| 5690.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 37,185      | 2,573        | 0        | -56       | 1.0% @ 55                                           | 0                                                              | 5,639                                                        | 398                          | 7,617                                           |
| 5691.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 37,138      | 13,069       | 0        | 3,764     | 1.0% @ 55                                           | 0                                                              | 5,930                                                        | 526                          | 4                                               |
| 5692.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 31,420      | 15,251       | 0        | 1,065     | 1.0% @ 55                                           | 0                                                              | 3,205                                                        | 485                          | 7,617                                           |
| 5693.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 39,004      | 2,932        | 0        | 2,080     | 1.0% @ 55                                           | 0                                                              | 5,991                                                        | 441                          | 7,617                                           |
| 5694.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 6,150       | 431          | 430      | 851       | 1.0% @ 55                                           | 0                                                              | 923                                                          | 69                           | 856                                             |
| 5695.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 73,928      | 0            | 311      | 2,546     | 1.0% @ 55                                           | 0                                                              | 8,161                                                        | 762                          | 7,617                                           |
| 5696.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 72,419      | 0            | 0        | 5,402     | 1.0% @ 55                                           | 0                                                              | 7,681                                                        | 780                          | 13,547                                          |
| 5697.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 59,880      | 0            | 0        | 2,817     | 1.0% @ 55                                           | 0                                                              | 7,218                                                        | 629                          | 6,054                                           |
| 5698.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 69,256      | 0            | 0        | 3,541     | 1.0% @ 55                                           | 0                                                              | 7,163                                                        | 727                          | 5,482                                           |
| 5699.  |                               | Library    | Librarian II   |                                | 67,163        | 80,850        | 57,880      | 0            | 0        | 2,406     | 1.0% @ 55                                           | 0                                                              | 9,149                                                        | 604                          | 6,667                                           |
| 5700.  |                               | Library    | Librarian III  |                                | 74,402        | 90,293        | 87,908      | 144          | 5,556    | 3,416     | 2.5% @ 55                                           | 0                                                              | 10,527                                                       | 4,851                        | 14,042                                          |
| 5701.  |                               | Library    | Librarian III  |                                | 74,402        | 90,293        | 87,875      | 1,212        | 0        | 6,045     | 2.5% @ 55                                           | 0                                                              | 10,932                                                       | 5,658                        | 9,307                                           |
| 5702.  |                               | Library    | Librarian III  |                                | 74,402        | 90,293        | 71,731      | 0            | 6,039    | 15,089    | 2.5% @ 55                                           | 0                                                              | 8,976                                                        | 2,460                        | 847                                             |
| 5703.  |                               | Library    | Librarian III  |                                | 74,402        | 90,293        | 84,241      | 0            | 0        | 15,248    | 2.5% @ 55                                           | 0                                                              | 10,479                                                       | 5,351                        | 664                                             |
| 5704.  |                               | Library    | Librarian III  |                                | 74,402        | 90,293        | 87,230      | 0            | 0        | 5,444     | 2.5% @ 55                                           | 0                                                              | 9,853                                                        | 5,607                        | 16,042                                          |
| 5705.  |                               | Library    | Librarian III  |                                | 74,402        | 90,293        | 87,875      | 345          | 2,171    | 8,022     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 8,550                        | 7,522                                           |
| 5706.  |                               | Library    | Librarian III  |                                | 74,402        | 90,293        | 81,585      | 35           | 0        | -4,455    | 2.5% @ 55                                           | 0                                                              | 12,041                                                       | 4,583                        | 21,571                                          |
| 5707.  |                               | Library    | Librarian III  |                                | 74,402        | 90,293        | 87,908      | 0            | 0        | 697       | 2.5% @ 55                                           | 0                                                              | 12,045                                                       | 5,361                        | 22,042                                          |
| 5708.  |                               | Library    | Librarian III  |                                | 74,402        | 90,293        | 87,908      | 0            | 2,279    | 2,196     | 1.0% @ 55                                           | 0                                                              | 13,775                                                       | 926                          | 16,042                                          |
| 5709.  |                               | Library    | Librarian III  |                                | 74,402        | 90,293        | 87,908      | 0            | 0        | 17,126    | 1.0% @ 55                                           | 0                                                              | 9,300                                                        | 944                          | 847                                             |
| 5710.  |                               | Library    | Librarian III  |                                | 74,402        | 90,293        | 85,070      | 685          | 0        | 15,892    | 1.0% @ 55                                           | 0                                                              | 9,390                                                        | 889                          | 18                                              |
| 5711.  |                               | Library    | Librarian III  |                                | 74,402        | 90,293        | 87,875      | 678          | 0        | 14,975    | 1.0% @ 55                                           | 0                                                              | 13,990                                                       | 930                          | 813                                             |
| 5712.  |                               | Library    | Librarian III  |                                | 74,402        | 90,293        | 84,605      | 0            | 0        | 2,949     | 1.0% @ 55                                           | 0                                                              | 9,305                                                        | 872                          | 22,042                                          |
| 5713.  |                               | Library    | Librarian III  |                                | 74,402        | 90,293        | 84,225      | 0            | 0        | 3,001     | 1.0% @ 55                                           | 0                                                              | 10,152                                                       | 884                          | 18,490                                          |
| 5714.  |                               | Library    | Librarian III  |                                | 74,402        | 90,293        | 87,892      | 541          | 0        | 6,903     | 1.0% @ 55                                           | 0                                                              | 9,392                                                        | 928                          | 8,968                                           |
| 5715.  |                               | Library    | Librarian III  |                                | 74,402        | 90,293        | 87,892      | 0            | 0        | 6,327     | 1.0% @ 55                                           | 0                                                              | 13,993                                                       | 923                          | 9,545                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification      | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual Regular Pay | Overtime Pay | Lump Sum |           | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |        |
|--------|-------------------------------|------------|---------------------|--------------------------------|---------------|---------------|--------------------|--------------|----------|-----------|--------------------------------------------|----------------------------------------------------|--------------------------------------------------|------------------------|--------|
|        |                               |            |                     |                                | Minimum       | Maximum       |                    |              | Pay      | Other Pay |                                            |                                                    |                                                  |                        |        |
| 5716.  |                               | Library    | Librarian III       |                                | 74,402        | 90,293        | 54,836             | 0            | 0        | 22,446    | 1.0% @ 55                                  | 0                                                  | 8,230                                            | 548                    | 16,042 |
| 5717.  |                               | Library    | Librarian III       |                                | 74,402        | 90,293        | 80,877             | 0            | 0        | 9,185     | 1.0% @ 55                                  | 0                                                  | 11,984                                           | 866                    | 7,983  |
| 5718.  |                               | Library    | Librarian III       |                                | 74,402        | 90,293        | 87,892             | 0            | 0        | 2,285     | 1.0% @ 55                                  | 0                                                  | 11,397                                           | 904                    | 22,042 |
| 5719.  |                               | Library    | Librarian III       |                                | 74,402        | 90,293        | 79,101             | 0            | 0        | 9,792     | 1.0% @ 55                                  | 0                                                  | 6,927                                            | 843                    | 6,026  |
| 5720.  |                               | Library    | Librarian III       |                                | 74,402        | 90,293        | 86,061             | 0            | 0        | 17,953    | 1.0% @ 55                                  | 0                                                  | 11,861                                           | 926                    | 18     |
| 5721.  |                               | Library    | Librarian III       |                                | 74,402        | 90,293        | 87,576             | 678          | 0        | 15,478    | 1.0% @ 55                                  | 0                                                  | 13,433                                           | 927                    | 410    |
| 5722.  |                               | Library    | Librarian III       |                                | 74,402        | 90,293        | 86,301             | 781          | 0        | 9,611     | 1.0% @ 55                                  | 0                                                  | 9,701                                            | 920                    | 6,269  |
| 5723.  |                               | Library    | Librarian III       |                                | 74,402        | 90,293        | 85,644             | 0            | 0        | 7,407     | 1.0% @ 55                                  | 0                                                  | 10,596                                           | 886                    | 8,351  |
| 5724.  |                               | Library    | Librarian III       |                                | 74,402        | 90,293        | 77,272             | -657         | 0        | 4,313     | 1.0% @ 55                                  | 0                                                  | 12,793                                           | 811                    | 22,042 |
| 5725.  |                               | Library    | Librarian III       |                                | 74,402        | 90,293        | 65,456             | 1,741        | 0        | 2,221     | 1.0% @ 55                                  | 0                                                  | 7,347                                            | 696                    | 7,617  |
| 5726.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 90,079             | 911          | 0        | 9,969     | 2.5% @ 55                                  | 0                                                  | 11,839                                           | 5,779                  | 6,263  |
| 5727.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 34,534             | 364          | 4,654    | 2,989     | 2.5% @ 55                                  | 0                                                  | 0                                                | 3,323                  | 2,537  |
| 5728.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 96,585             | 745          | 0        | 1,849     | 2.5% @ 55                                  | 0                                                  | 12,906                                           | 6,000                  | 14,042 |
| 5729.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 96,622             | 0            | 0        | 1,436     | 2.5% @ 55                                  | 0                                                  | 13,609                                           | 5,933                  | 16,042 |
| 5730.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 89,737             | 881          | 0        | 9,075     | 2.5% @ 55                                  | 0                                                  | 10,067                                           | 5,482                  | 2,630  |
| 5731.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 96,604             | 0            | 2,004    | 5,619     | 2.5% @ 55                                  | 0                                                  | 12,847                                           | 6,254                  | 20,813 |
| 5732.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 96,585             | 745          | 6,312    | 11,168    | 2.5% @ 55                                  | 0                                                  | 11,881                                           | 6,615                  | 6,278  |
| 5733.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 89,628             | 298          | 0        | 15,686    | 2.5% @ 55                                  | 0                                                  | 12,485                                           | 5,712                  | 932    |
| 5734.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 96,585             | 745          | 0        | 9,729     | 2.5% @ 55                                  | 0                                                  | 13,723                                           | 6,183                  | 6,845  |
| 5735.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 96,622             | 0            | 0        | 9,099     | 2.5% @ 55                                  | 0                                                  | 4,051                                            | 8,309                  | 9,545  |
| 5736.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 96,277             | 1,011        | 0        | 16,465    | 2.5% @ 55                                  | 0                                                  | 13,047                                           | 6,175                  | 18     |
| 5737.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 96,604             | 382          | 0        | 15,818    | 2.5% @ 55                                  | 0                                                  | 12,844                                           | 6,160                  | 720    |
| 5738.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 96,585             | 382          | 0        | 4,894     | 2.5% @ 55                                  | 0                                                  | 13,314                                           | 6,163                  | 14,042 |
| 5739.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 96,622             | 301          | 3,817    | 763       | 2.5% @ 55                                  | 0                                                  | 12,230                                           | 5,602                  | 16,042 |
| 5740.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 96,585             | 382          | 0        | 9,381     | 2.5% @ 55                                  | 0                                                  | 13,404                                           | 6,160                  | 7,774  |
| 5741.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 96,585             | 0            | 401      | 1,835     | 2.5% @ 55                                  | 0                                                  | 11,566                                           | 5,954                  | 16,042 |
| 5742.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 90,808             | 8            | 51       | 28,706    | 2.5% @ 55                                  | 0                                                  | 14,208                                           | 3,231                  | 18     |
| 5743.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 96,767             | 1,409        | 0        | 18,342    | 2.5% @ 55                                  | 0                                                  | 11,046                                           | 6,342                  | 18     |
| 5744.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 96,622             | 601          | 6,263    | 9,016     | 2.5% @ 55                                  | 0                                                  | 13,579                                           | 6,553                  | 7,522  |
| 5745.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 42,895             | 0            | 2,145    | 3,144     | 2.5% @ 55                                  | 0                                                  | 6,940                                            | 2,725                  | 4,364  |
| 5746.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 96,622             | 286          | 0        | 8,187     | 2.5% @ 55                                  | 0                                                  | 13,409                                           | 6,155                  | 8,351  |
| 5747.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 7,634              | 0            | 566      | 1,328     | 1.0% @ 55                                  | 0                                                  | 1,637                                            | 88                     | 2      |
| 5748.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 96,676             | 968          | 0        | 9,949     | 1.0% @ 55                                  | 0                                                  | 13,471                                           | 1,024                  | 6,278  |
| 5749.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 96,622             | 0            | 0        | -2,117    | 1.0% @ 55                                  | 0                                                  | 14,633                                           | 948                    | 22,042 |
| 5750.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 96,622             | 0            | 0        | 8,525     | 1.0% @ 55                                  | 0                                                  | 14,633                                           | 1,015                  | 7,759  |
| 5751.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 89,440             | 85           | 0        | 5,949     | 1.0% @ 55                                  | 0                                                  | 13,849                                           | 955                    | 13,106 |
| 5752.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 92,781             | 0            | 0        | 8,407     | 1.0% @ 55                                  | 0                                                  | 9,597                                            | 974                    | 7,997  |
| 5753.  |                               | Library    | Librarian IV        |                                | 81,744        | 99,237        | 89,527             | 924          | 0        | 3,901     | 1.0% @ 55                                  | 0                                                  | 12,084                                           | 946                    | 7,617  |
| 5754.  |                               | Library    | Library Assistant I |                                | 26,894        | 36,504        | 1,701              | 0            | 4,949    | 760       | 2.5% @ 55                                  | 0                                                  | 228                                              | 51                     | 213    |
| 5755.  |                               | Library    | Library Assistant I |                                | 26,894        | 36,504        | 17,630             | 140          | 0        | 4,026     | 2.5% @ 55                                  | 0                                                  | 2,356                                            | 536                    | 7,774  |
| 5756.  |                               | Library    | Library Assistant I |                                | 26,894        | 36,504        | 5,875              | 65           | 6,042    | 3,896     | 2.5% @ 55                                  | 0                                                  | 744                                              | 178                    | 6      |
| 5757.  |                               | Library    | Library Assistant I |                                | 26,894        | 36,504        | 34,713             | 0            | 0        | 11,687    | 2.5% @ 55                                  | 0                                                  | 3,940                                            | 1,147                  | 18     |
| 5758.  |                               | Library    | Library Assistant I |                                | 26,894        | 36,504        | 17,630             | 483          | 0        | 11,796    | 2.5% @ 55                                  | 0                                                  | 2,356                                            | 546                    | 4      |
| 5759.  |                               | Library    | Library Assistant I |                                | 26,894        | 36,504        | 17,631             | 211          | 0        | 1,545     | 2.5% @ 55                                  | 0                                                  | 1,887                                            | 1,085                  | 10,255 |
| 5760.  |                               | Library    | Library Assistant I |                                | 26,894        | 36,504        | 17,622             | 1,520        | 948      | 5,152     | 2.5% @ 55                                  | 0                                                  | 2,442                                            | 1,220                  | 6,632  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification      | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              |           | Lump Sum<br>Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|------------|---------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------|-----------------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |            |                     |                                |                          |                          | Regular Pay | Overtime Pay | Other Pay |                 |                                                     |                                                                |                                                              |                              |        |
| 5761.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,628      | 339          | 0         | 10,738          | 2.5% @ 55                                           | 0                                                              | 2,563                                                        | 542                          | 1,056  |
| 5762.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 31,185      | 0            | 0         | 10,699          | 2.5% @ 55                                           | 0                                                              | 1,514                                                        | 2,592                        | 17     |
| 5763.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,617      | 10,843       | 913       | 2,714           | 2.5% @ 55                                           | 0                                                              | 2,563                                                        | 884                          | 9,078  |
| 5764.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 35,248      | 0            | 0         | 10,775          | 2.5% @ 55                                           | 0                                                              | 0                                                            | 3,207                        | 1,071  |
| 5765.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,624      | 206          | 0         | 11,789          | 2.5% @ 55                                           | 0                                                              | 2,525                                                        | 581                          | 18     |
| 5766.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,640      | 368          | 0         | 3,227           | 2.5% @ 55                                           | 0                                                              | 2,329                                                        | 1,095                        | 8,574  |
| 5767.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,627      | 274          | 0         | 11,796          | 2.5% @ 55                                           | 0                                                              | 2,356                                                        | 540                          | 4      |
| 5768.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,620      | 567          | 0         | 3,218           | 2.5% @ 55                                           | 0                                                              | 2,350                                                        | 548                          | 8,574  |
| 5769.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,620      | 3,082        | 1,808     | 2,247           | 2.5% @ 55                                           | 0                                                              | 2,048                                                        | 678                          | 9,545  |
| 5770.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,624      | 469          | 149       | 2,255           | 2.5% @ 55                                           | 0                                                              | 2,442                                                        | 550                          | 9,545  |
| 5771.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,722      | 5,073        | 70        | 10,945          | 2.5% @ 55                                           | 0                                                              | 2,437                                                        | 1,389                        | 847    |
| 5772.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,623      | 140          | 0         | 3,430           | 2.5% @ 55                                           | 0                                                              | 2,350                                                        | 1,080                        | 8,362  |
| 5773.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 0           | 0            | 0         | 8,787           | 2.5% @ 55                                           | 0                                                              | 0                                                            | 0                            | 0      |
| 5774.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,623      | 241          | 105       | 11,774          | 2.5% @ 55                                           | 0                                                              | 2,411                                                        | 542                          | 18     |
| 5775.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 19,067      | 343          | 0         | -49             | 1.0% @ 55                                           | 0                                                              | 2,926                                                        | 197                          | 10     |
| 5776.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 5,874       | 260          | 759       | 3,900           | 2.5% @ 55                                           | 0                                                              | 840                                                          | 184                          | 1      |
| 5777.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,686      | 325          | 0         | 11,774          | 2.5% @ 55                                           | 0                                                              | 2,355                                                        | 543                          | 18     |
| 5778.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,686      | 206          | 0         | 10,656          | 2.5% @ 55                                           | 0                                                              | 2,355                                                        | 539                          | 615    |
| 5779.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,618      | 599          | 0         | 11,774          | 2.5% @ 55                                           | 0                                                              | 2,469                                                        | 549                          | 18     |
| 5780.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,882      | 1,809        | 0         | 10,714          | 2.5% @ 55                                           | 0                                                              | 2,329                                                        | 593                          | 1,071  |
| 5781.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 9,109       | 0            | 3,204     | 942             | 2.5% @ 55                                           | 0                                                              | 1,118                                                        | 277                          | 1,984  |
| 5782.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,629      | 0            | 0         | 11,718          | 1.0% @ 55                                           | 0                                                              | 2,024                                                        | 177                          | 18     |
| 5783.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,623      | 130          | 18        | 10,854          | 1.0% @ 55                                           | 0                                                              | 2,630                                                        | 179                          | 901    |
| 5784.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,628      | 1,063        | 0         | 11,727          | 1.0% @ 55                                           | 0                                                              | 2,543                                                        | 188                          | 18     |
| 5785.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,621      | 140          | 0         | 6,515           | N/A                                                 | 0                                                              | 0                                                            | 663                          | 5,125  |
| 5786.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,619      | 2,205        | 0         | 11,711          | 1.0% @ 55                                           | 0                                                              | 2,518                                                        | 199                          | 18     |
| 5787.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,617      | 65           | 149       | 5,693           | N/A                                                 | 0                                                              | 0                                                            | 1,648                        | 6,054  |
| 5788.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,629      | 140          | 0         | 11,737          | N/A                                                 | 0                                                              | 0                                                            | 1,643                        | 18     |
| 5789.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,632      | 541          | 0         | 1,124           | 1.0% @ 55                                           | 0                                                              | 2,831                                                        | 193                          | 13,056 |
| 5790.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,628      | 2,187        | 0         | 11,747          | 1.0% @ 55                                           | 0                                                              | 2,257                                                        | 199                          | 4      |
| 5791.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,627      | 140          | 0         | 3,181           | N/A                                                 | 0                                                              | 0                                                            | 0                            | 8,574  |
| 5792.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 0           | 0            | 101       | 0               | 1.0% @ 55                                           | 0                                                              | 0                                                            | 1                            | 0      |
| 5793.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,289      | 1,492        | 0         | 4,643           | N/A                                                 | 0                                                              | 0                                                            | 1,617                        | 6,855  |
| 5794.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,625      | 3,262        | 0         | 89              | 1.0% @ 55                                           | 0                                                              | 2,519                                                        | 210                          | 19,343 |
| 5795.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,617      | 993          | 70        | 7,034           | 1.0% @ 55                                           | 0                                                              | 2,102                                                        | 985                          | 5,128  |
| 5796.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 3,343       | 0            | 550       | 1,907           | 1.0% @ 55                                           | 0                                                              | 494                                                          | 34                           | 1      |
| 5797.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 10,408      | 179          | 0         | -987            | 1.0% @ 55                                           | 0                                                              | 1,128                                                        | 96                           | 4,134  |
| 5798.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,625      | 119          | 0         | 11,752          | N/A                                                 | 0                                                              | 0                                                            | 668                          | 4      |
| 5799.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 726         | 194          | 603       | 485             | N/A                                                 | 0                                                              | 104                                                          | 10                           | 1      |
| 5800.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 36,504      | 0            | 0         | 7,146           | N/A                                                 | 0                                                              | 0                                                            | 0                            | 7,494  |
| 5801.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 11,880      | 132          | 0         | 973             | 1.0% @ 55                                           | 0                                                              | 790                                                          | 137                          | 2      |
| 5802.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 8,990       | 0            | 0         | 307             | 1.0% @ 55                                           | 0                                                              | 827                                                          | 145                          | 381    |
| 5803.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 16,017      | 474          | 0         | 729             | 1.0% @ 55                                           | 0                                                              | 826                                                          | 283                          | 2      |
| 5804.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 16,970      | 476          | 0         | 1,908           | 1.0% @ 55                                           | 0                                                              | 1,709                                                        | 185                          | 21     |
| 5805.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,617      | 610          | 0         | 1,038           | 1.0% @ 55                                           | 0                                                              | 1,238                                                        | 183                          | 4      |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification      | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              |       |        | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|---------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-------|--------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |            |                     |                                |                          |                          | Regular Pay | Overtime Pay |       |        |                 |           |                                                     |                                                                |                                                     |                                                  |                              |
| 5806.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 15,819      | 1,356        | 0     | 815    | 1.0% @ 55       | 0         | 1,239                                               | 173                                                            | 4                                                   |                                                  |                              |
| 5807.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,617      | 6,166        | 0     | 754    | 1.0% @ 55       | 0         | 1,395                                               | 232                                                            | 256                                                 |                                                  |                              |
| 5808.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,681      | 1,182        | 0     | 1,785  | 1.0% @ 55       | 0         | 1,292                                               | 197                                                            | 4                                                   |                                                  |                              |
| 5809.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,495      | 392          | 0     | 997    | 1.0% @ 55       | 0         | 2,519                                               | 180                                                            | 4                                                   |                                                  |                              |
| 5810.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,254      | 4,819        | 0     | -393   | 1.0% @ 55       | 0         | 1,619                                               | 212                                                            | 7,992                                               |                                                  |                              |
| 5811.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,630      | 1,210        | 5     | 1      | 1.0% @ 55       | 0         | 1,794                                               | 189                                                            | 7,503                                               |                                                  |                              |
| 5812.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,581      | 6,060        | 0     | 2,347  | 1.0% @ 55       | 0         | 1,309                                               | 251                                                            | 4                                                   |                                                  |                              |
| 5813.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,619      | 135          | 152   | 1,866  | 1.0% @ 55       | 0         | 2,658                                               | 189                                                            | 4                                                   |                                                  |                              |
| 5814.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,623      | 751          | 0     | 814    | 1.0% @ 55       | 0         | 2,341                                               | 185                                                            | 227                                                 |                                                  |                              |
| 5815.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,833      | 941          | 0     | -307   | 1.0% @ 55       | 0         | 2,215                                               | 185                                                            | 7,617                                               |                                                  |                              |
| 5816.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,352      | 3,449        | 0     | 35     | 1.0% @ 55       | 0         | 1,505                                               | 209                                                            | 5,781                                               |                                                  |                              |
| 5817.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,598      | 283          | 0     | 965    | 1.0% @ 55       | 0         | 2,543                                               | 175                                                            | 4                                                   |                                                  |                              |
| 5818.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 14,120      | 1,254        | 251   | 805    | 1.0% @ 55       | 0         | 1,161                                               | 156                                                            | 3                                                   |                                                  |                              |
| 5819.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 16          | 0            | 61    | 0      | N/A             | 0         | 0                                                   | 0                                                              | 0                                                   |                                                  |                              |
| 5820.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,630      | 233          | 0     | 217    | 1.0% @ 55       | 0         | 2,520                                               | 180                                                            | 833                                                 |                                                  |                              |
| 5821.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,630      | 2,445        | 0     | 2,090  | 1.0% @ 55       | 0         | 1,773                                               | 212                                                            | 18                                                  |                                                  |                              |
| 5822.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,634      | 0            | 0     | 133    | 1.0% @ 55       | 0         | 2,631                                               | 177                                                            | 20,813                                              |                                                  |                              |
| 5823.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 1,947       | 0            | 67    | -1,329 | 1.0% @ 55       | 0         | 137                                                 | 18                                                             | 0                                                   |                                                  |                              |
| 5824.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 12,595      | 4,205        | 354   | -44    | 1.0% @ 55       | 0         | 1,805                                               | 157                                                            | 3,864                                               |                                                  |                              |
| 5825.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,622      | 538          | 70    | 915    | 1.0% @ 55       | 0         | 2,519                                               | 183                                                            | 18                                                  |                                                  |                              |
| 5826.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,532      | 204          | 0     | -478   | 1.0% @ 55       | 0         | 2,519                                               | 173                                                            | 958                                                 |                                                  |                              |
| 5827.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,620      | 648          | 0     | 558    | 1.0% @ 55       | 0         | 1,451                                               | 189                                                            | 7,617                                               |                                                  |                              |
| 5828.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,630      | 1,269        | 0     | 1,014  | 1.0% @ 55       | 0         | 2,520                                               | 187                                                            | 18                                                  |                                                  |                              |
| 5829.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,701      | 7,267        | 0     | -339   | 1.0% @ 55       | 0         | 1,677                                               | 247                                                            | 7,617                                               |                                                  |                              |
| 5830.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 17,506      | 382          | 9     | 1,408  | 1.0% @ 55       | 0         | 1,776                                               | 184                                                            | 4                                                   |                                                  |                              |
| 5831.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 35,248      | 3,704        | 0     | 885    | 1.0% @ 55       | 0         | 4,046                                               | 380                                                            | 18                                                  |                                                  |                              |
| 5832.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 15,845      | 3,267        | 0     | 746    | 1.0% @ 55       | 0         | 826                                                 | 305                                                            | 11                                                  |                                                  |                              |
| 5833.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 24,878      | 0            | 0     | 535    | 1.0% @ 55       | 0         | 2,007                                               | 299                                                            | 2                                                   |                                                  |                              |
| 5834.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 13,392      | 140          | 0     | 140    | 1.0% @ 55       | 0         | 1,080                                               | 177                                                            | 5,009                                               |                                                  |                              |
| 5835.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 15,951      | 2,594        | 0     | 884    | 1.0% @ 55       | 0         | 1,132                                               | 304                                                            | 5,009                                               |                                                  |                              |
| 5836.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 15,105      | 2,738        | 0     | 564    | 1.0% @ 55       | 0         | 747                                                 | 345                                                            | 2                                                   |                                                  |                              |
| 5837.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 18,286      | 67           | 0     | 635    | 1.0% @ 55       | 0         | 966                                                 | 510                                                            | 2                                                   |                                                  |                              |
| 5838.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 919         | 130          | 61    | -3     | 1.0% @ 55       | 0         | 65                                                  | 10                                                             | 0                                                   |                                                  |                              |
| 5839.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 12,426      | 892          | 0     | 679    | 1.0% @ 55       | 0         | 930                                                 | 168                                                            | 2                                                   |                                                  |                              |
| 5840.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 10,689      | 596          | 0     | 540    | 1.0% @ 55       | 0         | 1,815                                               | 114                                                            | 3                                                   |                                                  |                              |
| 5841.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 12,413      | 154          | 0     | 769    | 1.0% @ 55       | 0         | 945                                                 | 127                                                            | 3                                                   |                                                  |                              |
| 5842.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 12,124      | 553          | 0     | 724    | 1.0% @ 55       | 0         | 1,061                                               | 128                                                            | 3                                                   |                                                  |                              |
| 5843.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 12,412      | 211          | 0     | 752    | 1.0% @ 55       | 0         | 1,774                                               | 127                                                            | 12                                                  |                                                  |                              |
| 5844.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 10,596      | 386          | 0     | 110    | 1.0% @ 55       | 0         | 1,150                                               | 118                                                            | 3,884                                               |                                                  |                              |
| 5845.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 11,756      | 277          | 0     | 173    | 1.0% @ 55       | 0         | 1,361                                               | 119                                                            | 4,991                                               |                                                  |                              |
| 5846.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 11,792      | 378          | 0     | 72     | 1.0% @ 55       | 0         | 1,620                                               | 107                                                            | 11,025                                              |                                                  |                              |
| 5847.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 11,859      | 456          | 0     | 271    | 1.0% @ 55       | 0         | 1,764                                               | 121                                                            | 3,508                                               |                                                  |                              |
| 5848.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 18,451      | 0            | 1,221 | 4      | 1.0% @ 55       | 0         | 2,962                                               | 165                                                            | 11,000                                              |                                                  |                              |
| 5849.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 11,084      | 61           | 152   | 1,144  | 1.0% @ 55       | 0         | 952                                                 | 119                                                            | 11                                                  |                                                  |                              |
| 5850.  |                               | Library    | Library Assistant I |                                | 26,894                   | 36,504                   | 6,409       | 0            | 535   | 65     | 1.0% @ 55       | 0         | 969                                                 | 66                                                             | 5                                                   |                                                  |                              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification       | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|----------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                      |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 5851.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 11,009                | 269          | 472             | -306      | 1.0% @ 55                                           | 0                                                | 1,680                                           | 104                          | 4,433                                            |
| 5852.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 4,533                 | 70           | 377             | 253       | 1.0% @ 55                                           | 0                                                | 387                                             | 46                           | 1                                                |
| 5853.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 11,085                | 3,670        | 0               | -44       | 1.0% @ 55                                           | 0                                                | 1,165                                           | 147                          | 4,767                                            |
| 5854.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 11,129                | 252          | 0               | 672       | 1.0% @ 55                                           | 0                                                | 911                                             | 115                          | 11                                               |
| 5855.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 11,081                | 137          | 0               | -321      | 1.0% @ 55                                           | 0                                                | 877                                             | 109                          | 309                                              |
| 5856.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 21,627                | 0            | 0               | 569       | 1.0% @ 55                                           | 0                                                | 3,196                                           | 216                          | 2                                                |
| 5857.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 11,074                | 353          | 0               | 716       | 1.0% @ 55                                           | 0                                                | 896                                             | 119                          | 4,706                                            |
| 5858.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 11,081                | 1,329        | 0               | -354      | 1.0% @ 55                                           | 0                                                | 1,054                                           | 121                          | 4,729                                            |
| 5859.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 9,810                 | 137          | 442             | 259       | 1.0% @ 55                                           | 0                                                | 1,022                                           | 98                           | 2,558                                            |
| 5860.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 10,417                | 120          | 0               | -34       | 1.0% @ 55                                           | 0                                                | 991                                             | 105                          | 4,134                                            |
| 5861.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 11,085                | 590          | 0               | 694       | 1.0% @ 55                                           | 0                                                | 939                                             | 121                          | 516                                              |
| 5862.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 10,406                | 274          | 0               | -26       | 1.0% @ 55                                           | 0                                                | 1,161                                           | 107                          | 3,753                                            |
| 5863.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 10,412                | 170          | 70              | -2,725    | 1.0% @ 55                                           | 0                                                | 1,227                                           | 73                           | 11,959                                           |
| 5864.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 10,416                | 170          | 0               | -334      | 1.0% @ 55                                           | 0                                                | 922                                             | 103                          | 4,134                                            |
| 5865.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 9,514                 | 70           | 0               | 511       | 1.0% @ 55                                           | 0                                                | 1,265                                           | 97                           | 2                                                |
| 5866.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 10,404                | 906          | 0               | 640       | 1.0% @ 55                                           | 0                                                | 1,487                                           | 114                          | 2                                                |
| 5867.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 10,416                | 213          | 0               | 650       | 1.0% @ 55                                           | 0                                                | 732                                             | 107                          | 2                                                |
| 5868.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 10,416                | 272          | 0               | 266       | 1.0% @ 55                                           | 0                                                | 889                                             | 108                          | 3,042                                            |
| 5869.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 10,418                | 202          | 0               | -21       | 1.0% @ 55                                           | 0                                                | 1,162                                           | 106                          | 583                                              |
| 5870.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 10,417                | 570          | 0               | -668      | 1.0% @ 55                                           | 0                                                | 1,579                                           | 103                          | 4,133                                            |
| 5871.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 18,259                | 0            | 0               | 494       | 1.0% @ 55                                           | 0                                                | 2,541                                           | 183                          | 2                                                |
| 5872.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 2,515                 | 313          | 241             | 117       | 1.0% @ 55                                           | 0                                                | 191                                             | 29                           | 0                                                |
| 5873.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 19,488                | 0            | 0               | 3         | 1.0% @ 55                                           | 0                                                | 1,791                                           | 195                          | 3,400                                            |
| 5874.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 9,739                 | 137          | 0               | 54        | 1.0% @ 55                                           | 0                                                | 771                                             | 100                          | 2,921                                            |
| 5875.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 9,069                 | 211          | 0               | 562       | 1.0% @ 55                                           | 0                                                | 637                                             | 92                           | 2                                                |
| 5876.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 8,478                 | 70           | 0               | 522       | 1.0% @ 55                                           | 0                                                | 775                                             | 86                           | 2                                                |
| 5877.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 9,089                 | 204          | 0               | 570       | 1.0% @ 55                                           | 0                                                | 638                                             | 94                           | 2                                                |
| 5878.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 9,068                 | 307          | 0               | 69        | 1.0% @ 55                                           | 0                                                | 804                                             | 95                           | 3,052                                            |
| 5879.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 18,151                | 634          | 0               | -52       | 1.0% @ 55                                           | 0                                                | 2,084                                           | 188                          | 3,457                                            |
| 5880.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 2,784                 | 123          | 105             | 189       | 1.0% @ 55                                           | 0                                                | 196                                             | 29                           | 0                                                |
| 5881.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 8,098                 | 140          | 0               | -106      | 1.0% @ 55                                           | 0                                                | 1,260                                           | 80                           | 1,960                                            |
| 5882.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 7,722                 | 132          | 70              | -753      | 1.0% @ 55                                           | 0                                                | 1,170                                           | 72                           | 8,292                                            |
| 5883.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 7,722                 | 70           | 0               | 477       | 1.0% @ 55                                           | 0                                                | 543                                             | 79                           | 7                                                |
| 5884.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 14,040                | 0            | 0               | 803       | 1.0% @ 55                                           | 0                                                | 1,660                                           | 149                          | 2,305                                            |
| 5885.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 7,020                 | 70           | 0               | -178      | 1.0% @ 55                                           | 0                                                | 1,067                                           | 69                           | 375                                              |
| 5886.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 7,020                 | 176          | 0               | 261       | 1.0% @ 55                                           | 0                                                | 534                                             | 73                           | 1,042                                            |
| 5887.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 6,318                 | 70           | 0               | 32        | 1.0% @ 55                                           | 0                                                | 959                                             | 64                           | 6,121                                            |
| 5888.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 5,616                 | 1,044        | 0               | 72        | 1.0% @ 55                                           | 0                                                | 609                                             | 67                           | 1,837                                            |
| 5889.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 5,616                 | 70           | 0               | -85       | 1.0% @ 55                                           | 0                                                | 838                                             | 55                           | 5                                                |
| 5890.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 4,914                 | 0            | 0               | -53       | 1.0% @ 55                                           | 0                                                | 435                                             | 48                           | 1,186                                            |
| 5891.  |                               | Library    | Library Assistant I  |                                | 26,894                   | 36,504                   | 4,212                 | 70           | 0               | -51       | 1.0% @ 55                                           | 0                                                | 457                                             | 42                           | 1,600                                            |
| 5892.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 48,269                | 0            | 0               | 2,160     | 2.5% @ 55                                           | 0                                                | 5,719                                           | 2,413                        | 9,545                                            |
| 5893.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 48,269                | 0            | 3,001           | 11,687    | 2.5% @ 55                                           | 0                                                | 6,208                                           | 1,538                        | 18                                               |
| 5894.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 48,260                | 0            | 0               | 5,679     | 2.5% @ 55                                           | 0                                                | 6,378                                           | 1,940                        | 6,026                                            |
| 5895.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 48,269                | 0            | 3,066           | 5,236     | 2.5% @ 55                                           | 0                                                | 5,512                                           | 3,233                        | 8,574                                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification       | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum | Other Pay | Applicable                            | Retirement                                       | Deferred                     | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|----------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|---------------------------------------|--------------------------------------------------|------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                      |                                | Minimum       | Maximum       | Regular Pay |              | Pay      |           | Defined Benefit<br>Pension<br>Formula | Plan:<br>Employees'<br>Share Paid by<br>Employer | Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 5896.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 46,180      | 0            | 0        | 2,383     | 2.5% @ 55                             | 0                                                | 7,050                        | 2,794                        | 9,322                                            |
| 5897.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 48,260      | 0            | 0        | 3,968     | 2.5% @ 55                             | 0                                                | 5,743                        | 3,047                        | 8,384                                            |
| 5898.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 36,417      | 565          | 0        | 854       | 1.0% @ 55                             | 0                                                | 5,651                        | 370                          | 345                                              |
| 5899.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 19,669      | 199          | 0        | 11,809    | 2.5% @ 55                             | 0                                                | 2,631                        | 599                          | 4                                                |
| 5900.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 41,891      | 0            | 0        | 10,645    | 2.5% @ 55                             | 0                                                | 0                            | 4,392                        | 1,060                                            |
| 5901.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 48,251      | 371          | 0        | 1,946     | 2.5% @ 55                             | 0                                                | 5,393                        | 2,942                        | 8,968                                            |
| 5902.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 45,148      | 0            | 0        | 2,545     | 2.5% @ 55                             | 0                                                | 6,974                        | 2,882                        | 9,160                                            |
| 5903.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 48,269      | 0            | 0        | 3,354     | 2.5% @ 55                             | 0                                                | 6,113                        | 2,920                        | 8,351                                            |
| 5904.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 48,269      | 0            | 0        | 398       | 2.5% @ 55                             | 0                                                | 5,923                        | 1,640                        | 8,745                                            |
| 5905.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 48,251      | 371          | 0        | 11,701    | 2.5% @ 55                             | 0                                                | 7,014                        | 1,459                        | 4                                                |
| 5906.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 48,251      | 371          | 0        | -403      | 2.5% @ 55                             | 0                                                | 0                            | 4,453                        | 16,042                                           |
| 5907.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 48,251      | 371          | 3,176    | 4,271     | 2.5% @ 55                             | 0                                                | 6,376                        | 3,261                        | 9,545                                            |
| 5908.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 48,269      | 0            | 3,176    | 7,533     | 2.5% @ 55                             | 0                                                | 6,281                        | 1,606                        | 6,278                                            |
| 5909.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 39,910      | 306          | 2,481    | 2,174     | 2.5% @ 55                             | 0                                                | 5,342                        | 2,583                        | 9,531                                            |
| 5910.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 23,532      | 297          | 243      | 11,816    | 2.5% @ 55                             | 0                                                | 3,057                        | 1,464                        | 9                                                |
| 5911.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 47,556      | 137          | 0        | 809       | 2.5% @ 55                             | 0                                                | 5,923                        | 1,431                        | 9,545                                            |
| 5912.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 46,791      | 0            | 0        | -4,403    | 2.5% @ 55                             | 0                                                | 5,717                        | 2,565                        | 22,042                                           |
| 5913.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 43,341      | 371          | 0        | 11,701    | 2.5% @ 55                             | 0                                                | 5,717                        | 2,645                        | 4                                                |
| 5914.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 48,251      | 371          | 3,001    | 3,946     | 2.5% @ 55                             | 0                                                | 6,434                        | 3,123                        | 7,759                                            |
| 5915.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 24,451      | 7,351        | 0        | 4,492     | 2.5% @ 55                             | 0                                                | 0                            | 2,786                        | 8,351                                            |
| 5916.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 8,054       | 1,980        | 7,347    | 3,940     | 2.5% @ 55                             | 0                                                | 1,110                        | 626                          | 266                                              |
| 5917.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 45,855      | 0            | 0        | -83       | 2.5% @ 55                             | 0                                                | 5,631                        | 2,769                        | 16,042                                           |
| 5918.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 47,433      | 0            | 0        | 4,270     | 2.5% @ 55                             | 0                                                | 5,631                        | 1,981                        | 9,308                                            |
| 5919.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 48,251      | 178          | 0        | 11,652    | 2.5% @ 55                             | 0                                                | 6,016                        | 2,930                        | 53                                               |
| 5920.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 48,251      | 371          | 0        | 4,864     | 2.5% @ 55                             | 0                                                | 6,786                        | 1,459                        | 6,841                                            |
| 5921.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 48,251      | 371          | 0        | 5,427     | 2.5% @ 55                             | 0                                                | 5,607                        | 2,942                        | 6,278                                            |
| 5922.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 48,269      | 0            | 0        | 4,183     | 2.5% @ 55                             | 0                                                | 5,281                        | 1,448                        | 7,522                                            |
| 5923.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 46,593      | 0            | 0        | 13,793    | 2.5% @ 55                             | 0                                                | 5,745                        | 2,946                        | 18                                               |
| 5924.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 48,251      | 371          | 0        | 11,687    | 2.5% @ 55                             | 0                                                | 5,921                        | 2,942                        | 18                                               |
| 5925.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 48,036      | 192          | 1,921    | -2,011    | 2.5% @ 55                             | 0                                                | 5,279                        | 1,444                        | 14,042                                           |
| 5926.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 46,989      | 0            | 192      | 11,687    | 2.5% @ 55                             | 0                                                | 6,448                        | 2,854                        | 18                                               |
| 5927.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 46,627      | 0            | 0        | 1,669     | 2.5% @ 55                             | 0                                                | 5,396                        | 2,821                        | 9,536                                            |
| 5928.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 48,269      | 0            | 0        | 5,828     | 2.5% @ 55                             | 0                                                | 6,658                        | 1,511                        | 7,983                                            |
| 5929.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 47,427      | 0            | 0        | 13,793    | 2.5% @ 55                             | 0                                                | 6,658                        | 2,997                        | 18                                               |
| 5930.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 48,269      | 0            | 0        | 3,654     | 2.5% @ 55                             | 0                                                | 6,208                        | 2,920                        | 8,351                                            |
| 5931.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 48,251      | 0            | 0        | 10,131    | 2.5% @ 55                             | 0                                                | 6,482                        | 2,919                        | 1,574                                            |
| 5932.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 25,921      | 295          | 1,020    | 5,780     | 2.5% @ 55                             | 0                                                | 3,426                        | 1,656                        | 6,054                                            |
| 5933.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 24,119      | 1,070        | 0        | 2,856     | 2.5% @ 55                             | 0                                                | 0                            | 2,267                        | 8,968                                            |
| 5934.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 48,269      | 0            | 0        | 11,687    | 2.5% @ 55                             | 0                                                | 7,045                        | 2,920                        | 18                                               |
| 5935.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 46,512      | 192          | 0        | 5,459     | 2.5% @ 55                             | 0                                                | 6,178                        | 2,953                        | 8,351                                            |
| 5936.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 48,260      | 144          | 0        | 10,634    | 2.5% @ 55                             | 0                                                | 6,112                        | 1,452                        | 1,071                                            |
| 5937.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 48,251      | 371          | 0        | 3,717     | 2.5% @ 55                             | 0                                                | 5,816                        | 1,459                        | 7,988                                            |
| 5938.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 40,394      | 0            | 3,577    | 4,603     | 2.5% @ 55                             | 0                                                | 4,600                        | 2,543                        | 6,310                                            |
| 5939.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 46,466      | 549          | 1,201    | 4,864     | 2.5% @ 55                             | 0                                                | 5,601                        | 1,446                        | 6,841                                            |
| 5940.  |                               | Library    | Library Assistant II |                                | 41,288        | 49,941        | 24,142      | 542          | 0        | 3,658     | 2.5% @ 55                             | 0                                                | 3,470                        | 1,557                        | 9,096                                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification       | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|------------|----------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |            |                      |                                |                          |                          | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 5941.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 24,140      | 1,237        | 96       | 1,339     | 2.5% @ 55                                           | 0                                                              | 3,523                                                        | 768                          | 10,077 |
| 5942.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 19,758      | 262          | 10       | 11,777    | 2.5% @ 55                                           | 0                                                              | 2,872                                                        | 604                          | 18     |
| 5943.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 20,809      | 1,217        | 0        | 5,890     | 2.5% @ 55                                           | 0                                                              | 2,781                                                        | 1,113                        | 6,040  |
| 5944.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 48,269      | 0            | 0        | 5,321     | 1.0% @ 55                                           | 0                                                              | 5,961                                                        | 483                          | 6,263  |
| 5945.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 46,618      | 732          | 0        | 6,283     | 1.0% @ 55                                           | 0                                                              | 4,435                                                        | 474                          | 5,604  |
| 5946.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 24,120      | 1,644        | 0        | 54        | 1.0% @ 55                                           | 0                                                              | 3,565                                                        | 259                          | 14,226 |
| 5947.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 23,056      | 0            | 0        | 33        | 1.0% @ 55                                           | 0                                                              | 3,089                                                        | 231                          | 14,612 |
| 5948.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 48,260      | 388          | 0        | 3,824     | 1.0% @ 55                                           | 0                                                              | 4,754                                                        | 467                          | 7,759  |
| 5949.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 22,916      | 11,547       | 0        | 11,730    | 1.0% @ 55                                           | 0                                                              | 2,918                                                        | 346                          | 18     |
| 5950.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 47,558      | 0            | 0        | 3,589     | 1.0% @ 55                                           | 0                                                              | 6,868                                                        | 476                          | 7,997  |
| 5951.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 24,123      | 371          | 324      | 11,743    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 18     |
| 5952.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 0           | 0            | 107      | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0      |
| 5953.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 48,269      | 0            | 0        | 6,107     | 1.0% @ 55                                           | 0                                                              | 4,121                                                        | 483                          | 6,278  |
| 5954.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 47,896      | 648          | 0        | 5,321     | 1.0% @ 55                                           | 0                                                              | 6,063                                                        | 485                          | 6,263  |
| 5955.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 24,121      | 744          | 0        | 3,187     | 1.0% @ 55                                           | 0                                                              | 1,983                                                        | 247                          | 8,574  |
| 5956.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 48,251      | 570          | 0        | 7,535     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 5,802  |
| 5957.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 24,134      | 547          | 0        | 11,887    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 4      |
| 5958.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 48,269      | 0            | 1,474    | -2,486    | 1.0% @ 55                                           | 0                                                              | 5,126                                                        | 466                          | 16,042 |
| 5959.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 22,040      | 6,677        | 0        | 6,148     | 1.0% @ 55                                           | 0                                                              | 3,342                                                        | 288                          | 5,604  |
| 5960.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 24,139      | 1,260        | 0        | 2,463     | 1.0% @ 55                                           | 0                                                              | 2,918                                                        | 255                          | 9,307  |
| 5961.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 32,357      | 306          | 0        | -82       | 1.0% @ 55                                           | 0                                                              | 4,860                                                        | 327                          | 4,962  |
| 5962.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 20,231      | 782          | 0        | 6,136     | N/A                                                 | 0                                                              | 0                                                            | 789                          | 5,618  |
| 5963.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 45,519      | 371          | 0        | 3,598     | 1.0% @ 55                                           | 0                                                              | 7,152                                                        | 481                          | 7,987  |
| 5964.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 41,341      | 410          | 0        | 4,756     | 1.0% @ 55                                           | 0                                                              | 3,815                                                        | 418                          | 6,845  |
| 5965.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 44,681      | 371          | 0        | 13,412    | 1.0% @ 55                                           | 0                                                              | 6,874                                                        | 469                          | 18     |
| 5966.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 48,251      | 371          | 1,350    | 11,339    | 1.0% @ 55                                           | 0                                                              | 7,132                                                        | 500                          | 241    |
| 5967.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 48,251      | 371          | 2,401    | 11,560    | 1.0% @ 55                                           | 0                                                              | 7,316                                                        | 510                          | 18     |
| 5968.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 48,251      | 192          | 0        | 4,834     | 1.0% @ 55                                           | 0                                                              | 3,391                                                        | 484                          | 6,750  |
| 5969.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 22,116      | 3,960        | 914      | 3,406     | 1.0% @ 55                                           | 0                                                              | 3,300                                                        | 271                          | 8,351  |
| 5970.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 48,269      | 0            | 0        | 11,566    | 1.0% @ 55                                           | 0                                                              | 6,899                                                        | 483                          | 18     |
| 5971.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 20,361      | 74           | 0        | -834      | N/A                                                 | 0                                                              | 0                                                            | 0                            | 16,042 |
| 5972.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 21,073      | 1,000        | 0        | 11,482    | 1.0% @ 55                                           | 0                                                              | 1,868                                                        | 222                          | 266    |
| 5973.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 41,338      | 322          | 0        | 6,831     | 1.0% @ 55                                           | 0                                                              | 4,108                                                        | 435                          | 6,625  |
| 5974.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 46,616      | 0            | 0        | 4,081     | 1.0% @ 55                                           | 0                                                              | 4,592                                                        | 466                          | 7,507  |
| 5975.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 44,443      | 589          | 0        | 5,545     | 1.0% @ 55                                           | 0                                                              | 3,808                                                        | 450                          | 6,047  |
| 5976.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 36,436      | 0            | 0        | -1,992    | 1.0% @ 55                                           | 0                                                              | 4,317                                                        | 1,623                        | 22,042 |
| 5977.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 23,809      | 7,995        | 3,049    | 7,191     | 1.0% @ 55                                           | 0                                                              | 3,101                                                        | 363                          | 5,826  |
| 5978.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 22,195      | 2,641        | 0        | -3,988    | 1.0% @ 55                                           | 0                                                              | 3,004                                                        | 209                          | 22,042 |
| 5979.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 22,094      | 183          | 0        | -3,462    | 1.0% @ 55                                           | 0                                                              | 6,367                                                        | 298                          | 22,042 |
| 5980.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 20,704      | 144          | 0        | 5,956     | 1.0% @ 55                                           | 0                                                              | 2,309                                                        | 210                          | 5,802  |
| 5981.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 46,830      | 192          | 0        | 12,617    | 1.0% @ 55                                           | 0                                                              | 3,538                                                        | 491                          | 1,071  |
| 5982.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 20,871      | 1,488        | 0        | 12,364    | 1.0% @ 55                                           | 0                                                              | 2,789                                                        | 236                          | 18     |
| 5983.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 19,706      | 826          | 11       | 12,925    | 1.0% @ 55                                           | 0                                                              | 1,466                                                        | 218                          | 18     |
| 5984.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 47,823      | 0            | 0        | 11,581    | 1.0% @ 55                                           | 0                                                              | 4,731                                                        | 480                          | 4      |
| 5985.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 16,569      | 732          | 0        | 11,235    | 1.0% @ 55                                           | 0                                                              | 3,020                                                        | 221                          | 493    |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification       | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|----------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|
|        |                               |            |                      |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              |
| 5986.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 22,516                | 1,689        | 11              | 8,761     | N/A                                                 | 0                                                | 0                                               | 18                           |
| 5987.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 41,290                | 322          | 0               | 6,458     | 1.0% @ 55                                           | 0                                                | 3,928                                           | 5,143                        |
| 5988.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 23,732                | 996          | 161             | 11,743    | 1.0% @ 55                                           | 0                                                | 3,392                                           | 18                           |
| 5989.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 13,439                | 1,120        | 0               | -545      | 1.0% @ 55                                           | 0                                                | 1,927                                           | 5,717                        |
| 5990.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 47,739                | 0            | 0               | 8,850     | 1.0% @ 55                                           | 0                                                | 5,936                                           | 28                           |
| 5991.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 0                     | 0            | 6,115           | 21,852    | N/A                                                 | 0                                                | 0                                               | 3                            |
| 5992.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 18,831                | 72           | 0               | 11,747    | 1.0% @ 55                                           | 0                                                | 2,769                                           | 18                           |
| 5993.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 19,760                | 627          | 0               | 5,714     | 1.0% @ 55                                           | 0                                                | 2,077                                           | 6,039                        |
| 5994.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 41,373                | 0            | 0               | 11,584    | N/A                                                 | 0                                                | 0                                               | 18                           |
| 5995.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 20,990                | 1,719        | 273             | 5,618     | 1.0% @ 55                                           | 0                                                | 1,726                                           | 6,256                        |
| 5996.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 38,243                | 130          | 0               | 11,182    | 1.0% @ 55                                           | 0                                                | 4,020                                           | 427                          |
| 5997.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 20,732                | 816          | 0               | 6,619     | 1.0% @ 55                                           | 0                                                | 3,145                                           | 5,139                        |
| 5998.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 42,515                | 0            | 0               | 11,595    | 1.0% @ 55                                           | 0                                                | 6,132                                           | 4                            |
| 5999.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 21,041                | 726          | 0               | 5,720     | 1.0% @ 55                                           | 0                                                | 1,730                                           | 6,044                        |
| 6000.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 42,545                | 175          | 0               | 11,595    | 1.0% @ 55                                           | 0                                                | 4,473                                           | 4                            |
| 6001.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 2,287                 | 148          | 897             | 709       | 1.0% @ 55                                           | 0                                                | 337                                             | 260                          |
| 6002.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 41,259                | 322          | 0               | 3,838     | 1.0% @ 55                                           | 0                                                | 4,696                                           | 7,763                        |
| 6003.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 21,039                | 737          | 0               | 12,059    | 1.0% @ 55                                           | 0                                                | 1,784                                           | 4                            |
| 6004.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 20,693                | 1,805        | 0               | 11,738    | 1.0% @ 55                                           | 0                                                | 1,650                                           | 18                           |
| 6005.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 20,616                | 388          | 0               | 11,728    | 1.0% @ 55                                           | 0                                                | 1,449                                           | 18                           |
| 6006.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 13,946                | 1,117        | 374             | 8,467     | 1.0% @ 55                                           | 0                                                | 1,038                                           | 12                           |
| 6007.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 38,307                | 0            | 0               | 11,945    | 1.0% @ 55                                           | 0                                                | 6,506                                           | 18                           |
| 6008.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 20,464                | 1,352        | 140             | 11,887    | N/A                                                 | 0                                                | 0                                               | 4                            |
| 6009.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 32,115                | 306          | 0               | -1,323    | 1.0% @ 55                                           | 0                                                | 5,946                                           | 14,042                       |
| 6010.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 19,576                | 2,578        | 0               | 1,153     | 1.0% @ 55                                           | 0                                                | 2,122                                           | 4                            |
| 6011.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 17,256                | 379          | 0               | 0         | 1.0% @ 55                                           | 0                                                | 2,456                                           | 6,570                        |
| 6012.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 33,424                | 0            | 0               | 381       | 1.0% @ 55                                           | 0                                                | 5,156                                           | 410                          |
| 6013.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 19,576                | 869          | 0               | -962      | 1.0% @ 55                                           | 0                                                | 2,798                                           | 18                           |
| 6014.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 39,555                | 0            | 0               | 182       | 1.0% @ 55                                           | 0                                                | 3,634                                           | 479                          |
| 6015.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 18,827                | 1,223        | 0               | 1,790     | 1.0% @ 55                                           | 0                                                | 2,969                                           | 9                            |
| 6016.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 19,343                | 3,756        | 0               | -1,138    | 1.0% @ 55                                           | 0                                                | 2,627                                           | 7,325                        |
| 6017.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 40,113                | 119          | 0               | -101      | 1.0% @ 55                                           | 0                                                | 3,832                                           | 6,855                        |
| 6018.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 16,503                | 79           | 25              | 538       | 1.0% @ 55                                           | 0                                                | 1,713                                           | 7                            |
| 6019.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 18,072                | 3,783        | 0               | -1,502    | 1.0% @ 55                                           | 0                                                | 2,713                                           | 14,708                       |
| 6020.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 18,202                | 728          | 645             | -1,431    | 1.0% @ 55                                           | 0                                                | 2,601                                           | 22,042                       |
| 6021.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 19,253                | 1,946        | 2,027           | 118       | 1.0% @ 55                                           | 0                                                | 2,538                                           | 21,083                       |
| 6022.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 18,645                | 727          | 0               | 296       | 1.0% @ 55                                           | 0                                                | 2,135                                           | 2,481                        |
| 6023.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 19,606                | 238          | 0               | -553      | 1.0% @ 55                                           | 0                                                | 1,552                                           | 7,617                        |
| 6024.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 39,434                | 0            | 0               | 884       | 1.0% @ 55                                           | 0                                                | 5,611                                           | 18                           |
| 6025.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 12,791                | 296          | 0               | 444       | 1.0% @ 55                                           | 0                                                | 964                                             | 2                            |
| 6026.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 35,474                | 0            | 0               | 771       | 1.0% @ 55                                           | 0                                                | 5,386                                           | 16                           |
| 6027.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 33,836                | 528          | 0               | -1,683    | 1.0% @ 55                                           | 0                                                | 4,197                                           | 6,350                        |
| 6028.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 14,222                | 132          | 0               | -479      | 1.0% @ 55                                           | 0                                                | 1,079                                           | 5,742                        |
| 6029.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 13,502                | 719          | 74              | 1,159     | 1.0% @ 55                                           | 0                                                | 1,970                                           | 14                           |
| 6030.  |                               | Library    | Library Assistant II |                                | 41,288                   | 49,941                   | 13,477                | 273          | 0               | 758       | 1.0% @ 55                                           | 0                                                | 1,328                                           | 13                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification        | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|-----------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                       |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 6031.  |                               | Library    | Library Assistant II  |                                | 41,288                   | 49,941                   | 13,566                | 1,077        | 79              | 117       | 1.0% @ 55                                           | 0                                                | 1,240                                           | 146                          | 5,662                                            |
| 6032.  |                               | Library    | Library Assistant II  |                                | 41,288                   | 49,941                   | 13,548                | 969          | 0               | 829       | 1.0% @ 55                                           | 0                                                | 1,114                                           | 146                          | 3                                                |
| 6033.  |                               | Library    | Library Assistant II  |                                | 41,288                   | 49,941                   | 13,479                | 306          | 0               | 1,228     | 1.0% @ 55                                           | 0                                                | 1,585                                           | 145                          | 3                                                |
| 6034.  |                               | Library    | Library Assistant II  |                                | 41,288                   | 49,941                   | 13,518                | 474          | 0               | -235      | 1.0% @ 55                                           | 0                                                | 1,419                                           | 138                          | 749                                              |
| 6035.  |                               | Library    | Library Assistant II  |                                | 41,288                   | 49,941                   | 12,779                | 79           | 0               | 416       | 1.0% @ 55                                           | 0                                                | 1,826                                           | 129                          | 350                                              |
| 6036.  |                               | Library    | Library Assistant II  |                                | 41,288                   | 49,941                   | 12,907                | 1,210        | 0               | -653      | 1.0% @ 55                                           | 0                                                | 1,826                                           | 135                          | 1,581                                            |
| 6037.  |                               | Library    | Library Assistant II  |                                | 41,288                   | 49,941                   | 12,416                | 308          | 0               | 759       | 1.0% @ 55                                           | 0                                                | 1,060                                           | 128                          | 12                                               |
| 6038.  |                               | Library    | Library Assistant II  |                                | 41,288                   | 49,941                   | 12,850                | 1,654        | 0               | 559       | 1.0% @ 55                                           | 0                                                | 1,223                                           | 145                          | 387                                              |
| 6039.  |                               | Library    | Library Assistant II  |                                | 41,288                   | 49,941                   | 12,172                | 6,004        | 2,739           | 602       | 1.0% @ 55                                           | 0                                                | 1,816                                           | 209                          | 2                                                |
| 6040.  |                               | Library    | Library Assistant II  |                                | 41,288                   | 49,941                   | 12,118                | 729          | 0               | 67        | 1.0% @ 55                                           | 0                                                | 1,076                                           | 129                          | 3,942                                            |
| 6041.  |                               | Library    | Library Assistant II  |                                | 41,288                   | 49,941                   | 12,063                | 0            | 0               | 716       | 1.0% @ 55                                           | 0                                                | 1,673                                           | 121                          | 12                                               |
| 6042.  |                               | Library    | Library Assistant II  |                                | 41,288                   | 49,941                   | 11,440                | 1,186        | 0               | 59        | 1.0% @ 55                                           | 0                                                | 1,313                                           | 127                          | 4,291                                            |
| 6043.  |                               | Library    | Library Assistant II  |                                | 41,288                   | 49,941                   | 11,366                | 79           | 0               | 646       | 1.0% @ 55                                           | 0                                                | 1,305                                           | 109                          | 22                                               |
| 6044.  |                               | Library    | Library Assistant II  |                                | 41,288                   | 49,941                   | 21,059                | 1,261        | 0               | -491      | 1.0% @ 55                                           | 0                                                | 2,297                                           | 220                          | 3,409                                            |
| 6045.  |                               | Library    | Library Assistant II  |                                | 41,288                   | 49,941                   | 9,877                 | 431          | 0               | 601       | 1.0% @ 55                                           | 0                                                | 742                                             | 104                          | 2                                                |
| 6046.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 30,601                | 518          | 0               | 5,751     | 2.5% @ 55                                           | 0                                                | 0                                               | 1,876                        | 6,269                                            |
| 6047.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 60,935                | 348          | 0               | 11,687    | 2.5% @ 55                                           | 0                                                | 7,867                                           | 3,708                        | 18                                               |
| 6048.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 27,989                | 103          | 0               | 3,038     | 1.0% @ 55                                           | 0                                                | 4,137                                           | 282                          | 8,716                                            |
| 6049.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 30,578                | 1,054        | 0               | 2,310     | 2.5% @ 55                                           | 0                                                | 4,228                                           | 953                          | 9,545                                            |
| 6050.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 29,419                | 1,692        | 0               | 11,838    | 2.5% @ 55                                           | 0                                                | 4,086                                           | 938                          | 18                                               |
| 6051.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 30,581                | 9,241        | 0               | -1,115    | 2.5% @ 55                                           | 0                                                | 4,373                                           | 2,342                        | 16,042                                           |
| 6052.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 30,602                | 1,324        | 0               | 1,312     | 2.5% @ 55                                           | 0                                                | 0                                               | 2,875                        | 10,257                                           |
| 6053.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 30,602                | 1,234        | 0               | 2,339     | 2.5% @ 55                                           | 0                                                | 4,159                                           | 960                          | 9,531                                            |
| 6054.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 30,318                | 1,282        | 0               | 2,791     | 2.5% @ 55                                           | 0                                                | 3,421                                           | 1,939                        | 9,078                                            |
| 6055.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 61,190                | 0            | 0               | 4,266     | 2.5% @ 55                                           | 0                                                | 8,565                                           | 3,829                        | 9,545                                            |
| 6056.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 24,974                | 1,281        | 4,170           | 96        | 2.5% @ 55                                           | 0                                                | 3,338                                           | 1,588                        | 11,048                                           |
| 6057.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 30,583                | 2,424        | 0               | 4,977     | 2.5% @ 55                                           | 0                                                | 3,949                                           | 1,714                        | 7,997                                            |
| 6058.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 30,572                | 7,643        | 32              | -1,920    | 2.5% @ 55                                           | 0                                                | 4,603                                           | 2,198                        | 19,292                                           |
| 6059.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 61,176                | 226          | 0               | 2,001     | 2.5% @ 55                                           | 0                                                | 7,626                                           | 3,836                        | 13,161                                           |
| 6060.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 30,599                | 1,494        | 580             | 1,242     | 2.5% @ 55                                           | 0                                                | 4,391                                           | 1,018                        | 13,886                                           |
| 6061.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 61,167                | 470          | 0               | 2,737     | 2.5% @ 55                                           | 0                                                | 8,157                                           | 1,849                        | 8,968                                            |
| 6062.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 2,262                 | 0            | 7,488           | 997       | 2.5% @ 55                                           | 0                                                | 298                                             | 140                          | 1                                                |
| 6063.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 61,167                | 470          | 0               | 11,687    | 2.5% @ 55                                           | 0                                                | 7,626                                           | 3,729                        | 18                                               |
| 6064.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 28,002                | 7,520        | 0               | 3,859     | 2.5% @ 55                                           | 0                                                | 3,742                                           | 1,070                        | 7,997                                            |
| 6065.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 24,620                | 0            | 111             | 8,320     | 2.5% @ 55                                           | 0                                                | 2,957                                           | 1,565                        | 18                                               |
| 6066.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 61,167                | 470          | 0               | -436      | 2.5% @ 55                                           | 0                                                | 7,108                                           | 3,685                        | 14,042                                           |
| 6067.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 30,589                | 406          | 928             | 11,057    | 2.5% @ 55                                           | 0                                                | 3,555                                           | 963                          | 813                                              |
| 6068.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 60,762                | 303          | 0               | -1,951    | 2.5% @ 55                                           | 0                                                | 7,629                                           | 3,576                        | 16,042                                           |
| 6069.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 42,399                | 3,376        | 0               | 4,090     | 2.5% @ 55                                           | 0                                                | 5,690                                           | 2,891                        | 9,545                                            |
| 6070.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 30,558                | 1,685        | 0               | 11,847    | 2.5% @ 55                                           | 0                                                | 4,421                                           | 2,434                        | 18                                               |
| 6071.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 30,594                | 72           | 0               | 11,856    | 2.5% @ 55                                           | 0                                                | 4,110                                           | 925                          | 0                                                |
| 6072.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 23,819                | 257          | 0               | 2,176     | 2.5% @ 55                                           | 0                                                | 4,092                                           | 1,874                        | 9,939                                            |
| 6073.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 61,190                | 0            | 0               | 6,289     | 2.5% @ 55                                           | 0                                                | 0                                               | 5,760                        | 7,522                                            |
| 6074.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 59,109                | 10           | 0               | -2,011    | 2.5% @ 55                                           | 0                                                | 6,695                                           | 3,455                        | 14,042                                           |
| 6075.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 29,591                | 467          | 0               | 8,833     | 2.5% @ 55                                           | 0                                                | 0                                               | 2,858                        | 2,620                                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification        | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|------------|-----------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |            |                       |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 6076.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 61,167      | 470          | 0        | 13,120    | 1.0% @ 55                                           | 0                                                              | 8,245                                                        | 637                          | 757                                             |
| 6077.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 30,203      | 807          | 137      | -4,279    | 2.5% @ 55                                           | 0                                                              | 3,489                                                        | 1,625                        | 18,279                                          |
| 6078.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 30,589      | 6,752        | 0        | 4,498     | 2.5% @ 55                                           | 0                                                              | 4,419                                                        | 1,130                        | 7,507                                           |
| 6079.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 61,097      | 470          | 3,972    | 13,591    | 2.5% @ 55                                           | 0                                                              | 7,599                                                        | 4,084                        | 4                                               |
| 6080.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 26,583      | 1,500        | 0        | -802      | 1.0% @ 55                                           | 0                                                              | 3,041                                                        | 274                          | 22,042                                          |
| 6081.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 55,796      | 0            | 244      | 13,357    | 2.5% @ 55                                           | 0                                                              | 8,058                                                        | 3,528                        | 18                                              |
| 6082.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 22,194      | 6,115        | 0        | 13,079    | 1.0% @ 55                                           | 0                                                              | 2,741                                                        | 298                          | 20                                              |
| 6083.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 28,336      | 771          | 0        | 4,041     | 2.5% @ 55                                           | 0                                                              | 4,139                                                        | 877                          | 8,263                                           |
| 6084.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 28,008      | 370          | 88       | 7,132     | 2.5% @ 55                                           | 0                                                              | 3,685                                                        | 1,796                        | 5,795                                           |
| 6085.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 30,599      | 881          | 137      | 11,520    | 1.0% @ 55                                           | 0                                                              | 4,374                                                        | 318                          | 270                                             |
| 6086.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 61,190      | 183          | 0        | -4,954    | 2.5% @ 55                                           | 0                                                              | 6,840                                                        | 3,385                        | 22,042                                          |
| 6087.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 30,665      | 3,156        | 0        | 11,850    | 2.5% @ 55                                           | 0                                                              | 4,422                                                        | 2,056                        | 18                                              |
| 6088.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 30,589      | 11,843       | 0        | -3,906    | 2.5% @ 55                                           | 0                                                              | 3,624                                                        | 1,156                        | 16,042                                          |
| 6089.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 29,493      | 1,208        | 0        | 10,845    | 2.5% @ 55                                           | 0                                                              | 4,158                                                        | 1,867                        | 916                                             |
| 6090.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 1,010       | 0            | 0        | -7        | 1.0% @ 55                                           | 0                                                              | 113                                                          | 10                           | 333                                             |
| 6091.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 27,983      | 921          | 0        | 58        | 1.0% @ 55                                           | 0                                                              | 4,231                                                        | 290                          | 11,875                                          |
| 6092.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 30,932      | 989          | 0        | 3,201     | 1.0% @ 55                                           | 0                                                              | 3,315                                                        | 321                          | 8,574                                           |
| 6093.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 30,589      | 0            | 0        | 6,452     | 1.0% @ 55                                           | 0                                                              | 2,910                                                        | 308                          | 5,395                                           |
| 6094.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 10,209      | 4,453        | 4,655    | 3,859     | 1.0% @ 55                                           | 0                                                              | 1,356                                                        | 147                          | 6                                               |
| 6095.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 59,133      | 226          | 244      | 11,538    | 1.0% @ 55                                           | 0                                                              | 9,188                                                        | 596                          | 18                                              |
| 6096.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 28,108      | 1,109        | 0        | 4,023     | 1.0% @ 55                                           | 0                                                              | 2,481                                                        | 294                          | 7,759                                           |
| 6097.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 52,076      | 0            | 0        | 2,044     | 1.0% @ 55                                           | 0                                                              | 5,698                                                        | 521                          | 9,531                                           |
| 6098.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 26,602      | 664          | 17       | 12,324    | 1.0% @ 55                                           | 0                                                              | 1,967                                                        | 288                          | 834                                             |
| 6099.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 61,190      | 0            | 0        | 3,455     | 1.0% @ 55                                           | 0                                                              | 4,659                                                        | 611                          | 7,997                                           |
| 6100.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 21,115      | 336          | 0        | 10,818    | 1.0% @ 55                                           | 0                                                              | 1,794                                                        | 231                          | 1,071                                           |
| 6101.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 59,247      | 0            | 0        | -5,127    | 1.0% @ 55                                           | 0                                                              | 6,432                                                        | 562                          | 22,042                                          |
| 6102.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 27,981      | 2,947        | 0        | 11,785    | 1.0% @ 55                                           | 0                                                              | 4,036                                                        | 311                          | 18                                              |
| 6103.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 28,000      | 4,294        | 73       | 11,751    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 18                                              |
| 6104.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 32,405      | 427          | 0        | 4,389     | 1.0% @ 55                                           | 0                                                              | 4,245                                                        | 339                          | 8,351                                           |
| 6105.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 60,025      | 382          | 0        | 2,611     | 1.0% @ 55                                           | 0                                                              | 7,892                                                        | 630                          | 9,584                                           |
| 6106.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 30,582      | 5,213        | 0        | 11,515    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 18                                              |
| 6107.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 61,167      | 470          | 0        | 3,564     | 1.0% @ 55                                           | 0                                                              | 4,471                                                        | 616                          | 7,987                                           |
| 6108.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 27,780      | 6,089        | 0        | 13,773    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 4                                               |
| 6109.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 61,190      | 0            | 0        | 11,426    | 1.0% @ 55                                           | 0                                                              | 7,211                                                        | 612                          | 18                                              |
| 6110.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 30,601      | 857          | 0        | 2,809     | 1.0% @ 55                                           | 0                                                              | 4,374                                                        | 316                          | 8,968                                           |
| 6111.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 40,062      | 8,510        | 122      | 5,197     | 1.0% @ 55                                           | 0                                                              | 5,553                                                        | 487                          | 5,788                                           |
| 6112.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 20,991      | 354          | 0        | 2,806     | 1.0% @ 55                                           | 0                                                              | 4,374                                                        | 305                          | 7,997                                           |
| 6113.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 30,927      | 1,035        | 0        | 17        | 1.0% @ 55                                           | 0                                                              | 4,626                                                        | 295                          | 20,028                                          |
| 6114.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 49,045      | 178          | 1,179    | 12,859    | 1.0% @ 55                                           | 0                                                              | 6,548                                                        | 525                          | 815                                             |
| 6115.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 55,982      | 0            | 0        | 10,900    | 1.0% @ 55                                           | 0                                                              | 7,021                                                        | 579                          | 2,897                                           |
| 6116.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 26,581      | 0            | 0        | 11,758    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 18                                              |
| 6117.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 30,572      | 405          | 441      | 11,759    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 18                                              |
| 6118.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 30,701      | 235          | 0        | 17,862    | 1.0% @ 55                                           | 0                                                              | 5,645                                                        | 1,546                        | 410                                             |
| 6119.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 55,129      | 0            | 0        | 6,146     | 1.0% @ 55                                           | 0                                                              | 5,445                                                        | 572                          | 7,522                                           |
| 6120.  |                               | Library    | Library Assistant III |                                | 52,520        | 63,315        | 30,590      | 2,784        | 0        | 2,077     | 1.0% @ 55                                           | 0                                                              | 2,422                                                        | 334                          | 9,545                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification        | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              |       | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|-----------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |            |                       |                                |                          |                          | Regular Pay | Overtime Pay |       |                 |           |                                                     |                                                                |                                                              |                              |
| 6121.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 30,577      | 478          | 0     | 11,536          | N/A       | 0                                                   | 0                                                              | 241                                                          |                              |
| 6122.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 30,604      | 415          | 1,005 | 6,001           | 1.0% @ 55 | 0                                                   | 2,911                                                          | 5,788                                                        |                              |
| 6123.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 3,394       | 0            | 2,427 | 1,454           | N/A       | 0                                                   | 0                                                              | 0                                                            |                              |
| 6124.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 21,061      | 8,912        | 127   | 9,512           | N/A       | 0                                                   | 0                                                              | 9,531                                                        |                              |
| 6125.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 27,991      | 1,992        | 0     | 13,566          | 1.0% @ 55 | 0                                                   | 2,416                                                          | 270                                                          |                              |
| 6126.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 26,690      | 772          | 0     | 11,530          | 1.0% @ 55 | 0                                                   | 3,534                                                          | 256                                                          |                              |
| 6127.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 20,087      | 0            | 0     | 11,774          | 1.0% @ 55 | 0                                                   | 1,529                                                          | 4                                                            |                              |
| 6128.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 31,369      | 142          | 0     | 5,449           | 1.0% @ 55 | 0                                                   | 4,392                                                          | 6,278                                                        |                              |
| 6129.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 27,116      | 6,849        | 0     | 11,740          | 1.0% @ 55 | 0                                                   | 2,942                                                          | 18                                                           |                              |
| 6130.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 1,010       | 0            | 0     | -3              | 1.0% @ 55 | 0                                                   | 144                                                            | 0                                                            |                              |
| 6131.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 34,810      | 18,961       | 0     | 4,419           | 1.0% @ 55 | 0                                                   | 4,439                                                          | 7,617                                                        |                              |
| 6132.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 60,895      | 0            | 0     | 5,581           | 1.0% @ 55 | 0                                                   | 5,198                                                          | 5,972                                                        |                              |
| 6133.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 3,616       | 421          | 1,118 | 545             | 1.0% @ 55 | 0                                                   | 356                                                            | 285                                                          |                              |
| 6134.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 27,655      | 7,740        | 375   | 49              | 1.0% @ 55 | 0                                                   | 2,475                                                          | 6,171                                                        |                              |
| 6135.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 27,755      | 21,856       | 0     | -8,782          | 1.0% @ 55 | 0                                                   | 4,287                                                          | 7,617                                                        |                              |
| 6136.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 27,858      | 3,878        | 0     | -1,025          | 1.0% @ 55 | 0                                                   | 2,844                                                          | 7,617                                                        |                              |
| 6137.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 27,953      | 7,073        | 0     | 909             | 1.0% @ 55 | 0                                                   | 2,281                                                          | 4                                                            |                              |
| 6138.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 27,383      | 0            | 0     | 1,063           | 1.0% @ 55 | 0                                                   | 3,914                                                          | 18                                                           |                              |
| 6139.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 19,560      | 639          | 0     | 1,457           | 1.0% @ 55 | 0                                                   | 3,033                                                          | 18                                                           |                              |
| 6140.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 20,819      | 957          | 0     | -99             | 1.0% @ 55 | 0                                                   | 2,765                                                          | 7,617                                                        |                              |
| 6141.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 19,849      | 368          | 0     | -150            | 1.0% @ 55 | 0                                                   | 1,779                                                          | 3,180                                                        |                              |
| 6142.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 35,334      | 451          | 0     | 1,421           | 1.0% @ 55 | 0                                                   | 3,739                                                          | 6,848                                                        |                              |
| 6143.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 20,088      | 595          | 0     | -443            | 1.0% @ 55 | 0                                                   | 2,618                                                          | 7,617                                                        |                              |
| 6144.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 16,678      | 368          | 0     | -740            | 1.0% @ 55 | 0                                                   | 2,495                                                          | 1,143                                                        |                              |
| 6145.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 26,361      | 5,137        | 0     | -2,403          | 1.0% @ 55 | 0                                                   | 2,698                                                          | 7,617                                                        |                              |
| 6146.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 26,489      | 233          | 111   | 1,052           | 1.0% @ 55 | 0                                                   | 2,178                                                          | 18                                                           |                              |
| 6147.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 26,235      | 3,449        | 528   | -95             | 1.0% @ 55 | 0                                                   | 2,695                                                          | 7,617                                                        |                              |
| 6148.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 26,603      | 18,243       | 0     | -658            | 1.0% @ 55 | 0                                                   | 2,436                                                          | 7,585                                                        |                              |
| 6149.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 26,488      | 371          | 139   | 1,140           | 1.0% @ 55 | 0                                                   | 2,097                                                          | 18                                                           |                              |
| 6150.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 24,908      | 20,879       | 0     | 1,019           | 1.0% @ 55 | 0                                                   | 2,955                                                          | 4                                                            |                              |
| 6151.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 24,518      | 4,391        | 0     | -886            | 1.0% @ 55 | 0                                                   | 2,735                                                          | 22,042                                                       |                              |
| 6152.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 26,390      | 7,175        | 0     | 959             | 1.0% @ 55 | 0                                                   | 2,237                                                          | 6,181                                                        |                              |
| 6153.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 26,603      | 3,780        | 0     | -443            | 1.0% @ 55 | 0                                                   | 3,505                                                          | 7,617                                                        |                              |
| 6154.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 14,530      | 1,220        | 780   | 264             | 1.0% @ 55 | 0                                                   | 1,544                                                          | 3,696                                                        |                              |
| 6155.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 25,967      | 2,332        | 0     | 1,042           | 1.0% @ 55 | 0                                                   | 2,548                                                          | 18                                                           |                              |
| 6156.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 25,357      | 7,167        | 876   | 67              | 1.0% @ 55 | 0                                                   | 2,540                                                          | 6,033                                                        |                              |
| 6157.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 13,689      | 507          | 40    | -876            | 1.0% @ 55 | 0                                                   | 1,724                                                          | 3,800                                                        |                              |
| 6158.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 25,704      | 2,695        | 0     | 957             | 1.0% @ 55 | 0                                                   | 3,672                                                          | 4                                                            |                              |
| 6159.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 7,070       | 131          | 0     | -334            | 1.0% @ 55 | 0                                                   | 720                                                            | 6,458                                                        |                              |
| 6160.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 3,030       | 669          | 0     | 25              | 1.0% @ 55 | 0                                                   | 454                                                            | 1,860                                                        |                              |
| 6161.  |                               | Library    | Library Assistant III |                                | 52,520                   | 63,315                   | 2,020       | 303          | 0     | 18              | 1.0% @ 55 | 0                                                   | 192                                                            | 301                                                          |                              |
| 6162.  |                               | Library    | Library Intern        |                                | 33,904                   | 43,722                   | 23,864      | 0            | 0     | 0               | N/A       | 0                                                   | 0                                                              | 895                                                          | 0                            |
| 6163.  |                               | Library    | Library Intern        |                                | 33,904                   | 43,722                   | 3,266       | 0            | 0     | 0               | N/A       | 0                                                   | 0                                                              | 122                                                          | 0                            |
| 6164.  |                               | Library    | Library Intern        |                                | 33,904                   | 43,722                   | 4,076       | 0            | 0     | 0               | N/A       | 0                                                   | 0                                                              | 153                                                          | 0                            |
| 6165.  |                               | Library    | Library Intern        |                                | 33,904                   | 43,722                   | 3,965       | 0            | 0     | 0               | N/A       | 0                                                   | 0                                                              | 149                                                          | 0                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                     | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                         | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|------------|------------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|--------------------------------------------------|------------------------------|--------|
|        |                               |            |                                    |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Compensation<br>/Defined<br>Contribution<br>Plan |                              |        |
| 6166.  |                               | Library    | Library Intern                     |                                | 33,904                   | 43,722                   | 5,081                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 191                          | 0      |
| 6167.  |                               | Library    | Library Intern                     |                                | 33,904                   | 43,722                   | 6,084                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 228                          | 0      |
| 6168.  |                               | Library    | Library Intern                     |                                | 33,904                   | 43,722                   | 7,759                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 291                          | 0      |
| 6169.  |                               | Library    | Library Intern                     |                                | 33,904                   | 43,722                   | 10,476                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 6                            | 0      |
| 6170.  |                               | Library    | Library Intern                     |                                | 33,904                   | 43,722                   | 10,314                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 387                          | 0      |
| 6171.  |                               | Library    | Library Intern                     |                                | 33,904                   | 43,722                   | 10,443                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 392                          | 0      |
| 6172.  |                               | Library    | Library Intern                     |                                | 33,904                   | 43,722                   | 8,777                 | 0            | 0               | -18       | N/A                                                 | 0                                                | 0                                                | 329                          | 0      |
| 6173.  |                               | Library    | Library Intern                     |                                | 33,904                   | 43,722                   | 9,627                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 361                          | 0      |
| 6174.  |                               | Library    | Library Intern                     |                                | 33,904                   | 43,722                   | 8,803                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 330                          | 0      |
| 6175.  |                               | Library    | Library Intern                     |                                | 33,904                   | 43,722                   | 13,693                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 513                          | 0      |
| 6176.  |                               | Library    | Library Intern                     |                                | 33,904                   | 43,722                   | 7,396                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 277                          | 0      |
| 6177.  |                               | Library    | Library Intern                     |                                | 33,904                   | 43,722                   | 8,093                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 303                          | 0      |
| 6178.  |                               | Library    | Library Intern                     |                                | 33,904                   | 43,722                   | 6,127                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 230                          | 0      |
| 6179.  |                               | Library    | Library Intern                     |                                | 33,904                   | 43,722                   | 4,645                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 174                          | 0      |
| 6180.  |                               | Library    | Library Intern                     |                                | 33,904                   | 43,722                   | 3,195                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 120                          | 0      |
| 6181.  |                               | Library    | Library Intern                     |                                | 33,904                   | 43,722                   | 3,594                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 135                          | 0      |
| 6182.  |                               | Library    | Library Intern                     |                                | 33,904                   | 43,722                   | 2,417                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 91                           | 0      |
| 6183.  |                               | Library    | Library Intern                     |                                | 33,904                   | 43,722                   | 3,132                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 117                          | 0      |
| 6184.  |                               | Library    | Library Intern                     |                                | 33,904                   | 43,722                   | 1,555                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 58                           | 0      |
| 6185.  |                               | Library    | Library Intern                     |                                | 33,904                   | 43,722                   | 1,541                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 58                           | 0      |
| 6186.  |                               | Library    | Library Technician                 |                                | 41,330                   | 49,941                   | 48,618                | 40           | 0               | -725      | 2.5% @ 55                                           | 0                                                | 5,320                                            | 1,438                        | 14,042 |
| 6187.  |                               | Library    | Library Technician                 |                                | 41,330                   | 49,941                   | 48,618                | 0            | 0               | 1,220     | 2.5% @ 55                                           | 0                                                | 5,430                                            | 3,692                        | 22,042 |
| 6188.  |                               | Library    | Library Technician                 |                                | 41,330                   | 49,941                   | 48,618                | 36           | 0               | 3,708     | 2.5% @ 55                                           | 0                                                | 6,952                                            | 1,460                        | 7,997  |
| 6189.  |                               | Library    | Library Technician                 |                                | 41,330                   | 49,941                   | 48,618                | 0            | 2,902           | 13,390    | 1.0% @ 55                                           | 0                                                | 6,996                                            | 2,400                        | 6,234  |
| 6190.  |                               | Library    | Library Technician                 |                                | 41,330                   | 49,941                   | 48,618                | 144          | 0               | 2,616     | 1.0% @ 55                                           | 0                                                | 3,997                                            | 488                          | 8,968  |
| 6191.  |                               | Library    | Library Technician                 |                                | 41,330                   | 49,941                   | 48,618                | 0            | 0               | 3,009     | 1.0% @ 55                                           | 0                                                | 3,702                                            | 486                          | 8,574  |
| 6192.  |                               | Library    | Library Technician                 |                                | 41,330                   | 49,941                   | 48,618                | 0            | 0               | 3,020     | 1.0% @ 55                                           | 0                                                | 4,626                                            | 486                          | 8,563  |
| 6193.  |                               | Library    | Literacy Program Administrator     |                                | 89,024                   | 107,848                  | 93,967                | 371          | 0               | 8,225     | 1.0% @ 55                                           | 0                                                | 8,351                                            | 1,002                        | 7,617  |
| 6194.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008                   | 72,925                   | 15,608                | 0            | 0               | 463       | N/A                                                 | 0                                                | 0                                                | 962                          | 0      |
| 6195.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008                   | 72,925                   | 34,985                | 258          | 0               | 11,005    | 1.0% @ 55                                           | 0                                                | 5,001                                            | 352                          | 1,100  |
| 6196.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008                   | 72,925                   | 52,865                | 0            | 0               | 21,628    | 1.0% @ 55                                           | 0                                                | 7,276                                            | 692                          | 6,248  |
| 6197.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008                   | 72,925                   | 34,978                | 1,452        | 0               | 13,169    | 1.0% @ 55                                           | 0                                                | 4,454                                            | 375                          | 18     |
| 6198.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008                   | 72,925                   | 9,540                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 572                          | 0      |
| 6199.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008                   | 72,925                   | 10,456                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 627                          | 0      |
| 6200.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008                   | 72,925                   | 2,592                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 151                          | 0      |
| 6201.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008                   | 72,925                   | 17,369                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 0                            | 0      |
| 6202.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008                   | 72,925                   | 16,622                | 0            | 0               | -14       | N/A                                                 | 0                                                | 0                                                | 997                          | 0      |
| 6203.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008                   | 72,925                   | 34,985                | 2,453        | 0               | 12,274    | 1.0% @ 55                                           | 0                                                | 4,024                                            | 386                          | 4      |
| 6204.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008                   | 72,925                   | 15,679                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 941                          | 0      |
| 6205.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008                   | 72,925                   | 34,410                | 354          | 0               | -90       | 1.0% @ 55                                           | 0                                                | 5,193                                            | 341                          | 19,698 |
| 6206.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008                   | 72,925                   | 34,745                | 426          | 0               | 11,376    | 1.0% @ 55                                           | 0                                                | 5,001                                            | 352                          | 241    |
| 6207.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008                   | 72,925                   | 20,784                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 1,247                        | 0      |
| 6208.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008                   | 72,925                   | 34,985                | 1,441        | 0               | 6,069     | 1.0% @ 55                                           | 0                                                | 4,534                                            | 373                          | 7,111  |
| 6209.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008                   | 72,925                   | 33,471                | 2,880        | 0               | 220       | 1.0% @ 55                                           | 0                                                | 3,746                                            | 357                          | 22,958 |
| 6210.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008                   | 72,925                   | 23,555                | 473          | 1,451           | 7,405     | 1.0% @ 55                                           | 0                                                | 3,577                                            | 242                          | 339    |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                     | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |            |                                    |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |
| 6211.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008        | 72,925        | 13,670      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 820                                                          | 0                            |
| 6212.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008        | 72,925        | 15,508      | 0            | 0        | 76        | N/A                                                 | 0                                                              | 935                                                          | 0                            |
| 6213.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008        | 72,925        | 13,712      | 0            | 0        | 430       | N/A                                                 | 0                                                              | 849                                                          | 0                            |
| 6214.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008        | 72,925        | 20,179      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 1,211                                                        | 0                            |
| 6215.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008        | 72,925        | 69,712      | 0            | 0        | -174      | 1.0% @ 55                                           | 0                                                              | 9,601                                                        | 12,776                       |
| 6216.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008        | 72,925        | 34,271      | 148          | 0        | 8,277     | 1.0% @ 55                                           | 0                                                              | 4,038                                                        | 938                          |
| 6217.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008        | 72,925        | 31,929      | 507          | 0        | 7,569     | 1.0% @ 55                                           | 0                                                              | 4,720                                                        | 18                           |
| 6218.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008        | 72,925        | 31,535      | 389          | 0        | -45       | 1.0% @ 55                                           | 0                                                              | 4,507                                                        | 1,042                        |
| 6219.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008        | 72,925        | 18,342      | 0            | 0        | -29       | 1.0% @ 55                                           | 0                                                              | 165                                                          | 333                          |
| 6220.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008        | 72,925        | 29,259      | 477          | 0        | 889       | 1.0% @ 55                                           | 0                                                              | 4,423                                                        | 18                           |
| 6221.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008        | 72,925        | 1,578       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 95                                                           | 0                            |
| 6222.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008        | 72,925        | 14,615      | 244          | 0        | -215      | 1.0% @ 55                                           | 0                                                              | 1,470                                                        | 3,500                        |
| 6223.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008        | 72,925        | 14,920      | 231          | 0        | 238       | 1.0% @ 55                                           | 0                                                              | 2,173                                                        | 3,124                        |
| 6224.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008        | 72,925        | 12,694      | 115          | 0        | 359       | 1.0% @ 55                                           | 0                                                              | 1,814                                                        | 26                           |
| 6225.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008        | 72,925        | 7,876       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 473                                                          | 0                            |
| 6226.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008        | 72,925        | 12,694      | 115          | 115      | -273      | 1.0% @ 55                                           | 0                                                              | 1,084                                                        | 2,466                        |
| 6227.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008        | 72,925        | 10,386      | 115          | 0        | 200       | 1.0% @ 55                                           | 0                                                              | 1,517                                                        | 690                          |
| 6228.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008        | 72,925        | 6,151       | 0            | 0        | 177       | N/A                                                 | 0                                                              | 380                                                          | 0                            |
| 6229.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008        | 72,925        | 9,232       | 779          | 0        | 11        | 1.0% @ 55                                           | 0                                                              | 879                                                          | 2,233                        |
| 6230.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008        | 72,925        | 3,485       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 209                                                          | 0                            |
| 6231.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008        | 72,925        | 115         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 7                                                            | 0                            |
| 6232.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008        | 72,925        | 332         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 20                                                           | 0                            |
| 6233.  |                               | Library    | Literacy Tutor/Learner Coordinator |                                | 60,008        | 72,925        | 115         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 7                                                            | 0                            |
| 6234.  |                               | Library    | Management Intern                  |                                | 33,904        | 43,722        | 5,685       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 213                                                          | 0                            |
| 6235.  |                               | Library    | Management Intern                  |                                | 33,904        | 43,722        | 6,760       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 254                                                          | 0                            |
| 6236.  |                               | Library    | Management Intern                  |                                | 33,904        | 43,722        | 13,578      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 509                                                          | 0                            |
| 6237.  |                               | Library    | Management Intern                  |                                | 33,904        | 43,722        | 7,348       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 276                                                          | 0                            |
| 6238.  |                               | Library    | Management Intern                  |                                | 33,904        | 43,722        | 5,045       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            |
| 6239.  |                               | Library    | Management Intern                  |                                | 33,904        | 43,722        | 6,726       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 252                                                          | 0                            |
| 6240.  |                               | Library    | Management Intern                  |                                | 33,904        | 43,722        | 1,530       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 57                                                           | 0                            |
| 6241.  |                               | Library    | Management Intern                  |                                | 33,904        | 43,722        | 2,775       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 104                                                          | 0                            |
| 6242.  |                               | Library    | Management Intern                  |                                | 33,904        | 43,722        | 1,513       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 57                                                           | 0                            |
| 6243.  |                               | Library    | Management Intern                  |                                | 33,904        | 43,722        | 1,442       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 54                                                           | 0                            |
| 6244.  |                               | Library    | Payroll Specialist II              |                                | 49,026        | 59,218        | 2,694       | 180          | 191      | 1,065     | 2.5% @ 55                                           | 0                                                              | 359                                                          | 398                          |
| 6245.  |                               | Library    | Payroll Specialist II              |                                | 49,026        | 59,218        | 56,306      | 81           | 0        | -2,999    | 2.5% @ 55                                           | 0                                                              | 5,843                                                        | 16,042                       |
| 6246.  |                               | Library    | Payroll Supervisor                 |                                | 56,243        | 68,058        | 49,901      | 1,085        | 2,850    | 1,058     | 2.5% @ 55                                           | 0                                                              | 6,579                                                        | 10,647                       |
| 6247.  |                               | Library    | Program Manager                    |                                | 66,082        | 243,048       | 142,345     | 0            | 5,300    | -4,163    | 2.5% @ 55                                           | 0                                                              | 17,467                                                       | 21,562                       |
| 6248.  |                               | Library    | Program Manager                    |                                | 66,082        | 243,048       | 145,008     | 0            | 0        | 4,798     | 2.5% @ 55                                           | 0                                                              | 15,138                                                       | 8,051                        |
| 6249.  |                               | Library    | Program Manager                    |                                | 66,082        | 243,048       | 146,567     | 0            | 0        | -474      | 1.0% @ 55                                           | 0                                                              | 19,835                                                       | 16,657                       |
| 6250.  |                               | Library    | Project Assistant                  |                                | 76,565        | 92,248        | 71,762      | 0            | 290      | -4,041    | 1.0% @ 55                                           | 0                                                              | 6,594                                                        | 7,283                        |
| 6251.  |                               | Library    | Senior Library Technician          |                                | 47,486        | 57,408        | 55,888      | 414          | 0        | 6,353     | 2.5% @ 55                                           | 0                                                              | 6,374                                                        | 5,352                        |
| 6252.  |                               | Library    | Senior Management Analyst          |                                | 80,059        | 96,803        | 54,505      | 0            | 0        | -938      | 2.5% @ 55                                           | 0                                                              | 6,457                                                        | 13,542                       |
| 6253.  |                               | Library    | Student Intern                     |                                | 22,797        | 35,610        | 8,391       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 315                                                          | 0                            |
| 6254.  |                               | Library    | Student Intern                     |                                | 22,797        | 35,610        | 5,884       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 221                                                          | 0                            |
| 6255.  |                               | Library    | Student Intern                     |                                | 22,797        | 35,610        | 1,892       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 71                                                           | 0                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification        | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                     | Health,<br>Dental,<br>Vision |                                           |
|--------|-------------------------------|------------|-----------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|----------------------------------------------|------------------------------|-------------------------------------------|
|        |                               |            |                       |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Compensation<br>Plan:<br>Employer's<br>Share |                              | Plan:<br>/Defined<br>Contribution<br>Plan |
| 6256.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 4,671                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 175                          | 0                                         |
| 6257.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 7,880                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 296                          | 0                                         |
| 6258.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 6,036                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 226                          | 0                                         |
| 6259.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 9,358                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 351                          | 0                                         |
| 6260.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 8,536                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 320                          | 0                                         |
| 6261.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 3,961                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 149                          | 0                                         |
| 6262.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 3,399                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 127                          | 0                                         |
| 6263.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 3,751                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 141                          | 0                                         |
| 6264.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 7,733                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 290                          | 0                                         |
| 6265.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 4,399                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 165                          | 0                                         |
| 6266.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 3,609                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 135                          | 0                                         |
| 6267.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 8,362                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 314                          | 0                                         |
| 6268.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 6,285                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 236                          | 0                                         |
| 6269.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 2,981                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 112                          | 0                                         |
| 6270.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 1,989                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 75                           | 0                                         |
| 6271.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 5,485                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 206                          | 0                                         |
| 6272.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 2,139                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 80                           | 0                                         |
| 6273.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 5,018                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 188                          | 0                                         |
| 6274.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 5,619                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 211                          | 0                                         |
| 6275.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 3,405                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 128                          | 0                                         |
| 6276.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 3,963                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 149                          | 0                                         |
| 6277.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 3,787                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 142                          | 0                                         |
| 6278.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 3,304                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 124                          | 0                                         |
| 6279.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 1,318                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 49                           | 0                                         |
| 6280.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 5,478                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 205                          | 0                                         |
| 6281.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 5,341                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 200                          | 0                                         |
| 6282.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 5,478                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 205                          | 0                                         |
| 6283.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 2,311                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 87                           | 0                                         |
| 6284.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 4,348                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 163                          | 0                                         |
| 6285.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 4,280                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 160                          | 0                                         |
| 6286.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 1,258                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 47                           | 0                                         |
| 6287.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 2,820                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 106                          | 0                                         |
| 6288.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 3,732                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 140                          | 0                                         |
| 6289.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 856                   | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 32                           | 0                                         |
| 6290.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 3,311                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 124                          | 0                                         |
| 6291.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 1,695                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 64                           | 0                                         |
| 6292.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 2,226                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 83                           | 0                                         |
| 6293.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 1,370                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 51                           | 0                                         |
| 6294.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 1,986                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 74                           | 0                                         |
| 6295.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 2,106                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 79                           | 0                                         |
| 6296.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 582                   | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 22                           | 0                                         |
| 6297.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 796                   | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 30                           | 0                                         |
| 6298.  |                               | Library    | Student Intern        |                                | 22,797                   | 35,610                   | 890                   | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                            | 33                           | 0                                         |
| 6299.  |                               | Library    | Supervising Librarian |                                | 94,619                   | 114,234                  | 111,194               | 0            | 7,209           | 5,965     | 2.5% @ 55                                           | 0                                                | 0                                            | 11,059                       | 19,899                                    |
| 6300.  |                               | Library    | Supervising Librarian |                                | 94,619                   | 114,234                  | 111,194               | 95           | 7,151           | 7,729     | 2.5% @ 55                                           | 0                                                | 4,595                                        | 9,858                        | 9,545                                     |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department                                                                   | Classification                           | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum        | Other Pay | Applicable                                       | Retirement                                      | Deferred                                         | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|------------------------------------------------------------------------------|------------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|-----------------|-----------|--------------------------------------------------|-------------------------------------------------|--------------------------------------------------|------------------------------|--------|
|        |                               |                                                                              |                                          |                                | Minimum       | Maximum       | Regular Pay | Pay          | Pension Formula |           | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan |                              |        |
| 6301.  |                               | Library                                                                      | Supervising Librarian                    |                                | 94,619        | 114,234       | 111,194     | 412          | 7,209           | 1,471     | 2.5% @ 55                                        | 0                                               | 13,834                                           | 7,269                        | 14,042 |
| 6302.  |                               | Library                                                                      | Supervising Librarian                    |                                | 94,619        | 114,234       | 111,194     | 137          | 0               | 8,539     | 2.5% @ 55                                        | 0                                               | 13,834                                           | 3,507                        | 8,736  |
| 6303.  |                               | Library                                                                      | Supervising Librarian                    |                                | 94,619        | 114,234       | 102,299     | 0            | 0               | 4,766     | 1.0% @ 55                                        | 0                                               | 11,753                                           | 1,073                        | 18,992 |
| 6304.  |                               | Library                                                                      | Supervising Librarian                    |                                | 94,619        | 114,234       | 103,267     | 1,160        | 0               | 12,919    | 1.0% @ 55                                        | 0                                               | 10,888                                           | 1,117                        | 18     |
| 6305.  |                               | Library                                                                      | Supervising Librarian                    |                                | 94,619        | 114,234       | 99,017      | 763          | 0               | 16,740    | 1.0% @ 55                                        | 0                                               | 13,470                                           | 1,079                        | 18     |
| 6306.  |                               | Library                                                                      | Supervising Management Analyst           |                                | 85,842        | 103,979       | 100,676     | 0            | 6,142           | 5,184     | 2.5% @ 55                                        | 0                                               | 12,136                                           | 6,463                        | 7,994  |
| 6307.  |                               | Metropolitan Wastewater Metr                                                 | Senior Wastewater Plant Operator         |                                | 83,096        | 99,403        | 0           | 0            | 0               | 46,878    | N/A                                              | 0                                               | 0                                                | 0                            | 0      |
| 6308.  |                               | Metropolitan Wastewater Muni                                                 | Equipment Operator I                     |                                | 47,986        | 57,470        | 0           | 0            | 0               | 11,937    | N/A                                              | 0                                               | 0                                                | 0                            | 0      |
| 6309.  |                               | Office of Boards & Commission                                                | Associate Management Analyst             |                                | 72,925        | 88,130        | 84,558      | 0            | 0               | 10,634    | 2.5% @ 55                                        | 0                                               | 10,543                                           | 5,116                        | 1,071  |
| 6310.  |                               | Office of Boards & Commission                                                | Department Director                      |                                | 87,402        | 331,094       | 139,528     | 0            | 0               | 5,598     | 1.0% @ 55                                        | 0                                               | 18,185                                           | 1,395                        | 5,672  |
| 6311.  |                               | Office of Boards & Commission                                                | Executive Assistant                      |                                | 57,616        | 69,722        | 67,078      | 0            | 0               | 3,186     | 1.0% @ 55                                        | 0                                               | 7,701                                            | 645                          | 8,351  |
| 6312.  |                               | Office of Boards & Commission                                                | Executive Director                       |                                | 66,082        | 243,048       | 114,171     | 0            | 0               | -1,752    | 1.0% @ 55                                        | 0                                               | 15,165                                           | 1,123                        | 21,562 |
| 6313.  |                               | Office of Boards & Commission                                                | Executive Director                       |                                | 66,082        | 243,048       | 76,277      | 0            | 0               | 40,890    | 1.0% @ 55                                        | 0                                               | 11,160                                           | 753                          | 56     |
| 6314.  |                               | Office of Emergency Services                                                 | Administrative Aide II                   |                                | 57,450        | 69,243        | 64,287      | 0            | 0               | 1,823     | 2.5% @ 55                                        | 0                                               | 8,496                                            | 1,929                        | 9,307  |
| 6315.  |                               | Office of Emergency Services                                                 | Administrative Aide II                   |                                | 57,450        | 69,243        | 66,862      | 0            | 269             | 2,160     | 2.5% @ 55                                        | 0                                               | 9,561                                            | 4,062                        | 9,545  |
| 6316.  |                               | Office of Emergency Services                                                 | Administrative Aide II                   |                                | 57,450        | 69,243        | 64,672      | 1,845        | 0               | 5,787     | N/A                                              | 0                                               | 0                                                | 0                            | 6,855  |
| 6317.  |                               | Office of Emergency Services                                                 | Associate Management Analyst             |                                | 72,925        | 88,130        | 61,298      | 120          | 0               | 6,938     | 2.5% @ 55                                        | 0                                               | 8,664                                            | 3,755                        | 5,419  |
| 6318.  |                               | Office of Emergency Services                                                 | Emergency Services Coordinator           |                                | 80,059        | 96,803        | 54,863      | 432          | 8,049           | 7,649     | 1.0% @ 55                                        | 0                                               | 6,345                                            | 558                          | 11     |
| 6319.  |                               | Office of Emergency Services                                                 | Emergency Services Coordinator           |                                | 80,059        | 96,803        | 69,004      | 2,867        | 0               | 1,248     | 1.0% @ 55                                        | 0                                               | 9,618                                            | 728                          | 9,908  |
| 6320.  |                               | Office of Emergency Services                                                 | Executive Director                       |                                | 66,082        | 243,048       | 182,452     | 0            | 0               | -1,220    | N/A                                              | 0                                               | 0                                                | 0                            | 17,542 |
| 6321.  |                               | Office of Emergency Services                                                 | Marine Safety Captain                    |                                | 103,854       | 125,341       | 36,503      | 45           | 0               | 0         | N/A                                              | 0                                               | 0                                                | 0                            | 0      |
| 6322.  |                               | Office of Emergency Services                                                 | Police Lieutenant                        |                                | 142,230       | 170,269       | 35,979      | 0            | 0               | 0         | N/A                                              | 0                                               | 0                                                | 0                            | 0      |
| 6323.  |                               | Office of Emergency Services                                                 | Program Coordinator                      |                                | 32,344        | 194,043       | 1,858       | 0            | 25,113          | 1,229     | N/A                                              | 0                                               | 212                                              | 140                          | 0      |
| 6324.  |                               | Office of Emergency Services                                                 | Program Coordinator                      |                                | 32,344        | 194,043       | 113,621     | 0            | 7,091           | 9,675     | 1.0% @ 55                                        | 0                                               | 16,795                                           | 1,207                        | 0      |
| 6325.  |                               | Office of Emergency Services                                                 | Program Coordinator                      |                                | 32,344        | 194,043       | 107,993     | 0            | 0               | -2,478    | 1.0% @ 55                                        | 0                                               | 15,627                                           | 1,080                        | 0      |
| 6326.  |                               | Office of Emergency Services                                                 | Program Manager                          |                                | 66,082        | 243,048       | 47,484      | 0            | 0               | 0         | N/A                                              | 0                                               | 0                                                | 0                            | 0      |
| 6327.  |                               | Office of Emergency Services                                                 | Program Manager                          |                                | 66,082        | 243,048       | 139,530     | 0            | 9,465           | 9,921     | 2.5% @ 55                                        | 0                                               | 0                                                | 12,811                       | 56     |
| 6328.  |                               | Office of Emergency Services                                                 | Program Manager                          |                                | 66,082        | 243,048       | 151,107     | 0            | 0               | 9,977     | 2.5% @ 55                                        | 0                                               | 18,215                                           | 9,142                        | 0      |
| 6329.  |                               | Office of Emergency Services                                                 | Senior Management Analyst                |                                | 80,059        | 96,803        | 92,869      | 1,225        | 0               | -1,692    | 2.5% @ 55                                        | 0                                               | 9,695                                            | 5,544                        | 22,042 |
| 6330.  |                               | Office of Emergency Services                                                 | Supervising Emergency Services Coordinat |                                | 85,758        | 103,938       | 100,470     | 0            | 6,105           | -304      | 1.0% @ 55                                        | 0                                               | 10,563                                           | 1,065                        | 15,213 |
| 6331.  |                               | Office of Race & Equity                                                      | Department Director                      |                                | 87,402        | 331,094       | 200,912     | 0            | 0               | 2,032     | 1.0% @ 55                                        | 0                                               | 25,727                                           | 1,988                        | 7,617  |
| 6332.  |                               | Office of Race & Equity                                                      | Program Coordinator                      |                                | 32,344        | 194,043       | 56,286      | 0            | 0               | -649      | 1.0% @ 55                                        | 0                                               | 6,462                                            | 544                          | 3,817  |
| 6333.  |                               | Office of Race & Equity                                                      | Program Coordinator                      |                                | 32,344        | 194,043       | 47,891      | 0            | 0               | 81        | 1.0% @ 55                                        | 0                                               | 4,556                                            | 354                          | 0      |
| 6334.  |                               | Office of Race & Equity                                                      | Program Manager                          |                                | 66,082        | 243,048       | 130,843     | 0            | 0               | -447      | 1.0% @ 55                                        | 0                                               | 14,182                                           | 1,308                        | 6,275  |
| 6335.  |                               | Office of Race & Equity                                                      | Program Manager                          |                                | 66,082        | 243,048       | 130,843     | 0            | 0               | -4,342    | 1.0% @ 55                                        | 0                                               | 14,182                                           | 1,268                        | 21,562 |
| 6336.  |                               | Office of Race & Equity                                                      | Program Manager                          |                                | 66,082        | 243,048       | 66,836      | 0            | 0               | -2,173    | 1.0% @ 55                                        | 0                                               | 9,357                                            | 642                          | 3,817  |
| 6337.  |                               | Office of Race & Equity                                                      | Program Manager                          |                                | 66,082        | 243,048       | 58,419      | 0            | 0               | 4,854     | 1.0% @ 55                                        | 0                                               | 8,350                                            | 580                          | 1,930  |
| 6338.  |                               | Office of the Chief Operating Of Assistant to the Chief Operating Officer    |                                          |                                | 111,696       | 445,973       | 73,327      | 0            | 0               | 0         | N/A                                              | 0                                               | 0                                                | 0                            | 0      |
| 6339.  |                               | Office of the Chief Operating Of Chief Financial Officer                     |                                          |                                | 87,402        | 331,094       | 269,034     | 0            | 16,609          | 2,869     | 1.0% @ 55                                        | 0                                               | 26,502                                           | 2,777                        | 21,562 |
| 6340.  |                               | Office of the Chief Operating Of Chief Operating Officer                     |                                          |                                | 111,696       | 445,973       | 383,291     | 0            | 0               | -3,378    | 1.0% @ 55                                        | 0                                               | 48,278                                           | 3,079                        | 17,542 |
| 6341.  |                               | Office of the Chief Operating Of Confidential Secretary to Chief Operating ( |                                          |                                | 23,712        | 148,491       | 100,691     | 0            | 0               | 9,725     | 1.0% @ 55                                        | 0                                               | 12,434                                           | 1,007                        | 0      |
| 6342.  |                               | Office of the Chief Operating Of Confidential Secretary to Chief Operating ( |                                          |                                | 23,712        | 148,491       | 111,031     | 0            | 0               | -567      | 1.0% @ 55                                        | 0                                               | 15,870                                           | 1,086                        | 7,236  |
| 6343.  |                               | Office of the Chief Operating Of Deputy Chief Operating Officer              |                                          |                                | 87,402        | 331,094       | 269,034     | 0            | 16,609          | 10,672    | 2.5% @ 55                                        | 0                                               | 35,557                                           | 17,281                       | 8,087  |
| 6344.  |                               | Office of the Chief Operating Of Deputy Chief Operating Officer              |                                          |                                | 87,402        | 331,094       | 259,455     | 0            | 16,610          | 16,073    | 2.5% @ 55                                        | 0                                               | 29,589                                           | 16,702                       | 193    |
| 6345.  |                               | Office of the Chief Operating Of Deputy Chief Operating Officer              |                                          |                                | 87,402        | 331,094       | 269,034     | 0            | 0               | 12,313    | 2.5% @ 55                                        | 0                                               | 35,557                                           | 16,277                       | 8,051  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department                                                       | Classification | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |           |                     |
|--------|-------------------------------|------------------------------------------------------------------|----------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-----------|---------------------|
|        |                               |                                                                  |                |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              | Other Pay | Employer's<br>Share |
| 6346.  |                               | Office of the Chief Operating Of Deputy Chief Operating Officer  |                |                                | 87,402        | 331,094       | 269,034     | 0            | 8,226    | 5,967                                               | 1.0% @ 55                                                      | 0                                                            | 33,807                       | 2,766     | 17,404              |
| 6347.  |                               | Office of the Chief Operating Of Executive Assistant             |                |                                | 57,616        | 69,722        | 67,078      | 0            | 0        | 1,987                                               | 1.0% @ 55                                                      | 0                                                            | 9,587                        | 671       | 9,536               |
| 6348.  |                               | Office of the Chief Operating Of Executive Assistant             |                |                                | 57,616        | 69,722        | 64,090      | 583          | 0        | -94                                                 | 1.0% @ 55                                                      | 0                                                            | 7,552                        | 645       | 11,861              |
| 6349.  |                               | Office of the Chief Operating Of Executive Director              |                |                                | 66,082        | 243,048       | 72,154      | 0            | 0        | 5,020                                               | 1.0% @ 55                                                      | 0                                                            | 8,171                        | 722       | 4,989               |
| 6350.  |                               | Office of the Chief Operating Of Executive Director              |                |                                | 66,082        | 243,048       | 182,452     | 0            | 0        | 3,852                                               | 1.0% @ 55                                                      | 0                                                            | 20,351                       | 1,810     | 0                   |
| 6351.  |                               | Office of the Chief Operating Of Management Intern-Mayor/Council |                |                                | 33,904        | 43,722        | 15,058      | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 565       | 0                   |
| 6352.  |                               | Office of the Chief Operating Of Management Intern-Mayor/Council |                |                                | 33,904        | 43,722        | 19,519      | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 732       | 0                   |
| 6353.  |                               | Office of the Chief Operating Of Management Intern-Mayor/Council |                |                                | 33,904        | 43,722        | 10,595      | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 397       | 0                   |
| 6354.  |                               | Office of the Chief Operating Of Management Intern-Mayor/Council |                |                                | 33,904        | 43,722        | 17,289      | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 648       | 0                   |
| 6355.  |                               | Office of the Chief Operating Of Management Intern-Mayor/Council |                |                                | 33,904        | 43,722        | 21,532      | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 807       | 0                   |
| 6356.  |                               | Office of the Chief Operating Of Management Intern-Mayor/Council |                |                                | 33,904        | 43,722        | 14,788      | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 555       | 0                   |
| 6357.  |                               | Office of the Chief Operating Of Management Intern-Mayor/Council |                |                                | 33,904        | 43,722        | 8,244       | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 309       | 0                   |
| 6358.  |                               | Office of the Chief Operating Of Management Intern-Mayor/Council |                |                                | 33,904        | 43,722        | 6,810       | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 255       | 0                   |
| 6359.  |                               | Office of the Chief Operating Of Management Trainee              |                |                                | 49,774        | 60,091        | 28,590      | 0            | 0        | 13                                                  | 1.0% @ 55                                                      | 0                                                            | 327                          | 983       | 62                  |
| 6360.  |                               | Office of the Chief Operating Of Program Coordinator             |                |                                | 32,344        | 194,043       | 105,614     | 0            | 0        | -3,084                                              | 1.0% @ 55                                                      | 0                                                            | 16,118                       | 3,521     | 21,562              |
| 6361.  |                               | Office of the Chief Operating Of Program Coordinator             |                |                                | 32,344        | 194,043       | 127,330     | 0            | 8,203    | 3,991                                               | 1.0% @ 55                                                      | 0                                                            | 10,469                       | 1,355     | 5,925               |
| 6362.  |                               | Office of the Chief Operating Of Program Coordinator             |                |                                | 32,344        | 194,043       | 109,226     | 0            | 0        | -492                                                | 1.0% @ 55                                                      | 0                                                            | 16,145                       | 1,086     | 12,906              |
| 6363.  |                               | Office of the Chief Operating Of Program Coordinator             |                |                                | 32,344        | 194,043       | 99,366      | 0            | 0        | -1,299                                              | 1.0% @ 55                                                      | 0                                                            | 12,724                       | 984       | 5,717               |
| 6364.  |                               | Office of the Chief Operating Of Program Coordinator             |                |                                | 32,344        | 194,043       | 86,699      | 0            | 0        | -1,792                                              | 1.0% @ 55                                                      | 0                                                            | 7,707                        | 763       | 5,083               |
| 6365.  |                               | Office of the Chief Operating Of Program Manager                 |                |                                | 66,082        | 243,048       | 12,117      | 0            | 31,848   | -127                                                | 2.5% @ 55                                                      | 0                                                            | 1,382                        | 725       | 530                 |
| 6366.  |                               | Office of the Chief Operating Of Program Manager                 |                |                                | 66,082        | 243,048       | 145,922     | 0            | 0        | 0                                                   | 2.5% @ 55                                                      | 0                                                            | 16,642                       | 7,296     | 15,269              |
| 6367.  |                               | Office of the Chief Operating Of Senior Management Analyst       |                |                                | 80,059        | 96,803        | 95,036      | 0            | 0        | 11,331                                              | 2.5% @ 55                                                      | 0                                                            | 6,119                        | 7,218     | 14                  |
| 6368.  |                               | Office of the Chief Operating Of Student Inter - Mayor/Council   |                |                                | 22,797        | 35,610        | 4,862       | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 182       | 0                   |
| 6369.  |                               | Office of the City Auditor Assistant City Auditor                |                |                                | 48,838        | 291,574       | 201,294     | 0            | 0        | 497                                                 | 1.0% @ 55                                                      | 0                                                            | 28,640                       | 2,013     | 0                   |
| 6370.  |                               | Office of the City Auditor Assistant to the Director             |                |                                | 66,082        | 243,048       | 75,956      | 0            | 0        | 5,674                                               | 2.5% @ 55                                                      | 0                                                            | 9,785                        | 4,603     | 7,504               |
| 6371.  |                               | Office of the City Auditor Assistant to the Director             |                |                                | 66,082        | 243,048       | 118,177     | 0            | 0        | 1,169                                               | N/A                                                            | 0                                                            | 0                            | 0         | 8,672               |
| 6372.  |                               | Office of the City Auditor City Auditor                          |                |                                | 87,402        | 331,094       | 239,979     | 0            | 14,629   | 11,545                                              | 2.5% @ 55                                                      | 0                                                            | 29,448                       | 15,404    | 7,701               |
| 6373.  |                               | Office of the City Auditor Performance Audit Manager             |                |                                | 66,082        | 243,048       | 160,297     | 0            | 0        | 2,277                                               | 2.5% @ 55                                                      | 0                                                            | 19,670                       | 9,698     | 7,859               |
| 6374.  |                               | Office of the City Auditor Performance Auditor                   |                |                                | 27,227        | 213,658       | 35,156      | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 0         | 0                   |
| 6375.  |                               | Office of the City Auditor Performance Auditor                   |                |                                | 27,227        | 213,658       | 24,845      | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 0         | 0                   |
| 6376.  |                               | Office of the City Auditor Performance Auditor                   |                |                                | 27,227        | 213,658       | 137,813     | 0            | 6,935    | 6,387                                               | 1.0% @ 55                                                      | 0                                                            | 17,318                       | 1,447     | 1,707               |
| 6377.  |                               | Office of the City Auditor Performance Auditor                   |                |                                | 27,227        | 213,658       | 125,117     | 0            | 0        | -8,433                                              | N/A                                                            | 0                                                            | 0                            | 0         | 21,562              |
| 6378.  |                               | Office of the City Auditor Performance Auditor                   |                |                                | 27,227        | 213,658       | 149,961     | 0            | 9,498    | -433                                                | N/A                                                            | 0                                                            | 0                            | 0         | 19,254              |
| 6379.  |                               | Office of the City Auditor Performance Auditor                   |                |                                | 27,227        | 213,658       | 133,670     | 0            | 0        | 4,643                                               | 1.0% @ 55                                                      | 0                                                            | 14,489                       | 1,337     | 0                   |
| 6380.  |                               | Office of the City Auditor Performance Auditor                   |                |                                | 27,227        | 213,658       | 108,066     | 0            | 0        | -270                                                | 1.0% @ 55                                                      | 0                                                            | 13,063                       | 1,081     | 19,254              |
| 6381.  |                               | Office of the City Auditor Performance Auditor                   |                |                                | 27,227        | 213,658       | 130,801     | 0            | 4,410    | 7,604                                               | N/A                                                            | 0                                                            | 0                            | 0         | 0                   |
| 6382.  |                               | Office of the City Auditor Performance Auditor                   |                |                                | 27,227        | 213,658       | 100,493     | 0            | 0        | -2,098                                              | N/A                                                            | 0                                                            | 0                            | 0         | 7,617               |
| 6383.  |                               | Office of the City Auditor Performance Auditor                   |                |                                | 27,227        | 213,658       | 75,191      | 0            | 17,351   | 5,313                                               | N/A                                                            | 0                                                            | 0                            | 0         | 4,956               |
| 6384.  |                               | Office of the City Auditor Performance Auditor                   |                |                                | 27,227        | 213,658       | 133,670     | 0            | 0        | 4,796                                               | N/A                                                            | 0                                                            | 0                            | 0         | 8,048               |
| 6385.  |                               | Office of the City Auditor Performance Auditor                   |                |                                | 27,227        | 213,658       | 99,982      | 0            | 0        | 4,946                                               | N/A                                                            | 0                                                            | 0                            | 0         | 7,994               |
| 6386.  |                               | Office of the City Auditor Performance Auditor                   |                |                                | 27,227        | 213,658       | 108,066     | 0            | 0        | 5,348                                               | N/A                                                            | 0                                                            | 0                            | 0         | 7,560               |
| 6387.  |                               | Office of the City Auditor Performance Auditor                   |                |                                | 27,227        | 213,658       | 99,096      | 0            | 0        | -262                                                | N/A                                                            | 0                                                            | 0                            | 0         | 17,512              |
| 6388.  |                               | Office of the City Auditor Performance Auditor                   |                |                                | 27,227        | 213,658       | 81,550      | 0            | 0        | -230                                                | 1.0% @ 55                                                      | 0                                                            | 6,497                        | 809       | 16,687              |
| 6389.  |                               | Office of the City Auditor Performance Auditor                   |                |                                | 27,227        | 213,658       | 95,924      | 0            | 15,113   | -1,996                                              | 1.0% @ 55                                                      | 0                                                            | 13,210                       | 974       | 6,017               |
| 6390.  |                               | Office of the City Auditor Performance Auditor                   |                |                                | 27,227        | 213,658       | 82,057      | 0            | 0        | -276                                                | 1.0% @ 55                                                      | 0                                                            | 7,005                        | 820       | 7,617               |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department                 | Classification                           | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual Regular Pay | Overtime Pay | Lump Sum Pay | Other Pay | Applicable                      | Retirement                              | Deferred               | Health, Dental, Vision |                                         |
|--------|-------------------------------|----------------------------|------------------------------------------|--------------------------------|---------------|---------------|--------------------|--------------|--------------|-----------|---------------------------------|-----------------------------------------|------------------------|------------------------|-----------------------------------------|
|        |                               |                            |                                          |                                | Minimum       | Maximum       |                    |              |              |           | Defined Benefit Pension Formula | Plan: Employees' Share Paid by Employer | Plan: Employer's Share |                        | Compensation /Defined Contribution Plan |
| 6391.  |                               | Office of the City Auditor | Performance Auditor                      |                                | 27,227        | 213,658       | 70,057             | 0            | 0            | -781      | 1.0% @ 55                       | 0                                       | 5,981                  | 694                    | 4,774                                   |
| 6392.  |                               | Office of the Mayor        | Assistant Chief Operating Officer        |                                | 111,696       | 445,973       | 223,230            | 0            | 0            | 585       | 2.5% @ 55                       | 0                                       | 29,943                 | 6,560                  | 21,562                                  |
| 6393.  |                               | Office of the Mayor        | Assistant Deputy Chief Operating Officer |                                | 87,402        | 331,094       | 160,984            | 0            | 0            | 2,730     | 2.5% @ 55                       | 0                                       | 22,830                 | 4,803                  | 16,292                                  |
| 6394.  |                               | Office of the Mayor        | Confidential Secretary to Mayor          |                                | 23,400        | 147,514       | 91,231             | 0            | 0            | -663      | 2.5% @ 55                       | 0                                       | 12,785                 | 5,479                  | 7,617                                   |
| 6395.  |                               | Office of the Mayor        | Deputy Chief Operating Officer           |                                | 87,402        | 331,094       | 178,584            | 0            | 0            | 3,905     | 1.0% @ 55                       | 0                                       | 18,174                 | 1,772                  | 7,617                                   |
| 6396.  |                               | Office of the Mayor        | Management Intern                        |                                | 33,904        | 43,722        | 14,376             | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 539                    | 0                                       |
| 6397.  |                               | Office of the Mayor        | Management Intern                        |                                | 33,904        | 43,722        | 6,502              | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 244                    | 0                                       |
| 6398.  |                               | Office of the Mayor        | Management Intern-Mayor/Council          |                                | 33,904        | 43,722        | 7,018              | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 263                    | 0                                       |
| 6399.  |                               | Office of the Mayor        | Management Intern-Mayor/Council          |                                | 33,904        | 43,722        | 7,591              | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 285                    | 0                                       |
| 6400.  |                               | Office of the Mayor        | Management Intern-Mayor/Council          |                                | 33,904        | 43,722        | 4,384              | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 164                    | 0                                       |
| 6401.  |                               | Office of the Mayor        | Management Intern-Mayor/Council          |                                | 33,904        | 43,722        | 10,322             | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 387                    | 0                                       |
| 6402.  |                               | Office of the Mayor        | Management Intern-Mayor/Council          |                                | 33,904        | 43,722        | 13,066             | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 490                    | 0                                       |
| 6403.  |                               | Office of the Mayor        | Management Intern-Mayor/Council          |                                | 33,904        | 43,722        | 2,618              | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 98                     | 0                                       |
| 6404.  |                               | Office of the Mayor        | Management Intern-Mayor/Council          |                                | 33,904        | 43,722        | 2,945              | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 110                    | 0                                       |
| 6405.  |                               | Office of the Mayor        | Management Intern-Mayor/Council          |                                | 33,904        | 43,722        | 11,195             | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 420                    | 0                                       |
| 6406.  |                               | Office of the Mayor        | Management Intern-Mayor/Council          |                                | 33,904        | 43,722        | 8,301              | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 311                    | 0                                       |
| 6407.  |                               | Office of the Mayor        | Management Intern-Mayor/Council          |                                | 33,904        | 43,722        | 8,864              | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 332                    | 0                                       |
| 6408.  |                               | Office of the Mayor        | Management Intern-Mayor/Council          |                                | 33,904        | 43,722        | 2,553              | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 96                     | 0                                       |
| 6409.  |                               | Office of the Mayor        | Management Intern-Mayor/Council          |                                | 33,904        | 43,722        | 7,922              | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 297                    | 0                                       |
| 6410.  |                               | Office of the Mayor        | Management Intern-Mayor/Council          |                                | 33,904        | 43,722        | 7,084              | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 266                    | 0                                       |
| 6411.  |                               | Office of the Mayor        | Management Intern-Mayor/Council          |                                | 33,904        | 43,722        | 4,950              | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 186                    | 0                                       |
| 6412.  |                               | Office of the Mayor        | Management Intern-Mayor/Council          |                                | 33,904        | 43,722        | 7,672              | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 288                    | 0                                       |
| 6413.  |                               | Office of the Mayor        | Management Intern-Mayor/Council          |                                | 33,904        | 43,722        | 5,009              | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 188                    | 0                                       |
| 6414.  |                               | Office of the Mayor        | Management Intern-Mayor/Council          |                                | 33,904        | 43,722        | 6,726              | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 252                    | 0                                       |
| 6415.  |                               | Office of the Mayor        | Management Intern-Mayor/Council          |                                | 33,904        | 43,722        | 3,237              | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 121                    | 0                                       |
| 6416.  |                               | Office of the Mayor        | Management Intern-Mayor/Council          |                                | 33,904        | 43,722        | 5,013              | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 188                    | 0                                       |
| 6417.  |                               | Office of the Mayor        | Management Intern-Mayor/Council          |                                | 33,904        | 43,722        | 2,501              | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 94                     | 0                                       |
| 6418.  |                               | Office of the Mayor        | Management Intern-Mayor/Council          |                                | 33,904        | 43,722        | 3,384              | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 127                    | 0                                       |
| 6419.  |                               | Office of the Mayor        | Management Intern-Mayor/Council          |                                | 33,904        | 43,722        | 2,522              | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 95                     | 0                                       |
| 6420.  |                               | Office of the Mayor        | Management Intern-Mayor/Council          |                                | 33,904        | 43,722        | 2,407              | 0            | 0            | 0         | N/A                             | 0                                       | 0                      | 90                     | 0                                       |
| 6421.  | Y                             | Office of the Mayor        | Mayor                                    |                                | 238,479       | 238,479       | 232,630            | 0            | 0            | 1,126     | 3.5% @ 55                       | 0                                       | 67,346                 | 6,977                  | 7,701                                   |
| 6422.  |                               | Office of the Mayor        | Mayor Representative II                  |                                | 27,227        | 213,658       | 122,779            | 0            | 7,580        | 807       | 2.5% @ 55                       | 0                                       | 0                      | 7,656                  | 193                                     |
| 6423.  |                               | Office of the Mayor        | Mayor Representative II                  |                                | 27,227        | 213,658       | 92,652             | 0            | 0            | 4,907     | 1.0% @ 55                       | 0                                       | 11,441                 | 926                    | 8,039                                   |
| 6424.  |                               | Office of the Mayor        | Mayor Representative II                  |                                | 27,227        | 213,658       | 167,425            | 0            | 10,336       | 6,752     | 1.0% @ 55                       | 0                                       | 15,384                 | 1,778                  | 5,981                                   |
| 6425.  |                               | Office of the Mayor        | Mayor Representative II                  |                                | 27,227        | 213,658       | 120,612            | 0            | 7,446        | 9,657     | 1.0% @ 55                       | 0                                       | 11,082                 | 1,281                  | 0                                       |
| 6426.  |                               | Office of the Mayor        | Mayor Representative II                  |                                | 27,227        | 213,658       | 80,794             | 0            | 0            | -212      | 1.0% @ 55                       | 0                                       | 6,897                  | 808                    | 5,672                                   |
| 6427.  |                               | Office of the Mayor        | Mayor Representative II                  |                                | 27,227        | 213,658       | 106,361            | 0            | 0            | 5,211     | 1.0% @ 55                       | 0                                       | 16,102                 | 1,064                  | 7,701                                   |
| 6428.  |                               | Office of the Mayor        | Mayor Representative II                  |                                | 27,227        | 213,658       | 98,139             | 0            | 6,121        | 609       | 1.0% @ 55                       | 0                                       | 8,069                  | 1,036                  | 5,981                                   |
| 6429.  |                               | Office of the Mayor        | Mayor Representative II                  |                                | 27,227        | 213,658       | 83,723             | 0            | 0            | -209      | 1.0% @ 55                       | 0                                       | 8,802                  | 837                    | 11,595                                  |
| 6430.  |                               | Office of the Mayor        | Mayor Representative II                  |                                | 27,227        | 213,658       | 77,282             | 0            | 0            | -311      | 1.0% @ 55                       | 0                                       | 6,119                  | 773                    | 5,322                                   |
| 6431.  |                               | Office of the Mayor        | Mayor Representative II                  |                                | 27,227        | 213,658       | 67,258             | 0            | 0            | 832       | 1.0% @ 55                       | 0                                       | 5,325                  | 673                    | 0                                       |
| 6432.  |                               | Office of the Mayor        | Mayor Representative II                  |                                | 27,227        | 213,658       | 12,115             | 0            | 2,657        | 124       | 1.0% @ 55                       | 0                                       | 1,313                  | 121                    | 950                                     |
| 6433.  |                               | Office of the Mayor        | Mayor Representative II                  |                                | 27,227        | 213,658       | 67,258             | 0            | 0            | -147      | 1.0% @ 55                       | 0                                       | 6,399                  | 672                    | 7,617                                   |
| 6434.  |                               | Office of the Mayor        | Mayor Representative II                  |                                | 27,227        | 213,658       | 81,765             | 0            | 0            | -9,770    | 1.0% @ 55                       | 0                                       | 11,260                 | 722                    | 7,617                                   |
| 6435.  |                               | Office of the Mayor        | Mayor Representative II                  |                                | 27,227        | 213,658       | 85,672             | 0            | 0            | 619       | 1.0% @ 55                       | 0                                       | 11,380                 | 857                    | 0                                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department          | Classification                 | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|---------------------|--------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                     |                                |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                     |                                                  |                              |
| 6436.  |                               | Office of the Mayor | Mayor Representative II        |                                | 27,227        | 213,658 | 32,891      | 0            | 0        | -65       | 1.0% @ 55                                           | 0                                                              | 3,240                                               | 327                                              | 2,750                        |
| 6437.  |                               | Office of the Mayor | Student Inter - Mayor/Council  |                                | 22,797        | 35,610  | 8,680       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 326                                              | 0                            |
| 6438.  |                               | Office of the Mayor | Student Inter - Mayor/Council  |                                | 22,797        | 35,610  | 6,944       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 260                                              | 0                            |
| 6439.  |                               | Office of the Mayor | Student Inter - Mayor/Council  |                                | 22,797        | 35,610  | 7,247       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 272                                              | 0                            |
| 6440.  |                               | Office of the Mayor | Student Inter - Mayor/Council  |                                | 22,797        | 35,610  | 11,365      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 426                                              | 0                            |
| 6441.  |                               | Office of the Mayor | Student Inter - Mayor/Council  |                                | 22,797        | 35,610  | 15,183      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 569                                              | 0                            |
| 6442.  |                               | Office of the Mayor | Student Inter - Mayor/Council  |                                | 22,797        | 35,610  | 3,070       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 115                                              | 0                            |
| 6443.  |                               | Office of the Mayor | Student Inter - Mayor/Council  |                                | 22,797        | 35,610  | 7,962       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 299                                              | 0                            |
| 6444.  |                               | Office of the Mayor | Student Inter - Mayor/Council  |                                | 22,797        | 35,610  | 2,106       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 79                                               | 0                            |
| 6445.  |                               | Parks & Recreation  | Account Clerk                  |                                | 42,411        | 51,022  | 47,602      | 170          | 981      | -2,012    | 2.5% @ 55                                           | 0                                                              | 6,304                                               | 2,825                                            | 14,042                       |
| 6446.  |                               | Parks & Recreation  | Account Clerk                  |                                | 42,411        | 51,022  | 48,308      | 0            | 0        | -2,921    | 1.0% @ 55                                           | 0                                                              | 5,079                                               | 454                                              | 19,042                       |
| 6447.  |                               | Parks & Recreation  | Account Clerk                  |                                | 42,411        | 51,022  | 43,715      | 762          | 0        | 11,701    | 1.0% @ 55                                           | 0                                                              | 4,017                                               | 445                                              | 18                           |
| 6448.  |                               | Parks & Recreation  | Account Clerk                  |                                | 42,411        | 51,022  | 47,463      | 0            | 392      | 3,061     | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 8,574                        |
| 6449.  |                               | Parks & Recreation  | Account Clerk                  |                                | 42,411        | 51,022  | 45,669      | 1,984        | 0        | 1,928     | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 6,604                        |
| 6450.  |                               | Parks & Recreation  | Account Clerk                  |                                | 42,411        | 51,022  | 7,816       | 0            | 2,071    | 206       | 1.0% @ 55                                           | 0                                                              | 945                                                 | 77                                               | 1,041                        |
| 6451.  |                               | Parks & Recreation  | Account Clerk                  |                                | 42,411        | 51,022  | 32,478      | 0            | 187      | 13,046    | 1.0% @ 55                                           | 0                                                              | 4,094                                               | 458                                              | 6,845                        |
| 6452.  |                               | Parks & Recreation  | Account Clerk                  |                                | 42,411        | 51,022  | 17,978      | 88           | 0        | -869      | 1.0% @ 55                                           | 0                                                              | 2,574                                               | 172                                              | 3,183                        |
| 6453.  |                               | Parks & Recreation  | Account Clerk                  |                                | 42,411        | 51,022  | 14,006      | 0            | 561      | -116      | 1.0% @ 55                                           | 0                                                              | 2,297                                               | 137                                              | 3,281                        |
| 6454.  |                               | Parks & Recreation  | Administrative Aide II         |                                | 57,450        | 69,243  | 65,318      | 570          | 1,481    | 11,737    | 2.5% @ 55                                           | 0                                                              | 7,426                                               | 4,076                                            | 18                           |
| 6455.  |                               | Parks & Recreation  | Administrative Aide II         |                                | 57,450        | 69,243  | 66,432      | 16,303       | 4,161    | 2,722     | 2.5% @ 55                                           | 0                                                              | 9,310                                               | 5,257                                            | 8,983                        |
| 6456.  |                               | Parks & Recreation  | Administrative Aide II         |                                | 57,450        | 69,243  | 59,474      | 494          | 0        | 4,769     | 2.5% @ 55                                           | 0                                                              | 7,639                                               | 1,882                                            | 9,714                        |
| 6457.  |                               | Parks & Recreation  | Administrative Aide II         |                                | 57,450        | 69,243  | 63,501      | 1,078        | 4,161    | 2,976     | 1.0% @ 55                                           | 0                                                              | 9,931                                               | 718                                              | 13,161                       |
| 6458.  |                               | Parks & Recreation  | Administrative Aide II         |                                | 57,450        | 69,243  | 36,442      | 902          | 3,054    | 4,052     | 1.0% @ 55                                           | 0                                                              | 9,027                                               | 622                                              | 7,532                        |
| 6459.  |                               | Parks & Recreation  | Administrative Aide II         |                                | 57,450        | 69,243  | 59,389      | 0            | 0        | -1,258    | 1.0% @ 55                                           | 0                                                              | 6,998                                               | 583                                              | 16,042                       |
| 6460.  |                               | Parks & Recreation  | Aging Recreation Specialist    |                                | 56,222        | 67,579  | 59,446      | 0            | 777      | -5,419    | 1.0% @ 55                                           | 0                                                              | 6,631                                               | 550                                              | 14,042                       |
| 6461.  |                               | Parks & Recreation  | Aging Recreation Specialist    |                                | 56,222        | 67,579  | 58,089      | 0            | 0        | 636       | 1.0% @ 55                                           | 0                                                              | 5,786                                               | 589                                              | 7,617                        |
| 6462.  |                               | Parks & Recreation  | Aquatics Recreation Specialist |                                | 54,850        | 65,936  | 56,799      | 0            | 1,442    | 3,030     | 1.0% @ 55                                           | 0                                                              | 5,034                                               | 582                                              | 8,745                        |
| 6463.  |                               | Parks & Recreation  | Aquatics Technician I          |                                | 47,882        | 57,096  | 38,821      | 9,482        | 0        | 24,488    | 2.5% @ 55                                           | 0                                                              | 7,713                                               | 4,122                                            | 6,346                        |
| 6464.  |                               | Parks & Recreation  | Aquatics Technician II         |                                | 50,294        | 59,925  | 56,250      | 3,116        | 0        | 5,641     | 2.5% @ 55                                           | 0                                                              | 8,156                                               | 3,883                                            | 8,009                        |
| 6465.  |                               | Parks & Recreation  | Aquatics Technician II         |                                | 50,294        | 59,925  | 58,336      | 14,009       | 0        | 12,515    | 2.5% @ 55                                           | 0                                                              | 7,952                                               | 4,563                                            | 561                          |
| 6466.  |                               | Parks & Recreation  | Aquatics Technician II         |                                | 50,294        | 59,925  | 58,336      | 8,721        | 120      | 3,326     | 2.5% @ 55                                           | 0                                                              | 6,811                                               | 4,261                                            | 14,275                       |
| 6467.  |                               | Parks & Recreation  | Aquatics Technician II         |                                | 50,294        | 59,925  | 55,444      | 22,448       | 3,595    | 3,169     | 2.5% @ 55                                           | 0                                                              | 7,237                                               | 5,119                                            | 16,777                       |
| 6468.  |                               | Parks & Recreation  | Aquatics Technician II         |                                | 50,294        | 59,925  | 27,161      | 10,230       | 90       | 30,819    | 2.5% @ 55                                           | 0                                                              | 7,456                                               | 4,125                                            | 21,792                       |
| 6469.  |                               | Parks & Recreation  | Aquatics Technician II         |                                | 50,294        | 59,925  | 11,927      | 0            | 0        | -2,912    | 2.5% @ 55                                           | 0                                                              | 0                                                   | 943                                              | 9,719                        |
| 6470.  |                               | Parks & Recreation  | Aquatics Technician Supervisor |                                | 55,432        | 66,290  | 62,038      | 20,112       | 3,991    | 6,988     | 2.5% @ 55                                           | 0                                                              | 8,378                                               | 5,442                                            | 8,574                        |
| 6471.  |                               | Parks & Recreation  | Area Manager II                |                                | 71,219        | 86,278  | 83,367      | 485          | 5,086    | 1,602     | 2.5% @ 55                                           | 0                                                              | 9,303                                               | 2,769                                            | 10,662                       |
| 6472.  |                               | Parks & Recreation  | Area Manager II                |                                | 71,219        | 86,278  | 80,579      | 0            | 5,038    | 4,617     | 2.5% @ 55                                           | 0                                                              | 11,158                                              | 5,180                                            | 7,987                        |
| 6473.  |                               | Parks & Recreation  | Area Manager II                |                                | 71,219        | 86,278  | 76,912      | 1,535        | 4,929    | 1,317     | 2.5% @ 55                                           | 0                                                              | 10,547                                              | 2,526                                            | 16,042                       |
| 6474.  |                               | Parks & Recreation  | Area Manager II                |                                | 71,219        | 86,278  | 76,912      | 0            | 0        | 4,101     | 1.0% @ 55                                           | 0                                                              | 8,579                                               | 769                                              | 2,620                        |
| 6475.  |                               | Parks & Recreation  | Area Manager II                |                                | 71,219        | 86,278  | 75,662      | 2,784        | 6,621    | 5,810     | 2.5% @ 55                                           | 0                                                              | 9,740                                               | 5,147                                            | 6,625                        |
| 6476.  |                               | Parks & Recreation  | Area Manager II                |                                | 71,219        | 86,278  | 83,367      | 9,576        | 5,360    | 9,907     | 2.5% @ 55                                           | 0                                                              | 9,352                                               | 7,530                                            | 6,855                        |
| 6477.  |                               | Parks & Recreation  | Area Manager II                |                                | 71,219        | 86,278  | 82,199      | 0            | 0        | 947       | 2.5% @ 55                                           | 0                                                              | 9,688                                               | 4,929                                            | 20,813                       |
| 6478.  |                               | Parks & Recreation  | Area Manager II                |                                | 71,219        | 86,278  | 76,128      | 169          | 0        | 4,780     | 2.5% @ 55                                           | 0                                                              | 9,792                                               | 4,616                                            | 8,968                        |
| 6479.  |                               | Parks & Recreation  | Area Manager II                |                                | 71,219        | 86,278  | 83,367      | 0            | 5,448    | 458       | 2.5% @ 55                                           | 0                                                              | 0                                                   | 5,282                                            | 13,904                       |
| 6480.  |                               | Parks & Recreation  | Area Manager II                |                                | 71,219        | 86,278  | 74,396      | 551          | 14,973   | 9,567     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 8,273                                            | 1,191                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification            | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|--------------------|---------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |                    |                           |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 6481.  |                               | Parks & Recreation | Area Manager II           |                                | 71,219        | 86,278        | 40,216      | 1,487        | 5,350    | 52,161    | 2.5% @ 55                                           | 0                                                              | 10,814                                                       | 5,292                        | 18                                              |
| 6482.  |                               | Parks & Recreation | Area Manager II           |                                | 71,219        | 86,278        | 83,367      | 0            | 5,185    | 11,687    | 2.5% @ 55                                           | 0                                                              | 9,508                                                        | 5,357                        | 18                                              |
| 6483.  |                               | Parks & Recreation | Area Manager II           |                                | 71,219        | 86,278        | 83,367      | 1,306        | 2,383    | 4,849     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 7,810                        | 7,522                                           |
| 6484.  |                               | Parks & Recreation | Area Manager II           |                                | 71,219        | 86,278        | 83,326      | 1,011        | 5,185    | -3,343    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 9,005                        | 16,042                                          |
| 6485.  |                               | Parks & Recreation | Area Manager II           |                                | 71,219        | 86,278        | 78,424      | 2,133        | 5,663    | -4,272    | 2.5% @ 55                                           | 0                                                              | 10,365                                                       | 4,955                        | 14,042                                          |
| 6486.  |                               | Parks & Recreation | Area Manager II           |                                | 71,219        | 86,278        | 83,367      | 0            | 4,148    | 3,837     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 7,837                        | 8,398                                           |
| 6487.  |                               | Parks & Recreation | Area Manager II           |                                | 71,219        | 86,278        | 37,562      | 384          | 0        | 28,905    | 2.5% @ 55                                           | 0                                                              | 5,070                                                        | 1,283                        | 8,351                                           |
| 6488.  |                               | Parks & Recreation | Area Manager II           |                                | 71,219        | 86,278        | 72,665      | 1,070        | 0        | 4,862     | 2.5% @ 55                                           | 0                                                              | 8,297                                                        | 2,275                        | 9,545                                           |
| 6489.  |                               | Parks & Recreation | Area Manager II           |                                | 71,219        | 86,278        | 80,675      | 187          | 0        | 12,516    | 2.5% @ 55                                           | 0                                                              | 9,319                                                        | 4,892                        | 4                                               |
| 6490.  |                               | Parks & Recreation | Area Manager II           |                                | 71,219        | 86,278        | 83,647      | 1,119        | 7,257    | 7,091     | 2.5% @ 55                                           | 0                                                              | 10,701                                                       | 5,694                        | 8,961                                           |
| 6491.  |                               | Parks & Recreation | Area Manager II           |                                | 71,219        | 86,278        | 79,876      | 2,402        | 4,977    | -890      | 2.5% @ 55                                           | 0                                                              | 9,463                                                        | 5,184                        | 22,042                                          |
| 6492.  |                               | Parks & Recreation | Area Manager II           |                                | 71,219        | 86,278        | 82,667      | 964          | 5,185    | 12,239    | 2.5% @ 55                                           | 0                                                              | 10,926                                                       | 5,373                        | 18                                              |
| 6493.  |                               | Parks & Recreation | Area Manager II           |                                | 71,219        | 86,278        | 30,049      | 274          | 0        | 20,424    | 1.0% @ 55                                           | 0                                                              | 2,883                                                        | 279                          | 22,042                                          |
| 6494.  |                               | Parks & Recreation | Area Manager II           |                                | 71,219        | 86,278        | 64,184      | 1,192        | 0        | -221      | 1.0% @ 55                                           | 0                                                              | 6,532                                                        | 647                          | 15,690                                          |
| 6495.  |                               | Parks & Recreation | Area Manager II           |                                | 71,219        | 86,278        | 71,800      | 0            | 0        | 887       | 1.0% @ 55                                           | 0                                                              | 6,535                                                        | 718                          | 18,913                                          |
| 6496.  |                               | Parks & Recreation | Area Manager II           |                                | 71,219        | 86,278        | 73,722      | 0            | 3,011    | -4,538    | 1.0% @ 55                                           | 0                                                              | 9,608                                                        | 724                          | 16,042                                          |
| 6497.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 45,284      | 171          | 2,721    | 3,668     | 2.5% @ 55                                           | 0                                                              | 6,583                                                        | 1,445                        | 7,997                                           |
| 6498.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 46,316      | 0            | 0        | 3,040     | 2.5% @ 55                                           | 0                                                              | 6,207                                                        | 2,831                        | 8,384                                           |
| 6499.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 45,455      | 4            | 0        | 13,691    | 2.5% @ 55                                           | 0                                                              | 6,400                                                        | 2,036                        | 782                                             |
| 6500.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 0           | 0            | 0        | 34,922    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 0                            | 1,071                                           |
| 6501.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 44,429      | 0            | 0        | 11,889    | 2.5% @ 55                                           | 0                                                              | 5,955                                                        | 2,738                        | 1,071                                           |
| 6502.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 45,751      | 295          | 0        | 820       | 1.0% @ 55                                           | 0                                                              | 6,843                                                        | 470                          | 19,704                                          |
| 6503.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 45,455      | 128          | 0        | 921       | 2.5% @ 55                                           | 0                                                              | 6,008                                                        | 1,367                        | 17,565                                          |
| 6504.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 40,287      | 370          | 0        | 11,904    | 1.0% @ 55                                           | 0                                                              | 6,328                                                        | 419                          | 901                                             |
| 6505.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 42,718      | 1,433        | 0        | 10,160    | 1.0% @ 55                                           | 0                                                              | 5,022                                                        | 441                          | 509                                             |
| 6506.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 45,072      | 548          | 0        | 11,687    | 2.5% @ 55                                           | 0                                                              | 6,567                                                        | 2,783                        | 18                                              |
| 6507.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 45,455      | 346          | 3,412    | 3,181     | 2.5% @ 55                                           | 0                                                              | 6,008                                                        | 1,476                        | 8,574                                           |
| 6508.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 38,173      | 141          | 0        | 5,237     | 1.0% @ 55                                           | 0                                                              | 5,506                                                        | 383                          | 6,264                                           |
| 6509.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 37,658      | 478          | 0        | 9,833     | 1.0% @ 55                                           | 0                                                              | 5,002                                                        | 377                          | 2,264                                           |
| 6510.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 33,340      | 290          | 0        | 3,536     | 1.0% @ 55                                           | 0                                                              | 4,012                                                        | 407                          | 6,138                                           |
| 6511.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 41,953      | 1,206        | 1,993    | 6,196     | 1.0% @ 55                                           | 0                                                              | 5,591                                                        | 432                          | 4,476                                           |
| 6512.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 45,284      | 440          | 0        | -1,368    | 1.0% @ 55                                           | 0                                                              | 6,719                                                        | 444                          | 16,292                                          |
| 6513.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 45,455      | 0            | 0        | 6,448     | 1.0% @ 55                                           | 0                                                              | 4,779                                                        | 454                          | 5,143                                           |
| 6514.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 32,456      | 640          | 0        | 27,153    | 1.0% @ 55                                           | 0                                                              | 5,046                                                        | 486                          | 18                                              |
| 6515.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 32,096      | 0            | 0        | 9,236     | 1.0% @ 55                                           | 0                                                              | 3,512                                                        | 367                          | 6,625                                           |
| 6516.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 29,791      | 1,102        | 0        | 20,760    | 1.0% @ 55                                           | 0                                                              | 7,147                                                        | 474                          | 6,855                                           |
| 6517.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 37,952      | 56           | 0        | -159      | 1.0% @ 55                                           | 0                                                              | 4,357                                                        | 379                          | 5,769                                           |
| 6518.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 36,218      | 940          | 0        | 7,787     | 1.0% @ 55                                           | 0                                                              | 3,774                                                        | 943                          | 2                                               |
| 6519.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 39,316      | 3,263        | 0        | 4,001     | 1.0% @ 55                                           | 0                                                              | 2,464                                                        | 1,168                        | 4,291                                           |
| 6520.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 14,123      | 0            | 141      | 3,860     | 1.0% @ 55                                           | 0                                                              | 1,767                                                        | 141                          | 7                                               |
| 6521.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 44,874      | 2,458        | 0        | 6,508     | 1.0% @ 55                                           | 0                                                              | 3,599                                                        | 473                          | 5,128                                           |
| 6522.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 45,391      | 6,052        | 0        | 5,960     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 7,759                                           |
| 6523.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 45,455      | 180          | 0        | 11,400    | 1.0% @ 55                                           | 0                                                              | 3,194                                                        | 456                          | 241                                             |
| 6524.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 45,455      | 0            | 0        | 11,625    | 1.0% @ 55                                           | 0                                                              | 6,640                                                        | 454                          | 17                                              |
| 6525.  |                               | Parks & Recreation | Assistant Center Director |                                | 38,605        | 46,696        | 45,284      | 728          | 0        | 2,095     | 1.0% @ 55                                           | 0                                                              | 3,737                                                        | 451                          | 9,545                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification                       | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           |        | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|--------------------|--------------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|--------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                    |                                      |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |        |                                                     |                                                                |                                                              |                              |        |
| 6526.  |                               | Parks & Recreation | Assistant Center Director            |                                |               | 38,605  | 46,696      | 33,815       | 707      | 0         | 12,591 | 1.0% @ 55                                           | 0                                                              | 3,739                                                        | 344                          | 4      |
| 6527.  |                               | Parks & Recreation | Assistant Center Director            |                                |               | 38,605  | 46,696      | 25,617       | 0        | 0         | 200    | 1.0% @ 55                                           | 0                                                              | 0                                                            | 1,537                        | 0      |
| 6528.  |                               | Parks & Recreation | Assistant Center Director            |                                |               | 38,605  | 46,696      | 26,652       | 888      | 0         | 50     | 1.0% @ 55                                           | 0                                                              | 0                                                            | 1,652                        | 0      |
| 6529.  |                               | Parks & Recreation | Assistant Center Director            |                                |               | 38,605  | 46,696      | 40,398       | 436      | 0         | 11,885 | 1.0% @ 55                                           | 0                                                              | 3,282                                                        | 408                          | 18     |
| 6530.  |                               | Parks & Recreation | Assistant Center Director            |                                |               | 38,605  | 46,696      | 45,455       | 741      | 0         | 7,062  | 1.0% @ 55                                           | 0                                                              | 3,316                                                        | 479                          | 6,195  |
| 6531.  |                               | Parks & Recreation | Assistant Center Director            |                                |               | 38,605  | 46,696      | 45,455       | 189      | 0         | 8,318  | 1.0% @ 55                                           | 0                                                              | 3,880                                                        | 456                          | 3,323  |
| 6532.  |                               | Parks & Recreation | Assistant Center Director            |                                |               | 38,605  | 46,696      | 30,895       | 1,223    | 0         | 2,912  | 1.0% @ 55                                           | 0                                                              | 2,795                                                        | 594                          | 6,325  |
| 6533.  |                               | Parks & Recreation | Assistant Center Director            |                                |               | 38,605  | 46,696      | 45,343       | 0        | 0         | -101   | N/A                                                 | 0                                                              | 0                                                            | 0                            | 20,813 |
| 6534.  |                               | Parks & Recreation | Assistant Center Director            |                                |               | 38,605  | 46,696      | 45,455       | 0        | 0         | 13,470 | 1.0% @ 55                                           | 0                                                              | 3,601                                                        | 473                          | 4      |
| 6535.  |                               | Parks & Recreation | Assistant Center Director            |                                |               | 38,605  | 46,696      | 32,450       | 44       | 0         | 8,493  | 1.0% @ 55                                           | 0                                                              | 3,563                                                        | 438                          | 7,958  |
| 6536.  |                               | Parks & Recreation | Assistant Center Director            |                                |               | 38,605  | 46,696      | 45,455       | 0        | 0         | 5,364  | 1.0% @ 55                                           | 0                                                              | 4,177                                                        | 454                          | 6,278  |
| 6537.  |                               | Parks & Recreation | Assistant Center Director            |                                |               | 38,605  | 46,696      | 24,373       | 691      | 0         | 15,077 | 1.0% @ 55                                           | 0                                                              | 2,690                                                        | 1,378                        | 3,144  |
| 6538.  |                               | Parks & Recreation | Assistant Center Director            |                                |               | 38,605  | 46,696      | 41,293       | 185      | 0         | -854   | 1.0% @ 55                                           | 0                                                              | 5,956                                                        | 406                          | 7,617  |
| 6539.  |                               | Parks & Recreation | Assistant Center Director            |                                |               | 38,605  | 46,696      | 45,275       | 1,206    | 0         | 1,821  | 1.0% @ 55                                           | 0                                                              | 4,931                                                        | 481                          | 5,618  |
| 6540.  |                               | Parks & Recreation | Assistant Center Director            |                                |               | 38,605  | 46,696      | 15,052       | 688      | 1,692     | -39    | 1.0% @ 55                                           | 0                                                              | 1,483                                                        | 157                          | 1,757  |
| 6541.  |                               | Parks & Recreation | Assistant Center Director            |                                |               | 38,605  | 46,696      | 29,065       | 35       | 0         | 114    | 1.0% @ 55                                           | 0                                                              | 382                                                          | 1,531                        | 0      |
| 6542.  |                               | Parks & Recreation | Assistant Department Director        |                                |               | 87,402  | 331,094     | 195,898      | 0        | 0         | 4,157  | 2.5% @ 55                                           | 0                                                              | 24,810                                                       | 11,852                       | 9,021  |
| 6543.  |                               | Parks & Recreation | Assistant Department Director        |                                |               | 87,402  | 331,094     | 193,186      | 0        | 5,725     | -8,025 | 1.0% @ 55                                           | 0                                                              | 27,046                                                       | 1,906                        | 21,562 |
| 6544.  |                               | Parks & Recreation | Assistant Deputy Director            |                                |               | 66,082  | 243,048     | 112,701      | 2,228    | 10,285    | 11,237 | 2.5% @ 55                                           | 0                                                              | 12,065                                                       | 7,575                        | 14     |
| 6545.  |                               | Parks & Recreation | Assistant Deputy Director            |                                |               | 66,082  | 243,048     | 139,355      | 0        | 6,203     | 4,201  | 2.5% @ 55                                           | 0                                                              | 18,624                                                       | 8,806                        | 8,531  |
| 6546.  |                               | Parks & Recreation | Assistant Deputy Director            |                                |               | 66,082  | 243,048     | 160,046      | 0        | 8,228     | 5,838  | 1.0% @ 55                                           | 0                                                              | 20,112                                                       | 1,683                        | 7,919  |
| 6547.  |                               | Parks & Recreation | Assistant Deputy Director            |                                |               | 66,082  | 243,048     | 163,175      | 0        | 8,228     | 9,548  | 1.0% @ 55                                           | 0                                                              | 19,229                                                       | 1,714                        | 0      |
| 6548.  |                               | Parks & Recreation | Assistant Golf Course Superintendent |                                |               | 59,280  | 71,282      | 43,580       | 10,822   | 4,281     | 33,295 | 1.0% @ 55                                           | 0                                                              | 8,835                                                        | 882                          | 7,774  |
| 6549.  |                               | Parks & Recreation | Assistant Golf Course Superintendent |                                |               | 59,280  | 71,282      | 57,769       | 9,205    | 0         | 3,600  | 1.0% @ 55                                           | 0                                                              | 7,427                                                        | 719                          | 7,617  |
| 6550.  |                               | Parks & Recreation | Assistant Golf Course Superintendent |                                |               | 59,280  | 71,282      | 2,467        | 0        | 0         | -6     | 1.0% @ 55                                           | 0                                                              | 411                                                          | 25                           | 0      |
| 6551.  |                               | Parks & Recreation | Assistant Golf Course Superintendent |                                |               | 59,280  | 71,282      | 1,371        | 411      | 0         | -4     | 1.0% @ 55                                           | 0                                                              | 208                                                          | 18                           | 21     |
| 6552.  |                               | Parks & Recreation | Associate Engineer - Civil           |                                |               | 98,675  | 119,122     | 115,360      | 0        | 9,378     | 42,567 | 2.5% @ 55                                           | 0                                                              | 21,655                                                       | 9,710                        | 1,966  |
| 6553.  |                               | Parks & Recreation | Associate Management Analyst         |                                |               | 72,925  | 88,130      | 84,204       | 796      | 0         | 2,820  | 2.5% @ 55                                           | 0                                                              | 8,250                                                        | 5,577                        | 8,362  |
| 6554.  |                               | Parks & Recreation | Associate Management Analyst         |                                |               | 72,925  | 88,130      | 84,566       | 1,277    | 0         | 4,838  | 2.5% @ 55                                           | 0                                                              | 10,710                                                       | 5,193                        | 6,901  |
| 6555.  |                               | Parks & Recreation | Associate Management Analyst         |                                |               | 72,925  | 88,130      | 74,225       | 1,501    | 0         | 11,737 | 2.5% @ 55                                           | 0                                                              | 8,947                                                        | 3,786                        | 18     |
| 6556.  |                               | Parks & Recreation | Associate Management Analyst         |                                |               | 72,925  | 88,130      | 65,911       | 0        | 5,046     | 14,441 | 1.0% @ 55                                           | 0                                                              | 6,990                                                        | 834                          | 9,545  |
| 6557.  |                               | Parks & Recreation | Associate Planner                    |                                |               | 80,226  | 96,928      | 94,362       | 0        | 5,698     | 11,737 | 2.5% @ 55                                           | 0                                                              | 12,583                                                       | 3,115                        | 18     |
| 6558.  |                               | Parks & Recreation | Building Supervisor                  |                                |               | 48,651  | 58,406      | 52,062       | 3,116    | 2,690     | 11,592 | 1.0% @ 55                                           | 0                                                              | 7,170                                                        | 579                          | 18     |
| 6559.  |                               | Parks & Recreation | Carpenter                            |                                |               | 58,074  | 69,493      | 32,618       | 2,557    | 1,193     | 2,590  | 1.0% @ 55                                           | 0                                                              | 8,514                                                        | 651                          | 8,587  |
| 6560.  |                               | Parks & Recreation | Carpenter                            |                                |               | 58,074  | 69,493      | 66,439       | 1,406    | 5         | -3,687 | 1.0% @ 55                                           | 0                                                              | 8,771                                                        | 639                          | 21,792 |
| 6561.  |                               | Parks & Recreation | Cement Finisher                      |                                |               | 60,861  | 72,946      | 70,454       | 5,626    | 8,828     | -988   | 2.5% @ 55                                           | 0                                                              | 8,714                                                        | 5,108                        | 21,792 |
| 6562.  |                               | Parks & Recreation | Cement Finisher                      |                                |               | 60,861  | 72,946      | 52,596       | 5,787    | 0         | 3,203  | 2.5% @ 55                                           | 0                                                              | 6,673                                                        | 3,538                        | 7,814  |
| 6563.  |                               | Parks & Recreation | Clerical Assistant I                 |                                |               | 33,634  | 40,352      | 29,374       | 176      | 0         | 1,247  | 1.0% @ 55                                           | 0                                                              | 1,340                                                        | 1,065                        | 3,374  |
| 6564.  |                               | Parks & Recreation | Clerical Assistant I                 |                                |               | 33,634  | 40,352      | 18,829       | 2        | 155       | 409    | 1.0% @ 55                                           | 0                                                              | 2,368                                                        | 190                          | 2      |
| 6565.  |                               | Parks & Recreation | Clerical Assistant II                |                                |               | 40,352  | 48,630      | 46,627       | 0        | 0         | 2,249  | 2.5% @ 55                                           | 0                                                              | 6,466                                                        | 1,865                        | 9,531  |
| 6566.  |                               | Parks & Recreation | Clerical Assistant II                |                                |               | 40,352  | 48,630      | 22,510       | 452      | 0         | 224    | 1.0% @ 55                                           | 0                                                              | 2,771                                                        | 317                          | 3,047  |
| 6567.  |                               | Parks & Recreation | Custodian I                          |                                |               | 31,346  | 37,482      | 18,399       | 362      | 0         | 0      | N/A                                                 | 0                                                              | 0                                                            | 704                          | 0      |
| 6568.  |                               | Parks & Recreation | Custodian I                          |                                |               | 31,346  | 37,482      | 15,613       | 353      | 0         | 715    | N/A                                                 | 0                                                              | 0                                                            | 623                          | 0      |
| 6569.  |                               | Parks & Recreation | Custodian I                          |                                |               | 31,346  | 37,482      | 16,044       | 181      | 0         | 0      | N/A                                                 | 0                                                              | 0                                                            | 608                          | 0      |
| 6570.  |                               | Parks & Recreation | Custodian I                          |                                |               | 31,346  | 37,482      | 8,927        | 0        | 0         | 427    | N/A                                                 | 0                                                              | 0                                                            | 351                          | 0      |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification              | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|--------------------|-----------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|
|        |                               |                    |                             |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              |
| 6571.  |                               | Parks & Recreation | Custodian II                |                                | 34,258                   | 40,747                   | 39,583                | 306          | 157             | 4,625     | 2.5% @ 55                                           | 0                                                | 0                                               | 6,331                        |
| 6572.  |                               | Parks & Recreation | Custodian II                |                                | 34,258                   | 40,747                   | 39,588                | 306          | 2,449           | 2,941     | 2.5% @ 55                                           | 0                                                | 5,232                                           | 8,065                        |
| 6573.  |                               | Parks & Recreation | Custodian II                |                                | 34,258                   | 40,747                   | 38,193                | 7,843        | 451             | 2,941     | 2.5% @ 55                                           | 0                                                | 0                                               | 8,065                        |
| 6574.  |                               | Parks & Recreation | Custodian II                |                                | 34,258                   | 40,747                   | 39,583                | 5,508        | 0               | 5,266     | 2.5% @ 55                                           | 0                                                | 0                                               | 7,769                        |
| 6575.  |                               | Parks & Recreation | Custodian II                |                                | 34,258                   | 40,747                   | 0                     | 0            | 0               | 21,869    | 2.5% @ 55                                           | 0                                                | 0                                               | 0                            |
| 6576.  |                               | Parks & Recreation | Custodian II                |                                | 34,258                   | 40,747                   | 38,124                | 2,905        | 2,411           | 5,211     | 1.0% @ 55                                           | 0                                                | 3,135                                           | 5,686                        |
| 6577.  |                               | Parks & Recreation | Custodian II                |                                | 34,258                   | 40,747                   | 39,583                | 1,047        | 0               | 2,165     | 1.0% @ 55                                           | 0                                                | 4,290                                           | 8,739                        |
| 6578.  |                               | Parks & Recreation | Custodian II                |                                | 34,258                   | 40,747                   | 32,997                | 5,709        | 0               | 11,448    | 1.0% @ 55                                           | 0                                                | 6,252                                           | 8,065                        |
| 6579.  |                               | Parks & Recreation | Custodian II                |                                | 34,258                   | 40,747                   | 1,447                 | 147          | 679             | -4        | 1.0% @ 55                                           | 0                                                | 102                                             | 0                            |
| 6580.  |                               | Parks & Recreation | Custodian III               |                                | 37,482                   | 44,346                   | 42,994                | 1,452        | 45              | 11,620    | 2.5% @ 55                                           | 0                                                | 6,077                                           | 561                          |
| 6581.  |                               | Parks & Recreation | Custodian III               |                                | 37,482                   | 44,346                   | 19,045                | 952          | 90              | -41       | 1.0% @ 55                                           | 0                                                | 2,279                                           | 1,932                        |
| 6582.  |                               | Parks & Recreation | Custodian III               |                                | 37,482                   | 44,346                   | 41,445                | 2,246        | 171             | 2,764     | 1.0% @ 55                                           | 0                                                | 3,818                                           | 7,825                        |
| 6583.  |                               | Parks & Recreation | Deputy Director             |                                | 66,082                   | 243,048                  | 166,916               | 0            | 10,124          | -170      | 2.5% @ 55                                           | 0                                                | 17,425                                          | 15,213                       |
| 6584.  |                               | Parks & Recreation | Deputy Director             |                                | 66,082                   | 243,048                  | 183,183               | 0            | 7,117           | -4,279    | 2.5% @ 55                                           | 0                                                | 22,082                                          | 21,562                       |
| 6585.  |                               | Parks & Recreation | Deputy Director             |                                | 66,082                   | 243,048                  | 176,231               | 0            | 10,610          | 1,929     | 2.5% @ 55                                           | 0                                                | 18,866                                          | 16,292                       |
| 6586.  |                               | Parks & Recreation | Deputy Director             |                                | 66,082                   | 243,048                  | 173,355               | 0            | 10,381          | 4,030     | 2.5% @ 55                                           | 0                                                | 21,614                                          | 8,475                        |
| 6587.  |                               | Parks & Recreation | Deputy Director             |                                | 66,082                   | 243,048                  | 166,908               | 0            | 10,800          | 10,027    | 2.5% @ 55                                           | 0                                                | 21,468                                          | 0                            |
| 6588.  |                               | Parks & Recreation | Deputy Director             |                                | 66,082                   | 243,048                  | 168,231               | 0            | 11,309          | 9,977     | 2.5% @ 55                                           | 0                                                | 20,279                                          | 0                            |
| 6589.  |                               | Parks & Recreation | Deputy Director             |                                | 66,082                   | 243,048                  | 128,385               | 0            | 18,607          | -78       | 1.0% @ 55                                           | 0                                                | 19,451                                          | 12,374                       |
| 6590.  |                               | Parks & Recreation | Deputy Director             |                                | 66,082                   | 243,048                  | 171,679               | 0            | 10,623          | 7,642     | 1.0% @ 55                                           | 0                                                | 21,573                                          | 7,830                        |
| 6591.  |                               | Parks & Recreation | District Manager            |                                | 80,101                   | 96,637                   | 94,073                | 4,107        | 5,808           | -3,347    | 2.5% @ 55                                           | 0                                                | 11,544                                          | 16,042                       |
| 6592.  |                               | Parks & Recreation | District Manager            |                                | 80,101                   | 96,637                   | 94,036                | 1,656        | 0               | 3,538     | 2.5% @ 55                                           | 0                                                | 11,915                                          | 7,987                        |
| 6593.  |                               | Parks & Recreation | District Manager            |                                | 80,101                   | 96,637                   | 74,666                | 31,041       | 8,479           | 3,505     | 2.5% @ 55                                           | 0                                                | 8,805                                           | 8,405                        |
| 6594.  |                               | Parks & Recreation | District Manager            |                                | 80,101                   | 96,637                   | 94,073                | 24,995       | 5,869           | 7,801     | 2.5% @ 55                                           | 0                                                | 10,968                                          | 6,054                        |
| 6595.  |                               | Parks & Recreation | District Manager            |                                | 80,101                   | 96,637                   | 94,073                | 0            | 0               | 219       | 2.5% @ 55                                           | 0                                                | 10,932                                          | 20,813                       |
| 6596.  |                               | Parks & Recreation | District Manager            |                                | 80,101                   | 96,637                   | 94,073                | 2,123        | 0               | 7,365     | 2.5% @ 55                                           | 0                                                | 0                                               | 2,620                        |
| 6597.  |                               | Parks & Recreation | District Manager            |                                | 80,101                   | 96,637                   | 16,881                | 4,448        | 4,894           | 84,752    | 2.5% @ 55                                           | 0                                                | 10,940                                          | 7,997                        |
| 6598.  |                               | Parks & Recreation | District Manager            |                                | 80,101                   | 96,637                   | 89,659                | 301          | 0               | -3,712    | 2.5% @ 55                                           | 0                                                | 10,419                                          | 22,042                       |
| 6599.  |                               | Parks & Recreation | District Manager            |                                | 80,101                   | 96,637                   | 94,534                | 1,088        | 8,152           | 12,037    | 2.5% @ 55                                           | 0                                                | 11,858                                          | 18                           |
| 6600.  |                               | Parks & Recreation | District Manager            |                                | 80,101                   | 96,637                   | 94,534                | 309          | 6,270           | 888       | 2.5% @ 55                                           | 0                                                | 10,802                                          | 19,708                       |
| 6601.  |                               | Parks & Recreation | District Manager            |                                | 80,101                   | 96,637                   | 15,929                | 431          | 35,554          | 287       | 2.5% @ 55                                           | 0                                                | 0                                               | 1,071                        |
| 6602.  |                               | Parks & Recreation | District Manager            |                                | 80,101                   | 96,637                   | 85,153                | 151          | 4,965           | -2,933    | 2.5% @ 55                                           | 0                                                | 0                                               | 19,250                       |
| 6603.  |                               | Parks & Recreation | District Manager            |                                | 80,101                   | 96,637                   | 74,645                | 244          | 6,190           | 19,870    | 2.5% @ 55                                           | 0                                                | 10,022                                          | 6,855                        |
| 6604.  |                               | Parks & Recreation | District Manager            |                                | 80,101                   | 96,637                   | 94,073                | 2,547        | 0               | 5,121     | 2.5% @ 55                                           | 0                                                | 12,276                                          | 6,278                        |
| 6605.  |                               | Parks & Recreation | District Manager            |                                | 80,101                   | 96,637                   | 92,522                | 939          | 5,808           | -208      | 2.5% @ 55                                           | 0                                                | 10,962                                          | 20,813                       |
| 6606.  |                               | Parks & Recreation | District Manager            |                                | 80,101                   | 96,637                   | 68,766                | 4,375        | 3,081           | 13,268    | 1.0% @ 55                                           | 0                                                | 9,418                                           | 9,545                        |
| 6607.  |                               | Parks & Recreation | District Manager            |                                | 80,101                   | 96,637                   | 90,471                | 2,367        | 5,808           | 11,247    | 1.0% @ 55                                           | 0                                                | 12,872                                          | 261                          |
| 6608.  |                               | Parks & Recreation | District Manager            |                                | 80,101                   | 96,637                   | 77,443                | 704          | 0               | 11,577    | 1.0% @ 55                                           | 0                                                | 0                                               | 18                           |
| 6609.  |                               | Parks & Recreation | Environmental Biologist II  |                                | 75,962                   | 92,352                   | 86,867                | 991          | 622             | 5,748     | 2.5% @ 55                                           | 0                                                | 10,653                                          | 497                          |
| 6610.  |                               | Parks & Recreation | Environmental Biologist III |                                | 87,651                   | 106,142                  | 103,324               | 651          | 0               | -202      | 1.0% @ 55                                           | 0                                                | 9,494                                           | 20,167                       |
| 6611.  |                               | Parks & Recreation | Environmental Biologist III |                                | 87,651                   | 106,142                  | 103,324               | 0            | 0               | 12,481    | 1.0% @ 55                                           | 0                                                | 14,768                                          | 18                           |
| 6612.  |                               | Parks & Recreation | Environmental Biologist III |                                | 87,651                   | 106,142                  | 82,222                | 0            | 0               | 12,731    | 1.0% @ 55                                           | 0                                                | 8,278                                           | 17,542                       |
| 6613.  |                               | Parks & Recreation | Environmental Biologist III |                                | 87,651                   | 106,142                  | 99,604                | 408          | 0               | -1,991    | 1.0% @ 55                                           | 0                                                | 11,198                                          | 17,995                       |
| 6614.  |                               | Parks & Recreation | Equipment Operator I        |                                | 47,986                   | 57,470                   | 55,862                | 0            | 0               | 3,476     | 2.5% @ 55                                           | 0                                                | 2,877                                           | 7,530                        |
| 6615.  |                               | Parks & Recreation | Equipment Operator I        |                                | 47,986                   | 57,470                   | 45,277                | 2,741        | 1,782           | 2,368     | 2.5% @ 55                                           | 0                                                | 0                                               | 6,762                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification                           | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|--------------------|------------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |                    |                                          |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 6616.  |                               | Parks & Recreation | Equipment Operator I                     |                                | 47,986        | 57,470        | 56,063      | 11,122       | 3,454    | 10,235    | 2.5% @ 55                                           | 0                                                              | 4,094                                                        | 4,961                        | 18                                              |
| 6617.  |                               | Parks & Recreation | Equipment Operator I                     |                                | 47,986        | 57,470        | 55,862      | 10,536       | 0        | 3,495     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 5,722                        | 7,522                                           |
| 6618.  |                               | Parks & Recreation | Equipment Operator I                     |                                | 47,986        | 57,470        | 55,130      | 5,533        | 3,454    | 253       | 2.5% @ 55                                           | 0                                                              | 7,726                                                        | 3,890                        | 16,675                                          |
| 6619.  |                               | Parks & Recreation | Equipment Operator I                     |                                | 47,986        | 57,470        | 55,862      | 2,673        | 4,253    | 9,921     | 2.5% @ 55                                           | 0                                                              | 7,504                                                        | 3,811                        | 321                                             |
| 6620.  |                               | Parks & Recreation | Equipment Operator I                     |                                | 47,986        | 57,470        | 55,836      | 1,372        | 5,222    | -538      | 1.0% @ 55                                           | 0                                                              | 7,154                                                        | 620                          | 14,777                                          |
| 6621.  |                               | Parks & Recreation | Equipment Operator I                     |                                | 47,986        | 57,470        | 55,675      | 5,866        | 249      | 2,987     | 1.0% @ 55                                           | 0                                                              | 5,687                                                        | 605                          | 7,825                                           |
| 6622.  |                               | Parks & Recreation | Equipment Operator I                     |                                | 47,986        | 57,470        | 55,862      | 6,948        | 7,175    | 9,824     | 1.0% @ 55                                           | 0                                                              | 6,583                                                        | 700                          | 18                                              |
| 6623.  |                               | Parks & Recreation | Equipment Operator I                     |                                | 47,986        | 57,470        | 54,096      | 1,851        | 0        | -80       | 1.0% @ 55                                           | 0                                                              | 6,210                                                        | 560                          | 14,275                                          |
| 6624.  |                               | Parks & Recreation | Equipment Operator I                     |                                | 47,986        | 57,470        | 51,807      | 10,434       | 3,080    | 3,331     | 1.0% @ 55                                           | 0                                                              | 5,615                                                        | 653                          | 7,522                                           |
| 6625.  |                               | Parks & Recreation | Equipment Operator I                     |                                | 47,986        | 57,470        | 47,590      | 3,207        | 506      | -688      | 1.0% @ 55                                           | 0                                                              | 5,916                                                        | 507                          | 16,777                                          |
| 6626.  |                               | Parks & Recreation | Equipment Operator II                    |                                | 56,326        | 67,350        | 59,276      | 15,890       | 7,229    | 3,077     | 2.5% @ 55                                           | 0                                                              | 7,291                                                        | 5,280                        | 8,009                                           |
| 6627.  |                               | Parks & Recreation | Equipment Operator II                    |                                | 56,326        | 67,350        | 65,354      | 8,913        | 11,857   | 9,109     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 7,212                        | 18                                              |
| 6628.  |                               | Parks & Recreation | Equipment Operator II                    |                                | 56,326        | 67,350        | 0           | 0            | 12,737   | 25,364    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 0                            | 7,152                                           |
| 6629.  |                               | Parks & Recreation | Equipment Operator II                    |                                | 56,326        | 67,350        | 60,889      | 12,362       | 194      | 3,360     | 2.5% @ 55                                           | 0                                                              | 8,406                                                        | 4,573                        | 7,769                                           |
| 6630.  |                               | Parks & Recreation | Equipment Operator II                    |                                | 56,326        | 67,350        | 52,473      | 389          | 0        | 6,904     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 5,604                        | 18                                              |
| 6631.  |                               | Parks & Recreation | Equipment Operator II                    |                                | 56,326        | 67,350        | 65,354      | 45,436       | 8,840    | 9,173     | 2.5% @ 55                                           | 0                                                              | 8,020                                                        | 3,593                        | 962                                             |
| 6632.  |                               | Parks & Recreation | Equipment Operator II                    |                                | 56,326        | 67,350        | 62,676      | 20,266       | 14,434   | -144      | 1.0% @ 55                                           | 0                                                              | 6,871                                                        | 974                          | 14,744                                          |
| 6633.  |                               | Parks & Recreation | Equipment Operator II                    |                                | 56,326        | 67,350        | 40,945      | 5,831        | 6,410    | 9,880     | 1.0% @ 55                                           | 0                                                              | 9,753                                                        | 738                          | 18                                              |
| 6634.  |                               | Parks & Recreation | Equipment Operator II                    |                                | 56,326        | 67,350        | 61,129      | 2,504        | 4,862    | 7,845     | 1.0% @ 55                                           | 0                                                              | 6,086                                                        | 700                          | 7,825                                           |
| 6635.  |                               | Parks & Recreation | Equipment Technician I                   |                                | 45,843        | 54,933        | 48,312      | 359          | 38       | -398      | 2.5% @ 55                                           | 0                                                              | 6,753                                                        | 2,920                        | 7,617                                           |
| 6636.  |                               | Parks & Recreation | Equipment Technician I                   |                                | 45,843        | 54,933        | 21,051      | 0            | 7,768    | -114      | 2.5% @ 55                                           | 0                                                              | 0                                                            | 1,916                        | 6,148                                           |
| 6637.  |                               | Parks & Recreation | Equipment Technician I                   |                                | 45,843        | 54,933        | 52,013      | 12,294       | 16,001   | -765      | 1.0% @ 55                                           | 0                                                              | 7,113                                                        | 788                          | 22,698                                          |
| 6638.  |                               | Parks & Recreation | Equipment Technician II                  |                                | 50,294        | 59,966        | 58,297      | 192          | 0        | 11,488    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 5,317                        | 18                                              |
| 6639.  |                               | Parks & Recreation | Equipment Technician II                  |                                | 50,294        | 59,966        | 53,842      | 24,488       | 3,440    | 535       | 2.5% @ 55                                           | 0                                                              | 6,819                                                        | 4,946                        | 16,437                                          |
| 6640.  |                               | Parks & Recreation | Equipment Technician II                  |                                | 50,294        | 59,966        | 58,297      | 0            | 0        | 9,502     | 2.5% @ 55                                           | 0                                                              | 8,078                                                        | 3,527                        | 504                                             |
| 6641.  |                               | Parks & Recreation | Equipment Technician II                  |                                | 50,294        | 59,966        | 57,303      | 1,237        | 115      | -66       | 2.5% @ 55                                           | 0                                                              | 7,383                                                        | 3,548                        | 14,460                                          |
| 6642.  |                               | Parks & Recreation | Equipment Technician II                  |                                | 50,294        | 59,966        | 56,169      | 385          | 0        | -393      | 2.5% @ 55                                           | 0                                                              | 7,114                                                        | 3,395                        | 14,777                                          |
| 6643.  |                               | Parks & Recreation | Equipment Technician II                  |                                | 50,294        | 59,966        | 47,680      | 2,834        | 0        | 2,871     | 1.0% @ 55                                           | 0                                                              | 4,827                                                        | 505                          | 8,009                                           |
| 6644.  |                               | Parks & Recreation | Equipment Technician II                  |                                | 50,294        | 59,966        | 58,297      | 0            | 1,098    | 9,727     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 131                                             |
| 6645.  |                               | Parks & Recreation | Equipment Technician II                  |                                | 50,294        | 59,966        | 53,079      | 3,570        | 1,767    | 3,953     | 1.0% @ 55                                           | 0                                                              | 6,670                                                        | 576                          | 12,596                                          |
| 6646.  |                               | Parks & Recreation | Equipment Technician II                  |                                | 50,294        | 59,966        | 58,297      | 0            | 0        | -207      | N/A                                                 | 0                                                              | 0                                                            | 0                            | 16,777                                          |
| 6647.  |                               | Parks & Recreation | Equipment Technician II                  |                                | 50,294        | 59,966        | 49,641      | 6,698        | 0        | 853       | 1.0% @ 55                                           | 0                                                              | 7,582                                                        | 565                          | 17,090                                          |
| 6648.  |                               | Parks & Recreation | Equipment Technician III                 |                                | 55,224        | 65,978        | 59,713      | 0            | 0        | 9,596     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 211                                             |
| 6649.  |                               | Parks & Recreation | Equipment Technician III                 |                                | 55,224        | 65,978        | 64,137      | 17,770       | 0        | 111       | 1.0% @ 55                                           | 0                                                              | 9,383                                                        | 821                          | 13,721                                          |
| 6650.  |                               | Parks & Recreation | Equipment Technician III                 |                                | 55,224        | 65,978        | 56,666      | 17,035       | 0        | 117       | 1.0% @ 55                                           | 0                                                              | 8,604                                                        | 739                          | 19,444                                          |
| 6651.  |                               | Parks & Recreation | Geographic Information Systems Analyst I |                                | 61,173        | 74,339        | 28,592      | 0            | 0        | 212       | 1.0% @ 55                                           | 0                                                              | 3,099                                                        | 286                          | 2,584                                           |
| 6652.  |                               | Parks & Recreation | Geographic Information Systems Technicia |                                | 58,552        | 70,574        | 46,902      | 225          | 0        | -4        | 1.0% @ 55                                           | 0                                                              | 3,989                                                        | 637                          | 4,806                                           |
| 6653.  |                               | Parks & Recreation | Golf Course Greenskeeper                 |                                | 45,323        | 53,851        | 48,446      | 1,400        | 0        | 5,554     | 2.5% @ 55                                           | 0                                                              | 7,322                                                        | 3,245                        | 7,998                                           |
| 6654.  |                               | Parks & Recreation | Golf Course Greenskeeper                 |                                | 45,323        | 53,851        | 22,052      | 4,458        | 922      | -308      | 1.0% @ 55                                           | 0                                                              | 2,263                                                        | 260                          | 0                                               |
| 6655.  |                               | Parks & Recreation | Golf Course Greenskeeper                 |                                | 45,323        | 53,851        | 48,516      | 3,643        | 6,667    | 12,390    | 1.0% @ 55                                           | 0                                                              | 7,315                                                        | 614                          | 18                                              |
| 6656.  |                               | Parks & Recreation | Golf Course Greenskeeper                 |                                | 45,323        | 53,851        | 49,781      | 5,137        | 0        | 5,611     | 1.0% @ 55                                           | 0                                                              | 3,672                                                        | 575                          | 7,825                                           |
| 6657.  |                               | Parks & Recreation | Golf Course Greenskeeper                 |                                | 45,323        | 53,851        | 49,512      | 5,224        | 0        | 5,428     | 1.0% @ 55                                           | 0                                                              | 4,971                                                        | 573                          | 8,065                                           |
| 6658.  |                               | Parks & Recreation | Golf Course Greenskeeper                 |                                | 45,323        | 53,851        | 49,904      | 10,120       | 0        | 7,334     | 1.0% @ 55                                           | 0                                                              | 4,801                                                        | 626                          | 6,090                                           |
| 6659.  |                               | Parks & Recreation | Golf Course Greenskeeper                 |                                | 45,323        | 53,851        | 48,489      | 651          | 104      | 5,667     | 1.0% @ 55                                           | 0                                                              | 4,461                                                        | 515                          | 7,522                                           |
| 6660.  |                               | Parks & Recreation | Golf Course Greenskeeper                 |                                | 45,323        | 53,851        | 50,075      | 7,708        | 3,236    | 12,492    | 1.0% @ 55                                           | 0                                                              | 6,453                                                        | 637                          | 18                                              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification             | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|--------------------|----------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                    |                            |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 6661.  |                               | Parks & Recreation | Golf Course Greenskeeper   |                                | 45,323        | 53,851  | 7,075       | 1,301        | 223      | 2,351     | 1.0% @ 55                                           | 0                                                              | 785                                                          | 93                           | 161    |
| 6662.  |                               | Parks & Recreation | Golf Course Greenskeeper   |                                | 45,323        | 53,851  | 49,254      | 5,534        | 4,427    | 2,643     | 1.0% @ 55                                           | 0                                                              | 4,810                                                        | 617                          | 13,157 |
| 6663.  |                               | Parks & Recreation | Golf Course Greenskeeper   |                                | 45,323        | 53,851  | 48,285      | 3,133        | 259      | 5,752     | 1.0% @ 55                                           | 0                                                              | 3,558                                                        | 541                          | 7,578  |
| 6664.  |                               | Parks & Recreation | Golf Course Greenskeeper   |                                | 45,323        | 53,851  | 45,657      | 6,442        | 0        | 2,556     | 1.0% @ 55                                           | 0                                                              | 6,993                                                        | 544                          | 13,721 |
| 6665.  |                               | Parks & Recreation | Golf Course Greenskeeper   |                                | 45,323        | 53,851  | 41,482      | 8,354        | 0        | 792       | 1.0% @ 55                                           | 0                                                              | 3,930                                                        | 507                          | 633    |
| 6666.  |                               | Parks & Recreation | Golf Course Greenskeeper   |                                | 45,323        | 53,851  | 48,502      | 5,301        | 0        | 2,157     | 1.0% @ 55                                           | 0                                                              | 3,747                                                        | 560                          | 6,106  |
| 6667.  |                               | Parks & Recreation | Golf Course Greenskeeper   |                                | 45,323        | 53,851  | 46,241      | 5,951        | 0        | 1,645     | 1.0% @ 55                                           | 0                                                              | 6,917                                                        | 538                          | 16,777 |
| 6668.  |                               | Parks & Recreation | Golf Course Greenskeeper   |                                | 45,323        | 53,851  | 47,735      | 5,742        | 0        | 3,594     | 1.0% @ 55                                           | 0                                                              | 5,163                                                        | 560                          | 14,777 |
| 6669.  |                               | Parks & Recreation | Golf Course Greenskeeper   |                                | 45,323        | 53,851  | 47,542      | 4,973        | 0        | 3,032     | 1.0% @ 55                                           | 0                                                              | 7,372                                                        | 556                          | 6,332  |
| 6670.  |                               | Parks & Recreation | Golf Course Greenskeeper   |                                | 45,323        | 53,851  | 48,060      | 2,208        | 39       | 2,234     | 1.0% @ 55                                           | 0                                                              | 5,966                                                        | 523                          | 16,777 |
| 6671.  |                               | Parks & Recreation | Golf Course Greenskeeper   |                                | 45,323        | 53,851  | 46,688      | 2,620        | 0        | 1,122     | 1.0% @ 55                                           | 0                                                              | 5,152                                                        | 505                          | 21,792 |
| 6672.  |                               | Parks & Recreation | Golf Course Greenskeeper   |                                | 45,323        | 53,851  | 45,723      | 4,356        | 0        | 1,291     | 1.0% @ 55                                           | 0                                                              | 6,779                                                        | 514                          | 7,617  |
| 6673.  |                               | Parks & Recreation | Golf Course Greenskeeper   |                                | 45,323        | 53,851  | 42,320      | 7,836        | 0        | 1,107     | 1.0% @ 55                                           | 0                                                              | 6,346                                                        | 0                            | 4      |
| 6674.  |                               | Parks & Recreation | Golf Course Greenskeeper   |                                | 45,323        | 53,851  | 46,065      | 5,661        | 0        | 2,668     | 1.0% @ 55                                           | 0                                                              | 3,406                                                        | 541                          | 5,116  |
| 6675.  |                               | Parks & Recreation | Golf Course Greenskeeper   |                                | 45,323        | 53,851  | 40,633      | 3,489        | 0        | -101      | 1.0% @ 55                                           | 0                                                              | 5,781                                                        | 435                          | 12,863 |
| 6676.  |                               | Parks & Recreation | Golf Course Greenskeeper   |                                | 45,323        | 53,851  | 25,416      | 1,156        | 0        | -72       | 1.0% @ 55                                           | 0                                                              | 3,284                                                        | 265                          | 6,788  |
| 6677.  |                               | Parks & Recreation | Golf Course Greenskeeper   |                                | 45,323        | 53,851  | 25,416      | 2,795        | 0        | 655       | 1.0% @ 55                                           | 0                                                              | 2,780                                                        | 284                          | 8      |
| 6678.  |                               | Parks & Recreation | Golf Course Greenskeeper   |                                | 45,323        | 53,851  | 21,824      | 2,556        | 0        | -1,578    | 1.0% @ 55                                           | 0                                                              | 3,307                                                        | 220                          | 8,199  |
| 6679.  |                               | Parks & Recreation | Golf Course Greenskeeper   |                                | 45,323        | 53,851  | 17,856      | 2,438        | 99       | -51       | 1.0% @ 55                                           | 0                                                              | 2,244                                                        | 203                          | 1,545  |
| 6680.  |                               | Parks & Recreation | Golf Course Manager        |                                | 72,779        | 87,797  | 78,730      | 2,858        | 2,017    | 11,787    | 2.5% @ 55                                           | 0                                                              | 10,274                                                       | 5,058                        | 18     |
| 6681.  |                               | Parks & Recreation | Golf Course Manager        |                                | 72,779        | 87,797  | 78,730      | 9,165        | 0        | 8,965     | 1.0% @ 55                                           | 0                                                              | 10,458                                                       | 879                          | 2,620  |
| 6682.  |                               | Parks & Recreation | Golf Course Superintendent |                                | 64,938        | 78,499  | 76,465      | 12,223       | 3,283    | 10,070    | 1.0% @ 55                                           | 0                                                              | 11,162                                                       | 923                          | 1,795  |
| 6683.  |                               | Parks & Recreation | Golf Course Superintendent |                                | 64,938        | 78,499  | 72,967      | 18,238       | 6,246    | 70        | 1.0% @ 55                                           | 0                                                              | 8,122                                                        | 977                          | 18,913 |
| 6684.  |                               | Parks & Recreation | Golf Operations Assistant  |                                | 40,352        | 48,630  | 47,216      | 4,121        | 0        | 75        | 2.5% @ 55                                           | 0                                                              | 5,980                                                        | 3,106                        | 18,056 |
| 6685.  |                               | Parks & Recreation | Golf Operations Assistant  |                                | 40,352        | 48,630  | 47,207      | 1,508        | 94       | 4,702     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 4,368                        | 7,078  |
| 6686.  |                               | Parks & Recreation | Golf Operations Assistant  |                                | 40,352        | 48,630  | 4,329       | 183          | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 271                          | 0      |
| 6687.  |                               | Parks & Recreation | Golf Operations Assistant  |                                | 40,352        | 48,630  | 47,207      | 5,594        | 0        | 639       | 2.5% @ 55                                           | 0                                                              | 5,979                                                        | 1,583                        | 9,536  |
| 6688.  |                               | Parks & Recreation | Golf Operations Assistant  |                                | 40,352        | 48,630  | 47,216      | 3,706        | 0        | -1,589    | 2.5% @ 55                                           | 0                                                              | 6,240                                                        | 2,980                        | 16,042 |
| 6689.  |                               | Parks & Recreation | Golf Operations Assistant  |                                | 40,352        | 48,630  | 47,216      | 3,122        | 0        | 10,958    | 2.5% @ 55                                           | 0                                                              | 6,459                                                        | 3,045                        | 847    |
| 6690.  |                               | Parks & Recreation | Golf Operations Assistant  |                                | 40,352        | 48,630  | 23,637      | 1,189        | 0        | 2,235     | 2.5% @ 55                                           | 0                                                              | 2,796                                                        | 1,502                        | 9,545  |
| 6691.  |                               | Parks & Recreation | Golf Operations Assistant  |                                | 40,352        | 48,630  | 47,207      | 4,553        | 2,923    | 2,296     | 1.0% @ 55                                           | 0                                                              | 6,897                                                        | 547                          | 9,322  |
| 6692.  |                               | Parks & Recreation | Golf Operations Assistant  |                                | 40,352        | 48,630  | 23,492      | 6,090        | 0        | 11,252    | 1.0% @ 55                                           | 0                                                              | 2,853                                                        | 296                          | 479    |
| 6693.  |                               | Parks & Recreation | Golf Operations Assistant  |                                | 40,352        | 48,630  | 47,216      | 4,900        | 2,923    | 11,649    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 18     |
| 6694.  |                               | Parks & Recreation | Golf Operations Assistant  |                                | 40,352        | 48,630  | 37,349      | 1,141        | 23       | 8,365     | 1.0% @ 55                                           | 0                                                              | 5,419                                                        | 360                          | 4,355  |
| 6695.  |                               | Parks & Recreation | Golf Operations Assistant  |                                | 40,352        | 48,630  | 31,822      | 2,190        | 0        | 6,811     | 1.0% @ 55                                           | 0                                                              | 1,926                                                        | 1,010                        | 1      |
| 6696.  |                               | Parks & Recreation | Golf Operations Assistant  |                                | 40,352        | 48,630  | 3,962       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 238                          | 0      |
| 6697.  |                               | Parks & Recreation | Golf Operations Assistant  |                                | 40,352        | 48,630  | 42,861      | 4,361        | 278      | 938       | 1.0% @ 55                                           | 0                                                              | 6,137                                                        | 475                          | 18     |
| 6698.  |                               | Parks & Recreation | Golf Operations Assistant  |                                | 40,352        | 48,630  | 47,207      | 3,007        | 0        | 11,662    | N/A                                                 | 0                                                              | 0                                                            | 4,620                        | 18     |
| 6699.  |                               | Parks & Recreation | Golf Operations Assistant  |                                | 40,352        | 48,630  | 46,673      | 2,259        | 0        | 3,661     | 1.0% @ 55                                           | 0                                                              | 4,136                                                        | 489                          | 7,997  |
| 6700.  |                               | Parks & Recreation | Golf Operations Assistant  |                                | 40,352        | 48,630  | 23,643      | 9,695        | 0        | 3,900     | 1.0% @ 55                                           | 0                                                              | 3,579                                                        | 333                          | 8,021  |
| 6701.  |                               | Parks & Recreation | Golf Operations Assistant  |                                | 40,352        | 48,630  | 15,292      | 0            | 0        | 61        | N/A                                                 | 0                                                              | 0                                                            | 908                          | 0      |
| 6702.  |                               | Parks & Recreation | Golf Operations Assistant  |                                | 40,352        | 48,630  | 43,163      | 4,408        | 0        | -161      | 1.0% @ 55                                           | 0                                                              | 6,169                                                        | 474                          | 7,555  |
| 6703.  |                               | Parks & Recreation | Golf Operations Assistant  |                                | 40,352        | 48,630  | 23,896      | 3,722        | 0        | 179       | 1.0% @ 55                                           | 0                                                              | 327                                                          | 1,254                        | 238    |
| 6704.  |                               | Parks & Recreation | Golf Operations Assistant  |                                | 40,352        | 48,630  | 20,626      | 15,510       | 0        | 558       | 1.0% @ 55                                           | 0                                                              | 2,202                                                        | 592                          | 171    |
| 6705.  |                               | Parks & Recreation | Golf Operations Assistant  |                                | 40,352        | 48,630  | 15,954      | 0            | 0        | 100       | N/A                                                 | 0                                                              | 0                                                            | 957                          | 0      |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification              | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|--------------------|-----------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                    |                             |                                | Minimum       | Maximum       | Regular Pay | Pay          | Pay      |           |                                                     |                                                                |                                                              |                              |        |
| 6706.  |                               | Parks & Recreation | Golf Operations Assistant   |                                | 40,352        | 48,630        | 29,505      | 3,014        | 0        | 403       | 1.0% @ 55                                           | 0                                                              | 1,185                                                        | 1,458                        | 1      |
| 6707.  |                               | Parks & Recreation | Golf Operations Assistant   |                                | 40,352        | 48,630        | 29,537      | 137          | 0        | 75        | N/A                                                 | 0                                                              | 0                                                            | 1,780                        | 0      |
| 6708.  |                               | Parks & Recreation | Golf Operations Assistant   |                                | 40,352        | 48,630        | 18,512      | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 1,111                        | 0      |
| 6709.  |                               | Parks & Recreation | Golf Operations Assistant   |                                | 40,352        | 48,630        | 18,607      | 0            | 0        | 75        | N/A                                                 | 0                                                              | 0                                                            | 1,116                        | 0      |
| 6710.  |                               | Parks & Recreation | Golf Operations Assistant   |                                | 40,352        | 48,630        | 10,437      | 0            | 0        | 25        | N/A                                                 | 0                                                              | 0                                                            | 626                          | 0      |
| 6711.  |                               | Parks & Recreation | Golf Operations Assistant   |                                | 40,352        | 48,630        | 41,257      | 1,372        | 0        | 563       | 1.0% @ 55                                           | 0                                                              | 2,550                                                        | 1,647                        | 4,708  |
| 6712.  |                               | Parks & Recreation | Golf Operations Assistant   |                                | 40,352        | 48,630        | 36,379      | 1,551        | 0        | 33        | 1.0% @ 55                                           | 0                                                              | 1,895                                                        | 1,544                        | 1,924  |
| 6713.  |                               | Parks & Recreation | Golf Operations Assistant   |                                | 40,352        | 48,630        | 6,184       | 0            | 0        | 25        | N/A                                                 | 0                                                              | 0                                                            | 371                          | 0      |
| 6714.  |                               | Parks & Recreation | Golf Operations Assistant   |                                | 40,352        | 48,630        | 4,347       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 261                          | 0      |
| 6715.  |                               | Parks & Recreation | Golf Operations Assistant   |                                | 40,352        | 48,630        | 14,334      | 4,127        | 0        | -100      | 1.0% @ 55                                           | 0                                                              | 1,100                                                        | 467                          | 1,777  |
| 6716.  |                               | Parks & Recreation | Golf Operations Assistant   |                                | 40,352        | 48,630        | 5,687       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 341                          | 0      |
| 6717.  |                               | Parks & Recreation | Golf Operations Assistant   |                                | 40,352        | 48,630        | 15,394      | 1,615        | 0        | -136      | 1.0% @ 55                                           | 0                                                              | 2,045                                                        | 169                          | 2,234  |
| 6718.  |                               | Parks & Recreation | Golf Operations Assistant   |                                | 40,352        | 48,630        | 12,313      | 6            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 739                          | 0      |
| 6719.  |                               | Parks & Recreation | Golf Operations Assistant   |                                | 40,352        | 48,630        | 7,697       | 363          | 0        | -193      | 1.0% @ 55                                           | 0                                                              | 1,153                                                        | 79                           | 967    |
| 6720.  |                               | Parks & Recreation | Golf Operations Assistant   |                                | 40,352        | 48,630        | 6,091       | 176          | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 376                          | 0      |
| 6721.  |                               | Parks & Recreation | Golf Operations Assistant   |                                | 40,352        | 48,630        | 577         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 35                           | 0      |
| 6722.  |                               | Parks & Recreation | Golf Operations Assistant   |                                | 40,352        | 48,630        | 2,893       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 174                          | 0      |
| 6723.  |                               | Parks & Recreation | Golf Operations Supervisor  |                                | 46,654        | 55,994        | 48,480      | 6,521        | 1,962    | 11,620    | 1.0% @ 55                                           | 0                                                              | 7,093                                                        | 570                          | 18     |
| 6724.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 77,910      | 602          | 0        | -1,916    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 7,007                        | 16,042 |
| 6725.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 77,921      | 98           | 4,972    | -880      | 2.5% @ 55                                           | 0                                                              | 9,232                                                        | 4,931                        | 22,042 |
| 6726.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 71,754      | 0            | 11,855   | -1,038    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 6,718                        | 14,667 |
| 6727.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 61,934      | 4,689        | 7,168    | -3,315    | 2.5% @ 55                                           | 0                                                              | 6,776                                                        | 4,261                        | 22,042 |
| 6728.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 75,624      | 3,502        | 0        | 11,737    | 2.5% @ 55                                           | 0                                                              | 8,624                                                        | 4,787                        | 18     |
| 6729.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 27,971      | 0            | 0        | 137       | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0      |
| 6730.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 77,910      | 602          | 4,818    | -3,286    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 7,222                        | 14,042 |
| 6731.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 70,319      | 546          | 916      | 1,898     | 2.5% @ 55                                           | 0                                                              | 8,750                                                        | 2,318                        | 18,659 |
| 6732.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 59,098      | 1,078        | 5,819    | 10,049    | 2.5% @ 55                                           | 0                                                              | 6,690                                                        | 3,979                        | 3,035  |
| 6733.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 74,916      | 251          | 4,771    | 34        | 2.5% @ 55                                           | 0                                                              | 9,765                                                        | 4,835                        | 22,042 |
| 6734.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 77,921      | 120          | 4,993    | 857       | 2.5% @ 55                                           | 0                                                              | 0                                                            | 7,513                        | 16,042 |
| 6735.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 77,910      | 540          | 0        | -3,798    | 2.5% @ 55                                           | 0                                                              | 8,885                                                        | 3,730                        | 22,042 |
| 6736.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 57,868      | 989          | 3,493    | 636       | 1.0% @ 55                                           | 0                                                              | 8,271                                                        | 609                          | 3      |
| 6737.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 77,304      | 2,011        | 7,207    | 8,485     | 2.5% @ 55                                           | 0                                                              | 8,710                                                        | 5,235                        | 2,620  |
| 6738.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 77,921      | 0            | 0        | 4,223     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 7,091                        | 7,532  |
| 6739.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 5,538       | 0            | 1,778    | -499      | 2.5% @ 55                                           | 0                                                              | 0                                                            | 608                          | 917    |
| 6740.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 74,490      | 467          | 4,771    | 1,932     | 2.5% @ 55                                           | 0                                                              | 9,980                                                        | 4,937                        | 18,913 |
| 6741.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 49,247      | 1,437        | 4,257    | -553      | 2.5% @ 55                                           | 0                                                              | 0                                                            | 4,535                        | 10,000 |
| 6742.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 76,703      | 493          | 4,993    | 91        | 2.5% @ 55                                           | 0                                                              | 10,136                                                       | 4,975                        | 14,042 |
| 6743.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 77,921      | 23,990       | 18,808   | -576      | 2.5% @ 55                                           | 0                                                              | 8,886                                                        | 7,266                        | 16,042 |
| 6744.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 77,921      | 24,305       | 3,009    | 5,393     | 2.5% @ 55                                           | 0                                                              | 9,232                                                        | 6,367                        | 16,698 |
| 6745.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 77,921      | 21,871       | 4,818    | -2,308    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 8,563                        | 16,042 |
| 6746.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 69,784      | 52           | 4,461    | 771       | 2.5% @ 55                                           | 0                                                              | 9,443                                                        | 4,539                        | 16,042 |
| 6747.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 60,235      | 7,842        | 11,873   | 11,262    | 2.5% @ 55                                           | 0                                                              | 7,000                                                        | 4,837                        | 493    |
| 6748.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 67,672      | 12,666       | 0        | 10,181    | 2.5% @ 55                                           | 0                                                              | 7,526                                                        | 4,860                        | 1,574  |
| 6749.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 72,511      | 6,422        | 1,969    | 4,921     | 1.0% @ 55                                           | 0                                                              | 5,962                                                        | 809                          | 6,632  |
| 6750.  |                               | Parks & Recreation | Grounds Maintenance Manager |                                | 66,144        | 80,163        | 77,921      | 701          | 0        | 5,291     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 6,267  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification                 | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|--------------------|--------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |                    |                                |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 6751.  |                               | Parks & Recreation | Grounds Maintenance Manager    |                                | 66,144        | 80,163  | 57,307      | 601          | 2,825    | 11,567    | 1.0% @ 55                                           | 0                                                              | 4,189                                                        | 607                          | 18                                              |
| 6752.  |                               | Parks & Recreation | Grounds Maintenance Manager    |                                | 66,144        | 80,163  | 41,662      | 14,255       | 0        | 41,986    | 1.0% @ 55                                           | 0                                                              | 8,481                                                        | 891                          | 2,994                                           |
| 6753.  |                               | Parks & Recreation | Grounds Maintenance Manager    |                                | 66,144        | 80,163  | 71,678      | 479          | 2,666    | -4,313    | 1.0% @ 55                                           | 0                                                              | 10,771                                                       | 696                          | 22,042                                          |
| 6754.  |                               | Parks & Recreation | Grounds Maintenance Manager    |                                | 66,144        | 80,163  | 71,375      | 321          | 1,999    | -1,940    | 1.0% @ 55                                           | 0                                                              | 9,369                                                        | 719                          | 22,042                                          |
| 6755.  |                               | Parks & Recreation | Grounds Maintenance Supervisor |                                | 51,064        | 61,402  | 59,298      | 6,771        | 3,690    | 4,783     | 1.0% @ 55                                           | 0                                                              | 8,662                                                        | 685                          | 6,855                                           |
| 6756.  |                               | Parks & Recreation | Grounds Maintenance Supervisor |                                | 51,064        | 61,402  | 58,644      | 295          | 0        | 3,045     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 5,386                        | 8,710                                           |
| 6757.  |                               | Parks & Recreation | Grounds Maintenance Supervisor |                                | 51,064        | 61,402  | 46,040      | 0            | 0        | 4,610     | 2.5% @ 55                                           | 0                                                              | 6,491                                                        | 2,785                        | 6,346                                           |
| 6758.  |                               | Parks & Recreation | Grounds Maintenance Supervisor |                                | 51,064        | 61,402  | 55,715      | 5,031        | 3,529    | 3,981     | 2.5% @ 55                                           | 0                                                              | 7,193                                                        | 1,928                        | 7,774                                           |
| 6759.  |                               | Parks & Recreation | Grounds Maintenance Supervisor |                                | 51,064        | 61,402  | 58,568      | 13,302       | 5,364    | -213      | 2.5% @ 55                                           | 0                                                              | 6,394                                                        | 4,657                        | 16,007                                          |
| 6760.  |                               | Parks & Recreation | Grounds Maintenance Supervisor |                                | 51,064        | 61,402  | 45,272      | 2,741        | 16,748   | 8,179     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 4,352                        | 600                                             |
| 6761.  |                               | Parks & Recreation | Grounds Maintenance Supervisor |                                | 51,064        | 61,402  | 49,110      | 934          | 2,949    | 1,352     | 2.5% @ 55                                           | 0                                                              | 5,128                                                        | 3,206                        | 8,979                                           |
| 6762.  |                               | Parks & Recreation | Grounds Maintenance Supervisor |                                | 51,064        | 61,402  | 29,307      | 2,212        | 0        | 23,652    | 2.5% @ 55                                           | 0                                                              | 4,140                                                        | 1,576                        | 18                                              |
| 6763.  |                               | Parks & Recreation | Grounds Maintenance Supervisor |                                | 51,064        | 61,402  | 44,085      | 2,068        | 0        | 4,058     | 2.5% @ 55                                           | 0                                                              | 7,094                                                        | 1,693                        | 7,522                                           |
| 6764.  |                               | Parks & Recreation | Grounds Maintenance Supervisor |                                | 51,064        | 61,402  | 52,922      | 863          | 0        | 3,924     | 1.0% @ 55                                           | 0                                                              | 4,757                                                        | 538                          | 7,522                                           |
| 6765.  |                               | Parks & Recreation | Grounds Maintenance Supervisor |                                | 51,064        | 61,402  | 46,889      | 295          | 0        | 10,233    | 1.0% @ 55                                           | 0                                                              | 5,008                                                        | 478                          | 18                                              |
| 6766.  |                               | Parks & Recreation | Grounds Maintenance Supervisor |                                | 51,064        | 61,402  | 53,078      | 4,700        | 0        | -106      | 1.0% @ 55                                           | 0                                                              | 5,229                                                        | 578                          | 12,947                                          |
| 6767.  |                               | Parks & Recreation | Grounds Maintenance Supervisor |                                | 51,064        | 61,402  | 59,678      | 14,724       | 0        | 210       | 1.0% @ 55                                           | 0                                                              | 8,768                                                        | 748                          | 13,161                                          |
| 6768.  |                               | Parks & Recreation | Grounds Maintenance Supervisor |                                | 51,064        | 61,402  | 53,669      | 1,531        | 0        | 4,895     | 1.0% @ 55                                           | 0                                                              | 4,756                                                        | 552                          | 6,547                                           |
| 6769.  |                               | Parks & Recreation | Grounds Maintenance Supervisor |                                | 51,064        | 61,402  | 34,766      | 309          | 606      | -2,944    | N/A                                                 | 0                                                              | 2,592                                                        | 316                          | 13,708                                          |
| 6770.  |                               | Parks & Recreation | Grounds Maintenance Supervisor |                                | 51,064        | 61,402  | 56,793      | 5,770        | 3,348    | 11,863    | 1.0% @ 55                                           | 0                                                              | 6,911                                                        | 663                          | 18                                              |
| 6771.  |                               | Parks & Recreation | Grounds Maintenance Supervisor |                                | 51,064        | 61,402  | 53,203      | 429          | 81       | 11,407    | 1.0% @ 55                                           | 0                                                              | 4,969                                                        | 537                          | 18                                              |
| 6772.  |                               | Parks & Recreation | Grounds Maintenance Supervisor |                                | 51,064        | 61,402  | 49,110      | 5,129        | 0        | -1,927    | 1.0% @ 55                                           | 0                                                              | 4,192                                                        | 524                          | 21,792                                          |
| 6773.  |                               | Parks & Recreation | Grounds Maintenance Worker I   |                                | 38,376        | 45,469  | 44,201      | 833          | 1,519    | 3,287     | 2.5% @ 55                                           | 0                                                              | 5,842                                                        | 2,816                        | 7,769                                           |
| 6774.  |                               | Parks & Recreation | Grounds Maintenance Worker I   |                                | 38,376        | 45,469  | 34,348      | 359          | 0        | 5,818     | 2.5% @ 55                                           | 0                                                              | 4,296                                                        | 2,316                        | 14,696                                          |
| 6775.  |                               | Parks & Recreation | Grounds Maintenance Worker I   |                                | 38,376        | 45,469  | 44,197      | 5,453        | 0        | 3,684     | 2.5% @ 55                                           | 0                                                              | 6,046                                                        | 3,014                        | 7,522                                           |
| 6776.  |                               | Parks & Recreation | Grounds Maintenance Worker I   |                                | 38,376        | 45,469  | 19,237      | 2,109        | 0        | 83        | 1.0% @ 55                                           | 0                                                              | 2,908                                                        | 209                          | 2,139                                           |
| 6777.  |                               | Parks & Recreation | Grounds Maintenance Worker I   |                                | 38,376        | 45,469  | 18,362      | 886          | 0        | -199      | 1.0% @ 55                                           | 0                                                              | 2,788                                                        | 192                          | 2,552                                           |
| 6778.  |                               | Parks & Recreation | Grounds Maintenance Worker I   |                                | 38,376        | 45,469  | 42,313      | 6,933        | 11       | 9,244     | 2.5% @ 55                                           | 0                                                              | 5,841                                                        | 2,991                        | 962                                             |
| 6779.  |                               | Parks & Recreation | Grounds Maintenance Worker I   |                                | 38,376        | 45,469  | 44,145      | 6,276        | 0        | 3,082     | 2.5% @ 55                                           | 0                                                              | 5,981                                                        | 3,061                        | 8,065                                           |
| 6780.  |                               | Parks & Recreation | Grounds Maintenance Worker I   |                                | 38,376        | 45,469  | 42,322      | 1,062        | 0        | 1,862     | 1.0% @ 55                                           | 0                                                              | 6,318                                                        | 434                          | 9,036                                           |
| 6781.  |                               | Parks & Recreation | Grounds Maintenance Worker I   |                                | 38,376        | 45,469  | 37,734      | 0            | 0        | 9,371     | 1.0% @ 55                                           | 0                                                              | 5,982                                                        | 375                          | 18                                              |
| 6782.  |                               | Parks & Recreation | Grounds Maintenance Worker I   |                                | 38,376        | 45,469  | 27,143      | 2,332        | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 1,359                        | 0                                               |
| 6783.  |                               | Parks & Recreation | Grounds Maintenance Worker I   |                                | 38,376        | 45,469  | 3,351       | 2,124        | 549      | -644      | 1.0% @ 55                                           | 0                                                              | 276                                                          | 54                           | 906                                             |
| 6784.  |                               | Parks & Recreation | Grounds Maintenance Worker I   |                                | 38,376        | 45,469  | 31,067      | 544          | 0        | 1,093     | 1.0% @ 55                                           | 0                                                              | 1,996                                                        | 686                          | 4,375                                           |
| 6785.  |                               | Parks & Recreation | Grounds Maintenance Worker I   |                                | 38,376        | 45,469  | 26,857      | 1,098        | 0        | 51        | 1.0% @ 55                                           | 0                                                              | 7,692                                                        | 2,322                        | 16,777                                          |
| 6786.  |                               | Parks & Recreation | Grounds Maintenance Worker I   |                                | 38,376        | 45,469  | 27,727      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 1,237                        | 0                                               |
| 6787.  |                               | Parks & Recreation | Grounds Maintenance Worker I   |                                | 38,376        | 45,469  | 16,197      | 220          | 1,004    | 184       | 1.0% @ 55                                           | 0                                                              | 1,138                                                        | 129                          | 1,492                                           |
| 6788.  |                               | Parks & Recreation | Grounds Maintenance Worker I   |                                | 38,376        | 45,469  | 39,225      | 5,762        | 341      | -90       | 1.0% @ 55                                           | 0                                                              | 5,658                                                        | 453                          | 7,617                                           |
| 6789.  |                               | Parks & Recreation | Grounds Maintenance Worker I   |                                | 38,376        | 45,469  | 42,840      | 4,204        | 130      | -4,655    | 1.0% @ 55                                           | 0                                                              | 6,365                                                        | 426                          | 21,433                                          |
| 6790.  |                               | Parks & Recreation | Grounds Maintenance Worker I   |                                | 38,376        | 45,469  | 29,247      | 1,525        | 22       | -77       | 1.0% @ 55                                           | 0                                                              | 6,903                                                        | 458                          | 4,903                                           |
| 6791.  |                               | Parks & Recreation | Grounds Maintenance Worker I   |                                | 38,376        | 45,469  | 7,698       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 204                          | 0                                               |
| 6792.  |                               | Parks & Recreation | Grounds Maintenance Worker I   |                                | 38,376        | 45,469  | 22,654      | 879          | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 883                          | 0                                               |
| 6793.  |                               | Parks & Recreation | Grounds Maintenance Worker I   |                                | 38,376        | 45,469  | 38,648      | 2,375        | 0        | -61       | 1.0% @ 55                                           | 0                                                              | 2,942                                                        | 407                          | 5,341                                           |
| 6794.  |                               | Parks & Recreation | Grounds Maintenance Worker I   |                                | 38,376        | 45,469  | 37,304      | 0            | 0        | 903       | 1.0% @ 55                                           | 0                                                              | 5,656                                                        | 373                          | 4                                               |
| 6795.  |                               | Parks & Recreation | Grounds Maintenance Worker I   |                                | 38,376        | 45,469  | 30,207      | 2,951        | 0        | -1,273    | 1.0% @ 55                                           | 0                                                              | 3,647                                                        | 421                          | 7,617                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification               | Multiple Positions |          | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|--------------------|------------------------------|--------------------|----------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                    |                              | Footnote           | Footnote |                          |                          |                       |              |                 |           |                                                     |                                                                |                                                     |                                                  |                              |
| 6796.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 17                    | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 0                            |
| 6797.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 8,042                 | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 218                                              | 0                            |
| 6798.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 19,650                | 328          | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 749                                              | 0                            |
| 6799.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 25,928                | 325          | 0               | 24        | N/A                                                 | 0                                                              | 0                                                   | 985                                              | 0                            |
| 6800.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 14,321                | 1,025        | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 575                                              | 0                            |
| 6801.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 10,308                | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 387                                              | 0                            |
| 6802.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 44,197                | 1,696        | 0               | -228      | 1.0% @ 55                                           | 0                                                              | 4,930                                               | 459                                              | 7,517                        |
| 6803.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 26,511                | 2,937        | 0               | 24        | N/A                                                 | 0                                                              | 0                                                   | 1,117                                            | 0                            |
| 6804.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 2,141                 | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 80                                               | 0                            |
| 6805.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 41,890                | 590          | 0               | 829       | 1.0% @ 55                                           | 0                                                              | 3,435                                               | 425                                              | 65                           |
| 6806.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 42,535                | 3,991        | 0               | -141      | 1.0% @ 55                                           | 0                                                              | 3,501                                               | 458                                              | 16,079                       |
| 6807.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 41,597                | 262          | 0               | -850      | 1.0% @ 55                                           | 0                                                              | 6,000                                               | 408                                              | 6,983                        |
| 6808.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 25,248                | 578          | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 968                                              | 0                            |
| 6809.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 26,236                | 468          | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 1,001                                            | 0                            |
| 6810.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 23,688                | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 888                                              | 0                            |
| 6811.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 25,153                | 2,871        | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 1,051                                            | 0                            |
| 6812.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 38,566                | 331          | 0               | -933      | 1.0% @ 55                                           | 0                                                              | 3,480                                               | 381                                              | 6,580                        |
| 6813.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 39,099                | 793          | 0               | 772       | 1.0% @ 55                                           | 0                                                              | 3,979                                               | 399                                              | 3                            |
| 6814.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 28,640                | 6,304        | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 1,310                                            | 0                            |
| 6815.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 500                   | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 19                                               | 0                            |
| 6816.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 29,272                | 1,407        | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 1,150                                            | 0                            |
| 6817.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 26,865                | 2,689        | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 1,108                                            | 0                            |
| 6818.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 3,935                 | 250          | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 157                                              | 0                            |
| 6819.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 23,771                | 3,267        | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 1,014                                            | 0                            |
| 6820.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 500                   | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 19                                               | 0                            |
| 6821.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 21,619                | 4,305        | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 972                                              | 0                            |
| 6822.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 25,941                | 9,026        | 721             | -659      | 1.0% @ 55                                           | 0                                                              | 2,978                                               | 350                                              | 583                          |
| 6823.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 22,333                | 6,849        | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 1,094                                            | 0                            |
| 6824.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 20,218                | 459          | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 775                                              | 0                            |
| 6825.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 22,610                | 1,682        | 0               | 431       | 1.0% @ 55                                           | 0                                                              | 2,227                                               | 241                                              | 8                            |
| 6826.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 22,610                | 175          | 0               | 167       | 1.0% @ 55                                           | 0                                                              | 2,227                                               | 227                                              | 3,593                        |
| 6827.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 22,610                | 467          | 0               | -1,881    | 1.0% @ 55                                           | 0                                                              | 3,217                                               | 203                                              | 10,011                       |
| 6828.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 18,581                | 437          | 0               | -208      | 1.0% @ 55                                           | 0                                                              | 2,921                                               | 195                                              | 6,272                        |
| 6829.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 16,373                | 951          | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 650                                              | 0                            |
| 6830.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 16,679                | 771          | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 654                                              | 0                            |
| 6831.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 5,596                 | 164          | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 609                                              | 0                            |
| 6832.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 12,242                | 492          | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 478                                              | 0                            |
| 6833.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 1,049                 | 0            | 69              | -3        | 1.0% @ 55                                           | 0                                                              | 145                                                 | 10                                               | 0                            |
| 6834.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 14,865                | 396          | 0               | 294       | 1.0% @ 55                                           | 0                                                              | 2,252                                               | 153                                              | 1                            |
| 6835.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 6,208                 | 49           | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 235                                              | 0                            |
| 6836.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 6,641                 | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 249                                              | 0                            |
| 6837.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 3,536                 | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 133                                              | 0                            |
| 6838.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 8,569                 | 492          | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 340                                              | 0                            |
| 6839.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 9,531                 | 393          | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 372                                              | 0                            |
| 6840.  |                               | Parks & Recreation | Grounds Maintenance Worker I |                    |          | 38,376                   | 45,469                   | 4,897                 | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                   | 184                                              | 0                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification                | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum | Other Pay | Applicable                            | Retirement                                       | Deferred                     | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|--------------------|-------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|---------------------------------------|--------------------------------------------------|------------------------------|------------------------------|--------------------------------------------------|
|        |                               |                    |                               |                                | Minimum       | Maximum       | Regular Pay |              | Pay      |           | Defined Benefit<br>Pension<br>Formula | Plan:<br>Employees'<br>Share Paid by<br>Employer | Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 6841.  |                               | Parks & Recreation | Grounds Maintenance Worker I  |                                | 38,376        | 45,469        | 4,372       | 0            | 0        | 0         | N/A                                   | 0                                                | 0                            | 164                          | 0                                                |
| 6842.  |                               | Parks & Recreation | Grounds Maintenance Worker I  |                                | 38,376        | 45,469        | 1,749       | 0            | 0        | 0         | N/A                                   | 0                                                | 0                            | 66                           | 0                                                |
| 6843.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 41,704      | 0            | 0        | 9,691     | 2.5% @ 55                             | 0                                                | 6,804                        | 2,523                        | 265                                              |
| 6844.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,866      | 2,981        | 34       | 3,537     | 2.5% @ 55                             | 0                                                | 6,664                        | 1,586                        | 7,769                                            |
| 6845.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 0            | 0        | 0         | 2.5% @ 55                             | 0                                                | 6,491                        | 2,456                        | 10,470                                           |
| 6846.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,333      | 2,327        | 0        | 0         | 2.5% @ 55                             | 0                                                | 5,920                        | 3,065                        | 19,332                                           |
| 6847.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 7,205       | 0            | 3,748    | 2,165     | 2.5% @ 55                             | 0                                                | 0                            | 1,731                        | 4,226                                            |
| 6848.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 0            | 0        | 9,988     | 2.5% @ 55                             | 0                                                | 6,573                        | 2,971                        | 18                                               |
| 6849.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 861          | 3,036    | -1,091    | 2.5% @ 55                             | 0                                                | 6,123                        | 3,096                        | 21,792                                           |
| 6850.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 44,438      | 15,188       | 0        | 9,241     | 2.5% @ 55                             | 0                                                | 5,601                        | 3,608                        | 817                                              |
| 6851.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 9,185       | 0            | 1,203    | 2,070     | 2.5% @ 55                             | 0                                                | 0                            | 836                          | 4                                                |
| 6852.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 13,258       | 486      | 9,477     | 1.0% @ 55                             | 0                                                | 6,646                        | 629                          | 371                                              |
| 6853.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,286      | 8,046        | 0        | 9,997     | 2.5% @ 55                             | 0                                                | 0                            | 4,966                        | 9                                                |
| 6854.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 464          | 1,850    | 2,734     | 2.5% @ 55                             | 0                                                | 6,515                        | 3,111                        | 8,522                                            |
| 6855.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 33,651      | 0            | 0        | 10,581    | 2.5% @ 55                             | 0                                                | 242                          | 3,395                        | 6,586                                            |
| 6856.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 0            | 0        | 9,938     | 2.5% @ 55                             | 0                                                | 6,515                        | 2,971                        | 18                                               |
| 6857.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 24,617      | 0            | 314      | 5,384     | 2.5% @ 55                             | 0                                                | 3,275                        | 1,489                        | 9                                                |
| 6858.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 0            | 2,960    | 4,850     | 2.5% @ 55                             | 0                                                | 6,646                        | 3,150                        | 6,106                                            |
| 6859.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,736      | 2,161        | 2,526    | 3,187     | 2.5% @ 55                             | 0                                                | 5,919                        | 3,255                        | 7,769                                            |
| 6860.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,393      | 0            | 0        | 3,187     | 2.5% @ 55                             | 0                                                | 6,491                        | 2,971                        | 7,769                                            |
| 6861.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 0            | 0        | 2,710     | 2.5% @ 55                             | 0                                                | 6,515                        | 2,971                        | 8,796                                            |
| 6862.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 0            | 0        | 9,988     | 2.5% @ 55                             | 0                                                | 0                            | 4,469                        | 18                                               |
| 6863.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,127      | 758          | 23       | -283      | 1.0% @ 55                             | 0                                                | 7,555                        | 495                          | 7,617                                            |
| 6864.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 47,241      | 219          | 1,943    | 4,537     | 1.0% @ 55                             | 0                                                | 7,174                        | 494                          | 6,346                                            |
| 6865.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 0            | 0        | 3,378     | 2.5% @ 55                             | 0                                                | 6,563                        | 2,971                        | 7,578                                            |
| 6866.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 117          | 0        | 2,941     | 2.5% @ 55                             | 0                                                | 3,415                        | 3,688                        | 8,065                                            |
| 6867.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 0            | 0        | 35        | 2.5% @ 55                             | 0                                                | 6,491                        | 2,970                        | 16,437                                           |
| 6868.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 1,083       | 0            | 406      | 79        | N/A                                   | 0                                                | 0                            | 99                           | 0                                                |
| 6869.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 0            | 3,036    | 35        | 2.5% @ 55                             | 0                                                | 5,463                        | 3,391                        | 16,437                                           |
| 6870.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 0            | 3,036    | -2,819    | 2.5% @ 55                             | 0                                                | 5,920                        | 2,984                        | 21,569                                           |
| 6871.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,843      | 0            | 0        | 2,941     | 2.5% @ 55                             | 0                                                | 3,222                        | 3,681                        | 8,065                                            |
| 6872.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 9,000       | 0            | 449      | 682       | 2.5% @ 55                             | 0                                                | 0                            | 819                          | 2,050                                            |
| 6873.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 0            | 0        | 9,691     | 2.5% @ 55                             | 0                                                | 7,095                        | 2,971                        | 265                                              |
| 6874.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 47,167      | 3,257        | 7,098    | 1,189     | 2.5% @ 55                             | 0                                                | 0                            | 4,603                        | 11,979                                           |
| 6875.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 47,855      | 2,908        | 911      | 1,012     | 2.5% @ 55                             | 0                                                | 5,818                        | 3,121                        | 12,396                                           |
| 6876.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 0            | 0        | 3,187     | 2.5% @ 55                             | 0                                                | 6,220                        | 2,971                        | 7,769                                            |
| 6877.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,930      | 0            | 0        | 3,047     | 2.5% @ 55                             | 0                                                | 0                            | 2,960                        | 7,959                                            |
| 6878.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,104      | 2,019        | 2,940    | 3,292     | 2.5% @ 55                             | 0                                                | 3,427                        | 2,332                        | 7,714                                            |
| 6879.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 42,309      | 0            | 0        | -15       | 2.5% @ 55                             | 0                                                | 0                            | 4,468                        | 16,437                                           |
| 6880.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,260      | 0            | 0        | -15       | 2.5% @ 55                             | 0                                                | 6,549                        | 2,949                        | 16,437                                           |
| 6881.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 829          | 0        | 2,160     | 2.5% @ 55                             | 0                                                | 0                            | 4,519                        | 8,796                                            |
| 6882.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 17,073      | 0            | 0        | -817      | 2.5% @ 55                             | 0                                                | 0                            | 2,710                        | 7,944                                            |
| 6883.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 7,885       | 551          | 2,672    | 850       | 2.5% @ 55                             | 0                                                | 731                          | 476                          | 976                                              |
| 6884.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,106      | 3,810        | 0        | 1,970     | 2.5% @ 55                             | 0                                                | 6,548                        | 3,201                        | 9,036                                            |
| 6885.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 41,527      | 3,732        | 2,356    | 14,299    | 2.5% @ 55                             | 0                                                | 5,720                        | 2,841                        | 962                                              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification                | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|--------------------|-------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |                    |                               |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              |
| 6886.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,794      | 3,405        | 0        | 4,882                                               | 2.5% @ 55                                                      | 0                                                            | 6,135                        |
| 6887.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,379      | 0            | 0        | 3,434                                               | 2.5% @ 55                                                      | 0                                                            | 7,522                        |
| 6888.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,916      | 219          | 0        | 3,131                                               | 2.5% @ 55                                                      | 0                                                            | 7,825                        |
| 6889.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 2,237        | 5,729    | -61                                                 | 2.5% @ 55                                                      | 0                                                            | 16,777                       |
| 6890.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,195      | 10,015       | 0        | 3,494                                               | 2.5% @ 55                                                      | 0                                                            | 7,522                        |
| 6891.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 0            | 0        | -2,754                                              | 2.5% @ 55                                                      | 0                                                            | 21,792                       |
| 6892.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 43,488      | 0            | 0        | 2,160                                               | 2.5% @ 55                                                      | 0                                                            | 8,796                        |
| 6893.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 45,468      | 4,472        | 2,376    | 3,028                                               | 2.5% @ 55                                                      | 0                                                            | 7,522                        |
| 6894.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 47,202      | 2,521        | 0        | -1,576                                              | 2.5% @ 55                                                      | 0                                                            | 21,792                       |
| 6895.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 46,402      | 0            | 0        | -1,841                                              | 2.5% @ 55                                                      | 0                                                            | 21,792                       |
| 6896.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,567      | 671          | 0        | 2,008                                               | 2.5% @ 55                                                      | 0                                                            | 9,036                        |
| 6897.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 43,370      | 0            | 0        | 9,938                                               | 2.5% @ 55                                                      | 0                                                            | 18                           |
| 6898.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 0            | 0        | -111                                                | 2.5% @ 55                                                      | 0                                                            | 16,777                       |
| 6899.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 31,613      | 0            | 407      | 7,039                                               | 2.5% @ 55                                                      | 0                                                            | 13                           |
| 6900.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,382      | 0            | 0        | 3,434                                               | 2.5% @ 55                                                      | 0                                                            | 7,522                        |
| 6901.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 4,453        | 1,397    | 1,199                                               | 2.5% @ 55                                                      | 0                                                            | 21,792                       |
| 6902.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 3,203        | 2,526    | -4,928                                              | 2.5% @ 55                                                      | 0                                                            | 21,792                       |
| 6903.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,106      | 5,155        | 121      | 2,941                                               | 2.5% @ 55                                                      | 0                                                            | 8,065                        |
| 6904.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 1,043        | 413      | 3,237                                               | 2.5% @ 55                                                      | 0                                                            | 7,769                        |
| 6905.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,017      | 2,715        | 0        | -1,175                                              | 2.5% @ 55                                                      | 0                                                            | 21,792                       |
| 6906.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,112      | 2,232        | 2,950    | 9,755                                               | 2.5% @ 55                                                      | 0                                                            | 251                          |
| 6907.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 47,241      | 11,563       | 4,275    | 9,988                                               | 2.5% @ 55                                                      | 0                                                            | 18                           |
| 6908.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,105      | 1,074        | 0        | 2,419                                               | 2.5% @ 55                                                      | 0                                                            | 8,587                        |
| 6909.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 4,420       | 0            | 1,662    | 613                                                 | 2.5% @ 55                                                      | 0                                                            | 616                          |
| 6910.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,928      | 0            | 0        | 3,984                                               | 2.5% @ 55                                                      | 0                                                            | 7,522                        |
| 6911.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,106      | 648          | 0        | 2,941                                               | 2.5% @ 55                                                      | 0                                                            | 8,065                        |
| 6912.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 1,850       | 0            | 0        | 29,626                                              | 2.5% @ 55                                                      | 0                                                            | 7,825                        |
| 6913.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 35,308      | 1,479        | 0        | 2,947                                               | 2.5% @ 55                                                      | 0                                                            | 8,009                        |
| 6914.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 608          | 2,186    | 3,241                                               | 2.5% @ 55                                                      | 0                                                            | 8,065                        |
| 6915.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 45,717      | 0            | 0        | 98                                                  | 2.5% @ 55                                                      | 0                                                            | 14,459                       |
| 6916.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 4,419        | 0        | 3,434                                               | 2.5% @ 55                                                      | 0                                                            | 7,522                        |
| 6917.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 31,369      | 2,147        | 0        | 1,920                                               | 2.5% @ 55                                                      | 0                                                            | 9,036                        |
| 6918.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 24,913      | 0            | 3,610    | 5,384                                               | 2.5% @ 55                                                      | 0                                                            | 9                            |
| 6919.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 47,483      | 0            | 0        | -4,185                                              | 2.5% @ 55                                                      | 0                                                            | 21,619                       |
| 6920.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,722      | 350          | 255      | 27                                                  | 2.5% @ 55                                                      | 0                                                            | 16,675                       |
| 6921.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 0           | 0            | 0        | 9,767                                               | N/A                                                            | 0                                                            | 0                            |
| 6922.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 1,291        | 0        | 9,938                                               | 2.5% @ 55                                                      | 0                                                            | 18                           |
| 6923.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,068      | 0            | 0        | 0                                                   | 2.5% @ 55                                                      | 0                                                            | 11,432                       |
| 6924.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 0            | 1,157    | 2,891                                               | 2.5% @ 55                                                      | 0                                                            | 8,065                        |
| 6925.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 4,858       | 219          | 0        | 0                                                   | 1.0% @ 55                                                      | 0                                                            | 238                          |
| 6926.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 47,424      | 1,300        | 0        | 2,947                                               | 2.5% @ 55                                                      | 0                                                            | 8,009                        |
| 6927.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 7,762        | 2,915    | 4,948                                               | 1.0% @ 55                                                      | 0                                                            | 5,859                        |
| 6928.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 23,076       | 2,978    | 2,022                                               | 1.0% @ 55                                                      | 0                                                            | 8,796                        |
| 6929.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 42,421      | 0            | 0        | 2,605                                               | 1.0% @ 55                                                      | 0                                                            | 8,285                        |
| 6930.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,106      | 1,212        | 0        | 2,821                                               | 1.0% @ 55                                                      | 0                                                            | 8,009                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification                | Multiple Positions |          | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|--------------------|-------------------------------|--------------------|----------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                    |                               | Footnote           | Footnote |                          |                          |                       |              |                 |           |                                                     |                                                                |                                                     |                                                  |                              |
| 6931.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,110                | 15,098       | 3,619           | 2,571     | 1.0% @ 55                                           | 0                                                              | 6,646                                               | 678                                              | 8,534                        |
| 6932.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,110                | 3,927        | 0               | 9,805     | 1.0% @ 55                                           | 0                                                              | 3,590                                               | 530                                              | 18                           |
| 6933.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 47,996                | 5,057        | 1,773           | 9,692     | 1.0% @ 55                                           | 0                                                              | 6,171                                               | 547                                              | 18                           |
| 6934.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,086                | 0            | 0               | 7,906     | 1.0% @ 55                                           | 0                                                              | 7,425                                               | 491                                              | 1,977                        |
| 6935.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,110                | 17,744       | 0               | 2,774     | 1.0% @ 55                                           | 0                                                              | 5,638                                               | 669                                              | 8,065                        |
| 6936.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 48,921                | 1,221        | 97              | -1,940    | 1.0% @ 55                                           | 0                                                              | 3,589                                               | 484                                              | 21,792                       |
| 6937.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 43,441                | 5,389        | 0               | 3,101     | 1.0% @ 55                                           | 0                                                              | 6,763                                               | 545                                              | 7,769                        |
| 6938.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 32,036                | 7,360        | 0               | -100      | 1.0% @ 55                                           | 0                                                              | 3,439                                               | 390                                              | 7,188                        |
| 6939.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 47,417                | 1,802        | 3,036           | 3,247     | 1.0% @ 55                                           | 0                                                              | 7,019                                               | 523                                              | 7,578                        |
| 6940.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 46,736                | 0            | 0               | 9,868     | 1.0% @ 55                                           | 0                                                              | 5,937                                               | 482                                              | 18                           |
| 6941.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,106                | 1,300        | 0               | 3,308     | 1.0% @ 55                                           | 0                                                              | 7,355                                               | 504                                              | 7,522                        |
| 6942.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,106                | 1,226        | 1,943           | 4,480     | 1.0% @ 55                                           | 0                                                              | 6,064                                               | 523                                              | 6,346                        |
| 6943.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 45,854                | 355          | 0               | 8,002     | 1.0% @ 55                                           | 0                                                              | 6,310                                               | 2,225                                            | 5,795                        |
| 6944.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 48,599                | 544          | 2,429           | -377      | 1.0% @ 55                                           | 0                                                              | 7,259                                               | 518                                              | 16,777                       |
| 6945.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,907                | 1,124        | 0               | 675       | 1.0% @ 55                                           | 0                                                              | 5,493                                               | 518                                              | 14,514                       |
| 6946.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,028                | 617          | 0               | 3,234     | 1.0% @ 55                                           | 0                                                              | 7,228                                               | 2,283                                            | 7,825                        |
| 6947.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 48,914                | 4,230        | 2,943           | 9,797     | 1.0% @ 55                                           | 0                                                              | 4,039                                               | 563                                              | 18                           |
| 6948.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 1,943                 | 0            | 0               | -5        | 1.0% @ 55                                           | 0                                                              | 211                                                 | 19                                               | 0                            |
| 6949.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,106                | 4,330        | 0               | 2,873     | 1.0% @ 55                                           | 0                                                              | 4,192                                               | 534                                              | 8,000                        |
| 6950.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 48,157                | 5,943        | 0               | -86       | 1.0% @ 55                                           | 0                                                              | 7,259                                               | 543                                              | 12,164                       |
| 6951.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,087                | 3,496        | 0               | 1,905     | 1.0% @ 55                                           | 0                                                              | 6,401                                               | 520                                              | 8,979                        |
| 6952.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,106                | 11,117       | 0               | 4,480     | 1.0% @ 55                                           | 0                                                              | 6,987                                               | 602                                              | 6,326                        |
| 6953.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 25,031                | 475          | 607             | 2,347     | 1.0% @ 55                                           | 0                                                              | 6,175                                               | 430                                              | 13,525                       |
| 6954.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,110                | 194          | 0               | 2,874     | 1.0% @ 55                                           | 0                                                              | 6,987                                               | 493                                              | 8,009                        |
| 6955.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 46,560                | 200          | 0               | 2,096     | 1.0% @ 55                                           | 0                                                              | 4,517                                               | 484                                              | 7,617                        |
| 6956.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 48,182                | 0            | 0               | 3,364     | 1.0% @ 55                                           | 0                                                              | 6,622                                               | 482                                              | 7,522                        |
| 6957.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,659                | 1,549        | 1,815           | 5,856     | 1.0% @ 55                                           | 0                                                              | 4,654                                               | 554                                              | 7,748                        |
| 6958.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 46,031                | 0            | 0               | 9,817     | 1.0% @ 55                                           | 0                                                              | 7,019                                               | 484                                              | 18                           |
| 6959.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 47,822                | 569          | 0               | 9,817     | 1.0% @ 55                                           | 0                                                              | 6,523                                               | 484                                              | 18                           |
| 6960.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,110                | 3,217        | 2,429           | 2,994     | 1.0% @ 55                                           | 0                                                              | 7,259                                               | 548                                              | 7,825                        |
| 6961.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 41,348                | 0            | 1,865           | -187      | 1.0% @ 55                                           | 0                                                              | 6,171                                               | 503                                              | 14,777                       |
| 6962.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,106                | 1,300        | 2,672           | 2,758     | 1.0% @ 55                                           | 0                                                              | 7,440                                               | 531                                              | 8,065                        |
| 6963.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 0                     | 0            | 0               | 28,127    | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 1,250                        |
| 6964.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 47,304                | 217          | 0               | 3,307     | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 7,578                        |
| 6965.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 47,609                | 911          | 0               | 9,344     | 1.0% @ 55                                           | 0                                                              | 7,404                                               | 485                                              | 490                          |
| 6966.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,110                | 0            | 0               | 3,361     | 1.0% @ 55                                           | 0                                                              | 7,083                                               | 491                                              | 7,522                        |
| 6967.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,110                | 0            | 0               | -20       | 1.0% @ 55                                           | 0                                                              | 6,171                                               | 491                                              | 12,975                       |
| 6968.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 47,914                | 1,783        | 0               | 9,814     | 1.0% @ 55                                           | 0                                                              | 7,174                                               | 497                                              | 18                           |
| 6969.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 30,529                | 0            | 0               | 9,817     | 1.0% @ 55                                           | 0                                                              | 7,259                                               | 482                                              | 18                           |
| 6970.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 48,876                | 2,344        | 0               | 5,015     | 1.0% @ 55                                           | 0                                                              | 4,997                                               | 512                                              | 5,863                        |
| 6971.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 47,866                | 0            | 2,967           | 9,811     | 1.0% @ 55                                           | 0                                                              | 5,638                                               | 509                                              | 18                           |
| 6972.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,110                | 0            | 0               | 4,777     | 1.0% @ 55                                           | 0                                                              | 7,185                                               | 491                                              | 6,106                        |
| 6973.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 38,128                | 0            | 0               | 8,598     | 1.0% @ 55                                           | 0                                                              | 7,329                                               | 439                                              | 4                            |
| 6974.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,110                | 0            | 0               | -2,482    | 1.0% @ 55                                           | 0                                                              | 7,019                                               | 488                                              | 13,182                       |
| 6975.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 47,952                | 0            | 0               | 9,818     | 1.0% @ 55                                           | 0                                                              | 4,838                                               | 480                                              | 18                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                                                        |                       |                                                |
|----------------------------------------------------------------------------------------------------------|--------------------------------------------------------|-----------------------|------------------------------------------------|
| Entity Name                                                                                              | San Diego                                              |                       |                                                |
| Human Resources Web Page                                                                                 | <a href="http://www.sandiego.gov">www.sandiego.gov</a> |                       |                                                |
| Employees Hold more than One Position?                                                                   | No                                                     | (Enter 'Yes' or 'No') | 'Save As' Filename <b>2023-1198377600.xlsx</b> |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No                                                     | (Enter 'Yes' or 'No') |                                                |

|                |                                                        |
|----------------|--------------------------------------------------------|
| Preparer Name  | Nhi Ly                                                 |
| Phone Number   | 619-236-6723                                           |
| E-mail Address | <a href="mailto:nly@sandiego.gov">nly@sandiego.gov</a> |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification                | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |           |
|--------|-------------------------------|--------------------|-------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-----------|
|        |                               |                    |                               |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              | Other Pay |
| 6976.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 32,371      | 379          | 0        | 1.0% @ 55                                           | 0                                                              | 7,441                                                        | 494                          | 14,777    |
| 6977.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 0           | 0            | 5        | N/A                                                 | 0                                                              | 0                                                            | 0                            | 13        |
| 6978.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 0            | 0        | 1.0% @ 55                                           | 0                                                              | 4,352                                                        | 491                          | 6,289     |
| 6979.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 47,952      | 0            | 0        | 1.0% @ 55                                           | 0                                                              | 4,998                                                        | 480                          | 18        |
| 6980.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,214      | 3,005        | 1,470    | 1.0% @ 55                                           | 0                                                              | 7,329                                                        | 501                          | 7,578     |
| 6981.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 47,075      | 146          | 0        | 1.0% @ 55                                           | 0                                                              | 6,176                                                        | 490                          | 626       |
| 6982.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 38,275      | 3,573        | 82       | 1.0% @ 55                                           | 0                                                              | 3,082                                                        | 441                          | 5,446     |
| 6983.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 11,320       | 2,994    | 1.0% @ 55                                           | 0                                                              | 7,185                                                        | 634                          | 13,101    |
| 6984.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,303      | 0            | 0        | 1.0% @ 55                                           | 0                                                              | 6,523                                                        | 483                          | 474       |
| 6985.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,038      | 1,592        | 0        | 1.0% @ 55                                           | 0                                                              | 7,019                                                        | 506                          | 16,437    |
| 6986.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,458      | 3,930        | 2,550    | 1.0% @ 55                                           | 0                                                              | 7,442                                                        | 549                          | 7,522     |
| 6987.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,106      | 375          | 0        | 1.0% @ 55                                           | 0                                                              | 4,672                                                        | 495                          | 5,128     |
| 6988.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 47,824      | 746          | 0        | 1.0% @ 55                                           | 0                                                              | 4,838                                                        | 486                          | 18        |
| 6989.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 44,304      | 295          | 0        | 1.0% @ 55                                           | 0                                                              | 6,377                                                        | 473                          | 4         |
| 6990.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 45,780      | 194          | 0        | 1.0% @ 55                                           | 0                                                              | 7,083                                                        | 493                          | 256       |
| 6991.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 13,340       | 8,392    | 1.0% @ 55                                           | 0                                                              | 4,192                                                        | 708                          | 18        |
| 6992.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,363      | 775          | 850      | 1.0% @ 55                                           | 0                                                              | 4,192                                                        | 500                          | 8,009     |
| 6993.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 46,370      | 0            | 0        | 1.0% @ 55                                           | 0                                                              | 7,284                                                        | 461                          | 18        |
| 6994.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 26,361      | 194          | 0        | 1.0% @ 55                                           | 0                                                              | 4,258                                                        | 341                          | 18        |
| 6995.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,321      | 1,628        | 0        | 1.0% @ 55                                           | 0                                                              | 7,507                                                        | 511                          | 8,009     |
| 6996.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 45,966      | 12,044       | 2,102    | 1.0% @ 55                                           | 0                                                              | 7,968                                                        | 2,803                        | 5,781     |
| 6997.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,811      | 0            | 0        | 1.0% @ 55                                           | 0                                                              | 7,319                                                        | 483                          | 18        |
| 6998.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,273      | 0            | 0        | 1.0% @ 55                                           | 0                                                              | 4,998                                                        | 483                          | 18        |
| 6999.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 47,064      | 2,671        | 49       | 1.0% @ 55                                           | 0                                                              | 4,192                                                        | 498                          | 8,009     |
| 7000.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,143      | 2,929        | 0        | 1.0% @ 55                                           | 0                                                              | 3,750                                                        | 511                          | 7,769     |
| 7001.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,303      | 922          | 0        | 1.0% @ 55                                           | 0                                                              | 7,425                                                        | 492                          | 7,825     |
| 7002.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 50,451      | 1,156        | 60       | 1.0% @ 55                                           | 0                                                              | 5,876                                                        | 517                          | 18        |
| 7003.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 185          | 0        | 1.0% @ 55                                           | 0                                                              | 5,323                                                        | 493                          | 18        |
| 7004.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,106      | 2,246        | 0        | 1.0% @ 55                                           | 0                                                              | 7,424                                                        | 513                          | 19,540    |
| 7005.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,110      | 0            | 2,970    | 1.0% @ 55                                           | 0                                                              | 5,638                                                        | 521                          | 19,525    |
| 7006.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 19,056      | 587          | 63       | 1.0% @ 55                                           | 0                                                              | 3,499                                                        | 202                          | 12        |
| 7007.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 47,852      | 845          | 0        | 1.0% @ 55                                           | 0                                                              | 7,436                                                        | 460                          | 21,792    |
| 7008.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,941      | 291          | 3,036    | 1.0% @ 55                                           | 0                                                              | 4,981                                                        | 486                          | 21,792    |
| 7009.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,866      | 0            | 0        | 1.0% @ 55                                           | 0                                                              | 4,582                                                        | 499                          | 24        |
| 7010.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,510      | 5,002        | 85       | 1.0% @ 55                                           | 0                                                              | 5,562                                                        | 546                          | 6,332     |
| 7011.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 26,603      | 7,002        | 0        | 1.0% @ 55                                           | 0                                                              | 4,039                                                        | 380                          | 4,133     |
| 7012.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,818      | 209          | 0        | 1.0% @ 55                                           | 0                                                              | 3,948                                                        | 500                          | 18        |
| 7013.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 50,523      | 1,769        | 0        | 1.0% @ 55                                           | 0                                                              | 5,803                                                        | 523                          | 8,781     |
| 7014.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 47,431      | 3,029        | 0        | 1.0% @ 55                                           | 0                                                              | 6,123                                                        | 501                          | 7,617     |
| 7015.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,382      | 146          | 0        | 1.0% @ 55                                           | 0                                                              | 6,158                                                        | 485                          | 18,369    |
| 7016.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 47,665      | 7,113        | 389      | 1.0% @ 55                                           | 0                                                              | 5,835                                                        | 549                          | 7,794     |
| 7017.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,193      | 7,071        | 0        | 1.0% @ 55                                           | 0                                                              | 4,910                                                        | 687                          | 10,254    |
| 7018.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,785      | 2,187        | 925      | 1.0% @ 55                                           | 0                                                              | 4,100                                                        | 517                          | 7,617     |
| 7019.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 30,603      | 1,706        | 1,627    | 1.0% @ 55                                           | 0                                                              | 2,525                                                        | 338                          | 2         |
| 7020.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 47,228      | 4,164        | 548      | 1.0% @ 55                                           | 0                                                              | 7,355                                                        | 535                          | 16,270    |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification                | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |           |
|--------|-------------------------------|--------------------|-------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-----------|
|        |                               |                    |                               |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              | Other Pay |
| 7021.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,866      | 671          | 3,036    | 1.0% @ 55                                           | 0                                                              | 7,095                                                        | 536                          | 19,525    |
| 7022.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 45,777      | 3,683        | 372      | 1.0% @ 55                                           | 0                                                              | 6,304                                                        | 497                          | 7,617     |
| 7023.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 25,405      | 288          | 0        | 1.0% @ 55                                           | 0                                                              | 365                                                          | 1,341                        | 333       |
| 7024.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 24,578      | 931          | 104      | 1.0% @ 55                                           | 0                                                              | 4,384                                                        | 247                          | 3,800     |
| 7025.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,866      | 0            | 0        | 1.0% @ 55                                           | 0                                                              | 6,748                                                        | 499                          | 6,275     |
| 7026.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,536      | 3,605        | 574      | 1.0% @ 55                                           | 0                                                              | 4,100                                                        | 535                          | 6,106     |
| 7027.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 44,802      | 2,082        | 267      | 1.0% @ 55                                           | 0                                                              | 6,915                                                        | 452                          | 16,777    |
| 7028.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 50,523      | 1,580        | 15       | 1.0% @ 55                                           | 0                                                              | 7,385                                                        | 521                          | 4         |
| 7029.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 3,086       | 6            | 62       | 1.0% @ 55                                           | 0                                                              | 519                                                          | 31                           | 633       |
| 7030.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 47,433      | 1,427        | 642      | 1.0% @ 55                                           | 0                                                              | 3,654                                                        | 515                          | 11,572    |
| 7031.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 36,625      | 442          | 0        | 1.0% @ 55                                           | 0                                                              | 3,695                                                        | 333                          | 5,535     |
| 7032.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,506      | 7,838        | 48       | 1.0% @ 55                                           | 0                                                              | 3,920                                                        | 569                          | 6,280     |
| 7033.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 47,073      | 1,367        | 0        | 1.0% @ 55                                           | 0                                                              | 5,762                                                        | 483                          | 7,617     |
| 7034.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,862      | 1,778        | 550      | 1.0% @ 55                                           | 0                                                              | 4,912                                                        | 522                          | 4         |
| 7035.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,842      | 63           | 46       | 1.0% @ 55                                           | 0                                                              | 7,148                                                        | 513                          | 16,777    |
| 7036.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 43,740      | 2,287        | 0        | 1.0% @ 55                                           | 0                                                              | 3,074                                                        | 460                          | 18        |
| 7037.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,182      | 740          | 4        | 1.0% @ 55                                           | 0                                                              | 4,645                                                        | 499                          | 6,339     |
| 7038.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,822      | 394          | 0        | 1.0% @ 55                                           | 0                                                              | 3,797                                                        | 492                          | 296       |
| 7039.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,862      | 4,653        | 0        | 1.0% @ 55                                           | 0                                                              | 4,581                                                        | 545                          | 4         |
| 7040.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,566      | 908          | 1,918    | 1.0% @ 55                                           | 0                                                              | 3,995                                                        | 514                          | 6,068     |
| 7041.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 41,544      | 2,758        | 0        | 1.0% @ 55                                           | 0                                                              | 2,919                                                        | 438                          | 8,135     |
| 7042.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 43,285      | 415          | 857      | 1.0% @ 55                                           | 0                                                              | 5,270                                                        | 446                          | 6,339     |
| 7043.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 48,412      | 1,192        | 0        | 1.0% @ 55                                           | 0                                                              | 4,744                                                        | 491                          | 7,617     |
| 7044.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 45,144      | 3,010        | 214      | 1.0% @ 55                                           | 0                                                              | 4,479                                                        | 487                          | 5,533     |
| 7045.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 37,787      | 1,997        | 0        | 1.0% @ 55                                           | 0                                                              | 0                                                            | 1,492                        | 0         |
| 7046.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 45,342      | 13           | 0        | 1.0% @ 55                                           | 0                                                              | 6,548                                                        | 453                          | 19,452    |
| 7047.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,546      | 515          | 0        | 1.0% @ 55                                           | 0                                                              | 5,145                                                        | 501                          | 18        |
| 7048.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 50,523      | 9,444        | 121      | 1.0% @ 55                                           | 0                                                              | 5,480                                                        | 598                          | 7,562     |
| 7049.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,688      | 4,122        | 3,024    | 1.0% @ 55                                           | 0                                                              | 3,492                                                        | 543                          | 9         |
| 7050.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,866      | 706          | 0        | 1.0% @ 55                                           | 0                                                              | 7,127                                                        | 501                          | 7,617     |
| 7051.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 38,667      | 13,907       | 0        | 1.0% @ 55                                           | 0                                                              | 5,618                                                        | 595                          | 13,356    |
| 7052.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 44,789      | 178          | 178      | 1.0% @ 55                                           | 0                                                              | 6,428                                                        | 442                          | 14,777    |
| 7053.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 50,523      | 500          | 0        | 1.0% @ 55                                           | 0                                                              | 6,353                                                        | 505                          | 14,777    |
| 7054.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 50,523      | 1,941        | 0        | 1.0% @ 55                                           | 0                                                              | 7,665                                                        | 525                          | 14,750    |
| 7055.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 38,802      | 1,566        | 0        | 1.0% @ 55                                           | 0                                                              | 3,647                                                        | 400                          | 3,502     |
| 7056.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 50,523      | 604          | 0        | 1.0% @ 55                                           | 0                                                              | 5,315                                                        | 512                          | 5,128     |
| 7057.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,866      | 200          | 0        | 1.0% @ 55                                           | 0                                                              | 5,562                                                        | 496                          | 7,617     |
| 7058.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 43,892      | 4,697        | 1,615    | 1.0% @ 55                                           | 0                                                              | 5,998                                                        | 489                          | 8,091     |
| 7059.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 49,538      | 5,200        | 0        | 1.0% @ 55                                           | 0                                                              | 5,243                                                        | 546                          | 7,617     |
| 7060.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 50,523      | 318          | 0        | 1.0% @ 55                                           | 0                                                              | 7,643                                                        | 509                          | 5,701     |
| 7061.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 36,298      | 812          | 0        | 1.0% @ 55                                           | 0                                                              | 0                                                            | 1,392                        | 0         |
| 7062.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 25,958      | 1,638        | 0        | 1.0% @ 55                                           | 0                                                              | 555                                                          | 1,129                        | 0         |
| 7063.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 47,546      | 2,633        | 0        | 1.0% @ 55                                           | 0                                                              | 3,620                                                        | 502                          | 7,503     |
| 7064.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 50,459      | 4,960        | 0        | 1.0% @ 55                                           | 0                                                              | 7,588                                                        | 547                          | 7,079     |
| 7065.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                                | 42,432        | 50,523        | 46,576      | 2,219        | 0        | 1.0% @ 55                                           | 0                                                              | 3,461                                                        | 488                          | 6,229     |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification                | Multiple Positions |          | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                         | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|--------------------|-------------------------------|--------------------|----------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|--------------------------------------------------|------------------------------|--------|
|        |                               |                    |                               | Footnote           | Footnote |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Compensation<br>/Defined<br>Contribution<br>Plan |                              |        |
| 7066.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,097                | 1,775        | 194             | -285      | 1.0% @ 55                                           | 0                                                | 5,162                                            | 506                          | 7,933  |
| 7067.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,110                | 0            | 0               | -108      | 1.0% @ 55                                           | 0                                                | 7,259                                            | 488                          | 5,660  |
| 7068.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,106                | 2,805        | 0               | 853       | 1.0% @ 55                                           | 0                                                | 5,660                                            | 519                          | 822    |
| 7069.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 48,205                | 1,258        | 0               | -129      | 1.0% @ 55                                           | 0                                                | 7,405                                            | 486                          | 7,886  |
| 7070.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 45,710                | 2,916        | 0               | 902       | 1.0% @ 55                                           | 0                                                | 6,295                                            | 486                          | 18     |
| 7071.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 41,419                | 1,356        | 0               | -81       | 1.0% @ 55                                           | 0                                                | 4,484                                            | 713                          | 3,230  |
| 7072.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,110                | 1,025        | 0               | 395       | 1.0% @ 55                                           | 0                                                | 5,323                                            | 495                          | 5,974  |
| 7073.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,110                | 0            | 0               | -123      | 1.0% @ 55                                           | 0                                                | 7,425                                            | 489                          | 6,344  |
| 7074.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 49,110                | 1,159        | 0               | -658      | 1.0% @ 55                                           | 0                                                | 7,174                                            | 494                          | 7,617  |
| 7075.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 48,912                | 2,020        | 291             | 868       | 1.0% @ 55                                           | 0                                                | 7,019                                            | 512                          | 4      |
| 7076.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 47,124                | 348          | 194             | -30       | 1.0% @ 55                                           | 0                                                | 7,124                                            | 468                          | 18,712 |
| 7077.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 46,217                | 0            | 0               | 744       | 1.0% @ 55                                           | 0                                                | 5,306                                            | 462                          | 243    |
| 7078.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 21,072                | 1,436        | 1,081           | -1        | 1.0% @ 55                                           | 0                                                | 1,733                                            | 219                          | 2,528  |
| 7079.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 45,107                | 3,772        | 0               | 736       | 1.0% @ 55                                           | 0                                                | 5,616                                            | 489                          | 350    |
| 7080.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 25,394                | 0            | 0               | -811      | 1.0% @ 55                                           | 0                                                | 3,194                                            | 238                          | 11,781 |
| 7081.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 40,627                | 7,744        | 0               | -2,691    | 1.0% @ 55                                           | 0                                                | 4,528                                            | 451                          | 13,302 |
| 7082.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 35,637                | 2,722        | 0               | 0         | 1.0% @ 55                                           | 0                                                | 0                                                | 1,438                        | 0      |
| 7083.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 27,661                | 1,533        | 0               | 0         | 1.0% @ 55                                           | 0                                                | 0                                                | 1,095                        | 0      |
| 7084.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 28,394                | 1,468        | 0               | -15       | 1.0% @ 55                                           | 0                                                | 862                                              | 959                          | 689    |
| 7085.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 29,265                | 3,667        | 0               | -306      | 1.0% @ 55                                           | 0                                                | 3,022                                            | 328                          | 3,170  |
| 7086.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 27,124                | 4,514        | 464             | -21       | 1.0% @ 55                                           | 0                                                | 424                                              | 973                          | 769    |
| 7087.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 30,674                | 4,551        | 510             | 171       | 1.0% @ 55                                           | 0                                                | 4,487                                            | 334                          | 11,495 |
| 7088.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 27,339                | 1,235        | 0               | 111       | 1.0% @ 55                                           | 0                                                | 423                                              | 920                          | 0      |
| 7089.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 29,378                | 17,583       | 0               | -117      | 1.0% @ 55                                           | 0                                                | 3,373                                            | 456                          | 10,114 |
| 7090.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 25,556                | 1,441        | 712             | -23       | 1.0% @ 55                                           | 0                                                | 562                                              | 861                          | 963    |
| 7091.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 25,100                | 3,993        | 0               | 0         | 1.0% @ 55                                           | 0                                                | 0                                                | 1,091                        | 0      |
| 7092.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 28,638                | 959          | 765             | -76       | 1.0% @ 55                                           | 0                                                | 3,375                                            | 304                          | 3,078  |
| 7093.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 28,204                | 2,377        | 97              | -77       | 1.0% @ 55                                           | 0                                                | 4,031                                            | 301                          | 2,784  |
| 7094.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 28,823                | 10,379       | 2,526           | -104      | 1.0% @ 55                                           | 0                                                | 3,757                                            | 417                          | 3,444  |
| 7095.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 27,625                | 6,567        | 0               | 454       | 1.0% @ 55                                           | 0                                                | 3,738                                            | 342                          | 3      |
| 7096.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 26,603                | 871          | 0               | -143      | 1.0% @ 55                                           | 0                                                | 2,639                                            | 271                          | 4,134  |
| 7097.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 26,973                | 1,164        | 462             | 462       | 1.0% @ 55                                           | 0                                                | 3,261                                            | 286                          | 9      |
| 7098.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 27,713                | 7,428        | 0               | -87       | 1.0% @ 55                                           | 0                                                | 3,266                                            | 347                          | 3,149  |
| 7099.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 25,122                | 3,798        | 0               | -146      | 1.0% @ 55                                           | 0                                                | 3,102                                            | 288                          | 3,500  |
| 7100.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 25,122                | 2,073        | 1,895           | -73       | 1.0% @ 55                                           | 0                                                | 3,773                                            | 291                          | 3,685  |
| 7101.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 25,122                | 291          | 0               | -83       | 1.0% @ 55                                           | 0                                                | 3,814                                            | 254                          | 7,603  |
| 7102.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 25,122                | 0            | 0               | -68       | 1.0% @ 55                                           | 0                                                | 1,989                                            | 251                          | 3,457  |
| 7103.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 24,752                | 291          | 194             | -83       | 1.0% @ 55                                           | 0                                                | 3,591                                            | 252                          | 7,603  |
| 7104.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 24,567                | 1,945        | 0               | -66       | 1.0% @ 55                                           | 0                                                | 3,263                                            | 265                          | 8      |
| 7105.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 25,122                | 1,718        | 214             | 2,194     | 1.0% @ 55                                           | 0                                                | 1,922                                            | 292                          | 3,500  |
| 7106.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 24,937                | 1,179        | 0               | -65       | 1.0% @ 55                                           | 0                                                | 2,622                                            | 261                          | 2,799  |
| 7107.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 24,960                | 1,744        | 73              | -72       | 1.0% @ 55                                           | 0                                                | 3,157                                            | 268                          | 3,457  |
| 7108.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 20,571                | 2,866        | 0               | -200      | 1.0% @ 55                                           | 0                                                | 392                                              | 673                          | 967    |
| 7109.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 21,375                | 194          | 0               | 320       | 1.0% @ 55                                           | 0                                                | 3,122                                            | 216                          | 604    |
| 7110.  |                               | Parks & Recreation | Grounds Maintenance Worker II |                    |          | 42,432                   | 50,523                   | 21,375                | 639          | 0               | -55       | 1.0% @ 55                                           | 0                                                | 3,241                                            | 216                          | 1,932  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification                  | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|--------------------|---------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |                    |                                 |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              |
| 7111.  |                               | Parks & Recreation | Grounds Maintenance Worker II   |                                | 42,432        | 50,523        | 18,266      | 680          | 0        | 261                                                 | N/A                                                            | 0                                                            | 2,102                        |
| 7112.  |                               | Parks & Recreation | Grounds Maintenance Worker II   |                                | 42,432        | 50,523        | 18,460      | 0            | 0        | 178                                                 | 1.0% @ 55                                                      | 0                                                            | 1,058                        |
| 7113.  |                               | Parks & Recreation | Grounds Maintenance Worker II   |                                | 42,432        | 50,523        | 16,712      | 0            | 0        | -55                                                 | 1.0% @ 55                                                      | 0                                                            | 1,612                        |
| 7114.  |                               | Parks & Recreation | Grounds Maintenance Worker II   |                                | 42,432        | 50,523        | 3,886       | 0            | 0        | -10                                                 | 1.0% @ 55                                                      | 0                                                            | 276                          |
| 7115.  |                               | Parks & Recreation | Grounds Maintenance Worker II   |                                | 42,432        | 50,523        | 1,943       | 0            | 0        | -5                                                  | 1.0% @ 55                                                      | 0                                                            | 0                            |
| 7116.  |                               | Parks & Recreation | Heavy Truck Driver I            |                                | 46,093        | 54,954        | 7,196       | 0            | 0        | 34,166                                              | 1.0% @ 55                                                      | 0                                                            | 7,769                        |
| 7117.  |                               | Parks & Recreation | Heavy Truck Driver I            |                                | 46,093        | 54,954        | 53,263      | 16,941       | 0        | 4,147                                               | 2.5% @ 55                                                      | 0                                                            | 6,859                        |
| 7118.  |                               | Parks & Recreation | Heavy Truck Driver I            |                                | 46,093        | 54,954        | 51,166      | 11,812       | 10,339   | 5,773                                               | 1.0% @ 55                                                      | 0                                                            | 15,992                       |
| 7119.  |                               | Parks & Recreation | Heavy Truck Driver I            |                                | 46,093        | 54,954        | 41,983      | 1,753        | 302      | -6                                                  | 1.0% @ 55                                                      | 0                                                            | 11,796                       |
| 7120.  |                               | Parks & Recreation | Heavy Truck Driver I            |                                | 46,093        | 54,954        | 22,742      | 9,066        | 3,866    | 1,652                                               | 1.0% @ 55                                                      | 0                                                            | 2,579                        |
| 7121.  |                               | Parks & Recreation | Heavy Truck Driver I            |                                | 46,093        | 54,954        | 20,705      | 11,490       | 0        | 25,178                                              | 1.0% @ 55                                                      | 0                                                            | 18                           |
| 7122.  |                               | Parks & Recreation | Horticulturist                  |                                | 71,594        | 86,549        | 14,741      | 0            | 82       | 141                                                 | 1.0% @ 55                                                      | 0                                                            | 1,864                        |
| 7123.  |                               | Parks & Recreation | Horticulturist                  |                                | 71,594        | 86,549        | 80,916      | 1,738        | 4,161    | -2,272                                              | 1.0% @ 55                                                      | 0                                                            | 22,042                       |
| 7124.  |                               | Parks & Recreation | Horticulturist                  |                                | 71,594        | 86,549        | 74,766      | 1,597        | 0        | -2,079                                              | 1.0% @ 55                                                      | 0                                                            | 16,042                       |
| 7125.  |                               | Parks & Recreation | Information Systems Analyst II  |                                | 74,339        | 89,835        | 78,093      | 0            | 0        | 7,058                                               | 1.0% @ 55                                                      | 0                                                            | 6,275                        |
| 7126.  |                               | Parks & Recreation | Information Systems Analyst II  |                                | 74,339        | 89,835        | 4,709       | 0            | 0        | 69                                                  | 1.0% @ 55                                                      | 0                                                            | 2                            |
| 7127.  |                               | Parks & Recreation | Information Systems Analyst III |                                | 81,619        | 98,654        | 94,394      | 0            | 5,929    | 296                                                 | 2.5% @ 55                                                      | 0                                                            | 10,797                       |
| 7128.  |                               | Parks & Recreation | Information Systems Analyst III |                                | 81,619        | 98,654        | 37,765      | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            |
| 7129.  |                               | Parks & Recreation | Information Systems Analyst IV  |                                | 91,770        | 111,218       | 106,416     | 0            | 6,684    | 1,751                                               | 1.0% @ 55                                                      | 0                                                            | 0                            |
| 7130.  |                               | Parks & Recreation | Irrigation Specialist           |                                | 49,358        | 59,051        | 17,404      | 679          | 12,724   | 956                                                 | 2.5% @ 55                                                      | 0                                                            | 2,345                        |
| 7131.  |                               | Parks & Recreation | Irrigation Specialist           |                                | 49,358        | 59,051        | 49,278      | 6,791        | 5,310    | 2,243                                               | 2.5% @ 55                                                      | 0                                                            | 21,792                       |
| 7132.  |                               | Parks & Recreation | Irrigation Specialist           |                                | 49,358        | 59,051        | 57,360      | 4,387        | 892      | 11,178                                              | 2.5% @ 55                                                      | 0                                                            | 1,784                        |
| 7133.  |                               | Parks & Recreation | Irrigation Specialist           |                                | 49,358        | 59,051        | 57,395      | 6,554        | 1,082    | 161                                                 | 2.5% @ 55                                                      | 0                                                            | 21,792                       |
| 7134.  |                               | Parks & Recreation | Irrigation Specialist           |                                | 49,358        | 59,051        | 53,453      | 10,213       | 5,228    | 11,822                                              | 2.5% @ 55                                                      | 0                                                            | 18                           |
| 7135.  |                               | Parks & Recreation | Irrigation Specialist           |                                | 49,358        | 59,051        | 53,561      | 0            | 0        | 35                                                  | 2.5% @ 55                                                      | 0                                                            | 16,437                       |
| 7136.  |                               | Parks & Recreation | Irrigation Specialist           |                                | 49,358        | 59,051        | 51,903      | 589          | 65       | 5,471                                               | 1.0% @ 55                                                      | 0                                                            | 8,065                        |
| 7137.  |                               | Parks & Recreation | Irrigation Specialist           |                                | 49,358        | 59,051        | 52,134      | 3,826        | 6,769    | -1,199                                              | 1.0% @ 55                                                      | 0                                                            | 21,792                       |
| 7138.  |                               | Parks & Recreation | Irrigation Specialist           |                                | 49,358        | 59,051        | 57,368      | 13,741       | 3,549    | 5,939                                               | 1.0% @ 55                                                      | 0                                                            | 8,065                        |
| 7139.  |                               | Parks & Recreation | Irrigation Specialist           |                                | 49,358        | 59,051        | 57,368      | 6,110        | 1,845    | 9,938                                               | 1.0% @ 55                                                      | 0                                                            | 18                           |
| 7140.  |                               | Parks & Recreation | Irrigation Specialist           |                                | 49,358        | 59,051        | 57,368      | 0            | 1,224    | 9,794                                               | 1.0% @ 55                                                      | 0                                                            | 18                           |
| 7141.  |                               | Parks & Recreation | Irrigation Specialist           |                                | 49,358        | 59,051        | 52,080      | 9,119        | 8,023    | 740                                                 | 1.0% @ 55                                                      | 0                                                            | 19,433                       |
| 7142.  |                               | Parks & Recreation | Laborer                         |                                | 38,064        | 45,323        | 40,827      | 7,878        | 3,619    | 2,810                                               | 1.0% @ 55                                                      | 0                                                            | 8,065                        |
| 7143.  |                               | Parks & Recreation | Laborer                         |                                | 38,064        | 45,323        | 44,027      | 1,570        | 0        | 3,350                                               | 1.0% @ 55                                                      | 0                                                            | 7,542                        |
| 7144.  |                               | Parks & Recreation | Laborer                         |                                | 38,064        | 45,323        | 17,340      | 3,870        | 4,228    | 1,771                                               | N/A                                                            | 0                                                            | 2,285                        |
| 7145.  |                               | Parks & Recreation | Laborer                         |                                | 38,064        | 45,323        | 42,653      | 12,667       | 0        | 9,850                                               | 1.0% @ 55                                                      | 0                                                            | 18                           |
| 7146.  |                               | Parks & Recreation | Laborer                         |                                | 38,064        | 45,323        | 39,050      | 8,340        | 0        | -68                                                 | 1.0% @ 55                                                      | 0                                                            | 6,337                        |
| 7147.  |                               | Parks & Recreation | Laborer                         |                                | 38,064        | 45,323        | 20,875      | 4,533        | 1,428    | 248                                                 | 1.0% @ 55                                                      | 0                                                            | 4,061                        |
| 7148.  |                               | Parks & Recreation | Laborer                         |                                | 38,064        | 45,323        | 15,473      | 4,613        | 0        | -50                                                 | 1.0% @ 55                                                      | 0                                                            | 2,293                        |
| 7149.  |                               | Parks & Recreation | Laborer                         |                                | 38,064        | 45,323        | 15,952      | 3,606        | 0        | 8                                                   | 1.0% @ 55                                                      | 0                                                            | 4,169                        |
| 7150.  |                               | Parks & Recreation | Laborer                         |                                | 38,064        | 45,323        | 15,952      | 4,085        | 0        | -410                                                | 1.0% @ 55                                                      | 0                                                            | 375                          |
| 7151.  |                               | Parks & Recreation | Laborer                         |                                | 38,064        | 45,323        | 12,762      | 2,726        | 0        | -39                                                 | 1.0% @ 55                                                      | 0                                                            | 1,842                        |
| 7152.  |                               | Parks & Recreation | Landscape Designer              |                                | 94,266        | 113,838       | 104,840     | 4,015        | 0        | 15,982                                              | 1.0% @ 55                                                      | 0                                                            | 14,042                       |
| 7153.  |                               | Parks & Recreation | Landscape Designer              |                                | 94,266        | 113,838       | 110,374     | 4,878        | 0        | 26,201                                              | 1.0% @ 55                                                      | 0                                                            | 18                           |
| 7154.  |                               | Parks & Recreation | Landscape Designer              |                                | 94,266        | 113,838       | 110,374     | 1,126        | 31       | 16,751                                              | 1.0% @ 55                                                      | 0                                                            | 18,913                       |
| 7155.  |                               | Parks & Recreation | Landscape Designer              |                                | 94,266        | 113,838       | 110,374     | 0            | 0        | -999                                                | 1.0% @ 55                                                      | 0                                                            | 16,042                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification           | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|--------------------|--------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |                    |                          |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 7156.  |                               | Parks & Recreation | Landscape Designer       |                                | 94,266        | 113,838       | 42,585      | 0            | 0        | 6,078     | 1.0% @ 55                                           | 0                                                              | 7,262                                                        | 488                          | 5,292                                           |
| 7157.  |                               | Parks & Recreation | Landscape Designer       |                                | 94,266        | 113,838       | 29,687      | 0            | 0        | -74       | 1.0% @ 55                                           | 0                                                              | 3,311                                                        | 297                          | 2,011                                           |
| 7158.  |                               | Parks & Recreation | Landscape Designer       |                                | 94,266        | 113,838       | 32,838      | 0            | 0        | 4,717     | 1.0% @ 55                                           | 0                                                              | 5,287                                                        | 377                          | 2,233                                           |
| 7159.  |                               | Parks & Recreation | Landscape Designer       |                                | 94,266        | 113,838       | 28,838      | 0            | 0        | 3,216     | 1.0% @ 55                                           | 0                                                              | 3,353                                                        | 321                          | 2,233                                           |
| 7160.  |                               | Parks & Recreation | Light Equipment Operator |                                | 45,261        | 53,955        | 52,410      | 850          | 0        | -14       | 2.5% @ 55                                           | 0                                                              | 0                                                            | 4,793                        | 16,423                                          |
| 7161.  |                               | Parks & Recreation | Light Equipment Operator |                                | 45,261        | 53,955        | 52,410      | 205          | 0        | -61       | 2.5% @ 55                                           | 0                                                              | 6,927                                                        | 2,126                        | 16,777                                          |
| 7162.  |                               | Parks & Recreation | Light Equipment Operator |                                | 45,261        | 53,955        | 52,410      | 850          | 0        | 35        | 2.5% @ 55                                           | 0                                                              | 6,534                                                        | 3,221                        | 16,437                                          |
| 7163.  |                               | Parks & Recreation | Light Equipment Operator |                                | 45,261        | 53,955        | 50,034      | 1,094        | 3,243    | 2,514     | 2.5% @ 55                                           | 0                                                              | 7,004                                                        | 3,289                        | 8,493                                           |
| 7164.  |                               | Parks & Recreation | Light Equipment Operator |                                | 45,261        | 53,955        | 51,736      | 856          | 285      | 2,020     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 4,797                        | 9,036                                           |
| 7165.  |                               | Parks & Recreation | Light Equipment Operator |                                | 45,261        | 53,955        | 52,410      | 171          | 3,243    | 2,997     | 2.5% @ 55                                           | 0                                                              | 6,989                                                        | 3,377                        | 8,009                                           |
| 7166.  |                               | Parks & Recreation | Light Equipment Operator |                                | 45,261        | 53,955        | 52,410      | 0            | 0        | 2,941     | 2.5% @ 55                                           | 0                                                              | 5,734                                                        | 3,171                        | 8,065                                           |
| 7167.  |                               | Parks & Recreation | Light Equipment Operator |                                | 45,261        | 53,955        | 52,410      | 4,062        | 0        | 243       | 2.5% @ 55                                           | 0                                                              | 6,927                                                        | 1,699                        | 16,437                                          |
| 7168.  |                               | Parks & Recreation | Light Equipment Operator |                                | 45,261        | 53,955        | 52,403      | 10,219       | 3,243    | -392      | 2.5% @ 55                                           | 0                                                              | 0                                                            | 5,555                        | 16,777                                          |
| 7169.  |                               | Parks & Recreation | Light Equipment Operator |                                | 45,261        | 53,955        | 49,948      | 0            | 3,243    | -15       | 2.5% @ 55                                           | 0                                                              | 6,927                                                        | 3,217                        | 16,437                                          |
| 7170.  |                               | Parks & Recreation | Light Equipment Operator |                                | 45,261        | 53,955        | 52,410      | 0            | 0        | 2,213     | 2.5% @ 55                                           | 0                                                              | 7,004                                                        | 3,171                        | 8,794                                           |
| 7171.  |                               | Parks & Recreation | Light Equipment Operator |                                | 45,261        | 53,955        | 32,390      | 0            | 0        | 0         | 2.5% @ 55                                           | 0                                                              | 6,927                                                        | 3,051                        | 13,682                                          |
| 7172.  |                               | Parks & Recreation | Light Equipment Operator |                                | 45,261        | 53,955        | 50,664      | 783          | 0        | -99       | 1.0% @ 55                                           | 0                                                              | 6,335                                                        | 510                          | 16,364                                          |
| 7173.  |                               | Parks & Recreation | Light Equipment Operator |                                | 45,261        | 53,955        | 52,410      | 12,000       | 3,243    | 2,434     | 2.5% @ 55                                           | 0                                                              | 6,839                                                        | 4,105                        | 8,796                                           |
| 7174.  |                               | Parks & Recreation | Light Equipment Operator |                                | 45,261        | 53,955        | 51,541      | 248          | 2,594    | 2,755     | 1.0% @ 55                                           | 0                                                              | 7,747                                                        | 553                          | 8,063                                           |
| 7175.  |                               | Parks & Recreation | Light Equipment Operator |                                | 45,261        | 53,955        | 17,062      | 0            | 0        | 23,322    | 1.0% @ 55                                           | 0                                                              | 2,621                                                        | 208                          | 13,793                                          |
| 7176.  |                               | Parks & Recreation | Light Equipment Operator |                                | 45,261        | 53,955        | 40,245      | 2,386        | 2,594    | 21,224    | 1.0% @ 55                                           | 0                                                              | 7,631                                                        | 571                          | 505                                             |
| 7177.  |                               | Parks & Recreation | Light Equipment Operator |                                | 45,261        | 53,955        | 50,897      | 2,974        | 0        | 3,590     | 1.0% @ 55                                           | 0                                                              | 3,985                                                        | 543                          | 8,009                                           |
| 7178.  |                               | Parks & Recreation | Light Equipment Operator |                                | 45,261        | 53,955        | 49,223      | 742          | 74       | 11,682    | 1.0% @ 55                                           | 0                                                              | 7,117                                                        | 518                          | 18                                              |
| 7179.  |                               | Parks & Recreation | Light Equipment Operator |                                | 45,261        | 53,955        | 52,410      | 11,687       | 3,243    | 10,042    | 1.0% @ 55                                           | 0                                                              | 7,656                                                        | 675                          | 18                                              |
| 7180.  |                               | Parks & Recreation | Management Intern        |                                | 33,904        | 43,722        | 19,705      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 739                          | 0                                               |
| 7181.  |                               | Parks & Recreation | Management Intern        |                                | 33,904        | 43,722        | 7,014       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 263                          | 0                                               |
| 7182.  |                               | Parks & Recreation | Management Intern        |                                | 33,904        | 43,722        | 1,497       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 56                           | 0                                               |
| 7183.  |                               | Parks & Recreation | Management Intern        |                                | 33,904        | 43,722        | 597         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 22                           | 0                                               |
| 7184.  |                               | Parks & Recreation | Management Intern        |                                | 33,904        | 43,722        | 6,871       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 258                          | 0                                               |
| 7185.  |                               | Parks & Recreation | Management Intern        |                                | 33,904        | 43,722        | 6,544       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 245                          | 0                                               |
| 7186.  |                               | Parks & Recreation | Management Intern        |                                | 33,904        | 43,722        | 20,083      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 753                          | 0                                               |
| 7187.  |                               | Parks & Recreation | Management Intern        |                                | 33,904        | 43,722        | 9,522       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 357                          | 0                                               |
| 7188.  |                               | Parks & Recreation | Management Intern        |                                | 33,904        | 43,722        | 3,272       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 118                          | 0                                               |
| 7189.  |                               | Parks & Recreation | Management Intern        |                                | 33,904        | 43,722        | 98          | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 4                            | 0                                               |
| 7190.  |                               | Parks & Recreation | Management Intern        |                                | 33,904        | 43,722        | 12,329      | 0            | 0        | 793       | N/A                                                 | 0                                                              | 0                                                            | 462                          | 0                                               |
| 7191.  |                               | Parks & Recreation | Management Intern        |                                | 33,904        | 43,722        | 5,920       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 222                          | 0                                               |
| 7192.  |                               | Parks & Recreation | Management Intern        |                                | 33,904        | 43,722        | 15,148      | 0            | 0        | 315       | N/A                                                 | 0                                                              | 0                                                            | 568                          | 0                                               |
| 7193.  |                               | Parks & Recreation | Management Intern        |                                | 33,904        | 43,722        | 12,539      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 470                          | 0                                               |
| 7194.  |                               | Parks & Recreation | Management Intern        |                                | 33,904        | 43,722        | 14,315      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 537                          | 0                                               |
| 7195.  |                               | Parks & Recreation | Management Intern        |                                | 33,904        | 43,722        | 5,855       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 220                          | 0                                               |
| 7196.  |                               | Parks & Recreation | Management Intern        |                                | 33,904        | 43,722        | 11,828      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 444                          | 0                                               |
| 7197.  |                               | Parks & Recreation | Management Intern        |                                | 33,904        | 43,722        | 5,329       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 200                          | 0                                               |
| 7198.  |                               | Parks & Recreation | Management Intern        |                                | 33,904        | 43,722        | 42          | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 2                            | 0                                               |
| 7199.  |                               | Parks & Recreation | Management Intern        |                                | 33,904        | 43,722        | 7,262       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 272                          | 0                                               |
| 7200.  |                               | Parks & Recreation | Management Intern        |                                | 33,904        | 43,722        | 5,266       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 197                          | 0                                               |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification             | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|--------------------|----------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                    |                            |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 7201.  |                               | Parks & Recreation | Management Intern          |                                | 33,904        | 43,722  | 13,915      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 522                                                          | 0                            |        |
| 7202.  |                               | Parks & Recreation | Management Intern          |                                | 33,904        | 43,722  | 7,220       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 271                                                          | 0                            |        |
| 7203.  |                               | Parks & Recreation | Management Intern          |                                | 33,904        | 43,722  | 7,859       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 295                                                          | 0                            |        |
| 7204.  |                               | Parks & Recreation | Management Intern          |                                | 33,904        | 43,722  | 11,876      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 445                                                          | 0                            |        |
| 7205.  |                               | Parks & Recreation | Management Intern          |                                | 33,904        | 43,722  | 12,986      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 487                                                          | 0                            |        |
| 7206.  |                               | Parks & Recreation | Management Intern          |                                | 33,904        | 43,722  | 6,159       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 231                                                          | 0                            |        |
| 7207.  |                               | Parks & Recreation | Management Intern          |                                | 33,904        | 43,722  | 1,177       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 44                                                           | 0                            |        |
| 7208.  |                               | Parks & Recreation | Management Intern          |                                | 33,904        | 43,722  | 252         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 9                                                            | 0                            |        |
| 7209.  |                               | Parks & Recreation | Management Intern          |                                | 33,904        | 43,722  | 105         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 4                                                            | 0                            |        |
| 7210.  |                               | Parks & Recreation | Nursery Gardener           |                                | 46,966        | 55,910  | 51,179      | 0            | 0        | 8,637     | 2.5% @ 55                                           | 0                                                              | 7,501                                                        | 3,408                        | 7,522  |
| 7211.  |                               | Parks & Recreation | Nursery Supervisor         |                                | 51,022        | 61,339  | 59,554      | 1,025        | 0        | 3,038     | 1.0% @ 55                                           | 0                                                              | 6,837                                                        | 606                          | 8,566  |
| 7212.  |                               | Parks & Recreation | Office Support Specialist  |                                | 41,683        | 50,170  | 43,771      | 0            | 0        | 740       | 1.0% @ 55                                           | 0                                                              | 6,637                                                        | 436                          | 241    |
| 7213.  |                               | Parks & Recreation | Park & Recreation Director |                                | 87,402        | 331,094 | 221,509     | 0            | 13,675   | 14,800    | 2.5% @ 55                                           | 0                                                              | 25,742                                                       | 14,229                       | 0      |
| 7214.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 41,037      | 1,942        | 7,883    | -506      | 2.5% @ 55                                           | 0                                                              | 0                                                            | 3,798                        | 8,167  |
| 7215.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 71,000      | 11,454       | 0        | 6,622     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 8,584                        | 8,351  |
| 7216.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 70,985      | 3,692        | 0        | 5,131     | 2.5% @ 55                                           | 0                                                              | 9,263                                                        | 4,518                        | 7,522  |
| 7217.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 70,988      | 3,310        | 0        | 1,783     | 2.5% @ 55                                           | 0                                                              | 9,130                                                        | 5,572                        | 7,997  |
| 7218.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 31,390      | 1,322        | 0        | 804       | 2.5% @ 55                                           | 0                                                              | 4,350                                                        | 977                          | 2,867  |
| 7219.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 70,988      | 6,103        | 0        | 12,685    | 2.5% @ 55                                           | 0                                                              | 9,501                                                        | 4,664                        | 18     |
| 7220.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 62,234      | 1,911        | 0        | 2,898     | 2.5% @ 55                                           | 0                                                              | 8,441                                                        | 4,970                        | 7,517  |
| 7221.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 69,663      | 3,503        | 0        | 2,299     | 2.5% @ 55                                           | 0                                                              | 9,672                                                        | 4,508                        | 22,042 |
| 7222.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 70,255      | 2,456        | 250      | 5,666     | 1.0% @ 55                                           | 0                                                              | 10,553                                                       | 730                          | 6,855  |
| 7223.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 70,985      | 4,014        | 0        | -2,403    | 1.0% @ 55                                           | 0                                                              | 9,606                                                        | 714                          | 22,042 |
| 7224.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 68,946      | 3,386        | 0        | 5,206     | 1.0% @ 55                                           | 0                                                              | 7,918                                                        | 736                          | 6,855  |
| 7225.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 71,000      | 6,791        | 0        | -2,123    | 1.0% @ 55                                           | 0                                                              | 9,027                                                        | 749                          | 22,042 |
| 7226.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 71,000      | 3,004        | 0        | 12,465    | 1.0% @ 55                                           | 0                                                              | 10,387                                                       | 740                          | 4      |
| 7227.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 71,000      | 5,683        | 0        | 4,242     | 1.0% @ 55                                           | 0                                                              | 6,994                                                        | 767                          | 8,269  |
| 7228.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 55,830      | 4,585        | 0        | 3,938     | 1.0% @ 55                                           | 0                                                              | 5,191                                                        | 608                          | 8,563  |
| 7229.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 68,412      | 4,591        | 553      | 6,853     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 5,158  |
| 7230.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 70,985      | 6,874        | 0        | 6,231     | 1.0% @ 55                                           | 0                                                              | 10,593                                                       | 779                          | 6,278  |
| 7231.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 31,033      | 2,400        | 259      | 1,487     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 634    |
| 7232.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 58,699      | 7,750        | 2,539    | 7,694     | 1.0% @ 55                                           | 0                                                              | 6,635                                                        | 711                          | 6,390  |
| 7233.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 70,923      | 10,991       | 0        | 7,005     | 1.0% @ 55                                           | 0                                                              | 6,009                                                        | 842                          | 7,774  |
| 7234.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 28,503      | 1,702        | 0        | 609       | 1.0% @ 55                                           | 0                                                              | 2,678                                                        | 252                          | 3,183  |
| 7235.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 13,926      | 1,969        | 735      | 2,395     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 4      |
| 7236.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 70,795      | 4,009        | 0        | 3,772     | 1.0% @ 55                                           | 0                                                              | 6,290                                                        | 748                          | 8,745  |
| 7237.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 71,000      | 17,898       | 0        | 6,218     | 1.0% @ 55                                           | 0                                                              | 6,061                                                        | 889                          | 6,263  |
| 7238.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 70,501      | 2,301        | 0        | 12,503    | 1.0% @ 55                                           | 0                                                              | 8,706                                                        | 653                          | 18     |
| 7239.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 70,269      | 38,644       | 0        | 4,957     | 1.0% @ 55                                           | 0                                                              | 10,265                                                       | 1,089                        | 7,774  |
| 7240.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 70,269      | 9,233        | 0        | -1,527    | 1.0% @ 55                                           | 0                                                              | 6,686                                                        | 772                          | 22,042 |
| 7241.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 70,131      | 7,387        | 0        | 3,021     | 1.0% @ 55                                           | 0                                                              | 9,818                                                        | 762                          | 8,351  |
| 7242.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 53,240      | 1,382        | 0        | 1,818     | 1.0% @ 55                                           | 0                                                              | 8,116                                                        | 582                          | 18     |
| 7243.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 59,643      | 4,882        | 0        | 1,902     | 1.0% @ 55                                           | 0                                                              | 8,813                                                        | 646                          | 6,036  |
| 7244.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 62,643      | 21,130       | 583      | -70       | 1.0% @ 55                                           | 0                                                              | 6,618                                                        | 803                          | 7,992  |
| 7245.  |                               | Parks & Recreation | Park Ranger                |                                | 61,069        | 74,194  | 62,777      | 5,846        | 0        | 1,781     | 1.0% @ 55                                           | 0                                                              | 5,175                                                        | 686                          | 280    |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification        | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|--------------------|-----------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |                    |                       |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 7246.  |                               | Parks & Recreation | Park Ranger           |                                | 61,069        | 74,194  | 58,067      | 4,821        | 0        | 855       | 1.0% @ 55                                           | 0                                                              | 5,525                                                        | 624                          | 5,380                                           |
| 7247.  |                               | Parks & Recreation | Park Ranger           |                                | 61,069        | 74,194  | 66,696      | 4,710        | 0        | 439       | 1.0% @ 55                                           | 0                                                              | 6,128                                                        | 705                          | 7,617                                           |
| 7248.  |                               | Parks & Recreation | Park Ranger           |                                | 61,069        | 74,194  | 57,550      | 5,397        | 0        | 1,436     | 1.0% @ 55                                           | 0                                                              | 8,726                                                        | 623                          | 6,855                                           |
| 7249.  |                               | Parks & Recreation | Park Ranger           |                                | 61,069        | 74,194  | 64,982      | 5,241        | 0        | 822       | 1.0% @ 55                                           | 0                                                              | 9,288                                                        | 702                          | 11,468                                          |
| 7250.  |                               | Parks & Recreation | Park Ranger           |                                | 61,069        | 74,194  | 64,420      | 3,155        | 0        | 161       | 1.0% @ 55                                           | 0                                                              | 5,948                                                        | 660                          | 7,617                                           |
| 7251.  |                               | Parks & Recreation | Park Ranger           |                                | 61,069        | 74,194  | 33,499      | 2,884        | 0        | 1,466     | 1.0% @ 55                                           | 0                                                              | 2,994                                                        | 360                          | 3,501                                           |
| 7252.  |                               | Parks & Recreation | Park Ranger           |                                | 61,069        | 74,194  | 31,033      | 3,916        | 0        | 1,834     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 3,473                                           |
| 7253.  |                               | Parks & Recreation | Park Ranger           |                                | 61,069        | 74,194  | 28,503      | 3,649        | 0        | 819       | 1.0% @ 55                                           | 0                                                              | 2,901                                                        | 321                          | 2,867                                           |
| 7254.  |                               | Parks & Recreation | Park Ranger           |                                | 61,069        | 74,194  | 28,503      | 402          | 794      | 986       | 1.0% @ 55                                           | 0                                                              | 2,433                                                        | 298                          | 2                                               |
| 7255.  |                               | Parks & Recreation | Park Ranger           |                                | 61,069        | 74,194  | 24,293      | 4,601        | 0        | 816       | 1.0% @ 55                                           | 0                                                              | 2,710                                                        | 285                          | 1,988                                           |
| 7256.  |                               | Parks & Recreation | Park Ranger           |                                | 61,069        | 74,194  | 22,997      | 3,032        | 0        | 883       | 1.0% @ 55                                           | 0                                                              | 3,272                                                        | 260                          | 3,856                                           |
| 7257.  |                               | Parks & Recreation | Park Ranger           |                                | 61,069        | 74,194  | 21,701      | 2,655        | 0        | 163       | 1.0% @ 55                                           | 0                                                              | 2,138                                                        | 236                          | 2,233                                           |
| 7258.  |                               | Parks & Recreation | Park Ranger           |                                | 61,069        | 74,194  | 3,919       | 210          | 0        | 1,960     | 1.0% @ 55                                           | 0                                                              | 385                                                          | 41                           | 353                                             |
| 7259.  |                               | Parks & Recreation | Park Ranger Aide      |                                | 46,592        | 56,618  | 54,181      | 3,518        | 2,258    | 14,667    | 1.0% @ 55                                           | 0                                                              | 6,287                                                        | 614                          | 9                                               |
| 7260.  |                               | Parks & Recreation | Park Ranger Aide      |                                | 46,592        | 56,618  | 54,169      | 6,809        | 0        | 4,199     | 1.0% @ 55                                           | 0                                                              | 4,801                                                        | 611                          | 8,560                                           |
| 7261.  |                               | Parks & Recreation | Park Ranger Aide      |                                | 46,592        | 56,618  | 51,209      | 3,675        | 194      | 4,953     | 1.0% @ 55                                           | 0                                                              | 4,234                                                        | 551                          | 8,560                                           |
| 7262.  |                               | Parks & Recreation | Park Ranger Aide      |                                | 46,592        | 56,618  | 44,127      | 1,567        | 0        | 2,002     | 1.0% @ 55                                           | 0                                                              | 4,791                                                        | 554                          | 4,692                                           |
| 7263.  |                               | Parks & Recreation | Park Ranger Aide      |                                | 46,592        | 56,618  | 49,560      | 5,269        | 0        | 636       | 1.0% @ 55                                           | 0                                                              | 4,231                                                        | 546                          | 7,617                                           |
| 7264.  |                               | Parks & Recreation | Park Ranger Aide      |                                | 46,592        | 56,618  | 49,285      | 3,817        | 0        | 1,409     | 1.0% @ 55                                           | 0                                                              | 4,855                                                        | 512                          | 7,617                                           |
| 7265.  |                               | Parks & Recreation | Payroll Specialist II |                                | 49,026        | 59,218  | 57,635      | 3,918        | 3,474    | -1,074    | 2.5% @ 55                                           | 0                                                              | 1,202                                                        | 5,359                        | 16,042                                          |
| 7266.  |                               | Parks & Recreation | Payroll Specialist II |                                | 49,026        | 59,218  | 56,227      | 0            | 2,989    | 10,993    | 2.5% @ 55                                           | 0                                                              | 7,187                                                        | 3,582                        | 18                                              |
| 7267.  |                               | Parks & Recreation | Payroll Specialist II |                                | 49,026        | 59,218  | 56,501      | 1,990        | 0        | 4,360     | 1.0% @ 55                                           | 0                                                              | 5,865                                                        | 578                          | 7,249                                           |
| 7268.  |                               | Parks & Recreation | Payroll Specialist II |                                | 49,026        | 59,218  | 47,891      | 506          | 1,922    | 11,371    | 1.0% @ 55                                           | 0                                                              | 5,891                                                        | 522                          | 901                                             |
| 7269.  |                               | Parks & Recreation | Payroll Specialist II |                                | 49,026        | 59,218  | 46,785      | 0            | 0        | -930      | 1.0% @ 55                                           | 0                                                              | 4,742                                                        | 450                          | 22,042                                          |
| 7270.  |                               | Parks & Recreation | Pesticide Applicator  |                                | 51,480        | 61,402  | 52,805      | 5,808        | 0        | 158       | 1.0% @ 55                                           | 0                                                              | 7,794                                                        | 588                          | 6,346                                           |
| 7271.  |                               | Parks & Recreation | Pesticide Applicator  |                                | 51,480        | 61,402  | 59,644      | 2,804        | 827      | 10,288    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 5,647                        | 18                                              |
| 7272.  |                               | Parks & Recreation | Pesticide Applicator  |                                | 51,480        | 61,402  | 59,177      | 711          | 3,690    | 2,997     | 2.5% @ 55                                           | 0                                                              | 8,547                                                        | 3,846                        | 8,009                                           |
| 7273.  |                               | Parks & Recreation | Pesticide Applicator  |                                | 51,480        | 61,402  | 59,644      | 1,162        | 0        | 2,839     | 1.0% @ 55                                           | 0                                                              | 8,350                                                        | 608                          | 8,065                                           |
| 7274.  |                               | Parks & Recreation | Pesticide Applicator  |                                | 51,480        | 61,402  | 49,203      | 0            | 0        | 5,068     | 1.0% @ 55                                           | 0                                                              | 3,923                                                        | 492                          | 5,815                                           |
| 7275.  |                               | Parks & Recreation | Pesticide Applicator  |                                | 51,480        | 61,402  | 59,636      | 11,687       | 7,127    | 3,494     | 1.0% @ 55                                           | 0                                                              | 8,524                                                        | 787                          | 7,598                                           |
| 7276.  |                               | Parks & Recreation | Pesticide Applicator  |                                | 51,480        | 61,402  | 58,488      | 0            | 0        | 3,105     | 1.0% @ 55                                           | 0                                                              | 4,631                                                        | 585                          | 7,754                                           |
| 7277.  |                               | Parks & Recreation | Pesticide Applicator  |                                | 51,480        | 61,402  | 57,717      | 1,959        | 0        | 4,998     | 1.0% @ 55                                           | 0                                                              | 4,809                                                        | 597                          | 5,859                                           |
| 7278.  |                               | Parks & Recreation | Pesticide Applicator  |                                | 51,480        | 61,402  | 54,036      | 10,936       | 502      | 139       | 1.0% @ 55                                           | 0                                                              | 5,635                                                        | 662                          | 6,331                                           |
| 7279.  |                               | Parks & Recreation | Pesticide Applicator  |                                | 51,480        | 61,402  | 46,374      | 5,002        | 0        | -728      | 1.0% @ 55                                           | 0                                                              | 3,959                                                        | 503                          | 11,024                                          |
| 7280.  |                               | Parks & Recreation | Pesticide Applicator  |                                | 51,480        | 61,402  | 21,568      | 3,654        | 0        | -919      | 1.0% @ 55                                           | 0                                                              | 3,019                                                        | 238                          | 5,558                                           |
| 7281.  |                               | Parks & Recreation | Pool Guard I          |                                | 33,571        | 40,435  | 1,962       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 118                          | 0                                               |
| 7282.  |                               | Parks & Recreation | Pool Guard I          |                                | 33,571        | 40,435  | 4,597       | 52           | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 279                          | 0                                               |
| 7283.  |                               | Parks & Recreation | Pool Guard I          |                                | 33,571        | 40,435  | 876         | 0            | 0        | -18       | N/A                                                 | 0                                                              | 0                                                            | 53                           | 0                                               |
| 7284.  |                               | Parks & Recreation | Pool Guard I          |                                | 33,571        | 40,435  | 21,127      | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 1,268                        | 0                                               |
| 7285.  |                               | Parks & Recreation | Pool Guard I          |                                | 33,571        | 40,435  | 5,833       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 350                          | 0                                               |
| 7286.  |                               | Parks & Recreation | Pool Guard I          |                                | 33,571        | 40,435  | 1,451       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 87                           | 0                                               |
| 7287.  |                               | Parks & Recreation | Pool Guard I          |                                | 33,571        | 40,435  | 14,544      | 29           | 0        | 32        | N/A                                                 | 0                                                              | 0                                                            | 874                          | 0                                               |
| 7288.  |                               | Parks & Recreation | Pool Guard I          |                                | 33,571        | 40,435  | 13,217      | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 793                          | 0                                               |
| 7289.  |                               | Parks & Recreation | Pool Guard I          |                                | 33,571        | 40,435  | 3,365       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 202                          | 0                                               |
| 7290.  |                               | Parks & Recreation | Pool Guard I          |                                | 33,571        | 40,435  | 8,818       | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 529                          | 0                                               |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           |     | Applicable Defined Benefit<br>Pension<br>Formula | Retirement Plan:<br>Employees' Share Paid by Employer | Deferred Compensation<br>Plan:<br>Employer's Share | Health, Dental,<br>Vision |   |
|--------|-------------------------------|--------------------|----------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----|--------------------------------------------------|-------------------------------------------------------|----------------------------------------------------|---------------------------|---|
|        |                               |                    |                |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |     |                                                  |                                                       |                                                    |                           |   |
| 7291.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 165          | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 10                        | 0 |
| 7292.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 3,248        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 195                       | 0 |
| 7293.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 1,637        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 98                        | 0 |
| 7294.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 3,387        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 203                       | 0 |
| 7295.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 7,511        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 451                       | 0 |
| 7296.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 134          | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 8                         | 0 |
| 7297.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 9,940        | 0        | 0         | 50  | N/A                                              | 0                                                     | 0                                                  | 596                       | 0 |
| 7298.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 5,715        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 343                       | 0 |
| 7299.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 160          | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 2                         | 0 |
| 7300.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 161          | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 10                        | 0 |
| 7301.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 7,266        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 436                       | 0 |
| 7302.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 3,914        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 235                       | 0 |
| 7303.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 4,433        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 266                       | 0 |
| 7304.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 1,885        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 111                       | 0 |
| 7305.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 7,466        | 56       | 0         | 200 | N/A                                              | 0                                                     | 0                                                  | 451                       | 0 |
| 7306.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 71           | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 4                         | 0 |
| 7307.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 62           | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 4                         | 0 |
| 7308.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 5,197        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 312                       | 0 |
| 7309.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 6,605        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 396                       | 0 |
| 7310.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 9,743        | 0        | 0         | 50  | N/A                                              | 0                                                     | 0                                                  | 577                       | 0 |
| 7311.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 11,012       | 0        | 0         | 50  | N/A                                              | 0                                                     | 0                                                  | 661                       | 0 |
| 7312.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 9,902        | 0        | 0         | 50  | N/A                                              | 0                                                     | 0                                                  | 586                       | 0 |
| 7313.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 9,860        | 0        | 0         | 50  | N/A                                              | 0                                                     | 0                                                  | 560                       | 0 |
| 7314.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 1,814        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 109                       | 0 |
| 7315.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 5,643        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 339                       | 0 |
| 7316.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 3,483        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 209                       | 0 |
| 7317.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 5,840        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 350                       | 0 |
| 7318.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 16,626       | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 998                       | 0 |
| 7319.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 2,086        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 125                       | 0 |
| 7320.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 1,669        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 100                       | 0 |
| 7321.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 4,999        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 300                       | 0 |
| 7322.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 4,585        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 275                       | 0 |
| 7323.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 7,813        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 469                       | 0 |
| 7324.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 7,406        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 444                       | 0 |
| 7325.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 11,306       | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 678                       | 0 |
| 7326.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 5,868        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 352                       | 0 |
| 7327.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 35           | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 2                         | 0 |
| 7328.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 9,455        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 567                       | 0 |
| 7329.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 6,653        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 399                       | 0 |
| 7330.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 8,028        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 482                       | 0 |
| 7331.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 4,325        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 260                       | 0 |
| 7332.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 5,705        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 342                       | 0 |
| 7333.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 3,761        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 226                       | 0 |
| 7334.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 3,750        | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 225                       | 0 |
| 7335.  |                               | Parks & Recreation | Pool Guard I   |                                |               | 33,571  | 40,435      | 416          | 0        | 0         | 0   | N/A                                              | 0                                                     | 0                                                  | 25                        | 0 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              |   |   | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|--------------------|----------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|---|---|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |                    |                |                                |                          |                          | Regular Pay | Overtime Pay |   |   |                 |           |                                                     |                                                                |                                                              |                              |
| 7336.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 8,097       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 486                                                          | 0                            |
| 7337.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 7,444       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 447                                                          | 0                            |
| 7338.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 7,168       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 430                                                          | 0                            |
| 7339.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 10,268      | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 616                                                          | 0                            |
| 7340.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 3,422       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 205                                                          | 0                            |
| 7341.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 7,974       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 478                                                          | 0                            |
| 7342.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 3,099       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 186                                                          | 0                            |
| 7343.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 3,752       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 225                                                          | 0                            |
| 7344.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 4,408       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 265                                                          | 0                            |
| 7345.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 7,434       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 446                                                          | 0                            |
| 7346.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 3,908       | 84           | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 240                                                          | 0                            |
| 7347.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 4,449       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 267                                                          | 0                            |
| 7348.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 4,326       | 84           | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 265                                                          | 0                            |
| 7349.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 3,368       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 202                                                          | 0                            |
| 7350.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 3,886       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 233                                                          | 0                            |
| 7351.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 3,049       | 84           | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 188                                                          | 0                            |
| 7352.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 3,733       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 224                                                          | 0                            |
| 7353.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 474         | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 28                                                           | 0                            |
| 7354.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 2,786       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 167                                                          | 0                            |
| 7355.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 5,881       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 353                                                          | 0                            |
| 7356.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 2,801       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 168                                                          | 0                            |
| 7357.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 3,209       | 56           | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 196                                                          | 0                            |
| 7358.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 4,693       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 282                                                          | 0                            |
| 7359.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 5,452       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 327                                                          | 0                            |
| 7360.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 3,666       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 220                                                          | 0                            |
| 7361.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 2,584       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 155                                                          | 0                            |
| 7362.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 2,035       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 122                                                          | 0                            |
| 7363.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 3,056       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 183                                                          | 0                            |
| 7364.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 3,129       | 92           | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 197                                                          | 0                            |
| 7365.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 2,110       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 127                                                          | 0                            |
| 7366.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 2,130       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 128                                                          | 0                            |
| 7367.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 37          | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 2                                                            | 0                            |
| 7368.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 1,014       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 61                                                           | 0                            |
| 7369.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 3,750       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 225                                                          | 0                            |
| 7370.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 1,992       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 120                                                          | 0                            |
| 7371.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 2,883       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 173                                                          | 0                            |
| 7372.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 6,636       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 398                                                          | 0                            |
| 7373.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 856         | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 51                                                           | 0                            |
| 7374.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 102         | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 6                                                            | 0                            |
| 7375.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 1,321       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 79                                                           | 0                            |
| 7376.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 768         | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 46                                                           | 0                            |
| 7377.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 2,558       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 153                                                          | 0                            |
| 7378.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 2,810       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 169                                                          | 0                            |
| 7379.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 1,339       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 80                                                           | 0                            |
| 7380.  |                               | Parks & Recreation | Pool Guard I   |                                | 33,571                   | 40,435                   | 1,144       | 0            | 0 | 0 | 0               | N/A       | 0                                                   | 0                                                              | 69                                                           | 0                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification | Multiple Positions |  | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |       |
|--------|-------------------------------|--------------------|----------------|--------------------|--|--------------------------|--------------------------|-----------------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------|
|        |                               |                    |                | Footnote           |  |                          |                          |                       |              | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |       |
| 7381.  |                               | Parks & Recreation | Pool Guard I   |                    |  | 33,571                   | 40,435                   | 1,562                 | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 94                           | 0     |
| 7382.  |                               | Parks & Recreation | Pool Guard I   |                    |  | 33,571                   | 40,435                   | 1,646                 | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 99                           | 0     |
| 7383.  |                               | Parks & Recreation | Pool Guard I   |                    |  | 33,571                   | 40,435                   | 37                    | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 2                            | 0     |
| 7384.  |                               | Parks & Recreation | Pool Guard I   |                    |  | 33,571                   | 40,435                   | 381                   | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 23                           | 0     |
| 7385.  |                               | Parks & Recreation | Pool Guard I   |                    |  | 33,571                   | 40,435                   | 1,553                 | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 93                           | 0     |
| 7386.  |                               | Parks & Recreation | Pool Guard I   |                    |  | 33,571                   | 40,435                   | 381                   | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 23                           | 0     |
| 7387.  |                               | Parks & Recreation | Pool Guard I   |                    |  | 33,571                   | 40,435                   | 167                   | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 10                           | 0     |
| 7388.  |                               | Parks & Recreation | Pool Guard I   |                    |  | 33,571                   | 40,435                   | 865                   | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 52                           | 0     |
| 7389.  |                               | Parks & Recreation | Pool Guard I   |                    |  | 33,571                   | 40,435                   | 1,711                 | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 103                          | 0     |
| 7390.  |                               | Parks & Recreation | Pool Guard I   |                    |  | 33,571                   | 40,435                   | 205                   | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 12                           | 0     |
| 7391.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 2,412                 | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 145                          | 0     |
| 7392.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 9,116                 | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 547                          | 0     |
| 7393.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 441                   | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 26                           | 0     |
| 7394.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 4,128                 | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 248                          | 0     |
| 7395.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 13,209                | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 793                          | 0     |
| 7396.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 14,335                | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 860                          | 0     |
| 7397.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 37,175                | 157          | 0        | 1,201     | 1.0% @ 55                                           | 0                                                              | 2,994                                                        | 478                          | 5,430 |
| 7398.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 12,930                | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 776                          | 0     |
| 7399.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 13,061                | 244          | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 798                          | 0     |
| 7400.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 4,670                 | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 280                          | 0     |
| 7401.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 19,418                | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 1,165                        | 0     |
| 7402.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 17,695                | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 1,062                        | 0     |
| 7403.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 801                   | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 48                           | 0     |
| 7404.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 13,180                | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 791                          | 0     |
| 7405.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 22,779                | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 1,367                        | 0     |
| 7406.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 2,276                 | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 137                          | 0     |
| 7407.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 11,940                | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 716                          | 0     |
| 7408.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 14,575                | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 875                          | 0     |
| 7409.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 13,666                | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 820                          | 0     |
| 7410.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 11,391                | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 683                          | 0     |
| 7411.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 22,897                | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 1,374                        | 0     |
| 7412.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 23,955                | 0            | 0        | -58       | N/A                                                 | 0                                                              | 0                                                            | 1,437                        | 0     |
| 7413.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 9,486                 | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 569                          | 0     |
| 7414.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 21,549                | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 1,293                        | 0     |
| 7415.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 9,684                 | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 581                          | 0     |
| 7416.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 3,528                 | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 212                          | 0     |
| 7417.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 8,809                 | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 529                          | 0     |
| 7418.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 6,622                 | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 397                          | 0     |
| 7419.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 4,747                 | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 285                          | 0     |
| 7420.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 12,061                | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 724                          | 0     |
| 7421.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 4,492                 | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 270                          | 0     |
| 7422.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 10,800                | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 648                          | 0     |
| 7423.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 9,827                 | 233          | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 604                          | 0     |
| 7424.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 15,675                | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 941                          | 0     |
| 7425.  |                               | Parks & Recreation | Pool Guard II  |                    |  | 36,837                   | 44,387                   | 10,204                | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 612                          | 0     |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification  | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|--------------------|-----------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |                    |                 |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |           |                                                     |                                                                |                                                              |                              |
| 7426.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 979         | 0            | 0        | 0         | N/A       | 0                                                   | 0                                                              | 59                                                           | 0                            |
| 7427.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 9,111       | 0            | 0        | 50        | N/A       | 0                                                   | 0                                                              | 547                                                          | 0                            |
| 7428.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 20,082      | 0            | 0        | 0         | N/A       | 0                                                   | 0                                                              | 1,205                                                        | 0                            |
| 7429.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 3,063       | 29           | 0        | 0         | N/A       | 0                                                   | 0                                                              | 186                                                          | 0                            |
| 7430.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 14,636      | 0            | 0        | 50        | N/A       | 0                                                   | 0                                                              | 878                                                          | 0                            |
| 7431.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 19,067      | 0            | 0        | 50        | N/A       | 0                                                   | 0                                                              | 1,144                                                        | 0                            |
| 7432.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 10,372      | 0            | 0        | 50        | N/A       | 0                                                   | 0                                                              | 622                                                          | 0                            |
| 7433.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 14,487      | 0            | 0        | 50        | N/A       | 0                                                   | 0                                                              | 869                                                          | 0                            |
| 7434.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 39,037      | 123          | 0        | 756       | 1.0% @ 55 | 0                                                   | 2,754                                                          | 693                                                          | 3                            |
| 7435.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 12,021      | 0            | 0        | 50        | N/A       | 0                                                   | 0                                                              | 721                                                          | 0                            |
| 7436.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 16,960      | 0            | 0        | 50        | N/A       | 0                                                   | 0                                                              | 1,018                                                        | 0                            |
| 7437.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 8,013       | 0            | 0        | 50        | N/A       | 0                                                   | 0                                                              | 481                                                          | 0                            |
| 7438.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 4,413       | 0            | 0        | 0         | N/A       | 0                                                   | 0                                                              | 265                                                          | 0                            |
| 7439.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 6,013       | 0            | 0        | 0         | N/A       | 0                                                   | 0                                                              | 361                                                          | 0                            |
| 7440.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 21,833      | 0            | 0        | -4        | N/A       | 0                                                   | 0                                                              | 1,281                                                        | 0                            |
| 7441.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 68          | 0            | 0        | 0         | N/A       | 0                                                   | 0                                                              | 4                                                            | 0                            |
| 7442.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 15,319      | 0            | 0        | 50        | N/A       | 0                                                   | 0                                                              | 919                                                          | 0                            |
| 7443.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 13,979      | 0            | 0        | 0         | N/A       | 0                                                   | 0                                                              | 839                                                          | 0                            |
| 7444.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 4,752       | 0            | 0        | 0         | N/A       | 0                                                   | 0                                                              | 285                                                          | 0                            |
| 7445.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 10,376      | 0            | 0        | 0         | N/A       | 0                                                   | 0                                                              | 623                                                          | 0                            |
| 7446.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 7,590       | 0            | 0        | 50        | N/A       | 0                                                   | 0                                                              | 455                                                          | 0                            |
| 7447.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 3,948       | 0            | 0        | 0         | N/A       | 0                                                   | 0                                                              | 237                                                          | 0                            |
| 7448.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 10,246      | 0            | 0        | 0         | N/A       | 0                                                   | 0                                                              | 615                                                          | 0                            |
| 7449.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 14,268      | 0            | 0        | 50        | N/A       | 0                                                   | 0                                                              | 856                                                          | 0                            |
| 7450.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 8,345       | 0            | 0        | 50        | N/A       | 0                                                   | 0                                                              | 501                                                          | 0                            |
| 7451.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 8,897       | 0            | 0        | 0         | N/A       | 0                                                   | 0                                                              | 534                                                          | 0                            |
| 7452.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 8,785       | 0            | 0        | 0         | N/A       | 0                                                   | 0                                                              | 527                                                          | 0                            |
| 7453.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 19,544      | 175          | 0        | 50        | N/A       | 0                                                   | 0                                                              | 1,183                                                        | 0                            |
| 7454.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 6,093       | 0            | 0        | 0         | N/A       | 0                                                   | 0                                                              | 366                                                          | 0                            |
| 7455.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 7,675       | 0            | 0        | 50        | N/A       | 0                                                   | 0                                                              | 460                                                          | 0                            |
| 7456.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 10,323      | 0            | 0        | 0         | N/A       | 0                                                   | 0                                                              | 619                                                          | 0                            |
| 7457.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 23,523      | 178          | 0        | 50        | N/A       | 0                                                   | 0                                                              | 1,422                                                        | 0                            |
| 7458.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 554         | 0            | 0        | 0         | N/A       | 0                                                   | 0                                                              | 33                                                           | 0                            |
| 7459.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 13,170      | 0            | 0        | 50        | N/A       | 0                                                   | 0                                                              | 790                                                          | 0                            |
| 7460.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 20,920      | 0            | 0        | 50        | N/A       | 0                                                   | 0                                                              | 1,255                                                        | 0                            |
| 7461.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 9,679       | 0            | 0        | 50        | N/A       | 0                                                   | 0                                                              | 581                                                          | 0                            |
| 7462.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 6,228       | 0            | 0        | 50        | N/A       | 0                                                   | 0                                                              | 374                                                          | 0                            |
| 7463.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 19,134      | 8            | 0        | 0         | N/A       | 0                                                   | 0                                                              | 1,149                                                        | 0                            |
| 7464.  |                               | Parks & Recreation | Pool Guard II   |                                | 36,837        | 44,387  | 13,724      | 0            | 0        | 0         | N/A       | 0                                                   | 0                                                              | 823                                                          | 0                            |
| 7465.  |                               | Parks & Recreation | Program Manager |                                | 66,082        | 243,048 | 5,317       | 0            | 0        | 0         | N/A       | 0                                                   | 0                                                              | 0                                                            | 0                            |
| 7466.  |                               | Parks & Recreation | Program Manager |                                | 66,082        | 243,048 | 18,536      | 0            | 0        | 0         | N/A       | 0                                                   | 0                                                              | 0                                                            | 0                            |
| 7467.  |                               | Parks & Recreation | Program Manager |                                | 66,082        | 243,048 | 154,545     | 0            | 0        | -2,839    | 2.5% @ 55 | 0                                                   | 19,573                                                         | 9,178                                                        | 17,542                       |
| 7468.  |                               | Parks & Recreation | Program Manager |                                | 66,082        | 243,048 | 143,049     | 0            | 8,294    | 9,977     | 2.5% @ 55 | 0                                                   | 18,666                                                         | 4,540                                                        | 0                            |
| 7469.  |                               | Parks & Recreation | Program Manager |                                | 66,082        | 243,048 | 141,789     | 0            | 0        | 5,127     | 2.5% @ 55 | 0                                                   | 9,651                                                          | 10,695                                                       | 7,701                        |
| 7470.  |                               | Parks & Recreation | Program Manager |                                | 66,082        | 243,048 | 142,345     | 0            | 8,349    | -3,198    | 2.5% @ 55 | 0                                                   | 17,159                                                         | 8,866                                                        | 17,542                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification           | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum | Other Pay | Applicable      | Retirement                              | Deferred               | Health,<br>Dental,<br>Vision |                                         |
|--------|-------------------------------|--------------------|--------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------|-----------------------------------------|------------------------|------------------------------|-----------------------------------------|
|        |                               |                    |                          |                                | Minimum       | Maximum       | Regular Pay |              | Pay      |           | Pension Formula | Plan: Employees' Share Paid by Employer | Plan: Employer's Share |                              | Compensation /Defined Contribution Plan |
| 7471.  |                               | Parks & Recreation | Program Manager          |                                | 66,082        | 243,048       | 147,270     | 0            | 3,029    | 318       | 2.5% @ 55       | 0                                       | 19,537                 | 9,021                        | 15,352                                  |
| 7472.  |                               | Parks & Recreation | Program Manager          |                                | 66,082        | 243,048       | 157,139     | 0            | 9,659    | 8,518     | 1.0% @ 55       | 0                                       | 12,920                 | 1,668                        | 1,092                                   |
| 7473.  |                               | Parks & Recreation | Project Officer II       |                                | 101,650       | 122,866       | 14,080      | 0            | 0        | 0         | N/A             | 0                                       | 0                      | 0                            | 0                                       |
| 7474.  |                               | Parks & Recreation | Project Officer II       |                                | 101,650       | 122,866       | 104,090     | 0            | 0        | 46,292    | 2.5% @ 55       | 0                                       | 18,324                 | 8,388                        | 18                                      |
| 7475.  |                               | Parks & Recreation | Project Officer II       |                                | 101,650       | 122,866       | 118,537     | 183          | 0        | 9,929     | 2.5% @ 55       | 0                                       | 13,877                 | 7,182                        | 270                                     |
| 7476.  |                               | Parks & Recreation | Project Officer II       |                                | 101,650       | 122,866       | 117,048     | 210          | 0        | 27,320    | 1.0% @ 55       | 0                                       | 19,342                 | 1,202                        | 18                                      |
| 7477.  |                               | Parks & Recreation | Public Information Clerk |                                | 42,411        | 51,022        | 48,304      | 640          | 0        | 1,289     | 2.5% @ 55       | 0                                       | 0                      | 4,434                        | 9,714                                   |
| 7478.  |                               | Parks & Recreation | Public Information Clerk |                                | 42,411        | 51,022        | 39,204      | 621          | 0        | 10,559    | 2.5% @ 55       | 0                                       | 6,025                  | 1,195                        | 1,147                                   |
| 7479.  |                               | Parks & Recreation | Public Information Clerk |                                | 42,411        | 51,022        | 48,113      | 32           | 10       | 343       | 1.0% @ 55       | 0                                       | 7,455                  | 486                          | 14,042                                  |
| 7480.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 2,651       | 0            | 0        | 0         | N/A             | 0                                       | 0                      | 159                          | 0                                       |
| 7481.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 35,610      | 98           | 4,239    | 7,928     | N/A             | 0                                       | 0                      | 2,703                        | 8,603                                   |
| 7482.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 15,411      | 0            | 0        | 50        | N/A             | 0                                       | 0                      | 925                          | 0                                       |
| 7483.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 17,101      | 0            | 0        | 50        | N/A             | 0                                       | 0                      | 1,026                        | 0                                       |
| 7484.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 1,260       | 0            | 0        | 0         | N/A             | 0                                       | 0                      | 76                           | 0                                       |
| 7485.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 260         | 0            | 0        | 0         | N/A             | 0                                       | 0                      | 16                           | 0                                       |
| 7486.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 10,789      | 0            | 0        | 50        | N/A             | 0                                       | 0                      | 647                          | 0                                       |
| 7487.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 8,252       | 26           | 0        | 0         | N/A             | 0                                       | 0                      | 497                          | 0                                       |
| 7488.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 19,237      | 238          | 0        | 50        | N/A             | 0                                       | 0                      | 1,168                        | 0                                       |
| 7489.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 11,832      | 80           | 380      | 0         | N/A             | 0                                       | 0                      | 726                          | 0                                       |
| 7490.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 19,285      | 398          | 0        | 50        | N/A             | 0                                       | 0                      | 1,181                        | 0                                       |
| 7491.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 1,119       | 0            | 0        | 1,585     | N/A             | 0                                       | 0                      | 1,091                        | 0                                       |
| 7492.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 11,838      | 0            | 0        | 0         | N/A             | 0                                       | 0                      | 710                          | 0                                       |
| 7493.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 1,297       | 0            | 0        | 0         | N/A             | 0                                       | 0                      | 78                           | 0                                       |
| 7494.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 7,096       | 0            | 0        | 0         | N/A             | 0                                       | 0                      | 426                          | 0                                       |
| 7495.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 18,460      | 0            | 0        | 50        | N/A             | 0                                       | 0                      | 1,108                        | 0                                       |
| 7496.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 5,376       | 0            | 0        | 0         | N/A             | 0                                       | 0                      | 323                          | 0                                       |
| 7497.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 12,124      | 0            | 0        | 50        | N/A             | 0                                       | 0                      | 728                          | 0                                       |
| 7498.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 9,503       | 0            | 0        | 0         | N/A             | 0                                       | 0                      | 570                          | 0                                       |
| 7499.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 19,047      | 253          | 0        | 50        | N/A             | 0                                       | 0                      | 1,158                        | 0                                       |
| 7500.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 1,805       | 0            | 0        | 0         | N/A             | 0                                       | 0                      | 108                          | 0                                       |
| 7501.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 10,198      | 0            | 0        | 50        | N/A             | 0                                       | 0                      | 512                          | 0                                       |
| 7502.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 6,842       | 0            | 0        | 0         | N/A             | 0                                       | 0                      | 411                          | 0                                       |
| 7503.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 1,961       | 0            | 0        | 25        | N/A             | 0                                       | 0                      | 118                          | 0                                       |
| 7504.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 150         | 0            | 0        | 0         | N/A             | 0                                       | 0                      | 9                            | 0                                       |
| 7505.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 14,286      | 0            | 0        | 50        | N/A             | 0                                       | 0                      | 857                          | 0                                       |
| 7506.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 12,038      | 0            | 0        | 50        | N/A             | 0                                       | 0                      | 722                          | 0                                       |
| 7507.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 14,282      | 0            | 0        | 50        | N/A             | 0                                       | 0                      | 857                          | 0                                       |
| 7508.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 13,708      | 0            | 0        | 0         | N/A             | 0                                       | 0                      | 822                          | 0                                       |
| 7509.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 65          | 0            | 0        | 0         | N/A             | 0                                       | 0                      | 4                            | 0                                       |
| 7510.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 8,129       | 0            | 0        | 50        | N/A             | 0                                       | 0                      | 488                          | 0                                       |
| 7511.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 13,259      | 0            | 0        | 0         | N/A             | 0                                       | 0                      | 796                          | 0                                       |
| 7512.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 18,325      | 321          | 0        | -50       | N/A             | 0                                       | 0                      | 1,119                        | 0                                       |
| 7513.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 1,534       | 0            | 0        | 0         | N/A             | 0                                       | 0                      | 92                           | 0                                       |
| 7514.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 8,636       | 0            | 0        | 0         | N/A             | 0                                       | 0                      | 518                          | 0                                       |
| 7515.  |                               | Parks & Recreation | Recreation Aide          |                                | 22,797        | 35,610        | 2,693       | 0            | 0        | 0         | N/A             | 0                                       | 0                      | 162                          | 0                                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification  | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |
|--------|-------------------------------|--------------------|-----------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|--------------------------------------------|----------------------------------------------------|--------------------------------------------------|------------------------|
|        |                               |                    |                 |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                            |                                                    |                                                  |                        |
| 7516.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 6,831       | 539          | 0        | 0         | N/A                                        | 0                                                  | 442                                              | 0                      |
| 7517.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 14,359      | 0            | 0        | 0         | N/A                                        | 0                                                  | 862                                              | 0                      |
| 7518.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 7,705       | 0            | 0        | -40       | N/A                                        | 0                                                  | 462                                              | 0                      |
| 7519.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 25,578      | 318          | 0        | 0         | N/A                                        | 0                                                  | 1,554                                            | 0                      |
| 7520.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 18,957      | 0            | 0        | 50        | N/A                                        | 0                                                  | 898                                              | 0                      |
| 7521.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 8,530       | 0            | 0        | 0         | N/A                                        | 0                                                  | 512                                              | 0                      |
| 7522.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 1,954       | 0            | 0        | 0         | N/A                                        | 0                                                  | 117                                              | 0                      |
| 7523.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 17,218      | 0            | 0        | 0         | N/A                                        | 0                                                  | 1,033                                            | 0                      |
| 7524.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 11,572      | 0            | 0        | 0         | N/A                                        | 0                                                  | 694                                              | 0                      |
| 7525.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 10,896      | 0            | 0        | 50        | N/A                                        | 0                                                  | 654                                              | 0                      |
| 7526.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 9,029       | 0            | 0        | 0         | N/A                                        | 0                                                  | 542                                              | 0                      |
| 7527.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 17,031      | 0            | 0        | 50        | N/A                                        | 0                                                  | 1,022                                            | 0                      |
| 7528.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 12,168      | 0            | 0        | 50        | N/A                                        | 0                                                  | 625                                              | 0                      |
| 7529.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 12,009      | 90           | 0        | 50        | N/A                                        | 0                                                  | 726                                              | 0                      |
| 7530.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 9,860       | 0            | 0        | 50        | N/A                                        | 0                                                  | 592                                              | 0                      |
| 7531.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 14,552      | 0            | 0        | 50        | N/A                                        | 0                                                  | 873                                              | 0                      |
| 7532.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 7,198       | 0            | 0        | 50        | N/A                                        | 0                                                  | 377                                              | 0                      |
| 7533.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 9,247       | 0            | 0        | 50        | N/A                                        | 0                                                  | 555                                              | 0                      |
| 7534.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 22,680      | 0            | 0        | 0         | N/A                                        | 0                                                  | 1,361                                            | 0                      |
| 7535.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 9,394       | 0            | 0        | 50        | N/A                                        | 0                                                  | 564                                              | 0                      |
| 7536.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 9,415       | 0            | 0        | 50        | N/A                                        | 0                                                  | 565                                              | 0                      |
| 7537.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 9,751       | 39           | 0        | 50        | N/A                                        | 0                                                  | 587                                              | 0                      |
| 7538.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 8,926       | 0            | 0        | 50        | N/A                                        | 0                                                  | 536                                              | 0                      |
| 7539.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 6,781       | 0            | 0        | 0         | N/A                                        | 0                                                  | 407                                              | 0                      |
| 7540.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 15,984      | 26           | 0        | 50        | N/A                                        | 0                                                  | 961                                              | 0                      |
| 7541.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 8,554       | 0            | 0        | 0         | N/A                                        | 0                                                  | 513                                              | 0                      |
| 7542.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 5,546       | 0            | 0        | 0         | N/A                                        | 0                                                  | 333                                              | 0                      |
| 7543.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 13,360      | 0            | 0        | 50        | N/A                                        | 0                                                  | 802                                              | 0                      |
| 7544.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 20,140      | 0            | 0        | 0         | N/A                                        | 0                                                  | 1,208                                            | 0                      |
| 7545.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 2,222       | 0            | 0        | 0         | N/A                                        | 0                                                  | 133                                              | 0                      |
| 7546.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 4,639       | 0            | 0        | 0         | N/A                                        | 0                                                  | 278                                              | 0                      |
| 7547.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 17,987      | 0            | 0        | 0         | N/A                                        | 0                                                  | 1,079                                            | 0                      |
| 7548.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 14,179      | 0            | 0        | 0         | N/A                                        | 0                                                  | 851                                              | 0                      |
| 7549.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 2,802       | 0            | 0        | 0         | N/A                                        | 0                                                  | 168                                              | 0                      |
| 7550.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 22,407      | 0            | 0        | 0         | N/A                                        | 0                                                  | 1,344                                            | 0                      |
| 7551.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 16,854      | 15           | 0        | 25        | N/A                                        | 0                                                  | 1,012                                            | 0                      |
| 7552.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 13,531      | 0            | 0        | 0         | N/A                                        | 0                                                  | 812                                              | 0                      |
| 7553.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 19,412      | 0            | 0        | 0         | N/A                                        | 0                                                  | 1,165                                            | 0                      |
| 7554.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 9,621       | 0            | 0        | 0         | N/A                                        | 0                                                  | 577                                              | 0                      |
| 7555.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 8,089       | 147          | 0        | 0         | N/A                                        | 0                                                  | 494                                              | 0                      |
| 7556.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 10,470      | 0            | 0        | 0         | N/A                                        | 0                                                  | 628                                              | 0                      |
| 7557.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 9,288       | 0            | 0        | 0         | N/A                                        | 0                                                  | 557                                              | 0                      |
| 7558.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 8,080       | 0            | 0        | 0         | N/A                                        | 0                                                  | 485                                              | 0                      |
| 7559.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 19,136      | 0            | 0        | 0         | N/A                                        | 0                                                  | 1,148                                            | 0                      |
| 7560.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 7,194       | 0            | 0        | 0         | N/A                                        | 0                                                  | 432                                              | 0                      |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification  | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|--------------------|-----------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |                    |                 |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |
| 7561.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 5,917       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 355                                                          | 0                            |
| 7562.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 11,871      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 712                                                          | 0                            |
| 7563.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 11,053      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 663                                                          | 0                            |
| 7564.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 5,341       | 13           | 0        | 0         | N/A                                                 | 0                                                              | 321                                                          | 0                            |
| 7565.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 6,453       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 387                                                          | 0                            |
| 7566.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 11,984      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 719                                                          | 0                            |
| 7567.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 9,885       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 593                                                          | 0                            |
| 7568.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 5,795       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 348                                                          | 0                            |
| 7569.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 12,298      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 738                                                          | 0                            |
| 7570.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 8,983       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 539                                                          | 0                            |
| 7571.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 9,084       | 51           | 0        | 0         | N/A                                                 | 0                                                              | 548                                                          | 0                            |
| 7572.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 5,767       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 346                                                          | 0                            |
| 7573.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 939         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 56                                                           | 0                            |
| 7574.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 12,516      | 167          | 0        | 0         | N/A                                                 | 0                                                              | 761                                                          | 0                            |
| 7575.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 6,451       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 387                                                          | 0                            |
| 7576.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 14,964      | 180          | 0        | 0         | N/A                                                 | 0                                                              | 909                                                          | 0                            |
| 7577.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 10,080      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 605                                                          | 0                            |
| 7578.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 3,193       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 192                                                          | 0                            |
| 7579.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 9,743       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 585                                                          | 0                            |
| 7580.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 1,974       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 118                                                          | 0                            |
| 7581.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 15,629      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 938                                                          | 0                            |
| 7582.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 7,081       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 425                                                          | 0                            |
| 7583.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 6,649       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 399                                                          | 0                            |
| 7584.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 2,486       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 149                                                          | 0                            |
| 7585.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 10,102      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 606                                                          | 0                            |
| 7586.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 6,641       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 398                                                          | 0                            |
| 7587.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 3,185       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 191                                                          | 0                            |
| 7588.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 5,901       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 354                                                          | 0                            |
| 7589.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 2,815       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 169                                                          | 0                            |
| 7590.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 7,241       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 434                                                          | 0                            |
| 7591.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 5,449       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 327                                                          | 0                            |
| 7592.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 7,349       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 441                                                          | 0                            |
| 7593.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 9,245       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 555                                                          | 0                            |
| 7594.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 6,728       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 404                                                          | 0                            |
| 7595.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 14,385      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 863                                                          | 0                            |
| 7596.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 2,012       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 121                                                          | 0                            |
| 7597.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 5,969       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 358                                                          | 0                            |
| 7598.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 6,814       | 360          | 0        | 0         | N/A                                                 | 0                                                              | 430                                                          | 0                            |
| 7599.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 2,771       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 166                                                          | 0                            |
| 7600.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 9,703       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 582                                                          | 0                            |
| 7601.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 11,316      | 2,979        | 0        | 0         | N/A                                                 | 0                                                              | 858                                                          | 0                            |
| 7602.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 6,851       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 411                                                          | 0                            |
| 7603.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 8,902       | 154          | 0        | 0         | N/A                                                 | 0                                                              | 543                                                          | 0                            |
| 7604.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 6,506       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 390                                                          | 0                            |
| 7605.  |                               | Parks & Recreation | Recreation Aide |                                | 22,797        | 35,610        | 6,677       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 401                                                          | 0                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification                | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|--------------------|-------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |                    |                               |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 7606.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 7,858       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 471                                                          | 0                            |                                                 |
| 7607.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 8,132       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 488                                                          | 0                            |                                                 |
| 7608.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 1,575       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 95                                                           | 0                            |                                                 |
| 7609.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 3,897       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 234                                                          | 0                            |                                                 |
| 7610.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 1,489       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 89                                                           | 0                            |                                                 |
| 7611.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 5,256       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 315                                                          | 0                            |                                                 |
| 7612.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 2,157       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 129                                                          | 0                            |                                                 |
| 7613.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 7,576       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 455                                                          | 0                            |                                                 |
| 7614.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 798         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 48                                                           | 0                            |                                                 |
| 7615.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 4,028       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 242                                                          | 0                            |                                                 |
| 7616.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 1,977       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 119                                                          | 0                            |                                                 |
| 7617.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 1,943       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 117                                                          | 0                            |                                                 |
| 7618.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 2,601       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 156                                                          | 0                            |                                                 |
| 7619.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 2,654       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 159                                                          | 0                            |                                                 |
| 7620.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 3,809       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 229                                                          | 0                            |                                                 |
| 7621.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 4,323       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 259                                                          | 0                            |                                                 |
| 7622.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 1,010       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 61                                                           | 0                            |                                                 |
| 7623.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 4,545       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 273                                                          | 0                            |                                                 |
| 7624.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 4,580       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 275                                                          | 0                            |                                                 |
| 7625.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 4,366       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 262                                                          | 0                            |                                                 |
| 7626.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 34          | 0            | 0        | 0         | N/A                                                 | 0                                                              | 2                                                            | 0                            |                                                 |
| 7627.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 1,361       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 82                                                           | 0                            |                                                 |
| 7628.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 5,470       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 328                                                          | 0                            |                                                 |
| 7629.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 2,859       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 172                                                          | 0                            |                                                 |
| 7630.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 1,053       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 63                                                           | 0                            |                                                 |
| 7631.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 1,606       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 96                                                           | 0                            |                                                 |
| 7632.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 291         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 17                                                           | 0                            |                                                 |
| 7633.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 4,451       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 267                                                          | 0                            |                                                 |
| 7634.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 2,756       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 165                                                          | 0                            |                                                 |
| 7635.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 1,395       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 84                                                           | 0                            |                                                 |
| 7636.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 3,561       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 214                                                          | 0                            |                                                 |
| 7637.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 103         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 6                                                            | 0                            |                                                 |
| 7638.  |                               | Parks & Recreation | Recreation Aide               |                                | 22,797        | 35,610        | 223         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 13                                                           | 0                            |                                                 |
| 7639.  |                               | Parks & Recreation | Recreation Center Director I  |                                | 47,528        | 57,221        | 45,798      | 0            | 355      | 2,500     | 2.5% @ 55                                           | 0                                                              | 4,168                                                        | 6,766                        |                                                 |
| 7640.  |                               | Parks & Recreation | Recreation Center Director I  |                                | 47,528        | 57,221        | 55,701      | 3,057        | 0        | 11,737    | 2.5% @ 55                                           | 0                                                              | 6,714                                                        | 1,763                        | 18                                              |
| 7641.  |                               | Parks & Recreation | Recreation Center Director I  |                                | 47,528        | 57,221        | 53,367      | 759          | 3,470    | 7,346     | 1.0% @ 55                                           | 0                                                              | 5,096                                                        | 597                          | 6,360                                           |
| 7642.  |                               | Parks & Recreation | Recreation Center Director I  |                                | 47,528        | 57,221        | 45,455      | 73           | 0        | 2,046     | 1.0% @ 55                                           | 0                                                              | 3,322                                                        | 455                          | 9,545                                           |
| 7643.  |                               | Parks & Recreation | Recreation Center Director I  |                                | 47,528        | 57,221        | 53,096      | 3,205        | 0        | 11,546    | 1.0% @ 55                                           | 0                                                              | 7,671                                                        | 560                          | 18                                              |
| 7644.  |                               | Parks & Recreation | Recreation Center Director I  |                                | 47,528        | 57,221        | 24,371      | 247          | 2,197    | 1,690     | 1.0% @ 55                                           | 0                                                              | 2,081                                                        | 246                          | 4,101                                           |
| 7645.  |                               | Parks & Recreation | Recreation Center Director I  |                                | 47,528        | 57,221        | 43,515      | 0            | 0        | -3,493    | 1.0% @ 55                                           | 0                                                              | 3,870                                                        | 401                          | 11,708                                          |
| 7646.  |                               | Parks & Recreation | Recreation Center Director I  |                                | 47,528        | 57,221        | 56,379      | 402          | 0        | 5,126     | 1.0% @ 55                                           | 0                                                              | 8,638                                                        | 2,730                        | 14,612                                          |
| 7647.  |                               | Parks & Recreation | Recreation Center Director I  |                                | 47,528        | 57,221        | 36,375      | 0            | 0        | 11,025    | 1.0% @ 55                                           | 0                                                              | 4,057                                                        | 426                          | 6,841                                           |
| 7648.  |                               | Parks & Recreation | Recreation Center Director I  |                                | 47,528        | 57,221        | 10,083      | 0            | 0        | 50        | 1.0% @ 55                                           | 0                                                              | 0                                                            | 605                          | 0                                               |
| 7649.  |                               | Parks & Recreation | Recreation Center Director II |                                | 51,085        | 61,443        | 59,808      | 2,491        | 0        | 4,900     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 5,593                        | 6,855                                           |
| 7650.  |                               | Parks & Recreation | Recreation Center Director II |                                | 51,085        | 61,443        | 59,723      | 2,325        | 0        | 3,181     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 5,583                        | 8,574                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification                 | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation Plan: Employer's Share | Health, Dental, Vision |        |
|--------|-------------------------------|--------------------|--------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|--------------------------------------------|----------------------------------------------------|----------------------------------------------|------------------------|--------|
|        |                               |                    |                                |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                            |                                                    |                                              |                        |        |
| 7651.  |                               | Parks & Recreation | Recreation Center Director II  |                                | 51,085        | 61,443  | 2,307       | 0            | 0        | 42,454    | 2.5% @ 55                                  | 0                                                  | 308                                          | 0                      | 8,968  |
| 7652.  |                               | Parks & Recreation | Recreation Center Director II  |                                | 51,085        | 61,443  | 59,076      | 1,548        | 177      | 11,345    | 2.5% @ 55                                  | 0                                                  | 7,210                                        | 3,723                  | 410    |
| 7653.  |                               | Parks & Recreation | Recreation Center Director II  |                                | 51,085        | 61,443  | 50,660      | 1,155        | 1,403    | 9,674     | 2.5% @ 55                                  | 0                                                  | 6,107                                        | 1,597                  | 2,187  |
| 7654.  |                               | Parks & Recreation | Recreation Center Director II  |                                | 51,085        | 61,443  | 50,846      | 114          | 0        | 10,410    | 2.5% @ 55                                  | 0                                                  | 7,046                                        | 1,529                  | 2,187  |
| 7655.  |                               | Parks & Recreation | Recreation Center Director II  |                                | 51,085        | 61,443  | 54,446      | 469          | 1,306    | 1,174     | 1.0% @ 55                                  | 0                                                  | 5,902                                        | 562                    | 10,441 |
| 7656.  |                               | Parks & Recreation | Recreation Center Director II  |                                | 51,085        | 61,443  | 57,577      | 170          | 3,693    | 5,374     | 1.0% @ 55                                  | 0                                                  | 5,290                                        | 614                    | 6,278  |
| 7657.  |                               | Parks & Recreation | Recreation Center Director II  |                                | 51,085        | 61,443  | 59,808      | 0            | 3,693    | 4,435     | 1.0% @ 55                                  | 0                                                  | 4,735                                        | 635                    | 7,774  |
| 7658.  |                               | Parks & Recreation | Recreation Center Director II  |                                | 51,085        | 61,443  | 51,648      | 0            | 3,361    | 8,645     | 1.0% @ 55                                  | 0                                                  | 5,784                                        | 584                    | 6,278  |
| 7659.  |                               | Parks & Recreation | Recreation Center Director II  |                                | 51,085        | 61,443  | 57,179      | 2,422        | 0        | 5,271     | 1.0% @ 55                                  | 0                                                  | 4,744                                        | 601                    | 6,855  |
| 7660.  |                               | Parks & Recreation | Recreation Center Director II  |                                | 51,085        | 61,443  | 54,782      | 416          | 0        | -138      | 1.0% @ 55                                  | 0                                                  | 6,289                                        | 552                    | 12,979 |
| 7661.  |                               | Parks & Recreation | Recreation Center Director II  |                                | 51,085        | 61,443  | 45,927      | 0            | 0        | 926       | 1.0% @ 55                                  | 0                                                  | 3,776                                        | 459                    | 9      |
| 7662.  |                               | Parks & Recreation | Recreation Center Director II  |                                | 51,085        | 61,443  | 54,558      | 987          | 0        | -425      | 1.0% @ 55                                  | 0                                                  | 7,111                                        | 547                    | 7,617  |
| 7663.  |                               | Parks & Recreation | Recreation Center Director II  |                                | 51,085        | 61,443  | 5,806       | 0            | 0        | 0         | 1.0% @ 55                                  | 0                                                  | 0                                            | 348                    | 0      |
| 7664.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 63,697      | 0            | 0        | 11,723    | 2.5% @ 55                                  | 0                                                  | 8,774                                        | 3,854                  | 18     |
| 7665.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 50,364      | 15           | 2,118    | 14,747    | 2.5% @ 55                                  | 0                                                  | 7,157                                        | 1,665                  | 4      |
| 7666.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 64,143      | 317          | 0        | 5,427     | 2.5% @ 55                                  | 0                                                  | 8,478                                        | 1,934                  | 6,278  |
| 7667.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 63,493      | 1,515        | 5,791    | 5,250     | 1.0% @ 55                                  | 0                                                  | 6,953                                        | 708                    | 6,278  |
| 7668.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 60,493      | 2,707        | 0        | 2,957     | 2.5% @ 55                                  | 0                                                  | 8,478                                        | 3,824                  | 8,707  |
| 7669.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 64,143      | 302          | 4,009    | 5,858     | 2.5% @ 55                                  | 0                                                  | 9,283                                        | 4,269                  | 7,997  |
| 7670.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 64,143      | 14,179       | 1,207    | -1,439    | 2.5% @ 55                                  | 0                                                  | 2,907                                        | 6,015                  | 22,042 |
| 7671.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 64,143      | 606          | 0        | 2,070     | 2.5% @ 55                                  | 0                                                  | 0                                            | 5,874                  | 8,478  |
| 7672.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 64,143      | 1,605        | 0        | 4,063     | 2.5% @ 55                                  | 0                                                  | 8,585                                        | 2,663                  | 7,774  |
| 7673.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 64,143      | 441          | 3,108    | 2,762     | 2.5% @ 55                                  | 0                                                  | 7,997                                        | 4,095                  | 8,968  |
| 7674.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 59,865      | 0            | 0        | 11,687    | 2.5% @ 55                                  | 0                                                  | 9,191                                        | 3,701                  | 18     |
| 7675.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 56,431      | 653          | 0        | 2,160     | 2.5% @ 55                                  | 0                                                  | 7,599                                        | 3,920                  | 9,545  |
| 7676.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 62,505      | 907          | 3,960    | 3,142     | 2.5% @ 55                                  | 0                                                  | 8,370                                        | 4,076                  | 8,563  |
| 7677.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 64,143      | 0            | 3,848    | 11,091    | 2.5% @ 55                                  | 0                                                  | 7,732                                        | 2,040                  | 664    |
| 7678.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 61,354      | 0            | 0        | 13,837    | 2.5% @ 55                                  | 0                                                  | 7,518                                        | 1,904                  | 18     |
| 7679.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 62,571      | 417          | 4,091    | 8,234     | 2.5% @ 55                                  | 0                                                  | 7,881                                        | 4,200                  | 6,195  |
| 7680.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 60,682      | 5,855        | 8,828    | 7,607     | 1.0% @ 55                                  | 0                                                  | 5,169                                        | 775                    | 6,054  |
| 7681.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 58,377      | 765          | 0        | 11,697    | 1.0% @ 55                                  | 0                                                  | 4,983                                        | 591                    | 18     |
| 7682.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 62,333      | 309          | 3,960    | 10,269    | 1.0% @ 55                                  | 0                                                  | 9,733                                        | 685                    | 7,759  |
| 7683.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 53,569      | 660          | 0        | -161      | 1.0% @ 55                                  | 0                                                  | 5,907                                        | 50                     | 12,842 |
| 7684.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 62,815      | 0            | 0        | 13,916    | 1.0% @ 55                                  | 0                                                  | 5,691                                        | 637                    | 18     |
| 7685.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 24,290      | 0            | 6,994    | 301       | N/A                                        | 0                                                  | 0                                            | 0                      | 8,795  |
| 7686.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 58,730      | 0            | 0        | 5,064     | 1.0% @ 55                                  | 0                                                  | 6,366                                        | 587                    | 6,855  |
| 7687.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 58,730      | 283          | 167      | 4,539     | 1.0% @ 55                                  | 0                                                  | 6,742                                        | 592                    | 6,848  |
| 7688.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 63,472      | 0            | 0        | 2,174     | 1.0% @ 55                                  | 0                                                  | 9,608                                        | 636                    | 9,531  |
| 7689.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 56,299      | 136          | 0        | 10,614    | 1.0% @ 55                                  | 0                                                  | 5,307                                        | 647                    | 8,755  |
| 7690.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 58,730      | 481          | 3,747    | 7,247     | 1.0% @ 55                                  | 0                                                  | 5,846                                        | 672                    | 8,574  |
| 7691.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 46,264      | 278          | 0        | 5,568     | 1.0% @ 55                                  | 0                                                  | 4,100                                        | 465                    | 6,041  |
| 7692.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 58,718      | 0            | 1,212    | 11,587    | N/A                                        | 0                                                  | 0                                            | 0                      | 18     |
| 7693.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 58,730      | 833          | 2,403    | -134      | 1.0% @ 55                                  | 0                                                  | 6,921                                        | 620                    | 20,813 |
| 7694.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 52,317      | 826          | 202      | 4,998     | 1.0% @ 55                                  | 0                                                  | 8,210                                        | 557                    | 8,968  |
| 7695.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894  | 43,892      | 0            | 0        | 1,651     | 1.0% @ 55                                  | 0                                                  | 4,941                                        | 443                    | 10,067 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification                 | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|--------------------|--------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |                    |                                |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                     |                                                              |                              |
| 7696.  |                               | Parks & Recreation | Recreation Center Director III |                                | 54,829        | 65,894        | 53,367      | 1,193        | 0        | 42        | 2.5% @ 55                                           | 0                                                              | 7,132                                               | 1,637                                                        | 6,855                        |
| 7697.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 3,251       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 195                                                          | 0                            |
| 7698.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 4,235       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 755                                                          | 0                            |
| 7699.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 3,178       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 191                                                          | 0                            |
| 7700.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 3,025       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 182                                                          | 0                            |
| 7701.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 1,717       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 103                                                          | 0                            |
| 7702.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 17,317      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 1,039                                                        | 0                            |
| 7703.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 13,919      | 139          | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 844                                                          | 0                            |
| 7704.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 12,642      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 759                                                          | 0                            |
| 7705.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 2,344       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 141                                                          | 0                            |
| 7706.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 16,778      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 1,007                                                        | 0                            |
| 7707.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 14,759      | 325          | 0        | 11,259    | N/A                                                 | 0                                                              | 0                                                   | 1,578                                                        | 0                            |
| 7708.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 16,186      | 71           | 0        | 1,445     | 2.5% @ 55                                           | 0                                                              | 954                                                 | 720                                                          | 2,995                        |
| 7709.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 11,638      | 396          | 0        | 50        | N/A                                                 | 0                                                              | 0                                                   | 722                                                          | 0                            |
| 7710.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 16,292      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 978                                                          | 0                            |
| 7711.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 13,161      | 0            | 0        | -46       | N/A                                                 | 0                                                              | 0                                                   | 790                                                          | 0                            |
| 7712.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 14,059      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 844                                                          | 0                            |
| 7713.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 14,852      | 0            | 0        | 901       | N/A                                                 | 0                                                              | 0                                                   | 942                                                          | 0                            |
| 7714.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 13,393      | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                   | 804                                                          | 0                            |
| 7715.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 27,328      | 0            | 0        | 1,583     | N/A                                                 | 0                                                              | 0                                                   | 1,732                                                        | 0                            |
| 7716.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 10,903      | 0            | 0        | 200       | N/A                                                 | 0                                                              | 0                                                   | 654                                                          | 0                            |
| 7717.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 18,059      | 0            | 0        | 1,135     | N/A                                                 | 0                                                              | 0                                                   | 1,149                                                        | 0                            |
| 7718.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 9,846       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 591                                                          | 0                            |
| 7719.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 12,762      | 0            | 0        | 804       | N/A                                                 | 0                                                              | 0                                                   | 811                                                          | 0                            |
| 7720.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 16,319      | 124          | 0        | 975       | 2.5% @ 55                                           | 0                                                              | 202                                                 | 940                                                          | 0                            |
| 7721.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 9,823       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 589                                                          | 0                            |
| 7722.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 17,218      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 1,033                                                        | 0                            |
| 7723.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 2,075       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 124                                                          | 0                            |
| 7724.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 15,213      | 53           | 0        | 2,679     | 2.5% @ 55                                           | 0                                                              | 1,063                                               | 681                                                          | 2,248                        |
| 7725.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 5,551       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 333                                                          | 0                            |
| 7726.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 15,912      | 0            | 0        | 141       | N/A                                                 | 0                                                              | 0                                                   | 955                                                          | 0                            |
| 7727.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 11,898      | 1,087        | 0        | 1,120     | 2.5% @ 55                                           | 0                                                              | 472                                                 | 635                                                          | 1,319                        |
| 7728.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 23,515      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 1,411                                                        | 0                            |
| 7729.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 430         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 23                                                           | 0                            |
| 7730.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 2,255       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 135                                                          | 0                            |
| 7731.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 5,894       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 354                                                          | 0                            |
| 7732.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 13,764      | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                   | 826                                                          | 0                            |
| 7733.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 6,268       | 0            | 0        | 351       | N/A                                                 | 0                                                              | 0                                                   | 394                                                          | 0                            |
| 7734.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 10,261      | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                   | 616                                                          | 0                            |
| 7735.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 21,821      | 38           | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 1,311                                                        | 0                            |
| 7736.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 26,828      | 5,570        | 0        | 4,926     | 2.5% @ 55                                           | 0                                                              | 1,015                                               | 1,522                                                        | 2                            |
| 7737.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 17,638      | 27           | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 1,060                                                        | 0                            |
| 7738.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 17,365      | 0            | 0        | 50        | N/A                                                 | 0                                                              | 0                                                   | 1,063                                                        | 0                            |
| 7739.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 3,842       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 231                                                          | 0                            |
| 7740.  |                               | Parks & Recreation | Recreation Leader I            |                                | 30,514        | 36,754        | 20,160      | 610          | 0        | 542       | 1.0% @ 55                                           | 0                                                              | 529                                                 | 1,031                                                        | 1,886                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                                                        |                       |                                                |
|----------------------------------------------------------------------------------------------------------|--------------------------------------------------------|-----------------------|------------------------------------------------|
| Entity Name                                                                                              | San Diego                                              |                       |                                                |
| Human Resources Web Page                                                                                 | <a href="http://www.sandiego.gov">www.sandiego.gov</a> |                       |                                                |
| Employees Hold more than One Position?                                                                   | No                                                     | (Enter 'Yes' or 'No') | 'Save As' Filename <b>2023-1198377600.xlsx</b> |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No                                                     | (Enter 'Yes' or 'No') |                                                |

|                |                                                        |
|----------------|--------------------------------------------------------|
| Preparer Name  | Nhi Ly                                                 |
| Phone Number   | 619-236-6723                                           |
| E-mail Address | <a href="mailto:nly@sandiego.gov">nly@sandiego.gov</a> |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification      | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              |                 |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|--------------------|---------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |                    |                     |                                |                          |                          | Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay |                                                     |                                                                |                                                              |                              |
| 7741.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 23,419      | 505          | 0               | 0         | N/A                                                 | 0                                                              | 1,435                                                        | 0                            |
| 7742.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 791         | 0            | 0               | 0         | N/A                                                 | 0                                                              | 47                                                           | 0                            |
| 7743.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 14,068      | 0            | 0               | 0         | N/A                                                 | 0                                                              | 844                                                          | 0                            |
| 7744.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 14,131      | 0            | 0               | 0         | N/A                                                 | 0                                                              | 848                                                          | 0                            |
| 7745.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 15,271      | 0            | 0               | 0         | N/A                                                 | 0                                                              | 916                                                          | 0                            |
| 7746.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 5,789       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 347                                                          | 0                            |
| 7747.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 9,276       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 557                                                          | 0                            |
| 7748.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 154         | 0            | 0               | 0         | N/A                                                 | 0                                                              | 9                                                            | 0                            |
| 7749.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 5,602       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 336                                                          | 0                            |
| 7750.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 12,991      | 0            | 0               | 0         | N/A                                                 | 0                                                              | 779                                                          | 0                            |
| 7751.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 14,327      | 0            | 0               | 50        | N/A                                                 | 0                                                              | 860                                                          | 0                            |
| 7752.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 6,590       | 0            | 0               | 50        | N/A                                                 | 0                                                              | 395                                                          | 0                            |
| 7753.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 5,086       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 305                                                          | 0                            |
| 7754.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 20,775      | 0            | 0               | 50        | N/A                                                 | 0                                                              | 1,246                                                        | 0                            |
| 7755.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 11,299      | 0            | 0               | 50        | N/A                                                 | 0                                                              | 678                                                          | 0                            |
| 7756.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 17,236      | 443          | 355             | -77       | N/A                                                 | 0                                                              | 1,609                                                        | 2,217                        |
| 7757.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 15,192      | 0            | 0               | -58       | N/A                                                 | 0                                                              | 912                                                          | 0                            |
| 7758.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 993         | 0            | 0               | 0         | N/A                                                 | 0                                                              | 60                                                           | 0                            |
| 7759.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 1,695       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 102                                                          | 0                            |
| 7760.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 9,820       | 0            | 0               | 625       | N/A                                                 | 0                                                              | 624                                                          | 0                            |
| 7761.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 11,120      | 0            | 0               | 50        | N/A                                                 | 0                                                              | 667                                                          | 0                            |
| 7762.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 6,373       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 382                                                          | 0                            |
| 7763.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 2,953       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 177                                                          | 0                            |
| 7764.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 13,167      | 13           | 0               | 0         | N/A                                                 | 0                                                              | 791                                                          | 0                            |
| 7765.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 14,393      | 0            | 0               | 50        | N/A                                                 | 0                                                              | 864                                                          | 0                            |
| 7766.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 362         | 0            | 0               | 0         | N/A                                                 | 0                                                              | 22                                                           | 0                            |
| 7767.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 12,978      | 27           | 0               | 0         | N/A                                                 | 0                                                              | 780                                                          | 0                            |
| 7768.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 67          | 0            | 0               | 0         | N/A                                                 | 0                                                              | 4                                                            | 0                            |
| 7769.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 5,288       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 317                                                          | 0                            |
| 7770.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 17,212      | 0            | 0               | 50        | N/A                                                 | 0                                                              | 1,046                                                        | 0                            |
| 7771.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 21,946      | 0            | 0               | 50        | N/A                                                 | 0                                                              | 1,317                                                        | 0                            |
| 7772.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 2,552       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 153                                                          | 0                            |
| 7773.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 34          | 0            | 0               | 0         | N/A                                                 | 0                                                              | 2                                                            | 0                            |
| 7774.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 27,636      | 0            | 0               | 0         | N/A                                                 | 0                                                              | 1,658                                                        | 0                            |
| 7775.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 17,818      | 0            | 0               | 50        | N/A                                                 | 0                                                              | 1,069                                                        | 0                            |
| 7776.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 3,959       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 238                                                          | 0                            |
| 7777.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 8,010       | 0            | 0               | 50        | N/A                                                 | 0                                                              | 481                                                          | 0                            |
| 7778.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 1,041       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 62                                                           | 0                            |
| 7779.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 15,863      | 0            | 0               | 50        | N/A                                                 | 0                                                              | 952                                                          | 0                            |
| 7780.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 3,427       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 206                                                          | 0                            |
| 7781.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 2,553       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 153                                                          | 0                            |
| 7782.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 20,067      | 0            | 0               | 300       | N/A                                                 | 0                                                              | 1,204                                                        | 0                            |
| 7783.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 19,057      | 27           | 0               | 50        | N/A                                                 | 0                                                              | 1,145                                                        | 0                            |
| 7784.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 8,360       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 502                                                          | 0                            |
| 7785.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514                   | 36,754                   | 12,906      | 0            | 0               | 0         | N/A                                                 | 0                                                              | 774                                                          | 0                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification      | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           |       | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |       |
|--------|-------------------------------|--------------------|---------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-------|--------------------------------------------|----------------------------------------------------|--------------------------------------------------|------------------------|-------|
|        |                               |                    |                     |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |       |                                            |                                                    |                                                  |                        |       |
| 7786.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 13,484      | 0            | 0        | 0         | 75    | N/A                                        | 0                                                  | 0                                                | 809                    | 0     |
| 7787.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 13,433      | 0            | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 806                    | 0     |
| 7788.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 4,180       | 0            | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 251                    | 0     |
| 7789.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 13,230      | 141          | 0        | 0         | 543   | 1.0% @ 55                                  | 0                                                  | 291                                              | 613                    | 1,886 |
| 7790.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 7,092       | 0            | 0        | 0         | 50    | N/A                                        | 0                                                  | 0                                                | 425                    | 0     |
| 7791.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 12,931      | 0            | 0        | 0         | 670   | 1.0% @ 55                                  | 0                                                  | 325                                              | 597                    | 1,760 |
| 7792.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 10,839      | 0            | 0        | 0         | 50    | N/A                                        | 0                                                  | 0                                                | 650                    | 0     |
| 7793.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 11,439      | 0            | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 686                    | 0     |
| 7794.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 6,981       | 0            | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 419                    | 0     |
| 7795.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 24,202      | 0            | 0        | 0         | 2,350 | N/A                                        | 0                                                  | 1,932                                            | 298                    | 3,442 |
| 7796.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 15,802      | 0            | 0        | 0         | -62   | N/A                                        | 0                                                  | 0                                                | 948                    | 0     |
| 7797.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 14,772      | 0            | 0        | 0         | 50    | N/A                                        | 0                                                  | 0                                                | 886                    | 0     |
| 7798.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 1,889       | 0            | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 113                    | 0     |
| 7799.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 12,845      | 0            | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 771                    | 0     |
| 7800.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 15,726      | 353          | 0        | 0         | 812   | 1.0% @ 55                                  | 0                                                  | 725                                              | 752                    | 1,066 |
| 7801.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 12,532      | 0            | 0        | 0         | 50    | N/A                                        | 0                                                  | 0                                                | 752                    | 0     |
| 7802.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 13,538      | 0            | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 812                    | 0     |
| 7803.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 434         | 0            | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 26                     | 0     |
| 7804.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 25,562      | 492          | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 1,563                  | 0     |
| 7805.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 18,914      | 0            | 0        | 0         | 50    | N/A                                        | 0                                                  | 0                                                | 1,135                  | 0     |
| 7806.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 9,288       | 0            | 0        | 0         | -31   | N/A                                        | 0                                                  | 0                                                | 557                    | 0     |
| 7807.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 1,453       | 0            | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 87                     | 0     |
| 7808.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 18,314      | 0            | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 1,099                  | 0     |
| 7809.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 10,482      | 0            | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 629                    | 0     |
| 7810.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 16,021      | 0            | 0        | 0         | 50    | N/A                                        | 0                                                  | 0                                                | 961                    | 0     |
| 7811.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 8,398       | 38           | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 506                    | 0     |
| 7812.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 16,108      | 0            | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 967                    | 0     |
| 7813.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 160         | 0            | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 10                     | 0     |
| 7814.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 13,545      | 0            | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 813                    | 0     |
| 7815.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 13,054      | 0            | 0        | 0         | 50    | N/A                                        | 0                                                  | 0                                                | 783                    | 0     |
| 7816.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 2,446       | 0            | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 147                    | 0     |
| 7817.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 16,831      | 1,237        | 0        | 0         | 2,711 | 1.0% @ 55                                  | 0                                                  | 616                                              | 675                    | 1,706 |
| 7818.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 17,961      | 0            | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 1,078                  | 0     |
| 7819.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 3,299       | 0            | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 198                    | 0     |
| 7820.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 6,203       | 0            | 0        | 0         | 50    | N/A                                        | 0                                                  | 0                                                | 372                    | 0     |
| 7821.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 4,273       | 0            | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 256                    | 0     |
| 7822.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 1,035       | 38           | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 64                     | 0     |
| 7823.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 9,785       | 0            | 0        | 0         | 50    | N/A                                        | 0                                                  | 0                                                | 587                    | 0     |
| 7824.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 18,096      | 449          | 0        | 0         | 50    | N/A                                        | 0                                                  | 0                                                | 1,113                  | 0     |
| 7825.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 8,048       | 0            | 0        | 0         | 50    | N/A                                        | 0                                                  | 0                                                | 483                    | 0     |
| 7826.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 11,747      | 0            | 0        | 0         | 50    | N/A                                        | 0                                                  | 0                                                | 705                    | 0     |
| 7827.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 4,250       | 0            | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 255                    | 0     |
| 7828.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 12,209      | 0            | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 733                    | 0     |
| 7829.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 11,591      | 0            | 0        | 0         | -18   | N/A                                        | 0                                                  | 0                                                | 695                    | 0     |
| 7830.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 11,047      | 0            | 0        | 0         | 0     | N/A                                        | 0                                                  | 0                                                | 663                    | 0     |

**State Controller's Office - Local Government Programs and Services Division**

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**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification      | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |
|--------|-------------------------------|--------------------|---------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|--------------------------------------------|----------------------------------------------------|--------------------------------------------------|------------------------|
|        |                               |                    |                     |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                            |                                                    |                                                  |                        |
| 7831.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 12,480      | 0            | 0        | 50        | N/A                                        | 0                                                  | 749                                              | 0                      |
| 7832.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 12,876      | 0            | 0        | 50        | N/A                                        | 0                                                  | 773                                              | 0                      |
| 7833.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 4,682       | 0            | 0        | 0         | N/A                                        | 0                                                  | 281                                              | 0                      |
| 7834.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 18,472      | 0            | 0        | 4,358     | N/A                                        | 0                                                  | 510                                              | 1                      |
| 7835.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 11,904      | 0            | 0        | 50        | N/A                                        | 0                                                  | 714                                              | 0                      |
| 7836.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 19,482      | 0            | 0        | 0         | N/A                                        | 0                                                  | 1,169                                            | 0                      |
| 7837.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 6,156       | 0            | 0        | 0         | N/A                                        | 0                                                  | 369                                              | 0                      |
| 7838.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 7,878       | 0            | 0        | 50        | N/A                                        | 0                                                  | 473                                              | 0                      |
| 7839.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 19,209      | 0            | 0        | 50        | N/A                                        | 0                                                  | 1,153                                            | 0                      |
| 7840.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 18,576      | 424          | 0        | 50        | N/A                                        | 0                                                  | 1,140                                            | 0                      |
| 7841.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 2,693       | 0            | 0        | 0         | N/A                                        | 0                                                  | 162                                              | 0                      |
| 7842.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 10,398      | 0            | 0        | 50        | N/A                                        | 0                                                  | 624                                              | 0                      |
| 7843.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 17,208      | 0            | 0        | 50        | N/A                                        | 0                                                  | 1,032                                            | 0                      |
| 7844.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 10,955      | 0            | 0        | 0         | N/A                                        | 0                                                  | 657                                              | 0                      |
| 7845.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 11,964      | 0            | 0        | 0         | N/A                                        | 0                                                  | 718                                              | 0                      |
| 7846.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 19,334      | 0            | 0        | 50        | N/A                                        | 0                                                  | 1,160                                            | 0                      |
| 7847.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 17,571      | 636          | 0        | -31       | 1.0% @ 55                                  | 0                                                  | 709                                              | 2,867                  |
| 7848.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 21,976      | 0            | 0        | 50        | N/A                                        | 0                                                  | 1,319                                            | 0                      |
| 7849.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 18,332      | 0            | 0        | 50        | N/A                                        | 0                                                  | 1,100                                            | 0                      |
| 7850.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 14,697      | 0            | 0        | 0         | N/A                                        | 0                                                  | 882                                              | 0                      |
| 7851.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 20,315      | 0            | 0        | 50        | N/A                                        | 0                                                  | 1,219                                            | 0                      |
| 7852.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 6,547       | 0            | 0        | 0         | N/A                                        | 0                                                  | 393                                              | 0                      |
| 7853.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 2,905       | 0            | 0        | 0         | N/A                                        | 0                                                  | 174                                              | 0                      |
| 7854.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 16,074      | 521          | 0        | 313       | 1.0% @ 55                                  | 0                                                  | 635                                              | 8                      |
| 7855.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 18,498      | 0            | 0        | 0         | N/A                                        | 0                                                  | 1,110                                            | 0                      |
| 7856.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 24,166      | 0            | 0        | 0         | N/A                                        | 0                                                  | 1,450                                            | 0                      |
| 7857.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 9,521       | 0            | 0        | 50        | N/A                                        | 0                                                  | 571                                              | 0                      |
| 7858.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 9,103       | 260          | 418      | 197       | N/A                                        | 0                                                  | 346                                              | 1                      |
| 7859.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 27,517      | 0            | 0        | 50        | N/A                                        | 0                                                  | 1,651                                            | 0                      |
| 7860.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 13,723      | 0            | 0        | 0         | N/A                                        | 0                                                  | 823                                              | 0                      |
| 7861.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 16,741      | 0            | 0        | 50        | N/A                                        | 0                                                  | 1,004                                            | 0                      |
| 7862.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 7,098       | 0            | 0        | 0         | N/A                                        | 0                                                  | 426                                              | 0                      |
| 7863.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 19,048      | 0            | 0        | 0         | N/A                                        | 0                                                  | 1,143                                            | 0                      |
| 7864.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 18,804      | 0            | 0        | 0         | N/A                                        | 0                                                  | 1,128                                            | 0                      |
| 7865.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 21,405      | 0            | 0        | 50        | N/A                                        | 0                                                  | 1,284                                            | 0                      |
| 7866.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 16,934      | 0            | 0        | 664       | N/A                                        | 0                                                  | 1,056                                            | 0                      |
| 7867.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 20,154      | 201          | 0        | 50        | N/A                                        | 0                                                  | 1,221                                            | 0                      |
| 7868.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 24,265      | 263          | 0        | 0         | N/A                                        | 0                                                  | 1,472                                            | 0                      |
| 7869.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 18,081      | 600          | 0        | 511       | N/A                                        | 0                                                  | 501                                              | 2                      |
| 7870.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 21,682      | 0            | 0        | 50        | N/A                                        | 0                                                  | 1,301                                            | 0                      |
| 7871.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 18,849      | 0            | 0        | 0         | N/A                                        | 0                                                  | 1,131                                            | 0                      |
| 7872.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 12,977      | 76           | 0        | 50        | N/A                                        | 0                                                  | 783                                              | 0                      |
| 7873.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 20,200      | 0            | 0        | 50        | N/A                                        | 0                                                  | 922                                              | 0                      |
| 7874.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 12,907      | 212          | 0        | 267       | 1.0% @ 55                                  | 0                                                  | 594                                              | 1,584                  |
| 7875.  |                               | Parks & Recreation | Recreation Leader I |                                | 30,514        | 36,754  | 18,856      | 27           | 0        | 50        | N/A                                        | 0                                                  | 1,133                                            | 0                      |

**State Controller's Office - Local Government Programs and Services Division**

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**Preparer Contact Information**

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|                                                                                                          |                                                        |                       |                                                |
|----------------------------------------------------------------------------------------------------------|--------------------------------------------------------|-----------------------|------------------------------------------------|
| Entity Name                                                                                              | San Diego                                              |                       |                                                |
| Human Resources Web Page                                                                                 | <a href="http://www.sandiego.gov">www.sandiego.gov</a> |                       |                                                |
| Employees Hold more than One Position?                                                                   | No                                                     | (Enter 'Yes' or 'No') | 'Save As' Filename <b>2023-1198377600.xlsx</b> |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No                                                     | (Enter 'Yes' or 'No') |                                                |

|                |                                                        |
|----------------|--------------------------------------------------------|
| Preparer Name  | Nhi Ly                                                 |
| Phone Number   | 619-236-6723                                           |
| E-mail Address | <a href="mailto:nly@sandiego.gov">nly@sandiego.gov</a> |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification       | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                     |
|--------|-------------------------------|--------------------|----------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|---------------------|
|        |                               |                    |                      |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Employer's<br>Share |
| 7876.  |                               | Parks & Recreation | Recreation Leader I  |                                | 30,514        | 36,754        | 14,701      | 795          | 0        | 50        | N/A                                                 | 0                                                              | 930                                                          | 0                            |                     |
| 7877.  |                               | Parks & Recreation | Recreation Leader I  |                                | 30,514        | 36,754        | 8,276       | 0            | 0        | 45        | N/A                                                 | 0                                                              | 497                                                          | 0                            |                     |
| 7878.  |                               | Parks & Recreation | Recreation Leader I  |                                | 30,514        | 36,754        | 20,866      | 0            | 0        | 200       | N/A                                                 | 0                                                              | 1,165                                                        | 0                            |                     |
| 7879.  |                               | Parks & Recreation | Recreation Leader I  |                                | 30,514        | 36,754        | 1,828       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 110                                                          | 0                            |                     |
| 7880.  |                               | Parks & Recreation | Recreation Leader I  |                                | 30,514        | 36,754        | 13,981      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 839                                                          | 0                            |                     |
| 7881.  |                               | Parks & Recreation | Recreation Leader I  |                                | 30,514        | 36,754        | 14,489      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 869                                                          | 0                            |                     |
| 7882.  |                               | Parks & Recreation | Recreation Leader I  |                                | 30,514        | 36,754        | 9,768       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 586                                                          | 0                            |                     |
| 7883.  |                               | Parks & Recreation | Recreation Leader I  |                                | 30,514        | 36,754        | 20,003      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 1,200                                                        | 0                            |                     |
| 7884.  |                               | Parks & Recreation | Recreation Leader I  |                                | 30,514        | 36,754        | 19,754      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 1,185                                                        | 0                            |                     |
| 7885.  |                               | Parks & Recreation | Recreation Leader I  |                                | 30,514        | 36,754        | 18,513      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 1,035                                                        | 0                            |                     |
| 7886.  |                               | Parks & Recreation | Recreation Leader I  |                                | 30,514        | 36,754        | 10,100      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 606                                                          | 0                            |                     |
| 7887.  |                               | Parks & Recreation | Recreation Leader I  |                                | 30,514        | 36,754        | 9,229       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 554                                                          | 0                            |                     |
| 7888.  |                               | Parks & Recreation | Recreation Leader I  |                                | 30,514        | 36,754        | 1,750       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 105                                                          | 0                            |                     |
| 7889.  |                               | Parks & Recreation | Recreation Leader I  |                                | 30,514        | 36,754        | 10,051      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 603                                                          | 0                            |                     |
| 7890.  |                               | Parks & Recreation | Recreation Leader I  |                                | 30,514        | 36,754        | 4,608       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 276                                                          | 0                            |                     |
| 7891.  |                               | Parks & Recreation | Recreation Leader I  |                                | 30,514        | 36,754        | 4,061       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 244                                                          | 0                            |                     |
| 7892.  |                               | Parks & Recreation | Recreation Leader I  |                                | 30,514        | 36,754        | 13,803      | 70           | 0        | 380       | 1.0% @ 55                                           | 0                                                              | 1,332                                                        | 139                          | 2                   |
| 7893.  |                               | Parks & Recreation | Recreation Leader I  |                                | 30,514        | 36,754        | 10,376      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 623                                                          | 0                            |                     |
| 7894.  |                               | Parks & Recreation | Recreation Leader I  |                                | 30,514        | 36,754        | 10,662      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 640                                                          | 0                            |                     |
| 7895.  |                               | Parks & Recreation | Recreation Leader I  |                                | 30,514        | 36,754        | 5,725       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 344                                                          | 0                            |                     |
| 7896.  |                               | Parks & Recreation | Recreation Leader I  |                                | 30,514        | 36,754        | 495         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 30                                                           | 0                            |                     |
| 7897.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 6,846       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 411                                                          | 0                            |                     |
| 7898.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 24,352      | 957          | 1,334    | 1,950     | 2.5% @ 55                                           | 0                                                              | 436                                                          | 1,473                        | 1                   |
| 7899.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 36,802      | 0            | 0        | -26       | 2.5% @ 55                                           | 0                                                              | 2,207                                                        | 7,478                        | 0                   |
| 7900.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 9,072       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 544                                                          | 0                            |                     |
| 7901.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 755         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 45                                                           | 0                            |                     |
| 7902.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 25,154      | 644          | 0        | 1,068     | 2.5% @ 55                                           | 0                                                              | 323                                                          | 1,455                        | 395                 |
| 7903.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 6,357       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 381                                                          | 0                            |                     |
| 7904.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 40,333      | 116          | 0        | 2,993     | 2.5% @ 55                                           | 0                                                              | 4,434                                                        | 2,396                        | 6,354               |
| 7905.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 1,969       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 118                                                          | 0                            |                     |
| 7906.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 25,850      | 1,437        | 0        | 1,938     | 1.0% @ 55                                           | 0                                                              | 466                                                          | 1,402                        | 1                   |
| 7907.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 20,387      | 0            | 1,646    | 5,037     | 1.0% @ 55                                           | 0                                                              | 2,925                                                        | 205                          | 2                   |
| 7908.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 4,938       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 296                                                          | 0                            |                     |
| 7909.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 7,222       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 433                                                          | 0                            |                     |
| 7910.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 18,811      | 3,520        | 0        | 667       | 1.0% @ 55                                           | 0                                                              | 0                                                            | 1,536                        | 1,805               |
| 7911.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 19,642      | 2,906        | 0        | 3,528     | 1.0% @ 55                                           | 0                                                              | 1,137                                                        | 635                          | 4,288               |
| 7912.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 16,619      | 2,110        | 0        | -803      | 1.0% @ 55                                           | 0                                                              | 537                                                          | 789                          | 2,958               |
| 7913.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 24,325      | 204          | 0        | 50        | N/A                                                 | 0                                                              | 0                                                            | 1,472                        | 0                   |
| 7914.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 19,096      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 1,146                        | 0                   |
| 7915.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 23,774      | 1,450        | 222      | 1,938     | 1.0% @ 55                                           | 0                                                              | 278                                                          | 1,280                        | 1                   |
| 7916.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 13,972      | 271          | 330      | 360       | 1.0% @ 55                                           | 0                                                              | 268                                                          | 681                          | 1,094               |
| 7917.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 15,202      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 912                          | 0                   |
| 7918.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 1,365       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 82                           | 0                   |
| 7919.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 16,730      | 3,292        | 0        | 6,350     | 1.0% @ 55                                           | 0                                                              | 935                                                          | 478                          | 2                   |
| 7920.  |                               | Parks & Recreation | Recreation Leader II |                                | 35,173        | 42,370        | 20,811      | 920          | 0        | 254       | 1.0% @ 55                                           | 0                                                              | 236                                                          | 1,151                        | 227                 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification            | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|--------------------|---------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |                    |                           |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 7921.  |                               | Parks & Recreation | Recreation Leader II      |                                | 35,173        | 42,370        | 22,541      | 2,481        | 0        | 463       | 1.0% @ 55                                           | 0                                                              | 281                                                          | 1,239                        | 227                                             |
| 7922.  |                               | Parks & Recreation | Recreation Leader II      |                                | 35,173        | 42,370        | 22,260      | 1,851        | 0        | 186       | 1.0% @ 55                                           | 0                                                              | 271                                                          | 1,169                        | 841                                             |
| 7923.  |                               | Parks & Recreation | Recreation Leader II      |                                | 35,173        | 42,370        | 20,884      | 11,348       | 0        | -371      | 1.0% @ 55                                           | 0                                                              | 821                                                          | 848                          | 4,134                                           |
| 7924.  |                               | Parks & Recreation | Recreation Leader II      |                                | 35,173        | 42,370        | 3,614       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 217                          | 0                                               |
| 7925.  |                               | Parks & Recreation | Recreation Leader II      |                                | 35,173        | 42,370        | 22,621      | 0            | 0        | -35       | 1.0% @ 55                                           | 0                                                              | 1,238                                                        | 752                          | 2,007                                           |
| 7926.  |                               | Parks & Recreation | Recreation Leader II      |                                | 35,173        | 42,370        | 11,569      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 694                          | 0                                               |
| 7927.  |                               | Parks & Recreation | Recreation Leader II      |                                | 35,173        | 42,370        | 7,175       | 0            | 122      | -5        | N/A                                                 | 0                                                              | 179                                                          | 226                          | 0                                               |
| 7928.  |                               | Parks & Recreation | Recreation Leader II      |                                | 35,173        | 42,370        | 9,572       | 1,290        | 0        | -27       | 1.0% @ 55                                           | 0                                                              | 1,182                                                        | 109                          | 4,147                                           |
| 7929.  |                               | Parks & Recreation | Recreation Leader II      |                                | 35,173        | 42,370        | 2,962       | 694          | 0        | -9        | 1.0% @ 55                                           | 0                                                              | 208                                                          | 34                           | 653                                             |
| 7930.  |                               | Parks & Recreation | Recreation Leader II      |                                | 35,173        | 42,370        | 2,221       | 204          | 0        | 77        | 1.0% @ 55                                           | 0                                                              | 190                                                          | 24                           | 227                                             |
| 7931.  |                               | Parks & Recreation | Recreation Leader II      |                                | 35,173        | 42,370        | 1,481       | 0            | 91       | 79        | N/A                                                 | 0                                                              | 117                                                          | 16                           | 0                                               |
| 7932.  |                               | Parks & Recreation | Recreation Leader II      |                                | 35,173        | 42,370        | 446         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 27                           | 0                                               |
| 7933.  |                               | Parks & Recreation | Recreation Specialist     |                                | 54,850        | 65,936        | 63,711      | 1,338        | 0        | 3,404     | 2.5% @ 55                                           | 0                                                              | 8,420                                                        | 3,935                        | 8,351                                           |
| 7934.  |                               | Parks & Recreation | Recreation Specialist     |                                | 54,850        | 65,936        | 33,315      | 760          | 0        | 23,961    | 1.0% @ 55                                           | 0                                                              | 7,328                                                        | 580                          | 847                                             |
| 7935.  |                               | Parks & Recreation | Recreation Specialist     |                                | 54,850        | 65,936        | 62,430      | 7,122        | 0        | 356       | 2.5% @ 55                                           | 0                                                              | 8,139                                                        | 2,085                        | 20,167                                          |
| 7936.  |                               | Parks & Recreation | Recreation Specialist     |                                | 54,850        | 65,936        | 63,711      | 6,468        | 3,963    | 6,447     | 1.0% @ 55                                           | 0                                                              | 6,906                                                        | 741                          | 5,972                                           |
| 7937.  |                               | Parks & Recreation | Recreation Specialist     |                                | 54,850        | 65,936        | 52,862      | 11,222       | 0        | 3,187     | 1.0% @ 55                                           | 0                                                              | 5,730                                                        | 641                          | 8,482                                           |
| 7938.  |                               | Parks & Recreation | Recreation Specialist     |                                | 54,850        | 65,936        | 49,437      | 0            | 0        | 10,018    | 1.0% @ 55                                           | 0                                                              | 4,884                                                        | 494                          | 1,512                                           |
| 7939.  |                               | Parks & Recreation | Recreation Specialist     |                                | 54,850        | 65,936        | 51,537      | 2,264        | 0        | -880      | 1.0% @ 55                                           | 0                                                              | 6,875                                                        | 530                          | 6,667                                           |
| 7940.  |                               | Parks & Recreation | Recreation Specialist     |                                | 54,850        | 65,936        | 41,238      | 99           | 0        | -86       | 1.0% @ 55                                           | 0                                                              | 3,655                                                        | 413                          | 5,430                                           |
| 7941.  |                               | Parks & Recreation | Safety & Training Manager |                                | 81,682        | 98,987        | 68,391      | 704          | 0        | -1,515    | 1.0% @ 55                                           | 0                                                              | 9,721                                                        | 670                          | 22,042                                          |
| 7942.  |                               | Parks & Recreation | Senior Clerk/Typist       |                                | 47,715        | 57,554        | 50,554      | 508          | 0        | 1,678     | 2.5% @ 55                                           | 0                                                              | 7,073                                                        | 1,581                        | 14,042                                          |
| 7943.  |                               | Parks & Recreation | Senior Clerk/Typist       |                                | 47,715        | 57,554        | 55,018      | 203          | 0        | 4,037     | 1.0% @ 55                                           | 0                                                              | 6,579                                                        | 552                          | 7,580                                           |
| 7944.  |                               | Parks & Recreation | Senior Management Analyst |                                | 80,059        | 96,803        | 90,352      | 14,392       | 0        | -1,275    | 2.5% @ 55                                           | 0                                                              | 11,699                                                       | 4,676                        | 22,042                                          |
| 7945.  |                               | Parks & Recreation | Senior Management Analyst |                                | 80,059        | 96,803        | 90,706      | 1,097        | 0        | 8,489     | 2.5% @ 55                                           | 0                                                              | 10,641                                                       | 5,554                        | 3,266                                           |
| 7946.  |                               | Parks & Recreation | Senior Management Analyst |                                | 80,059        | 96,803        | 76,123      | 26           | 11,390   | 8,733     | 2.5% @ 55                                           | 0                                                              | 9,491                                                        | 4,607                        | 14                                              |
| 7947.  |                               | Parks & Recreation | Senior Management Analyst |                                | 80,059        | 96,803        | 92,878      | 0            | 0        | 11,677    | 2.5% @ 55                                           | 0                                                              | 11,196                                                       | 5,619                        | 18                                              |
| 7948.  |                               | Parks & Recreation | Senior Management Analyst |                                | 80,059        | 96,803        | 63,082      | 0            | 0        | 16,586    | 2.5% @ 55                                           | 0                                                              | 10,837                                                       | 4,802                        | 22,042                                          |
| 7949.  |                               | Parks & Recreation | Senior Management Analyst |                                | 80,059        | 96,803        | 84,710      | 246          | 443      | 4,421     | 2.5% @ 55                                           | 0                                                              | 10,810                                                       | 2,622                        | 9,322                                           |
| 7950.  |                               | Parks & Recreation | Senior Management Analyst |                                | 80,059        | 96,803        | 84,566      | 328          | 3,390    | 50        | 2.5% @ 55                                           | 0                                                              | 11,277                                                       | 4,414                        | 20,813                                          |
| 7951.  |                               | Parks & Recreation | Senior Management Analyst |                                | 80,059        | 96,803        | 92,041      | 0            | 3,723    | 2,891     | 1.0% @ 55                                           | 0                                                              | 7,857                                                        | 958                          | 8,574                                           |
| 7952.  |                               | Parks & Recreation | Senior Management Analyst |                                | 80,059        | 96,803        | 84,075      | 701          | 0        | -292      | 1.0% @ 55                                           | 0                                                              | 12,333                                                       | 847                          | 11,706                                          |
| 7953.  |                               | Parks & Recreation | Senior Management Analyst |                                | 80,059        | 96,803        | 88,240      | 1,001        | 0        | 11,464    | 1.0% @ 55                                           | 0                                                              | 8,918                                                        | 892                          | 18                                              |
| 7954.  |                               | Parks & Recreation | Senior Management Analyst |                                | 80,059        | 96,803        | 84,655      | 321          | 0        | -1,609    | 1.0% @ 55                                           | 0                                                              | 12,835                                                       | 822                          | 7,617                                           |
| 7955.  |                               | Parks & Recreation | Senior Park Ranger        |                                | 76,523        | 92,726        | 88,743      | 3,026        | 1,516    | 12,218    | 2.5% @ 55                                           | 0                                                              | 10,697                                                       | 5,644                        | 509                                             |
| 7956.  |                               | Parks & Recreation | Senior Park Ranger        |                                | 76,523        | 92,726        | 88,727      | 4,013        | 802      | -2,399    | 2.5% @ 55                                           | 0                                                              | 10,690                                                       | 2,704                        | 16,042                                          |
| 7957.  |                               | Parks & Recreation | Senior Park Ranger        |                                | 76,523        | 92,726        | 84,967      | 1,546        | 312      | -2,057    | 2.5% @ 55                                           | 0                                                              | 11,414                                                       | 2,512                        | 14,042                                          |
| 7958.  |                               | Parks & Recreation | Senior Park Ranger        |                                | 76,523        | 92,726        | 88,743      | 13,396       | 4,458    | 12,685    | 2.5% @ 55                                           | 0                                                              | 11,065                                                       | 6,449                        | 18                                              |
| 7959.  |                               | Parks & Recreation | Senior Park Ranger        |                                | 76,523        | 92,726        | 80,596      | 18,387       | 0        | -947      | 2.5% @ 55                                           | 0                                                              | 9,890                                                        | 2,911                        | 16,042                                          |
| 7960.  |                               | Parks & Recreation | Senior Park Ranger        |                                | 76,523        | 92,726        | 88,743      | 0            | 0        | 9,601     | 1.0% @ 55                                           | 0                                                              | 12,626                                                       | 887                          | 943                                             |
| 7961.  |                               | Parks & Recreation | Senior Park Ranger        |                                | 76,523        | 92,726        | 27,688      | 1,978        | 10,607   | 2,069     | 1.0% @ 55                                           | 0                                                              | 3,369                                                        | 302                          | 2,113                                           |
| 7962.  |                               | Parks & Recreation | Senior Park Ranger        |                                | 76,523        | 92,726        | 70,646      | 3,426        | 0        | 6,546     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 5,972                                           |
| 7963.  |                               | Parks & Recreation | Senior Park Ranger        |                                | 76,523        | 92,726        | 71,078      | 2,978        | 0        | 6,738     | 1.0% @ 55                                           | 0                                                              | 5,844                                                        | 741                          | 5,780                                           |
| 7964.  |                               | Parks & Recreation | Senior Park Ranger        |                                | 76,523        | 92,726        | 88,709      | 2,035        | 0        | 13,058    | 1.0% @ 55                                           | 0                                                              | 9,895                                                        | 907                          | 18                                              |
| 7965.  |                               | Parks & Recreation | Senior Park Ranger        |                                | 76,523        | 92,726        | 88,709      | 4,839        | 5,573    | 381       | 1.0% @ 55                                           | 0                                                              | 13,113                                                       | 988                          | 13,547                                          |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification             | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |           |                     |
|--------|-------------------------------|--------------------|----------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-----------|---------------------|
|        |                               |                    |                            |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              | Other Pay | Employer's<br>Share |
| 7966.  |                               | Parks & Recreation | Senior Park Ranger         |                                | 76,523        | 92,726        | 73,055      | 5,122        | 0        | 12,471                                              | 1.0% @ 55                                                      | 0                                                            | 10,911                       | 858       | 18                  |
| 7967.  |                               | Parks & Recreation | Senior Park Ranger         |                                | 76,523        | 92,726        | 83,497      | 4,662        | 0        | 5,209                                               | 1.0% @ 55                                                      | 0                                                            | 9,585                        | 882       | 7,774               |
| 7968.  |                               | Parks & Recreation | Senior Park Ranger         |                                | 76,523        | 92,726        | 83,683      | 25,084       | 3,566    | 11,723                                              | 1.0% @ 55                                                      | 0                                                            | 9,363                        | 1,124     | 720                 |
| 7969.  |                               | Parks & Recreation | Senior Planner             |                                | 92,394        | 111,717       | 108,757     | 4,523        | 2,046    | 1,489                                               | 2.5% @ 55                                                      | 0                                                            | 12,885                       | 6,977     | 9,307               |
| 7970.  |                               | Parks & Recreation | Senior Planner             |                                | 92,394        | 111,717       | 108,732     | 0            | 0        | 11,737                                              | 2.5% @ 55                                                      | 0                                                            | 0                            | 9,895     | 18                  |
| 7971.  |                               | Parks & Recreation | Senior Planner             |                                | 92,394        | 111,717       | 108,758     | 0            | 0        | 3,241                                               | 1.0% @ 55                                                      | 0                                                            | 16,336                       | 1,075     | 8,192               |
| 7972.  |                               | Parks & Recreation | Senior Planner             |                                | 92,394        | 111,717       | 105,342     | 917          | 0        | 10,874                                              | 1.0% @ 55                                                      | 0                                                            | 14,175                       | 1,063     | 241                 |
| 7973.  |                               | Parks & Recreation | Senior Planner             |                                | 92,394        | 111,717       | 108,738     | 1,081        | 0        | -302                                                | 1.0% @ 55                                                      | 0                                                            | 11,066                       | 1,098     | 14,612              |
| 7974.  |                               | Parks & Recreation | Senior Zoning Investigator |                                | 70,990        | 85,925        | 83,632      | 315          | 0        | 11,542                                              | 1.0% @ 55                                                      | 0                                                            | 9,328                        | 839       | 4                   |
| 7975.  |                               | Parks & Recreation | Seven-Gang Mower Operator  |                                | 47,986        | 57,470        | 54,810      | 79           | 0        | 2,966                                               | 2.5% @ 55                                                      | 0                                                            | 0                            | 5,088     | 8,065               |
| 7976.  |                               | Parks & Recreation | Seven-Gang Mower Operator  |                                | 47,986        | 57,470        | 53,881      | 0            | 0        | 9,044                                               | 2.5% @ 55                                                      | 0                                                            | 6,734                        | 3,260     | 962                 |
| 7977.  |                               | Parks & Recreation | Seven-Gang Mower Operator  |                                | 47,986        | 57,470        | 55,857      | 6,780        | 0        | 3,258                                               | 2.5% @ 55                                                      | 0                                                            | 7,465                        | 1,886     | 7,994               |
| 7978.  |                               | Parks & Recreation | Seven-Gang Mower Operator  |                                | 47,986        | 57,470        | 55,862      | 879          | 2,210    | -1,037                                              | 2.5% @ 55                                                      | 0                                                            | 7,185                        | 3,501     | 21,569              |
| 7979.  |                               | Parks & Recreation | Seven-Gang Mower Operator  |                                | 47,986        | 57,470        | 55,862      | 0            | 0        | 2,427                                               | 2.5% @ 55                                                      | 0                                                            | 0                            | 5,084     | 8,579               |
| 7980.  |                               | Parks & Recreation | Seven-Gang Mower Operator  |                                | 47,986        | 57,470        | 55,862      | 0            | 0        | 3,181                                               | 2.5% @ 55                                                      | 0                                                            | 5,832                        | 1,676     | 7,825               |
| 7981.  |                               | Parks & Recreation | Seven-Gang Mower Operator  |                                | 47,986        | 57,470        | 55,547      | 3,257        | 3,675    | 3,464                                               | 2.5% @ 55                                                      | 0                                                            | 7,449                        | 3,799     | 7,542               |
| 7982.  |                               | Parks & Recreation | Seven-Gang Mower Operator  |                                | 47,986        | 57,470        | 54,394      | 0            | 0        | -988                                                | 2.5% @ 55                                                      | 0                                                            | 6,734                        | 3,317     | 21,792              |
| 7983.  |                               | Parks & Recreation | Seven-Gang Mower Operator  |                                | 47,986        | 57,470        | 55,862      | 0            | 2,210    | 3,484                                               | 2.5% @ 55                                                      | 0                                                            | 7,411                        | 3,513     | 7,522               |
| 7984.  |                               | Parks & Recreation | Seven-Gang Mower Operator  |                                | 47,986        | 57,470        | 55,862      | 1,401        | 3,394    | 2,787                                               | 1.0% @ 55                                                      | 0                                                            | 7,948                        | 607       | 8,068               |
| 7985.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 444         | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 17        | 0                   |
| 7986.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 4,266       | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 160       | 0                   |
| 7987.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 2,303       | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 86        | 0                   |
| 7988.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 7,321       | 165          | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 400       | 0                   |
| 7989.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 5,333       | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 200       | 0                   |
| 7990.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 20,614      | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 773       | 0                   |
| 7991.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 11,318      | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 424       | 0                   |
| 7992.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 6,139       | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 230       | 0                   |
| 7993.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 5,197       | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 195       | 0                   |
| 7994.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 10,709      | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 402       | 0                   |
| 7995.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 11,831      | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 444       | 0                   |
| 7996.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 10,855      | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 407       | 0                   |
| 7997.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 1,041       | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 39        | 0                   |
| 7998.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 2,525       | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 95        | 0                   |
| 7999.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 7,820       | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 293       | 0                   |
| 8000.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 8,287       | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 311       | 0                   |
| 8001.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 5,624       | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 211       | 0                   |
| 8002.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 8,710       | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 327       | 0                   |
| 8003.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 6,168       | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 231       | 0                   |
| 8004.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 9,104       | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 341       | 0                   |
| 8005.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 10,662      | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 400       | 0                   |
| 8006.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 6,119       | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 229       | 0                   |
| 8007.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 4,616       | 51           | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 175       | 0                   |
| 8008.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 7,021       | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 263       | 0                   |
| 8009.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 3,872       | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 145       | 0                   |
| 8010.  |                               | Parks & Recreation | Student Intern             |                                | 22,797        | 35,610        | 3,191       | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            | 120       | 0                   |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|--------------------|----------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |                    |                |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 8011.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 3,424                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 128                          | 0                                                |
| 8012.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 6,283                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 236                          | 0                                                |
| 8013.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 668                   | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 25                           | 0                                                |
| 8014.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 7,730                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 290                          | 0                                                |
| 8015.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 1,798                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 67                           | 0                                                |
| 8016.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 3,296                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 124                          | 0                                                |
| 8017.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 8,046                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 302                          | 0                                                |
| 8018.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 4,348                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 163                          | 0                                                |
| 8019.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 2,465                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 92                           | 0                                                |
| 8020.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 6,746                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 253                          | 0                                                |
| 8021.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 6,309                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 237                          | 0                                                |
| 8022.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 4,134                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 155                          | 0                                                |
| 8023.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 6,060                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 227                          | 0                                                |
| 8024.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 6,540                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 245                          | 0                                                |
| 8025.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 4,931                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 185                          | 0                                                |
| 8026.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 4,640                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 174                          | 0                                                |
| 8027.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 1,823                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 68                           | 0                                                |
| 8028.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 3,501                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 131                          | 0                                                |
| 8029.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 5,119                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 192                          | 0                                                |
| 8030.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 4,126                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 155                          | 0                                                |
| 8031.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 2,500                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 94                           | 0                                                |
| 8032.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 2,337                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 88                           | 0                                                |
| 8033.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 3,407                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 128                          | 0                                                |
| 8034.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 2,020                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 76                           | 0                                                |
| 8035.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 1,027                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 39                           | 0                                                |
| 8036.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 753                   | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 28                           | 0                                                |
| 8037.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 2,208                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 83                           | 0                                                |
| 8038.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 3,200                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 120                          | 0                                                |
| 8039.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 2,072                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 78                           | 0                                                |
| 8040.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 2,397                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 90                           | 0                                                |
| 8041.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 2,881                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 108                          | 0                                                |
| 8042.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 2,474                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 93                           | 0                                                |
| 8043.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 2,708                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 102                          | 0                                                |
| 8044.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 2,397                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 90                           | 0                                                |
| 8045.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 1,678                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 63                           | 0                                                |
| 8046.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 1,130                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 42                           | 0                                                |
| 8047.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 1,858                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 70                           | 0                                                |
| 8048.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 2,919                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 109                          | 0                                                |
| 8049.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 3,398                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 127                          | 0                                                |
| 8050.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 2,645                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 99                           | 0                                                |
| 8051.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 2,577                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 97                           | 0                                                |
| 8052.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 1,352                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 51                           | 0                                                |
| 8053.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 2,054                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 77                           | 0                                                |
| 8054.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 548                   | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 21                           | 0                                                |
| 8055.  |                               | Parks & Recreation | Student Intern |                                | 22,797                   | 35,610                   | 599                   | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 22                           | 0                                                |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification                             | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum               | Other Pay | Applicable Defined Benefit Pension Formula | Retirement Plan:       | Deferred Compensation      | Health, Dental, Vision |
|--------|-------------------------------|--------------------|--------------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|------------------------|-----------|--------------------------------------------|------------------------|----------------------------|------------------------|
|        |                               |                    |                                            |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Share Paid by Employer |           |                                            | Plan: Employer's Share | /Defined Contribution Plan |                        |
| 8056.  |                               | Parks & Recreation | Supervising Aquatics Recreation Specialist |                                | 63,066        | 76,419        | 73,845      | 2,387        | 4,593                  | 5,515     | 2.5% @ 55                                  | 0                      | 4,677                      | 6,293                  |
| 8057.  |                               | Parks & Recreation | Supervising Aquatics Recreation Specialist |                                | 63,066        | 76,419        | 73,868      | 1,855        | 0                      | 7,799     | 2.5% @ 55                                  | 0                      | 2,334                      | 6,031                  |
| 8058.  |                               | Parks & Recreation | Supervising Aquatics Recreation Specialist |                                | 63,066        | 76,419        | 59,898      | 5,727        | 0                      | 10,606    | 2.5% @ 55                                  | 0                      | 4,061                      | 18                     |
| 8059.  |                               | Parks & Recreation | Supervising Aquatics Recreation Specialist |                                | 63,066        | 76,419        | 65,055      | 2,444        | 0                      | 174       | 2.5% @ 55                                  | 0                      | 4,084                      | 12,650                 |
| 8060.  |                               | Parks & Recreation | Supervising Custodian                      |                                | 40,414        | 48,838        | 45,987      | 5,017        | 0                      | 8,307     | 1.0% @ 55                                  | 0                      | 533                        | 5,628                  |
| 8061.  |                               | Parks & Recreation | Supervising Management Analyst             |                                | 85,842        | 103,979       | 96,603      | 0            | 5,868                  | -1,392    | 2.5% @ 55                                  | 0                      | 4,295                      | 21,562                 |
| 8062.  |                               | Parks & Recreation | Supervising Management Analyst             |                                | 85,842        | 103,979       | 99,682      | 0            | 3,999                  | 6,007     | 2.5% @ 55                                  | 0                      | 6,321                      | 7,504                  |
| 8063.  |                               | Parks & Recreation | Supervising Management Analyst             |                                | 85,842        | 103,979       | 100,476     | 0            | 0                      | 10,027    | 2.5% @ 55                                  | 0                      | 6,079                      | 0                      |
| 8064.  |                               | Parks & Recreation | Supervising Management Analyst             |                                | 85,842        | 103,979       | 20,616      | 0            | 17,807                 | 1,238     | N/A                                        | 0                      | 2,089                      | 2,910                  |
| 8065.  |                               | Parks & Recreation | Supervising Management Analyst             |                                | 85,842        | 103,979       | 97,295      | 0            | 1,862                  | 83        | 2.5% @ 55                                  | 0                      | 5,999                      | 14,503                 |
| 8066.  |                               | Parks & Recreation | Supervising Management Analyst             |                                | 85,842        | 103,979       | 99,958      | 0            | 0                      | 5,981     | 2.5% @ 55                                  | 0                      | 6,048                      | 121                    |
| 8067.  |                               | Parks & Recreation | Supervising Management Analyst             |                                | 85,842        | 103,979       | 100,476     | 0            | 6,249                  | -4,741    | 2.5% @ 55                                  | 0                      | 6,167                      | 21,562                 |
| 8068.  |                               | Parks & Recreation | Supervising Property Agent                 |                                | 91,770        | 111,218       | 10,801      | 0            | 0                      | 0         | N/A                                        | 0                      | 0                          | 0                      |
| 8069.  |                               | Parks & Recreation | Supervising Recreation Specialist          |                                | 63,066        | 76,419        | 73,845      | 1,725        | 2,939                  | 0         | 2.5% @ 55                                  | 0                      | 4,750                      | 17,565                 |
| 8070.  |                               | Parks & Recreation | Supervising Recreation Specialist          |                                | 63,066        | 76,419        | 73,956      | 0            | 0                      | 12,604    | 2.5% @ 55                                  | 0                      | 4,914                      | 2,650                  |
| 8071.  |                               | Parks & Recreation | Supervising Recreation Specialist          |                                | 63,066        | 76,419        | 69,887      | 868          | 0                      | 4,499     | 1.0% @ 55                                  | 0                      | 728                        | 9,096                  |
| 8072.  |                               | Parks & Recreation | Supervising Recreation Specialist          |                                | 63,066        | 76,419        | 62,920      | 226          | 0                      | -1,177    | 1.0% @ 55                                  | 0                      | 621                        | 18,217                 |
| 8073.  |                               | Parks & Recreation | Supervising Therapeutic Recreation Specia  |                                | 64,626        | 78,374        | 29,164      | 0            | 0                      | 0         | N/A                                        | 0                      | 0                          | 0                      |
| 8074.  |                               | Parks & Recreation | Supervising Therapeutic Recreation Specia  |                                | 64,626        | 78,374        | 36,027      | 0            | 0                      | 3,017     | 2.5% @ 55                                  | 0                      | 3,789                      | 8,199                  |
| 8075.  |                               | Parks & Recreation | Supervising Therapeutic Recreation Specia  |                                | 64,626        | 78,374        | 75,996      | 0            | 0                      | 12,242    | 1.0% @ 55                                  | 0                      | 836                        | 6,855                  |
| 8076.  |                               | Parks & Recreation | Swimming Pool Manager I                    |                                | 42,328        | 50,918        | 24,558      | 0            | 0                      | 50        | N/A                                        | 0                      | 1,473                      | 0                      |
| 8077.  |                               | Parks & Recreation | Swimming Pool Manager I                    |                                | 42,328        | 50,918        | 40,703      | 0            | 0                      | -1,178    | 1.0% @ 55                                  | 0                      | 620                        | 6,350                  |
| 8078.  |                               | Parks & Recreation | Swimming Pool Manager I                    |                                | 42,328        | 50,918        | 24,215      | 0            | 0                      | 50        | N/A                                        | 0                      | 1,453                      | 0                      |
| 8079.  |                               | Parks & Recreation | Swimming Pool Manager I                    |                                | 42,328        | 50,918        | 17,634      | 0            | 0                      | 50        | N/A                                        | 0                      | 1,058                      | 0                      |
| 8080.  |                               | Parks & Recreation | Swimming Pool Manager I                    |                                | 42,328        | 50,918        | 673         | 0            | 0                      | 0         | N/A                                        | 0                      | 1,330                      | 0                      |
| 8081.  |                               | Parks & Recreation | Swimming Pool Manager I                    |                                | 42,328        | 50,918        | 37,491      | 0            | 0                      | 2,305     | 2.5% @ 55                                  | 0                      | 2,146                      | 3,598                  |
| 8082.  |                               | Parks & Recreation | Swimming Pool Manager I                    |                                | 42,328        | 50,918        | 43,886      | 296          | 0                      | -1,111    | 1.0% @ 55                                  | 0                      | 810                        | 6,350                  |
| 8083.  |                               | Parks & Recreation | Swimming Pool Manager I                    |                                | 42,328        | 50,918        | 32,776      | 80           | 0                      | 50        | 1.0% @ 55                                  | 0                      | 1,971                      | 0                      |
| 8084.  |                               | Parks & Recreation | Swimming Pool Manager I                    |                                | 42,328        | 50,918        | 39,718      | 0            | 0                      | 162       | 1.0% @ 55                                  | 0                      | 606                        | 6,786                  |
| 8085.  |                               | Parks & Recreation | Swimming Pool Manager I                    |                                | 42,328        | 50,918        | 34,122      | 52           | 0                      | 1,413     | 1.0% @ 55                                  | 0                      | 841                        | 3,942                  |
| 8086.  |                               | Parks & Recreation | Swimming Pool Manager I                    |                                | 42,328        | 50,918        | 30,854      | 0            | 0                      | 50        | N/A                                        | 0                      | 1,851                      | 0                      |
| 8087.  |                               | Parks & Recreation | Swimming Pool Manager I                    |                                | 42,328        | 50,918        | 43,714      | 0            | 0                      | 9,292     | 1.0% @ 55                                  | 0                      | 728                        | 412                    |
| 8088.  |                               | Parks & Recreation | Swimming Pool Manager I                    |                                | 42,328        | 50,918        | 39,773      | 196          | 0                      | 160       | 1.0% @ 55                                  | 0                      | 588                        | 6,786                  |
| 8089.  |                               | Parks & Recreation | Swimming Pool Manager I                    |                                | 42,328        | 50,918        | 39,385      | 0            | 0                      | 161       | 1.0% @ 55                                  | 0                      | 572                        | 6,786                  |
| 8090.  |                               | Parks & Recreation | Swimming Pool Manager I                    |                                | 42,328        | 50,918        | 23,499      | 380          | 0                      | 229       | N/A                                        | 0                      | 797                        | 3,182                  |
| 8091.  |                               | Parks & Recreation | Swimming Pool Manager I                    |                                | 42,328        | 50,918        | 20,442      | 0            | 0                      | 50        | N/A                                        | 0                      | 1,227                      | 0                      |
| 8092.  |                               | Parks & Recreation | Swimming Pool Manager I                    |                                | 42,328        | 50,918        | 16,543      | 0            | 0                      | 50        | N/A                                        | 0                      | 993                        | 0                      |
| 8093.  |                               | Parks & Recreation | Swimming Pool Manager I                    |                                | 42,328        | 50,918        | 29,644      | 0            | 0                      | 50        | N/A                                        | 0                      | 1,779                      | 0                      |
| 8094.  |                               | Parks & Recreation | Swimming Pool Manager I                    |                                | 42,328        | 50,918        | 18,570      | 0            | 0                      | 50        | N/A                                        | 0                      | 1,114                      | 0                      |
| 8095.  |                               | Parks & Recreation | Swimming Pool Manager I                    |                                | 42,328        | 50,918        | 20,495      | 61           | 0                      | 50        | N/A                                        | 0                      | 1,233                      | 0                      |
| 8096.  |                               | Parks & Recreation | Swimming Pool Manager I                    |                                | 42,328        | 50,918        | 26,190      | 0            | 0                      | 50        | N/A                                        | 0                      | 1,571                      | 0                      |
| 8097.  |                               | Parks & Recreation | Swimming Pool Manager I                    |                                | 42,328        | 50,918        | 3,901       | 31           | 0                      | 0         | N/A                                        | 0                      | 236                        | 0                      |
| 8098.  |                               | Parks & Recreation | Swimming Pool Manager II                   |                                | 49,525        | 59,821        | 49,531      | 74           | 0                      | 12,256    | 1.0% @ 55                                  | 0                      | 2,459                      | 280                    |
| 8099.  |                               | Parks & Recreation | Swimming Pool Manager II                   |                                | 49,525        | 59,821        | 54,220      | 490          | 0                      | 5,005     | 1.0% @ 55                                  | 0                      | 2,534                      | 6,617                  |
| 8100.  |                               | Parks & Recreation | Swimming Pool Manager II                   |                                | 49,525        | 59,821        | 45,450      | 281          | 0                      | -816      | 1.0% @ 55                                  | 0                      | 836                        | 7,478                  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department         | Classification                    | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|--------------------|-----------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                    |                                   |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 8101.  |                               | Parks & Recreation | Swimming Pool Manager III         |                                | 54,517        | 65,832  | 64,080      | 7,105        | 3,870    | -805      | 2.5% @ 55                                           | 0                                                              | 7,725                                                        | 4,484                        | 14,042 |
| 8102.  |                               | Parks & Recreation | Swimming Pool Manager III         |                                | 54,517        | 65,832  | 64,080      | 808          | 0        | -2,576    | 2.5% @ 55                                           | 0                                                              | 7,308                                                        | 3,731                        | 21,571 |
| 8103.  |                               | Parks & Recreation | Swimming Pool Manager III         |                                | 54,517        | 65,832  | 62,580      | 540          | 0        | 3,758     | 2.5% @ 55                                           | 0                                                              | 7,926                                                        | 3,819                        | 7,997  |
| 8104.  |                               | Parks & Recreation | Swimming Pool Manager III         |                                | 54,517        | 65,832  | 64,080      | 557          | 0        | 3,960     | 2.5% @ 55                                           | 0                                                              | 7,863                                                        | 3,911                        | 7,795  |
| 8105.  |                               | Parks & Recreation | Swimming Pool Manager III         |                                | 54,517        | 65,832  | 64,080      | 61           | 3,278    | -77       | 2.5% @ 55                                           | 0                                                              | 7,990                                                        | 4,071                        | 12,067 |
| 8106.  |                               | Parks & Recreation | Swimming Pool Manager III         |                                | 54,517        | 65,832  | 54,309      | 2,050        | 0        | 3,430     | 2.5% @ 55                                           | 0                                                              | 6,878                                                        | 1,626                        | 8,326  |
| 8107.  |                               | Parks & Recreation | Swimming Pool Manager III         |                                | 54,517        | 65,832  | 60,036      | 932          | 0        | 12,515    | 2.5% @ 55                                           | 0                                                              | 7,552                                                        | 3,721                        | 18     |
| 8108.  |                               | Parks & Recreation | Swimming Pool Manager III         |                                | 54,517        | 65,832  | 64,108      | 397          | 88       | 9,491     | 2.5% @ 55                                           | 0                                                              | 8,110                                                        | 2,069                        | 6,632  |
| 8109.  |                               | Parks & Recreation | Swimming Pool Manager III         |                                | 54,517        | 65,832  | 56,570      | 579          | 0        | 5,335     | 1.0% @ 55                                           | 0                                                              | 5,573                                                        | 559                          | 6,278  |
| 8110.  |                               | Parks & Recreation | Swimming Pool Manager III         |                                | 54,517        | 65,832  | 58,912      | 0            | 0        | -1,731    | 1.0% @ 55                                           | 0                                                              | 8,945                                                        | 573                          | 22,042 |
| 8111.  |                               | Parks & Recreation | Therapeutic Recreation Leader     |                                | 37,877        | 45,656  | 19,866      | 0            | 0        | 3,017     | N/A                                                 | 0                                                              | 0                                                            | 1,369                        | 0      |
| 8112.  |                               | Parks & Recreation | Therapeutic Recreation Leader     |                                | 37,877        | 45,656  | 2,230       | 0            | 0        | 212       | N/A                                                 | 0                                                              | 0                                                            | 147                          | 0      |
| 8113.  |                               | Parks & Recreation | Therapeutic Recreation Leader     |                                | 37,877        | 45,656  | 3,565       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 214                          | 0      |
| 8114.  |                               | Parks & Recreation | Therapeutic Recreation Leader     |                                | 37,877        | 45,656  | 952         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 57                           | 0      |
| 8115.  |                               | Parks & Recreation | Therapeutic Recreation Leader     |                                | 37,877        | 45,656  | 4,288       | 3            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 257                          | 0      |
| 8116.  |                               | Parks & Recreation | Therapeutic Recreation Leader     |                                | 37,877        | 45,656  | 13,829      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 830                          | 0      |
| 8117.  |                               | Parks & Recreation | Therapeutic Recreation Leader     |                                | 37,877        | 45,656  | 2,044       | 0            | 0        | 151       | N/A                                                 | 0                                                              | 0                                                            | 313                          | 0      |
| 8118.  |                               | Parks & Recreation | Therapeutic Recreation Leader     |                                | 37,877        | 45,656  | 1,746       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 105                          | 0      |
| 8119.  |                               | Parks & Recreation | Therapeutic Recreation Leader     |                                | 37,877        | 45,656  | 3,632       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 218                          | 0      |
| 8120.  |                               | Parks & Recreation | Therapeutic Recreation Leader     |                                | 37,877        | 45,656  | 2,244       | 0            | 0        | 225       | N/A                                                 | 0                                                              | 0                                                            | 148                          | 0      |
| 8121.  |                               | Parks & Recreation | Therapeutic Recreation Leader     |                                | 37,877        | 45,656  | 669         | 0            | 0        | 67        | N/A                                                 | 0                                                              | 0                                                            | 44                           | 0      |
| 8122.  |                               | Parks & Recreation | Therapeutic Recreation Leader     |                                | 37,877        | 45,656  | 520         | 0            | 0        | 52        | N/A                                                 | 0                                                              | 0                                                            | 34                           | 0      |
| 8123.  |                               | Parks & Recreation | Therapeutic Recreation Leader     |                                | 37,877        | 45,656  | 685         | 0            | 0        | 68        | N/A                                                 | 0                                                              | 0                                                            | 45                           | 0      |
| 8124.  |                               | Parks & Recreation | Therapeutic Recreation Leader     |                                | 37,877        | 45,656  | 13,629      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 818                          | 0      |
| 8125.  |                               | Parks & Recreation | Therapeutic Recreation Leader     |                                | 37,877        | 45,656  | 18,795      | 0            | 0        | 733       | N/A                                                 | 0                                                              | 0                                                            | 1,169                        | 0      |
| 8126.  |                               | Parks & Recreation | Therapeutic Recreation Leader     |                                | 37,877        | 45,656  | 36,505      | 0            | 0        | 1,329     | 1.0% @ 55                                           | 0                                                              | 3,800                                                        | 713                          | 4,967  |
| 8127.  |                               | Parks & Recreation | Therapeutic Recreation Leader     |                                | 37,877        | 45,656  | 30,612      | 0            | 0        | 5         | 1.0% @ 55                                           | 0                                                              | 1,845                                                        | 633                          | 2,764  |
| 8128.  |                               | Parks & Recreation | Therapeutic Recreation Leader     |                                | 37,877        | 45,656  | 1,349       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 81                           | 0      |
| 8129.  |                               | Parks & Recreation | Therapeutic Recreation Leader     |                                | 37,877        | 45,656  | 10,223      | 0            | 0        | 61        | N/A                                                 | 0                                                              | 0                                                            | 613                          | 0      |
| 8130.  |                               | Parks & Recreation | Therapeutic Recreation Leader     |                                | 37,877        | 45,656  | 5,314       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 319                          | 0      |
| 8131.  |                               | Parks & Recreation | Therapeutic Recreation Leader     |                                | 37,877        | 45,656  | 329         | 0            | 0        | 33        | N/A                                                 | 0                                                              | 0                                                            | 22                           | 0      |
| 8132.  |                               | Parks & Recreation | Therapeutic Recreation Leader     |                                | 37,877        | 45,656  | 3,258       | 0            | 0        | 326       | N/A                                                 | 0                                                              | 0                                                            | 215                          | 0      |
| 8133.  |                               | Parks & Recreation | Therapeutic Recreation Specialist |                                | 56,222        | 67,579  | 65,301      | 0            | 0        | 6,127     | 1.0% @ 55                                           | 0                                                              | 6,213                                                        | 653                          | 5,415  |
| 8134.  |                               | Parks & Recreation | Therapeutic Recreation Specialist |                                | 56,222        | 67,579  | 65,301      | 0            | 0        | 130       | 1.0% @ 55                                           | 0                                                              | 7,078                                                        | 653                          | 20,545 |
| 8135.  |                               | Parks & Recreation | Therapeutic Recreation Specialist |                                | 56,222        | 67,579  | 60,714      | 0            | 0        | 3,779     | 1.0% @ 55                                           | 0                                                              | 6,383                                                        | 607                          | 7,774  |
| 8136.  |                               | Parks & Recreation | Therapeutic Recreation Specialist |                                | 56,222        | 67,579  | 60,379      | 0            | 0        | -263      | 1.0% @ 55                                           | 0                                                              | 5,154                                                        | 603                          | 7,545  |
| 8137.  |                               | Parks & Recreation | Therapeutic Recreation Specialist |                                | 56,222        | 67,579  | 43,223      | 0            | 0        | 3,122     | 1.0% @ 55                                           | 0                                                              | 3,682                                                        | 645                          | 6,350  |
| 8138.  |                               | Parks & Recreation | Trainer                           |                                | 66,144        | 79,934  | 77,812      | 0            | 0        | 901       | 1.0% @ 55                                           | 0                                                              | 7,872                                                        | 789                          | 14,042 |
| 8139.  |                               | Parks & Recreation | Tree Maintenance Crew Leader      |                                | 47,694        | 56,826  | 47,808      | 8,861        | 3,614    | -319      | 1.0% @ 55                                           | 0                                                              | 7,232                                                        | 601                          | 8,008  |
| 8140.  |                               | Parks & Recreation | Tree Trimmer                      |                                | 45,594        | 54,288  | 52,742      | 1,649        | 0        | 50        | 2.5% @ 55                                           | 0                                                              | 0                                                            | 4,900                        | 15,410 |
| 8141.  |                               | Parks & Recreation | Tree Trimmer                      |                                | 45,594        | 54,288  | 47,749      | 11,112       | 8,757    | 9,829     | 1.0% @ 55                                           | 0                                                              | 7,174                                                        | 650                          | 18     |
| 8142.  |                               | Parks & Recreation | Tree Trimmer                      |                                | 45,594        | 54,288  | 47,986      | 5,171        | 5,129    | 5,473     | 1.0% @ 55                                           | 0                                                              | 6,754                                                        | 583                          | 5,656  |
| 8143.  |                               | Parks & Recreation | Utility Supervisor                |                                | 55,869        | 66,830  | 57,074      | 18,716       | 3,931    | 14,361    | 2.5% @ 55                                           | 0                                                              | 6,702                                                        | 4,998                        | 278    |
| 8144.  |                               | Parks & Recreation | Utility Supervisor                |                                | 55,869        | 66,830  | 64,966      | 15,347       | 3,470    | -2,139    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 6,918                        | 16,042 |
| 8145.  |                               | Parks & Recreation | Utility Supervisor                |                                | 55,869        | 66,830  | 60,940      | 460          | 3,067    | 3,981     | 2.5% @ 55                                           | 0                                                              | 8,308                                                        | 3,900                        | 7,774  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department              | Classification              | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum | Other Pay | Applicable                            | Retirement                                       | Deferred                     | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|-------------------------|-----------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|---------------------------------------|--------------------------------------------------|------------------------------|------------------------------|--------------------------------------------------|
|        |                               |                         |                             |                                | Minimum       | Maximum       | Regular Pay |              | Pay      |           | Defined Benefit<br>Pension<br>Formula | Plan:<br>Employees'<br>Share Paid by<br>Employer | Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 8146.  |                               | Parks & Recreation      | Utility Supervisor          |                                | 55,869        | 66,830        | 64,966      | 20,842       | 4,191    | 12,060    | 2.5% @ 55                             | 0                                                | 8,240                        | 5,572                        | 1,795                                            |
| 8147.  |                               | Parks & Recreation      | Utility Supervisor          |                                | 55,869        | 66,830        | 62,962      | 5,335        | 0        | 14,635    | 2.5% @ 55                             | 0                                                | 8,356                        | 4,356                        | 349                                              |
| 8148.  |                               | Parks & Recreation      | Utility Supervisor          |                                | 55,869        | 66,830        | 49,980      | 7,286        | 1,389    | 6,294     | 1.0% @ 55                             | 0                                                | 4,080                        | 613                          | 8,223                                            |
| 8149.  |                               | Parks & Recreation      | Utility Supervisor          |                                | 55,869        | 66,830        | 53,727      | 21,659       | 9,979    | 9,984     | 1.0% @ 55                             | 0                                                | 4,791                        | 899                          | 5,837                                            |
| 8150.  |                               | Parks & Recreation      | Utility Supervisor          |                                | 55,869        | 66,830        | 58,077      | 10,064       | 7,271    | 5,491     | 1.0% @ 55                             | 0                                                | 4,940                        | 754                          | 6,076                                            |
| 8151.  |                               | Parks & Recreation      | Utility Worker I            |                                | 38,854        | 46,197        | 44,905      | 14,389       | 2,776    | -2,008    | 2.5% @ 55                             | 0                                                | 5,320                        | 3,631                        | 14,777                                           |
| 8152.  |                               | Parks & Recreation      | Utility Worker I            |                                | 38,854        | 46,197        | 338         | 0            | 0        | 1,833     | 2.5% @ 55                             | 0                                                | 1,688                        | 651                          | 241                                              |
| 8153.  |                               | Parks & Recreation      | Utility Worker I            |                                | 38,854        | 46,197        | 44,519      | 10,242       | 0        | -1,899    | 2.5% @ 55                             | 0                                                | 4,871                        | 3,175                        | 21,792                                           |
| 8154.  |                               | Parks & Recreation      | Utility Worker I            |                                | 38,854        | 46,197        | 44,905      | 14,338       | 0        | -247      | 1.0% @ 55                             | 0                                                | 6,617                        | 582                          | 13,241                                           |
| 8155.  |                               | Parks & Recreation      | Utility Worker II           |                                | 42,411        | 50,502        | 13,597      | 2,824        | 0        | -7        | 2.5% @ 55                             | 0                                                | 1,668                        | 483                          | 2,222                                            |
| 8156.  |                               | Parks & Recreation      | Utility Worker II           |                                | 42,411        | 50,502        | 48,297      | 2,057        | 631      | 9,988     | 2.5% @ 55                             | 0                                                | 6,026                        | 3,085                        | 18                                               |
| 8157.  |                               | Parks & Recreation      | Utility Worker II           |                                | 42,411        | 50,502        | 47,199      | 326          | 510      | 34        | 2.5% @ 55                             | 0                                                | 5,255                        | 2,905                        | 14,696                                           |
| 8158.  |                               | Parks & Recreation      | Utility Worker II           |                                | 42,411        | 50,502        | 24,931      | 0            | 0        | 2,947     | 2.5% @ 55                             | 0                                                | 0                            | 4,446                        | 8,009                                            |
| 8159.  |                               | Parks & Recreation      | Utility Worker II           |                                | 42,411        | 50,502        | 35,105      | 6,119        | 0        | 7,039     | 1.0% @ 55                             | 0                                                | 3,752                        | 414                          | 13,214                                           |
| 8160.  |                               | Parks & Recreation      | Utility Worker II           |                                | 42,411        | 50,502        | 49,054      | 10,456       | 0        | -1,137    | 1.0% @ 55                             | 0                                                | 5,638                        | 585                          | 21,792                                           |
| 8161.  |                               | Parks & Recreation      | Utility Worker II           |                                | 42,411        | 50,502        | 47,192      | 5,743        | 0        | 3,361     | 1.0% @ 55                             | 0                                                | 5,199                        | 529                          | 7,522                                            |
| 8162.  |                               | Parks & Recreation      | Utility Worker II           |                                | 42,411        | 50,502        | 45,190      | 2,810        | 0        | -1,433    | 1.0% @ 55                             | 0                                                | 6,523                        | 467                          | 7,617                                            |
| 8163.  |                               | Parks & Recreation      | Utility Worker II           |                                | 42,411        | 50,502        | 50,349      | 3,234        | 0        | 898       | 1.0% @ 55                             | 0                                                | 7,224                        | 536                          | 18                                               |
| 8164.  |                               | Parks & Recreation      | Utility Worker II           |                                | 42,411        | 50,502        | 44,345      | 5,683        | 1,300    | -78       | 1.0% @ 55                             | 0                                                | 3,241                        | 503                          | 6,275                                            |
| 8165.  |                               | Parks & Recreation      | Work Service Aide           |                                | 20,322        | 35,610        | 16,856      | 0            | 0        | 50        | N/A                                   | 0                                                | 0                            | 632                          | 0                                                |
| 8166.  |                               | Performance & Analytics | Department Director         |                                | 87,402        | 331,094       | 177,854     | 0            | 0        | 14,905    | 1.0% @ 55                             | 0                                                | 22,735                       | 1,661                        | 11,106                                           |
| 8167.  |                               | Performance & Analytics | Deputy Director             |                                | 66,082        | 243,048       | 177,968     | 0            | 0        | 6,398     | 2.5% @ 55                             | 0                                                | 20,296                       | 10,767                       | 7,994                                            |
| 8168.  |                               | Performance & Analytics | Management Intern           |                                | 33,904        | 43,722        | 1,555       | 0            | 0        | 0         | N/A                                   | 0                                                | 0                            | 58                           | 0                                                |
| 8169.  |                               | Performance & Analytics | Program Coordinator         |                                | 32,344        | 194,043       | 127,659     | 0            | 0        | 4,157     | 2.5% @ 55                             | 0                                                | 13,968                       | 7,723                        | 9,021                                            |
| 8170.  |                               | Performance & Analytics | Program Coordinator         |                                | 32,344        | 194,043       | 136,138     | 0            | 0        | 5,204     | 1.0% @ 55                             | 0                                                | 14,756                       | 1,361                        | 7,633                                            |
| 8171.  |                               | Performance & Analytics | Program Coordinator         |                                | 32,344        | 194,043       | 139,294     | 0            | 0        | 9,545     | 1.0% @ 55                             | 0                                                | 19,501                       | 1,393                        | 0                                                |
| 8172.  |                               | Performance & Analytics | Program Coordinator         |                                | 32,344        | 194,043       | 139,294     | 0            | 0        | -5,328    | 1.0% @ 55                             | 0                                                | 17,837                       | 1,343                        | 19,254                                           |
| 8173.  |                               | Performance & Analytics | Program Coordinator         |                                | 32,344        | 194,043       | 130,486     | 0            | 1,501    | 5,875     | N/A                                   | 0                                                | 0                            | 0                            | 5,981                                            |
| 8174.  |                               | Performance & Analytics | Program Coordinator         |                                | 32,344        | 194,043       | 131,028     | 0            | 0        | 4,811     | N/A                                   | 0                                                | 0                            | 0                            | 8,039                                            |
| 8175.  |                               | Performance & Analytics | Program Coordinator         |                                | 32,344        | 194,043       | 119,554     | 0            | 0        | 7,557     | N/A                                   | 0                                                | 0                            | 0                            | 5,322                                            |
| 8176.  |                               | Performance & Analytics | Program Coordinator         |                                | 32,344        | 194,043       | 127,072     | 0            | 0        | 2,129     | 1.0% @ 55                             | 0                                                | 11,676                       | 1,271                        | 7,690                                            |
| 8177.  |                               | Performance & Analytics | Program Coordinator         |                                | 32,344        | 194,043       | 123,003     | 0            | 0        | -327      | N/A                                   | 0                                                | 0                            | 0                            | 5,974                                            |
| 8178.  |                               | Performance & Analytics | Program Coordinator         |                                | 32,344        | 194,043       | 127,072     | 0            | 0        | -335      | N/A                                   | 0                                                | 0                            | 0                            | 6,268                                            |
| 8179.  |                               | Performance & Analytics | Program Coordinator         |                                | 32,344        | 194,043       | 124,372     | 0            | 0        | -313      | 1.0% @ 55                             | 0                                                | 14,656                       | 1,233                        | 15,542                                           |
| 8180.  |                               | Performance & Analytics | Program Coordinator         |                                | 32,344        | 194,043       | 121,227     | 0            | 0        | -295      | 1.0% @ 55                             | 0                                                | 14,286                       | 1,211                        | 5,047                                            |
| 8181.  |                               | Performance & Analytics | Program Manager             |                                | 66,082        | 243,048       | 161,347     | 0            | 9,552    | -419      | 1.0% @ 55                             | 0                                                | 19,013                       | 1,709                        | 15,313                                           |
| 8182.  |                               | Performance & Analytics | Program Manager             |                                | 66,082        | 243,048       | 137,253     | 0            | 9,335    | -912      | 1.0% @ 55                             | 0                                                | 11,717                       | 1,460                        | 17,345                                           |
| 8183.  |                               | Personnel               | Administrative Aide II      |                                | 57,450        | 69,243        | 66,247      | 843          | 0        | -674      | 2.5% @ 55                             | 0                                                | 7,699                        | 1,981                        | 14,042                                           |
| 8184.  |                               | Personnel               | Assistant Personnel Analyst |                                | 65,624        | 79,810        | 56,773      | 0            | 0        | -1,510    | 1.0% @ 55                             | 0                                                | 6,640                        | 554                          | 13,311                                           |
| 8185.  |                               | Personnel               | Assistant Personnel Analyst |                                | 65,624        | 79,810        | 68,847      | 0            | 4,351    | 6,741     | 1.0% @ 55                             | 0                                                | 8,563                        | 732                          | 6,009                                            |
| 8186.  |                               | Personnel               | Assistant Personnel Analyst |                                | 65,624        | 79,810        | 72,612      | 0            | 0        | 13,142    | 1.0% @ 55                             | 0                                                | 9,555                        | 3,437                        | 8,778                                            |
| 8187.  |                               | Personnel               | Assistant Personnel Analyst |                                | 65,624        | 79,810        | 66,441      | 0            | 4,242    | 10,299    | 1.0% @ 55                             | 0                                                | 8,349                        | 707                          | 5                                                |
| 8188.  |                               | Personnel               | Assistant Personnel Analyst |                                | 65,624        | 79,810        | 61,186      | 0            | 0        | -1,196    | 1.0% @ 55                             | 0                                                | 5,622                        | 603                          | 7,617                                            |
| 8189.  |                               | Personnel               | Assistant Personnel Analyst |                                | 65,624        | 79,810        | 58,253      | 0            | 0        | 1,112     | 1.0% @ 55                             | 0                                                | 6,636                        | 589                          | 19,363                                           |
| 8190.  |                               | Personnel               | Assistant Personnel Analyst |                                | 65,624        | 79,810        | 58,125      | 249          | 0        | 801       | 1.0% @ 55                             | 0                                                | 4,602                        | 584                          | 284                                              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                          | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|------------|-----------------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |            |                                         |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 8191.  |                               | Personnel  | Assistant Personnel Analyst             |                                | 65,624        | 79,810  | 60,056      | 0            | 0        | 1,124     | 1.0% @ 55                                           | 0                                                              | 7,686                                                        | 595                          | 7,617  |
| 8192.  |                               | Personnel  | Assistant Personnel Director            |                                | 48,838        | 291,574 | 200,577     | 0            | 12,248   | -8,912    | 2.5% @ 55                                           | 0                                                              | 23,764                                                       | 12,337                       | 21,562 |
| 8193.  |                               | Personnel  | Assistant to the Director               |                                | 66,082        | 243,048 | 152,511     | 0            | 0        | 11,596    | 1.0% @ 55                                           | 0                                                              | 14,013                                                       | 1,525                        | 0      |
| 8194.  |                               | Personnel  | Associate Personnel Analyst             |                                | 79,810        | 96,366  | 93,803      | 0            | 5,266    | -2,923    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 8,678                        | 21,562 |
| 8195.  |                               | Personnel  | Associate Personnel Analyst             |                                | 79,810        | 96,366  | 93,207      | 0            | 0        | 4,951     | 1.0% @ 55                                           | 0                                                              | 9,799                                                        | 932                          | 7,994  |
| 8196.  |                               | Personnel  | Associate Personnel Analyst             |                                | 79,810        | 96,366  | 83,273      | 0            | 4,209    | 6,121     | 2.5% @ 55                                           | 0                                                              | 9,308                                                        | 5,293                        | 15,567 |
| 8197.  |                               | Personnel  | Associate Personnel Analyst             |                                | 79,810        | 96,366  | 93,794      | 0            | 0        | 1,852     | 1.0% @ 55                                           | 0                                                              | 7,884                                                        | 959                          | 17,516 |
| 8198.  |                               | Personnel  | Associate Personnel Analyst             |                                | 79,810        | 96,366  | 79,675      | 0            | 0        | 4,607     | 1.0% @ 55                                           | 0                                                              | 7,581                                                        | 797                          | 8,672  |
| 8199.  |                               | Personnel  | Associate Personnel Analyst             |                                | 79,810        | 96,366  | 93,812      | 0            | 0        | 9,686     | 1.0% @ 55                                           | 0                                                              | 9,863                                                        | 899                          | 56     |
| 8200.  |                               | Personnel  | Associate Personnel Analyst             |                                | 79,810        | 96,366  | 93,794      | 0            | 5,791    | -4,164    | 1.0% @ 55                                           | 0                                                              | 11,053                                                       | 957                          | 21,562 |
| 8201.  |                               | Personnel  | Associate Personnel Analyst             |                                | 79,810        | 96,366  | 93,803      | 0            | 0        | -244      | 1.0% @ 55                                           | 0                                                              | 12,334                                                       | -249                         | 17,404 |
| 8202.  |                               | Personnel  | Associate Personnel Analyst             |                                | 79,810        | 96,366  | 93,803      | 0            | 0        | 6,962     | 1.0% @ 55                                           | 0                                                              | 7,427                                                        | 938                          | 5,981  |
| 8203.  |                               | Personnel  | Associate Personnel Analyst             |                                | 79,810        | 96,366  | 86,410      | 0            | 5,308    | 9,748     | 1.0% @ 55                                           | 0                                                              | 8,512                                                        | 917                          | 0      |
| 8204.  |                               | Personnel  | Associate Personnel Analyst             |                                | 79,810        | 96,366  | 89,965      | 0            | 5,791    | 4,744     | 1.0% @ 55                                           | 0                                                              | 8,266                                                        | 957                          | 8,416  |
| 8205.  |                               | Personnel  | Associate Personnel Analyst             |                                | 79,810        | 96,366  | 80,055      | 0            | 0        | -190      | 1.0% @ 55                                           | 0                                                              | 7,617                                                        | 800                          | 6,268  |
| 8206.  |                               | Personnel  | Associate Personnel Analyst             |                                | 79,810        | 96,366  | 78,561      | 0            | 0        | 6,927     | 1.0% @ 55                                           | 0                                                              | 9,701                                                        | 786                          | 12,050 |
| 8207.  |                               | Personnel  | Associate Personnel Analyst             |                                | 79,810        | 96,366  | 79,175      | 0            | 0        | -633      | 1.0% @ 55                                           | 0                                                              | 11,815                                                       | 784                          | 17,381 |
| 8208.  |                               | Personnel  | Associate Personnel Analyst             |                                | 79,810        | 96,366  | 86,051      | 0            | 0        | -296      | 1.0% @ 55                                           | 0                                                              | 9,598                                                        | 860                          | 15,313 |
| 8209.  |                               | Personnel  | Associate Personnel Analyst             |                                | 79,810        | 96,366  | 85,886      | 0            | 0        | -379      | 1.0% @ 55                                           | 0                                                              | 8,740                                                        | 857                          | 15,014 |
| 8210.  |                               | Personnel  | Associate Personnel Analyst             |                                | 79,810        | 96,366  | 68,558      | 0            | 0        | -1,071    | 1.0% @ 55                                           | 0                                                              | 6,818                                                        | 672                          | 6,033  |
| 8211.  |                               | Personnel  | Clerical Assistant II                   |                                | 40,352        | 48,630  | 21,533      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 1,292                        | 0      |
| 8212.  |                               | Personnel  | Clerical Assistant II                   |                                | 40,352        | 48,630  | 10,175      | 0            | 0        | -294      | 1.0% @ 55                                           | 0                                                              | 904                                                          | 234                          | 1,118  |
| 8213.  |                               | Personnel  | Clerical Assistant II                   |                                | 40,352        | 48,630  | 43          | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 3                            | 0      |
| 8214.  |                               | Personnel  | Clerical Assistant II                   |                                | 40,352        | 48,630  | 43          | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0      |
| 8215.  |                               | Personnel  | Clerical Assistant II                   |                                | 40,352        | 48,630  | 12,924      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 775                          | 0      |
| 8216.  |                               | Personnel  | Clerical Assistant II                   |                                | 40,352        | 48,630  | 8,251       | 0            | 0        | 0         | 1.0% @ 55                                           | 0                                                              | 0                                                            | 495                          | 0      |
| 8217.  |                               | Personnel  | Clerical Assistant II                   |                                | 40,352        | 48,630  | 1,817       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 109                          | 0      |
| 8218.  |                               | Personnel  | Deputy Personnel Director               |                                | 66,082        | 243,048 | 182,237     | 0            | 11,128   | -8,912    | 2.5% @ 55                                           | 0                                                              | 22,362                                                       | 11,159                       | 21,562 |
| 8219.  |                               | Personnel  | Deputy Personnel Director               |                                | 66,082        | 243,048 | 182,237     | 0            | 11,145   | 5,139     | 2.5% @ 55                                           | 0                                                              | 21,178                                                       | 11,700                       | 8,039  |
| 8220.  |                               | Personnel  | Equal Employment Investigations Manager |                                | 66,082        | 243,048 | 14,221      | 0            | 41,449   | -132      | 2.5% @ 55                                           | 0                                                              | 0                                                            | 1,286                        | 729    |
| 8221.  |                               | Personnel  | Equal Employment Investigations Manager |                                | 66,082        | 243,048 | 173,681     | 0            | 0        | -1,430    | 1.0% @ 55                                           | 0                                                              | 21,825                                                       | 1,727                        | 17,542 |
| 8222.  |                               | Personnel  | Executive Assistant                     |                                | 57,616        | 69,722  | 39,798      | 558          | 15,086   | 7,740     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 2,568                        | 1,064  |
| 8223.  |                               | Personnel  | Executive Assistant                     |                                | 57,616        | 69,722  | 64,820      | 268          | 0        | 3,545     | 1.0% @ 55                                           | 0                                                              | 10,185                                                       | 651                          | 7,997  |
| 8224.  |                               | Personnel  | Information Systems Analyst II          |                                | 74,339        | 89,835  | 82,550      | 0            | 0        | -640      | 1.0% @ 55                                           | 0                                                              | 12,400                                                       | 821                          | 7,617  |
| 8225.  |                               | Personnel  | Management Intern                       |                                | 33,904        | 43,722  | 11,436      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 429                          | 0      |
| 8226.  |                               | Personnel  | Management Intern                       |                                | 33,904        | 43,722  | 2,270       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 85                           | 0      |
| 8227.  |                               | Personnel  | Management Trainee                      |                                | 49,774        | 60,091  | 41,600      | 0            | 0        | -165      | 1.0% @ 55                                           | 0                                                              | 6,527                                                        | -323                         | 7,617  |
| 8228.  |                               | Personnel  | Management Trainee                      |                                | 49,774        | 60,091  | 54,626      | 1,527        | 0        | -607      | 1.0% @ 55                                           | 0                                                              | 5,469                                                        | 557                          | 6,983  |
| 8229.  |                               | Personnel  | Management Trainee                      |                                | 49,774        | 60,091  | 5,778       | 0            | 0        | -71       | 1.0% @ 55                                           | 0                                                              | 663                                                          | 54                           | 967    |
| 8230.  |                               | Personnel  | Office Support Specialist               |                                | 41,683        | 50,170  | 420         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0      |
| 8231.  |                               | Personnel  | Office Support Specialist               |                                | 41,683        | 50,170  | 47,815      | 701          | 3        | 12,890    | 1.0% @ 55                                           | 0                                                              | 3,625                                                        | 499                          | 18     |
| 8232.  |                               | Personnel  | Office Support Specialist               |                                | 41,683        | 50,170  | 44,943      | 953          | 24       | 12,896    | 1.0% @ 55                                           | 0                                                              | 6,030                                                        | 467                          | 18     |
| 8233.  |                               | Personnel  | Office Support Specialist               |                                | 41,683        | 50,170  | 46,694      | 154          | 0        | 1,343     | 1.0% @ 55                                           | 0                                                              | 4,964                                                        | 482                          | 903    |
| 8234.  |                               | Personnel  | Payroll Audit Specialist II             |                                | 56,243        | 68,058  | 65,631      | 4,853        | 9,489    | 9,034     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 7,709                        | 16,042 |
| 8235.  |                               | Personnel  | Payroll Audit Specialist II             |                                | 56,243        | 68,058  | 65,101      | 1,497        | 2,383    | 7,989     | 2.5% @ 55                                           | 0                                                              | 9,650                                                        | 4,654                        | 14,042 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                           | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|------------|------------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |            |                                          |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 8236.  |                               | Personnel  | Payroll Audit Specialist II              |                                | 56,243        | 68,058        | 66,248      | 543          | 449      | 23,721    | 2.5% @ 55                                           | 0                                                              | 9,275                                                        | 3,964                        | 18                                              |
| 8237.  |                               | Personnel  | Payroll Audit Specialist II              |                                | 56,243        | 68,058        | 66,248      | 4,749        | 0        | 8,496     | 2.5% @ 55                                           | 0                                                              | 8,750                                                        | 2,376                        | 14,042                                          |
| 8238.  |                               | Personnel  | Payroll Audit Specialist II              |                                | 56,243        | 68,058        | 58,034      | 659          | 0        | 11,147    | N/A                                                 | 0                                                              | 0                                                            | 6,356                        | 18                                              |
| 8239.  |                               | Personnel  | Payroll Audit Specialist II              |                                | 56,243        | 68,058        | 66,248      | 1,476        | 2,084    | 23,517    | 1.0% @ 55                                           | 0                                                              | 9,474                                                        | 818                          | 18                                              |
| 8240.  |                               | Personnel  | Payroll Audit Specialist II              |                                | 56,243        | 68,058        | 65,032      | 820          | 12       | 16,002    | 1.0% @ 55                                           | 0                                                              | 11,901                                                       | 779                          | 7,543                                           |
| 8241.  |                               | Personnel  | Payroll Audit Specialist II              |                                | 56,243        | 68,058        | 66,248      | 2,612        | 561      | 21,423    | 1.0% @ 55                                           | 0                                                              | 11,445                                                       | 768                          | 18                                              |
| 8242.  |                               | Personnel  | Payroll Audit Specialist II              |                                | 56,243        | 68,058        | 39,025      | 81           | 2,549    | 23,753    | 1.0% @ 55                                           | 0                                                              | 4,384                                                        | 454                          | 22,042                                          |
| 8243.  |                               | Personnel  | Payroll Audit Specialist II              |                                | 56,243        | 68,058        | 62,456      | 0            | 0        | 12,804    | 1.0% @ 55                                           | 0                                                              | 10,411                                                       | 720                          | 7,997                                           |
| 8244.  |                               | Personnel  | Payroll Audit Supervisor                 |                                | 67,974        | 82,077        | 78,512      | 3,348        | 9,235    | 16,749    | 2.5% @ 55                                           | 0                                                              | 11,077                                                       | 6,237                        | 7,745                                           |
| 8245.  |                               | Personnel  | Payroll Audit Supervisor                 |                                | 67,974        | 82,077        | 79,896      | 32,688       | 7,895    | 24,893    | 2.5% @ 55                                           | 0                                                              | 11,718                                                       | 8,141                        | 901                                             |
| 8246.  |                               | Personnel  | Personnel Assistant I                    |                                | 45,261        | 54,496        | 39,080      | 0            | 0        | 2,333     | 1.0% @ 55                                           | 0                                                              | 6,068                                                        | 427                          | 8,978                                           |
| 8247.  |                               | Personnel  | Personnel Director                       |                                | 87,402        | 331,094       | 183,631     | 0            | 73,665   | 6,702     | 2.5% @ 55                                           | 0                                                              | 16,883                                                       | 13,815                       | 1,209                                           |
| 8248.  |                               | Personnel  | Personnel Director                       |                                | 87,402        | 331,094       | 216,616     | 0            | 13,440   | 5,099     | 1.0% @ 55                                           | 0                                                              | 24,162                                                       | 2,096                        | 7,504                                           |
| 8249.  |                               | Personnel  | Principal Test Administration Specialist |                                | 61,485        | 74,256        | 68,669      | 4,480        | 4,463    | 3,524     | 1.0% @ 55                                           | 0                                                              | 7,659                                                        | 776                          | 7,987                                           |
| 8250.  |                               | Personnel  | Program Coordinator                      |                                | 32,344        | 194,043       | 152,511     | 0            | 9,078    | -1,685    | 2.5% @ 55                                           | 0                                                              | 19,315                                                       | 9,674                        | 21,562                                          |
| 8251.  |                               | Personnel  | Program Coordinator                      |                                | 32,344        | 194,043       | 152,511     | 0            | 9,293    | 9,842     | 2.5% @ 55                                           | 0                                                              | 19,015                                                       | 9,789                        | 135                                             |
| 8252.  |                               | Personnel  | Program Coordinator                      |                                | 32,344        | 194,043       | 152,511     | 0            | 0        | -2,852    | 2.5% @ 55                                           | 0                                                              | 15,951                                                       | 9,054                        | 21,562                                          |
| 8253.  |                               | Personnel  | Program Coordinator                      |                                | 32,344        | 194,043       | 152,511     | 0            | 0        | 9,596     | 1.0% @ 55                                           | 0                                                              | 17,972                                                       | 1,525                        | 0                                               |
| 8254.  |                               | Personnel  | Program Coordinator                      |                                | 32,344        | 194,043       | 123,536     | 0            | 9,685    | -1,040    | 1.0% @ 55                                           | 0                                                              | 15,418                                                       | 1,325                        | 21,562                                          |
| 8255.  |                               | Personnel  | Program Coordinator                      |                                | 32,344        | 194,043       | 152,511     | 0            | 9,424    | 6,498     | 1.0% @ 55                                           | 0                                                              | 13,019                                                       | 1,619                        | 6,275                                           |
| 8256.  |                               | Personnel  | Program Coordinator                      |                                | 32,344        | 194,043       | 152,511     | 0            | 0        | -381      | 1.0% @ 55                                           | 0                                                              | 17,011                                                       | 1,525                        | 11,220                                          |
| 8257.  |                               | Personnel  | Program Coordinator                      |                                | 32,344        | 194,043       | 152,511     | 0            | 9,685    | 6,995     | 1.0% @ 55                                           | 0                                                              | 12,539                                                       | 1,622                        | 5,777                                           |
| 8258.  |                               | Personnel  | Program Manager                          |                                | 66,082        | 243,048       | 173,681     | 0            | 10,605   | -2,480    | 2.5% @ 55                                           | 0                                                              | 18,593                                                       | 10,999                       | 13,178                                          |
| 8259.  |                               | Personnel  | Senior Personnel Analyst                 |                                | 87,547        | 105,872       | 103,065     | 0            | 6,183    | 5,292     | 2.5% @ 55                                           | 0                                                              | 867                                                          | 9,516                        | 7,886                                           |
| 8260.  |                               | Personnel  | Senior Personnel Analyst                 |                                | 87,547        | 105,872       | 204         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0                                               |
| 8261.  |                               | Personnel  | Senior Personnel Analyst                 |                                | 87,547        | 105,872       | 103,055     | 0            | 0        | 4,870     | 1.0% @ 55                                           | 0                                                              | 10,835                                                       | 1,031                        | 8,051                                           |
| 8262.  |                               | Personnel  | Senior Personnel Analyst                 |                                | 87,547        | 105,872       | 103,055     | 0            | 0        | 11,811    | 1.0% @ 55                                           | 0                                                              | 10,358                                                       | 1,051                        | 0                                               |
| 8263.  |                               | Personnel  | Senior Personnel Analyst                 |                                | 87,547        | 105,872       | 103,055     | 0            | 0        | 1,774     | 1.0% @ 55                                           | 0                                                              | 8,976                                                        | 1,051                        | 17,513                                          |
| 8264.  |                               | Personnel  | Senior Personnel Analyst                 |                                | 87,547        | 105,872       | 103,074     | 0            | 6,363    | -322      | 1.0% @ 55                                           | 0                                                              | 9,807                                                        | 1,094                        | 15,269                                          |
| 8265.  |                               | Personnel  | Senior Personnel Analyst                 |                                | 87,547        | 105,872       | 103,065     | 0            | 0        | 8,568     | 1.0% @ 55                                           | 0                                                              | 13,197                                                       | 1,031                        | 193                                             |
| 8266.  |                               | Personnel  | Senior Personnel Analyst                 |                                | 87,547        | 105,872       | 103,055     | 0            | 6,363    | -274      | 1.0% @ 55                                           | 0                                                              | 12,144                                                       | 1,094                        | 17,983                                          |
| 8267.  |                               | Personnel  | Senior Personnel Analyst                 |                                | 87,547        | 105,872       | 103,055     | 0            | 0        | 4,937     | 1.0% @ 55                                           | 0                                                              | 8,797                                                        | 1,031                        | 7,983                                           |
| 8268.  |                               | Personnel  | Senior Personnel Analyst                 |                                | 87,547        | 105,872       | 99,102      | 0            | 6,363    | 5,213     | 1.0% @ 55                                           | 0                                                              | 9,762                                                        | 1,038                        | 8,884                                           |
| 8269.  |                               | Personnel  | Senior Personnel Analyst                 |                                | 87,547        | 105,872       | 99,102      | 0            | 6,006    | -1,968    | 1.0% @ 55                                           | 0                                                              | 8,148                                                        | 1,030                        | 21,020                                          |
| 8270.  |                               | Personnel  | Senior Test Administration Specialist    |                                | 53,373        | 64,667        | 58,452      | 2,975        | 0        | -2,365    | 2.5% @ 55                                           | 0                                                              | 7,342                                                        | 3,571                        | 14,042                                          |
| 8271.  |                               | Personnel  | Test Administration Specialist           |                                | 48,506        | 58,552        | 49,568      | 2,756        | 3,227    | 1,257     | 2.5% @ 55                                           | 0                                                              | 5,916                                                        | 1,703                        | 14,042                                          |
| 8272.  |                               | Personnel  | Test Administration Specialist           |                                | 48,506        | 58,552        | 54,006      | 1,759        | 24       | 6,810     | 1.0% @ 55                                           | 0                                                              | 6,467                                                        | 579                          | 6,855                                           |
| 8273.  |                               | Personnel  | Test Administration Specialist           |                                | 48,506        | 58,552        | 22,851      | 42           | 0        | 20,344    | 1.0% @ 55                                           | 0                                                              | 2,801                                                        | 248                          | 18                                              |
| 8274.  |                               | Personnel  | Test Administration Specialist           |                                | 48,506        | 58,552        | 53,575      | 1,470        | 1,985    | -2,010    | 1.0% @ 55                                           | 0                                                              | 4,976                                                        | 552                          | 22,042                                          |
| 8275.  |                               | Personnel  | Test Administration Specialist           |                                | 48,506        | 58,552        | 54,167      | 5,747        | 1,408    | 5,504     | 1.0% @ 55                                           | 0                                                              | 6,218                                                        | 592                          | 6,047                                           |
| 8276.  |                               | Personnel  | Test Administration Specialist           |                                | 48,506        | 58,552        | 42,820      | 2,169        | 1,744    | 11,570    | 1.0% @ 55                                           | 0                                                              | 3,130                                                        | 467                          | 18                                              |
| 8277.  |                               | Personnel  | Test Monitor I                           |                                | 30,514        | 36,608        | 4,135       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 248                          | 0                                               |
| 8278.  |                               | Personnel  | Test Monitor I                           |                                | 30,514        | 36,608        | 1,141       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 68                           | 0                                               |
| 8279.  |                               | Personnel  | Test Monitor I                           |                                | 30,514        | 36,608        | 88          | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 5                            | 0                                               |
| 8280.  |                               | Personnel  | Test Monitor I                           |                                | 30,514        | 36,608        | 268         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 16                           | 0                                               |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                         | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|----------------------------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |            |                                        |                                |                          |                          | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                     |                                                  |                              |
| 8281.  |                               | Personnel  | Test Monitor II                        |                                | 36,608                   | 44,117                   | 911         | 0            | 0        | 43        | N/A                                                 | 0                                                              | 0                                                   | 55                                               | 0                            |
| 8282.  |                               | Personnel  | Test Monitor II                        |                                | 36,608                   | 44,117                   | 2,554       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 153                                              | 0                            |
| 8283.  |                               | Personnel  | Test Monitor II                        |                                | 36,608                   | 44,117                   | 1,760       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 106                                              | 0                            |
| 8284.  |                               | Personnel  | Test Monitor II                        |                                | 36,608                   | 44,117                   | 2,875       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 173                                              | 0                            |
| 8285.  |                               | Personnel  | Test Monitor II                        |                                | 36,608                   | 44,117                   | 5,808       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 348                                              | 0                            |
| 8286.  |                               | Personnel  | Test Monitor II                        |                                | 36,608                   | 44,117                   | 5,039       | 0            | 0        | 24        | N/A                                                 | 0                                                              | 0                                                   | 302                                              | 0                            |
| 8287.  |                               | Personnel  | Test Monitor II                        |                                | 36,608                   | 44,117                   | 1,360       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 82                                               | 0                            |
| 8288.  |                               | Personnel  | Test Monitor II                        |                                | 36,608                   | 44,117                   | 4,747       | 0            | 0        | 47        | N/A                                                 | 0                                                              | 0                                                   | 285                                              | 0                            |
| 8289.  |                               | Personnel  | Test Monitor II                        |                                | 36,608                   | 44,117                   | 1,437       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 86                                               | 0                            |
| 8290.  |                               | Personnel  | Test Monitor II                        |                                | 36,608                   | 44,117                   | 7,700       | 223          | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 475                                              | 0                            |
| 8291.  |                               | Personnel  | Test Monitor II                        |                                | 36,608                   | 44,117                   | 7,112       | 262          | 0        | 47        | N/A                                                 | 0                                                              | 0                                                   | 442                                              | 0                            |
| 8292.  |                               | Personnel  | Test Monitor II                        |                                | 36,608                   | 44,117                   | 339         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 20                                               | 0                            |
| 8293.  |                               | PETCO Park | Assistant Deputy Director              |                                | 66,082                   | 243,048                  | 155,656     | 0            | 10,285   | 2,198     | 2.5% @ 55                                           | 0                                                              | 21,293                                              | 10,039                                           | 9,021                        |
| 8294.  |                               | Police     | Account Clerk                          |                                | 42,411                   | 51,022                   | 0           | 0            | 17       | 20,761    | 2.5% @ 55                                           | 0                                                              | 0                                                   | 0                                                | 0                            |
| 8295.  |                               | Police     | Account Clerk                          |                                | 42,411                   | 51,022                   | 48,313      | 1,308        | 1,376    | 2,680     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 4,544                                            | 9,312                        |
| 8296.  |                               | Police     | Account Clerk                          |                                | 42,411                   | 51,022                   | 34,462      | 678          | 0        | -750      | 1.0% @ 55                                           | 0                                                              | 4,761                                               | 342                                              | 6,667                        |
| 8297.  |                               | Police     | Account Clerk                          |                                | 42,411                   | 51,022                   | 36,646      | 0            | 0        | -789      | 1.0% @ 55                                           | 0                                                              | 3,404                                               | 374                                              | 6,667                        |
| 8298.  |                               | Police     | Administrative Aide I                  |                                | 49,899                   | 60,091                   | 56,281      | 8,990        | 0        | 13,758    | 2.5% @ 55                                           | 0                                                              | 8,475                                               | 3,053                                            | 18                           |
| 8299.  |                               | Police     | Administrative Aide I                  |                                | 49,899                   | 60,091                   | 56,606      | 567          | 0        | 2,001     | 1.0% @ 55                                           | 0                                                              | 7,657                                               | 582                                              | 8,574                        |
| 8300.  |                               | Police     | Administrative Aide I                  |                                | 49,899                   | 60,091                   | 55,002      | 20,090       | 0        | 11,635    | 1.0% @ 55                                           | 0                                                              | 5,610                                               | 726                                              | 9                            |
| 8301.  |                               | Police     | Administrative Aide II                 |                                | 57,450                   | 69,243                   | 62,617      | 3,645        | 0        | 106       | 2.5% @ 55                                           | 0                                                              | 8,069                                               | 4,015                                            | 14,042                       |
| 8302.  |                               | Police     | Administrative Aide II                 |                                | 57,450                   | 69,243                   | 66,439      | 1,388        | 2,996    | 1,619     | 2.5% @ 55                                           | 0                                                              | 6,936                                               | 4,260                                            | 9,556                        |
| 8303.  |                               | Police     | Administrative Aide II                 |                                | 57,450                   | 69,243                   | 66,439      | 24,381       | 5,326    | 5,679     | 2.5% @ 55                                           | 0                                                              | 8,414                                               | 5,817                                            | 6,026                        |
| 8304.  |                               | Police     | Administrative Aide II                 |                                | 57,450                   | 69,243                   | 65,068      | 33,621       | 4,336    | 6,042     | 2.5% @ 55                                           | 0                                                              | 9,900                                               | 6,443                                            | 7,745                        |
| 8305.  |                               | Police     | Administrative Aide II                 |                                | 57,450                   | 69,243                   | 53,210      | 2,234        | 0        | -1,992    | 2.5% @ 55                                           | 0                                                              | 9,172                                               | 3,722                                            | 22,042                       |
| 8306.  |                               | Police     | Administrative Aide II                 |                                | 57,450                   | 69,243                   | 58,067      | 0            | 0        | 19,492    | 2.5% @ 55                                           | 0                                                              | 7,615                                               | 3,917                                            | 18                           |
| 8307.  |                               | Police     | Administrative Aide II                 |                                | 57,450                   | 69,243                   | 56,034      | 25,154       | 2,044    | 4,198     | 2.5% @ 55                                           | 0                                                              | 8,365                                               | 5,247                                            | 9,545                        |
| 8308.  |                               | Police     | Administrative Aide II                 |                                | 57,450                   | 69,243                   | 61,497      | 508          | 0        | 11,832    | 1.0% @ 55                                           | 0                                                              | 8,824                                               | 620                                              | 18                           |
| 8309.  |                               | Police     | Administrative Aide II                 |                                | 57,450                   | 69,243                   | 55,496      | 3,462        | 0        | 5,280     | 1.0% @ 55                                           | 0                                                              | 4,394                                               | 590                                              | 6,278                        |
| 8310.  |                               | Police     | Administrative Aide II                 |                                | 57,450                   | 69,243                   | 46,453      | 1,510        | 0        | 12,600    | 1.0% @ 55                                           | 0                                                              | 4,999                                               | 480                                              | 4                            |
| 8311.  |                               | Police     | Administrative Aide II                 |                                | 57,450                   | 69,243                   | 65,261      | 291          | 566      | 11,480    | 1.0% @ 55                                           | 0                                                              | 8,990                                               | 661                                              | 18                           |
| 8312.  |                               | Police     | Administrative Aide II                 |                                | 57,450                   | 69,243                   | 66,439      | 0            | 1,997    | 1,989     | 1.0% @ 55                                           | 0                                                              | 9,496                                               | 683                                              | 9,545                        |
| 8313.  |                               | Police     | Administrative Aide II                 |                                | 57,450                   | 69,243                   | 57,585      | 10,255       | 1,646    | 14,207    | 1.0% @ 55                                           | 0                                                              | 9,286                                               | 721                                              | 664                          |
| 8314.  |                               | Police     | Administrative Aide II                 |                                | 57,450                   | 69,243                   | 66,432      | 721          | 779      | 1,990     | 1.0% @ 55                                           | 0                                                              | 5,462                                               | 679                                              | 9,545                        |
| 8315.  |                               | Police     | Administrative Aide II                 |                                | 57,450                   | 69,243                   | 61,590      | 0            | 3,178    | 5,748     | 1.0% @ 55                                           | 0                                                              | 8,803                                               | 648                                              | 5,795                        |
| 8316.  |                               | Police     | Administrative Aide II                 |                                | 57,450                   | 69,243                   | 59,796      | 1,597        | 166      | 3,200     | 1.0% @ 55                                           | 0                                                              | 5,105                                               | 602                                              | 8,351                        |
| 8317.  |                               | Police     | Assistant Department Human Resources A |                                | 60,008                   | 72,925                   | 69,035      | 161          | 1,766    | 9,295     | 1.0% @ 55                                           | 0                                                              | 9,260                                               | 731                                              | 1,837                        |
| 8318.  |                               | Police     | Assistant Management Analyst           |                                | 60,008                   | 72,925                   | 65,596      | 78           | 35       | 2,017     | 1.0% @ 55                                           | 0                                                              | 6,156                                               | 665                                              | 9,545                        |
| 8319.  |                               | Police     | Assistant Management Analyst           |                                | 60,008                   | 72,925                   | 67,227      | 820          | 0        | 2,960     | 1.0% @ 55                                           | 0                                                              | 7,301                                               | 680                                              | 8,574                        |
| 8320.  |                               | Police     | Assistant Management Analyst           |                                | 60,008                   | 72,925                   | 67,206      | 306          | 0        | 11,518    | 1.0% @ 55                                           | 0                                                              | 7,620                                               | 636                                              | 18                           |
| 8321.  |                               | Police     | Assistant Management Analyst           |                                | 60,008                   | 72,925                   | 57,328      | 1,493        | 0        | 11,075    | 1.0% @ 55                                           | 0                                                              | 5,081                                               | 588                                              | 483                          |
| 8322.  |                               | Police     | Assistant Police Chief                 |                                | 87,402                   | 331,094                  | 238,537     | 0            | 15,978   | 23,454    | 3.0% @ 50                                           | 0                                                              | 0                                                   | 7,894                                            | 21,562                       |
| 8323.  |                               | Police     | Assistant Police Chief                 |                                | 87,402                   | 331,094                  | 238,537     | 0            | 15,978   | 24,187    | 3.0% @ 50                                           | 0                                                              | 43,622                                              | 0                                                | 17,542                       |
| 8324.  |                               | Police     | Assistant Police Chief                 |                                | 87,402                   | 331,094                  | 238,537     | 0            | 15,978   | 23,218    | 3.0% @ 50                                           | 0                                                              | 0                                                   | 7,894                                            | 21,562                       |
| 8325.  |                               | Police     | Assistant Police Chief                 |                                | 87,402                   | 331,094                  | 238,537     | 0            | 15,680   | 24,591    | 3.0% @ 50                                           | 0                                                              | 0                                                   | 7,894                                            | 21,562                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

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|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                         | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|----------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |            |                                        |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              |
| 8326.  |                               | Police     | Assistant Police Chief                 |                                | 87,402        | 331,094       | 203,744     | 0            | 15,978   | 28,923                                              | 3.0% @ 50                                                      | 0                                                            | 23,692                       |
| 8327.  |                               | Police     | Assistant Police Chief                 |                                | 87,402        | 331,094       | 238,537     | 0            | 15,978   | 27,066                                              | 3.0% @ 50                                                      | 0                                                            | 9,454                        |
| 8328.  |                               | Police     | Assistant Police Chief                 |                                | 87,402        | 331,094       | 238,537     | 0            | 15,582   | 31,403                                              | 3.0% @ 50                                                      | 0                                                            | 8,051                        |
| 8329.  |                               | Police     | Associate Department Human Resources A |                                | 72,925        | 88,130        | 84,566      | 0            | 0        | 7,287                                               | 2.5% @ 55                                                      | 0                                                            | 7,994                        |
| 8330.  |                               | Police     | Associate Management Analyst           |                                | 72,925        | 88,130        | 84,558      | 13,098       | 5,296    | 5,427                                               | 2.5% @ 55                                                      | 0                                                            | 6,278                        |
| 8331.  |                               | Police     | Associate Management Analyst           |                                | 72,925        | 88,130        | 84,550      | 3,256        | 0        | -3,736                                              | 2.5% @ 55                                                      | 0                                                            | 22,042                       |
| 8332.  |                               | Police     | Associate Management Analyst           |                                | 72,925        | 88,130        | 79,716      | 0            | 0        | -1,976                                              | 2.5% @ 55                                                      | 0                                                            | 16,042                       |
| 8333.  |                               | Police     | Associate Management Analyst           |                                | 72,925        | 88,130        | 84,558      | 6,811        | 3,228    | -4,796                                              | 2.5% @ 55                                                      | 0                                                            | 22,042                       |
| 8334.  |                               | Police     | Associate Management Analyst           |                                | 72,925        | 88,130        | 70,382      | 535          | 0        | -2,305                                              | 2.5% @ 55                                                      | 0                                                            | 14,042                       |
| 8335.  |                               | Police     | Associate Management Analyst           |                                | 72,925        | 88,130        | 84,558      | 954          | 153      | -1,079                                              | 2.5% @ 55                                                      | 0                                                            | 14,042                       |
| 8336.  |                               | Police     | Associate Management Analyst           |                                | 72,925        | 88,130        | 80,885      | 3,273        | 657      | -4,036                                              | 2.5% @ 55                                                      | 0                                                            | 22,042                       |
| 8337.  |                               | Police     | Associate Management Analyst           |                                | 72,925        | 88,130        | 79,887      | 2,105        | 0        | 3,149                                               | 1.0% @ 55                                                      | 0                                                            | 8,351                        |
| 8338.  |                               | Police     | Associate Management Analyst           |                                | 72,925        | 88,130        | 79,683      | 279          | 0        | 12,654                                              | 1.0% @ 55                                                      | 0                                                            | 1,153                        |
| 8339.  |                               | Police     | Associate Management Analyst           |                                | 72,925        | 88,130        | 83,919      | 646          | 3,390    | 178                                                 | 1.0% @ 55                                                      | 0                                                            | 17,565                       |
| 8340.  |                               | Police     | Associate Management Analyst           |                                | 72,925        | 88,130        | 66,844      | 1,137        | 0        | 3,184                                               | 1.0% @ 55                                                      | 0                                                            | 8,351                        |
| 8341.  |                               | Police     | Associate Management Analyst           |                                | 72,925        | 88,130        | 62,171      | 4,760        | 0        | -2,269                                              | 1.0% @ 55                                                      | 0                                                            | 22,042                       |
| 8342.  |                               | Police     | Clerical Assistant I                   |                                | 33,634        | 40,352        | 35,486      | 8,781        | 0        | 412                                                 | 1.0% @ 55                                                      | 0                                                            | 1,024                        |
| 8343.  |                               | Police     | Clerical Assistant I                   |                                | 33,634        | 40,352        | 776         | 0            | 51       | -2                                                  | 1.0% @ 55                                                      | 0                                                            | 0                            |
| 8344.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 16,849      | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            |
| 8345.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 19,512      | 0            | 0        | 0                                                   | N/A                                                            | 0                                                            | 0                            |
| 8346.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 46,664      | 28,447       | 0        | -1,983                                              | 2.5% @ 55                                                      | 0                                                            | 16,042                       |
| 8347.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 45,109      | 705          | 2,923    | 11,295                                              | 2.5% @ 55                                                      | 0                                                            | 410                          |
| 8348.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 46,006      | 749          | 0        | 3,014                                               | 1.0% @ 55                                                      | 0                                                            | 8,574                        |
| 8349.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 46,660      | 339          | 0        | 11,570                                              | 1.0% @ 55                                                      | 0                                                            | 18                           |
| 8350.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 14,554      | 589          | 7,343    | -1,129                                              | N/A                                                            | 0                                                            | 6,417                        |
| 8351.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 24,492      | 1,273        | 0        | 5,796                                               | 1.0% @ 55                                                      | 0                                                            | 18                           |
| 8352.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 38,286      | 0            | 0        | 5,637                                               | 1.0% @ 55                                                      | 0                                                            | 5,972                        |
| 8353.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 3,548       | 0            | 0        | 120                                                 | N/A                                                            | 0                                                            | 0                            |
| 8354.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 43,608      | 23,643       | 0        | 5,766                                               | 1.0% @ 55                                                      | 0                                                            | 7,997                        |
| 8355.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 35,545      | 151          | 0        | 1,431                                               | N/A                                                            | 0                                                            | 9,373                        |
| 8356.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 48,630      | 1,238        | 0        | 9,287                                               | 1.0% @ 55                                                      | 0                                                            | 2,747                        |
| 8357.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 48,630      | 6,941        | 0        | 10,055                                              | 1.0% @ 55                                                      | 0                                                            | 7,521                        |
| 8358.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 33,990      | 1,976        | 1,714    | 1,500                                               | N/A                                                            | 0                                                            | 2,364                        |
| 8359.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 48,630      | 4,165        | 1,691    | 17,883                                              | 1.0% @ 55                                                      | 0                                                            | 7,617                        |
| 8360.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 38,651      | 1,888        | 0        | -131                                                | 1.0% @ 55                                                      | 0                                                            | 6,983                        |
| 8361.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 48,630      | 2,715        | 0        | 9,291                                               | 1.0% @ 55                                                      | 0                                                            | 5,323                        |
| 8362.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 48,630      | 2,602        | 364      | 18,090                                              | 1.0% @ 55                                                      | 0                                                            | 13,189                       |
| 8363.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 48,630      | 2,841        | 83       | 22,836                                              | 1.0% @ 55                                                      | 0                                                            | 5,250                        |
| 8364.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 48,630      | 2,749        | 74       | 21,582                                              | 1.0% @ 55                                                      | 0                                                            | 24,602                       |
| 8365.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 43,482      | 292          | 0        | 529                                                 | 1.0% @ 55                                                      | 0                                                            | 16,983                       |
| 8366.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 46,101      | 3,008        | 420      | 8,969                                               | 1.0% @ 55                                                      | 0                                                            | 6,019                        |
| 8367.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 40,823      | 1,291        | 0        | 10,662                                              | N/A                                                            | 0                                                            | 322                          |
| 8368.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 37,318      | 1,379        | 0        | 2,304                                               | 1.0% @ 55                                                      | 0                                                            | 17,458                       |
| 8369.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 12,015      | 637          | 0        | -10                                                 | 1.0% @ 55                                                      | 0                                                            | 0                            |
| 8370.  |                               | Police     | Clerical Assistant II                  |                                | 40,352        | 48,630        | 31,822      | 902          | 0        | 4,310                                               | 1.0% @ 55                                                      | 0                                                            | 9,739                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                         | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|----------------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                                        |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 8371.  |                               | Police     | Clerical Assistant II                  |                                | 40,352                   | 48,630                   | 15,442                | 0            | 0               | 0         | 1.0% @ 55                                           | 0                                                | 0                                               | 927                          | 0                                                |
| 8372.  |                               | Police     | Code Compliance Officer                |                                | 51,709                   | 62,275                   | 59,229                | 18,689       | 753             | 16,879    | 2.5% @ 55                                           | 0                                                | 8,158                                           | 4,974                        | 18                                               |
| 8373.  |                               | Police     | Code Compliance Officer                |                                | 51,709                   | 62,275                   | 53,973                | 23,918       | 2,924           | 5,146     | 1.0% @ 55                                           | 0                                                | 8,284                                           | 811                          | 8,968                                            |
| 8374.  |                               | Police     | Code Compliance Officer                |                                | 51,709                   | 62,275                   | 46,421                | 19,966       | 2,860           | 23,153    | 1.0% @ 55                                           | 0                                                | 6,134                                           | 699                          | 18                                               |
| 8375.  |                               | Police     | Code Compliance Officer                |                                | 51,709                   | 62,275                   | 57,555                | 22,901       | 30              | 7,510     | 1.0% @ 55                                           | 0                                                | 5,301                                           | 825                          | 6,855                                            |
| 8376.  |                               | Police     | Confidential Secretary to Police Chief |                                | 23,712                   | 148,491                  | 92,314                | 0            | 0               | 5,895     | 2.5% @ 55                                           | 0                                                | 10,528                                          | 4,175                        | 0                                                |
| 8377.  |                               | Police     | Crime Scene Specialist II              |                                | 69,202                   | 83,533                   | 81,317                | 26,718       | 0               | 17,088    | N/A                                                 | 0                                                | 0                                               | 0                            | 18                                               |
| 8378.  |                               | Police     | Crime Scene Specialist II              |                                | 69,202                   | 83,533                   | 52,679                | 860          | 0               | 6,195     | 1.0% @ 55                                           | 0                                                | 5,454                                           | 506                          | 12,250                                           |
| 8379.  |                               | Police     | Crime Scene Specialist II              |                                | 69,202                   | 83,533                   | 73,860                | 12,422       | 0               | 3,996     | 1.0% @ 55                                           | 0                                                | 6,787                                           | 905                          | 14,443                                           |
| 8380.  |                               | Police     | Crime Scene Specialist II              |                                | 69,202                   | 83,533                   | 73,372                | 7,936        | 18              | 4,522     | 1.0% @ 55                                           | 0                                                | 6,742                                           | 835                          | 6,632                                            |
| 8381.  |                               | Police     | Crime Scene Specialist II              |                                | 69,202                   | 83,533                   | 72,396                | 2,577        | 4               | 3,803     | 1.0% @ 55                                           | 0                                                | 6,652                                           | 780                          | 4                                                |
| 8382.  |                               | Police     | Crime Scene Specialist II              |                                | 69,202                   | 83,533                   | 66,017                | 10,729       | 0               | 2,738     | 1.0% @ 55                                           | 0                                                | 6,066                                           | 783                          | 6,033                                            |
| 8383.  |                               | Police     | Crime Scene Specialist II              |                                | 69,202                   | 83,533                   | 46,068                | 3,158        | 0               | 896       | 1.0% @ 55                                           | 0                                                | 4,538                                           | 499                          | 359                                              |
| 8384.  |                               | Police     | Criminalist I                          |                                | 75,691                   | 91,749                   | 85,943                | 437          | 0               | 2,915     | 1.0% @ 55                                           | 0                                                | 8,177                                           | 851                          | 8,574                                            |
| 8385.  |                               | Police     | Criminalist I                          |                                | 75,691                   | 91,749                   | 66,116                | 162          | 364             | -1,115    | 1.0% @ 55                                           | 0                                                | 6,513                                           | 657                          | 7,617                                            |
| 8386.  |                               | Police     | Criminalist I                          |                                | 75,691                   | 91,749                   | 22,954                | 351          | 796             | 31        | 1.0% @ 55                                           | 0                                                | 2,847                                           | 223                          | 245                                              |
| 8387.  |                               | Police     | Criminalist I                          |                                | 75,691                   | 91,749                   | 66,361                | 0            | 0               | -918      | 1.0% @ 55                                           | 0                                                | 6,977                                           | 656                          | 7,617                                            |
| 8388.  |                               | Police     | Criminalist I                          |                                | 75,691                   | 91,749                   | 63,660                | 1,390        | 0               | -171      | 1.0% @ 55                                           | 0                                                | 6,442                                           | 666                          | 6,530                                            |
| 8389.  |                               | Police     | Criminalist I                          |                                | 75,691                   | 91,749                   | 8,734                 | 0            | 0               | -22       | 1.0% @ 55                                           | 0                                                | 718                                             | 87                           | 797                                              |
| 8390.  |                               | Police     | Criminalist II                         |                                | 101,088                  | 122,158                  | 118,910               | 10,762       | 3,348           | 5,666     | 2.5% @ 55                                           | 0                                                | 14,592                                          | 8,128                        | 8,489                                            |
| 8391.  |                               | Police     | Criminalist II                         |                                | 101,088                  | 122,158                  | 95,176                | 8,205        | 0               | 9,756     | 2.5% @ 55                                           | 0                                                | 11,679                                          | 6,255                        | 249                                              |
| 8392.  |                               | Police     | Criminalist II                         |                                | 101,088                  | 122,158                  | 118,910               | 2,762        | 0               | 2,377     | 2.5% @ 55                                           | 0                                                | 15,856                                          | 7,505                        | 19,735                                           |
| 8393.  |                               | Police     | Criminalist II                         |                                | 101,088                  | 122,158                  | 121,378               | 10,080       | 0               | -1,626    | 2.5% @ 55                                           | 0                                                | 0                                               | 11,557                       | 16,042                                           |
| 8394.  |                               | Police     | Criminalist II                         |                                | 101,088                  | 122,158                  | 118,676               | 5,151        | 2,937           | 2,619     | 1.0% @ 55                                           | 0                                                | 9,054                                           | 1,245                        | 20,813                                           |
| 8395.  |                               | Police     | Criminalist II                         |                                | 101,088                  | 122,158                  | 118,899               | 1,314        | 0               | 13,462    | 1.0% @ 55                                           | 0                                                | 10,537                                          | 1,144                        | 18                                               |
| 8396.  |                               | Police     | Criminalist II                         |                                | 101,088                  | 122,158                  | 118,922               | 1,010        | 0               | -1,394    | 1.0% @ 55                                           | 0                                                | 12,102                                          | 1,188                        | 14,042                                           |
| 8397.  |                               | Police     | Criminalist II                         |                                | 101,088                  | 122,158                  | 46,254                | 1,999        | 3,994           | 5,407     | N/A                                                 | 0                                                | 0                                               | 0                            | 248                                              |
| 8398.  |                               | Police     | Criminalist II                         |                                | 101,088                  | 122,158                  | 118,910               | 287          | 0               | 1,123     | 1.0% @ 55                                           | 0                                                | 13,264                                          | 1,206                        | 14,042                                           |
| 8399.  |                               | Police     | Criminalist II                         |                                | 101,088                  | 122,158                  | 106,544               | 4,505        | 0               | 4,922     | 1.0% @ 55                                           | 0                                                | 13,264                                          | 1,135                        | 8,968                                            |
| 8400.  |                               | Police     | Criminalist II                         |                                | 101,088                  | 122,158                  | 116,215               | 817          | 0               | -27,229   | N/A                                                 | 0                                                | 0                                               | 0                            | 22,042                                           |
| 8401.  |                               | Police     | Criminalist II                         |                                | 101,088                  | 122,158                  | 94,420                | 432          | 0               | 11,450    | 1.0% @ 55                                           | 0                                                | 11,414                                          | 903                          | 18                                               |
| 8402.  |                               | Police     | Criminalist II                         |                                | 101,088                  | 122,158                  | 118,910               | 8,366        | 29              | 14,121    | N/A                                                 | 0                                                | 0                                               | 0                            | 18                                               |
| 8403.  |                               | Police     | Criminalist II                         |                                | 101,088                  | 122,158                  | 104,784               | 2,956        | 0               | 2,690     | N/A                                                 | 0                                                | 0                                               | 0                            | 8,326                                            |
| 8404.  |                               | Police     | Criminalist II                         |                                | 101,088                  | 122,158                  | 111,483               | 3,409        | 0               | 3,397     | N/A                                                 | 0                                                | 0                                               | 0                            | 8,021                                            |
| 8405.  |                               | Police     | Criminalist II                         |                                | 101,088                  | 122,158                  | 103,956               | 3,163        | 27              | -276      | 1.0% @ 55                                           | 0                                                | 15,367                                          | 1,071                        | 20,799                                           |
| 8406.  |                               | Police     | Criminalist II                         |                                | 101,088                  | 122,158                  | 118,899               | 807          | 0               | -1,243    | 1.0% @ 55                                           | 0                                                | 11,713                                          | 1,188                        | 7,617                                            |
| 8407.  |                               | Police     | Criminalist II                         |                                | 101,088                  | 122,158                  | 111,308               | 0            | 0               | 704       | 1.0% @ 55                                           | 0                                                | 12,778                                          | 1,113                        | 18                                               |
| 8408.  |                               | Police     | Criminalist II                         |                                | 101,088                  | 122,158                  | 110,918               | 0            | 0               | -680      | N/A                                                 | 0                                                | 0                                               | 0                            | 7,617                                            |
| 8409.  |                               | Police     | Criminalist II                         |                                | 101,088                  | 122,158                  | 82,810                | 3,897        | 0               | -2,047    | 1.0% @ 55                                           | 0                                                | 6,808                                           | 848                          | 15,978                                           |
| 8410.  |                               | Police     | Criminalist II                         |                                | 101,088                  | 122,158                  | 87,832                | 4,087        | 0               | -596      | 1.0% @ 55                                           | 0                                                | 7,221                                           | 916                          | 7,617                                            |
| 8411.  |                               | Police     | Criminalist II                         |                                | 101,088                  | 122,158                  | 86,747                | 403          | 0               | 496       | 1.0% @ 55                                           | 0                                                | 7,132                                           | 872                          | 521                                              |
| 8412.  |                               | Police     | Criminalist III                        |                                | 106,122                  | 128,274                  | 124,851               | 24,943       | 7,709           | 1,331     | 2.5% @ 55                                           | 0                                                | 14,792                                          | 9,609                        | 20,783                                           |
| 8413.  |                               | Police     | Criminalist III                        |                                | 106,122                  | 128,274                  | 124,863               | 11,524       | 0               | 7,422     | 2.5% @ 55                                           | 0                                                | 14,510                                          | 8,381                        | 6,304                                            |
| 8414.  |                               | Police     | Criminalist III                        |                                | 106,122                  | 128,274                  | 74,960                | 151          | 56              | 15,285    | 1.0% @ 55                                           | 0                                                | 7,821                                           | 736                          | 19,635                                           |
| 8415.  |                               | Police     | Criminalist III                        |                                | 106,122                  | 128,274                  | 124,875               | 1,017        | 0               | 1,425     | 1.0% @ 55                                           | 0                                                | 13,129                                          | 1,156                        | 14,612                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification  | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual Regular Pay | Overtime Pay | Lump Sum Pay | Other Pay | Applicable Defined Benefit Pension Formula | Retirement Plan:<br>Employees' Share Paid by Employer | Deferred Compensation<br>Plan:<br>Employer's Share | Health, Dental, Vision |        |
|--------|-------------------------------|------------|-----------------|--------------------------------|---------------|---------------|--------------------|--------------|--------------|-----------|--------------------------------------------|-------------------------------------------------------|----------------------------------------------------|------------------------|--------|
|        |                               |            |                 |                                | Minimum       | Maximum       |                    |              |              |           |                                            |                                                       |                                                    |                        |        |
| 8416.  |                               | Police     | Criminalist III |                                | 106,122       | 128,274       | 116,002            | 11,896       | 0            | -700      | 1.0% @ 55                                  | 0                                                     | 12,939                                             | 1,275                  | 7,617  |
| 8417.  |                               | Police     | Deputy Director |                                | 66,082        | 243,048       | 170,545            | 0            | 0            | -23       | 2.5% @ 55                                  | 0                                                     | 21,263                                             | 10,316                 | 19,254 |
| 8418.  |                               | Police     | Deputy Director |                                | 66,082        | 243,048       | 178,989            | 0            | 11,238       | 9,977     | 2.5% @ 55                                  | 0                                                     | 20,413                                             | 11,509                 | 0      |
| 8419.  |                               | Police     | Deputy Director |                                | 66,082        | 243,048       | 174,039            | 0            | 10,899       | -2,956    | 2.5% @ 55                                  | 0                                                     | 24,116                                             | 11,010                 | 21,562 |
| 8420.  |                               | Police     | Dispatcher I    |                                | 48,194        | 58,115        | 58,115             | 1,088        | 235          | 7,641     | 1.0% @ 55                                  | 0                                                     | 1,019                                              | 5,841                  | 7,815  |
| 8421.  |                               | Police     | Dispatcher I    |                                | 48,194        | 58,115        | 18,374             | 492          | 154          | 1,663     | 1.0% @ 55                                  | 0                                                     | 2,916                                              | 207                    | 2,525  |
| 8422.  |                               | Police     | Dispatcher I    |                                | 48,194        | 58,115        | 12,591             | 0            | 545          | 811       | 1.0% @ 55                                  | 0                                                     | 2,231                                              | 44                     | 3,870  |
| 8423.  |                               | Police     | Dispatcher I    |                                | 48,194        | 58,115        | 5,104              | 246          | 0            | 464       | 1.0% @ 55                                  | 0                                                     | 959                                                | 58                     | 333    |
| 8424.  |                               | Police     | Dispatcher I    |                                | 48,194        | 58,115        | 1,021              | 307          | 0            | 99        | 1.0% @ 55                                  | 0                                                     | 96                                                 | 14                     | 305    |
| 8425.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 60,918             | 28,849       | 4,923        | 22,614    | 2.5% @ 55                                  | 0                                                     | 10,674                                             | 6,885                  | 6,625  |
| 8426.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 62,149             | 7,341        | 0            | 28,934    | 2.5% @ 55                                  | 0                                                     | 0                                                  | 5,114                  | 18     |
| 8427.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 53,403             | 3,958        | 512          | 18,559    | 2.5% @ 55                                  | 0                                                     | 9,876                                              | 2,217                  | 7,715  |
| 8428.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 16,762             | 0            | 0            | 4,193     | N/A                                        | 0                                                     | 0                                                  | 0                      | 0      |
| 8429.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 62,149             | 5,656        | 1,097        | 11,878    | 2.5% @ 55                                  | 0                                                     | 0                                                  | 7,257                  | 16,042 |
| 8430.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 4,047              | 0            | 0            | 1,012     | N/A                                        | 0                                                     | 0                                                  | 0                      | 0      |
| 8431.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 24,247             | 3,067        | 0            | 6,065     | N/A                                        | 0                                                     | 0                                                  | 0                      | 0      |
| 8432.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 0                  | 0            | 0            | 42,879    | 2.5% @ 55                                  | 0                                                     | 0                                                  | 0                      | 0      |
| 8433.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 62,149             | 134,063      | 409          | 22,204    | 2.5% @ 55                                  | 0                                                     | 9,163                                              | 16,244                 | 9,470  |
| 8434.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 62,111             | 12,677       | 4,818        | 21,474    | 2.5% @ 55                                  | 0                                                     | 9,677                                              | 6,000                  | 8,493  |
| 8435.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 62,149             | 57,156       | 2,541        | 13,916    | 2.5% @ 55                                  | 0                                                     | 10,684                                             | 8,214                  | 14,375 |
| 8436.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 13,768             | 536          | 0            | 2,382     | 2.5% @ 55                                  | 0                                                     | 2,384                                              | 1,201                  | 5,549  |
| 8437.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 62,149             | 7,919        | 58           | 21,018    | 2.5% @ 55                                  | 0                                                     | 9,841                                              | 5,187                  | 6,293  |
| 8438.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 62,149             | 9,353        | 0            | 26,285    | 2.5% @ 55                                  | 0                                                     | 10,559                                             | 5,406                  | 3,266  |
| 8439.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 61,303             | 18,060       | 260          | 18,044    | 2.5% @ 55                                  | 0                                                     | 10,765                                             | 5,975                  | 13,594 |
| 8440.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 62,149             | 4,998        | 160          | 28,767    | 2.5% @ 55                                  | 0                                                     | 11,606                                             | 5,262                  | 2,620  |
| 8441.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 31,131             | 11,866       | 840          | 8,876     | 1.0% @ 55                                  | 0                                                     | 4,191                                              | 489                    | 22,042 |
| 8442.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 58,344             | 10,428       | 495          | 21,591    | 2.5% @ 55                                  | 0                                                     | 10,963                                             | 5,633                  | 8,968  |
| 8443.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 62,149             | 27,200       | 1,946        | 29,780    | 2.5% @ 55                                  | 0                                                     | 9,655                                              | 6,695                  | 18     |
| 8444.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 64,022             | 8,377        | 538          | 18,445    | 2.5% @ 55                                  | 0                                                     | 10,874                                             | 5,527                  | 18,808 |
| 8445.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 62,149             | 36,849       | 949          | 20,881    | 2.5% @ 55                                  | 0                                                     | 10,170                                             | 7,086                  | 7,997  |
| 8446.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 39,750             | 7,689        | 320          | 8,892     | 2.5% @ 55                                  | 0                                                     | 7,223                                              | 3,152                  | 8,792  |
| 8447.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 62,149             | 2,967        | 2,238        | 31,093    | 2.5% @ 55                                  | 0                                                     | 11,182                                             | 5,313                  | 1,071  |
| 8448.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 62,149             | 6,815        | 748          | 15,946    | 2.5% @ 55                                  | 0                                                     | 10,393                                             | 5,140                  | 16,042 |
| 8449.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 62,149             | 1,840        | 0            | 30,206    | 1.0% @ 55                                  | 0                                                     | 9,017                                              | 827                    | 18     |
| 8450.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 62,214             | 5,673        | 53           | 23,236    | 1.0% @ 55                                  | 0                                                     | 11,394                                             | 872                    | 7,477  |
| 8451.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 56,188             | 22,869       | 0            | 12,180    | 1.0% @ 55                                  | 0                                                     | 6,151                                              | 922                    | 15,375 |
| 8452.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 51,246             | 17,346       | 368          | 18,365    | 1.0% @ 55                                  | 0                                                     | 4,978                                              | 1,021                  | 6,148  |
| 8453.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 62,009             | 5,692        | 350          | 20,759    | 1.0% @ 55                                  | 0                                                     | 7,891                                              | 837                    | 8,745  |
| 8454.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 31,016             | 20,877       | 1,420        | 15,650    | 1.0% @ 55                                  | 0                                                     | 3,630                                              | 629                    | 8,351  |
| 8455.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 6,071              | 0            | 0            | 1,518     | N/A                                        | 0                                                     | 0                                                  | 1,274                  | 0      |
| 8456.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 13,374             | 718          | 0            | 9,618     | N/A                                        | 0                                                     | 0                                                  | 1,591                  | 6,247  |
| 8457.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 62,135             | 22,151       | 0            | 13,764    | 1.0% @ 55                                  | 0                                                     | 7,654                                              | 983                    | 22,042 |
| 8458.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 60,667             | 23,867       | 8            | 14,748    | 1.0% @ 55                                  | 0                                                     | 9,295                                              | 988                    | 14,042 |
| 8459.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 18,912             | 0            | 0            | 4,730     | N/A                                        | 0                                                     | 0                                                  | 1,335                  | 0      |
| 8460.  |                               | Police     | Dispatcher II   |                                | 53,019        | 64,022        | 62,149             | 55,176       | 0            | 15,049    | 1.0% @ 55                                  | 0                                                     | 11,594                                             | 1,326                  | 22,042 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                   | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|------------|----------------------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |            |                                  |                                |                          |                          | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 8461.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 30,943      | 3,010        | 741      | 21,435    | 1.0% @ 55                                           | 0                                                              | 6,083                                                        | 448                          | 410    |
| 8462.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 62,135      | 19,215       | 12       | 22,154    | 1.0% @ 55                                           | 0                                                              | 11,788                                                       | 978                          | 6,278  |
| 8463.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 38,756      | 223          | 736      | 12,345    | 1.0% @ 55                                           | 0                                                              | 4,426                                                        | 468                          | 11     |
| 8464.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 62,149      | 5,832        | 0        | 20,697    | 1.0% @ 55                                           | 0                                                              | 9,260                                                        | 889                          | 13,493 |
| 8465.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 18,466      | 0            | 0        | 4,619     | N/A                                                 | 0                                                              | 0                                                            | 1,385                        | 0      |
| 8466.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 62,149      | 11,061       | 403      | 27,651    | 1.0% @ 55                                           | 0                                                              | 7,952                                                        | 924                          | 2,620  |
| 8467.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 3,428       | 0            | 34       | 940       | N/A                                                 | 0                                                              | 0                                                            | 262                          | 0      |
| 8468.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 62,135      | 8,591        | 1,944    | 19,180    | 1.0% @ 55                                           | 0                                                              | 9,410                                                        | 921                          | 13,547 |
| 8469.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 62,135      | 15,706       | 0        | 31,987    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 18     |
| 8470.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 61,856      | 4,721        | 0        | 21,562    | 1.0% @ 55                                           | 0                                                              | 8,225                                                        | 852                          | 8,574  |
| 8471.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 46,216      | 4,587        | 0        | 16,491    | 1.0% @ 55                                           | 0                                                              | 6,145                                                        | 683                          | 10,039 |
| 8472.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 42,406      | 2,694        | 404      | 26,100    | 1.0% @ 55                                           | 0                                                              | 6,240                                                        | 628                          | 8,351  |
| 8473.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 62,149      | 26,048       | 0        | 21,409    | 1.0% @ 55                                           | 0                                                              | 10,463                                                       | 1,050                        | 6,841  |
| 8474.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 0           | 0            | 1,079    | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0      |
| 8475.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 61,194      | 6,680        | 400      | 29,842    | 1.0% @ 55                                           | 0                                                              | 7,962                                                        | 866                          | 18     |
| 8476.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 62,554      | 17,858       | 788      | 16,897    | 1.0% @ 55                                           | 0                                                              | 10,721                                                       | 983                          | 14,612 |
| 8477.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 56,455      | 3,470        | 0        | 35,860    | 1.0% @ 55                                           | 0                                                              | 6,332                                                        | 789                          | 18     |
| 8478.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 62,135      | 25,951       | 154      | 13,446    | 1.0% @ 55                                           | 0                                                              | 11,052                                                       | 1,013                        | 14,042 |
| 8479.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 60,073      | 5,957        | 4        | 30,679    | 1.0% @ 55                                           | 0                                                              | 8,347                                                        | 852                          | 18     |
| 8480.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 57,878      | 14,763       | 888      | 19,794    | 1.0% @ 55                                           | 0                                                              | 12,145                                                       | 967                          | 8,968  |
| 8481.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 22,973      | 0            | 0        | 5,744     | N/A                                                 | 0                                                              | 0                                                            | 1,723                        | 0      |
| 8482.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 59,035      | 4,118        | 885      | 13,524    | 1.0% @ 55                                           | 0                                                              | 7,054                                                        | 778                          | 4      |
| 8483.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 58,775      | 8,915        | 40       | 20,659    | 1.0% @ 55                                           | 0                                                              | 6,969                                                        | 879                          | 256    |
| 8484.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 1,900       | 0            | 0        | 1,199     | N/A                                                 | 0                                                              | 547                                                          | 25                           | 0      |
| 8485.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 58,294      | 23,198       | 328      | 17,460    | 1.0% @ 55                                           | 0                                                              | 6,721                                                        | 995                          | 6,263  |
| 8486.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 56,166      | 5,300        | 0        | 18,720    | 1.0% @ 55                                           | 0                                                              | 10,200                                                       | 820                          | 11,922 |
| 8487.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 56,901      | 5,101        | 0        | 16,951    | 1.0% @ 55                                           | 0                                                              | 7,051                                                        | 792                          | 6,846  |
| 8488.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 57,134      | 7,122        | 83       | 18,372    | 1.0% @ 55                                           | 0                                                              | 6,209                                                        | 829                          | 5,958  |
| 8489.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 43,906      | 5,799        | 255      | 13,330    | 1.0% @ 55                                           | 0                                                              | 5,270                                                        | 629                          | 5,477  |
| 8490.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 56,613      | 9,099        | 142      | 18,578    | 1.0% @ 55                                           | 0                                                              | 7,960                                                        | 846                          | 7,617  |
| 8491.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 54,157      | 17,724       | 5,938    | 15,007    | 1.0% @ 55                                           | 0                                                              | 8,306                                                        | 877                          | 5,971  |
| 8492.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 55,578      | 18,573       | 0        | 14,532    | 1.0% @ 55                                           | 0                                                              | 5,155                                                        | 889                          | 7,617  |
| 8493.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 55,123      | 5,520        | 2,076    | 13,350    | 1.0% @ 55                                           | 0                                                              | 8,794                                                        | 763                          | 16,042 |
| 8494.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 54,844      | 8,340        | 185      | 13,712    | 1.0% @ 55                                           | 0                                                              | 5,722                                                        | 773                          | 7,617  |
| 8495.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 53,406      | 5,000        | 604      | 14,771    | 1.0% @ 55                                           | 0                                                              | 5,934                                                        | 752                          | 6,855  |
| 8496.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 52,141      | 3,585        | 4,424    | 16,362    | 1.0% @ 55                                           | 0                                                              | 6,497                                                        | 742                          | 17     |
| 8497.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 51,228      | 4,299        | 0        | 13,637    | 1.0% @ 55                                           | 0                                                              | 6,398                                                        | 689                          | 6,617  |
| 8498.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 49,986      | 5,077        | 429      | 13,003    | 1.0% @ 55                                           | 0                                                              | 5,543                                                        | 691                          | 11,109 |
| 8499.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 38,961      | 4,250        | 0        | 12,364    | 1.0% @ 55                                           | 0                                                              | 4,992                                                        | 550                          | 13     |
| 8500.  |                               | Police     | Dispatcher II                    |                                | 53,019                   | 64,022                   | 11,184      | 896          | 55       | 3,236     | 1.0% @ 55                                           | 0                                                              | 1,107                                                        | 153                          | 996    |
| 8501.  |                               | Police     | DNA Technical Manager            |                                | 106,122                  | 128,274                  | 124,851     | 6,625        | 247      | 12,039    | 2.5% @ 55                                           | 0                                                              | 13,661                                                       | 7,991                        | 18     |
| 8502.  |                               | Police     | Executive Assistant              |                                | 57,616                   | 69,722                   | 67,078      | 0            | 0        | -39       | 2.5% @ 55                                           | 0                                                              | 8,865                                                        | 2,011                        | 20,783 |
| 8503.  |                               | Police     | Executive Assistant Police Chief |                                | 87,402                   | 331,094                  | 250,245     | 0            | 16,756   | 26,192    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 8,281                        | 17,413 |
| 8504.  |                               | Police     | Information System Analyst I     |                                | 61,173                   | 74,339                   | 15,345      | 0            | 0        | 63,701    | 1.0% @ 55                                           | 0                                                              | 6,409                                                        | 751                          | 9,021  |
| 8505.  |                               | Police     | Information Systems Analyst II   |                                | 74,339                   | 89,835                   | 85,954      | 0            | 5,399    | 1,313     | 2.5% @ 55                                           | 0                                                              | 10,717                                                       | 5,606                        | 19,077 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                  | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |           |                                                 |
|--------|-------------------------------|------------|---------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-----------|-------------------------------------------------|
|        |                               |            |                                 |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              | Other Pay | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 8506.  |                               | Police     | Information Systems Analyst II  |                                | 74,339        | 89,835        | 67,362      | 0            | 4,468    | 10,108                                              | 1.0% @ 55                                                      | 0                                                            | 5,538                        | 721       | 0                                               |
| 8507.  |                               | Police     | Information Systems Analyst II  |                                | 74,339        | 89,835        | 77,307      | 0            | 0        | -1,581                                              | 1.0% @ 55                                                      | 0                                                            | 11,612                       | 720       | 21,562                                          |
| 8508.  |                               | Police     | Information Systems Analyst II  |                                | 74,339        | 89,835        | 70,046      | 0            | 0        | -759                                                | 1.0% @ 55                                                      | 0                                                            | 10,012                       | 695       | 13,896                                          |
| 8509.  |                               | Police     | Information Systems Analyst III |                                | 81,619        | 98,654        | 91,493      | 0            | 0        | 1,944                                               | 2.5% @ 55                                                      | 0                                                            | 12,479                       | 2,866     | 16,806                                          |
| 8510.  |                               | Police     | Information Systems Analyst III |                                | 81,619        | 98,654        | 80,753      | 0            | 0        | 20,946                                              | 1.0% @ 55                                                      | 0                                                            | 12,436                       | 970       | 7,994                                           |
| 8511.  |                               | Police     | Information Systems Analyst III |                                | 81,619        | 98,654        | 94,394      | 0            | 5,929    | 1,244                                               | 1.0% @ 55                                                      | 0                                                            | 12,774                       | 1,016     | 19,254                                          |
| 8512.  |                               | Police     | Information Systems Analyst III |                                | 81,619        | 98,654        | 92,384      | 0            | 5,929    | 8,946                                               | 1.0% @ 55                                                      | 0                                                            | 12,502                       | 1,004     | 0                                               |
| 8513.  |                               | Police     | Information Systems Analyst III |                                | 81,619        | 98,654        | 94,394      | 0            | 0        | -3,985                                              | 1.0% @ 55                                                      | 0                                                            | 14,312                       | 906       | 21,562                                          |
| 8514.  |                               | Police     | Information Systems Analyst III |                                | 81,619        | 98,654        | 76,832      | 0            | 0        | 802                                                 | 1.0% @ 55                                                      | 0                                                            | 7,819                        | 775       | 7,566                                           |
| 8515.  |                               | Police     | Information Systems Analyst IV  |                                | 91,770        | 111,218       | 106,416     | 0            | 0        | 7,581                                               | 2.5% @ 55                                                      | 0                                                            | 14,342                       | 6,700     | 9,021                                           |
| 8516.  |                               | Police     | Information Systems Analyst IV  |                                | 91,770        | 111,218       | 95,326      | 24,064       | 1,650    | 13,318                                              | 2.5% @ 55                                                      | 0                                                            | 13,463                       | 8,226     | 17,559                                          |
| 8517.  |                               | Police     | Laboratory Technician           |                                | 57,408        | 69,368        | 61,144      | 0            | 0        | 829                                                 | 1.0% @ 55                                                      | 0                                                            | 6,222                        | 611       | 18                                              |
| 8518.  |                               | Police     | Laboratory Technician           |                                | 57,408        | 69,368        | 59,863      | 254          | 48       | -566                                                | 1.0% @ 55                                                      | 0                                                            | 6,708                        | 588       | 8,555                                           |
| 8519.  |                               | Police     | Laboratory Technician           |                                | 57,408        | 69,368        | 47,476      | 0            | 0        | -561                                                | 1.0% @ 55                                                      | 0                                                            | 4,677                        | 470       | 6,350                                           |
| 8520.  |                               | Police     | Laboratory Technician           |                                | 57,408        | 69,368        | 41,166      | 431          | 0        | -388                                                | 1.0% @ 55                                                      | 0                                                            | 3,648                        | 413       | 5,419                                           |
| 8521.  |                               | Police     | Laboratory Technician           |                                | 57,408        | 69,368        | 47,676      | 243          | 0        | -1,618                                              | 1.0% @ 55                                                      | 0                                                            | 6,876                        | 464       | 17,458                                          |
| 8522.  |                               | Police     | Laboratory Technician           |                                | 57,408        | 69,368        | 36,960      | 641          | 0        | -625                                                | 1.0% @ 55                                                      | 0                                                            | 3,276                        | 368       | 5,083                                           |
| 8523.  |                               | Police     | Laboratory Technician           |                                | 57,408        | 69,368        | 10,253      | 288          | 672      | -1,699                                              | 1.0% @ 55                                                      | 0                                                            | 1,435                        | 81        | 1,267                                           |
| 8524.  |                               | Police     | Laboratory Technician           |                                | 57,408        | 69,368        | 17,200      | 24           | 41       | -17                                                 | 1.0% @ 55                                                      | 0                                                            | 545                          | 463       | 871                                             |
| 8525.  |                               | Police     | Laboratory Technician           |                                | 57,408        | 69,368        | 9,492       | 0            | 0        | -10                                                 | 1.0% @ 55                                                      | 0                                                            | 350                          | 235       | 266                                             |
| 8526.  |                               | Police     | Latent Print Examiner Aide      |                                | 53,206        | 64,230        | 49,453      | 4,129        | 0        | -287                                                | 1.0% @ 55                                                      | 0                                                            | 4,616                        | 534       | 7,617                                           |
| 8527.  |                               | Police     | Latent Print Examiner Aide      |                                | 53,206        | 64,230        | 59,790      | 1,653        | 0        | -2,161                                              | 1.0% @ 55                                                      | 0                                                            | 5,417                        | 578       | 22,042                                          |
| 8528.  |                               | Police     | Latent Print Examiner I         |                                | 64,750        | 78,208        | 78,208      | 5,457        | 308      | 6,243                                               | 2.5% @ 55                                                      | 0                                                            | 10,487                       | 5,255     | 8,351                                           |
| 8529.  |                               | Police     | Latent Print Examiner I         |                                | 64,750        | 78,208        | 76,132      | 2,447        | 0        | -3,155                                              | 1.0% @ 55                                                      | 0                                                            | 7,301                        | 756       | 14,042                                          |
| 8530.  |                               | Police     | Latent Print Examiner II        |                                | 78,083        | 94,349        | 87,674      | 17,110       | 346      | -12                                                 | 2.5% @ 55                                                      | 0                                                            | 9,153                        | 6,360     | 14,220                                          |
| 8531.  |                               | Police     | Latent Print Examiner II        |                                | 78,083        | 94,349        | 91,238      | 0            | 0        | 2,646                                               | 2.5% @ 55                                                      | 0                                                            | 12,024                       | 5,662     | 18,042                                          |
| 8532.  |                               | Police     | Latent Print Examiner II        |                                | 78,083        | 94,349        | 92,016      | 363          | 0        | 7,805                                               | 2.5% @ 55                                                      | 0                                                            | 12,912                       | 5,857     | 8,340                                           |
| 8533.  |                               | Police     | Latent Print Examiner II        |                                | 78,083        | 94,349        | 91,843      | 28,058       | 3,792    | 2,366                                               | 2.5% @ 55                                                      | 0                                                            | 12,139                       | 7,515     | 9,545                                           |
| 8534.  |                               | Police     | Latent Print Examiner II        |                                | 78,083        | 94,349        | 91,843      | 1,609        | 0        | -4,071                                              | 1.0% @ 55                                                      | 0                                                            | 8,085                        | 896       | 22,042                                          |
| 8535.  |                               | Police     | Latent Print Examiner II        |                                | 78,083        | 94,349        | 91,843      | 3,250        | 0        | 7,834                                               | 1.0% @ 55                                                      | 0                                                            | 13,721                       | 998       | 8,337                                           |
| 8536.  |                               | Police     | Latent Print Examiner II        |                                | 78,083        | 94,349        | 91,843      | 2,992        | 0        | 9,317                                               | 1.0% @ 55                                                      | 0                                                            | 11,329                       | 996       | 6,855                                           |
| 8537.  |                               | Police     | Latent Print Examiner II        |                                | 78,083        | 94,349        | 83,718      | 3,145        | 28       | 11,470                                              | 1.0% @ 55                                                      | 0                                                            | 9,611                        | 869       | 18                                              |
| 8538.  |                               | Police     | Latent Print Examiner III       |                                | 81,702        | 98,758        | 96,137      | 362          | 0        | 16,254                                              | 1.0% @ 55                                                      | 0                                                            | 8,946                        | 1,013     | 18                                              |
| 8539.  |                               | Police     | Management Trainee              |                                | 49,774        | 60,091        | 45,073      | 406          | 0        | -4,086                                              | 1.0% @ 55                                                      | 0                                                            | 3,848                        | 412       | 44                                              |
| 8540.  |                               | Police     | Office Support Specialist       |                                | 41,683        | 50,170        | 47,259      | 8,752        | 0        | 3,131                                               | 2.5% @ 55                                                      | 0                                                            | 0                            | 4,861     | 8,574                                           |
| 8541.  |                               | Police     | Office Support Specialist       |                                | 41,683        | 50,170        | 48,272      | 33,362       | 3,116    | 89                                                  | 2.5% @ 55                                                      | 0                                                            | 6,717                        | 5,133     | 14,042                                          |
| 8542.  |                               | Police     | Office Support Specialist       |                                | 41,683        | 50,170        | 47,912      | 177          | 3,162    | 3,513                                               | 2.5% @ 55                                                      | 0                                                            | 6,379                        | 3,101     | 8,493                                           |
| 8543.  |                               | Police     | Office Support Specialist       |                                | 41,683        | 50,170        | 48,277      | 0            | 0        | 375                                                 | 2.5% @ 55                                                      | 0                                                            | 6,476                        | 1,429     | 12,955                                          |
| 8544.  |                               | Police     | Office Support Specialist       |                                | 41,683        | 50,170        | 47,671      | 0            | 153      | 2,268                                               | 2.5% @ 55                                                      | 0                                                            | 5,392                        | 3,023     | 17,502                                          |
| 8545.  |                               | Police     | Office Support Specialist       |                                | 41,683        | 50,170        | 30,901      | 537          | 17,935   | 7,791                                               | 2.5% @ 55                                                      | 0                                                            | 0                            | 2,856     | 12                                              |
| 8546.  |                               | Police     | Office Support Specialist       |                                | 41,683        | 50,170        | 44,738      | 1,084        | 0        | 4,654                                               | 2.5% @ 55                                                      | 0                                                            | 6,657                        | 3,116     | 9,078                                           |
| 8547.  |                               | Police     | Office Support Specialist       |                                | 41,683        | 50,170        | 48,272      | 20,323       | 0        | 11,687                                              | 2.5% @ 55                                                      | 0                                                            | 6,451                        | 2,058     | 18                                              |
| 8548.  |                               | Police     | Office Support Specialist       |                                | 41,683        | 50,170        | 48,277      | 0            | 0        | 3,960                                               | 2.5% @ 55                                                      | 0                                                            | 6,766                        | 2,921     | 7,745                                           |
| 8549.  |                               | Police     | Office Support Specialist       |                                | 41,683        | 50,170        | 48,272      | 177          | 0        | 11,198                                              | 2.5% @ 55                                                      | 0                                                            | 5,719                        | 2,931     | 18                                              |
| 8550.  |                               | Police     | Office Support Specialist       |                                | 41,683        | 50,170        | 48,277      | 730          | 3,015    | 11,696                                              | 2.5% @ 55                                                      | 0                                                            | 7,022                        | 2,081     | 9                                               |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                 | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|------------|--------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |            |                                |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 8551.  |                               | Police     | Office Support Specialist      |                                | 41,683        | 50,170  | 48,268      | 10,263       | 0        | -2,493    | 2.5% @ 55                                           | 0                                                              | 6,403                                                        | 1,681                        | 16,042 |
| 8552.  |                               | Police     | Office Support Specialist      |                                | 41,683        | 50,170  | 48,272      | 4,472        | 204      | 13,666    | 1.0% @ 55                                           | 0                                                              | 6,450                                                        | 551                          | 18     |
| 8553.  |                               | Police     | Office Support Specialist      |                                | 41,683        | 50,170  | 44,346      | 10,249       | 3,190    | 2,572     | 1.0% @ 55                                           | 0                                                              | 7,636                                                        | 605                          | 22,042 |
| 8554.  |                               | Police     | Office Support Specialist      |                                | 41,683        | 50,170  | 48,268      | 17,696       | 0        | 8,732     | 1.0% @ 55                                           | 0                                                              | 4,141                                                        | 681                          | 4,917  |
| 8555.  |                               | Police     | Office Support Specialist      |                                | 41,683        | 50,170  | 48,272      | 1,069        | 0        | 4,432     | 1.0% @ 55                                           | 0                                                              | 6,900                                                        | 493                          | 6,278  |
| 8556.  |                               | Police     | Office Support Specialist      |                                | 41,683        | 50,170  | 48,277      | 0            | 0        | 11,174    | 1.0% @ 55                                           | 0                                                              | 6,900                                                        | 483                          | 410    |
| 8557.  |                               | Police     | Office Support Specialist      |                                | 41,683        | 50,170  | 46,588      | 17,238       | 0        | -163      | 1.0% @ 55                                           | 0                                                              | 4,129                                                        | 638                          | 6,047  |
| 8558.  |                               | Police     | Office Support Specialist      |                                | 41,683        | 50,170  | 47,058      | 2,776        | 0        | 2,001     | 1.0% @ 55                                           | 0                                                              | 4,677                                                        | 520                          | 6,855  |
| 8559.  |                               | Police     | Office Support Specialist      |                                | 41,683        | 50,170  | 41,168      | 3,119        | 1,115    | 187       | 1.0% @ 55                                           | 0                                                              | 4,190                                                        | 454                          | 5,802  |
| 8560.  |                               | Police     | Office Support Specialist      |                                | 41,683        | 50,170  | 41,494      | 21,028       | 0        | -1,114    | 1.0% @ 55                                           | 0                                                              | 5,931                                                        | 616                          | 7,617  |
| 8561.  |                               | Police     | Office Support Specialist      |                                | 41,683        | 50,170  | 39,881      | 667          | 0        | -101      | 1.0% @ 55                                           | 0                                                              | 5,973                                                        | 392                          | 6,079  |
| 8562.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 0           | 0            | 0        | 9,611     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 2,018                        | 17     |
| 8563.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 55,321      | 25,541       | 0        | 1,085     | 2.5% @ 55                                           | 0                                                              | 7,462                                                        | 4,899                        | 14,042 |
| 8564.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 55,877      | 30,755       | 0        | 6,818     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 7,119                        | 7,774  |
| 8565.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 49,189      | 17,258       | 0        | 4,540     | 2.5% @ 55                                           | 0                                                              | 7,136                                                        | 4,058                        | 7,784  |
| 8566.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 51,995      | 16,968       | 852      | 4,980     | 2.5% @ 55                                           | 0                                                              | 7,871                                                        | 4,466                        | 11,649 |
| 8567.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 4,448       | 301          | 0        | 144       | 2.5% @ 55                                           | 0                                                              | 607                                                          | 296                          | 0      |
| 8568.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 55,877      | 1,316        | 331      | 16,631    | 2.5% @ 55                                           | 0                                                              | 8,417                                                        | 3,720                        | 18     |
| 8569.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 54,586      | 13,631       | 57       | 14,363    | 1.0% @ 55                                           | 0                                                              | 8,069                                                        | 701                          | 18     |
| 8570.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 55,877      | 1,146        | 0        | 4,762     | 1.0% @ 55                                           | 0                                                              | 7,664                                                        | 597                          | 11,582 |
| 8571.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 54,821      | 10,991       | 0        | 6,062     | 1.0% @ 55                                           | 0                                                              | 4,572                                                        | 667                          | 8,574  |
| 8572.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 55,877      | 1,299        | 0        | 6,108     | 1.0% @ 55                                           | 0                                                              | 6,630                                                        | 591                          | 8,337  |
| 8573.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 55,619      | 19,577       | 0        | 16,412    | 1.0% @ 55                                           | 0                                                              | 6,487                                                        | 791                          | 18     |
| 8574.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 55,877      | 1,158        | 0        | 11,975    | 1.0% @ 55                                           | 0                                                              | 7,131                                                        | 589                          | 2,441  |
| 8575.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 54,392      | 22,631       | 3,444    | 3,357     | 1.0% @ 55                                           | 0                                                              | 5,543                                                        | 824                          | 8,342  |
| 8576.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 52,162      | 485          | 0        | 7,945     | 1.0% @ 55                                           | 0                                                              | 9,087                                                        | 604                          | 8,337  |
| 8577.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 55,442      | 5,902        | 535      | 15,846    | 1.0% @ 55                                           | 0                                                              | 5,838                                                        | 657                          | 4      |
| 8578.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 54,216      | 27,317       | 0        | 3,663     | 1.0% @ 55                                           | 0                                                              | 8,042                                                        | -1,546                       | 9      |
| 8579.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 18,448      | 486          | 0        | 4,116     | 1.0% @ 55                                           | 0                                                              | 1,613                                                        | 203                          | 349    |
| 8580.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 41,281      | 12,796       | 0        | 1,442     | 1.0% @ 55                                           | 0                                                              | 1,554                                                        | 2,011                        | 2,520  |
| 8581.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 54,392      | 13,094       | 3,750    | 15,659    | 1.0% @ 55                                           | 0                                                              | 8,636                                                        | 745                          | 261    |
| 8582.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 11,933      | 1,483        | 290      | 1,167     | 1.0% @ 55                                           | 0                                                              | 1,915                                                        | 138                          | 1,660  |
| 8583.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 16,792      | 1,951        | 392      | 1,790     | 1.0% @ 55                                           | 0                                                              | 1,923                                                        | 387                          | 224    |
| 8584.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 52,980      | 7,881        | 3,435    | 3,661     | 1.0% @ 55                                           | 0                                                              | 6,631                                                        | 662                          | 18     |
| 8585.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 28,274      | 949          | 0        | 2,811     | 1.0% @ 55                                           | 0                                                              | 3,405                                                        | 306                          | 2      |
| 8586.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 47,578      | 7,672        | 2,715    | 5,730     | 1.0% @ 55                                           | 0                                                              | 4,744                                                        | 606                          | 879    |
| 8587.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 46,107      | 3,180        | 92       | 3,595     | 1.0% @ 55                                           | 0                                                              | 4,051                                                        | 525                          | 356    |
| 8588.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 47,034      | 7,049        | 1,512    | 859       | 1.0% @ 55                                           | 0                                                              | 6,958                                                        | 517                          | 7,550  |
| 8589.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 34,454      | 3,108        | 1,602    | 3,947     | 1.0% @ 55                                           | 0                                                              | 3,668                                                        | 420                          | 4,101  |
| 8590.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 17,591      | 348          | 81       | 513       | 1.0% @ 55                                           | 0                                                              | 3,400                                                        | 171                          | 458    |
| 8591.  |                               | Police     | Parking Enforcement Officer I  |                                | 48,110        | 57,824  | 13,125      | 0            | 0        | 308       | 1.0% @ 55                                           | 0                                                              | 1,091                                                        | 419                          | 740    |
| 8592.  |                               | Police     | Parking Enforcement Officer II |                                | 52,790        | 63,565  | 61,417      | 2,154        | 0        | 6,574     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 5,891                        | 7,997  |
| 8593.  |                               | Police     | Parking Enforcement Officer II |                                | 52,790        | 63,565  | 61,417      | 227          | 0        | 6,205     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 6,695                        | 8,351  |
| 8594.  |                               | Police     | Parking Enforcement Officer II |                                | 52,790        | 63,565  | 61,417      | 260          | 0        | 5,478     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 5,775                        | 9,078  |
| 8595.  |                               | Police     | Parking Enforcement Officer II |                                | 52,790        | 63,565  | 61,417      | 22,888       | 2,045    | 4,224     | 2.5% @ 55                                           | 0                                                              | 6,222                                                        | 5,722                        | 9,322  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                 | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|--------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |            |                                |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              |
| 8596.  |                               | Police     | Parking Enforcement Officer II |                                | 52,790        | 63,565        | 61,417      | 37,604       | 3,791    | 6,205                                               | 2.5% @ 55                                                      | 0                                                            | 8,351                        |
| 8597.  |                               | Police     | Parking Enforcement Officer II |                                | 52,790        | 63,565        | 60,565      | 12,781       | 0        | 657                                                 | 2.5% @ 55                                                      | 0                                                            | 16,042                       |
| 8598.  |                               | Police     | Parking Enforcement Officer II |                                | 52,790        | 63,565        | 57,943      | 21,727       | 15       | 1,479                                               | 2.5% @ 55                                                      | 0                                                            | 16,042                       |
| 8599.  |                               | Police     | Parking Enforcement Officer II |                                | 52,790        | 63,565        | 61,417      | 37,155       | 0        | 6,468                                               | 2.5% @ 55                                                      | 0                                                            | 9,194                        |
| 8600.  |                               | Police     | Parking Enforcement Officer II |                                | 52,790        | 63,565        | 61,417      | 4,405        | 0        | 2,152                                               | 2.5% @ 55                                                      | 0                                                            | 14,042                       |
| 8601.  |                               | Police     | Parking Enforcement Officer II |                                | 52,790        | 63,565        | 61,417      | 76,350       | 368      | 1,066                                               | 2.5% @ 55                                                      | 0                                                            | 14,042                       |
| 8602.  |                               | Police     | Parking Enforcement Officer II |                                | 52,790        | 63,565        | 59,229      | 23,863       | 16,190   | 16,892                                              | 2.5% @ 55                                                      | 0                                                            | 18                           |
| 8603.  |                               | Police     | Parking Enforcement Officer II |                                | 52,790        | 63,565        | 41,151      | 0            | 0        | 13,690                                              | 2.5% @ 55                                                      | 0                                                            | 241                          |
| 8604.  |                               | Police     | Parking Enforcement Officer II |                                | 52,790        | 63,565        | 58,007      | 52,657       | 0        | 4,229                                               | 2.5% @ 55                                                      | 0                                                            | 16,042                       |
| 8605.  |                               | Police     | Parking Enforcement Officer II |                                | 52,790        | 63,565        | 61,417      | 20,974       | 613      | 5,389                                               | 1.0% @ 55                                                      | 0                                                            | 8,983                        |
| 8606.  |                               | Police     | Parking Enforcement Officer II |                                | 52,790        | 63,565        | 58,461      | 27,858       | 1,545    | 2,319                                               | 1.0% @ 55                                                      | 0                                                            | 13,997                       |
| 8607.  |                               | Police     | Parking Enforcement Officer II |                                | 52,790        | 63,565        | 57,387      | 5,302        | 821      | 14,456                                              | 1.0% @ 55                                                      | 0                                                            | 18                           |
| 8608.  |                               | Police     | Parking Enforcement Officer II |                                | 52,790        | 63,565        | 58,957      | 435          | 0        | 2,329                                               | 1.0% @ 55                                                      | 0                                                            | 22,042                       |
| 8609.  |                               | Police     | Parking Enforcement Officer II |                                | 52,790        | 63,565        | 59,229      | 33,395       | 20       | 5,239                                               | 1.0% @ 55                                                      | 0                                                            | 20,396                       |
| 8610.  |                               | Police     | Parking Enforcement Supervisor |                                | 61,069        | 73,362        | 56,769      | 1,364        | 25,076   | 4,836                                               | 2.5% @ 55                                                      | 0                                                            | 6,591                        |
| 8611.  |                               | Police     | Parking Enforcement Supervisor |                                | 61,069        | 73,362        | 70,087      | 4,736        | 1,121    | 1,459                                               | 2.5% @ 55                                                      | 0                                                            | 16,042                       |
| 8612.  |                               | Police     | Parking Enforcement Supervisor |                                | 61,069        | 73,362        | 70,888      | 6,760        | 0        | 385                                                 | 2.5% @ 55                                                      | 0                                                            | 16,042                       |
| 8613.  |                               | Police     | Parking Enforcement Supervisor |                                | 61,069        | 73,362        | 70,888      | 77,150       | 0        | 1,354                                               | 2.5% @ 55                                                      | 0                                                            | 22,042                       |
| 8614.  |                               | Police     | Parking Enforcement Supervisor |                                | 61,069        | 73,362        | 65,011      | 23,819       | 155      | 3,597                                               | 2.5% @ 55                                                      | 0                                                            | 22,042                       |
| 8615.  |                               | Police     | Parking Enforcement Supervisor |                                | 61,069        | 73,362        | 69,223      | 76,445       | 0        | 14,551                                              | 2.5% @ 55                                                      | 0                                                            | 18                           |
| 8616.  |                               | Police     | Parking Enforcement Supervisor |                                | 61,069        | 73,362        | 69,577      | 9,428        | 2,080    | 16,256                                              | 2.5% @ 55                                                      | 0                                                            | 36                           |
| 8617.  |                               | Police     | Parking Enforcement Supervisor |                                | 61,069        | 73,362        | 68,895      | 49,938       | 0        | 11,240                                              | 1.0% @ 55                                                      | 0                                                            | 49                           |
| 8618.  |                               | Police     | Payroll Specialist II          |                                | 49,026        | 59,218        | 57,640      | 1,270        | 3,559    | 9,739                                               | 2.5% @ 55                                                      | 0                                                            | 1,966                        |
| 8619.  |                               | Police     | Payroll Specialist II          |                                | 49,026        | 59,218        | 38,076      | 0            | 0        | 20,379                                              | 2.5% @ 55                                                      | 0                                                            | 18                           |
| 8620.  |                               | Police     | Payroll Specialist II          |                                | 49,026        | 59,218        | 56,726      | 2,647        | 4,345    | 5,167                                               | 1.0% @ 55                                                      | 0                                                            | 6,376                        |
| 8621.  |                               | Police     | Payroll Specialist II          |                                | 49,026        | 59,218        | 57,640      | 1,276        | 0        | 4,703                                               | 1.0% @ 55                                                      | 0                                                            | 6,855                        |
| 8622.  |                               | Police     | Payroll Specialist II          |                                | 49,026        | 59,218        | 57,640      | 6,213        | 1,369    | -2,129                                              | 1.0% @ 55                                                      | 0                                                            | 16,042                       |
| 8623.  |                               | Police     | Payroll Specialist II          |                                | 49,026        | 59,218        | 40,646      | 378          | 0        | 6,145                                               | 1.0% @ 55                                                      | 0                                                            | 8,461                        |
| 8624.  |                               | Police     | Payroll Supervisor             |                                | 56,243        | 68,058        | 62,780      | 8,225        | 1,607    | 2,160                                               | 2.5% @ 55                                                      | 0                                                            | 9,545                        |
| 8625.  |                               | Police     | Payroll Supervisor             |                                | 56,243        | 68,058        | 57,041      | 2,044        | 2,550    | -263                                                | 1.0% @ 55                                                      | 0                                                            | 18,025                       |
| 8626.  |                               | Police     | Police Captain                 |                                | 168,896       | 202,301       | 127,967     | 0            | 13,452   | 27,835                                              | 3.0% @ 50                                                      | 0                                                            | 0                            |
| 8627.  |                               | Police     | Police Captain                 |                                | 168,896       | 202,301       | 196,911     | 0            | 13,799   | 32,113                                              | 3.0% @ 50                                                      | 0                                                            | 9,942                        |
| 8628.  |                               | Police     | Police Captain                 |                                | 168,896       | 202,301       | 196,949     | 0            | 13,799   | 32,582                                              | 3.0% @ 50                                                      | 0                                                            | 17,547                       |
| 8629.  |                               | Police     | Police Captain                 |                                | 168,896       | 202,301       | 196,911     | 0            | 13,799   | 33,576                                              | 3.0% @ 50                                                      | 0                                                            | 25,248                       |
| 8630.  |                               | Police     | Police Captain                 |                                | 168,896       | 202,301       | 190,881     | 0            | 0        | 35,722                                              | 3.0% @ 50                                                      | 0                                                            | 7,983                        |
| 8631.  |                               | Police     | Police Captain                 |                                | 168,896       | 202,301       | 196,949     | 0            | 14,224   | 39,391                                              | 3.0% @ 50                                                      | 0                                                            | 14,334                       |
| 8632.  |                               | Police     | Police Captain                 |                                | 168,896       | 202,301       | 197,233     | 0            | 13,799   | 31,801                                              | 3.0% @ 50                                                      | 0                                                            | 14,794                       |
| 8633.  |                               | Police     | Police Captain                 |                                | 168,896       | 202,301       | 194,383     | 0            | 13,799   | 31,086                                              | 3.0% @ 50                                                      | 0                                                            | 14,794                       |
| 8634.  |                               | Police     | Police Captain                 |                                | 168,896       | 202,301       | 196,949     | 0            | 0        | 32,038                                              | 3.0% @ 50                                                      | 0                                                            | 16,869                       |
| 8635.  |                               | Police     | Police Captain                 |                                | 168,896       | 202,301       | 196,949     | 0            | 13,799   | 32,400                                              | 3.0% @ 50                                                      | 0                                                            | 23,065                       |
| 8636.  |                               | Police     | Police Captain                 |                                | 168,896       | 202,301       | 192,067     | 0            | 13,799   | 21,900                                              | 3.0% @ 50                                                      | 0                                                            | 14,794                       |
| 8637.  |                               | Police     | Police Captain                 |                                | 168,896       | 202,301       | 171,068     | 0            | 13,594   | 34,980                                              | 3.0% @ 50                                                      | 0                                                            | 19,254                       |
| 8638.  |                               | Police     | Police Captain                 |                                | 168,896       | 202,301       | 196,911     | 0            | 13,799   | 27,021                                              | 3.0% @ 50                                                      | 0                                                            | 24,606                       |
| 8639.  |                               | Police     | Police Captain                 |                                | 168,896       | 202,301       | 190,705     | 0            | 13,799   | 31,467                                              | 3.0% @ 50                                                      | 0                                                            | 24,053                       |
| 8640.  |                               | Police     | Police Captain                 |                                | 168,896       | 202,301       | 196,911     | 0            | 14,224   | 37,095                                              | 3.0% @ 50                                                      | 0                                                            | 14,794                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                 | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           |           | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation Plan: Employer's Share | Health, Dental, Vision |
|--------|-------------------------------|------------|--------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------|--------------------------------------------|----------------------------------------------------|----------------------------------------------|------------------------|
|        |                               |            |                                |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |           |                                            |                                                    |                                              |                        |
| 8641.  |                               | Police     | Police Captain                 |                                | 168,896       | 202,301 | 196,911     | 0            | 13,799   | 34,468    | 3.0% @ 50 | 0                                          | 0                                                  | 6,816                                        | 8,051                  |
| 8642.  |                               | Police     | Police Captain                 |                                | 168,896       | 202,301 | 155,803     | 0            | 7,730    | 34,424    | 3.0% @ 50 | 0                                          | 0                                                  | 7,028                                        | 7,994                  |
| 8643.  |                               | Police     | Police Captain                 |                                | 168,896       | 202,301 | 196,911     | 0            | 14,224   | 38,866    | 3.0% @ 50 | 0                                          | 0                                                  | 7,026                                        | 24,606                 |
| 8644.  |                               | Police     | Police Captain                 |                                | 168,896       | 202,301 | 196,911     | 0            | 7,727    | 31,787    | 3.0% @ 50 | 0                                          | 0                                                  | 6,816                                        | 24,606                 |
| 8645.  |                               | Police     | Police Captain                 |                                | 168,896       | 202,301 | 196,949     | 0            | 13,799   | 40,337    | 3.0% @ 50 | 0                                          | 36,914                                             | 0                                            | 0                      |
| 8646.  |                               | Police     | Police Captain                 |                                | 168,896       | 202,301 | 190,248     | 0            | 13,191   | 17,542    | 3.0% @ 50 | 0                                          | 34,790                                             | 0                                            | 24,606                 |
| 8647.  |                               | Police     | Police Chief                   |                                | 87,402        | 331,094 | 267,109     | 0            | 17,891   | 25,348    | 3.0% @ 50 | 0                                          | 0                                                  | 8,839                                        | 17,542                 |
| 8648.  |                               | Police     | Police Code Compliance Officer |                                | 56,888        | 68,453  | 65,786      | 5,157        | 0        | 3,709     | 2.5% @ 55 | 0                                          | 7,645                                              | 4,292                                        | 8,968                  |
| 8649.  |                               | Police     | Police Code Compliance Officer |                                | 56,888        | 68,453  | 47,402      | 9,805        | 8,968    | 2,589     | 2.5% @ 55 | 0                                          | 0                                                  | 3,164                                        | 6,336                  |
| 8650.  |                               | Police     | Police Code Compliance Officer |                                | 56,888        | 68,453  | 54,008      | 1,247        | 1,392    | 3,467     | 2.5% @ 55 | 0                                          | 2,155                                              | 4,402                                        | 6,665                  |
| 8651.  |                               | Police     | Police Code Compliance Officer |                                | 56,888        | 68,453  | 60,239      | 6,617        | 685      | 53        | 2.5% @ 55 | 0                                          | 8,675                                              | 4,270                                        | 16,042                 |
| 8652.  |                               | Police     | Police Code Compliance Officer |                                | 56,888        | 68,453  | 65,857      | 29,019       | 0        | 3,353     | 2.5% @ 55 | 0                                          | 9,115                                              | 2,903                                        | 13,634                 |
| 8653.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 4,470       | 0            | 0        | 0         | N/A       | 0                                          | 0                                                  | 0                                            | 0                      |
| 8654.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 113,145     | 26,409       | 8,173    | 29,970    | 3.0% @ 50 | 0                                          | 22,310                                             | 0                                            | 2,711                  |
| 8655.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 113,145     | 40,388       | 8,228    | 26,522    | 3.0% @ 50 | 0                                          | 0                                                  | 4,168                                        | 5,925                  |
| 8656.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 13,957      | 0            | 0        | 0         | N/A       | 0                                          | 0                                                  | 0                                            | 0                      |
| 8657.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 113,648     | 9,567        | 13,984   | 21,431    | 3.0% @ 50 | 0                                          | 0                                                  | 3,917                                        | 0                      |
| 8658.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 113,576     | 10,436       | 238      | 15,975    | 3.0% @ 50 | 0                                          | 0                                                  | 3,917                                        | 7,810                  |
| 8659.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 113,145     | 108,223      | 0        | 22,156    | 3.0% @ 50 | 0                                          | 0                                                  | 4,037                                        | 5,925                  |
| 8660.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 113,145     | 66,266       | 0        | 19,913    | 3.0% @ 50 | 0                                          | 0                                                  | 4,090                                        | 24,053                 |
| 8661.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 113,145     | 11,110       | 0        | 20,620    | 3.0% @ 50 | 0                                          | 22,506                                             | 0                                            | 18,176                 |
| 8662.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 113,145     | 36,444       | 0        | 18,398    | 3.0% @ 50 | 0                                          | 21,206                                             | 0                                            | 24,053                 |
| 8663.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 113,145     | 15,735       | 0        | 18,292    | 3.0% @ 50 | 0                                          | 0                                                  | 4,041                                        | 16,575                 |
| 8664.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 113,145     | 35,278       | 0        | 37,363    | 3.0% @ 50 | 0                                          | 0                                                  | 4,158                                        | 24,606                 |
| 8665.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 113,145     | 53,003       | 8,418    | 18,157    | 3.0% @ 50 | 0                                          | 0                                                  | 4,159                                        | 16,869                 |
| 8666.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 113,145     | 5,869        | 1,887    | 18,260    | 3.0% @ 50 | 0                                          | 22,506                                             | 0                                            | 16,704                 |
| 8667.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 113,145     | 20,805       | 0        | 47,715    | 3.0% @ 50 | 0                                          | 22,310                                             | 0                                            | 0                      |
| 8668.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 113,145     | 2,646        | 95       | 17,983    | 3.0% @ 50 | 0                                          | 23,438                                             | 0                                            | 14,934                 |
| 8669.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 80,841      | 17,989       | 0        | 58,467    | 3.0% @ 50 | 0                                          | 24,701                                             | 0                                            | 16,869                 |
| 8670.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 100,292     | 3,080        | 0        | 12,412    | 3.0% @ 50 | 0                                          | 0                                                  | 3,917                                        | 18,411                 |
| 8671.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 113,145     | 41,419       | 6,460    | 21,293    | 3.0% @ 50 | 0                                          | 0                                                  | 4,057                                        | 12,621                 |
| 8672.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 0           | 0            | 9,921    | -7,411    | 3.0% @ 50 | 0                                          | 0                                                  | 1,194                                        | 183                    |
| 8673.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 113,145     | 0            | 14,270   | 15,962    | 3.0% @ 50 | 0                                          | 21,206                                             | 0                                            | 14,794                 |
| 8674.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 8,515       | 852          | 18,471   | 1,470     | 3.0% @ 50 | 0                                          | 1,714                                              | 0                                            | 563                    |
| 8675.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 0           | 0            | 18,813   | -1,258    | 3.0% @ 50 | 0                                          | 0                                                  | 855                                          | 3,038                  |
| 8676.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 110,351     | 9,679        | 4,677    | 21,445    | 3.0% @ 50 | 0                                          | 0                                                  | 3,917                                        | 0                      |
| 8677.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 55,349      | 1,604        | 24,635   | 5,247     | 3.0% @ 50 | 0                                          | 0                                                  | 1,916                                        | 7,688                  |
| 8678.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 113,145     | 15,054       | 7,928    | 18,036    | 3.0% @ 50 | 0                                          | 23,227                                             | 0                                            | 24,053                 |
| 8679.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 110,910     | 16,540       | 7,855    | 14,158    | 3.0% @ 50 | 0                                          | 0                                                  | 3,917                                        | 18,640                 |
| 8680.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 108,818     | 21,847       | 8,860    | 15,619    | 3.0% @ 50 | 0                                          | 21,206                                             | 0                                            | 24,606                 |
| 8681.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 87,599      | 11,781       | 0        | 18,283    | 3.0% @ 50 | 0                                          | 22,407                                             | 0                                            | 23,242                 |
| 8682.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 15,354      | 0            | 0        | 0         | N/A       | 0                                          | 0                                                  | 0                                            | 0                      |
| 8683.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 113,145     | 20,579       | 7,210    | 20,288    | 3.0% @ 50 | 0                                          | 22,310                                             | 0                                            | 14,794                 |
| 8684.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 109,952     | 14,001       | 7,928    | 19,857    | 3.0% @ 50 | 0                                          | 0                                                  | 3,917                                        | 1,707                  |
| 8685.  |                               | Police     | Police Detective               |                                | 96,200        | 116,230 | 113,145     | 20,413       | 0        | 14,487    | 3.0% @ 50 | 0                                          | 0                                                  | 3,917                                        | 12,081                 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification   | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                  |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 8686.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145               | 17,975       | 834             | 15,739    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,037                        | 16,869                                           |
| 8687.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145               | 17,968       | 7,928           | 20,172    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,917                        | 1,707                                            |
| 8688.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 31,437                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 8689.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145               | 1,598        | 7,783           | 20,309    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,917                        | 1,570                                            |
| 8690.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145               | 10,806       | 9,573           | 14,543    | 3.0% @ 50                                           | 0                                                | 22,092                                          | 0                            | 14,794                                           |
| 8691.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,648               | 17,919       | 0               | 17,608    | 3.0% @ 50                                           | 0                                                | 23,898                                          | 0                            | 24,053                                           |
| 8692.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 93,584                | 14,036       | 13,287          | 38,895    | 3.0% @ 50                                           | 0                                                | 21,784                                          | 0                            | 16,869                                           |
| 8693.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 30,426                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 8694.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 6,706                 | 0            | 29,231          | -537      | 3.0% @ 50                                           | 0                                                | 0                                               | 3,452                        | 12,857                                           |
| 8695.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145               | 2,630        | 7,998           | 15,017    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,951                        | 16,869                                           |
| 8696.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145               | 38,112       | 7,192           | 19,942    | 3.0% @ 50                                           | 0                                                | 22,773                                          | 0                            | 24,606                                           |
| 8697.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145               | 30,385       | 13,109          | 20,977    | 3.0% @ 50                                           | 0                                                | 1,863                                           | 3,733                        | 7,504                                            |
| 8698.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145               | 19,749       | 0               | 22,167    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,917                        | 0                                                |
| 8699.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145               | 16,686       | 7,987           | 19,140    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,047                        | 9,486                                            |
| 8700.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 111,016               | 14,062       | 6,342           | 13,589    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,917                        | 14,794                                           |
| 8701.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 24,241                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 8702.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145               | 23,047       | 0               | 13,987    | 3.0% @ 50                                           | 0                                                | 1,807                                           | 3,622                        | 24,606                                           |
| 8703.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 103,645               | 1,235        | 7,928           | 12,920    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,917                        | 14,205                                           |
| 8704.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 112,027               | 13,085       | 0               | 15,388    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,917                        | 8,965                                            |
| 8705.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145               | 52,797       | 12,048          | 10,246    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,917                        | 16,869                                           |
| 8706.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 33,220                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 8707.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 108,954               | 73,958       | 0               | 17,221    | 3.0% @ 50                                           | 0                                                | 23,265                                          | 0                            | 24,606                                           |
| 8708.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 29,803                | 0            | 2,195           | 4,493     | 3.0% @ 50                                           | 0                                                | 6,295                                           | 0                            | 1,599                                            |
| 8709.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 106,652               | 1,348        | 7,928           | 15,346    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,917                        | 7,994                                            |
| 8710.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,366               | 52,132       | 8,438           | 24,497    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,168                        | 7,994                                            |
| 8711.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145               | 46,470       | 8,173           | 18,081    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,037                        | 14,794                                           |
| 8712.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145               | 36,084       | 0               | 17,125    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,047                        | 24,606                                           |
| 8713.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 38,361                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 8714.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145               | 50,001       | 9,627           | 16,748    | 3.0% @ 50                                           | 0                                                | 21,860                                          | 0                            | 24,606                                           |
| 8715.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145               | 8,193        | 0               | 18,293    | 3.0% @ 50                                           | 0                                                | 21,206                                          | 0                            | 16,343                                           |
| 8716.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 101,626               | 873          | 11,535          | 12,366    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,510                        | 14,750                                           |
| 8717.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145               | 18,174       | 6,538           | 28,178    | 3.0% @ 50                                           | 0                                                | 10,455                                          | 2,062                        | 0                                                |
| 8718.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145               | 16,019       | 7,928           | 15,842    | 3.0% @ 50                                           | 0                                                | 12,256                                          | 1,853                        | 24,606                                           |
| 8719.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,134               | 73,313       | 6,770           | 18,133    | 3.0% @ 50                                           | 0                                                | 23,726                                          | 0                            | 24,606                                           |
| 8720.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 1,064                 | 0            | 7,810           | 1,045     | N/A                                                 | 0                                                | 0                                               | 76                           | 0                                                |
| 8721.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145               | 21,774       | 4,832           | 18,641    | 3.0% @ 50                                           | 0                                                | 21,643                                          | 0                            | 22,427                                           |
| 8722.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,576               | 18,010       | 7,807           | 15,085    | 3.0% @ 50                                           | 0                                                | 22,092                                          | 0                            | 24,606                                           |
| 8723.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145               | 13,722       | 8,289           | 29,995    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,158                        | 0                                                |
| 8724.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 8,515                 | 0            | 16,353          | 884       | 3.0% @ 50                                           | 0                                                | 1,596                                           | 0                            | 563                                              |
| 8725.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,155               | 67,154       | 6,663           | 12,094    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,917                        | 11,113                                           |
| 8726.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 111,764               | 6,866        | 27,466          | 17,735    | 3.0% @ 50                                           | 0                                                | 22,897                                          | 0                            | 24,053                                           |
| 8727.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 70,782                | 13,190       | 0               | 7,876     | 3.0% @ 50                                           | 0                                                | 0                                               | 4,037                        | 14,794                                           |
| 8728.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 65,647                | 866          | 9,672           | 8,241     | 3.0% @ 50                                           | 0                                                | 12,483                                          | 0                            | 0                                                |
| 8729.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 43,290                | 319          | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 8730.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145               | 1,054        | 0               | 13,768    | 3.0% @ 50                                           | 0                                                | 23,415                                          | 0                            | 16,869                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification   | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |            |                  |                                |                          |                          | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |
| 8731.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 1,703        | 1,522    | 11,625    | 3.0% @ 50                                           | 0                                                              | 3,917                                                        | 16,869                       |
| 8732.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 6,919       | 852          | 31,802   | 483       | 3.0% @ 50                                           | 0                                                              | 239                                                          | 792                          |
| 8733.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 70,470       | 0        | 20,982    | 3.0% @ 50                                           | 0                                                              | 4,047                                                        | 7,645                        |
| 8734.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 852          | 82       | 17,863    | 3.0% @ 50                                           | 0                                                              | 4,037                                                        | 9,942                        |
| 8735.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 8,437        | 0        | 19,186    | 3.0% @ 50                                           | 0                                                              | 22,506                                                       | 9,021                        |
| 8736.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 35,338      | 7,627        | 0        | 62,337    | 3.0% @ 50                                           | 0                                                              | 22,401                                                       | 23,728                       |
| 8737.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 388          | 8,130    | 20,868    | 3.0% @ 50                                           | 0                                                              | 22,539                                                       | 13,030                       |
| 8738.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 76,796      | 9,655        | 5,074    | 64,008    | 3.0% @ 50                                           | 0                                                              | 22,872                                                       | 0                            |
| 8739.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 1,563        | 485      | 10,016    | 3.0% @ 50                                           | 0                                                              | 20,690                                                       | 24,606                       |
| 8740.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 6,316        | 7,928    | 25,390    | 3.0% @ 50                                           | 0                                                              | 22,506                                                       | 480                          |
| 8741.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 9,580       | 1,977        | 10,518   | 1,279     | 3.0% @ 50                                           | 0                                                              | 1,716                                                        | 375                          |
| 8742.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 109,792     | 23,605       | 8,117    | 27,992    | 3.0% @ 50                                           | 0                                                              | 23,603                                                       | 1,707                        |
| 8743.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 28,252       | 7,928    | 17,593    | 3.0% @ 50                                           | 0                                                              | 21,206                                                       | 24,606                       |
| 8744.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 111,181     | 10,227       | 7,579    | 12,027    | 3.0% @ 50                                           | 0                                                              | 20,690                                                       | 17,740                       |
| 8745.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 27,399       | 7,579    | 20,086    | 3.0% @ 50                                           | 0                                                              | 22,243                                                       | 302                          |
| 8746.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 73,230      | 2,983        | 0        | 9,740     | 3.0% @ 50                                           | 0                                                              | 12,226                                                       | 1,829                        |
| 8747.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 9,625        | 6,063    | 12,415    | 3.0% @ 50                                           | 0                                                              | 20,272                                                       | 24,053                       |
| 8748.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 33,359       | 6,040    | 26,476    | 3.0% @ 50                                           | 0                                                              | 23,265                                                       | 0                            |
| 8749.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 26,942       | 0        | 18,554    | 3.0% @ 50                                           | 0                                                              | 22,542                                                       | 7,994                        |
| 8750.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 44,733       | 5,177    | 20,851    | 3.0% @ 50                                           | 0                                                              | 22,081                                                       | 24,230                       |
| 8751.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 11,091       | 7,704    | 24,739    | 3.0% @ 50                                           | 0                                                              | 22,209                                                       | 0                            |
| 8752.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 16,059       | 7,882    | 20,254    | 3.0% @ 50                                           | 0                                                              | 21,515                                                       | 0                            |
| 8753.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 20,617       | 0        | 13,853    | 3.0% @ 50                                           | 0                                                              | 19,984                                                       | 24,606                       |
| 8754.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 7,983       | 2,887        | 15,911   | 671       | 3.0% @ 50                                           | 0                                                              | 1,647                                                        | 563                          |
| 8755.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 38,583       | 7,579    | 14,760    | 3.0% @ 50                                           | 0                                                              | 22,483                                                       | 8,051                        |
| 8756.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 110,910     | 37,426       | 0        | 18,769    | 3.0% @ 50                                           | 0                                                              | 21,515                                                       | 1,514                        |
| 8757.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 112,080     | 16,426       | 2,956    | 10,314    | 3.0% @ 50                                           | 0                                                              | 20,698                                                       | 14,794                       |
| 8758.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 22,219       | 3,566    | 13,570    | 3.0% @ 50                                           | 0                                                              | 22,681                                                       | 9,021                        |
| 8759.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 13,569       | 0        | 13,967    | 3.0% @ 50                                           | 0                                                              | 20,690                                                       | 8,672                        |
| 8760.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 12,215       | 0        | 12,382    | 3.0% @ 50                                           | 0                                                              | 20,272                                                       | 24,519                       |
| 8761.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 16,078       | 7,579    | 10,320    | 3.0% @ 50                                           | 0                                                              | 21,515                                                       | 14,794                       |
| 8762.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 47,741      | 17,626       | 0        | 79,492    | 3.0% @ 50                                           | 0                                                              | 23,680                                                       | 9,021                        |
| 8763.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 55,065       | 12,377   | 18,370    | 3.0% @ 50                                           | 0                                                              | 23,683                                                       | 19,246                       |
| 8764.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 106,758     | 27,192       | 0        | 19,433    | 3.0% @ 50                                           | 0                                                              | 21,637                                                       | 0                            |
| 8765.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 112,027     | 3,712        | 0        | 20,378    | 3.0% @ 50                                           | 0                                                              | 22,384                                                       | 0                            |
| 8766.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 37,786      | 2,266        | 3,780    | 11,489    | 3.0% @ 50                                           | 0                                                              | 24,155                                                       | 1,570                        |
| 8767.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 8,260        | 6,259    | 17,953    | 3.0% @ 50                                           | 0                                                              | 21,360                                                       | 8,570                        |
| 8768.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 95,306       | 13,516   | 18,826    | 3.0% @ 50                                           | 0                                                              | 21,801                                                       | 9,845                        |
| 8769.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 5,854       | 0            | 0        | 381       | 3.0% @ 50                                           | 0                                                              | 763                                                          | 563                          |
| 8770.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 110,910     | 4,859        | 0        | 12,373    | 3.0% @ 50                                           | 0                                                              | 19,821                                                       | 24,519                       |
| 8771.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 108,887     | 45,853       | 7,637    | 21,306    | 3.0% @ 50                                           | 0                                                              | 20,515                                                       | 24,063                       |
| 8772.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 6,511        | 394      | 26,827    | 3.0% @ 50                                           | 0                                                              | 19,821                                                       | 0                            |
| 8773.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 39,119       | 0        | 16,337    | 3.0% @ 50                                           | 0                                                              | 20,926                                                       | 24,606                       |
| 8774.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 34,692       | 7,579    | 10,793    | 3.0% @ 50                                           | 0                                                              | 20,745                                                       | 24,606                       |
| 8775.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 61,878      | 20,780       | 5,934    | 66,235    | 3.0% @ 50                                           | 0                                                              | 20,365                                                       | 24,606                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification   | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |            |                  |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                     |                                                              |                              |
| 8776.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 7,785        | 7,391    | 12,462    | 3.0% @ 50                                           | 0                                                              | 22,681                                              | 0                                                            | 24,326                       |
| 8777.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 41,671       | 7,844    | 24,619    | 3.0% @ 50                                           | 0                                                              | 22,655                                              | 0                                                            | 0                            |
| 8778.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 64,928       | 7,579    | 11,160    | 3.0% @ 50                                           | 0                                                              | 22,483                                              | 0                                                            | 24,606                       |
| 8779.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 62,391      | 33,142       | 6,063    | 63,535    | 3.0% @ 50                                           | 0                                                              | 21,463                                              | 0                                                            | 17,991                       |
| 8780.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 50,412       | 8,089    | 20,097    | 3.0% @ 50                                           | 0                                                              | 21,562                                              | 0                                                            | 24,606                       |
| 8781.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 16,430       | 0        | 16,622    | 3.0% @ 50                                           | 0                                                              | 21,801                                              | 0                                                            | 24,439                       |
| 8782.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 9,580       | 1,874        | 28,297   | 1,403     | 3.0% @ 50                                           | 0                                                              | 1,904                                               | 0                                                            | 312                          |
| 8783.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 22,541       | 7,414    | 12,780    | 3.0% @ 50                                           | 0                                                              | 20,272                                              | 0                                                            | 18,176                       |
| 8784.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 106,572     | 3,338        | 0        | 19,483    | 3.0% @ 50                                           | 0                                                              | 19,435                                              | 0                                                            | 24,105                       |
| 8785.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 109,872     | 3,323        | 2,351    | 12,256    | 3.0% @ 50                                           | 0                                                              | 19,821                                              | 0                                                            | 24,326                       |
| 8786.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 58,497       | 9,979    | 20,292    | 3.0% @ 50                                           | 0                                                              | 20,272                                              | 0                                                            | 0                            |
| 8787.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 4,415        | 6,063    | 20,292    | 3.0% @ 50                                           | 0                                                              | 21,515                                              | 0                                                            | 0                            |
| 8788.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 39,240       | 0        | 15,741    | 3.0% @ 50                                           | 0                                                              | 22,473                                              | 0                                                            | 24,326                       |
| 8789.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 31,591       | 0        | 12,687    | 3.0% @ 50                                           | 0                                                              | 22,384                                              | 0                                                            | 18,975                       |
| 8790.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 10,112      | 1,162        | 8,292    | 1,780     | 3.0% @ 50                                           | 0                                                              | 2,019                                               | 0                                                            | 261                          |
| 8791.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 9,580       | 3,493        | 22,218   | 1,520     | 3.0% @ 50                                           | 0                                                              | 1,822                                               | 0                                                            | 0                            |
| 8792.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 2,133        | 7,579    | 10,054    | 3.0% @ 50                                           | 0                                                              | 19,821                                              | 0                                                            | 24,606                       |
| 8793.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 10,112      | 0            | 3,302    | 1,487     | 3.0% @ 50                                           | 0                                                              | 1,988                                               | 0                                                            | 6                            |
| 8794.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,213     | 14,008       | 4,878    | 15,225    | 3.0% @ 50                                           | 0                                                              | 19,821                                              | 0                                                            | 0                            |
| 8795.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 17,108       | 0        | 14,928    | 3.0% @ 50                                           | 0                                                              | 20,690                                              | 0                                                            | 7,701                        |
| 8796.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 4,154        | 0        | 17,440    | 3.0% @ 50                                           | 0                                                              | 20,632                                              | 0                                                            | 0                            |
| 8797.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 111,016     | 6,195        | 0        | 15,385    | 3.0% @ 50                                           | 0                                                              | 23,518                                              | 0                                                            | 24,606                       |
| 8798.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 108,674     | 52,880       | 7,178    | 7,061     | 3.0% @ 50                                           | 0                                                              | 19,805                                              | 0                                                            | 24,606                       |
| 8799.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 68,227      | 1,880        | 1,764    | 11,077    | 3.0% @ 50                                           | 0                                                              | 19,821                                              | 0                                                            | 7,701                        |
| 8800.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 112,942     | 9,350        | 22,838   | 11,846    | 3.0% @ 50                                           | 0                                                              | 20,653                                              | 0                                                            | 23,440                       |
| 8801.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 109,678     | 39,883       | 868      | 16,462    | 3.0% @ 50                                           | 0                                                              | 22,640                                              | 0                                                            | 24,606                       |
| 8802.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 42,610       | 0        | 16,761    | 3.0% @ 50                                           | 0                                                              | 20,981                                              | 0                                                            | 23,355                       |
| 8803.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 11,282       | 0        | 11,897    | 3.0% @ 50                                           | 0                                                              | 24,155                                              | 0                                                            | 24,606                       |
| 8804.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 108,887     | 35,056       | 0        | 19,931    | 3.0% @ 50                                           | 0                                                              | 22,483                                              | 0                                                            | 0                            |
| 8805.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 1,084        | 182      | 20,256    | 3.0% @ 50                                           | 0                                                              | 20,690                                              | 0                                                            | 0                            |
| 8806.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 3,824        | 0        | 10,630    | 3.0% @ 50                                           | 0                                                              | 19,359                                              | 0                                                            | 15,210                       |
| 8807.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 29,459       | 0        | 12,686    | 3.0% @ 50                                           | 0                                                              | 21,515                                              | 0                                                            | 23,065                       |
| 8808.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 82,866       | 8,069    | 28,955    | 3.0% @ 50                                           | 0                                                              | 22,482                                              | 0                                                            | 0                            |
| 8809.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 24,179       | 4,911    | 8,812     | 3.0% @ 50                                           | 0                                                              | 21,119                                              | 0                                                            | 23,482                       |
| 8810.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 46,472       | 1,744    | 17,786    | 3.0% @ 50                                           | 0                                                              | 23,265                                              | 0                                                            | 24,606                       |
| 8811.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 21,636       | 7,579    | 13,608    | 3.0% @ 50                                           | 0                                                              | 20,272                                              | 0                                                            | 9,021                        |
| 8812.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 2,527        | 6,888    | 24,284    | 3.0% @ 55                                           | 0                                                              | 19,684                                              | 0                                                            | 0                            |
| 8813.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 10,621       | 0        | 15,119    | 3.0% @ 55                                           | 0                                                              | 18,624                                              | 0                                                            | 490                          |
| 8814.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 110,408     | 27,568       | 13,021   | 27,376    | 3.0% @ 55                                           | 0                                                              | 19,262                                              | 0                                                            | 0                            |
| 8815.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 10,112      | 346          | 1,367    | 1,650     | 3.0% @ 55                                           | 0                                                              | 1,778                                               | 0                                                            | 1,018                        |
| 8816.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 107,557     | 28,227       | 4,619    | 12,091    | 3.0% @ 55                                           | 0                                                              | 19,470                                              | 0                                                            | 23,168                       |
| 8817.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 88,794      | 56,098       | 3,755    | 38,340    | 3.0% @ 55                                           | 0                                                              | 20,599                                              | 0                                                            | 23,247                       |
| 8818.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 102,341     | 6,421        | 5,129    | 11,686    | 3.0% @ 55                                           | 0                                                              | 20,283                                              | 0                                                            | 19,061                       |
| 8819.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 6,209        | 1,516    | 20,292    | 3.0% @ 55                                           | 0                                                              | 19,470                                              | 0                                                            | 0                            |
| 8820.  |                               | Police     | Police Detective |                                | 96,200        | 116,230       | 113,145     | 73,036       | 0        | 15,859    | 3.0% @ 55                                           | 0                                                              | 22,906                                              | 0                                                            | 24,606                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department | Classification   | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum<br>Pay | Other Pay              | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|------------|------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|------------------------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |            |                  |                                |                          |                          | Regular Pay | Overtime Pay |                 |                        |                                                     |                                                                |                                                              |                              |        |
| 8821.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 95,263      | 27,749       | 0               | 13,170                 | 3.0% @ 55                                           | 0                                                              | 17,687                                                       | 0                            | 6,353  |
| 8822.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 17,848       | 0               | 21,236                 | 3.0% @ 55                                           | 0                                                              | 20,589                                                       | 0                            | 5,981  |
| 8823.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 50,156       | 7,585           | 18,895                 | 3.0% @ 55                                           | 0                                                              | 21,317                                                       | 0                            | 16,835 |
| 8824.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 72,059      | 24,901       | 0               | 60,036                 | 3.0% @ 55                                           | 0                                                              | 19,701                                                       | 0                            | 24,474 |
| 8825.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 13,848       | 0               | 16,104                 | 3.0% @ 55                                           | 0                                                              | 19,736                                                       | 0                            | 24,606 |
| 8826.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 85,683      | 873          | 2,274           | 18,860                 | 3.0% @ 55                                           | 0                                                              | 19,470                                                       | 0                            | 0      |
| 8827.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 79,513       | 6,310           | 19,153 ;2.7@52;2.8@5   | 0                                                   | 22,086                                                         | 0                                                            | 24,606                       |        |
| 8828.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 28,044       | 3,032           | 12,498 ;2.7@52;2.8@5   | 0                                                   | 20,596                                                         | 0                                                            | 9,942                        |        |
| 8829.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 87,067      | 13,128       | 0               | 12,915 ;2.7@52;2.8@5   | 0                                                   | 20,596                                                         | 0                                                            | 7,645                        |        |
| 8830.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 47,816      | 29,163       | 0               | 86,148 ;2.7@52;2.8@5   | 0                                                   | 19,219                                                         | 0                                                            | 8,788                        |        |
| 8831.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 15,021       | 7,463           | 12,637 ;2.7@52;2.8@5   | 0                                                   | 23,376                                                         | 0                                                            | 13,739                       |        |
| 8832.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 112,253     | 3,825        | 0               | 19,564 ;2.7@52;2.8@5   | 0                                                   | 19,699                                                         | 0                                                            | 1,198                        |        |
| 8833.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 68,441      | 7,209        | 23,857          | 10,402 ;2.7@52;2.8@5   | 0                                                   | 12,392                                                         | 0                                                            | 15,288                       |        |
| 8834.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 14,064       | 0               | 21,119 ;2.7@52;2.8@5   | 0                                                   | 22,087                                                         | 0                                                            | 14,633                       |        |
| 8835.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 54,883      | 81,859       | 4,638           | 81,607 ;2.7@52;2.8@5   | 0                                                   | 21,344                                                         | 0                                                            | 0                            |        |
| 8836.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 112,027     | 2,835        | 2,274           | 20,196 52;2.8@53;2.9@  | 0                                                   | 18,554                                                         | 0                                                            | 0                            |        |
| 8837.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 24,376       | 1,945           | 18,092 52;2.8@53;2.9@  | 0                                                   | 21,238                                                         | 0                                                            | 9,021                        |        |
| 8838.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 39,459       | 7,844           | 24,619 52;2.8@53;2.9@  | 0                                                   | 19,203                                                         | 0                                                            | 0                            |        |
| 8839.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 23,132       | 0               | 10,539 52;2.8@53;2.9@  | 0                                                   | 20,722                                                         | 0                                                            | 14,794                       |        |
| 8840.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 2,810        | 5,957           | 12,627 52;2.8@53;2.9@  | 0                                                   | 20,722                                                         | 0                                                            | 9,021                        |        |
| 8841.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 50,980      | 33,658       | 2,986           | 74,096 52;2.8@53;2.9@  | 0                                                   | 19,887                                                         | 0                                                            | 24,105                       |        |
| 8842.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 66,187      | 13,140       | 1,970           | 66,094 52;2.8@53;2.9@  | 0                                                   | 20,840                                                         | 0                                                            | 0                            |        |
| 8843.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 111,016     | 57,092       | 188             | 18,884 52;2.8@53;2.9@  | 0                                                   | 21,392                                                         | 0                                                            | 7,645                        |        |
| 8844.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 31,074       | 1,334           | 21,301 52;2.8@53;2.9@  | 0                                                   | 20,870                                                         | 0                                                            | 0                            |        |
| 8845.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 110,463     | 38,468       | 7,579           | 20,283 52;2.8@53;2.9@  | 0                                                   | 19,820                                                         | 0                                                            | 0                            |        |
| 8846.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 106,774     | 36,764       | 6,259           | 25,356 52;2.8@53;2.9@  | 0                                                   | 20,980                                                         | 0                                                            | 8,686                        |        |
| 8847.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 1,754        | 152             | -10,235 52;2.8@53;2.9@ | 0                                                   | 18,998                                                         | 0                                                            | 0                            |        |
| 8848.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 42,576      | 7,571        | 25,524          | 4,444 52;2.8@53;2.9@   | 0                                                   | 8,314                                                          | 0                                                            | 6,814                        |        |
| 8849.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 4,075        | 65              | 29,908 52;2.8@53;2.9@  | 0                                                   | 24,537                                                         | 0                                                            | 0                            |        |
| 8850.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 8,976        | 0               | 12,052 52;2.8@53;2.9@  | 0                                                   | 20,520                                                         | 0                                                            | 24,606                       |        |
| 8851.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 73,727       | 0               | 12,814 52;2.8@53;2.9@  | 0                                                   | 21,032                                                         | 0                                                            | 19,254                       |        |
| 8852.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 5,344        | 172             | 14,414 52;2.8@53;2.9@  | 0                                                   | 20,862                                                         | 0                                                            | 16,869                       |        |
| 8853.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 110,408     | 14,842       | 0               | 10,876 52;2.8@53;2.9@  | 0                                                   | 19,731                                                         | 0                                                            | 24,606                       |        |
| 8854.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 77,382      | 7,023        | 15,655          | 11,472 52;2.8@53;2.9@  | 0                                                   | 13,822                                                         | 0                                                            | 14,307                       |        |
| 8855.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 24,876       | 7,579           | 12,781 ;2.7@52;2.8@5   | 0                                                   | 18,527                                                         | 0                                                            | 19,254                       |        |
| 8856.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 3,278        | 0               | 24,284 ;2.7@52;2.8@5   | 0                                                   | 22,000                                                         | 0                                                            | 0                            |        |
| 8857.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 0           | 0            | 4,267           | 0 ;2.7@52;2.8@5        | 0                                                   | 0                                                              | 0                                                            | 0                            |        |
| 8858.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 53,679      | 84,459       | 11,625          | 79,691 ;2.7@52;2.8@5   | 0                                                   | 20,972                                                         | 0                                                            | 547                          |        |
| 8859.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 6,565        | 501             | 6,506 ;2.7@52;2.8@5    | 0                                                   | 23,352                                                         | 0                                                            | 24,606                       |        |
| 8860.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 16,384       | 0               | 9,310 ;2.7@52;2.8@5    | 0                                                   | 19,281                                                         | 0                                                            | 19,254                       |        |
| 8861.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 81,319      | 12,581       | 485             | 33,583 ;2.7@52;2.8@5   | 0                                                   | 17,563                                                         | 0                                                            | 19,143                       |        |
| 8862.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 7,451       | 650          | 27,079          | 624 ;2.7@52;2.8@5      | 0                                                   | 1,453                                                          | 0                                                            | 792                          |        |
| 8863.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 1,748        | 1,213           | 12,363 ;2.7@52;2.8@5   | 0                                                   | 18,527                                                         | 0                                                            | 24,230                       |        |
| 8864.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 6,892        | 4,772           | 12,551 ;2.7@52;2.8@5   | 0                                                   | 19,432                                                         | 0                                                            | 23,304                       |        |
| 8865.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 23,101       | 3,464           | 14,864 ;2.7@52;2.8@5   | 0                                                   | 23,374                                                         | 0                                                            | 7,765                        |        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification   | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum<br>Pay | Other Pay            | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|----------------------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |            |                  |                                |                          |                          | Regular Pay | Overtime Pay |                 |                      |                                                     |                                                                |                                                              |                              |
| 8866.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 18,315       | 0               | 20,473 ;2.7@52;2.8@5 | 0                                                   | 17,677                                                         | 0                                                            | 0                            |
| 8867.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 109,394     | 12,613       | 2,425           | 20,508 ;2.7@52;2.8@5 | 0                                                   | 21,308                                                         | 0                                                            | 6,331                        |
| 8868.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 18,163       | 8,033           | 12,498 ;2.7@52;2.8@5 | 0                                                   | 22,984                                                         | 0                                                            | 9,942                        |
| 8869.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 112,942     | 28,137       | 941             | 20,472 ;2.7@52;2.8@5 | 0                                                   | 22,019                                                         | 0                                                            | 13,673                       |
| 8870.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 30,720       | 6,972           | 10,125 ;2.7@52;2.8@5 | 0                                                   | 21,635                                                         | 0                                                            | 24,606                       |
| 8871.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 112,942     | 6,273        | 0               | 12,276 ;2.7@52;2.8@5 | 0                                                   | 21,817                                                         | 0                                                            | 16,869                       |
| 8872.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 109,901     | 21,016       | 0               | 12,432 ;2.7@52;2.8@5 | 0                                                   | 23,002                                                         | 0                                                            | 24,230                       |
| 8873.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 47,036      | 20,180       | 0               | 79,404 ;2.7@52;2.8@5 | 0                                                   | 19,426                                                         | 0                                                            | 8,965                        |
| 8874.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 52,450      | 16,503       | 0               | 84,574 ;2.7@52;2.8@5 | 0                                                   | 19,353                                                         | 0                                                            | 547                          |
| 8875.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 0           | 0            | 0               | 66,389 ;2.7@52;2.8@5 | 0                                                   | 0                                                              | 0                                                            | 6,044                        |
| 8876.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 49,839      | 839          | 273             | 77,081 ;2.7@52;2.8@5 | 0                                                   | 21,823                                                         | 0                                                            | 0                            |
| 8877.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 55,476      | 6,141        | 728             | 81,175 ;2.7@52;2.8@5 | 0                                                   | 21,315                                                         | 0                                                            | 0                            |
| 8878.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 54,603       | 7,256           | 11,646 ;2.7@52;2.8@5 | 0                                                   | 23,162                                                         | 0                                                            | 24,230                       |
| 8879.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 9,580       | 3,060        | 7,333           | 1,339 ;2.7@52;2.8@5  | 0                                                   | 1,979                                                          | 0                                                            | 375                          |
| 8880.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 109,141     | 31,740       | 985             | 26,455 ;2.7@52;2.8@5 | 0                                                   | 21,631                                                         | 0                                                            | 0                            |
| 8881.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 99,847      | 98,267       | 3,380           | 25,832 ;2.7@52;2.8@5 | 0                                                   | 19,135                                                         | 0                                                            | 7,645                        |
| 8882.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 68,082       | 7,579           | 24,573 ;2.7@52;2.8@5 | 0                                                   | 20,839                                                         | 0                                                            | 0                            |
| 8883.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 53,945      | 2,345        | 1,122           | 75,101 ;2.7@52;2.8@5 | 0                                                   | 19,315                                                         | 0                                                            | 8,051                        |
| 8884.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 9,035        | 5,529           | 33,335 ;2.7@52;2.8@5 | 0                                                   | 22,252                                                         | 0                                                            | 9,942                        |
| 8885.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 70,170      | 2,150        | 0               | 28,216 ;2.7@52;2.8@5 | 0                                                   | 13,581                                                         | 0                                                            | 111                          |
| 8886.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 95,263      | 14,719       | 21,680          | 19,641 ;2.7@52;2.8@5 | 0                                                   | 16,361                                                         | 0                                                            | 0                            |
| 8887.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 620          | 3,392           | 20,256 ;2.7@52;2.8@5 | 0                                                   | 22,984                                                         | 0                                                            | 0                            |
| 8888.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 50,321      | 10,898       | 0               | 77,377 ;2.7@52;2.8@5 | 0                                                   | 24,370                                                         | 0                                                            | 7,701                        |
| 8889.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 110,408     | 7,966        | 118             | 12,411 ;2.7@52;2.8@5 | 0                                                   | 20,345                                                         | 0                                                            | 23,065                       |
| 8890.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 82,585      | 4,610        | 0               | 45,018 ;2.7@52;2.8@5 | 0                                                   | 21,345                                                         | 0                                                            | 6,052                        |
| 8891.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 51,005      | 31,041       | 0               | 79,928 ;2.7@52;2.8@5 | 0                                                   | 24,164                                                         | 0                                                            | 9,021                        |
| 8892.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 51,588      | 15,656       | 459             | 80,261 ;2.7@52;2.8@5 | 0                                                   | 21,986                                                         | 0                                                            | 0                            |
| 8893.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 108,887     | 25,141       | 0               | 27,720 ;2.7@52;2.8@5 | 0                                                   | 18,247                                                         | 0                                                            | 8,087                        |
| 8894.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 74,028      | 1,922        | 121             | 45,340 ;2.7@52;2.8@5 | 0                                                   | 13,004                                                         | 0                                                            | 0                            |
| 8895.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 113,145     | 9,880        | 485             | 10,453 ;2.7@52;2.8@5 | 0                                                   | 21,313                                                         | 0                                                            | 21,068                       |
| 8896.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 90,633      | 3,179        | 940             | 33,113 ;2.7@52;2.8@5 | 0                                                   | 18,377                                                         | 0                                                            | 0                            |
| 8897.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 109,394     | 53,773       | 0               | 22,249 ;2.7@52;2.8@5 | 0                                                   | 20,874                                                         | 0                                                            | 7,994                        |
| 8898.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 59,200      | 406          | 167             | 44,047 ;2.7@52;2.8@5 | 0                                                   | 16,019                                                         | 0                                                            | 0                            |
| 8899.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 52,019      | 9,139        | 12,560          | 72,961 ;2.7@52;2.8@5 | 0                                                   | 22,444                                                         | 0                                                            | 24,606                       |
| 8900.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 108,887     | 15,796       | 58              | 16,229 ;2.7@52;2.8@5 | 0                                                   | 23,235                                                         | 0                                                            | 8,672                        |
| 8901.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 48,445      | 9,968        | 0               | 81,569 ;2.7@52;2.8@5 | 0                                                   | 18,078                                                         | 0                                                            | 5,981                        |
| 8902.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 112,942     | 19,705       | 0               | 13,207 ;2.7@52;2.8@5 | 0                                                   | 19,397                                                         | 0                                                            | 7,524                        |
| 8903.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 110,915     | 17,770       | 342             | 15,818 ;2.7@52;2.8@5 | 0                                                   | 19,915                                                         | 0                                                            | 14,431                       |
| 8904.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 104,752     | 40,530       | 0               | 18,104 ;2.7@52;2.8@5 | 0                                                   | 23,959                                                         | 0                                                            | 6,331                        |
| 8905.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 59,876      | 23,981       | 0               | 70,570 ;2.7@52;2.8@5 | 0                                                   | 22,173                                                         | 0                                                            | 0                            |
| 8906.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 50,929      | 9,112        | 0               | 71,300 ;2.7@52;2.8@5 | 0                                                   | 20,250                                                         | 0                                                            | 14,794                       |
| 8907.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 108,887     | 28,630       | 7,824           | 18,033 ;2.7@52;2.8@5 | 0                                                   | 19,958                                                         | 0                                                            | 24,606                       |
| 8908.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 108,887     | 27,315       | 2,252           | 24,697 ;2.7@52;2.8@5 | 0                                                   | 22,065                                                         | 0                                                            | 0                            |
| 8909.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 108,887     | 13,150       | 0               | 16,768 ;2.7@52;2.8@5 | 0                                                   | 21,771                                                         | 0                                                            | 7,645                        |
| 8910.  |                               | Police     | Police Detective |                                | 96,200                   | 116,230                  | 37,670      | 14,774       | 12              | 60,146 ;2.7@52;2.8@5 | 0                                                   | 18,916                                                         | 0                                                            | 19,415                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum Pay | Other Pay | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |        |
|--------|-------------------------------|------------|-------------------------------|--------------------------------|---------------|---------|-------------|--------------|--------------|-----------|--------------------------------------------|----------------------------------------------------|--------------------------------------------------|------------------------|--------|
|        |                               |            |                               |                                | Minimum       | Maximum | Regular Pay | Overtime Pay |              |           |                                            |                                                    |                                                  |                        |        |
| 8911.  |                               | Police     | Police Detective              |                                | 96,200        | 116,230 | 19,248      | 937          | 1,582        | 99,902    | 2.7 @ 52; 2.8 @ 55                         | 0                                                  | 19,350                                           | 0                      | 23,414 |
| 8912.  |                               | Police     | Police Dispatch Administrator |                                | 87,298        | 106,059 | 103,254     | 10,477       | 0            | 23,662    | 2.5% @ 55                                  | 0                                                  | 13,427                                           | 8,312                  | 14,042 |
| 8913.  |                               | Police     | Police Dispatch Administrator |                                | 87,298        | 106,059 | 83,765      | 9,459        | 0            | 35,833    | 2.5% @ 55                                  | 0                                                  | 12,451                                           | 7,721                  | 10,270 |
| 8914.  |                               | Police     | Police Dispatch Administrator |                                | 87,298        | 106,059 | 102,963     | 18,625       | 4,799        | 21,047    | 2.5% @ 55                                  | 0                                                  | 13,094                                           | 4,409                  | 20,571 |
| 8915.  |                               | Police     | Police Dispatch Administrator |                                | 87,298        | 106,059 | 102,963     | 5,878        | 14,392       | 33,703    | 2.5% @ 55                                  | 0                                                  | 13,098                                           | 8,742                  | 1,966  |
| 8916.  |                               | Police     | Police Dispatch Supervisor    |                                | 77,542        | 93,538  | 91,504      | 21,031       | 0            | 20,008    | 2.5% @ 55                                  | 0                                                  | 14,381                                           | 8,019                  | 16,042 |
| 8917.  |                               | Police     | Police Dispatch Supervisor    |                                | 77,542        | 93,538  | 90,810      | 7,687        | 641          | 25,327    | 2.5% @ 55                                  | 0                                                  | 12,638                                           | 7,347                  | 8,351  |
| 8918.  |                               | Police     | Police Dispatch Supervisor    |                                | 77,542        | 93,538  | 38,158      | 3,118        | 336          | 14,484    | 2.5% @ 55                                  | 0                                                  | 5,351                                            | 1,737                  | 8      |
| 8919.  |                               | Police     | Police Dispatch Supervisor    |                                | 77,542        | 93,538  | 90,810      | 10,895       | 23           | 24,569    | 2.5% @ 55                                  | 0                                                  | 13,438                                           | 7,641                  | 14,042 |
| 8920.  |                               | Police     | Police Dispatch Supervisor    |                                | 77,542        | 93,538  | 90,790      | 67,817       | 1,558        | 23,237    | 2.5% @ 55                                  | 0                                                  | 14,652                                           | 10,906                 | 8,574  |
| 8921.  |                               | Police     | Police Dispatch Supervisor    |                                | 77,542        | 93,538  | 90,790      | 61,814       | 450          | 26,492    | 2.5% @ 55                                  | 0                                                  | 0                                                | 14,100                 | 7,997  |
| 8922.  |                               | Police     | Police Dispatch Supervisor    |                                | 77,542        | 93,538  | 90,348      | 21,902       | 0            | 35,308    | 2.5% @ 55                                  | 0                                                  | 12,902                                           | 8,306                  | 847    |
| 8923.  |                               | Police     | Police Dispatch Supervisor    |                                | 77,542        | 93,538  | 90,790      | 81,210       | 4,351        | 18,849    | 2.5% @ 55                                  | 0                                                  | 13,446                                           | 11,810                 | 14,042 |
| 8924.  |                               | Police     | Police Dispatch Supervisor    |                                | 77,542        | 93,538  | 89,911      | 14,164       | 129          | 21,618    | 2.5% @ 55                                  | 0                                                  | 15,139                                           | 6,347                  | 13,988 |
| 8925.  |                               | Police     | Police Dispatch Supervisor    |                                | 77,542        | 93,538  | 797         | 0            | 7,517        | 2,097     | 2.5% @ 55                                  | 0                                                  | 7,581                                            | 3,470                  | 4,443  |
| 8926.  |                               | Police     | Police Dispatch Supervisor    |                                | 77,542        | 93,538  | 90,790      | 7,750        | 686          | 24,082    | 2.5% @ 55                                  | 0                                                  | 13,014                                           | 7,411                  | 8,574  |
| 8927.  |                               | Police     | Police Dispatch Supervisor    |                                | 77,542        | 93,538  | 67,468      | 4,108        | 0            | 44,748    | 2.5% @ 55                                  | 0                                                  | 14,020                                           | 7,038                  | 16,042 |
| 8928.  |                               | Police     | Police Dispatch Supervisor    |                                | 77,542        | 93,538  | 88,359      | 8,605        | 0            | 20,209    | 1.0% @ 55                                  | 0                                                  | 11,186                                           | 1,175                  | 22,042 |
| 8929.  |                               | Police     | Police Dispatch Supervisor    |                                | 77,542        | 93,538  | 83,940      | 8,499        | 0            | 32,131    | 1.0% @ 55                                  | 0                                                  | 7,649                                            | 1,132                  | 18     |
| 8930.  |                               | Police     | Police Dispatch Supervisor    |                                | 77,542        | 93,538  | 82,985      | 7,104        | 1,559        | 24,414    | 1.0% @ 55                                  | 0                                                  | 7,923                                            | 1,127                  | 8,351  |
| 8931.  |                               | Police     | Police Dispatch Supervisor    |                                | 77,542        | 93,538  | 89,517      | 9,915        | 2,287        | 28,178    | 1.0% @ 55                                  | 0                                                  | 10,112                                           | 1,263                  | 7,774  |
| 8932.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 74,996      | 2,201        | 622          | 24,260    | 2.5% @ 55                                  | 0                                                  | 10,899                                           | 2,897                  | 6,195  |
| 8933.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 72,381      | 24,467       | 14           | 21,332    | 2.5% @ 55                                  | 0                                                  | 11,109                                           | 6,961                  | 8,574  |
| 8934.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 74,996      | 23,589       | 4,699        | 15,979    | 2.5% @ 55                                  | 0                                                  | 9,863                                            | 7,215                  | 16,042 |
| 8935.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 71,683      | 2,180        | 291          | 27,792    | 2.5% @ 55                                  | 0                                                  | 6,015                                            | 7,036                  | 18     |
| 8936.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 63,769      | 3,911        | 292          | 19,258    | 2.5% @ 55                                  | 0                                                  | 0                                                | 8,078                  | 9,963  |
| 8937.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 43,011      | 11,474       | 0            | 10,670    | 2.5% @ 55                                  | 0                                                  | 6,169                                            | 1,921                  | 4,134  |
| 8938.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 21,411      | 0            | 0            | 13,082    | 2.5% @ 55                                  | 0                                                  | 1,372                                            | 1,223                  | 18     |
| 8939.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 8,296       | 0            | 0            | 1,659     | N/A                                        | 0                                                  | 0                                                | 597                    | 0      |
| 8940.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 14,441      | 0            | 0            | 2,870     | N/A                                        | 0                                                  | 0                                                | 1,039                  | 0      |
| 8941.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 74,980      | 10,342       | 260          | 18,548    | 1.0% @ 55                                  | 0                                                  | 7,721                                            | 1,044                  | 13,537 |
| 8942.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 39,785      | 1,492        | 14           | 10,636    | 1.0% @ 55                                  | 0                                                  | 9,557                                            | 920                    | 9,545  |
| 8943.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 60,140      | 5,281        | 379          | 25,829    | 1.0% @ 55                                  | 0                                                  | 6,147                                            | 777                    | 1,024  |
| 8944.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 72,990      | 6,894        | 0            | 29,267    | 1.0% @ 55                                  | 0                                                  | 8,921                                            | 982                    | 509    |
| 8945.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 67,339      | 4,461        | 73           | 24,520    | 1.0% @ 55                                  | 0                                                  | 9,686                                            | 998                    | 11,505 |
| 8946.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 74,980      | 37,799       | 0            | 20,850    | 1.0% @ 55                                  | 0                                                  | 9,465                                            | 1,297                  | 8,745  |
| 8947.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 74,996      | 2,680        | 0            | 30,264    | 1.0% @ 55                                  | 0                                                  | 10,165                                           | 965                    | 18     |
| 8948.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 74,996      | 17,240       | 185          | 18,628    | 1.0% @ 55                                  | 0                                                  | 11,854                                           | -676                   | 7,617  |
| 8949.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 70,213      | 18,868       | 0            | 23,148    | N/A                                        | 0                                                  | 0                                                | 0                      | 7,346  |
| 8950.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 68,209      | 6,278        | 269          | 18,988    | 1.0% @ 55                                  | 0                                                  | 7,324                                            | 918                    | 9,545  |
| 8951.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 74,980      | 12,269       | 109          | 22,857    | N/A                                        | 0                                                  | 0                                                | 0                      | 9,979  |
| 8952.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 62,118      | 5,085        | 0            | 18,190    | 1.0% @ 55                                  | 0                                                  | 8,004                                            | 822                    | 8,351  |
| 8953.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 74,996      | 17,864       | 3,075        | 19,431    | 1.0% @ 55                                  | 0                                                  | 8,388                                            | 1,157                  | 20,470 |
| 8954.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 74,996      | 3,698        | 0            | 26,809    | 1.0% @ 55                                  | 0                                                  | 9,780                                            | 940                    | 0      |
| 8955.  |                               | Police     | Police Dispatcher             |                                | 64,085        | 77,251  | 61,322      | 20,373       | 0            | 19,522    | 1.0% @ 55                                  | 0                                                  | 6,479                                            | 951                    | 5,642  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                   | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|----------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |            |                                  |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                     |                                                  |                              |
| 8956.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 72,362      | 8,191        | 107      | 28,017    | 1.0% @ 55                                           | 0                                                              | 10,449                                              | 981                                              | 127                          |
| 8957.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 74,980      | 9,279        | 355      | 23,782    | 1.0% @ 55                                           | 0                                                              | 6,655                                               | 1,045                                            | 7,507                        |
| 8958.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 72,830      | 24,019       | 0        | 17,613    | 1.0% @ 55                                           | 0                                                              | 8,315                                               | 1,121                                            | 8,574                        |
| 8959.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 74,980      | 10,774       | 22       | 20,526    | 1.0% @ 55                                           | 0                                                              | 8,308                                               | 1,015                                            | 6,632                        |
| 8960.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 72,167      | 5,297        | 631      | 37,640    | 1.0% @ 55                                           | 0                                                              | 9,580                                               | 4,713                                            | 18                           |
| 8961.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 64,082      | 4,361        | 444      | 16,887    | 1.0% @ 55                                           | 0                                                              | 10,521                                              | -738                                             | 22,042                       |
| 8962.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 16,759      | 4,427        | 895      | 5,724     | 1.0% @ 55                                           | 0                                                              | 1,913                                               | 245                                              | 4                            |
| 8963.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 74,980      | 6,750        | 450      | 22,127    | 1.0% @ 55                                           | 0                                                              | 7,709                                               | 1,012                                            | 8,351                        |
| 8964.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 63,904      | 5,888        | 0        | 16,920    | 1.0% @ 55                                           | 0                                                              | 6,917                                               | 796                                              | 22,042                       |
| 8965.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 74,962      | 5,515        | 0        | 25,931    | 1.0% @ 55                                           | 0                                                              | 6,578                                               | 955                                              | 525                          |
| 8966.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 74,592      | 20,680       | 0        | 26,781    | 1.0% @ 55                                           | 0                                                              | 8,118                                               | 1,155                                            | 5,153                        |
| 8967.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 67,041      | 9,621        | 0        | 25,589    | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 2,650                        |
| 8968.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 73,282      | 3,419        | 139      | 21,283    | 1.0% @ 55                                           | 0                                                              | 7,568                                               | 900                                              | 8,573                        |
| 8969.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 69,077      | 11,347       | 40       | 20,549    | 1.0% @ 55                                           | 0                                                              | 6,314                                               | 981                                              | 8,574                        |
| 8970.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 71,548      | 8,412        | 360      | 23,645    | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 6,008                        |
| 8971.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 49,371      | 9,329        | 0        | 24,763    | N/A                                                 | 0                                                              | 0                                                   | 6,471                                            | 11,864                       |
| 8972.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 4,619       | 1,560        | 0        | 1,571     | 1.0% @ 55                                           | 0                                                              | 521                                                 | 74                                               | 646                          |
| 8973.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 69,243      | 9,002        | 22       | 17,085    | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 15,375                       |
| 8974.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 67,322      | 9,060        | 0        | 15,135    | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 7,617                        |
| 8975.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 63,778      | 8,050        | 0        | 17,573    | 1.0% @ 55                                           | 0                                                              | 6,544                                               | 886                                              | 18                           |
| 8976.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 61,846      | 5,954        | 0        | 14,675    | 1.0% @ 55                                           | 0                                                              | 6,292                                               | 827                                              | 7,617                        |
| 8977.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 69,570      | 9,062        | 0        | 6,049     | 1.0% @ 55                                           | 0                                                              | 7,750                                               | 693                                              | 7,617                        |
| 8978.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 55,713      | 19,772       | 0        | 16,243    | 1.0% @ 55                                           | 0                                                              | 7,724                                               | 918                                              | 833                          |
| 8979.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 70,631      | 5,799        | 0        | 6,183     | 1.0% @ 55                                           | 0                                                              | 6,844                                               | 1,818                                            | 7,617                        |
| 8980.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 35,079      | 2,657        | 1,282    | 1,406     | 1.0% @ 55                                           | 0                                                              | 2,518                                               | 2,285                                            | 3,536                        |
| 8981.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 72,960      | 3,622        | 753      | 3,063     | 2.7@52;2.8@5                                        | 0                                                              | 9,914                                               | 1,413                                            | 7,617                        |
| 8982.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 64,436      | 3,161        | 0        | 13,687    | 1.0% @ 55                                           | 0                                                              | 8,041                                               | 812                                              | 7,300                        |
| 8983.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 44,730      | 1,164        | 708      | 5,815     | 1.0% @ 55                                           | 0                                                              | 5,177                                               | 463                                              | 12,042                       |
| 8984.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 48,683      | 336          | 80       | 9,752     | 1.0% @ 55                                           | 0                                                              | 5,989                                               | 531                                              | 11,125                       |
| 8985.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 23,141      | 1,543        | 315      | 1,436     | 1.0% @ 55                                           | 0                                                              | 3,562                                               | 261                                              | 76                           |
| 8986.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 38,740      | 5,542        | 17       | 5,063     | 1.0% @ 55                                           | 0                                                              | 5,104                                               | 495                                              | 4,134                        |
| 8987.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 37,054      | 4,670        | 0        | 5,237     | 1.0% @ 55                                           | 0                                                              | 4,230                                               | 471                                              | 4,074                        |
| 8988.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 29,345      | 190          | 0        | 293       | 1.0% @ 55                                           | 0                                                              | 4,170                                               | 299                                              | 5,875                        |
| 8989.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 25,635      | 447          | 0        | 1,230     | 1.0% @ 55                                           | 0                                                              | 2,298                                               | 274                                              | 1,579                        |
| 8990.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 20,238      | 1,279        | 0        | 870       | 1.0% @ 55                                           | 0                                                              | 2,163                                               | 224                                              | 5,627                        |
| 8991.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 18,552      | 667          | 531      | 807       | 1.0% @ 55                                           | 0                                                              | 2,635                                               | 196                                              | 1,832                        |
| 8992.  |                               | Police     | Police Dispatcher                |                                | 64,085        | 77,251        | 6,746       | 28           | 283      | 315       | 1.0% @ 55                                           | 0                                                              | 698                                                 | 74                                               | 334                          |
| 8993.  |                               | Police     | Investigative Service Officer I  |                                | 43,035        | 52,104        | 48,942      | 2,995        | 13       | 7,238     | 1.0% @ 55                                           | 0                                                              | 4,084                                               | 527                                              | 6,037                        |
| 8994.  |                               | Police     | Investigative Service Officer I  |                                | 43,035        | 52,104        | 26,910      | 2,749        | 452      | 5,314     | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 3,272                        |
| 8995.  |                               | Police     | Investigative Service Officer I  |                                | 43,035        | 52,104        | 48,422      | 1,737        | 0        | 1,754     | 1.0% @ 55                                           | 0                                                              | 4,421                                               | 443                                              | 399                          |
| 8996.  |                               | Police     | Investigative Service Officer I  |                                | 43,035        | 52,104        | 32,390      | 5,118        | 2,649    | 916       | 1.0% @ 55                                           | 0                                                              | 4,963                                               | 36                                               | 2,873                        |
| 8997.  |                               | Police     | Investigative Service Officer I  |                                | 43,035        | 52,104        | 41,987      | 4,268        | 178      | -66       | 1.0% @ 55                                           | 0                                                              | 4,196                                               | 465                                              | 6,065                        |
| 8998.  |                               | Police     | Investigative Service Officer I  |                                | 43,035        | 52,104        | 52,104      | 2,360        | 0        | 16,753    | 1.0% @ 55                                           | 0                                                              | 5,563                                               | 3,397                                            | 7,933                        |
| 8999.  |                               | Police     | Investigative Service Officer II |                                | 49,712        | 60,029        | 46,628      | 440          | 136      | 14,606    | 2.5% @ 55                                           | 0                                                              | 7,035                                               | 3,373                                            | 18                           |
| 9000.  |                               | Police     | Investigative Service Officer II |                                | 49,712        | 60,029        | 58,440      | 682          | 0        | 11,103    | 2.5% @ 55                                           | 0                                                              | 8,190                                               | 1,774                                            | 1,574                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                          | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|-----------------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                                         |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 9001.  |                               | Police     | Police Investigative Service Officer II |                                | 49,712                   | 60,029                   | 58,440                | 14,739       | 0               | 12,659    | 2.5% @ 55                                           | 0                                                | 7,045                                           | 4,427                        | 18                                               |
| 9002.  |                               | Police     | Police Investigative Service Officer II |                                | 49,712                   | 60,029                   | 58,508                | 1,178        | 282             | -1,516    | 1.0% @ 55                                           | 0                                                | 6,244                                           | 576                          | 22,042                                           |
| 9003.  |                               | Police     | Police Investigative Service Officer II |                                | 49,712                   | 60,029                   | 58,440                | 1,978        | 2,329           | -3,247    | 1.0% @ 55                                           | 0                                                | 5,560                                           | 587                          | 14,042                                           |
| 9004.  |                               | Police     | Police Investigative Service Officer II |                                | 49,712                   | 60,029                   | 57,065                | 4,485        | 576             | 7,603     | 1.0% @ 55                                           | 0                                                | 5,838                                           | 665                          | 7,798                                            |
| 9005.  |                               | Police     | Police Investigative Service Officer II |                                | 49,712                   | 60,029                   | 56,658                | 865          | 0               | 12,887    | 1.0% @ 55                                           | 0                                                | 5,337                                           | 590                          | 18                                               |
| 9006.  |                               | Police     | Police Investigative Service Officer II |                                | 49,712                   | 60,029                   | 58,440                | 2,495        | 0               | 4,185     | 1.0% @ 55                                           | 0                                                | 8,181                                           | 609                          | 8,340                                            |
| 9007.  |                               | Police     | Police Investigative Service Officer II |                                | 49,712                   | 60,029                   | 51,321                | 1,039        | 0               | 10,739    | 1.0% @ 55                                           | 0                                                | 8,550                                           | 564                          | 1,797                                            |
| 9008.  |                               | Police     | Police Investigative Service Officer II |                                | 49,712                   | 60,029                   | 58,440                | 7,868        | 3,873           | 5,659     | 1.0% @ 55                                           | 0                                                | 6,365                                           | 716                          | 21,895                                           |
| 9009.  |                               | Police     | Police Investigative Service Officer II |                                | 49,712                   | 60,029                   | 58,440                | 5,871        | 0               | -480      | 1.0% @ 55                                           | 0                                                | 8,449                                           | 630                          | 14,042                                           |
| 9010.  |                               | Police     | Police Investigative Service Officer II |                                | 49,712                   | 60,029                   | 58,440                | 24,011       | 192             | 6,607     | N/A                                                 | 0                                                | 0                                               | 0                            | 7,997                                            |
| 9011.  |                               | Police     | Police Investigative Service Officer II |                                | 49,712                   | 60,029                   | 51,653                | 1,406        | 0               | 3,855     | 1.0% @ 55                                           | 0                                                | 4,914                                           | 531                          | 8,690                                            |
| 9012.  |                               | Police     | Police Lead Dispatcher                  |                                | 70,491                   | 85,010                   | 82,526                | 5,126        | 62              | 23,225    | 2.5% @ 55                                           | 0                                                | 12,707                                          | 6,581                        | 9,545                                            |
| 9013.  |                               | Police     | Police Lead Dispatcher                  |                                | 70,491                   | 85,010                   | 79,144                | 17,277       | 102             | 19,927    | 2.5% @ 55                                           | 0                                                | 10,825                                          | 3,494                        | 11,875                                           |
| 9014.  |                               | Police     | Police Lead Dispatcher                  |                                | 70,491                   | 85,010                   | 77,302                | 14,007       | 97              | 21,301    | 1.0% @ 55                                           | 0                                                | 9,829                                           | 1,108                        | 9,545                                            |
| 9015.  |                               | Police     | Police Lead Dispatcher                  |                                | 70,491                   | 85,010                   | 80,091                | 26,184       | 158             | 23,147    | 2.5% @ 55                                           | 0                                                | 12,094                                          | 7,650                        | 8,574                                            |
| 9016.  |                               | Police     | Police Lead Dispatcher                  |                                | 70,491                   | 85,010                   | 80,302                | 0            | 0               | 12,662    | 2.5% @ 55                                           | 0                                                | 11,508                                          | 5,624                        | 22,042                                           |
| 9017.  |                               | Police     | Police Lead Dispatcher                  |                                | 70,491                   | 85,010                   | 79,217                | 13,979       | 8,143           | 20,471    | 1.0% @ 55                                           | 0                                                | 14,493                                          | 1,207                        | 9,508                                            |
| 9018.  |                               | Police     | Police Lead Dispatcher                  |                                | 70,491                   | 85,010                   | 71,897                | 3,345        | 1,246           | 15,791    | 1.0% @ 55                                           | 0                                                | 8,029                                           | 919                          | 14,042                                           |
| 9019.  |                               | Police     | Police Lead Dispatcher                  |                                | 70,491                   | 85,010                   | 46,422                | 4,511        | 0               | 35,388    | 1.0% @ 55                                           | 0                                                | 6,209                                           | 602                          | 17                                               |
| 9020.  |                               | Police     | Police Lead Dispatcher                  |                                | 70,491                   | 85,010                   | 79,749                | 5,401        | 618             | 23,379    | 1.0% @ 55                                           | 0                                                | 8,199                                           | 1,005                        | 7,997                                            |
| 9021.  |                               | Police     | Police Lead Dispatcher                  |                                | 70,491                   | 85,010                   | 79,447                | 30,628       | 0               | 24,347    | 1.0% @ 55                                           | 0                                                | 8,404                                           | 1,291                        | 6,063                                            |
| 9022.  |                               | Police     | Police Lead Dispatcher                  |                                | 70,491                   | 85,010                   | 75,585                | 7,470        | 0               | 19,337    | 1.0% @ 55                                           | 0                                                | 7,829                                           | 993                          | 8,351                                            |
| 9023.  |                               | Police     | Police Lieutenant                       |                                | 142,230                  | 170,269                  | 165,745               | 0            | 11,521          | 26,258    | 3.0% @ 50                                           | 0                                                | 0                                               | 5,738                        | 6,275                                            |
| 9024.  |                               | Police     | Police Lieutenant                       |                                | 142,230                  | 170,269                  | 101,894               | 0            | 57,164          | 24,144    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,542                        | 66                                               |
| 9025.  |                               | Police     | Police Lieutenant                       |                                | 142,230                  | 170,269                  | 165,745               | 0            | 0               | 31,555    | 3.0% @ 50                                           | 0                                                | 32,686                                          | 0                            | 24,606                                           |
| 9026.  |                               | Police     | Police Lieutenant                       |                                | 142,230                  | 170,269                  | 165,745               | 0            | 0               | 28,381    | 3.0% @ 50                                           | 0                                                | 34,084                                          | 0                            | 17,999                                           |
| 9027.  |                               | Police     | Police Lieutenant                       |                                | 142,230                  | 170,269                  | 165,745               | 0            | 11,172          | 29,773    | 3.0% @ 50                                           | 0                                                | 0                                               | 5,738                        | 193                                              |
| 9028.  |                               | Police     | Police Lieutenant                       |                                | 142,230                  | 170,269                  | 166,061               | 0            | 11,149          | 27,829    | 3.0% @ 50                                           | 0                                                | 34,084                                          | 0                            | 24,230                                           |
| 9029.  |                               | Police     | Police Lieutenant                       |                                | 142,230                  | 170,269                  | 162,188               | 0            | 11,614          | 22,936    | 3.0% @ 50                                           | 0                                                | 0                                               | 5,615                        | 9,018                                            |
| 9030.  |                               | Police     | Police Lieutenant                       |                                | 142,230                  | 170,269                  | 165,745               | 0            | 11,326          | 34,180    | 3.0% @ 50                                           | 0                                                | 34,345                                          | 0                            | 0                                                |
| 9031.  |                               | Police     | Police Lieutenant                       |                                | 142,230                  | 170,269                  | 165,745               | 0            | 11,614          | 26,400    | 3.0% @ 50                                           | 0                                                | 0                                               | 5,738                        | 5,903                                            |
| 9032.  |                               | Police     | Police Lieutenant                       |                                | 142,230                  | 170,269                  | 12,474                | 0            | 7,971           | 1,223     | 3.0% @ 50                                           | 0                                                | 0                                               | 432                          | 792                                              |
| 9033.  |                               | Police     | Police Lieutenant                       |                                | 142,230                  | 170,269                  | 165,745               | 0            | 11,614          | 35,986    | 3.0% @ 50                                           | 0                                                | 34,337                                          | 0                            | 0                                                |
| 9034.  |                               | Police     | Police Lieutenant                       |                                | 142,230                  | 170,269                  | 122,988               | 5,525        | 11,104          | 43,704    | 3.0% @ 50                                           | 0                                                | 27,584                                          | 0                            | 18,285                                           |
| 9035.  |                               | Police     | Police Lieutenant                       |                                | 142,230                  | 170,269                  | 165,760               | 0            | 11,614          | 30,802    | 3.0% @ 50                                           | 0                                                | 35,090                                          | 0                            | 24,606                                           |
| 9036.  |                               | Police     | Police Lieutenant                       |                                | 142,230                  | 170,269                  | 153,138               | 0            | 11,614          | 42,462    | 3.0% @ 50                                           | 0                                                | 32,034                                          | 0                            | 9,942                                            |
| 9037.  |                               | Police     | Police Lieutenant                       |                                | 142,230                  | 170,269                  | 165,745               | 0            | 11,614          | 23,336    | 3.0% @ 50                                           | 0                                                | 0                                               | 5,738                        | 8,967                                            |
| 9038.  |                               | Police     | Police Lieutenant                       |                                | 142,230                  | 170,269                  | 165,745               | 0            | 11,614          | 35,986    | 3.0% @ 50                                           | 0                                                | 31,067                                          | 0                            | 0                                                |
| 9039.  |                               | Police     | Police Lieutenant                       |                                | 142,230                  | 170,269                  | 165,745               | 0            | 11,614          | 29,966    | 3.0% @ 50                                           | 0                                                | 0                                               | 5,738                        | 0                                                |
| 9040.  |                               | Police     | Police Lieutenant                       |                                | 142,230                  | 170,269                  | 159,508               | 0            | 9,446           | 19,798    | 3.0% @ 50                                           | 0                                                | 0                                               | 5,915                        | 24,606                                           |
| 9041.  |                               | Police     | Police Lieutenant                       |                                | 142,230                  | 170,269                  | 165,729               | 0            | 11,973          | 31,818    | 3.0% @ 50                                           | 0                                                | 33,991                                          | 0                            | 14,794                                           |
| 9042.  |                               | Police     | Police Lieutenant                       |                                | 142,230                  | 170,269                  | 165,745               | 0            | 11,614          | 26,184    | 3.0% @ 50                                           | 0                                                | 31,781                                          | 0                            | 24,606                                           |
| 9043.  |                               | Police     | Police Lieutenant                       |                                | 142,230                  | 170,269                  | 165,729               | 0            | 12,156          | 38,167    | 3.0% @ 50                                           | 0                                                | 0                                               | 6,005                        | 397                                              |
| 9044.  |                               | Police     | Police Lieutenant                       |                                | 142,230                  | 170,269                  | 165,745               | 0            | 0               | 42,473    | 3.0% @ 50                                           | 0                                                | 32,026                                          | 0                            | 1,039                                            |
| 9045.  |                               | Police     | Police Lieutenant                       |                                | 142,230                  | 170,269                  | 163,406               | 0            | 4,646           | 23,928    | 3.0% @ 50                                           | 0                                                | 0                                               | 5,749                        | 24,606                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|-------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                   |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 9046.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 165,760               | 0            | 11,973          | 27,080    | 3.0% @ 50                                           | 0                                                | 0                                               | 5,922                        | 24,606                                           |
| 9047.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 165,745               | 0            | 11,349          | 27,784    | 3.0% @ 50                                           | 0                                                | 31,708                                          | 0                            | 24,606                                           |
| 9048.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 165,745               | 0            | 11,614          | 29,658    | 3.0% @ 50                                           | 0                                                | 31,067                                          | 0                            | 8,965                                            |
| 9049.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 165,745               | 0            | 12,120          | 47,600    | 3.0% @ 50                                           | 0                                                | 34,368                                          | 0                            | 0                                                |
| 9050.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 157,450               | 0            | 0               | 37,671    | 3.0% @ 50                                           | 0                                                | 29,416                                          | 0                            | 1,451                                            |
| 9051.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 165,745               | 0            | 0               | 27,385    | 3.0% @ 50                                           | 0                                                | 0                                               | 5,915                        | 24,606                                           |
| 9052.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 165,745               | 0            | 11,304          | 28,300    | 3.0% @ 50                                           | 0                                                | 31,067                                          | 0                            | 19,061                                           |
| 9053.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 165,745               | 0            | 9,578           | 37,587    | 3.0% @ 50                                           | 0                                                | 0                                               | 5,915                        | 0                                                |
| 9054.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 139,550               | 0            | 11,614          | 18,507    | 3.0% @ 50                                           | 0                                                | 0                                               | 5,738                        | 24,485                                           |
| 9055.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 165,745               | 0            | 0               | 25,545    | 3.0% @ 50                                           | 0                                                | 34,084                                          | 0                            | 24,519                                           |
| 9056.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 165,745               | 0            | 11,973          | 33,543    | 3.0% @ 50                                           | 0                                                | 32,601                                          | 0                            | 24,230                                           |
| 9057.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 28,066                | 0            | 36,288          | 4,459     | 3.0% @ 50                                           | 0                                                | 5,416                                           | 0                            | 1,807                                            |
| 9058.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 144,696               | 0            | 11,614          | 19,272    | 3.0% @ 50                                           | 0                                                | 0                                               | 5,712                        | 24,053                                           |
| 9059.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 165,745               | 0            | 8,849           | 30,609    | 3.0% @ 50                                           | 0                                                | 33,954                                          | 0                            | 18,411                                           |
| 9060.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 25,415                | 0            | 11,614          | 3,587     | 3.0% @ 50                                           | 0                                                | 0                                               | 5,612                        | 9,021                                            |
| 9061.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 162,188               | 0            | 11,437          | 27,675    | 3.0% @ 50                                           | 0                                                | 30,401                                          | 0                            | 20,126                                           |
| 9062.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 85,328                | 0            | 0               | 130,808   | 3.0% @ 50                                           | 0                                                | 36,362                                          | 0                            | 0                                                |
| 9063.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 165,745               | 0            | 7,662           | 31,961    | 3.0% @ 50                                           | 0                                                | 31,313                                          | 0                            | 23,123                                           |
| 9064.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 165,745               | 0            | 11,103          | 27,628    | 3.0% @ 50                                           | 0                                                | 32,583                                          | 0                            | 71                                               |
| 9065.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 165,745               | 0            | 11,614          | 19,728    | 3.0% @ 50                                           | 0                                                | 0                                               | 5,738                        | 24,606                                           |
| 9066.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 165,745               | 0            | 11,973          | 42,393    | 3.0% @ 50                                           | 0                                                | 33,364                                          | 0                            | 0                                                |
| 9067.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 165,745               | 0            | 11,480          | 27,690    | 3.0% @ 50                                           | 0                                                | 0                                               | 5,915                        | 24,355                                           |
| 9068.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 165,745               | 0            | 11,973          | 33,591    | 3.0% @ 50                                           | 0                                                | 30,584                                          | 0                            | 24,606                                           |
| 9069.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 159,196               | 0            | 11,614          | 24,671    | 3.0% @ 50                                           | 0                                                | 30,376                                          | 0                            | 24,606                                           |
| 9070.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 165,745               | 0            | 6,504           | 29,358    | 3.0% @ 50                                           | 0                                                | 31,067                                          | 0                            | 8,965                                            |
| 9071.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 166,142               | 0            | 2,030           | 23,644    | 3.0% @ 50                                           | 0                                                | 29,038                                          | 0                            | 7,994                                            |
| 9072.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 149,336               | 1,245        | 10,615          | 23,604    | 3.0% @ 50                                           | 0                                                | 26,591                                          | 0                            | 24,606                                           |
| 9073.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 165,745               | 0            | 11,103          | 19,931    | 3.0% @ 50                                           | 0                                                | 32,825                                          | 0                            | 19,254                                           |
| 9074.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 153,275               | 4,568        | 10,615          | 20,380    | 3.0% @ 50                                           | 0                                                | 27,667                                          | 0                            | 19,246                                           |
| 9075.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 165,745               | 0            | 0               | 32,560    | 3.0% @ 50                                           | 0                                                | 36,266                                          | 0                            | 24,606                                           |
| 9076.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 165,745               | 0            | 10,751          | 21,985    | 3.0% @ 50                                           | 0                                                | 32,937                                          | 0                            | 8,051                                            |
| 9077.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 165,745               | 0            | 7,236           | 21,457    | 3.0% @ 50                                           | 0                                                | 30,489                                          | 0                            | 0                                                |
| 9078.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 162,470               | 0            | 0               | 26,975    | 3.0% @ 50                                           | 0                                                | 32,621                                          | 0                            | 1,095                                            |
| 9079.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 165,745               | 0            | 11,103          | 17,268    | 3.0% @ 50                                           | 0                                                | 32,583                                          | 0                            | 24,606                                           |
| 9080.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 165,745               | 0            | 0               | 18,346    | 3.0% @ 50                                           | 0                                                | 32,067                                          | 0                            | 24,606                                           |
| 9081.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 159,989               | 0            | 4,366           | 40,339    | 3.0% @ 50                                           | 0                                                | 33,830                                          | 0                            | 0                                                |
| 9082.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 157,435               | 0            | 0               | 22,050    | 3.0% @ 50                                           | 0                                                | 32,884                                          | 0                            | 17,526                                           |
| 9083.  |                               | Police     | Police Lieutenant |                                | 142,230                  | 170,269                  | 137,389               | 66,800       | 14,811          | 32,642    | 3.0% @ 55                                           | 0                                                | 23,033                                          | 0                            | 19,254                                           |
| 9084.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 70,174                | 10,195       | 3,466           | 2,420     | ;2.7@52;2.8@5                                       | 0                                                | 13,864                                          | 0                            | 5,527                                            |
| 9085.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 61,960                | 2,147        | 0               | 4,747     | ;2.7@52;2.8@5                                       | 0                                                | 3,394                                           | 4,130                        | 6,438                                            |
| 9086.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 78,868                | 10,755       | 512             | 9,059     | ;2.7@52;2.8@5                                       | 0                                                | 13,923                                          | 0                            | 5,834                                            |
| 9087.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 76,381                | 4,322        | 0               | 5,511     | ;2.7@52;2.8@5                                       | 0                                                | 475                                             | 4,057                        | 7,512                                            |
| 9088.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 78,047                | 21,858       | 90              | 5,521     | ;2.7@52;2.8@5                                       | 0                                                | 14,238                                          | 0                            | 10,461                                           |
| 9089.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 63,079                | 5,252        | 0               | 64        | ;2.7@52;2.8@5                                       | 0                                                | 2,845                                           | 4,173                        | 22,899                                           |
| 9090.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 69,595                | 5,372        | 0               | 10,293    | ;2.7@52;2.8@5                                       | 0                                                | 5,725                                           | 4,060                        | 4                                                |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification   | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum<br>Pay | Other Pay            | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|------------------|--------------------------------|---------------|---------|-------------|--------------|-----------------|----------------------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |            |                  |                                | Minimum       | Maximum | Regular Pay | Overtime Pay |                 |                      |                                                     |                                                                |                                                              |                              |
| 9091.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 26,398      | 2,763        | 8,355           | -2,722 ;2.7@52;2.8@5 | 0                                                   | 10,747                                                         | 0                                                            | 11,925                       |
| 9092.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 77,925      | 31,506       | 0               | 5,731 ;2.7@52;2.8@5  | 0                                                   | 12,519                                                         | 0                                                            | 16,580                       |
| 9093.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 77,032      | 25,956       | 1,191           | 10,864 ;2.7@52;2.8@5 | 0                                                   | 14,249                                                         | 0                                                            | 787                          |
| 9094.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 0           | 0            | 2,979           | 0 N/A                | 0                                                   | 0                                                              | 0                                                            | 0                            |
| 9095.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 77,995      | 7,859        | 0               | 4,128 ;2.7@52;2.8@5  | 0                                                   | 14,044                                                         | 0                                                            | 19,254                       |
| 9096.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 65,664      | 119          | 0               | 1,073 ;2.7@52;2.8@5  | 0                                                   | 5,457                                                          | 3,915                                                        | 18,030                       |
| 9097.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 80,892      | 19,749       | 1,422           | 11,355 ;2.7@52;2.8@5 | 0                                                   | 13,722                                                         | 0                                                            | 5,322                        |
| 9098.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 9,077       | 0            | 0               | 290 ;2.7@52;2.8@5    | 0                                                   | 1,541                                                          | 0                                                            | 317                          |
| 9099.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 36,511      | 2,653        | 5               | 10,836 ;2.7@52;2.8@5 | 0                                                   | 7,285                                                          | 0                                                            | 3,686                        |
| 9100.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 14,372      | 964          | 5,616           | 1,081 ;2.7@52;2.8@5  | 0                                                   | 2,430                                                          | 0                                                            | 952                          |
| 9101.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 11,724      | 3,633        | 2,007           | 749 ;2.7@52;2.8@5    | 0                                                   | 2,282                                                          | 0                                                            | 957                          |
| 9102.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 59,673      | 9,691        | 596             | 3,109 ;2.7@52;2.8@5  | 0                                                   | 13,926                                                         | 0                                                            | 1,089                        |
| 9103.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 79,820      | 18,470       | 1,191           | 4,926 ;2.7@52;2.8@5  | 0                                                   | 14,622                                                         | 0                                                            | 7,547                        |
| 9104.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 79,442      | 13,185       | 979             | 5,107 ;2.7@52;2.8@5  | 0                                                   | 14,129                                                         | 0                                                            | 7,600                        |
| 9105.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 79,837      | 14,071       | 3,709           | 4,775 ;2.7@52;2.8@5  | 0                                                   | 16,138                                                         | 0                                                            | 24,606                       |
| 9106.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 13,014      | 7,035        | 9,653           | 1,041 ;2.7@52;2.8@5  | 0                                                   | 2,340                                                          | 0                                                            | 1,822                        |
| 9107.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 79,837      | 8,872        | 191             | 5,851 ;2.7@52;2.8@5  | 0                                                   | 14,790                                                         | 0                                                            | 864                          |
| 9108.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 79,064      | 8,289        | 1,080           | 5,018 ;2.7@52;2.8@5  | 0                                                   | 14,636                                                         | 0                                                            | 18,666                       |
| 9109.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 79,458      | 35,617       | 457             | 3,613 ;2.7@52;2.8@5  | 0                                                   | 14,038                                                         | 0                                                            | 7,600                        |
| 9110.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 79,837      | 30,660       | 4,809           | 6,859 ;2.7@52;2.8@5  | 0                                                   | 12,955                                                         | 0                                                            | 17,791                       |
| 9111.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 79,820      | 14,049       | 113             | 7,599 ;2.7@52;2.8@5  | 0                                                   | 14,890                                                         | 0                                                            | 19,362                       |
| 9112.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 79,803      | 30,198       | 302             | 6,719 ;2.7@52;2.8@5  | 0                                                   | 14,128                                                         | 0                                                            | 7,600                        |
| 9113.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 76,263      | 6,146        | 15,557          | 8,036 ;2.7@52;2.8@5  | 0                                                   | 13,540                                                         | 0                                                            | 6,716                        |
| 9114.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 30,066      | 6,686        | 10,147          | 1,722 ;2.7@52;2.8@5  | 0                                                   | 5,657                                                          | 0                                                            | 74                           |
| 9115.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 39,200      | 35,066       | 7,747           | 2,965 ;2.7@52;2.8@5  | 0                                                   | 8,322                                                          | 0                                                            | 4,117                        |
| 9116.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 79,837      | 29,312       | 1,850           | 7,061 ;2.7@52;2.8@5  | 0                                                   | 14,995                                                         | 0                                                            | 18,221                       |
| 9117.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 78,012      | 14,573       | 106             | 1,971 ;2.7@52;2.8@5  | 0                                                   | 14,787                                                         | 0                                                            | 22,812                       |
| 9118.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 79,837      | 33,340       | 0               | 5,142 ;2.7@52;2.8@5  | 0                                                   | 14,673                                                         | 0                                                            | 7,600                        |
| 9119.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 79,820      | 12,851       | 1,746           | 6,871 ;2.7@52;2.8@5  | 0                                                   | 13,178                                                         | 0                                                            | 7,600                        |
| 9120.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 79,803      | 12,256       | 0               | 3,032 ;2.7@52;2.8@5  | 0                                                   | 14,450                                                         | 0                                                            | 14,794                       |
| 9121.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 39,941      | 22,889       | 0               | 4,409 ;2.7@52;2.8@5  | 0                                                   | 14,845                                                         | 0                                                            | 0                            |
| 9122.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 79,820      | 27,452       | 0               | 5,852 ;2.7@52;2.8@5  | 0                                                   | 13,287                                                         | 0                                                            | 7,600                        |
| 9123.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 79,803      | 9,698        | 0               | 6,270 ;2.7@52;2.8@5  | 0                                                   | 13,175                                                         | 0                                                            | 360                          |
| 9124.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 79,820      | 5,102        | 2,742           | 4,913 ;2.7@52;2.8@5  | 0                                                   | 14,622                                                         | 0                                                            | 7,600                        |
| 9125.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 77,077      | 14,939       | 179             | 4,677 ;2.7@52;2.8@5  | 0                                                   | 14,408                                                         | 0                                                            | 24,157                       |
| 9126.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 79,837      | 37,904       | 1,897           | 3,733 ;2.7@52;2.8@5  | 0                                                   | 14,639                                                         | 0                                                            | 5,981                        |
| 9127.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 79,820      | 17,039       | 480             | 5,296 ;2.7@52;2.8@5  | 0                                                   | 12,564                                                         | 0                                                            | 7,600                        |
| 9128.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 16,056      | 2,853        | 7,016           | 1,475 ;2.7@52;2.8@5  | 0                                                   | 3,236                                                          | 0                                                            | 957                          |
| 9129.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 79,820      | 12,112       | 393             | 4,853 ;2.7@52;2.8@5  | 0                                                   | 14,608                                                         | 0                                                            | 7,600                        |
| 9130.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 79,820      | 12,087       | 804             | 3,045 ;2.7@52;2.8@5  | 0                                                   | 15,655                                                         | 0                                                            | 19,172                       |
| 9131.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 54,498      | 10,930       | 5,201           | 4,617 ;2.7@52;2.8@5  | 0                                                   | 9,327                                                          | 0                                                            | 3,722                        |
| 9132.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 723         | 0            | 0               | 70 ;2.7@52;2.8@5     | 0                                                   | 15,878                                                         | 0                                                            | 19,261                       |
| 9133.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 79,423      | 13,384       | 1,373           | 4,705 ;2.7@52;2.8@5  | 0                                                   | 14,132                                                         | 0                                                            | 14,794                       |
| 9134.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 79,837      | 8,700        | 2,486           | 5,057 ;2.7@52;2.8@5  | 0                                                   | 13,687                                                         | 0                                                            | 13,069                       |
| 9135.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653  | 79,820      | 32,641       | 3,182           | 13,955 ;2.7@52;2.8@5 | 0                                                   | 11,960                                                         | 0                                                            | 8,051                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification   | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Other Pay           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|---------------------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |            |                  |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                     |                                                     |                                                                |                                                     |                                                  |                              |
| 9136.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 79,820      | 65,548       | 4,262    | 5,364 ;2.7@52;2.8@5 | 0                                                   | 14,670                                                         | 0                                                   | 7,600                                            |                              |
| 9137.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 79,820      | 60,989       | 5,356    | 5,111 ;2.7@52;2.8@5 | 0                                                   | 15,465                                                         | 0                                                   | 141                                              |                              |
| 9138.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 79,803      | 14,482       | 0        | 4,404 ;2.7@52;2.8@5 | 0                                                   | 14,669                                                         | 0                                                   | 5,981                                            |                              |
| 9139.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 76,899      | 17,310       | 234      | 4,815 ;2.7@52;2.8@5 | 0                                                   | 14,257                                                         | 0                                                   | 7,600                                            |                              |
| 9140.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 51,456      | 9,627        | 3,307    | 3,503 ;2.7@52;2.8@5 | 0                                                   | 14,636                                                         | 0                                                   | 7,600                                            |                              |
| 9141.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,885      | 23,620       | 0        | 4,953 ;2.7@52;2.8@5 | 0                                                   | 14,760                                                         | 0                                                   | 7,600                                            |                              |
| 9142.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 59,807      | 15,756       | 2,593    | 4,928 ;2.7@52;2.8@5 | 0                                                   | 11,916                                                         | 0                                                   | 10,279                                           |                              |
| 9143.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,047      | 42,030       | 1,427    | 4,190 ;2.7@52;2.8@5 | 0                                                   | 12,337                                                         | 0                                                   | 7,600                                            |                              |
| 9144.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,885      | 6,069        | 53       | 2,414 ;2.7@52;2.8@5 | 0                                                   | 12,911                                                         | 0                                                   | 7,600                                            |                              |
| 9145.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,885      | 23,222       | 19       | 7,291 ;2.7@52;2.8@5 | 0                                                   | 13,394                                                         | 0                                                   | 7,600                                            |                              |
| 9146.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,868      | 13,696       | 1,391    | 4,874 ;2.7@52;2.8@5 | 0                                                   | 14,254                                                         | 0                                                   | 23,242                                           |                              |
| 9147.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,868      | 9,230        | 149      | 4,844 ;2.7@52;2.8@5 | 0                                                   | 14,436                                                         | 0                                                   | 14,482                                           |                              |
| 9148.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,885      | 14,525       | 123      | 6,051 ;2.7@52;2.8@5 | 0                                                   | 13,165                                                         | 0                                                   | 14,541                                           |                              |
| 9149.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 76,502      | 36,407       | 1,725    | 5,403 ;2.7@52;2.8@5 | 0                                                   | 12,451                                                         | 0                                                   | 7,325                                            |                              |
| 9150.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 3,977       | 398          | 4,864    | -21 N/A             | 0                                                   | 600                                                            | 0                                                   | 317                                              |                              |
| 9151.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,885      | 8,148        | 10       | 5,741 ;2.7@52;2.8@5 | 0                                                   | 16,493                                                         | 0                                                   | 0                                                |                              |
| 9152.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,885      | 10,929       | 0        | 4,427 ;2.7@52;2.8@5 | 0                                                   | 12,897                                                         | 0                                                   | 6,331                                            |                              |
| 9153.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,885      | 17,708       | 1,690    | 3,179 ;2.7@52;2.8@5 | 0                                                   | 12,122                                                         | 0                                                   | 7,468                                            |                              |
| 9154.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,678      | 11,919       | 42       | 6,269 ;2.7@52;2.8@5 | 0                                                   | 13,720                                                         | 0                                                   | 7,600                                            |                              |
| 9155.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,885      | 9,242        | 969      | 5,126 ;2.7@52;2.8@5 | 0                                                   | 14,485                                                         | 0                                                   | 6,657                                            |                              |
| 9156.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,885      | 11,649       | 703      | 5,730 ;2.7@52;2.8@5 | 0                                                   | 13,101                                                         | 0                                                   | 7,483                                            |                              |
| 9157.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 67,749      | 16,184       | 2,562    | 4,890 ;2.7@52;2.8@5 | 0                                                   | 15,725                                                         | 0                                                   | 14,541                                           |                              |
| 9158.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,885      | 26,474       | 596      | 2,822 ;2.7@52;2.8@5 | 0                                                   | 13,684                                                         | 0                                                   | 7,600                                            |                              |
| 9159.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,032      | 11,746       | 0        | 2,899 ;2.7@52;2.8@5 | 0                                                   | 14,084                                                         | 0                                                   | 20,819                                           |                              |
| 9160.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,885      | 28,773       | 0        | 5,177 ;2.7@52;2.8@5 | 0                                                   | 13,562                                                         | 0                                                   | 14,431                                           |                              |
| 9161.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,077      | 26,233       | 520      | 4,854 ;2.7@52;2.8@5 | 0                                                   | 14,606                                                         | 0                                                   | 6,331                                            |                              |
| 9162.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,885      | 4,426        | 2,084    | 5,921 ;2.7@52;2.8@5 | 0                                                   | 12,970                                                         | 0                                                   | 0                                                |                              |
| 9163.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,868      | 13,436       | 1,757    | 5,458 ;2.7@52;2.8@5 | 0                                                   | 14,554                                                         | 0                                                   | 7,600                                            |                              |
| 9164.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,868      | 11,308       | 0        | 5,007 ;2.7@52;2.8@5 | 0                                                   | 14,254                                                         | 0                                                   | 7,600                                            |                              |
| 9165.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,885      | 47,164       | 345      | 7,969 ;2.7@52;2.8@5 | 0                                                   | 12,240                                                         | 0                                                   | 7,600                                            |                              |
| 9166.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,885      | 10,601       | 521      | 4,972 ;2.7@52;2.8@5 | 0                                                   | 14,257                                                         | 0                                                   | 7,600                                            |                              |
| 9167.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,868      | 11,960       | 682      | 5,202 ;2.7@52;2.8@5 | 0                                                   | 14,288                                                         | 0                                                   | 7,488                                            |                              |
| 9168.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,885      | 22,039       | 280      | 4,815 ;2.7@52;2.8@5 | 0                                                   | 12,423                                                         | 0                                                   | 7,600                                            |                              |
| 9169.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,885      | 7,959        | 85       | 5,325 ;2.7@52;2.8@5 | 0                                                   | 11,825                                                         | 0                                                   | 7,600                                            |                              |
| 9170.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,885      | 25,867       | 2,890    | 4,836 ;2.7@52;2.8@5 | 0                                                   | 13,562                                                         | 0                                                   | 7,600                                            |                              |
| 9171.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 9,038       | 1,142        | 1,725    | 952 ;2.7@52;2.8@5   | 0                                                   | 1,806                                                          | 0                                                   | 257                                              |                              |
| 9172.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,885      | 14,869       | 668      | 5,109 ;2.7@52;2.8@5 | 0                                                   | 13,002                                                         | 0                                                   | 5,981                                            |                              |
| 9173.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,885      | 20,328       | 1,907    | 4,898 ;2.7@52;2.8@5 | 0                                                   | 14,444                                                         | 0                                                   | 11,929                                           |                              |
| 9174.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 74,914      | 15,887       | 2,344    | 8,686 ;2.7@52;2.8@5 | 0                                                   | 14,365                                                         | 0                                                   | 15,144                                           |                              |
| 9175.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 76,899      | 13,316       | 1,838    | 8,134 ;2.7@52;2.8@5 | 0                                                   | 14,083                                                         | 0                                                   | 23,198                                           |                              |
| 9176.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 74,721      | 209          | 0        | 1,900 ;2.7@52;2.8@5 | 0                                                   | 3,524                                                          | 4,255                                               | 8                                                |                              |
| 9177.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,995      | 14,937       | 596      | 3,251 ;2.7@52;2.8@5 | 0                                                   | 15,593                                                         | 0                                                   | 7,600                                            |                              |
| 9178.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,047      | 18,128       | 0        | 3,485 ;2.7@52;2.8@5 | 0                                                   | 14,067                                                         | 0                                                   | 7,600                                            |                              |
| 9179.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 69,656      | 9,147        | 937      | 3,944 ;2.7@52;2.8@5 | 0                                                   | 15,147                                                         | 0                                                   | 0                                                |                              |
| 9180.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,995      | 21,640       | 0        | 4,003 ;2.7@52;2.8@5 | 0                                                   | 15,523                                                         | 0                                                   | 19,246                                           |                              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification   | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Other Pay            | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|----------------------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |            |                  |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                      |                                                     |                                                                |                                                     |                                                  |                              |
| 9181.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,030      | 31,887       | 2,273    | 5,773 ;2.7@52;2.8@5  | 0                                                   | 12,446                                                         | 0                                                   | 6,292                                            |                              |
| 9182.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,047      | 15,325       | 31       | 4,425 ;2.7@52;2.8@5  | 0                                                   | 14,153                                                         | 0                                                   | 7,600                                            |                              |
| 9183.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,030      | 16,663       | 232      | 4,557 ;2.7@52;2.8@5  | 0                                                   | 15,315                                                         | 0                                                   | 7,600                                            |                              |
| 9184.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,012      | 22,361       | 447      | 4,342 ;2.7@52;2.8@5  | 0                                                   | 15,554                                                         | 0                                                   | 7,600                                            |                              |
| 9185.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,030      | 21,617       | 6,017    | 3,957 ;2.7@52;2.8@5  | 0                                                   | 14,287                                                         | 0                                                   | 5,974                                            |                              |
| 9186.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,047      | 11,319       | 2,025    | 5,515 ;2.7@52;2.8@5  | 0                                                   | 12,324                                                         | 0                                                   | 0                                                |                              |
| 9187.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,047      | 7,682        | 4        | 4,160 ;2.7@52;2.8@5  | 0                                                   | 12,266                                                         | 0                                                   | 6,331                                            |                              |
| 9188.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 79,686      | 54,634       | 2,485    | 4,045 ;2.7@52;2.8@5  | 0                                                   | 11,869                                                         | 0                                                   | 802                                              |                              |
| 9189.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,030      | 15,272       | 1,520    | 3,967 ;2.7@52;2.8@5  | 0                                                   | 14,155                                                         | 0                                                   | 7,600                                            |                              |
| 9190.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 5,119       | 717          | 4,404    | 243 ;2.7@52;2.8@5    | 0                                                   | 878                                                            | 0                                                   | 263                                              |                              |
| 9191.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,030      | 13,336       | 0        | 4,128 ;2.7@52;2.8@5  | 0                                                   | 14,108                                                         | 0                                                   | 5,669                                            |                              |
| 9192.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 76,549      | 10,591       | 96       | 4,288 ;2.7@52;2.8@5  | 0                                                   | 12,277                                                         | 0                                                   | 5,996                                            |                              |
| 9193.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,030      | 13,789       | 1,946    | 4,301 ;2.7@52;2.8@5  | 0                                                   | 13,384                                                         | 0                                                   | 7,701                                            |                              |
| 9194.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,012      | 21,083       | 2,781    | 6,236 ;2.7@52;2.8@5  | 0                                                   | 15,348                                                         | 0                                                   | 14,431                                           |                              |
| 9195.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,047      | 30,273       | 522      | 5,077 ;2.7@52;2.8@5  | 0                                                   | 14,867                                                         | 0                                                   | 7,600                                            |                              |
| 9196.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 40,488      | 4,925        | 0        | 4,364 ;2.7@52;2.8@5  | 0                                                   | 7,960                                                          | 0                                                   | 0                                                |                              |
| 9197.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,047      | 26,089       | 1,448    | 3,928 ;2.7@52;2.8@5  | 0                                                   | 14,276                                                         | 0                                                   | 7,552                                            |                              |
| 9198.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,047      | 6,339        | 625      | 4,119 ;2.7@52;2.8@5  | 0                                                   | 14,978                                                         | 0                                                   | 22,356                                           |                              |
| 9199.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,012      | 23,569       | 94       | 4,010 ;2.7@52;2.8@5  | 0                                                   | 12,835                                                         | 0                                                   | 5,974                                            |                              |
| 9200.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,995      | 4,814        | 10       | 5,305 ;2.7@52;2.8@5  | 0                                                   | 13,038                                                         | 0                                                   | 7,600                                            |                              |
| 9201.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,047      | 10,930       | 54       | 5,090 ;2.7@52;2.8@5  | 0                                                   | 13,849                                                         | 0                                                   | 347                                              |                              |
| 9202.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,047      | 12,479       | 9        | 3,732 ;2.7@52;2.8@5  | 0                                                   | 15,358                                                         | 0                                                   | 6,959                                            |                              |
| 9203.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,047      | 50,281       | 1,822    | 6,080 ;2.7@52;2.8@5  | 0                                                   | 12,601                                                         | 0                                                   | 7,600                                            |                              |
| 9204.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,995      | 14,731       | 460      | 5,306 ;2.7@52;2.8@5  | 0                                                   | 14,527                                                         | 0                                                   | 6,331                                            |                              |
| 9205.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 76,044      | 10,557       | 0        | 4,415 ;2.7@52;2.8@5  | 0                                                   | 14,073                                                         | 0                                                   | 5,285                                            |                              |
| 9206.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,012      | 47,765       | 439      | 5,435 ;2.7@52;2.8@5  | 0                                                   | 14,403                                                         | 0                                                   | 7,600                                            |                              |
| 9207.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,047      | 18,538       | 2,556    | 7,192 ;2.7@52;2.8@5  | 0                                                   | 12,024                                                         | 0                                                   | 197                                              |                              |
| 9208.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,995      | 9,511        | 3,286    | 1,626 ;2.7@52;2.8@5  | 0                                                   | 13,357                                                         | 0                                                   | 14,794                                           |                              |
| 9209.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 17,207      | 1,330        | 204      | -1,173 ;2.7@52;2.8@5 | 0                                                   | 3,930                                                          | 0                                                   | 1,583                                            |                              |
| 9210.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,995      | 62,795       | 0        | 3,665 ;2.7@52;2.8@5  | 0                                                   | 16,128                                                         | 0                                                   | 14,794                                           |                              |
| 9211.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 78,030      | 11,713       | 0        | 1,991 ;2.7@52;2.8@5  | 0                                                   | 16,025                                                         | 0                                                   | 16,869                                           |                              |
| 9212.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 76,839      | 23,040       | 129      | 4,979 52;2.8@53;2.9@ | 0                                                   | 13,016                                                         | 0                                                   | 6,324                                            |                              |
| 9213.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,067      | 9,157        | 6,647    | 5,392 ;2.7@52;2.8@5  | 0                                                   | 15,350                                                         | 363                                                 | 374                                              |                              |
| 9214.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,067      | 16,839       | 0        | 3,940 ;2.7@52;2.8@5  | 0                                                   | 14,278                                                         | 0                                                   | 7,600                                            |                              |
| 9215.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 12,653      | 2,637        | 3,548    | 722 ;2.7@52;2.8@5    | 0                                                   | 2,527                                                          | 0                                                   | 746                                              |                              |
| 9216.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,032      | 14,570       | 247      | 4,099 ;2.7@52;2.8@5  | 0                                                   | 14,131                                                         | 0                                                   | 5,672                                            |                              |
| 9217.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 73,176      | 8,643        | 0        | 4,173 ;2.7@52;2.8@5  | 0                                                   | 7,343                                                          | 3,412                                               | 0                                                |                              |
| 9218.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,067      | 35,534       | 0        | 4,317 ;2.7@52;2.8@5  | 0                                                   | 14,748                                                         | 0                                                   | 547                                              |                              |
| 9219.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,105      | 9,632        | 0        | 3,561 ;2.7@52;2.8@5  | 0                                                   | 13,863                                                         | 0                                                   | 7,600                                            |                              |
| 9220.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,067      | 11,518       | 1,435    | 4,105 ;2.7@52;2.8@5  | 0                                                   | 14,157                                                         | 0                                                   | 197                                              |                              |
| 9221.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 75,876      | 22,241       | 7,023    | 5,594 ;2.7@52;2.8@5  | 0                                                   | 14,421                                                         | 0                                                   | 4,211                                            |                              |
| 9222.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,067      | 10,180       | 1,867    | 5,072 ;2.7@52;2.8@5  | 0                                                   | 16,575                                                         | 0                                                   | 12,182                                           |                              |
| 9223.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,067      | 8,331        | 0        | 3,322 ;2.7@52;2.8@5  | 0                                                   | 14,162                                                         | 0                                                   | 7,547                                            |                              |
| 9224.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,067      | 9,664        | 638      | 3,467 ;2.7@52;2.8@5  | 0                                                   | 13,885                                                         | 0                                                   | 6,370                                            |                              |
| 9225.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 75,328      | 6,558        | 0        | 3,733 ;2.7@52;2.8@5  | 0                                                   | 11,289                                                         | 1,421                                               | 7,600                                            |                              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification   | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum | Other Pay | Applicable                            | Retirement                                       | Deferred                     | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|---------------------------------------|--------------------------------------------------|------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                  |                                | Minimum       | Maximum       | Regular Pay |              | Pay      |           | Defined Benefit<br>Pension<br>Formula | Plan:<br>Employees'<br>Share Paid by<br>Employer | Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 9226.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,067      | 26,296       | 2,084    | 5,030     | ;2.7@52;2.8@5                         | 0                                                | 11,680                       | 0                            | 6,331                                            |
| 9227.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,032      | 35,737       | 0        | 6,666     | ;2.7@52;2.8@5                         | 0                                                | 14,904                       | 0                            | 17,619                                           |
| 9228.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,067      | 12,462       | 6,294    | 4,672     | ;2.7@52;2.8@5                         | 0                                                | 14,299                       | 0                            | 7,600                                            |
| 9229.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,032      | 21,081       | 995      | 3,661     | ;2.7@52;2.8@5                         | 0                                                | 14,348                       | 0                            | 7,600                                            |
| 9230.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,032      | 22,211       | 3,076    | 2,479     | ;2.7@52;2.8@5                         | 0                                                | 16,042                       | 0                            | 7,600                                            |
| 9231.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,032      | 14,074       | 1,343    | 6,913     | ;2.7@52;2.8@5                         | 0                                                | 14,307                       | 0                            | 197                                              |
| 9232.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,032      | 16,884       | 1,315    | 5,166     | ;2.7@52;2.8@5                         | 0                                                | 12,853                       | 0                            | 5,974                                            |
| 9233.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 76,129      | 30,772       | 3,723    | 3,416     | ;2.7@52;2.8@5                         | 0                                                | 10,931                       | 0                            | 7,600                                            |
| 9234.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,032      | 7,540        | 908      | 6,530     | ;2.7@52;2.8@5                         | 0                                                | 15,284                       | 0                            | 23,021                                           |
| 9235.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,067      | 21,161       | 2,825    | 2,838     | ;2.7@52;2.8@5                         | 0                                                | 13,088                       | 0                            | 7,600                                            |
| 9236.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,067      | 56,320       | 323      | 8,642     | ;2.7@52;2.8@5                         | 0                                                | 14,806                       | 0                            | 1,346                                            |
| 9237.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,032      | 14,638       | 3,401    | 6,616     | ;2.7@52;2.8@5                         | 0                                                | 12,943                       | 0                            | 0                                                |
| 9238.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,032      | 6,788        | 2,366    | 4,785     | ;2.7@52;2.8@5                         | 0                                                | 13,717                       | 0                            | 10,967                                           |
| 9239.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,032      | 29,526       | 115      | 3,799     | ;2.7@52;2.8@5                         | 0                                                | 13,874                       | 0                            | 5,974                                            |
| 9240.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 28,920      | 5,677        | 4,108    | 324       | ;2.7@52;2.8@5                         | 0                                                | 5,254                        | 0                            | 2,819                                            |
| 9241.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 75,621      | 10,362       | 22       | 7,614     | ;2.7@52;2.8@5                         | 0                                                | 16,598                       | 345                          | 0                                                |
| 9242.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,032      | 6,606        | 4,636    | 5,302     | ;2.7@52;2.8@5                         | 0                                                | 15,419                       | 0                            | 7,600                                            |
| 9243.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 46,755      | 5,872        | 3,323    | 406       | ;2.7@52;2.8@5                         | 0                                                | 8,513                        | 0                            | 4,750                                            |
| 9244.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 64,848      | 2,998        | 0        | 2,083     | ;2.7@52;2.8@5                         | 0                                                | 16,060                       | 0                            | 14,205                                           |
| 9245.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 77,032      | 21,681       | 3,428    | 16,336    | ;2.7@52;2.8@5                         | 0                                                | 15,852                       | 0                            | 7,701                                            |
| 9246.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 71,120      | 3,178        | 0        | 2,224     | ;2.7@52;2.8@5                         | 0                                                | 4,899                        | 5,174                        | 19,261                                           |
| 9247.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 75,328      | 8,175        | 1,337    | 5,767     | ;2.7@52;2.8@5                         | 0                                                | 11,855                       | 1,422                        | 846                                              |
| 9248.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 75,328      | 13,092       | 1,053    | 3,441     | ;2.7@52;2.8@5                         | 0                                                | 11,805                       | 1,382                        | 7,600                                            |
| 9249.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 75,328      | 9,971        | 0        | 4,623     | ;2.7@52;2.8@5                         | 0                                                | 12,340                       | 1,422                        | 0                                                |
| 9250.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 75,328      | 4,678        | 766      | 4,672     | ;2.7@52;2.8@5                         | 0                                                | 11,850                       | 1,416                        | 16,343                                           |
| 9251.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 75,328      | 28,215       | 240      | 4,219     | ;2.7@52;2.8@5                         | 0                                                | 11,709                       | 1,414                        | 7,600                                            |
| 9252.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 75,328      | 13,059       | 0        | 3,438     | ;2.7@52;2.8@5                         | 0                                                | 11,031                       | 1,413                        | 7,600                                            |
| 9253.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 75,328      | 6,520        | 61       | 4,030     | ;2.7@52;2.8@5                         | 0                                                | 12,488                       | 1,417                        | 8,192                                            |
| 9254.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 75,328      | 11,246       | 3,247    | 6,092     | ;2.7@52;2.8@5                         | 0                                                | 10,138                       | 1,422                        | 5,981                                            |
| 9255.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 75,328      | 12,657       | 1,165    | 4,878     | ;2.7@52;2.8@5                         | 0                                                | 11,903                       | 1,416                        | 16,447                                           |
| 9256.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 75,328      | 9,376        | 61       | 3,723     | ;2.7@52;2.8@5                         | 0                                                | 8,924                        | 1,409                        | 7,488                                            |
| 9257.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 62,422      | 868          | 0        | 10,640    | ;2.7@52;2.8@5                         | 0                                                | 7,627                        | 1,411                        | 5,512                                            |
| 9258.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 75,328      | 15,197       | 800      | 4,685     | ;2.7@52;2.8@5                         | 0                                                | 10,434                       | 1,421                        | 8,319                                            |
| 9259.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 75,328      | 6,390        | 3,472    | 3,512     | ;2.7@52;2.8@5                         | 0                                                | 13,144                       | 1,347                        | 18,336                                           |
| 9260.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 75,328      | 19,273       | 0        | 3,899     | ;2.7@52;2.8@5                         | 0                                                | 11,284                       | 1,390                        | 7,600                                            |
| 9261.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 75,912      | 6,132        | 754      | 4,145     | ;2.7@52;2.8@5                         | 0                                                | 11,372                       | 1,485                        | 7,600                                            |
| 9262.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 75,328      | 8,024        | 2,189    | 4,167     | ;2.7@52;2.8@5                         | 0                                                | 11,798                       | 1,413                        | 7,325                                            |
| 9263.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 69,255      | 2,452        | 0        | 5,649     | ;2.7@52;2.8@5                         | 0                                                | 10,176                       | 1,418                        | 14,431                                           |
| 9264.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 74,967      | 10,044       | 342      | 2,823     | ;2.7@52;2.8@5                         | 0                                                | 12,562                       | 1,402                        | 23,512                                           |
| 9265.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 75,328      | 26,569       | 966      | 3,965     | ;2.7@52;2.8@5                         | 0                                                | 9,712                        | 1,422                        | 197                                              |
| 9266.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 75,328      | 32,724       | 1,763    | 3,470     | ;2.7@52;2.8@5                         | 0                                                | 10,983                       | 1,422                        | 6,370                                            |
| 9267.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 75,912      | 9,350        | 114      | 4,634     | ;2.7@52;2.8@5                         | 0                                                | 10,281                       | 1,476                        | 141                                              |
| 9268.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 73,176      | 6,785        | 0        | 3,439     | ;2.7@52;2.8@5                         | 0                                                | 8,405                        | 3,404                        | 17,990                                           |
| 9269.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 73,176      | 14,456       | 204      | 3,729     | ;2.7@52;2.8@5                         | 0                                                | 8,430                        | 3,394                        | 7,600                                            |
| 9270.  |                               | Police     | Police Officer I |                                | 71,822        | 86,653        | 73,176      | 7,684        | 0        | 5,113     | ;2.7@52;2.8@5                         | 0                                                | 8,322                        | 3,412                        | 17,670                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification   | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                  |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 9271.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 73,176                | 5,057        | 427             | 3,740     | ;2.7@52;2.8@5                                       | 0                                                | 7,759                                           | 3,409                        | 7,600                                            |
| 9272.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 73,176                | 7,357        | 0               | 5,089     | ;2.7@52;2.8@5                                       | 0                                                | 7,199                                           | 3,412                        | 501                                              |
| 9273.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 30,733                | 0            | 2,396           | 3,292     | N/A                                                 | 0                                                | 55                                              | 3,380                        | 7,203                                            |
| 9274.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 73,176                | 9,957        | 60              | 3,794     | ;2.7@52;2.8@5                                       | 0                                                | 6,969                                           | 3,291                        | 6,331                                            |
| 9275.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 46,983                | 1,404        | 4,117           | 2,803     | ;2.7@52;2.8@5                                       | 0                                                | 3,027                                           | 3,412                        | 0                                                |
| 9276.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 71,278                | 8,298        | 0               | 4,052     | ;2.7@52;2.8@5                                       | 0                                                | 7,023                                           | 3,412                        | 6,331                                            |
| 9277.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 72,660                | 7,176        | 0               | 4,093     | ;2.7@52;2.8@5                                       | 0                                                | 7,703                                           | 3,426                        | 6,331                                            |
| 9278.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 76,962                | 8,514        | 0               | 3,947     | ;2.7@52;2.8@5                                       | 0                                                | 15,103                                          | 0                            | 8,074                                            |
| 9279.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 73,176                | 15,823       | 0               | 3,811     | ;2.7@52;2.8@5                                       | 0                                                | 7,589                                           | 3,377                        | 16,479                                           |
| 9280.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 73,176                | 5,237        | 0               | 3,998     | ;2.7@52;2.8@5                                       | 0                                                | 7,309                                           | 3,412                        | 547                                              |
| 9281.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 73,176                | 4,872        | 2,200           | 3,027     | ;2.7@52;2.8@5                                       | 0                                                | 7,613                                           | 3,314                        | 15,356                                           |
| 9282.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 57,232                | 4,471        | 4,824           | 3,940     | ;2.7@52;2.8@5                                       | 0                                                | 5,236                                           | 3,276                        | 18,294                                           |
| 9283.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 73,176                | 7,268        | 204             | 4,286     | ;2.7@52;2.8@5                                       | 0                                                | 7,632                                           | 3,338                        | 7,917                                            |
| 9284.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 65,991                | 275          | 0               | 932       | ;2.7@52;2.8@5                                       | 0                                                | 1,170                                           | 6,435                        | 6,278                                            |
| 9285.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 68,856                | 48           | 0               | 1,001     | ;2.7@52;2.8@5                                       | 0                                                | 482                                             | 0                            | 6,025                                            |
| 9286.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 73,176                | 8,200        | 0               | 3,883     | ;2.7@52;2.8@5                                       | 0                                                | 7,616                                           | 3,412                        | 79                                               |
| 9287.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 73,176                | 7,991        | 0               | 4,740     | ;2.7@52;2.8@5                                       | 0                                                | 7,541                                           | 3,361                        | 6,061                                            |
| 9288.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 73,176                | 5,521        | 0               | -319      | ;2.7@52;2.8@5                                       | 0                                                | 8,916                                           | 3,148                        | 7,917                                            |
| 9289.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 73,176                | 8,599        | 0               | 2,376     | ;2.7@52;2.8@5                                       | 0                                                | 7,769                                           | 3,301                        | 7,917                                            |
| 9290.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 73,176                | 5,426        | 41              | 3,603     | ;2.7@52;2.8@5                                       | 0                                                | 7,640                                           | 3,390                        | 6,587                                            |
| 9291.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 71,278                | 7,757        | 5,121           | 4,321     | ;2.7@52;2.8@5                                       | 0                                                | 7,972                                           | 3,389                        | 5,813                                            |
| 9292.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 40,910                | 967          | 1,234           | 2,748     | ;2.7@52;2.8@5                                       | 0                                                | 1,724                                           | 3,393                        | 3,473                                            |
| 9293.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 56,285                | 2,336        | 0               | 3,705     | ;2.7@52;2.8@5                                       | 0                                                | 4,958                                           | 3,515                        | 10,330                                           |
| 9294.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 56,285                | 2,116        | 0               | 3,926     | ;2.7@52;2.8@5                                       | 0                                                | 3,692                                           | 3,526                        | 156                                              |
| 9295.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 56,285                | 2,913        | 0               | 2,957     | ;2.7@52;2.8@5                                       | 0                                                | 4,153                                           | 3,506                        | 6,017                                            |
| 9296.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 44,137                | 1,293        | 3,724           | 2,576     | ;2.7@52;2.8@5                                       | 0                                                | 2,060                                           | 3,492                        | 4,433                                            |
| 9297.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 55,905                | 3,616        | 0               | 2,530     | ;2.7@52;2.8@5                                       | 0                                                | 4,649                                           | 3,472                        | 6,501                                            |
| 9298.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 56,285                | 3,848        | 0               | 3,189     | ;2.7@52;2.8@5                                       | 0                                                | 4,580                                           | 3,467                        | 6,017                                            |
| 9299.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 56,285                | 4,433        | 0               | 2,889     | ;2.7@52;2.8@5                                       | 0                                                | 3,977                                           | 3,522                        | 6,017                                            |
| 9300.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 56,285                | 2,556        | 0               | 3,552     | ;2.7@52;2.8@5                                       | 0                                                | 5,031                                           | 3,526                        | 15,252                                           |
| 9301.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 51,729                | 1,500        | 4,033           | 3,724     | ;2.7@52;2.8@5                                       | 0                                                | 2,820                                           | 3,273                        | 0                                                |
| 9302.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 56,285                | 3,612        | 0               | 3,243     | ;2.7@52;2.8@5                                       | 0                                                | 4,399                                           | 3,526                        | 15,252                                           |
| 9303.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 56,285                | 3,543        | 228             | 1,873     | ;2.7@52;2.8@5                                       | 0                                                | 4,454                                           | 3,420                        | 14,776                                           |
| 9304.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 56,285                | 4,196        | 0               | 3,154     | ;2.7@52;2.8@5                                       | 0                                                | 4,580                                           | 3,520                        | 13,333                                           |
| 9305.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 56,285                | 2,123        | 285             | 2,911     | ;2.7@52;2.8@5                                       | 0                                                | 3,643                                           | 3,525                        | 6,017                                            |
| 9306.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 56,285                | 1,995        | 92              | 4,303     | ;2.7@52;2.8@5                                       | 0                                                | 4,229                                           | 3,457                        | 5,462                                            |
| 9307.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 56,285                | 3,179        | 0               | 2,459     | ;2.7@52;2.8@5                                       | 0                                                | 4,021                                           | 3,525                        | 6,017                                            |
| 9308.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 56,285                | 4,214        | 0               | 3,212     | ;2.7@52;2.8@5                                       | 0                                                | 4,508                                           | 3,416                        | 19,427                                           |
| 9309.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 56,285                | 3,470        | 0               | 3,395     | ;2.7@52;2.8@5                                       | 0                                                | 4,519                                           | 3,416                        | 4,556                                            |
| 9310.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 56,285                | 2,894        | 420             | 4,066     | ;2.7@52;2.8@5                                       | 0                                                | 4,855                                           | 3,526                        | 0                                                |
| 9311.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 56,285                | 2,239        | 420             | 3,412     | ;2.7@52;2.8@5                                       | 0                                                | 4,397                                           | 3,526                        | 3,376                                            |
| 9312.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 56,285                | 2,347        | 0               | 3,838     | ;2.7@52;2.8@5                                       | 0                                                | 4,247                                           | 3,526                        | 0                                                |
| 9313.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 42,782                | 604          | 2,688           | 2,641     | ;2.7@52;2.8@5                                       | 0                                                | 1,635                                           | 3,526                        | 3,684                                            |
| 9314.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 42,619                | 903          | 3,619           | 2,742     | ;2.7@52;2.8@5                                       | 0                                                | 1,951                                           | 3,526                        | 3,480                                            |
| 9315.  |                               | Police     | Police Officer I |                                | 71,822                   | 86,653                   | 41,860                | 487          | 2,704           | 2,669     | ;2.7@52;2.8@5                                       | 0                                                | 1,695                                           | 3,526                        | 3,473                                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|-------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                   |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 9316.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 56,285                | 2,869        | 0               | 3,274     | ;2.7@52;2.8@5                                       | 0                                                | 4,724                                           | 3,493                        | 4,715                                            |
| 9317.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 56,285                | 1,558        | 1,429           | 2,823     | ;2.7@52;2.8@5                                       | 0                                                | 3,624                                           | 3,504                        | 4,689                                            |
| 9318.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 47,174                | 1,442        | 0               | 2,500     | ;2.7@52;2.8@5                                       | 0                                                | 3,575                                           | 0                            | 4,578                                            |
| 9319.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 42,732                | 4,858        | 320             | 2,921     | ;2.7@52;2.8@5                                       | 0                                                | 6,664                                           | 0                            | 3,436                                            |
| 9320.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 37,122                | 48           | 0               | 953       | ;2.7@52;2.8@5                                       | 0                                                | 450                                             | 3,758                        | 7,745                                            |
| 9321.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 37,122                | 48           | 0               | 990       | ;2.7@52;2.8@5                                       | 0                                                | 475                                             | 3,730                        | 3,247                                            |
| 9322.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 37,122                | 48           | 0               | 964       | ;2.7@52;2.8@5                                       | 0                                                | 475                                             | 3,757                        | 4,117                                            |
| 9323.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 37,122                | 48           | 0               | 933       | ;2.7@52;2.8@5                                       | 0                                                | 482                                             | 3,754                        | 4,117                                            |
| 9324.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 37,122                | 48           | 0               | 933       | ;2.7@52;2.8@5                                       | 0                                                | 464                                             | 3,756                        | 4,117                                            |
| 9325.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 37,122                | 48           | 0               | 744       | ;2.7@52;2.8@5                                       | 0                                                | 450                                             | 3,735                        | 4,117                                            |
| 9326.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 37,122                | 48           | 0               | 990       | ;2.7@52;2.8@5                                       | 0                                                | 475                                             | 3,758                        | 3,247                                            |
| 9327.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 41,286                | 54           | 0               | 989       | ;2.7@52;2.8@5                                       | 0                                                | 7,009                                           | 0                            | 3,436                                            |
| 9328.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 37,122                | 48           | 0               | 987       | ;2.7@52;2.8@5                                       | 0                                                | 523                                             | 3,758                        | 7,457                                            |
| 9329.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 37,122                | 48           | 0               | -391      | ;2.7@52;2.8@5                                       | 0                                                | 376                                             | 3,619                        | 4,117                                            |
| 9330.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 37,122                | 48           | 0               | 451       | ;2.7@52;2.8@5                                       | 0                                                | 491                                             | 3,705                        | 4,117                                            |
| 9331.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 37,122                | 48           | 0               | 990       | ;2.7@52;2.8@5                                       | 0                                                | 519                                             | 3,758                        | 3,247                                            |
| 9332.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 37,122                | 48           | 0               | 998       | ;2.7@52;2.8@5                                       | 0                                                | 512                                             | 3,758                        | 3,958                                            |
| 9333.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 37,122                | 48           | 0               | 1,000     | ;2.7@52;2.8@5                                       | 0                                                | 533                                             | 3,758                        | 3,435                                            |
| 9334.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 37,122                | 48           | 0               | 968       | ;2.7@52;2.8@5                                       | 0                                                | 517                                             | 3,758                        | 4,117                                            |
| 9335.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 37,122                | 48           | 0               | 113       | ;2.7@52;2.8@5                                       | 0                                                | 512                                             | 3,673                        | 8,044                                            |
| 9336.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 37,122                | 48           | 0               | 933       | ;2.7@52;2.8@5                                       | 0                                                | 376                                             | 3,754                        | 4,117                                            |
| 9337.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 35,497                | 48           | 0               | 775       | ;2.7@52;2.8@5                                       | 0                                                | 464                                             | 3,738                        | 4,117                                            |
| 9338.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 37,122                | 48           | 0               | 4,997     | ;2.7@52;2.8@5                                       | 0                                                | 450                                             | 3,758                        | 3,436                                            |
| 9339.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 41,286                | 54           | 0               | 989       | ;2.7@52;2.8@5                                       | 0                                                | 6,231                                           | 0                            | 3,406                                            |
| 9340.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 37,122                | 48           | 0               | 1,000     | ;2.7@52;2.8@5                                       | 0                                                | 433                                             | 3,758                        | 3,140                                            |
| 9341.  |                               | Police     | Police Officer I  |                                | 71,822                   | 86,653                   | 13,666                | 1,427        | 0               | 1,719     | ;2.7@52;2.8@5                                       | 0                                                | 2,235                                           | 0                            | 1,583                                            |
| 9342.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 26,830       | 30,639          | 24,948    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,845                        | 0                                                |
| 9343.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 27,121       | 0               | 17,652    | 3.0% @ 50                                           | 0                                                | 21,808                                          | 0                            | 11,220                                           |
| 9344.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 85,398       | 12,126          | 37,273    | 3.0% @ 50                                           | 0                                                | 24,265                                          | 0                            | 0                                                |
| 9345.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 141,807      | 8,248           | 31,286    | 3.0% @ 50                                           | 0                                                | 25,450                                          | 0                            | 8,475                                            |
| 9346.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 10,138                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 9347.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 8,110                 | 406          | 5,987           | 1,425     | 3.0% @ 50                                           | 0                                                | 0                                               | 421                          | 1,243                                            |
| 9348.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 30,514                | 2,195        | 0               | 8,452     | 3.0% @ 50                                           | 0                                                | 0                                               | 3,730                        | 1,514                                            |
| 9349.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,487                | 131,861      | 0               | 38,911    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,384                        | 24,606                                           |
| 9350.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 19,270       | 1,946           | 18,454    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,897                        | 16,869                                           |
| 9351.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 60,009       | 0               | 19,074    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,970                        | 16,869                                           |
| 9352.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 99,652                | 60,763       | 0               | 27,179    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,960                        | 0                                                |
| 9353.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 82,418                | 27,940       | 483             | 16,648    | 3.0% @ 50                                           | 0                                                | 22,781                                          | 0                            | 16,869                                           |
| 9354.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 36,027       | 7,550           | 16,916    | 3.0% @ 50                                           | 0                                                | 21,808                                          | 0                            | 16,869                                           |
| 9355.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 12,263       | 0               | 21,344    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,730                        | 0                                                |
| 9356.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 16,871                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 9357.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 831          | 0               | 15,450    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,730                        | 24,230                                           |
| 9358.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 95,692       | 13,373          | 12,078    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,730                        | 14,794                                           |
| 9359.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 13,725       | 0               | 19,963    | 3.0% @ 50                                           | 0                                                | 11,174                                          | 1,964                        | 16,714                                           |
| 9360.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 895          | 1,691           | 17,297    | 3.0% @ 50                                           | 0                                                | 20,613                                          | 0                            | 24,326                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              |                 |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|-------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |            |                   |                                |                          |                          | Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay |                                                     |                                                                |                                                              |                              |
| 9361.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 8,110       | 3,284        | 33,734          | 1,514     | 3.0% @ 50                                           | 0                                                              | 298                                                          | 566                          |
| 9362.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 73,896       | 7,958           | 16,287    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 14,794                       |
| 9363.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 103,708     | 195,781      | 1,622           | 16,808    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 24,606                       |
| 9364.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 66,802       | 4,471           | 18,923    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 8,672                        |
| 9365.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 42,580      | 2,934        | 5,309           | 7,368     | 3.0% @ 50                                           | 0                                                              | 1,474                                                        | 0                            |
| 9366.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 38,318      | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            |
| 9367.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 20,377      | 1,478        | 0               | 5,274     | 3.0% @ 50                                           | 0                                                              | 21,224                                                       | 12,050                       |
| 9368.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,037     | 1,065        | 0               | 28,418    | 3.0% @ 50                                           | 0                                                              | 22,095                                                       | 0                            |
| 9369.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 42,365       | 0               | 29,588    | 3.0% @ 50                                           | 0                                                              | 23,881                                                       | 24,053                       |
| 9370.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 7,921        | 455             | 18,606    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 3,648                        |
| 9371.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 78,097      | 1,312        | 6,337           | 17,466    | 3.0% @ 50                                           | 0                                                              | 8,207                                                        | 1,295                        |
| 9372.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 31,853       | 15,151          | 40,862    | 3.0% @ 50                                           | 0                                                              | 23,465                                                       | 24,053                       |
| 9373.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,134     | 32,616       | 0               | 18,490    | 3.0% @ 50                                           | 0                                                              | 23,296                                                       | 8,672                        |
| 9374.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,215     | 12,272       | 9,717           | 13,568    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 3,747                        |
| 9375.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 22,690       | 0               | 20,796    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 3,960                        |
| 9376.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 96,976      | 4,671        | 7,550           | 11,839    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 3,730                        |
| 9377.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 8,084        | 4,602           | 20,908    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 435                          |
| 9378.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 16,014       | 7,550           | 17,803    | 3.0% @ 50                                           | 0                                                              | 22,400                                                       | 16,704                       |
| 9379.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 39,866      | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            |
| 9380.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 74,954       | 2,229           | 23,743    | 3.0% @ 50                                           | 0                                                              | 21,809                                                       | 1,514                        |
| 9381.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 0            | 589             | 16,759    | 3.0% @ 50                                           | 0                                                              | 11,905                                                       | 1,765                        |
| 9382.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,183      | 40,038       | 0               | 25,187    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 4,174                        |
| 9383.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 10,237       | 0               | 25,140    | 3.0% @ 50                                           | 0                                                              | 21,440                                                       | 23,065                       |
| 9384.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 6,751        | 0               | 13,135    | 3.0% @ 50                                           | 0                                                              | 6,908                                                        | 2,607                        |
| 9385.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 67,480       | 13,382          | 25,608    | 3.0% @ 50                                           | 0                                                              | 21,441                                                       | 24,326                       |
| 9386.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 17,177       | 2,529           | 20,532    | 3.0% @ 50                                           | 0                                                              | 22,385                                                       | 23,718                       |
| 9387.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 63,512      | 13,379       | 5,130           | 28,596    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 3,960                        |
| 9388.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 57,185       | 8,015           | 27,148    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 3,933                        |
| 9389.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,344     | 3,377        | 0               | 13,880    | 3.0% @ 50                                           | 0                                                              | 14,054                                                       | 1,326                        |
| 9390.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 91,265      | 6,921        | 1,050           | 16,574    | 3.0% @ 50                                           | 0                                                              | 18,154                                                       | 7,080                        |
| 9391.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 27,790       | 0               | 18,964    | 3.0% @ 50                                           | 0                                                              | 22,479                                                       | 24,606                       |
| 9392.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,037     | 11,982       | 140             | 18,807    | 3.0% @ 50                                           | 0                                                              | 11,174                                                       | 1,964                        |
| 9393.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 89,008      | 1,871        | 302             | 13,065    | 3.0% @ 50                                           | 0                                                              | 20,613                                                       | 0                            |
| 9394.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 44,607      | 811          | 738             | 6,419     | 3.0% @ 50                                           | 0                                                              | 6,037                                                        | 566                          |
| 9395.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,773     | 31,561       | 0               | 25,590    | 3.0% @ 50                                           | 0                                                              | 21,044                                                       | 0                            |
| 9396.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 0            | 0               | 16,022    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 3,566                        |
| 9397.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 0            | 8,879           | 14,001    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 3,730                        |
| 9398.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 108,105     | 33,578       | 1,087           | 17,686    | 3.0% @ 50                                           | 0                                                              | 21,435                                                       | 18,176                       |
| 9399.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 10,953       | 0               | 16,183    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 3,845                        |
| 9400.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 71,467      | 2,486        | 7,550           | 63,613    | 3.0% @ 50                                           | 0                                                              | 20,129                                                       | 0                            |
| 9401.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 13,482       | 7,550           | 21,344    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 3,730                        |
| 9402.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 6,330        | 0               | 29,395    | 3.0% @ 50                                           | 0                                                              | 22,841                                                       | 0                            |
| 9403.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 63,362      | 0            | 0               | 11,389    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 2,478                        |
| 9404.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 20,410       | 7,761           | 13,428    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 3,730                        |
| 9405.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,173     | 3,989        | 7,550           | 20,183    | 3.0% @ 50                                           | 0                                                              | 0                                                            | 435                          |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|-------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                   |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 9406.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 63,291       | 7,838           | 42,282    | 3.0% @ 50                                           | 0                                                | 21,441                                          | 0                            | 24,326                                           |
| 9407.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 11,868       | 0               | 15,836    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,730                        | 7,994                                            |
| 9408.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 12,393                | 2,273        | 8,405           | 125,313   | 3.0% @ 50                                           | 0                                                | 0                                               | 4,022                        | 394                                              |
| 9409.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 6,895        | 2,356           | 15,378    | 3.0% @ 50                                           | 0                                                | 10,669                                          | 1,905                        | 24,053                                           |
| 9410.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 39,714                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 9411.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 80,170       | 8,773           | 24,344    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,730                        | 0                                                |
| 9412.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 48,313       | 7,586           | 20,147    | 3.0% @ 50                                           | 0                                                | 20,975                                          | 0                            | 24,164                                           |
| 9413.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,037               | 52,114       | 5,844           | 16,994    | 3.0% @ 50                                           | 0                                                | 22,400                                          | 0                            | 24,519                                           |
| 9414.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 61,566       | 3,864           | 25,296    | 3.0% @ 50                                           | 0                                                | 23,613                                          | 0                            | 24,053                                           |
| 9415.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 108,120               | 54,034       | 13,351          | 23,431    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,059                        | 9,942                                            |
| 9416.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 88,044                | 21,998       | 2,008           | 13,603    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,845                        | 24,606                                           |
| 9417.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,773               | 36,313       | 8,670           | 19,427    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,905                        | 16,601                                           |
| 9418.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,083               | 23,980       | 12,888          | 16,101    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,845                        | 22,656                                           |
| 9419.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 80,085                | 5,909        | 0               | 74,389    | 3.0% @ 50                                           | 0                                                | 24,589                                          | 0                            | 24,606                                           |
| 9420.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,634               | 14,425       | 6,226           | 22,975    | 3.0% @ 50                                           | 0                                                | 23,010                                          | 0                            | 8,051                                            |
| 9421.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 69,210       | 0               | 13,344    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,730                        | 16,869                                           |
| 9422.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 34,469                | 3,909        | 23,663          | 6,153     | 3.0% @ 50                                           | 0                                                | 0                                               | 1,193                        | 0                                                |
| 9423.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 126,554      | 3,751           | 32,240    | 3.0% @ 50                                           | 0                                                | 24,793                                          | 0                            | 23,175                                           |
| 9424.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 37,198       | 10,949          | 26,046    | 3.0% @ 50                                           | 0                                                | 23,189                                          | 0                            | 16,704                                           |
| 9425.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 26,506       | 12              | 23,855    | 3.0% @ 50                                           | 0                                                | 21,688                                          | 0                            | 17,660                                           |
| 9426.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,721               | 6,411        | 0               | 19,325    | 3.0% @ 50                                           | 0                                                | 13,328                                          | 1,675                        | 23,065                                           |
| 9427.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 426          | 346             | 19,799    | 3.0% @ 50                                           | 0                                                | 22,640                                          | 0                            | 0                                                |
| 9428.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 24,232       | 1,280           | 19,003    | 3.0% @ 50                                           | 0                                                | 22,354                                          | 0                            | 19,254                                           |
| 9429.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 4,142        | 337             | 18,920    | 3.0% @ 50                                           | 0                                                | 11,044                                          | 1,874                        | 24,380                                           |
| 9430.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 16,134       | 4,553           | 32,543    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,075                        | 628                                              |
| 9431.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 37,991                | 1,538        | 5,633           | 5,484     | 3.0% @ 50                                           | 0                                                | 0                                               | 3,855                        | 19,061                                           |
| 9432.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 44,858                | 18,362       | 862             | 110,746   | 3.0% @ 50                                           | 0                                                | 25,161                                          | 0                            | 193                                              |
| 9433.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 65,187                | 811          | 10,667          | 4,100     | 3.0% @ 50                                           | 0                                                | 3,291                                           | 1,620                        | 5,196                                            |
| 9434.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 55,229                | 1,812        | 483             | 11,256    | 3.0% @ 50                                           | 0                                                | 0                                               | 2,302                        | 0                                                |
| 9435.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 9,580                 | 0            | 0               | -1,965    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,845                        | 14,794                                           |
| 9436.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,570               | 9,496        | 0               | 31,624    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,075                        | 0                                                |
| 9437.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,753               | 35,670       | 60              | 19,358    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,904                        | 19,254                                           |
| 9438.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 96,864                | 17,265       | 5,681           | 29,308    | 3.0% @ 50                                           | 0                                                | 22,329                                          | 0                            | 14,195                                           |
| 9439.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 84,852                | 16,459       | 7,803           | 63,110    | 3.0% @ 50                                           | 0                                                | 24,163                                          | 0                            | 19,251                                           |
| 9440.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 63,639                | 88,938       | 0               | 65,805    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,008                        | 19,435                                           |
| 9441.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 11,464       | 0               | 8,539     | 3.0% @ 50                                           | 0                                                | 0                                               | 3,648                        | 24,606                                           |
| 9442.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 90,732                | 9,699        | 15,686          | 20,132    | 3.0% @ 50                                           | 0                                                | 19,440                                          | 0                            | 6,232                                            |
| 9443.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 38,503                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 9444.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 99,780                | 25,379       | 8,015           | 20,218    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,960                        | 19,061                                           |
| 9445.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 95,015                | 40,328       | 0               | 57,103    | 3.0% @ 50                                           | 0                                                | 21,740                                          | 0                            | 19,254                                           |
| 9446.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 101,793      | 483             | 14,745    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,730                        | 9,086                                            |
| 9447.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 43,216       | 8,248           | 24,979    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,075                        | 14,794                                           |
| 9448.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 39,202                | 1,485        | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 9449.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 81,989                | 60,783       | 15,832          | 37,427    | 3.0% @ 50                                           | 0                                                | 20,979                                          | 0                            | 19,254                                           |
| 9450.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 57,510       | 10,291          | 21,419    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,960                        | 23,247                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|-------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                   |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 9451.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 36,062                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            |                                                  |
| 9452.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 17,561       | 0               | 16,685    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,845                        | 16,869                                           |
| 9453.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 6,468        | 0               | 21,136    | 3.0% @ 50                                           | 0                                                | 21,159                                          | 0                            | 16,601                                           |
| 9454.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 959          | 0               | 17,342    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,845                        | 18,176                                           |
| 9455.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 103,505               | 13,015       | 0               | 10,348    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,730                        | 16,869                                           |
| 9456.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 60,292                | 0            | 343             | 14,346    | 3.0% @ 50                                           | 0                                                | 23,071                                          | 0                            | 9,021                                            |
| 9457.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 99,146                | 11,930       | 483             | 34,118    | 3.0% @ 50                                           | 0                                                | 21,125                                          | 0                            | 397                                              |
| 9458.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 95,261                | 863          | 0               | 22,994    | 3.0% @ 50                                           | 0                                                | 18,895                                          | 442                          | 0                                                |
| 9459.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 2,806        | 0               | 17,280    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,845                        | 16,793                                           |
| 9460.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,570               | 11,725       | 996             | 13,267    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,845                        | 16,869                                           |
| 9461.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 180,467      | 9,804           | 23,388    | 3.0% @ 50                                           | 0                                                | 20,021                                          | 0                            | 8,965                                            |
| 9462.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 27,807       | 24,842          | 20,849    | 3.0% @ 50                                           | 0                                                | 21,248                                          | 0                            | 24,606                                           |
| 9463.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 26,635       | 10,380          | 22,604    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,019                        | 24,230                                           |
| 9464.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 108,745               | 29,028       | 8,448           | 39,709    | 3.0% @ 50                                           | 0                                                | 21,685                                          | 0                            | 0                                                |
| 9465.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 1,217        | 6,463           | 12,269    | 3.0% @ 50                                           | 0                                                | 3,360                                           | 3,169                        | 24,606                                           |
| 9466.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 35,607                | 5,225        | 0               | 91,070    | 3.0% @ 50                                           | 0                                                | 21,800                                          | 0                            | 24,606                                           |
| 9467.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 101,917      | 13,493          | 16,898    | 3.0% @ 50                                           | 0                                                | 23,754                                          | 0                            | 6,331                                            |
| 9468.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 103,074               | 2,859        | 544             | 19,241    | 3.0% @ 50                                           | 0                                                | 21,435                                          | 0                            | 7,994                                            |
| 9469.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 84,445                | 26,853       | 0               | 20,338    | 3.0% @ 50                                           | 0                                                | 21,440                                          | 0                            | 24,606                                           |
| 9470.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 108,270               | 3,268        | 0               | 23,291    | 3.0% @ 50                                           | 0                                                | 20,710                                          | 0                            | 24,408                                           |
| 9471.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 92,632                | 47,184       | 7,550           | 33,685    | 3.0% @ 50                                           | 0                                                | 21,132                                          | 0                            | 24,606                                           |
| 9472.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 72,845                | 15,009       | 689             | 63,499    | 3.0% @ 50                                           | 0                                                | 22,484                                          | 0                            | 20,294                                           |
| 9473.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 35,837                | 0            | 236             | 27,660    | 3.0% @ 50                                           | 0                                                | 15,157                                          | 0                            | 6,002                                            |
| 9474.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,215               | 83,974       | 885             | 24,452    | 3.0% @ 50                                           | 0                                                | 24,090                                          | 0                            | 24,606                                           |
| 9475.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 2,859        | 2,750           | 20,006    | 3.0% @ 50                                           | 0                                                | 18,879                                          | 0                            | 0                                                |
| 9476.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 42,077                | 54,512       | 0               | 105,545   | 3.0% @ 50                                           | 0                                                | 24,046                                          | 0                            | 9,158                                            |
| 9477.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 6,984        | 5,447           | 18,616    | 3.0% @ 50                                           | 0                                                | 22,097                                          | 0                            | 24,606                                           |
| 9478.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 19,177       | 1,235           | 27,076    | 3.0% @ 50                                           | 0                                                | 21,710                                          | 0                            | 8,965                                            |
| 9479.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 0                     | 0            | 0               | 58,925    | 3.0% @ 50                                           | 0                                                | 0                                               | 0                            | 0                                                |
| 9480.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 51,967       | 0               | 12,220    | 3.0% @ 50                                           | 0                                                | 21,603                                          | 0                            | 19,246                                           |
| 9481.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 286,351      | 16,231          | 22,666    | 3.0% @ 50                                           | 0                                                | 20,698                                          | 0                            | 8,051                                            |
| 9482.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 19,111       | 75              | 43,614    | 3.0% @ 50                                           | 0                                                | 26,896                                          | 0                            | 5,981                                            |
| 9483.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 0                     | 0            | 351             | 0         | 3.0% @ 50                                           | 0                                                | 0                                               | 0                            | 0                                                |
| 9484.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 29,057       | 14,241          | 38,606    | 3.0% @ 50                                           | 0                                                | 25,261                                          | 0                            | 24,606                                           |
| 9485.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,634               | 8,371        | 0               | 11,601    | 3.0% @ 50                                           | 0                                                | 21,865                                          | 0                            | 24,606                                           |
| 9486.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 78,364                | 20,417       | 0               | 18,969    | 3.0% @ 50                                           | 0                                                | 21,183                                          | 0                            | 8,051                                            |
| 9487.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 37,203       | 0               | 36,173    | 3.0% @ 50                                           | 0                                                | 25,516                                          | 0                            | 19,254                                           |
| 9488.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 507                   | 0            | 2,688           | 0         | 3.0% @ 50                                           | 0                                                | 200                                             | 0                            | 0                                                |
| 9489.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 14,846       | 0               | 17,411    | 3.0% @ 50                                           | 0                                                | 20,769                                          | 0                            | 24,606                                           |
| 9490.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 10,450       | 0               | 14,699    | 3.0% @ 50                                           | 0                                                | 19,706                                          | 0                            | 7,645                                            |
| 9491.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 1,409        | 0               | 9,403     | 3.0% @ 50                                           | 0                                                | 18,439                                          | 0                            | 24,606                                           |
| 9492.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 14,024       | 8,165           | 16,082    | 3.0% @ 50                                           | 0                                                | 21,520                                          | 0                            | 23,414                                           |
| 9493.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,166               | 4,581        | 0               | 15,718    | 3.0% @ 50                                           | 0                                                | 18,439                                          | 0                            | 5,981                                            |
| 9494.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 58,446       | 8,751           | 19,280    | 3.0% @ 50                                           | 0                                                | 22,096                                          | 0                            | 15,210                                           |
| 9495.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 36,526       | 0               | 14,848    | 3.0% @ 50                                           | 0                                                | 20,763                                          | 0                            | 24,606                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|-------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |            |                   |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              |
| 9496.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 24,273       | 10,742   | 12,845                                              | 3.0% @ 50                                                      | 0                                                            | 24,606                       |
| 9497.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 73,296      | 15,857       | 305      | 72,845                                              | 3.0% @ 50                                                      | 0                                                            | 980                          |
| 9498.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 43,591       | 0        | 17,891                                              | 3.0% @ 50                                                      | 0                                                            | 16,869                       |
| 9499.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 31,528      | 22,898       | 3,300    | 104,817                                             | 3.0% @ 50                                                      | 0                                                            | 8,903                        |
| 9500.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 34,509       | 0        | 17,122                                              | 3.0% @ 50                                                      | 0                                                            | 9,086                        |
| 9501.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,935     | 3,523        | 7,406    | 9,652                                               | 3.0% @ 50                                                      | 0                                                            | 14,794                       |
| 9502.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 82,217      | 831          | 2,446    | 15,763                                              | 3.0% @ 50                                                      | 0                                                            | 0                            |
| 9503.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 8,110       | 3,433        | 833      | 1,622                                               | 3.0% @ 50                                                      | 0                                                            | 317                          |
| 9504.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 5,689        | 15       | 16,022                                              | 3.0% @ 50                                                      | 0                                                            | 19,061                       |
| 9505.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 9,795        | 158      | 30,768                                              | 3.0% @ 50                                                      | 0                                                            | 0                            |
| 9506.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 66,782      | 3,657        | 3,839    | 21,255                                              | 3.0% @ 50                                                      | 0                                                            | 0                            |
| 9507.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 37,727       | 4,482    | 23,449                                              | 3.0% @ 50                                                      | 0                                                            | 1,514                        |
| 9508.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 61,128      | 2,605        | 805      | 21,367                                              | 3.0% @ 50                                                      | 0                                                            | 0                            |
| 9509.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 84,445      | 6,758        | 7,371    | 8,700                                               | 3.0% @ 50                                                      | 0                                                            | 24,606                       |
| 9510.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 75,321      | 426          | 0        | 8,932                                               | 3.0% @ 50                                                      | 0                                                            | 13,556                       |
| 9511.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 43,736       | 2,842    | 11,682                                              | 3.0% @ 50                                                      | 0                                                            | 14,794                       |
| 9512.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 7,160        | 2,927    | 33,173                                              | 3.0% @ 50                                                      | 0                                                            | 1,514                        |
| 9513.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 126,354      | 3,702    | 32,573                                              | 3.0% @ 55                                                      | 0                                                            | 24,230                       |
| 9514.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 21,960       | 119      | 31,909                                              | 3.0% @ 50                                                      | 0                                                            | 23,440                       |
| 9515.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 34,253       | 7,048    | 11,739                                              | 3.0% @ 50                                                      | 0                                                            | 9,942                        |
| 9516.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 25,548       | 204      | 23,197                                              | 3.0% @ 50                                                      | 0                                                            | 980                          |
| 9517.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 14,479      | 3,844        | 2,976    | 118,298                                             | 3.0% @ 50                                                      | 0                                                            | 1,514                        |
| 9518.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 30,563       | 0        | 21,319                                              | 3.0% @ 50                                                      | 0                                                            | 8,511                        |
| 9519.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 0            | 566      | 15,789                                              | 3.0% @ 50                                                      | 0                                                            | 24,606                       |
| 9520.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 105,102     | 7,992        | 3        | 12,736                                              | 3.0% @ 50                                                      | 0                                                            | 23,440                       |
| 9521.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 43,649       | 0        | 16,212                                              | 3.0% @ 50                                                      | 0                                                            | 14,655                       |
| 9522.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 35,542       | 7,683    | 20,430                                              | 3.0% @ 50                                                      | 0                                                            | 17,914                       |
| 9523.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 41,009       | 5,027    | 26,184                                              | 3.0% @ 50                                                      | 0                                                            | 22,875                       |
| 9524.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 25,108       | 5,164    | 23,396                                              | 3.0% @ 50                                                      | 0                                                            | 16,869                       |
| 9525.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 18,397       | 3,592    | 24,534                                              | 3.0% @ 50                                                      | 0                                                            | 0                            |
| 9526.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 12,493       | 3,738    | 22,012                                              | 3.0% @ 50                                                      | 0                                                            | 1,514                        |
| 9527.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 118,059      | 9,055    | 23,175                                              | 3.0% @ 50                                                      | 0                                                            | 24,606                       |
| 9528.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 34,762       | 7,683    | 20,430                                              | 3.0% @ 50                                                      | 0                                                            | 18,176                       |
| 9529.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 82,217      | 21,257       | 31       | 15,967                                              | 3.0% @ 50                                                      | 0                                                            | 23,301                       |
| 9530.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 105,532     | 5,791        | 32,306   | 13,115                                              | 3.0% @ 50                                                      | 0                                                            | 14,794                       |
| 9531.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 26,614       | 0        | 1,819                                               | 3.0% @ 50                                                      | 0                                                            | 14,794                       |
| 9532.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 41,930       | 11,860   | 18,946                                              | 3.0% @ 50                                                      | 0                                                            | 7,540                        |
| 9533.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 59,988      | 54,100       | 0        | 78,815                                              | 3.0% @ 50                                                      | 0                                                            | 19,169                       |
| 9534.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 47,975      | 23,313       | 7,450    | 97,137                                              | 3.0% @ 50                                                      | 0                                                            | 0                            |
| 9535.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 25,312       | 12,311   | 19,396                                              | 3.0% @ 50                                                      | 0                                                            | 14,794                       |
| 9536.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 4,975        | 3,970    | 13,356                                              | 3.0% @ 50                                                      | 0                                                            | 8,965                        |
| 9537.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 47,813      | 23,113       | 0        | 85,113                                              | 3.0% @ 50                                                      | 0                                                            | 24,157                       |
| 9538.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 11,922       | 134      | 16,393                                              | 3.0% @ 50                                                      | 0                                                            | 19,254                       |
| 9539.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 42,982       | 7,604    | 20,148                                              | 3.0% @ 50                                                      | 0                                                            | 24,157                       |
| 9540.  |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 107,763     | 9,617        | 43       | 18,221                                              | 3.0% @ 50                                                      | 0                                                            | 7,701                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|-------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                   |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 9541.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 28,684       | 3,406           | 19,198    | 3.0% @ 50                                           | 0                                                | 20,887                                          | 0                            | 7,645                                            |
| 9542.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 87,874                | 21,589       | 0               | 12,464    | 3.0% @ 50                                           | 0                                                | 16,724                                          | 0                            | 0                                                |
| 9543.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 27,752                | 831          | 2,105           | 94,826    | 3.0% @ 50                                           | 0                                                | 22,529                                          | 0                            | 24,606                                           |
| 9544.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 62,128                | 123,987      | 6,062           | 73,407    | 3.0% @ 50                                           | 0                                                | 22,406                                          | 0                            | 8,697                                            |
| 9545.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 41,222       | 1,398           | 16,147    | 3.0% @ 50                                           | 0                                                | 20,341                                          | 0                            | 24,326                                           |
| 9546.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,721               | 13,254       | 265             | 40,114    | 3.0% @ 50                                           | 0                                                | 21,719                                          | 0                            | 511                                              |
| 9547.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 65,187                | 2,433        | 2,980           | 23,101    | 3.0% @ 50                                           | 0                                                | 14,180                                          | 0                            | 0                                                |
| 9548.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 89,514                | 34,149       | 922             | 20,238    | 3.0% @ 50                                           | 0                                                | 17,475                                          | 0                            | 20,231                                           |
| 9549.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 8,463        | 0               | 20,248    | 3.0% @ 50                                           | 0                                                | 21,579                                          | 0                            | 7,994                                            |
| 9550.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 99,641       | 2,725           | 15,210    | 3.0% @ 50                                           | 0                                                | 19,842                                          | 0                            | 23,065                                           |
| 9551.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 52,016                | 0            | 0               | 16,842    | 3.0% @ 50                                           | 0                                                | 19,930                                          | 0                            | 0                                                |
| 9552.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 16,506       | 14,170          | 15,922    | 3.0% @ 50                                           | 0                                                | 22,103                                          | 0                            | 12,050                                           |
| 9553.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 31,935                | 3,375        | 0               | 8,196     | 3.0% @ 50                                           | 0                                                | 23,829                                          | 0                            | 7,645                                            |
| 9554.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 17,027       | 7,218           | 19,984    | 3.0% @ 50                                           | 0                                                | 19,706                                          | 0                            | 0                                                |
| 9555.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 147,016      | 7,317           | 27,409    | 3.0% @ 50                                           | 0                                                | 19,626                                          | 0                            | 1,044                                            |
| 9556.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 12,567       | 0               | 12,586    | 3.0% @ 50                                           | 0                                                | 22,183                                          | 0                            | 22,656                                           |
| 9557.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 7,747        | 0               | 16,296    | 3.0% @ 50                                           | 0                                                | 20,842                                          | 0                            | 24,230                                           |
| 9558.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,228               | 9,050        | 58              | 14,942    | 3.0% @ 50                                           | 0                                                | 21,916                                          | 0                            | 24,053                                           |
| 9559.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 129,109      | 4,748           | 16,108    | 3.0% @ 55                                           | 0                                                | 20,653                                          | 0                            | 24,230                                           |
| 9560.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,139               | 3,615        | 231             | 15,141    | 3.0% @ 50                                           | 0                                                | 21,916                                          | 0                            | 24,230                                           |
| 9561.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,228               | 137,225      | 2,434           | 23,979    | 3.0% @ 50                                           | 0                                                | 21,401                                          | 0                            | 24,606                                           |
| 9562.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 1,178        | 14              | 18,320    | 3.0% @ 50                                           | 0                                                | 20,848                                          | 0                            | 1,514                                            |
| 9563.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 75,756                | 3,935        | 0               | 56,051    | 3.0% @ 50                                           | 0                                                | 23,672                                          | 0                            | 24,606                                           |
| 9564.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 65,964       | 11,623          | 16,997    | 3.0% @ 50                                           | 0                                                | 22,161                                          | 0                            | 24,326                                           |
| 9565.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 93,570                | 7,491        | 751             | 23,007    | 3.0% @ 50                                           | 0                                                | 21,910                                          | 0                            | 14,655                                           |
| 9566.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,735               | 47,843       | 2,473           | 10,364    | 3.0% @ 50                                           | 0                                                | 19,857                                          | 0                            | 24,606                                           |
| 9567.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 92,303                | 11,405       | 0               | 36,559    | 3.0% @ 50                                           | 0                                                | 22,401                                          | 0                            | 14,794                                           |
| 9568.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 21,119       | 69              | 13,217    | 3.0% @ 50                                           | 0                                                | 21,812                                          | 0                            | 9,021                                            |
| 9569.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,102               | 32,585       | 0               | 23,457    | 3.0% @ 50                                           | 0                                                | 21,866                                          | 0                            | 0                                                |
| 9570.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,721               | 45,693       | 0               | 37,306    | 3.0% @ 50                                           | 0                                                | 24,876                                          | 0                            | 22,656                                           |
| 9571.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 56,508       | 0               | 8,505     | 3.0% @ 50                                           | 0                                                | 20,019                                          | 0                            | 24,606                                           |
| 9572.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 76,490                | 134,067      | 25,496          | 23,568    | 3.0% @ 50                                           | 0                                                | 23,812                                          | 0                            | 0                                                |
| 9573.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 7,666        | 7,218           | 9,310     | 3.0% @ 50                                           | 0                                                | 19,706                                          | 0                            | 24,606                                           |
| 9574.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 109,369      | 12,651          | 23,743    | 3.0% @ 50                                           | 0                                                | 22,871                                          | 0                            | 1,514                                            |
| 9575.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 42,580       | 0               | 23,777    | 3.0% @ 50                                           | 0                                                | 20,763                                          | 0                            | 0                                                |
| 9576.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 70,759                | 26,307       | 898             | 60,517    | 3.0% @ 50                                           | 0                                                | 21,710                                          | 0                            | 24,053                                           |
| 9577.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 19,026       | 0               | 20,050    | 2.7@52;2.8@5                                        | 0                                                | 23,260                                          | 0                            | 24,326                                           |
| 9578.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 40,816       | 12,221          | 17,675    | 3.0% @ 50                                           | 0                                                | 19,099                                          | 0                            | 19,246                                           |
| 9579.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 51,423       | 18,181          | 21,642    | 3.0% @ 50                                           | 0                                                | 21,109                                          | 0                            | 8,967                                            |
| 9580.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 48,662                | 12,854       | 4,340           | 6,574     | 3.0% @ 50                                           | 0                                                | 22,386                                          | 0                            | 14,794                                           |
| 9581.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 77,071                | 6,441        | 4,562           | 54,447    | 3.0% @ 50                                           | 0                                                | 20,541                                          | 0                            | 490                                              |
| 9582.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,102               | 43,372       | 0               | 12,153    | 3.0% @ 50                                           | 0                                                | 20,115                                          | 0                            | 18,094                                           |
| 9583.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 1,064                 | 0            | 19,719          | 90        | 3.0% @ 50                                           | 0                                                | 218                                             | 0                            | 0                                                |
| 9584.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 61,665       | 8,015           | 33,210    | 3.0% @ 50                                           | 0                                                | 22,755                                          | 0                            | 0                                                |
| 9585.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 17,437                | 31,623       | 6,162           | 126,083   | 3.0% @ 50                                           | 0                                                | 23,293                                          | 0                            | 24,230                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|-------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |            |                   |                                |                          |                          | Regular Pay | Overtime Pay |                 |           |                                                     |                                                                |                                                     |                                                  |                              |
| 9586.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 17,531       | 8,100           | 22,983    | 3.0% @ 50                                           | 0                                                              | 19,405                                              | 0                                                | 510                          |
| 9587.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 82,749      | 63,706       | 3,294           | 20,890    | 3.0% @ 50                                           | 0                                                              | 23,980                                              | 0                                                | 9,021                        |
| 9588.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 94,990      | 10,990       | 5,765           | 21,094    | 3.0% @ 50                                           | 0                                                              | 21,180                                              | 0                                                | 0                            |
| 9589.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 58,631       | 998             | 35,021    | 3.0% @ 50                                           | 0                                                              | 21,971                                              | 0                                                | 23,168                       |
| 9590.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 9,352       | 31,528       | 0               | 120,918   | 3.0% @ 50                                           | 0                                                              | 23,496                                              | 0                                                | 18,427                       |
| 9591.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,242     | 45,288       | 37,353          | 45,943    | 3.0% @ 50                                           | 0                                                              | 22,110                                              | 0                                                | 19,254                       |
| 9592.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 63,208      | 4,958        | 29              | 39,925    | 3.0% @ 50                                           | 0                                                              | 23,162                                              | 0                                                | 24,230                       |
| 9593.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 99,146      | 11,193       | 0               | 28,917    | 3.0% @ 50                                           | 0                                                              | 21,689                                              | 0                                                | 0                            |
| 9594.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 16,382       | 0               | 15,664    | 3.0% @ 50                                           | 0                                                              | 21,712                                              | 0                                                | 9,551                        |
| 9595.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 50,564      | 426          | 0               | 15,186    | 3.0% @ 50                                           | 0                                                              | 22,308                                              | 0                                                | 0                            |
| 9596.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 35,529       | 0               | 9,596     | 3.0% @ 50                                           | 0                                                              | 21,414                                              | 0                                                | 24,606                       |
| 9597.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 17,345       | 0               | 8,854     | 3.0% @ 50                                           | 0                                                              | 21,933                                              | 0                                                | 16,869                       |
| 9598.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 19,034       | 7,470           | 15,997    | 3.0% @ 50                                           | 0                                                              | 22,577                                              | 0                                                | 14,794                       |
| 9599.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 7,617        | 0               | 23,901    | 3.0% @ 55                                           | 0                                                              | 19,920                                              | 0                                                | 24,230                       |
| 9600.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,680     | 28,859       | 0               | 22,995    | 3.0% @ 55                                           | 0                                                              | 19,941                                              | 0                                                | 0                            |
| 9601.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 55,258       | 0               | 41,524    | 3.0% @ 55                                           | 0                                                              | 22,324                                              | 0                                                | 24,157                       |
| 9602.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 13,433      | 4,500        | 1,117           | 111,425   | 3.0% @ 55                                           | 0                                                              | 18,616                                              | 0                                                | 23,440                       |
| 9603.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 20,478      | 48,647       | 0               | 107,151   | 3.0% @ 55                                           | 0                                                              | 20,745                                              | 0                                                | 24,606                       |
| 9604.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 36,076       | 0               | 18,119    | 3.0% @ 55                                           | 0                                                              | 18,747                                              | 0                                                | 23,927                       |
| 9605.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 6,895        | 2,851           | 13,316    | 3.0% @ 55                                           | 0                                                              | 21,386                                              | 0                                                | 14,794                       |
| 9606.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 102,973     | 32,357       | 0               | 11,834    | 3.0% @ 55                                           | 0                                                              | 18,947                                              | 0                                                | 23,065                       |
| 9607.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 55,147       | 3,204           | 15,352    | 3.0% @ 55                                           | 0                                                              | 20,213                                              | 0                                                | 23,065                       |
| 9608.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 19,756       | 0               | 11,994    | 3.0% @ 55                                           | 0                                                              | 20,199                                              | 0                                                | 9,942                        |
| 9609.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 22,955       | 0               | 19,937    | 3.0% @ 55                                           | 0                                                              | 21,271                                              | 0                                                | 0                            |
| 9610.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 4,534        | 1,025           | 28,060    | 3.0% @ 55                                           | 0                                                              | 22,535                                              | 0                                                | 0                            |
| 9611.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 9,531        | 12,827          | 30,395    | 3.0% @ 55                                           | 0                                                              | 23,332                                              | 0                                                | 0                            |
| 9612.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 76,919      | 97,645       | 17,420          | 38,097    | 3.0% @ 55                                           | 0                                                              | 20,890                                              | 0                                                | 24,326                       |
| 9613.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 67,323      | 9,258        | 0               | 14,000    | 3.0% @ 55                                           | 0                                                              | 19,688                                              | 0                                                | 1,374                        |
| 9614.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,639      | 10,371       | 0               | 21,010    | 3.0% @ 55                                           | 0                                                              | 22,379                                              | 0                                                | 113                          |
| 9615.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,102     | 13,266       | 231             | 19,675    | 3.0% @ 55                                           | 0                                                              | 18,947                                              | 0                                                | 0                            |
| 9616.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 90,200      | 13,288       | 7,683           | 17,710    | 3.0% @ 55                                           | 0                                                              | 20,563                                              | 0                                                | 18,176                       |
| 9617.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 9,507        | 0               | 28,853    | 3.0% @ 55                                           | 0                                                              | 23,665                                              | 0                                                | 0                            |
| 9618.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 48,610      | 16,416       | 134             | 89,837    | 3.0% @ 55                                           | 0                                                              | 22,340                                              | 0                                                | 0                            |
| 9619.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 34,414       | 0               | 14,526    | 3.0% @ 55                                           | 0                                                              | 20,157                                              | 0                                                | 7,645                        |
| 9620.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,037     | 35,909       | 101             | 12,607    | 3.0% @ 55                                           | 0                                                              | 19,842                                              | 0                                                | 24,230                       |
| 9621.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 20,441      | 67,239       | 755             | 128,056   | 3.0% @ 55                                           | 0                                                              | 22,930                                              | 0                                                | 9,021                        |
| 9622.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,753     | 53,447       | 6,428           | 17,678    | 3.0% @ 55                                           | 0                                                              | 19,924                                              | 0                                                | 24,606                       |
| 9623.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 20,960      | 63,716       | 0               | 110,012   | 3.0% @ 55                                           | 0                                                              | 20,271                                              | 0                                                | 8,051                        |
| 9624.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,735     | 45,801       | 0               | 11,523    | 3.0% @ 55                                           | 0                                                              | 18,328                                              | 0                                                | 14,794                       |
| 9625.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 103,201     | 49,434       | 0               | 39,084    | 3.0% @ 55                                           | 0                                                              | 20,854                                              | 0                                                | 0                            |
| 9626.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 7,818        | 4,470           | 18,013    | 3.0% @ 55                                           | 0                                                              | 20,302                                              | 0                                                | 19,246                       |
| 9627.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 10,877       | 0               | 31,044    | 3.0% @ 55                                           | 0                                                              | 20,258                                              | 0                                                | 8,051                        |
| 9628.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 854          | 563             | 19,989    | 3.0% @ 55                                           | 0                                                              | 22,707                                              | 0                                                | 1,627                        |
| 9629.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 26,281      | 47,325       | 0               | 105,727   | ;2.7@52;2.8@5                                       | 0                                                              | 19,259                                              | 0                                                | 0                            |
| 9630.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 29,803      | 1,248        | 3               | 7,374     | ;2.7@52;2.8@5                                       | 0                                                              | 5,681                                               | 0                                                | 0                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum<br>Pay | Other Pay              | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|-------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|------------------------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |            |                   |                                |                          |                          | Regular Pay | Overtime Pay |                 |                        |                                                     |                                                                |                                                              |                              |
| 9631.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 92,429      | 21,516       | 4,045           | 50,986 ;2.7@52;2.8@5   | 0                                                   | 23,842                                                         | 0                                                            | 5,925                        |
| 9632.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 22,472       | 0               | 12,833 ;2.7@52;2.8@5   | 0                                                   | 19,424                                                         | 0                                                            | 56                           |
| 9633.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 103,505     | 9,160        | 1,810           | 14,861 ;2.7@52;2.8@5   | 0                                                   | 18,994                                                         | 0                                                            | 24,606                       |
| 9634.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 426          | 0               | 15,997 ;2.7@52;2.8@5   | 0                                                   | 19,905                                                         | 0                                                            | 6,041                        |
| 9635.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 44,963       | 0               | 24,887 ;2.7@52;2.8@5   | 0                                                   | 21,362                                                         | 0                                                            | 24,606                       |
| 9636.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,102     | 40,510       | 14              | 12,160 ;2.7@52;2.8@5   | 0                                                   | 19,755                                                         | 0                                                            | 19,246                       |
| 9637.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 96,485      | 62,795       | 406             | 33,120 ;2.7@52;2.8@5   | 0                                                   | 21,234                                                         | 0                                                            | 18,176                       |
| 9638.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 96,104      | 46,174       | 125             | 39,812 ;2.7@52;2.8@5   | 0                                                   | 23,571                                                         | 0                                                            | 628                          |
| 9639.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,735     | 7,857        | 0               | 11,878 52;2.8@53;2.9@  | 0                                                   | 20,840                                                         | 0                                                            | 24,157                       |
| 9640.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 60,929      | 12,607       | 1,942           | 7,380 52;2.8@53;2.9@   | 0                                                   | 11,018                                                         | 0                                                            | 12,376                       |
| 9641.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 50,183      | 406          | 13,433          | 5,841 52;2.8@53;2.9@   | 0                                                   | 9,869                                                          | 0                                                            | 8,938                        |
| 9642.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 3,377        | 1,743           | 23,605 52;2.8@53;2.9@  | 0                                                   | 19,075                                                         | 0                                                            | 9,163                        |
| 9643.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 88,705      | 1,853        | 328             | 18,434 52;2.8@53;2.9@  | 0                                                   | 22,371                                                         | 0                                                            | 1,514                        |
| 9644.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 44,844       | 7,553           | 27,940 52;2.8@53;2.9@  | 0                                                   | 20,525                                                         | 0                                                            | 0                            |
| 9645.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 96,611      | 84,111       | 586             | 25,354 52;2.8@53;2.9@  | 0                                                   | 24,399                                                         | 0                                                            | 8,051                        |
| 9646.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 81,303      | 55,867       | 0               | 12,920 52;2.8@53;2.9@  | 0                                                   | 20,372                                                         | 0                                                            | 24,331                       |
| 9647.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 54,211       | 0               | 32,330 52;2.8@53;2.9@  | 0                                                   | 20,484                                                         | 0                                                            | 9,942                        |
| 9648.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 30,252       | 0               | 12,073 52;2.8@53;2.9@  | 0                                                   | 19,882                                                         | 0                                                            | 23,065                       |
| 9649.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 13,013       | 14,839          | 16,663 52;2.8@53;2.9@  | 0                                                   | 20,311                                                         | 0                                                            | 24,230                       |
| 9650.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 49,611       | 11,161          | 24,374 52;2.8@53;2.9@  | 0                                                   | 19,308                                                         | 0                                                            | 16,869                       |
| 9651.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 40,653      | 1,636        | 0               | 18,302 52;2.8@53;2.9@  | 0                                                   | 19,737                                                         | 0                                                            | 8,672                        |
| 9652.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 8,920        | 7,450           | 16,091 52;2.8@53;2.9@  | 0                                                   | 18,678                                                         | 0                                                            | 14,482                       |
| 9653.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 0           | 0            | 0               | 3,000 52;2.8@53;2.9@   | 0                                                   | 0                                                              | 0                                                            | 0                            |
| 9654.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,634     | 58,318       | 0               | 13,872 52;2.8@53;2.9@  | 0                                                   | 20,173                                                         | 0                                                            | 19,506                       |
| 9655.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 28,335      | 12,525       | 0               | 105,561 52;2.8@53;2.9@ | 0                                                   | 19,706                                                         | 0                                                            | 0                            |
| 9656.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 97,625      | 69,822       | 8,792           | 20,438 52;2.8@53;2.9@  | 0                                                   | 20,756                                                         | 0                                                            | 14,794                       |
| 9657.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 27,509      | 3,636        | 3,808           | 100,349 52;2.8@53;2.9@ | 0                                                   | 22,835                                                         | 0                                                            | 1,707                        |
| 9658.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 43,276       | 0               | 35,679 52;2.8@53;2.9@  | 0                                                   | 23,989                                                         | 0                                                            | 5,314                        |
| 9659.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 21,441       | 0               | 18,127 52;2.8@53;2.9@  | 0                                                   | 20,032                                                         | 0                                                            | 1,707                        |
| 9660.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,749     | 26,080       | 9,543           | 30,313 52;2.8@53;2.9@  | 0                                                   | 20,433                                                         | 0                                                            | 0                            |
| 9661.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,166     | 20,339       | 4,880           | 18,001 52;2.8@53;2.9@  | 0                                                   | 20,545                                                         | 0                                                            | 24,132                       |
| 9662.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 9,529        | 0               | 23,321 52;2.8@53;2.9@  | 0                                                   | 20,692                                                         | 0                                                            | 24,053                       |
| 9663.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 59,658      | 19,236       | 0               | 62,660 52;2.8@53;2.9@  | 0                                                   | 21,573                                                         | 0                                                            | 23,242                       |
| 9664.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 12,397       | 0               | 46,153 52;2.8@53;2.9@  | 0                                                   | 19,978                                                         | 0                                                            | 246                          |
| 9665.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 48,785       | 12,203          | 23,625 52;2.8@53;2.9@  | 0                                                   | 21,193                                                         | 0                                                            | 197                          |
| 9666.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 96,611      | 45,415       | 159             | 36,453 52;2.8@53;2.9@  | 0                                                   | 22,133                                                         | 0                                                            | 24,230                       |
| 9667.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 13,964      | 77,707       | 14,216          | 109,745 52;2.8@53;2.9@ | 0                                                   | 20,696                                                         | 0                                                            | 16,711                       |
| 9668.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 79,376      | 831          | 0               | 14,004 52;2.8@53;2.9@  | 0                                                   | 20,545                                                         | 0                                                            | 1,092                        |
| 9669.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 28,475       | 7,516           | 25,374 52;2.8@53;2.9@  | 0                                                   | 19,288                                                         | 0                                                            | 0                            |
| 9670.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,739     | 8,186        | 5,444           | 33,266 52;2.8@53;2.9@  | 0                                                   | 22,101                                                         | 0                                                            | 0                            |
| 9671.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 12,627       | 938             | 20,673 52;2.8@53;2.9@  | 0                                                   | 19,345                                                         | 0                                                            | 8,111                        |
| 9672.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 34,192       | 24,252          | 15,260 ;2.7@52;2.8@5   | 0                                                   | 22,171                                                         | 0                                                            | 24,230                       |
| 9673.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 68,225      | 27,092       | 0               | 56,998 ;2.7@52;2.8@5   | 0                                                   | 18,614                                                         | 0                                                            | 24,606                       |
| 9674.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 94,080       | 8,035           | 42,730 ;2.7@52;2.8@5   | 0                                                   | 21,039                                                         | 0                                                            | 7,701                        |
| 9675.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 82,657       | 0               | 30,842 ;2.7@52;2.8@5   | 0                                                   | 23,909                                                         | 0                                                            | 0                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|-------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                   |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 9676.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,256               | 33,784       | 2,144           | 26,871    | ;.2.7@52;.2.8@5                                     | 0                                                | 21,823                                          | 0                            | 0                                                |
| 9677.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 0                     | 0            | 8               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 9678.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 15,180       | 8,620           | 27,795    | ;.2.7@52;.2.8@5                                     | 0                                                | 22,610                                          | 0                            | 7,701                                            |
| 9679.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 20,972                | 11,012       | 0               | 111,464   | ;.2.7@52;.2.8@5                                     | 0                                                | 21,910                                          | 0                            | 6,053                                            |
| 9680.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 50,654       | 8,168           | 27,302    | ;.2.7@52;.2.8@5                                     | 0                                                | 24,190                                          | 0                            | 23,242                                           |
| 9681.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 14,668       | 0               | 21,237    | ;.2.7@52;.2.8@5                                     | 0                                                | 19,093                                          | 0                            | 9,942                                            |
| 9682.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 79,175                | 30,229       | 5,045           | 54,738    | ;.2.7@52;.2.8@5                                     | 0                                                | 24,470                                          | 0                            | 13,682                                           |
| 9683.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 2,838                 | 74,855       | 0               | 122,886   | ;.2.7@52;.2.8@5                                     | 0                                                | 20,529                                          | 0                            | 24,230                                           |
| 9684.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 27,644                | 6,243        | 0               | 95,575    | ;.2.7@52;.2.8@5                                     | 0                                                | 18,375                                          | 0                            | 24,606                                           |
| 9685.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 9,077        | 1,354           | 7,549     | ;.2.7@52;.2.8@5                                     | 0                                                | 20,337                                          | 0                            | 12,155                                           |
| 9686.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 28,898       | 2,384           | 18,095    | ;.2.7@52;.2.8@5                                     | 0                                                | 20,807                                          | 0                            | 16,704                                           |
| 9687.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 14,716       | 0               | 23,106    | ;.2.7@52;.2.8@5                                     | 0                                                | 22,742                                          | 0                            | 0                                                |
| 9688.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 7,812        | 4,156           | 27,012    | ;.2.7@52;.2.8@5                                     | 0                                                | 18,762                                          | 0                            | 281                                              |
| 9689.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 31,619                | 13,657       | 1,744           | 100,065   | ;.2.7@52;.2.8@5                                     | 0                                                | 22,368                                          | 0                            | 0                                                |
| 9690.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,721               | 15,934       | 0               | 23,459    | ;.2.7@52;.2.8@5                                     | 0                                                | 21,602                                          | 0                            | 1,707                                            |
| 9691.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 26,565       | 852             | 22,020    | ;.2.7@52;.2.8@5                                     | 0                                                | 23,670                                          | 0                            | 8,051                                            |
| 9692.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 23,852       | 2,831           | 32,011    | ;.2.7@52;.2.8@5                                     | 0                                                | 23,338                                          | 0                            | 5,960                                            |
| 9693.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 45,107       | 75              | 24,035    | ;.2.7@52;.2.8@5                                     | 0                                                | 22,372                                          | 0                            | 423                                              |
| 9694.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 831          | 3,761           | 17,913    | ;.2.7@52;.2.8@5                                     | 0                                                | 19,104                                          | 0                            | 8,051                                            |
| 9695.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 81,675       | 225             | 18,255    | ;.2.7@52;.2.8@5                                     | 0                                                | 20,430                                          | 0                            | 7,645                                            |
| 9696.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,421               | 11,216       | 35              | 19,913    | ;.2.7@52;.2.8@5                                     | 0                                                | 18,140                                          | 0                            | 7,994                                            |
| 9697.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 81,404                | 24,735       | 606             | 10,879    | ;.2.7@52;.2.8@5                                     | 0                                                | 20,710                                          | 0                            | 19,115                                           |
| 9698.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 61,942       | 12,599          | 33,378    | ;.2.7@52;.2.8@5                                     | 0                                                | 21,726                                          | 0                            | 19,174                                           |
| 9699.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,721               | 16,322       | 4,836           | 14,392    | ;.2.7@52;.2.8@5                                     | 0                                                | 18,897                                          | 0                            | 21,270                                           |
| 9700.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 1,905        | 484             | 23,277    | ;.2.7@52;.2.8@5                                     | 0                                                | 23,957                                          | 0                            | 19,261                                           |
| 9701.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 18,405       | 5,841           | 10,563    | ;.2.7@52;.2.8@5                                     | 0                                                | 23,308                                          | 0                            | 24,519                                           |
| 9702.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 54,238                | 43,062       | 4,651           | 548       | ;.2.7@52;.2.8@5                                     | 0                                                | 25,092                                          | 0                            | 14,794                                           |
| 9703.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 38,706                | 3,383        | 490             | 5,107     | ;.2.7@52;.2.8@5                                     | 0                                                | 7,621                                           | 0                            | 2,878                                            |
| 9704.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 31,858                | 21,976       | 0               | 86,817    | ;.2.7@52;.2.8@5                                     | 0                                                | 23,428                                          | 0                            | 9,021                                            |
| 9705.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 69,551       | 6,075           | 34,161    | ;.2.7@52;.2.8@5                                     | 0                                                | 25,658                                          | 0                            | 1,627                                            |
| 9706.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 21,000       | 5,975           | 10,668    | ;.2.7@52;.2.8@5                                     | 0                                                | 21,912                                          | 0                            | 16,869                                           |
| 9707.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 9,323        | 5,424           | 17,693    | ;.2.7@52;.2.8@5                                     | 0                                                | 19,914                                          | 0                            | 9,065                                            |
| 9708.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,242               | 6,219        | 375             | 16,808    | ;.2.7@52;.2.8@5                                     | 0                                                | 22,103                                          | 0                            | 24,606                                           |
| 9709.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 11,805       | 134             | 26,722    | ;.2.7@52;.2.8@5                                     | 0                                                | 21,477                                          | 0                            | 547                                              |
| 9710.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 10,999                | 4,279        | 0               | 122,305   | ;.2.7@52;.2.8@5                                     | 0                                                | 23,368                                          | 0                            | 0                                                |
| 9711.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 38,253       | 707             | 22,150    | ;.2.7@52;.2.8@5                                     | 0                                                | 24,180                                          | 0                            | 197                                              |
| 9712.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 55,666       | 0               | 22,003    | ;.2.7@52;.2.8@5                                     | 0                                                | 21,548                                          | 0                            | 7,701                                            |
| 9713.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,953               | 62,068       | 8,985           | 30,947    | ;.2.7@52;.2.8@5                                     | 0                                                | 22,637                                          | 0                            | 0                                                |
| 9714.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 6,486        | 119             | 19,216    | ;.2.7@52;.2.8@5                                     | 0                                                | 22,241                                          | 0                            | 7,047                                            |
| 9715.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 38,076       | 0               | 38,147    | ;.2.7@52;.2.8@5                                     | 0                                                | 22,851                                          | 0                            | 8,051                                            |
| 9716.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 84,826                | 62,732       | 478             | 43,192    | ;.2.7@52;.2.8@5                                     | 0                                                | 22,439                                          | 0                            | 18,176                                           |
| 9717.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 18,082       | 0               | 17,229    | ;.2.7@52;.2.8@5                                     | 0                                                | 17,578                                          | 0                            | 16,869                                           |
| 9718.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 53,222                | 13,843       | 1,172           | 45,169    | ;.2.7@52;.2.8@5                                     | 0                                                | 18,045                                          | 0                            | 10,931                                           |
| 9719.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 21,265       | 2,740           | 12,991    | ;.2.7@52;.2.8@5                                     | 0                                                | 17,045                                          | 0                            | 16,869                                           |
| 9720.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,524               | 19,126       | 0               | 9,020     | ;.2.7@52;.2.8@5                                     | 0                                                | 18,204                                          | 0                            | 7,994                                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|-------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                   |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 9721.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 36,427       | 1,665           | 37,014    | ;2.7@52;2.8@5                                       | 0                                                | 18,603                                          | 0                            | 6,268                                            |
| 9722.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 66,278       | 1,501           | 34,660    | ;2.7@52;2.8@5                                       | 0                                                | 23,115                                          | 0                            | 864                                              |
| 9723.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 23,496       | 0               | 13,575    | ;2.7@52;2.8@5                                       | 0                                                | 19,390                                          | 0                            | 8,051                                            |
| 9724.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,634               | 10,583       | 8,135           | 27,921    | ;2.7@52;2.8@5                                       | 0                                                | 18,843                                          | 0                            | 24,230                                           |
| 9725.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 64,708       | 2,336           | 27,812    | ;2.7@52;2.8@5                                       | 0                                                | 20,808                                          | 0                            | 0                                                |
| 9726.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 29,932       | 4,303           | 20,252    | ;2.7@52;2.8@5                                       | 0                                                | 18,264                                          | 0                            | 8,387                                            |
| 9727.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 36,243                | 45,029       | 7,284           | 91,728    | ;2.7@52;2.8@5                                       | 0                                                | 18,613                                          | 0                            | 18,454                                           |
| 9728.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 65,886       | 9,260           | 11,120    | ;2.7@52;2.8@5                                       | 0                                                | 21,427                                          | 0                            | 24,519                                           |
| 9729.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,228               | 7,911        | 3,968           | 17,174    | ;2.7@52;2.8@5                                       | 0                                                | 21,632                                          | 0                            | 23,242                                           |
| 9730.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 96,054                | 20,428       | 2,609           | 18,005    | ;2.7@52;2.8@5                                       | 0                                                | 20,264                                          | 0                            | 16,808                                           |
| 9731.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,721               | 20,646       | 10,580          | 28,843    | ;2.7@52;2.8@5                                       | 0                                                | 21,838                                          | 0                            | 0                                                |
| 9732.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 10,898                | 3,224        | 621             | 18,558    | ;2.7@52;2.8@5                                       | 0                                                | 4,957                                           | 0                            | 7,354                                            |
| 9733.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 56,366                | 47,379       | 0               | 73,501    | ;2.7@52;2.8@5                                       | 0                                                | 20,282                                          | 0                            | 24,606                                           |
| 9734.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 0                     | 2,130        | 18,116          | 14,425    | ;2.7@52;2.8@5                                       | 0                                                | 2,755                                           | 0                            | 0                                                |
| 9735.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 50,544                | 18,585       | 12              | 70,875    | ;2.7@52;2.8@5                                       | 0                                                | 18,887                                          | 0                            | 24,606                                           |
| 9736.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 2,535        | 5,019           | 21,341    | ;2.7@52;2.8@5                                       | 0                                                | 21,824                                          | 0                            | 24,606                                           |
| 9737.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 82,615       | 11,450          | 22,686    | ;2.7@52;2.8@5                                       | 0                                                | 19,044                                          | 0                            | 5,615                                            |
| 9738.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 3,984        | 12              | 25,774    | ;2.7@52;2.8@5                                       | 0                                                | 21,268                                          | 0                            | 0                                                |
| 9739.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,634               | 791          | 217             | 24,787    | ;2.7@52;2.8@5                                       | 0                                                | 22,727                                          | 0                            | 0                                                |
| 9740.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 103,708               | 45,266       | 0               | 23,294    | ;2.7@52;2.8@5                                       | 0                                                | 23,469                                          | 0                            | 8,755                                            |
| 9741.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 29,803                | 2,158        | 0               | 8,162     | ;2.7@52;2.8@5                                       | 0                                                | 20,411                                          | 0                            | 8,051                                            |
| 9742.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,327               | 9,277        | 866             | 17,573    | ;2.7@52;2.8@5                                       | 0                                                | 21,378                                          | 0                            | 16,091                                           |
| 9743.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 2,475        | 932             | 17,373    | ;2.7@52;2.8@5                                       | 0                                                | 20,485                                          | 0                            | 8,051                                            |
| 9744.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 64,019                | 2,453        | 451             | 10,947    | ;2.7@52;2.8@5                                       | 0                                                | 20,337                                          | 0                            | 8,081                                            |
| 9745.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 20,822       | 0               | 16,875    | ;2.7@52;2.8@5                                       | 0                                                | 19,463                                          | 0                            | 8,615                                            |
| 9746.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 9,808                 | 28,703       | 0               | 118,736   | ;2.7@52;2.8@5                                       | 0                                                | 19,262                                          | 0                            | 19,169                                           |
| 9747.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,031                | 17,127       | 1,658           | 37,801    | ;2.7@52;2.8@5                                       | 0                                                | 23,265                                          | 0                            | 0                                                |
| 9748.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,749               | 38,399       | 0               | 26,728    | ;2.7@52;2.8@5                                       | 0                                                | 23,797                                          | 0                            | 11,929                                           |
| 9749.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 26,663                | 8,844        | 18,980          | 27,246    | ;2.7@52;2.8@5                                       | 0                                                | 8,561                                           | 0                            | 10,110                                           |
| 9750.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 32,334       | 0               | 23,095    | ;2.7@52;2.8@5                                       | 0                                                | 20,798                                          | 0                            | 113                                              |
| 9751.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 84,396                | 38,817       | 275             | 45,583    | ;2.7@52;2.8@5                                       | 0                                                | 19,656                                          | 0                            | 23,242                                           |
| 9752.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 32,920       | 16,479          | 37,749    | ;2.7@52;2.8@5                                       | 0                                                | 22,244                                          | 0                            | 7,994                                            |
| 9753.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 10,062                | 11,265       | 0               | 111,582   | ;2.7@52;2.8@5                                       | 0                                                | 21,002                                          | 0                            | 14,541                                           |
| 9754.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 28,550                | 31,399       | 0               | 97,570    | ;2.7@52;2.8@5                                       | 0                                                | 19,294                                          | 0                            | 23,440                                           |
| 9755.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 6,118        | 1,578           | 23,552    | ;2.7@52;2.8@5                                       | 0                                                | 22,742                                          | 0                            | 1,707                                            |
| 9756.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 48,514       | 631             | 32,942    | ;2.7@52;2.8@5                                       | 0                                                | 22,953                                          | 0                            | 0                                                |
| 9757.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 54,745                | 30,135       | 1,852           | 5,562     | ;2.7@52;2.8@5                                       | 0                                                | 20,539                                          | 0                            | 8,580                                            |
| 9758.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 18,958                | 9,009        | 0               | 334       | ;2.7@52;2.8@5                                       | 0                                                | 21,268                                          | 0                            | 24,606                                           |
| 9759.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 47,266                | 4,321        | 9,914           | 87,203    | ;2.7@52;2.8@5                                       | 0                                                | 23,983                                          | 0                            | 18,745                                           |
| 9760.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 26,966       | 9,402           | 18,756    | ;2.7@52;2.8@5                                       | 0                                                | 20,611                                          | 0                            | 22,713                                           |
| 9761.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 31,367                | 3,234        | 343             | 6,988     | ;2.7@52;2.8@5                                       | 0                                                | 5,866                                           | 0                            | 4,649                                            |
| 9762.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 15,510       | 4,558           | 13,443    | ;2.7@52;2.8@5                                       | 0                                                | 17,686                                          | 0                            | 9,021                                            |
| 9763.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 27,378       | 1,035           | 27,194    | ;2.7@52;2.8@5                                       | 0                                                | 20,288                                          | 0                            | 6,331                                            |
| 9764.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 24,768       | 12              | 14,921    | ;2.7@52;2.8@5                                       | 0                                                | 21,378                                          | 0                            | 21,934                                           |
| 9765.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 14,066                | 16,407       | 104             | 115,636   | ;2.7@52;2.8@5                                       | 0                                                | 22,269                                          | 0                            | 8,956                                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|-------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                   |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 9766.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 4,749        | 1,911           | 15,269    | ;2.7@52;2.8@5                                       | 0                                                | 19,020                                          | 0                            | 16,704                                           |
| 9767.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 12,125       | 4,822           | 19,436    | ;2.7@52;2.8@5                                       | 0                                                | 22,035                                          | 0                            | 9,942                                            |
| 9768.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 5,535                 | 0            | 0               | 2,749     | ;2.7@52;2.8@5                                       | 0                                                | 1,808                                           | 0                            | 0                                                |
| 9769.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 14,658                | 5,194        | 0               | 105,998   | ;2.7@52;2.8@5                                       | 0                                                | 19,084                                          | 0                            | 24,606                                           |
| 9770.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 78,870                | 846          | 494             | 5,596     | ;2.7@52;2.8@5                                       | 0                                                | 16,448                                          | 0                            | 24,606                                           |
| 9771.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 5,701        | 2,251           | 7,135     | ;2.7@52;2.8@5                                       | 0                                                | 18,989                                          | 0                            | 19,246                                           |
| 9772.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 30,595       | 9,383           | 13,994    | ;2.7@52;2.8@5                                       | 0                                                | 22,820                                          | 0                            | 14,794                                           |
| 9773.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 14,725                | 12,090       | 0               | 103,747   | ;2.7@52;2.8@5                                       | 0                                                | 21,668                                          | 0                            | 24,606                                           |
| 9774.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 15,243       | 0               | 22,238    | ;2.7@52;2.8@5                                       | 0                                                | 24,385                                          | 0                            | 628                                              |
| 9775.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 40,139       | 0               | 41,094    | ;2.7@52;2.8@5                                       | 0                                                | 21,036                                          | 0                            | 197                                              |
| 9776.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 106,080      | 0               | 21,527    | ;2.7@52;2.8@5                                       | 0                                                | 24,240                                          | 0                            | 0                                                |
| 9777.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,870               | 36,963       | 618             | 11,765    | ;2.7@52;2.8@5                                       | 0                                                | 20,301                                          | 0                            | 16,869                                           |
| 9778.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 38,193       | 0               | 10,472    | ;2.7@52;2.8@5                                       | 0                                                | 19,157                                          | 0                            | 16,869                                           |
| 9779.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 41,084       | 7,630           | 23,911    | ;2.7@52;2.8@5                                       | 0                                                | 24,095                                          | 0                            | 9,859                                            |
| 9780.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 87,588                | 1,231        | 0               | 15,492    | ;2.7@52;2.8@5                                       | 0                                                | 19,848                                          | 0                            | 490                                              |
| 9781.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 49,498                | 7,051        | 223             | 45,884    | ;2.7@52;2.8@5                                       | 0                                                | 15,006                                          | 0                            | 24,606                                           |
| 9782.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 108,608               | 3,853        | 20,553          | 22,423    | ;2.7@52;2.8@5                                       | 0                                                | 23,534                                          | 0                            | 7,701                                            |
| 9783.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 11,348       | 394             | 16,101    | ;2.7@52;2.8@5                                       | 0                                                | 22,961                                          | 0                            | 18,192                                           |
| 9784.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,634               | 30,917       | 2,259           | 17,706    | ;2.7@52;2.8@5                                       | 0                                                | 21,986                                          | 0                            | 24,230                                           |
| 9785.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 41,668       | 2,050           | 20,687    | ;2.7@52;2.8@5                                       | 0                                                | 21,016                                          | 0                            | 15,828                                           |
| 9786.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,228               | 39,873       | 10,126          | 16,968    | ;2.7@52;2.8@5                                       | 0                                                | 22,157                                          | 0                            | 21,879                                           |
| 9787.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 1,586        | 9,925           | 19,064    | ;2.7@52;2.8@5                                       | 0                                                | 24,020                                          | 0                            | 0                                                |
| 9788.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,722               | 29,313       | 2,028           | 15,631    | ;2.7@52;2.8@5                                       | 0                                                | 22,292                                          | 0                            | 9,021                                            |
| 9789.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 91,178                | 47,219       | 12,011          | 40,401    | ;2.7@52;2.8@5                                       | 0                                                | 21,541                                          | 0                            | 6,268                                            |
| 9790.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 9,057        | 4,875           | 18,041    | ;2.7@52;2.8@5                                       | 0                                                | 21,789                                          | 0                            | 6,324                                            |
| 9791.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 25,617       | 4,154           | 17,601    | ;2.7@52;2.8@5                                       | 0                                                | 21,418                                          | 0                            | 5,925                                            |
| 9792.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 9,124                 | 1,683        | 0               | 107,710   | ;2.7@52;2.8@5                                       | 0                                                | 13,355                                          | 0                            | 547                                              |
| 9793.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 46,787       | 5,976           | 14,532    | ;2.7@52;2.8@5                                       | 0                                                | 22,659                                          | 0                            | 18,719                                           |
| 9794.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 65,183                | 7,019        | 0               | 13,842    | ;2.7@52;2.8@5                                       | 0                                                | 20,079                                          | 0                            | 0                                                |
| 9795.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,639                | 46,668       | 7,097           | 23,508    | ;2.7@52;2.8@5                                       | 0                                                | 18,370                                          | 0                            | 24,606                                           |
| 9796.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 7,974        | 115             | 11,654    | ;2.7@52;2.8@5                                       | 0                                                | 22,130                                          | 0                            | 14,794                                           |
| 9797.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 41,829       | 0               | 14,526    | ;2.7@52;2.8@5                                       | 0                                                | 19,157                                          | 0                            | 9,928                                            |
| 9798.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 13,624       | 645             | 13,465    | ;2.7@52;2.8@5                                       | 0                                                | 21,612                                          | 0                            | 24,606                                           |
| 9799.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 31,852       | 41,992          | 26,324    | ;2.7@52;2.8@5                                       | 0                                                | 22,500                                          | 0                            | 24,053                                           |
| 9800.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 15,230       | 0               | 17,300    | ;2.7@52;2.8@5                                       | 0                                                | 20,609                                          | 0                            | 7,645                                            |
| 9801.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 26,286       | 0               | 13,353    | ;2.7@52;2.8@5                                       | 0                                                | 17,135                                          | 0                            | 9,021                                            |
| 9802.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 93,297       | 671             | 22,122    | ;2.7@52;2.8@5                                       | 0                                                | 23,061                                          | 0                            | 0                                                |
| 9803.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 35,257       | 0               | 16,097    | ;2.7@52;2.8@5                                       | 0                                                | 18,264                                          | 0                            | 8,051                                            |
| 9804.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 27,651                | 58,842       | 2,190           | 107,026   | ;2.7@52;2.8@5                                       | 0                                                | 23,560                                          | 0                            | 0                                                |
| 9805.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 21,967                | 36,031       | 298             | 107,697   | ;2.7@52;2.8@5                                       | 0                                                | 21,999                                          | 0                            | 5,974                                            |
| 9806.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,215               | 9,807        | 8,690           | 12,761    | ;2.7@52;2.8@5                                       | 0                                                | 18,162                                          | 0                            | 9,021                                            |
| 9807.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,863               | 21,435       | 688             | 17,016    | ;2.7@52;2.8@5                                       | 0                                                | 18,217                                          | 0                            | 7,994                                            |
| 9808.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 72,280                | 426          | 1,112           | 20,161    | ;2.7@52;2.8@5                                       | 0                                                | 17,577                                          | 0                            | 20,941                                           |
| 9809.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 94,181       | 6,667           | 18,456    | ;2.7@52;2.8@5                                       | 0                                                | 23,404                                          | 0                            | 24,230                                           |
| 9810.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 28,024       | 2,235           | 10,943    | ;2.7@52;2.8@5                                       | 0                                                | 19,603                                          | 0                            | 14,589                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum<br>Pay | Other Pay             | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|-------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|-----------------------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |            |                   |                                |                          |                          | Regular Pay | Overtime Pay |                 |                       |                                                     |                                                                |                                                              |                              |
| 9811.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 108,361     | 31,232       | 4,724           | 20,249 ;2.7@52;2.8@5  | 0                                                   | 21,290                                                         | 0                                                            | 5,925                        |
| 9812.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 27,772      | 12,845       | 4,569           | 92,068 ;2.7@52;2.8@5  | 0                                                   | 21,340                                                         | 0                                                            | 23,242                       |
| 9813.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 520          | 4,267           | 12,299 ;2.7@52;2.8@5  | 0                                                   | 21,891                                                         | 0                                                            | 7,701                        |
| 9814.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 22,398       | 91              | 17,717 ;2.7@52;2.8@5  | 0                                                   | 20,300                                                         | 0                                                            | 197                          |
| 9815.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 59,428      | 9,144        | 0               | 64,612 ;2.7@52;2.8@5  | 0                                                   | 20,380                                                         | 0                                                            | 9,942                        |
| 9816.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 79,075      | 17,037       | 303             | 55,886 ;2.7@52;2.8@5  | 0                                                   | 20,261                                                         | 0                                                            | 7,363                        |
| 9817.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 13,377      | 1,784        | 7,428           | 109,429 ;2.7@52;2.8@5 | 0                                                   | 22,673                                                         | 0                                                            | 23,242                       |
| 9818.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 102,973     | 18,014       | 5,045           | 31,476 ;2.7@52;2.8@5  | 0                                                   | 19,805                                                         | 0                                                            | 7,701                        |
| 9819.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 43,407       | 77              | 12,299 ;2.7@52;2.8@5  | 0                                                   | 22,641                                                         | 0                                                            | 0                            |
| 9820.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 92,860      | 39,211       | 0               | 42,276 ;2.7@52;2.8@5  | 0                                                   | 23,786                                                         | 0                                                            | 19,246                       |
| 9821.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 19,347       | 0               | 24,013 ;2.7@52;2.8@5  | 0                                                   | 20,699                                                         | 0                                                            | 24,157                       |
| 9822.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,183     | 11,820       | 1,966           | 20,417 ;2.7@52;2.8@5  | 0                                                   | 23,683                                                         | 0                                                            | 5,147                        |
| 9823.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 92,622       | 14              | 6,734 ;2.7@52;2.8@5   | 0                                                   | 18,933                                                         | 0                                                            | 8,051                        |
| 9824.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 37,523       | 807             | 16,393 ;2.7@52;2.8@5  | 0                                                   | 21,327                                                         | 0                                                            | 8,046                        |
| 9825.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 70,397      | 25,847       | 0               | 64,726 ;2.7@52;2.8@5  | 0                                                   | 24,234                                                         | 0                                                            | 0                            |
| 9826.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 86,666      | 31,352       | 173             | 39,152 ;2.7@52;2.8@5  | 0                                                   | 23,679                                                         | 0                                                            | 9,463                        |
| 9827.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 11,761       | 4,187           | 16,496 ;2.7@52;2.8@5  | 0                                                   | 19,473                                                         | 0                                                            | 19,115                       |
| 9828.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 45,024       | 837             | 18,170 ;2.7@52;2.8@5  | 0                                                   | 18,264                                                         | 0                                                            | 6,331                        |
| 9829.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 64,882      | 12,510       | 1,905           | 26,423 ;2.7@52;2.8@5  | 0                                                   | 21,736                                                         | 0                                                            | 8,416                        |
| 9830.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 22,169       | 0               | 15,723 ;2.7@52;2.8@5  | 0                                                   | 21,568                                                         | 0                                                            | 10,171                       |
| 9831.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,840     | 49,305       | 0               | 20,982 ;2.7@52;2.8@5  | 0                                                   | 21,444                                                         | 0                                                            | 0                            |
| 9832.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 57,406      | 9,181        | 0               | 65,761 ;2.7@52;2.8@5  | 0                                                   | 19,541                                                         | 0                                                            | 24,186                       |
| 9833.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,470     | 60,753       | 2,045           | 19,788 ;2.7@52;2.8@5  | 0                                                   | 20,748                                                         | 0                                                            | 16,343                       |
| 9834.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 19,116       | 5,386           | 28,265 ;2.7@52;2.8@5  | 0                                                   | 23,313                                                         | 0                                                            | 9,567                        |
| 9835.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,721     | 24,233       | 60              | 15,045 ;2.7@52;2.8@5  | 0                                                   | 20,440                                                         | 0                                                            | 8,289                        |
| 9836.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 97,900      | 80,823       | 0               | 5,013 ;2.7@52;2.8@5   | 0                                                   | 19,774                                                         | 0                                                            | 24,606                       |
| 9837.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 22,046      | 11,098       | 0               | 99,988 ;2.7@52;2.8@5  | 0                                                   | 20,073                                                         | 0                                                            | 13,739                       |
| 9838.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 46,910       | 1,879           | 17,550 ;2.7@52;2.8@5  | 0                                                   | 21,079                                                         | 0                                                            | 16,601                       |
| 9839.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 79,722       | 2,002           | 20,098 ;2.7@52;2.8@5  | 0                                                   | 22,979                                                         | 0                                                            | 23,123                       |
| 9840.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 41,173       | 0               | 11,362 ;2.7@52;2.8@5  | 0                                                   | 20,906                                                         | 0                                                            | 24,230                       |
| 9841.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 11,455      | 13,712       | 4,850           | 125,322 ;2.7@52;2.8@5 | 0                                                   | 22,106                                                         | 0                                                            | 24,230                       |
| 9842.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 58,094       | 3,644           | 13,520 ;2.7@52;2.8@5  | 0                                                   | 19,683                                                         | 0                                                            | 9,021                        |
| 9843.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 20,619      | 5,572        | 346             | 110,804 ;2.7@52;2.8@5 | 0                                                   | 19,673                                                         | 0                                                            | 0                            |
| 9844.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 16,918       | 0               | 28,181 ;2.7@52;2.8@5  | 0                                                   | 25,059                                                         | 0                                                            | 17,914                       |
| 9845.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 13,458       | 10,755          | 18,124 ;2.7@52;2.8@5  | 0                                                   | 22,001                                                         | 0                                                            | 18,176                       |
| 9846.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 15,428       | 523             | 14,895 ;2.7@52;2.8@5  | 0                                                   | 17,242                                                         | 0                                                            | 14,654                       |
| 9847.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 40,172       | 3,144           | 13,063 ;2.7@52;2.8@5  | 0                                                   | 21,306                                                         | 0                                                            | 19,246                       |
| 9848.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 12,730      | 22,537       | 2,064           | 112,400 ;2.7@52;2.8@5 | 0                                                   | 20,288                                                         | 0                                                            | 8,610                        |
| 9849.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 103,708     | 35,522       | 0               | 11,802 ;2.7@52;2.8@5  | 0                                                   | 18,855                                                         | 0                                                            | 18,221                       |
| 9850.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 26,687      | 3,900        | 0               | 102,573 ;2.7@52;2.8@5 | 0                                                   | 20,601                                                         | 0                                                            | 0                            |
| 9851.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 15,419      | 14,065       | 476             | 106,275 ;2.7@52;2.8@5 | 0                                                   | 19,413                                                         | 0                                                            | 16,869                       |
| 9852.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 13,179      | 5,460        | 22,477          | 4,377 ;2.7@52;2.8@5   | 0                                                   | 3,079                                                          | 0                                                            | 772                          |
| 9853.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,749     | 3,668        | 1,758           | 23,998 ;2.7@52;2.8@5  | 0                                                   | 22,048                                                         | 0                                                            | 14,794                       |
| 9854.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 16,028       | 7,026           | 16,852 ;2.7@52;2.8@5  | 0                                                   | 21,351                                                         | 0                                                            | 18,176                       |
| 9855.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 32,921      | 2,822        | 0               | 1,821 ;2.7@52;2.8@5   | 0                                                   | 20,397                                                         | 0                                                            | 9,021                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                     | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|-------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|----------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                   |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Compensation<br>Plan:<br>Employer's<br>Share |                              | Contribution<br>/Defined<br>Contribution<br>Plan |
| 9856.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 57,327                | 5,577        | 43              | 64,017    | ;2.7@52;2.8@5                                       | 0                                                | 19,562                                       | 0                            | 8,051                                            |
| 9857.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 28,739                | 2,557        | 1,475           | 2,618     | ;2.7@52;2.8@5                                       | 0                                                | 5,974                                        | 0                            | 7,133                                            |
| 9858.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 88,923                | 73,312       | 7,703           | 36,028    | ;2.7@52;2.8@5                                       | 0                                                | 24,375                                       | 0                            | 23,242                                           |
| 9859.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 14,866       | 0               | 17,719    | ;2.7@52;2.8@5                                       | 0                                                | 22,216                                       | 0                            | 511                                              |
| 9860.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 30,792                | 7,066        | 0               | 92,071    | ;2.7@52;2.8@5                                       | 0                                                | 19,093                                       | 0                            | 7,994                                            |
| 9861.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 10,421       | 300             | 20,180    | ;2.7@52;2.8@5                                       | 0                                                | 19,807                                       | 0                            | 21,436                                           |
| 9862.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 41,775       | 0               | 24,739    | ;2.7@52;2.8@5                                       | 0                                                | 20,970                                       | 0                            | 0                                                |
| 9863.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,753               | 124,038      | 0               | 8,302     | ;2.7@52;2.8@5                                       | 0                                                | 19,970                                       | 0                            | 23,242                                           |
| 9864.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,242               | 12,070       | 8,231           | 29,840    | ;2.7@52;2.8@5                                       | 0                                                | 20,440                                       | 0                            | 0                                                |
| 9865.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 81,472                | 8,845        | 46              | 48,793    | ;2.7@52;2.8@5                                       | 0                                                | 19,922                                       | 0                            | 5,981                                            |
| 9866.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 34,902       | 2,988           | 15,020    | ;2.7@52;2.8@5                                       | 0                                                | 18,715                                       | 0                            | 6,331                                            |
| 9867.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,228               | 35,762       | 9,113           | 19,696    | ;2.7@52;2.8@5                                       | 0                                                | 21,194                                       | 0                            | 5,322                                            |
| 9868.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 24,039                | 13,578       | 363             | 102,065   | ;2.7@52;2.8@5                                       | 0                                                | 22,192                                       | 0                            | 9,488                                            |
| 9869.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 123,000      | 12,969          | 28,769    | ;2.7@52;2.8@5                                       | 0                                                | 24,466                                       | 0                            | 7,645                                            |
| 9870.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,698               | 52,401       | 2,017           | 16,035    | ;2.7@52;2.8@5                                       | 0                                                | 17,934                                       | 0                            | 5,784                                            |
| 9871.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 10,340                | 34,749       | 0               | 118,607   | ;2.7@52;2.8@5                                       | 0                                                | 20,457                                       | 0                            | 0                                                |
| 9872.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 19,870                | 47,317       | 284             | 101,184   | ;2.7@52;2.8@5                                       | 0                                                | 22,697                                       | 0                            | 12,340                                           |
| 9873.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 45,722                | 22,877       | 409             | 77,968    | ;2.7@52;2.8@5                                       | 0                                                | 23,429                                       | 0                            | 22,388                                           |
| 9874.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 48,082       | 1,033           | 19,246    | ;2.7@52;2.8@5                                       | 0                                                | 22,514                                       | 0                            | 24,606                                           |
| 9875.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,930               | 5,342        | 18,549          | 17,850    | ;2.7@52;2.8@5                                       | 0                                                | 21,628                                       | 0                            | 0                                                |
| 9876.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 40,099       | 0               | 17,362    | ;2.7@52;2.8@5                                       | 0                                                | 17,546                                       | 0                            | 8,051                                            |
| 9877.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,920                | 30,004       | 349             | 14,760    | ;2.7@52;2.8@5                                       | 0                                                | 19,306                                       | 0                            | 7,983                                            |
| 9878.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 0                     | 0            | 18              | 0         | ;2.7@52;2.8@5                                       | 0                                                | 0                                            | 0                            | 0                                                |
| 9879.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 110,867      | 410             | 18,356    | ;2.7@52;2.8@5                                       | 0                                                | 21,274                                       | 0                            | 24,485                                           |
| 9880.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,666               | 9,286        | 552             | 25,577    | ;2.7@52;2.8@5                                       | 0                                                | 17,700                                       | 0                            | 7,645                                            |
| 9881.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 54,965       | 0               | 13,328    | ;2.7@52;2.8@5                                       | 0                                                | 17,940                                       | 0                            | 9,066                                            |
| 9882.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 46,895       | 755             | 18,085    | ;2.7@52;2.8@5                                       | 0                                                | 18,546                                       | 0                            | 23,440                                           |
| 9883.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,082               | 3,266        | 756             | 17,702    | ;2.7@52;2.8@5                                       | 0                                                | 22,707                                       | 0                            | 8,051                                            |
| 9884.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,522               | 36,246       | 0               | 13,330    | ;2.7@52;2.8@5                                       | 0                                                | 19,760                                       | 0                            | 8,475                                            |
| 9885.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,228               | 19,260       | 0               | 21,137    | ;2.7@52;2.8@5                                       | 0                                                | 21,100                                       | 0                            | 19,239                                           |
| 9886.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 96,637                | 17,413       | 32              | 23,248    | ;2.7@52;2.8@5                                       | 0                                                | 17,927                                       | 0                            | 9,511                                            |
| 9887.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 103,708               | 9,549        | 4,151           | 19,862    | ;2.7@52;2.8@5                                       | 0                                                | 20,187                                       | 0                            | 12,031                                           |
| 9888.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 44,867       | 2,025           | 13,889    | ;2.7@52;2.8@5                                       | 0                                                | 21,300                                       | 0                            | 7,636                                            |
| 9889.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 17,686       | 4,028           | 23,510    | ;2.7@52;2.8@5                                       | 0                                                | 20,286                                       | 0                            | 8,051                                            |
| 9890.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 27,099       | 4,319           | 24,908    | ;2.7@52;2.8@5                                       | 0                                                | 21,299                                       | 0                            | 1,707                                            |
| 9891.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 27,942                | 13,838       | 2,238           | 91,265    | ;2.7@52;2.8@5                                       | 0                                                | 19,289                                       | 0                            | 24,606                                           |
| 9892.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 40,949       | 0               | 21,750    | ;2.7@52;2.8@5                                       | 0                                                | 23,086                                       | 0                            | 19,254                                           |
| 9893.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 52,511                | 25,074       | 0               | 6,597     | ;2.7@52;2.8@5                                       | 0                                                | 10,446                                       | 0                            | 8,813                                            |
| 9894.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 8,096                 | 2,618        | 314             | 1,493     | ;2.7@52;2.8@5                                       | 0                                                | 1,588                                        | 0                            | 792                                              |
| 9895.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,749               | 28,892       | 0               | 27,324    | ;2.7@52;2.8@5                                       | 0                                                | 22,396                                       | 0                            | 7,701                                            |
| 9896.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 52,466       | 999             | 19,281    | ;2.7@52;2.8@5                                       | 0                                                | 21,539                                       | 0                            | 24,039                                           |
| 9897.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 14,406                | 5,972        | 0               | 110,526   | ;2.7@52;2.8@5                                       | 0                                                | 19,712                                       | 0                            | 5,125                                            |
| 9898.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,442               | 20,315       | 0               | 14,780    | ;2.7@52;2.8@5                                       | 0                                                | 19,434                                       | 0                            | 5,970                                            |
| 9899.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 72,051       | 5,021           | 18,936    | ;2.7@52;2.8@5                                       | 0                                                | 20,053                                       | 0                            | 0                                                |
| 9900.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 80,871                | 1,841        | 2,741           | 12,022    | ;2.7@52;2.8@5                                       | 0                                                | 20,797                                       | 0                            | 261                                              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|-------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                   |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 9901.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 14,035       | 0               | 14,080    | ;2.7@52;2.8@5                                       | 0                                                | 18,364                                          | 0                            | 24,606                                           |
| 9902.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 28,578       | 4,266           | 18,486    | ;2.7@52;2.8@5                                       | 0                                                | 19,039                                          | 0                            | 8,470                                            |
| 9903.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 5,142        | 782             | 6,658     | ;2.7@52;2.8@5                                       | 0                                                | 15,972                                          | 0                            | 7,701                                            |
| 9904.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 102,441               | 29,540       | 599             | 13,807    | ;2.7@52;2.8@5                                       | 0                                                | 23,801                                          | 0                            | 23,444                                           |
| 9905.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 55,275                | 5,365        | 19,764          | 45,043    | ;2.7@52;2.8@5                                       | 0                                                | 15,980                                          | 0                            | 4,567                                            |
| 9906.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 37,026       | 0               | 24,072    | ;2.7@52;2.8@5                                       | 0                                                | 21,624                                          | 0                            | 1,832                                            |
| 9907.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 2,103                 | 22,897       | 1,664           | 117,333   | ;2.7@52;2.8@5                                       | 0                                                | 22,210                                          | 0                            | 17,336                                           |
| 9908.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,242               | 8,754        | 161             | 19,525    | ;2.7@52;2.8@5                                       | 0                                                | 18,893                                          | 0                            | 569                                              |
| 9909.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,806               | 67,997       | 1,807           | 19,794    | ;2.7@52;2.8@5                                       | 0                                                | 21,891                                          | 0                            | 0                                                |
| 9910.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 2,028                 | 0            | 9,053           | 322       | N/A                                                 | 0                                                | 408                                             | 0                            | 0                                                |
| 9911.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 57,787                | 10,376       | 2,142           | 10,549    | ;2.7@52;2.8@5                                       | 0                                                | 24,016                                          | 0                            | 16,869                                           |
| 9912.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 89,167       | 4,079           | 8,820     | ;2.7@52;2.8@5                                       | 0                                                | 19,051                                          | 0                            | 14,958                                           |
| 9913.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 50,839       | 0               | 14,992    | ;2.7@52;2.8@5                                       | 0                                                | 21,176                                          | 0                            | 24,105                                           |
| 9914.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 46,003       | 0               | 28,218    | ;2.7@52;2.8@5                                       | 0                                                | 19,909                                          | 0                            | 7,785                                            |
| 9915.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 14,399       | 0               | 17,459    | ;2.7@52;2.8@5                                       | 0                                                | 21,142                                          | 0                            | 7,645                                            |
| 9916.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904                | 14,968       | 0               | 5,142     | ;2.7@52;2.8@5                                       | 0                                                | 16,829                                          | 0                            | 9,021                                            |
| 9917.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 16,442       | 84              | 1,732     | ;2.7@52;2.8@5                                       | 0                                                | 17,273                                          | 0                            | 16,869                                           |
| 9918.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 102,694               | 393          | 1,809           | 16,253    | ;2.7@52;2.8@5                                       | 0                                                | 19,737                                          | 0                            | 6,217                                            |
| 9919.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,953               | 49,759       | 1,669           | 26,212    | ;2.7@52;2.8@5                                       | 0                                                | 21,645                                          | 0                            | 15,023                                           |
| 9920.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 45,690                | 18,838       | 0               | 4,047     | ;2.7@52;2.8@5                                       | 0                                                | 20,402                                          | 0                            | 14,431                                           |
| 9921.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,102               | 29,916       | 0               | 6,064     | ;2.7@52;2.8@5                                       | 0                                                | 19,621                                          | 0                            | 11,341                                           |
| 9922.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 26,723       | 20,834          | 19,529    | ;2.7@52;2.8@5                                       | 0                                                | 22,151                                          | 0                            | 8,087                                            |
| 9923.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 19,660       | 770             | 10,810    | ;2.7@52;2.8@5                                       | 0                                                | 19,043                                          | 0                            | 7,994                                            |
| 9924.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 2,418        | 0               | 9,602     | ;2.7@52;2.8@5                                       | 0                                                | 16,448                                          | 0                            | 7,701                                            |
| 9925.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 17,616       | 12,337          | 22,222    | ;2.7@52;2.8@5                                       | 0                                                | 24,164                                          | 0                            | 7,994                                            |
| 9926.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 16,356       | 0               | 10,977    | ;2.7@52;2.8@5                                       | 0                                                | 22,696                                          | 0                            | 14,794                                           |
| 9927.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 96,374                | 6,617        | 1,176           | 31,747    | ;2.7@52;2.8@5                                       | 0                                                | 21,414                                          | 0                            | 5,940                                            |
| 9928.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 38,427       | 0               | 26,189    | ;2.7@52;2.8@5                                       | 0                                                | 21,780                                          | 0                            | 12,277                                           |
| 9929.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 35,194       | 0               | 20,281    | ;2.7@52;2.8@5                                       | 0                                                | 22,980                                          | 0                            | 0                                                |
| 9930.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 94,990                | 38,501       | 11,017          | 22,407    | ;2.7@52;2.8@5                                       | 0                                                | 22,951                                          | 0                            | 24,230                                           |
| 9931.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,102               | 60,219       | 874             | 25,848    | ;2.7@52;2.8@5                                       | 0                                                | 23,037                                          | 0                            | 6,324                                            |
| 9932.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 97,625                | 11,833       | 0               | 15,688    | ;2.7@52;2.8@5                                       | 0                                                | 18,016                                          | 0                            | 5,981                                            |
| 9933.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 81,232                | 24,415       | 2,147           | 40,116    | ;2.7@52;2.8@5                                       | 0                                                | 18,517                                          | 0                            | 17,080                                           |
| 9934.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 8,637        | 1,574           | 26,437    | ;2.7@52;2.8@5                                       | 0                                                | 19,342                                          | 0                            | 5,096                                            |
| 9935.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 10,748       | 4,216           | 23,609    | ;2.7@52;2.8@5                                       | 0                                                | 22,065                                          | 0                            | 0                                                |
| 9936.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,130               | 18,087       | 0               | 27,991    | ;2.7@52;2.8@5                                       | 0                                                | 25,363                                          | 0                            | 0                                                |
| 9937.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 11,455                | 29,578       | 0               | 120,454   | ;2.7@52;2.8@5                                       | 0                                                | 20,534                                          | 0                            | 6,324                                            |
| 9938.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 71,266                | 20,398       | 10,226          | 13,562    | ;2.7@52;2.8@5                                       | 0                                                | 23,397                                          | 0                            | 23,542                                           |
| 9939.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 42,662                | 77,187       | 5,170           | 79,247    | ;2.7@52;2.8@5                                       | 0                                                | 22,040                                          | 0                            | 24,606                                           |
| 9940.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,546               | 6,134        | 4,483           | 15,127    | ;2.7@52;2.8@5                                       | 0                                                | 19,943                                          | 0                            | 0                                                |
| 9941.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,256               | 10,932       | 4,535           | 25,744    | ;2.7@52;2.8@5                                       | 0                                                | 20,206                                          | 0                            | 5,918                                            |
| 9942.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 31,935                | 4,223        | 3,901           | 4,282     | ;2.7@52;2.8@5                                       | 0                                                | 6,336                                           | 0                            | 5,092                                            |
| 9943.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 95,196       | 7,986           | 20,994    | ;2.7@52;2.8@5                                       | 0                                                | 21,610                                          | 0                            | 24,606                                           |
| 9944.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 78,582                | 10,884       | 4,397           | 17,916    | ;2.7@52;2.8@5                                       | 0                                                | 19,765                                          | 0                            | 0                                                |
| 9945.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 91,615       | 0               | 12,609    | ;2.7@52;2.8@5                                       | 0                                                | 22,325                                          | 0                            | 7,994                                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum<br>Pay | Other Pay             | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|-------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|-----------------------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |            |                   |                                |                          |                          | Regular Pay | Overtime Pay |                 |                       |                                                     |                                                                |                                                     |                                                              |                              |
| 9946.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 10,999      | 11,377       | 0               | 109,611 ;2.7@52;2.8@5 | 0                                                   | 19,114                                                         | 0                                                   | 490                                                          |                              |
| 9947.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 89,455      | 9,914        | 2,699           | 41,538 ;2.7@52;2.8@5  | 0                                                   | 21,339                                                         | 0                                                   | 24,606                                                       |                              |
| 9948.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,693     | 15,897       | 46              | 18,204 ;2.7@52;2.8@5  | 0                                                   | 24,192                                                         | 0                                                   | 23,065                                                       |                              |
| 9949.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 16,271      | 7,814        | 3,753           | 113,857 ;2.7@52;2.8@5 | 0                                                   | 19,434                                                         | 0                                                   | 6,331                                                        |                              |
| 9950.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,696     | 18,315       | 2,694           | 23,790 ;2.7@52;2.8@5  | 0                                                   | 19,396                                                         | 0                                                   | 8,051                                                        |                              |
| 9951.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 17,285       | 363             | 26,629 ;2.7@52;2.8@5  | 0                                                   | 24,620                                                         | 0                                                   | 8,039                                                        |                              |
| 9952.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 18,651       | 1,988           | 14,674 ;2.7@52;2.8@5  | 0                                                   | 23,406                                                         | 0                                                   | 12,601                                                       |                              |
| 9953.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 78,811      | 11,796       | 1,314           | 46,981 ;2.7@52;2.8@5  | 0                                                   | 21,936                                                         | 0                                                   | 8,051                                                        |                              |
| 9954.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,753     | 26,377       | 59              | 17,763 ;2.7@52;2.8@5  | 0                                                   | 20,305                                                         | 0                                                   | 5,266                                                        |                              |
| 9955.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 28,406      | 7,659        | 0               | 91,620 ;2.7@52;2.8@5  | 0                                                   | 20,697                                                         | 0                                                   | 5,979                                                        |                              |
| 9956.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 52,211      | 6,636        | 0               | 12,657 ;2.7@52;2.8@5  | 0                                                   | 10,028                                                         | 0                                                   | 0                                                            |                              |
| 9957.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 20,640       | 1,029           | 17,777 ;2.7@52;2.8@5  | 0                                                   | 20,599                                                         | 0                                                   | 0                                                            |                              |
| 9958.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 97,119      | 65,373       | 7,829           | 30,753 ;2.7@52;2.8@5  | 0                                                   | 21,780                                                         | 0                                                   | 394                                                          |                              |
| 9959.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 103,076     | 33,566       | 29              | 18,893 ;2.7@52;2.8@5  | 0                                                   | 21,335                                                         | 0                                                   | 7,600                                                        |                              |
| 9960.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 7,165        | 329             | 26,346 ;2.7@52;2.8@5  | 0                                                   | 22,784                                                         | 0                                                   | 7,968                                                        |                              |
| 9961.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 17,323       | 5,834           | 22,004 ;2.7@52;2.8@5  | 0                                                   | 23,041                                                         | 0                                                   | 0                                                            |                              |
| 9962.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 100,887      | 0               | 25,372 ;2.7@52;2.8@5  | 0                                                   | 21,735                                                         | 0                                                   | 24,230                                                       |                              |
| 9963.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 16,405      | 33,821       | 0               | 107,419 ;2.7@52;2.8@5 | 0                                                   | 22,119                                                         | 0                                                   | 18,039                                                       |                              |
| 9964.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 20,478      | 3,224        | 0               | 2,205 ;2.7@52;2.8@5   | 0                                                   | 18,081                                                         | 0                                                   | 8,965                                                        |                              |
| 9965.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 95,309      | 22,099       | 4,867           | 32,531 ;2.7@52;2.8@5  | 0                                                   | 20,189                                                         | 0                                                   | 13,739                                                       |                              |
| 9966.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 46,485       | 2,925           | 15,858 ;2.7@52;2.8@5  | 0                                                   | 21,817                                                         | 0                                                   | 12,050                                                       |                              |
| 9967.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 2,664        | 120             | 13,040 ;2.7@52;2.8@5  | 0                                                   | 17,756                                                         | 0                                                   | 7,690                                                        |                              |
| 9968.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 70,689       | 19,586          | 8,487 ;2.7@52;2.8@5   | 0                                                   | 20,527                                                         | 0                                                   | 13,040                                                       |                              |
| 9969.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,753     | 70,296       | 84              | 6,940 ;2.7@52;2.8@5   | 0                                                   | 21,605                                                         | 0                                                   | 17,338                                                       |                              |
| 9970.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 46,584      | 12,878       | 155             | 77,157 ;2.7@52;2.8@5  | 0                                                   | 19,678                                                         | 0                                                   | 6,275                                                        |                              |
| 9971.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,570     | 31,430       | 113             | 26,857 ;2.7@52;2.8@5  | 0                                                   | 23,501                                                         | 0                                                   | 7,994                                                        |                              |
| 9972.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 57,608      | 71,017       | 5,182           | 68,416 ;2.7@52;2.8@5  | 0                                                   | 20,131                                                         | 0                                                   | 8,475                                                        |                              |
| 9973.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,840     | 10,250       | 1,466           | 17,033 ;2.7@52;2.8@5  | 0                                                   | 21,251                                                         | 0                                                   | 0                                                            |                              |
| 9974.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 69,658      | 25,452       | 0               | 54,271 ;2.7@52;2.8@5  | 0                                                   | 19,378                                                         | 0                                                   | 6,331                                                        |                              |
| 9975.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,849     | 12,583       | 338             | 14,229 ;2.7@52;2.8@5  | 0                                                   | 20,237                                                         | 0                                                   | 6,275                                                        |                              |
| 9976.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 31,677      | 6,923        | 689             | 4,135 ;2.7@52;2.8@5   | 0                                                   | 6,426                                                          | 0                                                   | 143                                                          |                              |
| 9977.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 103,472     | 26,664       | 1,081           | 23,008 ;2.7@52;2.8@5  | 0                                                   | 19,203                                                         | 0                                                   | 7,645                                                        |                              |
| 9978.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 33,278      | 3,962        | 2,844           | 95,553 ;2.7@52;2.8@5  | 0                                                   | 24,488                                                         | 0                                                   | 0                                                            |                              |
| 9979.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,863     | 23,980       | 333             | 11,733 ;2.7@52;2.8@5  | 0                                                   | 21,438                                                         | 0                                                   | 24,606                                                       |                              |
| 9980.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 32,592      | 0            | 0               | 37,716 ;2.7@52;2.8@5  | 0                                                   | 8,349                                                          | 0                                                   | 0                                                            |                              |
| 9981.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,161     | 17,927       | 3,432           | 5,498 ;2.7@52;2.8@5   | 0                                                   | 17,278                                                         | 0                                                   | 10,725                                                       |                              |
| 9982.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,840     | 24,186       | 593             | 24,518 ;2.7@52;2.8@5  | 0                                                   | 19,515                                                         | 0                                                   | 8,965                                                        |                              |
| 9983.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,165     | 14,286       | 5,783           | 13,727 ;2.7@52;2.8@5  | 0                                                   | 18,221                                                         | 0                                                   | 5,918                                                        |                              |
| 9984.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,840     | 69,398       | 0               | 25,275 ;2.7@52;2.8@5  | 0                                                   | 22,769                                                         | 0                                                   | 19,246                                                       |                              |
| 9985.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 50,561       | 3,971           | 22,513 ;2.7@52;2.8@5  | 0                                                   | 23,888                                                         | 0                                                   | 17,909                                                       |                              |
| 9986.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,835     | 22,423       | 11              | 6,043 ;2.7@52;2.8@5   | 0                                                   | 19,115                                                         | 0                                                   | 7,994                                                        |                              |
| 9987.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,863     | 25,336       | 1,786           | 28,083 ;2.7@52;2.8@5  | 0                                                   | 24,934                                                         | 0                                                   | 7,701                                                        |                              |
| 9988.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,712     | 13,314       | 2,467           | 18,945 ;2.7@52;2.8@5  | 0                                                   | 19,243                                                         | 0                                                   | 6,277                                                        |                              |
| 9989.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,840     | 12,609       | 431             | 16,682 ;2.7@52;2.8@5  | 0                                                   | 20,914                                                         | 0                                                   | 13,739                                                       |                              |
| 9990.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,863     | 27,701       | 1,313           | 8,549 ;2.7@52;2.8@5   | 0                                                   | 18,818                                                         | 0                                                   | 17,254                                                       |                              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                     | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|-------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|----------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                   |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Compensation<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 9991.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,863               | 27,117       | 3,291           | 13,262    | .2.7@52;2.8@5                                       | 0                                                | 19,016                                       | 0                            | 6,331                                            |
| 9992.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 63,270                | 7,401        | 818             | 10,028    | .2.7@52;2.8@5                                       | 0                                                | 17,323                                       | 0                            | 5,996                                            |
| 9993.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 16,321                | 13,385       | 4,386           | 102,332   | .2.7@52;2.8@5                                       | 0                                                | 18,174                                       | 0                            | 6,324                                            |
| 9994.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 103,470               | 40,535       | 9,733           | 13,309    | .2.7@52;2.8@5                                       | 0                                                | 21,274                                       | 0                            | 9,021                                            |
| 9995.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,165               | 35,396       | 317             | 11,698    | .2.7@52;2.8@5                                       | 0                                                | 16,276                                       | 0                            | 6,324                                            |
| 9996.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 106,826               | 38,769       | 1,821           | 20,783    | .2.7@52;2.8@5                                       | 0                                                | 20,661                                       | 0                            | 141                                              |
| 9997.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 59,317                | 23,628       | 0               | 54,867    | .2.7@52;2.8@5                                       | 0                                                | 21,584                                       | 0                            | 5,981                                            |
| 9998.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 99,880                | 17,274       | 3,459           | 7,530     | .2.7@52;2.8@5                                       | 0                                                | 19,149                                       | 0                            | 15,661                                           |
| 9999.  |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,670               | 4,834        | 1,457           | 18,929    | .2.7@52;2.8@5                                       | 0                                                | 21,748                                       | 0                            | 18,666                                           |
| 10000. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,693               | 36,428       | 0               | 12,498    | .2.7@52;2.8@5                                       | 0                                                | 19,154                                       | 0                            | 9,021                                            |
| 10001. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 33,424                | 3,806        | 11,477          | 1,897     | .2.7@52;2.8@5                                       | 0                                                | 5,700                                        | 0                            | 2,230                                            |
| 10002. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,096               | 16,527       | 232             | 27,476    | .2.7@52;2.8@5                                       | 0                                                | 24,155                                       | 0                            | 1,514                                            |
| 10003. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 72,574                | 5,615        | 614             | 8,003     | .2.7@52;2.8@5                                       | 0                                                | 20,913                                       | 0                            | 16,869                                           |
| 10004. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,693               | 34,977       | 0               | 13,127    | .2.7@52;2.8@5                                       | 0                                                | 20,775                                       | 0                            | 7,645                                            |
| 10005. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 28,232                | 3,488        | 0               | 8,043     | .2.7@52;2.8@5                                       | 0                                                | 22,653                                       | 0                            | 7,504                                            |
| 10006. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,693               | 47,311       | 0               | 7,348     | .2.7@52;2.8@5                                       | 0                                                | 19,470                                       | 0                            | 18,411                                           |
| 10007. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 93,430                | 31,599       | 0               | 17,468    | .2.7@52;2.8@5                                       | 0                                                | 18,900                                       | 0                            | 5,981                                            |
| 10008. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,693               | 9,651        | 685             | 19,899    | .2.7@52;2.8@5                                       | 0                                                | 23,874                                       | 0                            | 602                                              |
| 10009. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,693               | 4,090        | 74              | 14,263    | .2.7@52;2.8@5                                       | 0                                                | 18,266                                       | 0                            | 6,275                                            |
| 10010. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,445               | 10,379       | 22,851          | 900       | .2.7@52;2.8@5                                       | 0                                                | 18,582                                       | 0                            | 12,681                                           |
| 10011. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,670               | 24,801       | 1,362           | 15,170    | .2.7@52;2.8@5                                       | 0                                                | 15,431                                       | 0                            | 0                                                |
| 10012. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,964               | 27,018       | 4,246           | 23,396    | .2.7@52;2.8@5                                       | 0                                                | 22,025                                       | 0                            | 7,701                                            |
| 10013. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 102,327               | 25,076       | 0               | 5,037     | .2.7@52;2.8@5                                       | 0                                                | 17,700                                       | 0                            | 24,606                                           |
| 10014. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 0                     | 0            | 1,019           | 0         | .2.7@52;2.8@5                                       | 0                                                | 0                                            | 0                            | 0                                                |
| 10015. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 103,755               | 64,216       | 278             | 22,401    | .2.7@52;2.8@5                                       | 0                                                | 20,739                                       | 0                            | 8,615                                            |
| 10016. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 102,859               | 10,154       | 9,879           | 11,606    | .2.7@52;2.8@5                                       | 0                                                | 19,267                                       | 0                            | 7,645                                            |
| 10017. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 13,081                | 9,497        | 0               | 114,472   | .2.7@52;2.8@5                                       | 0                                                | 21,473                                       | 0                            | 0                                                |
| 10018. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 71,632                | 10,059       | 0               | 3,225     | .2.7@52;2.8@5                                       | 0                                                | 21,127                                       | 0                            | 23,242                                           |
| 10019. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,670               | 38,049       | 5,566           | 26,788    | .2.7@52;2.8@5                                       | 0                                                | 22,541                                       | 0                            | 10,385                                           |
| 10020. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,670               | 77,349       | 9,167           | 4,583     | .2.7@52;2.8@5                                       | 0                                                | 19,700                                       | 0                            | 14,794                                           |
| 10021. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,670               | 93,823       | 0               | 13,449    | .2.7@52;2.8@5                                       | 0                                                | 18,322                                       | 0                            | 7,701                                            |
| 10022. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,647               | 55,555       | 8,568           | 10,484    | .2.7@52;2.8@5                                       | 0                                                | 19,506                                       | 0                            | 16,704                                           |
| 10023. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 105,693               | 20,040       | 0               | 16,692    | .2.7@52;2.8@5                                       | 0                                                | 20,392                                       | 0                            | 8,864                                            |
| 10024. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904                | 10,984       | 619             | 11,373    | .2.7@52;2.8@5                                       | 0                                                | 15,528                                       | 0                            | 1,625                                            |
| 10025. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904                | 2,573        | 306             | 11,999    | .2.7@52;2.8@5                                       | 0                                                | 20,206                                       | 0                            | 0                                                |
| 10026. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,468               | 23,951       | 3,092           | 19,061    | .2.7@52;2.8@5                                       | 0                                                | 19,836                                       | 0                            | 8,051                                            |
| 10027. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 32,939                | 3,071        | 2,977           | 1,866     | .2.7@52;2.8@5                                       | 0                                                | 4,958                                        | 0                            | 2,608                                            |
| 10028. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,468               | 20,510       | 191             | 11,526    | .2.7@52;2.8@5                                       | 0                                                | 18,575                                       | 0                            | 7,645                                            |
| 10029. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 11,192       | 0               | 16,288    | .2.7@52;2.8@5                                       | 0                                                | 23,119                                       | 0                            | 16,869                                           |
| 10030. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,492               | 6,574        | 736             | 19,722    | .2.7@52;2.8@5                                       | 0                                                | 20,891                                       | 0                            | 22,622                                           |
| 10031. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,902               | 18,244       | 0               | 9,612     | .2.7@52;2.8@5                                       | 0                                                | 17,030                                       | 0                            | 8,028                                            |
| 10032. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,221               | 45,169       | 0               | 15,736    | .2.7@52;2.8@5                                       | 0                                                | 19,203                                       | 0                            | 7,701                                            |
| 10033. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,930               | 51,021       | 3,462           | 14,021    | .2.7@52;2.8@5                                       | 0                                                | 21,062                                       | 0                            | 7,701                                            |
| 10034. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,468               | 37,106       | 0               | 14,025    | .2.7@52;2.8@5                                       | 0                                                | 18,209                                       | 0                            | 7,659                                            |
| 10035. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 102,531               | 13,487       | 2,183           | 12,611    | .2.7@52;2.8@5                                       | 0                                                | 19,836                                       | 0                            | 16,869                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Other Pay            | Applicable         | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|-------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|----------------------|--------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |            |                   |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                      | Pension<br>Formula |                                                                |                                                     |                                                              |                              |
| 10036. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 104,492     | 7,541        | 3,835    | 25,860 ;2.7@52;2.8@5 | 0                  | 19,790                                                         | 0                                                   | 5,925                                                        |                              |
| 10037. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 104,468     | 5,436        | 26,614   | 12,935 ;2.7@52;2.8@5 | 0                  | 19,854                                                         | 0                                                   | 8,087                                                        |                              |
| 10038. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 30,854      | 0            | 4,702    | 2,161 ;2.7@52;2.8@5  | 0                  | 5,357                                                          | 0                                                   | 57                                                           |                              |
| 10039. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 104,468     | 43,210       | 904      | 11,394 ;2.7@52;2.8@5 | 0                  | 21,232                                                         | 0                                                   | 14,503                                                       |                              |
| 10040. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 102,623     | 23,484       | 354      | 27,197 ;2.7@52;2.8@5 | 0                  | 22,944                                                         | 0                                                   | 5,784                                                        |                              |
| 10041. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 103,984     | 18,378       | 133      | 12,430 ;2.7@52;2.8@5 | 0                  | 19,380                                                         | 0                                                   | 8,051                                                        |                              |
| 10042. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 104,468     | 1,775        | 41       | 8,931 ;2.7@52;2.8@5  | 0                  | 16,794                                                         | 0                                                   | 8,624                                                        |                              |
| 10043. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 104,468     | 3,225        | 4,031    | 17,752 ;2.7@52;2.8@5 | 0                  | 20,219                                                         | 0                                                   | 7,994                                                        |                              |
| 10044. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 104,468     | 52,774       | 242      | 32,497 ;2.7@52;2.8@5 | 0                  | 21,762                                                         | 0                                                   | 0                                                            |                              |
| 10045. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 104,468     | 30,750       | 2,439    | 13,357 ;2.7@52;2.8@5 | 0                  | 20,592                                                         | 0                                                   | 7,701                                                        |                              |
| 10046. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 101,949     | 37,033       | 0        | 28,529 ;2.7@52;2.8@5 | 0                  | 20,397                                                         | 0                                                   | 6,324                                                        |                              |
| 10047. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 53,080      | 4,248        | 13       | 2,620 ;2.7@52;2.8@5  | 0                  | 10,868                                                         | 0                                                   | 7,785                                                        |                              |
| 10048. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 96,335      | 7,697        | 2,454    | 8,325 ;2.7@52;2.8@5  | 0                  | 21,110                                                         | 0                                                   | 23,440                                                       |                              |
| 10049. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 103,760     | 14,714       | 0        | 5,420 ;2.7@52;2.8@5  | 0                  | 15,407                                                         | 0                                                   | 8,672                                                        |                              |
| 10050. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 103,565     | 19,635       | 4,676    | 19,666 ;2.7@52;2.8@5 | 0                  | 20,125                                                         | 0                                                   | 0                                                            |                              |
| 10051. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 106,683     | 31,797       | 0        | 18,498 ;2.7@52;2.8@5 | 0                  | 22,896                                                         | 0                                                   | 18,096                                                       |                              |
| 10052. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 103,265     | 5,809        | 745      | 8,002 ;2.7@52;2.8@5  | 0                  | 19,065                                                         | 0                                                   | 8,103                                                        |                              |
| 10053. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 100,604     | 13,042       | 5,070    | 20,247 ;2.7@52;2.8@5 | 0                  | 24,766                                                         | 0                                                   | 24,230                                                       |                              |
| 10054. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 103,265     | 11,980       | 883      | 22,927 ;2.7@52;2.8@5 | 0                  | 18,606                                                         | 0                                                   | 8,903                                                        |                              |
| 10055. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 103,265     | 43,488       | 5,720    | 20,689 ;2.7@52;2.8@5 | 0                  | 21,592                                                         | 0                                                   | 7,645                                                        |                              |
| 10056. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 103,265     | 7,154        | 1,933    | 10,582 ;2.7@52;2.8@5 | 0                  | 20,094                                                         | 0                                                   | 8,672                                                        |                              |
| 10057. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 25,189      | 3,846        | 9,633    | 2,733 ;2.7@52;2.8@5  | 0                  | 4,357                                                          | 0                                                   | 1,672                                                        |                              |
| 10058. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 7,314       | 727          | 0        | 1,148 ;2.7@52;2.8@5  | 0                  | 1,380                                                          | 0                                                   | 416                                                          |                              |
| 10059. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 102,528     | 105,158      | 0        | 14,307 ;2.7@52;2.8@5 | 0                  | 23,236                                                         | 0                                                   | 23,242                                                       |                              |
| 10060. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 83,146      | 10,747       | 9,041    | 15,975 ;2.7@52;2.8@5 | 0                  | 17,767                                                         | 0                                                   | 0                                                            |                              |
| 10061. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 89,653      | 4,397        | 1,008    | 14,640 ;2.7@52;2.8@5 | 0                  | 16,652                                                         | 0                                                   | 24,519                                                       |                              |
| 10062. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 103,265     | 36,823       | 8,085    | 14,586 ;2.7@52;2.8@5 | 0                  | 18,533                                                         | 0                                                   | 23,065                                                       |                              |
| 10063. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 103,265     | 9,386        | 5,760    | 10,201 ;2.7@52;2.8@5 | 0                  | 16,645                                                         | 0                                                   | 7,701                                                        |                              |
| 10064. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 103,265     | 16,485       | 3,920    | 11,733 ;2.7@52;2.8@5 | 0                  | 19,209                                                         | 0                                                   | 9,021                                                        |                              |
| 10065. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 102,528     | 17,675       | 0        | 4,006 ;2.7@52;2.8@5  | 0                  | 15,949                                                         | 0                                                   | 23,165                                                       |                              |
| 10066. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 103,255     | 20,541       | 1,787    | 14,369 ;2.7@52;2.8@5 | 0                  | 21,392                                                         | 0                                                   | 18,409                                                       |                              |
| 10067. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 103,265     | 14,567       | 146      | 13,551 ;2.7@52;2.8@5 | 0                  | 18,754                                                         | 0                                                   | 8,051                                                        |                              |
| 10068. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 103,241     | 11,231       | 3,693    | 4,325 ;2.7@52;2.8@5  | 0                  | 18,843                                                         | 0                                                   | 23,623                                                       |                              |
| 10069. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 103,413     | 19,092       | 387      | 21,487 ;2.7@52;2.8@5 | 0                  | 23,389                                                         | 0                                                   | 23,242                                                       |                              |
| 10070. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 103,241     | 8,554        | 3        | 3,396 ;2.7@52;2.8@5  | 0                  | 16,098                                                         | 0                                                   | 16,956                                                       |                              |
| 10071. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 71,311      | 11,862       | 2,581    | 4,667 ;2.7@52;2.8@5  | 0                  | 11,985                                                         | 0                                                   | 4,823                                                        |                              |
| 10072. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 103,265     | 19,217       | 4,489    | 19,210 ;2.7@52;2.8@5 | 0                  | 21,081                                                         | 0                                                   | 5,981                                                        |                              |
| 10073. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 82,412      | 6,682        | 71       | 30,910 ;2.7@52;2.8@5 | 0                  | 20,802                                                         | 0                                                   | 23,242                                                       |                              |
| 10074. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 7,750       | 1,182        | 1,278    | 125 ;2.7@52;2.8@5    | 0                  | 1,235                                                          | 0                                                   | 792                                                          |                              |
| 10075. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 103,265     | 96,439       | 58       | 11,572 ;2.7@52;2.8@5 | 0                  | 17,562                                                         | 0                                                   | 16,869                                                       |                              |
| 10076. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 99,850      | 22,289       | 0        | 13,904 ;2.7@52;2.8@5 | 0                  | 20,280                                                         | 0                                                   | 23,242                                                       |                              |
| 10077. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 101,098     | 37,688       | 6,016    | 5,986 ;2.7@52;2.8@5  | 0                  | 19,479                                                         | 0                                                   | 7,980                                                        |                              |
| 10078. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 103,241     | 29,975       | 13,318   | 22,426 ;2.7@52;2.8@5 | 0                  | 21,526                                                         | 0                                                   | 0                                                            |                              |
| 10079. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 102,528     | 36,793       | 0        | 9,420 ;2.7@52;2.8@5  | 0                  | 17,979                                                         | 0                                                   | 8,051                                                        |                              |
| 10080. |                               | Police     | Police Officer II |                                | 91,624        | 110,698       | 103,265     | 16,604       | 1,868    | 23,223 ;2.7@52;2.8@5 | 0                  | 18,635                                                         | 0                                                   | 8,087                                                        |                              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|-------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                   |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 10081. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 103,265               | 17,995       | 2,275           | 12,810    | ;2.7@52;2.8@5                                       | 0                                                | 17,929                                          | 0                            | 8,051                                            |
| 10082. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 89,418                | 9,294        | 0               | 11,867    | ;2.7@52;2.8@5                                       | 0                                                | 18,680                                          | 0                            | 20,342                                           |
| 10083. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,715               | 3,875        | 5,349           | 16,346    | ;2.7@52;2.8@5                                       | 0                                                | 20,593                                          | 0                            | 7,994                                            |
| 10084. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 102,551               | 15,598       | 1,084           | 9,083     | ;2.7@52;2.8@5                                       | 0                                                | 19,654                                          | 0                            | 5,981                                            |
| 10085. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 103,265               | 51,977       | 0               | 12,701    | ;2.7@52;2.8@5                                       | 0                                                | 20,059                                          | 0                            | 9,021                                            |
| 10086. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 103,265               | 17,089       | 2,087           | 9,739     | ;2.7@52;2.8@5                                       | 0                                                | 18,079                                          | 0                            | 7,645                                            |
| 10087. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 91,929                | 18,602       | 0               | 9,171     | ;2.7@52;2.8@5                                       | 0                                                | 18,899                                          | 0                            | 5,452                                            |
| 10088. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,327               | 12,606       | 0               | 4,865     | ;2.7@52;2.8@5                                       | 0                                                | 18,920                                          | 0                            | 22,666                                           |
| 10089. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 88,492                | 19,915       | 347             | 4,304     | ;2.7@52;2.8@5                                       | 0                                                | 20,249                                          | 0                            | 16,601                                           |
| 10090. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,684               | 32,872       | 800             | 21,033    | ;2.7@52;2.8@5                                       | 0                                                | 16,710                                          | 0                            | 8,033                                            |
| 10091. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 103,265               | 26,739       | 2,821           | 9,224     | ;2.7@52;2.8@5                                       | 0                                                | 21,192                                          | 0                            | 0                                                |
| 10092. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 103,265               | 9,232        | 8,682           | 10,371    | ;2.7@52;2.8@5                                       | 0                                                | 21,981                                          | 0                            | 9,019                                            |
| 10093. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 34,681                | 17,917       | 29              | 88,924    | ;2.7@52;2.8@5                                       | 0                                                | 20,460                                          | 0                            | 5,995                                            |
| 10094. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 103,241               | 79,241       | 2,872           | 16,072    | ;2.7@52;2.8@5                                       | 0                                                | 20,003                                          | 0                            | 14,794                                           |
| 10095. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 102,854               | 32,722       | 9,327           | 9,617     | ;2.7@52;2.8@5                                       | 0                                                | 17,282                                          | 0                            | 13,745                                           |
| 10096. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 103,241               | 21,024       | 235             | 4,578     | ;2.7@52;2.8@5                                       | 0                                                | 19,169                                          | 0                            | 22,722                                           |
| 10097. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 103,241               | 18,075       | 282             | 4,981     | ;2.7@52;2.8@5                                       | 0                                                | 21,489                                          | 0                            | 8,672                                            |
| 10098. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 10,660                | 17,791       | 311             | 123,902   | ;2.7@52;2.8@5                                       | 0                                                | 26,158                                          | 0                            | 16,869                                           |
| 10099. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,930               | 28,250       | 160             | 17,664    | ;2.7@52;2.8@5                                       | 0                                                | 18,459                                          | 0                            | 7,997                                            |
| 10100. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,930               | 4,117        | 609             | 9,183     | ;2.7@52;2.8@5                                       | 0                                                | 19,165                                          | 0                            | 16,869                                           |
| 10101. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,930               | 21,460       | 669             | 19,847    | ;2.7@52;2.8@5                                       | 0                                                | 20,727                                          | 0                            | 7,701                                            |
| 10102. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,930               | 19,736       | 0               | 9,507     | ;2.7@52;2.8@5                                       | 0                                                | 18,059                                          | 0                            | 9,021                                            |
| 10103. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 102,439               | 24,294       | 76              | 2,921     | ;2.7@52;2.8@5                                       | 0                                                | 15,706                                          | 0                            | 23,242                                           |
| 10104. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,769               | 39,376       | 1,038           | 7,009     | ;2.7@52;2.8@5                                       | 0                                                | 14,493                                          | 0                            | 7,645                                            |
| 10105. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,930               | 5,894        | 4,251           | 12,129    | ;2.7@52;2.8@5                                       | 0                                                | 20,126                                          | 0                            | 18,176                                           |
| 10106. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,930               | 61,966       | 1,107           | 15,947    | ;2.7@52;2.8@5                                       | 0                                                | 16,995                                          | 0                            | 8,615                                            |
| 10107. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 51,869                | 26,964       | 0               | 63,687    | ;2.7@52;2.8@5                                       | 0                                                | 18,132                                          | 0                            | 18,176                                           |
| 10108. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,930               | 46,630       | 0               | 5,403     | ;2.7@52;2.8@5                                       | 0                                                | 16,847                                          | 0                            | 19,246                                           |
| 10109. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 99,024                | 6,299        | 986             | 11,658    | ;2.7@52;2.8@5                                       | 0                                                | 19,365                                          | 0                            | 8,672                                            |
| 10110. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,930               | 46,170       | 0               | 6,312     | ;2.7@52;2.8@5                                       | 0                                                | 20,525                                          | 0                            | 14,541                                           |
| 10111. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,302               | 56,576       | 662             | 9,373     | ;2.7@52;2.8@5                                       | 0                                                | 20,628                                          | 0                            | 16,915                                           |
| 10112. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,930               | 23,126       | 443             | 10,788    | ;2.7@52;2.8@5                                       | 0                                                | 18,424                                          | 0                            | 13,739                                           |
| 10113. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 38,726                | 3,858        | 3,502           | 81,448    | ;2.7@52;2.8@5                                       | 0                                                | 19,505                                          | 0                            | 5,615                                            |
| 10114. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,930               | 30,175       | 3,754           | 4,488     | ;2.7@52;2.8@5                                       | 0                                                | 16,678                                          | 0                            | 17,740                                           |
| 10115. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 81,077                | 9,934        | 2,364           | 8,264     | ;2.7@52;2.8@5                                       | 0                                                | 14,960                                          | 0                            | 10,523                                           |
| 10116. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 19,692                | 13,496       | 14              | 100,110   | ;2.7@52;2.8@5                                       | 0                                                | 19,628                                          | 0                            | 19,246                                           |
| 10117. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,911               | 53,787       | 776             | 14,925    | ;2.7@52;2.8@5                                       | 0                                                | 18,797                                          | 0                            | 209                                              |
| 10118. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 57,972                | 12,137       | 3               | 64,765    | ;2.7@52;2.8@5                                       | 0                                                | 20,131                                          | 0                            | 0                                                |
| 10119. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 95,827                | 9,504        | 0               | -17,927   | ;2.7@52;2.8@5                                       | 0                                                | 21,537                                          | 0                            | 24,606                                           |
| 10120. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,930               | 45,160       | 507             | 5,091     | ;2.7@52;2.8@5                                       | 0                                                | 18,258                                          | 0                            | 9,001                                            |
| 10121. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,549               | 19,663       | 0               | 6,963     | ;2.7@52;2.8@5                                       | 0                                                | 15,353                                          | 0                            | 8,624                                            |
| 10122. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 4,551                 | 0            | 962             | 634       | ;2.7@52;2.8@5                                       | 0                                                | 1,876                                           | 0                            | 0                                                |
| 10123. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,930               | 27,249       | 648             | 3,997     | ;2.7@52;2.8@5                                       | 0                                                | 16,634                                          | 0                            | 19,254                                           |
| 10124. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,930               | 17,273       | 1,452           | 7,768     | ;2.7@52;2.8@5                                       | 0                                                | 16,841                                          | 0                            | 2,477                                            |
| 10125. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 104,209               | 16,392       | 925             | 5,055     | ;2.7@52;2.8@5                                       | 0                                                | 15,472                                          | 0                            | 9,021                                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum<br>Pay | Other Pay            | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|-------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|----------------------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |            |                   |                                |                          |                          | Regular Pay | Overtime Pay |                 |                      |                                                     |                                                                |                                                     |                                                  |                              |
| 10126. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 99,760      | 19,184       | 191             | 10,736 ;2.7@52;2.8@5 | 0                                                   | 17,298                                                         | 0                                                   | 13,626                                           |                              |
| 10127. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 87,535      | 17,277       | 1,180           | 29,136 ;2.7@52;2.8@5 | 0                                                   | 19,319                                                         | 0                                                   | 0                                                |                              |
| 10128. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763     | 39,758       | 0               | 13,335 ;2.7@52;2.8@5 | 0                                                   | 22,727                                                         | 0                                                   | 18,096                                           |                              |
| 10129. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,616     | 39,083       | 0               | 10,227 ;2.7@52;2.8@5 | 0                                                   | 19,060                                                         | 0                                                   | 16,704                                           |                              |
| 10130. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 18,420      | 1,547        | 6,631           | 3,304 N/A            | 0                                                   | 3,607                                                          | 0                                                   | 0                                                |                              |
| 10131. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,616     | 10,029       | 892             | 10,872 ;2.7@52;2.8@5 | 0                                                   | 20,951                                                         | 0                                                   | 13,967                                           |                              |
| 10132. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,592     | 31,311       | 0               | 6,681 ;2.7@52;2.8@5  | 0                                                   | 15,657                                                         | 0                                                   | 6,825                                            |                              |
| 10133. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,616     | 21,278       | 619             | 15,058 ;2.7@52;2.8@5 | 0                                                   | 20,088                                                         | 0                                                   | 197                                              |                              |
| 10134. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 33,713      | 3,287        | 444             | 7,338 ;2.7@52;2.8@5  | 0                                                   | 7,356                                                          | 0                                                   | 0                                                |                              |
| 10135. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,616     | 53,167       | 4,461           | 19,372 ;2.7@52;2.8@5 | 0                                                   | 20,480                                                         | 0                                                   | 0                                                |                              |
| 10136. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,750      | 12,822       | 3,175           | 3,604 ;2.7@52;2.8@5  | 0                                                   | 19,146                                                         | 0                                                   | 14,794                                           |                              |
| 10137. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,616     | 28,527       | 534             | 7,756 ;2.7@52;2.8@5  | 0                                                   | 17,097                                                         | 0                                                   | 6,275                                            |                              |
| 10138. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,592     | 9,795        | 0               | 11,109 ;2.7@52;2.8@5 | 0                                                   | 18,011                                                         | 0                                                   | 547                                              |                              |
| 10139. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,592     | 7,107        | 3,372           | 14,296 ;2.7@52;2.8@5 | 0                                                   | 21,308                                                         | 0                                                   | 13,682                                           |                              |
| 10140. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,616     | 16,339       | 2,033           | 20,231 ;2.7@52;2.8@5 | 0                                                   | 19,373                                                         | 0                                                   | 56                                               |                              |
| 10141. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,616     | 33,167       | 0               | 15,271 ;2.7@52;2.8@5 | 0                                                   | 18,675                                                         | 0                                                   | 1,097                                            |                              |
| 10142. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,500     | 29,891       | 0               | 16,476 ;2.7@52;2.8@5 | 0                                                   | 18,158                                                         | 0                                                   | 5,925                                            |                              |
| 10143. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 99,858      | 54,412       | 829             | 3,596 ;2.7@52;2.8@5  | 0                                                   | 17,710                                                         | 0                                                   | 8,051                                            |                              |
| 10144. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,616     | 25,363       | 4,156           | 17,747 ;2.7@52;2.8@5 | 0                                                   | 21,979                                                         | 0                                                   | 0                                                |                              |
| 10145. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 75,178      | 2,390        | 45              | 16,405 ;2.7@52;2.8@5 | 0                                                   | 20,003                                                         | 0                                                   | 0                                                |                              |
| 10146. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 76,711      | 14,521       | 1,745           | 3,629 ;2.7@52;2.8@5  | 0                                                   | 16,738                                                         | 0                                                   | 7,286                                            |                              |
| 10147. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,592     | 38,261       | 0               | 11,613 ;2.7@52;2.8@5 | 0                                                   | 17,458                                                         | 0                                                   | 8,965                                            |                              |
| 10148. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,616     | 14,628       | 0               | 9,510 ;2.7@52;2.8@5  | 0                                                   | 16,319                                                         | 0                                                   | 9,021                                            |                              |
| 10149. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 99,858      | 7,530        | 54              | 11,458 ;2.7@52;2.8@5 | 0                                                   | 15,559                                                         | 0                                                   | 444                                              |                              |
| 10150. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 74,384      | 16,612       | 521             | 49,316 ;2.7@52;2.8@5 | 0                                                   | 22,605                                                         | 0                                                   | 15,210                                           |                              |
| 10151. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,616     | 32,874       | 0               | 4,350 ;2.7@52;2.8@5  | 0                                                   | 21,141                                                         | 0                                                   | 22,841                                           |                              |
| 10152. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,592     | 16,988       | 167             | 15,837 ;2.7@52;2.8@5 | 0                                                   | 17,546                                                         | 0                                                   | 5,322                                            |                              |
| 10153. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,592     | 9,817        | 889             | 12,494 ;2.7@52;2.8@5 | 0                                                   | 19,329                                                         | 0                                                   | 5,669                                            |                              |
| 10154. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 100,611     | 54,862       | 0               | 21,824 ;2.7@52;2.8@5 | 0                                                   | 18,452                                                         | 0                                                   | 5,322                                            |                              |
| 10155. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 102,910     | 43,266       | 381             | 4,100 ;2.7@52;2.8@5  | 0                                                   | 16,789                                                         | 0                                                   | 19,118                                           |                              |
| 10156. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 14,479       | 2,012           | 4,944 ;2.7@52;2.8@5  | 0                                                   | 19,913                                                         | 0                                                   | 23,021                                           |                              |
| 10157. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 17,938       | 158             | 6,026 ;2.7@52;2.8@5  | 0                                                   | 19,124                                                         | 0                                                   | 8,051                                            |                              |
| 10158. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 42,553       | 1,024           | 10,297 ;2.7@52;2.8@5 | 0                                                   | 20,642                                                         | 0                                                   | 24,186                                           |                              |
| 10159. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,151      | 30,497       | 0               | 5,396 ;2.7@52;2.8@5  | 0                                                   | 16,598                                                         | 0                                                   | 8,051                                            |                              |
| 10160. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 96,970      | 23,963       | 1,443           | 13,127 ;2.7@52;2.8@5 | 0                                                   | 14,235                                                         | 0                                                   | 0                                                |                              |
| 10161. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 23,543       | 2,110           | 10,008 ;2.7@52;2.8@5 | 0                                                   | 19,894                                                         | 0                                                   | 8,100                                            |                              |
| 10162. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 40,354       | 702             | 6,652 ;2.7@52;2.8@5  | 0                                                   | 16,199                                                         | 0                                                   | 7,701                                            |                              |
| 10163. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 11,899       | 175             | 11,553 ;2.7@52;2.8@5 | 0                                                   | 20,590                                                         | 0                                                   | 141                                              |                              |
| 10164. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 34,675       | 268             | 12,569 ;2.7@52;2.8@5 | 0                                                   | 14,863                                                         | 0                                                   | 431                                              |                              |
| 10165. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 38,158       | 284             | 10,184 ;2.7@52;2.8@5 | 0                                                   | 17,101                                                         | 0                                                   | 16,335                                           |                              |
| 10166. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 96,003      | 16,146       | 317             | 3,527 ;2.7@52;2.8@5  | 0                                                   | 14,669                                                         | 0                                                   | 24,247                                           |                              |
| 10167. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,126      | 38,028       | 3,489           | 1,311 ;2.7@52;2.8@5  | 0                                                   | 15,943                                                         | 0                                                   | 16,869                                           |                              |
| 10168. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 10,861       | 671             | 6,463 ;2.7@52;2.8@5  | 0                                                   | 19,553                                                         | 0                                                   | 7,701                                            |                              |
| 10169. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 18,284       | 0               | 5,899 ;2.7@52;2.8@5  | 0                                                   | 17,371                                                         | 0                                                   | 10,815                                           |                              |
| 10170. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,895      | 18,423       | 453             | 22,363 ;2.7@52;2.8@5 | 0                                                   | 16,925                                                         | 0                                                   | 0                                                |                              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum<br>Pay | Other Pay            | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|-------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|----------------------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |            |                   |                                |                          |                          | Regular Pay | Overtime Pay |                 |                      |                                                     |                                                                |                                                     |                                                  |                              |
| 10171. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,101      | 11,839       | 403             | 4,039 ;2.7@52;2.8@5  | 0                                                   | 18,042                                                         | 0                                                   | 23,065                                           |                              |
| 10172. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,895      | 60,817       | 50              | 19,435 ;2.7@52;2.8@5 | 0                                                   | 19,763                                                         | 0                                                   | 24,606                                           |                              |
| 10173. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 37,500       | 1,579           | 15,178 ;2.7@52;2.8@5 | 0                                                   | 18,595                                                         | 0                                                   | 0                                                |                              |
| 10174. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 21,931       | 303             | 4,890 ;2.7@52;2.8@5  | 0                                                   | 16,045                                                         | 0                                                   | 8,475                                            |                              |
| 10175. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 42,397       | 7,738           | 9,844 ;2.7@52;2.8@5  | 0                                                   | 17,068                                                         | 0                                                   | 18,176                                           |                              |
| 10176. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 77,817       | 0               | 510 ;2.7@52;2.8@5    | 0                                                   | 18,518                                                         | 0                                                   | 14,794                                           |                              |
| 10177. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 6,540        | 1,035           | 12,427 ;2.7@52;2.8@5 | 0                                                   | 19,979                                                         | 0                                                   | 8,051                                            |                              |
| 10178. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 13,714       | 57              | 16,296 ;2.7@52;2.8@5 | 0                                                   | 16,390                                                         | 0                                                   | 6,657                                            |                              |
| 10179. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 28,226       | 718             | 16,711 ;2.7@52;2.8@5 | 0                                                   | 19,748                                                         | 0                                                   | 7,690                                            |                              |
| 10180. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 38,650       | 0               | 15,167 ;2.7@52;2.8@5 | 0                                                   | 17,912                                                         | 0                                                   | 0                                                |                              |
| 10181. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 97,523      | 36,872       | 2,616           | 14,706 ;2.7@52;2.8@5 | 0                                                   | 19,172                                                         | 0                                                   | 5,974                                            |                              |
| 10182. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 29,472      | 4,830        | 1,157           | 2,843 ;2.7@52;2.8@5  | 0                                                   | 4,973                                                          | 0                                                   | 2,002                                            |                              |
| 10183. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 8,751        | 19,419          | 13,991 ;2.7@52;2.8@5 | 0                                                   | 20,212                                                         | 0                                                   | 5,925                                            |                              |
| 10184. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 22,021       | 1,586           | 13,227 ;2.7@52;2.8@5 | 0                                                   | 17,581                                                         | 0                                                   | 266                                              |                              |
| 10185. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 41,336       | 154             | 18,204 ;2.7@52;2.8@5 | 0                                                   | 17,798                                                         | 0                                                   | 6,317                                            |                              |
| 10186. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 74,116      | 37,838       | 1,299           | 39,382 ;2.7@52;2.8@5 | 0                                                   | 22,192                                                         | 0                                                   | 13,739                                           |                              |
| 10187. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 19,846       | 0               | 11,491 ;2.7@52;2.8@5 | 0                                                   | 18,310                                                         | 0                                                   | 0                                                |                              |
| 10188. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,126      | 63,268       | 1,141           | 4,534 ;2.7@52;2.8@5  | 0                                                   | 18,679                                                         | 0                                                   | 11,595                                           |                              |
| 10189. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,122      | 20,407       | 5,194           | 13,540 ;2.7@52;2.8@5 | 0                                                   | 17,916                                                         | 0                                                   | 801                                              |                              |
| 10190. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 16,617       | 89              | 6,339 ;2.7@52;2.8@5  | 0                                                   | 14,024                                                         | 0                                                   | 7,701                                            |                              |
| 10191. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904      | 11,195       | 6,710           | 6,175 ;2.7@52;2.8@5  | 0                                                   | 19,021                                                         | 0                                                   | 9,021                                            |                              |
| 10192. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 84,117      | 41,206       | 0               | 5,191 ;2.7@52;2.8@5  | 0                                                   | 15,586                                                         | 0                                                   | 19,254                                           |                              |
| 10193. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 101,164     | 54,837       | 4,521           | 25,324 ;2.7@52;2.8@5 | 0                                                   | 23,610                                                         | 0                                                   | 10,473                                           |                              |
| 10194. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 97,925      | 32,542       | 142             | 4,539 ;2.7@52;2.8@5  | 0                                                   | 14,338                                                         | 0                                                   | 7,994                                            |                              |
| 10195. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 97,687      | 53,561       | 3,618           | 17,441 ;2.7@52;2.8@5 | 0                                                   | 19,100                                                         | 0                                                   | 0                                                |                              |
| 10196. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 94,057      | 2,548        | 472             | 12,567 ;2.7@52;2.8@5 | 0                                                   | 17,732                                                         | 0                                                   | 7,715                                            |                              |
| 10197. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 85,358      | 20,425       | 467             | 20,958 ;2.7@52;2.8@5 | 0                                                   | 16,598                                                         | 0                                                   | 5,266                                            |                              |
| 10198. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 94,082      | 24,973       | 2,246           | 13,991 ;2.7@52;2.8@5 | 0                                                   | 17,040                                                         | 0                                                   | 6,331                                            |                              |
| 10199. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 97,975      | 9,155        | 4,223           | 6,729 ;2.7@52;2.8@5  | 0                                                   | 17,870                                                         | 0                                                   | 7,562                                            |                              |
| 10200. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 97,900      | 80,076       | 455             | 20,424 ;2.7@52;2.8@5 | 0                                                   | 19,669                                                         | 0                                                   | 255                                              |                              |
| 10201. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 97,950      | 36,640       | 4,363           | 6,257 ;2.7@52;2.8@5  | 0                                                   | 17,601                                                         | 0                                                   | 8,051                                            |                              |
| 10202. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 78,560      | 10,215       | 0               | 10,769 ;2.7@52;2.8@5 | 0                                                   | 15,169                                                         | 0                                                   | 193                                              |                              |
| 10203. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 97,925      | 34,244       | 209             | 16,977 ;2.7@52;2.8@5 | 0                                                   | 18,836                                                         | 0                                                   | 8,051                                            |                              |
| 10204. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 87,701      | 2,659        | 1,843           | 10,562 ;2.7@52;2.8@5 | 0                                                   | 16,419                                                         | 0                                                   | 5,777                                            |                              |
| 10205. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 97,950      | 3,390        | 0               | 15,199 ;2.7@52;2.8@5 | 0                                                   | 18,264                                                         | 0                                                   | 3,624                                            |                              |
| 10206. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 97,975      | 11,040       | 3               | 6,376 ;2.7@52;2.8@5  | 0                                                   | 19,156                                                         | 0                                                   | 7,715                                            |                              |
| 10207. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 97,925      | 18,155       | 3,826           | 4,384 ;2.7@52;2.8@5  | 0                                                   | 16,699                                                         | 0                                                   | 16,696                                           |                              |
| 10208. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 97,925      | 12,451       | 4,570           | 12,980 ;2.7@52;2.8@5 | 0                                                   | 18,718                                                         | 0                                                   | 8,051                                            |                              |
| 10209. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 91,914      | 6,200        | 336             | 3,109 ;2.7@52;2.8@5  | 0                                                   | 17,322                                                         | 0                                                   | 17,263                                           |                              |
| 10210. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 97,950      | 21,364       | 1,216           | 5,352 ;2.7@52;2.8@5  | 0                                                   | 15,300                                                         | 0                                                   | 9,021                                            |                              |
| 10211. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,695     | 13,369       | 133             | 6,504 ;2.7@52;2.8@5  | 0                                                   | 18,290                                                         | 0                                                   | 7,701                                            |                              |
| 10212. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 97,975      | 14,361       | 2,691           | 14,877 ;2.7@52;2.8@5 | 0                                                   | 19,008                                                         | 0                                                   | 5,925                                            |                              |
| 10213. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 97,975      | 10,152       | 1,259           | 4,626 ;2.7@52;2.8@5  | 0                                                   | 18,054                                                         | 0                                                   | 12,956                                           |                              |
| 10214. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 97,900      | 10,759       | 924             | 12,181 ;2.7@52;2.8@5 | 0                                                   | 17,062                                                         | 0                                                   | 8,615                                            |                              |
| 10215. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 97,975      | 10,715       | 581             | 8,045 ;2.7@52;2.8@5  | 0                                                   | 17,411                                                         | 0                                                   | 14,527                                           |                              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Annual<br>Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|-------------------|--------------------------------|--------------------------|--------------------------|-----------------------|------------------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                   |                                |                          |                          |                       |                        |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 10216. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 95,966                | 10,027                 | 99              | 5,337     | ;2.7@52;2.8@5                                       | 0                                                | 18,177                                          | 0                            | 8,672                                            |
| 10217. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 97,975                | 36,466                 | 0               | 10,139    | ;2.7@52;2.8@5                                       | 0                                                | 20,282                                          | 0                            | 19,254                                           |
| 10218. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 93,892                | 17,483                 | 25              | 4,244     | ;2.7@52;2.8@5                                       | 0                                                | 17,194                                          | 0                            | 14,622                                           |
| 10219. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 103,076               | 28,949                 | 0               | 8,765     | ;2.7@52;2.8@5                                       | 0                                                | 17,503                                          | 0                            | 5,266                                            |
| 10220. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 97,925                | 7,161                  | 429             | 11,518    | ;2.7@52;2.8@5                                       | 0                                                | 17,036                                          | 0                            | 9,434                                            |
| 10221. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 63,058                | 11,331                 | 4,398           | 10,282    | ;2.7@52;2.8@5                                       | 0                                                | 13,055                                          | 0                            | 0                                                |
| 10222. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 82,478                | 42,683                 | 3,587           | 8,944     | ;2.7@52;2.8@5                                       | 0                                                | 16,421                                          | 0                            | 5,925                                            |
| 10223. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 74,246                | 7,617                  | 0               | 11,642    | ;2.7@52;2.8@5                                       | 0                                                | 18,210                                          | 0                            | 0                                                |
| 10224. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 97,900                | 11,720                 | 734             | 18,988    | ;2.7@52;2.8@5                                       | 0                                                | 18,662                                          | 0                            | 0                                                |
| 10225. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 31,005                 | 778             | 14,364    | ;2.7@52;2.8@5                                       | 0                                                | 20,943                                          | 0                            | 13,130                                           |
| 10226. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 4,759                  | 6,507           | 15,166    | ;2.7@52;2.8@5                                       | 0                                                | 23,145                                          | 0                            | 14,589                                           |
| 10227. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 89,445                | 10,228                 | 3,723           | 12,540    | ;2.7@52;2.8@5                                       | 0                                                | 14,108                                          | 0                            | 0                                                |
| 10228. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 51,459                | 13,758                 | 27              | 68,863    | ;2.7@52;2.8@5                                       | 0                                                | 20,173                                          | 0                            | 0                                                |
| 10229. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 84,789                | 9,597                  | 2,865           | 11,570    | ;2.7@52;2.8@5                                       | 0                                                | 17,271                                          | 0                            | 6,331                                            |
| 10230. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 91,993                | 42,658                 | 0               | 20,336    | ;2.7@52;2.8@5                                       | 0                                                | 19,504                                          | 0                            | 490                                              |
| 10231. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 91,911                | 49,848                 | 1,345           | 11,721    | ;2.7@52;2.8@5                                       | 0                                                | 20,968                                          | 0                            | 24,606                                           |
| 10232. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 91,974                | 30,301                 | 1,637           | 11,432    | ;2.7@52;2.8@5                                       | 0                                                | 16,985                                          | 0                            | 547                                              |
| 10233. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 91,929                | 11,635                 | 962             | 7,979     | ;2.7@52;2.8@5                                       | 0                                                | 20,186                                          | 0                            | 14,794                                           |
| 10234. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 92,371                | 30,102                 | 4,419           | 9,889     | ;2.7@52;2.8@5                                       | 0                                                | 15,106                                          | 0                            | 8,672                                            |
| 10235. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 91,993                | 29,322                 | 3,433           | 9,912     | ;2.7@52;2.8@5                                       | 0                                                | 14,872                                          | 0                            | 7,701                                            |
| 10236. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 91,974                | 14,778                 | 2,017           | 6,252     | ;2.7@52;2.8@5                                       | 0                                                | 16,563                                          | 0                            | 8,039                                            |
| 10237. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 90,998                | 39,531                 | 230             | 6,478     | ;2.7@52;2.8@5                                       | 0                                                | 13,161                                          | 0                            | 10,385                                           |
| 10238. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 91,929                | 15,498                 | 3,508           | 15,361    | ;2.7@52;2.8@5                                       | 0                                                | 20,052                                          | 0                            | 1,092                                            |
| 10239. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 102,169               | 20,738                 | 1,022           | 5,735     | ;2.7@52;2.8@5                                       | 0                                                | 16,310                                          | 0                            | 5,996                                            |
| 10240. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 12,059                 | 1,729           | 15,689    | ;2.7@52;2.8@5                                       | 0                                                | 22,602                                          | 0                            | 16,869                                           |
| 10241. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 91,993                | 23,220                 | 522             | 9,719     | ;2.7@52;2.8@5                                       | 0                                                | 17,527                                          | 0                            | 9,942                                            |
| 10242. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 91,993                | 21,733                 | 1,005           | 15,992    | ;2.7@52;2.8@5                                       | 0                                                | 17,700                                          | 0                            | 0                                                |
| 10243. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 91,974                | 1,226                  | 6,600           | 10,269    | ;2.7@52;2.8@5                                       | 0                                                | 18,992                                          | 0                            | 13,973                                           |
| 10244. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 91,929                | 29,206                 | 0               | 4,431     | ;2.7@52;2.8@5                                       | 0                                                | 16,928                                          | 0                            | 14,697                                           |
| 10245. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 90,040                | 9,640                  | 1,750           | 8,145     | ;2.7@52;2.8@5                                       | 0                                                | 18,626                                          | 0                            | 23,065                                           |
| 10246. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 91,974                | 19,919                 | 0               | 1,430     | ;2.7@52;2.8@5                                       | 0                                                | 17,638                                          | 0                            | 24,606                                           |
| 10247. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 68,448                | 25,448                 | 7,761           | 13,991    | ;2.7@52;2.8@5                                       | 0                                                | 15,659                                          | 0                            | 0                                                |
| 10248. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 89,426                | 16,996                 | 0               | 1,900     | ;2.7@52;2.8@5                                       | 0                                                | 15,726                                          | 0                            | 23,242                                           |
| 10249. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 91,929                | 9,778                  | 0               | 10,705    | ;2.7@52;2.8@5                                       | 0                                                | 17,463                                          | 0                            | 6,331                                            |
| 10250. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 91,974                | 58,491                 | 151             | 4,337     | ;2.7@52;2.8@5                                       | 0                                                | 16,812                                          | 0                            | 23,428                                           |
| 10251. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 91,929                | 15,495                 | 618             | 12,081    | ;2.7@52;2.8@5                                       | 0                                                | 15,727                                          | 0                            | 6,331                                            |
| 10252. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 90,059                | 11,929                 | 2,420           | 9,986     | ;2.7@52;2.8@5                                       | 0                                                | 17,182                                          | 0                            | 7,701                                            |
| 10253. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 91,993                | 15,736                 | 68              | 15,575    | ;2.7@52;2.8@5                                       | 0                                                | 15,017                                          | 0                            | 535                                              |
| 10254. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 21,288                | 1,942                  | 0               | 59,396    | ;2.7@52;2.8@5                                       | 0                                                | 3,968                                           | 0                            | 8,039                                            |
| 10255. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 98,904                | 25,462                 | 0               | 11,497    | ;2.7@52;2.8@5                                       | 0                                                | 16,155                                          | 0                            | 197                                              |
| 10256. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 110,698               | 15,077                 | 190             | 17,182    | ;2.7@52;2.8@5                                       | 0                                                | 23,174                                          | 0                            | 6,308                                            |
| 10257. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 53,994                | 14,309                 | 43              | 7,560     | ;2.7@52;2.8@5                                       | 0                                                | 11,499                                          | 0                            | 16,567                                           |
| 10258. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 91,993                | 7,877                  | 1,456           | 10,361    | ;2.7@52;2.8@5                                       | 0                                                | 18,321                                          | 0                            | 8,051                                            |
| 10259. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 91,993                | 14,004                 | 2,443           | 1,370     | ;2.7@52;2.8@5                                       | 0                                                | 13,068                                          | 0                            | 24,606                                           |
| 10260. |                               | Police     | Police Officer II |                                | 91,624                   | 110,698                  | 107,763               | 39,939                 | 0               | 12,841    | ;2.7@52;2.8@5                                       | 0                                                | 19,925                                          | 0                            | 7,701                                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum<br>Pay | Other Pay            | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|-------------------|--------------------------------|---------------|---------|-------------|--------------|-----------------|----------------------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |            |                   |                                | Minimum       | Maximum | Regular Pay | Overtime Pay |                 |                      |                                                     |                                                                |                                                     |                                                  |                              |
| 10261. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 91,929      | 12,410       | 0               | 9,026 ;2.7@52;2.8@5  | 0                                                   | 17,854                                                         | 0                                                   | 5,322                                            |                              |
| 10262. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 91,974      | 78,114       | 1,293           | 2,875 ;2.7@52;2.8@5  | 0                                                   | 18,372                                                         | 0                                                   | 16,869                                           |                              |
| 10263. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 91,929      | 14,711       | 530             | 8,501 ;2.7@52;2.8@5  | 0                                                   | 16,815                                                         | 0                                                   | 5,918                                            |                              |
| 10264. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 100,998     | 8,651        | 351             | 12,445 ;2.7@52;2.8@5 | 0                                                   | 15,928                                                         | 0                                                   | 8,051                                            |                              |
| 10265. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,768      | 17,939       | 2,756           | 10,148 ;2.7@52;2.8@5 | 0                                                   | 16,688                                                         | 0                                                   | 7,701                                            |                              |
| 10266. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 85,465      | 21,867       | 51              | 1,581 ;2.7@52;2.8@5  | 0                                                   | 16,346                                                         | 0                                                   | 24,606                                           |                              |
| 10267. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 100,998     | 56,525       | 2,617           | 18,296 ;2.7@52;2.8@5 | 0                                                   | 20,399                                                         | 0                                                   | 141                                              |                              |
| 10268. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,768      | 10,319       | 4,496           | 6,607 ;2.7@52;2.8@5  | 0                                                   | 15,481                                                         | 0                                                   | 7,701                                            |                              |
| 10269. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,874      | 18,283       | 2,031           | 3,613 ;2.7@52;2.8@5  | 0                                                   | 17,596                                                         | 0                                                   | 14,794                                           |                              |
| 10270. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,874      | 16,331       | 23              | 11,821 ;2.7@52;2.8@5 | 0                                                   | 13,119                                                         | 0                                                   | 0                                                |                              |
| 10271. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,874      | 13,905       | 6,499           | 12,695 ;2.7@52;2.8@5 | 0                                                   | 16,641                                                         | 0                                                   | 4,871                                            |                              |
| 10272. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,874      | 17,860       | 0               | 6,477 ;2.7@52;2.8@5  | 0                                                   | 16,090                                                         | 0                                                   | 7,711                                            |                              |
| 10273. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,941      | 7,268        | 0               | 8,192 ;2.7@52;2.8@5  | 0                                                   | 15,517                                                         | 0                                                   | 9,021                                            |                              |
| 10274. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 84,010      | 15,467       | 868             | 10,624 ;2.7@52;2.8@5 | 0                                                   | 16,927                                                         | 0                                                   | 6,331                                            |                              |
| 10275. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,874      | 18,970       | 4,059           | 8,510 ;2.7@52;2.8@5  | 0                                                   | 16,038                                                         | 0                                                   | 9,021                                            |                              |
| 10276. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,835      | 14,738       | 12              | 5,797 ;2.7@52;2.8@5  | 0                                                   | 16,504                                                         | 0                                                   | 12,902                                           |                              |
| 10277. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 86,134      | 13,218       | 0               | 4,157 ;2.7@52;2.8@5  | 0                                                   | 14,725                                                         | 0                                                   | 18,176                                           |                              |
| 10278. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,874      | 14,532       | 4,448           | 8,905 ;2.7@52;2.8@5  | 0                                                   | 15,943                                                         | 0                                                   | 7,994                                            |                              |
| 10279. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 107,448     | 48,485       | 1,869           | 21,842 ;2.7@52;2.8@5 | 0                                                   | 21,372                                                         | 0                                                   | 547                                              |                              |
| 10280. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,339      | 11,263       | 2,187           | 7,274 ;2.7@52;2.8@5  | 0                                                   | 14,807                                                         | 0                                                   | 12,621                                           |                              |
| 10281. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 81,416      | 41,851       | 2,793           | 6,820 ;2.7@52;2.8@5  | 0                                                   | 15,962                                                         | 0                                                   | 8,039                                            |                              |
| 10282. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,701      | 37,231       | 4,566           | 7,862 ;2.7@52;2.8@5  | 0                                                   | 17,552                                                         | 0                                                   | 9,021                                            |                              |
| 10283. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 85,360      | 11,789       | 36              | 7,699 ;2.7@52;2.8@5  | 0                                                   | 15,025                                                         | 0                                                   | 6,331                                            |                              |
| 10284. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,874      | 13,394       | 6,056           | 9,382 ;2.7@52;2.8@5  | 0                                                   | 15,503                                                         | 0                                                   | 7,701                                            |                              |
| 10285. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 84,149      | 40,443       | 4,281           | 4,036 ;2.7@52;2.8@5  | 0                                                   | 15,446                                                         | 0                                                   | 16,869                                           |                              |
| 10286. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 57,873      | 8,584        | 169             | 5,562 ;2.7@52;2.8@5  | 0                                                   | 15,727                                                         | 0                                                   | 6,541                                            |                              |
| 10287. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,835      | 8,500        | 3,556           | 6,123 ;2.7@52;2.8@5  | 0                                                   | 15,811                                                         | 0                                                   | 7,968                                            |                              |
| 10288. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,941      | 11,437       | 3,104           | 9,151 ;2.7@52;2.8@5  | 0                                                   | 15,908                                                         | 0                                                   | 7,504                                            |                              |
| 10289. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,701      | 34,922       | 677             | 15,970 ;2.7@52;2.8@5 | 0                                                   | 14,390                                                         | 0                                                   | 338                                              |                              |
| 10290. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,995      | 47,090       | 1,279           | 9,843 ;2.7@52;2.8@5  | 0                                                   | 14,927                                                         | 0                                                   | 7,701                                            |                              |
| 10291. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,768      | 8,840        | 603             | 11,364 ;2.7@52;2.8@5 | 0                                                   | 16,769                                                         | 0                                                   | 5,981                                            |                              |
| 10292. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,854      | 6,111        | 5,010           | 6,010 ;2.7@52;2.8@5  | 0                                                   | 16,903                                                         | 0                                                   | 5,908                                            |                              |
| 10293. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 56,900      | 1,469        | 0               | 16,872 ;2.7@52;2.8@5 | 0                                                   | 14,712                                                         | 0                                                   | 0                                                |                              |
| 10294. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 85,465      | 8,245        | 555             | 3,936 ;2.7@52;2.8@5  | 0                                                   | 17,312                                                         | 0                                                   | 23,718                                           |                              |
| 10295. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,941      | 41,681       | 256             | 5,052 ;2.7@52;2.8@5  | 0                                                   | 16,035                                                         | 0                                                   | 8,903                                            |                              |
| 10296. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,921      | 32,516       | 502             | 9,541 ;2.7@52;2.8@5  | 0                                                   | 14,250                                                         | 0                                                   | 8,051                                            |                              |
| 10297. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,874      | 14,627       | 4,509           | 13,596 ;2.7@52;2.8@5 | 0                                                   | 17,007                                                         | 0                                                   | 5,974                                            |                              |
| 10298. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,874      | 4,653        | 6,597           | 9,636 ;2.7@52;2.8@5  | 0                                                   | 18,650                                                         | 0                                                   | 9,021                                            |                              |
| 10299. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 82,431      | 9,338        | 0               | 4,232 ;2.7@52;2.8@5  | 0                                                   | 15,373                                                         | 0                                                   | 16,869                                           |                              |
| 10300. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 82,431      | 23,492       | 3,741           | 8,118 ;2.7@52;2.8@5  | 0                                                   | 14,115                                                         | 0                                                   | 5,981                                            |                              |
| 10301. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 82,498      | 24,212       | 558             | 6,696 ;2.7@52;2.8@5  | 0                                                   | 15,029                                                         | 0                                                   | 23,242                                           |                              |
| 10302. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 82,478      | 68,037       | 6,161           | 7,601 ;2.7@52;2.8@5  | 0                                                   | 15,766                                                         | 0                                                   | 24,230                                           |                              |
| 10303. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 0           | 0            | 3,261           | 0 ;2.7@52;2.8@5      | 0                                                   | 0                                                              | 0                                                   | 0                                                |                              |
| 10304. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 82,478      | 9,395        | 4,429           | 7,409 ;2.7@52;2.8@5  | 0                                                   | 14,713                                                         | 0                                                   | 7,690                                            |                              |
| 10305. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 78,509      | 23,238       | 180             | 3,747 ;2.7@52;2.8@5  | 0                                                   | 14,639                                                         | 0                                                   | 17,287                                           |                              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification    | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum<br>Pay | Other Pay             | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|-------------------|--------------------------------|---------------|---------|-------------|--------------|-----------------|-----------------------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |            |                   |                                | Minimum       | Maximum | Regular Pay | Overtime Pay |                 |                       |                                                     |                                                                |                                                              |                              |
| 10306. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 82,431      | 20,535       | 123             | 6,568 ;2.7@52;2.8@5   | 0                                                   | 14,575                                                         | 0                                                            | 7,701                        |
| 10307. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 80,587      | 14,071       | 3,037           | 7,990 ;2.7@52;2.8@5   | 0                                                   | 15,404                                                         | 0                                                            | 5,981                        |
| 10308. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 82,498      | 16,881       | 165             | 6,140 ;2.7@52;2.8@5   | 0                                                   | 14,480                                                         | 0                                                            | 23,027                       |
| 10309. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 82,478      | 14,978       | 0               | 3,966 ;2.7@52;2.8@5   | 0                                                   | 14,122                                                         | 0                                                            | 22,648                       |
| 10310. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 82,411      | 30,623       | 168             | 9,803 ;2.7@52;2.8@5   | 0                                                   | 15,503                                                         | 0                                                            | 8,039                        |
| 10311. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 58,167      | 7,300        | 13              | 9,586 ;2.7@52;2.8@5   | 0                                                   | 11,508                                                         | 0                                                            | 0                            |
| 10312. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 82,478      | 59,036       | 2,957           | 4,608 ;2.7@52;2.8@5   | 0                                                   | 16,242                                                         | 0                                                            | 8,615                        |
| 10313. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 82,411      | 36,936       | 3,574           | 8,428 ;2.7@52;2.8@5   | 0                                                   | 15,503                                                         | 0                                                            | 7,701                        |
| 10314. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 82,411      | 12,931       | 3,800           | 9,932 ;2.7@52;2.8@5   | 0                                                   | 15,162                                                         | 0                                                            | 5,090                        |
| 10315. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 82,431      | 28,447       | 4,365           | -2,640 ;2.7@52;2.8@5  | 0                                                   | 12,986                                                         | 0                                                            | 9,942                        |
| 10316. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 82,431      | 62,560       | 3,892           | 7,930 ;2.7@52;2.8@5   | 0                                                   | 16,758                                                         | 0                                                            | 11,987                       |
| 10317. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 82,431      | 20,506       | 290             | 6,784 ;2.7@52;2.8@5   | 0                                                   | 15,110                                                         | 0                                                            | 7,286                        |
| 10318. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 82,431      | 8,813        | 987             | 6,674 ;2.7@52;2.8@5   | 0                                                   | 14,906                                                         | 0                                                            | 7,701                        |
| 10319. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 82,498      | 11,485       | 1,525           | 12,698 ;2.7@52;2.8@5  | 0                                                   | 15,434                                                         | 0                                                            | 0                            |
| 10320. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 80,080      | 7,810        | 567             | 6,923 ;2.7@52;2.8@5   | 0                                                   | 13,453                                                         | 0                                                            | 8,051                        |
| 10321. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 82,478      | 11,132       | 3,109           | 11,705 ;2.7@52;2.8@5  | 0                                                   | 13,720                                                         | 0                                                            | 1,739                        |
| 10322. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 82,431      | 14,595       | 0               | 7,904 ;2.7@52;2.8@5   | 0                                                   | 16,038                                                         | 0                                                            | 19,118                       |
| 10323. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 67,300      | 5,923        | 2,211           | 20,899 ;2.7@52;2.8@5  | 0                                                   | 12,610                                                         | 0                                                            | 0                            |
| 10324. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 65,260      | 17,839       | 1,420           | 25,366 ;2.7@52;2.8@5  | 0                                                   | 13,736                                                         | 0                                                            | 7,701                        |
| 10325. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 78,460      | 2,653        | 1,634           | 4,450 ;2.7@52;2.8@5   | 0                                                   | 16,350                                                         | 0                                                            | 23,242                       |
| 10326. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 82,498      | 31,537       | 4,767           | 7,115 ;2.7@52;2.8@5   | 0                                                   | 15,385                                                         | 0                                                            | 7,681                        |
| 10327. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 82,498      | 28,813       | 1,418           | 4,946 ;2.7@52;2.8@5   | 0                                                   | 15,422                                                         | 0                                                            | 16,566                       |
| 10328. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 58,329      | 23,019       | 0               | 9,708 ;2.7@52;2.8@5   | 0                                                   | 21,479                                                         | 0                                                            | 7,701                        |
| 10329. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 101,763     | 19,599       | 1,144           | 8,197 ;2.7@52;2.8@5   | 0                                                   | 19,334                                                         | 0                                                            | 7,600                        |
| 10330. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 101,739     | 16,979       | 5,505           | 12,998 ;2.7@52;2.8@5  | 0                                                   | 22,448                                                         | 0                                                            | 0                            |
| 10331. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 87,921      | 21,678       | 3,978           | 13,050 ;2.7@52;2.8@5  | 0                                                   | 17,341                                                         | 0                                                            | 15,334                       |
| 10332. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 23,251      | 3,710        | 5,171           | 854 ;2.7@52;2.8@5     | 0                                                   | 4,211                                                          | 0                                                            | 0                            |
| 10333. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 103,288     | 37,304       | 0               | 10,483 ;2.7@52;2.8@5  | 0                                                   | 18,602                                                         | 0                                                            | 7,600                        |
| 10334. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 103,454     | 10,246       | 725             | 9,972 ;2.7@52;2.8@5   | 0                                                   | 21,125                                                         | 0                                                            | 6,331                        |
| 10335. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 97,468      | 11,681       | 690             | 6,238 ;2.7@52;2.8@5   | 0                                                   | 18,589                                                         | 0                                                            | 20,063                       |
| 10336. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 95,524      | 19,147       | 0               | 4,028 ;2.7@52;2.8@5   | 0                                                   | 16,751                                                         | 0                                                            | 7,600                        |
| 10337. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 103,383     | 13,197       | 0               | 9,258 ;2.7@52;2.8@5   | 0                                                   | 19,680                                                         | 0                                                            | 14,151                       |
| 10338. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 97,405      | 11,497       | 0               | 4,003 ;2.7@52;2.8@5   | 0                                                   | 15,189                                                         | 0                                                            | 23,124                       |
| 10339. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 106,998     | 28,096       | 536             | 10,553 ;2.7@52;2.8@5  | 0                                                   | 20,245                                                         | 0                                                            | 7,539                        |
| 10340. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 50,690      | 3,451        | 3,245           | 4,770 ;2.7@52;2.8@5   | 0                                                   | 10,799                                                         | 0                                                            | 9,559                        |
| 10341. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 60,190      | 14,581       | 9,966           | 3,067 ;2.7@52;2.8@5   | 0                                                   | 10,578                                                         | 0                                                            | 4,674                        |
| 10342. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 77,189      | 8,213        | 489             | 50,068 ;2.7@52;2.8@5  | 0                                                   | 17,488                                                         | 0                                                            | 24,053                       |
| 10343. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 100,639     | 18,937       | 0               | 3,386 52;2.8@53;2.9@5 | 0                                                   | 17,407                                                         | 0                                                            | 7,600                        |
| 10344. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 93,065      | 9,997        | 1,639           | 49,395 ;2.7@52;2.8@5  | 0                                                   | 20,394                                                         | 0                                                            | 11,530                       |
| 10345. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 82,666      | 9,571        | 3,043           | 6,500 ;2.7@52;2.8@5   | 0                                                   | 11,816                                                         | 1,429                                                        | 7,600                        |
| 10346. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 110,541     | 15,771       | 726             | 12,489 ;2.7@52;2.8@5  | 0                                                   | 22,863                                                         | 0                                                            | 13,745                       |
| 10347. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 107,763     | 6,031        | 4,344           | 24,429 ;2.7@52;2.8@5  | 0                                                   | 23,809                                                         | 0                                                            | 24,519                       |
| 10348. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 107,763     | 9,449        | 1,432           | 17,461 ;2.7@52;2.8@5  | 0                                                   | 11,758                                                         | 0                                                            | 0                            |
| 10349. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 103,100     | 7,854        | 0               | 1,385 ;2.7@52;2.8@5   | 0                                                   | 19,312                                                         | 0                                                            | 24,606                       |
| 10350. |                               | Police     | Police Officer II |                                | 91,624        | 110,698 | 76,717      | 2,016        | 0               | 3,417 ;2.7@52;2.8@5   | 0                                                   | 14,669                                                         | 0                                                            | 5,422                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                          | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|-----------------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                                         |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 10351. |                               | Police     | Police Officer II                       |                                | 91,624                   | 110,698                  | 59,911                | 8,160        | 0               | 16,919    | ;2.7@52;2.8@5                                       | 0                                                | 11,327                                          | 0                            | 4,117                                            |
| 10352. |                               | Police     | Police Officer II                       |                                | 91,624                   | 110,698                  | 11,481                | 1,048        | 1,260           | 6,655     | ;2.7@52;2.8@5                                       | 0                                                | 2,221                                           | 0                            | 633                                              |
| 10353. |                               | Police     | Police Officer II                       |                                | 91,624                   | 110,698                  | 29,494                | 0            | 0               | 952       | ;2.7@52;2.8@5                                       | 0                                                | 5,198                                           | 0                            | 2,217                                            |
| 10354. |                               | Police     | Police Officer II                       |                                | 91,624                   | 110,698                  | 19,159                | 5,822        | 0               | 13,464    | ;2.7@52;2.8@5                                       | 0                                                | 3,789                                           | 0                            | 1,258                                            |
| 10355. |                               | Police     | Police Officer II                       |                                | 91,624                   | 110,698                  | 19,159                | 7,945        | 0               | 12,106    | ;2.7@52;2.8@5                                       | 0                                                | 3,708                                           | 0                            | 5,177                                            |
| 10356. |                               | Police     | Police Officer II                       |                                | 91,624                   | 110,698                  | 1,934                 | 618          | 0               | 128       | ;2.7@52;2.8@5                                       | 0                                                | 390                                             | 0                            | 0                                                |
| 10357. |                               | Police     | Police Officer III                      |                                | 96,200                   | 116,230                  | 88,478                | 17,167       | 0               | 14,973    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,002                        | 7,994                                            |
| 10358. |                               | Police     | Police Officer III                      |                                | 96,200                   | 116,230                  | 113,173               | 80,309       | 3,424           | 27,661    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,342                        | 24,053                                           |
| 10359. |                               | Police     | Police Officer III                      |                                | 96,200                   | 116,230                  | 98,962                | 89,057       | 95              | 22,507    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,017                        | 0                                                |
| 10360. |                               | Police     | Police Officer III                      |                                | 96,200                   | 116,230                  | 113,145               | 873          | 7,928           | 17,786    | 3.0% @ 50                                           | 0                                                | 23,726                                          | 0                            | 24,606                                           |
| 10361. |                               | Police     | Police Officer III                      |                                | 96,200                   | 116,230                  | 44,705                | 426          | 40,858          | 4,614     | 3.0% @ 50                                           | 0                                                | 0                                               | 1,547                        | 3,579                                            |
| 10362. |                               | Police     | Police Officer III                      |                                | 96,200                   | 116,230                  | 113,145               | 22,913       | 0               | 22,562    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,974                        | 1,092                                            |
| 10363. |                               | Police     | Police Officer III                      |                                | 96,200                   | 116,230                  | 113,145               | 16,939       | 0               | 16,815    | 3.0% @ 50                                           | 0                                                | 0                                               | 3,931                        | 7,870                                            |
| 10364. |                               | Police     | Police Officer III                      |                                | 96,200                   | 116,230                  | 113,145               | 13,391       | 34,204          | 31,199    | 3.0% @ 50                                           | 0                                                | 23,656                                          | 0                            | 1,707                                            |
| 10365. |                               | Police     | Police Officer III                      |                                | 96,200                   | 116,230                  | 100,879               | 16,049       | 0               | 32,755    | 3.0% @ 50                                           | 0                                                | 23,515                                          | 0                            | 14,794                                           |
| 10366. |                               | Police     | Police Officer III                      |                                | 96,200                   | 116,230                  | 91,601                | 33,139       | 19,627          | 41,095    | 3.0% @ 50                                           | 0                                                | 21,140                                          | 0                            | 24,606                                           |
| 10367. |                               | Police     | Police Property and Evidence Specialist |                                | 42,349                   | 50,794                   | 49,443                | 321          | 0               | 6,068     | 2.5% @ 55                                           | 0                                                | 6,324                                           | 3,138                        | 7,745                                            |
| 10368. |                               | Police     | Police Property and Evidence Specialist |                                | 42,349                   | 50,794                   | 49,443                | 3,272        | 0               | 3,708     | 1.0% @ 55                                           | 0                                                | 6,608                                           | 1,581                        | 7,997                                            |
| 10369. |                               | Police     | Police Property and Evidence Specialist |                                | 42,349                   | 50,794                   | 49,448                | 1,312        | 0               | 2,230     | 2.5% @ 55                                           | 0                                                | 5,527                                           | 3,075                        | 9,545                                            |
| 10370. |                               | Police     | Police Property and Evidence Specialist |                                | 42,349                   | 50,794                   | 20,871                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 1,252                        | 0                                                |
| 10371. |                               | Police     | Police Property and Evidence Specialist |                                | 42,349                   | 50,794                   | 42,901                | 884          | 0               | 13,038    | 1.0% @ 55                                           | 0                                                | 7,631                                           | 475                          | 675                                              |
| 10372. |                               | Police     | Police Property and Evidence Specialist |                                | 42,349                   | 50,794                   | 45,734                | 407          | 0               | 2,823     | 1.0% @ 55                                           | 0                                                | 4,704                                           | 474                          | 8,763                                            |
| 10373. |                               | Police     | Police Property and Evidence Specialist |                                | 42,349                   | 50,794                   | 46,297                | 504          | 0               | -3,480    | 1.0% @ 55                                           | 0                                                | 4,704                                           | 434                          | 11,705                                           |
| 10374. |                               | Police     | Police Property and Evidence Specialist |                                | 42,349                   | 50,794                   | 47,596                | 3,473        | 0               | 10,730    | 1.0% @ 55                                           | 0                                                | 5,917                                           | 511                          | 847                                              |
| 10375. |                               | Police     | Police Property and Evidence Specialist |                                | 42,349                   | 50,794                   | 10,009                | 127          | 79              | 182       | 1.0% @ 55                                           | 0                                                | 1,822                                           | 83                           | 1                                                |
| 10376. |                               | Police     | Police Property and Evidence Specialist |                                | 42,349                   | 50,794                   | 45,418                | 3,724        | 0               | -3,809    | 1.0% @ 55                                           | 0                                                | 6,491                                           | 451                          | 22,042                                           |
| 10377. |                               | Police     | Police Property and Evidence Specialist |                                | 42,349                   | 50,794                   | 50,794                | 3,281        | 1,538           | 15,905    | ;2.7@52;2.8@5                                       | 0                                                | 7,083                                           | 3,412                        | 5,130                                            |
| 10378. |                               | Police     | Police Property and Evidence Specialist |                                | 42,349                   | 50,794                   | 17,235                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 1,034                        | 0                                                |
| 10379. |                               | Police     | Police Property and Evidence Specialist |                                | 42,349                   | 50,794                   | 43,480                | 958          | 0               | -1,877    | 1.0% @ 55                                           | 0                                                | 5,051                                           | 427                          | 21,417                                           |
| 10380. |                               | Police     | Police Property and Evidence Specialist |                                | 42,349                   | 50,794                   | 42,436                | 3,741        | 0               | 1,319     | 1.0% @ 55                                           | 0                                                | 3,867                                           | 474                          | 7,617                                            |
| 10381. |                               | Police     | Police Property and Evidence Specialist |                                | 42,349                   | 50,794                   | 38,294                | 1,624        | 0               | -151      | 1.0% @ 55                                           | 0                                                | 2,289                                           | 1,284                        | 4,133                                            |
| 10382. |                               | Police     | Police Property and Evidence Specialist |                                | 42,349                   | 50,794                   | 29,590                | 858          | 47              | -32       | 1.0% @ 55                                           | 0                                                | 3,011                                           | 302                          | 5,673                                            |
| 10383. |                               | Police     | Police Property and Evidence Specialist |                                | 42,349                   | 50,794                   | 22,678                | 0            | 0               | -597      | 1.0% @ 55                                           | 0                                                | 1,718                                           | 668                          | 2,234                                            |
| 10384. |                               | Police     | Police Property and Evidence Supervisor |                                | 52,250                   | 62,878                   | 60,126                | 255          | 0               | -885      | 2.5% @ 55                                           | 0                                                | 7,632                                           | 3,599                        | 16,042                                           |
| 10385. |                               | Police     | Police Property and Evidence Supervisor |                                | 52,250                   | 62,878                   | 59,400                | 2,239        | 2,530           | 14,575    | 2.5% @ 55                                           | 0                                                | 8,025                                           | 4,057                        | 18                                               |
| 10386. |                               | Police     | Police Records Clerk                    |                                | 46,613                   | 56,285                   | 17,120                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 10387. |                               | Police     | Police Records Clerk                    |                                | 46,613                   | 56,285                   | 52,014                | 324          | 0               | 2,178     | 2.5% @ 55                                           | 0                                                | 6,944                                           | 3,222                        | 10,441                                           |
| 10388. |                               | Police     | Police Records Clerk                    |                                | 46,613                   | 56,285                   | 8,504                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 10389. |                               | Police     | Police Records Clerk                    |                                | 46,613                   | 56,285                   | 54,748                | 17,902       | 0               | 8,098     | 1.0% @ 55                                           | 0                                                | 8,802                                           | 767                          | 7,507                                            |
| 10390. |                               | Police     | Police Records Clerk                    |                                | 46,613                   | 56,285                   | 54,783                | 20,469       | 0               | 7,924     | 2.5% @ 55                                           | 0                                                | 0                                               | 5,434                        | 858                                              |
| 10391. |                               | Police     | Police Records Clerk                    |                                | 46,613                   | 56,285                   | 40,035                | 3,369        | 3,485           | 11,687    | 2.5% @ 55                                           | 0                                                | 0                                               | 5,401                        | 18                                               |
| 10392. |                               | Police     | Police Records Clerk                    |                                | 46,613                   | 56,285                   | 19,677                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 10393. |                               | Police     | Police Records Clerk                    |                                | 46,613                   | 56,285                   | 54,788                | 40,216       | 0               | 6,059     | 2.5% @ 55                                           | 0                                                | 6,359                                           | 5,877                        | 7,774                                            |
| 10394. |                               | Police     | Police Records Clerk                    |                                | 46,613                   | 56,285                   | 54,518                | 4,501        | 189             | 3,131     | 2.5% @ 55                                           | 0                                                | 6,248                                           | 3,582                        | 8,574                                            |
| 10395. |                               | Police     | Police Records Clerk                    |                                | 46,613                   | 56,285                   | 49,789                | 453          | 745             | 16,900    | 2.5% @ 55                                           | 0                                                | 6,273                                           | 3,400                        | 18                                               |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification       | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              |       |        | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|----------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-------|--------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |            |                      |                                |                          |                          | Regular Pay | Overtime Pay |       |        |                 |           |                                                     |                                                                |                                                              |                              |
| 10396. |                               | Police     | Police Records Clerk |                                | 46,613                   | 56,285                   | 6,509       | 0            | 0     | 0      | 0               | N/A       | 0                                                   | 0                                                              | 0                                                            | 0                            |
| 10397. |                               | Police     | Police Records Clerk |                                | 46,613                   | 56,285                   | 54,788      | 1,248        | 0     | 2,146  | 2.5% @ 55       | 0         | 7,835                                               | 1,681                                                          | 9,545                                                        |                              |
| 10398. |                               | Police     | Police Records Clerk |                                | 46,613                   | 56,285                   | 49,513      | 6,641        | 514   | 2,660  | 1.0% @ 55       | 0         | 5,156                                               | 548                                                            | 22,042                                                       |                              |
| 10399. |                               | Police     | Police Records Clerk |                                | 46,613                   | 56,285                   | 51,639      | 1,041        | 0     | 12,441 | 1.0% @ 55       | 0         | 7,841                                               | 544                                                            | 847                                                          |                              |
| 10400. |                               | Police     | Police Records Clerk |                                | 46,613                   | 56,285                   | 49,822      | 24,710       | 0     | 2,627  | 1.0% @ 55       | 0         | 5,008                                               | 774                                                            | 20,560                                                       |                              |
| 10401. |                               | Police     | Police Records Clerk |                                | 46,613                   | 56,285                   | 52,589      | 1,474        | 28    | 4,113  | 1.0% @ 55       | 0         | 8,000                                               | 562                                                            | 6,642                                                        |                              |
| 10402. |                               | Police     | Police Records Clerk |                                | 46,613                   | 56,285                   | 54,719      | 9,540        | 0     | 9,531  | 1.0% @ 55       | 0         | 7,659                                               | 683                                                            | 6,054                                                        |                              |
| 10403. |                               | Police     | Police Records Clerk |                                | 46,613                   | 56,285                   | 6,936       | 0            | 2,140 | 3,377  | 1.0% @ 55       | 0         | 1,335                                               | 95                                                             | 2,154                                                        |                              |
| 10404. |                               | Police     | Police Records Clerk |                                | 46,613                   | 56,285                   | 54,788      | 456          | 0     | 11,549 | 1.0% @ 55       | 0         | 6,766                                               | 536                                                            | 18                                                           |                              |
| 10405. |                               | Police     | Police Records Clerk |                                | 46,613                   | 56,285                   | 33,697      | 206          | 0     | 5,960  | 1.0% @ 55       | 0         | 4,856                                               | 548                                                            | 5,608                                                        |                              |
| 10406. |                               | Police     | Police Records Clerk |                                | 46,613                   | 56,285                   | 50,451      | 9,845        | 0     | -177   | 1.0% @ 55       | 0         | 4,970                                               | 603                                                            | 12,776                                                       |                              |
| 10407. |                               | Police     | Police Records Clerk |                                | 46,613                   | 56,285                   | 53,889      | 423          | 0     | 11,551 | 1.0% @ 55       | 0         | 5,213                                               | 543                                                            | 18                                                           |                              |
| 10408. |                               | Police     | Police Records Clerk |                                | 46,613                   | 56,285                   | 52,151      | 30,260       | 0     | -942   | 1.0% @ 55       | 0         | 6,856                                               | 817                                                            | 14,042                                                       |                              |
| 10409. |                               | Police     | Police Records Clerk |                                | 46,613                   | 56,285                   | 44,045      | 0            | 0     | 63     | 1.0% @ 55       | 0         | 8,003                                               | 2,100                                                          | 20,813                                                       |                              |
| 10410. |                               | Police     | Police Records Clerk |                                | 46,613                   | 56,285                   | 51,884      | 31,171       | 4,859 | 2,124  | 1.0% @ 55       | 0         | 8,258                                               | 903                                                            | 14,042                                                       |                              |
| 10411. |                               | Police     | Police Records Clerk |                                | 46,613                   | 56,285                   | 50,337      | 15,111       | 3,378 | 6,965  | 1.0% @ 55       | 0         | 7,984                                               | 750                                                            | 14,238                                                       |                              |
| 10412. |                               | Police     | Police Records Clerk |                                | 46,613                   | 56,285                   | 46,891      | 18,116       | 0     | 4,085  | 1.0% @ 55       | 0         | 5,717                                               | 3,306                                                          | 12,992                                                       |                              |
| 10413. |                               | Police     | Police Records Clerk |                                | 46,613                   | 56,285                   | 45,575      | 12,682       | 0     | 4,523  | 1.0% @ 55       | 0         | 3,828                                               | 629                                                            | 5,593                                                        |                              |
| 10414. |                               | Police     | Police Records Clerk |                                | 46,613                   | 56,285                   | 22,599      | 1,098        | 807   | 702    | 1.0% @ 55       | 0         | 2,070                                               | 238                                                            | 2,851                                                        |                              |
| 10415. |                               | Police     | Police Records Clerk |                                | 46,613                   | 56,285                   | 45,053      | 10,727       | 570   | 576    | 1.0% @ 55       | 0         | 6,261                                               | 572                                                            | 18,898                                                       |                              |
| 10416. |                               | Police     | Police Records Clerk |                                | 46,613                   | 56,285                   | 44,670      | 6,720        | 0     | 2,793  | 1.0% @ 55       | 0         | 4,092                                               | 543                                                            | 7,617                                                        |                              |
| 10417. |                               | Police     | Police Records Clerk |                                | 46,613                   | 56,285                   | 44,403      | 1,701        | 196   | -2,984 | 1.0% @ 55       | 0         | 6,670                                               | 434                                                            | 13,750                                                       |                              |
| 10418. |                               | Police     | Police Recruit       |                                | 61,110                   | 73,694                   | 54,773      | 12,728       | 0     | 10,754 | 3.0% @ 50       | 0         | 7,070                                               | 4,071                                                          | 1,331                                                        |                              |
| 10419. |                               | Police     | Police Recruit       |                                | 61,110                   | 73,694                   | 3,612       | 48           | 237   | 1,239  | N/A             | 0         | 0                                                   | 403                                                            | 1                                                            |                              |
| 10420. |                               | Police     | Police Recruit       |                                | 61,110                   | 73,694                   | 71,181      | 0            | 0     | 1,270  | N/A             | 0         | 0                                                   | 7,891                                                          | 8,672                                                        |                              |
| 10421. |                               | Police     | Police Recruit       |                                | 61,110                   | 73,694                   | 42,622      | 406          | 0     | -241   | N/A             | 0         | 5,764                                               | 660                                                            | 7,600                                                        |                              |
| 10422. |                               | Police     | Police Recruit       |                                | 61,110                   | 73,694                   | 7,224       | 0            | 600   | 524    | N/A             | 0         | 0                                                   | 618                                                            | 950                                                          |                              |
| 10423. |                               | Police     | Police Recruit       |                                | 61,110                   | 73,694                   | 15,287      | 0            | 1,128 | 1,000  | N/A             | 0         | 0                                                   | 1,662                                                          | 1,489                                                        |                              |
| 10424. |                               | Police     | Police Recruit       |                                | 61,110                   | 73,694                   | 13,932      | 0            | 1,039 | 1,621  | N/A             | 0         | 0                                                   | 1,496                                                          | 1,279                                                        |                              |
| 10425. |                               | Police     | Police Recruit       |                                | 61,110                   | 73,694                   | 53,726      | 102          | 0     | 2,500  | N/A             | 0         | 0                                                   | 5,525                                                          | 15,252                                                       |                              |
| 10426. |                               | Police     | Police Recruit       |                                | 61,110                   | 73,694                   | 323         | 0            | 21    | 0      | N/A             | 0         | 0                                                   | 0                                                              | 0                                                            |                              |
| 10427. |                               | Police     | Police Recruit       |                                | 61,110                   | 73,694                   | 36,827      | 48           | 0     | 933    | N/A             | 0         | 0                                                   | 4,049                                                          | 4,117                                                        |                              |
| 10428. |                               | Police     | Police Recruit       |                                | 61,110                   | 73,694                   | 7,572       | 48           | 786   | 977    | N/A             | 0         | 0                                                   | 1,106                                                          | 812                                                          |                              |
| 10429. |                               | Police     | Police Recruit       |                                | 61,110                   | 73,694                   | 25,992      | 48           | 0     | 993    | N/A             | 0         | 0                                                   | 4,056                                                          | 2,889                                                        |                              |
| 10430. |                               | Police     | Police Recruit       |                                | 61,110                   | 73,694                   | 1,580       | 0            | 104   | 1,000  | N/A             | 0         | 0                                                   | 169                                                            | 0                                                            |                              |
| 10431. |                               | Police     | Police Recruit       |                                | 61,110                   | 73,694                   | 16,240      | 48           | 1,353 | 827    | N/A             | 0         | 0                                                   | 1,822                                                          | 4,135                                                        |                              |
| 10432. |                               | Police     | Police Recruit       |                                | 61,110                   | 73,694                   | 12,448      | 48           | 1,105 | 1,208  | N/A             | 0         | 0                                                   | 1,404                                                          | 0                                                            |                              |
| 10433. |                               | Police     | Police Recruit       |                                | 61,110                   | 73,694                   | 36,827      | 48           | 0     | 705    | N/A             | 0         | 0                                                   | 4,028                                                          | 4,117                                                        |                              |
| 10434. |                               | Police     | Police Recruit       |                                | 61,110                   | 73,694                   | 21,116      | 48           | 0     | 933    | N/A             | 0         | 0                                                   | 4,049                                                          | 4,117                                                        |                              |
| 10435. |                               | Police     | Police Recruit       |                                | 61,110                   | 73,694                   | 36,827      | 48           | 0     | 220    | N/A             | 0         | 0                                                   | 3,817                                                          | 4,117                                                        |                              |
| 10436. |                               | Police     | Police Recruit       |                                | 61,110                   | 73,694                   | 20,655      | 0            | 0     | 985    | N/A             | 0         | 0                                                   | 2,270                                                          | 1,857                                                        |                              |
| 10437. |                               | Police     | Police Recruit       |                                | 61,110                   | 73,694                   | 20,655      | 0            | 0     | 1,250  | N/A             | 0         | 0                                                   | 2,261                                                          | 276                                                          |                              |
| 10438. |                               | Police     | Police Recruit       |                                | 61,110                   | 73,694                   | 20,655      | 0            | 0     | 952    | N/A             | 0         | 0                                                   | 2,267                                                          | 2,217                                                        |                              |
| 10439. |                               | Police     | Police Recruit       |                                | 61,110                   | 73,694                   | 19,571      | 0            | 0     | 1,292  | N/A             | 0         | 0                                                   | 2,272                                                          | 0                                                            |                              |
| 10440. |                               | Police     | Police Recruit       |                                | 61,110                   | 73,694                   | 20,655      | 0            | 0     | 985    | N/A             | 0         | 0                                                   | 2,270                                                          | 1,755                                                        |                              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                         | Health,<br>Dental,<br>Vision |       |
|--------|-------------------------------|------------|----------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|--------------------------------------------------|------------------------------|-------|
|        |                               |            |                |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Compensation<br>/Defined<br>Contribution<br>Plan |                              |       |
| 10441. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 20,655                | 0            | 0               | 1,292     | N/A                                                 | 0                                                | 0                                                | 2,272                        | 0     |
| 10442. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 20,655                | 0            | 0               | 910       | N/A                                                 | 0                                                | 0                                                | 2,262                        | 5,378 |
| 10443. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 20,655                | 0            | 0               | 941       | N/A                                                 | 0                                                | 0                                                | 2,222                        | 7,127 |
| 10444. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 20,655                | 0            | 0               | 985       | N/A                                                 | 0                                                | 0                                                | 2,270                        | 1,755 |
| 10445. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 20,655                | 0            | 0               | 952       | N/A                                                 | 0                                                | 0                                                | 2,267                        | 2,217 |
| 10446. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 20,655                | 0            | 0               | 983       | N/A                                                 | 0                                                | 0                                                | 2,270                        | 6,876 |
| 10447. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 1,354                 | 0            | 89              | 0         | N/A                                                 | 0                                                | 0                                                | 149                          | 0     |
| 10448. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 20,655                | 0            | 0               | 952       | N/A                                                 | 0                                                | 0                                                | 2,267                        | 2,217 |
| 10449. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 5,079                 | 0            | 333             | 1,240     | N/A                                                 | 0                                                | 0                                                | 559                          | 8     |
| 10450. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 20,655                | 0            | 0               | 985       | N/A                                                 | 0                                                | 0                                                | 2,270                        | 1,755 |
| 10451. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 20,655                | 0            | 0               | 951       | N/A                                                 | 0                                                | 0                                                | 2,267                        | 4,899 |
| 10452. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 20,655                | 0            | 0               | 1,292     | N/A                                                 | 0                                                | 0                                                | 2,272                        | 0     |
| 10453. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 20,655                | 0            | 0               | 1,292     | N/A                                                 | 0                                                | 0                                                | 2,272                        | 0     |
| 10454. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 9,278                 | 0            | 0               | 1,108     | N/A                                                 | 0                                                | 0                                                | 2,272                        | 183   |
| 10455. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 20,655                | 0            | 0               | 1,292     | N/A                                                 | 0                                                | 0                                                | 2,272                        | 0     |
| 10456. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 20,655                | 0            | 0               | 962       | N/A                                                 | 0                                                | 0                                                | 2,268                        | 3,336 |
| 10457. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 20,655                | 0            | 0               | 952       | N/A                                                 | 0                                                | 0                                                | 2,267                        | 2,217 |
| 10458. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 20,655                | 0            | 0               | 570       | N/A                                                 | 0                                                | 0                                                | 2,225                        | 2,217 |
| 10459. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 20,655                | 0            | 0               | 969       | N/A                                                 | 0                                                | 0                                                | 2,269                        | 2,217 |
| 10460. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 20,655                | 0            | 0               | 985       | N/A                                                 | 0                                                | 0                                                | 2,270                        | 1,755 |
| 10461. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 20,655                | 0            | 0               | 824       | N/A                                                 | 0                                                | 0                                                | 2,253                        | 4,331 |
| 10462. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 20,655                | 0            | 0               | 985       | N/A                                                 | 0                                                | 0                                                | 2,270                        | 1,755 |
| 10463. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 20,655                | 0            | 0               | 1,250     | N/A                                                 | 0                                                | 0                                                | 2,272                        | 801   |
| 10464. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 20,655                | 0            | 0               | 952       | N/A                                                 | 0                                                | 0                                                | 2,267                        | 2,217 |
| 10465. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 20,655                | 0            | 0               | 952       | N/A                                                 | 0                                                | 0                                                | 2,267                        | 2,217 |
| 10466. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 20,655                | 0            | 0               | 985       | N/A                                                 | 0                                                | 0                                                | 2,270                        | 1,755 |
| 10467. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 1,354                 | 0            | 0               | -27       | N/A                                                 | 0                                                | 0                                                | 146                          | 317   |
| 10468. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 1,354                 | 0            | 0               | -38       | N/A                                                 | 0                                                | 0                                                | 139                          | 619   |
| 10469. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 1,354                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 149                          | 283   |
| 10470. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 1,354                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 149                          | 278   |
| 10471. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 1,354                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 149                          | 264   |
| 10472. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 1,354                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 149                          | 261   |
| 10473. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 1,354                 | 0            | 0               | -17       | N/A                                                 | 0                                                | 0                                                | 147                          | 1,035 |
| 10474. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 1,354                 | 0            | 0               | 42        | N/A                                                 | 0                                                | 0                                                | 149                          | 0     |
| 10475. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 1,354                 | 0            | 0               | 42        | N/A                                                 | 0                                                | 0                                                | 149                          | 0     |
| 10476. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 1,354                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 138                          | 278   |
| 10477. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 1,354                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 149                          | 261   |
| 10478. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 1,354                 | 0            | 0               | -41       | N/A                                                 | 0                                                | 0                                                | 144                          | 317   |
| 10479. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 1,354                 | 0            | 0               | -27       | N/A                                                 | 0                                                | 0                                                | 146                          | 317   |
| 10480. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 1,354                 | 0            | 0               | 361       | N/A                                                 | 0                                                | 0                                                | 149                          | 346   |
| 10481. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 1,354                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 149                          | 278   |
| 10482. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 1,354                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 149                          | 278   |
| 10483. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 1,354                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                                | 149                          | 278   |
| 10484. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 1,354                 | 0            | 0               | 42        | N/A                                                 | 0                                                | 0                                                | 149                          | 0     |
| 10485. |                               | Police     | Police Recruit |                                | 61,110                   | 73,694                   | 1,354                 | 0            | 0               | 42        | N/A                                                 | 0                                                | 0                                                | 149                          | 0     |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department | Classification  | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              |        |        | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|-----------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|--------|--------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |            |                 |                                |                          |                          | Regular Pay | Overtime Pay |        |        |                 |           |                                                     |                                                                |                                                     |                                                  |                              |
| 10486. |                               | Police     | Police Recruit  |                                | 61,110                   | 73,694                   | 1,354       | 0            | 0      | 0      | 0               | N/A       | 0                                                   | 0                                                              | 149                                                 | 264                                              |                              |
| 10487. |                               | Police     | Police Recruit  |                                | 61,110                   | 73,694                   | 1,354       | 0            | 0      | -45    | N/A             | 0         | 0                                                   | 144                                                            | 706                                                 |                                                  |                              |
| 10488. |                               | Police     | Police Recruit  |                                | 61,110                   | 73,694                   | 1,354       | 0            | 0      | -41    | N/A             | 0         | 0                                                   | 144                                                            | 317                                                 |                                                  |                              |
| 10489. |                               | Police     | Police Recruit  |                                | 61,110                   | 73,694                   | 1,354       | 0            | 0      | -9     | N/A             | 0         | 0                                                   | 148                                                            | 1,035                                               |                                                  |                              |
| 10490. |                               | Police     | Police Recruit  |                                | 61,110                   | 73,694                   | 1,354       | 0            | 0      | 0      | N/A             | 0         | 0                                                   | 149                                                            | 0                                                   |                                                  |                              |
| 10491. |                               | Police     | Police Recruit  |                                | 61,110                   | 73,694                   | 1,354       | 0            | 0      | 0      | N/A             | 0         | 0                                                   | 149                                                            | 278                                                 |                                                  |                              |
| 10492. |                               | Police     | Police Recruit  |                                | 61,110                   | 73,694                   | 1,354       | 0            | 0      | 0      | N/A             | 0         | 0                                                   | 149                                                            | 264                                                 |                                                  |                              |
| 10493. |                               | Police     | Police Recruit  |                                | 61,110                   | 73,694                   | 1,354       | 0            | 0      | -21    | N/A             | 0         | 0                                                   | 147                                                            | 317                                                 |                                                  |                              |
| 10494. |                               | Police     | Police Recruit  |                                | 61,110                   | 73,694                   | 1,354       | 0            | 0      | -118   | N/A             | 0         | 0                                                   | 136                                                            | 1,035                                               |                                                  |                              |
| 10495. |                               | Police     | Police Recruit  |                                | 61,110                   | 73,694                   | 1,354       | 0            | 0      | 0      | N/A             | 0         | 0                                                   | 149                                                            | 278                                                 |                                                  |                              |
| 10496. |                               | Police     | Police Recruit  |                                | 61,110                   | 73,694                   | 1,354       | 0            | 0      | -27    | N/A             | 0         | 0                                                   | 146                                                            | 317                                                 |                                                  |                              |
| 10497. |                               | Police     | Police Recruit  |                                | 61,110                   | 73,694                   | 1,354       | 0            | 0      | -17    | N/A             | 0         | 0                                                   | 147                                                            | 1,035                                               |                                                  |                              |
| 10498. |                               | Police     | Police Recruit  |                                | 61,110                   | 73,694                   | 1,354       | 0            | 0      | 0      | N/A             | 0         | 0                                                   | 149                                                            | 278                                                 |                                                  |                              |
| 10499. |                               | Police     | Police Recruit  |                                | 61,110                   | 73,694                   | 1,354       | 0            | 0      | 0      | N/A             | 0         | 0                                                   | 149                                                            | 264                                                 |                                                  |                              |
| 10500. |                               | Police     | Police Recruit  |                                | 61,110                   | 73,694                   | 1,354       | 0            | 0      | -44    | N/A             | 0         | 0                                                   | 144                                                            | 317                                                 |                                                  |                              |
| 10501. |                               | Police     | Police Recruit  |                                | 61,110                   | 73,694                   | 1,354       | 0            | 0      | 0      | N/A             | 0         | 0                                                   | 149                                                            | 278                                                 |                                                  |                              |
| 10502. |                               | Police     | Police Recruit  |                                | 61,110                   | 73,694                   | 1,354       | 0            | 0      | -38    | N/A             | 0         | 0                                                   | 145                                                            | 619                                                 |                                                  |                              |
| 10503. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 71,048      | 9,402        | 0      | 9,286  | 3.0% @ 50       | 0         | 0                                                   | 4,669                                                          | 19,254                                              |                                                  |                              |
| 10504. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837     | 7,379        | 0      | 22,982 | 3.0% @ 50       | 0         | 0                                                   | 4,730                                                          | 13,739                                              |                                                  |                              |
| 10505. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,849     | 36,337       | 9,999  | 34,556 | 3.0% @ 50       | 0         | 27,302                                              | 0                                                              | 9,942                                               |                                                  |                              |
| 10506. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837     | 214,001      | 40,876 | 19,601 | 3.0% @ 50       | 0         | 0                                                   | 4,729                                                          | 24,606                                              |                                                  |                              |
| 10507. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837     | 61,393       | 0      | 31,004 | 3.0% @ 50       | 0         | 28,396                                              | 0                                                              | 6,331                                               |                                                  |                              |
| 10508. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837     | 2,519        | 237    | 22,052 | 3.0% @ 50       | 0         | 0                                                   | 4,729                                                          | 24,230                                              |                                                  |                              |
| 10509. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837     | 12,238       | 5,711  | 24,312 | 3.0% @ 50       | 0         | 28,478                                              | 0                                                              | 23,065                                              |                                                  |                              |
| 10510. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837     | 31,828       | 0      | 29,225 | 3.0% @ 50       | 0         | 26,132                                              | 0                                                              | 0                                                   |                                                  |                              |
| 10511. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837     | 6,282        | 13,345 | 42,584 | 3.0% @ 50       | 0         | 15,847                                              | 2,484                                                          | 14,000                                              |                                                  |                              |
| 10512. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 112,744     | 67,615       | 12,374 | 48,647 | 3.0% @ 50       | 0         | 28,897                                              | 0                                                              | 24,053                                              |                                                  |                              |
| 10513. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837     | 1,009        | 9,188  | 22,334 | 3.0% @ 50       | 0         | 0                                                   | 4,729                                                          | 16,309                                              |                                                  |                              |
| 10514. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 92,682      | 492          | 10,341 | 10,748 | 3.0% @ 50       | 0         | 0                                                   | 4,529                                                          | 24,221                                              |                                                  |                              |
| 10515. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 102,939     | 21,352       | 319    | 25,603 | 3.0% @ 50       | 0         | 27,109                                              | 0                                                              | 8,965                                               |                                                  |                              |
| 10516. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 60,865      | 12,991       | 0      | 16,137 | 3.0% @ 50       | 0         | 0                                                   | 4,669                                                          | 0                                                   |                                                  |                              |
| 10517. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837     | 8,361        | 14,136 | 29,900 | 3.0% @ 50       | 0         | 0                                                   | 5,028                                                          | 16,869                                              |                                                  |                              |
| 10518. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837     | 5,371        | 0      | 16,742 | 3.0% @ 50       | 0         | 0                                                   | 4,729                                                          | 16,869                                              |                                                  |                              |
| 10519. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837     | 113,642      | 0      | 25,678 | 3.0% @ 50       | 0         | 27,939                                              | 0                                                              | 24,326                                              |                                                  |                              |
| 10520. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837     | 11,318       | 10,161 | 28,246 | 3.0% @ 50       | 0         | 0                                                   | 5,020                                                          | 16,869                                              |                                                  |                              |
| 10521. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 127,760     | 23,423       | 12,229 | 33,354 | 3.0% @ 50       | 0         | 0                                                   | 5,024                                                          | 7,504                                               |                                                  |                              |
| 10522. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837     | 2,052        | 1,021  | 19,636 | 3.0% @ 50       | 0         | 0                                                   | 4,669                                                          | 20,327                                              |                                                  |                              |
| 10523. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 121,790     | 23,023       | 10,374 | 24,966 | 3.0% @ 50       | 0         | 0                                                   | 4,928                                                          | 24,439                                              |                                                  |                              |
| 10524. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837     | 17,123       | 9,642  | 25,277 | 3.0% @ 50       | 0         | 0                                                   | 4,881                                                          | 24,606                                              |                                                  |                              |
| 10525. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837     | 14,292       | 9,571  | 27,400 | 3.0% @ 50       | 0         | 28,271                                              | 0                                                              | 16,869                                              |                                                  |                              |
| 10526. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 127,946     | 33,814       | 0      | 29,523 | 3.0% @ 50       | 0         | 27,101                                              | 0                                                              | 1,707                                               |                                                  |                              |
| 10527. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 128,252     | 49,584       | 16,909 | 30,734 | 3.0% @ 50       | 0         | 29,066                                              | 0                                                              | 13,574                                              |                                                  |                              |
| 10528. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837     | 19,739       | 6,126  | 27,030 | 3.0% @ 50       | 0         | 27,646                                              | 0                                                              | 24,053                                              |                                                  |                              |
| 10529. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837     | 5,695        | 9,879  | 27,306 | 3.0% @ 50       | 0         | 0                                                   | 4,881                                                          | 23,065                                              |                                                  |                              |
| 10530. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837     | 48,168       | 148    | 43,050 | 3.0% @ 50       | 0         | 28,573                                              | 0                                                              | 24,326                                              |                                                  |                              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification  | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|-----------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |            |                 |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              |
| 10531. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 57,671       | 0        | 24,457                                              | 3.0% @ 50                                                      | 0                                                            | 16,743                       |
| 10532. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 115,328     | 32,415       | 13,281   | 18,455                                              | 3.0% @ 50                                                      | 0                                                            | 24,606                       |
| 10533. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 4,165        | 9,571    | 22,686                                              | 3.0% @ 50                                                      | 0                                                            | 24,519                       |
| 10534. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 17,817       | 4,850    | 44,556                                              | 3.0% @ 50                                                      | 0                                                            | 0                            |
| 10535. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 18,979       | 9,571    | 27,939                                              | 3.0% @ 50                                                      | 0                                                            | 22,664                       |
| 10536. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 9,846       | 985          | 20,684   | 1,387                                               | 3.0% @ 50                                                      | 0                                                            | 625                          |
| 10537. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 126,898     | 8,563        | 8,040    | 29,253                                              | 3.0% @ 50                                                      | 0                                                            | 24,606                       |
| 10538. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,849     | 26,265       | 0        | 23,905                                              | 3.0% @ 50                                                      | 0                                                            | 9,021                        |
| 10539. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 51,734       | 0        | 27,096                                              | 3.0% @ 50                                                      | 0                                                            | 24,434                       |
| 10540. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 128,252     | 38,648       | 9,571    | 24,833                                              | 3.0% @ 50                                                      | 0                                                            | 24,606                       |
| 10541. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 10,234       | 606      | 18,781                                              | 3.0% @ 50                                                      | 0                                                            | 14,794                       |
| 10542. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 77,511       | 0        | 18,405                                              | 3.0% @ 50                                                      | 0                                                            | 16,869                       |
| 10543. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 0            | 0        | 32,176                                              | 3.0% @ 50                                                      | 0                                                            | 14,794                       |
| 10544. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 9,033        | 0        | 32,550                                              | 3.0% @ 50                                                      | 0                                                            | 24,053                       |
| 10545. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 14,241       | 9,571    | 27,849                                              | 3.0% @ 50                                                      | 0                                                            | 16,171                       |
| 10546. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 9,725        | 3,829    | 27,148                                              | 3.0% @ 50                                                      | 0                                                            | 7,344                        |
| 10547. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 3,471        | 6,126    | 24,985                                              | 3.0% @ 50                                                      | 0                                                            | 7,994                        |
| 10548. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 131,634     | 6,984        | 0        | 29,695                                              | 3.0% @ 50                                                      | 0                                                            | 4,729                        |
| 10549. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 124,181     | 46,727       | 15,944   | 39,107                                              | 3.0% @ 50                                                      | 0                                                            | 24,230                       |
| 10550. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 128,744     | 30,453       | 9,854    | 32,415                                              | 3.0% @ 50                                                      | 0                                                            | 24,606                       |
| 10551. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 12,594       | 6,581    | 40,146                                              | 3.0% @ 50                                                      | 0                                                            | 441                          |
| 10552. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 33,423       | 0        | 52,785                                              | 3.0% @ 50                                                      | 0                                                            | 0                            |
| 10553. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 52,576       | 5,046    | 18,673                                              | 3.0% @ 50                                                      | 0                                                            | 24,606                       |
| 10554. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 127,606     | 18,128       | 0        | 39,707                                              | 3.0% @ 50                                                      | 0                                                            | 20                           |
| 10555. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 91,370       | 0        | 20,133                                              | 3.0% @ 50                                                      | 0                                                            | 14,794                       |
| 10556. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 1,009        | 9,571    | 23,759                                              | 3.0% @ 50                                                      | 0                                                            | 8,615                        |
| 10557. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 17,197       | 10,283   | 36,086                                              | 3.0% @ 50                                                      | 0                                                            | 16,601                       |
| 10558. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 128,129     | 3,744        | 0        | 25,495                                              | 3.0% @ 50                                                      | 0                                                            | 24,606                       |
| 10559. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 6,534        | 0        | 26,274                                              | 3.0% @ 50                                                      | 0                                                            | 24,606                       |
| 10560. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 129,606     | 17,531       | 9,854    | 26,597                                              | 3.0% @ 50                                                      | 0                                                            | 24,606                       |
| 10561. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 19,693      | 0            | 49,638   | 2,679                                               | 3.0% @ 50                                                      | 0                                                            | 2,812                        |
| 10562. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 44,890       | 0        | 19,191                                              | 3.0% @ 50                                                      | 0                                                            | 14,794                       |
| 10563. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 70,910       | 0        | 27,779                                              | 3.0% @ 50                                                      | 0                                                            | 23,327                       |
| 10564. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 113,347     | 51,116       | 0        | 25,204                                              | 3.0% @ 50                                                      | 0                                                            | 19,118                       |
| 10565. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 54,506       | 5,774    | 30,111                                              | 3.0% @ 50                                                      | 0                                                            | 14,794                       |
| 10566. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 131,668     | 47,500       | 6,796    | 26,104                                              | 3.0% @ 50                                                      | 0                                                            | 24,606                       |
| 10567. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 766          | 7,351    | 27,079                                              | 3.0% @ 50                                                      | 0                                                            | 19,254                       |
| 10568. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 1,469        | 0        | 28,314                                              | 3.0% @ 50                                                      | 0                                                            | 9,021                        |
| 10569. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 125,007      | 0        | 34,998                                              | 3.0% @ 50                                                      | 0                                                            | 0                            |
| 10570. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 71,386      | 821          | 29,732   | 14,645                                              | 3.0% @ 50                                                      | 0                                                            | 2,568                        |
| 10571. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 24,780       | 17,961   | 27,431                                              | 3.0% @ 50                                                      | 0                                                            | 8,051                        |
| 10572. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 33,389       | 9,571    | 22,515                                              | 3.0% @ 50                                                      | 0                                                            | 9,859                        |
| 10573. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 11,994       | 9,475    | 23,074                                              | 3.0% @ 50                                                      | 0                                                            | 14,794                       |
| 10574. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 141,525      | 0        | 46,441                                              | 3.0% @ 50                                                      | 0                                                            | 63                           |
| 10575. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 152,543      | 28,692   | 33,394                                              | 3.0% @ 50                                                      | 0                                                            | 9,942                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification  | Multiple Positions<br>Footnote | Annual Salary |         | Annual Regular Pay | Overtime Pay | Lump Sum |           | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |
|--------|-------------------------------|------------|-----------------|--------------------------------|---------------|---------|--------------------|--------------|----------|-----------|--------------------------------------------|----------------------------------------------------|--------------------------------------------------|------------------------|
|        |                               |            |                 |                                | Minimum       | Maximum |                    |              | Pay      | Other Pay |                                            |                                                    |                                                  |                        |
| 10576. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 75,785       | 16,433   | 36,711    | 3.0% @ 50                                  | 0                                                  | 2,448                                            | 24,519                 |
| 10577. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 13,794       | 9,188    | 23,618    | 3.0% @ 50                                  | 0                                                  | 4,729                                            | 8,755                  |
| 10578. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 131,415            | 20,361       | 0        | 23,606    | 3.0% @ 50                                  | 0                                                  | 4,720                                            | 7,994                  |
| 10579. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 48,770       | 9,460    | 33,405    | 3.0% @ 50                                  | 0                                                  | 27,460                                           | 24,606                 |
| 10580. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 20,765       | 9,854    | 29,323    | 3.0% @ 50                                  | 0                                                  | 4,932                                            | 12,759                 |
| 10581. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 126,283            | 11,483       | 9,571    | 33,262    | 3.0% @ 50                                  | 0                                                  | 28,440                                           | 19,169                 |
| 10582. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 28,923       | 16,118   | 27,347    | 3.0% @ 50                                  | 0                                                  | 25,604                                           | 7,994                  |
| 10583. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 17,841       | 0        | 26,061    | 3.0% @ 50                                  | 0                                                  | 4,881                                            | 16,766                 |
| 10584. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 66,664       | 9,854    | 25,068    | 3.0% @ 50                                  | 0                                                  | 4,868                                            | 14,794                 |
| 10585. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 25,628       | 191      | 31,923    | 3.0% @ 50                                  | 0                                                  | 26,570                                           | 24,230                 |
| 10586. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 13,324       | 0        | 27,114    | 3.0% @ 50                                  | 0                                                  | 28,271                                           | 24,157                 |
| 10587. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 126,733            | 25,834       | 1,810    | 37,263    | 3.0% @ 50                                  | 0                                                  | 30,221                                           | 16,077                 |
| 10588. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 1,994        | 0        | 27,384    | 3.0% @ 50                                  | 0                                                  | 27,174                                           | 19,254                 |
| 10589. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 1,009        | 9,168    | 20,201    | 3.0% @ 50                                  | 0                                                  | 25,029                                           | 24,606                 |
| 10590. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 83,619       | 0        | 35,102    | 3.0% @ 50                                  | 0                                                  | 5,055                                            | 8,354                  |
| 10591. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 70,581       | 9,854    | 28,637    | 3.0% @ 50                                  | 0                                                  | 25,773                                           | 14,794                 |
| 10592. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 1,113        | 3,429    | 23,489    | 3.0% @ 50                                  | 0                                                  | 4,784                                            | 24,606                 |
| 10593. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 118,874      | 23,757   | 31,859    | 3.0% @ 50                                  | 0                                                  | 5,020                                            | 24,053                 |
| 10594. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 10,234       | 0        | 35,454    | 3.0% @ 50                                  | 0                                                  | 28,091                                           | 0                      |
| 10595. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 128,898            | 21,974       | 0        | 33,047    | 3.0% @ 50                                  | 0                                                  | 29,105                                           | 9,136                  |
| 10596. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 21,242       | 12,551   | 34,398    | 3.0% @ 50                                  | 0                                                  | 15,629                                           | 7,701                  |
| 10597. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 9,136        | 9,610    | 32,461    | 3.0% @ 50                                  | 0                                                  | 27,460                                           | 14,541                 |
| 10598. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 15,378       | 9,635    | 26,331    | 3.0% @ 50                                  | 0                                                  | 4,783                                            | 8,051                  |
| 10599. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 150,344      | 2,750    | 15,971    | 3.0% @ 50                                  | 0                                                  | 4,529                                            | 16,743                 |
| 10600. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 67,763       | 9,571    | 29,285    | 3.0% @ 50                                  | 0                                                  | 26,132                                           | 8,051                  |
| 10601. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 93,297             | 3,708        | 1,261    | 18,696    | 3.0% @ 50                                  | 0                                                  | 4,868                                            | 22,656                 |
| 10602. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 13,112       | 0        | 19,858    | 3.0% @ 50                                  | 0                                                  | 4,808                                            | 16,869                 |
| 10603. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 49,218       | 10,950   | 22,184    | 3.0% @ 50                                  | 0                                                  | 4,729                                            | 9,942                  |
| 10604. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 124,683            | 8,931        | 5,223    | 50,317    | 3.0% @ 50                                  | 0                                                  | 4,872                                            | 0                      |
| 10605. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 43,770       | 10,316   | 28,157    | 3.0% @ 50                                  | 0                                                  | 27,052                                           | 14,794                 |
| 10606. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 95,706       | 9,571    | 34,998    | 3.0% @ 50                                  | 0                                                  | 27,174                                           | 0                      |
| 10607. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 131,483            | 18,359       | 0        | 25,487    | 3.0% @ 50                                  | 0                                                  | 26,805                                           | 25,406                 |
| 10608. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 5,910        | 7,657    | 22,582    | 3.0% @ 50                                  | 0                                                  | 4,729                                            | 24,519                 |
| 10609. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 128,252            | 11,408       | 7,347    | 33,484    | 3.0% @ 50                                  | 0                                                  | 27,975                                           | 7,994                  |
| 10610. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 5,892        | 455      | 42,513    | 3.0% @ 50                                  | 0                                                  | 29,807                                           | 22,772                 |
| 10611. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 13,623       | 0        | 27,147    | 3.0% @ 50                                  | 0                                                  | 4,868                                            | 24,230                 |
| 10612. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 3,205        | 9,552    | 18,309    | 3.0% @ 50                                  | 0                                                  | 4,729                                            | 16,869                 |
| 10613. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 14,193       | 26,859   | 30,451    | 3.0% @ 50                                  | 0                                                  | 26,034                                           | 16,343                 |
| 10614. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 63,739       | 0        | 27,503    | 3.0% @ 50                                  | 0                                                  | 25,563                                           | 23,237                 |
| 10615. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,744            | 46,388       | 9,733    | 30,522    | 3.0% @ 50                                  | 0                                                  | 27,107                                           | 24,240                 |
| 10616. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 17,730       | 9,571    | 26,988    | 3.0% @ 50                                  | 0                                                  | 25,604                                           | 23,247                 |
| 10617. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 124,482            | 20,918       | 9,046    | 23,539    | 3.0% @ 50                                  | 0                                                  | 25,843                                           | 22,656                 |
| 10618. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 57,961       | 7,657    | 27,855    | 3.0% @ 50                                  | 0                                                  | 26,674                                           | 19,254                 |
| 10619. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 69,356             | 492          | 0        | 13,720    | 3.0% @ 50                                  | 0                                                  | 27,176                                           | 23,888                 |
| 10620. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837            | 82,789       | 19,470   | 38,000    | 3.0% @ 50                                  | 0                                                  | 29,553                                           | 22,656                 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification  | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|-----------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                 |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 10621. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 30,249       | 5,518           | 14,776    | 3.0% @ 50                                           | 0                                                | 24,696                                          | 0                            | 16,869                                           |
| 10622. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 34,161       | 9,329           | 23,813    | 3.0% @ 50                                           | 0                                                | 27,552                                          | 0                            | 24,230                                           |
| 10623. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 8,768        | 0               | 23,664    | 3.0% @ 50                                           | 0                                                | 25,345                                          | 0                            | 24,606                                           |
| 10624. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 21,779       | 253             | 18,629    | 3.0% @ 50                                           | 0                                                | 24,198                                          | 0                            | 23,065                                           |
| 10625. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 25,374       | 15,970          | 24,513    | 3.0% @ 50                                           | 0                                                | 25,551                                          | 0                            | 0                                                |
| 10626. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 60,371       | 0               | 25,119    | 3.0% @ 50                                           | 0                                                | 27,912                                          | 0                            | 24,230                                           |
| 10627. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 131,335               | 22,241       | 0               | 20,108    | 3.0% @ 50                                           | 0                                                | 23,419                                          | 0                            | 23,168                                           |
| 10628. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 6,043        | 9,168           | 24,845    | 3.0% @ 50                                           | 0                                                | 22,634                                          | 0                            | 0                                                |
| 10629. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 12,066       | 0               | 34,314    | 3.0% @ 50                                           | 0                                                | 29,491                                          | 0                            | 22,648                                           |
| 10630. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 38,095       | 2,297           | 27,823    | 3.0% @ 50                                           | 0                                                | 26,673                                          | 0                            | 24,606                                           |
| 10631. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 33,929       | 9,534           | 15,449    | 3.0% @ 50                                           | 0                                                | 0                                               | 4,529                        | 24,606                                           |
| 10632. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 40,987       | 61              | 40,411    | 3.0% @ 50                                           | 0                                                | 28,334                                          | 0                            | 7,080                                            |
| 10633. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 119,763      | 9,490           | 28,892    | 3.0% @ 50                                           | 0                                                | 26,509                                          | 0                            | 0                                                |
| 10634. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 102,717               | 24,902       | 0               | 48,062    | 3.0% @ 50                                           | 0                                                | 24,867                                          | 0                            | 9,021                                            |
| 10635. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 135,255      | 0               | 39,559    | 3.0% @ 50                                           | 0                                                | 29,831                                          | 0                            | 22,656                                           |
| 10636. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 14,148       | 0               | 39,879    | 3.0% @ 50                                           | 0                                                | 25,256                                          | 0                            | 14,746                                           |
| 10637. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 28,386       | 6,126           | 30,041    | 3.0% @ 50                                           | 0                                                | 27,707                                          | 0                            | 7,701                                            |
| 10638. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 13,332       | 6,564           | 27,195    | 3.0% @ 50                                           | 0                                                | 25,604                                          | 0                            | 23,242                                           |
| 10639. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 124,104      | 0               | 21,050    | 3.0% @ 50                                           | 0                                                | 25,029                                          | 0                            | 19,254                                           |
| 10640. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 59,226       | 9,168           | 25,300    | 3.0% @ 50                                           | 0                                                | 27,615                                          | 0                            | 8,051                                            |
| 10641. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 120,732               | 31,561       | 0               | 22,685    | 3.0% @ 50                                           | 0                                                | 22,541                                          | 0                            | 9,454                                            |
| 10642. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 124,482               | 53,290       | 1,086           | 23,631    | 3.0% @ 50                                           | 0                                                | 23,928                                          | 0                            | 24,157                                           |
| 10643. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 15,958       | 9,024           | 28,403    | 3.0% @ 50                                           | 0                                                | 25,029                                          | 0                            | 0                                                |
| 10644. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 81,362       | 9,411           | 28,947    | 3.0% @ 50                                           | 0                                                | 27,491                                          | 0                            | 24,053                                           |
| 10645. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 49,642       | 4,947           | 39,075    | 3.0% @ 50                                           | 0                                                | 28,842                                          | 0                            | 0                                                |
| 10646. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 14,778       | 29,607          | 19,221    | 3.0% @ 50                                           | 0                                                | 24,523                                          | 0                            | 24,606                                           |
| 10647. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 24,821       | 0               | 28,516    | 3.0% @ 50                                           | 0                                                | 25,614                                          | 0                            | 439                                              |
| 10648. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 52,676       | 3,468           | 33,198    | 3.0% @ 50                                           | 0                                                | 29,633                                          | 0                            | 24,606                                           |
| 10649. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 105,488               | 3,471        | 7,292           | 20,323    | 3.0% @ 50                                           | 0                                                | 26,133                                          | 0                            | 24,606                                           |
| 10650. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 30,970       | 12,172          | 26,153    | 3.0% @ 50                                           | 0                                                | 25,278                                          | 0                            | 24,053                                           |
| 10651. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 18,308       | 15,933          | 20,643    | 3.0% @ 50                                           | 0                                                | 23,978                                          | 0                            | 24,230                                           |
| 10652. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 34,017                | 1,009        | 9,168           | 134,788   | 3.0% @ 50                                           | 0                                                | 27,458                                          | 0                            | 23,065                                           |
| 10653. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 43,530       | 5,408           | 18,733    | 3.0% @ 50                                           | 0                                                | 26,308                                          | 0                            | 8,672                                            |
| 10654. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 85,419                | 2,549        | 0               | -12,365   | 3.0% @ 50                                           | 0                                                | 26,027                                          | 0                            | 14,794                                           |
| 10655. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 126,960               | 71,451       | 0               | 21,629    | 3.0% @ 50                                           | 0                                                | 25,910                                          | 0                            | 0                                                |
| 10656. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,824               | 42,142       | 19,739          | 27,701    | 3.0% @ 50                                           | 0                                                | 27,238                                          | 0                            | 19,254                                           |
| 10657. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 25,710       | 660             | 23,449    | 3.0% @ 50                                           | 0                                                | 24,940                                          | 0                            | 13,040                                           |
| 10658. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 10,339                | 0            | 0               | 3,503     | 3.0% @ 50                                           | 0                                                | 25,467                                          | 0                            | 23,242                                           |
| 10659. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 24,782       | 0               | 28,736    | 3.0% @ 50                                           | 0                                                | 23,978                                          | 0                            | 0                                                |
| 10660. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 44,386       | 9,999           | 33,590    | 3.0% @ 50                                           | 0                                                | 29,112                                          | 0                            | 7,701                                            |
| 10661. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 125,667               | 12,543       | 6,401           | 17,930    | 3.0% @ 50                                           | 0                                                | 27,707                                          | 0                            | 16,869                                           |
| 10662. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 8,814        | 0               | 21,041    | 3.0% @ 50                                           | 0                                                | 24,523                                          | 0                            | 18,176                                           |
| 10663. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 119,359               | 39,022       | 9,475           | 25,361    | 3.0% @ 50                                           | 0                                                | 27,985                                          | 0                            | 8,580                                            |
| 10664. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 39,345       | 0               | 20,633    | 3.0% @ 50                                           | 0                                                | 28,062                                          | 0                            | 23,985                                           |
| 10665. |                               | Police     | Police Sergeant |                                | 111,176                  | 134,410                  | 130,837               | 61,822       | 0               | 20,258    | 3.0% @ 50                                           | 0                                                | 26,905                                          | 0                            | 14,794                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification  | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum        | Other Pay | Applicable                                       | Retirement                   | Defined Benefit                  | Deferred | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|-----------------|--------------------------------|---------------|---------------|-------------|--------------|-----------------|-----------|--------------------------------------------------|------------------------------|----------------------------------|----------|------------------------------|
|        |                               |            |                 |                                | Minimum       | Maximum       | Regular Pay | Pay          | Pension Formula |           | Plan:<br>Employees'<br>Share Paid by<br>Employer | Plan:<br>Employer's<br>Share | /Defined<br>Contribution<br>Plan |          |                              |
| 10666. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 4,379        | 8,801           | 28,404    | 3.0% @ 50                                        | 0                            | 27,105                           | 0        | 0                            |
| 10667. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 29,161       | 0               | 31,172    | 3.0% @ 50                                        | 0                            | 29,635                           | 0        | 24,105                       |
| 10668. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 124,280     | 24,870       | 1,212           | 22,572    | 3.0% @ 50                                        | 0                            | 25,215                           | 0        | 0                            |
| 10669. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 121,239     | 5,791        | 821             | 28,227    | 3.0% @ 50                                        | 0                            | 24,838                           | 0        | 490                          |
| 10670. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 124,280     | 52,792       | 2,044           | 17,404    | 3.0% @ 50                                        | 0                            | 25,641                           | 0        | 24,230                       |
| 10671. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 68,361       | 3,084           | 36,826    | 3.0% @ 50                                        | 0                            | 26,310                           | 0        | 0                            |
| 10672. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 60,431       | 7,598           | 29,772    | 3.0% @ 50                                        | 0                            | 28,622                           | 0        | 9,021                        |
| 10673. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 88,550      | 22,314       | 16,192          | 61,368    | 3.0% @ 50                                        | 0                            | 25,562                           | 0        | 1,707                        |
| 10674. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 109,156     | 9,427        | 9,137           | 16,149    | 3.0% @ 50                                        | 0                            | 24,199                           | 0        | 18,176                       |
| 10675. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 15,135       | 842             | 38,945    | 3.0% @ 50                                        | 0                            | 29,094                           | 0        | 0                            |
| 10676. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 61,746       | 15,211          | 23,393    | 3.0% @ 50                                        | 0                            | 27,206                           | 0        | 8,480                        |
| 10677. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 124,482     | 18,863       | 3,712           | 17,023    | 3.0% @ 50                                        | 0                            | 25,403                           | 0        | 24,053                       |
| 10678. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 69,203      | 9,158        | 441             | 11,425    | 3.0% @ 50                                        | 0                            | 25,614                           | 0        | 24,230                       |
| 10679. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 8,148        | 0               | 33,012    | 3.0% @ 50                                        | 0                            | 28,488                           | 0        | 0                            |
| 10680. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 8,482        | 0               | 22,304    | 3.0% @ 50                                        | 0                            | 23,779                           | 0        | 0                            |
| 10681. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 124,280     | 38,692       | 12,405          | 22,389    | 3.0% @ 50                                        | 0                            | 23,666                           | 0        | 19,254                       |
| 10682. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 98,712      | 11,291       | 11,148          | 58,619    | 3.0% @ 50                                        | 0                            | 24,953                           | 0        | 23,440                       |
| 10683. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 120,225     | 23,055       | 5,701           | 20,367    | 3.0% @ 50                                        | 0                            | 27,378                           | 0        | 24,606                       |
| 10684. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 124,280     | 64,584       | 10,065          | 16,979    | 3.0% @ 50                                        | 0                            | 24,682                           | 0        | 23,219                       |
| 10685. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 5,218        | 0               | 19,603    | 3.0% @ 50                                        | 0                            | 27,104                           | 0        | 24,606                       |
| 10686. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 52,727      | 81,927       | 0               | 79,526    | 3.0% @ 50                                        | 0                            | 23,737                           | 0        | 24,326                       |
| 10687. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 113,098      | 12,905          | 17,972    | 3.0% @ 50                                        | 0                            | 26,479                           | 0        | 24,606                       |
| 10688. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 6,555       | 0            | 0               | 4,297     | 3.0% @ 50                                        | 0                            | 4,398                            | 0        | 0                            |
| 10689. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 59,276      | 58,261       | 2,811           | 80,091    | 3.0% @ 50                                        | 0                            | 22,180                           | 0        | 24,230                       |
| 10690. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 118,301     | 4,879        | 5,867           | 35,378    | 3.0% @ 50                                        | 0                            | 24,378                           | 0        | 24,053                       |
| 10691. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 124,482     | 61,348       | 15,433          | 21,827    | 3.0% @ 50                                        | 0                            | 22,582                           | 0        | 24,053                       |
| 10692. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 42,439       | 0               | 46,129    | 3.0% @ 50                                        | 0                            | 24,334                           | 0        | 15,154                       |
| 10693. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 15,426       | 0               | 24,869    | 3.0% @ 50                                        | 0                            | 26,250                           | 0        | 19,246                       |
| 10694. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 256,349      | 14,688          | 14,170    | 3.0% @ 50                                        | 0                            | 22,388                           | 0        | 19,246                       |
| 10695. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 5,922        | 4,144           | 28,400    | 3.0% @ 50                                        | 0                            | 23,978                           | 0        | 0                            |
| 10696. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 125,667     | 51,265       | 0               | 13,639    | 3.0% @ 50                                        | 0                            | 23,442                           | 0        | 23,900                       |
| 10697. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 125,667     | 23,752       | 9,168           | 21,021    | 3.0% @ 50                                        | 0                            | 24,523                           | 0        | 9,021                        |
| 10698. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,994     | 6,625        | 5,225           | 25,949    | 3.0% @ 50                                        | 0                            | 24,129                           | 0        | 0                            |
| 10699. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 16,416       | 9,168           | 21,055    | 3.0% @ 50                                        | 0                            | 23,978                           | 0        | 19,246                       |
| 10700. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 126,313     | 67,128       | 0               | 42,181    | 3.0% @ 50                                        | 0                            | 27,419                           | 0        | 24,230                       |
| 10701. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 69,707       | 16,430          | 33,019    | 3.0% @ 50                                        | 0                            | 29,351                           | 0        | 8,672                        |
| 10702. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 31,763       | 9,168           | 20,797    | 3.0% @ 50                                        | 0                            | 27,198                           | 0        | 24,157                       |
| 10703. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 126,313     | 22,911       | 0               | 35,359    | 3.0% @ 50                                        | 0                            | 27,009                           | 0        | 23,065                       |
| 10704. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 127,144     | 11,205       | 0               | 38,251    | 3.0% @ 50                                        | 0                            | 29,000                           | 0        | 0                            |
| 10705. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 25,002       | 9,675           | 45,620    | 3.0% @ 50                                        | 0                            | 24,614                           | 0        | 24,606                       |
| 10706. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 123,175     | 55,554       | 5,831           | 16,938    | 3.0% @ 50                                        | 0                            | 23,419                           | 0        | 24,606                       |
| 10707. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 492          | 0               | 17,987    | 3.0% @ 50                                        | 0                            | 25,029                           | 0        | 24,606                       |
| 10708. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 146,486      | 0               | 20,745    | 3.0% @ 50                                        | 0                            | 26,905                           | 0        | 19,254                       |
| 10709. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 126,313     | 11,085       | 43,156          | 32,108    | 3.0% @ 50                                        | 0                            | 25,640                           | 0        | 19,340                       |
| 10710. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 112,017      | 2,699           | 30,943    | 3.0% @ 50                                        | 0                            | 28,781                           | 0        | 24,230                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification  | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |                      | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |        |
|--------|-------------------------------|------------|-----------------|--------------------------------|---------------|---------|-------------|--------------|----------|----------------------|--------------------------------------------|----------------------------------------------------|--------------------------------------------------|------------------------|--------|
|        |                               |            |                 |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay            |                                            |                                                    |                                                  |                        |        |
| 10711. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 80,380       | 0        | 25,313               | 3.0% @ 50                                  | 0                                                  | 25,785                                           | 0                      | 19,246 |
| 10712. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 124,482     | 48,735       | 8,660    | 17,275               | 3.0% @ 50                                  | 0                                                  | 25,931                                           | 0                      | 19,246 |
| 10713. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 81,506       | 19,314   | 24,909               | 3.0% @ 50                                  | 0                                                  | 25,520                                           | 0                      | 470    |
| 10714. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 53,880       | 9,168    | 28,736               | 3.0% @ 50                                  | 0                                                  | 25,029                                           | 0                      | 0      |
| 10715. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 18,364       | 0        | 35,551               | 3.0% @ 50                                  | 0                                                  | 28,303                                           | 0                      | 0      |
| 10716. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 27,971       | 0        | 22,125               | 3.0% @ 50                                  | 0                                                  | 25,218                                           | 0                      | 19,249 |
| 10717. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 128,375     | 6,727        | 6,949    | 17,197               | 3.0% @ 50                                  | 0                                                  | 24,838                                           | 0                      | 14,431 |
| 10718. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 126,898     | 3,781        | 9,168    | 20,987               | 3.0% @ 50                                  | 0                                                  | 27,207                                           | 0                      | 24,606 |
| 10719. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 12,319       | 309      | 29,432               | 3.0% @ 50                                  | 0                                                  | 27,841                                           | 0                      | 0      |
| 10720. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 46,066       | 11,649   | 26,938               | 3.0% @ 50                                  | 0                                                  | 23,765                                           | 0                      | 470    |
| 10721. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 37,560       | 0        | 20,246               | 3.0% @ 50                                  | 0                                                  | 24,477                                           | 0                      | 24,606 |
| 10722. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 29,846       | 0        | 28,403               | 3.0% @ 50                                  | 0                                                  | 23,978                                           | 0                      | 0      |
| 10723. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 32,381       | 9,168    | 18,425               | 3.0% @ 50                                  | 0                                                  | 23,978                                           | 0                      | 24,606 |
| 10724. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 124,280     | 18,599       | 1,107    | 21,775               | 3.0% @ 50                                  | 0                                                  | 24,098                                           | 0                      | 24,230 |
| 10725. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 6,583        | 0        | 20,944               | 3.0% @ 50                                  | 0                                                  | 26,479                                           | 0                      | 1,707  |
| 10726. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 41,722       | 1,971    | 25,217               | 3.0% @ 50                                  | 0                                                  | 29,471                                           | 0                      | 24,606 |
| 10727. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 38,770      | 492          | 680      | 7,164                | 3.0% @ 50                                  | 0                                                  | 7,417                                            | 0                      | 356    |
| 10728. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 127,946     | 32,510       | 0        | 25,751               | 3.0% @ 50                                  | 0                                                  | 25,900                                           | 0                      | 19,061 |
| 10729. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 12,984       | 9,374    | 25,061               | 3.0% @ 50                                  | 0                                                  | 27,295                                           | 0                      | 24,606 |
| 10730. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 120,225     | 33,139       | 0        | 31,265               | 3.0% @ 50                                  | 0                                                  | 25,929                                           | 0                      | 19,246 |
| 10731. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 124,683     | 34,918       | 7        | 31,243               | 3.0% @ 50                                  | 0                                                  | 25,849                                           | 0                      | 6,331  |
| 10732. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 36,330       | 5,479    | 20,674               | 3.0% @ 50                                  | 0                                                  | 24,523                                           | 0                      | 23,242 |
| 10733. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 11,474       | 2,400    | 31,468               | 3.0% @ 50                                  | 0                                                  | 26,249                                           | 0                      | 12,646 |
| 10734. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 93,913       | 10,666   | 22,722               | 3.0% @ 50                                  | 0                                                  | 25,336                                           | 0                      | 24,053 |
| 10735. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 112,097     | 38,979       | 0        | 15,686               | 3.0% @ 50                                  | 0                                                  | 23,186                                           | 0                      | 24,606 |
| 10736. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 64,611       | 10,274   | 31,894               | 3.0% @ 50                                  | 0                                                  | 28,928                                           | 0                      | 19,254 |
| 10737. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 14,007       | 0        | 17,554               | 3.0% @ 50                                  | 0                                                  | 25,029                                           | 0                      | 21,690 |
| 10738. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,529     | 6,549        | 0        | 20,480               | 3.0% @ 50                                  | 0                                                  | 25,029                                           | 0                      | 24,105 |
| 10739. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 127,946     | 19,513       | 331      | 17,469               | 3.0% @ 55                                  | 0                                                  | 26,194                                           | 0                      | 24,053 |
| 10740. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 124,482     | 41,963       | 2,678    | 17,360               | 3.0% @ 55                                  | 0                                                  | 21,042                                           | 0                      | 19,066 |
| 10741. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 127,144     | 15,625       | 0        | 20,542               | 3.0% @ 55                                  | 0                                                  | 24,065                                           | 0                      | 19,061 |
| 10742. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 28,483       | 9,595    | 34,864               | 3.0% @ 55                                  | 0                                                  | 24,554                                           | 0                      | 1,095  |
| 10743. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 147,765      | 12,864   | 35,330               | 3.0% @ 55                                  | 0                                                  | 29,639                                           | 0                      | 0      |
| 10744. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 13,860       | 7,730    | 25,477               | 3.0% @ 55                                  | 0                                                  | 25,780                                           | 0                      | 19,254 |
| 10745. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 129,360     | 16,610       | 810      | 27,673               | 3.0% @ 55                                  | 0                                                  | 29,267                                           | 0                      | 23,065 |
| 10746. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 125,914     | 32,069       | 4        | 32,151 ;2.7@52;2.8@5 | 3.0% @ 55                                  | 0                                                  | 30,291                                           | 0                      | 24,230 |
| 10747. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 28,148       | 9,450    | 25,469               | 3.0% @ 55                                  | 0                                                  | 23,223                                           | 0                      | 24,053 |
| 10748. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 128,375     | 24,612       | 0        | 20,733               | 3.0% @ 55                                  | 0                                                  | 24,563                                           | 0                      | 19,254 |
| 10749. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 16,242       | 8,968    | 33,145               | 3.0% @ 55                                  | 0                                                  | 28,215                                           | 0                      | 8,132  |
| 10750. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 128,432     | 4,448        | 15       | 17,006               | 3.0% @ 55                                  | 0                                                  | 23,567                                           | 0                      | 24,519 |
| 10751. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 51,650       | 0        | 20,842               | 3.0% @ 55                                  | 0                                                  | 24,536                                           | 0                      | 24,230 |
| 10752. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 77,004       | 10,138   | 31,692               | 3.0% @ 55                                  | 0                                                  | 29,076                                           | 0                      | 19,246 |
| 10753. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,868     | 70,971       | 0        | 28,938               | 3.0% @ 55                                  | 0                                                  | 26,266                                           | 0                      | 24,230 |
| 10754. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 130,837     | 33,900       | 0        | 30,040               | 3.0% @ 55                                  | 0                                                  | 24,733                                           | 0                      | 24,606 |
| 10755. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410 | 120,225     | 6,014        | 19,430   | 25,819 ;2.7@52;2.8@5 | 3.0% @ 55                                  | 0                                                  | 26,616                                           | 0                      | 7,994  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification  | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Other Pay             | Applicable                            | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred                                         | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|------------|-----------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------|---------------------------------------|----------------------------------------------------------------|--------------------------------------------------|------------------------------|--------|
|        |                               |            |                 |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                       | Defined Benefit<br>Pension<br>Formula |                                                                | Compensation<br>/Defined<br>Contribution<br>Plan |                              |        |
| 10756. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 115,452     | 10,004       | 0        | 30,832                | 3.0% @ 55                             | 0                                                              | 20,894                                           | 0                            | 19,246 |
| 10757. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 61,075      | 10,564       | 0        | 81,813                | 3.0% @ 55                             | 0                                                              | 23,307                                           | 0                            | 5,841  |
| 10758. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 35,493       | 0        | 39,760                | 3.0% @ 55                             | 0                                                              | 32,236                                           | 0                            | 24,606 |
| 10759. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 91,279       | 19,495   | 33,685                | 3.0% @ 55                             | 0                                                              | 26,512                                           | 0                            | 19,246 |
| 10760. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 24,033       | 5,446    | 39,023 ;2.7@52;2.8@5  |                                       | 0                                                              | 25,372                                           | 0                            | 8,051  |
| 10761. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 116,067     | 2,599        | 0        | 38,745 ;2.7@52;2.8@5  |                                       | 0                                                              | 22,258                                           | 0                            | 113    |
| 10762. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 43,590       | 80       | 31,553 ;2.7@52;2.8@5  |                                       | 0                                                              | 25,507                                           | 0                            | 23,242 |
| 10763. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 17,491       | 5,588    | 25,550 ;2.7@52;2.8@5  |                                       | 0                                                              | 26,569                                           | 0                            | 0      |
| 10764. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 127,946     | 23,473       | 587      | 30,123 ;2.7@52;2.8@5  |                                       | 0                                                              | 26,934                                           | 0                            | 1,707  |
| 10765. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 92,630      | 40,954       | 639      | 54,231 ;2.7@52;2.8@5  |                                       | 0                                                              | 22,586                                           | 0                            | 0      |
| 10766. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 58,617      | 34,697       | 67       | 82,256 52;2.8@53;2.9@ |                                       | 0                                                              | 20,797                                           | 0                            | 9,454  |
| 10767. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 124,280     | 32,243       | 13,966   | 18,970 52;2.8@53;2.9@ |                                       | 0                                                              | 21,476                                           | 0                            | 23,055 |
| 10768. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 42,055       | 0        | 31,277 52;2.8@53;2.9@ |                                       | 0                                                              | 24,881                                           | 0                            | 0      |
| 10769. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 33,046       | 0        | 35,243 52;2.8@53;2.9@ |                                       | 0                                                              | 28,331                                           | 0                            | 5,925  |
| 10770. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,824     | 43,523       | 2,776    | 24,263 52;2.8@53;2.9@ |                                       | 0                                                              | 22,977                                           | 0                            | 9,942  |
| 10771. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 117,335     | 7,038        | 5,560    | 14,856 52;2.8@53;2.9@ |                                       | 0                                                              | 21,598                                           | 0                            | 23,242 |
| 10772. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 124,280     | 21,779       | 0        | 24,928 52;2.8@53;2.9@ |                                       | 0                                                              | 22,788                                           | 0                            | 0      |
| 10773. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 120,820      | 13,649   | 28,063 52;2.8@53;2.9@ |                                       | 0                                                              | 24,279                                           | 0                            | 8,051  |
| 10774. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 129,544     | 12,441       | 0        | 23,189 52;2.8@53;2.9@ |                                       | 0                                                              | 21,924                                           | 0                            | 7,709  |
| 10775. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 46,236       | 0        | 25,947 52;2.8@53;2.9@ |                                       | 0                                                              | 25,661                                           | 0                            | 113    |
| 10776. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 89,901       | 12,807   | 29,262 52;2.8@53;2.9@ |                                       | 0                                                              | 23,966                                           | 0                            | 16,869 |
| 10777. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 113,868     | 40,556       | 69       | 24,961 52;2.8@53;2.9@ |                                       | 0                                                              | 21,909                                           | 0                            | 0      |
| 10778. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 16,125       | 1,223    | 24,297 52;2.8@53;2.9@ |                                       | 0                                                              | 27,097                                           | 0                            | 24,606 |
| 10779. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 120,213     | 25,156       | 868      | 29,321 52;2.8@53;2.9@ |                                       | 0                                                              | 22,563                                           | 0                            | 18,108 |
| 10780. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 124,280     | 16,781       | 0        | 29,433 ;2.7@52;2.8@5  |                                       | 0                                                              | 21,541                                           | 0                            | 0      |
| 10781. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 98,611      | 67,203       | 4,394    | 52,283 ;2.7@52;2.8@5  |                                       | 0                                                              | 26,177                                           | 0                            | 0      |
| 10782. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 51,369       | 8,680    | 23,758 ;2.7@52;2.8@5  |                                       | 0                                                              | 20,819                                           | 0                            | 24,230 |
| 10783. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 62,157      | 1,502        | 0        | 28,076 ;2.7@52;2.8@5  |                                       | 0                                                              | 21,863                                           | 0                            | 0      |
| 10784. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 98,661      | 38,660       | 207      | 42,666 ;2.7@52;2.8@5  |                                       | 0                                                              | 24,129                                           | 0                            | 24,230 |
| 10785. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 120,732     | 12,200       | 3,610    | 20,560 ;2.7@52;2.8@5  |                                       | 0                                                              | 22,613                                           | 0                            | 24,230 |
| 10786. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 127,946     | 24,145       | 18       | 11,557 ;2.7@52;2.8@5  |                                       | 0                                                              | 25,089                                           | 0                            | 13,133 |
| 10787. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 121,812     | 19,729       | 430      | 19,266 ;2.7@52;2.8@5  |                                       | 0                                                              | 24,958                                           | 0                            | 9,942  |
| 10788. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 12,272       | 5,896    | 23,540 ;2.7@52;2.8@5  |                                       | 0                                                              | 21,215                                           | 0                            | 7,994  |
| 10789. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 127,946     | 21,592       | 2,868    | 26,002 ;2.7@52;2.8@5  |                                       | 0                                                              | 27,158                                           | 0                            | 1,707  |
| 10790. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 74,889      | 18,836       | 53       | 75,409 ;2.7@52;2.8@5  |                                       | 0                                                              | 22,641                                           | 0                            | 0      |
| 10791. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 92,668      | 7,908        | 562      | 46,817 ;2.7@52;2.8@5  |                                       | 0                                                              | 20,918                                           | 0                            | 7,701  |
| 10792. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 13,097       | 296      | 28,925 ;2.7@52;2.8@5  |                                       | 0                                                              | 26,206                                           | 0                            | 7,645  |
| 10793. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 56,919      | 13,614       | 12,643   | 82,984 ;2.7@52;2.8@5  |                                       | 0                                                              | 22,918                                           | 0                            | 7,645  |
| 10794. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 114,091     | 60,282       | 9,127    | 24,840 ;2.7@52;2.8@5  |                                       | 0                                                              | 21,867                                           | 0                            | 655    |
| 10795. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 120,225     | 19,866       | 0        | 20,105 ;2.7@52;2.8@5  |                                       | 0                                                              | 26,130                                           | 0                            | 24,326 |
| 10796. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 130,837     | 58,476       | 9,892    | 30,116 ;2.7@52;2.8@5  |                                       | 0                                                              | 22,980                                           | 0                            | 6,331  |
| 10797. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 113,078     | 16,878       | 8,314    | 22,389 ;2.7@52;2.8@5  |                                       | 0                                                              | 21,706                                           | 0                            | 980    |
| 10798. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 124,280     | 74,418       | 6,824    | 14,923 ;2.7@52;2.8@5  |                                       | 0                                                              | 23,133                                           | 0                            | 7,994  |
| 10799. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 60,493      | 24,292       | 0        | 84,478 ;2.7@52;2.8@5  |                                       | 0                                                              | 23,931                                           | 0                            | 8,051  |
| 10800. |                               | Police     | Police Sergeant |                                | 111,176       | 134,410       | 62,039      | 37,108       | 450      | 84,882 ;2.7@52;2.8@5  |                                       | 0                                                              | 24,489                                           | 0                            | 0      |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                        | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              |           |           | Lump Sum<br>Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|---------------------------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------|-----------|-----------------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |            |                                       |                                |                          |                          | Regular Pay | Overtime Pay | Other Pay | Other Pay |                 |                                                     |                                                                |                                                              |                              |
| 10801. |                               | Police     | Police Sergeant                       |                                | 111,176                  | 134,410                  | 117,133     | 17,486       | 9,208     | 16,040    | 2.7@52;2.8@5    | 0                                                   | 21,596                                                         | 0                                                            | 9,021                        |
| 10802. |                               | Police     | Police Sergeant                       |                                | 111,176                  | 134,410                  | 93,745      | 25,616       | 0         | 42,028    | 2.7@52;2.8@5    | 0                                                   | 24,242                                                         | 0                                                            | 23,021                       |
| 10803. |                               | Police     | Police Service Officer I              |                                | 43,618                   | 52,437                   | 43,624      | 5,597        | 196       | 10,661    | 1.0% @ 55       | 0                                                   | 5,721                                                          | 517                                                          | 1,071                        |
| 10804. |                               | Police     | Police Service Officer II             |                                | 47,944                   | 57,678                   | 22,752      | 0            | 0         | 0         | N/A             | 0                                                   | 0                                                              | 0                                                            | 0                            |
| 10805. |                               | Police     | Police Service Officer II             |                                | 47,944                   | 57,678                   | 56,147      | 991          | 0         | 1,078     | 2.5% @ 55       | 0                                                   | 0                                                              | 5,240                                                        | 14,042                       |
| 10806. |                               | Police     | Police Service Officer II             |                                | 47,944                   | 57,678                   | 4,462       | 423          | 5,563     | 378       | 2.5% @ 55       | 0                                                   | 0                                                              | 446                                                          | 382                          |
| 10807. |                               | Police     | Police Special Project Manager        |                                | 89,586                   | 108,326                  | 33,768      | 0            | 0         | 0         | N/A             | 0                                                   | 0                                                              | 0                                                            | 0                            |
| 10808. |                               | Police     | Polygrapher III                       |                                | 87,610                   | 105,622                  | 102,806     | 0            | 0         | 18,062    | 2.5% @ 55       | 0                                                   | 0                                                              | 9,660                                                        | 1,559                        |
| 10809. |                               | Police     | Polygrapher III                       |                                | 87,610                   | 105,622                  | 102,815     | 406          | 417       | 10,967    | 1.0% @ 55       | 0                                                   | 12,363                                                         | 1,096                                                        | 7,759                        |
| 10810. |                               | Police     | Polygrapher III                       |                                | 87,610                   | 105,622                  | 91,585      | 529          | 0         | 1,793     | N/A             | 0                                                   | 0                                                              | 0                                                            | 14,375                       |
| 10811. |                               | Police     | Program Coordinator                   |                                | 32,344                   | 194,043                  | 134,956     | 0            | 5,452     | 7,967     | 2.5% @ 55       | 0                                                   | 16,561                                                         | 8,495                                                        | 0                            |
| 10812. |                               | Police     | Program Coordinator                   |                                | 32,344                   | 194,043                  | 157,755     | 0            | 0         | -749      | 2.5% @ 55       | 0                                                   | 0                                                              | 14,310                                                       | 16,292                       |
| 10813. |                               | Police     | Program Coordinator                   |                                | 32,344                   | 194,043                  | 121,484     | 0            | 7,073     | 9,977     | 2.5% @ 55       | 0                                                   | 13,855                                                         | 7,778                                                        | 0                            |
| 10814. |                               | Police     | Program Coordinator                   |                                | 32,344                   | 194,043                  | 135,468     | 0            | 0         | 4,139     | 2.5% @ 55       | 0                                                   | 0                                                              | 12,328                                                       | 7,994                        |
| 10815. |                               | Police     | Program Coordinator                   |                                | 32,344                   | 194,043                  | 134,743     | 0            | 0         | -1,560    | 2.5% @ 55       | 0                                                   | 3,982                                                          | 11,142                                                       | 16,292                       |
| 10816. |                               | Police     | Program Coordinator                   |                                | 32,344                   | 194,043                  | 134,608     | 0            | 8,450     | -36       | 2.5% @ 55       | 0                                                   | 15,986                                                         | 8,653                                                        | 19,254                       |
| 10817. |                               | Police     | Program Coordinator                   |                                | 32,344                   | 194,043                  | 135,455     | 0            | 5,725     | -7,283    | 2.5% @ 55       | 0                                                   | 16,889                                                         | 8,101                                                        | 21,562                       |
| 10818. |                               | Police     | Program Coordinator                   |                                | 32,344                   | 194,043                  | 157,785     | 0            | 9,740     | -456      | 1.0% @ 55       | 0                                                   | 17,103                                                         | 1,652                                                        | 17,601                       |
| 10819. |                               | Police     | Program Coordinator                   |                                | 32,344                   | 194,043                  | 134,756     | 0            | 0         | -369      | 1.0% @ 55       | 0                                                   | 10,954                                                         | 1,347                                                        | 17,220                       |
| 10820. |                               | Police     | Program Coordinator                   |                                | 32,344                   | 194,043                  | 102,006     | 0            | 0         | 9,175     | N/A             | 0                                                   | 0                                                              | 0                                                            | 547                          |
| 10821. |                               | Police     | Program Manager                       |                                | 66,082                   | 243,048                  | 130,274     | 0            | 0         | 4,095     | N/A             | 0                                                   | 0                                                              | 0                                                            | 8,624                        |
| 10822. |                               | Police     | Public Information Clerk              |                                | 42,411                   | 51,022                   | 47,665      | 15,213       | 0         | 1,949     | 1.0% @ 55       | 0                                                   | 5,713                                                          | 642                                                          | 17,581                       |
| 10823. |                               | Police     | Public Information Clerk              |                                | 42,411                   | 51,022                   | 33,126      | 5,923        | 0         | -247      | 1.0% @ 55       | 0                                                   | 2,265                                                          | 835                                                          | 4,711                        |
| 10824. |                               | Police     | Records Management Analyst            |                                | 72,925                   | 88,130                   | 84,558      | 16,911       | 0         | 8,645     | 2.5% @ 55       | 0                                                   | 10,709                                                         | 6,139                                                        | 18                           |
| 10825. |                               | Police     | Records Management Analyst            |                                | 72,925                   | 88,130                   | 72,440      | 15,828       | 0         | 1,888     | 2.5% @ 55       | 0                                                   | 9,587                                                          | 4,933                                                        | 14,042                       |
| 10826. |                               | Police     | Records Management Analyst            |                                | 72,925                   | 88,130                   | 75,915      | 2,625        | 0         | 11,491    | 1.0% @ 55       | 0                                                   | 9,894                                                          | 785                                                          | 18                           |
| 10827. |                               | Police     | Senior Account Clerk                  |                                | 48,526                   | 58,552                   | 55,431      | 453          | 3,068     | 4,926     | 1.0% @ 55       | 0                                                   | 7,923                                                          | 590                                                          | 6,632                        |
| 10828. |                               | Police     | Senior Account Clerk                  |                                | 48,526                   | 58,552                   | 49,281      | 33,325       | 398       | -214      | 1.0% @ 55       | 0                                                   | 6,164                                                          | 839                                                          | 11,875                       |
| 10829. |                               | Police     | Senior Clerk/Typist                   |                                | 47,715                   | 57,554                   | 55,381      | 1,988        | 0         | 2,160     | 2.5% @ 55       | 0                                                   | 7,320                                                          | 3,471                                                        | 9,545                        |
| 10830. |                               | Police     | Senior Clerk/Typist                   |                                | 47,715                   | 57,554                   | 34,644      | 20,306       | 0         | 18,302    | 2.5% @ 55       | 0                                                   | 6,885                                                          | 4,420                                                        | 14,269                       |
| 10831. |                               | Police     | Senior Clerk/Typist                   |                                | 47,715                   | 57,554                   | 38,521      | 0            | 0         | 4,629     | 2.5% @ 55       | 0                                                   | 7,500                                                          | 1,724                                                        | 8,362                        |
| 10832. |                               | Police     | Senior Clerk/Typist                   |                                | 47,715                   | 57,554                   | 55,381      | 0            | 3,380     | 2,647     | 2.5% @ 55       | 0                                                   | 6,676                                                          | 3,555                                                        | 7,983                        |
| 10833. |                               | Police     | Senior Clerk/Typist                   |                                | 47,715                   | 57,554                   | 34,521      | 0            | 0         | -9,373    | 2.5% @ 55       | 0                                                   | 5,928                                                          | 2,174                                                        | 22,042                       |
| 10834. |                               | Police     | Senior Clerk/Typist                   |                                | 47,715                   | 57,554                   | 55,039      | 2,225        | 3,459     | 11,687    | 2.5% @ 55       | 0                                                   | 0                                                              | 5,383                                                        | 18                           |
| 10835. |                               | Police     | Senior Clerk/Typist                   |                                | 47,715                   | 57,554                   | 49,118      | 2,448        | 0         | -2,415    | 2.5% @ 55       | 0                                                   | 7,087                                                          | 1,534                                                        | 16,042                       |
| 10836. |                               | Police     | Senior Clerk/Typist                   |                                | 47,715                   | 57,554                   | 52,510      | 40,817       | 0         | 2,504     | 1.0% @ 55       | 0                                                   | 7,505                                                          | 933                                                          | 8,968                        |
| 10837. |                               | Police     | Senior Clerk/Typist                   |                                | 47,715                   | 57,554                   | 55,376      | 42,011       | 6,886     | 2,952     | 1.0% @ 55       | 0                                                   | 7,915                                                          | 1,043                                                        | 8,493                        |
| 10838. |                               | Police     | Senior Clerk/Typist                   |                                | 47,715                   | 57,554                   | 55,371      | 424          | 0         | 11,548    | N/A             | 0                                                   | 0                                                              | 0                                                            | 18                           |
| 10839. |                               | Police     | Senior Clerk/Typist                   |                                | 47,715                   | 57,554                   | 51,660      | 19,430       | 0         | 4,683     | 1.0% @ 55       | 0                                                   | 4,939                                                          | 732                                                          | 8,953                        |
| 10840. |                               | Police     | Senior Clerk/Typist                   |                                | 47,715                   | 57,554                   | 32,640      | 224          | 0         | 6,489     | 1.0% @ 55       | 0                                                   | 4,440                                                          | 296                                                          | 19,258                       |
| 10841. |                               | Police     | Senior Department Human Resources Ana |                                | 80,059                   | 96,803                   | 92,869      | 0            | 5,818     | -3,203    | 1.0% @ 55       | 0                                                   | 12,568                                                         | 947                                                          | 21,562                       |
| 10842. |                               | Police     | Senior Management Analyst             |                                | 80,059                   | 96,803                   | 92,886      | 6,999        | 6,027     | -39       | 2.5% @ 55       | 0                                                   | 11,197                                                         | 6,405                                                        | 20,543                       |
| 10843. |                               | Police     | Senior Management Analyst             |                                | 80,059                   | 96,803                   | 92,878      | 2,808        | 0         | 1,435     | 2.5% @ 55       | 0                                                   | 12,385                                                         | 5,789                                                        | 10,270                       |
| 10844. |                               | Police     | Senior Management Analyst             |                                | 80,059                   | 96,803                   | 86,094      | 1,849        | 0         | 7,195     | 2.5% @ 55       | 0                                                   | 10,565                                                         | 5,320                                                        | 18                           |
| 10845. |                               | Police     | Senior Management Analyst             |                                | 80,059                   | 96,803                   | 91,902      | 6,000        | 0         | 5,331     | 1.0% @ 55       | 0                                                   | 10,251                                                         | 964                                                          | 8,132                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                            | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|-------------------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                                           |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 10846. |                               | Police     | Senior Management Analyst                 |                                | 80,059                   | 96,803                   | 79,663                | 1,552        | 0               | 11,484    | 1.0% @ 55                                           | 0                                                | 6,669                                           | 812                          | 18                                               |
| 10847. |                               | Police     | Senior Parking Enforcement Supervisor     |                                | 74,610                   | 89,939                   | 86,910                | 3,063        | 5,405           | 12,659    | 2.5% @ 55                                           | 0                                                | 10,297                                          | 5,770                        | 18                                               |
| 10848. |                               | Police     | Senior Police Property and Evidence Super |                                | 66,144                   | 79,934                   | 63,502                | 733          | 0               | 2,737     | 2.5% @ 55                                           | 0                                                | 7,655                                           | 1,942                        | 9,470                                            |
| 10849. |                               | Police     | Senior Police Records Clerk               |                                | 53,539                   | 64,750                   | 56,341                | 16,378       | 1,258           | 3,927     | 2.5% @ 55                                           | 0                                                | 9,682                                           | 5,177                        | 16,042                                           |
| 10850. |                               | Police     | Senior Police Records Clerk               |                                | 53,539                   | 64,750                   | 63,034                | 2,198        | 0               | -5,116    | 2.5% @ 55                                           | 0                                                | 0                                               | 5,560                        | 16,042                                           |
| 10851. |                               | Police     | Senior Police Records Clerk               |                                | 53,539                   | 64,750                   | 61,353                | 3,485        | 0               | 3,131     | 2.5% @ 55                                           | 0                                                | 0                                               | 5,845                        | 8,574                                            |
| 10852. |                               | Police     | Senior Police Records Clerk               |                                | 53,539                   | 64,750                   | 63,034                | 5,899        | 4,066           | 6,163     | 2.5% @ 55                                           | 0                                                | 8,862                                           | 4,565                        | 7,997                                            |
| 10853. |                               | Police     | Senior Police Records Clerk               |                                | 53,539                   | 64,750                   | 59,779                | 16,270       | 0               | 16,346    | 2.5% @ 55                                           | 0                                                | 8,551                                           | 4,020                        | 18                                               |
| 10854. |                               | Police     | Senior Police Records Clerk               |                                | 53,539                   | 64,750                   | 57,197                | 390          | 0               | 12,915    | 1.0% @ 55                                           | 0                                                | 8,040                                           | 616                          | 664                                              |
| 10855. |                               | Police     | Senior Police Records Clerk               |                                | 53,539                   | 64,750                   | 57,301                | 140          | 0               | 1,914     | 1.0% @ 55                                           | 0                                                | 5,273                                           | 598                          | 18,939                                           |
| 10856. |                               | Police     | Senior Police Records Clerk               |                                | 53,539                   | 64,750                   | 61,113                | 668          | 277             | 14,432    | 1.0% @ 55                                           | 0                                                | 7,675                                           | 633                          | 18                                               |
| 10857. |                               | Police     | Senior Police Records Clerk               |                                | 53,539                   | 64,750                   | 53,471                | 13,294       | 0               | 7,183     | 1.0% @ 55                                           | 0                                                | 5,187                                           | 740                          | 20,183                                           |
| 10858. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 31,191                | 1,426        | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 1,957                        | 0                                                |
| 10859. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 20,130                | 3,985        | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 1,447                        | 0                                                |
| 10860. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 274                   | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 16                           | 0                                                |
| 10861. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 1,866                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 125                          | 0                                                |
| 10862. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 206                   | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 12                           | 0                                                |
| 10863. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 10,348                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 621                          | 0                                                |
| 10864. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 1,115                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 67                           | 0                                                |
| 10865. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 2,607                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 113                          | 0                                                |
| 10866. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 8,195                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 492                          | 0                                                |
| 10867. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 4,397                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 264                          | 0                                                |
| 10868. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 372                   | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 22                           | 0                                                |
| 10869. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 11,337                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 680                          | 0                                                |
| 10870. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 10,444                | 155          | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 636                          | 0                                                |
| 10871. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 3,378                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 203                          | 0                                                |
| 10872. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 6,137                 | 0            | 0               | 204       | N/A                                                 | 0                                                | 0                                               | 793                          | 0                                                |
| 10873. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 2,838                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 170                          | 0                                                |
| 10874. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 1,726                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 104                          | 0                                                |
| 10875. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 3,993                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 240                          | 0                                                |
| 10876. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 1,084                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 65                           | 0                                                |
| 10877. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 26,514                | 4,358        | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 1,852                        | 0                                                |
| 10878. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 11,134                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 668                          | 0                                                |
| 10879. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 7,986                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 479                          | 0                                                |
| 10880. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 12,713                | 364          | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 785                          | 0                                                |
| 10881. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 4,248                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 255                          | 0                                                |
| 10882. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 7,634                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 458                          | 0                                                |
| 10883. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 1,320                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 79                           | 0                                                |
| 10884. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 1,456                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 87                           | 0                                                |
| 10885. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 8,145                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 489                          | 0                                                |
| 10886. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 20,410                | 1,116        | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 1,381                        | 0                                                |
| 10887. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 3,325                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 290                          | 0                                                |
| 10888. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 4,848                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 201                          | 0                                                |
| 10889. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 2,586                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 155                          | 0                                                |
| 10890. |                               | Police     | Special Events Traffic Controller I       |                                | 41,558                   | 49,941                   | 435                   | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 26                           | 0                                                |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                      | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                         | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|-------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|--------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |            |                                     |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Compensation<br>/Defined<br>Contribution<br>Plan |                              |
| 10891. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 1,717       | 0            | 0        | 0         | N/A                                                 | 0                                                | 103                                              | 0                            |
| 10892. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 1,260       | 0            | 0        | 0         | N/A                                                 | 0                                                | 76                                               | 0                            |
| 10893. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 2,040       | 0            | 0        | 0         | N/A                                                 | 0                                                | 122                                              | 0                            |
| 10894. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 2,702       | 0            | 0        | 0         | N/A                                                 | 0                                                | 162                                              | 0                            |
| 10895. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 2,109       | 0            | 0        | 0         | N/A                                                 | 0                                                | 127                                              | 0                            |
| 10896. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 2,363       | 0            | 0        | 0         | N/A                                                 | 0                                                | 142                                              | 0                            |
| 10897. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 4,164       | 0            | 0        | 0         | N/A                                                 | 0                                                | 250                                              | 0                            |
| 10898. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 22,325      | 484          | 0        | 0         | N/A                                                 | 0                                                | 1,369                                            | 0                            |
| 10899. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 8,788       | 0            | 0        | 0         | N/A                                                 | 0                                                | 527                                              | 0                            |
| 10900. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 3,752       | 0            | 0        | 0         | N/A                                                 | 0                                                | 225                                              | 0                            |
| 10901. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 20,698      | 3,086        | 0        | -15       | N/A                                                 | 0                                                | 1,426                                            | 5,769                        |
| 10902. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 27,320      | 928          | 0        | 0         | N/A                                                 | 0                                                | 1,695                                            | 0                            |
| 10903. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 27,170      | 5,390        | 0        | 0         | N/A                                                 | 0                                                | 1,954                                            | 0                            |
| 10904. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 6,137       | 0            | 0        | 0         | N/A                                                 | 0                                                | 368                                              | 0                            |
| 10905. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 6,489       | 148          | 0        | 0         | N/A                                                 | 0                                                | 398                                              | 0                            |
| 10906. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 10,666      | 600          | 0        | 0         | N/A                                                 | 0                                                | 676                                              | 0                            |
| 10907. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 34,722      | 6,086        | 0        | 0         | N/A                                                 | 0                                                | 2,449                                            | 0                            |
| 10908. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 1,285       | 0            | 0        | 0         | N/A                                                 | 0                                                | 77                                               | 0                            |
| 10909. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 11,261      | 0            | 0        | 0         | N/A                                                 | 0                                                | 676                                              | 0                            |
| 10910. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 17,146      | 0            | 0        | 0         | N/A                                                 | 0                                                | 1,029                                            | 0                            |
| 10911. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 7,073       | 302          | 0        | 0         | N/A                                                 | 0                                                | 443                                              | 0                            |
| 10912. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 9,485       | 0            | 0        | 0         | N/A                                                 | 0                                                | 569                                              | 0                            |
| 10913. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 1,759       | 0            | 0        | 0         | N/A                                                 | 0                                                | 106                                              | 0                            |
| 10914. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 2,152       | 0            | 0        | 0         | N/A                                                 | 0                                                | 129                                              | 0                            |
| 10915. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 29,578      | 4,718        | 0        | 0         | N/A                                                 | 0                                                | 2,058                                            | 0                            |
| 10916. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 153         | 0            | 0        | 0         | N/A                                                 | 0                                                | 9                                                | 0                            |
| 10917. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 6,508       | 0            | 0        | 0         | N/A                                                 | 0                                                | 390                                              | 0                            |
| 10918. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 11,662      | 216          | 0        | 0         | N/A                                                 | 0                                                | 713                                              | 0                            |
| 10919. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 9,997       | 0            | 0        | 0         | N/A                                                 | 0                                                | 600                                              | 0                            |
| 10920. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 13,908      | 148          | 0        | 0         | N/A                                                 | 0                                                | 843                                              | 0                            |
| 10921. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 2,403       | 0            | 0        | 0         | N/A                                                 | 0                                                | 144                                              | 0                            |
| 10922. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 16,615      | 49           | 0        | 0         | N/A                                                 | 0                                                | 1,000                                            | 0                            |
| 10923. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 20,093      | 4,776        | 0        | 0         | N/A                                                 | 0                                                | 1,492                                            | 0                            |
| 10924. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 5,875       | 508          | 0        | 0         | N/A                                                 | 0                                                | 383                                              | 0                            |
| 10925. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 16,090      | 726          | 0        | 0         | N/A                                                 | 0                                                | 1,009                                            | 0                            |
| 10926. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 14,307      | 0            | 0        | 0         | N/A                                                 | 0                                                | 858                                              | 0                            |
| 10927. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 3,448       | 0            | 0        | 0         | N/A                                                 | 0                                                | 207                                              | 0                            |
| 10928. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 8,240       | 1,512        | 0        | 0         | N/A                                                 | 0                                                | 585                                              | 0                            |
| 10929. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 6,518       | 0            | 0        | 0         | N/A                                                 | 0                                                | 391                                              | 0                            |
| 10930. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 5,972       | 2,341        | 0        | 0         | N/A                                                 | 0                                                | 499                                              | 0                            |
| 10931. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 2,937       | 0            | 0        | 0         | N/A                                                 | 0                                                | 176                                              | 0                            |
| 10932. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 5,625       | 0            | 0        | 0         | N/A                                                 | 0                                                | 338                                              | 0                            |
| 10933. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 16,921      | 201          | 0        | 0         | N/A                                                 | 0                                                | 1,027                                            | 0                            |
| 10934. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 33,839      | 7,589        | 0        | 0         | N/A                                                 | 0                                                | 2,486                                            | 0                            |
| 10935. |                               | Police     | Special Events Traffic Controller I |                                | 41,558        | 49,941        | 28,823      | 6,336        | 0        | 0         | N/A                                                 | 0                                                | 2,110                                            | 0                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                               | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Other Pay | Applicable Defined Benefit Pension Formula | Retirement Plan:       | Defined Benefit Plan: | Deferred Compensation      | Health, Dental, Vision |
|--------|-------------------------------|------------|----------------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|--------------------------------------------|------------------------|-----------------------|----------------------------|------------------------|
|        |                               |            |                                              |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |           |                                            | Share Paid by Employer | Employer's Share      | /Defined Contribution Plan |                        |
| 10936. |                               | Police     | Special Events Traffic Controller I          |                                | 41,558        | 49,941        | 19,736      | 1,665        | 0        | 0         | N/A                                        | 0                      | 0                     | 1,284                      | 0                      |
| 10937. |                               | Police     | Special Events Traffic Controller I          |                                | 41,558        | 49,941        | 12,470      | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 748                        | 0                      |
| 10938. |                               | Police     | Special Events Traffic Controller I          |                                | 41,558        | 49,941        | 7,759       | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 466                        | 0                      |
| 10939. |                               | Police     | Special Events Traffic Controller I          |                                | 41,558        | 49,941        | 4,623       | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 277                        | 0                      |
| 10940. |                               | Police     | Special Events Traffic Controller I          |                                | 41,558        | 49,941        | 8,023       | 563          | 0        | 0         | N/A                                        | 0                      | 0                     | 595                        | 0                      |
| 10941. |                               | Police     | Special Events Traffic Controller I          |                                | 41,558        | 49,941        | 7,983       | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 479                        | 0                      |
| 10942. |                               | Police     | Special Events Traffic Controller I          |                                | 41,558        | 49,941        | 7,284       | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 437                        | 0                      |
| 10943. |                               | Police     | Special Events Traffic Controller I          |                                | 41,558        | 49,941        | 12,579      | 1,648        | 0        | 0         | N/A                                        | 0                      | 0                     | 854                        | 0                      |
| 10944. |                               | Police     | Special Events Traffic Controller I          |                                | 41,558        | 49,941        | 17,035      | 3,032        | 0        | 0         | N/A                                        | 0                      | 0                     | 1,204                      | 0                      |
| 10945. |                               | Police     | Special Events Traffic Controller I          |                                | 41,558        | 49,941        | 8,284       | 572          | 0        | 0         | N/A                                        | 0                      | 0                     | 531                        | 0                      |
| 10946. |                               | Police     | Special Events Traffic Controller I          |                                | 41,558        | 49,941        | 2,408       | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 144                        | 0                      |
| 10947. |                               | Police     | Special Events Traffic Controller I          |                                | 41,558        | 49,941        | 1,064       | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 64                         | 0                      |
| 10948. |                               | Police     | Special Events Traffic Controller I          |                                | 41,558        | 49,941        | 7,705       | 273          | 0        | 0         | N/A                                        | 0                      | 0                     | 479                        | 0                      |
| 10949. |                               | Police     | Special Events Traffic Controller I          |                                | 41,558        | 49,941        | 8,988       | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 539                        | 0                      |
| 10950. |                               | Police     | Special Events Traffic Controller I          |                                | 41,558        | 49,941        | 3,550       | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 213                        | 0                      |
| 10951. |                               | Police     | Special Events Traffic Controller I          |                                | 41,558        | 49,941        | 3,171       | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 190                        | 0                      |
| 10952. |                               | Police     | Special Events Traffic Controller I          |                                | 41,558        | 49,941        | 3,177       | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 191                        | 0                      |
| 10953. |                               | Police     | Special Events Traffic Controller I          |                                | 41,558        | 49,941        | 2,072       | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 124                        | 0                      |
| 10954. |                               | Police     | Special Events Traffic Controller I          |                                | 41,558        | 49,941        | 2,587       | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 155                        | 0                      |
| 10955. |                               | Police     | Special Events Traffic Controller I          |                                | 41,558        | 49,941        | 1,321       | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 79                         | 0                      |
| 10956. |                               | Police     | Special Events Traffic Controller I          |                                | 41,558        | 49,941        | 2,593       | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 156                        | 0                      |
| 10957. |                               | Police     | Special Events Traffic Controller II         |                                | 43,618        | 52,478        | 7,953       | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 477                        | 0                      |
| 10958. |                               | Police     | Special Events Traffic Controller II         |                                | 43,618        | 52,478        | 27,440      | 5,153        | 0        | 0         | N/A                                        | 0                      | 0                     | 1,956                      | 0                      |
| 10959. |                               | Police     | Special Events Traffic Controller II         |                                | 43,618        | 52,478        | 2,349       | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 141                        | 0                      |
| 10960. |                               | Police     | Special Events Traffic Controller II         |                                | 43,618        | 52,478        | 36,281      | 8,660        | 0        | 0         | N/A                                        | 0                      | 0                     | 2,696                      | 0                      |
| 10961. |                               | Police     | Special Events Traffic Controller II         |                                | 43,618        | 52,478        | 4,563       | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 274                        | 0                      |
| 10962. |                               | Police     | Special Events Traffic Controller II         |                                | 43,618        | 52,478        | 17,562      | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 1,054                      | 0                      |
| 10963. |                               | Police     | Special Events Traffic Controller II         |                                | 43,618        | 52,478        | 13,106      | 108          | 0        | 0         | N/A                                        | 0                      | 0                     | 793                        | 0                      |
| 10964. |                               | Police     | Special Events Traffic Controller II         |                                | 43,618        | 52,478        | 16,116      | 860          | 0        | 0         | N/A                                        | 0                      | 0                     | 1,019                      | 0                      |
| 10965. |                               | Police     | Special Events Traffic Controller II         |                                | 43,618        | 52,478        | 26,360      | 940          | 0        | 0         | N/A                                        | 0                      | 0                     | 1,638                      | 0                      |
| 10966. |                               | Police     | Special Events Traffic Controller II         |                                | 43,618        | 52,478        | 216         | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 13                         | 0                      |
| 10967. |                               | Police     | Special Events Traffic Controller II         |                                | 43,618        | 52,478        | 296         | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 18                         | 0                      |
| 10968. |                               | Police     | Special Events Traffic Controller II         |                                | 43,618        | 52,478        | 20,990      | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 1,259                      | 0                      |
| 10969. |                               | Police     | Special Events Traffic Controller II         |                                | 43,618        | 52,478        | 851         | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 51                         | 0                      |
| 10970. |                               | Police     | Special Events Traffic Controller II         |                                | 43,618        | 52,478        | 550         | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 33                         | 0                      |
| 10971. |                               | Police     | Special Events Traffic Controller II         |                                | 43,618        | 52,478        | 12,520      | 878          | 0        | 0         | N/A                                        | 0                      | 0                     | 804                        | 0                      |
| 10972. |                               | Police     | Special Events Traffic Controller II         |                                | 43,618        | 52,478        | 6,164       | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 370                        | 0                      |
| 10973. |                               | Police     | Special Events Traffic Controller II         |                                | 43,618        | 52,478        | 23,110      | 5,185        | 0        | 0         | N/A                                        | 0                      | 0                     | 1,698                      | 0                      |
| 10974. |                               | Police     | Special Events Traffic Controller II         |                                | 43,618        | 52,478        | 976         | 0            | 0        | 0         | N/A                                        | 0                      | 0                     | 59                         | 0                      |
| 10975. |                               | Police     | Special Events Traffic Controller II         |                                | 43,618        | 52,478        | 19,748      | 2,673        | 0        | 0         | N/A                                        | 0                      | 0                     | 1,345                      | 0                      |
| 10976. |                               | Police     | Special Events Traffic Controller II         |                                | 43,618        | 52,478        | 27,626      | 2,269        | 0        | 75        | N/A                                        | 0                      | 0                     | 1,794                      | 0                      |
| 10977. |                               | Police     | Special Events Traffic Controller II         |                                | 43,618        | 52,478        | 42,498      | 12,124       | 0        | 0         | N/A                                        | 0                      | 0                     | 3,277                      | 0                      |
| 10978. |                               | Police     | Special Events Traffic Controller II         |                                | 43,618        | 52,478        | 15,486      | 990          | 0        | 0         | N/A                                        | 0                      | 0                     | 989                        | 0                      |
| 10979. |                               | Police     | Special Events Traffic Controller Supervisor |                                | 55,328        | 66,456        | 64,693      | 48,808       | 0        | 12,232    | 2.5% @ 55                                  | 0                      | 8,550                 | 6,867                      | 18                     |
| 10980. |                               | Police     | Special Events Traffic Controller Supervisor |                                | 55,328        | 66,456        | 61,771      | 40,183       | 86       | 4,253     | 2.5% @ 55                                  | 0                      | 8,359                 | 6,173                      | 7,997                  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department                 | Classification                               | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|----------------------------|----------------------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |                            |                                              |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 10981. |                               | Police                     | Special Events Traffic Controller Supervisor |                                | 55,328                   | 66,456                   | 60,539                | 20,425       | 812             | 3,989     | 2.5% @ 55                                           | 0                                                | 8,001                                           | 4,902                        | 7,285                                            |
| 10982. |                               | Police                     | Special Events Traffic Controller Supervisor |                                | 55,328                   | 66,456                   | 64,693                | 27,851       | 847             | 3,665     | 1.0% @ 55                                           | 0                                                | 6,801                                           | 934                          | 8,351                                            |
| 10983. |                               | Police                     | Supervising Crime Scene Specialist           |                                | 89,440                   | 108,118                  | 104,162               | 1,983        | 1,975           | -2,018    | 2.5% @ 55                                           | 0                                                | 12,782                                          | 6,419                        | 22,042                                           |
| 10984. |                               | Police                     | Supervising Criminalist                      |                                | 116,272                  | 140,462                  | 133,093               | 10,243       | 0               | -3,418    | 2.5% @ 55                                           | 0                                                | 16,200                                          | 8,688                        | 22,042                                           |
| 10985. |                               | Police                     | Supervising Criminalist                      |                                | 116,272                  | 140,462                  | 133,680               | 7,053        | 3,748           | 987       | 2.5% @ 55                                           | 0                                                | 14,943                                          | 8,801                        | 18,913                                           |
| 10986. |                               | Police                     | Supervising Criminalist                      |                                | 116,272                  | 140,462                  | 136,740               | 92           | 0               | 3,410     | 2.5% @ 55                                           | 0                                                | 17,318                                          | 4,128                        | 9,430                                            |
| 10987. |                               | Police                     | Supervising Criminalist                      |                                | 116,272                  | 140,462                  | 136,727               | 1,132        | 0               | 6,419     | 1.0% @ 55                                           | 0                                                | 12,563                                          | 1,378                        | 6,278                                            |
| 10988. |                               | Police                     | Supervising Latent Print Examiner            |                                | 95,576                   | 115,586                  | 104,489               | 5,151        | 1,715           | 17,729    | 2.5% @ 55                                           | 0                                                | 12,998                                          | 7,103                        | 18                                               |
| 10989. |                               | Police                     | Supervising Management Analyst               |                                | 85,842                   | 103,979                  | 54,212                | 0            | 21,090          | 486       | 2.5% @ 55                                           | 0                                                | 0                                               | 4,908                        | 7,847                                            |
| 10990. |                               | Public Facilities Planning | Administrative Aide II                       |                                | 57,450                   | 69,243                   | 65,397                | 20           | 0               | -520      | 1.0% @ 55                                           | 0                                                | 8,933                                           | 651                          | 14,042                                           |
| 10991. |                               | Public Facilities Planning | Administrative Aide II                       |                                | 57,450                   | 69,243                   | 58,761                | 166          | 3,780           | 12,420    | 1.0% @ 55                                           | 0                                                | 5,491                                           | 629                          | 18                                               |
| 10992. |                               | Public Facilities Planning | Assistant Planner                            |                                | 67,787                   | 82,035                   | 71,787                | 225          | 0               | -791      | 1.0% @ 55                                           | 0                                                | 9,963                                           | 707                          | 6,983                                            |
| 10993. |                               | Public Facilities Planning | Associate Engineer - Civil                   |                                | 98,675                   | 119,122                  | 115,360               | 0            | 7,413           | 11,962    | 2.5% @ 55                                           | 0                                                | 16,257                                          | 7,986                        | 8,968                                            |
| 10994. |                               | Public Facilities Planning | Associate Management Analyst                 |                                | 72,925                   | 88,130                   | 73,456                | 1,240        | 0               | -1,144    | 1.0% @ 55                                           | 0                                                | 7,080                                           | 737                          | 7,617                                            |
| 10995. |                               | Public Facilities Planning | Associate Planner                            |                                | 80,226                   | 96,928                   | 87,244                | 0            | 0               | -1,253    | 1.0% @ 55                                           | 0                                                | 10,774                                          | 862                          | 7,617                                            |
| 10996. |                               | Public Facilities Planning | Associate Planner                            |                                | 80,226                   | 96,928                   | 87,227                | 678          | 0               | -1,227    | 1.0% @ 55                                           | 0                                                | 10,961                                          | 869                          | 7,992                                            |
| 10997. |                               | Public Facilities Planning | Associate Planner                            |                                | 80,226                   | 96,928                   | 32,090                | 0            | 0               | -134      | 1.0% @ 55                                           | 0                                                | 3,266                                           | 319                          | 2,867                                            |
| 10998. |                               | Public Facilities Planning | Geographic Information Systems Analyst II    |                                | 74,339                   | 89,835                   | 73,220                | 0            | 0               | -520      | 1.0% @ 55                                           | 0                                                | 7,936                                           | 725                          | 6,350                                            |
| 10999. |                               | Public Facilities Planning | Information Systems Analyst II               |                                | 74,339                   | 89,835                   | 43,567                | 0            | 0               | -371      | 1.0% @ 55                                           | 0                                                | 5,579                                           | 433                          | 4,133                                            |
| 11000. |                               | Public Facilities Planning | Management Intern                            |                                | 33,904                   | 43,722                   | 6,380                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 239                          | 0                                                |
| 11001. |                               | Public Facilities Planning | Management Intern                            |                                | 33,904                   | 43,722                   | 13,733                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 515                          | 0                                                |
| 11002. |                               | Public Facilities Planning | Management Intern                            |                                | 33,904                   | 43,722                   | 6,812                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 255                          | 0                                                |
| 11003. |                               | Public Facilities Planning | Management Intern                            |                                | 33,904                   | 43,722                   | 7,236                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 271                          | 0                                                |
| 11004. |                               | Public Facilities Planning | Program Manager                              |                                | 66,082                   | 243,048                  | 148,663               | 0            | 0               | -942      | 2.5% @ 55                                           | 0                                                | 16,617                                          | 8,937                        | 19,254                                           |
| 11005. |                               | Public Facilities Planning | Senior Civil Engineer                        |                                | 113,693                  | 137,446                  | 16,431                | 0            | 18,638          | 6,555     | 2.5% @ 55                                           | 0                                                | 0                                               | 1,959                        | 2                                                |
| 11006. |                               | Public Facilities Planning | Senior Civil Engineer                        |                                | 113,693                  | 137,446                  | 118,939               | 108          | 0               | 29,633    | 1.0% @ 55                                           | 0                                                | 12,745                                          | 1,284                        | 18                                               |
| 11007. |                               | Public Facilities Planning | Senior Management Analyst                    |                                | 80,059                   | 96,803                   | 75,284                | 1,531        | 0               | 11,509    | 1.0% @ 55                                           | 0                                                | 10,329                                          | 768                          | 4                                                |
| 11008. |                               | Public Facilities Planning | Senior Planner                               |                                | 92,394                   | 111,717                  | 105,663               | 0            | 4,409           | 6,266     | 2.5% @ 55                                           | 0                                                | 12,764                                          | 6,785                        | 7,511                                            |
| 11009. |                               | Public Facilities Planning | Senior Planner                               |                                | 92,394                   | 111,717                  | 104,485               | 430          | 0               | -125      | N/A                                                 | 0                                                | 0                                               | 0                            | 9                                                |
| 11010. |                               | Public Facilities Planning | Senior Planner                               |                                | 92,394                   | 111,717                  | 101,374               | 781          | 0               | -187      | 1.0% @ 55                                           | 0                                                | 10,988                                          | 1,021                        | 6,263                                            |
| 11011. |                               | Public Facilities Planning | Senior Planner                               |                                | 92,394                   | 111,717                  | 111,401               | 0            | 0               | -541      | 1.0% @ 55                                           | 0                                                | 11,078                                          | 1,111                        | 6,775                                            |
| 11012. |                               | Public Facilities Planning | Supervising Management Analyst               |                                | 85,842                   | 103,979                  | 100,467               | 0            | 0               | 4,694     | 2.5% @ 55                                           | 0                                                | 11,230                                          | 6,078                        | 8,484                                            |
| 11013. |                               | Public Facilities Planning | Supervising Management Analyst               |                                | 85,842                   | 103,979                  | 93,284                | 1,061        | 0               | -1,034    | 2.5% @ 55                                           | 0                                                | 12,916                                          | 5,628                        | 21,570                                           |
| 11014. |                               | Public Utilities           | Account Clerk                                |                                | 42,411                   | 51,022                   | 14,435                | 935          | 4,993           | 1,089     | 2.5% @ 55                                           | 0                                                | 0                                               | 1,370                        | 2,325                                            |
| 11015. |                               | Public Utilities           | Account Clerk                                |                                | 42,411                   | 51,022                   | 26,930                | 0            | 0               | -1,076    | 1.0% @ 55                                           | 0                                                | 5,389                                           | 251                          | 11,092                                           |
| 11016. |                               | Public Utilities           | Account Clerk                                |                                | 42,411                   | 51,022                   | 45,446                | 1,941        | 0               | 5,309     | 1.0% @ 55                                           | 0                                                | 6,905                                           | 474                          | 6,278                                            |
| 11017. |                               | Public Utilities           | Account Clerk                                |                                | 42,411                   | 51,022                   | 43,894                | 3,800        | 0               | -1,923    | 1.0% @ 55                                           | 0                                                | 6,844                                           | 459                          | 7,992                                            |
| 11018. |                               | Public Utilities           | Account Clerk                                |                                | 42,411                   | 51,022                   | 43,192                | 1,186        | 0               | -1,862    | 1.0% @ 55                                           | 0                                                | 4,805                                           | 423                          | 14,042                                           |
| 11019. |                               | Public Utilities           | Account Clerk                                |                                | 42,411                   | 51,022                   | 44,297                | 786          | 25              | -3,876    | 1.0% @ 55                                           | 0                                                | 5,030                                           | 411                          | 22,042                                           |
| 11020. |                               | Public Utilities           | Accountant III                               |                                | 86,216                   | 104,187                  | 99,965                | 61,888       | 6,261           | 1,577     | 2.5% @ 55                                           | 0                                                | 0                                               | 13,220                       | 8,716                                            |
| 11021. |                               | Public Utilities           | Accountant IV                                |                                | 106,122                  | 128,960                  | 100,475               | 0            | 0               | 8,193     | 1.0% @ 55                                           | 0                                                | 11,928                                          | 1,004                        | 7,277                                            |
| 11022. |                               | Public Utilities           | Administrative Aide I                        |                                | 49,899                   | 60,091                   | 0                     | 0            | 0               | 34,598    | 2.5% @ 55                                           | 0                                                | 0                                               | 0                            | 3,434                                            |
| 11023. |                               | Public Utilities           | Administrative Aide I                        |                                | 49,899                   | 60,091                   | 57,096                | 203          | 3,611           | 4,547     | 2.5% @ 55                                           | 0                                                | 6,296                                           | 3,713                        | 6,855                                            |
| 11024. |                               | Public Utilities           | Administrative Aide I                        |                                | 49,899                   | 60,091                   | 55,685                | 441          | 9,003           | 678       | 2.5% @ 55                                           | 0                                                | 0                                               | 5,149                        | 19,284                                           |
| 11025. |                               | Public Utilities           | Administrative Aide I                        |                                | 49,899                   | 60,091                   | 51,636                | 924          | 0               | -3,857    | 2.5% @ 55                                           | 0                                                | 6,641                                           | 2,925                        | 17,708                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification                | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------------|-------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                  |                               |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |           |                                                     |                                                                |                                                     |                                                  |                              |
| 11026. |                               | Public Utilities | Administrative Aide I         |                                | 49,899        | 60,091  | 59,468      | 0            | 0        | 6,200     | 1.0% @ 55 | 0                                                   | 5,525                                                          | 601                                                 | 6,040                                            |                              |
| 11027. |                               | Public Utilities | Administrative Aide I         |                                | 49,899        | 60,091  | 46,910      | 0            | 2,999    | -1,057    | 1.0% @ 55 | 0                                                   | 6,894                                                          | 488                                                 | 13,904                                           |                              |
| 11028. |                               | Public Utilities | Administrative Aide I         |                                | 49,899        | 60,091  | 50,484      | 72           | 0        | 5,224     | 1.0% @ 55 | 0                                                   | 4,110                                                          | 520                                                 | 7,774                                            |                              |
| 11029. |                               | Public Utilities | Administrative Aide I         |                                | 49,899        | 60,091  | 53,889      | 46,213       | 1,690    | 16,459    | 1.0% @ 55 | 0                                                   | 5,553                                                          | 4,035                                               | 18                                               |                              |
| 11030. |                               | Public Utilities | Administrative Aide I         |                                | 49,899        | 60,091  | 50,097      | 1,353        | 0        | 826       | 1.0% @ 55 | 0                                                   | 4,175                                                          | 515                                                 | 270                                              |                              |
| 11031. |                               | Public Utilities | Administrative Aide I         |                                | 49,899        | 60,091  | 51,561      | 178          | 0        | -104      | 1.0% @ 55 | 0                                                   | 7,437                                                          | 517                                                 | 20,813                                           |                              |
| 11032. |                               | Public Utilities | Administrative Aide I         |                                | 49,899        | 60,091  | 45,826      | 397          | 0        | 695       | 1.0% @ 55 | 0                                                   | 7,100                                                          | 462                                                 | 18,113                                           |                              |
| 11033. |                               | Public Utilities | Administrative Aide I         |                                | 49,899        | 60,091  | 36,312      | 2,028        | 0        | -540      | 1.0% @ 55 | 0                                                   | 4,484                                                          | 376                                                 | 6,350                                            |                              |
| 11034. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 28,160      | 559          | 0        | 30,210    | 2.5% @ 55 | 0                                                   | 0                                                              | 4,411                                               | 7,997                                            |                              |
| 11035. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 65,199      | 0            | 0        | -3,365    | 2.5% @ 55 | 0                                                   | 8,414                                                          | 1,854                                               | 22,042                                           |                              |
| 11036. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 58,111      | 0            | 3,780    | 2,448     | 2.5% @ 55 | 0                                                   | 7,906                                                          | 3,744                                               | 9,332                                            |                              |
| 11037. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 65,312      | 956          | 266      | 4,779     | 1.0% @ 55 | 0                                                   | 9,949                                                          | 4,990                                               | 6,065                                            |                              |
| 11038. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 61,206      | 1,241        | 0        | -3,786    | 2.5% @ 55 | 0                                                   | 6,697                                                          | 3,546                                               | 14,042                                           |                              |
| 11039. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 10,586      | 250          | 0        | 385,897   | 2.5% @ 55 | 0                                                   | 35,344                                                         | 17,229                                              | 3                                                |                              |
| 11040. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 58,650      | 596          | 249      | 9,449     | 2.5% @ 55 | 0                                                   | 7,751                                                          | 3,600                                               | 1,240                                            |                              |
| 11041. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 66,439      | 508          | 1,208    | 1,043     | 2.5% @ 55 | 0                                                   | 0                                                              | 6,150                                               | 10,662                                           |                              |
| 11042. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 66,378      | 0            | 3,329    | 11,701    | 2.5% @ 55 | 0                                                   | 0                                                              | 6,247                                               | 4                                                |                              |
| 11043. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 57,990      | 513          | 0        | 6,331     | 2.5% @ 55 | 0                                                   | 8,533                                                          | 3,757                                               | 8,968                                            |                              |
| 11044. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 63,226      | 0            | 0        | 2,406     | 2.5% @ 55 | 0                                                   | 7,871                                                          | 2,121                                               | 9,299                                            |                              |
| 11045. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 59,028      | 0            | 2,419    | -3,098    | 1.0% @ 55 | 0                                                   | 7,418                                                          | 585                                                 | 14,042                                           |                              |
| 11046. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 42,053      | 238          | 0        | 16,561    | 1.0% @ 55 | 0                                                   | 0                                                              | 4,905                                               | 6,033                                            |                              |
| 11047. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 46,784      | 442          | 0        | 21,561    | 1.0% @ 55 | 0                                                   | 7,043                                                          | 572                                                 | 18                                               |                              |
| 11048. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 60,964      | 1,277        | 0        | 2,992     | 1.0% @ 55 | 0                                                   | 8,018                                                          | 622                                                 | 8,566                                            |                              |
| 11049. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 50,966      | 66           | 0        | 11,065    | 1.0% @ 55 | 0                                                   | 8,649                                                          | 562                                                 | 493                                              |                              |
| 11050. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 55,841      | 166          | 242      | 5,821     | 1.0% @ 55 | 0                                                   | 8,459                                                          | 562                                                 | 5,794                                            |                              |
| 11051. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 57,647      | 0            | 0        | 12,249    | 1.0% @ 55 | 0                                                   | 8,008                                                          | 601                                                 | 1,795                                            |                              |
| 11052. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 59,241      | 0            | 0        | 5,064     | 1.0% @ 55 | 0                                                   | 9,057                                                          | 598                                                 | 6,516                                            |                              |
| 11053. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 60,088      | 793          | 0        | 5,560     | 1.0% @ 55 | 0                                                   | 9,056                                                          | 664                                                 | 11,467                                           |                              |
| 11054. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 60,341      | 612          | 0        | 11,427    | 1.0% @ 55 | 0                                                   | 9,081                                                          | 610                                                 | 18                                               |                              |
| 11055. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 52,991      | 0            | 0        | 11,604    | 1.0% @ 55 | 0                                                   | 5,555                                                          | 532                                                 | 18                                               |                              |
| 11056. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 55,145      | 0            | 0        | 3,793     | 1.0% @ 55 | 0                                                   | 7,463                                                          | 551                                                 | 7,774                                            |                              |
| 11057. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 55,253      | 692          | 0        | -120      | 1.0% @ 55 | 0                                                   | 4,893                                                          | 559                                                 | 6,033                                            |                              |
| 11058. |                               | Public Utilities | Administrative Aide II        |                                | 57,450        | 69,243  | 63,183      | 28,177       | 0        | -913      | 1.0% @ 55 | 0                                                   | 5,806                                                          | 906                                                 | 7,617                                            |                              |
| 11059. |                               | Public Utilities | Asset Management Coordinator  |                                | 96,699        | 117,062 | 112,350     | 0            | 0        | -3,001    | 2.5% @ 55 | 0                                                   | 0                                                              | 10,115                                              | 17,526                                           |                              |
| 11060. |                               | Public Utilities | Asset Management Coordinator  |                                | 96,699        | 117,062 | 113,167     | 0            | 7,035    | 5,294     | 2.5% @ 55 | 0                                                   | 0                                                              | 10,724                                              | 8,495                                            |                              |
| 11061. |                               | Public Utilities | Assistant Chemist             |                                | 76,045        | 92,352  | 6,005       | 0            | 1,733    | 856       | 2.5% @ 55 | 0                                                   | 0                                                              | 546                                                 | 1                                                |                              |
| 11062. |                               | Public Utilities | Assistant Chemist             |                                | 76,045        | 92,352  | 23,682      | -38          | 900      | 1,027     | 2.5% @ 55 | 0                                                   | 2,906                                                          | 709                                                 | 1,899                                            |                              |
| 11063. |                               | Public Utilities | Assistant Chemist             |                                | 76,045        | 92,352  | 1,346       | 0            | 2,437    | 272       | N/A       | 0                                                   | 115                                                            | 13                                                  | 0                                                |                              |
| 11064. |                               | Public Utilities | Assistant Chemist             |                                | 76,045        | 92,352  | 2,275       | 0            | 0        | 120       | 2.5% @ 55 | 0                                                   | 447                                                            | 171                                                 | 347                                              |                              |
| 11065. |                               | Public Utilities | Assistant Department Director |                                | 87,402        | 331,094 | 216,616     | 0            | 0        | -5,870    | 2.5% @ 55 | 0                                                   | 25,173                                                         | 12,750                                              | 21,562                                           |                              |
| 11066. |                               | Public Utilities | Assistant Department Director |                                | 87,402        | 331,094 | 200,001     | 0            | 6,627    | -5,845    | 2.5% @ 55 | 0                                                   | 24,109                                                         | 12,146                                              | 21,562                                           |                              |
| 11067. |                               | Public Utilities | Assistant Department Director |                                | 87,402        | 331,094 | 216,616     | 0            | 0        | 9,977     | 2.5% @ 55 | 0                                                   | 25,664                                                         | 13,105                                              | 0                                                |                              |
| 11068. |                               | Public Utilities | Assistant Department Director |                                | 87,402        | 331,094 | 178,470     | 0            | 0        | -5,845    | 2.5% @ 55 | 0                                                   | 22,252                                                         | 10,442                                              | 21,562                                           |                              |
| 11069. |                               | Public Utilities | Assistant Department Director |                                | 87,402        | 331,094 | 173,608     | 0            | 41,048   | 7,037     | N/A       | 0                                                   | 0                                                              | 0                                                   | 427                                              |                              |
| 11070. |                               | Public Utilities | Assistant Department Director |                                | 87,402        | 331,094 | 30,106      | 0            | 0        | -338      | 1.0% @ 55 | 0                                                   | 4,552                                                          | 294                                                 | 1,071                                            |                              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification                           | Multiple Positions |          | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------------|------------------------------------------|--------------------|----------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                  |                                          | Footnote           | Footnote |                          |                          |                       |              |                 |           |                                                     |                                                                |                                                     |                                                  |                              |
| 11071. |                               | Public Utilities | Assistant Deputy Chief Operating Officer |                    |          | 87,402                   | 331,094                  | 226,926               | 0            | 14,112          | 5,700     | 2.5% @ 55                                           | 0                                                              | 28,740                                              | 12,052                                           | 12,050                       |
| 11072. |                               | Public Utilities | Assistant Deputy Director                |                    |          | 66,082                   | 243,048                  | 163,442               | 0            | 0               | -4,791    | 2.5% @ 55                                           | 0                                                              | 19,702                                              | 9,598                                            | 21,562                       |
| 11073. |                               | Public Utilities | Assistant Deputy Director                |                    |          | 66,082                   | 243,048                  | 186,185               | 0            | 0               | -59       | 2.5% @ 55                                           | 0                                                              | 27,015                                              | 10,039                                           | 16,822                       |
| 11074. |                               | Public Utilities | Assistant Deputy Director                |                    |          | 66,082                   | 243,048                  | 73,175                | 0            | 2,908           | 877       | 2.5% @ 55                                           | 0                                                              | 10,160                                              | 2,171                                            | 8,004                        |
| 11075. |                               | Public Utilities | Assistant Deputy Director                |                    |          | 66,082                   | 243,048                  | 186,185               | 0            | 11,270          | -2,956    | 2.5% @ 55                                           | 0                                                              | 3,051                                               | 10,681                                           | 21,562                       |
| 11076. |                               | Public Utilities | Assistant Deputy Director                |                    |          | 66,082                   | 243,048                  | 186,139               | 0            | 0               | -3        | 2.5% @ 55                                           | 0                                                              | 23,575                                              | 11,261                                           | 19,174                       |
| 11077. |                               | Public Utilities | Assistant Deputy Director                |                    |          | 66,082                   | 243,048                  | 183,981               | 0            | 0               | 5,533     | 2.5% @ 55                                           | 0                                                              | 20,565                                              | 11,131                                           | 7,645                        |
| 11078. |                               | Public Utilities | Assistant Deputy Director                |                    |          | 66,082                   | 243,048                  | 183,872               | 0            | 0               | -2,063    | 2.5% @ 55                                           | 0                                                              | 23,649                                              | 10,998                                           | 17,542                       |
| 11079. |                               | Public Utilities | Assistant Deputy Director                |                    |          | 66,082                   | 243,048                  | 186,185               | 0            | 11,548          | 9,977     | 2.5% @ 55                                           | 0                                                              | 22,444                                              | 11,963                                           | 0                            |
| 11080. |                               | Public Utilities | Assistant Deputy Director                |                    |          | 66,082                   | 243,048                  | 149,360               | 0            | 9,533           | -445      | 1.0% @ 55                                           | 0                                                              | 16,189                                              | 1,588                                            | 15,334                       |
| 11081. |                               | Public Utilities | Assistant Deputy Director                |                    |          | 66,082                   | 243,048                  | 124,757               | 47           | 0               | 2,965     | 1.0% @ 55                                           | 0                                                              | 10,257                                              | 1,248                                            | 8,551                        |
| 11082. |                               | Public Utilities | Assistant Deputy Director                |                    |          | 66,082                   | 243,048                  | 85,089                | 0            | 0               | -4,308    | 1.0% @ 55                                           | 0                                                              | 10,896                                              | 801                                              | 10,812                       |
| 11083. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 99,977                | 1,471        | 2,109           | -2,736    | 2.5% @ 55                                           | 0                                                              | 13,213                                              | 6,090                                            | 14,042                       |
| 11084. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 99,950                | 775          | 6,204           | -789      | 2.5% @ 55                                           | 0                                                              | 12,265                                              | 6,402                                            | 19,319                       |
| 11085. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 99,977                | 0            | 0               | 14,035    | 2.5% @ 55                                           | 0                                                              | 14,312                                              | 6,732                                            | 8,968                        |
| 11086. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 99,977                | 0            | 6,204           | 8,834     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 9,733                                            | 6,054                        |
| 11087. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 100,004               | 2,052        | 0               | 17,646    | 2.5% @ 55                                           | 0                                                              | 14,908                                              | 7,242                                            | 20,813                       |
| 11088. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 99,950                | 775          | 5,138           | 11,687    | 2.5% @ 55                                           | 0                                                              | 13,210                                              | 6,405                                            | 18                           |
| 11089. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 99,977                | 0            | 0               | 2,239     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 6,251                                            | 16,042                       |
| 11090. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 100,003               | 0            | 0               | 7,971     | 2.5% @ 55                                           | 0                                                              | 14,434                                              | 6,532                                            | 14,612                       |
| 11091. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 97,570                | 0            | 3,325           | 10,259    | 1.0% @ 55                                           | 0                                                              | 14,604                                              | 918                                              | 410                          |
| 11092. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 100,003               | 0            | 7,919           | 30,606    | 1.0% @ 55                                           | 0                                                              | 18,723                                              | 1,389                                            | 14,443                       |
| 11093. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 84,210                | 0            | 2,836           | 8,300     | 1.0% @ 55                                           | 0                                                              | 8,157                                               | 856                                              | 17,792                       |
| 11094. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 95,002                | 0            | 0               | 7,753     | 1.0% @ 55                                           | 0                                                              | 8,885                                               | 1,003                                            | 8,953                        |
| 11095. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 98,118                | 775          | 6,204           | 3,410     | 1.0% @ 55                                           | 0                                                              | 8,532                                               | 1,051                                            | 7,997                        |
| 11096. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 99,950                | 397          | 3,871           | 11,427    | 1.0% @ 55                                           | 0                                                              | 13,993                                              | 1,042                                            | 18                           |
| 11097. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 99,950                | 0            | 429             | 11,446    | 1.0% @ 55                                           | 0                                                              | 9,918                                               | 1,084                                            | 7,983                        |
| 11098. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 100,003               | 0            | 0               | 13,369    | 1.0% @ 55                                           | 0                                                              | 9,220                                               | 1,080                                            | 6,065                        |
| 11099. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 100,003               | 495          | 6,886           | 22,857    | 1.0% @ 55                                           | 0                                                              | 10,241                                              | 1,188                                            | 4                            |
| 11100. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 90,123                | 724          | 0               | 2,777     | 1.0% @ 55                                           | 0                                                              | 7,854                                               | 900                                              | 10,711                       |
| 11101. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 97,454                | 0            | 0               | 12,964    | 1.0% @ 55                                           | 0                                                              | 8,985                                               | 1,052                                            | 6,271                        |
| 11102. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 85,504                | 675          | 0               | -215      | 1.0% @ 55                                           | 0                                                              | 7,299                                               | 862                                              | 6,632                        |
| 11103. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 99,297                | 2,186        | 0               | 10,047    | 1.0% @ 55                                           | 0                                                              | 15,671                                              | 1,118                                            | 14,612                       |
| 11104. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 94,322                | 741          | 0               | 11,075    | 1.0% @ 55                                           | 0                                                              | 9,170                                               | 1,001                                            | 7,522                        |
| 11105. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 76,597                | 0            | 0               | 29,081    | 1.0% @ 55                                           | 0                                                              | 9,266                                               | 835                                              | 4                            |
| 11106. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 93,418                | 344          | 0               | 5,246     | 1.0% @ 55                                           | 0                                                              | 8,583                                               | 938                                              | 6,195                        |
| 11107. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 53,285                | 0            | 6,157           | 2,995     | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 3,698                        |
| 11108. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 85,831                | 46           | 0               | 8,665     | 1.0% @ 55                                           | 0                                                              | 9,368                                               | 922                                              | 7,617                        |
| 11109. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 85,897                | 0            | 0               | 6,259     | 1.0% @ 55                                           | 0                                                              | 7,345                                               | 924                                              | 7,617                        |
| 11110. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 82,992                | 0            | 0               | -1,025    | 1.0% @ 55                                           | 0                                                              | 9,024                                               | 819                                              | 7,617                        |
| 11111. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 96,962                | 0            | 0               | 24,390    | 1.0% @ 55                                           | 0                                                              | 15,355                                              | 1,217                                            | 22,042                       |
| 11112. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 67,056                | 180          | 0               | -2,046    | 1.0% @ 55                                           | 0                                                              | 9,434                                               | 652                                              | 827                          |
| 11113. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 100,003               | 11,174       | 0               | 10,191    | 1.0% @ 55                                           | 0                                                              | 12,619                                              | 1,217                                            | 7,617                        |
| 11114. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 81,627                | 1,560        | 0               | 1,374     | 1.0% @ 55                                           | 0                                                              | 7,020                                               | 866                                              | 7,617                        |
| 11115. |                               | Public Utilities | Assistant Engineer - Civil               |                    |          | 85,696                   | 103,230                  | 9,484                 | 0            | 1,490           | 497       | 1.0% @ 55                                           | 0                                                              | 908                                                 | 95                                               | 262                          |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification                             | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                     |
|--------|-------------------------------|------------------|--------------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|---------------------|
|        |                               |                  |                                            |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Employer's<br>Share |
| 11116. |                               | Public Utilities | Assistant Engineer - Corrosion             |                                | 85,696        | 103,230       | 98,855      | 168          | 0        | 10,100    | 1.0% @ 55                                           | 0                                                              | 10,211                                                       | 1,094                        | 21,998              |
| 11117. |                               | Public Utilities | Assistant Engineer - Corrosion             |                                | 85,696        | 103,230       | 95,049      | 10,424       | 0        | 11,841    | 1.0% @ 55                                           | 0                                                              | 10,529                                                       | 1,165                        | 22,042              |
| 11118. |                               | Public Utilities | Assistant Engineer - Electrical            |                                | 85,696        | 103,230       | 99,950      | 775          | 0        | 13,517    | 1.0% @ 55                                           | 0                                                              | 13,330                                                       | 1,088                        | 5,972               |
| 11119. |                               | Public Utilities | Assistant Management Analyst               |                                | 60,008        | 72,925        | 69,003      | 223          | 3,646    | 2,243     | 2.5% @ 55                                           | 0                                                              | 8,318                                                        | 4,409                        | 8,564               |
| 11120. |                               | Public Utilities | Assistant Management Analyst               |                                | 60,008        | 72,925        | 66,835      | 4,409        | 4,267    | 7,125     | 2.5% @ 55                                           | 0                                                              | 7,471                                                        | 4,733                        | 7,997               |
| 11121. |                               | Public Utilities | Assistant Management Analyst               |                                | 60,008        | 72,925        | 67,608      | 0            | 0        | 2,568     | 2.5% @ 55                                           | 0                                                              | 8,967                                                        | 2,229                        | 8,968               |
| 11122. |                               | Public Utilities | Assistant Management Analyst               |                                | 60,008        | 72,925        | 68,708      | 522          | 0        | -6,924    | 2.5% @ 55                                           | 0                                                              | 8,431                                                        | 3,768                        | 22,042              |
| 11123. |                               | Public Utilities | Assistant Management Analyst               |                                | 60,008        | 72,925        | 41,914      | 0            | 0        | 20,813    | 1.0% @ 55                                           | 0                                                              | 3,708                                                        | 420                          | 847                 |
| 11124. |                               | Public Utilities | Assistant Management Analyst               |                                | 60,008        | 72,925        | 48,731      | 71           | 490      | 22,218    | 1.0% @ 55                                           | 0                                                              | 5,517                                                        | 606                          | 241                 |
| 11125. |                               | Public Utilities | Assistant Management Analyst               |                                | 60,008        | 72,925        | 67,968      | 105          | 280      | 6,107     | 1.0% @ 55                                           | 0                                                              | 8,216                                                        | 684                          | 5,802               |
| 11126. |                               | Public Utilities | Assistant Management Analyst               |                                | 60,008        | 72,925        | 59,150      | 0            | 0        | 793       | 1.0% @ 55                                           | 0                                                              | 7,574                                                        | 592                          | 512                 |
| 11127. |                               | Public Utilities | Assistant Reservoir Keeper                 |                                | 47,570        | 56,722        | 45,979      | 3,308        | 0        | 1,945     | 2.5% @ 55                                           | 0                                                              | 6,154                                                        | 2,982                        | 9,042               |
| 11128. |                               | Public Utilities | Assistant Reservoir Keeper                 |                                | 47,570        | 56,722        | 47,886      | 449          | 0        | 14,264    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 5,014                        | 2,625               |
| 11129. |                               | Public Utilities | Assistant Reservoir Keeper                 |                                | 47,570        | 56,722        | 55,026      | 2,397        | 3,435    | 8,305     | 2.5% @ 55                                           | 0                                                              | 7,671                                                        | 2,485                        | 8,065               |
| 11130. |                               | Public Utilities | Assistant Reservoir Keeper                 |                                | 47,570        | 56,722        | 17,083      | 4,778        | 884      | 39,168    | 1.0% @ 55                                           | 0                                                              | 8,924                                                        | 614                          | 21,792              |
| 11131. |                               | Public Utilities | Assistant Reservoir Keeper                 |                                | 47,570        | 56,722        | 52,607      | 5,256        | 4        | 4,256     | 1.0% @ 55                                           | 0                                                              | 4,335                                                        | 601                          | 8,739               |
| 11132. |                               | Public Utilities | Assistant Reservoir Keeper                 |                                | 47,570        | 56,722        | 48,749      | 3,050        | 0        | 4,596     | 1.0% @ 55                                           | 0                                                              | 7,223                                                        | 536                          | 8,072               |
| 11133. |                               | Public Utilities | Assistant Reservoir Keeper                 |                                | 47,570        | 56,722        | 45,328      | 3,623        | 0        | 2,376     | 1.0% @ 55                                           | 0                                                              | 5,161                                                        | 487                          | 8,813               |
| 11134. |                               | Public Utilities | Assistant to the Water Department Director |                                | 28,579        | 165,901       | 165,901     | 0            | 0        | 10,145    | 2.5% @ 55                                           | 0                                                              | 21,770                                                       | 10,399                       | 9,021               |
| 11135. |                               | Public Utilities | Assistant Water Plant Operator             |                                | 60,445        | 71,926        | 55,413      | 6,632        | 349      | 5,590     | 1.0% @ 55                                           | 0                                                              | 4,970                                                        | 649                          | 307                 |
| 11136. |                               | Public Utilities | Associate Chemist                          |                                | 87,651        | 106,142       | 6,610       | 0            | 5,913    | 132       | 2.5% @ 55                                           | 0                                                              | 0                                                            | 601                          | 356                 |
| 11137. |                               | Public Utilities | Associate Chemist                          |                                | 87,651        | 106,142       | 74,757      | 2,474        | 12,540   | 2,419     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 6,952                        | 5,897               |
| 11138. |                               | Public Utilities | Associate Chemist                          |                                | 87,651        | 106,142       | 32,854      | 1,507        | 17,913   | 3,926     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 2,033                        | 1                   |
| 11139. |                               | Public Utilities | Associate Chemist                          |                                | 87,651        | 106,142       | 50,333      | 3,115        | 2,944    | 6,463     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 5,030                        | 11                  |
| 11140. |                               | Public Utilities | Associate Chemist                          |                                | 87,651        | 106,142       | 82,471      | 217          | 8,693    | 9,126     | 2.5% @ 55                                           | 0                                                              | 11,160                                                       | 5,389                        | 190                 |
| 11141. |                               | Public Utilities | Associate Department Human Resources A     |                                | 72,925        | 88,130        | 84,550      | 0            | 5,175    | 5,044     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 7,948                        | 6,134               |
| 11142. |                               | Public Utilities | Associate Department Human Resources A     |                                | 72,925        | 88,130        | 84,558      | 0            | 5,296    | 8,930     | 2.5% @ 55                                           | 0                                                              | 10,709                                                       | 5,436                        | 7,843               |
| 11143. |                               | Public Utilities | Associate Department Human Resources A     |                                | 72,925        | 88,130        | 81,368      | 0            | 0        | -150      | 2.5% @ 55                                           | 0                                                              | 0                                                            | 4,912                        | 7,617               |
| 11144. |                               | Public Utilities | Associate Department Human Resources A     |                                | 72,925        | 88,130        | 84,558      | 0            | 0        | 1,357     | 1.0% @ 55                                           | 0                                                              | 8,045                                                        | 846                          | 56                  |
| 11145. |                               | Public Utilities | Associate Department Human Resources A     |                                | 72,925        | 88,130        | 51,892      | 0            | 0        | -130      | 1.0% @ 55                                           | 0                                                              | 5,957                                                        | 519                          | 3,742               |
| 11146. |                               | Public Utilities | Associate Engineer - Civil                 |                                | 98,675        | 119,122       | 115,329     | 894          | 7,731    | 8,383     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 11,805                       | 16,042              |
| 11147. |                               | Public Utilities | Associate Engineer - Civil                 |                                | 98,675        | 119,122       | 115,360     | 3,105        | 7,159    | 17,494    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 11,468                       | 4                   |
| 11148. |                               | Public Utilities | Associate Engineer - Civil                 |                                | 98,675        | 119,122       | 115,360     | 2,996        | 7,563    | 4,762     | 2.5% @ 55                                           | 0                                                              | 15,018                                                       | 3,921                        | 16,042              |
| 11149. |                               | Public Utilities | Associate Engineer - Civil                 |                                | 98,675        | 119,122       | 113,904     | 4,228        | 11,478   | 35,977    | 2.5% @ 55                                           | 0                                                              | 19,439                                                       | 10,006                       | 20,813              |
| 11150. |                               | Public Utilities | Associate Engineer - Civil                 |                                | 98,675        | 119,122       | 23,845      | 0            | 1,392    | 4,723     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 2,423                        | 4                   |
| 11151. |                               | Public Utilities | Associate Engineer - Civil                 |                                | 98,675        | 119,122       | 109,664     | 0            | 7,502    | 46,812    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 14,244                       | 6,788               |
| 11152. |                               | Public Utilities | Associate Engineer - Civil                 |                                | 98,675        | 119,122       | 115,329     | 4,308        | 0        | 5,592     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 11,375                       | 22,042              |
| 11153. |                               | Public Utilities | Associate Engineer - Civil                 |                                | 98,675        | 119,122       | 115,390     | 1,580        | 9,145    | 41,043    | 2.5% @ 55                                           | 0                                                              | 17,909                                                       | 10,113                       | 20,560              |
| 11154. |                               | Public Utilities | Associate Engineer - Civil                 |                                | 98,675        | 119,122       | 113,597     | 0            | 4,948    | 9,182     | 2.5% @ 55                                           | 0                                                              | 15,537                                                       | 7,727                        | 20,167              |
| 11155. |                               | Public Utilities | Associate Engineer - Civil                 |                                | 98,675        | 119,122       | 115,329     | 894          | 0        | 14,367    | 2.5% @ 55                                           | 0                                                              | 14,756                                                       | 7,594                        | 6,632               |
| 11156. |                               | Public Utilities | Associate Engineer - Civil                 |                                | 98,675        | 119,122       | 115,360     | 0            | 0        | 13,408    | 2.5% @ 55                                           | 0                                                              | 14,478                                                       | 7,537                        | 7,522               |
| 11157. |                               | Public Utilities | Associate Engineer - Civil                 |                                | 98,675        | 119,122       | 115,390     | 0            | 7,186    | 20,805    | 2.5% @ 55                                           | 0                                                              | 16,470                                                       | 7,974                        | 127                 |
| 11158. |                               | Public Utilities | Associate Engineer - Civil                 |                                | 98,675        | 119,122       | 115,329     | 894          | 2,945    | 20,939    | 2.5% @ 55                                           | 0                                                              | 16,020                                                       | 7,772                        | 18                  |
| 11159. |                               | Public Utilities | Associate Engineer - Civil                 |                                | 98,675        | 119,122       | 115,390     | 357          | 0        | 15,592    | 2.5% @ 55                                           | 0                                                              | 14,791                                                       | 7,908                        | 20,492              |
| 11160. |                               | Public Utilities | Associate Engineer - Civil                 |                                | 98,675        | 119,122       | 115,329     | 4,321        | 7,540    | 5,248     | 2.5% @ 55                                           | 0                                                              | 14,552                                                       | 3,973                        | 22,042              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position Enter 'Y' | Department       | Classification                  | Multiple Positions Footnote | Annual Salary |         | Annual Regular Pay | Overtime Pay | Lump Sum Pay |           | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |        |
|--------|----------------------------|------------------|---------------------------------|-----------------------------|---------------|---------|--------------------|--------------|--------------|-----------|--------------------------------------------|----------------------------------------------------|--------------------------------------------------|------------------------|--------|
|        |                            |                  |                                 |                             | Minimum       | Maximum |                    |              | Other Pay    | Other Pay |                                            |                                                    |                                                  |                        |        |
| 11161. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 92,334             | 894          | 0            | 25,499    | 1.0% @ 55                                  | 0                                                  | 13,017                                           | 1,011                  | 8,563  |
| 11162. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 115,351            | 436          | 0            | 35,809    | 2.5% @ 55                                  | 0                                                  | 17,561                                           | 8,502                  | 20,813 |
| 11163. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 115,360            | 0            | 0            | 47,448    | 2.5% @ 55                                  | 0                                                  | 19,973                                           | 7,556                  | 18     |
| 11164. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 114,627            | 5,806        | 4,355        | 29,634    | 2.5% @ 55                                  | 0                                                  | 19,985                                           | 4,633                  | 22,042 |
| 11165. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 115,329            | 894          | 6,185        | 14,981    | 2.5% @ 55                                  | 0                                                  | 14,474                                           | 7,968                  | 18     |
| 11166. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 114,282            | 829          | 0            | 47,470    | 2.5% @ 55                                  | 0                                                  | 18,222                                           | 6,509                  | 29     |
| 11167. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 110,974            | 0            | 0            | 33,861    | 1.0% @ 55                                  | 0                                                  | 16,840                                           | -153                   | 7,617  |
| 11168. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 113,184            | 0            | 0            | 47,076    | N/A                                        | 0                                                  | 0                                                | 0                      | 18     |
| 11169. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 107,258            | 241          | 0            | 14,079    | 1.0% @ 55                                  | 0                                                  | 9,318                                            | 1,162                  | 6,047  |
| 11170. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 64,864             | 0            | 0            | 19,483    | 1.0% @ 55                                  | 0                                                  | 10,494                                           | 846                    | 4,450  |
| 11171. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 102,124            | 436          | 0            | 47,106    | 1.0% @ 55                                  | 0                                                  | 13,468                                           | 1,449                  | 6,054  |
| 11172. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 108,220            | 0            | 0            | 40,055    | 1.0% @ 55                                  | 0                                                  | 17,888                                           | 6,388                  | 15,667 |
| 11173. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 115,390            | 0            | 0            | 12,294    | N/A                                        | 0                                                  | 0                                                | 0                      | 8,351  |
| 11174. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 115,020            | 0            | 0            | 42,174    | 1.0% @ 55                                  | 0                                                  | 13,354                                           | 1,461                  | 18     |
| 11175. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 113,284            | 0            | 7,731        | 11,993    | 1.0% @ 55                                  | 0                                                  | 11,041                                           | 1,302                  | 8,611  |
| 11176. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 115,329            | 894          | 0            | 35,632    | 1.0% @ 55                                  | 0                                                  | 22,906                                           | 1,330                  | 9,332  |
| 11177. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 98,390             | 333          | 0            | 12,423    | N/A                                        | 0                                                  | 0                                                | 0                      | 6,841  |
| 11178. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 115,390            | 0            | 0            | 8,182     | 1.0% @ 55                                  | 0                                                  | 11,450                                           | 1,239                  | 14,042 |
| 11179. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 112,580            | 21,653       | 0            | 16,806    | 1.0% @ 55                                  | 0                                                  | 11,773                                           | 1,452                  | 5,813  |
| 11180. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 115,390            | 2,197        | 9,213        | 46,877    | 1.0% @ 55                                  | 0                                                  | 13,909                                           | 1,628                  | 410    |
| 11181. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 110,109            | 11,824       | 0            | 27,930    | 1.0% @ 55                                  | 0                                                  | 11,925                                           | 1,502                  | 22,042 |
| 11182. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 100,797            | 0            | 8,328        | 40,632    | 1.0% @ 55                                  | 0                                                  | 13,437                                           | 1,404                  | 4      |
| 11183. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 107,628            | 7,488        | 0            | 38,135    | 1.0% @ 55                                  | 0                                                  | 12,768                                           | 1,533                  | 22,042 |
| 11184. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 114,070            | 14,741       | 0            | 37,533    | N/A                                        | 0                                                  | 0                                                | 0                      | 22,042 |
| 11185. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 100,545            | 795          | 0            | 15,661    | 1.0% @ 55                                  | 0                                                  | 8,977                                            | 1,108                  | 5,386  |
| 11186. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 108,746            | 854          | 0            | 20,303    | 1.0% @ 55                                  | 0                                                  | 17,640                                           | 1,184                  | 18     |
| 11187. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 111,715            | 13,114       | 0            | 40,918    | 1.0% @ 55                                  | 0                                                  | 18,460                                           | 1,626                  | 8,269  |
| 11188. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 57,564             | 667          | 0            | 21,280    | 1.0% @ 55                                  | 0                                                  | 7,293                                            | 676                    | 11,520 |
| 11189. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 96,707             | 0            | 0            | 6,098     | 1.0% @ 55                                  | 0                                                  | 9,992                                            | 1,028                  | 16,042 |
| 11190. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 110,096            | 0            | 0            | 32,453    | 1.0% @ 55                                  | 0                                                  | 17,159                                           | 1,425                  | 22,042 |
| 11191. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 105,895            | 834          | 0            | 33,283    | 1.0% @ 55                                  | 0                                                  | 14,897                                           | 1,404                  | 7,617  |
| 11192. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 95,292             | 0            | 0            | 7,912     | 1.0% @ 55                                  | 0                                                  | 8,067                                            | 1,004                  | 13,844 |
| 11193. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 13,118             | 437          | 0            | 4,123     | 1.0% @ 55                                  | 0                                                  | 1,917                                            | 177                    | 823    |
| 11194. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 115,390            | 0            | 0            | 2,762     | 2.5% @ 55                                  | 0                                                  | 13,910                                           | 6,981                  | 8,968  |
| 11195. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 112,525            | 725          | 0            | 11,737    | 2.5% @ 55                                  | 0                                                  | 14,379                                           | 6,852                  | 18     |
| 11196. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 113,205            | 2,330        | 458          | 208       | 2.5% @ 55                                  | 0                                                  | 15,299                                           | 7,017                  | 9,545  |
| 11197. |                            | Public Utilities | Associate Engineer - Civil      |                             | 85,696        | 103,230 | 100,003            | 0            | 0            | 10,479    | 1.0% @ 55                                  | 0                                                  | 15,151                                           | 1,000                  | 18     |
| 11198. |                            | Public Utilities | Associate Engineer - Civil      |                             | 98,675        | 119,122 | 115,329            | 458          | 0            | 2,498     | 1.0% @ 55                                  | 0                                                  | 17,486                                           | 1,158                  | 8,968  |
| 11199. |                            | Public Utilities | Associate Engineer - Corrosion  |                             | 98,675        | 119,122 | 115,329            | 1,991        | 0            | 49,148    | 1.0% @ 55                                  | 0                                                  | 23,781                                           | 1,595                  | 1,966  |
| 11200. |                            | Public Utilities | Associate Engineer - Corrosion  |                             | 98,675        | 119,122 | 115,329            | 11,728       | 9,735        | 48,183    | 1.0% @ 55                                  | 0                                                  | 13,880                                           | 1,791                  | 5,380  |
| 11201. |                            | Public Utilities | Associate Engineer - Corrosion  |                             | 98,675        | 119,122 | 115,390            | 8,955        | 9,565        | 39,993    | 1.0% @ 55                                  | 0                                                  | 22,924                                           | 1,743                  | 16,042 |
| 11202. |                            | Public Utilities | Associate Engineer - Electrical |                             | 98,675        | 119,122 | 115,360            | 0            | 0            | 32,385    | 2.5% @ 55                                  | 0                                                  | 20,047                                           | 8,939                  | 22,042 |
| 11203. |                            | Public Utilities | Associate Engineer - Electrical |                             | 98,675        | 119,122 | 115,329            | 1,987        | 0            | 47,791    | 1.0% @ 55                                  | 0                                                  | 21,594                                           | 1,525                  | 86     |
| 11204. |                            | Public Utilities | Associate Engineer - Mechanical |                             | 98,675        | 119,122 | 115,360            | 0            | 0            | -797      | 2.5% @ 55                                  | 0                                                  | 13,406                                           | 6,929                  | 22,042 |
| 11205. |                            | Public Utilities | Associate Management Analyst    |                             | 72,925        | 88,130  | 83,731             | 242          | 0            | 12,433    | 2.5% @ 55                                  | 0                                                  | 11,177                                           | 2,519                  | 18     |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification               | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------------|------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |                  |                              |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |
| 11206. |                               | Public Utilities | Associate Management Analyst |                                | 72,925        | 88,130        | 46,713      | 0            | 0        | 4,512     | 2.5% @ 55                                           | 0                                                              | 7,698                                                        | 8,478                        |
| 11207. |                               | Public Utilities | Associate Management Analyst |                                | 72,925        | 88,130        | 72,604      | 0            | 0        | -4,353    | 2.5% @ 55                                           | 0                                                              | 4,126                                                        | 22,042                       |
| 11208. |                               | Public Utilities | Associate Management Analyst |                                | 72,925        | 88,130        | 76,351      | 0            | 3,336    | 2,975     | 2.5% @ 55                                           | 0                                                              | 3,516                                                        | 8,755                        |
| 11209. |                               | Public Utilities | Associate Management Analyst |                                | 72,925        | 88,130        | 69,334      | 41           | 2,815    | 3,139     | 2.5% @ 55                                           | 0                                                              | 4,367                                                        | 8,566                        |
| 11210. |                               | Public Utilities | Associate Management Analyst |                                | 72,925        | 88,130        | 67,276      | 522          | 3,506    | 2,398     | 2.5% @ 55                                           | 0                                                              | 4,314                                                        | 9,332                        |
| 11211. |                               | Public Utilities | Associate Management Analyst |                                | 72,925        | 88,130        | 75,792      | 10,598       | 0        | 12,057    | 2.5% @ 55                                           | 0                                                              | 4,336                                                        | 4                            |
| 11212. |                               | Public Utilities | Associate Management Analyst |                                | 72,925        | 88,130        | 81,731      | 0            | 0        | 684       | 2.5% @ 55                                           | 0                                                              | 4,939                                                        | 20,084                       |
| 11213. |                               | Public Utilities | Associate Management Analyst |                                | 72,925        | 88,130        | 80,421      | 0            | 0        | -1,612    | 2.5% @ 55                                           | 0                                                              | 4,762                                                        | 22,042                       |
| 11214. |                               | Public Utilities | Associate Management Analyst |                                | 72,925        | 88,130        | 77,323      | 0            | 0        | 5,048     | 2.5% @ 55                                           | 0                                                              | 4,780                                                        | 8,362                        |
| 11215. |                               | Public Utilities | Associate Management Analyst |                                | 72,925        | 88,130        | 69,892      | 776          | 4,383    | 3,131     | 2.5% @ 55                                           | 0                                                              | 4,541                                                        | 8,574                        |
| 11216. |                               | Public Utilities | Associate Management Analyst |                                | 72,925        | 88,130        | 68,346      | 535          | 0        | 4,204     | 2.5% @ 55                                           | 0                                                              | 4,232                                                        | 8,574                        |
| 11217. |                               | Public Utilities | Associate Management Analyst |                                | 72,925        | 88,130        | 84,550      | 646          | 5,296    | 3,145     | 2.5% @ 55                                           | 0                                                              | 3,139                                                        | 8,560                        |
| 11218. |                               | Public Utilities | Associate Management Analyst |                                | 72,925        | 88,130        | 61,335      | 408          | 1,591    | 7,832     | 1.0% @ 55                                           | 0                                                              | 665                                                          | 6,855                        |
| 11219. |                               | Public Utilities | Associate Management Analyst |                                | 72,925        | 88,130        | 0           | 0            | 2,868    | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            |
| 11220. |                               | Public Utilities | Associate Management Analyst |                                | 72,925        | 88,130        | 56,057      | 495          | 0        | -94       | 1.0% @ 55                                           | 0                                                              | 565                                                          | 5,495                        |
| 11221. |                               | Public Utilities | Associate Planner            |                                | 80,226        | 96,928        | 78,941      | 557          | 746      | 16,542    | 2.5% @ 55                                           | 0                                                              | 5,675                                                        | 9,545                        |
| 11222. |                               | Public Utilities | Associate Planner            |                                | 80,226        | 96,928        | 92,456      | 0            | 0        | 5,581     | 1.0% @ 55                                           | 0                                                              | 920                                                          | 5,972                        |
| 11223. |                               | Public Utilities | Associate Planner            |                                | 80,226        | 96,928        | 78,872      | 0            | 0        | -2,751    | 1.0% @ 55                                           | 0                                                              | 762                                                          | 14,042                       |
| 11224. |                               | Public Utilities | Associate Planner            |                                | 80,226        | 96,928        | 91,957      | 0            | 0        | -1,498    | 1.0% @ 55                                           | 0                                                              | 907                                                          | 16,042                       |
| 11225. |                               | Public Utilities | Associate Planner            |                                | 80,226        | 96,928        | 81,425      | 1,024        | 0        | 266       | 1.0% @ 55                                           | 0                                                              | 826                                                          | 6,271                        |
| 11226. |                               | Public Utilities | Boat Operator                |                                | 65,104        | 77,646        | 74,108      | 1,440        | 41       | 7,147     | 1.0% @ 55                                           | 0                                                              | 826                                                          | 14,777                       |
| 11227. |                               | Public Utilities | Cashier                      |                                | 44,533        | 53,581        | 48,889      | 0            | 2,992    | 2,752     | 2.5% @ 55                                           | 0                                                              | 4,630                                                        | 8,953                        |
| 11228. |                               | Public Utilities | Cashier                      |                                | 44,533        | 53,581        | 18,367      | 206          | 0        | 3,156     | 2.5% @ 55                                           | 0                                                              | 4,224                                                        | 8,061                        |
| 11229. |                               | Public Utilities | Cashier                      |                                | 44,533        | 53,581        | 43,845      | 0            | 0        | 11,041    | 2.5% @ 55                                           | 0                                                              | 1,315                                                        | 18                           |
| 11230. |                               | Public Utilities | Cement Finisher              |                                | 60,861        | 72,946        | 71,008      | 44,897       | 0        | 591       | 2.5% @ 55                                           | 0                                                              | 7,048                                                        | 21,485                       |
| 11231. |                               | Public Utilities | Cement Finisher              |                                | 60,861        | 72,946        | 61,111      | 16,722       | 0        | -195      | 1.0% @ 55                                           | 0                                                              | 765                                                          | 6,097                        |
| 11232. |                               | Public Utilities | Clerical Assistant I         |                                | 33,634        | 40,352        | 20,805      | 192          | 0        | -53       | 1.0% @ 55                                           | 0                                                              | 210                                                          | 3,152                        |
| 11233. |                               | Public Utilities | Clerical Assistant I         |                                | 33,634        | 40,352        | 7,722       | 544          | 0        | -83       | 1.0% @ 55                                           | 0                                                              | 82                                                           | 2,867                        |
| 11234. |                               | Public Utilities | Clerical Assistant I         |                                | 33,634        | 40,352        | 6,208       | 0            | 0        | 148       | 1.0% @ 55                                           | 0                                                              | 62                                                           | 3                            |
| 11235. |                               | Public Utilities | Clerical Assistant II        |                                | 40,352        | 48,630        | 46,660      | 1,013        | 0        | 3,300     | 2.5% @ 55                                           | 0                                                              | 4,283                                                        | 8,405                        |
| 11236. |                               | Public Utilities | Clerical Assistant II        |                                | 40,352        | 48,630        | 4,605       | 0            | 0        | -1,063    | 2.5% @ 55                                           | 0                                                              | 2,738                                                        | 14,042                       |
| 11237. |                               | Public Utilities | Clerical Assistant II        |                                | 40,352        | 48,630        | 0           | 0            | 0        | 166       | N/A                                                 | 0                                                              | 0                                                            | 0                            |
| 11238. |                               | Public Utilities | Clerical Assistant II        |                                | 40,352        | 48,630        | 45,967      | 0            | 0        | 7,439     | 2.5% @ 55                                           | 0                                                              | 2,781                                                        | 3,012                        |
| 11239. |                               | Public Utilities | Clerical Assistant II        |                                | 40,352        | 48,630        | 37,300      | 0            | 4,268    | 8,966     | 2.5% @ 55                                           | 0                                                              | 2,257                                                        | 14                           |
| 11240. |                               | Public Utilities | Clerical Assistant II        |                                | 40,352        | 48,630        | 24,234      | 0            | 0        | 3,131     | 2.5% @ 55                                           | 0                                                              | 2,802                                                        | 8,574                        |
| 11241. |                               | Public Utilities | Clerical Assistant II        |                                | 40,352        | 48,630        | 27,479      | 969          | 0        | 242       | 1.0% @ 55                                           | 0                                                              | 283                                                          | 3,921                        |
| 11242. |                               | Public Utilities | Clerical Assistant II        |                                | 40,352        | 48,630        | 30,796      | 346          | 0        | 5,375     | 1.0% @ 55                                           | 0                                                              | 311                                                          | 6,278                        |
| 11243. |                               | Public Utilities | Clerical Assistant II        |                                | 40,352        | 48,630        | 46,312      | 187          | 187      | 9,647     | N/A                                                 | 0                                                              | 1,554                                                        | 1,966                        |
| 11244. |                               | Public Utilities | Clerical Assistant II        |                                | 40,352        | 48,630        | 46,609      | 0            | 0        | 2,468     | 1.0% @ 55                                           | 0                                                              | 466                                                          | 8,574                        |
| 11245. |                               | Public Utilities | Clerical Assistant II        |                                | 40,352        | 48,630        | 21,788      | 651          | 0        | -56       | 1.0% @ 55                                           | 0                                                              | 224                                                          | 9,284                        |
| 11246. |                               | Public Utilities | Clerical Assistant II        |                                | 40,352        | 48,630        | 15,436      | 0            | 0        | -897      | 1.0% @ 55                                           | 0                                                              | 247                                                          | 2,550                        |
| 11247. |                               | Public Utilities | Clerical Assistant II        |                                | 40,352        | 48,630        | 15,351      | 570          | 0        | -40       | 1.0% @ 55                                           | 0                                                              | 260                                                          | 2,288                        |
| 11248. |                               | Public Utilities | Clerical Assistant II        |                                | 40,352        | 48,630        | 12,828      | 0            | 0        | 17        | 1.0% @ 55                                           | 0                                                              | 128                                                          | 243                          |
| 11249. |                               | Public Utilities | Clerical Assistant II        |                                | 40,352        | 48,630        | 13,186      | 18           | 0        | 253       | 1.0% @ 55                                           | 0                                                              | 131                                                          | 5                            |
| 11250. |                               | Public Utilities | Clerical Assistant II        |                                | 40,352        | 48,630        | 10,523      | 0            | 0        | -715      | 1.0% @ 55                                           | 0                                                              | 99                                                           | 2,233                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification                         | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|------------------|----------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |                  |                                        |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 11251. |                               | Public Utilities | Clerical Assistant II                  |                                | 40,352        | 48,630        | 12,158      | 0            | 0        | -123      | 1.0% @ 55                                           | 0                                                              | 1,396                                                        | 117                          | 2,234                                           |
| 11252. |                               | Public Utilities | Clerical Assistant II                  |                                | 40,352        | 48,630        | 3,104       | 0            | 0        | -386      | 1.0% @ 55                                           | 0                                                              | 275                                                          | 27                           | 650                                             |
| 11253. |                               | Public Utilities | Clerical Assistant II                  |                                | 40,352        | 48,630        | 2,806       | 0            | 0        | -7        | 1.0% @ 55                                           | 0                                                              | 346                                                          | 28                           | 307                                             |
| 11254. |                               | Public Utilities | Clerical Assistant II                  |                                | 40,352        | 48,630        | 2,806       | 0            | 0        | -7        | 1.0% @ 55                                           | 0                                                              | 286                                                          | 28                           | 302                                             |
| 11255. |                               | Public Utilities | Clerical Assistant II                  |                                | 40,352        | 48,630        | 2,806       | 0            | 0        | -70       | 1.0% @ 55                                           | 0                                                              | 313                                                          | 27                           | 345                                             |
| 11256. |                               | Public Utilities | Clerical Assistant II                  |                                | 40,352        | 48,630        | 1,213       | 0            | 79       | -3        | 1.0% @ 55                                           | 0                                                              | 262                                                          | 12                           | 0                                               |
| 11257. |                               | Public Utilities | Code Compliance Officer                |                                | 51,709        | 62,275        | 54,761      | 4,371        | 0        | -3,406    | 1.0% @ 55                                           | 0                                                              | 4,675                                                        | 554                          | 22,042                                          |
| 11258. |                               | Public Utilities | Code Compliance Officer                |                                | 51,709        | 62,275        | 55,745      | 0            | 0        | 388       | 1.0% @ 55                                           | 0                                                              | 7,931                                                        | 557                          | 14,612                                          |
| 11259. |                               | Public Utilities | Code Compliance Officer                |                                | 51,709        | 62,275        | 55,745      | 0            | 0        | 226       | 1.0% @ 55                                           | 0                                                              | 4,940                                                        | 556                          | 7,617                                           |
| 11260. |                               | Public Utilities | Code Compliance Supervisor             |                                | 59,571        | 71,323        | 57,317      | 0            | 0        | -833      | 1.0% @ 55                                           | 0                                                              | 8,155                                                        | 560                          | 16,042                                          |
| 11261. |                               | Public Utilities | Compliance & Metering Manager          |                                | 92,123        | 111,426       | 100,469     | 0            | 0        | 4,360     | 2.5% @ 55                                           | 0                                                              | 12,724                                                       | 6,078                        | 8,817                                           |
| 11262. |                               | Public Utilities | Compliance & Metering Manager          |                                | 92,123        | 111,426       | 107,018     | 0            | 3,982    | 441       | 2.5% @ 55                                           | 0                                                              | 12,205                                                       | 4,697                        | 14,033                                          |
| 11263. |                               | Public Utilities | Customer Information & Billing Manager |                                | 92,123        | 111,426       | 37,814      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0                                               |
| 11264. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 11,039      | 1,693        | 0        | 2,499     | 2.5% @ 55                                           | 0                                                              | 6,499                                                        | 2,856                        | 9,206                                           |
| 11265. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 0           | 0            | 0        | 5,273     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0                                               |
| 11266. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 14,188      | 206          | 0        | 16,930    | 1.0% @ 55                                           | 0                                                              | 2,250                                                        | 145                          | 18                                              |
| 11267. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 5,993       | 250          | 0        | 10,490    | 1.0% @ 55                                           | 0                                                              | 3,950                                                        | 253                          | 662                                             |
| 11268. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 49,914      | 20,098       | 0        | 10,454    | 1.0% @ 55                                           | 0                                                              | 7,905                                                        | 722                          | 1,071                                           |
| 11269. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 48,951      | 41,337       | 0        | -234      | 1.0% @ 55                                           | 0                                                              | 7,481                                                        | 902                          | 14,042                                          |
| 11270. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 52,138      | 547          | 0        | 5,188     | 1.0% @ 55                                           | 0                                                              | 7,916                                                        | 527                          | 6,278                                           |
| 11271. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 26,069      | 477          | 0        | 11,621    | 1.0% @ 55                                           | 0                                                              | 2,993                                                        | 266                          | 18                                              |
| 11272. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 0           | 0            | 0        | 16,988    | 1.0% @ 55                                           | 0                                                              | 0                                                            | 0                            | 2,909                                           |
| 11273. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 20,541      | 71           | 0        | 15,407    | 1.0% @ 55                                           | 0                                                              | 2,095                                                        | 218                          | 1,071                                           |
| 11274. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 34,905      | 4,887        | 0        | 11,512    | 1.0% @ 55                                           | 0                                                              | 11,022                                                       | 2,702                        | 2,502                                           |
| 11275. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 22,647      | 2,485        | 212      | 10,616    | 1.0% @ 55                                           | 0                                                              | 1,707                                                        | 1,804                        | 0                                               |
| 11276. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 0           | 0            | 0        | 1,614     | 1.0% @ 55                                           | 0                                                              | 2,070                                                        | 173                          | 2,244                                           |
| 11277. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 52,138      | 10,426       | 0        | -4,583    | 1.0% @ 55                                           | 0                                                              | 7,887                                                        | 581                          | 11,705                                          |
| 11278. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 13,708      | 6,920        | 136      | 2,278     | 1.0% @ 55                                           | 0                                                              | 4,025                                                        | 205                          | 3,523                                           |
| 11279. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 44,240      | 10,165       | 5        | 9,636     | 1.0% @ 55                                           | 0                                                              | 7,181                                                        | 544                          | 1,795                                           |
| 11280. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 25,965      | 11,428       | 0        | 3,774     | 1.0% @ 55                                           | 0                                                              | 6,652                                                        | 387                          | 5,842                                           |
| 11281. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 51,920      | 14,405       | 0        | 11,871    | 1.0% @ 55                                           | 0                                                              | 7,707                                                        | 665                          | 18                                              |
| 11282. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 47,567      | 20,964       | 0        | 10,814    | 1.0% @ 55                                           | 0                                                              | 6,896                                                        | 687                          | 720                                             |
| 11283. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 50,927      | 3,395        | 0        | 9,653     | 1.0% @ 55                                           | 0                                                              | 7,452                                                        | 543                          | 1,966                                           |
| 11284. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 41,066      | 88           | 0        | 14,773    | 1.0% @ 55                                           | 0                                                              | 6,476                                                        | 429                          | 6,263                                           |
| 11285. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 52,138      | 1,189        | 0        | 6,837     | 1.0% @ 55                                           | 0                                                              | 8,218                                                        | 554                          | 6,855                                           |
| 11286. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 37,256      | 10,858       | 19       | 5,835     | 1.0% @ 55                                           | 0                                                              | 4,448                                                        | 500                          | 8,574                                           |
| 11287. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 52,161      | 38,534       | 670      | 1,081     | 1.0% @ 55                                           | 0                                                              | 7,717                                                        | 927                          | 22,042                                          |
| 11288. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 47,067      | 503          | 0        | 5,988     | 1.0% @ 55                                           | 0                                                              | 7,627                                                        | 476                          | 5,624                                           |
| 11289. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 52,138      | 28,674       | 0        | -129      | 1.0% @ 55                                           | 0                                                              | 7,923                                                        | 809                          | 14,042                                          |
| 11290. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 1,516       | 458          | 349      | -89       | N/A                                                 | 0                                                              | 240                                                          | 20                           | 0                                               |
| 11291. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 41,610      | 0            | 0        | -79       | 1.0% @ 55                                           | 0                                                              | 6,738                                                        | 411                          | 6,855                                           |
| 11292. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 47,603      | 4,025        | 0        | -1,422    | 1.0% @ 55                                           | 0                                                              | 6,955                                                        | 501                          | 16,042                                          |
| 11293. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 47,603      | 6,842        | 1,362    | 11        | 1.0% @ 55                                           | 0                                                              | 7,284                                                        | 560                          | 16,042                                          |
| 11294. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 43,714      | 5,686        | 0        | -2,810    | 1.0% @ 55                                           | 0                                                              | 4,219                                                        | 467                          | 22,042                                          |
| 11295. |                               | Public Utilities | Customer Service Representative        |                                | 44,470        | 53,706        | 45,060      | 17,348       | 0        | -537      | 1.0% @ 55                                           | 0                                                              | 5,160                                                        | 624                          | 7,617                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification                  | Multiple Positions |          | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------------|---------------------------------|--------------------|----------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                  |                                 | Footnote           | Footnote |                          |                          |                       |              |                 |           |                                                     |                                                                |                                                     |                                                  |                              |
| 11296. |                               | Public Utilities | Customer Service Representative |                    |          | 44,470                   | 53,706                   | 50,289                | 12,585       | 3               | -1,205    | 1.0% @ 55                                           | 0                                                              | 6,555                                               | 618                                              | 22,042                       |
| 11297. |                               | Public Utilities | Customer Service Representative |                    |          | 44,470                   | 53,706                   | 28,632                | 792          | 26              | -395      | 1.0% @ 55                                           | 0                                                              | 4,533                                               | 284                                              | 5,383                        |
| 11298. |                               | Public Utilities | Customer Service Representative |                    |          | 44,470                   | 53,706                   | 49,605                | 4,815        | 682             | 766       | 1.0% @ 55                                           | 0                                                              | 6,026                                               | 548                                              | 36                           |
| 11299. |                               | Public Utilities | Customer Service Representative |                    |          | 44,470                   | 53,706                   | 30,846                | 4,706        | 1,008           | 559       | 1.0% @ 55                                           | 0                                                              | 3,441                                               | 359                                              | 4,056                        |
| 11300. |                               | Public Utilities | Customer Service Representative |                    |          | 44,470                   | 53,706                   | 32,100                | 5,207        | 0               | 222       | 1.0% @ 55                                           | 0                                                              | 3,479                                               | 373                                              | 339                          |
| 11301. |                               | Public Utilities | Customer Service Representative |                    |          | 44,470                   | 53,706                   | 19,228                | 217          | 0               | -390      | 1.0% @ 55                                           | 0                                                              | 1,909                                               | 191                                              | 3,500                        |
| 11302. |                               | Public Utilities | Customer Service Representative |                    |          | 44,470                   | 53,706                   | 24,135                | 2,400        | 0               | 110       | 1.0% @ 55                                           | 0                                                              | 3,559                                               | 267                                              | 9,309                        |
| 11303. |                               | Public Utilities | Customer Service Representative |                    |          | 44,470                   | 53,706                   | 20,056                | 658          | 132             | 1,009     | 1.0% @ 55                                           | 0                                                              | 2,175                                               | 208                                              | 414                          |
| 11304. |                               | Public Utilities | Customer Service Representative |                    |          | 44,470                   | 53,706                   | 7,482                 | 0            | 0               | -196      | 1.0% @ 55                                           | 0                                                              | 1,069                                               | 73                                               | 2,042                        |
| 11305. |                               | Public Utilities | Customer Service Representative |                    |          | 44,470                   | 53,706                   | 7,482                 | 0            | 0               | -620      | 1.0% @ 55                                           | 0                                                              | 687                                                 | 68                                               | 1,283                        |
| 11306. |                               | Public Utilities | Customer Service Representative |                    |          | 44,470                   | 53,706                   | 8,262                 | 0            | 0               | -513      | 1.0% @ 55                                           | 0                                                              | 1,077                                               | 77                                               | 2,005                        |
| 11307. |                               | Public Utilities | Customer Service Representative |                    |          | 44,470                   | 53,706                   | 7,482                 | 0            | 0               | -1,104    | 1.0% @ 55                                           | 0                                                              | 1,064                                               | 61                                               | 2,375                        |
| 11308. |                               | Public Utilities | Customer Service Representative |                    |          | 44,470                   | 53,706                   | 7,482                 | 0            | 0               | 884       | 1.0% @ 55                                           | 0                                                              | 1,064                                               | 75                                               | 799                          |
| 11309. |                               | Public Utilities | Customer Service Supervisor     |                    |          | 77,979                   | 94,099                   | 86,054                | 22,907       | 0               | -686      | 2.5% @ 55                                           | 0                                                              | 10,000                                              | 6,551                                            | 14,375                       |
| 11310. |                               | Public Utilities | Customer Service Supervisor     |                    |          | 77,979                   | 94,099                   | 85,258                | 37,976       | 471             | 8,879     | 2.5% @ 55                                           | 0                                                              | 11,213                                              | 7,508                                            | 3,266                        |
| 11311. |                               | Public Utilities | Customer Service Supervisor     |                    |          | 77,979                   | 94,099                   | 82,143                | 707          | 0               | 12,169    | 2.5% @ 55                                           | 0                                                              | 11,391                                              | 5,040                                            | 18                           |
| 11312. |                               | Public Utilities | Customer Service Supervisor     |                    |          | 77,979                   | 94,099                   | 21,452                | 2,419        | 0               | 40,340    | 1.0% @ 55                                           | 0                                                              | 1,918                                               | 232                                              | 14,042                       |
| 11313. |                               | Public Utilities | Customer Service Supervisor     |                    |          | 77,979                   | 94,099                   | 91,359                | 814          | 280             | 14,179    | 1.0% @ 55                                           | 0                                                              | 10,729                                              | 951                                              | 18                           |
| 11314. |                               | Public Utilities | Customer Service Supervisor     |                    |          | 77,979                   | 94,099                   | 53,014                | 3,101        | 0               | -1,701    | 1.0% @ 55                                           | 0                                                              | 8,257                                               | 534                                              | 6,333                        |
| 11315. |                               | Public Utilities | Deputy Director                 |                    |          | 66,082                   | 243,048                  | 146,288               | 0            | 0               | 3,923     | 1.0% @ 55                                           | 0                                                              | 18,065                                              | 1,460                                            | 8,479                        |
| 11316. |                               | Public Utilities | Deputy Director                 |                    |          | 66,082                   | 243,048                  | 191,764               | 0            | 0               | 9,430     | 2.5% @ 55                                           | 0                                                              | 22,719                                              | 11,510                                           | 547                          |
| 11317. |                               | Public Utilities | Deputy Director                 |                    |          | 66,082                   | 243,048                  | 195,913               | 0            | 12,148          | -2,730    | 2.5% @ 55                                           | 0                                                              | 23,211                                              | 12,423                                           | 21,562                       |
| 11318. |                               | Public Utilities | Deputy Director                 |                    |          | 66,082                   | 243,048                  | 195,864               | 0            | 9,718           | -82       | 2.5% @ 55                                           | 0                                                              | 0                                                   | 18,407                                           | 16,714                       |
| 11319. |                               | Public Utilities | Deputy Director                 |                    |          | 66,082                   | 243,048                  | 195,864               | 0            | 12,148          | 6,601     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 18,559                                           | 1,514                        |
| 11320. |                               | Public Utilities | Deputy Director                 |                    |          | 66,082                   | 243,048                  | 191,797               | 0            | 12,125          | 4,506     | 2.5% @ 55                                           | 0                                                              | 22,723                                              | 12,337                                           | 8,672                        |
| 11321. |                               | Public Utilities | Deputy Director                 |                    |          | 66,082                   | 243,048                  | 174,063               | 0            | 7,321           | 8,885     | 2.5% @ 55                                           | 0                                                              | 24,394                                              | 5,442                                            | 1,092                        |
| 11322. |                               | Public Utilities | Deputy Director                 |                    |          | 66,082                   | 243,048                  | 179,222               | 0            | 0               | -301      | 1.0% @ 55                                           | 0                                                              | 23,806                                              | 1,714                                            | 17,513                       |
| 11323. |                               | Public Utilities | Deputy Director                 |                    |          | 66,082                   | 243,048                  | 179,311               | 0            | 11,051          | -5,949    | 1.0% @ 55                                           | 0                                                              | 18,248                                              | 1,849                                            | 19,061                       |
| 11324. |                               | Public Utilities | Deputy Director                 |                    |          | 66,082                   | 243,048                  | 195,864               | 0            | 0               | -574      | 1.0% @ 55                                           | 0                                                              | 27,995                                              | 1,893                                            | 7,617                        |
| 11325. |                               | Public Utilities | Deputy Director                 |                    |          | 66,082                   | 243,048                  | 164,525               | 0            | 8,388           | -12,659   | 1.0% @ 55                                           | 0                                                              | 23,408                                              | 1,515                                            | 13,542                       |
| 11326. |                               | Public Utilities | Electrician                     |                    |          | 65,957                   | 79,186                   | 59,511                | 3,825        | 0               | 3,311     | 1.0% @ 55                                           | 0                                                              | 9,247                                               | 659                                              | 9,835                        |
| 11327. |                               | Public Utilities | Electrician                     |                    |          | 65,957                   | 79,186                   | 32,032                | 1,283        | 0               | -1,909    | 1.0% @ 55                                           | 0                                                              | 4,593                                               | 306                                              | 9,105                        |
| 11328. |                               | Public Utilities | Electrician                     |                    |          | 65,957                   | 79,186                   | 5,542                 | 208          | 0               | 38        | 1.0% @ 55                                           | 0                                                              | 763                                                 | 56                                               | 31                           |
| 11329. |                               | Public Utilities | Electronics Technician          |                    |          | 59,966                   | 71,989                   | 26,616                | 0            | 696             | 740       | 1.0% @ 55                                           | 0                                                              | 3,494                                               | 227                                              | 7,585                        |
| 11330. |                               | Public Utilities | Environmental Biologist III     |                    |          | 87,651                   | 106,142                  | 34,794                | 726          | 0               | 69,016    | 1.0% @ 55                                           | 0                                                              | 13,660                                              | 1,029                                            | 8,849                        |
| 11331. |                               | Public Utilities | Environmental Biologist III     |                    |          | 87,651                   | 106,142                  | 4,967                 | 0            | 0               | -13       | 1.0% @ 55                                           | 0                                                              | 581                                                 | 50                                               | 301                          |
| 11332. |                               | Public Utilities | Environmental Scientist I       |                    |          | 66,144                   | 79,810                   | 57,924                | 8,674        | 0               | -8,384    | 1.0% @ 55                                           | 0                                                              | 6,279                                               | 565                                              | 7,617                        |
| 11333. |                               | Public Utilities | Environmental Scientist I       |                    |          | 66,144                   | 79,810                   | 56,816                | 0            | 0               | -142      | 1.0% @ 55                                           | 0                                                              | 5,306                                               | 568                                              | 6,278                        |
| 11334. |                               | Public Utilities | Environmental Scientist I       |                    |          | 66,144                   | 79,810                   | 57,526                | 2,916        | 668             | -1,292    | 1.0% @ 55                                           | 0                                                              | 5,286                                               | 599                                              | 7,617                        |
| 11335. |                               | Public Utilities | Environmental Scientist I       |                    |          | 66,144                   | 79,810                   | 40,071                | 21           | 0               | -289      | 1.0% @ 55                                           | 0                                                              | 3,947                                               | 399                                              | 5,400                        |
| 11336. |                               | Public Utilities | Environmental Scientist I       |                    |          | 66,144                   | 79,810                   | 37,968                | 602          | 0               | 553       | 1.0% @ 55                                           | 0                                                              | 3,241                                               | 386                                              | 359                          |
| 11337. |                               | Public Utilities | Environmental Scientist I       |                    |          | 66,144                   | 79,810                   | 29,166                | 584          | 0               | -217      | 1.0% @ 55                                           | 0                                                              | 2,619                                               | 296                                              | 3,029                        |
| 11338. |                               | Public Utilities | Environmental Scientist II      |                    |          | 75,962                   | 92,352                   | 89,904                | 0            | 5,550           | 3,379     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 8,517                                            | 8,351                        |
| 11339. |                               | Public Utilities | Environmental Scientist II      |                    |          | 75,962                   | 92,352                   | 89,904                | 529          | 5,550           | 11,712    | 2.5% @ 55                                           | 0                                                              | 11,882                                              | 5,807                                            | 18                           |
| 11340. |                               | Public Utilities | Environmental Scientist II      |                    |          | 75,962                   | 92,352                   | 89,564                | 488          | 937             | 12,932    | 2.5% @ 55                                           | 0                                                              | 11,520                                              | 5,579                                            | 18                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification             | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              |       |        | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------------|----------------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-------|--------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |                  |                            |                                |                          |                          | Regular Pay | Overtime Pay |       |        |                 |           |                                                     |                                                                |                                                              |                              |
| 11341. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 89,904      | 423          | 0     | 2,654  | 2.5% @ 55       | 0         | 0                                                   | 8,207                                                          | 8,493                                                        |                              |
| 11342. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 89,566      | 0            | 0     | 4,318  | 2.5% @ 55       | 0         | 10,797                                              | 5,419                                                          | 7,522                                                        |                              |
| 11343. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 89,904      | 4,497        | 4,440 | -4     | 2.5% @ 55       | 0         | 11,882                                              | 5,980                                                          | 18,913                                                       |                              |
| 11344. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 89,913      | 0            | 0     | -3,677 | 2.5% @ 55       | 0         | 11,387                                              | 5,216                                                          | 22,042                                                       |                              |
| 11345. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 89,904      | 0            | 0     | 4,183  | 2.5% @ 55       | 0         | 12,033                                              | 5,439                                                          | 7,522                                                        |                              |
| 11346. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 89,549      | 1,165        | 0     | 11,712 | 2.5% @ 55       | 0         | 11,165                                              | 5,488                                                          | 18                                                           |                              |
| 11347. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 77,318      | 2,655        | 0     | 3,249  | 2.5% @ 55       | 0         | 10,257                                              | 4,838                                                          | 8,456                                                        |                              |
| 11348. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 89,904      | 0            | 5,375 | 4,258  | 2.5% @ 55       | 0         | 0                                                   | 8,507                                                          | 7,522                                                        |                              |
| 11349. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 89,904      | 201          | 0     | 5,658  | 2.5% @ 55       | 0         | 0                                                   | 8,194                                                          | 6,047                                                        |                              |
| 11350. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 88,000      | 0            | 0     | -454   | 2.5% @ 55       | 0         | 0                                                   | 8,153                                                          | 14,042                                                       |                              |
| 11351. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 89,566      | 1,769        | 0     | -1,936 | 2.5% @ 55       | 0         | 10,991                                              | 5,404                                                          | 14,042                                                       |                              |
| 11352. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 87,773      | 1,437        | 0     | -1,128 | 2.5% @ 55       | 0         | 10,264                                              | 2,632                                                          | 20,375                                                       |                              |
| 11353. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 89,913      | 30           | 1,829 | 2,095  | 2.5% @ 55       | 0         | 11,565                                              | 5,552                                                          | 7,780                                                        |                              |
| 11354. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 89,913      | 1,465        | 5,550 | -205   | 2.5% @ 55       | 0         | 0                                                   | 8,594                                                          | 13,945                                                       |                              |
| 11355. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 87,300      | 0            | 355   | -2,135 | 2.5% @ 55       | 0         | 0                                                   | 7,916                                                          | 22,042                                                       |                              |
| 11356. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 89,896      | 1,459        | 0     | 3,354  | 2.5% @ 55       | 0         | 0                                                   | 8,269                                                          | 8,351                                                        |                              |
| 11357. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 89,904      | 9,166        | 0     | -3,382 | 2.5% @ 55       | 0         | 11,564                                              | 5,765                                                          | 22,042                                                       |                              |
| 11358. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 89,549      | 2,797        | 1,496 | 3,819  | 2.5% @ 55       | 0         | 10,609                                              | 5,755                                                          | 8,574                                                        |                              |
| 11359. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 88,521      | 381          | 0     | 10,720 | 2.5% @ 55       | 0         | 12,165                                              | 5,379                                                          | 18                                                           |                              |
| 11360. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 88,550      | 0            | 0     | 4,208  | 2.5% @ 55       | 0         | 12,059                                              | 5,357                                                          | 7,522                                                        |                              |
| 11361. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 88,704      | 0            | 0     | 4,023  | 2.5% @ 55       | 0         | 11,733                                              | 5,367                                                          | 7,732                                                        |                              |
| 11362. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 57,296      | 376          | 422   | 17,992 | 2.5% @ 55       | 0         | 9,267                                               | 1,411                                                          | 18                                                           |                              |
| 11363. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 43,608      | 633          | 186   | 7,877  | 1.0% @ 55       | 0         | 10,182                                              | 877                                                            | 18                                                           |                              |
| 11364. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 88,520      | 266          | 0     | 4,026  | 1.0% @ 55       | 0         | 12,850                                              | 888                                                            | 7,507                                                        |                              |
| 11365. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 87,317      | 0            | 0     | -260   | 1.0% @ 55       | 0         | 7,969                                               | 873                                                            | 20,704                                                       |                              |
| 11366. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 87,418      | 0            | 0     | 3,965  | 1.0% @ 55       | 0         | 13,592                                              | 874                                                            | 7,522                                                        |                              |
| 11367. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 72,961      | 5,615        | 0     | 2,110  | 1.0% @ 55       | 0         | 11,054                                              | 787                                                            | 9,545                                                        |                              |
| 11368. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 89,568      | 2,602        | 0     | 12,522 | 1.0% @ 55       | 0         | 7,938                                               | 931                                                            | 18                                                           |                              |
| 11369. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 89,896      | 2,124        | 67    | 120    | 1.0% @ 55       | 0         | 10,320                                              | 921                                                            | 20,167                                                       |                              |
| 11370. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 87,836      | 1,738        | 0     | 951    | 1.0% @ 55       | 0         | 8,521                                               | 895                                                            | 12,769                                                       |                              |
| 11371. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 87,468      | 3,309        | 0     | -81    | 1.0% @ 55       | 0         | 7,938                                               | 908                                                            | 19,555                                                       |                              |
| 11372. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 89,469      | 968          | 0     | 10,476 | 1.0% @ 55       | 0         | 12,586                                              | 909                                                            | 18                                                           |                              |
| 11373. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 88,457      | 5,365        | 3,108 | 11,583 | 1.0% @ 55       | 0         | 8,714                                               | 970                                                            | 18                                                           |                              |
| 11374. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 82,845      | 1,282        | 0     | 9,368  | 1.0% @ 55       | 0         | 8,585                                               | 915                                                            | 9,545                                                        |                              |
| 11375. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 89,069      | 4,914        | 5,586 | 7,030  | 1.0% @ 55       | 0         | 13,296                                              | 1,004                                                          | 18                                                           |                              |
| 11376. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 79,633      | 999          | 0     | 2,345  | 1.0% @ 55       | 0         | 7,317                                               | 806                                                            | 8,953                                                        |                              |
| 11377. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 88,451      | 1,309        | 0     | 3,559  | 1.0% @ 55       | 0         | 10,027                                              | 878                                                            | 7,997                                                        |                              |
| 11378. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 64,693      | 0            | 0     | 3,930  | 1.0% @ 55       | 0         | 6,828                                               | 647                                                            | 7,639                                                        |                              |
| 11379. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 81,869      | 8,563        | 0     | 5,730  | 1.0% @ 55       | 0         | 9,775                                               | 915                                                            | 6,855                                                        |                              |
| 11380. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 73,233      | 754          | 0     | -7     | 1.0% @ 55       | 0         | 7,453                                               | 739                                                            | 20,799                                                       |                              |
| 11381. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 88,180      | 4,967        | 5,239 | 7,093  | N/A             | 0         | 0                                                   | 0                                                              | 18                                                           |                              |
| 11382. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 78,666      | 599          | 0     | 11,279 | 1.0% @ 55       | 0         | 9,575                                               | 780                                                            | 858                                                          |                              |
| 11383. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 82,668      | 999          | 0     | 11,103 | 1.0% @ 55       | 0         | 11,762                                              | 823                                                            | 892                                                          |                              |
| 11384. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 89,913      | 2,365        | 3,108 | 6,264  | 1.0% @ 55       | 0         | 10,322                                              | 950                                                            | 6,278                                                        |                              |
| 11385. |                               | Public Utilities | Environmental Scientist II |                                | 75,962                   | 92,352                   | 86,591      | 1,238        | 2,886 | 6,025  | 1.0% @ 55       | 0         | 10,116                                              | 841                                                            | 5,528                                                        |                              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification              | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------------|-----------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                  |                             |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |           |                                                     |                                                                |                                                     |                                                  |                              |
| 11386. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 85,126      | 1,420        | 0        | 7,096     | 1.0% @ 55                                           | 0                                                              | 11,409                                              | 865                                              | 18                           |
| 11387. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 82,929      | 443          | 0        | 3,723     | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 7,774                        |
| 11388. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 59,960      | 802          | 0        | 11,097    | 1.0% @ 55                                           | 0                                                              | 7,476                                               | 608                                              | 494                          |
| 11389. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 82,924      | 1,292        | 0        | 3,517     | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 7,978                        |
| 11390. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 77,314      | 2,346        | 0        | 3,732     | 1.0% @ 55                                           | 0                                                              | 6,656                                               | 793                                              | 7,774                        |
| 11391. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 68,436      | 7,627        | 0        | -9,952    | 1.0% @ 55                                           | 0                                                              | 8,065                                               | 662                                              | 14,042                       |
| 11392. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 71,065      | 2,548        | 0        | 757       | 1.0% @ 55                                           | 0                                                              | 8,158                                               | 736                                              | 299                          |
| 11393. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 80,830      | 0            | 0        | -361      | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 7,617                        |
| 11394. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 67,800      | 378          | 153      | 377       | 1.0% @ 55                                           | 0                                                              | 10,175                                              | 688                                              | 6,040                        |
| 11395. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 74,015      | 196          | 0        | 517       | 1.0% @ 55                                           | 0                                                              | 8,244                                               | 3,472                                            | 7,617                        |
| 11396. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 55,594      | 2,926        | 0        | 15,076    | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 18,913                       |
| 11397. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 79,783      | 1,026        | 0        | -223      | 1.0% @ 55                                           | 0                                                              | 7,333                                               | 795                                              | 6,271                        |
| 11398. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 80,796      | 1,293        | 1,170    | -1,600    | 1.0% @ 55                                           | 0                                                              | 7,424                                               | 821                                              | 7,617                        |
| 11399. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 75,849      | 4,766        | 30       | 725       | 1.0% @ 55                                           | 0                                                              | 7,719                                               | 815                                              | 7,617                        |
| 11400. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 85,473      | 3,306        | 0        | 178       | 1.0% @ 55                                           | 0                                                              | 10,487                                              | 888                                              | 6,632                        |
| 11401. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 71,321      | 5,953        | 3,656    | 380       | 1.0% @ 55                                           | 0                                                              | 6,786                                               | 812                                              | 7,617                        |
| 11402. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 78,711      | 221          | 0        | -147      | 1.0% @ 55                                           | 0                                                              | 8,010                                               | 789                                              | 7,199                        |
| 11403. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 76,260      | 504          | 323      | -594      | 1.0% @ 55                                           | 0                                                              | 8,387                                               | 767                                              | 16,042                       |
| 11404. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 52,832      | 267          | 0        | 13,095    | 1.0% @ 55                                           | 0                                                              | 5,475                                               | 523                                              | 19,042                       |
| 11405. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 65,151      | 130          | 0        | -232      | 1.0% @ 55                                           | 0                                                              | 9,270                                               | 639                                              | 20,857                       |
| 11406. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 70,005      | 1,280        | 0        | -183      | 1.0% @ 55                                           | 0                                                              | 5,756                                               | 709                                              | 7,617                        |
| 11407. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 73,248      | 1,390        | 0        | 650       | 1.0% @ 55                                           | 0                                                              | 6,969                                               | 746                                              | 7,992                        |
| 11408. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 68,255      | 1,985        | 2,095    | -947      | 1.0% @ 55                                           | 0                                                              | 8,577                                               | 710                                              | 7,992                        |
| 11409. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 77,582      | 20           | 40       | -283      | 1.0% @ 55                                           | 0                                                              | 6,904                                               | 775                                              | 7,617                        |
| 11410. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 68,323      | 830          | 0        | -433      | 1.0% @ 55                                           | 0                                                              | 6,817                                               | 689                                              | 6,538                        |
| 11411. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 65,295      | 292          | 0        | -801      | 1.0% @ 55                                           | 0                                                              | 9,333                                               | 648                                              | 7,300                        |
| 11412. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 63,701      | 2,310        | 0        | 2,894     | 1.0% @ 55                                           | 0                                                              | 8,461                                               | 660                                              | 258                          |
| 11413. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 64,213      | 668          | 0        | -5,282    | 1.0% @ 55                                           | 0                                                              | 7,574                                               | 577                                              | 20,208                       |
| 11414. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 60,446      | 3,736        | 0        | 125       | 1.0% @ 55                                           | 0                                                              | 5,357                                               | 642                                              | 5,496                        |
| 11415. |                               | Public Utilities | Environmental Scientist II  |                                | 75,962        | 92,352        | 49,871      | 518          | 0        | -325      | 1.0% @ 55                                           | 0                                                              | 4,459                                               | 501                                              | 4,973                        |
| 11416. |                               | Public Utilities | Environmental Scientist III |                                | 87,651        | 106,142       | 101,920     | 2,870        | 0        | -4,243    | 2.5% @ 55                                           | 0                                                              | 11,785                                              | 6,080                                            | 16,042                       |
| 11417. |                               | Public Utilities | Environmental Scientist III |                                | 87,651        | 106,142       | 103,324     | 15,290       | 2,041    | 2,763     | 2.5% @ 55                                           | 0                                                              | 12,455                                              | 7,300                                            | 8,992                        |
| 11418. |                               | Public Utilities | Environmental Scientist III |                                | 87,651        | 106,142       | 103,324     | 284          | 0        | 3,064     | 2.5% @ 55                                           | 0                                                              | 12,455                                              | 6,268                                            | 8,716                        |
| 11419. |                               | Public Utilities | Environmental Scientist III |                                | 87,651        | 106,142       | 103,324     | 32,344       | 0        | 11,712    | 2.5% @ 55                                           | 0                                                              | 13,086                                              | 8,208                                            | 18                           |
| 11420. |                               | Public Utilities | Environmental Scientist III |                                | 87,651        | 106,142       | 96,392      | 408          | 0        | 3,335     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 9,007                                            | 7,745                        |
| 11421. |                               | Public Utilities | Environmental Scientist III |                                | 87,651        | 106,142       | 101,020     | 2,123        | 1,944    | 2,965     | 2.5% @ 55                                           | 0                                                              | 12,473                                              | 6,513                                            | 14,375                       |
| 11422. |                               | Public Utilities | Environmental Scientist III |                                | 87,651        | 106,142       | 102,496     | 9,277        | 6,240    | -3,813    | 2.5% @ 55                                           | 0                                                              | 0                                                   | 10,056                                           | 15,821                       |
| 11423. |                               | Public Utilities | Environmental Scientist III |                                | 87,651        | 106,142       | 92,463      | 7,956        | 0        | 201       | 2.5% @ 55                                           | 0                                                              | 0                                                   | 8,908                                            | 20,178                       |
| 11424. |                               | Public Utilities | Environmental Scientist III |                                | 87,651        | 106,142       | 87,968      | 178          | 0        | -901      | 2.5% @ 55                                           | 0                                                              | 12,255                                              | 5,278                                            | 16,042                       |
| 11425. |                               | Public Utilities | Environmental Scientist III |                                | 87,651        | 106,142       | 101,118     | 2,324        | 0        | -966      | 2.5% @ 55                                           | 0                                                              | 13,235                                              | 6,176                                            | 16,042                       |
| 11426. |                               | Public Utilities | Environmental Scientist III |                                | 87,651        | 106,142       | 101,335     | 98           | 0        | 2,254     | 2.5% @ 55                                           | 0                                                              | 14,806                                              | 6,137                                            | 8,493                        |
| 11427. |                               | Public Utilities | Environmental Scientist III |                                | 87,651        | 106,142       | 88,977      | 5,652        | 1,010    | 1,971     | 1.0% @ 55                                           | 0                                                              | 8,904                                               | 946                                              | 9,545                        |
| 11428. |                               | Public Utilities | Environmental Scientist III |                                | 87,651        | 106,142       | 103,295     | 1,806        | 8,548    | 5,369     | 1.0% @ 55                                           | 0                                                              | 14,697                                              | 836                                              | 6,065                        |
| 11429. |                               | Public Utilities | Environmental Scientist III |                                | 87,651        | 106,142       | 101,167     | 2,598        | 0        | 2,996     | 1.0% @ 55                                           | 0                                                              | 8,784                                               | 1,024                                            | 8,574                        |
| 11430. |                               | Public Utilities | Environmental Scientist III |                                | 87,651        | 106,142       | 101,077     | 0            | 0        | 11,459    | 1.0% @ 55                                           | 0                                                              | 10,286                                              | 1,011                                            | 18                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position Enter 'Y' | Department       | Classification              | Multiple Positions Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |        |
|--------|----------------------------|------------------|-----------------------------|-----------------------------|---------------|---------|-------------|--------------|----------|-----------|--------------------------------------------|----------------------------------------------------|--------------------------------------------------|------------------------|--------|
|        |                            |                  |                             |                             | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                            |                                                    |                                                  |                        |        |
| 11431. |                            | Public Utilities | Environmental Scientist III |                             | 87,651        | 106,142 | 101,233     | 3,848        | 0        | 6,475     | 1.0% @ 55                                  | 0                                                  | 8,323                                            | 1,052                  | 5,134  |
| 11432. |                            | Public Utilities | Environmental Scientist III |                             | 87,651        | 106,142 | 94,375      | 2,368        | 536      | -1,600    | 1.0% @ 55                                  | 0                                                  | 10,229                                           | 959                    | 18,448 |
| 11433. |                            | Public Utilities | Environmental Scientist III |                             | 87,651        | 106,142 | 92,892      | 10,710       | 0        | 11,392    | 1.0% @ 55                                  | 0                                                  | 8,303                                            | 1,036                  | 18     |
| 11434. |                            | Public Utilities | Environmental Scientist III |                             | 87,651        | 106,142 | 89,934      | 2,437        | 8,842    | 20,086    | 1.0% @ 55                                  | 0                                                  | 12,540                                           | 1,092                  | 7,774  |
| 11435. |                            | Public Utilities | Environmental Scientist III |                             | 87,651        | 106,142 | 101,073     | 41           | 0        | 10,046    | 1.0% @ 55                                  | 0                                                  | 15,116                                           | 1,011                  | 1,506  |
| 11436. |                            | Public Utilities | Environmental Scientist III |                             | 87,651        | 106,142 | 94,366      | 2,425        | 63       | 5,711     | 1.0% @ 55                                  | 0                                                  | 7,471                                            | 969                    | 5,802  |
| 11437. |                            | Public Utilities | Environmental Scientist III |                             | 87,651        | 106,142 | 93,136      | 19,804       | 3,303    | -2,623    | 1.0% @ 55                                  | 0                                                  | 13,637                                           | 1,139                  | 16,042 |
| 11438. |                            | Public Utilities | Environmental Scientist III |                             | 87,651        | 106,142 | 100,570     | 3,609        | 0        | -1,030    | 1.0% @ 55                                  | 0                                                  | 15,240                                           | 1,034                  | 22,042 |
| 11439. |                            | Public Utilities | Environmental Scientist III |                             | 87,651        | 106,142 | 87,759      | 1,090        | 279      | 1,666     | 1.0% @ 55                                  | 0                                                  | 7,432                                            | 886                    | 11,519 |
| 11440. |                            | Public Utilities | Environmental Scientist III |                             | 87,651        | 106,142 | 102,398     | 3,490        | 2,476    | 4,805     | 1.0% @ 55                                  | 0                                                  | 9,493                                            | 1,084                  | 6,269  |
| 11441. |                            | Public Utilities | Environmental Scientist III |                             | 87,651        | 106,142 | 99,206      | 14,713       | 1,337    | 3,561     | 1.0% @ 55                                  | 0                                                  | 10,096                                           | 1,159                  | 8,574  |
| 11442. |                            | Public Utilities | Environmental Scientist III |                             | 87,651        | 106,142 | 93,297      | 1,055        | 0        | 8,323     | 1.0% @ 55                                  | 0                                                  | 9,191                                            | 945                    | 625    |
| 11443. |                            | Public Utilities | Environmental Scientist III |                             | 87,651        | 106,142 | 84,998      | 19,334       | 0        | 161       | 1.0% @ 55                                  | 0                                                  | 8,650                                            | 1,047                  | 22,042 |
| 11444. |                            | Public Utilities | Environmental Scientist III |                             | 87,651        | 106,142 | 86,184      | 0            | 2,508    | -1,129    | 1.0% @ 55                                  | 0                                                  | 8,594                                            | 877                    | 7,617  |
| 11445. |                            | Public Utilities | Equipment Operator II       |                             | 56,326        | 67,350  | 64,876      | 43,675       | 0        | 22        | 2.5% @ 55                                  | 0                                                  | 8,638                                            | 6,569                  | 14,777 |
| 11446. |                            | Public Utilities | Equipment Operator II       |                             | 56,326        | 67,350  | 64,784      | 39,279       | 6,642    | 1,756     | 2.5% @ 55                                  | 0                                                  | 0                                                | 10,489                 | 16,777 |
| 11447. |                            | Public Utilities | Equipment Operator II       |                             | 56,326        | 67,350  | 65,354      | 30,400       | 4,048    | -763      | 2.5% @ 55                                  | 0                                                  | 8,148                                            | 5,992                  | 14,777 |
| 11448. |                            | Public Utilities | Equipment Operator II       |                             | 56,326        | 67,350  | 5,181       | 1,830        | 0        | 9,938     | 2.5% @ 55                                  | 0                                                  | 0                                                | 6,058                  | 18     |
| 11449. |                            | Public Utilities | Equipment Operator II       |                             | 56,326        | 67,350  | 36,267      | 13,702       | 32       | 6,448     | 2.5% @ 55                                  | 0                                                  | 0                                                | 4,579                  | 5,163  |
| 11450. |                            | Public Utilities | Equipment Operator II       |                             | 56,326        | 67,350  | 60,630      | 774          | 0        | 314       | 2.5% @ 55                                  | 0                                                  | 7,460                                            | 3,906                  | 21,792 |
| 11451. |                            | Public Utilities | Equipment Operator II       |                             | 56,326        | 67,350  | 65,485      | 67,105       | 0        | -1,278    | 2.5% @ 55                                  | 0                                                  | 7,010                                            | 7,944                  | 21,792 |
| 11452. |                            | Public Utilities | Equipment Operator II       |                             | 56,326        | 67,350  | 53,179      | 13,304       | 0        | 11,112    | 2.5% @ 55                                  | 0                                                  | 7,441                                            | 4,026                  | 8,065  |
| 11453. |                            | Public Utilities | Equipment Operator II       |                             | 56,326        | 67,350  | 19,409      | 10,506       | 458      | 9,112     | 2.5% @ 55                                  | 0                                                  | 7,186                                            | 2,108                  | 1,784  |
| 11454. |                            | Public Utilities | Equipment Operator II       |                             | 56,326        | 67,350  | 65,354      | 51,294       | 2,639    | 3,812     | 2.5% @ 55                                  | 0                                                  | 6,822                                            | 7,255                  | 7,769  |
| 11455. |                            | Public Utilities | Equipment Operator II       |                             | 56,326        | 67,350  | 65,354      | 54,354       | 0        | 10,092    | 2.5% @ 55                                  | 0                                                  | 8,638                                            | 7,281                  | 505    |
| 11456. |                            | Public Utilities | Equipment Operator II       |                             | 56,326        | 67,350  | 65,354      | 35,202       | 1,489    | 218       | 2.5% @ 55                                  | 0                                                  | 8,020                                            | 6,136                  | 16,777 |
| 11457. |                            | Public Utilities | Equipment Operator II       |                             | 56,326        | 67,350  | 65,354      | 41,677       | 8,160    | 10,310    | 2.5% @ 55                                  | 0                                                  | 7,453                                            | 6,992                  | 18     |
| 11458. |                            | Public Utilities | Equipment Operator II       |                             | 56,326        | 67,350  | 64,756      | 55,306       | 0        | -3,949    | 1.0% @ 55                                  | 0                                                  | 5,373                                            | 1,151                  | 21,792 |
| 11459. |                            | Public Utilities | Equipment Operator II       |                             | 56,326        | 67,350  | 33,993      | 4,165        | 5,181    | -345      | 1.0% @ 55                                  | 0                                                  | 9,055                                            | 739                    | 16,777 |
| 11460. |                            | Public Utilities | Equipment Operator II       |                             | 56,326        | 67,350  | 64,375      | 34,440       | 0        | 3,198     | 1.0% @ 55                                  | 0                                                  | 9,000                                            | 974                    | 8,009  |
| 11461. |                            | Public Utilities | Equipment Operator II       |                             | 56,326        | 67,350  | 65,354      | 43,347       | 1,054    | -537      | 1.0% @ 55                                  | 0                                                  | 5,373                                            | 1,095                  | 16,777 |
| 11462. |                            | Public Utilities | Equipment Operator II       |                             | 56,326        | 67,350  | 36,166      | 21,565       | 709      | -1,496    | 1.0% @ 55                                  | 0                                                  | 7,251                                            | 773                    | 21,792 |
| 11463. |                            | Public Utilities | Equipment Operator II       |                             | 56,326        | 67,350  | 60,771      | 28,704       | 46       | 8,081     | 1.0% @ 55                                  | 0                                                  | 8,994                                            | 4,737                  | 5,686  |
| 11464. |                            | Public Utilities | Equipment Operator II       |                             | 56,326        | 67,350  | 43,808      | 17,064       | 8,784    | 6,964     | 1.0% @ 55                                  | 0                                                  | 7,818                                            | 768                    | 16,777 |
| 11465. |                            | Public Utilities | Equipment Operator III      |                             | 58,781        | 70,346  | 68,260      | 52,583       | 2,401    | 10,859    | 2.5% @ 55                                  | 0                                                  | 7,785                                            | 7,512                  | 18     |
| 11466. |                            | Public Utilities | Equipment Operator III      |                             | 58,781        | 70,346  | 67,172      | 56,498       | 4,055    | -2,412    | 2.5% @ 55                                  | 0                                                  | 7,350                                            | 7,581                  | 21,792 |
| 11467. |                            | Public Utilities | Equipment Operator III      |                             | 58,781        | 70,346  | 66,548      | 34,413       | 5,428    | 1,553     | 2.5% @ 55                                  | 0                                                  | 9,083                                            | 6,531                  | 14,777 |
| 11468. |                            | Public Utilities | Equipment Painter           |                             | 57,886        | 69,410  | 50,829      | 10,732       | 0        | 4,076     | 1.0% @ 55                                  | 0                                                  | 8,972                                            | 780                    | 8,063  |
| 11469. |                            | Public Utilities | Equipment Painter           |                             | 57,886        | 69,410  | 67,416      | 39,977       | 3,398    | -710      | 1.0% @ 55                                  | 0                                                  | 7,578                                            | 1,103                  | 21,792 |
| 11470. |                            | Public Utilities | Equipment Technician I      |                             | 45,843        | 54,933  | 38,153      | 10,612       | 1,630    | 905       | 2.5% @ 55                                  | 0                                                  | 0                                                | 5,655                  | 13,157 |
| 11471. |                            | Public Utilities | Equipment Technician I      |                             | 45,843        | 54,933  | 20,932      | 190          | 3,810    | -718      | 2.5% @ 55                                  | 0                                                  | 0                                                | 1,276                  | 4,109  |
| 11472. |                            | Public Utilities | Equipment Technician I      |                             | 45,843        | 54,933  | 2,196       | 0            | 0        | 2,487     | 2.5% @ 55                                  | 0                                                  | 0                                                | 4,408                  | 7,099  |
| 11473. |                            | Public Utilities | Equipment Technician I      |                             | 45,843        | 54,933  | 53,398      | 31,909       | 0        | 340       | 2.5% @ 55                                  | 0                                                  | 5,909                                            | 2,569                  | 21,792 |
| 11474. |                            | Public Utilities | Equipment Technician I      |                             | 45,843        | 54,933  | 36,973      | 12,684       | 1,030    | 344       | 1.0% @ 55                                  | 0                                                  | 3,642                                            | 505                    | 6,163  |
| 11475. |                            | Public Utilities | Equipment Technician I      |                             | 45,843        | 54,933  | 23,241      | 2,521        | 415      | -60       | 1.0% @ 55                                  | 0                                                  | 2,077                                            | 256                    | 8,826  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification       | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|------------------|----------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                  |                      |                                |                          |                          | Regular Pay | Overtime Pay |                 |           |                                                     |                                                                |                                                              |                              |        |
| 11476. |                               | Public Utilities | Executive Assistant  |                                | 57,616                   | 69,722                   | 67,078      | 0            | 0               | 2,486     | 1.0% @ 55                                           | 0                                                              | 8,283                                                        | 671                          | 8,968  |
| 11477. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 24,028      | 19           | 4,342           | -658      | 2.5% @ 55                                           | 0                                                              | 0                                                            | 2,538                        | 7,333  |
| 11478. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 51,128      | 7,136        | 0               | 4,823     | 2.5% @ 55                                           | 0                                                              | 6,163                                                        | 3,525                        | 6,841  |
| 11479. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 51,128      | 0            | 0               | -349      | 2.5% @ 55                                           | 0                                                              | 6,532                                                        | 3,069                        | 16,042 |
| 11480. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 51,128      | 576          | 0               | 479       | 2.5% @ 55                                           | 0                                                              | 6,965                                                        | 3,157                        | 22,042 |
| 11481. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 51,080      | 0            | 0               | 152       | 2.5% @ 55                                           | 0                                                              | 7,035                                                        | 1,537                        | 14,042 |
| 11482. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 47,171      | 2,490        | 0               | -147      | 1.0% @ 55                                           | 0                                                              | 5,684                                                        | 491                          | 18,871 |
| 11483. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 48,975      | 152          | 0               | 5,557     | 1.0% @ 55                                           | 0                                                              | 4,349                                                        | 509                          | 7,759  |
| 11484. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 42,889      | 5,043        | 0               | 9,614     | 1.0% @ 55                                           | 0                                                              | 4,365                                                        | 556                          | 1,952  |
| 11485. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 11,213      | 0            | 0               | -1,443    | 1.0% @ 55                                           | 0                                                              | 7,174                                                        | 410                          | 13,458 |
| 11486. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 49,739      | 0            | 0               | -515      | 1.0% @ 55                                           | 0                                                              | 7,308                                                        | 463                          | 15,463 |
| 11487. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 52,520      | 0            | 0               | 5,433     | 1.0% @ 55                                           | 0                                                              | 8,038                                                        | 530                          | 7,136  |
| 11488. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 51,128      | 303          | 0               | 4,968     | 1.0% @ 55                                           | 0                                                              | 4,531                                                        | 514                          | 6,634  |
| 11489. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 16,793      | 561          | 0               | 2,517     | 1.0% @ 55                                           | 0                                                              | 6,919                                                        | 513                          | 9,096  |
| 11490. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 47,117      | 1,836        | 0               | 3,820     | 1.0% @ 55                                           | 0                                                              | 3,872                                                        | 485                          | 7,763  |
| 11491. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 51,128      | 1,496        | 1,705           | -3,088    | 1.0% @ 55                                           | 0                                                              | 7,491                                                        | 514                          | 14,042 |
| 11492. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 44,489      | 0            | 0               | 13,142    | 1.0% @ 55                                           | 0                                                              | 7,969                                                        | 508                          | 18     |
| 11493. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 46,522      | 10           | 0               | 10,741    | 1.0% @ 55                                           | 0                                                              | 4,963                                                        | 466                          | 847    |
| 11494. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 46,673      | 3,414        | 0               | 3,647     | 1.0% @ 55                                           | 0                                                              | 6,424                                                        | 501                          | 7,983  |
| 11495. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 50,839      | 0            | 0               | -114      | 1.0% @ 55                                           | 0                                                              | 6,025                                                        | 508                          | 5,972  |
| 11496. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 30,163      | 0            | 0               | -937      | 1.0% @ 55                                           | 0                                                              | 7,019                                                        | 465                          | 22,042 |
| 11497. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 26,229      | 101          | 0               | -2,022    | 1.0% @ 55                                           | 0                                                              | 7,195                                                        | 412                          | 7,617  |
| 11498. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 5,447       | 764          | 0               | -2,151    | 1.0% @ 55                                           | 0                                                              | 4,541                                                        | 495                          | 14,625 |
| 11499. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 48,692      | 2,001        | 0               | 2,259     | 1.0% @ 55                                           | 0                                                              | 7,083                                                        | 528                          | 7,617  |
| 11500. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 25,134      | 84           | 0               | -332      | 1.0% @ 55                                           | 0                                                              | 4,574                                                        | 449                          | 14,042 |
| 11501. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 34,749      | 2,255        | 0               | -123      | 1.0% @ 55                                           | 0                                                              | 4,090                                                        | 494                          | 6,839  |
| 11502. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 18,004      | 0            | 0               | -120      | 1.0% @ 55                                           | 0                                                              | 7,271                                                        | 480                          | 16,893 |
| 11503. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 47,180      | 958          | 675             | -108      | 1.0% @ 55                                           | 0                                                              | 6,744                                                        | 482                          | 1,000  |
| 11504. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 2,466       | 0            | 162             | -6        | 1.0% @ 55                                           | 0                                                              | 369                                                          | 25                           | 0      |
| 11505. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 34,901      | 0            | 0               | -1,207    | 1.0% @ 55                                           | 0                                                              | 4,343                                                        | 337                          | 16,500 |
| 11506. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 36,244      | 285          | 0               | 749       | 1.0% @ 55                                           | 0                                                              | 4,839                                                        | 355                          | 16,803 |
| 11507. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 31,558      | 823          | 0               | 226       | 1.0% @ 55                                           | 0                                                              | 3,846                                                        | 349                          | 4,452  |
| 11508. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 12,234      | 0            | 0               | 232       | 1.0% @ 55                                           | 0                                                              | 3,050                                                        | 298                          | 4,712  |
| 11509. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 28,856      | 0            | 0               | -4        | 1.0% @ 55                                           | 0                                                              | 3,463                                                        | 288                          | 11,825 |
| 11510. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 25,408      | 1,525        | 0               | 3,653     | 1.0% @ 55                                           | 0                                                              | 2,884                                                        | 282                          | 8,235  |
| 11511. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 25,041      | 0            | 0               | -63       | 1.0% @ 55                                           | 0                                                              | 2,792                                                        | 250                          | 3,287  |
| 11512. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 3,523       | 0            | 196             | -9        | 1.0% @ 55                                           | 0                                                              | 347                                                          | 35                           | 0      |
| 11513. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 27,436      | 0            | 0               | -2,457    | 1.0% @ 55                                           | 0                                                              | 3,388                                                        | 251                          | 11,959 |
| 11514. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 26,665      | 1,194        | 0               | -1,566    | 1.0% @ 55                                           | 0                                                              | 2,792                                                        | 264                          | 7,625  |
| 11515. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 24,851      | 0            | 0               | -1,109    | 1.0% @ 55                                           | 0                                                              | 3,451                                                        | 227                          | 4,133  |
| 11516. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 12,762      | 0            | 0               | -32       | 1.0% @ 55                                           | 0                                                              | 1,727                                                        | 126                          | 1,703  |
| 11517. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 11,098      | 0            | 0               | -28       | 1.0% @ 55                                           | 0                                                              | 1,129                                                        | 110                          | 1,079  |
| 11518. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 11,098      | 0            | 0               | -28       | 1.0% @ 55                                           | 0                                                              | 1,586                                                        | 108                          | 2,675  |
| 11519. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 11,098      | 0            | 0               | 67        | 1.0% @ 55                                           | 0                                                              | 1,395                                                        | 110                          | 1,030  |
| 11520. |                               | Public Utilities | Field Representative |                                | 43,597                   | 52,520                   | 11,098      | 0            | 0               | 218       | 1.0% @ 55                                           | 0                                                              | 1,093                                                        | 108                          | 5      |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification                            | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum | Other Pay | Applicable                            | Retirement                                       | Defined Benefit              | Deferred                                         | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------------|-------------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|---------------------------------------|--------------------------------------------------|------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                  |                                           |                                | Minimum       | Maximum       | Regular Pay |              | Pay      |           | Defined Benefit<br>Pension<br>Formula | Plan:<br>Employees'<br>Share Paid by<br>Employer | Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan |                              |
| 11521. |                               | Public Utilities | Field Representative                      |                                | 43,597        | 52,520        | 11,098      | 18           | 0        | -441      | 1.0% @ 55                             | 0                                                | 1,093                        | 107                                              | 1,917                        |
| 11522. |                               | Public Utilities | Field Representative                      |                                | 43,597        | 52,520        | 925         | 0            | 61       | -2        | 1.0% @ 55                             | 0                                                | 109                          | 9                                                | 0                            |
| 11523. |                               | Public Utilities | Field Representative                      |                                | 43,597        | 52,520        | 9,248       | 277          | 0        | 118       | 1.0% @ 55                             | 0                                                | 1,274                        | 86                                               | 3,695                        |
| 11524. |                               | Public Utilities | Field Representative                      |                                | 43,597        | 52,520        | 9,248       | 0            | 0        | -22       | 1.0% @ 55                             | 0                                                | 850                          | 90                                               | 1,441                        |
| 11525. |                               | Public Utilities | Field Representative                      |                                | 43,597        | 52,520        | 4,682       | 0            | 0        | -393      | 1.0% @ 55                             | 0                                                | 1,389                        | 89                                               | 1,793                        |
| 11526. |                               | Public Utilities | Field Representative                      |                                | 43,597        | 52,520        | 7,398       | 0            | 0        | -34       | 1.0% @ 55                             | 0                                                | 872                          | 74                                               | 803                          |
| 11527. |                               | Public Utilities | Field Representative                      |                                | 43,597        | 52,520        | 7,398       | 191          | 0        | -76       | 1.0% @ 55                             | 0                                                | 586                          | 75                                               | 967                          |
| 11528. |                               | Public Utilities | Field Representative                      |                                | 43,597        | 52,520        | 7,398       | 0            | 0        | -82       | 1.0% @ 55                             | 0                                                | 914                          | 73                                               | 1,675                        |
| 11529. |                               | Public Utilities | Food Establishment Wastewater Discharge   |                                | 89,045        | 107,910       | 105,045     | 0            | 0        | 2,737     | 1.0% @ 55                             | 0                                                | 14,467                       | 1,050                                            | 8,968                        |
| 11530. |                               | Public Utilities | General Water Utility Supervisor          |                                | 87,110        | 105,373       | 102,577     | 23,136       | 0        | 11,687    | 2.5% @ 55                             | 0                                                | 11,466                       | 7,606                                            | 18                           |
| 11531. |                               | Public Utilities | General Water Utility Supervisor          |                                | 87,110        | 105,373       | 76,832      | 682          | 922      | 18,529    | 2.5% @ 55                             | 0                                                | 0                            | 7,500                                            | 20,813                       |
| 11532. |                               | Public Utilities | General Water Utility Supervisor          |                                | 87,110        | 105,373       | 102,577     | 23,766       | 0        | 9,708     | 2.5% @ 55                             | 0                                                | 1,881                        | 6,834                                            | 8,740                        |
| 11533. |                               | Public Utilities | General Water Utility Supervisor          |                                | 87,110        | 105,373       | 102,577     | 41,182       | 0        | 1,850     | 2.5% @ 55                             | 0                                                | 11,325                       | 8,809                                            | 14,042                       |
| 11534. |                               | Public Utilities | Geographic Information Systems Analyst II |                                | 74,339        | 89,835        | 80,341      | 0            | 0        | 7,329     | 1.0% @ 55                             | 0                                                | 10,601                       | 3,601                                            | 21,687                       |
| 11535. |                               | Public Utilities | Geographic Information Systems Analyst II |                                | 74,339        | 89,835        | 54,161      | 0            | 0        | 460       | 1.0% @ 55                             | 0                                                | 6,806                        | 541                                              | 71                           |
| 11536. |                               | Public Utilities | Geographic Information Systems Analyst II |                                | 81,619        | 98,654        | 52,926      | 0            | 0        | -781      | 1.0% @ 55                             | 0                                                | 7,055                        | 516                                              | 4,450                        |
| 11537. |                               | Public Utilities | Hazardous Material/Pretreatment Trainee   |                                | 60,278        | 72,509        | 34,390      | 0            | 0        | -433      | 1.0% @ 55                             | 0                                                | 2,936                        | 339                                              | 3,409                        |
| 11538. |                               | Public Utilities | Hazardous Material/Pretreatment Trainee   |                                | 60,278        | 72,509        | 33,982      | 0            | 0        | -144      | 1.0% @ 55                             | 0                                                | 2,827                        | 334                                              | 7,630                        |
| 11539. |                               | Public Utilities | Hazardous Material/Pretreatment Trainee   |                                | 60,278        | 72,509        | 25,502      | 0            | 0        | -324      | 1.0% @ 55                             | 0                                                | 2,019                        | 252                                              | 2,885                        |
| 11540. |                               | Public Utilities | Hazardous Material/Pretreatment Trainee   |                                | 60,278        | 72,509        | 25,224      | 0            | 0        | -450      | 1.0% @ 55                             | 0                                                | 2,426                        | 248                                              | 3,183                        |
| 11541. |                               | Public Utilities | Heavy Truck Driver I                      |                                | 46,093        | 54,954        | 53,419      | 10,094       | 3,038    | 2,086     | 2.5% @ 55                             | 0                                                | 0                            | 6,621                                            | 8,870                        |
| 11542. |                               | Public Utilities | Heavy Truck Driver II                     |                                | 47,840        | 57,678        | 56,070      | 8,219        | 0        | 2,160     | 2.5% @ 55                             | 0                                                | 7,769                        | 3,890                                            | 8,796                        |
| 11543. |                               | Public Utilities | Heavy Truck Driver II                     |                                | 47,840        | 57,678        | 9,983       | 540          | 3,272    | 1,750     | 2.5% @ 55                             | 0                                                | 0                            | 5,333                                            | 9,206                        |
| 11544. |                               | Public Utilities | Heavy Truck Driver II                     |                                | 47,840        | 57,678        | 56,057      | 703          | 1,276    | -4,173    | 2.5% @ 55                             | 0                                                | 7,411                        | 1,616                                            | 10,956                       |
| 11545. |                               | Public Utilities | Heavy Truck Driver II                     |                                | 47,840        | 57,678        | 52,509      | 8,191        | 0        | -1,118    | 1.0% @ 55                             | 0                                                | 6,484                        | 585                                              | 21,634                       |
| 11546. |                               | Public Utilities | Heavy Truck Driver II                     |                                | 47,840        | 57,678        | 55,203      | 30,402       | 1,775    | -668      | 1.0% @ 55                             | 0                                                | 8,418                        | 856                                              | 14,777                       |
| 11547. |                               | Public Utilities | Information Systems Analyst II            |                                | 74,339        | 89,835        | 85,963      | 0            | 5,105    | -2,763    | 2.5% @ 55                             | 0                                                | 0                            | 7,964                                            | 21,562                       |
| 11548. |                               | Public Utilities | Information Systems Analyst II            |                                | 74,339        | 89,835        | 85,954      | 0            | 4,052    | -186      | 2.5% @ 55                             | 0                                                | 10,548                       | 2,695                                            | 16,292                       |
| 11549. |                               | Public Utilities | Information Systems Analyst III           |                                | 81,619        | 98,654        | 94,403      | 0            | 0        | 4,213     | 2.5% @ 55                             | 0                                                | 0                            | 8,591                                            | 8,965                        |
| 11550. |                               | Public Utilities | Information Systems Analyst III           |                                | 81,619        | 98,654        | 94,403      | 0            | 3,984    | 0         | 2.5% @ 55                             | 0                                                | 12,477                       | 5,952                                            | 19,254                       |
| 11551. |                               | Public Utilities | Information Systems Analyst III           |                                | 81,619        | 98,654        | 94,385      | 0            | 0        | -5,677    | 2.5% @ 55                             | 0                                                | 11,182                       | 5,367                                            | 21,562                       |
| 11552. |                               | Public Utilities | Information Systems Analyst III           |                                | 81,619        | 98,654        | 73,588      | 0            | 0        | 26,263    | 2.5% @ 55                             | 0                                                | 0                            | 8,685                                            | 8,051                        |
| 11553. |                               | Public Utilities | Information Systems Analyst III           |                                | 81,619        | 98,654        | 94,385      | 0            | 5,793    | 4,182     | 2.5% @ 55                             | 0                                                | 13,497                       | 6,061                                            | 9,021                        |
| 11554. |                               | Public Utilities | Information Systems Analyst III           |                                | 81,619        | 98,654        | 94,385      | 0            | 0        | -6,106    | 1.0% @ 55                             | 0                                                | 10,231                       | 885                                              | 21,562                       |
| 11555. |                               | Public Utilities | Information Systems Analyst III           |                                | 81,619        | 98,654        | 94,403      | 0            | 4,269    | 5,371     | 1.0% @ 55                             | 0                                                | 14,180                       | 987                                              | 7,560                        |
| 11556. |                               | Public Utilities | Information Systems Analyst III           |                                | 81,619        | 98,654        | 53,271      | 0            | 0        | -582      | 1.0% @ 55                             | 0                                                | 9,183                        | 526                                              | 6,667                        |
| 11557. |                               | Public Utilities | Information Systems Analyst IV            |                                | 91,770        | 111,218       | 106,406     | 0            | 6,684    | 5,289     | 2.5% @ 55                             | 0                                                | 12,135                       | 6,842                                            | 7,647                        |
| 11558. |                               | Public Utilities | Information Systems Analyst IV            |                                | 91,770        | 111,218       | 96,247      | 0            | 0        | 5,363     | 1.0% @ 55                             | 0                                                | 15,983                       | 963                                              | 9,927                        |
| 11559. |                               | Public Utilities | Information Systems Analyst IV            |                                | 91,770        | 111,218       | 100,799     | 0            | 0        | 4,875     | 1.0% @ 55                             | 0                                                | 13,389                       | 1,008                                            | 8,051                        |
| 11560. |                               | Public Utilities | Information Systems Technician            |                                | 58,552        | 70,574        | 29,858      | 271          | 4,093    | 3,098     | 2.5% @ 55                             | 0                                                | 8,285                        | 4,349                                            | 8,632                        |
| 11561. |                               | Public Utilities | Instrumentation & Control Supervisor      |                                | 82,826        | 100,152       | 97,505      | 2,831        | 1,446    | 14,960    | 2.5% @ 55                             | 0                                                | 12,937                       | 6,450                                            | 1,574                        |
| 11562. |                               | Public Utilities | Instrumentation & Control Supervisor      |                                | 82,826        | 100,152       | 75,136      | 2,935        | 145      | 18,757    | 1.0% @ 55                             | 0                                                | 14,908                       | 1,020                                            | 18                           |
| 11563. |                               | Public Utilities | Instrumentation & Control Supervisor      |                                | 82,826        | 100,152       | 95,146      | 80,756       | 3,250    | 12,697    | 1.0% @ 55                             | 0                                                | 15,829                       | 1,810                                            | 22,042                       |
| 11564. |                               | Public Utilities | Instrumentation & Control Supervisor      |                                | 82,826        | 100,152       | 95,322      | 1,474        | 193      | 7,633     | 1.0% @ 55                             | 0                                                | 12,833                       | 1,023                                            | 18,808                       |
| 11565. |                               | Public Utilities | Instrumentation & Control Supervisor      |                                | 82,826        | 100,152       | 93,240      | 42,969       | 5,815    | 6,450     | 1.0% @ 55                             | 0                                                | 11,197                       | 1,489                                            | 22,042                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification                            | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |           |                              |
|--------|-------------------------------|------------------|-------------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-----------|------------------------------|
|        |                               |                  |                                           |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              | Other Pay | Plan:<br>Employer's<br>Share |
| 11566. |                               | Public Utilities | Instrumentation & Control Technician      |                                | 75,462        | 90,584        | 58,403      | 6,434        | 10,502   | 5,885                                               | 2.5% @ 55                                                      | 0                                                            | 0                            | 6,224     | 10,469                       |
| 11567. |                               | Public Utilities | Instrumentation & Control Technician      |                                | 75,462        | 90,584        | 81,859      | 29,216       | 0        | 3,004                                               | 1.0% @ 55                                                      | 0                                                            | 12,805                       | 1,097     | 14,276                       |
| 11568. |                               | Public Utilities | Instrumentation & Control Technician      |                                | 75,462        | 90,584        | 86,690      | 23,908       | 0        | 13,885                                              | 2.5% @ 55                                                      | 0                                                            | 0                            | 9,737     | 735                          |
| 11569. |                               | Public Utilities | Instrumentation & Control Technician      |                                | 75,462        | 90,584        | 75,196      | 28,870       | 0        | 12,237                                              | 1.0% @ 55                                                      | 0                                                            | 8,421                        | 1,063     | 18                           |
| 11570. |                               | Public Utilities | Instrumentation & Control Technician      |                                | 75,462        | 90,584        | 83,742      | 19,757       | 14,782   | 10,629                                              | 1.0% @ 55                                                      | 0                                                            | 11,946                       | 1,192     | 8,084                        |
| 11571. |                               | Public Utilities | Instrumentation & Control Technician      |                                | 75,462        | 90,584        | 90,584      | 24,185       | 0        | 17,950                                              | 1.0% @ 55                                                      | 0                                                            | 11,170                       | 1,243     | 2,271                        |
| 11572. |                               | Public Utilities | Instrumentation & Control Technician      |                                | 75,462        | 90,584        | 75,274      | 47,240       | 4,050    | 3,127                                               | 1.0% @ 55                                                      | 0                                                            | 7,872                        | 1,283     | 19,899                       |
| 11573. |                               | Public Utilities | Instrumentation & Control Technician      |                                | 75,462        | 90,584        | 84,888      | 29,676       | 8,886    | 10,447                                              | 1.0% @ 55                                                      | 0                                                            | 13,013                       | 1,239     | 18                           |
| 11574. |                               | Public Utilities | Instrumentation & Control Technician      |                                | 75,462        | 90,584        | 80,827      | 16,297       | 0        | 4,043                                               | 1.0% @ 55                                                      | 0                                                            | 11,717                       | 1,014     | 19,525                       |
| 11575. |                               | Public Utilities | Instrumentation & Control Technician      |                                | 75,462        | 90,584        | 29,489      | 261          | 2,762    | 1,343                                               | 1.0% @ 55                                                      | 0                                                            | 7,051                        | 504       | 5,131                        |
| 11576. |                               | Public Utilities | Instrumentation & Control Technician      |                                | 75,462        | 90,584        | 84,939      | 20,821       | 0        | 2,409                                               | N/A                                                            | 0                                                            | 0                            | 0         | 16,777                       |
| 11577. |                               | Public Utilities | Instrumentation & Control Technician      |                                | 75,462        | 90,584        | 86,037      | 39,656       | 1,887    | 9,300                                               | 1.0% @ 55                                                      | 0                                                            | 10,935                       | 1,362     | 21,792                       |
| 11578. |                               | Public Utilities | Instrumentation & Control Technician      |                                | 75,462        | 90,584        | 65,821      | 38,518       | 0        | 3,905                                               | 1.0% @ 55                                                      | 0                                                            | 7,793                        | 1,074     | 14,579                       |
| 11579. |                               | Public Utilities | Instrumentation & Control Technician      |                                | 75,462        | 90,584        | 57,877      | 304          | 0        | -3,526                                              | 1.0% @ 55                                                      | 0                                                            | 5,741                        | 548       | 19,980                       |
| 11580. |                               | Public Utilities | Instrumentation & Control Technician      |                                | 75,462        | 90,584        | 18,488      | 2,747        | 958      | 436                                                 | 1.0% @ 55                                                      | 0                                                            | 2,323                        | 218       | 4,988                        |
| 11581. |                               | Public Utilities | Instrumentation & Control Technician      |                                | 75,462        | 90,584        | 13,936      | 0            | 0        | -577                                                | 1.0% @ 55                                                      | 0                                                            | 1,992                        | 129       | 1,087                        |
| 11582. |                               | Public Utilities | Instrumentation & Control Technician      |                                | 75,462        | 90,584        | 2,902       | 0            | 0        | 34                                                  | 1.0% @ 55                                                      | 0                                                            | 419                          | 29        | 1                            |
| 11583. |                               | Public Utilities | Instrumentation & Control Technician      |                                | 75,462        | 90,584        | 3,484       | 889          | 0        | -63                                                 | 1.0% @ 55                                                      | 0                                                            | 522                          | 43        | 642                          |
| 11584. |                               | Public Utilities | Instrumentation & Control Technician Trai |                                | 50,627        | 60,445        | 53,338      | 3,110        | 0        | 4,845                                               | 2.5% @ 55                                                      | 0                                                            | 7,302                        | 3,500     | 7,522                        |
| 11585. |                               | Public Utilities | Instrumentation & Control Technician Trai |                                | 50,627        | 60,445        | 54,404      | 41,139       | 186      | 3,452                                               | 1.0% @ 55                                                      | 0                                                            | 6,257                        | 979       | 18                           |
| 11586. |                               | Public Utilities | Instrumentation & Control Technician Trai |                                | 50,627        | 60,445        | 53,573      | 8,160        | 1,598    | 857                                                 | 2.5% @ 55                                                      | 0                                                            | 7,300                        | 1,926     | 19,525                       |
| 11587. |                               | Public Utilities | Instrumentation & Control Technician Trai |                                | 50,627        | 60,445        | 48,137      | 24,488       | 3,001    | 11,945                                              | 1.0% @ 55                                                      | 0                                                            | 7,488                        | 868       | 21,699                       |
| 11588. |                               | Public Utilities | Instrumentation & Control Technician Trai |                                | 50,627        | 60,445        | 23,909      | 0            | 0        | 0                                                   | 1.0% @ 55                                                      | 0                                                            | 0                            | 897       | 0                            |
| 11589. |                               | Public Utilities | Instrumentation & Control Technician Trai |                                | 50,627        | 60,445        | 9,859       | 2,746        | 879      | -33                                                 | 1.0% @ 55                                                      | 0                                                            | 1,481                        | 128       | 523                          |
| 11590. |                               | Public Utilities | Instrumentation & Control Technician Trai |                                | 50,627        | 60,445        | 28,784      | 5,345        | 320      | -1,719                                              | 1.0% @ 55                                                      | 0                                                            | 4,195                        | 322       | 9,104                        |
| 11591. |                               | Public Utilities | Instrumentation & Control Technician Trai |                                | 50,627        | 60,445        | 8,906       | 0            | 0        | -83                                                 | 1.0% @ 55                                                      | 0                                                            | 877                          | 88        | 967                          |
| 11592. |                               | Public Utilities | Instrumentation & Control Technician Trai |                                | 50,627        | 60,445        | 5,928       | 0            | 0        | -15                                                 | 1.0% @ 55                                                      | 0                                                            | 899                          | 59        | 279                          |
| 11593. |                               | Public Utilities | Instrumentation & Control Technician Trai |                                | 50,627        | 60,445        | 4,689       | 0            | 0        | -79                                                 | 1.0% @ 55                                                      | 0                                                            | 746                          | 46        | 725                          |
| 11594. |                               | Public Utilities | Instrumentation & Control Technician Trai |                                | 50,627        | 60,445        | 1,162       | 0            | 0        | -3                                                  | 1.0% @ 55                                                      | 0                                                            | 173                          | 12        | 278                          |
| 11595. |                               | Public Utilities | Instrumentation & Control Technician Trai |                                | 50,627        | 60,445        | 1,891       | 0            | 0        | -5                                                  | 1.0% @ 55                                                      | 0                                                            | 168                          | 19        | 0                            |
| 11596. |                               | Public Utilities | Irrigation Specialist                     |                                | 49,358        | 59,051        | 57,368      | 0            | 0        | 3,897                                               | 1.0% @ 55                                                      | 0                                                            | 4,347                        | 595       | 9,036                        |
| 11597. |                               | Public Utilities | Irrigation Specialist                     |                                | 49,358        | 59,051        | 57,368      | 357          | 0        | 2,054                                               | 1.0% @ 55                                                      | 0                                                            | 4,889                        | 598       | 12,865                       |
| 11598. |                               | Public Utilities | Irrigation Specialist                     |                                | 49,358        | 59,051        | 57,358      | 759          | 0        | 4,730                                               | 1.0% @ 55                                                      | 0                                                            | 7,083                        | 581       | 6,106                        |
| 11599. |                               | Public Utilities | Irrigation Specialist                     |                                | 49,358        | 59,051        | 48,672      | 0            | 0        | -305                                                | 1.0% @ 55                                                      | 0                                                            | 5,117                        | 485       | 7,617                        |
| 11600. |                               | Public Utilities | Junior Engineer - Civil                   |                                | 74,048        | 89,627        | 74,036      | 0            | 0        | 5,743                                               | 1.0% @ 55                                                      | 0                                                            | 6,826                        | 793       | 6,848                        |
| 11601. |                               | Public Utilities | Junior Engineer - Civil                   |                                | 74,048        | 89,627        | 82,414      | 0            | 0        | -578                                                | 1.0% @ 55                                                      | 0                                                            | 7,035                        | 820       | 7,617                        |
| 11602. |                               | Public Utilities | Junior Engineer - Civil                   |                                | 74,048        | 89,627        | 80,410      | 0            | 0        | 1,326                                               | 1.0% @ 55                                                      | 0                                                            | 7,213                        | 814       | 6,855                        |
| 11603. |                               | Public Utilities | Junior Engineer - Civil                   |                                | 74,048        | 89,627        | 83,591      | 314          | 0        | 7,161                                               | 1.0% @ 55                                                      | 0                                                            | 7,201                        | 913       | 6,855                        |
| 11604. |                               | Public Utilities | Junior Engineer - Civil                   |                                | 74,048        | 89,627        | 32,455      | 299          | 399      | -82                                                 | 1.0% @ 55                                                      | 0                                                            | 2,570                        | 325       | 2,560                        |
| 11605. |                               | Public Utilities | Junior Engineer - Civil                   |                                | 74,048        | 89,627        | 83,818      | 5,488        | 0        | 1,532                                               | 1.0% @ 55                                                      | 0                                                            | 7,282                        | 904       | 7,139                        |
| 11606. |                               | Public Utilities | Junior Engineer - Civil                   |                                | 74,048        | 89,627        | 72,838      | 585          | 0        | -184                                                | 1.0% @ 55                                                      | 0                                                            | 6,037                        | 734       | 6,264                        |
| 11607. |                               | Public Utilities | Junior Engineer - Civil                   |                                | 74,048        | 89,627        | 49,541      | 0            | 0        | 3,369                                               | 1.0% @ 55                                                      | 0                                                            | 7,613                        | 522       | 4,767                        |
| 11608. |                               | Public Utilities | Laboratory Technician                     |                                | 57,408        | 69,368        | 67,524      | 20,620       | 0        | -802                                                | 2.5% @ 55                                                      | 0                                                            | 0                            | 7,344     | 16,042                       |
| 11609. |                               | Public Utilities | Laboratory Technician                     |                                | 57,408        | 69,368        | 67,524      | 2,647        | 0        | -3,276                                              | 2.5% @ 55                                                      | 0                                                            | 0                            | 6,105     | 22,042                       |
| 11610. |                               | Public Utilities | Laboratory Technician                     |                                | 57,408        | 69,368        | 65,617      | 541          | 0        | 10,200                                              | 2.5% @ 55                                                      | 0                                                            | 0                            | 6,062     | 1,805                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position Enter 'Y' | Department       | Classification        | Multiple Positions Footnote | Annual Salary Minimum | Annual Salary Maximum | Annual Regular Pay | Overtime Pay | Lump Sum Pay | Other Pay | Applicable Defined Benefit Pension Formula | Retirement Plan:                  | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |        |
|--------|----------------------------|------------------|-----------------------|-----------------------------|-----------------------|-----------------------|--------------------|--------------|--------------|-----------|--------------------------------------------|-----------------------------------|--------------------------------------------------|------------------------|--------|
|        |                            |                  |                       |                             |                       |                       |                    |              |              |           |                                            | Employees' Share Paid by Employer | Employer's Share                                 |                        |        |
| 11611. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 66,390             | 9,119        | 4,002        | 11,797    | 2.5% @ 55                                  | 0                                 | 8,551                                            | 4,810                  | 18     |
| 11612. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 66,822             | 653          | 0            | 10,131    | 2.5% @ 55                                  | 0                                 | 0                                                | 6,183                  | 1,574  |
| 11613. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 66,976             | 0            | 2,541        | 10,511    | 1.0% @ 55                                  | 0                                 | 10,142                                           | 682                    | 1,071  |
| 11614. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 65,283             | 11,778       | 0            | 3,737     | N/A                                        | 0                                 | 0                                                | 0                      | 7,774  |
| 11615. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 16,007             | 321          | 4,745        | 1,280     | N/A                                        | 0                                 | 0                                                | 0                      | 1,118  |
| 11616. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 67,205             | 8,617        | 4,002        | 3,523     | 1.0% @ 55                                  | 0                                 | 5,737                                            | 798                    | 7,983  |
| 11617. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 66,265             | 18,264       | 0            | -6,992    | 1.0% @ 55                                  | 0                                 | 6,847                                            | 777                    | 22,042 |
| 11618. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 49,441             | 391          | 0            | -3,203    | N/A                                        | 0                                 | 0                                                | 0                      | 22,042 |
| 11619. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 18,303             | 1,517        | 2,416        | 717       | 1.0% @ 55                                  | 0                                 | 1,449                                            | 204                    | 1      |
| 11620. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 64,064             | 6,057        | 63           | 633       | 1.0% @ 55                                  | 0                                 | 5,469                                            | 428                    | 256    |
| 11621. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 56,108             | 637          | 0            | 283       | 1.0% @ 55                                  | 0                                 | 5,899                                            | 570                    | 10,825 |
| 11622. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 57,440             | 1,594        | 0            | -392      | 1.0% @ 55                                  | 0                                 | 4,548                                            | 587                    | 7,617  |
| 11623. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 35,561             | 2,339        | 1,682        | -99       | 1.0% @ 55                                  | 0                                 | 5,259                                            | 393                    | 3,207  |
| 11624. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 56,012             | 83           | 0            | 893       | 1.0% @ 55                                  | 0                                 | 4,964                                            | 570                    | 6,057  |
| 11625. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 61,613             | 2,462        | 0            | 761       | 1.0% @ 55                                  | 0                                 | 5,460                                            | 646                    | 7,933  |
| 11626. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 5,824              | 0            | 0            | 25        | 1.0% @ 55                                  | 0                                 | 0                                                | 218                    | 0      |
| 11627. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 48,527             | 0            | 0            | 703       | 1.0% @ 55                                  | 0                                 | 7,089                                            | 483                    | 75     |
| 11628. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 48,532             | 1,713        | 0            | -1,001    | 1.0% @ 55                                  | 0                                 | 5,261                                            | 489                    | 6,667  |
| 11629. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 47,481             | 3,477        | 0            | 433       | 1.0% @ 55                                  | 0                                 | 5,863                                            | 511                    | 6,268  |
| 11630. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 45,157             | 770          | 0            | 1,030     | 1.0% @ 55                                  | 0                                 | 5,885                                            | 456                    | 346    |
| 11631. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 44,166             | 994          | 0            | 578       | 1.0% @ 55                                  | 0                                 | 4,002                                            | 456                    | 8,893  |
| 11632. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 50,966             | 363          | 0            | -128      | 1.0% @ 55                                  | 0                                 | 4,683                                            | 513                    | 4,451  |
| 11633. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 47,609             | 531          | 0            | 322       | 1.0% @ 55                                  | 0                                 | 4,225                                            | 481                    | 4,850  |
| 11634. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 43,362             | 1,224        | 0            | -754      | 1.0% @ 55                                  | 0                                 | 3,729                                            | 428                    | 8,722  |
| 11635. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 38,655             | 1,350        | 69           | -1,009    | 1.0% @ 55                                  | 0                                 | 3,335                                            | 391                    | 5,400  |
| 11636. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 36,360             | 0            | 0            | 859       | 1.0% @ 55                                  | 0                                 | 3,954                                            | 366                    | 12     |
| 11637. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 35,190             | 0            | 0            | -152      | 1.0% @ 55                                  | 0                                 | 3,996                                            | 351                    | 5,400  |
| 11638. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 36,960             | 3,288        | 0            | 110       | 1.0% @ 55                                  | 0                                 | 5,600                                            | 400                    | 4,993  |
| 11639. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 36,527             | 0            | 0            | 588       | 1.0% @ 55                                  | 0                                 | 4,006                                            | 370                    | 11     |
| 11640. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 34,194             | 2,729        | 1,297        | -297      | 1.0% @ 55                                  | 0                                 | 4,543                                            | 383                    | 4,767  |
| 11641. |                            | Public Utilities | Laboratory Technician |                             | 57,408                | 69,368                | 662                | 0            | 43           | -2        | 1.0% @ 55                                  | 0                                 | 97                                               | 7                      | 0      |
| 11642. |                            | Public Utilities | Laborer               |                             | 38,064                | 45,323                | 0                  | 0            | 0            | 24,780    | 1.0% @ 55                                  | 0                                 | 255                                              | 0                      | 2,170  |
| 11643. |                            | Public Utilities | Laborer               |                             | 38,064                | 45,323                | 25,857             | 7,135        | 0            | -199      | 1.0% @ 55                                  | 0                                 | 3,884                                            | 329                    | 4,134  |
| 11644. |                            | Public Utilities | Laborer               |                             | 38,064                | 45,323                | 37,292             | 20,312       | 0            | 20,197    | 1.0% @ 55                                  | 0                                 | 6,957                                            | 675                    | 18     |
| 11645. |                            | Public Utilities | Laborer               |                             | 38,064                | 45,323                | 45,323             | 11,809       | 7,311        | 6,536     | 2.5% @ 55                                  | 0                                 | 6,514                                            | 4,116                  | 8,009  |
| 11646. |                            | Public Utilities | Laborer               |                             | 38,064                | 45,323                | 0                  | 0            | 1,935        | 0         | N/A                                        | 0                                 | 0                                                | 0                      | 0      |
| 11647. |                            | Public Utilities | Laborer               |                             | 38,064                | 45,323                | 44,028             | 16,122       | 0            | 2,741     | 1.0% @ 55                                  | 0                                 | 3,759                                            | 596                    | 8,065  |
| 11648. |                            | Public Utilities | Laborer               |                             | 38,064                | 45,323                | 29,011             | 0            | 0            | -73       | 1.0% @ 55                                  | 0                                 | 3,438                                            | 287                    | 4,575  |
| 11649. |                            | Public Utilities | Laborer               |                             | 38,064                | 45,323                | 19,001             | 313          | 0            | -48       | 1.0% @ 55                                  | 0                                 | 1,951                                            | 192                    | 2,386  |
| 11650. |                            | Public Utilities | Laborer               |                             | 38,064                | 45,323                | 41,960             | 20,661       | 937          | 7,064     | 1.0% @ 55                                  | 0                                 | 5,947                                            | 657                    | 7,738  |
| 11651. |                            | Public Utilities | Laborer               |                             | 38,064                | 45,323                | 42,262             | 559          | 0            | -107      | 1.0% @ 55                                  | 0                                 | 5,462                                            | -880                   | 5,128  |
| 11652. |                            | Public Utilities | Laborer               |                             | 38,064                | 45,323                | 39,970             | 13,337       | 370          | 2,560     | 1.0% @ 55                                  | 0                                 | 4,045                                            | 577                    | 9,296  |
| 11653. |                            | Public Utilities | Laborer               |                             | 38,064                | 45,323                | 34,115             | 5,696        | 914          | 7,768     | 1.0% @ 55                                  | 0                                 | 3,084                                            | 400                    | 14     |
| 11654. |                            | Public Utilities | Laborer               |                             | 38,064                | 45,323                | 43,067             | 21,264       | 610          | 10,971    | 1.0% @ 55                                  | 0                                 | 4,946                                            | 665                    | 4      |
| 11655. |                            | Public Utilities | Laborer               |                             | 38,064                | 45,323                | 42,768             | 23,175       | 2,702        | 10,049    | 1.0% @ 55                                  | 0                                 | 4,928                                            | 690                    | 26     |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                     |
|--------|-------------------------------|------------------|----------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|---------------------|
|        |                               |                  |                |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Employer's<br>Share |
| 11656. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 27,989      | 4,109        | 0        | -180      | 1.0% @ 55                                           | 0                                                              | 2,663                                                        | 320                          | 5,067               |
| 11657. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 44,027      | 6,418        | 0        | -1,022    | 1.0% @ 55                                           | 0                                                              | 5,322                                                        | 495                          | 20,885              |
| 11658. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 25,200      | 6,713        | 2,599    | 20        | N/A                                                 | 0                                                              | 0                                                            | 0                            | 4,750               |
| 11659. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 44,027      | 12,779       | 142      | -91       | 1.0% @ 55                                           | 0                                                              | 5,532                                                        | 549                          | 18,904              |
| 11660. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 44,027      | 11,779       | 290      | 165       | 1.0% @ 55                                           | 0                                                              | 3,620                                                        | 564                          | 5,446               |
| 11661. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 44,027      | 8,451        | 163      | 235       | 1.0% @ 55                                           | 0                                                              | 4,511                                                        | 528                          | 14,777              |
| 11662. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 34,157      | 5,273        | 0        | -74       | 1.0% @ 55                                           | 0                                                              | 5,186                                                        | 386                          | 4,825               |
| 11663. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 39,213      | 14,680       | 512      | -81       | 1.0% @ 55                                           | 0                                                              | 5,738                                                        | 593                          | 14,777              |
| 11664. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 43,625      | 4,695        | 0        | -121      | 1.0% @ 55                                           | 0                                                              | 4,911                                                        | 483                          | 6,056               |
| 11665. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 44,027      | 25,900       | 1,090    | 318       | 1.0% @ 55                                           | 0                                                              | 4,826                                                        | 715                          | 17,899              |
| 11666. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 38,160      | 545          | 0        | -248      | 1.0% @ 55                                           | 0                                                              | 5,164                                                        | 387                          | 12,111              |
| 11667. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 33,091      | 11,294       | 596      | 1,580     | 1.0% @ 55                                           | 0                                                              | 2,241                                                        | 614                          | 6,033               |
| 11668. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 43,902      | 21,896       | 414      | 256       | 1.0% @ 55                                           | 0                                                              | 3,902                                                        | 666                          | 5,128               |
| 11669. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 4,364       | 1,118        | 913      | 526       | 1.0% @ 55                                           | 0                                                              | 690                                                          | 63                           | 255                 |
| 11670. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 44,028      | 18,246       | 0        | -61       | 1.0% @ 55                                           | 0                                                              | 5,751                                                        | 624                          | 7,503               |
| 11671. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 44,027      | 10,362       | 0        | 2,990     | 1.0% @ 55                                           | 0                                                              | 5,588                                                        | 571                          | 4                   |
| 11672. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 21,605      | 6,264        | 316      | -203      | 1.0% @ 55                                           | 0                                                              | 3,939                                                        | 420                          | 4,049               |
| 11673. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 43,303      | 3,930        | 0        | -617      | 1.0% @ 55                                           | 0                                                              | 6,063                                                        | 467                          | 7,925               |
| 11674. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 44,027      | 1,863        | 0        | 882       | 1.0% @ 55                                           | 0                                                              | 6,570                                                        | 459                          | 4                   |
| 11675. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 25,774      | 11,486       | 1,649    | 113       | 1.0% @ 55                                           | 0                                                              | 5,759                                                        | 498                          | 9,924               |
| 11676. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 44,027      | 7,669        | 0        | 1,849     | 1.0% @ 55                                           | 0                                                              | 4,828                                                        | 537                          | 7,562               |
| 11677. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 44,028      | 853          | 697      | 1,475     | 1.0% @ 55                                           | 0                                                              | 6,550                                                        | 472                          | 7,617               |
| 11678. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 43,861      | 2,685        | 0        | 811       | 1.0% @ 55                                           | 0                                                              | 5,848                                                        | 467                          | 364                 |
| 11679. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 44,028      | 4,471        | 0        | -315      | 1.0% @ 55                                           | 0                                                              | 6,656                                                        | 483                          | 7,617               |
| 11680. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 18,170      | 579          | 1,800    | 692       | 1.0% @ 55                                           | 0                                                              | 1,900                                                        | 192                          | 2,926               |
| 11681. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 44,027      | 9,673        | 98       | 2,055     | 1.0% @ 55                                           | 0                                                              | 5,540                                                        | 560                          | 7,562               |
| 11682. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 26,943      | 219          | 361      | 596       | 1.0% @ 55                                           | 0                                                              | 3,273                                                        | 273                          | 2                   |
| 11683. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 43,303      | 31           | 0        | -563      | 1.0% @ 55                                           | 0                                                              | 5,738                                                        | 429                          | 7,617               |
| 11684. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 42,625      | 90           | 11       | 873       | 1.0% @ 55                                           | 0                                                              | 5,958                                                        | 438                          | 18                  |
| 11685. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 43,560      | 26,007       | 161      | -146      | 1.0% @ 55                                           | 0                                                              | 5,540                                                        | 698                          | 21,792              |
| 11686. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 40,313      | 4,199        | 0        | 830       | 1.0% @ 55                                           | 0                                                              | 6,508                                                        | 478                          | 535                 |
| 11687. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 39,776      | 6,475        | 0        | -224      | 1.0% @ 55                                           | 0                                                              | 4,683                                                        | 461                          | 6,027               |
| 11688. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 39,830      | 1,965        | 0        | 850       | 1.0% @ 55                                           | 0                                                              | 3,106                                                        | 419                          | 341                 |
| 11689. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 40,631      | 38,474       | 3,149    | 863       | 1.0% @ 55                                           | 0                                                              | 5,203                                                        | 820                          | 16                  |
| 11690. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 39,801      | 1,037        | 1,140    | 1,034     | 1.0% @ 55                                           | 0                                                              | 5,177                                                        | 431                          | 6,667               |
| 11691. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 39,645      | 27,304       | 2,007    | 147       | 1.0% @ 55                                           | 0                                                              | 5,504                                                        | 689                          | 6,903               |
| 11692. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 39,137      | 34,877       | 4,151    | -2,349    | 1.0% @ 55                                           | 0                                                              | 3,218                                                        | 756                          | 6,667               |
| 11693. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 39,137      | 28,357       | 1,950    | -353      | 1.0% @ 55                                           | 0                                                              | 3,341                                                        | 689                          | 6,667               |
| 11694. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 39,137      | 13,504       | 0        | 956       | 1.0% @ 55                                           | 0                                                              | 3,218                                                        | 525                          | 229                 |
| 11695. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 38,307      | 24,445       | 22       | -348      | 1.0% @ 55                                           | 0                                                              | 4,905                                                        | 626                          | 6,667               |
| 11696. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 17,264      | 4,560        | 291      | 241       | 1.0% @ 55                                           | 0                                                              | 2,211                                                        | 216                          | 2,596               |
| 11697. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 37,477      | 11,175       | 0        | -956      | 1.0% @ 55                                           | 0                                                              | 2,967                                                        | 478                          | 12,319              |
| 11698. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 34,828      | 6,206        | 0        | 126       | 1.0% @ 55                                           | 0                                                              | 3,692                                                        | 413                          | 4,063               |
| 11699. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 36,246      | 28,987       | 1,020    | -573      | 1.0% @ 55                                           | 0                                                              | 2,967                                                        | 657                          | 6,350               |
| 11700. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 36,647      | 15,779       | 0        | 800       | 1.0% @ 55                                           | 0                                                              | 3,095                                                        | 523                          | 6,261               |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum | Other Pay | Applicable                            | Retirement                                       | Deferred                     | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------------|----------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|---------------------------------------|--------------------------------------------------|------------------------------|------------------------------|--------------------------------------------------|
|        |                               |                  |                |                                | Minimum       | Maximum       | Regular Pay |              | Pay      |           | Defined Benefit<br>Pension<br>Formula | Plan:<br>Employees'<br>Share Paid by<br>Employer | Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 11701. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 37,477      | 4,422        | 0        | -601      | 1.0% @ 55                             | 0                                                | 5,514                        | 411                          | 6,350                                            |
| 11702. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 35,575      | 2,831        | 0        | 399       | 1.0% @ 55                             | 0                                                | 5,050                        | 385                          | 792                                              |
| 11703. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 33,433      | 957          | 0        | -86       | 1.0% @ 55                             | 0                                                | 4,782                        | 344                          | 5,015                                            |
| 11704. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 33,773      | 2,305        | 0        | -90       | 1.0% @ 55                             | 0                                                | 4,452                        | 358                          | 5,986                                            |
| 11705. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 34,157      | 719          | 0        | 538       | 1.0% @ 55                             | 0                                                | 3,476                        | 348                          | 6,543                                            |
| 11706. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 33,323      | 11,237       | 0        | -1,870    | 1.0% @ 55                             | 0                                                | 4,343                        | 424                          | 6,033                                            |
| 11707. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 34,157      | 9,848        | 0        | -173      | 1.0% @ 55                             | 0                                                | 4,025                        | 436                          | 6,033                                            |
| 11708. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 18,770      | 1,416        | 0        | 689       | 1.0% @ 55                             | 0                                                | 2,400                        | 356                          | 14                                               |
| 11709. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 24,845      | 5,898        | 0        | 20        | 1.0% @ 55                             | 0                                                | 3,365                        | 396                          | 5,998                                            |
| 11710. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 17,742      | 0            | 938      | -888      | 1.0% @ 55                             | 0                                                | 2,464                        | 168                          | 2,850                                            |
| 11711. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 24,827      | 2,471        | 0        | -576      | 1.0% @ 55                             | 0                                                | 3,647                        | 336                          | 12,590                                           |
| 11712. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 32,497      | 1,114        | 0        | 663       | 1.0% @ 55                             | 0                                                | 2,284                        | 336                          | 3                                                |
| 11713. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 30,837      | 24,599       | 5,273    | 714       | 1.0% @ 55                             | 0                                                | 4,408                        | 609                          | 12                                               |
| 11714. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 7,304       | 0            | 312      | -18       | 1.0% @ 55                             | 0                                                | 811                          | 70                           | 853                                              |
| 11715. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 24,701      | 930          | 0        | 646       | 1.0% @ 55                             | 0                                                | 4,026                        | 257                          | 2                                                |
| 11716. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 25,691      | 12,857       | 872      | 68        | 1.0% @ 55                             | 0                                                | 2,011                        | 414                          | 3,819                                            |
| 11717. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 26,687      | 6,742        | 98       | 709       | 1.0% @ 55                             | 0                                                | 2,032                        | 337                          | 2                                                |
| 11718. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 26,687      | 10,027       | 22       | -286      | 1.0% @ 55                             | 0                                                | 1,875                        | 359                          | 3,971                                            |
| 11719. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 26,687      | 12,036       | 2,266    | 79        | 1.0% @ 55                             | 0                                                | 1,875                        | 409                          | 3,936                                            |
| 11720. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 26,687      | 8,905        | 142      | -315      | 1.0% @ 55                             | 0                                                | 4,009                        | 344                          | 4,767                                            |
| 11721. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 25,027      | 3,078        | 0        | -204      | 1.0% @ 55                             | 0                                                | 3,792                        | 280                          | 9,100                                            |
| 11722. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 24,695      | 17,717       | 283      | -580      | 1.0% @ 55                             | 0                                                | 2,910                        | 422                          | 10,612                                           |
| 11723. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 22,537      | 8,574        | 69       | 706       | 1.0% @ 55                             | 0                                                | 2,432                        | 309                          | 6,788                                            |
| 11724. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 22,537      | 11,465       | 0        | 350       | 1.0% @ 55                             | 0                                                | 2,051                        | 344                          | 3,500                                            |
| 11725. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 22,537      | 15,090       | 3,779    | 524       | 1.0% @ 55                             | 0                                                | 2,581                        | 419                          | 3,500                                            |
| 11726. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 22,537      | 1,196        | 0        | -2,520    | 1.0% @ 55                             | 0                                                | 3,251                        | 200                          | 5,918                                            |
| 11727. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 22,537      | 9,682        | 4,914    | 13        | 1.0% @ 55                             | 0                                                | 2,071                        | 372                          | 2,914                                            |
| 11728. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 21,541      | 18,902       | 686      | 698       | 1.0% @ 55                             | 0                                                | 1,771                        | 414                          | 2                                                |
| 11729. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 17,155      | 4,997        | 0        | -430      | 1.0% @ 55                             | 0                                                | 2,829                        | 243                          | 6,788                                            |
| 11730. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 19,591      | 14,930       | 904      | -369      | 1.0% @ 55                             | 0                                                | 1,782                        | 355                          | 10,011                                           |
| 11731. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 5,665       | 2,087        | 0        | 187       | 1.0% @ 55                             | 0                                                | 861                          | 78                           | 4                                                |
| 11732. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 19,175      | 0            | 0        | -792      | 1.0% @ 55                             | 0                                                | 2,912                        | 184                          | 3,183                                            |
| 11733. |                               | Public Utilities | Laborer        |                                | 38,064        | 45,323        | 19,426      | 16,298       | 240      | -195      | 1.0% @ 55                             | 0                                                | 2,368                        | 358                          | 2,371                                            |
| 11734. |                               | Public Utilities | Lake Aide I    |                                | 28,725        | 35,610        | 8,495       | 0            | 0        | 25        | N/A                                   | 0                                                | 0                            | 510                          | 0                                                |
| 11735. |                               | Public Utilities | Lake Aide I    |                                | 28,725        | 35,610        | 14,873      | 196          | 0        | 25        | N/A                                   | 0                                                | 0                            | 904                          | 0                                                |
| 11736. |                               | Public Utilities | Lake Aide I    |                                | 28,725        | 35,610        | 10,062      | 164          | 0        | 0         | N/A                                   | 0                                                | 0                            | 671                          | 0                                                |
| 11737. |                               | Public Utilities | Lake Aide I    |                                | 28,725        | 35,610        | 14,746      | 103          | 0        | 0         | N/A                                   | 0                                                | 0                            | 891                          | 0                                                |
| 11738. |                               | Public Utilities | Lake Aide I    |                                | 28,725        | 35,610        | 6,232       | 116          | 0        | 0         | N/A                                   | 0                                                | 0                            | 381                          | 0                                                |
| 11739. |                               | Public Utilities | Lake Aide I    |                                | 28,725        | 35,610        | 5,410       | 0            | 0        | 0         | N/A                                   | 0                                                | 0                            | 325                          | 0                                                |
| 11740. |                               | Public Utilities | Lake Aide I    |                                | 28,725        | 35,610        | 4,006       | 0            | 0        | 0         | N/A                                   | 0                                                | 0                            | 240                          | 0                                                |
| 11741. |                               | Public Utilities | Lake Aide I    |                                | 28,725        | 35,610        | 3,424       | 0            | 0        | 0         | N/A                                   | 0                                                | 0                            | 205                          | 0                                                |
| 11742. |                               | Public Utilities | Lake Aide II   |                                | 33,779        | 39,998        | 38,931      | 1,405        | 2,344    | 6,562     | 2.5% @ 55                             | 0                                                | 4,854                        | 2,561                        | 5,143                                            |
| 11743. |                               | Public Utilities | Lake Aide II   |                                | 33,779        | 39,998        | 38,931      | 2,899        | 0        | 2,184     | 2.5% @ 55                             | 0                                                | 4,260                        | 1,569                        | 9,521                                            |
| 11744. |                               | Public Utilities | Lake Aide II   |                                | 33,779        | 39,998        | 35,351      | 4,341        | 0        | 7,376     | 1.0% @ 55                             | 0                                                | 5,582                        | 399                          | 12,718                                           |
| 11745. |                               | Public Utilities | Lake Aide II   |                                | 33,779        | 39,998        | 37,547      | 1,571        | 962      | 5,547     | N/A                                   | 0                                                | 0                            | 0                            | 6,054                                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification            | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------------|---------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                  |                           |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                     |                                                  |                              |
| 11746. |                               | Public Utilities | Lake Aide II              |                                | 33,779        | 39,998        | 17,486      | 1,711        | 0        | -2,396    | 1.0% @ 55                                           | 0                                                              | 6,010                                               | 384                                              | 16,042                       |
| 11747. |                               | Public Utilities | Lake Aide II              |                                | 33,779        | 39,998        | 27,747      | 1,447        | 0        | 7,401     | 1.0% @ 55                                           | 0                                                              | 3,523                                               | 496                                              | 339                          |
| 11748. |                               | Public Utilities | Lake Aide II              |                                | 33,779        | 39,998        | 38,340      | 4,826        | 0        | 872       | 1.0% @ 55                                           | 0                                                              | 5,219                                               | 441                                              | 14,042                       |
| 11749. |                               | Public Utilities | Lake Aide II              |                                | 33,779        | 39,998        | 35,936      | 4,546        | 136      | 120       | 1.0% @ 55                                           | 0                                                              | 5,206                                               | 407                                              | 7,700                        |
| 11750. |                               | Public Utilities | Lake Aide II              |                                | 33,779        | 39,998        | 36,763      | 6,998        | 0        | -122      | 1.0% @ 55                                           | 0                                                              | 3,622                                               | 437                                              | 6,632                        |
| 11751. |                               | Public Utilities | Lake Aide II              |                                | 33,779        | 39,998        | 34,088      | 2,455        | 0        | -4,536    | 1.0% @ 55                                           | 0                                                              | 3,861                                               | 321                                              | 21,998                       |
| 11752. |                               | Public Utilities | Lake Aide II              |                                | 33,779        | 39,998        | 27,792      | 1,238        | 0        | 177       | 1.0% @ 55                                           | 0                                                              | 1,003                                               | 976                                              | 2,202                        |
| 11753. |                               | Public Utilities | Lake Aide II              |                                | 33,779        | 39,998        | 24,683      | 1,297        | 0        | 193       | 1.0% @ 55                                           | 0                                                              | 965                                                 | 932                                              | 67                           |
| 11754. |                               | Public Utilities | Lakes Program Manager     |                                | 89,898        | 108,826       | 105,937     | 5,806        | 3,956    | 9,559     | 2.5% @ 55                                           | 0                                                              | 11,612                                              | 7,578                                            | 20,813                       |
| 11755. |                               | Public Utilities | Machinist                 |                                | 60,195        | 72,093        | 51,306      | 11,196       | 0        | 10,267    | 1.0% @ 55                                           | 0                                                              | 9,666                                               | 652                                              | 13,721                       |
| 11756. |                               | Public Utilities | Machinist                 |                                | 60,195        | 72,093        | 70,047      | 36,209       | 0        | -139      | 1.0% @ 55                                           | 0                                                              | 10,170                                              | 1,064                                            | 21,792                       |
| 11757. |                               | Public Utilities | Machinist                 |                                | 60,195        | 72,093        | 70,048      | 555          | 0        | -5        | 1.0% @ 55                                           | 0                                                              | 10,612                                              | 667                                              | 13,721                       |
| 11758. |                               | Public Utilities | Machinist                 |                                | 60,195        | 72,093        | 68,250      | 71           | 0        | 763       | 1.0% @ 55                                           | 0                                                              | 9,755                                               | 683                                              | 18                           |
| 11759. |                               | Public Utilities | Management Intern         |                                | 33,904        | 43,722        | 9,745       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 365                                              | 0                            |
| 11760. |                               | Public Utilities | Management Intern         |                                | 33,904        | 43,722        | 17,050      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 639                                              | 0                            |
| 11761. |                               | Public Utilities | Management Intern         |                                | 33,904        | 43,722        | 11,923      | 0            | 0        | 25        | N/A                                                 | 0                                                              | 0                                                   | 447                                              | 0                            |
| 11762. |                               | Public Utilities | Management Intern         |                                | 33,904        | 43,722        | 5,006       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 188                                              | 0                            |
| 11763. |                               | Public Utilities | Management Intern         |                                | 33,904        | 43,722        | 3,059       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 115                                              | 0                            |
| 11764. |                               | Public Utilities | Management Intern         |                                | 33,904        | 43,722        | 9,640       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 361                                              | 0                            |
| 11765. |                               | Public Utilities | Management Intern         |                                | 33,904        | 43,722        | 5,946       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 223                                              | 0                            |
| 11766. |                               | Public Utilities | Management Intern         |                                | 33,904        | 43,722        | 23,346      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 876                                              | 0                            |
| 11767. |                               | Public Utilities | Management Intern         |                                | 33,904        | 43,722        | 8,291       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 311                                              | 0                            |
| 11768. |                               | Public Utilities | Management Intern         |                                | 33,904        | 43,722        | 18,367      | 0            | 0        | 25        | N/A                                                 | 0                                                              | 0                                                   | 689                                              | 0                            |
| 11769. |                               | Public Utilities | Management Intern         |                                | 33,904        | 43,722        | 5,924       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 222                                              | 0                            |
| 11770. |                               | Public Utilities | Management Intern         |                                | 33,904        | 43,722        | 6,874       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 258                                              | 0                            |
| 11771. |                               | Public Utilities | Management Intern         |                                | 33,904        | 43,722        | 3,594       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 135                                              | 0                            |
| 11772. |                               | Public Utilities | Management Intern         |                                | 33,904        | 43,722        | 3,868       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 145                                              | 0                            |
| 11773. |                               | Public Utilities | Management Intern         |                                | 33,904        | 43,722        | 2,760       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 103                                              | 0                            |
| 11774. |                               | Public Utilities | Management Intern         |                                | 33,904        | 43,722        | 3,994       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 150                                              | 0                            |
| 11775. |                               | Public Utilities | Management Trainee        |                                | 49,774        | 60,091        | 59,892      | 6,054        | 231      | 8,565     | 2.5% @ 55                                           | 0                                                              | 8,529                                               | 3,266                                            | 9,545                        |
| 11776. |                               | Public Utilities | Management Trainee        |                                | 49,774        | 60,091        | 18,950      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 3,856                        |
| 11777. |                               | Public Utilities | Management Trainee        |                                | 49,774        | 60,091        | 50,279      | 0            | 0        | 10,416    | 1.0% @ 55                                           | 0                                                              | 6,683                                               | 541                                              | 1,989                        |
| 11778. |                               | Public Utilities | Management Trainee        |                                | 49,774        | 60,091        | 59,345      | 16,702       | 0        | 1,287     | 1.0% @ 55                                           | 0                                                              | 8,527                                               | 749                                              | 12,163                       |
| 11779. |                               | Public Utilities | Management Trainee        |                                | 49,774        | 60,091        | 51,847      | 20,892       | 0        | 11,625    | 1.0% @ 55                                           | 0                                                              | 7,322                                               | 724                                              | 113                          |
| 11780. |                               | Public Utilities | Management Trainee        |                                | 49,774        | 60,091        | 49,012      | 170          | 0        | -3,513    | 1.0% @ 55                                           | 0                                                              | 6,388                                               | 458                                              | 22,042                       |
| 11781. |                               | Public Utilities | Management Trainee        |                                | 49,774        | 60,091        | 27,239      | 90           | 0        | -43       | 1.0% @ 55                                           | 0                                                              | 2,864                                               | 273                                              | 3,151                        |
| 11782. |                               | Public Utilities | Management Trainee        |                                | 49,774        | 60,091        | 16,845      | 0            | 0        | -172      | 1.0% @ 55                                           | 0                                                              | 2,237                                               | 167                                              | 780                          |
| 11783. |                               | Public Utilities | Marine Biologist II       |                                | 75,962        | 92,352        | 0           | 0            | 0        | 43,141    | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 0                            |
| 11784. |                               | Public Utilities | Marine Mechanic           |                                | 53,768        | 64,480        | 62,763      | 40           | 62       | 1,239     | 1.0% @ 55                                           | 0                                                              | 6,183                                               | 629                                              | 19,525                       |
| 11785. |                               | Public Utilities | Office Support Specialist |                                | 41,683        | 50,170        | 48,268      | 537          | 0        | 2,383     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 4,425                                            | 9,322                        |
| 11786. |                               | Public Utilities | Office Support Specialist |                                | 41,683        | 50,170        | 48,268      | 370          | 0        | -1,092    | 2.5% @ 55                                           | 0                                                              | 6,298                                               | 2,875                                            | 14,042                       |
| 11787. |                               | Public Utilities | Office Support Specialist |                                | 41,683        | 50,170        | 4,953       | 0            | 0        | 1,950     | 2.5% @ 55                                           | 0                                                              | 1,198                                               | 149                                              | 1                            |
| 11788. |                               | Public Utilities | Office Support Specialist |                                | 41,683        | 50,170        | 47,616      | 66           | 0        | 3,131     | 2.5% @ 55                                           | 0                                                              | 6,114                                               | 1,907                                            | 8,574                        |
| 11789. |                               | Public Utilities | Office Support Specialist |                                | 41,683        | 50,170        | 48,272      | 0            | 1,901    | 2,035     | 1.0% @ 55                                           | 0                                                              | 7,298                                               | 502                                              | 9,545                        |
| 11790. |                               | Public Utilities | Office Support Specialist |                                | 41,683        | 50,170        | 28,964      | 17           | 0        | 20,055    | 1.0% @ 55                                           | 0                                                              | 2,808                                               | 291                                              | 3                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification                            | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              |                 |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|------------------|-------------------------------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                  |                                           |                                |                          |                          | Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 11791. |                               | Public Utilities | Office Support Specialist                 |                                | 41,683                   | 50,170                   | 34,019      | 50           | 1,713           | 17,263    | 1.0% @ 55                                           | 0                                                              | 4,797                                                        | 522                          | 16     |
| 11792. |                               | Public Utilities | Office Support Specialist                 |                                | 41,683                   | 50,170                   | 34,685      | 0            | 0               | -1,267    | 1.0% @ 55                                           | 0                                                              | 4,979                                                        | 334                          | 6,667  |
| 11793. |                               | Public Utilities | Organization Effectiveness Specialist III |                                | 72,613                   | 87,797                   | 52,408      | 0            | 0               | 3         | 1.0% @ 55                                           | 0                                                              | 7,946                                                        | 519                          | 10,741 |
| 11794. |                               | Public Utilities | Organization Effectiveness Supervisor     |                                | 81,682                   | 98,987                   | 96,345      | 0            | 5,826           | 6,872     | 2.5% @ 55                                           | 0                                                              | 12,923                                                       | 6,181                        | 6,331  |
| 11795. |                               | Public Utilities | Payroll Specialist II                     |                                | 49,026                   | 59,218                   | 57,640      | 965          | 4,712           | 3,131     | 2.5% @ 55                                           | 0                                                              | 7,073                                                        | 3,831                        | 8,574  |
| 11796. |                               | Public Utilities | Payroll Specialist II                     |                                | 49,026                   | 59,218                   | 56,647      | 1,536        | 0               | 11,687    | 2.5% @ 55                                           | 0                                                              | 7,522                                                        | 3,520                        | 18     |
| 11797. |                               | Public Utilities | Payroll Specialist II                     |                                | 49,026                   | 59,218                   | 39,798      | 2,623        | 0               | 27,924    | 1.0% @ 55                                           | 0                                                              | 8,339                                                        | 588                          | 18     |
| 11798. |                               | Public Utilities | Payroll Specialist II                     |                                | 49,026                   | 59,218                   | 18,459      | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0      |
| 11799. |                               | Public Utilities | Payroll Specialist II                     |                                | 49,026                   | 59,218                   | 56,239      | 962          | 3,579           | -713      | 2.5% @ 55                                           | 0                                                              | 7,187                                                        | 3,630                        | 22,042 |
| 11800. |                               | Public Utilities | Payroll Specialist II                     |                                | 49,026                   | 59,218                   | 13,855      | 213          | 883             | -4,138    | 2.5% @ 55                                           | 0                                                              | 7,716                                                        | 1,542                        | 22,042 |
| 11801. |                               | Public Utilities | Payroll Specialist II                     |                                | 49,026                   | 59,218                   | 52,637      | 1,035        | 0               | -591      | 1.0% @ 55                                           | 0                                                              | 4,393                                                        | 532                          | 14,042 |
| 11802. |                               | Public Utilities | Payroll Specialist II                     |                                | 49,026                   | 59,218                   | 57,640      | 943          | 1,203           | 2,248     | 1.0% @ 55                                           | 0                                                              | 8,739                                                        | 595                          | 9,332  |
| 11803. |                               | Public Utilities | Payroll Specialist II                     |                                | 49,026                   | 59,218                   | 51,023      | 365          | 0               | 1,737     | 1.0% @ 55                                           | 0                                                              | 4,724                                                        | 513                          | 19,034 |
| 11804. |                               | Public Utilities | Payroll Specialist II                     |                                | 49,026                   | 59,218                   | 38,121      | 177          | 0               | 17,750    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 18     |
| 11805. |                               | Public Utilities | Payroll Supervisor                        |                                | 56,243                   | 68,058                   | 62,237      | 4,782        | 6,250           | -2,087    | 1.0% @ 55                                           | 0                                                              | 7,606                                                        | 683                          | 22,042 |
| 11806. |                               | Public Utilities | Payroll Supervisor                        |                                | 56,243                   | 68,058                   | 31,413      | 411          | 0               | 7,016     | 1.0% @ 55                                           | 0                                                              | 3,950                                                        | 318                          | 289    |
| 11807. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 96,523      | 68,397       | 6,451           | 12,770    | 2.5% @ 55                                           | 0                                                              | 13,798                                                       | 11,010                       | 9,545  |
| 11808. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 97,496      | 0            | 0               | 1,236     | 2.5% @ 55                                           | 0                                                              | 11,810                                                       | 5,973                        | 14,042 |
| 11809. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 58,976      | 1,285        | 4,060           | 7,304     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 5,491                        | 11     |
| 11810. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 96,669      | 47,776       | 0               | 20,149    | 2.5% @ 55                                           | 0                                                              | 13,951                                                       | 9,277                        | 447    |
| 11811. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 97,496      | 20,521       | 6,019           | -1,966    | 2.5% @ 55                                           | 0                                                              | 12,885                                                       | 7,385                        | 16,042 |
| 11812. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 95,619      | 13,751       | 0               | -2,836    | 2.5% @ 55                                           | 0                                                              | 10,178                                                       | 6,445                        | 14,042 |
| 11813. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 97,496      | 0            | 0               | 3,354     | 2.5% @ 55                                           | 0                                                              | 11,119                                                       | 5,898                        | 8,351  |
| 11814. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 94,377      | 3,067        | 0               | 5,041     | 2.5% @ 55                                           | 0                                                              | 10,702                                                       | 6,301                        | 17,581 |
| 11815. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 52,563      | 10,515       | 1,656           | 2,185     | 2.5% @ 55                                           | 0                                                              | 11,752                                                       | 6,313                        | 9,545  |
| 11816. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 83,834      | 13,786       | 0               | -3,109    | 2.5% @ 55                                           | 0                                                              | 9,960                                                        | 5,732                        | 22,042 |
| 11817. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 92,959      | 752          | 0               | -2,860    | 2.5% @ 55                                           | 0                                                              | 10,384                                                       | 5,496                        | 22,042 |
| 11818. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 95,994      | 21,485       | 2,891           | -2,011    | 2.5% @ 55                                           | 0                                                              | 11,119                                                       | 7,161                        | 14,042 |
| 11819. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 74,589      | 2,594        | 0               | 2,508     | 2.5% @ 55                                           | 0                                                              | 8,654                                                        | 4,821                        | 14,347 |
| 11820. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 91,618      | 8,147        | 5,745           | 467       | 2.5% @ 55                                           | 0                                                              | 12,177                                                       | 6,412                        | 20,198 |
| 11821. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 14,637      | 0            | 3,522           | -472      | 2.5% @ 55                                           | 0                                                              | 0                                                            | 1,546                        | 2,750  |
| 11822. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 97,496      | 1,301        | 0               | 2,136     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 9,096                        | 20,813 |
| 11823. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 91,296      | 15,168       | 3,565           | 11,687    | 2.5% @ 55                                           | 0                                                              | 9,989                                                        | 6,657                        | 18     |
| 11824. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 97,505      | 20,580       | 11,797          | 3,354     | 2.5% @ 55                                           | 0                                                              | 10,668                                                       | 7,858                        | 8,351  |
| 11825. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 73,154      | 18,694       | 6,619           | 4,939     | 2.5% @ 55                                           | 0                                                              | 9,588                                                        | 6,256                        | 20,167 |
| 11826. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 74,955      | 18,009       | 0               | 23,692    | 1.0% @ 55                                           | 0                                                              | 7,485                                                        | 1,084                        | 2,678  |
| 11827. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 88,839      | 222          | 0               | 14,498    | 1.0% @ 55                                           | 0                                                              | 13,383                                                       | 943                          | 2,220  |
| 11828. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 97,496      | 11,098       | 5,929           | -3,229    | 1.0% @ 55                                           | 0                                                              | 12,620                                                       | 1,095                        | 22,042 |
| 11829. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 95,968      | 19,041       | 2,619           | 16,063    | 1.0% @ 55                                           | 0                                                              | 15,350                                                       | 1,223                        | 18     |
| 11830. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 72,916      | 10,794       | 0               | 17,074    | 1.0% @ 55                                           | 0                                                              | 11,910                                                       | 944                          | 6,855  |
| 11831. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 36,401      | 1,257        | 581             | 289       | 1.0% @ 55                                           | 0                                                              | 5,562                                                        | 381                          | 4,950  |
| 11832. |                               | Public Utilities | Plant Maintenance Coordinator             |                                | 82,826                   | 100,152                  | 9,389       | 0            | 0               | -679      | 1.0% @ 55                                           | 0                                                              | 1,688                                                        | 84                           | 2,792  |
| 11833. |                               | Public Utilities | Plant Operator Trainee                    |                                | 50,627                   | 60,445                   | 57,522      | 13,441       | 0               | 15,057    | 1.0% @ 55                                           | 0                                                              | 8,342                                                        | 760                          | 18     |
| 11834. |                               | Public Utilities | Plant Operator Trainee                    |                                | 50,627                   | 60,445                   | 58,464      | 6,364        | 15              | 4,626     | 1.0% @ 55                                           | 0                                                              | 7,679                                                        | 648                          | 6,290  |
| 11835. |                               | Public Utilities | Plant Operator Trainee                    |                                | 50,627                   | 60,445                   | 60,445      | 2,896        | 1,511           | 8,383     | 1.0% @ 55                                           | 0                                                              | 10,218                                                       | 3,318                        | 8,093  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification                    | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |           |                                                 |
|--------|-------------------------------|------------------|-----------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-----------|-------------------------------------------------|
|        |                               |                  |                                   |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              | Other Pay | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 11836. |                               | Public Utilities | Plant Operator Trainee            |                                | 50,627        | 60,445        | 55,571      | 22,979       | 3,585    | 5,169                                               | 1.0% @ 55                                                      | 0                                                            | 7,634                        | 816       | 8,201                                           |
| 11837. |                               | Public Utilities | Plant Operator Trainee            |                                | 50,627        | 60,445        | 54,842      | 13,000       | 2,060    | 5,970                                               | 1.0% @ 55                                                      | 0                                                            | 8,118                        | 751       | 26                                              |
| 11838. |                               | Public Utilities | Plant Operator Trainee            |                                | 50,627        | 60,445        | 45,993      | 7,429        | 228      | 2,577                                               | 1.0% @ 55                                                      | 0                                                            | 5,462                        | 564       | 7,617                                           |
| 11839. |                               | Public Utilities | Plant Operator Trainee            |                                | 50,627        | 60,445        | 52,201      | 3,649        | 1,752    | -525                                                | 1.0% @ 55                                                      | 0                                                            | 5,823                        | 569       | 6,667                                           |
| 11840. |                               | Public Utilities | Plant Operator Trainee            |                                | 50,627        | 60,445        | 48,879      | 1,118        | 0        | -825                                                | 1.0% @ 55                                                      | 0                                                            | 4,491                        | 493       | 6,350                                           |
| 11841. |                               | Public Utilities | Plant Operator Trainee            |                                | 50,627        | 60,445        | 8,762       | 1,968        | 0        | 399                                                 | 1.0% @ 55                                                      | 0                                                            | 1,136                        | 108       | 1,583                                           |
| 11842. |                               | Public Utilities | Plant Operator Trainee            |                                | 50,627        | 60,445        | 7,789       | 1,704        | 409      | 367                                                 | 1.0% @ 55                                                      | 0                                                            | 887                          | 103       | 963                                             |
| 11843. |                               | Public Utilities | Plant Operator Trainee            |                                | 50,627        | 60,445        | 5,842       | 364          | 0        | 246                                                 | 1.0% @ 55                                                      | 0                                                            | 665                          | 65        | 967                                             |
| 11844. |                               | Public Utilities | Plant Operator Trainee            |                                | 50,627        | 60,445        | 5,842       | 307          | 0        | 96                                                  | 1.0% @ 55                                                      | 0                                                            | 723                          | 59        | 967                                             |
| 11845. |                               | Public Utilities | Plant Operator Trainee            |                                | 50,627        | 60,445        | 6,974       | 44           | 0        | -17                                                 | 1.0% @ 55                                                      | 0                                                            | 595                          | 68        | 774                                             |
| 11846. |                               | Public Utilities | Plant Operator Trainee            |                                | 50,627        | 60,445        | 3,894       | 81           | 0        | 170                                                 | 1.0% @ 55                                                      | 0                                                            | 389                          | 42        | 333                                             |
| 11847. |                               | Public Utilities | Plant Operator Trainee            |                                | 50,627        | 60,445        | 3,371       | 0            | 0        | -24                                                 | 1.0% @ 55                                                      | 0                                                            | 365                          | 34        | 333                                             |
| 11848. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 52,620      | 180          | 2,035    | 7,174                                               | 2.5% @ 55                                                      | 0                                                            | 0                            | 4,888     | 11                                              |
| 11849. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 84,734      | 21,209       | 0        | 5,408                                               | 1.0% @ 55                                                      | 0                                                            | 13,083                       | 1,095     | 8,796                                           |
| 11850. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 72,199      | 3,942        | 0        | 3,022                                               | 2.5% @ 55                                                      | 0                                                            | 12,503                       | 5,803     | 21,792                                          |
| 11851. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 88,183      | 9,618        | 0        | 13,311                                              | 2.5% @ 55                                                      | 0                                                            | 13,186                       | 6,121     | 18                                              |
| 11852. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 73,471      | 0            | 0        | 21,237                                              | 2.5% @ 55                                                      | 0                                                            | 11,782                       | 5,133     | 1,070                                           |
| 11853. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 0           | 0            | 361      | 0                                                   | N/A                                                            | 0                                                            | 0                            | 0         | 0                                               |
| 11854. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 37,230      | 5,828        | 456      | 11,939                                              | 2.5% @ 55                                                      | 0                                                            | 10,658                       | 5,056     | 40                                              |
| 11855. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 48,201      | 18,097       | 12,979   | 8,871                                               | 1.0% @ 55                                                      | 0                                                            | 13,329                       | 1,186     | 7,780                                           |
| 11856. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 78,105      | 7,304        | 2,249    | 9,588                                               | 1.0% @ 55                                                      | 0                                                            | 6,843                        | 923       | 16,590                                          |
| 11857. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 81,005      | 8,083        | 0        | 2,571                                               | 1.0% @ 55                                                      | 0                                                            | 14,143                       | 918       | 16,079                                          |
| 11858. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 88,183      | 12,822       | 0        | 6,632                                               | 1.0% @ 55                                                      | 0                                                            | 14,242                       | 1,072     | 16,777                                          |
| 11859. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 81,474      | 930          | 0        | 18,545                                              | 1.0% @ 55                                                      | 0                                                            | 16,266                       | 3,489     | 18                                              |
| 11860. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 88,183      | 28,117       | 0        | 4,613                                               | 1.0% @ 55                                                      | 0                                                            | 13,304                       | 1,217     | 16,777                                          |
| 11861. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 86,914      | 85           | 45       | -948                                                | 1.0% @ 55                                                      | 0                                                            | 13,068                       | 855       | 10,956                                          |
| 11862. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 87,979      | 25,609       | 705      | 17,467                                              | 1.0% @ 55                                                      | 0                                                            | 12,591                       | 1,223     | 95                                              |
| 11863. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 41,617      | 787          | 205      | 35,921                                              | 1.0% @ 55                                                      | 0                                                            | 6,675                        | 442       | 1,075                                           |
| 11864. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 86,399      | 3,728        | 0        | 11,584                                              | 1.0% @ 55                                                      | 0                                                            | 11,939                       | 941       | 4                                               |
| 11865. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 88,183      | 55,133       | 0        | 5,100                                               | 1.0% @ 55                                                      | 0                                                            | 10,595                       | 1,488     | 21,792                                          |
| 11866. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 87,312      | 27,152       | 0        | 13,144                                              | 1.0% @ 55                                                      | 0                                                            | 12,059                       | 1,180     | 18                                              |
| 11867. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 88,183      | 17,328       | 0        | 5,947                                               | 1.0% @ 55                                                      | 0                                                            | 13,734                       | 1,088     | 8,065                                           |
| 11868. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 87,601      | 11,376       | 117      | 12,857                                              | 1.0% @ 55                                                      | 0                                                            | 12,480                       | 1,064     | 5,143                                           |
| 11869. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 80,843      | 17,361       | 0        | 14,211                                              | 1.0% @ 55                                                      | 0                                                            | 9,048                        | 1,063     | 15,340                                          |
| 11870. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 78,664      | 16,150       | 59       | 3,078                                               | 1.0% @ 55                                                      | 0                                                            | 7,403                        | 982       | 16,496                                          |
| 11871. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 56,528      | 10,720       | 874      | 17,475                                              | N/A                                                            | 0                                                            | 0                            | 0         | 16,777                                          |
| 11872. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 88,258      | 16,065       | 0        | 2,814                                               | 1.0% @ 55                                                      | 0                                                            | 9,439                        | 1,074     | 5,686                                           |
| 11873. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 81,331      | 20,652       | 0        | 928                                                 | 1.0% @ 55                                                      | 0                                                            | 11,743                       | 1,025     | 21,792                                          |
| 11874. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 79,141      | 18,104       | 0        | 4,196                                               | 1.0% @ 55                                                      | 0                                                            | 9,246                        | 1,011     | 21,792                                          |
| 11875. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 85,166      | 24,367       | 1,075    | 7,946                                               | 1.0% @ 55                                                      | 0                                                            | 12,419                       | 1,176     | 18                                              |
| 11876. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 76,220      | 6,443        | 1,294    | 2,502                                               | 1.0% @ 55                                                      | 0                                                            | 11,219                       | 863       | 12,882                                          |
| 11877. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 65,278      | 5,580        | 279      | 361                                                 | 1.0% @ 55                                                      | 0                                                            | 8,956                        | 708       | 6,033                                           |
| 11878. |                               | Public Utilities | Plant Process Control Electrician |                                | 75,462        | 90,584        | 2,902       | 1,603        | 0        | -26                                                 | 1.0% @ 55                                                      | 0                                                            | 315                          | 45        | 333                                             |
| 11879. |                               | Public Utilities | Plant Process Control Supervisor  |                                | 82,826        | 100,152       | 97,505      | 7,919        | 4,386    | 24,306                                              | 2.5% @ 55                                                      | 0                                                            | 13,910                       | 7,407     | 18                                              |
| 11880. |                               | Public Utilities | Plant Process Control Supervisor  |                                | 82,826        | 100,152       | 97,496      | 32,332       | 9,940    | 9,944                                               | 2.5% @ 55                                                      | 0                                                            | 0                            | 12,387    | 16,042                                          |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification                   | Multiple Positions |          | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------------|----------------------------------|--------------------|----------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                  |                                  | Footnote           | Footnote |                          |                          |                       |              |                 |           |                                                     |                                                                |                                                     |                                                  |                              |
| 11881. |                               | Public Utilities | Plant Process Control Supervisor |                    |          | 82,826                   | 100,152                  | 97,496                | 39,952       | 6,320           | 6,094     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 12,183                                           | 16,042                       |
| 11882. |                               | Public Utilities | Plant Process Control Supervisor |                    |          | 82,826                   | 100,152                  | 57,692                | 25,000       | 0               | 38,693    | 1.0% @ 55                                           | 0                                                              | 13,049                                              | 1,217                                            | 14,354                       |
| 11883. |                               | Public Utilities | Plant Process Control Supervisor |                    |          | 82,826                   | 100,152                  | 97,505                | 10,339       | 0               | 14,199    | 1.0% @ 55                                           | 0                                                              | 14,150                                              | 1,108                                            | 410                          |
| 11884. |                               | Public Utilities | Plant Process Control Supervisor |                    |          | 82,826                   | 100,152                  | 97,505                | 17,563       | 0               | 11,193    | 1.0% @ 55                                           | 0                                                              | 10,131                                              | 1,259                                            | 22,042                       |
| 11885. |                               | Public Utilities | Plant Process Control Supervisor |                    |          | 82,826                   | 100,152                  | 97,486                | 33,287       | 3,178           | 2,208     | 1.0% @ 55                                           | 0                                                              | 13,665                                              | 1,365                                            | 22,042                       |
| 11886. |                               | Public Utilities | Plant Technician I               |                    |          | 50,544                   | 60,466                   | 55,129                | 31,627       | 0               | 2,823     | 2.5% @ 55                                           | 0                                                              | 7,035                                               | 5,418                                            | 16,437                       |
| 11887. |                               | Public Utilities | Plant Technician I               |                    |          | 50,544                   | 60,466                   | 50,084                | 31,602       | 2,452           | 11,682    | 2.5% @ 55                                           | 0                                                              | 8,107                                               | 5,631                                            | 8,979                        |
| 11888. |                               | Public Utilities | Plant Technician I               |                    |          | 50,544                   | 60,466                   | 50,533                | 3,048        | 2,516           | 1,056     | 1.0% @ 55                                           | 0                                                              | 6,301                                               | 570                                              | 14,777                       |
| 11889. |                               | Public Utilities | Plant Technician I               |                    |          | 50,544                   | 60,466                   | 51,678                | 7,467        | 0               | 7,087     | 1.0% @ 55                                           | 0                                                              | 5,009                                               | 615                                              | 5,865                        |
| 11890. |                               | Public Utilities | Plant Technician I               |                    |          | 50,544                   | 60,466                   | 52,652                | 6,200        | 80              | 11,867    | 1.0% @ 55                                           | 0                                                              | 5,408                                               | 610                                              | 4                            |
| 11891. |                               | Public Utilities | Plant Technician I               |                    |          | 50,544                   | 60,466                   | 35,444                | 7,190        | 1,667           | 4,993     | 1.0% @ 55                                           | 0                                                              | 7,421                                               | 578                                              | 7,994                        |
| 11892. |                               | Public Utilities | Plant Technician I               |                    |          | 50,544                   | 60,466                   | 50,388                | 12,565       | 0               | 2,866     | 1.0% @ 55                                           | 0                                                              | 4,377                                               | 660                                              | 5,604                        |
| 11893. |                               | Public Utilities | Plant Technician I               |                    |          | 50,544                   | 60,466                   | 40,948                | 24,963       | 0               | 15,450    | 1.0% @ 55                                           | 0                                                              | 4,499                                               | 816                                              | 7,617                        |
| 11894. |                               | Public Utilities | Plant Technician I               |                    |          | 50,544                   | 60,466                   | 34,153                | 19,448       | 0               | 18,300    | 1.0% @ 55                                           | 0                                                              | 4,346                                               | 721                                              | 16,777                       |
| 11895. |                               | Public Utilities | Plant Technician I               |                    |          | 50,544                   | 60,466                   | 42,166                | 7,731        | 0               | 17,586    | 1.0% @ 55                                           | 0                                                              | 9,069                                               | 671                                              | 21,792                       |
| 11896. |                               | Public Utilities | Plant Technician I               |                    |          | 50,544                   | 60,466                   | 52,609                | 3,673        | 0               | 2,486     | 1.0% @ 55                                           | 0                                                              | 7,100                                               | 614                                              | 19,525                       |
| 11897. |                               | Public Utilities | Plant Technician I               |                    |          | 50,544                   | 60,466                   | 21,705                | 628          | 0               | -338      | 1.0% @ 55                                           | 0                                                              | 8,145                                               | 493                                              | 7,933                        |
| 11898. |                               | Public Utilities | Plant Technician I               |                    |          | 50,544                   | 60,466                   | 31,293                | 9,774        | 0               | 295       | 1.0% @ 55                                           | 0                                                              | 4,840                                               | 415                                              | 3,442                        |
| 11899. |                               | Public Utilities | Plant Technician I               |                    |          | 50,544                   | 60,466                   | 28,417                | 10,186       | 55              | 438       | 1.0% @ 55                                           | 0                                                              | 3,695                                               | 389                                              | 3,441                        |
| 11900. |                               | Public Utilities | Plant Technician I               |                    |          | 50,544                   | 60,466                   | 7,409                 | 1,259        | 0               | -144      | 1.0% @ 55                                           | 0                                                              | 826                                                 | 85                                               | 2,761                        |
| 11901. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 60,255                | 11,971       | 10,482          | 9,390     | 2.5% @ 55                                           | 0                                                              | 8,564                                               | 5,165                                            | 504                          |
| 11902. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 46,180                | 15,396       | 0               | 4,640     | 2.5% @ 55                                           | 0                                                              | 9,203                                               | 4,867                                            | 8,065                        |
| 11903. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 52,722                | 6,481        | 0               | 4,795     | 2.5% @ 55                                           | 0                                                              | 7,634                                               | 1,983                                            | 8,369                        |
| 11904. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 26,934                | 2,992        | 0               | 727       | 2.5% @ 55                                           | 0                                                              | 7,907                                               | 4,061                                            | 14,592                       |
| 11905. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 64,393                | 11,342       | 0               | 12,658    | 1.0% @ 55                                           | 0                                                              | 7,229                                               | 761                                              | 18                           |
| 11906. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 6,755                 | 0            | 12,355          | 1,225     | N/A                                                 | 0                                                              | 0                                                   | 644                                              | 2                            |
| 11907. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 60,355                | 17,827       | 0               | 2,752     | 1.0% @ 55                                           | 0                                                              | 5,526                                               | 796                                              | 18,369                       |
| 11908. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 64,393                | 11,731       | 0               | 9,222     | 1.0% @ 55                                           | 0                                                              | 9,347                                               | 763                                              | 1,977                        |
| 11909. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 64,090                | 25,349       | 1,653           | 9,642     | 1.0% @ 55                                           | 0                                                              | 9,640                                               | 929                                              | 1,977                        |
| 11910. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 5,416                 | 1,458        | 576             | 2,206     | 1.0% @ 55                                           | 0                                                              | 9,010                                               | 617                                              | 8,979                        |
| 11911. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 63,639                | 3,973        | 95              | 6,835     | 1.0% @ 55                                           | 0                                                              | 7,488                                               | 694                                              | 6,044                        |
| 11912. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 22,536                | 2,816        | 0               | 627       | 1.0% @ 55                                           | 0                                                              | 9,750                                               | 682                                              | 16,777                       |
| 11913. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 63,429                | 881          | 0               | 3,180     | 1.0% @ 55                                           | 0                                                              | 9,904                                               | 666                                              | 16,675                       |
| 11914. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 56,659                | 7,947        | 121             | 7,515     | 1.0% @ 55                                           | 0                                                              | 6,020                                               | 678                                              | 6,339                        |
| 11915. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 56,272                | 15,117       | 1,213           | 12,303    | 1.0% @ 55                                           | 0                                                              | 4,252                                               | 752                                              | 18                           |
| 11916. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 52,906                | 19,279       | 0               | 8,483     | 1.0% @ 55                                           | 0                                                              | 6,851                                               | 771                                              | 6,289                        |
| 11917. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 54,982                | 11,563       | 244             | 7,711     | 1.0% @ 55                                           | 0                                                              | 4,551                                               | 698                                              | 6,091                        |
| 11918. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 59,806                | 1,239        | 0               | 2,806     | 1.0% @ 55                                           | 0                                                              | 7,658                                               | 635                                              | 16,777                       |
| 11919. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 55,847                | 28,572       | 0               | 3,250     | 1.0% @ 55                                           | 0                                                              | 5,498                                               | 879                                              | 12,057                       |
| 11920. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 7,632                 | 453          | 0               | -20       | 1.0% @ 55                                           | 0                                                              | 827                                                 | 81                                               | 773                          |
| 11921. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 59,344                | 26,335       | 142             | 3,536     | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 6,106                        |
| 11922. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 56,262                | 13,131       | 1,834           | 2,381     | 1.0% @ 55                                           | 0                                                              | 7,232                                               | 735                                              | 7,617                        |
| 11923. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 58,649                | 17,480       | 95              | 1,452     | 1.0% @ 55                                           | 0                                                              | 8,978                                               | 792                                              | 21,792                       |
| 11924. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 59,856                | 11,707       | 253             | 2,694     | 1.0% @ 55                                           | 0                                                              | 8,425                                               | 744                                              | 7,617                        |
| 11925. |                               | Public Utilities | Plant Technician II              |                    |          | 55,411                   | 66,144                   | 55,279                | 6,712        | 0               | 4,767     | 1.0% @ 55                                           | 0                                                              | 4,243                                               | 660                                              | 280                          |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification              | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |           |                     |
|--------|-------------------------------|------------------|-----------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-----------|---------------------|
|        |                               |                  |                             |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              | Other Pay | Employer's<br>Share |
| 11926. |                               | Public Utilities | Plant Technician II         |                                | 55,411        | 66,144        | 61,534      | 8,711        | 0        | 4,277                                               | 1.0% @ 55                                                      | 0                                                            | 9,575                        | 724       | 282                 |
| 11927. |                               | Public Utilities | Plant Technician II         |                                | 55,411        | 66,144        | 49,595      | 5,516        | 634      | 5,040                                               | 1.0% @ 55                                                      | 0                                                            | 6,247                        | 604       | 7,617               |
| 11928. |                               | Public Utilities | Plant Technician II         |                                | 55,411        | 66,144        | 53,274      | 27,136       | 0        | 833                                                 | 1.0% @ 55                                                      | 0                                                            | 7,519                        | 801       | 14,162              |
| 11929. |                               | Public Utilities | Plant Technician II         |                                | 55,411        | 66,144        | 5,679       | 0            | 76       | 1,122                                               | 1.0% @ 55                                                      | 0                                                            | 1,092                        | 58        | 1,030               |
| 11930. |                               | Public Utilities | Plant Technician II         |                                | 55,411        | 66,144        | 63,979      | 3,987        | 231      | 1,198                                               | 1.0% @ 55                                                      | 0                                                            | 8,944                        | 696       | 21,691              |
| 11931. |                               | Public Utilities | Plant Technician II         |                                | 55,411        | 66,144        | 34,561      | 2,959        | 0        | 1,939                                               | 1.0% @ 55                                                      | 0                                                            | 9,524                        | 663       | 20                  |
| 11932. |                               | Public Utilities | Plant Technician II         |                                | 55,411        | 66,144        | 50,342      | 17,799       | 0        | 2,285                                               | 1.0% @ 55                                                      | 0                                                            | 7,818                        | 698       | 281                 |
| 11933. |                               | Public Utilities | Plant Technician II         |                                | 55,411        | 66,144        | 23,256      | 2,831        | 0        | -32                                                 | 1.0% @ 55                                                      | 0                                                            | 2,897                        | 261       | 2,867               |
| 11934. |                               | Public Utilities | Plant Technician II         |                                | 55,411        | 66,144        | 5,994       | 463          | 86       | -45                                                 | 1.0% @ 55                                                      | 0                                                            | 807                          | 64        | 1,813               |
| 11935. |                               | Public Utilities | Plant Technician II         |                                | 55,411        | 66,144        | 7,279       | 0            | 0        | 105                                                 | 1.0% @ 55                                                      | 0                                                            | 598                          | 73        | 2                   |
| 11936. |                               | Public Utilities | Plant Technician II         |                                | 55,411        | 66,144        | 6,187       | 0            | 0        | -15                                                 | 1.0% @ 55                                                      | 0                                                            | 777                          | 62        | 2,333               |
| 11937. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 70,807      | 23,593       | 764      | 8,312                                               | 2.5% @ 55                                                      | 0                                                            | 0                            | 5,470     | 16,777              |
| 11938. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 60,334      | 9,336        | 4,118    | 11,888                                              | 2.5% @ 55                                                      | 0                                                            | 7,326                        | 4,582     | 18                  |
| 11939. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 49,445      | 8,141        | 0        | 4,834                                               | 2.5% @ 55                                                      | 0                                                            | 0                            | 7,063     | 7,522               |
| 11940. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 0           | 0            | 4,746    | 40,044                                              | 2.5% @ 55                                                      | 0                                                            | 0                            | 0         | 0                   |
| 11941. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 68,403      | 36,651       | 7,280    | 14,099                                              | 2.5% @ 55                                                      | 0                                                            | 7,852                        | 7,215     | 15,220              |
| 11942. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 23,554      | 5,091        | 0        | 220                                                 | 2.5% @ 55                                                      | 0                                                            | 3,223                        | 1,765     | 4,109               |
| 11943. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 66,008      | 28,733       | 2,782    | 3,728                                               | 2.5% @ 55                                                      | 0                                                            | 0                            | 8,094     | 15,173              |
| 11944. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 58,673      | 13,691       | 0        | 12,587                                              | 1.0% @ 55                                                      | 0                                                            | 4,915                        | 752       | 18                  |
| 11945. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 68,365      | 9,217        | 1,574    | 6,006                                               | 1.0% @ 55                                                      | 0                                                            | 7,190                        | 819       | 8,585               |
| 11946. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 70,111      | 27,051       | 3,550    | 1,778                                               | 1.0% @ 55                                                      | 0                                                            | 9,477                        | 1,018     | 14,777              |
| 11947. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 25,692      | 14,221       | 0        | 9,748                                               | 1.0% @ 55                                                      | 0                                                            | 8,139                        | 811       | 996                 |
| 11948. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 67,167      | 21,592       | 9,505    | 3,672                                               | 1.0% @ 55                                                      | 0                                                            | 10,291                       | 1,021     | 12,951              |
| 11949. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 70,807      | 0            | 0        | 11,570                                              | 1.0% @ 55                                                      | 0                                                            | 11,130                       | 737       | 1,075               |
| 11950. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 17,536      | 26           | 0        | -1,713                                              | 1.0% @ 55                                                      | 0                                                            | 9,582                        | 679       | 21,792              |
| 11951. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 70,227      | 16,239       | 7,063    | 4,800                                               | 1.0% @ 55                                                      | 0                                                            | 9,674                        | 967       | 9,036               |
| 11952. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 52,152      | 27,317       | 4,147    | 22,165                                              | 1.0% @ 55                                                      | 0                                                            | 8,799                        | 1,060     | 14,777              |
| 11953. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 64,524      | 13,727       | 0        | 10,097                                              | 1.0% @ 55                                                      | 0                                                            | 5,705                        | 807       | 11,936              |
| 11954. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 69,582      | 18,714       | 0        | 605                                                 | 1.0% @ 55                                                      | 0                                                            | 7,813                        | 891       | 14,777              |
| 11955. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 57,847      | 20,106       | 0        | 2,274                                               | 1.0% @ 55                                                      | 0                                                            | 5,890                        | 767       | 16,777              |
| 11956. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 66,552      | 16,472       | 0        | 2,917                                               | 1.0% @ 55                                                      | 0                                                            | 5,904                        | 862       | 19,525              |
| 11957. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 65,964      | 14,449       | 0        | 4,981                                               | 1.0% @ 55                                                      | 0                                                            | 5,596                        | 834       | 8,739               |
| 11958. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 46,567      | 4,220        | 4,191    | 13,025                                              | 1.0% @ 55                                                      | 0                                                            | 7,475                        | 676       | 14,777              |
| 11959. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 52,729      | 22,341       | 104      | 25,956                                              | 1.0% @ 55                                                      | 0                                                            | 7,152                        | 944       | 18                  |
| 11960. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 48,118      | 1,267        | 150      | 1,389                                               | 1.0% @ 55                                                      | 0                                                            | 8,138                        | 674       | 7,300               |
| 11961. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 44,408      | 4,793        | 723      | 1,875                                               | 1.0% @ 55                                                      | 0                                                            | 5,920                        | 502       | 5,025               |
| 11962. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 63,822      | 4,769        | 0        | 4,026                                               | 1.0% @ 55                                                      | 0                                                            | 9,845                        | 718       | 18                  |
| 11963. |                               | Public Utilities | Plant Technician III        |                                | 60,778        | 72,738        | 47,424      | 19,829       | 0        | 812                                                 | 1.0% @ 55                                                      | 0                                                            | 7,152                        | 639       | 16,355              |
| 11964. |                               | Public Utilities | Plant Technician Supervisor |                                | 71,074        | 84,781        | 73,414      | 12,820       | 1,686    | 8,572                                               | 2.5% @ 55                                                      | 0                                                            | 8,924                        | 5,648     | 8,574               |
| 11965. |                               | Public Utilities | Plant Technician Supervisor |                                | 71,074        | 84,781        | 6,211       | 0            | 6,879    | 1,764                                               | 2.5% @ 55                                                      | 0                                                            | 0                            | 628       | 2                   |
| 11966. |                               | Public Utilities | Plant Technician Supervisor |                                | 71,074        | 84,781        | 40,442      | 0            | 0        | 3,931                                               | 2.5% @ 55                                                      | 0                                                            | 9,224                        | 4,983     | 7,774               |
| 11967. |                               | Public Utilities | Plant Technician Supervisor |                                | 71,074        | 84,781        | 72,610      | 16,806       | 13,508   | 12,577                                              | 2.5% @ 55                                                      | 0                                                            | 8,559                        | 6,493     | 2,326               |
| 11968. |                               | Public Utilities | Plant Technician Supervisor |                                | 71,074        | 84,781        | 77,628      | 39,782       | 0        | 6,241                                               | 2.5% @ 55                                                      | 0                                                            | 11,029                       | 7,481     | 22,042              |
| 11969. |                               | Public Utilities | Plant Technician Supervisor |                                | 71,074        | 84,781        | 82,641      | 4,036        | 0        | 3,516                                               | 2.5% @ 55                                                      | 0                                                            | 6,304                        | 6,708     | 16,042              |
| 11970. |                               | Public Utilities | Plant Technician Supervisor |                                | 71,074        | 84,781        | 82,538      | 0            | 0        | 1,482                                               | 1.0% @ 55                                                      | 0                                                            | 12,549                       | 836       | 16,042              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

| Line # | Elected Position Enter 'Y' | Department       | Classification                            | Multiple Positions Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |        |
|--------|----------------------------|------------------|-------------------------------------------|-----------------------------|---------------|---------|-------------|--------------|----------|-----------|--------------------------------------------|----------------------------------------------------|--------------------------------------------------|------------------------|--------|
|        |                            |                  |                                           |                             | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                            |                                                    |                                                  |                        |        |
| 11971. |                            | Public Utilities | Plant Technician Supervisor               |                             | 71,074        | 84,781  | 76,515      | 19,943       | 5,829    | 19,888    | 1.0% @ 55                                  | 0                                                  | 13,223                                           | 1,180                  | 847    |
| 11972. |                            | Public Utilities | Plant Technician Supervisor               |                             | 71,074        | 84,781  | 80,839      | 27,726       | 2,038    | 12,885    | 1.0% @ 55                                  | 0                                                  | 6,476                                            | 1,114                  | 3,266  |
| 11973. |                            | Public Utilities | Plant Technician Supervisor               |                             | 71,074        | 84,781  | 82,538      | 13,654       | 0        | 17,005    | 1.0% @ 55                                  | 0                                                  | 9,079                                            | 1,005                  | 18     |
| 11974. |                            | Public Utilities | Plant Technician Supervisor               |                             | 71,074        | 84,781  | 59,631      | 4,278        | 88       | 9,125     | 1.0% @ 55                                  | 0                                                  | 16,127                                           | 4,865                  | 14,866 |
| 11975. |                            | Public Utilities | Plant Technician Supervisor               |                             | 71,074        | 84,781  | 57,790      | 38,675       | 0        | 1,510     | 1.0% @ 55                                  | 0                                                  | 9,958                                            | 362                    | 23,729 |
| 11976. |                            | Public Utilities | Plant Technician Supervisor               |                             | 71,074        | 84,781  | 71,663      | 37,271       | 616      | 1,381     | 1.0% @ 55                                  | 0                                                  | 9,202                                            | 1,112                  | 14,448 |
| 11977. |                            | Public Utilities | Plant Technician Supervisor               |                             | 71,074        | 84,781  | 70,267      | 42,845       | 5,197    | 12,180    | 1.0% @ 55                                  | 0                                                  | 12,505                                           | 1,308                  | 14,041 |
| 11978. |                            | Public Utilities | Plant Technician Supervisor               |                             | 71,074        | 84,781  | 54,891      | 3,830        | 256      | 1,862     | 1.0% @ 55                                  | 0                                                  | 8,459                                            | 606                    | 10,000 |
| 11979. |                            | Public Utilities | Power Plant Operator                      |                             | 72,259        | 86,299  | 84,010      | 23,431       | 5,040    | 4,519     | 1.0% @ 55                                  | 0                                                  | 11,369                                           | 1,016                  | 7,457  |
| 11980. |                            | Public Utilities | Power Plant Operator                      |                             | 72,259        | 86,299  | 65,407      | 5,478        | 187      | 6,302     | 1.0% @ 55                                  | 0                                                  | 10,058                                           | 719                    | 7,500  |
| 11981. |                            | Public Utilities | Power Plant Operator                      |                             | 72,259        | 86,299  | 0           | 0            | 301      | -204      | N/A                                        | 0                                                  | 0                                                | 0                      | 0      |
| 11982. |                            | Public Utilities | Power Plant Operator                      |                             | 72,259        | 86,299  | 78,507      | 17,237       | 40       | 404       | 1.0% @ 55                                  | 0                                                  | 9,251                                            | 964                    | 7,617  |
| 11983. |                            | Public Utilities | Power Plant Operator                      |                             | 72,259        | 86,299  | 44,135      | 6,875        | 0        | 225       | 1.0% @ 55                                  | 0                                                  | 6,654                                            | 498                    | 9,915  |
| 11984. |                            | Public Utilities | Power Plant Operator                      |                             | 72,259        | 86,299  | 36,372      | 4,829        | 0        | -570      | 1.0% @ 55                                  | 0                                                  | 3,701                                            | 407                    | 5,541  |
| 11985. |                            | Public Utilities | Power Plant Superintendent                |                             | 101,962       | 123,136 | 117,854     | 656          | 1,598    | -3,032    | 1.0% @ 55                                  | 0                                                  | 17,242                                           | 1,169                  | 21,998 |
| 11986. |                            | Public Utilities | Power Plant Supervisor                    |                             | 80,954        | 97,760  | 65,276      | 13,739       | 448      | -965      | 1.0% @ 55                                  | 0                                                  | 8,396                                            | 777                    | 16,542 |
| 11987. |                            | Public Utilities | Power Plant Supervisor                    |                             | 80,954        | 97,760  | 83,837      | 18,791       | 342      | 2,433     | 1.0% @ 55                                  | 0                                                  | 12,489                                           | 836                    | 7,617  |
| 11988. |                            | Public Utilities | Principal Backflow & Cross Connection Spe |                             | 61,173        | 74,090  | 72,118      | 8,692        | 1,048    | 6,645     | 2.5% @ 55                                  | 0                                                  | 10,531                                           | 5,298                  | 10,770 |
| 11989. |                            | Public Utilities | Principal Backflow & Cross Connection Spe |                             | 61,173        | 74,090  | 71,095      | 8,835        | 0        | 14,804    | 1.0% @ 55                                  | 0                                                  | 10,881                                           | 831                    | 18     |
| 11990. |                            | Public Utilities | Principal Backflow & Cross Connection Spe |                             | 61,173        | 74,090  | 63,955      | 803          | 844      | 13,714    | 1.0% @ 55                                  | 0                                                  | 6,958                                            | 689                    | 1,071  |
| 11991. |                            | Public Utilities | Principal Backflow & Cross Connection Spe |                             | 61,173        | 74,090  | 72,118      | 4,736        | 1,229    | 11,517    | 1.0% @ 55                                  | 0                                                  | 10,535                                           | 781                    | 18     |
| 11992. |                            | Public Utilities | Principal Backflow & Cross Connection Spe |                             | 61,173        | 74,090  | 72,118      | 31,029       | 0        | -2,492    | 1.0% @ 55                                  | 0                                                  | 10,402                                           | 1,009                  | 14,042 |
| 11993. |                            | Public Utilities | Principal Backflow & Cross Connection Sup |                             | 70,346        | 85,197  | 74,972      | 17,582       | 0        | -3,725    | 1.0% @ 55                                  | 0                                                  | 8,899                                            | 865                    | 22,042 |
| 11994. |                            | Public Utilities | Principal Customer Services Representativ |                             | 58,718        | 70,928  | 56,916      | 6,006        | 0        | 5,471     | 1.0% @ 55                                  | 0                                                  | 4,617                                            | 640                    | 8,574  |
| 11995. |                            | Public Utilities | Principal Drafting Aide                   |                             | 61,173        | 74,090  | 26,193      | 0            | 0        | 50,463    | 2.5% @ 55                                  | 0                                                  | 0                                                | 5,910                  | 18     |
| 11996. |                            | Public Utilities | Principal Drafting Aide                   |                             | 61,173        | 74,090  | 53,543      | 230          | 0        | 807       | 1.0% @ 55                                  | 0                                                  | 4,920                                            | 526                    | 319    |
| 11997. |                            | Public Utilities | Principal Engineering Aide                |                             | 74,048        | 89,627  | 54,904      | 2,585        | 12,364   | 1,940     | 2.5% @ 55                                  | 0                                                  | 0                                                | 5,234                  | 5,343  |
| 11998. |                            | Public Utilities | Principal Engineering Aide                |                             | 74,048        | 89,627  | 72,733      | 448          | 0        | 8,504     | 2.5% @ 55                                  | 0                                                  | 0                                                | 7,052                  | 7,774  |
| 11999. |                            | Public Utilities | Principal Engineering Aide                |                             | 74,048        | 89,627  | 86,802      | 0            | 0        | 9,085     | 2.5% @ 55                                  | 0                                                  | 10,463                                           | 5,252                  | 2,620  |
| 12000. |                            | Public Utilities | Principal Engineering Aide                |                             | 74,048        | 89,627  | 4,179       | 0            | 10,733   | 0         | N/A                                        | 0                                                  | 0                                                | 380                    | 607    |
| 12001. |                            | Public Utilities | Principal Engineering Aide                |                             | 74,048        | 89,627  | 86,825      | 0            | 0        | -2,195    | 2.5% @ 55                                  | 0                                                  | 0                                                | 7,768                  | 14,042 |
| 12002. |                            | Public Utilities | Principal Engineering Aide                |                             | 74,048        | 89,627  | 86,802      | 0            | 0        | -1,465    | 2.5% @ 55                                  | 0                                                  | 9,061                                            | 5,161                  | 22,042 |
| 12003. |                            | Public Utilities | Principal Engineering Aide                |                             | 74,048        | 89,627  | 86,825      | 0            | 0        | -2,891    | 2.5% @ 55                                  | 0                                                  | 9,902                                            | 5,078                  | 14,042 |
| 12004. |                            | Public Utilities | Principal Engineering Aide                |                             | 74,048        | 89,627  | 85,310      | 673          | 0        | 10,862    | 2.5% @ 55                                  | 0                                                  | 0                                                | 7,849                  | 868    |
| 12005. |                            | Public Utilities | Principal Plant Technician Supervisor     |                             | 97,157        | 117,229 | 114,109     | 16,865       | 2,757    | 12,397    | 2.5% @ 55                                  | 0                                                  | 16,048                                           | 8,772                  | 14,042 |
| 12006. |                            | Public Utilities | Principal Plant Technician Supervisor     |                             | 97,157        | 117,229 | 44,405      | 169          | 0        | 0         | N/A                                        | 0                                                  | 0                                                | 0                      | 0      |
| 12007. |                            | Public Utilities | Principal Water Utility Supervisor        |                             | 70,179        | 84,781  | 81,066      | 35,303       | 0        | 8,115     | 2.5% @ 55                                  | 0                                                  | 9,691                                            | 7,531                  | 22,042 |
| 12008. |                            | Public Utilities | Principal Water Utility Supervisor        |                             | 70,179        | 84,781  | 81,256      | 47,188       | 21       | 5,803     | 2.5% @ 55                                  | 0                                                  | 11,451                                           | 7,899                  | 7,997  |
| 12009. |                            | Public Utilities | Principle Corrosion Engineering Aide      |                             | 74,048        | 89,627  | 81,717      | 545          | 0        | -1,399    | 1.0% @ 55                                  | 0                                                  | 11,371                                           | 811                    | 16,042 |
| 12010. |                            | Public Utilities | Principle Corrosion Engineering Aide      |                             | 74,048        | 89,627  | 55,799      | 2,055        | 0        | 34,527    | 1.0% @ 55                                  | 0                                                  | 11,729                                           | 951                    | 16,042 |
| 12011. |                            | Public Utilities | Procurement Specialist                    |                             | 60,091        | 72,779  | 70,842      | 221          | 0        | 4,198     | 2.5% @ 55                                  | 0                                                  | 9,516                                            | 4,299                  | 7,507  |
| 12012. |                            | Public Utilities | Program Coordinator                       |                             | 32,344        | 194,043 | 124,134     | 0            | 0        | -4,791    | 2.5% @ 55                                  | 0                                                  | 14,430                                           | 7,220                  | 21,562 |
| 12013. |                            | Public Utilities | Program Coordinator                       |                             | 32,344        | 194,043 | 116,303     | 0            | 0        | -314      | 1.0% @ 55                                  | 0                                                  | 17,099                                           | 1,163                  | 19,254 |
| 12014. |                            | Public Utilities | Program Coordinator                       |                             | 32,344        | 194,043 | 124,157     | 0            | 3,688    | -320      | 1.0% @ 55                                  | 0                                                  | 11,408                                           | 1,278                  | 12,986 |
| 12015. |                            | Public Utilities | Program Coordinator                       |                             | 32,344        | 194,043 | 127,650     | 0            | 7,880    | 10,586    | N/A                                        | 0                                                  | 0                                                | 0                      | 1,053  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification                     | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|------------------|------------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                  |                                    |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 12016. |                               | Public Utilities | Program Coordinator                |                                | 32,344        | 194,043 | 111,476     | 0            | 0        | 6,402     | 1.0% @ 55                                           | 0                                                              | 14,352                                                       | 1,115                        | 6,067  |
| 12017. |                               | Public Utilities | Program Coordinator                |                                | 32,344        | 194,043 | 42,613      | 0            | 0        | -143      | 1.0% @ 55                                           | 0                                                              | 4,480                                                        | 384                          | 5,474  |
| 12018. |                               | Public Utilities | Program Manager                    |                                | 66,082        | 243,048 | 159,760     | 0            | 0        | 4,147     | 2.5% @ 55                                           | 0                                                              | 20,234                                                       | 9,665                        | 8,551  |
| 12019. |                               | Public Utilities | Program Manager                    |                                | 66,082        | 243,048 | 139,813     | 0            | 0        | 3,109     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 12,723                       | 9,001  |
| 12020. |                               | Public Utilities | Program Manager                    |                                | 66,082        | 243,048 | 131,512     | 0            | 0        | -1,498    | 2.5% @ 55                                           | 0                                                              | 17,161                                                       | 7,853                        | 16,969 |
| 12021. |                               | Public Utilities | Program Manager                    |                                | 66,082        | 243,048 | 150,754     | 0            | 8,991    | -69       | 2.5% @ 55                                           | 0                                                              | 20,177                                                       | 9,660                        | 16,292 |
| 12022. |                               | Public Utilities | Program Manager                    |                                | 66,082        | 243,048 | 147,270     | 0            | 9,465    | 3,297     | 2.5% @ 55                                           | 0                                                              | 17,448                                                       | 9,482                        | 9,023  |
| 12023. |                               | Public Utilities | Program Manager                    |                                | 66,082        | 243,048 | 147,270     | 0            | 9,465    | -56       | 2.5% @ 55                                           | 0                                                              | 16,462                                                       | 9,479                        | 14,482 |
| 12024. |                               | Public Utilities | Program Manager                    |                                | 66,082        | 243,048 | 140,649     | 0            | 8,730    | 0         | 2.5% @ 55                                           | 0                                                              | 16,663                                                       | 9,038                        | 11,115 |
| 12025. |                               | Public Utilities | Program Manager                    |                                | 66,082        | 243,048 | 139,788     | 0            | 0        | -4,371    | 1.0% @ 55                                           | 0                                                              | 19,570                                                       | 1,358                        | 7,617  |
| 12026. |                               | Public Utilities | Program Manager                    |                                | 66,082        | 243,048 | 144,456     | 0            | 0        | -2,016    | 1.0% @ 55                                           | 0                                                              | 15,658                                                       | 1,428                        | 19,254 |
| 12027. |                               | Public Utilities | Program Manager                    |                                | 66,082        | 243,048 | 140,395     | 0            | 8,771    | 7,483     | 1.0% @ 55                                           | 0                                                              | 11,985                                                       | 1,492                        | 5,322  |
| 12028. |                               | Public Utilities | Program Manager                    |                                | 66,082        | 243,048 | 106,365     | 1,734        | 0        | 4,634     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 6,278  |
| 12029. |                               | Public Utilities | Program Manager                    |                                | 66,082        | 243,048 | 80,144      | 0            | 0        | 54,296    | 1.0% @ 55                                           | 0                                                              | 8,731                                                        | 801                          | 0      |
| 12030. |                               | Public Utilities | Program Manager                    |                                | 66,082        | 243,048 | 140,530     | 0            | 0        | -6,003    | 1.0% @ 55                                           | 0                                                              | 11,997                                                       | 1,297                        | 21,562 |
| 12031. |                               | Public Utilities | Program Manager                    |                                | 66,082        | 243,048 | 57,083      | 0            | 0        | -910      | 1.0% @ 55                                           | 0                                                              | 6,187                                                        | 563                          | 8,125  |
| 12032. |                               | Public Utilities | Project Assistant                  |                                | 76,565        | 92,248  | 5,517       | 0            | 4,030    | 962       | 2.5% @ 55                                           | 0                                                              | 0                                                            | 334                          | 38     |
| 12033. |                               | Public Utilities | Project Assistant                  |                                | 76,565        | 92,248  | 89,639      | 693          | 0        | 11,856    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 8,209                        | 18     |
| 12034. |                               | Public Utilities | Project Assistant                  |                                | 76,565        | 92,248  | 63,622      | 582          | 0        | 10,813    | 1.0% @ 55                                           | 0                                                              | 9,113                                                        | 752                          | 16,042 |
| 12035. |                               | Public Utilities | Project Assistant                  |                                | 76,565        | 92,248  | 53,880      | 0            | 0        | 21,359    | 1.0% @ 55                                           | 0                                                              | 10,782                                                       | 754                          | 20,560 |
| 12036. |                               | Public Utilities | Project Officer II                 |                                | 101,650       | 122,866 | 31,545      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0      |
| 12037. |                               | Public Utilities | Project Officer II                 |                                | 101,650       | 122,866 | 119,391     | 923          | 7,187    | 10,850    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 11,355                       | 880    |
| 12038. |                               | Public Utilities | Project Officer II                 |                                | 101,650       | 122,866 | 119,391     | 13,974       | 1,418    | 2,199     | 2.5% @ 55                                           | 0                                                              | 14,886                                                       | 8,154                        | 9,531  |
| 12039. |                               | Public Utilities | Project Officer II                 |                                | 101,650       | 122,866 | 68,962      | 0            | 4,091    | 2,050     | 1.0% @ 55                                           | 0                                                              | 7,018                                                        | 690                          | 4,630  |
| 12040. |                               | Public Utilities | Public Information Clerk           |                                | 42,411        | 51,022  | 30,647      | 0            | 7,099    | 2,456     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 2,888                        | 5,952  |
| 12041. |                               | Public Utilities | Public Utilities Director          |                                | 87,402        | 331,094 | 241,215     | 0            | 14,891   | 533       | 1.0% @ 55                                           | 0                                                              | 30,311                                                       | 2,498                        | 18,096 |
| 12042. |                               | Public Utilities | Pump Station Operations Supervisor |                                | 64,314        | 76,731  | 74,763      | 52,577       | 4,574    | 3,505     | 2.5% @ 55                                           | 0                                                              | 8,994                                                        | 8,130                        | 22,042 |
| 12043. |                               | Public Utilities | Pump Station Operations Supervisor |                                | 64,314        | 76,731  | 70,915      | 40,390       | 2,213    | 12,001    | 1.0% @ 55                                           | 0                                                              | 10,343                                                       | 1,158                        | 796    |
| 12044. |                               | Public Utilities | Pump Station Operations Supervisor |                                | 64,314        | 76,731  | 75,617      | 30,666       | 0        | 13,738    | 1.0% @ 55                                           | 0                                                              | 7,981                                                        | 1,088                        | 18     |
| 12045. |                               | Public Utilities | Pump Station Operations Trainee    |                                | 50,544        | 60,466  | 17,442      | 0            | 0        | -2,426    | 1.0% @ 55                                           | 0                                                              | 2,493                                                        | 151                          | 2,178  |
| 12046. |                               | Public Utilities | Pump Station Operations Trainee    |                                | 50,544        | 60,466  | 16,047      | 0            | 0        | -7        | 1.0% @ 55                                           | 0                                                              | 2,344                                                        | 159                          | 862    |
| 12047. |                               | Public Utilities | Pump Station Operations Trainee    |                                | 50,544        | 60,466  | 8,227       | 0            | 539      | 255       | 1.0% @ 55                                           | 0                                                              | 1,068                                                        | 82                           | 524    |
| 12048. |                               | Public Utilities | Pump Station Operator              |                                | 58,094        | 69,368  | 67,524      | 33,370       | 8,438    | 11,321    | 2.5% @ 55                                           | 0                                                              | 8,227                                                        | 6,678                        | 511    |
| 12049. |                               | Public Utilities | Pump Station Operator              |                                | 58,094        | 69,368  | 51,008      | 7,865        | 0        | -417      | 2.5% @ 55                                           | 0                                                              | 0                                                            | 6,748                        | 21,792 |
| 12050. |                               | Public Utilities | Pump Station Operator              |                                | 58,094        | 69,368  | 67,587      | 30,145       | 0        | 6,530     | 2.5% @ 55                                           | 0                                                              | 7,758                                                        | 6,115                        | 7,769  |
| 12051. |                               | Public Utilities | Pump Station Operator              |                                | 58,094        | 69,368  | 44,846      | 7,117        | 5,422    | 2,191     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 4,712                        | 9,219  |
| 12052. |                               | Public Utilities | Pump Station Operator              |                                | 58,094        | 69,368  | 0           | 0            | 0        | 16        | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0      |
| 12053. |                               | Public Utilities | Pump Station Operator              |                                | 58,094        | 69,368  | 67,524      | 34,989       | 0        | 12,365    | 2.5% @ 55                                           | 0                                                              | 9,699                                                        | 6,413                        | 1,075  |
| 12054. |                               | Public Utilities | Pump Station Operator              |                                | 58,094        | 69,368  | 67,524      | 28,104       | 0        | 13,345    | 2.5% @ 55                                           | 0                                                              | 10,055                                                       | 5,992                        | 18     |
| 12055. |                               | Public Utilities | Pump Station Operator              |                                | 58,094        | 69,368  | 67,524      | 32,163       | 0        | 7,786     | 1.0% @ 55                                           | 0                                                              | 9,596                                                        | 1,026                        | 6,346  |
| 12056. |                               | Public Utilities | Pump Station Operator              |                                | 58,094        | 69,368  | 67,524      | 33,018       | 0        | 12,054    | 1.0% @ 55                                           | 0                                                              | 9,080                                                        | 1,040                        | 1,075  |
| 12057. |                               | Public Utilities | Pump Station Operator              |                                | 58,094        | 69,368  | 67,524      | 22,023       | 0        | 11,205    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 1,977  |
| 12058. |                               | Public Utilities | Pump Station Operator              |                                | 58,094        | 69,368  | 67,524      | 32,308       | 0        | 3,200     | 1.0% @ 55                                           | 0                                                              | 10,358                                                       | 1,033                        | 19,525 |
| 12059. |                               | Public Utilities | Pump Station Operator              |                                | 58,094        | 69,368  | 62,748      | 60,575       | 0        | 2,321     | 1.0% @ 55                                           | 0                                                              | 7,349                                                        | 1,260                        | 8,232  |
| 12060. |                               | Public Utilities | Pump Station Operator              |                                | 58,094        | 69,368  | 47,008      | 5,973        | 0        | 1,547     | 1.0% @ 55                                           | 0                                                              | 5,841                                                        | 738                          | 5,317  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                                                        |                       |                                                |
|----------------------------------------------------------------------------------------------------------|--------------------------------------------------------|-----------------------|------------------------------------------------|
| Entity Name                                                                                              | San Diego                                              |                       |                                                |
| Human Resources Web Page                                                                                 | <a href="http://www.sandiego.gov">www.sandiego.gov</a> |                       |                                                |
| Employees Hold more than One Position?                                                                   | No                                                     | (Enter 'Yes' or 'No') | 'Save As' Filename <b>2023-1198377600.xlsx</b> |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No                                                     | (Enter 'Yes' or 'No') |                                                |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification                           | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |        |
|--------|-------------------------------|------------------|------------------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|--------------------------------------------|----------------------------------------------------|--------------------------------------------------|------------------------|--------|
|        |                               |                  |                                          |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                            |                                                    |                                                  |                        |        |
| 12061. |                               | Public Utilities | Pump Station Operator                    |                                | 58,094        | 69,368  | 31,901      | 4,960        | 0        | 140       | 1.0% @ 55                                  | 0                                                  | 2,936                                            | 369                    | 8      |
| 12062. |                               | Public Utilities | Pure Water Plant Operations Supervisor   |                                | 94,661        | 115,066 | 111,319     | 1,910        | 3,837    | 308       | 2.5% @ 55                                  | 0                                                  | 12,395                                           | 4,127                  | 14,042 |
| 12063. |                               | Public Utilities | Pure Water Plant Operations Supervisor   |                                | 94,661        | 115,066 | 101,271     | 2,547        | 685      | 12,232    | 2.5% @ 55                                  | 0                                                  | 13,781                                           | 6,779                  | 6,580  |
| 12064. |                               | Public Utilities | Pure Water Plant Operations Supervisor   |                                | 94,661        | 115,066 | 96,851      | 59,926       | 0        | 224       | 1.0% @ 55                                  | 0                                                  | 12,536                                           | 1,573                  | 19,958 |
| 12065. |                               | Public Utilities | Pure Water Treatment Superintendent      |                                | 132,870       | 161,512 | 139,950     | 5,142        | 0        | 11,744    | 2.5% @ 55                                  | 0                                                  | 18,134                                           | 9,489                  | 16,042 |
| 12066. |                               | Public Utilities | Ranger/Diver I                           |                                | 55,661        | 67,205  | 58,909      | 4,162        | 676      | 21,249    | 1.0% @ 55                                  | 0                                                  | 6,466                                            | 685                    | 18     |
| 12067. |                               | Public Utilities | Ranger/Diver I                           |                                | 55,661        | 67,205  | 52,193      | 7,366        | 679      | 15,309    | 1.0% @ 55                                  | 0                                                  | 4,666                                            | 777                    | 4,489  |
| 12068. |                               | Public Utilities | Ranger/Diver II                          |                                | 61,090        | 73,840  | 71,377      | 15,528       | 5,451    | 12,476    | 2.5% @ 55                                  | 0                                                  | 10,594                                           | 6,251                  | 20,793 |
| 12069. |                               | Public Utilities | Ranger/Diver Supervisor                  |                                | 67,059        | 81,099  | 79,069      | 2,168        | 0        | 11,748    | 2.5% @ 55                                  | 0                                                  | 0                                                | 8,246                  | 21,986 |
| 12070. |                               | Public Utilities | Records Management Analyst               |                                | 72,925        | 88,130  | 84,550      | 12           | 6,334    | 5,666     | 2.5% @ 55                                  | 0                                                  | 11,566                                           | 5,499                  | 6,039  |
| 12071. |                               | Public Utilities | Reservoir Keeper                         |                                | 54,475        | 65,104  | 63,173      | 4,644        | 0        | 439       | 2.5% @ 55                                  | 0                                                  | 0                                                | 6,020                  | 16,777 |
| 12072. |                               | Public Utilities | Reservoir Keeper                         |                                | 54,475        | 65,104  | 58,183      | 3,248        | 0        | 3,669     | 2.5% @ 55                                  | 0                                                  | 0                                                | 5,532                  | 7,587  |
| 12073. |                               | Public Utilities | Reservoir Keeper                         |                                | 54,475        | 65,104  | 6,700       | 1,068        | 0        | 8,937     | 2.5% @ 55                                  | 0                                                  | 0                                                | 6,765                  | 962    |
| 12074. |                               | Public Utilities | Reservoir Keeper                         |                                | 54,475        | 65,104  | 60,505      | 7,323        | 0        | 3,734     | 2.5% @ 55                                  | 0                                                  | 6,477                                            | 2,035                  | 7,522  |
| 12075. |                               | Public Utilities | Reservoir Keeper                         |                                | 54,475        | 65,104  | 27,940      | 813          | 155      | 5,291     | 2.5% @ 55                                  | 0                                                  | 0                                                | 3,264                  | 9      |
| 12076. |                               | Public Utilities | Reservoir Keeper                         |                                | 54,475        | 65,104  | 63,159      | 4,433        | 3,976    | 2,520     | 2.5% @ 55                                  | 0                                                  | 7,779                                            | 4,482                  | 14,275 |
| 12077. |                               | Public Utilities | Reservoir Keeper                         |                                | 54,475        | 65,104  | 62,064      | 4,039        | 0        | 4,070     | 2.5% @ 55                                  | 0                                                  | 7,708                                            | 2,040                  | 8,796  |
| 12078. |                               | Public Utilities | Reservoir Keeper                         |                                | 54,475        | 65,104  | 62,212      | 7,773        | 0        | -1,386    | 1.0% @ 55                                  | 0                                                  | 6,066                                            | 685                    | 14,777 |
| 12079. |                               | Public Utilities | Reservoir Keeper                         |                                | 54,475        | 65,104  | 47,237      | 5,341        | 713      | 5,761     | 1.0% @ 55                                  | 0                                                  | 3,958                                            | 542                    | 5,795  |
| 12080. |                               | Public Utilities | Reservoir Maintenance Supervisor         |                                | 72,779        | 87,797  | 83,993      | 6,949        | 0        | 4,259     | 2.5% @ 55                                  | 0                                                  | 9,977                                            | 5,760                  | 16,042 |
| 12081. |                               | Public Utilities | Reservoir Maintenance Supervisor         |                                | 72,779        | 87,797  | 84,811      | 2,092        | 0        | 15,799    | 2.5% @ 55                                  | 0                                                  | 9,351                                            | 5,506                  | 18     |
| 12082. |                               | Public Utilities | Safety & Training Manager                |                                | 81,682        | 98,987  | 96,363      | 363          | 381      | 7,779     | 2.5% @ 55                                  | 0                                                  | 11,825                                           | 6,168                  | 9,376  |
| 12083. |                               | Public Utilities | Safety & Training Manager                |                                | 81,682        | 98,987  | 87,648      | 2,002        | 3,192    | 6,371     | 1.0% @ 55                                  | 0                                                  | 9,087                                            | 951                    | 7,997  |
| 12084. |                               | Public Utilities | Safety & Training Manager                |                                | 81,682        | 98,987  | 90,004      | 8,350        | 0        | 6,338     | 1.0% @ 55                                  | 0                                                  | 8,866                                            | 984                    | 6,054  |
| 12085. |                               | Public Utilities | Safety Officer                           |                                | 70,866        | 85,592  | 83,248      | 1,096        | 4,987    | 11,549    | 2.5% @ 55                                  | 0                                                  | 11,839                                           | 5,431                  | 1,948  |
| 12086. |                               | Public Utilities | Safety Officer                           |                                | 70,866        | 85,592  | 83,311      | 3,919        | 247      | 37        | 1.0% @ 55                                  | 0                                                  | 7,926                                            | 871                    | 17,792 |
| 12087. |                               | Public Utilities | Safety Representative II                 |                                | 61,755        | 74,672  | 49,991      | 410          | 0        | 5,580     | 1.0% @ 55                                  | 0                                                  | 6,443                                            | 527                    | 9,545  |
| 12088. |                               | Public Utilities | Safety Representative II                 |                                | 61,755        | 74,672  | 72,105      | 3,893        | 0        | 13,435    | 1.0% @ 55                                  | 0                                                  | 10,912                                           | 785                    | 493    |
| 12089. |                               | Public Utilities | Safety Representative II                 |                                | 61,755        | 74,672  | 53,332      | 808          | 0        | 1,161     | 1.0% @ 55                                  | 0                                                  | 7,604                                            | 542                    | 16,463 |
| 12090. |                               | Public Utilities | Safety Representative II                 |                                | 61,755        | 74,672  | 53,332      | 0            | 0        | 1,368     | 1.0% @ 55                                  | 0                                                  | 6,997                                            | 536                    | 5,874  |
| 12091. |                               | Public Utilities | Safety Representative II                 |                                | 61,755        | 74,672  | 53,332      | 100          | 148      | 1,133     | 1.0% @ 55                                  | 0                                                  | 8,104                                            | 536                    | 15,484 |
| 12092. |                               | Public Utilities | Safety Representative II                 |                                | 61,755        | 74,672  | 51,070      | 323          | 0        | 335       | 1.0% @ 55                                  | 0                                                  | 7,790                                            | 494                    | 6,350  |
| 12093. |                               | Public Utilities | Security Officer                         |                                | 70,866        | 85,592  | 9,966       | 2,794        | 5,271    | 84,982    | 1.0% @ 55                                  | 0                                                  | 8,814                                            | 909                    | 18     |
| 12094. |                               | Public Utilities | Security Representative II               |                                | 61,755        | 74,672  | 69,005      | 1,639        | 0        | 432       | 1.0% @ 55                                  | 0                                                  | 7,255                                            | 702                    | 6,854  |
| 12095. |                               | Public Utilities | Senior Backflow & Cross Connection Speci |                                | 54,350        | 65,686  | 63,946      | 4,026        | 1,895    | 6,408     | 2.5% @ 55                                  | 0                                                  | 8,937                                            | 4,413                  | 8,968  |
| 12096. |                               | Public Utilities | Senior Backflow & Cross Connection Speci |                                | 54,350        | 65,686  | 50,592      | 10,049       | 11,241   | -876      | 2.5% @ 55                                  | 0                                                  | 5,770                                            | 3,571                  | 13,333 |
| 12097. |                               | Public Utilities | Senior Backflow & Cross Connection Speci |                                | 54,350        | 65,686  | 17,928      | 3,023        | 966      | 596       | 2.5% @ 55                                  | 0                                                  | 2,007                                            | 1,257                  | 3,821  |
| 12098. |                               | Public Utilities | Senior Backflow & Cross Connection Speci |                                | 54,350        | 65,686  | 63,428      | 3,605        | 0        | 14,579    | 1.0% @ 55                                  | 0                                                  | 5,721                                            | 701                    | 18     |
| 12099. |                               | Public Utilities | Senior Backflow & Cross Connection Speci |                                | 54,350        | 65,686  | 63,946      | 0            | 0        | 6,236     | 1.0% @ 55                                  | 0                                                  | 6,340                                            | 666                    | 7,997  |
| 12100. |                               | Public Utilities | Senior Backflow & Cross Connection Speci |                                | 54,350        | 65,686  | 63,940      | 10,451       | 0        | 2,551     | 1.0% @ 55                                  | 0                                                  | 5,875                                            | 736                    | 8,968  |
| 12101. |                               | Public Utilities | Senior Backflow & Cross Connection Speci |                                | 54,350        | 65,686  | 62,679      | 0            | 0        | 13,621    | 1.0% @ 55                                  | 0                                                  | 9,804                                            | 648                    | 18     |
| 12102. |                               | Public Utilities | Senior Backflow & Cross Connection Speci |                                | 54,350        | 65,686  | 51,764      | 3,989        | 0        | -297      | 1.0% @ 55                                  | 0                                                  | 4,588                                            | 551                    | 7,617  |
| 12103. |                               | Public Utilities | Senior Backflow & Cross Connection Speci |                                | 54,350        | 65,686  | 59,775      | 6,145        | 0        | 1,906     | 1.0% @ 55                                  | 0                                                  | 7,455                                            | 674                    | 16,042 |
| 12104. |                               | Public Utilities | Senior Backflow & Cross Connection Speci |                                | 54,350        | 65,686  | 63,946      | 296          | 0        | 894       | 1.0% @ 55                                  | 0                                                  | 8,577                                            | 621                    | 16,042 |
| 12105. |                               | Public Utilities | Senior Backflow & Cross Connection Speci |                                | 54,350        | 65,686  | 48,305      | 24           | 0        | 424       | 1.0% @ 55                                  | 0                                                  | 5,236                                            | 477                    | 4,442  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification                           | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum | Other Pay | Applicable                            | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------------|------------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|---------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |                  |                                          |                                | Minimum       | Maximum       | Regular Pay |              | Pay      |           | Defined Benefit<br>Pension<br>Formula | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 12106. |                               | Public Utilities | Senior Backflow & Cross Connection Speci |                                | 54,350        | 65,686        | 32,663      | 106          | 189      | -482      | 1.0% @ 55                             | 0                                                | 3,218                                           | 314                          | 3,500                                            |
| 12107. |                               | Public Utilities | Senior Boat Operator                     |                                | 71,635        | 85,530        | 82,990      | 0            | 5,525    | 15,718    | 2.5% @ 55                             | 0                                                | 10,766                                          | 5,738                        | 561                                              |
| 12108. |                               | Public Utilities | Senior Boat Operator                     |                                | 71,635        | 85,530        | 72,546      | 5,841        | 0        | 1,280     | 1.0% @ 55                             | 0                                                | 9,643                                           | 797                          | 21,792                                           |
| 12109. |                               | Public Utilities | Senior Cashier                           |                                | 48,526        | 58,552        | 54,167      | 0            | 0        | -3,500    | 1.0% @ 55                             | 0                                                | 4,977                                           | 508                          | 22,042                                           |
| 12110. |                               | Public Utilities | Senior Chemist                           |                                | 101,421       | 122,262       | 76,648      | 5,846        | 17,054   | 3,402     | 2.5% @ 55                             | 0                                                | 0                                               | 7,523                        | 3,914                                            |
| 12111. |                               | Public Utilities | Senior Civil Engineer                    |                                | 113,693       | 137,446       | 133,071     | 32,872       | 0        | 38,203    | 2.5% @ 55                             | 0                                                | 22,747                                          | 12,349                       | 22,042                                           |
| 12112. |                               | Public Utilities | Senior Civil Engineer                    |                                | 113,693       | 137,446       | 2,288       | 0            | 8,120    | 1,359     | N/A                                   | 0                                                | 386                                             | 181                          | 0                                                |
| 12113. |                               | Public Utilities | Senior Civil Engineer                    |                                | 113,693       | 137,446       | 133,071     | 1,527        | 10,820   | 53,256    | 2.5% @ 55                             | 0                                                | 23,039                                          | 11,313                       | 18                                               |
| 12114. |                               | Public Utilities | Senior Civil Engineer                    |                                | 113,693       | 137,446       | 127,458     | 0            | 0        | 46,390    | 2.5% @ 55                             | 0                                                | 23,617                                          | 5,215                        | 22,042                                           |
| 12115. |                               | Public Utilities | Senior Civil Engineer                    |                                | 113,693       | 137,446       | 132,416     | 1,032        | 10,820   | 41,319    | 2.5% @ 55                             | 0                                                | 20,158                                          | 5,568                        | 20,813                                           |
| 12116. |                               | Public Utilities | Senior Civil Engineer                    |                                | 113,693       | 137,446       | 72,441      | 0            | 0        | 22,019    | 2.5% @ 55                             | 0                                                | 12,383                                          | 5,619                        | 11,959                                           |
| 12117. |                               | Public Utilities | Senior Civil Engineer                    |                                | 113,693       | 137,446       | 133,141     | 0            | 10,573   | 47,080    | 2.5% @ 55                             | 0                                                | 21,024                                          | 11,192                       | 6,896                                            |
| 12118. |                               | Public Utilities | Senior Civil Engineer                    |                                | 113,693       | 137,446       | 124,873     | 0            | 10,328   | 51,297    | 2.5% @ 55                             | 0                                                | 19,213                                          | 10,592                       | 231                                              |
| 12119. |                               | Public Utilities | Senior Civil Engineer                    |                                | 113,693       | 137,446       | 133,141     | 152          | 11,123   | 52,958    | 2.5% @ 55                             | 0                                                | 22,089                                          | 11,234                       | 18                                               |
| 12120. |                               | Public Utilities | Senior Civil Engineer                    |                                | 113,693       | 137,446       | 133,071     | 529          | 0        | 37,711    | 2.5% @ 55                             | 0                                                | 23,039                                          | 10,364                       | 22,042                                           |
| 12121. |                               | Public Utilities | Senior Civil Engineer                    |                                | 113,693       | 137,446       | 133,071     | 12,507       | 14,282   | 51,468    | 2.5% @ 55                             | 0                                                | 22,078                                          | 12,186                       | 1,806                                            |
| 12122. |                               | Public Utilities | Senior Civil Engineer                    |                                | 113,693       | 137,446       | 130,625     | 5,840        | 0        | 42,953    | 2.5% @ 55                             | 0                                                | 24,735                                          | 10,855                       | 16,042                                           |
| 12123. |                               | Public Utilities | Senior Civil Engineer                    |                                | 113,693       | 137,446       | 127,805     | 43           | 5,280    | 37,567    | 2.5% @ 55                             | 0                                                | 20,889                                          | 10,326                       | 16,042                                           |
| 12124. |                               | Public Utilities | Senior Civil Engineer                    |                                | 113,693       | 137,446       | 132,519     | 1,527        | 10,820   | 53,085    | 2.5% @ 55                             | 0                                                | 21,302                                          | 11,269                       | 18                                               |
| 12125. |                               | Public Utilities | Senior Civil Engineer                    |                                | 113,693       | 137,446       | 132,043     | 1,098        | 0        | 9,312     | 1.0% @ 55                             | 0                                                | 19,869                                          | 1,331                        | 18                                               |
| 12126. |                               | Public Utilities | Senior Civil Engineer                    |                                | 113,693       | 137,446       | 123,735     | 0            | 9,749    | 44,325    | 1.0% @ 55                             | 0                                                | 12,834                                          | 1,718                        | 4,707                                            |
| 12127. |                               | Public Utilities | Senior Civil Engineer                    |                                | 113,693       | 137,446       | 115,360     | 0            | 9,002    | 29,333    | 1.0% @ 55                             | 0                                                | 15,379                                          | 1,538                        | 21,571                                           |
| 12128. |                               | Public Utilities | Senior Civil Engineer                    |                                | 113,693       | 137,446       | 101,501     | 0            | 0        | 28,135    | 1.0% @ 55                             | 0                                                | 21,358                                          | 1,274                        | 16,042                                           |
| 12129. |                               | Public Utilities | Senior Corrosion Specialist              |                                | 113,693       | 137,446       | 133,071     | 5,673        | 11,233   | 49,569    | 2.5% @ 55                             | 0                                                | 23,277                                          | 12,073                       | 18,211                                           |
| 12130. |                               | Public Utilities | Senior Customer Services Representative  |                                | 51,043        | 61,755        | 59,188      | 6,407        | 202      | 2,389     | 1.0% @ 55                             | 0                                                | 8,390                                           | 641                          | 9,376                                            |
| 12131. |                               | Public Utilities | Senior Customer Services Representative  |                                | 51,043        | 61,755        | 55,103      | 32,732       | 0        | 4,519     | 1.0% @ 55                             | 0                                                | 5,608                                           | 882                          | 7,358                                            |
| 12132. |                               | Public Utilities | Senior Customer Services Representative  |                                | 51,043        | 61,755        | 48,877      | 11,854       | 0        | -2,708    | 1.0% @ 55                             | 0                                                | 6,863                                           | 619                          | 14,042                                           |
| 12133. |                               | Public Utilities | Senior Customer Services Representative  |                                | 51,043        | 61,755        | 12,577      | 1,068        | 0        | 25,262    | N/A                                   | 0                                                | 0                                               | 1,255                        | 11,875                                           |
| 12134. |                               | Public Utilities | Senior Department Human Resources Ana    |                                | 80,059        | 96,803        | 93,370      | 0            | 2,644    | -61       | 2.5% @ 55                             | 0                                                | 10,648                                          | 5,756                        | 15,373                                           |
| 12135. |                               | Public Utilities | Senior Drafting Aide                     |                                | 54,350        | 65,686        | 63,940      | 241          | 253      | 3,708     | 2.5% @ 55                             | 0                                                | 8,652                                           | 3,898                        | 7,997                                            |
| 12136. |                               | Public Utilities | Senior Drafting Aide                     |                                | 54,350        | 65,686        | 63,952      | 48           | 3,158    | 5,259     | 1.0% @ 55                             | 0                                                | 9,342                                           | 671                          | 6,278                                            |
| 12137. |                               | Public Utilities | Senior Drafting Aide                     |                                | 54,350        | 65,686        | 4,822       | 0            | 0        | -62       | 1.0% @ 55                             | 0                                                | 538                                             | 48                           | 333                                              |
| 12138. |                               | Public Utilities | Senior Electrical Engineer               |                                | 113,693       | 137,446       | 133,071     | 1,032        | 0        | 44,306    | 2.5% @ 55                             | 0                                                | 0                                               | 15,945                       | 8,968                                            |
| 12139. |                               | Public Utilities | Senior Electrical Engineer               |                                | 113,693       | 137,446       | 133,286     | 0            | 0        | 47,145    | 1.0% @ 55                             | 0                                                | 24,962                                          | 1,786                        | 14,971                                           |
| 12140. |                               | Public Utilities | Senior Engineering Aide                  |                                | 65,770        | 79,518        | 77,010      | 0            | 0        | -2,011    | 2.5% @ 55                             | 0                                                | 10,421                                          | 4,538                        | 14,042                                           |
| 12141. |                               | Public Utilities | Senior Engineering Aide                  |                                | 65,770        | 79,518        | 76,989      | 2,802        | 0        | 3,931     | 2.5% @ 55                             | 0                                                | 9,902                                           | 2,394                        | 7,774                                            |
| 12142. |                               | Public Utilities | Senior Engineering Aide                  |                                | 65,770        | 79,518        | 67,069      | 0            | 0        | 11,544    | 1.0% @ 55                             | 0                                                | 9,797                                           | 671                          | 18                                               |
| 12143. |                               | Public Utilities | Senior Engineering Aide                  |                                | 65,770        | 79,518        | 71,332      | 0            | 0        | -178      | 1.0% @ 55                             | 0                                                | 5,648                                           | 713                          | 6,848                                            |
| 12144. |                               | Public Utilities | Senior Engineering Aide                  |                                | 65,770        | 79,518        | 74,175      | 0            | 0        | -1,776    | 1.0% @ 55                             | 0                                                | 6,378                                           | 713                          | 7,617                                            |
| 12145. |                               | Public Utilities | Senior Engineering Aide                  |                                | 65,770        | 79,518        | 71,582      | 0            | 0        | 1,079     | 1.0% @ 55                             | 0                                                | 8,653                                           | 715                          | 16,635                                           |
| 12146. |                               | Public Utilities | Senior Environmental Scientist           |                                | 101,442       | 122,262       | 119,014     | 0            | 0        | 4,198     | 2.5% @ 55                             | 0                                                | 0                                               | 10,830                       | 7,507                                            |
| 12147. |                               | Public Utilities | Senior Environmental Scientist           |                                | 101,442       | 122,262       | 119,014     | 7,086        | 7,348    | -5,924    | 2.5% @ 55                             | 0                                                | 14,100                                          | 7,653                        | 22,042                                           |
| 12148. |                               | Public Utilities | Senior Environmental Scientist           |                                | 101,442       | 122,262       | 35,491      | 2,147        | 20,562   | 1,731     | 2.5% @ 55                             | 0                                                | 4,631                                           | 2,056                        | 1,712                                            |
| 12149. |                               | Public Utilities | Senior Environmental Scientist           |                                | 101,442       | 122,262       | 110,994     | 37,071       | 6,763    | 823       | 2.5% @ 55                             | 0                                                | 14,057                                          | 9,414                        | 20,813                                           |
| 12150. |                               | Public Utilities | Senior Environmental Scientist           |                                | 101,442       | 122,262       | 111,196     | 22,171       | 0        | 12,379    | 2.5% @ 55                             | 0                                                | 13,523                                          | 8,197                        | 1,795                                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification                          | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum        | Other Pay | Applicable                              | Retirement             | Defined Benefit                         | Deferred | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------------|-----------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|-----------------|-----------|-----------------------------------------|------------------------|-----------------------------------------|----------|------------------------------|
|        |                               |                  |                                         |                                | Minimum       | Maximum       | Regular Pay | Pay          | Pension Formula |           | Plan: Employees' Share Paid by Employer | Plan: Employer's Share | Compensation /Defined Contribution Plan |          |                              |
| 12151. |                               | Public Utilities | Senior Environmental Scientist          |                                | 101,442       | 122,262       | 118,532     | 1,023        | 0               | -3,951    | 1.0% @ 55                               | 0                      | 12,462                                  | 1,159    | 22,042                       |
| 12152. |                               | Public Utilities | Senior Environmental Scientist          |                                | 101,442       | 122,262       | 119,014     | 3,896        | 0               | 11,430    | N/A                                     | 0                      | 0                                       | 0        | 18                           |
| 12153. |                               | Public Utilities | Senior Environmental Scientist          |                                | 101,442       | 122,262       | 35,114      | 443          | 0               | -89       | 1.0% @ 55                               | 0                      | 5,019                                   | 356      | 1,818                        |
| 12154. |                               | Public Utilities | Senior Management Analyst               |                                | 80,059        | 96,803        | 86,123      | 0            | 3,542           | 11,687    | 2.5% @ 55                               | 0                      | 10,898                                  | 5,422    | 18                           |
| 12155. |                               | Public Utilities | Senior Management Analyst               |                                | 80,059        | 96,803        | 92,869      | 1,187        | 0               | -3,040    | 2.5% @ 55                               | 0                      | 0                                       | 8,341    | 16,042                       |
| 12156. |                               | Public Utilities | Senior Management Analyst               |                                | 80,059        | 96,803        | 72,360      | 0            | 0               | 25,771    | 2.5% @ 55                               | 0                      | 0                                       | 8,344    | 11,702                       |
| 12157. |                               | Public Utilities | Senior Management Analyst               |                                | 80,059        | 96,803        | 78,465      | 469          | 3,390           | -25       | 2.5% @ 55                               | 0                      | 8,967                                   | 4,989    | 12,982                       |
| 12158. |                               | Public Utilities | Senior Management Analyst               |                                | 80,059        | 96,803        | 90,393      | 338          | 140             | 9,687     | 2.5% @ 55                               | 0                      | 10,381                                  | 5,498    | 18                           |
| 12159. |                               | Public Utilities | Senior Management Analyst               |                                | 80,059        | 96,803        | 88,148      | 0            | 0               | 11,712    | 2.5% @ 55                               | 0                      | 10,233                                  | 5,333    | 18                           |
| 12160. |                               | Public Utilities | Senior Management Analyst               |                                | 80,059        | 96,803        | 20,627      | 253          | 2,796           | 1,264     | 2.5% @ 55                               | 0                      | 0                                       | 1,895    | 872                          |
| 12161. |                               | Public Utilities | Senior Management Analyst               |                                | 80,059        | 96,803        | 71,000      | 0            | 0               | 17,489    | 2.5% @ 55                               | 0                      | 9,769                                   | 5,182    | 8,351                        |
| 12162. |                               | Public Utilities | Senior Management Analyst               |                                | 80,059        | 96,803        | 90,809      | 0            | 4,004           | 2,170     | 1.0% @ 55                               | 0                      | 13,729                                  | 948      | 9,298                        |
| 12163. |                               | Public Utilities | Senior Management Analyst               |                                | 80,059        | 96,803        | 65,359      | 0            | 0               | 10,277    | 2.5% @ 55                               | 0                      | 0                                       | 6,035    | 16,042                       |
| 12164. |                               | Public Utilities | Senior Management Analyst               |                                | 80,059        | 96,803        | 87,484      | 3,764        | 4,747           | 1,879     | 2.5% @ 55                               | 0                      | 11,080                                  | 5,808    | 9,322                        |
| 12165. |                               | Public Utilities | Senior Management Analyst               |                                | 80,059        | 96,803        | 92,878      | 0            | 0               | 2,160     | 2.5% @ 55                               | 0                      | 0                                       | 8,452    | 9,545                        |
| 12166. |                               | Public Utilities | Senior Management Analyst               |                                | 80,059        | 96,803        | 86,107      | 321          | 0               | 11,496    | 1.0% @ 55                               | 0                      | 11,390                                  | 864      | 18                           |
| 12167. |                               | Public Utilities | Senior Management Analyst               |                                | 80,059        | 96,803        | 69,439      | 484          | 0               | 18,221    | 1.0% @ 55                               | 0                      | 8,005                                   | 846      | 8,021                        |
| 12168. |                               | Public Utilities | Senior Management Analyst               |                                | 80,059        | 96,803        | 33,256      | 0            | 278             | 1,426     | 1.0% @ 55                               | 0                      | 3,063                                   | 333      | 2,905                        |
| 12169. |                               | Public Utilities | Senior Management Analyst               |                                | 80,059        | 96,803        | 84,629      | 72           | 2,669           | 6,117     | 1.0% @ 55                               | 0                      | 8,052                                   | 874      | 5,395                        |
| 12170. |                               | Public Utilities | Senior Management Analyst               |                                | 80,059        | 96,803        | 91,041      | 386          | 0               | 11,458    | 1.0% @ 55                               | 0                      | 10,728                                  | 914      | 18                           |
| 12171. |                               | Public Utilities | Senior Management Analyst               |                                | 80,059        | 96,803        | 87,331      | 0            | 0               | -5,319    | 1.0% @ 55                               | 0                      | 13,059                                  | 821      | 14,042                       |
| 12172. |                               | Public Utilities | Senior Management Analyst               |                                | 80,059        | 96,803        | 85,088      | 0            | 0               | 3,995     | 1.0% @ 55                               | 0                      | 6,855                                   | 851      | 7,522                        |
| 12173. |                               | Public Utilities | Senior Management Analyst               |                                | 80,059        | 96,803        | 27,674      | 322          | 0               | -372      | 1.0% @ 55                               | 0                      | 2,816                                   | 277      | 3,468                        |
| 12174. |                               | Public Utilities | Senior Management Analyst               |                                | 80,059        | 96,803        | 28,494      | 411          | 0               | -146      | 1.0% @ 55                               | 0                      | 4,318                                   | 284      | 4,126                        |
| 12175. |                               | Public Utilities | Senior Management Analyst               |                                | 80,059        | 96,803        | 1,862       | 0            | 0               | -5        | 1.0% @ 55                               | 0                      | 243                                     | 19       | 0                            |
| 12176. |                               | Public Utilities | Senior Planner                          |                                | 92,394        | 111,717       | 108,747     | 241          | 0               | 4,200     | 2.5% @ 55                               | 0                      | 12,402                                  | 6,846    | 20,560                       |
| 12177. |                               | Public Utilities | Senior Planner                          |                                | 92,394        | 111,717       | 95,919      | 0            | 6,395           | 5,073     | 2.5% @ 55                               | 0                      | 13,264                                  | 6,190    | 6,632                        |
| 12178. |                               | Public Utilities | Senior Planner                          |                                | 92,394        | 111,717       | 87,736      | 799          | 0               | 3,215     | 1.0% @ 55                               | 0                      | 10,012                                  | 864      | 22,042                       |
| 12179. |                               | Public Utilities | Senior Planner                          |                                | 92,394        | 111,717       | 90,342      | 839          | 0               | 29,243    | 2.5% @ 55                               | 0                      | 14,822                                  | 4,349    | 18                           |
| 12180. |                               | Public Utilities | Senior Planner                          |                                | 92,394        | 111,717       | 107,062     | 489          | 0               | 5,473     | 1.0% @ 55                               | 0                      | 10,345                                  | 1,078    | 6,302                        |
| 12181. |                               | Public Utilities | Senior Planner                          |                                | 92,394        | 111,717       | 99,065      | 158          | 0               | 2,596     | 1.0% @ 55                               | 0                      | 12,164                                  | 993      | 8,968                        |
| 12182. |                               | Public Utilities | Senior Plant Technician Supervisor      |                                | 88,171        | 106,413       | 103,592     | 29,682       | 0               | 3,273     | 2.5% @ 55                               | 0                      | 13,895                                  | 8,261    | 22,042                       |
| 12183. |                               | Public Utilities | Senior Plant Technician Supervisor      |                                | 88,171        | 106,413       | 98,756      | 0            | 4,093           | -472      | 2.5% @ 55                               | 0                      | 0                                       | 9,353    | 16,042                       |
| 12184. |                               | Public Utilities | Senior Plant Technician Supervisor      |                                | 88,171        | 106,413       | 98,991      | 8,920        | 0               | 8,628     | 2.5% @ 55                               | 0                      | 12,096                                  | 7,051    | 22,042                       |
| 12185. |                               | Public Utilities | Senior Plant Technician Supervisor      |                                | 88,171        | 106,413       | 103,183     | 2,580        | 165             | 14,252    | 2.5% @ 55                               | 0                      | 0                                       | 12,485   | 8,935                        |
| 12186. |                               | Public Utilities | Senior Plant Technician Supervisor      |                                | 88,171        | 106,413       | 100,232     | 4,445        | 0               | 7,507     | 1.0% @ 55                               | 0                      | 11,368                                  | 1,125    | 16,042                       |
| 12187. |                               | Public Utilities | Senior Plant Technician Supervisor      |                                | 88,171        | 106,413       | 65,438      | 4,517        | 41              | 10,756    | 2.5% @ 55                               | 0                      | 11,659                                  | 6,926    | 6,855                        |
| 12188. |                               | Public Utilities | Senior Plant Technician Supervisor      |                                | 88,171        | 106,413       | 99,541      | 7,253        | 2,098           | 13,203    | 2.5% @ 55                               | 0                      | 13,265                                  | 3,663    | 22,042                       |
| 12189. |                               | Public Utilities | Senior Plant Technician Supervisor      |                                | 88,171        | 106,413       | 100,550     | 35,417       | 5,372           | 7,685     | 2.5% @ 55                               | 0                      | 0                                       | 7,739    | 21,292                       |
| 12190. |                               | Public Utilities | Senior Plant Technician Supervisor      |                                | 88,171        | 106,413       | 96,018      | 7,139        | 0               | 21,511    | 2.5% @ 55                               | 0                      | 11,566                                  | 7,047    | 18                           |
| 12191. |                               | Public Utilities | Senior Plant Technician Supervisor      |                                | 88,171        | 106,413       | 98,940      | 3,954        | 0               | -3,224    | 2.5% @ 55                               | 0                      | 10,803                                  | 3,985    | 22,042                       |
| 12192. |                               | Public Utilities | Senior Plant Technician Supervisor      |                                | 88,171        | 106,413       | 100,588     | 6,846        | 2,219           | 20,711    | 1.0% @ 55                               | 0                      | 9,603                                   | 1,157    | 922                          |
| 12193. |                               | Public Utilities | Senior Plant Technician Supervisor      |                                | 88,171        | 106,413       | 60,803      | 4,000        | 11,975          | 8,522     | 1.0% @ 55                               | 0                      | 8,114                                   | 726      | 11,248                       |
| 12194. |                               | Public Utilities | Senior Power Plant Supervisor           |                                | 93,038        | 112,216       | 93,737      | 38,279       | 980             | 13,465    | 1.0% @ 55                               | 0                      | 15,260                                  | 1,420    | 18,463                       |
| 12195. |                               | Public Utilities | Senior Pure Water Operations Supervisor |                                | 104,083       | 126,568       | 123,216     | 1,025        | 8,556           | 10,552    | 2.5% @ 55                               | 0                      | 16,182                                  | 8,530    | 9,545                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification                                  | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum | Other Pay | Applicable                      | Retirement                              | Deferred               | Health, Dental, Vision |
|--------|-------------------------------|------------------|-------------------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|---------------------------------|-----------------------------------------|------------------------|------------------------|
|        |                               |                  |                                                 |                                | Minimum       | Maximum       | Regular Pay |              | Pay      |           | Defined Benefit Pension Formula | Plan: Employees' Share Paid by Employer | Plan: Employer's Share |                        |
| 12196. |                               | Public Utilities | Senior Wastewater Operations Supervisor         |                                | 100,131       | 121,139       | 117,937     | 15,949       | 4,852    | 17,105    | 2.5% @ 55                       | 0                                       | 13,030                 | 7,997                  |
| 12197. |                               | Public Utilities | Senior Wastewater Operations Supervisor         |                                | 100,131       | 121,139       | 101,314     | 8,537        | 0        | 14,383    | 2.5% @ 55                       | 0                                       | 3,635                  | 7,300                  |
| 12198. |                               | Public Utilities | Senior Wastewater Operations Supervisor         |                                | 100,131       | 121,139       | 113,450     | 25,347       | 4,693    | 16,093    | 2.5% @ 55                       | 0                                       | 9,655                  | 14,042                 |
| 12199. |                               | Public Utilities | Senior Wastewater Operations Supervisor         |                                | 100,131       | 121,139       | 51,251      | 9,818        | 12       | -2,714    | 1.0% @ 55                       | 0                                       | 585                    | 3,183                  |
| 12200. |                               | Public Utilities | Senior Wastewater Operations Supervisor         |                                | 100,131       | 121,139       | 27,048      | 46           | 290      | 4,238     | 1.0% @ 55                       | 0                                       | 286                    | 177                    |
| 12201. |                               | Public Utilities | Senior Wastewater Operations Supervisor         |                                | 100,131       | 121,139       | 107,625     | 35,129       | 1,805    | 11,540    | 1.0% @ 55                       | 0                                       | 1,526                  | 7,816                  |
| 12202. |                               | Public Utilities | Senior Wastewater Operations Supervisor         |                                | 100,131       | 121,139       | 107,354     | 4,374        | 1,048    | 7,853     | 1.0% @ 55                       | 0                                       | 1,209                  | 22,042                 |
| 12203. |                               | Public Utilities | Senior Wastewater Plant Operator                |                                | 83,096        | 99,403        | 96,758      | 20,156       | 3,485    | 4,196     | 2.5% @ 55                       | 0                                       | 7,538                  | 16,777                 |
| 12204. |                               | Public Utilities | Senior Wastewater Plant Operator                |                                | 83,096        | 99,403        | 96,758      | 54,458       | 0        | 4,990     | 1.0% @ 55                       | 0                                       | 1,353                  | 8,493                  |
| 12205. |                               | Public Utilities | Senior Wastewater Plant Operator                |                                | 83,096        | 99,403        | 96,749      | 6,229        | 0        | 10,831    | N/A                             | 0                                       | 0                      | 4                      |
| 12206. |                               | Public Utilities | Senior Wastewater Plant Operator                |                                | 83,096        | 99,403        | 94,344      | 12,579       | 1,945    | 3,097     | 1.0% @ 55                       | 0                                       | 1,098                  | 8,725                  |
| 12207. |                               | Public Utilities | Senior Wastewater Plant Operator                |                                | 83,096        | 99,403        | 35,418      | 275          | 0        | 497       | 1.0% @ 55                       | 0                                       | 358                    | 3,238                  |
| 12208. |                               | Public Utilities | Senior Wastewater Plant Operator                |                                | 83,096        | 99,403        | 81,801      | 11,170       | 480      | -2,291    | 1.0% @ 55                       | 0                                       | 914                    | 21,792                 |
| 12209. |                               | Public Utilities | Senior Wastewater Plant Operator                |                                | 83,096        | 99,403        | 91,001      | 16,529       | 48       | 99        | 1.0% @ 55                       | 0                                       | 1,134                  | 19,332                 |
| 12210. |                               | Public Utilities | Senior Wastewater Plant Operator                |                                | 83,096        | 99,403        | 64,714      | 9,559        | 0        | 807       | 1.0% @ 55                       | 0                                       | 740                    | 14                     |
| 12211. |                               | Public Utilities | Senior Wastewater Plant Operator                |                                | 83,096        | 99,403        | 25,486      | 8,426        | 1,659    | 1,419     | 1.0% @ 55                       | 0                                       | 344                    | 4,119                  |
| 12212. |                               | Public Utilities | Senior Wastewater Plant Operator                |                                | 83,096        | 99,403        | 18,284      | 2,023        | 366      | -98       | 1.0% @ 55                       | 0                                       | 203                    | 1,600                  |
| 12213. |                               | Public Utilities | Senior Water Distribution Operations Supervisor |                                | 104,291       | 126,131       | 119,800     | 85,635       | 0        | 17,273    | 2.5% @ 55                       | 0                                       | 6,563                  | 7,784                  |
| 12214. |                               | Public Utilities | Senior Water Distribution Operations Supervisor |                                | 104,291       | 126,131       | 122,779     | 58,798       | 0        | 19,067    | 2.5% @ 55                       | 0                                       | 12,139                 | 22,042                 |
| 12215. |                               | Public Utilities | Senior Water Operations Supervisor              |                                | 104,291       | 126,131       | 94,950      | 8,530        | 1,227    | 29,352    | 2.5% @ 55                       | 0                                       | 8,092                  | 22,042                 |
| 12216. |                               | Public Utilities | Senior Water Operations Supervisor              |                                | 104,291       | 126,131       | 94,740      | 32,428       | 7,945    | 35,449    | 2.5% @ 55                       | 0                                       | 10,117                 | 20,755                 |
| 12217. |                               | Public Utilities | Senior Water Operations Supervisor              |                                | 104,291       | 126,131       | 111,900     | 9,460        | 8,453    | 15,821    | 2.5% @ 55                       | 0                                       | 8,738                  | 22,042                 |
| 12218. |                               | Public Utilities | Senior Water Plant Operator                     |                                | 82,971        | 99,195        | 94,739      | 57,945       | 7,770    | 2,076     | 2.5% @ 55                       | 0                                       | 9,833                  | 21,792                 |
| 12219. |                               | Public Utilities | Senior Water Plant Operator                     |                                | 82,971        | 99,195        | 94,705      | 29,837       | 8,649    | 4,404     | 2.5% @ 55                       | 0                                       | 4,998                  | 11,723                 |
| 12220. |                               | Public Utilities | Senior Water Plant Operator                     |                                | 82,971        | 99,195        | 61,504      | 9,732        | 232      | 8,478     | 2.5% @ 55                       | 0                                       | 4,463                  | 352                    |
| 12221. |                               | Public Utilities | Senior Water Plant Operator                     |                                | 82,971        | 99,195        | 94,583      | 17,991       | 3,022    | 13,295    | 2.5% @ 55                       | 0                                       | 7,226                  | 511                    |
| 12222. |                               | Public Utilities | Senior Water Plant Operator                     |                                | 82,971        | 99,195        | 94,722      | 19,284       | 49       | 4,158     | 2.5% @ 55                       | 0                                       | 7,131                  | 8,009                  |
| 12223. |                               | Public Utilities | Senior Water Plant Operator                     |                                | 82,971        | 99,195        | 93,498      | 21,535       | 6,158    | 11,854    | 1.0% @ 55                       | 0                                       | 1,312                  | 8,796                  |
| 12224. |                               | Public Utilities | Senior Water Plant Operator                     |                                | 82,971        | 99,195        | 93,315      | 16,434       | 5,402    | 12,689    | 1.0% @ 55                       | 0                                       | 1,262                  | 9,036                  |
| 12225. |                               | Public Utilities | Senior Water Utility Supervisor                 |                                | 63,690        | 77,064        | 71,621      | 56,812       | 0        | 8,833     | 2.5% @ 55                       | 0                                       | 8,115                  | 8,574                  |
| 12226. |                               | Public Utilities | Senior Water Utility Supervisor                 |                                | 63,690        | 77,064        | 75,022      | 22,981       | 3,076    | 13,050    | 2.5% @ 55                       | 0                                       | 6,197                  | 858                    |
| 12227. |                               | Public Utilities | Senior Water Utility Supervisor                 |                                | 63,690        | 77,064        | 29,644      | 19,062       | 11,634   | 3,794     | 2.5% @ 55                       | 0                                       | 4,048                  | 2,811                  |
| 12228. |                               | Public Utilities | Senior Water Utility Supervisor                 |                                | 63,690        | 77,064        | 75,022      | 42,389       | 0        | 92        | 2.5% @ 55                       | 0                                       | 7,109                  | 22,042                 |
| 12229. |                               | Public Utilities | Senior Water Utility Supervisor                 |                                | 63,690        | 77,064        | 67,994      | 3,575        | 0        | 5,611     | 2.5% @ 55                       | 0                                       | 4,669                  | 20,813                 |
| 12230. |                               | Public Utilities | Senior Water Utility Supervisor                 |                                | 63,690        | 77,064        | 31,338      | 0            | 0        | 11,687    | 2.5% @ 55                       | 0                                       | 6,827                  | 18                     |
| 12231. |                               | Public Utilities | Senior Water Utility Supervisor                 |                                | 63,690        | 77,064        | 75,022      | 48,824       | 6,595    | 12,426    | 2.5% @ 55                       | 0                                       | 7,936                  | 18                     |
| 12232. |                               | Public Utilities | Senior Water Utility Supervisor                 |                                | 63,690        | 77,064        | 73,711      | 33,684       | 0        | -3,217    | 2.5% @ 55                       | 0                                       | 6,303                  | 22,042                 |
| 12233. |                               | Public Utilities | Senior Water Utility Supervisor                 |                                | 63,690        | 77,064        | 75,022      | 9,649        | 296      | 1,508     | 2.5% @ 55                       | 0                                       | 5,167                  | 10,626                 |
| 12234. |                               | Public Utilities | Senior Water Utility Supervisor                 |                                | 63,690        | 77,064        | 68,876      | 41,475       | 9,777    | 1,919     | 2.5% @ 55                       | 0                                       | 7,386                  | 22,042                 |
| 12235. |                               | Public Utilities | Senior Water Utility Supervisor                 |                                | 63,690        | 77,064        | 73,448      | 6,541        | 4,380    | 10,634    | 2.5% @ 55                       | 0                                       | 5,104                  | 1,071                  |
| 12236. |                               | Public Utilities | Senior Water Utility Supervisor                 |                                | 63,690        | 77,064        | 73,771      | 45,981       | 0        | 7,497     | 2.5% @ 55                       | 0                                       | 7,439                  | 22,042                 |
| 12237. |                               | Public Utilities | Senior Water Utility Supervisor                 |                                | 63,690        | 77,064        | 73,840      | 42,460       | 0        | 2,408     | 2.5% @ 55                       | 0                                       | 7,182                  | 14,042                 |
| 12238. |                               | Public Utilities | Senior Water Utility Supervisor                 |                                | 63,690        | 77,064        | 73,448      | 46,404       | 0        | -1,630    | 2.5% @ 55                       | 0                                       | 7,152                  | 14,042                 |
| 12239. |                               | Public Utilities | Sewer Maintenance Equipment Operator            |                                | 48,006        | 57,470        | 55,862      | 24,226       | 0        | 4,720     | 2.5% @ 55                       | 0                                       | 6,895                  | 16,437                 |
| 12240. |                               | Public Utilities | Sewer Maintenance Equipment Operator            |                                | 48,006        | 57,470        | 54,974      | 38,896       | 0        | -391      | 2.5% @ 55                       | 0                                       | 7,313                  | 21,792                 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position Enter 'Y' | Department       | Classification                         | Multiple Positions Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |
|--------|----------------------------|------------------|----------------------------------------|-----------------------------|---------------|---------|-------------|--------------|----------|-----------|--------------------------------------------|----------------------------------------------------|--------------------------------------------------|------------------------|
|        |                            |                  |                                        |                             | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                            |                                                    |                                                  |                        |
| 12241. |                            | Public Utilities | Sewer Maintenance Equipment Operator   |                             | 48,006        | 57,470  | 55,863      | 28,915       | 0        | 3,176     | 2.5% @ 55                                  | 0                                                  | 7,075                                            | 21,792                 |
| 12242. |                            | Public Utilities | Sewer Maintenance Equipment Operator   |                             | 48,006        | 57,470  | 55,341      | 5,968        | 419      | 1,947     | 2.5% @ 55                                  | 0                                                  | 1,989                                            | 21,792                 |
| 12243. |                            | Public Utilities | Sewer Maintenance Equipment Operator   |                             | 48,006        | 57,470  | 55,862      | 17,360       | 0        | 954       | 2.5% @ 55                                  | 0                                                  | 4,488                                            | 21,792                 |
| 12244. |                            | Public Utilities | Sewer Maintenance Equipment Operator   |                             | 48,006        | 57,470  | 47,084      | 2,663        | 0        | 7,145     | 2.5% @ 55                                  | 0                                                  | 3,794                                            | 7,825                  |
| 12245. |                            | Public Utilities | Sewer Maintenance Equipment Operator   |                             | 48,006        | 57,470  | 55,862      | 19,840       | 0        | 6,002     | 2.5% @ 55                                  | 0                                                  | 4,768                                            | 8,065                  |
| 12246. |                            | Public Utilities | Sewer Maintenance Equipment Operator   |                             | 48,006        | 57,470  | 27,524      | 55           | 111      | 786       | 2.5% @ 55                                  | 0                                                  | 1,723                                            | 0                      |
| 12247. |                            | Public Utilities | Sewer Maintenance Equipment Operator   |                             | 48,006        | 57,470  | 54,364      | 3,196        | 0        | 658       | 2.5% @ 55                                  | 0                                                  | 3,587                                            | 14,777                 |
| 12248. |                            | Public Utilities | Sewer Maintenance Equipment Operator   |                             | 48,006        | 57,470  | 55,862      | 40,012       | 3,219    | 5,364     | 2.5% @ 55                                  | 0                                                  | 7,862                                            | 8,579                  |
| 12249. |                            | Public Utilities | Sewer Maintenance Equipment Operator   |                             | 48,006        | 57,470  | 16,380      | 5,166        | 0        | 10,616    | 2.5% @ 55                                  | 0                                                  | 5,387                                            | 18                     |
| 12250. |                            | Public Utilities | Sewer Maintenance Equipment Operator   |                             | 48,006        | 57,470  | 54,776      | 49,616       | 0        | 3,625     | 2.5% @ 55                                  | 0                                                  | 6,517                                            | 21,792                 |
| 12251. |                            | Public Utilities | Sewer Maintenance Equipment Operator   |                             | 48,006        | 57,470  | 55,862      | 2,674        | 0        | 5,445     | 2.5% @ 55                                  | 0                                                  | 5,392                                            | 8,237                  |
| 12252. |                            | Public Utilities | Sewer Maintenance Equipment Operator   |                             | 48,006        | 57,470  | 55,863      | 8,468        | 100      | -408      | 2.5% @ 55                                  | 0                                                  | 3,873                                            | 10,956                 |
| 12253. |                            | Public Utilities | Sewer Maintenance Equipment Operator   |                             | 48,006        | 57,470  | 55,352      | 36,147       | 5,953    | 10,685    | 2.5% @ 55                                  | 0                                                  | 6,048                                            | 1,784                  |
| 12254. |                            | Public Utilities | Sewer Maintenance Equipment Operator   |                             | 48,006        | 57,470  | 54,969      | 240          | 58       | 4,242     | 2.5% @ 55                                  | 0                                                  | 3,600                                            | 16,437                 |
| 12255. |                            | Public Utilities | Sewer Maintenance Equipment Operator   |                             | 48,006        | 57,470  | 55,336      | 33,586       | 348      | 12,974    | 2.5% @ 55                                  | 0                                                  | 5,765                                            | 14,833                 |
| 12256. |                            | Public Utilities | Sewer Maintenance Equipment Operator   |                             | 48,006        | 57,470  | 55,862      | 33,287       | 0        | 14,486    | 1.0% @ 55                                  | 0                                                  | 939                                              | 18                     |
| 12257. |                            | Public Utilities | Sewer Maintenance Equipment Operator   |                             | 48,006        | 57,470  | 47,520      | 1,792        | 2,422    | 4,386     | 1.0% @ 55                                  | 0                                                  | 650                                              | 14,777                 |
| 12258. |                            | Public Utilities | Sewer Maintenance Equipment Operator   |                             | 48,006        | 57,470  | 55,862      | 26,754       | 0        | 9,394     | 1.0% @ 55                                  | 0                                                  | 876                                              | 6,289                  |
| 12259. |                            | Public Utilities | Sewer Maintenance Equipment Operator   |                             | 48,006        | 57,470  | 19,748      | 5,807        | 6,769    | 1,379     | 1.0% @ 55                                  | 0                                                  | 665                                              | 9,948                  |
| 12260. |                            | Public Utilities | Sewer Maintenance Equipment Operator   |                             | 48,006        | 57,470  | 46,137      | 21,512       | 0        | 4,655     | 1.0% @ 55                                  | 0                                                  | 700                                              | 8,065                  |
| 12261. |                            | Public Utilities | Sewer Maintenance Equipment Operator   |                             | 48,006        | 57,470  | 50,615      | 37,314       | 2,432    | 10,093    | 1.0% @ 55                                  | 0                                                  | 983                                              | 6,106                  |
| 12262. |                            | Public Utilities | Stock Clerk                            |                             | 36,774        | 44,387  | 25,424      | 2,741        | 0        | 17,936    | 1.0% @ 55                                  | 0                                                  | 462                                              | 7,617                  |
| 12263. |                            | Public Utilities | Storekeeper I                          |                             | 42,349        | 50,794  | 49,453      | 988          | 2,550    | 12,514    | 2.5% @ 55                                  | 0                                                  | 3,271                                            | 270                    |
| 12264. |                            | Public Utilities | Storekeeper I                          |                             | 42,349        | 50,794  | 1,861       | 0            | 6,253    | -314      | N/A                                        | 0                                                  | 37                                               | 488                    |
| 12265. |                            | Public Utilities | Storekeeper I                          |                             | 42,349        | 50,794  | 44,578      | 5,457        | 0        | 12,157    | 1.0% @ 55                                  | 0                                                  | 506                                              | 18                     |
| 12266. |                            | Public Utilities | Storekeeper I                          |                             | 42,349        | 50,794  | 41,282      | 548          | 0        | 3,501     | 1.0% @ 55                                  | 0                                                  | 453                                              | 6,260                  |
| 12267. |                            | Public Utilities | Storekeeper I                          |                             | 42,349        | 50,794  | 44,454      | 0            | 0        | 885       | 1.0% @ 55                                  | 0                                                  | 445                                              | 4                      |
| 12268. |                            | Public Utilities | Storekeeper II                         |                             | 46,301        | 55,952  | 51,603      | 10,282       | 3,311    | 1,623     | 1.0% @ 55                                  | 0                                                  | 670                                              | 20,813                 |
| 12269. |                            | Public Utilities | Storekeeper II                         |                             | 46,301        | 55,952  | 46,768      | 1,668        | 0        | -1,715    | 1.0% @ 55                                  | 0                                                  | 468                                              | 22,042                 |
| 12270. |                            | Public Utilities | Storekeeper II                         |                             | 46,301        | 55,952  | 50,044      | 5,210        | 0        | 394       | 1.0% @ 55                                  | 0                                                  | 553                                              | 15,821                 |
| 12271. |                            | Public Utilities | Student Engineer                       |                             | 32,677        | 39,166  | 6,611       | 0            | 0        | 0         | N/A                                        | 0                                                  | 310                                              | 0                      |
| 12272. |                            | Public Utilities | Student Engineer                       |                             | 32,677        | 39,166  | 25,031      | 0            | 0        | 0         | N/A                                        | 0                                                  | 1,502                                            | 0                      |
| 12273. |                            | Public Utilities | Student Engineer                       |                             | 32,677        | 39,166  | 6,643       | 0            | 0        | 0         | N/A                                        | 0                                                  | 399                                              | 0                      |
| 12274. |                            | Public Utilities | Student Engineer                       |                             | 32,677        | 39,166  | 1,864       | 0            | 0        | 0         | N/A                                        | 0                                                  | 112                                              | 0                      |
| 12275. |                            | Public Utilities | Student Intern                         |                             | 22,797        | 35,610  | 11,262      | 0            | 0        | 50        | N/A                                        | 0                                                  | 422                                              | 0                      |
| 12276. |                            | Public Utilities | Supervising Department Human Resources |                             | 90,043        | 109,138 | 104,714     | 0            | 4,198    | 952       | 2.5% @ 55                                  | 0                                                  | 6,586                                            | 15,213                 |
| 12277. |                            | Public Utilities | Supervising Department Human Resources |                             | 90,043        | 109,138 | 102,266     | 0            | 6,411    | 3,499     | 2.5% @ 55                                  | 0                                                  | 3,260                                            | 9,199                  |
| 12278. |                            | Public Utilities | Supervising Department Human Resources |                             | 90,043        | 109,138 | 104,714     | 0            | 0        | -262      | 1.0% @ 55                                  | 0                                                  | 1,028                                            | 16,088                 |
| 12279. |                            | Public Utilities | Supervising Field Representative       |                             | 50,149        | 60,341  | 58,735      | 4,111        | 4,787    | 11,212    | 2.5% @ 55                                  | 0                                                  | 4,092                                            | 493                    |
| 12280. |                            | Public Utilities | Supervising Field Representative       |                             | 50,149        | 60,341  | 58,180      | 781          | 0        | 12,140    | 1.0% @ 55                                  | 0                                                  | 590                                              | 18                     |
| 12281. |                            | Public Utilities | Supervising Management Analyst         |                             | 85,842        | 103,979 | 97,388      | 0            | 6,249    | 9,695     | 2.5% @ 55                                  | 0                                                  | 6,270                                            | 332                    |
| 12282. |                            | Public Utilities | Supervising Management Analyst         |                             | 85,842        | 103,979 | 100,486     | 0            | 6,249    | 4,822     | 2.5% @ 55                                  | 0                                                  | 9,522                                            | 8,356                  |
| 12283. |                            | Public Utilities | Supervising Management Analyst         |                             | 85,842        | 103,979 | 88,322      | 287          | 0        | 219       | 2.5% @ 55                                  | 0                                                  | 5,089                                            | 21,833                 |
| 12284. |                            | Public Utilities | Supervising Management Analyst         |                             | 85,842        | 103,979 | 99,680      | 0            | 0        | 5,308     | 2.5% @ 55                                  | 0                                                  | 6,031                                            | 7,870                  |
| 12285. |                            | Public Utilities | Supervising Management Analyst         |                             | 85,842        | 103,979 | 96,699      | 0            | 3,999    | 4,811     | 2.5% @ 55                                  | 0                                                  | 6,320                                            | 8,051                  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position Enter 'Y' | Department       | Classification                           | Multiple Positions |         | Annual Salary Minimum | Annual Salary Maximum | Annual Regular Pay | Overtime Pay | Lump Sum Pay | Other Pay | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Defined Benefit Plan: Employer's Share | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |
|--------|----------------------------|------------------|------------------------------------------|--------------------|---------|-----------------------|-----------------------|--------------------|--------------|--------------|-----------|--------------------------------------------|----------------------------------------------------|----------------------------------------|--------------------------------------------------|------------------------|
|        |                            |                  |                                          | Footnote           | Minimum |                       |                       |                    |              |              |           |                                            |                                                    |                                        |                                                  |                        |
| 12286. |                            | Public Utilities | Supervising Management Analyst           |                    |         | 85,842                | 103,979               | 100,486            | 0            | 5,825        | 9,072     | 2.5% @ 55                                  | 0                                                  | 10,995                                 | 6,432                                            | 955                    |
| 12287. |                            | Public Utilities | Supervising Management Analyst           |                    |         | 85,842                | 103,979               | 100,486            | 0            | 2,000        | -6,686    | 2.5% @ 55                                  | 0                                                  | 12,331                                 | 5,796                                            | 16,292                 |
| 12288. |                            | Public Utilities | Supervising Management Analyst           |                    |         | 85,842                | 103,979               | 0                  | 0            | 0            | 67,101    | 2.5% @ 55                                  | 0                                                  | 0                                      | 0                                                | 7,994                  |
| 12289. |                            | Public Utilities | Supervising Management Analyst           |                    |         | 85,842                | 103,979               | 100,466            | 0            | 6,249        | -1,933    | 2.5% @ 55                                  | 0                                                  | 11,675                                 | 6,339                                            | 16,433                 |
| 12290. |                            | Public Utilities | Supervising Management Analyst           |                    |         | 85,842                | 103,979               | 85,300             | 0            | 0            | 22,577    | 2.5% @ 55                                  | 0                                                  | 10,767                                 | 5,811                                            | 27                     |
| 12291. |                            | Public Utilities | Supervising Management Analyst           |                    |         | 85,842                | 103,979               | 100,466            | 0            | 3,499        | 4,219     | 2.5% @ 55                                  | 0                                                  | 12,724                                 | 6,290                                            | 8,051                  |
| 12292. |                            | Public Utilities | Supervising Management Analyst           |                    |         | 85,842                | 103,979               | 99,853             | 0            | 0            | 9,977     | 2.5% @ 55                                  | 0                                                  | 12,037                                 | 6,041                                            | 0                      |
| 12293. |                            | Public Utilities | Supervising Management Analyst           |                    |         | 85,842                | 103,979               | 90,264             | 0            | 908          | 10,350    | 2.5% @ 55                                  | 0                                                  | 9,423                                  | 5,516                                            | 12                     |
| 12294. |                            | Public Utilities | Supervising Management Analyst           |                    |         | 85,842                | 103,979               | 95,930             | 0            | 0            | -18       | 2.5% @ 55                                  | 0                                                  | 12,298                                 | 5,803                                            | 19,169                 |
| 12295. |                            | Public Utilities | Supervising Management Analyst           |                    |         | 85,842                | 103,979               | 100,476            | 0            | 2,815        | 4,734     | 2.5% @ 55                                  | 0                                                  | 13,398                                 | 6,249                                            | 5,856                  |
| 12296. |                            | Public Utilities | Supervising Management Analyst           |                    |         | 85,842                | 103,979               | 19,068             | 0            | 0            | -48       | 1.0% @ 55                                  | 0                                                  | 2,005                                  | 191                                              | 1,331                  |
| 12297. |                            | Public Utilities | Supervising Management Analyst           |                    |         | 85,842                | 103,979               | 93,819             | 0            | 0            | 10,074    | 1.0% @ 55                                  | 0                                                  | 7,428                                  | 938                                              | 4                      |
| 12298. |                            | Public Utilities | Supervising Management Analyst           |                    |         | 85,842                | 103,979               | 100,476            | 0            | 0            | -251      | 1.0% @ 55                                  | 0                                                  | 15,049                                 | 979                                              | 15,344                 |
| 12299. |                            | Public Utilities | Supervising Meter Reader                 |                    |         | 50,232                | 60,320                | 58,719             | 9,515        | 0            | -934      | 2.5% @ 55                                  | 0                                                  | 7,321                                  | 2,012                                            | 21,571                 |
| 12300. |                            | Public Utilities | Supervising Meter Reader                 |                    |         | 50,232                | 60,320                | 58,042             | 5,184        | 0            | 13,380    | 1.0% @ 55                                  | 0                                                  | 6,291                                  | 621                                              | 14,042                 |
| 12301. |                            | Public Utilities | Supervising Meter Reader                 |                    |         | 50,232                | 60,320                | 56,527             | 1,057        | 0            | 11,210    | 1.0% @ 55                                  | 0                                                  | 4,420                                  | 576                                              | 376                    |
| 12302. |                            | Public Utilities | Supervising Wastewater Pretreatment Insf |                    |         | 97,885                | 118,747               | 115,592            | 5,863        | 628          | 21        | 2.5% @ 55                                  | 0                                                  | 5,903                                  | 9,187                                            | 18,913                 |
| 12303. |                            | Public Utilities | Supervising Wastewater Pretreatment Insf |                    |         | 97,885                | 118,747               | 118,747            | 2,788        | 9,087        | 9,282     | 2.5% @ 55                                  | 0                                                  | 14,611                                 | 7,946                                            | 16                     |
| 12304. |                            | Public Utilities | Supervising Wastewater Pretreatment Insf |                    |         | 97,885                | 118,747               | 115,592            | 3,382        | 114          | 2,926     | 2.5% @ 55                                  | 0                                                  | 16,393                                 | 7,205                                            | 8,779                  |
| 12305. |                            | Public Utilities | Supervising Wastewater Pretreatment Insf |                    |         | 97,885                | 118,747               | 111,028            | 2,379        | 0            | -312      | 1.0% @ 55                                  | 0                                                  | 9,198                                  | 1,131                                            | 14,612                 |
| 12306. |                            | Public Utilities | Supervising Wastewater Pretreatment Insf |                    |         | 97,885                | 118,747               | 106,669            | 648          | 0            | 2,899     | N/A                                        | 0                                                  | 0                                      | 0                                                | 8,563                  |
| 12307. |                            | Public Utilities | Trainer                                  |                    |         | 66,144                | 79,934                | 68,205             | 21,624       | 10,748       | 16,337    | 2.5% @ 55                                  | 0                                                  | 10,490                                 | 6,600                                            | 5,395                  |
| 12308. |                            | Public Utilities | Trainer                                  |                    |         | 66,144                | 79,934                | 76,208             | 870          | 0            | -2,059    | 1.0% @ 55                                  | 0                                                  | 11,120                                 | 752                                              | 16,195                 |
| 12309. |                            | Public Utilities | Trainer                                  |                    |         | 66,144                | 79,934                | 71,252             | 9,908        | 0            | -1,041    | 1.0% @ 55                                  | 0                                                  | 7,317                                  | 799                                              | 16,042                 |
| 12310. |                            | Public Utilities | Trainer                                  |                    |         | 66,144                | 79,934                | 68,463             | 6,583        | 0            | 681       | 1.0% @ 55                                  | 0                                                  | 8,343                                  | 756                                              | 18,913                 |
| 12311. |                            | Public Utilities | Trainer                                  |                    |         | 66,144                | 79,934                | 70,387             | 6,959        | 0            | -2,495    | 1.0% @ 55                                  | 0                                                  | 10,599                                 | 720                                              | 16,042                 |
| 12312. |                            | Public Utilities | Trainer                                  |                    |         | 66,144                | 79,934                | 68,283             | 4,119        | 0            | -118      | 1.0% @ 55                                  | 0                                                  | 7,978                                  | 718                                              | 15,219                 |
| 12313. |                            | Public Utilities | Trainer                                  |                    |         | 66,144                | 79,934                | 12,890             | 47           | 0            | -655      | 1.0% @ 55                                  | 0                                                  | 1,312                                  | 122                                              | 2,793                  |
| 12314. |                            | Public Utilities | Training Supervisor                      |                    |         | 72,613                | 87,797                | 85,457             | 4,592        | 4,104        | -3,221    | 2.5% @ 55                                  | 0                                                  | 9,552                                  | 5,501                                            | 7,972                  |
| 12315. |                            | Public Utilities | Training Supervisor                      |                    |         | 72,613                | 87,797                | 83,395             | 0            | 0            | 11,479    | N/A                                        | 0                                                  | 0                                      | 0                                                | 18                     |
| 12316. |                            | Public Utilities | Utility Worker I                         |                    |         | 38,854                | 46,197                | 39,643             | 12,475       | 0            | 2,952     | 2.5% @ 55                                  | 0                                                  | 4,913                                  | 3,458                                            | 8,132                  |
| 12317. |                            | Public Utilities | Utility Worker I                         |                    |         | 38,854                | 46,197                | 34,686             | 12,002       | 0            | 2,101     | 2.5% @ 55                                  | 0                                                  | 5,935                                  | 3,046                                            | 8,437                  |
| 12318. |                            | Public Utilities | Utility Worker I                         |                    |         | 38,854                | 46,197                | 44,588             | 0            | 0            | -263      | 2.5% @ 55                                  | 0                                                  | 0                                      | 4,051                                            | 16,777                 |
| 12319. |                            | Public Utilities | Utility Worker I                         |                    |         | 38,854                | 46,197                | 2,645              | 0            | 216          | 99        | 2.5% @ 55                                  | 0                                                  | 0                                      | 241                                              | 358                    |
| 12320. |                            | Public Utilities | Utility Worker I                         |                    |         | 38,854                | 46,197                | 44,397             | 5,042        | 0            | 821       | 2.5% @ 55                                  | 0                                                  | 4,823                                  | 3,012                                            | 21,792                 |
| 12321. |                            | Public Utilities | Utility Worker I                         |                    |         | 38,854                | 46,197                | 44,905             | 8,862        | 3,086        | 4,413     | 2.5% @ 55                                  | 0                                                  | 5,975                                  | 2,335                                            | 8,065                  |
| 12322. |                            | Public Utilities | Utility Worker I                         |                    |         | 38,854                | 46,197                | 44,905             | 19,047       | 0            | 3,164     | 1.0% @ 55                                  | 0                                                  | 5,643                                  | 641                                              | 7,769                  |
| 12323. |                            | Public Utilities | Utility Worker I                         |                    |         | 38,854                | 46,197                | 28,524             | 2,540        | 0            | 9,162     | 1.0% @ 55                                  | 0                                                  | 4,211                                  | 310                                              | 19,980                 |
| 12324. |                            | Public Utilities | Utility Worker I                         |                    |         | 38,854                | 46,197                | 44,905             | 24,943       | 375          | 1,827     | 1.0% @ 55                                  | 0                                                  | 3,698                                  | 708                                              | 16,359                 |
| 12325. |                            | Public Utilities | Utility Worker I                         |                    |         | 38,854                | 46,197                | 44,905             | 22,975       | 0            | 1,672     | 1.0% @ 55                                  | 0                                                  | 7,431                                  | 3,177                                            | 7,561                  |
| 12326. |                            | Public Utilities | Utility Worker I                         |                    |         | 38,854                | 46,197                | 0                  | 0            | 0            | 12,318    | N/A                                        | 0                                                  | 0                                      | 0                                                | 982                    |
| 12327. |                            | Public Utilities | Utility Worker I                         |                    |         | 38,854                | 46,197                | 38,064             | 4,095        | 2,110        | 407       | 1.0% @ 55                                  | 0                                                  | 5,643                                  | 516                                              | 5,143                  |
| 12328. |                            | Public Utilities | Utility Worker I                         |                    |         | 38,854                | 46,197                | 35,768             | 16,507       | 258          | 4,705     | 1.0% @ 55                                  | 0                                                  | 3,762                                  | 545                                              | 6,253                  |
| 12329. |                            | Public Utilities | Utility Worker I                         |                    |         | 38,854                | 46,197                | 44,905             | 25,496       | 5,168        | 153       | 1.0% @ 55                                  | 0                                                  | 3,980                                  | 759                                              | 12,060                 |
| 12330. |                            | Public Utilities | Utility Worker I                         |                    |         | 38,854                | 46,197                | 43,855             | 16,236       | 1,099        | 3,491     | 1.0% @ 55                                  | 0                                                  | 3,521                                  | 613                                              | 7,522                  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification                   | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                          |
|--------|-------------------------------|------------------|----------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------------------------|
|        |                               |                  |                                  |                                |                          |                          |                       |              |                 |           |                                                     |                                                                |                                                              |                              | Annual Salary<br>Minimum |
| 12331. |                               | Public Utilities | Utility Worker I                 |                                | 38,854                   | 46,197                   | 43,067                | 37,419       | 11              | -391      | 1.0% @ 55                                           | 0                                                              | 4,528                                                        | 803                          | 14,777                   |
| 12332. |                               | Public Utilities | Utility Worker I                 |                                | 38,854                   | 46,197                   | 43,581                | 13,674       | 22              | 3,287     | 1.0% @ 55                                           | 0                                                              | 6,256                                                        | 576                          | 7,825                    |
| 12333. |                               | Public Utilities | Utility Worker I                 |                                | 38,854                   | 46,197                   | 28,690                | 3,595        | 2,103           | 19,544    | 1.0% @ 55                                           | 0                                                              | 4,748                                                        | 1,070                        | 262                      |
| 12334. |                               | Public Utilities | Utility Worker I                 |                                | 38,854                   | 46,197                   | 44,905                | 13,521       | 89              | -10       | 1.0% @ 55                                           | 0                                                              | 5,009                                                        | 587                          | 6,028                    |
| 12335. |                               | Public Utilities | Utility Worker I                 |                                | 38,854                   | 46,197                   | 43,976                | 8,807        | 37              | 4,321     | 1.0% @ 55                                           | 0                                                              | 4,745                                                        | 573                          | 6,331                    |
| 12336. |                               | Public Utilities | Utility Worker I                 |                                | 38,854                   | 46,197                   | 10,878                | 4,624        | 1,105           | 8,260     | N/A                                                 | 0                                                              | 1,978                                                        | 269                          | 5,474                    |
| 12337. |                               | Public Utilities | Utility Worker I                 |                                | 38,854                   | 46,197                   | 21,957                | 11,559       | 622             | 96        | 1.0% @ 55                                           | 0                                                              | 5,428                                                        | 565                          | 15,084                   |
| 12338. |                               | Public Utilities | Utility Worker I                 |                                | 38,854                   | 46,197                   | 44,905                | 25,038       | 988             | 744       | 1.0% @ 55                                           | 0                                                              | 4,866                                                        | 719                          | 6,375                    |
| 12339. |                               | Public Utilities | Utility Worker I                 |                                | 38,854                   | 46,197                   | 44,898                | 10,074       | 167             | -7        | 1.0% @ 55                                           | 0                                                              | 4,272                                                        | 553                          | 7,617                    |
| 12340. |                               | Public Utilities | Utility Worker I                 |                                | 38,854                   | 46,197                   | 24,071                | 17,345       | 89              | 820       | 1.0% @ 55                                           | 0                                                              | 6,084                                                        | 617                          | 7,517                    |
| 12341. |                               | Public Utilities | Utility Worker I                 |                                | 38,854                   | 46,197                   | 37,435                | 14,241       | 1,032           | 9,784     | 1.0% @ 55                                           | 0                                                              | 4,948                                                        | 627                          | 11,755                   |
| 12342. |                               | Public Utilities | Utility Worker I                 |                                | 38,854                   | 46,197                   | 43,634                | 18,138       | 400             | 1,009     | 1.0% @ 55                                           | 0                                                              | 5,850                                                        | 617                          | 18                       |
| 12343. |                               | Public Utilities | Utility Worker I                 |                                | 38,854                   | 46,197                   | 44,228                | 7,401        | 200             | 1,128     | 1.0% @ 55                                           | 0                                                              | 3,692                                                        | 517                          | 18                       |
| 12344. |                               | Public Utilities | Utility Worker I                 |                                | 38,854                   | 46,197                   | 37,123                | 25,341       | 1,299           | -403      | 1.0% @ 55                                           | 0                                                              | 6,645                                                        | 671                          | 16,777                   |
| 12345. |                               | Public Utilities | Utility Worker I                 |                                | 38,854                   | 46,197                   | 36,353                | 9,068        | 0               | -3,986    | 1.0% @ 55                                           | 0                                                              | 5,506                                                        | 424                          | 21,792                   |
| 12346. |                               | Public Utilities | Utility Worker I                 |                                | 38,854                   | 46,197                   | 4,056                 | 1,039        | 0               | -13       | 1.0% @ 55                                           | 0                                                              | 364                                                          | 41                           | 1,558                    |
| 12347. |                               | Public Utilities | Warehouse Manager                |                                | 48,714                   | 58,573                   | 52,224                | 5,010        | 0               | 18,663    | 1.0% @ 55                                           | 0                                                              | 5,265                                                        | 644                          | 18                       |
| 12348. |                               | Public Utilities | Wastewater Chief Plant Operator  |                                | 139,901                  | 169,208                  | 59,032                | 0            | 4,315           | -817      | 1.0% @ 55                                           | 0                                                              | 8,399                                                        | 484                          | 8,062                    |
| 12349. |                               | Public Utilities | Wastewater Operations Supervisor |                                | 92,498                   | 110,552                  | 107,627               | 16,306       | 0               | 12,540    | 2.5% @ 55                                           | 0                                                              | 14,313                                                       | 7,827                        | 8,726                    |
| 12350. |                               | Public Utilities | Wastewater Operations Supervisor |                                | 92,498                   | 110,552                  | 107,607               | 22,862       | 0               | 2,033     | 2.5% @ 55                                           | 0                                                              | 13,840                                                       | 3,975                        | 22,042                   |
| 12351. |                               | Public Utilities | Wastewater Operations Supervisor |                                | 92,498                   | 110,552                  | 107,617               | 57,122       | 20,064          | 5,305     | 2.5% @ 55                                           | 0                                                              | 14,089                                                       | 11,502                       | 20,829                   |
| 12352. |                               | Public Utilities | Wastewater Operations Supervisor |                                | 92,498                   | 110,552                  | 107,607               | 14,023       | 0               | -1,117    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 10,573                       | 14,042                   |
| 12353. |                               | Public Utilities | Wastewater Operations Supervisor |                                | 92,498                   | 110,552                  | 107,617               | 42,896       | 3,245           | -2,776    | 2.5% @ 55                                           | 0                                                              | 12,750                                                       | 9,134                        | 14,042                   |
| 12354. |                               | Public Utilities | Wastewater Operations Supervisor |                                | 92,498                   | 110,552                  | 107,627               | 13,883       | 0               | 3,708     | 2.5% @ 55                                           | 0                                                              | 13,843                                                       | 7,351                        | 7,997                    |
| 12355. |                               | Public Utilities | Wastewater Operations Supervisor |                                | 92,498                   | 110,552                  | 5,467                 | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 328                          | 0                        |
| 12356. |                               | Public Utilities | Wastewater Operations Supervisor |                                | 92,498                   | 110,552                  | 107,607               | 36,751       | 12,202          | 2,419     | 2.5% @ 55                                           | 0                                                              | 12,505                                                       | 9,546                        | 10,516                   |
| 12357. |                               | Public Utilities | Wastewater Operations Supervisor |                                | 92,498                   | 110,552                  | 107,627               | 5,625        | 2,764           | 3,931     | 2.5% @ 55                                           | 0                                                              | 12,274                                                       | 7,019                        | 7,774                    |
| 12358. |                               | Public Utilities | Wastewater Operations Supervisor |                                | 92,498                   | 110,552                  | 107,627               | 13,147       | 372             | -2,492    | 2.5% @ 55                                           | 0                                                              | 11,236                                                       | 7,179                        | 18,292                   |
| 12359. |                               | Public Utilities | Wastewater Operations Supervisor |                                | 92,498                   | 110,552                  | 107,607               | 21,425       | 5,740           | 946       | 2.5% @ 55                                           | 0                                                              | 12,272                                                       | 8,211                        | 22,042                   |
| 12360. |                               | Public Utilities | Wastewater Operations Supervisor |                                | 92,498                   | 110,552                  | 107,627               | 31,533       | 6,976           | 14,546    | 2.5% @ 55                                           | 0                                                              | 15,933                                                       | 9,132                        | 1,966                    |
| 12361. |                               | Public Utilities | Wastewater Operations Supervisor |                                | 92,498                   | 110,552                  | 107,607               | 27,177       | 0               | 13,985    | 2.5% @ 55                                           | 0                                                              | 14,088                                                       | 8,490                        | 3,266                    |
| 12362. |                               | Public Utilities | Wastewater Operations Supervisor |                                | 92,498                   | 110,552                  | 107,607               | 14,852       | 37              | 7,220     | 2.5% @ 55                                           | 0                                                              | 14,451                                                       | 7,703                        | 9,307                    |
| 12363. |                               | Public Utilities | Wastewater Operations Supervisor |                                | 92,498                   | 110,552                  | 107,627               | 10,426       | 9,703           | 5,191     | 2.5% @ 55                                           | 0                                                              | 13,868                                                       | 8,043                        | 14,042                   |
| 12364. |                               | Public Utilities | Wastewater Operations Supervisor |                                | 92,498                   | 110,552                  | 106,366               | 32,389       | 14,504          | -367      | 1.0% @ 55                                           | 0                                                              | 10,951                                                       | 1,498                        | 13,904                   |
| 12365. |                               | Public Utilities | Wastewater Operations Supervisor |                                | 92,498                   | 110,552                  | 107,617               | 67,013       | 6,843           | 12,574    | 1.0% @ 55                                           | 0                                                              | 17,084                                                       | 1,862                        | 5,361                    |
| 12366. |                               | Public Utilities | Wastewater Operations Supervisor |                                | 92,498                   | 110,552                  | 107,607               | 19,157       | 0               | 3,922     | 1.0% @ 55                                           | 0                                                              | 13,582                                                       | 1,310                        | 16,042                   |
| 12367. |                               | Public Utilities | Wastewater Operations Supervisor |                                | 92,498                   | 110,552                  | 100,041               | 8,307        | 2,644           | 10,203    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 7,983                    |
| 12368. |                               | Public Utilities | Wastewater Operations Supervisor |                                | 92,498                   | 110,552                  | 94,517                | 20,914       | 5,103           | 2,479     | 1.0% @ 55                                           | 0                                                              | 14,747                                                       | 1,207                        | 6,862                    |
| 12369. |                               | Public Utilities | Wastewater Plant Operator        |                                | 78,894                   | 94,370                   | 91,864                | 709          | 0               | 2,431     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 8,402                        | 8,493                    |
| 12370. |                               | Public Utilities | Wastewater Plant Operator        |                                | 78,894                   | 94,370                   | 48,688                | 3,800        | 2,314           | -302      | 2.5% @ 55                                           | 0                                                              | 10,059                                                       | 5,774                        | 16,467                   |
| 12371. |                               | Public Utilities | Wastewater Plant Operator        |                                | 78,894                   | 94,370                   | 91,864                | 3,610        | 1,565           | 1,920     | 2.5% @ 55                                           | 0                                                              | 11,074                                                       | 5,871                        | 9,036                    |
| 12372. |                               | Public Utilities | Wastewater Plant Operator        |                                | 78,894                   | 94,370                   | 91,864                | 34,665       | 6,256           | -931      | 2.5% @ 55                                           | 0                                                              | 10,884                                                       | 7,959                        | 21,792                   |
| 12373. |                               | Public Utilities | Wastewater Plant Operator        |                                | 78,894                   | 94,370                   | 91,873                | 13,009       | 2,096           | 7,642     | 2.5% @ 55                                           | 0                                                              | 12,028                                                       | 6,751                        | 7,927                    |
| 12374. |                               | Public Utilities | Wastewater Plant Operator        |                                | 78,894                   | 94,370                   | 91,864                | 1,054        | 136             | 3,187     | 2.5% @ 55                                           | 0                                                              | 12,277                                                       | 6,979                        | 7,769                    |
| 12375. |                               | Public Utilities | Wastewater Plant Operator        |                                | 78,894                   | 94,370                   | 91,873                | 7,118        | 0               | -2,238    | 2.5% @ 55                                           | 0                                                              | 10,052                                                       | 7,263                        | 16,777                   |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification                        | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |           |                     |
|--------|-------------------------------|------------------|---------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-----------|---------------------|
|        |                               |                  |                                       |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              | Other Pay | Employer's<br>Share |
| 12376. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 87,641      | 11,870       | 0        | -5,903                                              | 2.5% @ 55                                                      | 0                                                            | 9,995                        | 5,663     | 21,792              |
| 12377. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 91,873      | 2,225        | 136      | 4,045                                               | 2.5% @ 55                                                      | 0                                                            | 9,591                        | 5,701     | 7,811               |
| 12378. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 79,504      | 7,135        | 4,103    | 1,988                                               | 2.5% @ 55                                                      | 0                                                            | 10,641                       | 5,490     | 8,968               |
| 12379. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 91,873      | 9,522        | 363      | 8,313                                               | 2.5% @ 55                                                      | 0                                                            | 0                            | 8,958     | 1,643               |
| 12380. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 46,235      | 1,245        | 1,252    | 5,780                                               | 2.5% @ 55                                                      | 0                                                            | 5,423                        | 2,896     | 28                  |
| 12381. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 62,300      | 1,044        | 1,316    | 3,297                                               | 1.0% @ 55                                                      | 0                                                            | 6,409                        | 655       | 5,787               |
| 12382. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 91,855      | 9,859        | 9,576    | 3,668                                               | 1.0% @ 55                                                      | 0                                                            | 14,512                       | 1,146     | 14,094              |
| 12383. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 3,802       | 0            | 0        | 921                                                 | 1.0% @ 55                                                      | 0                                                            | 2,493                        | 171       | 1,318               |
| 12384. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 79,179      | 34,665       | 5,915    | 3,109                                               | 1.0% @ 55                                                      | 0                                                            | 8,694                        | 1,200     | 8,065               |
| 12385. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 91,864      | 7,041        | 0        | -247                                                | N/A                                                            | 0                                                            | 0                            | 0         | 14,261              |
| 12386. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 91,873      | 49,611       | 10,780   | 8,835                                               | 1.0% @ 55                                                      | 0                                                            | 11,304                       | 1,562     | 5,815               |
| 12387. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 91,873      | 25,380       | 0        | -4,144                                              | 1.0% @ 55                                                      | 0                                                            | 10,267                       | 1,134     | 21,792              |
| 12388. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 91,873      | 8,813        | 0        | 9,079                                               | 1.0% @ 55                                                      | 0                                                            | 11,106                       | 1,007     | 626                 |
| 12389. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 91,855      | 8,351        | 5,365    | 11,414                                              | 1.0% @ 55                                                      | 0                                                            | 8,743                        | 1,124     | 6,106               |
| 12390. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 91,963      | 7,495        | 0        | 8,310                                               | 1.0% @ 55                                                      | 0                                                            | 14,630                       | 1,080     | 17,778              |
| 12391. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 76,406      | 6,115        | 0        | -2,567                                              | 1.0% @ 55                                                      | 0                                                            | 8,653                        | 802       | 13,193              |
| 12392. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 68,376      | 13,620       | 0        | 13,335                                              | 1.0% @ 55                                                      | 0                                                            | 12,634                       | 1,266     | 8                   |
| 12393. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 92,555      | 4,303        | 14       | 10,764                                              | N/A                                                            | 0                                                            | 0                            | 0         | 18                  |
| 12394. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 84,613      | 9,964        | 2,001    | 1,782                                               | 1.0% @ 55                                                      | 0                                                            | 14,010                       | 991       | 21,792              |
| 12395. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 58,299      | 10,295       | 5,586    | 4,904                                               | 1.0% @ 55                                                      | 0                                                            | 10,029                       | 191       | 3,050               |
| 12396. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 84,570      | 17,407       | 89       | -1,652                                              | 1.0% @ 55                                                      | 0                                                            | 12,307                       | 998       | 21,792              |
| 12397. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 69,486      | 17,708       | 0        | 5,587                                               | N/A                                                            | 0                                                            | 0                            | 0         | 7,983               |
| 12398. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 7,368       | 196          | 180      | -22                                                 | 1.0% @ 55                                                      | 0                                                            | 606                          | 75        | 633                 |
| 12399. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 80,499      | 38,543       | 7,232    | -2,322                                              | 1.0% @ 55                                                      | 0                                                            | 8,568                        | 1,195     | 21,792              |
| 12400. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 74,402      | 11,249       | 0        | -189                                                | 1.0% @ 55                                                      | 0                                                            | 7,572                        | 856       | 6,028               |
| 12401. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 77,567      | 19,123       | 2,908    | 1,795                                               | 1.0% @ 55                                                      | 0                                                            | 11,079                       | 1,008     | 1,000               |
| 12402. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 61,617      | 7,402        | 0        | -529                                                | 1.0% @ 55                                                      | 0                                                            | 8,280                        | 687       | 21,792              |
| 12403. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 5,263       | 0            | 0        | -125                                                | 1.0% @ 55                                                      | 0                                                            | 799                          | 49        | 642                 |
| 12404. |                               | Public Utilities | Wastewater Plant Operator             |                                | 78,894        | 94,370        | 6,950       | 0            | 0        | -33                                                 | 1.0% @ 55                                                      | 0                                                            | 753                          | 69        | 334                 |
| 12405. |                               | Public Utilities | Wastewater Pretreatment Inspector I   |                                | 68,453        | 83,034        | 73,819      | 0            | 0        | 3,747                                               | 1.0% @ 55                                                      | 0                                                            | 6,069                        | 738       | 7,774               |
| 12406. |                               | Public Utilities | Wastewater Pretreatment Inspector II  |                                | 80,850        | 98,010        | 65,155      | 0            | 0        | -510                                                | 1.0% @ 55                                                      | 0                                                            | 6,590                        | 639       | 7,617               |
| 12407. |                               | Public Utilities | Wastewater Pretreatment Inspector II  |                                | 80,850        | 98,010        | 95,411      | 0            | 0        | 10,958                                              | 1.0% @ 55                                                      | 0                                                            | 11,243                       | 952       | 509                 |
| 12408. |                               | Public Utilities | Wastewater Pretreatment Inspector II  |                                | 80,850        | 98,010        | 78,801      | 0            | 0        | 4,876                                               | 1.0% @ 55                                                      | 0                                                            | 7,763                        | 788       | 6,632               |
| 12409. |                               | Public Utilities | Wastewater Pretreatment Inspector II  |                                | 80,850        | 98,010        | 80,040      | 0            | 0        | 365                                                 | 1.0% @ 55                                                      | 0                                                            | 11,544                       | 800       | 12,773              |
| 12410. |                               | Public Utilities | Wastewater Pretreatment Inspector III |                                | 89,045        | 107,910       | 105,045     | 0            | 0        | 10,858                                              | 2.5% @ 55                                                      | 0                                                            | 13,883                       | 6,355     | 847                 |
| 12411. |                               | Public Utilities | Wastewater Pretreatment Inspector III |                                | 89,045        | 107,910       | 92,064      | 0            | 0        | 4,390                                               | 1.0% @ 55                                                      | 0                                                            | 11,456                       | 919       | 6,855               |
| 12412. |                               | Public Utilities | Wastewater Pretreatment Inspector III |                                | 89,045        | 107,910       | 88,888      | 0            | 1,148    | 5,833                                               | 1.0% @ 55                                                      | 0                                                            | 8,167                        | 900       | 5,647               |
| 12413. |                               | Public Utilities | Wastewater Pretreatment Inspector III |                                | 89,045        | 107,910       | 88,888      | 0            | 0        | 3,522                                               | N/A                                                            | 0                                                            | 0                            | 0         | 7,986               |
| 12414. |                               | Public Utilities | Wastewater Pretreatment Inspector III |                                | 89,045        | 107,910       | 88,648      | 132          | 0        | -222                                                | 1.0% @ 55                                                      | 0                                                            | 9,384                        | 836       | 6,855               |
| 12415. |                               | Public Utilities | Wastewater Pretreatment Program Manag |                                | 107,162       | 129,979       | 126,522     | 1,755        | 0        | 13,871                                              | 2.5% @ 55                                                      | 0                                                            | 0                            | 11,819    | 18                  |
| 12416. |                               | Public Utilities | Wastewater Treatment Superintendent   |                                | 127,130       | 153,816       | 149,719     | 1,599        | 0        | 15,633                                              | 2.5% @ 55                                                      | 0                                                            | 0                            | 14,643    | 8,745               |
| 12417. |                               | Public Utilities | Wastewater Treatment Superintendent   |                                | 127,130       | 153,816       | 149,747     | 9,321        | 0        | 23,853                                              | 2.5% @ 55                                                      | 0                                                            | 17,998                       | 10,387    | 493                 |
| 12418. |                               | Public Utilities | Wastewater Treatment Superintendent   |                                | 127,130       | 153,816       | 149,747     | 21,277       | 9,938    | 7,567                                               | 2.5% @ 55                                                      | 0                                                            | 0                            | 16,130    | 22,042              |
| 12419. |                               | Public Utilities | Wastewater Treatment Superintendent   |                                | 127,130       | 153,816       | 132,344     | 3,750        | 15,754   | 9,388                                               | N/A                                                            | 0                                                            | 0                            | 0         | 18,169              |
| 12420. |                               | Public Utilities | Water Distribution Operator           |                                | 76,357        | 91,146        | 88,721      | 20,348       | 0        | 8,178                                               | 2.5% @ 55                                                      | 0                                                            | 13,229                       | 7,093     | 16,777              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification                          | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------------|-----------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |                  |                                         |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              |
| 12421. |                               | Public Utilities | Water Distribution Operator             |                                | 76,357        | 91,146        | 55,635      | 992          | 1,705    | 6,572                                               | 2.5% @ 55                                                      | 0                                                            | 9,219                        |
| 12422. |                               | Public Utilities | Water Distribution Operator             |                                | 76,357        | 91,146        | 88,721      | 23,387       | 0        | 18,109                                              | 2.5% @ 55                                                      | 0                                                            | 18                           |
| 12423. |                               | Public Utilities | Water Distribution Operator             |                                | 76,357        | 91,146        | 70,666      | 33,924       | 3,781    | 6,029                                               | 2.5% @ 55                                                      | 0                                                            | 16,777                       |
| 12424. |                               | Public Utilities | Water Distribution Operator             |                                | 76,357        | 91,146        | 77,688      | 20,014       | 0        | 8,261                                               | 1.0% @ 55                                                      | 0                                                            | 21,792                       |
| 12425. |                               | Public Utilities | Water Distribution Operator             |                                | 76,357        | 91,146        | 77,714      | 35,285       | 1,679    | 14,060                                              | 2.5% @ 55                                                      | 0                                                            | 7,542                        |
| 12426. |                               | Public Utilities | Water Distribution Operator             |                                | 76,357        | 91,146        | 77,714      | 40,224       | 0        | 10,662                                              | 2.5% @ 55                                                      | 0                                                            | 8,796                        |
| 12427. |                               | Public Utilities | Water Distribution Operator             |                                | 76,357        | 91,146        | 88,721      | 7,643        | 0        | 5,594                                               | 2.5% @ 55                                                      | 0                                                            | 14,777                       |
| 12428. |                               | Public Utilities | Water Distribution Operator             |                                | 76,357        | 91,146        | 77,714      | 19,702       | 0        | 15,514                                              | 1.0% @ 55                                                      | 0                                                            | 18                           |
| 12429. |                               | Public Utilities | Water Distribution Operator             |                                | 76,357        | 91,146        | 70,666      | 4,404        | 0        | 4,500                                               | 1.0% @ 55                                                      | 0                                                            | 15,593                       |
| 12430. |                               | Public Utilities | Water Distribution Operator             |                                | 76,357        | 91,146        | 81,946      | 9,446        | 0        | 8,622                                               | 1.0% @ 55                                                      | 0                                                            | 14,777                       |
| 12431. |                               | Public Utilities | Water Distribution Operators Supervisor |                                | 84,760        | 101,192       | 96,407      | 33,926       | 6,589    | 19,573                                              | 2.5% @ 55                                                      | 0                                                            | 7,522                        |
| 12432. |                               | Public Utilities | Water Distribution Operators Supervisor |                                | 84,760        | 101,192       | 81,919      | 64,677       | 4,147    | 4,554                                               | 2.5% @ 55                                                      | 0                                                            | 22,042                       |
| 12433. |                               | Public Utilities | Water Operations Supervisor             |                                | 91,811        | 109,678       | 105,696     | 17,921       | 0        | 13,017                                              | 2.5% @ 55                                                      | 0                                                            | 16,042                       |
| 12434. |                               | Public Utilities | Water Operations Supervisor             |                                | 91,811        | 109,678       | 106,767     | 18,741       | 0        | 14,814                                              | 2.5% @ 55                                                      | 0                                                            | 16,042                       |
| 12435. |                               | Public Utilities | Water Operations Supervisor             |                                | 91,811        | 109,678       | 101,206     | 9,317        | 11,500   | 14,745                                              | 2.5% @ 55                                                      | 0                                                            | 22,042                       |
| 12436. |                               | Public Utilities | Water Operations Supervisor             |                                | 91,811        | 109,678       | 94,268      | 11,284       | 1,165    | 19,258                                              | 1.0% @ 55                                                      | 0                                                            | 1,238                        |
| 12437. |                               | Public Utilities | Water Operations Supervisor             |                                | 91,811        | 109,678       | 94,673      | 20,270       | 1,367    | 33,749                                              | 1.0% @ 55                                                      | 0                                                            | 8,574                        |
| 12438. |                               | Public Utilities | Water Plant Operator                    |                                | 79,019        | 94,453        | 91,947      | 55,053       | 11,913   | 6,801                                               | 2.5% @ 55                                                      | 0                                                            | 16,777                       |
| 12439. |                               | Public Utilities | Water Plant Operator                    |                                | 79,019        | 94,453        | 91,947      | 32,345       | 11,352   | 6,240                                               | 2.5% @ 55                                                      | 0                                                            | 16,777                       |
| 12440. |                               | Public Utilities | Water Plant Operator                    |                                | 79,019        | 94,453        | 91,947      | 16,346       | 0        | 5,135                                               | 2.5% @ 55                                                      | 0                                                            | 21,792                       |
| 12441. |                               | Public Utilities | Water Plant Operator                    |                                | 79,019        | 94,453        | 0           | 0            | 349      | 0                                                   | 2.5% @ 55                                                      | 0                                                            | 0                            |
| 12442. |                               | Public Utilities | Water Plant Operator                    |                                | 79,019        | 94,453        | 74,076      | 33,062       | 0        | 13,515                                              | 1.0% @ 55                                                      | 0                                                            | 3,722                        |
| 12443. |                               | Public Utilities | Water Plant Operator                    |                                | 79,019        | 94,453        | 77,228      | 35,133       | 4,616    | 8,593                                               | 1.0% @ 55                                                      | 0                                                            | 8,009                        |
| 12444. |                               | Public Utilities | Water Plant Operator                    |                                | 79,019        | 94,453        | 67,834      | 15,457       | 0        | 6,767                                               | 1.0% @ 55                                                      | 0                                                            | 21,792                       |
| 12445. |                               | Public Utilities | Water Plant Operator                    |                                | 79,019        | 94,453        | 90,082      | 26,196       | 0        | 12,645                                              | 1.0% @ 55                                                      | 0                                                            | 9,036                        |
| 12446. |                               | Public Utilities | Water Plant Operator                    |                                | 79,019        | 94,453        | 72,132      | 25,503       | 3,390    | 10,794                                              | 1.0% @ 55                                                      | 0                                                            | 4,764                        |
| 12447. |                               | Public Utilities | Water Plant Operator                    |                                | 79,019        | 94,453        | 69,712      | 14,402       | 638      | 4,926                                               | 1.0% @ 55                                                      | 0                                                            | 7,617                        |
| 12448. |                               | Public Utilities | Water Plant Operator                    |                                | 79,019        | 94,453        | 82,670      | 39,537       | 5,839    | 6,769                                               | 1.0% @ 55                                                      | 0                                                            | 7,617                        |
| 12449. |                               | Public Utilities | Water Plant Operator                    |                                | 79,019        | 94,453        | 75,356      | 13,547       | 41       | 14,724                                              | 1.0% @ 55                                                      | 0                                                            | 8,009                        |
| 12450. |                               | Public Utilities | Water Plant Operator                    |                                | 79,019        | 94,453        | 65,211      | 15,634       | 1,543    | 5,094                                               | 1.0% @ 55                                                      | 0                                                            | 7,617                        |
| 12451. |                               | Public Utilities | Water Plant Operator                    |                                | 79,019        | 94,453        | 65,769      | 15,108       | 997      | 6,818                                               | 1.0% @ 55                                                      | 0                                                            | 378                          |
| 12452. |                               | Public Utilities | Water Plant Operator                    |                                | 79,019        | 94,453        | 76,648      | 32,647       | 3,172    | 5,275                                               | 1.0% @ 55                                                      | 0                                                            | 14,777                       |
| 12453. |                               | Public Utilities | Water Plant Operator                    |                                | 79,019        | 94,453        | 70,545      | 11,918       | 494      | 4,878                                               | 1.0% @ 55                                                      | 0                                                            | 7,617                        |
| 12454. |                               | Public Utilities | Water Plant Operator                    |                                | 79,019        | 94,453        | 56,349      | 9,710        | 3,811    | 5,279                                               | 1.0% @ 55                                                      | 0                                                            | 5,867                        |
| 12455. |                               | Public Utilities | Water Production Superintendent         |                                | 115,315       | 139,568       | 135,722     | 60,839       | 70       | 24,370                                              | 2.5% @ 55                                                      | 0                                                            | 16,042                       |
| 12456. |                               | Public Utilities | Water Production Superintendent         |                                | 115,315       | 139,568       | 134,401     | 20,536       | 0        | 21,914                                              | 2.5% @ 55                                                      | 0                                                            | 16,042                       |
| 12457. |                               | Public Utilities | Water Production Superintendent         |                                | 115,315       | 139,568       | 111,446     | 14,233       | 0        | 33,471                                              | 2.5% @ 55                                                      | 0                                                            | 14,042                       |
| 12458. |                               | Public Utilities | Water Production Superintendent         |                                | 115,315       | 139,568       | 133,659     | 20,445       | 8,247    | 4,373                                               | 2.5% @ 55                                                      | 0                                                            | 22,042                       |
| 12459. |                               | Public Utilities | Water Production Superintendent         |                                | 115,315       | 139,568       | 135,869     | 13,561       | 12,292   | 21,729                                              | 1.0% @ 55                                                      | 0                                                            | 22,042                       |
| 12460. |                               | Public Utilities | Water Resources Specialist              |                                | 92,394        | 111,717       | 105,826     | 0            | 0        | 9,891                                               | N/A                                                            | 0                                                            | 86                           |
| 12461. |                               | Public Utilities | Water Systems District Manager          |                                | 101,171       | 121,618       | 111,270     | 38,599       | 7,309    | -1,223                                              | 2.5% @ 55                                                      | 0                                                            | 18,792                       |
| 12462. |                               | Public Utilities | Water Systems District Manager          |                                | 101,171       | 121,618       | 118,393     | 62,272       | 8,465    | 22                                                  | 2.5% @ 55                                                      | 0                                                            | 22,042                       |
| 12463. |                               | Public Utilities | Water Systems District Manager          |                                | 101,171       | 121,618       | 118,398     | 36,189       | 21,980   | 2,188                                               | 2.5% @ 55                                                      | 0                                                            | 22,042                       |
| 12464. |                               | Public Utilities | Water Systems District Manager          |                                | 101,171       | 121,618       | 117,543     | 21,525       | 15,249   | 7,361                                               | 2.5% @ 55                                                      | 0                                                            | 9,376                        |
| 12465. |                               | Public Utilities | Water Systems Technician I              |                                | 40,768        | 48,485        | 44,038      | 13,119       | 2,615    | 9,732                                               | 1.0% @ 55                                                      | 0                                                            | 74                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification               | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|------------------|------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                  |                              |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 12466. |                               | Public Utilities | Water Systems Technician I   |                                | 40,768        | 48,485  | 21,271      | 11,406       | 672      | 2,057     | 1.0% @ 55                                           | 0                                                              | 2,095                                                        | 329                          | 3,543  |
| 12467. |                               | Public Utilities | Water Systems Technician I   |                                | 40,768        | 48,485  | 43,884      | 471          | 0        | 1,866     | 1.0% @ 55                                           | 0                                                              | 5,518                                                        | 444                          | 8,979  |
| 12468. |                               | Public Utilities | Water Systems Technician I   |                                | 40,768        | 48,485  | 44,027      | 22,727       | 1,267    | 3,603     | 1.0% @ 55                                           | 0                                                              | 3,536                                                        | 703                          | 60     |
| 12469. |                               | Public Utilities | Water Systems Technician I   |                                | 40,768        | 48,485  | 45,640      | 28,509       | 4,530    | -330      | 1.0% @ 55                                           | 0                                                              | 3,752                                                        | 780                          | 7,617  |
| 12470. |                               | Public Utilities | Water Systems Technician I   |                                | 40,768        | 48,485  | 42,159      | 16,840       | 2,539    | 1,114     | 1.0% @ 55                                           | 0                                                              | 3,759                                                        | 618                          | 18     |
| 12471. |                               | Public Utilities | Water Systems Technician I   |                                | 40,768        | 48,485  | 43,708      | 5,818        | 150      | 2,138     | 1.0% @ 55                                           | 0                                                              | 5,022                                                        | 519                          | 5,163  |
| 12472. |                               | Public Utilities | Water Systems Technician I   |                                | 40,768        | 48,485  | 36,987      | 22,387       | 152      | -380      | 1.0% @ 55                                           | 0                                                              | 2,599                                                        | 590                          | 6,350  |
| 12473. |                               | Public Utilities | Water Systems Technician I   |                                | 40,768        | 48,485  | 35,651      | 19,367       | 577      | 123       | 1.0% @ 55                                           | 0                                                              | 3,864                                                        | 555                          | 5,020  |
| 12474. |                               | Public Utilities | Water Systems Technician I   |                                | 40,768        | 48,485  | 34,157      | 2,825        | 0        | -259      | 1.0% @ 55                                           | 0                                                              | 3,027                                                        | 365                          | 6,033  |
| 12475. |                               | Public Utilities | Water Systems Technician II  |                                | 50,502        | 60,445  | 41,446      | 19,977       | 0        | 10,002    | 1.0% @ 55                                           | 0                                                              | 6,469                                                        | 633                          | 4      |
| 12476. |                               | Public Utilities | Water Systems Technician II  |                                | 50,502        | 60,445  | 31,853      | 14,938       | 0        | -608      | 1.0% @ 55                                           | 0                                                              | 3,897                                                        | 463                          | 5,717  |
| 12477. |                               | Public Utilities | Water Systems Technician II  |                                | 50,502        | 60,445  | 48,668      | 38,220       | 3,054    | -360      | 1.0% @ 55                                           | 0                                                              | 6,153                                                        | 876                          | 14,777 |
| 12478. |                               | Public Utilities | Water Systems Technician II  |                                | 50,502        | 60,445  | 29,536      | 15,365       | 84       | -266      | 1.0% @ 55                                           | 0                                                              | 4,819                                                        | 562                          | 7,300  |
| 12479. |                               | Public Utilities | Water Systems Technician II  |                                | 50,502        | 60,445  | 45,076      | 19,994       | 4,724    | 110       | 1.0% @ 55                                           | 0                                                              | 3,167                                                        | 655                          | 5,199  |
| 12480. |                               | Public Utilities | Water Systems Technician II  |                                | 50,502        | 60,445  | 47,109      | 32,045       | 170      | -30       | 1.0% @ 55                                           | 0                                                              | 5,106                                                        | 795                          | 7,617  |
| 12481. |                               | Public Utilities | Water Systems Technician II  |                                | 50,502        | 60,445  | 48,081      | 37,438       | 5,779    | 76        | 1.0% @ 55                                           | 0                                                              | 3,379                                                        | 916                          | 14,750 |
| 12482. |                               | Public Utilities | Water Systems Technician II  |                                | 50,502        | 60,445  | 33,812      | 5,169        | 0        | 774       | 1.0% @ 55                                           | 0                                                              | 2,516                                                        | 390                          | 230    |
| 12483. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 64,392      | 6,398        | 0        | 3,499     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 6,266                        | 7,769  |
| 12484. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 52,690      | 98           | 136      | 5,049     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 5,120                        | 7,136  |
| 12485. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 254         | 0            | 0        | -1        | 2.5% @ 55                                           | 0                                                              | 0                                                            | 85                           | 0      |
| 12486. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 64,393      | 6,498        | 0        | 2,206     | 2.5% @ 55                                           | 0                                                              | 7,606                                                        | 4,422                        | 14,777 |
| 12487. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 30,048      | 0            | 756      | -2,082    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 2,608                        | 9,969  |
| 12488. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 64,393      | 54,646       | 3,994    | 3,660     | 2.5% @ 55                                           | 0                                                              | 8,809                                                        | 7,497                        | 8,065  |
| 12489. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 59,843      | 4,268        | 859      | 11,636    | 2.5% @ 55                                           | 0                                                              | 7,901                                                        | 4,324                        | 822    |
| 12490. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 64,392      | 1,864        | 0        | 3,734     | 2.5% @ 55                                           | 0                                                              | 8,677                                                        | 4,027                        | 7,522  |
| 12491. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 58,828      | 493          | 0        | 3,083     | 2.5% @ 55                                           | 0                                                              | 6,722                                                        | 3,858                        | 7,994  |
| 12492. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 0           | 0            | 1,234    | 0         | 2.5% @ 55                                           | 0                                                              | 0                                                            | 0                            | 0      |
| 12493. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 48,973      | 0            | 0        | 2,891     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 3,818                        | 8,065  |
| 12494. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 63,423      | 2,881        | 0        | 9,938     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 5,975                        | 18     |
| 12495. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 64,392      | 0            | 0        | 2,891     | 2.5% @ 55                                           | 0                                                              | 8,713                                                        | 3,896                        | 8,065  |
| 12496. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 0           | 0            | 0        | 34,635    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 0                            | 0      |
| 12497. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 63,423      | 1,077        | 0        | 2,868     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 6,801                        | 8,330  |
| 12498. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 10,586      | 182          | 351      | 850       | 2.5% @ 55                                           | 0                                                              | 0                                                            | 977                          | 976    |
| 12499. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 62,353      | 58,097       | 0        | -540      | 2.5% @ 55                                           | 0                                                              | 7,410                                                        | 7,255                        | 21,792 |
| 12500. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 64,392      | 4,697        | 0        | 1,936     | 2.5% @ 55                                           | 0                                                              | 9,025                                                        | 4,297                        | 21,792 |
| 12501. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 64,393      | 1,653        | 0        | 4,667     | 2.5% @ 55                                           | 0                                                              | 8,618                                                        | 3,996                        | 6,289  |
| 12502. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 56,039      | 22,491       | 0        | 6,047     | 2.5% @ 55                                           | 0                                                              | 6,710                                                        | 4,898                        | 8,009  |
| 12503. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 64,392      | 8,288        | 0        | 5,834     | 2.5% @ 55                                           | 0                                                              | 8,972                                                        | 4,542                        | 7,522  |
| 12504. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 64,392      | 55,028       | 153      | 5,753     | 2.5% @ 55                                           | 0                                                              | 8,797                                                        | 7,407                        | 8,065  |
| 12505. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 62,161      | 217          | 111      | -146      | 2.5% @ 55                                           | 0                                                              | 7,902                                                        | 3,772                        | 14,777 |
| 12506. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 64,392      | 1,216        | 0        | 3,187     | 2.5% @ 55                                           | 0                                                              | 8,713                                                        | 1,968                        | 7,769  |
| 12507. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 64,392      | 3,868        | 0        | 4,476     | 2.5% @ 55                                           | 0                                                              | 8,891                                                        | 4,207                        | 7,754  |
| 12508. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 4,362       | 0            | 0        | 14,202    | 2.5% @ 55                                           | 0                                                              | 641                                                          | 264                          | 1,708  |
| 12509. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 63,401      | 0            | 0        | -566      | 2.5% @ 55                                           | 0                                                              | 8,713                                                        | 3,788                        | 20,676 |
| 12510. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144  | 63,180      | 30,617       | 0        | 12,438    | 2.5% @ 55                                           | 0                                                              | 9,052                                                        | 5,826                        | 18     |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

| Line # | Elected Position Enter 'Y' | Department       | Classification               | Multiple Positions Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |        |
|--------|----------------------------|------------------|------------------------------|-----------------------------|---------------|---------|-------------|--------------|----------|-----------|--------------------------------------------|----------------------------------------------------|--------------------------------------------------|------------------------|--------|
|        |                            |                  |                              |                             | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                            |                                                    |                                                  |                        |        |
| 12511. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 42,441      | 3,558        | 0        | 4,746     | 1.0% @ 55                                  | 0                                                  | 9,347                                            | 697                    | 7,825  |
| 12512. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 64,392      | 6,859        | 364      | 5,816     | 2.5% @ 55                                  | 0                                                  | 7,572                                            | 4,492                  | 7,769  |
| 12513. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 51,889      | 38,541       | 53       | -1,478    | 1.0% @ 55                                  | 0                                                  | 5,624                                            | 867                    | 14,777 |
| 12514. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 47,882      | 29,069       | 266      | 8,405     | 2.5% @ 55                                  | 0                                                  | 5,564                                            | 4,686                  | 1,784  |
| 12515. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 64,392      | 18,129       | 0        | 4,173     | 1.0% @ 55                                  | 0                                                  | 10,209                                           | 862                    | 14,777 |
| 12516. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 0           | 0            | 340      | 31,652    | 1.0% @ 55                                  | 0                                                  | 0                                                | 0                      | 284    |
| 12517. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 64,392      | 16,186       | 216      | 282       | 1.0% @ 55                                  | 0                                                  | 8,553                                            | 808                    | 11,535 |
| 12518. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 0           | 0            | 1,624    | 0         | N/A                                        | 0                                                  | 0                                                | 0                      | 0      |
| 12519. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 51,852      | 31,650       | 0        | 3,024     | 1.0% @ 55                                  | 0                                                  | 3,790                                            | 838                    | 8,065  |
| 12520. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 63,130      | 7,783        | 50       | 12,076    | 1.0% @ 55                                  | 0                                                  | 6,560                                            | 713                    | 18     |
| 12521. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 63,121      | 50,726       | 5,585    | 3,505     | 1.0% @ 55                                  | 0                                                  | 6,833                                            | 1,192                  | 8,145  |
| 12522. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 47,096      | 993          | 0        | 4,407     | 1.0% @ 55                                  | 0                                                  | 7,774                                            | 695                    | 14,777 |
| 12523. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 64,392      | 25,356       | 11,736   | 10,251    | 1.0% @ 55                                  | 0                                                  | 8,366                                            | 1,025                  | 1,977  |
| 12524. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 63,501      | 14,303       | 541      | 10,173    | 1.0% @ 55                                  | 0                                                  | 9,479                                            | 788                    | 18     |
| 12525. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 36,471      | 5,408        | 1,665    | -1,553    | 1.0% @ 55                                  | 0                                                  | 4,633                                            | 421                    | 11,704 |
| 12526. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 64,393      | 24,249       | 19,274   | 9,476     | 1.0% @ 55                                  | 0                                                  | 5,402                                            | 1,129                  | 8,065  |
| 12527. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 56,733      | 41,168       | 4,030    | 5,857     | 1.0% @ 55                                  | 0                                                  | 6,372                                            | 1,031                  | 5,802  |
| 12528. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 64,393      | 33,350       | 10,451   | 13,859    | 1.0% @ 55                                  | 0                                                  | 8,988                                            | 1,086                  | 211    |
| 12529. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 61,913      | 1,864        | 288      | 9,869     | 1.0% @ 55                                  | 0                                                  | 5,263                                            | 705                    | 8,051  |
| 12530. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 61,428      | 41,622       | 0        | 98        | 1.0% @ 55                                  | 0                                                  | 9,390                                            | 4,506                  | 16,451 |
| 12531. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 63,709      | 28,214       | 0        | 13,446    | 1.0% @ 55                                  | 0                                                  | 0                                                | 8,628                  | 1,272  |
| 12532. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 24,744      | 659          | 0        | -1,201    | 1.0% @ 55                                  | 0                                                  | 6,980                                            | 630                    | 21,792 |
| 12533. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 57,123      | 21,606       | 0        | 6,151     | 1.0% @ 55                                  | 0                                                  | 6,686                                            | 881                    | 8,065  |
| 12534. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 1,212       | 0            | 2,546    | 79        | N/A                                        | 0                                                  | 146                                              | 12                     | 0      |
| 12535. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 62,040      | 22,191       | 26,181   | 943       | 1.0% @ 55                                  | 0                                                  | 4,765                                            | 1,123                  | 14,276 |
| 12536. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 64,392      | 9,229        | 0        | 10,032    | 1.0% @ 55                                  | 0                                                  | 6,343                                            | 744                    | 530    |
| 12537. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 64,351      | 10,379       | 10       | 13,162    | 1.0% @ 55                                  | 0                                                  | 6,433                                            | 782                    | 18     |
| 12538. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 0           | 0            | 18       | -1        | N/A                                        | 0                                                  | 0                                                | 0                      | 0      |
| 12539. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 63,436      | 76,583       | 103      | 6,345     | 1.0% @ 55                                  | 0                                                  | 7,881                                            | 1,437                  | 7,825  |
| 12540. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 64,393      | 16,946       | 0        | 1,947     | 1.0% @ 55                                  | 0                                                  | 8,657                                            | 835                    | 14,777 |
| 12541. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 64,150      | 17,700       | 0        | 5,348     | 1.0% @ 55                                  | 0                                                  | 9,913                                            | 829                    | 7,732  |
| 12542. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 64,138      | 7,781        | 1,638    | -819      | 1.0% @ 55                                  | 0                                                  | 7,182                                            | 712                    | 17,209 |
| 12543. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 63,062      | 36,638       | 0        | 1,490     | 1.0% @ 55                                  | 0                                                  | 9,777                                            | 1,014                  | 16,564 |
| 12544. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 51,473      | 51,690       | 460      | 63        | 1.0% @ 55                                  | 0                                                  | 6,860                                            | 1,048                  | 14,777 |
| 12545. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 47,882      | 31,317       | 2,941    | 10,104    | 1.0% @ 55                                  | 0                                                  | 5,497                                            | 812                    | 18     |
| 12546. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 51,348      | 20,807       | 4,390    | 5,402     | 1.0% @ 55                                  | 0                                                  | 3,761                                            | 770                    | 5,802  |
| 12547. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 44,027      | 15,295       | 207      | 5,581     | 1.0% @ 55                                  | 0                                                  | 3,620                                            | 582                    | 5,446  |
| 12548. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 47,146      | 0            | 0        | 2,773     | 1.0% @ 55                                  | 0                                                  | 4,070                                            | 471                    | 8,065  |
| 12549. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 63,308      | 38,405       | 3,743    | 13,951    | 1.0% @ 55                                  | 0                                                  | 8,795                                            | 1,101                  | 764    |
| 12550. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 56,038      | 1,039        | 0        | 6,591     | 1.0% @ 55                                  | 0                                                  | 7,174                                            | 604                    | 7,522  |
| 12551. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 54,696      | 2,135        | 0        | 10,195    | 1.0% @ 55                                  | 0                                                  | 5,062                                            | 572                    | 18     |
| 12552. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 62,698      | 39,712       | 3,757    | 3,291     | 1.0% @ 55                                  | 0                                                  | 8,777                                            | 1,040                  | 7,825  |
| 12553. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 60,472      | 55,729       | 437      | 5,426     | 1.0% @ 55                                  | 0                                                  | 5,623                                            | 1,175                  | 7,522  |
| 12554. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 60,975      | 17,183       | 0        | 7,747     | 1.0% @ 55                                  | 0                                                  | 6,731                                            | 814                    | 6,289  |
| 12555. |                            | Public Utilities | Water Systems Technician III |                             | 55,411        | 66,144  | 63,749      | 16,173       | 825      | 8,676     | N/A                                        | 0                                                  | 0                                                | 0                      | 5,630  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department       | Classification               | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------------|------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |                  |                              |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                                     |                                                                |                                                              |                              |
| 12556. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 59,361      | 25,225       | 111      | 1,537                                               | 1.0% @ 55                                                      | 0                                                            | 21,792                       |
| 12557. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 54,736      | 45,853       | 0        | -1,688                                              | 1.0% @ 55                                                      | 0                                                            | 21,792                       |
| 12558. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 56,542      | 433          | 523      | 229                                                 | 1.0% @ 55                                                      | 0                                                            | 11,502                       |
| 12559. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 59,268      | 57,372       | 2,474    | 6,023                                               | 1.0% @ 55                                                      | 0                                                            | 8,065                        |
| 12560. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 58,439      | 4,105        | 0        | 14,011                                              | 1.0% @ 55                                                      | 0                                                            | 18                           |
| 12561. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 56,584      | 20,154       | 0        | 3,404                                               | 1.0% @ 55                                                      | 0                                                            | 7,682                        |
| 12562. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 58,876      | 86,611       | 1,271    | 2,942                                               | 1.0% @ 55                                                      | 0                                                            | 21,792                       |
| 12563. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 7,510       | 967          | 1,167    | 1,072                                               | 1.0% @ 55                                                      | 0                                                            | 327                          |
| 12564. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 45,487      | 23,505       | 0        | 12,409                                              | 1.0% @ 55                                                      | 0                                                            | 16,777                       |
| 12565. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 54,657      | 6,049        | 1,228    | 1,019                                               | 1.0% @ 55                                                      | 0                                                            | 21,792                       |
| 12566. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 49,467      | 35,975       | 6,763    | -1,788                                              | 1.0% @ 55                                                      | 0                                                            | 14,777                       |
| 12567. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 53,435      | 36,940       | 548      | 13,921                                              | 1.0% @ 55                                                      | 0                                                            | 18                           |
| 12568. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 57,566      | 41,547       | 6,144    | 1,483                                               | 1.0% @ 55                                                      | 0                                                            | 14,777                       |
| 12569. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 52,919      | 51,998       | 1,618    | 1,267                                               | 1.0% @ 55                                                      | 0                                                            | 19,525                       |
| 12570. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 55,319      | 47,734       | 13,372   | 1,669                                               | 1.0% @ 55                                                      | 0                                                            | 7,562                        |
| 12571. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 51,038      | 18,839       | 0        | -140                                                | 1.0% @ 55                                                      | 0                                                            | 8,595                        |
| 12572. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 54,108      | 11,330       | 0        | -6,036                                              | 1.0% @ 55                                                      | 0                                                            | 20,751                       |
| 12573. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 44,006      | 25,771       | 5,324    | -1,725                                              | 1.0% @ 55                                                      | 0                                                            | 21,792                       |
| 12574. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 49,988      | 46,702       | 70       | -37                                                 | 1.0% @ 55                                                      | 0                                                            | 7,617                        |
| 12575. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 47,635      | 33,087       | 0        | -890                                                | 1.0% @ 55                                                      | 0                                                            | 21,792                       |
| 12576. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 49,081      | 3,102        | 1,166    | 2,749                                               | 1.0% @ 55                                                      | 0                                                            | 21,792                       |
| 12577. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 49,672      | 2,856        | 0        | 1,490                                               | 1.0% @ 55                                                      | 0                                                            | 233                          |
| 12578. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 46,433      | 31,651       | 1,497    | -315                                                | 1.0% @ 55                                                      | 0                                                            | 14,777                       |
| 12579. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 44,028      | 1,321        | 1,071    | 1,218                                               | 1.0% @ 55                                                      | 0                                                            | 14,777                       |
| 12580. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 50,656      | 24,233       | 506      | -469                                                | 1.0% @ 55                                                      | 0                                                            | 14,777                       |
| 12581. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 44,027      | 13,594       | 0        | 2,835                                               | 1.0% @ 55                                                      | 0                                                            | 4                            |
| 12582. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 47,714      | 837          | 0        | -327                                                | 1.0% @ 55                                                      | 0                                                            | 8,059                        |
| 12583. |                               | Public Utilities | Water Systems Technician III |                                | 55,411        | 66,144        | 48,821      | 2,310        | 0        | -128                                                | 1.0% @ 55                                                      | 0                                                            | 7,688                        |
| 12584. |                               | Public Utilities | Water Systems Technician IV  |                                | 64,251        | 76,710        | 68,965      | 21,595       | 0        | 3,141                                               | 2.5% @ 55                                                      | 0                                                            | 8,564                        |
| 12585. |                               | Public Utilities | Water Systems Technician IV  |                                | 64,251        | 76,710        | 74,669      | 9,836        | 1,475    | 3,660                                               | 2.5% @ 55                                                      | 0                                                            | 20,813                       |
| 12586. |                               | Public Utilities | Water Systems Technician IV  |                                | 64,251        | 76,710        | 74,669      | 36,919       | 77       | 15,868                                              | 2.5% @ 55                                                      | 0                                                            | 18                           |
| 12587. |                               | Public Utilities | Water Systems Technician IV  |                                | 64,251        | 76,710        | 64,888      | 4,848        | 4,501    | 22,437                                              | 2.5% @ 55                                                      | 0                                                            | 18                           |
| 12588. |                               | Public Utilities | Water Systems Technician IV  |                                | 64,251        | 76,710        | 57,600      | 11,000       | 0        | 16,306                                              | 2.5% @ 55                                                      | 0                                                            | 18                           |
| 12589. |                               | Public Utilities | Water Systems Technician IV  |                                | 64,251        | 76,710        | 74,669      | 5,774        | 755      | 5,526                                               | 2.5% @ 55                                                      | 0                                                            | 13,155                       |
| 12590. |                               | Public Utilities | Water Systems Technician IV  |                                | 64,251        | 76,710        | 73,702      | 4,005        | 627      | 6,581                                               | 2.5% @ 55                                                      | 0                                                            | 9,664                        |
| 12591. |                               | Public Utilities | Water Systems Technician IV  |                                | 64,251        | 76,710        | 71,096      | 30,705       | 3,105    | 2,249                                               | 2.5% @ 55                                                      | 0                                                            | 20,292                       |
| 12592. |                               | Public Utilities | Water Systems Technician IV  |                                | 64,251        | 76,710        | 32,131      | 6,666        | 0        | 3,585                                               | 2.5% @ 55                                                      | 0                                                            | 9,322                        |
| 12593. |                               | Public Utilities | Water Systems Technician IV  |                                | 64,251        | 76,710        | 74,669      | 2,014        | 0        | -5,049                                              | 2.5% @ 55                                                      | 0                                                            | 22,042                       |
| 12594. |                               | Public Utilities | Water Systems Technician IV  |                                | 64,251        | 76,710        | 74,669      | 59,122       | 103      | 2,012                                               | 2.5% @ 55                                                      | 0                                                            | 22,042                       |
| 12595. |                               | Public Utilities | Water Systems Technician IV  |                                | 64,251        | 76,710        | 74,669      | 26,370       | 310      | -1,321                                              | 2.5% @ 55                                                      | 0                                                            | 14,042                       |
| 12596. |                               | Public Utilities | Water Systems Technician IV  |                                | 64,251        | 76,710        | 74,669      | 46,247       | 9,856    | 22,040                                              | 2.5% @ 55                                                      | 0                                                            | 18                           |
| 12597. |                               | Public Utilities | Water Systems Technician IV  |                                | 64,251        | 76,710        | 69,427      | 64,533       | 7,756    | 18,789                                              | 2.5% @ 55                                                      | 0                                                            | 1,966                        |
| 12598. |                               | Public Utilities | Water Systems Technician IV  |                                | 64,251        | 76,710        | 55,147      | 25,270       | 0        | 10,417                                              | 2.5% @ 55                                                      | 0                                                            | 9,470                        |
| 12599. |                               | Public Utilities | Water Systems Technician IV  |                                | 64,251        | 76,710        | 65,280      | 53,593       | 4,491    | 17,016                                              | 2.5% @ 55                                                      | 0                                                            | 18                           |
| 12600. |                               | Public Utilities | Water Systems Technician IV  |                                | 64,251        | 76,710        | 74,669      | 3,965        | 18       | 2,737                                               | 2.5% @ 55                                                      | 0                                                            | 8,968                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position Enter 'Y' | Department       | Classification                      | Multiple Positions Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |
|--------|----------------------------|------------------|-------------------------------------|-----------------------------|---------------|---------------|-------------|--------------|----------|--------------------------------------------|----------------------------------------------------|--------------------------------------------------|------------------------|
|        |                            |                  |                                     |                             | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                            |                                                    |                                                  |                        |
| 12601. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 74,669      | 33,069       | 129      | 3,856                                      | 2.5% @ 55                                          | 0                                                | 8,351                  |
| 12602. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 73,163      | 11,325       | 2,655    | 16,434                                     | 2.5% @ 55                                          | 0                                                | 18                     |
| 12603. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 281         | 0            | 257      | 11,140                                     | 2.5% @ 55                                          | 0                                                | 1,846                  |
| 12604. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 65,961      | 200          | 0        | 17,573                                     | 2.5% @ 55                                          | 0                                                | 18                     |
| 12605. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 74,669      | 15,979       | 0        | 16,785                                     | 2.5% @ 55                                          | 0                                                | 18                     |
| 12606. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 74,064      | 20,470       | 3,284    | -1,969                                     | 2.5% @ 55                                          | 0                                                | 16,042                 |
| 12607. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 74,669      | 70,649       | 4,646    | 1,765                                      | 2.5% @ 55                                          | 0                                                | 15,658                 |
| 12608. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 64,863      | 12,634       | 354      | 2,628                                      | 2.5% @ 55                                          | 0                                                | 14,612                 |
| 12609. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 18,228      | 5,247        | 12,380   | 2,285                                      | 2.5% @ 55                                          | 0                                                | 3,821                  |
| 12610. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 68,636      | 39,128       | 1,979    | 17,470                                     | 2.5% @ 55                                          | 0                                                | 18                     |
| 12611. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 40,476      | 5,224        | 2,871    | -2,728                                     | 2.5% @ 55                                          | 0                                                | 14,667                 |
| 12612. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 74,669      | 22,149       | 0        | 4,120                                      | 1.0% @ 55                                          | 0                                                | 7,774                  |
| 12613. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 74,669      | 4,121        | 0        | -4,341                                     | 1.0% @ 55                                          | 0                                                | 22,042                 |
| 12614. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 72,385      | 60,184       | 0        | 240                                        | 1.0% @ 55                                          | 0                                                | 22,042                 |
| 12615. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 63,235      | 37,370       | 0        | 18,951                                     | 1.0% @ 55                                          | 0                                                | 871                    |
| 12616. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 68,965      | 49,437       | 0        | 5,869                                      | 1.0% @ 55                                          | 0                                                | 8,574                  |
| 12617. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 68,965      | 61,060       | 0        | 521                                        | 1.0% @ 55                                          | 0                                                | 22,042                 |
| 12618. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 58,896      | 22,057       | 0        | 11,105                                     | 1.0% @ 55                                          | 0                                                | 14,479                 |
| 12619. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 74,669      | 3,976        | 3,504    | -1,141                                     | 1.0% @ 55                                          | 0                                                | 22,042                 |
| 12620. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 68,905      | 3,458        | 117      | 8,162                                      | 1.0% @ 55                                          | 0                                                | 10,662                 |
| 12621. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 68,905      | 404          | 0        | 12,621                                     | 1.0% @ 55                                          | 0                                                | 8,574                  |
| 12622. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 66,117      | 40,252       | 71       | 6,058                                      | 1.0% @ 55                                          | 0                                                | 8,299                  |
| 12623. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 35,053      | 11,793       | 11,642   | 17,146                                     | 1.0% @ 55                                          | 0                                                | 4                      |
| 12624. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 73,823      | 104,889      | 0        | 9,971                                      | 1.0% @ 55                                          | 0                                                | 8,574                  |
| 12625. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 65,960      | 31,103       | 0        | 740                                        | 1.0% @ 55                                          | 0                                                | 14,510                 |
| 12626. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 73,461      | 46,003       | 833      | 4,362                                      | 1.0% @ 55                                          | 0                                                | 9,545                  |
| 12627. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 68,965      | 37,939       | 0        | 2,352                                      | 1.0% @ 55                                          | 0                                                | 9,545                  |
| 12628. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 59,517      | 14,012       | 0        | -2,627                                     | 1.0% @ 55                                          | 0                                                | 14,042                 |
| 12629. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 69,040      | 37,779       | 10,801   | 2,764                                      | 1.0% @ 55                                          | 0                                                | 14,042                 |
| 12630. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 68,779      | 13,123       | 913      | 1,032                                      | 1.0% @ 55                                          | 0                                                | 14,042                 |
| 12631. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 72,371      | 28,789       | 34,891   | 7,354                                      | 1.0% @ 55                                          | 0                                                | 22,042                 |
| 12632. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 69,695      | 25,792       | 4,235    | 12,518                                     | 1.0% @ 55                                          | 0                                                | 18                     |
| 12633. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 70,588      | 58,913       | 35       | -4,022                                     | 1.0% @ 55                                          | 0                                                | 22,042                 |
| 12634. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 55,122      | 27,799       | 17       | 7,332                                      | 1.0% @ 55                                          | 0                                                | 14,698                 |
| 12635. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 68,966      | 45,051       | 300      | 11,218                                     | 1.0% @ 55                                          | 0                                                | 664                    |
| 12636. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 70,870      | 52,942       | 4,482    | 297                                        | 1.0% @ 55                                          | 0                                                | 13,164                 |
| 12637. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 63,005      | 47,482       | 253      | -1,072                                     | 1.0% @ 55                                          | 0                                                | 22,042                 |
| 12638. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 66,977      | 8,548        | 1,555    | 11,276                                     | 1.0% @ 55                                          | 0                                                | 18                     |
| 12639. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 62,998      | 0            | 0        | 12,439                                     | 1.0% @ 55                                          | 0                                                | 18                     |
| 12640. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 60,175      | 23,836       | 2,687    | -3,304                                     | 1.0% @ 55                                          | 0                                                | 16,542                 |
| 12641. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 60,005      | 37,012       | 2,423    | 11,619                                     | 1.0% @ 55                                          | 0                                                | 619                    |
| 12642. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 48,460      | 13,907       | 1,075    | 8,907                                      | 1.0% @ 55                                          | 0                                                | 14                     |
| 12643. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 57,155      | 41,045       | 1,605    | 4,659                                      | 1.0% @ 55                                          | 0                                                | 9,001                  |
| 12644. |                            | Public Utilities | Water Systems Technician IV         |                             | 64,251        | 76,710        | 51,927      | 46,503       | 4,155    | 12,704                                     | 1.0% @ 55                                          | 0                                                | 6,418                  |
| 12645. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 94,896      | 16,445       | 0        | 12,420                                     | 2.5% @ 55                                          | 0                                                | 9,479                  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position Enter 'Y' | Department       | Classification                      | Multiple Positions Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |           |        |
|--------|----------------------------|------------------|-------------------------------------|-----------------------------|---------------|---------------|-------------|--------------|----------|--------------------------------------------|----------------------------------------------------|--------------------------------------------------|------------------------|-----------|--------|
|        |                            |                  |                                     |                             | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      |                                            |                                                    |                                                  |                        | Other Pay |        |
| 12646. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 51,890      | 14,837       | 6,728    | 1,485                                      | 2.5% @ 55                                          | 0                                                | 6,030                  | 4,037     | 4,368  |
| 12647. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 4,550       | 1,156        | 17,106   | 822                                        | 2.5% @ 55                                          | 0                                                | 0                      | 593       | 793    |
| 12648. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 98,346      | 58,868       | 5,414    | 2,752                                      | 2.5% @ 55                                          | 0                                                | 11,215                 | 9,929     | 14,073 |
| 12649. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 98,501      | 74,344       | 741      | -2,579                                     | 2.5% @ 55                                          | 0                                                | 10,739                 | 10,346    | 22,042 |
| 12650. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 98,501      | 2,399        | 0        | -1,293                                     | 2.5% @ 55                                          | 0                                                | 6,093                  | 8,776     | 16,042 |
| 12651. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 51,115      | 19,529       | 7,990    | 2,239                                      | 2.5% @ 55                                          | 0                                                | 0                      | 6,132     | 4,101  |
| 12652. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 98,501      | 23,669       | 9,628    | -1,582                                     | 2.5% @ 55                                          | 0                                                | 10,545                 | 7,877     | 14,042 |
| 12653. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 85,907      | 10,919       | 5,879    | 4,184                                      | 2.5% @ 55                                          | 0                                                | 12,031                 | 5,344     | 14,042 |
| 12654. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 75,538      | 4,905        | 0        | 5,098                                      | 2.5% @ 55                                          | 0                                                | 0                      | 7,406     | 16,933 |
| 12655. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 86,741      | 3,437        | 334      | 8,439                                      | 2.5% @ 55                                          | 0                                                | 11,609                 | 6,788     | 3,266  |
| 12656. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 98,501      | 37,971       | 7,516    | 20,012                                     | 2.5% @ 55                                          | 0                                                | 10,889                 | 9,215     | 18     |
| 12657. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 86,741      | 56,407       | 6,159    | 1,648                                      | 2.5% @ 55                                          | 0                                                | 10,018                 | 9,133     | 22,042 |
| 12658. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 74,039      | 28,444       | 0        | 1,911                                      | 2.5% @ 55                                          | 0                                                | 10,051                 | 6,316     | 14,042 |
| 12659. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 83,881      | 2,375        | 178      | -2,554                                     | 2.5% @ 55                                          | 0                                                | 11,086                 | 5,073     | 14,042 |
| 12660. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 98,501      | 53,610       | 0        | 3,384                                      | 1.0% @ 55                                          | 0                                                | 7,894                  | 1,546     | 14,042 |
| 12661. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 85,710      | 9,799        | 0        | 16,276                                     | 1.0% @ 55                                          | 0                                                | 12,936                 | 1,008     | 509    |
| 12662. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 78,074      | 22,844       | 6,449    | 217                                        | 1.0% @ 55                                          | 0                                                | 7,477                  | 1,076     | 22,042 |
| 12663. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 83,094      | 63,713       | 6,516    | 14,717                                     | 1.0% @ 55                                          | 0                                                | 13,893                 | 1,631     | 11,255 |
| 12664. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 98,621      | 56,072       | 7,767    | 8,317                                      | 1.0% @ 55                                          | 0                                                | 8,340                  | 1,678     | 14,443 |
| 12665. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 98,501      | 75,475       | 0        | 2,868                                      | 1.0% @ 55                                          | 0                                                | 10,488                 | 1,773     | 22,042 |
| 12666. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 68,504      | 51,307       | 41       | 12,613                                     | 1.0% @ 55                                          | 0                                                | 8,732                  | 5,218     | 22,042 |
| 12667. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 86,741      | 7,685        | 847      | -5,034                                     | 1.0% @ 55                                          | 0                                                | 9,119                  | 865       | 22,042 |
| 12668. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 86,741      | 32,355       | 0        | 16,038                                     | 1.0% @ 55                                          | 0                                                | 11,663                 | 1,238     | 18     |
| 12669. |                            | Public Utilities | Water Systems Technician Supervisor |                             | 84,760        | 101,192       | 62,272      | 11,275       | 1,546    | 8,925                                      | 1.0% @ 55                                          | 0                                                | 7,041                  | 788       | 6,820  |
| 12670. |                            | Public Utilities | Water Utility Parts Buyer           |                             | 54,621        | 66,144        | 55,202      | 2,682        | 0        | 10,634                                     | 2.5% @ 55                                          | 0                                                | 7,097                  | 3,502     | 1,071  |
| 12671. |                            | Public Utilities | Water Utility Parts Buyer           |                             | 54,621        | 66,144        | 46,336      | 1,338        | 0        | 9,481                                      | 2.5% @ 55                                          | 0                                                | 6,326                  | 2,927     | 8      |
| 12672. |                            | Public Utilities | Water Utility Supervisor            |                             | 58,635        | 70,138        | 60,970      | 61,174       | 4,418    | 14,171                                     | 2.5% @ 55                                          | 0                                                | 9,424                  | 8,276     | 7,774  |
| 12673. |                            | Public Utilities | Water Utility Supervisor            |                             | 58,635        | 70,138        | 67,647      | 37,448       | 6,272    | -41                                        | 2.5% @ 55                                          | 0                                                | 7,308                  | 6,735     | 14,042 |
| 12674. |                            | Public Utilities | Water Utility Supervisor            |                             | 58,635        | 70,138        | 66,116      | 18,193       | 0        | 12,251                                     | 2.5% @ 55                                          | 0                                                | 9,361                  | 5,649     | 8,574  |
| 12675. |                            | Public Utilities | Water Utility Supervisor            |                             | 58,635        | 70,138        | 62,195      | 57,388       | 0        | 7,349                                      | 2.5% @ 55                                          | 0                                                | 7,457                  | 7,490     | 8,579  |
| 12676. |                            | Public Utilities | Water Utility Supervisor            |                             | 58,635        | 70,138        | 68,013      | 9,658        | 0        | 5,456                                      | 2.5% @ 55                                          | 0                                                | 0                      | 7,295     | 14,220 |
| 12677. |                            | Public Utilities | Water Utility Supervisor            |                             | 58,635        | 70,138        | 68,270      | 30,406       | 3,475    | 3,652                                      | 2.5% @ 55                                          | 0                                                | 8,781                  | 6,383     | 20,813 |
| 12678. |                            | Public Utilities | Water Utility Supervisor            |                             | 58,635        | 70,138        | 57,988      | 7,389        | 101      | -467                                       | 2.5% @ 55                                          | 0                                                | 7,934                  | 4,388     | 13,792 |
| 12679. |                            | Public Utilities | Water Utility Supervisor            |                             | 58,635        | 70,138        | 56,893      | 3,480        | 423      | 3,788                                      | 2.5% @ 55                                          | 0                                                | 6,612                  | 3,704     | 8,942  |
| 12680. |                            | Public Utilities | Water Utility Supervisor            |                             | 58,635        | 70,138        | 52,112      | 33,708       | 1,193    | 4,361                                      | 2.5% @ 55                                          | 0                                                | 5,788                  | 5,324     | 7,771  |
| 12681. |                            | Public Utilities | Water Utility Supervisor            |                             | 58,635        | 70,138        | 0           | 0            | 2        | 0                                          | N/A                                                | 0                                                | 0                      | 0         | 0      |
| 12682. |                            | Public Utilities | Water Utility Supervisor            |                             | 58,635        | 70,138        | 58,723      | 14,692       | 0        | 3,062                                      | 1.0% @ 55                                          | 0                                                | 5,396                  | 716       | 8,351  |
| 12683. |                            | Public Utilities | Water Utility Supervisor            |                             | 58,635        | 70,138        | 60,103      | 46,473       | 2,458    | 1,600                                      | 1.0% @ 55                                          | 0                                                | 7,724                  | 1,106     | 14,042 |
| 12684. |                            | Public Utilities | Water Utility Supervisor            |                             | 58,635        | 70,138        | 58,751      | 13,091       | 0        | 4,798                                      | 1.0% @ 55                                          | 0                                                | 4,848                  | 743       | 11,170 |
| 12685. |                            | Public Utilities | Water Utility Supervisor            |                             | 58,635        | 70,138        | 58,751      | 43,056       | 0        | 15,437                                     | 1.0% @ 55                                          | 0                                                | 7,738                  | 1,058     | 18     |
| 12686. |                            | Public Utilities | Water Utility Supervisor            |                             | 58,635        | 70,138        | 49,441      | 20,541       | 0        | 2,147                                      | 1.0% @ 55                                          | 0                                                | 8,057                  | 760       | 14,216 |
| 12687. |                            | Public Utilities | Water Utility Supervisor            |                             | 58,635        | 70,138        | 55,185      | 21,406       | 3,821    | 5,529                                      | 1.0% @ 55                                          | 0                                                | 5,877                  | 852       | 4      |
| 12688. |                            | Public Utilities | Water Utility Worker                |                             | 44,533        | 52,998        | 51,595      | 13,665       | 115      | 1,258                                      | 2.5% @ 55                                          | 0                                                | 0                      | 5,605     | 14,275 |
| 12689. |                            | Public Utilities | Water Utility Worker                |                             | 44,533        | 52,998        | 51,187      | 33,675       | 3,341    | 1,794                                      | 2.5% @ 55                                          | 0                                                | 0                      | 7,130     | 21,792 |
| 12690. |                            | Public Utilities | Water Utility Worker                |                             | 44,533        | 52,998        | 39,219      | 146          | 0        | -18                                        | 2.5% @ 55                                          | 0                                                | 5,767                  | 2,381     | 13,863 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department               | Classification               | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|--------------------------|------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                          |                              |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                     |                                                  |                              |
| 12691. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 26,647      | 19,629       | 0        | 20,830    | 2.5% @ 55                                           | 0                                                              | 4,026                                               | 2,920                                            | 11,056                       |
| 12692. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 51,595      | 28,632       | 0        | 4,052     | 2.5% @ 55                                           | 0                                                              | 5,996                                               | 4,910                                            | 7,833                        |
| 12693. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 50,362      | 19,286       | 0        | 4,291     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 5,915                                            | 8,065                        |
| 12694. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 0           | 0            | 59       | 0         | 2.5% @ 55                                           | 0                                                              | 0                                                   | 0                                                | 0                            |
| 12695. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 51,595      | 24,096       | 76       | 4,688     | 2.5% @ 55                                           | 0                                                              | 7,622                                               | 4,693                                            | 8,065                        |
| 12696. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 51,595      | 30,793       | 3,347    | 8,663     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 7,208                                            | 7,522                        |
| 12697. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 0           | 0            | 6,008    | 1,599     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 1,029                                            | 122                          |
| 12698. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 51,595      | 29,587       | 2,072    | 11,524    | 2.5% @ 55                                           | 0                                                              | 7,796                                               | 5,197                                            | 1,075                        |
| 12699. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 10,901      | 5,356        | 0        | 1,096     | 1.0% @ 55                                           | 0                                                              | 2,989                                               | 279                                              | 3,399                        |
| 12700. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 37,907      | 16,782       | 0        | -420      | 1.0% @ 55                                           | 0                                                              | 4,242                                               | 655                                              | 14,777                       |
| 12701. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 48,983      | 30,221       | 2,138    | 5,629     | 1.0% @ 55                                           | 0                                                              | 4,267                                               | 873                                              | 8,466                        |
| 12702. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 37,285      | 4,189        | 315      | 203       | 1.0% @ 55                                           | 0                                                              | 5,172                                               | -369                                             | 3,816                        |
| 12703. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 50,139      | 790          | 420      | 2,083     | 1.0% @ 55                                           | 0                                                              | 7,700                                               | 531                                              | 9,036                        |
| 12704. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 6,446       | 896          | 0        | 39,295    | 1.0% @ 55                                           | 0                                                              | 871                                                 | 59                                               | 5,297                        |
| 12705. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 50,800      | 4,204        | 64       | 2,753     | 1.0% @ 55                                           | 0                                                              | 4,242                                               | 548                                              | 8,065                        |
| 12706. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 0           | 0            | 0        | 1,745     | 1.0% @ 55                                           | 0                                                              | 4,461                                               | 312                                              | 5,025                        |
| 12707. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 45,818      | 0            | 0        | 10,609    | 1.0% @ 55                                           | 0                                                              | 5,891                                               | 466                                              | 329                          |
| 12708. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 46,698      | 4,375        | 0        | 8,416     | 1.0% @ 55                                           | 0                                                              | 3,930                                               | 519                                              | 3,401                        |
| 12709. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 46,351      | 1,455        | 0        | 771       | 1.0% @ 55                                           | 0                                                              | 3,480                                               | 479                                              | 7,571                        |
| 12710. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 49,578      | 29,042       | 722      | -326      | 1.0% @ 55                                           | 0                                                              | 5,624                                               | 794                                              | 21,569                       |
| 12711. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 46,366      | 2,565        | 0        | 69        | 1.0% @ 55                                           | 0                                                              | 5,138                                               | 489                                              | 14,777                       |
| 12712. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 51,595      | 33,882       | 3,086    | 2,684     | 1.0% @ 55                                           | 0                                                              | 7,660                                               | 912                                              | 6,324                        |
| 12713. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 45,215      | 0            | 0        | 1,858     | 1.0% @ 55                                           | 0                                                              | 7,087                                               | 494                                              | 18                           |
| 12714. |                               | Public Utilities         | Water Utility Worker         |                                | 44,533        | 52,998  | 50,362      | 7,360        | 204      | 1,496     | 1.0% @ 55                                           | 0                                                              | 7,969                                               | 586                                              | 5,747                        |
| 12715. |                               | Public Utilities         | Welder                       |                                | 57,886        | 69,410  | 67,561      | 38,002       | 0        | 6,307     | 2.5% @ 55                                           | 0                                                              | 9,821                                               | 6,768                                            | 21,792                       |
| 12716. |                               | Public Utilities         | Welder                       |                                | 57,886        | 69,410  | 67,427      | 35,156       | 0        | 8,600     | 2.5% @ 55                                           | 0                                                              | 8,184                                               | 6,554                                            | 8,331                        |
| 12717. |                               | Public Utilities         | Welder                       |                                | 57,886        | 69,410  | 59,334      | 11,881       | 2,154    | 13,968    | 1.0% @ 55                                           | 0                                                              | 8,656                                               | 877                                              | 13,801                       |
| 12718. |                               | Public Utilities         | Welder                       |                                | 57,886        | 69,410  | 66,817      | 29,817       | 0        | 3,966     | 1.0% @ 55                                           | 0                                                              | 8,463                                               | 1,009                                            | 21,792                       |
| 12719. |                               | Publishing Services      | Administrative Aide II       |                                | 57,450        | 69,243  | 54,054      | 0            | 2,132    | -25       | 2.5% @ 55                                           | 0                                                              | 7,158                                               | 3,398                                            | 12,992                       |
| 12720. |                               | Publishing Services      | Graphic Designer             |                                | 59,467        | 71,469  | 67,397      | 0            | 1,374    | -180      | 1.0% @ 55                                           | 0                                                              | 10,368                                              | 688                                              | 20,813                       |
| 12721. |                               | Publishing Services      | Print Shop Supervisor        |                                | 69,950        | 83,366  | 81,151      | 769          | 80       | -1,167    | 1.0% @ 55                                           | 0                                                              | 11,361                                              | 810                                              | 14,042                       |
| 12722. |                               | Publishing Services      | Publishing Specialist II     |                                | 38,501        | 45,594  | 6,757       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 0                            |
| 12723. |                               | Publishing Services      | Publishing Specialist II     |                                | 38,501        | 45,594  | 30,715      | 0            | 0        | 583       | 1.0% @ 55                                           | 0                                                              | 4,198                                               | 307                                              | 12                           |
| 12724. |                               | Publishing Services      | Publishing Specialist II     |                                | 38,501        | 45,594  | 16,657      | 0            | 0        | -41       | 1.0% @ 55                                           | 0                                                              | 1,912                                               | 162                                              | 1,961                        |
| 12725. |                               | Publishing Services      | Senior Publishing Specialist |                                | 44,824        | 53,976  | 52,538      | 7,039        | 2,076    | 3,037     | 1.0% @ 55                                           | 0                                                              | 6,847                                               | 617                                              | 8,065                        |
| 12726. |                               | Purchasing & Contracting | Administrative Aide I        |                                | 49,899        | 60,091  | 52,864      | 0            | 0        | 3,100     | 1.0% @ 55                                           | 0                                                              | 6,250                                               | 529                                              | 9,545                        |
| 12727. |                               | Purchasing & Contracting | Administrative Aide I        |                                | 49,899        | 60,091  | 52,851      | 0            | 0        | 3,222     | 1.0% @ 55                                           | 0                                                              | 8,069                                               | 529                                              | 8,351                        |
| 12728. |                               | Purchasing & Contracting | Administrative Aide I        |                                | 49,899        | 60,091  | 25,622      | 0            | 0        | 29,076    | 1.0% @ 55                                           | 0                                                              | 4,498                                               | 542                                              | 813                          |
| 12729. |                               | Purchasing & Contracting | Associate Engineer - Civil   |                                | 98,675        | 119,122 | 115,360     | 0            | 7,159    | 3,722     | 2.5% @ 55                                           | 0                                                              | 13,156                                              | 7,412                                            | 7,983                        |
| 12730. |                               | Purchasing & Contracting | Associate Engineer - Civil   |                                | 85,696        | 103,230 | 99,950      | 378          | 0        | -811      | 2.5% @ 55                                           | 0                                                              | 0                                                   | 9,069                                            | 20,792                       |
| 12731. |                               | Purchasing & Contracting | Associate Engineer - Civil   |                                | 98,675        | 119,122 | 115,349     | 709          | 0        | -1,490    | 2.5% @ 55                                           | 0                                                              | 12,621                                              | 6,874                                            | 22,042                       |
| 12732. |                               | Purchasing & Contracting | Associate Engineer - Civil   |                                | 98,675        | 119,122 | 115,390     | 3,023        | 0        | 3,412     | 1.0% @ 55                                           | 0                                                              | 9,851                                               | 1,184                                            | 7,997                        |
| 12733. |                               | Purchasing & Contracting | Associate Engineer - Civil   |                                | 98,675        | 119,122 | 115,360     | 0            | 0        | -3,233    | 1.0% @ 55                                           | 0                                                              | 13,945                                              | 1,124                                            | 14,042                       |
| 12734. |                               | Purchasing & Contracting | Associate Engineer - Civil   |                                | 98,675        | 119,122 | 115,390     | 339          | 0        | 5,144     | 1.0% @ 55                                           | 0                                                              | 12,507                                              | 1,157                                            | 6,272                        |
| 12735. |                               | Purchasing & Contracting | Associate Engineer - Civil   |                                | 85,696        | 103,230 | 63,912      | 0            | 0        | -719      | 1.0% @ 55                                           | 0                                                              | 5,456                                               | 634                                              | 5,400                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department               | Classification                            | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      | Overtime Pay | Lump Sum        | Other Pay | Applicable                              | Retirement                             | Deferred                                | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|--------------------------|-------------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|-----------------|-----------|-----------------------------------------|----------------------------------------|-----------------------------------------|------------------------------|
|        |                               |                          |                                           |                                | Minimum       | Maximum       | Regular Pay | Pay          | Pension Formula |           | Plan: Employees' Share Paid by Employer | Defined Benefit Plan: Employer's Share | Compensation /Defined Contribution Plan |                              |
| 12736. |                               | Purchasing & Contracting | Associate Engineer - Civil                |                                | 85,696        | 103,230       | 99,950      | 4,369        | 6,204           | -276      | 1.0% @ 55                               | 0                                      | 1,105                                   | 11,002                       |
| 12737. |                               | Purchasing & Contracting | Associate Engineer - Civil                |                                | 85,696        | 103,230       | 46,708      | 0            | 0               | 116       | 1.0% @ 55                               | 0                                      | 467                                     | 267                          |
| 12738. |                               | Purchasing & Contracting | Associate Engineer - Civil                |                                | 85,696        | 103,230       | 43,674      | 186          | 0               | -1,016    | 1.0% @ 55                               | 0                                      | 388                                     | 2,955                        |
| 12739. |                               | Purchasing & Contracting | Associate Management Analyst              |                                | 72,925        | 88,130        | 2,691       | 0            | 0               | 74,116    | 1.0% @ 55                               | 0                                      | 760                                     | 4                            |
| 12740. |                               | Purchasing & Contracting | Associate Procurement Contracting Officer |                                | 89,606        | 108,285       | 105,408     | 0            | 0               | 11,701    | 2.5% @ 55                               | 0                                      | 4,216                                   | 4                            |
| 12741. |                               | Purchasing & Contracting | Associate Procurement Contracting Officer |                                | 89,606        | 108,285       | 105,408     | 633          | 0               | 2,422     | 1.0% @ 55                               | 0                                      | 1,060                                   | 8,968                        |
| 12742. |                               | Purchasing & Contracting | Associate Procurement Contracting Officer |                                | 89,606        | 108,285       | 6,565       | 0            | 2,591           | -53       | 1.0% @ 55                               | 0                                      | 63                                      | 317                          |
| 12743. |                               | Purchasing & Contracting | Auto Messenger I                          |                                | 32,074        | 38,542        | 37,214      | 8,347        | 797             | 180       | 1.0% @ 55                               | 0                                      | 463                                     | 20,813                       |
| 12744. |                               | Purchasing & Contracting | Auto Messenger I                          |                                | 32,074        | 38,542        | 38,542      | 6,122        | 19              | 7,605     | 1.0% @ 55                               | 0                                      | 457                                     | 14,282                       |
| 12745. |                               | Purchasing & Contracting | Auto Messenger I                          |                                | 32,074        | 38,542        | 6,671       | 2,434        | 0               | -81       | 1.0% @ 55                               | 0                                      | 90                                      | 967                          |
| 12746. |                               | Purchasing & Contracting | Auto Messenger II                         |                                | 36,608        | 44,117        | 0           | 0            | 0               | 8,340     | N/A                                     | 0                                      | 0                                       | 0                            |
| 12747. |                               | Purchasing & Contracting | Auto Messenger II                         |                                | 36,608        | 44,117        | 30,890      | 0            | 0               | 19,355    | 2.5% @ 55                               | 0                                      | 1,824                                   | 18                           |
| 12748. |                               | Purchasing & Contracting | Auto Messenger II                         |                                | 36,608        | 44,117        | 2,424       | 0            | 7,720           | 165       | N/A                                     | 0                                      | 78                                      | 323                          |
| 12749. |                               | Purchasing & Contracting | Auto Messenger II                         |                                | 36,608        | 44,117        | 38,975      | 2,229        | 591             | 5,508     | 1.0% @ 55                               | 0                                      | 418                                     | 6,278                        |
| 12750. |                               | Purchasing & Contracting | Auto Messenger II                         |                                | 36,608        | 44,117        | 37,823      | 26,108       | 2,426           | 4,988     | 1.0% @ 55                               | 0                                      | 664                                     | 6,855                        |
| 12751. |                               | Purchasing & Contracting | Auto Messenger II                         |                                | 36,608        | 44,117        | 38,623      | 30,274       | 0               | 5,559     | 1.0% @ 55                               | 0                                      | 689                                     | 6,278                        |
| 12752. |                               | Purchasing & Contracting | Auto Messenger II                         |                                | 36,608        | 44,117        | 39,337      | 647          | 0               | 200       | 1.0% @ 55                               | 0                                      | 400                                     | 18,913                       |
| 12753. |                               | Purchasing & Contracting | Department Director                       |                                | 87,402        | 331,094       | 199,076     | 0            | 12,290          | 2,099     | 2.5% @ 55                               | 0                                      | 12,697                                  | 16,292                       |
| 12754. |                               | Purchasing & Contracting | Deputy Director                           |                                | 66,082        | 243,048       | 156,517     | 0            | 0               | 4,157     | 2.5% @ 55                               | 0                                      | 9,469                                   | 9,021                        |
| 12755. |                               | Purchasing & Contracting | Deputy Director                           |                                | 66,082        | 243,048       | 160,270     | 0            | 0               | -834      | 2.5% @ 55                               | 0                                      | 9,646                                   | 16,102                       |
| 12756. |                               | Purchasing & Contracting | Executive Assistant                       |                                | 57,616        | 69,722        | 67,078      | 0            | 0               | 89        | 2.5% @ 55                               | 0                                      | 2,069                                   | 14,042                       |
| 12757. |                               | Purchasing & Contracting | Management Trainee                        |                                | 49,774        | 60,091        | 3,007       | 0            | 1,735           | 75        | 1.0% @ 55                               | 0                                      | 30                                      | 1                            |
| 12758. |                               | Purchasing & Contracting | Payroll Specialist II                     |                                | 49,026        | 59,218        | 55,421      | 0            | 3,459           | 3,213     | 2.5% @ 55                               | 0                                      | 1,766                                   | 8,493                        |
| 12759. |                               | Purchasing & Contracting | Payroll Supervisor                        |                                | 56,243        | 68,058        | 64,425      | 0            | 4,007           | 921       | 1.0% @ 55                               | 0                                      | 677                                     | 9,545                        |
| 12760. |                               | Purchasing & Contracting | Program Manager                           |                                | 66,082        | 243,048       | 139,956     | 0            | 9,087           | 7,506     | 2.5% @ 55                               | 0                                      | 9,017                                   | 5,672                        |
| 12761. |                               | Purchasing & Contracting | Program Manager                           |                                | 66,082        | 243,048       | 146,543     | 0            | 9,095           | -48       | 2.5% @ 55                               | 0                                      | 9,413                                   | 15,334                       |
| 12762. |                               | Purchasing & Contracting | Program Manager                           |                                | 66,082        | 243,048       | 146,619     | 0            | 8,902           | 9,468     | 1.0% @ 55                               | 0                                      | 1,555                                   | 121                          |
| 12763. |                               | Purchasing & Contracting | Program Manager                           |                                | 66,082        | 243,048       | 84,573      | 0            | 0               | -493      | 1.0% @ 55                               | 0                                      | 833                                     | 4,767                        |
| 12764. |                               | Purchasing & Contracting | Senior Civil Engineer                     |                                | 113,693       | 137,446       | 133,106     | 0            | 0               | 11,354    | 1.0% @ 55                               | 0                                      | 1,331                                   | 18                           |
| 12765. |                               | Purchasing & Contracting | Senior Civil Engineer                     |                                | 113,693       | 137,446       | 133,106     | 0            | 7,930           | 3,578     | 1.0% @ 55                               | 0                                      | 1,410                                   | 7,774                        |
| 12766. |                               | Purchasing & Contracting | Senior Management Analyst                 |                                | 80,059        | 96,803        | 82,018      | 0            | 3,729           | 5,198     | 1.0% @ 55                               | 0                                      | 858                                     | 6,293                        |
| 12767. |                               | Purchasing & Contracting | Senior Management Analyst                 |                                | 80,059        | 96,803        | 3,377       | 0            | 8,271           | -9        | N/A                                     | 0                                      | 0                                       | 0                            |
| 12768. |                               | Purchasing & Contracting | Senior Management Analyst                 |                                | 80,059        | 96,803        | 83,340      | 820          | 0               | 3,514     | 1.0% @ 55                               | 0                                      | 842                                     | 7,983                        |
| 12769. |                               | Purchasing & Contracting | Senior Management Analyst                 |                                | 80,059        | 96,803        | 3,390       | 0            | 0               | -260      | 1.0% @ 55                               | 0                                      | 31                                      | 333                          |
| 12770. |                               | Purchasing & Contracting | Senior Procurement Contracting Officer    |                                | 103,355       | 124,925       | 116,407     | 120          | 0               | 2,383     | 2.5% @ 55                               | 0                                      | 7,050                                   | 9,322                        |
| 12771. |                               | Purchasing & Contracting | Senior Procurement Contracting Officer    |                                | 103,355       | 124,925       | 121,607     | 0            | 0               | 2,160     | 2.5% @ 55                               | 0                                      | 7,357                                   | 9,545                        |
| 12772. |                               | Purchasing & Contracting | Senior Procurement Contracting Officer    |                                | 103,355       | 124,925       | 109,149     | 320          | 0               | 8,713     | 1.0% @ 55                               | 0                                      | 5,303                                   | 6,697                        |
| 12773. |                               | Purchasing & Contracting | Senior Procurement Contracting Officer    |                                | 103,355       | 124,925       | 121,607     | 3,880        | 0               | 10,511    | 1.0% @ 55                               | 0                                      | 1,255                                   | 881                          |
| 12774. |                               | Purchasing & Contracting | Senior Procurement Contracting Officer    |                                | 103,355       | 124,925       | 109,957     | 1,243        | 0               | -278      | 1.0% @ 55                               | 0                                      | 1,112                                   | 6,834                        |
| 12775. |                               | Purchasing & Contracting | Senior Procurement Contracting Officer    |                                | 103,355       | 124,925       | 109,957     | 0            | 0               | -176      | 1.0% @ 55                               | 0                                      | 1,099                                   | 901                          |
| 12776. |                               | Purchasing & Contracting | Senior Procurement Contracting Officer    |                                | 103,355       | 124,925       | 83,875      | 0            | 2,765           | -1,358    | 1.0% @ 55                               | 0                                      | 832                                     | 708                          |
| 12777. |                               | Purchasing & Contracting | Senior Procurement Contracting Officer    |                                | 103,355       | 124,925       | 3,975       | 0            | 0               | -897      | 1.0% @ 55                               | 0                                      | 31                                      | 708                          |
| 12778. |                               | Purchasing & Contracting | Stock Clerk                               |                                | 36,774        | 44,387        | 43,204      | 19,828       | 0               | -162      | 1.0% @ 55                               | 0                                      | 630                                     | 7,517                        |
| 12779. |                               | Purchasing & Contracting | Storekeeper I                             |                                | 42,349        | 50,794        | 45,607      | 705          | 0               | 2,250     | 2.5% @ 55                               | 0                                      | 2,802                                   | 8,968                        |
| 12780. |                               | Purchasing & Contracting | Storekeeper I                             |                                | 42,349        | 50,794        | 49,485      | 8,100        | 0               | -1,102    | 2.5% @ 55                               | 0                                      | 2,806                                   | 16,042                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department                     | Classification                            | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|--------------------------------|-------------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |                                |                                           |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 12781. |                               | Purchasing & Contracting       | Storekeeper I                             |                                | 42,349        | 50,794        | 48,595      | 42,296       | 2,930    | 3,473     | 1.0% @ 55                                           | 0                                                              | 4,876                                                        | 938                          | 7,997                                           |
| 12782. |                               | Purchasing & Contracting       | Storekeeper II                            |                                | 46,301        | 55,952        | 54,494      | 15,148       | 2,179    | -3,047    | 2.5% @ 55                                           | 0                                                              | 5,963                                                        | 4,161                        | 22,042                                          |
| 12783. |                               | Purchasing & Contracting       | Stores Operations Supervisor              |                                | 55,786        | 67,371        | 65,585      | 6,207        | 518      | -2,652    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 22,042                                          |
| 12784. |                               | Purchasing & Contracting       | Supervising Compliance Officer            |                                | 116,230       | 140,816       | 92,533      | 0            | 0        | 1,768     | 1.0% @ 55                                           | 0                                                              | 11,628                                                       | 944                          | 11,544                                          |
| 12785. |                               | Purchasing & Contracting       | Supervising Procurement Contracting Offic |                                | 116,230       | 140,816       | 10,317      | 0            | 3,412    | 90        | 2.5% @ 55                                           | 0                                                              | 1,364                                                        | 655                          | 397                                             |
| 12786. |                               | Purchasing & Contracting       | Supervising Procurement Contracting Offic |                                | 116,230       | 140,816       | 124,785     | 4,577        | 0        | 1,165     | 2.5% @ 55                                           | 0                                                              | 16,045                                                       | 3,916                        | 22,042                                          |
| 12787. |                               | Purchasing & Contracting       | Supervising Procurement Contracting Offic |                                | 116,230       | 140,816       | 54,163      | 0            | 9,597    | 4,723     | 1.0% @ 55                                           | 0                                                              | 7,706                                                        | 587                          | 7                                               |
| 12788. |                               | Purchasing & Contracting       | Supervising Procurement Contracting Offic |                                | 116,230       | 140,816       | 137,081     | 3,021        | 0        | -3,126    | 1.0% @ 55                                           | 0                                                              | 18,208                                                       | 1,373                        | 14,042                                          |
| 12789. |                               | Purchasing & Contracting       | Supervising Procurement Contracting Offic |                                | 116,230       | 140,816       | 125,235     | 351          | 0        | -697      | 1.0% @ 55                                           | 0                                                              | 12,181                                                       | 1,252                        | 17,945                                          |
| 12790. |                               | Purchasing & Contracting       | Supervising Procurement Contracting Offic |                                | 116,230       | 140,816       | 19,623      | 0            | 0        | -724      | 1.0% @ 55                                           | 0                                                              | 3,904                                                        | 195                          | 2,375                                           |
| 12791. |                               | Real Estate and Airport Manage | Account Clerk                             |                                | 42,411        | 51,022        | 48,308      | 38           | 0        | 3,587     | 1.0% @ 55                                           | 0                                                              | 4,596                                                        | 483                          | 7,997                                           |
| 12792. |                               | Real Estate and Airport Manage | Associate Management Analyst              |                                | 72,925        | 88,130        | 71,085      | 242          | 0        | 4,895     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 6,632                                           |
| 12793. |                               | Real Estate and Airport Manage | Associate Property Agent                  |                                | 74,339        | 89,835        | 34,531      | 0            | 0        | -102      | 1.0% @ 55                                           | 0                                                              | 4,936                                                        | 345                          | 2,833                                           |
| 12794. |                               | Real Estate and Airport Manage | Deputy Director                           |                                | 66,082        | 243,048       | 172,245     | 0            | 0        | -1,300    | 1.0% @ 55                                           | 0                                                              | 23,721                                                       | 1,714                        | 16,292                                          |
| 12795. |                               | Real Estate and Airport Manage | Executive Assistant                       |                                | 57,616        | 69,722        | 67,085      | 0            | 2,575    | 9,573     | 2.5% @ 55                                           | 0                                                              | 8,221                                                        | 2,199                        | 5,787                                           |
| 12796. |                               | Real Estate and Airport Manage | Management Intern                         |                                | 33,904        | 43,722        | 10,026      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 376                          | 0                                               |
| 12797. |                               | Real Estate and Airport Manage | Management Intern                         |                                | 33,904        | 43,722        | 7,444       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 279                          | 0                                               |
| 12798. |                               | Real Estate and Airport Manage | Management Intern                         |                                | 33,904        | 43,722        | 13,206      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 495                          | 0                                               |
| 12799. |                               | Real Estate and Airport Manage | Management Intern                         |                                | 33,904        | 43,722        | 8,298       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 311                          | 0                                               |
| 12800. |                               | Real Estate and Airport Manage | Management Trainee                        |                                | 49,774        | 60,091        | 10,107      | 0            | 0        | -34       | 1.0% @ 55                                           | 0                                                              | 831                                                          | 55                           | 1,580                                           |
| 12801. |                               | Real Estate and Airport Manage | Program Coordinator                       |                                | 32,344        | 194,043       | 82,922      | 0            | 0        | 30,143    | 1.0% @ 55                                           | 0                                                              | 12,965                                                       | 805                          | 0                                               |
| 12802. |                               | Real Estate and Airport Manage | Program Coordinator                       |                                | 32,344        | 194,043       | 56,942      | 0            | 0        | -713      | 1.0% @ 55                                           | 0                                                              | 6,172                                                        | 567                          | 5,743                                           |
| 12803. |                               | Real Estate and Airport Manage | Program Manager                           |                                | 66,082        | 243,048       | 139,785     | 0            | 2,577    | -356      | 1.0% @ 55                                           | 0                                                              | 19,979                                                       | 1,384                        | 13,739                                          |
| 12804. |                               | Real Estate and Airport Manage | Program Manager                           |                                | 66,082        | 243,048       | 150,119     | 0            | 0        | 4,421     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 7,581                                           |
| 12805. |                               | Real Estate and Airport Manage | Program Manager                           |                                | 66,082        | 243,048       | 144,061     | 0            | 8,641    | -1,985    | 1.0% @ 55                                           | 0                                                              | 20,591                                                       | 1,511                        | 15,964                                          |
| 12806. |                               | Real Estate and Airport Manage | Program Manager                           |                                | 66,082        | 243,048       | 129,158     | 0            | 18,285   | -332      | 1.0% @ 55                                           | 0                                                              | 15,220                                                       | 1,250                        | 5,527                                           |
| 12807. |                               | Real Estate and Airport Manage | Program Manager                           |                                | 66,082        | 243,048       | 62,758      | 0            | 0        | -11,751   | 1.0% @ 55                                           | 0                                                              | 7,957                                                        | 512                          | 9,021                                           |
| 12808. |                               | Real Estate and Airport Manage | Program Manager                           |                                | 66,082        | 243,048       | 46,408      | 0            | 0        | -1,464    | 1.0% @ 55                                           | 0                                                              | 6,951                                                        | 451                          | 6,333                                           |
| 12809. |                               | Real Estate and Airport Manage | Property Agent                            |                                | 81,619        | 98,654        | 94,386      | 720          | 0        | 10,658    | 2.5% @ 55                                           | 0                                                              | 13,525                                                       | 2,853                        | 18                                              |
| 12810. |                               | Real Estate and Airport Manage | Property Agent                            |                                | 81,619        | 98,654        | 88,880      | 0            | 379      | 2,514     | 1.0% @ 55                                           | 0                                                              | 12,980                                                       | 893                          | 8,968                                           |
| 12811. |                               | Real Estate and Airport Manage | Property Agent                            |                                | 81,619        | 98,654        | 23,137      | 0            | 791      | 4,092     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 4                                               |
| 12812. |                               | Real Estate and Airport Manage | Property Agent                            |                                | 81,619        | 98,654        | 12,106      | 0            | 327      | -603      | 1.0% @ 55                                           | 0                                                              | 1,722                                                        | 113                          | 2                                               |
| 12813. |                               | Real Estate and Airport Manage | Property Agent                            |                                | 81,619        | 98,654        | 57,832      | 0            | 0        | -171      | 1.0% @ 55                                           | 0                                                              | 8,266                                                        | 556                          | 4,358                                           |
| 12814. |                               | Real Estate and Airport Manage | Property Agent                            |                                | 81,619        | 98,654        | 47,303      | 0            | 0        | -4,226    | 1.0% @ 55                                           | 0                                                              | 7,059                                                        | 432                          | 4,133                                           |
| 12815. |                               | Real Estate and Airport Manage | Real Estate Assets Director               |                                | 87,402        | 331,094       | 192,844     | 0            | 43,253   | 3,096     | 1.0% @ 55                                           | 0                                                              | 21,510                                                       | 2,055                        | 6,650                                           |
| 12816. |                               | Real Estate and Airport Manage | Senior Account Clerk                      |                                | 48,526        | 58,552        | 55,436      | 0            | 0        | 2,160     | 2.5% @ 55                                           | 0                                                              | 7,021                                                        | 3,354                        | 9,545                                           |
| 12817. |                               | Real Estate and Airport Manage | Student Intern                            |                                | 22,797        | 35,610        | 9,289       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 348                          | 0                                               |
| 12818. |                               | Real Estate and Airport Manage | Supervising Management Analyst            |                                | 85,842        | 103,979       | 100,486     | 0            | 0        | 9,975     | 2.5% @ 55                                           | 0                                                              | 12,727                                                       | 6,079                        | 2                                               |
| 12819. |                               | Real Estate and Airport Manage | Supervising Property Agent                |                                | 91,770        | 111,218       | 107,743     | 0            | 0        | 10,531    | 1.0% @ 55                                           | 0                                                              | 15,142                                                       | 1,062                        | 2,630                                           |
| 12820. |                               | Real Estate and Airport Manage | Supervising Property Agent                |                                | 91,770        | 111,218       | 94,833      | 0            | 419      | 12,955    | 1.0% @ 55                                           | 0                                                              | 14,103                                                       | 995                          | 2,220                                           |
| 12821. |                               | Real Estate and Airport Manage | Supervising Property Agent                |                                | 91,770        | 111,218       | 100,694     | 0            | 0        | 1,405     | 1.0% @ 55                                           | 0                                                              | 15,125                                                       | 1,007                        | 10,048                                          |
| 12822. |                               | Real Estate and Airport Manage | Supervising Property Agent                |                                | 91,770        | 111,218       | 51,114      | 0            | 3,757    | 5,614     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 111                                             |
| 12823. |                               | Real Estate and Airport Manage | Supervising Property Agent                |                                | 91,770        | 111,218       | 78,816      | 384          | 16,330   | 5,237     | 1.0% @ 55                                           | 0                                                              | 11,828                                                       | 836                          | 6,745                                           |
| 12824. |                               | Real Estate and Airport Manage | Supervising Property Agent                |                                | 91,770        | 111,218       | 95,462      | 737          | 0        | 242       | 1.0% @ 55                                           | 0                                                              | 12,442                                                       | 962                          | 517                                             |
| 12825. |                               | Real Estate and Airport Manage | Supervising Property Agent                |                                | 91,770        | 111,218       | 97,950      | 0            | 0        | -3,444    | 1.0% @ 55                                           | 0                                                              | 13,366                                                       | 948                          | 21,998                                          |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                       | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|------------|--------------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |            |                                      |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 12826. |                               | Retirement | Administrative Aide II               |                                | 57,450        | 69,243  | 57,749      | 1,180        | 0        | 5,607     | 1.0% @ 55                                           | 0                                                              | 4,925                                                        | 611                          | 8,351  |
| 12827. |                               | Retirement | Administrative Aide II               |                                | 57,450        | 69,243  | 58,505      | 99           | 0        | 2,578     | 1.0% @ 55                                           | 0                                                              | 5,183                                                        | 608                          | 11,384 |
| 12828. |                               | Retirement | Administrative Aide II               |                                | 57,450        | 69,243  | 62,486      | 103          | 0        | 10,557    | 1.0% @ 55                                           | 0                                                              | 8,890                                                        | 626                          | 18     |
| 12829. |                               | Retirement | Assistant Investment Officer         |                                | 66,082        | 243,048 | 178,818     | 0            | 11,180   | -694      | 1.0% @ 55                                           | 0                                                              | 22,470                                                       | 1,899                        | 18,221 |
| 12830. |                               | Retirement | Assistant Investment Officer         |                                | 66,082        | 243,048 | 135,565     | 0            | 0        | 6,564     | 1.0% @ 55                                           | 0                                                              | 11,573                                                       | 1,356                        | 6,275  |
| 12831. |                               | Retirement | Assistant Management Analyst         |                                | 60,008        | 72,925  | 68,318      | 836          | 0        | 6,313     | 1.0% @ 55                                           | 0                                                              | 8,298                                                        | 713                          | 7,914  |
| 12832. |                               | Retirement | Assistant Retirement Administrator   |                                | 111,696       | 445,973 | 310,545     | 0            | 0        | -6,901    | 2.5% @ 55                                           | 0                                                              | 41,410                                                       | 18,370                       | 21,506 |
| 12833. |                               | Retirement | Assistant Retirement General Counsel |                                | 25,813        | 296,130 | 182,277     | 0            | 0        | -456      | 1.0% @ 55                                           | 0                                                              | 22,927                                                       | 1,821                        | 12,050 |
| 12834. |                               | Retirement | Associate Management Analyst         |                                | 72,925        | 88,130  | 80,997      | 0            | 0        | 1,512     | 2.5% @ 55                                           | 0                                                              | 823                                                          | 7,292                        | 10,193 |
| 12835. |                               | Retirement | Associate Management Analyst         |                                | 72,925        | 88,130  | 72,983      | 0            | 4,635    | 1,992     | 2.5% @ 55                                           | 0                                                              | 9,998                                                        | 4,823                        | 14,612 |
| 12836. |                               | Retirement | Associate Management Analyst         |                                | 72,925        | 88,130  | 74,762      | 279          | 3,989    | 6,036     | 1.0% @ 55                                           | 0                                                              | 7,627                                                        | 811                          | 7,522  |
| 12837. |                               | Retirement | Benefits Representative II           |                                | 40,331        | 48,714  | 13,670      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0      |
| 12838. |                               | Retirement | Benefits Representative II           |                                | 40,331        | 48,714  | 36,173      | 535          | 1,876    | 8,021     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 3,324                        | 758    |
| 12839. |                               | Retirement | Clerical Assistant II                |                                | 40,352        | 48,630  | 42,994      | 0            | 1,056    | 532       | 1.0% @ 55                                           | 0                                                              | 6,109                                                        | 447                          | 6,271  |
| 12840. |                               | Retirement | Clerical Assistant II                |                                | 40,352        | 48,630  | 46,664      | 0            | 0        | -786      | 1.0% @ 55                                           | 0                                                              | 5,499                                                        | 460                          | 7,617  |
| 12841. |                               | Retirement | Clerical Assistant II                |                                | 40,352        | 48,630  | 5,986       | 0            | 0        | -432      | 1.0% @ 55                                           | 0                                                              | 893                                                          | 53                           | 968    |
| 12842. |                               | Retirement | Executive Assistant                  |                                | 57,616        | 69,722  | 61,998      | 891          | 0        | -1,115    | 1.0% @ 55                                           | 0                                                              | 9,427                                                        | 619                          | 7,617  |
| 12843. |                               | Retirement | Information Systems Analyst IV       |                                | 91,770        | 111,218 | 106,416     | 0            | 6,684    | -5,775    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 6,495                        | 21,562 |
| 12844. |                               | Retirement | Investment Officer                   |                                | 111,696       | 445,973 | 208,111     | 0            | 5,948    | -12,703   | 2.5% @ 55                                           | 0                                                              | 24,185                                                       | 12,182                       | 21,562 |
| 12845. |                               | Retirement | Investment Officer                   |                                | 111,696       | 445,973 | 362,576     | 0            | 0        | -7,297    | 1.0% @ 55                                           | 0                                                              | 49,246                                                       | 2,967                        | 21,562 |
| 12846. |                               | Retirement | Management Trainee                   |                                | 49,774        | 60,091  | 27,612      | 0            | 0        | 181       | 1.0% @ 55                                           | 0                                                              | 3,017                                                        | 276                          | 3,803  |
| 12847. |                               | Retirement | Paralegal                            |                                | 77,709        | 93,766  | 48,279      | 998          | 10,580   | 6,311     | 2.5% @ 55                                           | 0                                                              | 6,452                                                        | 3,271                        | 10     |
| 12848. |                               | Retirement | Paralegal                            |                                | 77,709        | 93,766  | 61,171      | 0            | 0        | 22,983    | 1.0% @ 55                                           | 0                                                              | 6,704                                                        | 598                          | 18     |
| 12849. |                               | Retirement | Paralegal                            |                                | 77,709        | 93,766  | 83,246      | 0            | 0        | -44       | 1.0% @ 55                                           | 0                                                              | 10,794                                                       | 831                          | 11,565 |
| 12850. |                               | Retirement | Payroll Audit Specialist II          |                                | 56,243        | 68,058  | 66,248      | 0            | 4,090    | -1,956    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 6,157                        | 16,042 |
| 12851. |                               | Retirement | Payroll Audit Specialist II          |                                | 56,243        | 68,058  | 57,404      | 0            | 0        | 11,697    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 6,029                        | 18     |
| 12852. |                               | Retirement | Principal Accountant                 |                                | 27,227        | 213,658 | 134,525     | 0            | 8,414    | 9,977     | 2.5% @ 55                                           | 0                                                              | 17,846                                                       | 8,648                        | 0      |
| 12853. |                               | Retirement | Principal Accountant                 |                                | 27,227        | 213,658 | 163,584     | 0            | 6,137    | 2,884     | 1.0% @ 55                                           | 0                                                              | 15,031                                                       | 1,467                        | 113    |
| 12854. |                               | Retirement | Program Coordinator                  |                                | 32,344        | 194,043 | 163,526     | 0            | 8,178    | 9,858     | 2.5% @ 55                                           | 0                                                              | 21,033                                                       | 10,388                       | 0      |
| 12855. |                               | Retirement | Program Coordinator                  |                                | 32,344        | 194,043 | 119,181     | 0            | 0        | -1,188    | 2.5% @ 55                                           | 0                                                              | 15,986                                                       | 7,054                        | 6,033  |
| 12856. |                               | Retirement | Program Coordinator                  |                                | 32,344        | 194,043 | 138,248     | 0            | 9,241    | 6,875     | 1.0% @ 55                                           | 0                                                              | 17,372                                                       | 1,475                        | 5,934  |
| 12857. |                               | Retirement | Program Coordinator                  |                                | 32,344        | 194,043 | 104,722     | 0            | 0        | 4,228     | 1.0% @ 55                                           | 0                                                              | 13,410                                                       | 1,046                        | 786    |
| 12858. |                               | Retirement | Program Manager                      |                                | 66,082        | 243,048 | 210,404     | 0            | 0        | -5,146    | 2.5% @ 55                                           | 0                                                              | 3,984                                                        | 17,904                       | 21,562 |
| 12859. |                               | Retirement | Program Manager                      |                                | 66,082        | 243,048 | 199,777     | 0            | 13,156   | -35       | 2.5% @ 55                                           | 0                                                              | 21,859                                                       | 12,880                       | 17,983 |
| 12860. |                               | Retirement | Program Manager                      |                                | 66,082        | 243,048 | 210,404     | 0            | 12,740   | 8,885     | 2.5% @ 55                                           | 0                                                              | 26,233                                                       | 13,500                       | 1,092  |
| 12861. |                               | Retirement | Program Manager                      |                                | 66,082        | 243,048 | 214,565     | 0            | 0        | -8,172    | 2.5% @ 55                                           | 0                                                              | 28,912                                                       | 12,487                       | 21,562 |
| 12862. |                               | Retirement | Program Manager                      |                                | 66,082        | 243,048 | 175,264     | 0            | 7,013    | -1,305    | 2.5% @ 55                                           | 0                                                              | 19,177                                                       | 10,926                       | 21,562 |
| 12863. |                               | Retirement | Program Manager                      |                                | 66,082        | 243,048 | 176,279     | 0            | 11,043   | -4,598    | 2.5% @ 55                                           | 0                                                              | 23,506                                                       | 11,055                       | 21,562 |
| 12864. |                               | Retirement | Program Manager                      |                                | 66,082        | 243,048 | 15,266      | 0            | 19,592   | 858       | 2.5% @ 55                                           | 0                                                              | 2,025                                                        | 924                          | 240    |
| 12865. |                               | Retirement | Program Manager                      |                                | 66,082        | 243,048 | 210,404     | 0            | 0        | -2,779    | 1.0% @ 55                                           | 0                                                              | 31,878                                                       | 2,067                        | 18,442 |
| 12866. |                               | Retirement | Program Manager                      |                                | 66,082        | 243,048 | 138,214     | 0            | 0        | 6,928     | 1.0% @ 55                                           | 0                                                              | 11,363                                                       | 1,382                        | 5,943  |
| 12867. |                               | Retirement | Program Manager                      |                                | 66,082        | 243,048 | 106,707     | 0            | 0        | -5,993    | 1.0% @ 55                                           | 0                                                              | 14,766                                                       | 984                          | 14,396 |
| 12868. |                               | Retirement | Public Information Clerk             |                                | 42,411        | 51,022  | 47,060      | 0            | 0        | 2,857     | 1.0% @ 55                                           | 0                                                              | 4,017                                                        | 471                          | 8,730  |
| 12869. |                               | Retirement | Retirement Administrator             |                                | 111,696       | 445,973 | 370,141     | 0            | 0        | 12,652    | 1.0% @ 55                                           | 0                                                              | 47,167                                                       | 3,177                        | 0      |
| 12870. |                               | Retirement | Retirement Assistant                 |                                | 46,301        | 56,014  | 54,314      | 2,174        | 8,409    | 4,335     | 1.0% @ 55                                           | 0                                                              | 7,222                                                        | 586                          | 9,125  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department      | Classification                      | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|-----------------|-------------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |                 |                                     |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |
| 12871. |                               | Retirement      | Retirement Financial Specialist II  |                                | 72,925        | 88,130  | 79,134      | 0            | 8,834    | 9,354     | 2.5% @ 55                                           | 0                                                              | 7,201                                                        | 1,375                        |
| 12872. |                               | Retirement      | Retirement Financial Specialist III |                                | 80,059        | 96,803  | 82,305      | 0            | 0        | -5,759    | 1.0% @ 55                                           | 0                                                              | 766                                                          | 17,571                       |
| 12873. |                               | Retirement      | Retirement Financial Specialist III |                                | 80,059        | 96,803  | 71,437      | 0            | 0        | -6,991    | 1.0% @ 55                                           | 0                                                              | 646                                                          | 22,001                       |
| 12874. |                               | Retirement      | Retirement Financial Specialist III |                                | 80,059        | 96,803  | 92,878      | 0            | 0        | -2,296    | 1.0% @ 55                                           | 0                                                              | 881                                                          | 16,042                       |
| 12875. |                               | Retirement      | Retirement Financial Specialist III |                                | 80,059        | 96,803  | 70,872      | 1,810        | 0        | 5,710     | 1.0% @ 55                                           | 0                                                              | 783                                                          | 7,617                        |
| 12876. |                               | Retirement      | Retirement General Counsel          |                                | 111,696       | 445,973 | 310,545     | 0            | 6,663    | -2,268    | 1.0% @ 55                                           | 0                                                              | 3,157                                                        | 19,254                       |
| 12877. |                               | Retirement      | Supervising Management Analyst      |                                | 85,842        | 103,979 | 0           | 0            | 4,326    | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            |
| 12878. |                               | Retirement      | Supervising Management Analyst      |                                | 85,842        | 103,979 | 69,674      | 1,913        | 2,574    | 30,965    | 2.5% @ 55                                           | 0                                                              | 5,395                                                        | 12                           |
| 12879. |                               | Retirement      | Supervising Management Analyst      |                                | 85,842        | 103,979 | 79,602      | 0            | 0        | 4,085     | 1.0% @ 55                                           | 0                                                              | 836                                                          | 13,708                       |
| 12880. |                               | Retirement      | Supervising Management Analyst      |                                | 85,842        | 103,979 | 86,249      | 0            | 0        | 5,920     | 1.0% @ 55                                           | 0                                                              | 862                                                          | 6,309                        |
| 12881. |                               | Risk Management | Administrative Aide I               |                                | 49,899        | 60,091  | 49,481      | 765          | 0        | -2,529    | 1.0% @ 55                                           | 0                                                              | 478                                                          | 14,042                       |
| 12882. |                               | Risk Management | Administrative Aide II              |                                | 57,450        | 69,243  | 66,274      | 4,105        | 0        | 4,093     | 1.0% @ 55                                           | 0                                                              | 704                                                          | 7,436                        |
| 12883. |                               | Risk Management | Associate Management Analyst        |                                | 72,925        | 88,130  | 84,558      | 0            | 5,296    | -2,360    | 1.0% @ 55                                           | 0                                                              | 877                                                          | 22,042                       |
| 12884. |                               | Risk Management | Claims Aide                         |                                | 49,899        | 60,091  | 56,795      | 0            | 3,611    | 11,696    | 2.5% @ 55                                           | 0                                                              | 3,655                                                        | 9                            |
| 12885. |                               | Risk Management | Claims Clerk                        |                                | 42,494        | 51,147  | 14,429      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            |
| 12886. |                               | Risk Management | Claims Clerk                        |                                | 42,494        | 51,147  | 47,812      | 1,769        | 0        | 3,354     | 1.0% @ 55                                           | 0                                                              | 496                                                          | 7,997                        |
| 12887. |                               | Risk Management | Claims Clerk                        |                                | 42,494        | 51,147  | 41,189      | 373          | 26       | 17,989    | 1.0% @ 55                                           | 0                                                              | 435                                                          | 410                          |
| 12888. |                               | Risk Management | Claims Clerk                        |                                | 42,494        | 51,147  | 13,730      | 0            | 611      | -357      | 1.0% @ 55                                           | 0                                                              | 134                                                          | 4,083                        |
| 12889. |                               | Risk Management | Claims Representative II            |                                | 0             | 0       | 0           | 0            | 0        | 44,816    | N/A                                                 | 0                                                              | 0                                                            | 0                            |
| 12890. |                               | Risk Management | Clerical Assistant II               |                                | 40,352        | 48,630  | 43,358      | 0            | 0        | -2,333    | 1.0% @ 55                                           | 0                                                              | 411                                                          | 22,042                       |
| 12891. |                               | Risk Management | Clerical Assistant II               |                                | 40,352        | 48,630  | 24,617      | 82           | 107      | 478       | 1.0% @ 55                                           | 0                                                              | 248                                                          | 600                          |
| 12892. |                               | Risk Management | Clerical Assistant II               |                                | 40,352        | 48,630  | 25,810      | 55           | 107      | 75        | 1.0% @ 55                                           | 0                                                              | 260                                                          | 608                          |
| 12893. |                               | Risk Management | Clerical Assistant II               |                                | 40,352        | 48,630  | 25,810      | 65           | 98       | -81       | 1.0% @ 55                                           | 0                                                              | 251                                                          | 8,234                        |
| 12894. |                               | Risk Management | Clerical Assistant II               |                                | 40,352        | 48,630  | 26,095      | 57           | 96       | -31       | 1.0% @ 55                                           | 0                                                              | 257                                                          | 8,193                        |
| 12895. |                               | Risk Management | Clerical Assistant II               |                                | 40,352        | 48,630  | 25,370      | 112          | 0        | -1,323    | 1.0% @ 55                                           | 0                                                              | 242                                                          | 8,208                        |
| 12896. |                               | Risk Management | Deputy Director                     |                                | 66,082        | 243,048 | 170,428     | 0            | 0        | 9,370     | 2.5% @ 55                                           | 0                                                              | 10,311                                                       | 1,707                        |
| 12897. |                               | Risk Management | Employee Benefits Specialist II     |                                | 66,144        | 79,934  | 76,919      | 0            | 4,694    | 4,977     | 1.0% @ 55                                           | 0                                                              | 825                                                          | 7,994                        |
| 12898. |                               | Risk Management | Employee Benefits Specialist II     |                                | 66,144        | 79,934  | 77,812      | 0            | 4,705    | 5,999     | 1.0% @ 55                                           | 0                                                              | 825                                                          | 6,856                        |
| 12899. |                               | Risk Management | Employee Benefits Specialist II     |                                | 66,144        | 79,934  | 54,139      | 0            | 8,534    | 5,333     | 1.0% @ 55                                           | 0                                                              | 544                                                          | 4,803                        |
| 12900. |                               | Risk Management | Employee Benefits Specialist II     |                                | 66,144        | 79,934  | 75,223      | 0            | 2,306    | -828      | 1.0% @ 55                                           | 0                                                              | 769                                                          | 12,099                       |
| 12901. |                               | Risk Management | Employee Benefits Specialist II     |                                | 66,144        | 79,934  | 75,150      | 0            | 4,659    | -205      | 1.0% @ 55                                           | 0                                                              | 798                                                          | 14,258                       |
| 12902. |                               | Risk Management | Employee Benefits Specialist II     |                                | 66,144        | 79,934  | 56,014      | 0            | 0        | 1,119     | 1.0% @ 55                                           | 0                                                              | 560                                                          | 10,864                       |
| 12903. |                               | Risk Management | Employee Benefits Specialist II     |                                | 66,144        | 79,934  | 56,014      | 0            | 0        | -472      | 1.0% @ 55                                           | 0                                                              | 540                                                          | 16,490                       |
| 12904. |                               | Risk Management | Information Systems Analyst III     |                                | 81,619        | 98,654  | 94,394      | 0            | 5,731    | -3,897    | 2.5% @ 55                                           | 0                                                              | 5,804                                                        | 21,562                       |
| 12905. |                               | Risk Management | Information Systems Analyst III     |                                | 81,619        | 98,654  | 94,394      | 0            | 5,929    | 9,726     | 1.0% @ 55                                           | 0                                                              | 977                                                          | 0                            |
| 12906. |                               | Risk Management | Liability Claims Representative I   |                                | 59,030        | 71,427  | 59,514      | 0            | 0        | -1,882    | 2.5% @ 55                                           | 0                                                              | 3,487                                                        | 22,042                       |
| 12907. |                               | Risk Management | Liability Claims Representative II  |                                | 71,427        | 86,362  | 81,630      | 0            | 0        | 2,941     | 1.0% @ 55                                           | 0                                                              | 816                                                          | 8,560                        |
| 12908. |                               | Risk Management | Liability Claims Representative II  |                                | 71,427        | 86,362  | 81,617      | 12,307       | 4,185    | 661       | 1.0% @ 55                                           | 0                                                              | 988                                                          | 14,042                       |
| 12909. |                               | Risk Management | Liability Claims Representative II  |                                | 71,427        | 86,362  | 82,862      | 1,417        | 0        | 7,314     | 1.0% @ 55                                           | 0                                                              | 864                                                          | 6,273                        |
| 12910. |                               | Risk Management | Liability Claims Representative II  |                                | 71,427        | 86,362  | 82,862      | 2,085        | 0        | 4,773     | 1.0% @ 55                                           | 0                                                              | 850                                                          | 6,720                        |
| 12911. |                               | Risk Management | Liability Claims Representative II  |                                | 71,427        | 86,362  | 81,075      | 3,863        | 0        | -1,009    | 1.0% @ 55                                           | 0                                                              | 841                                                          | 1,000                        |
| 12912. |                               | Risk Management | Liability Claims Representative II  |                                | 71,427        | 86,362  | 79,294      | 806          | 0        | -919      | 1.0% @ 55                                           | 0                                                              | 794                                                          | 7,617                        |
| 12913. |                               | Risk Management | Liability Claims Representative II  |                                | 71,427        | 86,362  | 79,294      | 6,916        | 0        | 767       | 1.0% @ 55                                           | 0                                                              | 862                                                          | 18                           |
| 12914. |                               | Risk Management | LTD Termed Participant              |                                | 0             | 0       | 0           | 0            | 0        | 11,872    | N/A                                                 | 0                                                              | 0                                                            | 0                            |
| 12915. |                               | Risk Management | Program Coordinator                 |                                | 32,344        | 194,043 | 126,766     | 0            | 0        | 5,477     | 2.5% @ 55                                           | 0                                                              | 7,669                                                        | 7,701                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department      | Classification                              | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|-----------------|---------------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |                 |                                             |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 12916. |                               | Risk Management | Program Coordinator                         |                                | 32,344        | 194,043       | 128,071     | 0            | 0        | 10,048    | 2.5% @ 55                                           | 0                                                              | 15,173                                                       | 7,748                        | 1                                               |
| 12917. |                               | Risk Management | Program Coordinator                         |                                | 32,344        | 194,043       | 126,754     | 0            | 0        | 5,127     | 2.5% @ 55                                           | 0                                                              | 13,869                                                       | 7,669                        | 8,051                                           |
| 12918. |                               | Risk Management | Program Coordinator                         |                                | 32,344        | 194,043       | 9,304       | 0            | 31,705   | -558      | 2.5% @ 55                                           | 0                                                              | 0                                                            | 834                          | 896                                             |
| 12919. |                               | Risk Management | Program Coordinator                         |                                | 32,344        | 194,043       | 129,063     | 0            | 6,432    | 5,476     | 2.5% @ 55                                           | 0                                                              | 17,058                                                       | 8,198                        | 7,692                                           |
| 12920. |                               | Risk Management | Program Coordinator                         |                                | 32,344        | 194,043       | 129,063     | 0            | 0        | -1,539    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 21,562                                          |
| 12921. |                               | Risk Management | Program Coordinator                         |                                | 32,344        | 194,043       | 95,004      | 0            | 0        | 4,485     | 1.0% @ 55                                           | 0                                                              | 9,924                                                        | 956                          | 18,513                                          |
| 12922. |                               | Risk Management | Program Coordinator                         |                                | 32,344        | 194,043       | 127,832     | 0            | 0        | -2,295    | 1.0% @ 55                                           | 0                                                              | 19,368                                                       | 1,163                        | 17,542                                          |
| 12923. |                               | Risk Management | Program Coordinator                         |                                | 32,344        | 194,043       | 100,128     | 0            | 5,944    | 2,943     | 1.0% @ 55                                           | 0                                                              | 11,168                                                       | 1,061                        | 15,313                                          |
| 12924. |                               | Risk Management | Program Coordinator                         |                                | 32,344        | 194,043       | 124,792     | 0            | 0        | -637      | 1.0% @ 55                                           | 0                                                              | 13,919                                                       | 1,245                        | 19,061                                          |
| 12925. |                               | Risk Management | Program Coordinator                         |                                | 32,344        | 194,043       | 45,784      | 0            | 0        | 148       | 1.0% @ 55                                           | 0                                                              | 6,398                                                        | 458                          | 71                                              |
| 12926. |                               | Risk Management | Program Manager                             |                                | 66,082        | 243,048       | 139,939     | 0            | 0        | -1,866    | 2.5% @ 55                                           | 0                                                              | 14,609                                                       | 8,345                        | 17,320                                          |
| 12927. |                               | Risk Management | Program Manager                             |                                | 66,082        | 243,048       | 48,630      | 0            | 0        | 61,915    | 2.5% @ 55                                           | 0                                                              | 6,877                                                        | 4,130                        | 8,509                                           |
| 12928. |                               | Risk Management | Program Manager                             |                                | 66,082        | 243,048       | 145,160     | 0            | 3,786    | 8,456     | 2.5% @ 55                                           | 0                                                              | 20,343                                                       | 9,011                        | 0                                               |
| 12929. |                               | Risk Management | Program Manager                             |                                | 66,082        | 243,048       | 141,292     | 0            | 9,465    | 3,780     | 1.0% @ 55                                           | 0                                                              | 21,162                                                       | 1,508                        | 9,021                                           |
| 12930. |                               | Risk Management | Program Manager                             |                                | 66,082        | 243,048       | 145,887     | 0            | 0        | 3,792     | 1.0% @ 55                                           | 0                                                              | 21,042                                                       | 1,446                        | 9,021                                           |
| 12931. |                               | Risk Management | Program Manager                             |                                | 66,082        | 243,048       | 138,972     | 0            | 0        | -347      | 1.0% @ 55                                           | 0                                                              | 21,101                                                       | 1,390                        | 12,050                                          |
| 12932. |                               | Risk Management | Program Manager                             |                                | 66,082        | 243,048       | 149,100     | 0            | 0        | -7,846    | 1.0% @ 55                                           | 0                                                              | 16,639                                                       | 1,416                        | 21,562                                          |
| 12933. |                               | Risk Management | Risk Management Director                    |                                | 87,402        | 331,094       | 210,292     | 0            | 8,309    | 9,541     | 2.5% @ 55                                           | 0                                                              | 24,438                                                       | 13,225                       | 7,994                                           |
| 12934. |                               | Risk Management | Senior Claims Representative                |                                | 78,562        | 95,014        | 86,342      | 1,175        | 3,605    | -236      | 1.0% @ 55                                           | 0                                                              | 13,782                                                       | 942                          | 12,992                                          |
| 12935. |                               | Risk Management | Senior Claims Representative                |                                | 78,562        | 95,014        | 88,624      | 12,193       | 0        | 20        | 1.0% @ 55                                           | 0                                                              | 13,399                                                       | 920                          | 14,612                                          |
| 12936. |                               | Risk Management | Senior Clerk/Typist                         |                                | 47,715        | 57,554        | 54,936      | 2,322        | 1,744    | -6        | 2.5% @ 55                                           | 0                                                              | 7,500                                                        | 1,770                        | 22,042                                          |
| 12937. |                               | Risk Management | Senior Management Analyst                   |                                | 80,059        | 96,803        | 3,303       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0                                               |
| 12938. |                               | Risk Management | Senior Workers' Compensation Claims Rep     |                                | 86,237        | 104,291       | 100,696     | 0            | 0        | 3,545     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 9,189                        | 8,563                                           |
| 12939. |                               | Risk Management | Senior Workers' Compensation Claims Rep     |                                | 86,237        | 104,291       | 93,470      | 1,291        | 0        | -4,273    | 1.0% @ 55                                           | 0                                                              | 11,746                                                       | 907                          | 22,042                                          |
| 12940. |                               | Risk Management | Senior Workers' Compensation Claims Rep     |                                | 86,237        | 104,291       | 99,955      | 3,315        | 2,937    | 11,687    | 2.5% @ 55                                           | 0                                                              | 12,657                                                       | 6,426                        | 18                                              |
| 12941. |                               | Risk Management | Senior Workers' Compensation Claims Rep     |                                | 86,237        | 104,291       | 100,693     | 195          | 1,675    | 5,959     | 1.0% @ 55                                           | 0                                                              | 15,562                                                       | 1,047                        | 7,581                                           |
| 12942. |                               | Risk Management | Supervising Liability Claims Representative |                                | 86,341        | 104,312       | 100,087     | 0            | 6,113    | -5,870    | 2.5% @ 55                                           | 0                                                              | 12,479                                                       | 6,070                        | 21,562                                          |
| 12943. |                               | Risk Management | Supervising Liability Claims Representative |                                | 86,341        | 104,312       | 104,312     | 0            | 0        | 1,599     | 1.0% @ 55                                           | 0                                                              | 14,101                                                       | 1,062                        | 15,334                                          |
| 12944. |                               | Risk Management | Supervising Liability Claims Representative |                                | 86,341        | 104,312       | 100,087     | 0            | 4,012    | 4,196     | 1.0% @ 55                                           | 0                                                              | 14,436                                                       | 1,041                        | 9,021                                           |
| 12945. |                               | Risk Management | Supervising Workers' Compensation Claim     |                                | 94,765        | 114,462       | 103,398     | 0            | 0        | 1,609     | 2.5% @ 55                                           | 0                                                              | 11,313                                                       | 3,102                        | 10,894                                          |
| 12946. |                               | Risk Management | Supervising Workers' Compensation Claim     |                                | 94,765        | 114,462       | 97,233      | 98           | 0        | 7,698     | 1.0% @ 55                                           | 0                                                              | 10,539                                                       | 973                          | 141                                             |
| 12947. |                               | Risk Management | Wastewater Pretreatment Inspector III       |                                | 89,045        | 107,910       | 0           | 0            | 0        | 10,345    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0                                               |
| 12948. |                               | Risk Management | Workers' Compensation Claims Aide           |                                | 49,899        | 60,091        | 56,224      | 0            | 0        | -1,196    | 1.0% @ 55                                           | 0                                                              | 6,190                                                        | 552                          | 16,042                                          |
| 12949. |                               | Risk Management | Workers' Compensation Claims Aide           |                                | 49,899        | 60,091        | 54,230      | 304          | 0        | 5,157     | 1.0% @ 55                                           | 0                                                              | 5,202                                                        | 545                          | 5,604                                           |
| 12950. |                               | Risk Management | Workers' Compensation Claims Aide           |                                | 49,899        | 60,091        | 48,225      | 1,006        | 0        | -1,066    | 1.0% @ 55                                           | 0                                                              | 7,014                                                        | 483                          | 7,617                                           |
| 12951. |                               | Risk Management | Workers' Compensation Claims Aide           |                                | 49,899        | 60,091        | 12,735      | 0            | 395      | 5,062     | 1.0% @ 55                                           | 0                                                              | 2,259                                                        | 169                          | 8,250                                           |
| 12952. |                               | Risk Management | Workers' Compensation Claims Aide           |                                | 49,899        | 60,091        | 50,568      | 558          | 0        | -1,379    | 1.0% @ 55                                           | 0                                                              | 0                                                            | 4,589                        | 16,042                                          |
| 12953. |                               | Risk Management | Workers' Compensation Claims Represent:     |                                | 64,750        | 78,354        | 57,990      | 621          | 0        | -147      | 1.0% @ 55                                           | 0                                                              | 7,986                                                        | 586                          | 11,875                                          |
| 12954. |                               | Risk Management | Workers' Compensation Claims Represent:     |                                | 64,750        | 78,354        | 8,218       | 0            | 0        | -149      | 1.0% @ 55                                           | 0                                                              | 1,234                                                        | 78                           | 967                                             |
| 12955. |                               | Risk Management | Workers' Compensation Claims Represent:     |                                | 78,354        | 94,786        | 92,260      | 1,053        | 6,630    | 3,131     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 8,861                        | 8,574                                           |
| 12956. |                               | Risk Management | Workers' Compensation Claims Represent:     |                                | 78,354        | 94,786        | 92,268      | 5,403        | 0        | -2,552    | 2.5% @ 55                                           | 0                                                              | 9,878                                                        | 5,755                        | 14,042                                          |
| 12957. |                               | Risk Management | Workers' Compensation Claims Represent:     |                                | 78,354        | 94,786        | 90,786      | 796          | 501      | -3,246    | 1.0% @ 55                                           | 0                                                              | 7,877                                                        | 891                          | 14,375                                          |
| 12958. |                               | Risk Management | Workers' Compensation Claims Represent:     |                                | 78,354        | 94,786        | 91,324      | 10,387       | 0        | 9,085     | 2.5% @ 55                                           | 0                                                              | 12,241                                                       | 6,154                        | 2,620                                           |
| 12959. |                               | Risk Management | Workers' Compensation Claims Represent:     |                                | 78,354        | 94,786        | 8,832       | 365          | -169     | 41,764    | 1.0% @ 55                                           | 0                                                              | 2,228                                                        | 227                          | 7,668                                           |
| 12960. |                               | Risk Management | Workers' Compensation Claims Represent:     |                                | 78,354        | 94,786        | 92,268      | 2,293        | 0        | 2,401     | 1.0% @ 55                                           | 0                                                              | 13,478                                                       | 946                          | 8,563                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department               | Classification                          | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|--------------------------|-----------------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |                          |                                         |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 12961. |                               | Risk Management          | Workers' Compensation Claims Representa |                                | 78,354                   | 94,786                   | 92,277                | 1,269        | 1,473           | 9,177     | 1.0% @ 55                                           | 0                                                | 10,593                                          | 947                          | 3,006                                            |
| 12962. |                               | Risk Management          | Workers' Compensation Claims Representa |                                | 78,354                   | 94,786                   | 92,277                | 0            | 5,871           | 13,572    | 1.0% @ 55                                           | 0                                                | 10,497                                          | 1,000                        | 18                                               |
| 12963. |                               | Risk Management          | Workers' Compensation Claims Representa |                                | 78,354                   | 94,786                   | 79,624                | 3,394        | 0               | 11,494    | 1.0% @ 55                                           | 0                                                | 10,560                                          | 830                          | 4                                                |
| 12964. |                               | Risk Management          | Workers' Compensation Claims Representa |                                | 78,354                   | 94,786                   | 92,268                | 2,051        | 0               | -3,326    | 1.0% @ 55                                           | 0                                                | 12,256                                          | 912                          | 11,384                                           |
| 12965. |                               | Risk Management          | Workers' Compensation Claims Representa |                                | 78,354                   | 94,786                   | 92,268                | 478          | 0               | -1,518    | 1.0% @ 55                                           | 0                                                | 11,394                                          | 915                          | 14,042                                           |
| 12966. |                               | Risk Management          | Workers' Compensation Claims Representa |                                | 78,354                   | 94,786                   | 72,651                | 437          | 0               | -183      | 1.0% @ 55                                           | 0                                                | 10,384                                          | 731                          | 6,855                                            |
| 12967. |                               | Risk Management          | Workers' Compensation Claims Representa |                                | 78,354                   | 94,786                   | 92,268                | 0            | 0               | 721       | 1.0% @ 55                                           | 0                                                | 12,256                                          | 918                          | 18                                               |
| 12968. |                               | Risk Management          | Workers' Compensation Claims Representa |                                | 78,354                   | 94,786                   | 14,582                | 0            | 0               | -44       | 1.0% @ 55                                           | 0                                                | 2,205                                           | 144                          | 2,408                                            |
| 12969. |                               | Risk Management          | Workers' Compensation Claims Representa |                                | 78,354                   | 94,786                   | 14,582                | 0            | 0               | 40        | 1.0% @ 55                                           | 0                                                | 2,211                                           | 146                          | 91                                               |
| 12970. |                               | Risk Management          | Workers' Compensation Claims Representa |                                | 78,354                   | 94,786                   | 14,582                | 211          | 0               | -81       | 1.0% @ 55                                           | 0                                                | 2,205                                           | 147                          | 784                                              |
| 12971. |                               | Special Events & Filming | Administrative Aide I                   |                                | 49,899                   | 60,091                   | 39,784                | 0            | 0               | -100      | 1.0% @ 55                                           | 0                                                | 6,032                                           | 395                          | 4,892                                            |
| 12972. |                               | Special Events & Filming | Executive Director                      |                                | 66,082                   | 243,048                  | 168,546               | 0            | 0               | -4,802    | 1.0% @ 55                                           | 0                                                | 21,967                                          | 1,596                        | 21,562                                           |
| 12973. |                               | Special Events & Filming | Management Intern                       |                                | 33,904                   | 43,722                   | 3,702                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 139                          | 0                                                |
| 12974. |                               | Special Events & Filming | Management Intern                       |                                | 33,904                   | 43,722                   | 5,291                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 198                          | 0                                                |
| 12975. |                               | Special Events & Filming | Program Coordinator                     |                                | 32,344                   | 194,043                  | 100,292               | 0            | 0               | -251      | 1.0% @ 55                                           | 0                                                | 9,946                                           | 1,003                        | 18,554                                           |
| 12976. |                               | Special Events & Filming | Program Manager                         |                                | 66,082                   | 243,048                  | 41,831                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 12977. |                               | Special Events & Filming | Program Manager                         |                                | 66,082                   | 243,048                  | 121,483               | 0            | 0               | -10,661   | 1.0% @ 55                                           | 0                                                | 12,992                                          | 832                          | 16,292                                           |
| 12978. |                               | Special Events & Filming | Program Manager                         |                                | 66,082                   | 243,048                  | 134,166               | 0            | 0               | -1,309    | 1.0% @ 55                                           | 0                                                | 20,021                                          | 1,297                        | 7,617                                            |
| 12979. |                               | Special Events & Filming | Senior Planner                          |                                | 92,394                   | 111,717                  | 6,549                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 12980. |                               | Special Events & Filming | Supervising Management Analyst          |                                | 85,842                   | 103,979                  | 95,077                | 979          | 6,621           | 3,758     | 2.5% @ 55                                           | 0                                                | 0                                               | 9,112                        | 8,376                                            |
| 12981. |                               | Stormwater               | Administrative Aide I                   |                                | 49,899                   | 60,091                   | 42,523                | 1,810        | 1,624           | 14,569    | 1.0% @ 55                                           | 0                                                | 5,586                                           | 583                          | 9,358                                            |
| 12982. |                               | Stormwater               | Administrative Aide I                   |                                | 49,899                   | 60,091                   | 40,748                | 2,373        | 131             | 7,503     | 1.0% @ 55                                           | 0                                                | 6,859                                           | 509                          | 7,617                                            |
| 12983. |                               | Stormwater               | Administrative Aide II                  |                                | 57,450                   | 69,243                   | 21,882                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 12984. |                               | Stormwater               | Administrative Aide II                  |                                | 57,450                   | 69,243                   | 22,862                | 782          | 0               | 1,257     | 1.0% @ 55                                           | 0                                                | 2,366                                           | 236                          | 3,206                                            |
| 12985. |                               | Stormwater               | Administrative Aide II                  |                                | 57,450                   | 69,243                   | 57,245                | 18,325       | 747             | -231      | 1.0% @ 55                                           | 0                                                | 7,791                                           | 763                          | 14,042                                           |
| 12986. |                               | Stormwater               | Assistant Deputy Director               |                                | 66,082                   | 243,048                  | 146,326               | 1,339        | 1,039           | 38,927    | N/A                                                 | 0                                                | 0                                               | 16,287                       | 236                                              |
| 12987. |                               | Stormwater               | Assistant Engineer - Civil              |                                | 85,696                   | 103,230                  | 97,200                | 3,733        | 0               | 15,162    | 1.0% @ 55                                           | 0                                                | 11,323                                          | 1,132                        | 8,574                                            |
| 12988. |                               | Stormwater               | Assistant Engineer - Civil              |                                | 85,696                   | 103,230                  | 80,887                | 1,314        | 0               | 7,632     | 1.0% @ 55                                           | 0                                                | 7,656                                           | 901                          | 7,617                                            |
| 12989. |                               | Stormwater               | Assistant Planner                       |                                | 67,787                   | 82,035                   | 71,326                | 2,301        | 0               | -1,889    | 1.0% @ 55                                           | 0                                                | 6,705                                           | 700                          | 7,617                                            |
| 12990. |                               | Stormwater               | Assistant Planner                       |                                | 67,787                   | 82,035                   | 27,629                | 0            | 2,299           | 263       | 1.0% @ 55                                           | 0                                                | 2,224                                           | 271                          | 85                                               |
| 12991. |                               | Stormwater               | Assistant Planner                       |                                | 67,787                   | 82,035                   | 56,187                | 736          | 301             | 6,366     | 1.0% @ 55                                           | 0                                                | 5,567                                           | 538                          | 7,617                                            |
| 12992. |                               | Stormwater               | Assistant Planner                       |                                | 67,787                   | 82,035                   | 51,532                | 458          | 0               | -1,024    | 1.0% @ 55                                           | 0                                                | 4,567                                           | 511                          | 6,033                                            |
| 12993. |                               | Stormwater               | Assistant Planner                       |                                | 67,787                   | 82,035                   | 44,569                | 554          | 0               | -3,082    | 1.0% @ 55                                           | 0                                                | 6,792                                           | 415                          | 8,258                                            |
| 12994. |                               | Stormwater               | Assistant Planner                       |                                | 67,787                   | 82,035                   | 14,919                | 0            | 0               | -765      | 1.0% @ 55                                           | 0                                                | 2,282                                           | 142                          | 4,625                                            |
| 12995. |                               | Stormwater               | Associate Engineer - Civil              |                                | 98,675                   | 119,122                  | 111,127               | 0            | 0               | 1,174     | 2.5% @ 55                                           | 0                                                | 15,779                                          | 6,823                        | 22,042                                           |
| 12996. |                               | Stormwater               | Associate Engineer - Civil              |                                | 98,675                   | 119,122                  | 106,891               | 1,188        | 301             | 9,337     | 1.0% @ 55                                           | 0                                                | 9,860                                           | 1,088                        | 18                                               |
| 12997. |                               | Stormwater               | Associate Engineer - Civil              |                                | 98,675                   | 119,122                  | 102,445               | 6,285        | 0               | 41,898    | 1.0% @ 55                                           | 0                                                | 14,276                                          | 1,469                        | 7,983                                            |
| 12998. |                               | Stormwater               | Associate Engineer - Civil              |                                | 98,675                   | 119,122                  | 109,119               | 409          | 649             | 33,050    | 1.0% @ 55                                           | 0                                                | 14,853                                          | 1,436                        | 7,617                                            |
| 12999. |                               | Stormwater               | Associate Engineer - Civil              |                                | 98,675                   | 119,122                  | 111,565               | 0            | 0               | -18       | 1.0% @ 55                                           | 0                                                | 14,500                                          | 1,115                        | 20,772                                           |
| 13000. |                               | Stormwater               | Associate Engineer - Civil              |                                | 98,675                   | 119,122                  | 83,491                | 7,767        | 874             | 15,623    | 1.0% @ 55                                           | 0                                                | 9,482                                           | 1,005                        | 13,563                                           |
| 13001. |                               | Stormwater               | Associate Engineer - Civil              |                                | 98,675                   | 119,122                  | 90,637                | 4,242        | 0               | 46,359    | 1.0% @ 55                                           | 0                                                | 11,104                                          | 1,283                        | 18,913                                           |
| 13002. |                               | Stormwater               | Associate Engineer - Civil              |                                | 98,675                   | 119,122                  | 111,140               | 1,319        | 0               | -1,694    | 1.0% @ 55                                           | 0                                                | 14,593                                          | 1,111                        | 20,813                                           |
| 13003. |                               | Stormwater               | Associate Engineer - Civil              |                                | 98,675                   | 119,122                  | 104,090               | 8,484        | 0               | 6,548     | 1.0% @ 55                                           | 0                                                | 10,586                                          | 1,177                        | 18,440                                           |
| 13004. |                               | Stormwater               | Associate Engineer - Civil              |                                | 98,675                   | 119,122                  | 82,908                | 1,523        | 0               | 22,626    | 1.0% @ 55                                           | 0                                                | 13,985                                          | 1,073                        | 659                                              |
| 13005. |                               | Stormwater               | Associate Engineer - Civil              |                                | 98,675                   | 119,122                  | 77,729                | 3,052        | 1,347           | 24,458    | 1.0% @ 55                                           | 0                                                | 8,784                                           | 1,069                        | 5,660                                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                  | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|------------|---------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |            |                                 |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 13006. |                               | Stormwater | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 64,220      | 1,020        | 0        | 40,580    | 1.0% @ 55                                           | 0                                                              | 6,032                                                        | 680                          | 4,660                                           |
| 13007. |                               | Stormwater | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 103,280     | 441          | 573      | 44,747    | 1.0% @ 55                                           | 0                                                              | 13,801                                                       | 1,377                        | 18                                              |
| 13008. |                               | Stormwater | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 79,551      | 570          | 0        | 6,292     | 1.0% @ 55                                           | 0                                                              | 9,565                                                        | 867                          | 4,940                                           |
| 13009. |                               | Stormwater | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 65,760      | 8,885        | 5,903    | 6,977     | 1.0% @ 55                                           | 0                                                              | 7,243                                                        | 823                          | 4,750                                           |
| 13010. |                               | Stormwater | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 78,705      | 15,466       | 0        | 6,038     | 1.0% @ 55                                           | 0                                                              | 12,149                                                       | 1,005                        | 16,487                                          |
| 13011. |                               | Stormwater | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 4,169       | 0            | 0        | 322       | 1.0% @ 55                                           | 0                                                              | 620                                                          | 40                           | 0                                               |
| 13012. |                               | Stormwater | Associate Management Analyst    |                                | 72,925        | 88,130  | 8,217       | 18,422       | 0        | 64,686    | 1.0% @ 55                                           | 0                                                              | 10,217                                                       | 916                          | 16,042                                          |
| 13013. |                               | Stormwater | Associate Planner               |                                | 80,226        | 96,928  | 8,892       | 0            | 11,883   | 692       | 1.0% @ 55                                           | 0                                                              | 846                                                          | 89                           | 262                                             |
| 13014. |                               | Stormwater | Associate Planner               |                                | 80,226        | 96,928  | 35,903      | 355          | 8,792    | 1,408     | 1.0% @ 55                                           | 0                                                              | 5,132                                                        | 363                          | 2,891                                           |
| 13015. |                               | Stormwater | Associate Planner               |                                | 80,226        | 96,928  | 57,107      | 30           | 0        | 17,672    | 1.0% @ 55                                           | 0                                                              | 7,162                                                        | 743                          | 7,617                                           |
| 13016. |                               | Stormwater | Associate Planner               |                                | 80,226        | 96,928  | 73,606      | 1,673        | 0        | -188      | 1.0% @ 55                                           | 0                                                              | 5,919                                                        | 753                          | 6,841                                           |
| 13017. |                               | Stormwater | Associate Planner               |                                | 80,226        | 96,928  | 65,782      | 755          | 0        | -919      | 1.0% @ 55                                           | 0                                                              | 9,487                                                        | 658                          | 6,033                                           |
| 13018. |                               | Stormwater | Associate Planner               |                                | 80,226        | 96,928  | 14,214      | 0            | 0        | 5         | 1.0% @ 55                                           | 0                                                              | 1,400                                                        | 142                          | 1,674                                           |
| 13019. |                               | Stormwater | Cement Finisher                 |                                | 60,861        | 72,946  | 71,008      | 42,452       | 4,540    | 2,581     | 1.0% @ 55                                           | 0                                                              | 10,617                                                       | 1,206                        | 14,750                                          |
| 13020. |                               | Stormwater | Cement Finisher                 |                                | 60,861        | 72,946  | 56,448      | 21,815       | 7,284    | 15,999    | 1.0% @ 55                                           | 0                                                              | 5,045                                                        | 918                          | 18                                              |
| 13021. |                               | Stormwater | Cement Finisher                 |                                | 60,861        | 72,946  | 69,714      | 31,975       | 218      | 11,878    | 1.0% @ 55                                           | 0                                                              | 11,068                                                       | 1,041                        | 18                                              |
| 13022. |                               | Stormwater | Cement Finisher                 |                                | 60,861        | 72,946  | 71,008      | 30,848       | 0        | -600      | 1.0% @ 55                                           | 0                                                              | 10,860                                                       | 1,015                        | 21,792                                          |
| 13023. |                               | Stormwater | Cement Finisher                 |                                | 60,861        | 72,946  | 60,783      | 27,445       | 499      | 209       | 1.0% @ 55                                           | 0                                                              | 8,974                                                        | 892                          | 21,485                                          |
| 13024. |                               | Stormwater | Clerical Assistant II           |                                | 40,352        | 48,630  | 25,527      | 0            | 326      | 3,042     | 2.5% @ 55                                           | 0                                                              | 3,961                                                        | 1,556                        | 4,274                                           |
| 13025. |                               | Stormwater | Clerical Assistant II           |                                | 40,352        | 48,630  | 43,632      | 0            | 0        | 3,245     | 1.0% @ 55                                           | 0                                                              | 5,587                                                        | 436                          | 8,351                                           |
| 13026. |                               | Stormwater | Clerical Assistant II           |                                | 40,352        | 48,630  | 20,834      | 0            | 0        | -79       | 1.0% @ 55                                           | 0                                                              | 2,610                                                        | 208                          | 458                                             |
| 13027. |                               | Stormwater | Clerical Assistant II           |                                | 40,352        | 48,630  | 18,643      | 51           | 0        | -47       | 1.0% @ 55                                           | 0                                                              | 1,490                                                        | 187                          | 2,281                                           |
| 13028. |                               | Stormwater | Clerical Assistant II           |                                | 40,352        | 48,630  | 15,520      | 3            | 0        | 289       | 1.0% @ 55                                           | 0                                                              | 1,375                                                        | 155                          | 288                                             |
| 13029. |                               | Stormwater | Clerical Assistant II           |                                | 40,352        | 48,630  | 7,697       | 0            | 0        | -19       | 1.0% @ 55                                           | 0                                                              | 930                                                          | 77                           | 797                                             |
| 13030. |                               | Stormwater | Code Compliance Officer         |                                | 51,709        | 62,275  | 58,967      | 9,793        | 0        | -2,099    | 1.0% @ 55                                           | 0                                                              | 7,940                                                        | 668                          | 22,042                                          |
| 13031. |                               | Stormwater | Code Compliance Officer         |                                | 51,709        | 62,275  | 52,995      | 3,584        | 0        | -1,138    | 1.0% @ 55                                           | 0                                                              | 3,991                                                        | 556                          | 16,198                                          |
| 13032. |                               | Stormwater | Code Compliance Officer         |                                | 51,709        | 62,275  | 52,481      | 3,812        | 0        | 2,679     | 1.0% @ 55                                           | 0                                                              | 8,173                                                        | 555                          | 8,566                                           |
| 13033. |                               | Stormwater | Code Compliance Officer         |                                | 51,709        | 62,275  | 52,999      | 4,550        | 0        | -1,261    | 1.0% @ 55                                           | 0                                                              | 6,786                                                        | 564                          | 14,042                                          |
| 13034. |                               | Stormwater | Code Compliance Officer         |                                | 51,709        | 62,275  | 14,417      | 0            | 620      | -36       | 1.0% @ 55                                           | 0                                                              | 1,760                                                        | 143                          | 1,559                                           |
| 13035. |                               | Stormwater | Code Compliance Officer         |                                | 51,709        | 62,275  | 21,395      | 582          | 0        | 242       | 1.0% @ 55                                           | 0                                                              | 2,300                                                        | 220                          | 119                                             |
| 13036. |                               | Stormwater | Code Compliance Supervisor      |                                | 59,571        | 71,323  | 64,478      | 10,741       | 0        | 5,254     | 1.0% @ 55                                           | 0                                                              | 7,474                                                        | 752                          | 6,263                                           |
| 13037. |                               | Stormwater | Department Director             |                                | 87,402        | 331,094 | 97,308      | 0            | 0        | 55        | 1.0% @ 55                                           | 0                                                              | 10,149                                                       | 917                          | 9,021                                           |
| 13038. |                               | Stormwater | Deputy Director                 |                                | 66,082        | 243,048 | 195,359     | 0            | 11,640   | -2,956    | 2.5% @ 55                                           | 0                                                              | 23,549                                                       | 12,345                       | 21,562                                          |
| 13039. |                               | Stormwater | Deputy Director                 |                                | 66,082        | 243,048 | 199,529     | 0            | 12,464   | 2,948     | 2.5% @ 55                                           | 0                                                              | 24,484                                                       | 12,824                       | 19,254                                          |
| 13040. |                               | Stormwater | Deputy Director                 |                                | 66,082        | 243,048 | 175,683     | 0            | 0        | 4,067     | 1.0% @ 55                                           | 0                                                              | 17,879                                                       | 1,757                        | 8,672                                           |
| 13041. |                               | Stormwater | Development Project Manager III |                                | 112,050       | 135,450 | 125,369     | 1,512        | 2,546    | -7,146    | 2.5% @ 55                                           | 0                                                              | 16,436                                                       | 7,398                        | 14,042                                          |
| 13042. |                               | Stormwater | Equipment Operator I            |                                | 47,986        | 57,470  | 0           | 0            | 15,488   | 8,005     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 0                            | 0                                               |
| 13043. |                               | Stormwater | Equipment Operator I            |                                | 47,986        | 57,470  | 41,716      | 19,013       | 0        | 5,105     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 4,072                        | 8,009                                           |
| 13044. |                               | Stormwater | Equipment Operator I            |                                | 47,986        | 57,470  | 55,862      | 23,820       | 0        | 2,917     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 6,777                        | 16,437                                          |
| 13045. |                               | Stormwater | Equipment Operator I            |                                | 47,986        | 57,470  | 52,572      | 0            | 0        | 558       | 2.5% @ 55                                           | 0                                                              | 6,015                                                        | 3,103                        | 14,781                                          |
| 13046. |                               | Stormwater | Equipment Operator I            |                                | 47,986        | 57,470  | 39,942      | 8,548        | 0        | 2,438     | 1.0% @ 55                                           | 0                                                              | 6,639                                                        | 615                          | 16,738                                          |
| 13047. |                               | Stormwater | Equipment Operator I            |                                | 47,986        | 57,470  | 46,405      | 11,649       | 3,768    | 12,548    | 1.0% @ 55                                           | 0                                                              | 6,815                                                        | 646                          | 18                                              |
| 13048. |                               | Stormwater | Equipment Operator I            |                                | 47,986        | 57,470  | 52,914      | 10,059       | 0        | -874      | 1.0% @ 55                                           | 0                                                              | 7,126                                                        | 623                          | 21,792                                          |
| 13049. |                               | Stormwater | Equipment Operator I            |                                | 47,986        | 57,470  | 43,797      | 7,083        | 5,505    | 12,928    | 1.0% @ 55                                           | 0                                                              | 3,246                                                        | 595                          | 18                                              |
| 13050. |                               | Stormwater | Equipment Operator I            |                                | 47,986        | 57,470  | 52,833      | 955          | 0        | 5,414     | 1.0% @ 55                                           | 0                                                              | 4,183                                                        | 538                          | 5,458                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                            | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|------------|-------------------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |            |                                           |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                     |                                                  |                              |
| 13051. |                               | Stormwater | Equipment Operator I                      |                                | 47,986        | 57,470  | 49,517      | 26,890       | 2,827    | 12,120    | 1.0% @ 55                                           | 0                                                              | 4,285                                               | 818                                              | 273                          |
| 13052. |                               | Stormwater | Equipment Operator I                      |                                | 47,986        | 57,470  | 12,105      | 3,967        | 1,439    | 1,796     | N/A                                                 | 0                                                              | 0                                                   | 1,551                                            | 1,664                        |
| 13053. |                               | Stormwater | Equipment Operator I                      |                                | 47,986        | 57,470  | 21,397      | 6,515        | 1,441    | 4,236     | 1.0% @ 55                                           | 0                                                              | 3,999                                               | 329                                              | 14,542                       |
| 13054. |                               | Stormwater | Equipment Operator II                     |                                | 56,326        | 67,350  | 65,140      | 39,509       | 4,437    | -583      | 1.0% @ 55                                           | 0                                                              | 4,944                                               | 1,085                                            | 21,792                       |
| 13055. |                               | Stormwater | Equipment Operator II                     |                                | 56,326        | 67,350  | 53,281      | 49,590       | 4,035    | 2,166     | 1.0% @ 55                                           | 0                                                              | 6,329                                               | 4,851                                            | 7,617                        |
| 13056. |                               | Stormwater | Equipment Operator II                     |                                | 56,326        | 67,350  | 60,240      | 11,911       | 0        | 10,373    | 1.0% @ 55                                           | 0                                                              | 9,085                                               | 727                                              | 1                            |
| 13057. |                               | Stormwater | Equipment Operator II                     |                                | 56,326        | 67,350  | 58,502      | 30,310       | 0        | 10,813    | 1.0% @ 55                                           | 0                                                              | 8,350                                               | 899                                              | 18                           |
| 13058. |                               | Stormwater | Equipment Operator III                    |                                | 58,781        | 70,346  | 68,260      | 23,106       | 9,786    | 2,259     | 2.5% @ 55                                           | 0                                                              | 8,835                                               | 6,256                                            | 16,777                       |
| 13059. |                               | Stormwater | Equipment Operator III                    |                                | 58,781        | 70,346  | 65,760      | 28,940       | 0        | 1,219     | 1.0% @ 55                                           | 0                                                              | 6,041                                               | 962                                              | 21,792                       |
| 13060. |                               | Stormwater | Equipment Operator III                    |                                | 58,781        | 70,346  | 67,261      | 11,487       | 8,102    | 2,979     | 1.0% @ 55                                           | 0                                                              | 6,428                                               | 885                                              | 13,721                       |
| 13061. |                               | Stormwater | Equipment Operator III                    |                                | 58,781        | 70,346  | 64,592      | 26,814       | 6,062    | 11,889    | 1.0% @ 55                                           | 0                                                              | 8,101                                               | 994                                              | 18                           |
| 13062. |                               | Stormwater | Equipment Technician II                   |                                | 50,294        | 59,966  | 27,231      | 14,685       | 1,038    | 4,607     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 6,338                                            | 8,065                        |
| 13063. |                               | Stormwater | Executive Assistant                       |                                | 57,616        | 69,722  | 19,450      | 0            | 0        | 156       | 1.0% @ 55                                           | 0                                                              | 2,169                                               | 194                                              | 753                          |
| 13064. |                               | Stormwater | Field Representative                      |                                | 43,597        | 52,520  | 12,120      | 0            | 0        | 216       | 1.0% @ 55                                           | 0                                                              | 1,732                                               | 121                                              | 4                            |
| 13065. |                               | Stormwater | Field Representative                      |                                | 43,597        | 52,520  | 49,263      | 0            | 0        | 11,564    | 1.0% @ 55                                           | 0                                                              | 7,630                                               | 466                                              | 18                           |
| 13066. |                               | Stormwater | Field Representative                      |                                | 43,597        | 52,520  | 21,934      | 0            | 7,664    | 364       | 2.5% @ 55                                           | 0                                                              | 0                                                   | 1,991                                            | 6,667                        |
| 13067. |                               | Stormwater | Geographic Information Systems Analyst II |                                | 74,339        | 89,835  | 66,813      | 0            | 0        | 297       | 1.0% @ 55                                           | 0                                                              | 6,799                                               | 668                                              | 600                          |
| 13068. |                               | Stormwater | Geographic Information Systems Analyst II |                                | 81,619        | 98,654  | 84,197      | 0            | 0        | 3,102     | 2.5% @ 55                                           | 0                                                              | 9,888                                               | 4,213                                            | 15,943                       |
| 13069. |                               | Stormwater | Geographic Information Systems Analyst IV |                                | 91,770        | 111,218 | 95,554      | 0            | 0        | -177      | 1.0% @ 55                                           | 0                                                              | 14,259                                              | 955                                              | 17,368                       |
| 13070. |                               | Stormwater | Heavy Truck Driver II                     |                                | 47,840        | 57,678  | 52,848      | 1,209        | 0        | 9,938     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 4,982                                            | 18                           |
| 13071. |                               | Stormwater | Heavy Truck Driver II                     |                                | 47,840        | 57,678  | 56,070      | 10,166       | 0        | 3,431     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 5,745                                            | 7,825                        |
| 13072. |                               | Stormwater | Heavy Truck Driver II                     |                                | 47,840        | 57,678  | 52,048      | 32,338       | 5,227    | -1,033    | 1.0% @ 55                                           | 0                                                              | 4,279                                               | 888                                              | 21,792                       |
| 13073. |                               | Stormwater | Heavy Truck Driver II                     |                                | 47,840        | 57,678  | 56,070      | 41,280       | 2,029    | -1,250    | 1.0% @ 55                                           | 0                                                              | 8,262                                               | 984                                              | 21,792                       |
| 13074. |                               | Stormwater | Heavy Truck Driver II                     |                                | 47,840        | 57,678  | 55,107      | 45,659       | 0        | 5,491     | 1.0% @ 55                                           | 0                                                              | 6,983                                               | 1,025                                            | 6,909                        |
| 13075. |                               | Stormwater | Heavy Truck Driver II                     |                                | 47,840        | 57,678  | 51,572      | 39,979       | 0        | 3,816     | 1.0% @ 55                                           | 0                                                              | 4,147                                               | 924                                              | 8,009                        |
| 13076. |                               | Stormwater | Heavy Truck Driver II                     |                                | 47,840        | 57,678  | 51,000      | 2,602        | 153      | 5,488     | 1.0% @ 55                                           | 0                                                              | 8,349                                               | 594                                              | 14,669                       |
| 13077. |                               | Stormwater | Heavy Truck Driver II                     |                                | 47,840        | 57,678  | 55,149      | 9,636        | 0        | -1,348    | 1.0% @ 55                                           | 0                                                              | 8,608                                               | 636                                              | 14,777                       |
| 13078. |                               | Stormwater | Heavy Truck Driver II                     |                                | 47,840        | 57,678  | 56,070      | 26,805       | 2,218    | 11,322    | 1.0% @ 55                                           | 0                                                              | 8,381                                               | 864                                              | 18                           |
| 13079. |                               | Stormwater | Heavy Truck Driver II                     |                                | 47,840        | 57,678  | 50,972      | 28,867       | 0        | 1,092     | 1.0% @ 55                                           | 0                                                              | 6,941                                               | 811                                              | 7,517                        |
| 13080. |                               | Stormwater | Heavy Truck Driver II                     |                                | 47,840        | 57,678  | 46,107      | 20,312       | 3,643    | 130       | 1.0% @ 55                                           | 0                                                              | 5,295                                               | 704                                              | 7,617                        |
| 13081. |                               | Stormwater | Heavy Truck Driver II                     |                                | 47,840        | 57,678  | 44,763      | 18,124       | 0        | 1,409     | 1.0% @ 55                                           | 0                                                              | 6,333                                               | 645                                              | 6,580                        |
| 13082. |                               | Stormwater | Heavy Truck Driver II                     |                                | 47,840        | 57,678  | 29,204      | 22,516       | 0        | 193       | 1.0% @ 55                                           | 0                                                              | 4,528                                               | 512                                              | 10,588                       |
| 13083. |                               | Stormwater | Heavy Truck Driver II                     |                                | 47,840        | 57,678  | 22,282      | 5,343        | 279      | 568       | 1.0% @ 55                                           | 0                                                              | 3,124                                               | 280                                              | 3,020                        |
| 13084. |                               | Stormwater | Heavy Truck Driver II                     |                                | 47,840        | 57,678  | 17,218      | 6,176        | 0        | 755       | 1.0% @ 55                                           | 0                                                              | 2,741                                               | 242                                              | 2,234                        |
| 13085. |                               | Stormwater | Information Systems Analyst III           |                                | 81,619        | 98,654  | 89,261      | 0            | 0        | -1,455    | 1.0% @ 55                                           | 0                                                              | 12,293                                              | 880                                              | 17,542                       |
| 13086. |                               | Stormwater | Information Systems Analyst III           |                                | 81,619        | 98,654  | 94,394      | 0            | 0        | -236      | 1.0% @ 55                                           | 0                                                              | 13,430                                              | 944                                              | 12,050                       |
| 13087. |                               | Stormwater | Information Systems Analyst IV            |                                | 91,770        | 111,218 | 96,178      | 0            | 0        | 14,364    | 2.5% @ 55                                           | 0                                                              | 13,515                                              | 6,096                                            | 193                          |
| 13088. |                               | Stormwater | Junior Engineer - Civil                   |                                | 74,048        | 89,627  | 77,598      | 12,168       | 372      | 10,820    | 1.0% @ 55                                           | 0                                                              | 7,062                                               | 1,003                                            | 387                          |
| 13089. |                               | Stormwater | Junior Engineer - Civil                   |                                | 74,048        | 89,627  | 77,459      | 812          | 0        | 10,407    | 1.0% @ 55                                           | 0                                                              | 7,282                                               | 882                                              | 294                          |
| 13090. |                               | Stormwater | Junior Engineer - Civil                   |                                | 74,048        | 89,627  | 74,940      | 31,448       | 0        | 4,432     | 1.0% @ 55                                           | 0                                                              | 10,421                                              | 1,102                                            | 1,116                        |
| 13091. |                               | Stormwater | Junior Engineer - Civil                   |                                | 74,048        | 89,627  | 71,466      | 5,184        | 0        | 3,837     | 1.0% @ 55                                           | 0                                                              | 5,969                                               | 797                                              | 284                          |
| 13092. |                               | Stormwater | Junior Engineer - Civil                   |                                | 74,048        | 89,627  | 79,158      | 709          | 0        | 6,744     | 1.0% @ 55                                           | 0                                                              | 7,659                                               | 865                                              | 7,881                        |
| 13093. |                               | Stormwater | Junior Engineer - Civil                   |                                | 74,048        | 89,627  | 79,000      | 9,406        | 0        | 765       | 1.0% @ 55                                           | 0                                                              | 6,911                                               | 891                                              | 7,617                        |
| 13094. |                               | Stormwater | Junior Engineer - Civil                   |                                | 74,048        | 89,627  | 67,764      | 0            | 308      | 6,913     | 1.0% @ 55                                           | 0                                                              | 6,204                                               | 742                                              | 17                           |
| 13095. |                               | Stormwater | Junior Planner                            |                                | 58,906        | 71,074  | 48,205      | 46           | 0        | 400       | 1.0% @ 55                                           | 0                                                              | 3,853                                               | 483                                              | 4,453                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification         | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|------------|------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |            |                        |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 13096. |                               | Stormwater | Junior Planner         |                                | 58,906        | 71,074        | 48,205      | 652          | 0        | 655       | 1.0% @ 55                                           | 0                                                              | 3,853                                                        | 489                          | 14                                              |
| 13097. |                               | Stormwater | Junior Planner         |                                | 58,906        | 71,074        | 12,416      | 0            | 0        | 174       | 1.0% @ 55                                           | 0                                                              | 983                                                          | 124                          | 4                                               |
| 13098. |                               | Stormwater | Laborer                |                                | 38,064        | 45,323        | 39,549      | 4,602        | 0        | 1,207     | 1.0% @ 55                                           | 0                                                              | 6,357                                                        | 455                          | 7,617                                           |
| 13099. |                               | Stormwater | Laborer                |                                | 38,064        | 45,323        | 37,603      | 17,933       | 1,054    | 1,875     | 1.0% @ 55                                           | 0                                                              | 6,080                                                        | 573                          | 6,850                                           |
| 13100. |                               | Stormwater | Laborer                |                                | 38,064        | 45,323        | 26,700      | 6,025        | 21       | 935       | 1.0% @ 55                                           | 0                                                              | 2,236                                                        | 335                          | 4,747                                           |
| 13101. |                               | Stormwater | Laborer                |                                | 38,064        | 45,323        | 26,038      | 6,404        | 0        | 892       | 1.0% @ 55                                           | 0                                                              | 2,508                                                        | 332                          | 3,972                                           |
| 13102. |                               | Stormwater | Laborer                |                                | 38,064        | 45,323        | 21,991      | 6,685        | 339      | 718       | 1.0% @ 55                                           | 0                                                              | 1,587                                                        | 296                          | 3,311                                           |
| 13103. |                               | Stormwater | Laborer                |                                | 38,064        | 45,323        | 5,230       | 261          | 0        | -71       | 1.0% @ 55                                           | 0                                                              | 532                                                          | 54                           | 967                                             |
| 13104. |                               | Stormwater | Laborer                |                                | 38,064        | 45,323        | 3,988       | 1,349        | 0        | 75        | 1.0% @ 55                                           | 0                                                              | 432                                                          | 53                           | 37                                              |
| 13105. |                               | Stormwater | Laborer                |                                | 38,064        | 45,323        | 3,190       | 480          | 0        | 73        | 1.0% @ 55                                           | 0                                                              | 335                                                          | 37                           | 1                                               |
| 13106. |                               | Stormwater | Laborer                |                                | 38,064        | 45,323        | 3,190       | 239          | 0        | -9        | 1.0% @ 55                                           | 0                                                              | 366                                                          | 34                           | 0                                               |
| 13107. |                               | Stormwater | Management Intern      |                                | 33,904        | 43,722        | 8,594       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 320                          | 0                                               |
| 13108. |                               | Stormwater | Management Intern      |                                | 33,904        | 43,722        | 8,769       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 329                          | 0                                               |
| 13109. |                               | Stormwater | Management Intern      |                                | 33,904        | 43,722        | 21,590      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 810                          | 0                                               |
| 13110. |                               | Stormwater | Management Intern      |                                | 33,904        | 43,722        | 6,760       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 253                          | 0                                               |
| 13111. |                               | Stormwater | Management Intern      |                                | 33,904        | 43,722        | 12,076      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 453                          | 0                                               |
| 13112. |                               | Stormwater | Management Intern      |                                | 33,904        | 43,722        | 16,072      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 603                          | 0                                               |
| 13113. |                               | Stormwater | Management Intern      |                                | 33,904        | 43,722        | 4,908       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 184                          | 0                                               |
| 13114. |                               | Stormwater | Management Intern      |                                | 33,904        | 43,722        | 6,495       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 244                          | 0                                               |
| 13115. |                               | Stormwater | Management Intern      |                                | 33,904        | 43,722        | 11,141      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 418                          | 0                                               |
| 13116. |                               | Stormwater | Management Intern      |                                | 33,904        | 43,722        | 6,064       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 227                          | 0                                               |
| 13117. |                               | Stormwater | Management Intern      |                                | 33,904        | 43,722        | 6,621       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 248                          | 0                                               |
| 13118. |                               | Stormwater | Management Intern      |                                | 33,904        | 43,722        | 3,731       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 140                          | 0                                               |
| 13119. |                               | Stormwater | Management Intern      |                                | 33,904        | 43,722        | 4,450       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 167                          | 0                                               |
| 13120. |                               | Stormwater | Management Intern      |                                | 33,904        | 43,722        | 2,491       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 93                           | 0                                               |
| 13121. |                               | Stormwater | Management Intern      |                                | 33,904        | 43,722        | 3,479       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 130                          | 0                                               |
| 13122. |                               | Stormwater | Management Trainee     |                                | 49,774        | 60,091        | 57,861      | 114          | 231      | 11,740    | 1.0% @ 55                                           | 0                                                              | 5,128                                                        | 569                          | 18                                              |
| 13123. |                               | Stormwater | Motor Sweeper Operator |                                | 55,120        | 66,061        | 55,045      | 860          | 0        | 3,815     | 2.5% @ 55                                           | 0                                                              | 6,625                                                        | 3,431                        | 7,343                                           |
| 13124. |                               | Stormwater | Motor Sweeper Operator |                                | 55,120        | 66,061        | 61,820      | 44,222       | 9,747    | 4,531     | 2.5% @ 55                                           | 0                                                              | 8,548                                                        | 7,090                        | 7,825                                           |
| 13125. |                               | Stormwater | Motor Sweeper Operator |                                | 55,120        | 66,061        | 58,300      | 11,116       | 0        | 671       | 2.5% @ 55                                           | 0                                                              | 8,472                                                        | 4,518                        | 16,675                                          |
| 13126. |                               | Stormwater | Motor Sweeper Operator |                                | 55,120        | 66,061        | 47,485      | 0            | 11,730   | 4,339     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 3,281                        | 6,387                                           |
| 13127. |                               | Stormwater | Motor Sweeper Operator |                                | 55,120        | 66,061        | 57,834      | 16,704       | 0        | 3,871     | 2.5% @ 55                                           | 0                                                              | 6,926                                                        | 4,719                        | 6                                               |
| 13128. |                               | Stormwater | Motor Sweeper Operator |                                | 55,120        | 66,061        | 59,752      | 14,422       | 0        | 11,186    | 2.5% @ 55                                           | 0                                                              | 8,119                                                        | 3,065                        | 74                                              |
| 13129. |                               | Stormwater | Motor Sweeper Operator |                                | 55,120        | 66,061        | 61,453      | 65,159       | 0        | 3,657     | 2.5% @ 55                                           | 0                                                              | 8,390                                                        | 7,840                        | 14,777                                          |
| 13130. |                               | Stormwater | Motor Sweeper Operator |                                | 55,120        | 66,061        | 61,708      | 62,529       | 0        | 2,954     | 2.5% @ 55                                           | 0                                                              | 9,240                                                        | 7,695                        | 21,792                                          |
| 13131. |                               | Stormwater | Motor Sweeper Operator |                                | 55,120        | 66,061        | 64,105      | 3,844        | 3,970    | 10,845    | 2.5% @ 55                                           | 0                                                              | 8,245                                                        | 4,406                        | 18                                              |
| 13132. |                               | Stormwater | Motor Sweeper Operator |                                | 55,120        | 66,061        | 53,429      | 10,662       | 3,042    | 6,986     | 2.5% @ 55                                           | 0                                                              | 7,738                                                        | 4,291                        | 7,769                                           |
| 13133. |                               | Stormwater | Motor Sweeper Operator |                                | 55,120        | 66,061        | 61,887      | 23,380       | 4,602    | -407      | 1.0% @ 55                                           | 0                                                              | 4,521                                                        | 897                          | 21,699                                          |
| 13134. |                               | Stormwater | Motor Sweeper Operator |                                | 55,120        | 66,061        | 59,149      | 34,254       | 485      | 1,983     | 1.0% @ 55                                           | 0                                                              | 6,822                                                        | 946                          | 9,409                                           |
| 13135. |                               | Stormwater | Motor Sweeper Operator |                                | 55,120        | 66,061        | 62,109      | 17,934       | 0        | 13,256    | 1.0% @ 55                                           | 0                                                              | 10,007                                                       | 841                          | 561                                             |
| 13136. |                               | Stormwater | Motor Sweeper Operator |                                | 55,120        | 66,061        | 61,209      | 300          | 0        | 6,026     | 1.0% @ 55                                           | 0                                                              | 9,833                                                        | 654                          | 8,065                                           |
| 13137. |                               | Stormwater | Motor Sweeper Operator |                                | 55,120        | 66,061        | 60,886      | 25,563       | 6,530    | 3,216     | 1.0% @ 55                                           | 0                                                              | 9,708                                                        | 972                          | 14,777                                          |
| 13138. |                               | Stormwater | Motor Sweeper Operator |                                | 55,120        | 66,061        | 62,996      | 40,220       | 8,171    | 7,317     | 1.0% @ 55                                           | 0                                                              | 7,296                                                        | 1,159                        | 7,837                                           |
| 13139. |                               | Stormwater | Motor Sweeper Operator |                                | 55,120        | 66,061        | 44,446      | 1,311        | 0        | 22,102    | 1.0% @ 55                                           | 0                                                              | 6,988                                                        | 465                          | 20                                              |
| 13140. |                               | Stormwater | Motor Sweeper Operator |                                | 55,120        | 66,061        | 42,758      | 12,039       | 0        | 2,277     | 1.0% @ 55                                           | 0                                                              | 6,026                                                        | 565                          | 10,795                                          |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                    | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |                                                 |
|--------|-------------------------------|------------|-----------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|-------------------------------------------------|
|        |                               |            |                                   |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              | Defined Benefit<br>Plan:<br>Employer's<br>Share |
| 13141. |                               | Stormwater | Motor Sweeper Operator            |                                | 55,120        | 66,061        | 35,574      | 10,132       | 0        | 2,340     | 1.0% @ 55                                           | 0                                                              | 3,279                                                        | 479                          | 350                                             |
| 13142. |                               | Stormwater | Motor Sweeper Operator            |                                | 55,120        | 66,061        | 12,747      | 520          | 0        | 546       | 1.0% @ 55                                           | 0                                                              | 1,611                                                        | 136                          | 1,336                                           |
| 13143. |                               | Stormwater | Motor Sweeper Operator            |                                | 55,120        | 66,061        | 4,635       | 3,708        | 0        | 204       | 1.0% @ 55                                           | 0                                                              | 719                                                          | 86                           | 83                                              |
| 13144. |                               | Stormwater | Motor Sweeper Supervisor          |                                | 59,862        | 71,698        | 64,611      | 69,020       | 0        | 9,152     | 2.5% @ 55                                           | 0                                                              | 7,822                                                        | 4,164                        | 3,058                                           |
| 13145. |                               | Stormwater | Motor Sweeper Supervisor          |                                | 59,862        | 71,698        | 67,834      | 60,829       | 8,774    | -2,420    | 1.0% @ 55                                           | 0                                                              | 8,643                                                        | 1,346                        | 22,042                                          |
| 13146. |                               | Stormwater | Parking Enforcement Officer I     |                                | 48,110        | 57,824        | 50,296      | 41           | 0        | 1,933     | 1.0% @ 55                                           | 0                                                              | 6,168                                                        | 505                          | 22,042                                          |
| 13147. |                               | Stormwater | Parking Enforcement Officer I     |                                | 48,110        | 57,824        | 53,807      | 284          | 0        | 5,251     | 2.5% @ 55                                           | 0                                                              | 5,760                                                        | 3,272                        | 7,426                                           |
| 13148. |                               | Stormwater | Parking Enforcement Officer I     |                                | 48,110        | 57,824        | 18,035      | 1,820        | 1,801    | 12,510    | 1.0% @ 55                                           | 0                                                              | 7,950                                                        | 595                          | 18                                              |
| 13149. |                               | Stormwater | Parking Enforcement Officer I     |                                | 48,110        | 57,824        | 54,799      | 89           | 0        | 14,296    | 1.0% @ 55                                           | 0                                                              | 7,092                                                        | 575                          | 1,249                                           |
| 13150. |                               | Stormwater | Parking Enforcement Officer I     |                                | 48,110        | 57,824        | 46,795      | 4,478        | 170      | -4,088    | 1.0% @ 55                                           | 0                                                              | 4,762                                                        | 474                          | 13,988                                          |
| 13151. |                               | Stormwater | Parking Enforcement Officer I     |                                | 48,110        | 57,824        | 42,605      | 5,955        | 0        | 573       | 1.0% @ 55                                           | 0                                                              | 6,354                                                        | 480                          | 6,350                                           |
| 13152. |                               | Stormwater | Parking Enforcement Officer I     |                                | 48,110        | 57,824        | 35,652      | 5,244        | 0        | 1,245     | 1.0% @ 55                                           | 0                                                              | 4,994                                                        | 478                          | 203                                             |
| 13153. |                               | Stormwater | Parking Enforcement Officer I     |                                | 48,110        | 57,824        | 24,336      | 5,134        | 191      | -518      | 1.0% @ 55                                           | 0                                                              | 2,559                                                        | 289                          | 3,500                                           |
| 13154. |                               | Stormwater | Parking Enforcement Officer I     |                                | 48,110        | 57,824        | 24,336      | 1,348        | 25       | -508      | 1.0% @ 55                                           | 0                                                              | 1,853                                                        | 250                          | 3,500                                           |
| 13155. |                               | Stormwater | Parking Enforcement Officer I     |                                | 48,110        | 57,824        | 16,256      | 6,961        | 0        | 596       | 1.0% @ 55                                           | 0                                                              | 2,227                                                        | 237                          | 145                                             |
| 13156. |                               | Stormwater | Parking Enforcement Officer I     |                                | 48,110        | 57,824        | 12,192      | 2,472        | 0        | -1,082    | 1.0% @ 55                                           | 0                                                              | 1,679                                                        | 128                          | 4,660                                           |
| 13157. |                               | Stormwater | Parking Enforcement Officer II    |                                | 52,790        | 63,565        | 44,068      | 60           | 0        | 6,946     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 5,574                        | 7,997                                           |
| 13158. |                               | Stormwater | Parking Enforcement Officer II    |                                | 52,790        | 63,565        | 57,832      | 1,818        | 0        | 12,659    | 1.0% @ 55                                           | 0                                                              | 8,762                                                        | 596                          | 18                                              |
| 13159. |                               | Stormwater | Parking Enforcement Supervisor    |                                | 61,069        | 73,362        | 66,959      | 28,175       | 1,305    | 3,624     | 2.5% @ 55                                           | 0                                                              | 8,982                                                        | 5,835                        | 9,078                                           |
| 13160. |                               | Stormwater | Plant Maintenance Coordinator     |                                | 82,826        | 100,152       | 78,245      | 1,424        | 0        | 102       | 2.5% @ 55                                           | 0                                                              | 9,518                                                        | 4,826                        | 13,594                                          |
| 13161. |                               | Stormwater | Plant Maintenance Coordinator     |                                | 82,826        | 100,152       | 83,585      | 5,245        | 153      | 2,790     | 1.0% @ 55                                           | 0                                                              | 6,536                                                        | 890                          | 22,042                                          |
| 13162. |                               | Stormwater | Plant Process Control Electrician |                                | 75,462        | 90,584        | 87,834      | 16,611       | 134      | 3,049     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 9,302                        | 16,777                                          |
| 13163. |                               | Stormwater | Plant Process Control Electrician |                                | 75,462        | 90,584        | 12,138      | 24,058       | 3,101    | 97,234    | 1.0% @ 55                                           | 0                                                              | 11,227                                                       | 1,289                        | 1,977                                           |
| 13164. |                               | Stormwater | Plant Process Control Electrician |                                | 75,462        | 90,584        | 88,184      | 24,915       | 0        | 17,643    | 1.0% @ 55                                           | 0                                                              | 12,644                                                       | 1,213                        | 203                                             |
| 13165. |                               | Stormwater | Plant Process Control Electrician |                                | 75,462        | 90,584        | 87,379      | 24,109       | 0        | 6,838     | 1.0% @ 55                                           | 0                                                              | 11,495                                                       | 1,157                        | 21,259                                          |
| 13166. |                               | Stormwater | Plant Technician I                |                                | 50,544        | 60,466        | 51,404      | 20,322       | 3,054    | 12,538    | 1.0% @ 55                                           | 0                                                              | 6,826                                                        | 771                          | 18                                              |
| 13167. |                               | Stormwater | Plant Technician I                |                                | 50,544        | 60,466        | 52,220      | 11,697       | 0        | 5,996     | 1.0% @ 55                                           | 0                                                              | 0                                                            | 6,147                        | 7,689                                           |
| 13168. |                               | Stormwater | Plant Technician II               |                                | 55,411        | 66,144        | 54,220      | 7,693        | 4,797    | 2,909     | 2.5% @ 55                                           | 0                                                              | 6,051                                                        | 4,212                        | 14,696                                          |
| 13169. |                               | Stormwater | Plant Technician II               |                                | 55,411        | 66,144        | 56,854      | 25,959       | 5,640    | 7,122     | 1.0% @ 55                                           | 0                                                              | 8,708                                                        | 848                          | 6,242                                           |
| 13170. |                               | Stormwater | Plant Technician II               |                                | 55,411        | 66,144        | 54,577      | 6,137        | 1,798    | 2,961     | 1.0% @ 55                                           | 0                                                              | 5,431                                                        | 655                          | 13,214                                          |
| 13171. |                               | Stormwater | Plant Technician II               |                                | 55,411        | 66,144        | 54,989      | 19,122       | 6,152    | 1,000     | 1.0% @ 55                                           | 0                                                              | 4,075                                                        | 802                          | 21,792                                          |
| 13172. |                               | Stormwater | Plant Technician III              |                                | 60,778        | 72,738        | 39,851      | 7,270        | 0        | 1,611     | 1.0% @ 55                                           | 0                                                              | 7,920                                                        | 659                          | 14,664                                          |
| 13173. |                               | Stormwater | Principal Engineering Aide        |                                | 74,048        | 89,627        | 13,065      | 0            | 0        | -162      | 1.0% @ 55                                           | 0                                                              | 1,168                                                        | 129                          | 967                                             |
| 13174. |                               | Stormwater | Program Manager                   |                                | 66,082        | 243,048       | 167,754     | 0            | 59,442   | 6,228     | 2.5% @ 55                                           | 0                                                              | 17,515                                                       | 10,150                       | 5,549                                           |
| 13175. |                               | Stormwater | Program Manager                   |                                | 66,082        | 243,048       | 130,432     | 0            | 5,815    | 9,730     | 2.5% @ 55                                           | 0                                                              | 17,431                                                       | 8,243                        | 0                                               |
| 13176. |                               | Stormwater | Program Manager                   |                                | 66,082        | 243,048       | 142,319     | 0            | 7,033    | 9,894     | 2.5% @ 55                                           | 0                                                              | 17,464                                                       | 9,036                        | 0                                               |
| 13177. |                               | Stormwater | Program Manager                   |                                | 66,082        | 243,048       | 153,317     | 0            | 0        | 4,123     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 8,672                                           |
| 13178. |                               | Stormwater | Project Officer I                 |                                | 88,192        | 106,475       | 103,474     | 0            | 0        | 2,779     | 1.0% @ 55                                           | 0                                                              | 13,003                                                       | 1,035                        | 8,968                                           |
| 13179. |                               | Stormwater | Project Officer II                |                                | 101,650       | 122,866       | 119,409     | 3,551        | 7,384    | 4,032     | 2.5% @ 55                                           | 0                                                              | 15,358                                                       | 7,886                        | 7,673                                           |
| 13180. |                               | Stormwater | Public Information Clerk          |                                | 42,411        | 51,022        | 48,308      | 0            | 0        | 2,961     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 4,396                        | 8,745                                           |
| 13181. |                               | Stormwater | Public Works Superintendent       |                                | 94,453        | 114,046       | 110,740     | 33,757       | 0        | -2,675    | 2.5% @ 55                                           | 0                                                              | 6,075                                                        | 10,178                       | 16,042                                          |
| 13182. |                               | Stormwater | Public Works Superintendent       |                                | 94,453        | 114,046       | 110,720     | 439          | 0        | 10,154    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 10,102                       | 18                                              |
| 13183. |                               | Stormwater | Public Works Superintendent       |                                | 94,453        | 114,046       | 99,706      | 0            | 0        | -948      | 2.5% @ 55                                           | 0                                                              | 10,601                                                       | 2,963                        | 14,042                                          |
| 13184. |                               | Stormwater | Public Works Superintendent       |                                | 94,453        | 114,046       | 62,918      | 11,188       | 482      | 63,217    | 2.5% @ 55                                           | 0                                                              | 14,864                                                       | 7,630                        | 18                                              |
| 13185. |                               | Stormwater | Public Works Superintendent       |                                | 94,453        | 114,046       | 103,150     | 1,670        | 0        | -2,625    | 1.0% @ 55                                           | 0                                                              | 13,077                                                       | 1,025                        | 22,042                                          |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                         | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|------------|----------------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |            |                                        |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 13186. |                               | Stormwater | Public Works Supervisor                |                                | 70,034        | 84,781  | 77,547      | 42,180       | 9,727    | 9,959     | 2.5% @ 55                                           | 0                                                              | 10,964                                                       | 8,435                        | 18,490 |
| 13187. |                               | Stormwater | Public Works Supervisor                |                                | 70,034        | 84,781  | 78,585      | 43,424       | 0        | 8,021     | 2.5% @ 55                                           | 0                                                              | 9,223                                                        | 7,665                        | 8,362  |
| 13188. |                               | Stormwater | Public Works Supervisor                |                                | 70,034        | 84,781  | 82,205      | 53,205       | 10,486   | 2,146     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 11,589                       | 16,042 |
| 13189. |                               | Stormwater | Public Works Supervisor                |                                | 70,034        | 84,781  | 77,314      | 67,943       | 15,195   | 7,055     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 12,597                       | 8,021  |
| 13190. |                               | Stormwater | Public Works Supervisor                |                                | 70,034        | 84,781  | 79,300      | 31,226       | 8        | 1,074     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 9,252                        | 14,612 |
| 13191. |                               | Stormwater | Public Works Supervisor                |                                | 70,034        | 84,781  | 81,453      | 2,030        | 0        | -1,711    | 2.5% @ 55                                           | 0                                                              | 9,739                                                        | 4,929                        | 14,042 |
| 13192. |                               | Stormwater | Public Works Supervisor                |                                | 70,034        | 84,781  | 78,585      | 18,181       | 0        | 9,034     | 2.5% @ 55                                           | 0                                                              | 8,951                                                        | 5,945                        | 8,503  |
| 13193. |                               | Stormwater | Public Works Supervisor                |                                | 70,034        | 84,781  | 69,501      | 36,336       | 0        | 29,126    | 2.5% @ 55                                           | 0                                                              | 11,195                                                       | 7,458                        | 18     |
| 13194. |                               | Stormwater | Public Works Supervisor                |                                | 70,034        | 84,781  | 68,746      | 88,263       | 2,360    | 19,342    | 1.0% @ 55                                           | 0                                                              | 8,369                                                        | 1,678                        | 327    |
| 13195. |                               | Stormwater | Safety & Training Manager              |                                | 81,682        | 98,987  | 96,345      | 30,278       | 0        | 14,567    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 10,853                       | 18     |
| 13196. |                               | Stormwater | Senior Account Clerk                   |                                | 48,526        | 58,552  | 17,246      | 0            | 0        | -1,430    | 1.0% @ 55                                           | 0                                                              | 2,945                                                        | 192                          | 2,867  |
| 13197. |                               | Stormwater | Senior Civil Engineer                  |                                | 113,693       | 137,446 | 118,319     | 7,499        | 9,845    | 36,922    | 1.0% @ 55                                           | 0                                                              | 17,369                                                       | 1,730                        | 20,813 |
| 13198. |                               | Stormwater | Senior Civil Engineer                  |                                | 113,693       | 137,446 | 103,118     | 80,398       | 10,221   | 74,648    | 2.5% @ 55                                           | 0                                                              | 22,463                                                       | 15,530                       | 18     |
| 13199. |                               | Stormwater | Senior Civil Engineer                  |                                | 113,693       | 137,446 | 115,824     | 19,024       | 9,378    | 53,485    | 1.0% @ 55                                           | 0                                                              | 17,671                                                       | 1,868                        | 4      |
| 13200. |                               | Stormwater | Senior Civil Engineer                  |                                | 113,693       | 137,446 | 133,141     | 27,981       | 0        | 50,265    | 1.0% @ 55                                           | 0                                                              | 17,459                                                       | 2,052                        | 18     |
| 13201. |                               | Stormwater | Senior Civil Engineer                  |                                | 113,693       | 137,446 | 127,125     | 985          | 0        | 39,443    | 1.0% @ 55                                           | 0                                                              | 18,592                                                       | 1,680                        | 13,155 |
| 13202. |                               | Stormwater | Senior Civil Engineer                  |                                | 113,693       | 137,446 | 87,961      | 32,633       | 0        | 92,926    | 1.0% @ 55                                           | 0                                                              | 16,099                                                       | 1,975                        | 410    |
| 13203. |                               | Stormwater | Senior Civil Engineer                  |                                | 113,693       | 137,446 | 109,924     | 286          | 0        | 34,297    | 1.0% @ 55                                           | 0                                                              | 21,208                                                       | 1,448                        | 7,617  |
| 13204. |                               | Stormwater | Senior Civil Engineer                  |                                | 113,693       | 137,446 | 70,119      | 0            | 630      | 21,839    | 1.0% @ 55                                           | 0                                                              | 12,156                                                       | 929                          | 4,230  |
| 13205. |                               | Stormwater | Senior Civil Engineer                  |                                | 113,693       | 137,446 | 5,046       | 0            | 0        | -13       | 1.0% @ 55                                           | 0                                                              | 721                                                          | 50                           | 0      |
| 13206. |                               | Stormwater | Senior Management Analyst              |                                | 80,059        | 96,803  | 25,422      | 339          | 0        | -64       | 1.0% @ 55                                           | 0                                                              | 3,377                                                        | 258                          | 2,011  |
| 13207. |                               | Stormwater | Senior Planner                         |                                | 92,394        | 111,717 | 99,406      | 4,560        | 0        | 5,292     | 2.5% @ 55                                           | 0                                                              | 11,360                                                       | 6,302                        | 6,617  |
| 13208. |                               | Stormwater | Senior Planner                         |                                | 92,394        | 111,717 | 108,532     | 7,901        | 0        | 452       | 2.5% @ 55                                           | 0                                                              | 14,482                                                       | 7,072                        | 6,831  |
| 13209. |                               | Stormwater | Senior Planner                         |                                | 92,394        | 111,717 | 102,778     | 1,892        | 614      | 10,653    | 1.0% @ 55                                           | 0                                                              | 9,292                                                        | 1,114                        | 6,841  |
| 13210. |                               | Stormwater | Senior Planner                         |                                | 92,394        | 111,717 | 94,801      | 621          | 0        | -47       | 1.0% @ 55                                           | 0                                                              | 11,050                                                       | 954                          | 14,612 |
| 13211. |                               | Stormwater | Senior Planner                         |                                | 92,394        | 111,717 | 98,416      | 0            | 6,098    | 10,228    | 1.0% @ 55                                           | 0                                                              | 14,783                                                       | 1,045                        | 0      |
| 13212. |                               | Stormwater | Senior Planner                         |                                | 92,394        | 111,717 | 99,235      | 1,841        | 0        | 47        | 1.0% @ 55                                           | 0                                                              | 14,167                                                       | 1,011                        | 20,813 |
| 13213. |                               | Stormwater | Storm Water Compliance Manager         |                                | 99,965        | 121,264 | 17,206      | 0            | 647      | -508      | 2.5% @ 55                                           | 0                                                              | 0                                                            | 1,535                        | 2,000  |
| 13214. |                               | Stormwater | Storm Water Compliance Manager         |                                | 99,965        | 121,264 | 116,930     | 46           | 0        | -2,062    | 2.5% @ 55                                           | 0                                                              | 15,454                                                       | 8,619                        | 14,042 |
| 13215. |                               | Stormwater | Storm Water Compliance Manager         |                                | 99,965        | 121,264 | 86,169      | 0            | 0        | 26,656    | 2.5% @ 55                                           | 0                                                              | 15,436                                                       | 3,227                        | 12,888 |
| 13216. |                               | Stormwater | Storm Water Compliance Manager         |                                | 99,965        | 121,264 | 110,995     | 6,504        | 0        | -3,876    | 1.0% @ 55                                           | 0                                                              | 13,948                                                       | 1,139                        | 16,042 |
| 13217. |                               | Stormwater | Storm Water Compliance Manager         |                                | 99,965        | 121,264 | 116,069     | 2,022        | 6,122    | 8,472     | 1.0% @ 55                                           | 0                                                              | 14,147                                                       | 1,125                        | 6,040  |
| 13218. |                               | Stormwater | Storm Water Inspector II               |                                | 75,046        | 90,979  | 72,910      | 1,621        | 0        | 6,808     | 1.0% @ 55                                           | 0                                                              | 6,646                                                        | 761                          | 6,278  |
| 13219. |                               | Stormwater | Storm Water Inspector II               |                                | 75,046        | 90,979  | 87,784      | 5,111        | 0        | 12,475    | 1.0% @ 55                                           | 0                                                              | 10,965                                                       | 939                          | 18     |
| 13220. |                               | Stormwater | Storm Water Inspector II               |                                | 75,046        | 90,979  | 78,244      | 4,860        | 0        | 3,018     | 1.0% @ 55                                           | 0                                                              | 6,682                                                        | 842                          | 9,545  |
| 13221. |                               | Stormwater | Storm Water Inspector II               |                                | 75,046        | 90,979  | 78,701      | 9,017        | 0        | 1,735     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 18,882 |
| 13222. |                               | Stormwater | Storm Water Inspector II               |                                | 75,046        | 90,979  | 68,652      | 2,376        | 0        | 944       | 1.0% @ 55                                           | 0                                                              | 7,383                                                        | 722                          | 7,617  |
| 13223. |                               | Stormwater | Storm Water Inspector II               |                                | 75,046        | 90,979  | 79,643      | 5,777        | 0        | -2,446    | 1.0% @ 55                                           | 0                                                              | 10,979                                                       | 793                          | 22,042 |
| 13224. |                               | Stormwater | Storm Water Inspector II               |                                | 75,046        | 90,979  | 77,514      | 2,197        | 0        | 2,384     | 1.0% @ 55                                           | 0                                                              | 7,618                                                        | 823                          | 6,841  |
| 13225. |                               | Stormwater | Storm Water Inspector II               |                                | 75,046        | 90,979  | 74,764      | 8,107        | 0        | 1,176     | 1.0% @ 55                                           | 0                                                              | 11,315                                                       | 817                          | 7,617  |
| 13226. |                               | Stormwater | Storm Water Inspector II               |                                | 75,046        | 90,979  | 76,329      | 1,537        | 0        | 2,187     | 1.0% @ 55                                           | 0                                                              | 7,238                                                        | 793                          | 4      |
| 13227. |                               | Stormwater | Storm Water Inspector III              |                                | 82,659        | 100,194 | 89,894      | 6,076        | 0        | 6,618     | 1.0% @ 55                                           | 0                                                              | 7,686                                                        | 974                          | 6,278  |
| 13228. |                               | Stormwater | Storm Water Inspector III              |                                | 82,659        | 100,194 | 86,502      | 6,718        | 0        | 791       | 1.0% @ 55                                           | 0                                                              | 11,417                                                       | 943                          | 16,042 |
| 13229. |                               | Stormwater | Stormwater Environmental Specialist II |                                | 81,370        | 98,966  | 38,453      | 0            | -349     | -1,757    | 1.0% @ 55                                           | 0                                                              | 4,249                                                        | 357                          | 10,084 |
| 13230. |                               | Stormwater | Stormwater Environmental Specialist II |                                | 81,370        | 98,966  | 92,685      | 0            | 0        | 5,193     | 1.0% @ 55                                           | 0                                                              | 9,621                                                        | 951                          | 7,784  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department | Classification                          | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|------------|-----------------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |            |                                         |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 13231. |                               | Stormwater | Stormwater Environmental Specialist II  |                                | 81,370                   | 98,966                   | 90,347                | 695          | 0               | 2,594     | 1.0% @ 55                                           | 0                                                | 7,644                                           | 936                          | 7,617                                            |
| 13232. |                               | Stormwater | Stormwater Environmental Specialist II  |                                | 81,370                   | 98,966                   | 76,362                | 528          | 0               | 6,140     | 1.0% @ 55                                           | 0                                                | 7,037                                           | 793                          | 7,774                                            |
| 13233. |                               | Stormwater | Stormwater Environmental Specialist II  |                                | 81,370                   | 98,966                   | 36,327                | 3,289        | 259             | 2,190     | 1.0% @ 55                                           | 0                                                | 1,137                                           | 1,693                        | 1                                                |
| 13234. |                               | Stormwater | Stormwater Environmental Specialist II  |                                | 81,370                   | 98,966                   | 80,785                | 301          | 0               | -1,501    | 1.0% @ 55                                           | 0                                                | 9,180                                           | 798                          | 16,042                                           |
| 13235. |                               | Stormwater | Stormwater Environmental Specialist II  |                                | 81,370                   | 98,966                   | 83,386                | 493          | 33              | -2,946    | 1.0% @ 55                                           | 0                                                | 9,826                                           | 811                          | 22,042                                           |
| 13236. |                               | Stormwater | Stormwater Environmental Specialist III |                                | 93,891                   | 113,672                  | 100,800               | 0            | 0               | 10,012    | 1.0% @ 55                                           | 0                                                | 8,275                                           | 1,022                        | 4,288                                            |
| 13237. |                               | Stormwater | Stormwater Environmental Specialist III |                                | 93,891                   | 113,672                  | 96,165                | 1,705        | 0               | 12,922    | 1.0% @ 55                                           | 0                                                | 9,748                                           | 1,007                        | 847                                              |
| 13238. |                               | Stormwater | Stormwater Environmental Specialist III |                                | 93,891                   | 113,672                  | 103,605               | 1,453        | 0               | -1,613    | 1.0% @ 55                                           | 0                                                | 13,655                                          | 1,037                        | 20,399                                           |
| 13239. |                               | Stormwater | Student Engineer                        |                                | 32,677                   | 39,166                   | 4,690                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 281                          | 0                                                |
| 13240. |                               | Stormwater | Supervising Management Analyst          |                                | 85,842                   | 103,979                  | 95,819                | 0            | 0               | 5,184     | 2.5% @ 55                                           | 0                                                | 11,947                                          | 5,797                        | 7,994                                            |
| 13241. |                               | Stormwater | Supervising Storm Water Inspector       |                                | 90,896                   | 110,240                  | 106,386               | 0            | 4,096           | 6,642     | 2.5% @ 55                                           | 0                                                | 13,578                                          | 6,734                        | 5,885                                            |
| 13242. |                               | Stormwater | Supervising Storm Water Inspector       |                                | 90,896                   | 110,240                  | 68,806                | 6,882        | 21,904          | -323      | 1.0% @ 55                                           | 0                                                | 6,167                                           | 815                          | 12,577                                           |
| 13243. |                               | Stormwater | Supervising Storm Water Inspector       |                                | 90,896                   | 110,240                  | 77,827                | 3,700        | 0               | 10,180    | 1.0% @ 55                                           | 0                                                | 7,990                                           | 919                          | 16,042                                           |
| 13244. |                               | Stormwater | Utility Supervisor                      |                                | 55,869                   | 66,830                   | 59,446                | 41,926       | 0               | 6,649     | 2.5% @ 55                                           | 0                                                | 6,951                                           | 6,299                        | 7,798                                            |
| 13245. |                               | Stormwater | Utility Supervisor                      |                                | 55,869                   | 66,830                   | 61,536                | 23,697       | 67              | 2,756     | 2.5% @ 55                                           | 0                                                | 7,134                                           | 5,327                        | 22,042                                           |
| 13246. |                               | Stormwater | Utility Supervisor                      |                                | 55,869                   | 66,830                   | 54,118                | 27,318       | 5,499           | 4,535     | 1.0% @ 55                                           | 0                                                | 4,664                                           | 895                          | 9,524                                            |
| 13247. |                               | Stormwater | Utility Supervisor                      |                                | 55,869                   | 66,830                   | 58,391                | 34,209       | 5,347           | 901       | 1.0% @ 55                                           | 0                                                | 7,872                                           | 4,549                        | 21,968                                           |
| 13248. |                               | Stormwater | Utility Worker I                        |                                | 38,854                   | 46,197                   | 44,905                | 25,718       | 0               | 5,025     | 2.5% @ 55                                           | 0                                                | 0                                               | 5,879                        | 9,485                                            |
| 13249. |                               | Stormwater | Utility Worker I                        |                                | 38,854                   | 46,197                   | 43,150                | 3,151        | 950             | 11,610    | 1.0% @ 55                                           | 0                                                | 5,866                                           | 499                          | 822                                              |
| 13250. |                               | Stormwater | Utility Worker I                        |                                | 38,854                   | 46,197                   | 41,365                | 141          | 0               | 12,110    | 1.0% @ 55                                           | 0                                                | 3,197                                           | 438                          | 18                                               |
| 13251. |                               | Stormwater | Utility Worker I                        |                                | 38,854                   | 46,197                   | 41,315                | 19,291       | 900             | 1,410     | 1.0% @ 55                                           | 0                                                | 3,857                                           | 631                          | 6,346                                            |
| 13252. |                               | Stormwater | Utility Worker I                        |                                | 38,854                   | 46,197                   | 1,516                 | 796          | 99              | -21       | N/A                                                 | 0                                                | 115                                             | 23                           | 317                                              |
| 13253. |                               | Stormwater | Utility Worker I                        |                                | 38,854                   | 46,197                   | 34,295                | 2,780        | 1,208           | 350       | 1.0% @ 55                                           | 0                                                | 4,277                                           | 479                          | 7,519                                            |
| 13254. |                               | Stormwater | Utility Worker I                        |                                | 38,854                   | 46,197                   | 36,979                | 9,021        | 0               | 3,383     | 1.0% @ 55                                           | 0                                                | 2,857                                           | 485                          | 18                                               |
| 13255. |                               | Stormwater | Utility Worker I                        |                                | 38,854                   | 46,197                   | 26,548                | 18,915       | 0               | 553       | 1.0% @ 55                                           | 0                                                | 2,741                                           | 458                          | 5,015                                            |
| 13256. |                               | Stormwater | Utility Worker II                       |                                | 42,411                   | 50,502                   | 49,090                | 20,342       | 0               | 760       | 2.5% @ 55                                           | 0                                                | 5,895                                           | 2,505                        | 16,250                                           |
| 13257. |                               | Stormwater | Utility Worker II                       |                                | 42,411                   | 50,502                   | 49,090                | 2,218        | 0               | 6,436     | 2.5% @ 55                                           | 0                                                | 0                                               | 4,820                        | 6,346                                            |
| 13258. |                               | Stormwater | Utility Worker II                       |                                | 42,411                   | 50,502                   | 40,952                | 12,193       | 97              | 8,019     | 2.5% @ 55                                           | 0                                                | 6,172                                           | 1,597                        | 7,223                                            |
| 13259. |                               | Stormwater | Utility Worker II                       |                                | 42,411                   | 50,502                   | 49,090                | 29,990       | 0               | 6,144     | 2.5% @ 55                                           | 0                                                | 6,432                                           | 4,967                        | 8,825                                            |
| 13260. |                               | Stormwater | Utility Worker II                       |                                | 42,411                   | 50,502                   | 49,090                | 11,311       | 0               | 12,331    | 2.5% @ 55                                           | 0                                                | 6,219                                           | 3,806                        | 18                                               |
| 13261. |                               | Stormwater | Utility Worker II                       |                                | 42,411                   | 50,502                   | 47,269                | 1,304        | 1,021           | 12,309    | 1.0% @ 55                                           | 0                                                | 6,982                                           | 521                          | 18                                               |
| 13262. |                               | Stormwater | Utility Worker II                       |                                | 42,411                   | 50,502                   | 47,446                | 43,057       | 230             | 1,767     | 1.0% @ 55                                           | 0                                                | 5,581                                           | 927                          | 14,664                                           |
| 13263. |                               | Stormwater | Utility Worker II                       |                                | 42,411                   | 50,502                   | 45,625                | 6,960        | 2,935           | 4,673     | 1.0% @ 55                                           | 0                                                | 4,422                                           | 580                          | 8,039                                            |
| 13264. |                               | Stormwater | Utility Worker II                       |                                | 42,411                   | 50,502                   | 30,773                | 1,061        | 0               | 2,863     | 1.0% @ 55                                           | 0                                                | 4,595                                           | 511                          | 8,796                                            |
| 13265. |                               | Stormwater | Utility Worker II                       |                                | 42,411                   | 50,502                   | 33,528                | 7,496        | 0               | 9,805     | 1.0% @ 55                                           | 0                                                | 6,284                                           | 562                          | 1,770                                            |
| 13266. |                               | Stormwater | Utility Worker II                       |                                | 42,411                   | 50,502                   | 45,593                | 62,241       | 3,191           | 17,109    | 1.0% @ 55                                           | 0                                                | 6,136                                           | 1,185                        | 18                                               |
| 13267. |                               | Stormwater | Utility Worker II                       |                                | 42,411                   | 50,502                   | 49,090                | 16,643       | 2,315           | 12,361    | 1.0% @ 55                                           | 0                                                | 4,413                                           | 706                          | 18                                               |
| 13268. |                               | Stormwater | Utility Worker II                       |                                | 42,411                   | 50,502                   | 46,981                | 9,380        | 0               | 7,512     | N/A                                                 | 0                                                | 0                                               | 0                            | 5,233                                            |
| 13269. |                               | Stormwater | Utility Worker II                       |                                | 42,411                   | 50,502                   | 43,870                | 328          | 0               | 12,422    | N/A                                                 | 0                                                | 0                                               | 0                            | 18                                               |
| 13270. |                               | Stormwater | Utility Worker II                       |                                | 42,411                   | 50,502                   | 43,308                | 12,751       | 403             | 4,698     | 1.0% @ 55                                           | 0                                                | 4,682                                           | 577                          | 8,065                                            |
| 13271. |                               | Stormwater | Utility Worker II                       |                                | 42,411                   | 50,502                   | 40,536                | 19,528       | 0               | 693       | 1.0% @ 55                                           | 0                                                | 5,108                                           | 2,010                        | 21,792                                           |
| 13272. |                               | Stormwater | Utility Worker II                       |                                | 42,411                   | 50,502                   | 46,192                | 24,161       | 2,788           | 8,053     | 1.0% @ 55                                           | 0                                                | 5,543                                           | 765                          | 6,042                                            |
| 13273. |                               | Stormwater | Utility Worker II                       |                                | 42,411                   | 50,502                   | 44,743                | 9,938        | 0               | 6,181     | 1.0% @ 55                                           | 0                                                | 5,854                                           | 579                          | 7,825                                            |
| 13274. |                               | Stormwater | Utility Worker II                       |                                | 42,411                   | 50,502                   | 44,905                | 10,132       | 0               | 12,341    | 1.0% @ 55                                           | 0                                                | 4,640                                           | 576                          | 18                                               |
| 13275. |                               | Stormwater | Utility Worker II                       |                                | 42,411                   | 50,502                   | 7,062                 | 2,781        | 0               | 2,386     | 1.0% @ 55                                           | 0                                                | 5,157                                           | 490                          | 8,796                                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department                 | Classification                  | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|----------------------------|---------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                            |                                 |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 13276. |                               | Stormwater                 | Utility Worker II               |                                | 42,411        | 50,502  | 44,437      | 15,162       | 5,411    | 886       | 1.0% @ 55                                           | 0                                                              | 5,307                                                        | 655                          | 6,099  |
| 13277. |                               | Stormwater                 | Utility Worker II               |                                | 42,411        | 50,502  | 37,372      | 16,034       | 349      | 2,910     | 1.0% @ 55                                           | 0                                                              | 5,779                                                        | 574                          | 13,727 |
| 13278. |                               | Stormwater                 | Utility Worker II               |                                | 42,411        | 50,502  | 40,534      | 6,258        | 0        | 3,160     | 1.0% @ 55                                           | 0                                                              | 5,477                                                        | 491                          | 4      |
| 13279. |                               | Stormwater                 | Utility Worker II               |                                | 42,411        | 50,502  | 40,517      | 17,322       | 657      | 2,097     | 1.0% @ 55                                           | 0                                                              | 2,980                                                        | 587                          | 4      |
| 13280. |                               | Stormwater                 | Utility Worker II               |                                | 42,411        | 50,502  | 42,496      | 17,686       | 0        | 1,017     | 1.0% @ 55                                           | 0                                                              | 3,388                                                        | 605                          | 24     |
| 13281. |                               | Stormwater                 | Utility Worker II               |                                | 42,411        | 50,502  | 36,523      | 14,378       | 0        | 4,797     | 1.0% @ 55                                           | 0                                                              | 4,429                                                        | 505                          | 6,584  |
| 13282. |                               | Stormwater                 | Utility Worker II               |                                | 42,411        | 50,502  | 8,972       | 3,275        | 306      | 176       | 1.0% @ 55                                           | 0                                                              | 1,030                                                        | 126                          | 1      |
| 13283. |                               | Stormwater                 | Utility Worker II               |                                | 42,411        | 50,502  | 2,447       | 551          | 0        | -8        | 1.0% @ 55                                           | 0                                                              | 281                                                          | 30                           | 0      |
| 13284. |                               | Stormwater                 | Welder                          |                                | 57,886        | 69,410  | 67,427      | 32,390       | 554      | -754      | 1.0% @ 55                                           | 0                                                              | 9,114                                                        | 986                          | 21,792 |
| 13285. |                               | Strategic Capital Projects | Administrative Aide I           |                                | 49,899        | 60,091  | 37,208      | 0            | 0        | 530       | 1.0% @ 55                                           | 0                                                              | 4,033                                                        | 372                          | 2,507  |
| 13286. |                               | Strategic Capital Projects | Assistant Department Director   |                                | 87,402        | 331,094 | 202,101     | 0            | 12,818   | -996      | 2.5% @ 55                                           | 0                                                              | 25,994                                                       | 6,418                        | 17,542 |
| 13287. |                               | Strategic Capital Projects | Assistant Deputy Director       |                                | 66,082        | 243,048 | 185,935     | 0            | 9,027    | -3,134    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 17,280                       | 17,542 |
| 13288. |                               | Strategic Capital Projects | Assistant Deputy Director       |                                | 66,082        | 243,048 | 10,082      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0      |
| 13289. |                               | Strategic Capital Projects | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 98,449      | 344          | 6,218    | 14,072    | 1.0% @ 55                                           | 0                                                              | 9,221                                                        | 908                          | 5,377  |
| 13290. |                               | Strategic Capital Projects | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 98,477      | 2,032        | 844      | -1,977    | N/A                                                 | 0                                                              | 0                                                            | 3,412                        | 13,161 |
| 13291. |                               | Strategic Capital Projects | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 99,484      | 695          | 3,216    | 12,421    | 1.0% @ 55                                           | 0                                                              | 9,574                                                        | 1,119                        | 8,351  |
| 13292. |                               | Strategic Capital Projects | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 67,355      | 5,415        | 0        | 35,988    | N/A                                                 | 0                                                              | 0                                                            | 0                            | 6,855  |
| 13293. |                               | Strategic Capital Projects | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 99,805      | 247          | 50       | 3,258     | 1.0% @ 55                                           | 0                                                              | 14,782                                                       | 1,001                        | 8,539  |
| 13294. |                               | Strategic Capital Projects | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 95,016      | 1,976        | 0        | 13,299    | 1.0% @ 55                                           | 0                                                              | 8,359                                                        | 1,048                        | 6,263  |
| 13295. |                               | Strategic Capital Projects | Assistant Engineer - Civil      |                                | 85,696        | 103,230 | 92,952      | 3,341        | 820      | 3,579     | 1.0% @ 55                                           | 0                                                              | 11,286                                                       | 994                          | 22,042 |
| 13296. |                               | Strategic Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 115,329     | 15,004       | 7,731    | 22,573    | 2.5% @ 55                                           | 0                                                              | 16,461                                                       | 8,915                        | 18     |
| 13297. |                               | Strategic Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 113,184     | 0            | 0        | 46,804    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 13,620                       | 664    |
| 13298. |                               | Strategic Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 115,390     | 8,001        | 7,731    | 6,962     | 2.5% @ 55                                           | 0                                                              | 14,214                                                       | 8,354                        | 14,042 |
| 13299. |                               | Strategic Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 115,390     | 17,235       | 6,958    | 8,672     | 2.5% @ 55                                           | 0                                                              | 16,865                                                       | 8,884                        | 14,042 |
| 13300. |                               | Strategic Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 111,518     | 875          | 0        | -301      | 1.0% @ 55                                           | 0                                                              | 10,610                                                       | 1,124                        | 20,183 |
| 13301. |                               | Strategic Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 115,371     | 0            | 4,712    | 75        | 1.0% @ 55                                           | 0                                                              | 13,122                                                       | 1,202                        | 22,042 |
| 13302. |                               | Strategic Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 115,360     | 0            | 0        | 9,056     | 1.0% @ 55                                           | 0                                                              | 10,635                                                       | 1,245                        | 20,813 |
| 13303. |                               | Strategic Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 112,689     | 4,748        | 9,445    | 33,282    | 1.0% @ 55                                           | 0                                                              | 19,710                                                       | 1,593                        | 22,042 |
| 13304. |                               | Strategic Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 101,459     | 2,771        | 2,006    | 15,159    | 1.0% @ 55                                           | 0                                                              | 11,306                                                       | 1,091                        | 18     |
| 13305. |                               | Strategic Capital Projects | Associate Engineer - Civil      |                                | 98,675        | 119,122 | 67,573      | 818          | 0        | 64,297    | 1.0% @ 55                                           | 0                                                              | 14,123                                                       | 1,311                        | 13,639 |
| 13306. |                               | Strategic Capital Projects | Department Director             |                                | 87,402        | 331,094 | 216,938     | 0            | 13,351   | 3,585     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 20,548                       | 19,061 |
| 13307. |                               | Strategic Capital Projects | Deputy Director                 |                                | 66,082        | 243,048 | 195,600     | 0            | 12,148   | -1,619    | 2.5% @ 55                                           | 0                                                              | 21,402                                                       | 12,455                       | 21,562 |
| 13308. |                               | Strategic Capital Projects | Executive Assistant             |                                | 57,616        | 69,722  | 29,490      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0      |
| 13309. |                               | Strategic Capital Projects | Information Systems Analyst III |                                | 81,619        | 98,654  | 83,190      | 0            | 0        | -809      | 1.0% @ 55                                           | 0                                                              | 11,050                                                       | 826                          | 7,617  |
| 13310. |                               | Strategic Capital Projects | Junior Engineer - Civil         |                                | 74,048        | 89,627  | 71,671      | 536          | 0        | 4,611     | 1.0% @ 55                                           | 0                                                              | 6,775                                                        | 762                          | 4,317  |
| 13311. |                               | Strategic Capital Projects | Junior Engineer - Civil         |                                | 74,048        | 89,627  | 81,195      | 1,293        | 0        | 691       | 1.0% @ 55                                           | 0                                                              | 6,689                                                        | 824                          | 6,632  |
| 13312. |                               | Strategic Capital Projects | Management Intern               |                                | 33,904        | 43,722  | 11,455      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 430                          | 0      |
| 13313. |                               | Strategic Capital Projects | Management Intern               |                                | 33,904        | 43,722  | 6,179       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 232                          | 0      |
| 13314. |                               | Strategic Capital Projects | Management Intern               |                                | 33,904        | 43,722  | 4,684       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 176                          | 0      |
| 13315. |                               | Strategic Capital Projects | Management Trainee              |                                | 49,774        | 60,091  | 38,498      | 108          | 0        | -97       | 1.0% @ 55                                           | 0                                                              | 5,683                                                        | 386                          | 4,860  |
| 13316. |                               | Strategic Capital Projects | Program Manager                 |                                | 66,082        | 243,048 | 135,803     | 0            | 0        | 3,576     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 8,216                        | 7,994  |
| 13317. |                               | Strategic Capital Projects | Senior Civil Engineer           |                                | 113,693       | 137,446 | 124,456     | 1,500        | 10,080   | 38,131    | 2.5% @ 55                                           | 0                                                              | 19,837                                                       | 10,519                       | 14,042 |
| 13318. |                               | Strategic Capital Projects | Senior Civil Engineer           |                                | 113,693       | 137,446 | 115,080     | 1,335        | 0        | 37,960    | 1.0% @ 55                                           | 0                                                              | 13,416                                                       | 1,524                        | 9,322  |
| 13319. |                               | Strategic Capital Projects | Senior Civil Engineer           |                                | 113,693       | 137,446 | 103,904     | 0            | 0        | 56,774    | N/A                                                 | 0                                                              | 0                                                            | 13,916                       | 19,054 |
| 13320. |                               | Strategic Capital Projects | Senior Civil Engineer           |                                | 113,693       | 137,446 | 123,724     | 3,657        | 0        | 36,005    | 1.0% @ 55                                           | 0                                                              | 20,367                                                       | 1,636                        | 14,708 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department                | Classification                            | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|---------------------------|-------------------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|
|        |                               |                           |                                           |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |
| 13321. |                               | Sustainability & Mobility | Administrative Aide II                    |                                | 57,450        | 69,243  | 56,340      | 109          | 0        | -1,239    | 2.5% @ 55                                           | 0                                                              | 5,102                                                        | 16,042                       |
| 13322. |                               | Sustainability & Mobility | Administrative Aide II                    |                                | 57,450        | 69,243  | 66,432      | 0            | 0        | 1,202     | 2.5% @ 55                                           | 0                                                              | 4,019                                                        | 9,545                        |
| 13323. |                               | Sustainability & Mobility | Administrative Aide II                    |                                | 57,450        | 69,243  | 60,346      | 461          | 3,827    | 6,959     | 1.0% @ 55                                           | 0                                                              | 668                                                          | 6,855                        |
| 13324. |                               | Sustainability & Mobility | Assistant Engineer - Civil                |                                | 85,696        | 103,230 | 99,151      | 775          | 0        | 19,221    | N/A                                                 | 0                                                              | 0                                                            | 270                          |
| 13325. |                               | Sustainability & Mobility | Assistant Engineer - Traffic              |                                | 85,696        | 103,230 | 94,878      | 0            | 0        | 1,923     | 1.0% @ 55                                           | 0                                                              | 949                                                          | 9,545                        |
| 13326. |                               | Sustainability & Mobility | Assistant Engineer - Traffic              |                                | 85,696        | 103,230 | 84,793      | 0            | 0        | 5,663     | 1.0% @ 55                                           | 0                                                              | 907                                                          | 7,584                        |
| 13327. |                               | Sustainability & Mobility | Assistant Management Analyst              |                                | 60,008        | 72,925  | 61,603      | 0            | 0        | -1,342    | 1.0% @ 55                                           | 0                                                              | 604                                                          | 7,617                        |
| 13328. |                               | Sustainability & Mobility | Assistant Planner                         |                                | 67,787        | 82,035  | 63,528      | 248          | 0        | 1,978     | 1.0% @ 55                                           | 0                                                              | 657                                                          | 6,017                        |
| 13329. |                               | Sustainability & Mobility | Associate Engineer - Civil                |                                | 98,675        | 119,122 | 111,353     | 0            | 0        | 16,698    | 1.0% @ 55                                           | 0                                                              | 1,206                                                        | 3,266                        |
| 13330. |                               | Sustainability & Mobility | Associate Engineer - Traffic              |                                | 98,675        | 119,122 | 108,398     | 0            | 0        | 20,196    | 1.0% @ 55                                           | 0                                                              | 1,172                                                        | 18                           |
| 13331. |                               | Sustainability & Mobility | Associate Engineer - Traffic              |                                | 98,675        | 119,122 | 112,580     | 0            | 9,378    | 38,214    | 1.0% @ 55                                           | 0                                                              | 1,569                                                        | 7,997                        |
| 13332. |                               | Sustainability & Mobility | Associate Engineer - Traffic              |                                | 98,675        | 119,122 | 104,999     | 0            | 5,000    | 32,255    | 1.0% @ 55                                           | 0                                                              | 1,425                                                        | 20,572                       |
| 13333. |                               | Sustainability & Mobility | Associate Management Analyst              |                                | 72,925        | 88,130  | 60,347      | 280          | 0        | 10,858    | 2.5% @ 55                                           | 0                                                              | 3,668                                                        | 847                          |
| 13334. |                               | Sustainability & Mobility | Associate Management Analyst              |                                | 72,925        | 88,130  | 75,845      | 0            | 0        | 5,277     | 1.0% @ 55                                           | 0                                                              | 758                                                          | 6,263                        |
| 13335. |                               | Sustainability & Mobility | Associate Management Analyst              |                                | 72,925        | 88,130  | 63,980      | 55           | 0        | -1,118    | 1.0% @ 55                                           | 0                                                              | 626                                                          | 7,617                        |
| 13336. |                               | Sustainability & Mobility | Community Development Specialist IV       |                                | 88,358        | 107,058 | 98,220      | 0            | 0        | 1,199     | 1.0% @ 55                                           | 0                                                              | 998                                                          | 5,974                        |
| 13337. |                               | Sustainability & Mobility | Department Director                       |                                | 87,402        | 331,094 | 211,746     | 0            | 13,125   | 12,792    | 1.0% @ 55                                           | 0                                                              | 2,249                                                        | 56                           |
| 13338. |                               | Sustainability & Mobility | Deputy Director                           |                                | 66,082        | 243,048 | 186,048     | 0            | 0        | 140       | 2.5% @ 55                                           | 0                                                              | 11,255                                                       | 10,974                       |
| 13339. |                               | Sustainability & Mobility | Deputy Director                           |                                | 66,082        | 243,048 | 190,521     | 0            | 0        | -6,219    | N/A                                                 | 0                                                              | 0                                                            | 15,313                       |
| 13340. |                               | Sustainability & Mobility | Deputy Director                           |                                | 66,082        | 243,048 | 176,482     | 0            | 0        | -359      | 1.0% @ 55                                           | 0                                                              | 1,764                                                        | 7,617                        |
| 13341. |                               | Sustainability & Mobility | Executive Assistant                       |                                | 57,616        | 69,722  | 67,078      | 0            | 3,093    | -276      | 1.0% @ 55                                           | 0                                                              | 701                                                          | 16,042                       |
| 13342. |                               | Sustainability & Mobility | Geographic Information Systems Analyst II |                                | 81,619        | 98,654  | 89,270      | 0            | 0        | 4,760     | 1.0% @ 55                                           | 0                                                              | 893                                                          | 8,495                        |
| 13343. |                               | Sustainability & Mobility | Information Systems Analyst III           |                                | 81,619        | 98,654  | 94,394      | 0            | 3,937    | 4,157     | 2.5% @ 55                                           | 0                                                              | 5,949                                                        | 9,021                        |
| 13344. |                               | Sustainability & Mobility | Junior Engineer - Civil                   |                                | 74,048        | 89,627  | 74,320      | 0            | 0        | 4,632     | 1.0% @ 55                                           | 0                                                              | 792                                                          | 7,617                        |
| 13345. |                               | Sustainability & Mobility | Management Intern                         |                                | 33,904        | 43,722  | 6,740       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 253                                                          | 0                            |
| 13346. |                               | Sustainability & Mobility | Management Intern                         |                                | 33,904        | 43,722  | 5,971       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 224                                                          | 0                            |
| 13347. |                               | Sustainability & Mobility | Management Intern                         |                                | 33,904        | 43,722  | 3,179       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 119                                                          | 0                            |
| 13348. |                               | Sustainability & Mobility | Management Intern                         |                                | 33,904        | 43,722  | 8,191       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 307                                                          | 0                            |
| 13349. |                               | Sustainability & Mobility | Management Intern                         |                                | 33,904        | 43,722  | 10,654      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 400                                                          | 0                            |
| 13350. |                               | Sustainability & Mobility | Management Intern                         |                                | 33,904        | 43,722  | 4,309       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 162                                                          | 0                            |
| 13351. |                               | Sustainability & Mobility | Management Intern                         |                                | 33,904        | 43,722  | 4,519       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 169                                                          | 0                            |
| 13352. |                               | Sustainability & Mobility | Management Intern                         |                                | 33,904        | 43,722  | 3,706       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 139                                                          | 0                            |
| 13353. |                               | Sustainability & Mobility | Management Intern                         |                                | 33,904        | 43,722  | 3,563       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 134                                                          | 0                            |
| 13354. |                               | Sustainability & Mobility | Management Intern                         |                                | 33,904        | 43,722  | 462         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 17                                                           | 0                            |
| 13355. |                               | Sustainability & Mobility | Management Intern                         |                                | 33,904        | 43,722  | 494         | 0            | 0        | 0         | N/A                                                 | 0                                                              | 19                                                           | 0                            |
| 13356. |                               | Sustainability & Mobility | Payroll Specialist I                      |                                | 46,862        | 56,410  | 48,930      | 470          | 0        | 11,523    | 1.0% @ 55                                           | 0                                                              | 481                                                          | 39                           |
| 13357. |                               | Sustainability & Mobility | Program Coordinator                       |                                | 32,344        | 194,043 | 132,889     | 0            | 9,061    | -1,798    | 2.5% @ 55                                           | 0                                                              | 8,479                                                        | 21,562                       |
| 13358. |                               | Sustainability & Mobility | Program Coordinator                       |                                | 32,344        | 194,043 | 132,908     | 0            | 0        | 9,645     | N/A                                                 | 0                                                              | 0                                                            | 0                            |
| 13359. |                               | Sustainability & Mobility | Program Coordinator                       |                                | 32,344        | 194,043 | 132,908     | 0            | 0        | -332      | 1.0% @ 55                                           | 0                                                              | 1,329                                                        | 16,827                       |
| 13360. |                               | Sustainability & Mobility | Program Coordinator                       |                                | 32,344        | 194,043 | 82,640      | 0            | 0        | -6,205    | 1.0% @ 55                                           | 0                                                              | 763                                                          | 4,767                        |
| 13361. |                               | Sustainability & Mobility | Program Manager                           |                                | 66,082        | 243,048 | 136,277     | 0            | 0        | -5,734    | 2.5% @ 55                                           | 0                                                              | 7,898                                                        | 19,254                       |
| 13362. |                               | Sustainability & Mobility | Program Manager                           |                                | 66,082        | 243,048 | 110,977     | 0            | 3,297    | 1,417     | 1.0% @ 55                                           | 0                                                              | 1,116                                                        | 6,027                        |
| 13363. |                               | Sustainability & Mobility | Program Manager                           |                                | 66,082        | 243,048 | 178,742     | 0            | 0        | -447      | 1.0% @ 55                                           | 0                                                              | 1,787                                                        | 14,560                       |
| 13364. |                               | Sustainability & Mobility | Program Manager                           |                                | 66,082        | 243,048 | 20,429      | 0            | 2,246    | -413      | 1.0% @ 55                                           | 0                                                              | 201                                                          | 2,687                        |
| 13365. |                               | Sustainability & Mobility | Program Manager                           |                                | 66,082        | 243,048 | 168,712     | 0            | 0        | -746      | 1.0% @ 55                                           | 0                                                              | 1,685                                                        | 15,244                       |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position<br>Enter 'Y' | Department                | Classification                 | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|---------------------------|--------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                           |                                |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 13366. |                               | Sustainability & Mobility | Program Manager                |                                | 66,082        | 243,048 | 138,006     | 0            | 0        | -284      | 1.0% @ 55                                           | 0                                                              | 13,130                                                       | 1,380                        | 5,996  |
| 13367. |                               | Sustainability & Mobility | Program Manager                |                                | 66,082        | 243,048 | 143,517     | 0            | 0        | -2,587    | 1.0% @ 55                                           | 0                                                              | 15,089                                                       | 1,406                        | 7,617  |
| 13368. |                               | Sustainability & Mobility | Program Manager                |                                | 66,082        | 243,048 | 83,795      | 0            | 0        | -3,391    | 1.0% @ 55                                           | 0                                                              | 9,204                                                        | 761                          | 11,708 |
| 13369. |                               | Sustainability & Mobility | Project Assistant              |                                | 76,565        | 92,248  | 82,566      | 0            | 2,544    | -1,703    | 1.0% @ 55                                           | 0                                                              | 12,510                                                       | 836                          | 22,042 |
| 13370. |                               | Sustainability & Mobility | Project Officer II             |                                | 101,650       | 122,866 | 119,427     | 0            | 0        | -8,421    | 2.5% @ 55                                           | 0                                                              | 15,784                                                       | 6,716                        | 16,042 |
| 13371. |                               | Sustainability & Mobility | Project Officer II             |                                | 101,650       | 122,866 | 119,427     | 0            | 7,559    | -2,020    | 2.5% @ 55                                           | 0                                                              | 0                                                            | 11,267                       | 22,042 |
| 13372. |                               | Sustainability & Mobility | Senior Civil Engineer          |                                | 113,693       | 137,446 | 133,071     | 1,032        | 10,820   | 40,371    | 2.5% @ 55                                           | 0                                                              | 23,039                                                       | 11,210                       | 20,813 |
| 13373. |                               | Sustainability & Mobility | Senior Civil Engineer          |                                | 113,693       | 137,446 | 127,324     | 0            | 0        | 52,038    | 1.0% @ 55                                           | 0                                                              | 20,017                                                       | 1,439                        | 932    |
| 13374. |                               | Sustainability & Mobility | Senior Management Analyst      |                                | 80,059        | 96,803  | 27,413      | 338          | 17,690   | 3,203     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 2,673                        | 75     |
| 13375. |                               | Sustainability & Mobility | Senior Management Analyst      |                                | 80,059        | 96,803  | 73,549      | 0            | 5,709    | 21,960    | 2.5% @ 55                                           | 0                                                              | 12,670                                                       | 6,061                        | 10,662 |
| 13376. |                               | Sustainability & Mobility | Senior Management Analyst      |                                | 80,059        | 96,803  | 42,792      | 0            | 3,979    | 1,549     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 3,894                        | 3,816  |
| 13377. |                               | Sustainability & Mobility | Senior Management Analyst      |                                | 80,059        | 96,803  | 82,471      | 339          | 0        | 3,147     | 1.0% @ 55                                           | 0                                                              | 7,578                                                        | 828                          | 8,351  |
| 13378. |                               | Sustainability & Mobility | Senior Management Analyst      |                                | 80,059        | 96,803  | 86,107      | 2,389        | 0        | 5,681     | 1.0% @ 55                                           | 0                                                              | 8,876                                                        | 885                          | 5,802  |
| 13379. |                               | Sustainability & Mobility | Senior Management Analyst      |                                | 80,059        | 96,803  | 23,094      | 0            | 0        | 188       | 1.0% @ 55                                           | 0                                                              | 3,125                                                        | 231                          | 919    |
| 13380. |                               | Sustainability & Mobility | Senior Planner                 |                                | 92,394        | 111,717 | 108,747     | 0            | 0        | 10,699    | 1.0% @ 55                                           | 0                                                              | 11,433                                                       | 1,087                        | 735    |
| 13381. |                               | Sustainability & Mobility | Senior Planner                 |                                | 92,394        | 111,717 | 102,403     | 371          | 0        | -20       | 1.0% @ 55                                           | 0                                                              | 10,103                                                       | 1,028                        | 6,855  |
| 13382. |                               | Sustainability & Mobility | Senior Planner                 |                                | 92,394        | 111,717 | 23,365      | 355          | 0        | -658      | 1.0% @ 55                                           | 0                                                              | 3,489                                                        | 227                          | 4,708  |
| 13383. |                               | Sustainability & Mobility | Senior Traffic Engineer        |                                | 113,693       | 137,446 | 133,142     | 0            | 0        | 43,411    | 2.5% @ 55                                           | 0                                                              | 20,664                                                       | 10,552                       | 9,545  |
| 13384. |                               | Sustainability & Mobility | Senior Traffic Engineer        |                                | 113,693       | 137,446 | 128,221     | 1,009        | 5,075    | 43,412    | 2.5% @ 55                                           | 0                                                              | 19,524                                                       | 10,549                       | 8,351  |
| 13385. |                               | Sustainability & Mobility | Senior Traffic Engineer        |                                | 113,693       | 137,446 | 127,339     | 0            | 6,925    | 41,955    | 1.0% @ 55                                           | 0                                                              | 13,831                                                       | 1,741                        | 9,426  |
| 13386. |                               | Sustainability & Mobility | Senior Traffic Engineer        |                                | 113,693       | 137,446 | 123,843     | 6,551        | 0        | 41,637    | 1.0% @ 55                                           | 0                                                              | 16,510                                                       | 1,688                        | 8,337  |
| 13387. |                               | Sustainability & Mobility | Student Intern                 |                                | 22,797        | 35,610  | 2,010       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 75                           | 0      |
| 13388. |                               | Sustainability & Mobility | Student Intern                 |                                | 22,797        | 35,610  | 10,869      | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 408                          | 0      |
| 13389. |                               | Sustainability & Mobility | Student Intern                 |                                | 22,797        | 35,610  | 9,443       | 0            | 0        | 0         | N/A                                                 | 0                                                              | 0                                                            | 354                          | 0      |
| 13390. |                               | Sustainability & Mobility | Supervising Management Analyst |                                | 85,842        | 103,979 | 100,486     | 0            | 6,249    | 3,730     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 6,267                        | 8,672  |
| 13391. |                               | Transportation            | Account Clerk                  |                                | 42,411        | 51,022  | 47,757      | 0            | 0        | 3,011     | 1.0% @ 55                                           | 0                                                              | 7,241                                                        | 478                          | 8,574  |
| 13392. |                               | Transportation            | Account Clerk                  |                                | 42,411        | 51,022  | 35,082      | 0            | 0        | 610       | 1.0% @ 55                                           | 0                                                              | 5,014                                                        | 350                          | 761    |
| 13393. |                               | Transportation            | Administrative Aide I          |                                | 49,899        | 60,091  | 44,280      | 212          | 0        | 4,012     | 2.5% @ 55                                           | 0                                                              | 5,521                                                        | 1,335                        | 7,997  |
| 13394. |                               | Transportation            | Administrative Aide I          |                                | 49,899        | 60,091  | 49,468      | 2,468        | 116      | -988      | 1.0% @ 55                                           | 0                                                              | 5,362                                                        | 507                          | 10,792 |
| 13395. |                               | Transportation            | Administrative Aide I          |                                | 49,899        | 60,091  | 41,834      | 2,887        | 72       | -1,389    | 1.0% @ 55                                           | 0                                                              | 3,708                                                        | 435                          | 7,300  |
| 13396. |                               | Transportation            | Administrative Aide II         |                                | 57,450        | 69,243  | 65,435      | 1,424        | 0        | -1,037    | 2.5% @ 55                                           | 0                                                              | 8,545                                                        | 3,977                        | 14,042 |
| 13397. |                               | Transportation            | Administrative Aide II         |                                | 57,450        | 69,243  | 59,245      | 0            | 0        | 3,286     | 1.0% @ 55                                           | 0                                                              | 6,029                                                        | 592                          | 8,351  |
| 13398. |                               | Transportation            | Administrative Aide II         |                                | 57,450        | 69,243  | 37,443      | 0            | 9,262    | 6,804     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 11     |
| 13399. |                               | Transportation            | Administrative Aide II         |                                | 57,450        | 69,243  | 57,465      | 0            | 2,419    | 11,617    | 1.0% @ 55                                           | 0                                                              | 8,607                                                        | 599                          | 18     |
| 13400. |                               | Transportation            | Administrative Aide II         |                                | 57,450        | 69,243  | 52,489      | 585          | 0        | -513      | 1.0% @ 55                                           | 0                                                              | 4,609                                                        | 527                          | 7,617  |
| 13401. |                               | Transportation            | Administrative Aide II         |                                | 57,450        | 69,243  | 57,264      | 189          | 0        | -119      | 1.0% @ 55                                           | 0                                                              | 7,333                                                        | 575                          | 6,302  |
| 13402. |                               | Transportation            | Assistant Department Director  |                                | 87,402        | 331,094 | 48,063      | 0            | 84,753   | 66        | 2.5% @ 55                                           | 0                                                              | 5,694                                                        | 3,139                        | 3,646  |
| 13403. |                               | Transportation            | Assistant Department Director  |                                | 87,402        | 331,094 | 210,048     | 0            | 13,440   | 9,977     | 2.5% @ 55                                           | 0                                                              | 24,886                                                       | 13,521                       | 0      |
| 13404. |                               | Transportation            | Assistant Deputy Director      |                                | 66,082        | 243,048 | 179,994     | 0            | 0        | -62       | 2.5% @ 55                                           | 0                                                              | 24,090                                                       | 10,886                       | 16,924 |
| 13405. |                               | Transportation            | Assistant Deputy Director      |                                | 66,082        | 243,048 | 167,752     | 0            | 0        | -1,158    | 1.0% @ 55                                           | 0                                                              | 23,485                                                       | 1,670                        | 15,964 |
| 13406. |                               | Transportation            | Assistant Deputy Director      |                                | 66,082        | 243,048 | 159,805     | 4,120        | 0        | 26,755    | 1.0% @ 55                                           | 0                                                              | 16,313                                                       | 1,818                        | 8      |
| 13407. |                               | Transportation            | Assistant Deputy Director      |                                | 66,082        | 243,048 | 69,681      | 0            | 0        | -148      | 1.0% @ 55                                           | 0                                                              | 10,398                                                       | 691                          | 4,874  |
| 13408. |                               | Transportation            | Assistant Engineer - Civil     |                                | 85,696        | 103,230 | 98,025      | 81           | 134      | 7,726     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 18,913 |
| 13409. |                               | Transportation            | Assistant Engineer - Civil     |                                | 85,696        | 103,230 | 99,950      | 378          | 0        | 19,297    | 1.0% @ 55                                           | 0                                                              | 10,270                                                       | 1,084                        | 241    |
| 13410. |                               | Transportation            | Assistant Engineer - Civil     |                                | 85,696        | 103,230 | 99,950      | 775          | 0        | 12,721    | 1.0% @ 55                                           | 0                                                              | 8,875                                                        | 1,088                        | 6,848  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department     | Classification               | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|----------------|------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |                |                              |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 13411. |                               | Transportation | Assistant Engineer - Civil   |                                | 85,696                   | 103,230                  | 100,003               | 3,085        | 8,126           | 37,224    | 1.0% @ 55                                           | 0                                                | 12,907                                          | 1,416                        | 8,407                                            |
| 13412. |                               | Transportation | Assistant Engineer - Civil   |                                | 85,696                   | 103,230                  | 99,950                | 10,445       | 0               | 6,286     | 1.0% @ 55                                           | 0                                                | 13,276                                          | 1,104                        | 5,143                                            |
| 13413. |                               | Transportation | Assistant Engineer - Civil   |                                | 85,696                   | 103,230                  | 99,950                | 0            | 0               | 12,655    | 1.0% @ 55                                           | 0                                                | 15,428                                          | 1,077                        | 6,855                                            |
| 13414. |                               | Transportation | Assistant Engineer - Civil   |                                | 85,696                   | 103,230                  | 85,852                | 0            | 0               | 7,731     | 1.0% @ 55                                           | 0                                                | 12,164                                          | 934                          | 22,042                                           |
| 13415. |                               | Transportation | Assistant Engineer - Civil   |                                | 85,696                   | 103,230                  | 99,212                | 1,857        | 618             | 25,046    | 1.0% @ 55                                           | 0                                                | 16,957                                          | 1,153                        | 18                                               |
| 13416. |                               | Transportation | Assistant Engineer - Civil   |                                | 85,696                   | 103,230                  | 87,194                | 1,584        | 0               | -142      | 1.0% @ 55                                           | 0                                                | 7,470                                           | 888                          | 6,855                                            |
| 13417. |                               | Transportation | Assistant Engineer - Civil   |                                | 85,696                   | 103,230                  | 99,022                | 8,593        | 0               | 5,558     | 1.0% @ 55                                           | 0                                                | 8,776                                           | 1,076                        | 5,958                                            |
| 13418. |                               | Transportation | Assistant Engineer - Civil   |                                | 85,696                   | 103,230                  | 99,916                | 775          | 0               | -203      | 1.0% @ 55                                           | 0                                                | 11,774                                          | 1,007                        | 18,808                                           |
| 13419. |                               | Transportation | Assistant Engineer - Civil   |                                | 85,696                   | 103,230                  | 90,725                | 638          | 0               | 11,539    | 1.0% @ 55                                           | 0                                                | 11,590                                          | 914                          | 18                                               |
| 13420. |                               | Transportation | Assistant Engineer - Civil   |                                | 85,696                   | 103,230                  | 85,584                | 1,068        | 113             | 175       | N/A                                                 | 0                                                | 0                                               | 3,098                        | 1,113                                            |
| 13421. |                               | Transportation | Assistant Engineer - Civil   |                                | 85,696                   | 103,230                  | 85,016                | 660          | 0               | 3,311     | 1.0% @ 55                                           | 0                                                | 7,650                                           | 857                          | 8,560                                            |
| 13422. |                               | Transportation | Assistant Engineer - Civil   |                                | 85,696                   | 103,230                  | 89,788                | 925          | 0               | 17,958    | 1.0% @ 55                                           | 0                                                | 10,138                                          | 982                          | 18                                               |
| 13423. |                               | Transportation | Assistant Engineer - Civil   |                                | 85,696                   | 103,230                  | 94,210                | 380          | 0               | -157      | 1.0% @ 55                                           | 0                                                | 9,280                                           | 946                          | 6,054                                            |
| 13424. |                               | Transportation | Assistant Engineer - Civil   |                                | 85,696                   | 103,230                  | 94,411                | 231          | 0               | 7,207     | 1.0% @ 55                                           | 0                                                | 8,705                                           | 1,020                        | 7,617                                            |
| 13425. |                               | Transportation | Assistant Engineer - Civil   |                                | 85,696                   | 103,230                  | 86,428                | 12,556       | 5,758           | -262      | 1.0% @ 55                                           | 0                                                | 10,752                                          | 1,045                        | 14,612                                           |
| 13426. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 98,563                | 0            | 0               | 10,311    | 2.5% @ 55                                           | 0                                                | 13,049                                          | 5,963                        | 18                                               |
| 13427. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 99,950                | 1,695        | 8,986           | 48,339    | 2.5% @ 55                                           | 0                                                | 19,336                                          | 9,555                        | 22,042                                           |
| 13428. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 1,504                 | 0            | 4,605           | -748      | N/A                                                 | 0                                                | 0                                               | 149                          | 0                                                |
| 13429. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 99,950                | 1,143        | 6,204           | 5,137     | 2.5% @ 55                                           | 0                                                | 12,856                                          | 6,492                        | 6,855                                            |
| 13430. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 100,003               | 4,035        | 6,204           | 3,930     | 1.0% @ 55                                           | 0                                                | 10,514                                          | 1,102                        | 7,580                                            |
| 13431. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 100,004               | 5,302        | 0               | 36,707    | 1.0% @ 55                                           | 0                                                | 11,610                                          | 1,350                        | 6,046                                            |
| 13432. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 96,352                | 775          | 0               | 178       | 1.0% @ 55                                           | 0                                                | 9,846                                           | 971                          | 19,121                                           |
| 13433. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 96,591                | 2,166        | 0               | -6,344    | 1.0% @ 55                                           | 0                                                | 9,382                                           | 926                          | 22,042                                           |
| 13434. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 100,003               | 0            | 0               | 4,024     | 1.0% @ 55                                           | 0                                                | 9,189                                           | 1,000                        | 7,511                                            |
| 13435. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 99,950                | 1,301        | 0               | 11,079    | 1.0% @ 55                                           | 0                                                | 12,392                                          | 1,092                        | 8,804                                            |
| 13436. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 94,989                | 2,651        | 0               | 16,804    | 1.0% @ 55                                           | 0                                                | 8,339                                           | 1,107                        | 7,759                                            |
| 13437. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 92,824                | 724          | 0               | 947       | 1.0% @ 55                                           | 0                                                | 15,609                                          | 4,106                        | 11,486                                           |
| 13438. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 98,204                | 5,360        | 0               | 15,815    | 1.0% @ 55                                           | 0                                                | 9,220                                           | 1,116                        | 5,143                                            |
| 13439. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 95,990                | 0            | 228             | 34,417    | 1.0% @ 55                                           | 0                                                | 14,977                                          | 1,267                        | 8,351                                            |
| 13440. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 99,950                | 775          | 0               | 11,586    | N/A                                                 | 0                                                | 0                                               | 0                            | 4                                                |
| 13441. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 91,884                | 741          | 0               | 4,079     | 1.0% @ 55                                           | 0                                                | 8,090                                           | 926                          | 7,522                                            |
| 13442. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 95,464                | 361          | 0               | 6,403     | 1.0% @ 55                                           | 0                                                | 7,558                                           | 958                          | 5,143                                            |
| 13443. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 99,267                | 378          | 0               | 7,740     | 1.0% @ 55                                           | 0                                                | 13,239                                          | 1,076                        | 20,801                                           |
| 13444. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 94,356                | 361          | 0               | 5,494     | 1.0% @ 55                                           | 0                                                | 9,829                                           | 947                          | 6,054                                            |
| 13445. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 100,416               | 1,945        | 8,126           | 30,749    | 1.0% @ 55                                           | 0                                                | 11,619                                          | 1,412                        | 10,992                                           |
| 13446. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 95,793                | 741          | 0               | 19,244    | 1.0% @ 55                                           | 0                                                | 10,191                                          | 1,043                        | 4                                                |
| 13447. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 99,043                | 2,922        | 0               | 36,142    | 1.0% @ 55                                           | 0                                                | 14,199                                          | 1,330                        | 6,855                                            |
| 13448. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 93,380                | 0            | 0               | 9,590     | 1.0% @ 55                                           | 0                                                | 8,125                                           | 1,010                        | 9,545                                            |
| 13449. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 90,868                | 894          | 0               | 6,919     | 1.0% @ 55                                           | 0                                                | 11,062                                          | 934                          | 22,042                                           |
| 13450. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 83,858                | 0            | 0               | 6,551     | 1.0% @ 55                                           | 0                                                | 7,732                                           | 906                          | 6,855                                            |
| 13451. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 92,912                | 380          | 497             | 28,929    | 1.0% @ 55                                           | 0                                                | 17,766                                          | 1,178                        | 7,617                                            |
| 13452. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 87,816                | 1,969        | 0               | 6,861     | 1.0% @ 55                                           | 0                                                | 8,096                                           | 968                          | 6,011                                            |
| 13453. |                               | Transportation | Assistant Engineer - Traffic |                                | 85,696                   | 103,230                  | 17,341                | 0            | 0               | 173       | 1.0% @ 55                                           | 0                                                | 2,529                                           | 173                          | 627                                              |
| 13454. |                               | Transportation | Assistant Management Analyst |                                | 60,008                   | 72,925                   | 55,064                | 0            | 0               | -138      | 1.0% @ 55                                           | 0                                                | 6,912                                           | 386                          | 6,855                                            |
| 13455. |                               | Transportation | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 115,390               | 0            | 0               | 35,410    | 2.5% @ 55                                           | 0                                                | 17,567                                          | 9,119                        | 16,042                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department     | Classification               | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|----------------|------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |                |                              |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 13456. |                               | Transportation | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 115,588               | 2,009        | 9,378           | 39,486    | 2.5% @ 55                                           | 0                                                | 16,531                                          | 9,828                        | 7,774                                            |
| 13457. |                               | Transportation | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 115,329               | 4,615        | 0               | 215       | 1.0% @ 55                                           | 0                                                | 12,269                                          | 1,204                        | 22,042                                           |
| 13458. |                               | Transportation | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 113,193               | 0            | 0               | 34,697    | 1.0% @ 55                                           | 0                                                | 21,396                                          | 1,482                        | 18,913                                           |
| 13459. |                               | Transportation | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 103,145               | 354          | 600             | 39,745    | 1.0% @ 55                                           | 0                                                | 12,428                                          | 1,368                        | 14,375                                           |
| 13460. |                               | Transportation | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 100,833               | 1,110        | 52              | 235       | 1.0% @ 55                                           | 0                                                | 9,265                                           | 1,020                        | 14,152                                           |
| 13461. |                               | Transportation | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 113,170               | 4,845        | 0               | 39,175    | 1.0% @ 55                                           | 0                                                | 13,397                                          | 1,538                        | 7,997                                            |
| 13462. |                               | Transportation | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 101,537               | 15,672       | 0               | 6,364     | 1.0% @ 55                                           | 0                                                | 9,660                                           | 1,172                        | 5,128                                            |
| 13463. |                               | Transportation | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 113,036               | 548          | 0               | 5,886     | 1.0% @ 55                                           | 0                                                | 15,742                                          | 5,355                        | 18,913                                           |
| 13464. |                               | Transportation | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 102,496               | 842          | 0               | 11,509    | 1.0% @ 55                                           | 0                                                | 7,804                                           | 1,033                        | 18                                               |
| 13465. |                               | Transportation | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 97,571                | 0            | 0               | 40        | 1.0% @ 55                                           | 0                                                | 9,612                                           | 976                          | 6,001                                            |
| 13466. |                               | Transportation | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 104,689               | 834          | 0               | 10,831    | 1.0% @ 55                                           | 0                                                | 9,355                                           | 1,055                        | 690                                              |
| 13467. |                               | Transportation | Associate Engineer - Civil   |                                | 98,675                   | 119,122                  | 16,675                | 0            | 546             | 5,115     | 1.0% @ 55                                           | 0                                                | 2,223                                           | 182                          | 873                                              |
| 13468. |                               | Transportation | Associate Engineer - Traffic |                                | 98,675                   | 119,122                  | 115,360               | 323          | 0               | -3,317    | 2.5% @ 55                                           | 0                                                | 14,837                                          | 6,793                        | 16,042                                           |
| 13469. |                               | Transportation | Associate Engineer - Traffic |                                | 98,675                   | 119,122                  | 115,329               | 0            | 0               | 38,368    | 2.5% @ 55                                           | 0                                                | 18,837                                          | 9,140                        | 9,307                                            |
| 13470. |                               | Transportation | Associate Engineer - Traffic |                                | 98,675                   | 119,122                  | 113,299               | 0            | 0               | 47,170    | 2.5% @ 55                                           | 0                                                | 20,306                                          | 9,019                        | 410                                              |
| 13471. |                               | Transportation | Associate Engineer - Traffic |                                | 98,675                   | 119,122                  | 115,390               | 450          | 2,231           | 41,629    | 2.5% @ 55                                           | 0                                                | 16,897                                          | 9,307                        | 5,972                                            |
| 13472. |                               | Transportation | Associate Engineer - Traffic |                                | 98,675                   | 119,122                  | 115,329               | 1,832        | 0               | 11,544    | 2.5% @ 55                                           | 0                                                | 13,902                                          | 7,088                        | 241                                              |
| 13473. |                               | Transportation | Associate Engineer - Traffic |                                | 98,675                   | 119,122                  | 115,329               | 894          | 0               | 47,415    | 1.0% @ 55                                           | 0                                                | 21,791                                          | 1,523                        | 18                                               |
| 13474. |                               | Transportation | Associate Engineer - Traffic |                                | 98,675                   | 119,122                  | 115,329               | 894          | 0               | 45,840    | 1.0% @ 55                                           | 0                                                | 21,594                                          | 1,523                        | 1,574                                            |
| 13475. |                               | Transportation | Associate Engineer - Traffic |                                | 98,675                   | 119,122                  | 101,764               | 0            | 0               | 41,939    | 1.0% @ 55                                           | 0                                                | 13,892                                          | 1,342                        | 1,916                                            |
| 13476. |                               | Transportation | Associate Engineer - Traffic |                                | 98,675                   | 119,122                  | 115,390               | 12,755       | 9,378           | 47,576    | 1.0% @ 55                                           | 0                                                | 13,892                                          | 1,733                        | 18                                               |
| 13477. |                               | Transportation | Associate Engineer - Traffic |                                | 98,675                   | 119,122                  | 108,801               | 205          | 0               | 34,578    | 1.0% @ 55                                           | 0                                                | 12,590                                          | 1,439                        | 20,793                                           |
| 13478. |                               | Transportation | Associate Engineer - Traffic |                                | 98,675                   | 119,122                  | 110,318               | 0            | 1,200           | 38,528    | 1.0% @ 55                                           | 0                                                | 15,375                                          | 1,472                        | 5,942                                            |
| 13479. |                               | Transportation | Associate Engineer - Traffic |                                | 98,675                   | 119,122                  | 107,039               | 730          | 8,951           | 38,615    | 1.0% @ 55                                           | 0                                                | 13,813                                          | 1,499                        | 6,278                                            |
| 13480. |                               | Transportation | Associate Engineer - Traffic |                                | 98,675                   | 119,122                  | 53,897                | 0            | 0               | 2,628     | 1.0% @ 55                                           | 0                                                | 6,668                                           | 567                          | 7,265                                            |
| 13481. |                               | Transportation | Associate Management Analyst |                                | 72,925                   | 88,130                   | 72,535                | 0            | 0               | 2,860     | 1.0% @ 55                                           | 0                                                | 8,091                                           | 725                          | 8,743                                            |
| 13482. |                               | Transportation | Associate Management Analyst |                                | 72,925                   | 88,130                   | 56,588                | 1,536        | 0               | -1,496    | 1.0% @ 55                                           | 0                                                | 5,728                                           | 542                          | 7,617                                            |
| 13483. |                               | Transportation | Associate Management Analyst |                                | 72,925                   | 88,130                   | 57,469                | 0            | 0               | 798       | 1.0% @ 55                                           | 0                                                | 8,713                                           | 575                          | 17                                               |
| 13484. |                               | Transportation | Associate Planner            |                                | 80,226                   | 96,928                   | 94,344                | 355          | 373             | 2,817     | 2.5% @ 55                                           | 0                                                | 12,608                                          | 2,852                        | 8,968                                            |
| 13485. |                               | Transportation | Associate Planner            |                                | 80,226                   | 96,928                   | 92,784                | 373          | 373             | 1,535     | 1.0% @ 55                                           | 0                                                | 11,405                                          | 935                          | 8,579                                            |
| 13486. |                               | Transportation | Cement Finisher              |                                | 60,861                   | 72,946                   | 70,741                | 34,187       | 0               | 2,464     | 2.5% @ 55                                           | 0                                                | 8,853                                           | 6,348                        | 8,493                                            |
| 13487. |                               | Transportation | Cement Finisher              |                                | 60,861                   | 72,946                   | 36,272                | 2,009        | 0               | 4,959     | 2.5% @ 55                                           | 0                                                | 4,372                                           | 1,148                        | 19                                               |
| 13488. |                               | Transportation | Cement Finisher              |                                | 60,861                   | 72,946                   | 63,691                | 0            | 2,132           | 8,472     | 2.5% @ 55                                           | 0                                                | 0                                               | 5,798                        | 16                                               |
| 13489. |                               | Transportation | Cement Finisher              |                                | 60,861                   | 72,946                   | 69,939                | 3,023        | 0               | 10,018    | 2.5% @ 55                                           | 0                                                | 8,252                                           | 4,414                        | 18                                               |
| 13490. |                               | Transportation | Cement Finisher              |                                | 60,861                   | 72,946                   | 0                     | 0            | 332             | 4,879     | 2.5% @ 55                                           | 0                                                | 0                                               | 0                            | 5,163                                            |
| 13491. |                               | Transportation | Cement Finisher              |                                | 60,861                   | 72,946                   | 7,504                 | 676          | 0               | 46,047    | 1.0% @ 55                                           | 0                                                | 1,192                                           | 97                           | 2,232                                            |
| 13492. |                               | Transportation | Cement Finisher              |                                | 60,861                   | 72,946                   | 70,143                | 39,851       | 0               | 9,743     | 1.0% @ 55                                           | 0                                                | 10,103                                          | 1,100                        | 18                                               |
| 13493. |                               | Transportation | Cement Finisher              |                                | 60,861                   | 72,946                   | 70,033                | 18,262       | 0               | -1,181    | 1.0% @ 55                                           | 0                                                | 10,242                                          | 882                          | 21,792                                           |
| 13494. |                               | Transportation | Cement Finisher              |                                | 60,861                   | 72,946                   | 68,285                | 2,399        | 0               | -880      | 1.0% @ 55                                           | 0                                                | 7,920                                           | 702                          | 17,967                                           |
| 13495. |                               | Transportation | Cement Finisher              |                                | 60,861                   | 72,946                   | 65,664                | 0            | 0               | 3,010     | 1.0% @ 55                                           | 0                                                | 10,666                                          | 710                          | 7,769                                            |
| 13496. |                               | Transportation | Cement Finisher              |                                | 60,861                   | 72,946                   | 68,408                | 14,167       | 4,173           | -1,175    | 1.0% @ 55                                           | 0                                                | 9,590                                           | 857                          | 21,792                                           |
| 13497. |                               | Transportation | Cement Finisher              |                                | 60,861                   | 72,946                   | 69,714                | 10,438       | 10,249          | 2,985     | 1.0% @ 55                                           | 0                                                | 8,152                                           | 904                          | 7,825                                            |
| 13498. |                               | Transportation | Cement Finisher              |                                | 60,861                   | 72,946                   | 67,814                | 31,732       | 333             | 9,653     | 1.0% @ 55                                           | 0                                                | 10,766                                          | 1,008                        | 131                                              |
| 13499. |                               | Transportation | Cement Finisher              |                                | 60,861                   | 72,946                   | 42,219                | 5,384        | 105             | 2,759     | 1.0% @ 55                                           | 0                                                | 10,758                                          | 752                          | 8,009                                            |
| 13500. |                               | Transportation | Cement Finisher              |                                | 60,861                   | 72,946                   | 57,609                | 0            | 0               | 4,751     | 1.0% @ 55                                           | 0                                                | 6,752                                           | 623                          | 6,049                                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department     | Classification             | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              |                 |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |        |
|--------|-------------------------------|----------------|----------------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------------------|------------------------------|--------|
|        |                               |                |                            |                                |                          |                          | Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay |                                                     |                                                                |                                                              |                              |        |
| 13501. |                               | Transportation | Cement Finisher            |                                | 60,861                   | 72,946                   | 70,433      | 421          | 0               | -123      | 1.0% @ 55                                           | 0                                                              | 10,635                                                       | 708                          | 16,729 |
| 13502. |                               | Transportation | Cement Finisher            |                                | 60,861                   | 72,946                   | 65,397      | 28,312       | 2,069           | -435      | 1.0% @ 55                                           | 0                                                              | 10,291                                                       | 965                          | 20,886 |
| 13503. |                               | Transportation | Cement Finisher            |                                | 60,861                   | 72,946                   | 69,213      | 31,968       | 1,298           | -244      | 1.0% @ 55                                           | 0                                                              | 7,920                                                        | 1,029                        | 16,555 |
| 13504. |                               | Transportation | Cement Finisher            |                                | 60,861                   | 72,946                   | 68,548      | 26,196       | 0               | -157      | 1.0% @ 55                                           | 0                                                              | 8,769                                                        | 947                          | 13,671 |
| 13505. |                               | Transportation | Cement Finisher            |                                | 60,861                   | 72,946                   | 67,875      | 34,321       | 0               | -372      | 1.0% @ 55                                           | 0                                                              | 9,939                                                        | 1,020                        | 16,777 |
| 13506. |                               | Transportation | Cement Finisher            |                                | 60,861                   | 72,946                   | 68,375      | 42,267       | 2,806           | -2,045    | 1.0% @ 55                                           | 0                                                              | 9,805                                                        | 1,116                        | 21,792 |
| 13507. |                               | Transportation | Cement Finisher            |                                | 60,861                   | 72,946                   | 68,299      | 9,800        | 0               | -4,082    | 1.0% @ 55                                           | 0                                                              | 9,805                                                        | 741                          | 21,792 |
| 13508. |                               | Transportation | Cement Finisher            |                                | 60,861                   | 72,946                   | 43,528      | 7,674        | 0               | -133      | 1.0% @ 55                                           | 0                                                              | 4,997                                                        | 512                          | 7,517  |
| 13509. |                               | Transportation | Cement Finisher            |                                | 60,861                   | 72,946                   | 20,618      | 7,003        | 0               | -332      | 1.0% @ 55                                           | 0                                                              | 2,966                                                        | 275                          | 1,594  |
| 13510. |                               | Transportation | Clerical Assistant II      |                                | 40,352                   | 48,630                   | 14,028      | 0            | 0               | -1,242    | 1.0% @ 55                                           | 0                                                              | 1,863                                                        | 126                          | 6,458  |
| 13511. |                               | Transportation | Code Compliance Officer    |                                | 51,709                   | 62,275                   | 49,566      | 3,984        | 0               | -2,035    | 2.5% @ 55                                           | 0                                                              | 6,180                                                        | 3,111                        | 22,042 |
| 13512. |                               | Transportation | Code Compliance Officer    |                                | 51,709                   | 62,275                   | 53,473      | 2,855        | 0               | -2,485    | 2.5% @ 55                                           | 0                                                              | 7,315                                                        | 3,253                        | 22,042 |
| 13513. |                               | Transportation | Code Compliance Officer    |                                | 51,709                   | 62,275                   | 55,463      | 0            | 0               | 5,296     | 1.0% @ 55                                           | 0                                                              | 6,367                                                        | 528                          | 6,271  |
| 13514. |                               | Transportation | Code Compliance Officer    |                                | 51,709                   | 62,275                   | 44,328      | 328          | 0               | -1,215    | 1.0% @ 55                                           | 0                                                              | 6,583                                                        | 388                          | 11,125 |
| 13515. |                               | Transportation | Code Compliance Supervisor |                                | 59,571                   | 71,323                   | 59,836      | 5,505        | 0               | 2,011     | 1.0% @ 55                                           | 0                                                              | 6,908                                                        | 674                          | 12,992 |
| 13516. |                               | Transportation | Code Compliance Supervisor |                                | 59,571                   | 71,323                   | 8,750       | 0            | 573             | -398      | 1.0% @ 55                                           | 0                                                              | 862                                                          | 84                           | 950    |
| 13517. |                               | Transportation | Department Director        |                                | 87,402                   | 331,094                  | 230,126     | 0            | 14,514          | 3,529     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 13,739 |
| 13518. |                               | Transportation | Department Director        |                                | 87,402                   | 331,094                  | 50,538      | 0            | 24,138          | 999       | 1.0% @ 55                                           | 0                                                              | 7,542                                                        | 505                          | 3,871  |
| 13519. |                               | Transportation | Deputy Director            |                                | 66,082                   | 243,048                  | 183,678     | 0            | 11,709          | 4,157     | 2.5% @ 55                                           | 0                                                              | 0                                                            | 17,643                       | 9,021  |
| 13520. |                               | Transportation | Deputy Director            |                                | 66,082                   | 243,048                  | 181,373     | 0            | 11,198          | 4,458     | 2.5% @ 55                                           | 0                                                              | 22,971                                                       | 11,651                       | 7,983  |
| 13521. |                               | Transportation | Deputy Director            |                                | 66,082                   | 243,048                  | 195,864     | 0            | 0               | 9,977     | 2.5% @ 55                                           | 0                                                              | 22,761                                                       | 11,850                       | 0      |
| 13522. |                               | Transportation | Deputy Director            |                                | 66,082                   | 243,048                  | 191,720     | 0            | 0               | -2,822    | 2.5% @ 55                                           | 0                                                              | 22,714                                                       | 11,428                       | 21,562 |
| 13523. |                               | Transportation | Dispatcher I               |                                | 48,194                   | 58,115                   | 0           | 0            | 3,307           | 3,271     | N/A                                                 | 0                                                              | 0                                                            | 4                            | 324    |
| 13524. |                               | Transportation | Dispatcher I               |                                | 48,194                   | 58,115                   | 17,852      | 0            | 0               | 314       | N/A                                                 | 0                                                              | 0                                                            | 1,090                        | 0      |
| 13525. |                               | Transportation | Dispatcher I               |                                | 48,194                   | 58,115                   | 7,086       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 425                          | 0      |
| 13526. |                               | Transportation | Dispatcher I               |                                | 48,194                   | 58,115                   | 340         | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 0                            | 0      |
| 13527. |                               | Transportation | Dispatcher I               |                                | 48,194                   | 58,115                   | 31,213      | 432          | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 1,899                        | 0      |
| 13528. |                               | Transportation | Dispatcher I               |                                | 48,194                   | 58,115                   | 7,154       | 36           | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 431                          | 0      |
| 13529. |                               | Transportation | Dispatcher I               |                                | 48,194                   | 58,115                   | 4,057       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 243                          | 0      |
| 13530. |                               | Transportation | Dispatcher I               |                                | 48,194                   | 58,115                   | 17,514      | 574          | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 1,085                        | 0      |
| 13531. |                               | Transportation | Dispatcher I               |                                | 48,194                   | 58,115                   | 12,313      | 279          | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 756                          | 0      |
| 13532. |                               | Transportation | Dispatcher I               |                                | 48,194                   | 58,115                   | 4,555       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 273                          | 0      |
| 13533. |                               | Transportation | Dispatcher I               |                                | 48,194                   | 58,115                   | 4,663       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 280                          | 0      |
| 13534. |                               | Transportation | Dispatcher I               |                                | 48,194                   | 58,115                   | 4,693       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 282                          | 0      |
| 13535. |                               | Transportation | Dispatcher I               |                                | 48,194                   | 58,115                   | 2,937       | 0            | 0               | 0         | N/A                                                 | 0                                                              | 0                                                            | 176                          | 0      |
| 13536. |                               | Transportation | Electrician                |                                | 65,957                   | 79,186                   | 74,015      | 9,591        | 0               | 10,019    | 1.0% @ 55                                           | 0                                                              | 9,850                                                        | 908                          | 8,009  |
| 13537. |                               | Transportation | Electrician                |                                | 65,957                   | 79,186                   | 76,783      | 13,307       | 0               | 10,576    | 2.5% @ 55                                           | 0                                                              | 10,028                                                       | 5,484                        | 18     |
| 13538. |                               | Transportation | Electrician                |                                | 65,957                   | 79,186                   | 75,291      | 90,324       | 16,730          | 3,971     | 1.0% @ 55                                           | 0                                                              | 6,308                                                        | 1,846                        | 8,796  |
| 13539. |                               | Transportation | Electrician                |                                | 65,957                   | 79,186                   | 76,782      | 6,326        | 7,504           | -4,087    | 1.0% @ 55                                           | 0                                                              | 9,415                                                        | 868                          | 21,792 |
| 13540. |                               | Transportation | Electrician                |                                | 65,957                   | 79,186                   | 38,582      | 0            | 0               | 9,499     | 1.0% @ 55                                           | 0                                                              | 10,975                                                       | 768                          | 265    |
| 13541. |                               | Transportation | Electrician                |                                | 65,957                   | 79,186                   | 74,311      | 7,208        | 0               | 520       | 1.0% @ 55                                           | 0                                                              | 11,456                                                       | 822                          | 16,777 |
| 13542. |                               | Transportation | Electrician                |                                | 65,957                   | 79,186                   | 75,602      | 4,958        | 84              | 6,816     | 1.0% @ 55                                           | 0                                                              | 11,514                                                       | 848                          | 8,065  |
| 13543. |                               | Transportation | Electrician                |                                | 65,957                   | 79,186                   | 72,004      | 12,052       | 612             | 6,832     | N/A                                                 | 0                                                              | 0                                                            | 0                            | 18     |
| 13544. |                               | Transportation | Electrician                |                                | 65,957                   | 79,186                   | 70,594      | 2,986        | 328             | 1,777     | 1.0% @ 55                                           | 0                                                              | 10,584                                                       | 748                          | 18     |
| 13545. |                               | Transportation | Electrician                |                                | 65,957                   | 79,186                   | 57,047      | 8,187        | 239             | 5,637     | 1.0% @ 55                                           | 0                                                              | 7,458                                                        | 689                          | 14,510 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position<br>Enter 'Y' | Department     | Classification                            | Multiple Positions<br>Footnote | Annual Salary | Annual Salary | Annual      |              | Lump Sum |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|----------------|-------------------------------------------|--------------------------------|---------------|---------------|-------------|--------------|----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                |                                           |                                | Minimum       | Maximum       | Regular Pay | Overtime Pay | Pay      | Other Pay |                                                     |                                                                |                                                     |                                                  |                              |
| 13546. |                               | Transportation | Electrician                               |                                | 65,957        | 79,186        | 66,900      | 6,987        | 1,376    | 1,672     | 1.0% @ 55                                           | 0                                                              | 9,557                                               | 770                                              | 18,711                       |
| 13547. |                               | Transportation | Electrician                               |                                | 65,957        | 79,186        | 34,004      | 4,109        | 0        | -560      | 1.0% @ 55                                           | 0                                                              | 4,774                                               | 382                                              | 3,033                        |
| 13548. |                               | Transportation | Electrician                               |                                | 65,957        | 79,186        | 65,838      | 17,915       | 0        | -161      | 1.0% @ 55                                           | 0                                                              | 10,061                                              | 838                                              | 19,525                       |
| 13549. |                               | Transportation | Electrician                               |                                | 65,957        | 79,186        | 63,484      | 20,803       | 1,903    | -739      | 1.0% @ 55                                           | 0                                                              | 9,606                                               | 827                                              | 21,792                       |
| 13550. |                               | Transportation | Electrician                               |                                | 65,957        | 79,186        | 24,365      | 12,212       | 0        | -91       | 1.0% @ 55                                           | 0                                                              | 3,660                                               | 360                                              | 2,134                        |
| 13551. |                               | Transportation | Electrician                               |                                | 65,957        | 79,186        | 21,319      | 5,040        | 0        | 221       | 1.0% @ 55                                           | 0                                                              | 3,151                                               | 264                                              | 5                            |
| 13552. |                               | Transportation | Electrician Supervisor                    |                                | 75,941        | 91,811        | 85,660      | 63,786       | 0        | -1,243    | 2.5% @ 55                                           | 0                                                              | 11,959                                              | 9,165                                            | 16,042                       |
| 13553. |                               | Transportation | Electrician Supervisor                    |                                | 75,941        | 91,811        | 75,245      | 48,138       | 0        | 3,735     | 1.0% @ 55                                           | 0                                                              | 10,625                                              | 1,266                                            | 11,760                       |
| 13554. |                               | Transportation | Equipment Operator I                      |                                | 47,986        | 57,470        | 29,957      | 771          | 177      | 9,938     | 2.5% @ 55                                           | 0                                                              | 6,531                                               | 3,085                                            | 18                           |
| 13555. |                               | Transportation | Equipment Operator I                      |                                | 47,986        | 57,470        | 29,614      | 3,116        | 0        | -717      | 1.0% @ 55                                           | 0                                                              | 2,487                                               | 348                                              | 5,717                        |
| 13556. |                               | Transportation | Equipment Operator II                     |                                | 56,326        | 67,350        | 27,545      | 0            | 0        | 5,063     | 2.5% @ 55                                           | 0                                                              | 5,011                                               | 2,326                                            | 5,485                        |
| 13557. |                               | Transportation | Equipment Operator II                     |                                | 56,326        | 67,350        | 65,354      | 5,252        | 4,048    | -1,190    | 2.5% @ 55                                           | 0                                                              | 6,996                                               | 4,440                                            | 14,777                       |
| 13558. |                               | Transportation | Equipment Operator II                     |                                | 56,326        | 67,350        | 17,038      | 5,933        | 8,772    | 851       | 2.5% @ 55                                           | 0                                                              | 2,161                                               | 1,391                                            | 1,664                        |
| 13559. |                               | Transportation | Equipment Operator II                     |                                | 56,326        | 67,350        | 35,226      | 1,102        | 4,751    | 20,545    | 2.5% @ 55                                           | 0                                                              | 4,033                                               | 2,465                                            | 14,777                       |
| 13560. |                               | Transportation | Equipment Operator II                     |                                | 56,326        | 67,350        | 52,945      | 17,016       | 1,196    | -2,377    | 1.0% @ 55                                           | 0                                                              | 7,267                                               | 682                                              | 17,219                       |
| 13561. |                               | Transportation | Equipment Operator II                     |                                | 56,326        | 67,350        | 58,711      | 759          | 169      | -2,188    | 2.5% @ 55                                           | 0                                                              | 0                                                   | 5,453                                            | 13,521                       |
| 13562. |                               | Transportation | Equipment Operator II                     |                                | 56,326        | 67,350        | 64,328      | 621          | 0        | -1,038    | 2.5% @ 55                                           | 0                                                              | 7,305                                               | 3,867                                            | 21,792                       |
| 13563. |                               | Transportation | Equipment Operator II                     |                                | 56,326        | 67,350        | 58,878      | 0            | 498      | 8,843     | 2.5% @ 55                                           | 0                                                              | 7,683                                               | 3,562                                            | 283                          |
| 13564. |                               | Transportation | Equipment Operator II                     |                                | 56,326        | 67,350        | 65,354      | 11,090       | 0        | 2,258     | 1.0% @ 55                                           | 0                                                              | 6,651                                               | 764                                              | 8,587                        |
| 13565. |                               | Transportation | Equipment Operator II                     |                                | 56,326        | 67,350        | 62,685      | 20,605       | 2,509    | 736       | 1.0% @ 55                                           | 0                                                              | 7,084                                               | 855                                              | 13,512                       |
| 13566. |                               | Transportation | Equipment Operator II                     |                                | 56,326        | 67,350        | 65,354      | 10,052       | 11,151   | -874      | 1.0% @ 55                                           | 0                                                              | 8,681                                               | 855                                              | 21,792                       |
| 13567. |                               | Transportation | Equipment Operator II                     |                                | 56,326        | 67,350        | 53,548      | 31,147       | 2,670    | 336       | 1.0% @ 55                                           | 0                                                              | 5,512                                               | 878                                              | 14,777                       |
| 13568. |                               | Transportation | Equipment Operator II                     |                                | 56,326        | 67,350        | 57,552      | 11,366       | 0        | -116      | 1.0% @ 55                                           | 0                                                              | 8,779                                               | 689                                              | 19,525                       |
| 13569. |                               | Transportation | Equipment Operator III                    |                                | 58,781        | 70,346        | 68,260      | 5,263        | 0        | 3,211     | 2.5% @ 55                                           | 0                                                              | 8,376                                               | 4,448                                            | 7,825                        |
| 13570. |                               | Transportation | Equipment Operator III                    |                                | 58,781        | 70,346        | 67,783      | 19,632       | 0        | -958      | 2.5% @ 55                                           | 0                                                              | 7,932                                               | 2,591                                            | 21,792                       |
| 13571. |                               | Transportation | Equipment Operator III                    |                                | 58,781        | 70,346        | 50,485      | 9,966        | 0        | 4,289     | 2.5% @ 55                                           | 0                                                              | 7,126                                               | 4,672                                            | 6,747                        |
| 13572. |                               | Transportation | Executive Assistant                       |                                | 57,616        | 69,722        | 18,771      | 1,176        | 0        | 21        | 1.0% @ 55                                           | 0                                                              | 2,775                                               | 199                                              | 2                            |
| 13573. |                               | Transportation | Geographic Information Systems Analyst II |                                | 74,339        | 89,835        | 83,776      | 0            | 0        | -4,656    | 1.0% @ 55                                           | 0                                                              | 8,253                                               | 793                                              | 12,810                       |
| 13574. |                               | Transportation | Geographic Information Systems Analyst II |                                | 74,339        | 89,835        | 48,831      | 0            | 0        | -5,392    | 1.0% @ 55                                           | 0                                                              | 5,754                                               | 436                                              | 8,812                        |
| 13575. |                               | Transportation | Geographic Information Systems Analyst II |                                | 81,619        | 98,654        | 25,667      | 0            | 2,193    | 573       | 1.0% @ 55                                           | 0                                                              | 3,702                                               | 257                                              | 2,547                        |
| 13576. |                               | Transportation | Heavy Truck Driver II                     |                                | 47,840        | 57,678        | 17,671      | 0            | 834      | 2,979     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 1,608                                            | 5                            |
| 13577. |                               | Transportation | Heavy Truck Driver II                     |                                | 47,840        | 57,678        | 12,964      | 1,154        | 0        | -10       | 1.0% @ 55                                           | 0                                                              | 1,853                                               | 141                                              | 1,334                        |
| 13578. |                               | Transportation | Heavy Truck Driver II                     |                                | 47,840        | 57,678        | 0           | 0            | 0        | 720       | 2.5% @ 55                                           | 0                                                              | 0                                                   | 2,013                                            | 4,109                        |
| 13579. |                               | Transportation | Heavy Truck Driver II                     |                                | 47,840        | 57,678        | 54,948      | 4,553        | 111      | 2,919     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 5,317                                            | 8,009                        |
| 13580. |                               | Transportation | Heavy Truck Driver II                     |                                | 47,840        | 57,678        | 53,605      | 0            | 0        | 2,359     | 2.5% @ 55                                           | 0                                                              | 6,811                                               | 3,381                                            | 16,777                       |
| 13581. |                               | Transportation | Heavy Truck Driver II                     |                                | 47,840        | 57,678        | 56,070      | 25,093       | 4,978    | 3,211     | 2.5% @ 55                                           | 0                                                              | 6,643                                               | 5,212                                            | 7,825                        |
| 13582. |                               | Transportation | Heavy Truck Driver II                     |                                | 47,840        | 57,678        | 52,191      | 7,798        | 6,787    | 10,018    | 2.5% @ 55                                           | 0                                                              | 5,834                                               | 4,040                                            | 18                           |
| 13583. |                               | Transportation | Heavy Truck Driver II                     |                                | 47,840        | 57,678        | 55,217      | 9,390        | 0        | 194       | 2.5% @ 55                                           | 0                                                              | 6,991                                               | 3,907                                            | 8,466                        |
| 13584. |                               | Transportation | Heavy Truck Driver II                     |                                | 47,840        | 57,678        | 50,903      | 514          | 8        | -1,591    | 2.5% @ 55                                           | 0                                                              | 5,645                                               | 3,023                                            | 17,238                       |
| 13585. |                               | Transportation | Heavy Truck Driver II                     |                                | 47,840        | 57,678        | 53,706      | 0            | 0        | 9,475     | 2.5% @ 55                                           | 0                                                              | 7,889                                               | 3,249                                            | 561                          |
| 13586. |                               | Transportation | Heavy Truck Driver II                     |                                | 47,840        | 57,678        | 0           | 0            | 0        | 32,742    | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 0                            |
| 13587. |                               | Transportation | Heavy Truck Driver II                     |                                | 47,840        | 57,678        | 55,680      | 36,491       | 2,773    | -1,195    | 1.0% @ 55                                           | 0                                                              | 8,288                                               | 939                                              | 21,792                       |
| 13588. |                               | Transportation | Heavy Truck Driver II                     |                                | 47,840        | 57,678        | 53,603      | 5,983        | 14       | -69       | 1.0% @ 55                                           | 0                                                              | 7,448                                               | 596                                              | 12,879                       |
| 13589. |                               | Transportation | Heavy Truck Driver II                     |                                | 47,840        | 57,678        | 0           | 0            | 534      | 0         | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 0                            |
| 13590. |                               | Transportation | Heavy Truck Driver II                     |                                | 47,840        | 57,678        | 55,626      | 6,075        | 5,736    | 9,849     | 1.0% @ 55                                           | 0                                                              | 6,437                                               | 674                                              | 18                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department     | Classification                  | Multiple Positions<br>Footnote | Annual Salary |         | Annual      |              | Lump Sum |           |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|----------------|---------------------------------|--------------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                |                                 |                                | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |           |                                                     |                                                                |                                                     |                                                  |                              |
| 13591. |                               | Transportation | Heavy Truck Driver II           |                                | 47,840        | 57,678  | 50,199      | 26,739       | 0        | -1,569    | 1.0% @ 55 | 0                                                   | 7,197                                                          | -243                                                | 9,713                                            |                              |
| 13592. |                               | Transportation | Heavy Truck Driver II           |                                | 47,840        | 57,678  | 0           | 0            | 3,545    | 0         | N/A       | 0                                                   | 0                                                              | 0                                                   | 0                                                |                              |
| 13593. |                               | Transportation | Heavy Truck Driver II           |                                | 47,840        | 57,678  | 54,153      | 7,033        | 4,014    | 2,808     | 1.0% @ 55 | 0                                                   | 8,288                                                          | 652                                                 | 8,065                                            |                              |
| 13594. |                               | Transportation | Heavy Truck Driver II           |                                | 47,840        | 57,678  | 45,308      | 12,008       | 1,387    | -197      | 1.0% @ 55 | 0                                                   | 7,978                                                          | 684                                                 | 19,525                                           |                              |
| 13595. |                               | Transportation | Heavy Truck Driver II           |                                | 47,840        | 57,678  | 8,512       | 1,803        | 164      | -27       | 1.0% @ 55 | 0                                                   | 735                                                            | 103                                                 | 3,247                                            |                              |
| 13596. |                               | Transportation | Heavy Truck Driver II           |                                | 47,840        | 57,678  | 53,461      | 6,024        | 2,218    | -191      | 1.0% @ 55 | 0                                                   | 8,087                                                          | 635                                                 | 13,721                                           |                              |
| 13597. |                               | Transportation | Heavy Truck Driver II           |                                | 47,840        | 57,678  | 56,070      | 2,094        | 1,525    | 9,869     | 1.0% @ 55 | 0                                                   | 7,722                                                          | 597                                                 | 18                                               |                              |
| 13598. |                               | Transportation | Heavy Truck Driver II           |                                | 47,840        | 57,678  | 44,407      | 726          | 895      | 10,939    | 1.0% @ 55 | 0                                                   | 6,365                                                          | 541                                                 | 8,009                                            |                              |
| 13599. |                               | Transportation | Heavy Truck Driver II           |                                | 47,840        | 57,678  | 54,150      | 2,003        | 14       | -85       | 1.0% @ 55 | 0                                                   | 7,722                                                          | 561                                                 | 19,525                                           |                              |
| 13600. |                               | Transportation | Heavy Truck Driver II           |                                | 47,840        | 57,678  | 9,001       | 654          | 0        | 8,928     | 1.0% @ 55 | 0                                                   | 1,460                                                          | 98                                                  | 1,083                                            |                              |
| 13601. |                               | Transportation | Heavy Truck Driver II           |                                | 47,840        | 57,678  | 44,264      | 28,453       | 0        | -1,577    | 1.0% @ 55 | 0                                                   | 4,976                                                          | 751                                                 | 14,777                                           |                              |
| 13602. |                               | Transportation | Heavy Truck Driver II           |                                | 47,840        | 57,678  | 32,682      | 7,886        | 4,988    | -29       | 1.0% @ 55 | 0                                                   | 2,790                                                          | 435                                                 | 3,286                                            |                              |
| 13603. |                               | Transportation | Heavy Truck Driver II           |                                | 47,840        | 57,678  | 41,630      | 21,869       | 5,954    | 383       | 1.0% @ 55 | 0                                                   | 6,693                                                          | 811                                                 | 16,595                                           |                              |
| 13604. |                               | Transportation | Heavy Truck Driver II           |                                | 47,840        | 57,678  | 51,629      | 7,513        | 424      | -3,132    | 1.0% @ 55 | 0                                                   | 7,542                                                          | 566                                                 | 21,792                                           |                              |
| 13605. |                               | Transportation | Heavy Truck Driver II           |                                | 47,840        | 57,678  | 53,475      | 8,487        | 0        | -131      | 1.0% @ 55 | 0                                                   | 7,945                                                          | 616                                                 | 14,777                                           |                              |
| 13606. |                               | Transportation | Heavy Truck Driver II           |                                | 47,840        | 57,678  | 51,323      | 2,250        | 2,041    | 380       | 1.0% @ 55 | 0                                                   | 7,984                                                          | 556                                                 | 561                                              |                              |
| 13607. |                               | Transportation | Heavy Truck Driver II           |                                | 47,840        | 57,678  | 31,064      | 17,083       | 1,141    | 597       | 1.0% @ 55 | 0                                                   | 3,589                                                          | 475                                                 | 7,755                                            |                              |
| 13608. |                               | Transportation | Heavy Truck Driver II           |                                | 47,840        | 57,678  | 38,215      | 12,172       | 0        | -285      | 1.0% @ 55 | 0                                                   | 4,412                                                          | 502                                                 | 7,617                                            |                              |
| 13609. |                               | Transportation | Heavy Truck Driver II           |                                | 47,840        | 57,678  | 33,903      | 11,237       | 1,266    | 696       | 1.0% @ 55 | 0                                                   | 5,137                                                          | 464                                                 | 12,219                                           |                              |
| 13610. |                               | Transportation | Heavy Truck Driver II           |                                | 47,840        | 57,678  | 22,687      | 5,020        | 0        | -249      | 1.0% @ 55 | 0                                                   | 3,499                                                          | 272                                                 | 3,500                                            |                              |
| 13611. |                               | Transportation | Heavy Truck Driver II           |                                | 47,840        | 57,678  | 6,077       | 646          | 0        | -324      | 1.0% @ 55 | 0                                                   | 869                                                            | 64                                                  | 2,121                                            |                              |
| 13612. |                               | Transportation | Horticulturist                  |                                | 71,594        | 86,549  | 78,825      | 2,120        | 0        | -254      | 1.0% @ 55 | 0                                                   | 8,544                                                          | 808                                                 | 7,617                                            |                              |
| 13613. |                               | Transportation | Horticulturist                  |                                | 71,594        | 86,549  | 76,584      | 335          | 0        | -202      | 1.0% @ 55 | 0                                                   | 9,686                                                          | 769                                                 | 6,855                                            |                              |
| 13614. |                               | Transportation | Horticulturist                  |                                | 71,594        | 86,549  | 56,445      | 335          | 0        | -81       | 1.0% @ 55 | 0                                                   | 6,480                                                          | 565                                                 | 5,656                                            |                              |
| 13615. |                               | Transportation | Horticulturist                  |                                | 71,594        | 86,549  | 56,445      | 335          | 0        | -711      | 1.0% @ 55 | 0                                                   | 5,370                                                          | 562                                                 | 5,717                                            |                              |
| 13616. |                               | Transportation | Information Systems Analyst II  |                                | 74,339        | 89,835  | 72,295      | 0            | 0        | 9,762     | 1.0% @ 55 | 0                                                   | 10,738                                                         | 727                                                 | 0                                                |                              |
| 13617. |                               | Transportation | Information Systems Analyst III |                                | 81,619        | 98,654  | 98,654      | 0            | 5,929    | 4,969     | 1.0% @ 55 | 0                                                   | 14,983                                                         | 1,046                                               | 8,051                                            |                              |
| 13618. |                               | Transportation | Information Systems Analyst III |                                | 81,619        | 98,654  | 88,841      | 0            | 5,641    | 10,168    | 1.0% @ 55 | 0                                                   | 9,909                                                          | 945                                                 | 0                                                |                              |
| 13619. |                               | Transportation | Information Systems Analyst IV  |                                | 91,770        | 111,218 | 106,416     | 0            | 6,684    | -4,082    | 2.5% @ 55 | 0                                                   | 13,687                                                         | 6,573                                               | 21,562                                           |                              |
| 13620. |                               | Transportation | Junior Engineer - Civil         |                                | 74,048        | 89,627  | 82,714      | 2,404        | 0        | -133      | 1.0% @ 55 | 0                                                   | 6,549                                                          | 851                                                 | 6,855                                            |                              |
| 13621. |                               | Transportation | Junior Engineer - Civil         |                                | 74,048        | 89,627  | 75,835      | 270          | 0        | -5,520    | 1.0% @ 55 | 0                                                   | 7,412                                                          | 707                                                 | 11,705                                           |                              |
| 13622. |                               | Transportation | Junior Engineer - Civil         |                                | 74,048        | 89,627  | 77,102      | 2,112        | 1,780    | 6,145     | 1.0% @ 55 | 0                                                   | 6,594                                                          | 872                                                 | 6,855                                            |                              |
| 13623. |                               | Transportation | Junior Engineer - Civil         |                                | 74,048        | 89,627  | 63,459      | 0            | 0        | 25,011    | 1.0% @ 55 | 0                                                   | 7,347                                                          | 884                                                 | 6,855                                            |                              |
| 13624. |                               | Transportation | Junior Engineer - Civil         |                                | 74,048        | 89,627  | 30,702      | 0            | 0        | 779       | 1.0% @ 55 | 0                                                   | 2,110                                                          | 466                                                 | 1                                                |                              |
| 13625. |                               | Transportation | Junior Engineer - Civil         |                                | 74,048        | 89,627  | 82,256      | 274          | 0        | 6,249     | 1.0% @ 55 | 0                                                   | 10,761                                                         | 886                                                 | 9,367                                            |                              |
| 13626. |                               | Transportation | Junior Engineer - Civil         |                                | 74,048        | 89,627  | 62,591      | 2,352        | 0        | -275      | 1.0% @ 55 | 0                                                   | 4,765                                                          | 645                                                 | 6,667                                            |                              |
| 13627. |                               | Transportation | Junior Engineer - Civil         |                                | 74,048        | 89,627  | 59,074      | 458          | 0        | -150      | 1.0% @ 55 | 0                                                   | 2,862                                                          | 1,862                                               | 3,458                                            |                              |
| 13628. |                               | Transportation | Junior Engineer - Civil         |                                | 74,048        | 89,627  | 56,088      | 0            | 0        | -99       | 1.0% @ 55 | 0                                                   | 3,336                                                          | 1,494                                               | 3,344                                            |                              |
| 13629. |                               | Transportation | Junior Engineer - Civil         |                                | 74,048        | 89,627  | 18,711      | 0            | 0        | 99        | N/A       | 0                                                   | 0                                                              | 1,123                                               | 0                                                |                              |
| 13630. |                               | Transportation | Junior Engineer - Civil         |                                | 74,048        | 89,627  | 42,688      | 268          | 0        | 2,019     | 1.0% @ 55 | 0                                                   | 3,029                                                          | 1,032                                               | 3,500                                            |                              |
| 13631. |                               | Transportation | Junior Engineer - Civil         |                                | 74,048        | 89,627  | 34,193      | 0            | 0        | -127      | 1.0% @ 55 | 0                                                   | 2,188                                                          | 940                                                 | 2,234                                            |                              |
| 13632. |                               | Transportation | Junior Engineer - Civil         |                                | 74,048        | 89,627  | 67,594      | 3,652        | 0        | 644       | 1.0% @ 55 | 0                                                   | 5,782                                                          | 712                                                 | 386                                              |                              |
| 13633. |                               | Transportation | Junior Engineer - Civil         |                                | 74,048        | 89,627  | 3,809       | 0            | 0        | 0         | N/A       | 0                                                   | 0                                                              | 229                                                 | 0                                                |                              |
| 13634. |                               | Transportation | Junior Engineer - Civil         |                                | 74,048        | 89,627  | 7,120       | 0            | 0        | -45       | 1.0% @ 55 | 0                                                   | 749                                                            | 68                                                  | 967                                              |                              |
| 13635. |                               | Transportation | Laborer                         |                                | 38,064        | 45,323  | 41,135      | 9,075        | 0        | -126      | 1.0% @ 55 | 0                                                   | 4,052                                                          | 502                                                 | 6,099                                            |                              |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department     | Classification               | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|----------------|------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |                |                              |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 13636. |                               | Transportation | Laborer                      |                                | 38,064                   | 45,323                   | 39,110                | 11,062       | 0               | 154       | 1.0% @ 55                                           | 0                                                | 5,082                                           | 506                          | 7,824                                            |
| 13637. |                               | Transportation | Laborer                      |                                | 38,064                   | 45,323                   | 36,703                | 6,183        | 0               | -370      | 1.0% @ 55                                           | 0                                                | 4,400                                           | 425                          | 5,818                                            |
| 13638. |                               | Transportation | Laborer                      |                                | 38,064                   | 45,323                   | 37,335                | 5,738        | 479             | 458       | 1.0% @ 55                                           | 0                                                | 4,610                                           | 435                          | 6,522                                            |
| 13639. |                               | Transportation | Laborer                      |                                | 38,064                   | 45,323                   | 36,774                | 13,214       | 80              | 776       | 1.0% @ 55                                           | 0                                                | 5,519                                           | 501                          | 15                                               |
| 13640. |                               | Transportation | Laborer                      |                                | 38,064                   | 45,323                   | 32,386                | 3,784        | 1,834           | -858      | 1.0% @ 55                                           | 0                                                | 3,320                                           | 362                          | 6,033                                            |
| 13641. |                               | Transportation | Laborer                      |                                | 38,064                   | 45,323                   | 19,849                | 10,987       | 221             | 1,144     | 1.0% @ 55                                           | 0                                                | 1,934                                           | 308                          | 6,105                                            |
| 13642. |                               | Transportation | Laborer                      |                                | 38,064                   | 45,323                   | 22,840                | 3,701        | 0               | -51       | 1.0% @ 55                                           | 0                                                | 1,900                                           | 264                          | 3,523                                            |
| 13643. |                               | Transportation | Laborer                      |                                | 38,064                   | 45,323                   | 23,111                | 3,262        | 146             | -66       | 1.0% @ 55                                           | 0                                                | 1,900                                           | 265                          | 3,306                                            |
| 13644. |                               | Transportation | Laborer                      |                                | 38,064                   | 45,323                   | 16,071                | 622          | 302             | -43       | 1.0% @ 55                                           | 0                                                | 1,183                                           | 172                          | 2,501                                            |
| 13645. |                               | Transportation | Laborer                      |                                | 38,064                   | 45,323                   | 16,104                | 4,793        | 494             | -53       | 1.0% @ 55                                           | 0                                                | 1,849                                           | 207                          | 2,293                                            |
| 13646. |                               | Transportation | Laborer                      |                                | 38,064                   | 45,323                   | 4,392                 | 2,524        | 0               | -18       | 1.0% @ 55                                           | 0                                                | 321                                             | 69                           | 1,529                                            |
| 13647. |                               | Transportation | Laborer                      |                                | 38,064                   | 45,323                   | 4,392                 | 0            | 0               | -10       | 1.0% @ 55                                           | 0                                                | 361                                             | 42                           | 809                                              |
| 13648. |                               | Transportation | Laborer                      |                                | 38,064                   | 45,323                   | 4,392                 | 582          | 0               | -12       | 1.0% @ 55                                           | 0                                                | 348                                             | 48                           | 778                                              |
| 13649. |                               | Transportation | Laborer                      |                                | 38,064                   | 45,323                   | 2,928                 | 697          | 0               | 292       | 1.0% @ 55                                           | 0                                                | 206                                             | 36                           | 349                                              |
| 13650. |                               | Transportation | Laborer                      |                                | 38,064                   | 45,323                   | 1,595                 | 60           | 0               | -4        | 1.0% @ 55                                           | 0                                                | 178                                             | 17                           | 602                                              |
| 13651. |                               | Transportation | Laborer                      |                                | 38,064                   | 45,323                   | 1,464                 | 59           | 0               | -67       | 1.0% @ 55                                           | 0                                                | 220                                             | 14                           | 333                                              |
| 13652. |                               | Transportation | Management Intern            |                                | 33,904                   | 43,722                   | 2,282                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 86                           | 0                                                |
| 13653. |                               | Transportation | Management Intern            |                                | 33,904                   | 43,722                   | 2,249                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 84                           | 0                                                |
| 13654. |                               | Transportation | Management Intern            |                                | 33,904                   | 43,722                   | 1,871                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 70                           | 0                                                |
| 13655. |                               | Transportation | Management Trainee           |                                | 49,774                   | 60,091                   | 35,382                | 0            | 0               | -735      | 1.0% @ 55                                           | 0                                                | 4,898                                           | 333                          | 917                                              |
| 13656. |                               | Transportation | Management Trainee           |                                | 49,774                   | 60,091                   | 4,622                 | 0            | 0               | 71        | 1.0% @ 55                                           | 0                                                | 366                                             | 46                           | 1                                                |
| 13657. |                               | Transportation | Management Trainee           |                                | 49,774                   | 60,091                   | 2,311                 | 0            | 0               | -6        | 1.0% @ 55                                           | 0                                                | 346                                             | 23                           | 746                                              |
| 13658. |                               | Transportation | Office Support Specialist    |                                | 41,683                   | 50,170                   | 48,268                | 548          | 3,100           | 7,860     | 2.5% @ 55                                           | 0                                                | 5,853                                           | 3,269                        | 6,054                                            |
| 13659. |                               | Transportation | Office Support Specialist    |                                | 41,683                   | 50,170                   | 48,268                | 193          | 0               | 3,313     | 1.0% @ 55                                           | 0                                                | 6,899                                           | 485                          | 8,351                                            |
| 13660. |                               | Transportation | Office Support Specialist    |                                | 41,683                   | 50,170                   | 46,791                | 0            | 0               | -269      | 1.0% @ 55                                           | 0                                                | 4,178                                           | 467                          | 6,855                                            |
| 13661. |                               | Transportation | Patch Truck Operator         |                                | 51,314                   | 61,152                   | 41,390                | 15,295       | 0               | 14,682    | 2.5% @ 55                                           | 0                                                | 6,660                                           | 4,115                        | 19,335                                           |
| 13662. |                               | Transportation | Patch Truck Operator         |                                | 51,314                   | 61,152                   | 39,054                | 12,937       | 0               | 18,842    | 2.5% @ 55                                           | 0                                                | 7,566                                           | 4,088                        | 7,769                                            |
| 13663. |                               | Transportation | Patch Truck Operator         |                                | 51,314                   | 61,152                   | 38,536                | 4,258        | 0               | 17,312    | 2.5% @ 55                                           | 0                                                | 6,126                                           | 3,627                        | 16,509                                           |
| 13664. |                               | Transportation | Patch Truck Operator         |                                | 51,314                   | 61,152                   | 42,386                | 4,329        | 0               | 22,888    | 2.5% @ 55                                           | 0                                                | 7,556                                           | 3,634                        | 505                                              |
| 13665. |                               | Transportation | Patch Truck Operator         |                                | 51,314                   | 61,152                   | 38,744                | 13,934       | 0               | 24,612    | 1.0% @ 55                                           | 0                                                | 6,638                                           | 679                          | 505                                              |
| 13666. |                               | Transportation | Patch Truck Operator         |                                | 51,314                   | 61,152                   | 9,271                 | 2,074        | 0               | 27,858    | 1.0% @ 55                                           | 0                                                | 4,315                                           | 526                          | 4                                                |
| 13667. |                               | Transportation | Patch Truck Operator         |                                | 51,314                   | 61,152                   | 23,999                | 607          | 0               | 5,038     | 1.0% @ 55                                           | 0                                                | 7,648                                           | 519                          | 5,788                                            |
| 13668. |                               | Transportation | Patch Truck Operator         |                                | 51,314                   | 61,152                   | 33,080                | 4,699        | 0               | -79       | 1.0% @ 55                                           | 0                                                | 3,943                                           | 376                          | 3,523                                            |
| 13669. |                               | Transportation | Patch Truck Operator         |                                | 51,314                   | 61,152                   | 34,226                | 9,794        | 0               | 17,363    | 1.0% @ 55                                           | 0                                                | 7,496                                           | 615                          | 19,525                                           |
| 13670. |                               | Transportation | Payroll Specialist II        |                                | 49,026                   | 59,218                   | 49,487                | 1,387        | 0               | 22        | 1.0% @ 55                                           | 0                                                | 5,143                                           | 501                          | 14,042                                           |
| 13671. |                               | Transportation | Payroll Specialist II        |                                | 49,026                   | 59,218                   | 24,868                | 313          | 0               | -290      | 1.0% @ 55                                           | 0                                                | 2,933                                           | 250                          | 4,134                                            |
| 13672. |                               | Transportation | Payroll Supervisor           |                                | 56,243                   | 68,058                   | 61,489                | 4,433        | 3,833           | -1,176    | 2.5% @ 55                                           | 0                                                | 7,545                                           | 2,057                        | 16,375                                           |
| 13673. |                               | Transportation | Pesticide Applicator         |                                | 51,480                   | 61,402                   | 56,046                | 3,139        | 0               | 10,018    | 2.5% @ 55                                           | 0                                                | 6,265                                           | 1,776                        | 18                                               |
| 13674. |                               | Transportation | Pesticide Applicator         |                                | 51,480                   | 61,402                   | 55,649                | 4,123        | 6,937           | 9,851     | 1.0% @ 55                                           | 0                                                | 8,285                                           | 667                          | 18                                               |
| 13675. |                               | Transportation | Principal Engineering Aide   |                                | 74,048                   | 89,627                   | 83,923                | 0            | 0               | 2,297     | 2.5% @ 55                                           | 0                                                | 0                                               | 7,725                        | 8,968                                            |
| 13676. |                               | Transportation | Principal Utility Supervisor |                                | 65,229                   | 78,853                   | 43,703                | 14,655       | 0               | 9,303     | 1.0% @ 55                                           | 0                                                | 3,684                                           | 642                          | 7,912                                            |
| 13677. |                               | Transportation | Program Coordinator          |                                | 32,344                   | 194,043                  | 83,034                | 2,288        | 0               | 5,450     | 1.0% @ 55                                           | 0                                                | 8,180                                           | 853                          | 6,122                                            |
| 13678. |                               | Transportation | Program Coordinator          |                                | 32,344                   | 194,043                  | 10,096                | 0            | 0               | -273      | 1.0% @ 55                                           | 0                                                | 1,475                                           | 98                           | 958                                              |
| 13679. |                               | Transportation | Program Manager              |                                | 66,082                   | 243,048                  | 2,138                 | 0            | 11,408          | 632       | N/A                                                 | 0                                                | 0                                               | 195                          | 0                                                |
| 13680. |                               | Transportation | Program Manager              |                                | 66,082                   | 243,048                  | 113,090               | 0            | 14,593          | -1,022    | 1.0% @ 55                                           | 0                                                | 13,965                                          | 1,154                        | 6,033                                            |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

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|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2) --

| Line # | Elected Position Enter 'Y' | Department     | Classification                   | Multiple Positions Footnote | Annual Salary Minimum | Annual Salary Maximum | Annual Regular Pay | Annual Overtime Pay | Lump Sum Pay | Other Pay | Applicable Defined Benefit Pension Formula | Retirement Plan:                  | Deferred Compensation /Defined Plan    | Health, Dental, Vision |        |
|--------|----------------------------|----------------|----------------------------------|-----------------------------|-----------------------|-----------------------|--------------------|---------------------|--------------|-----------|--------------------------------------------|-----------------------------------|----------------------------------------|------------------------|--------|
|        |                            |                |                                  |                             |                       |                       |                    |                     |              |           |                                            | Employees' Share Paid by Employer | Defined Benefit Plan: Employer's Share |                        |        |
| 13681. |                            | Transportation | Program Manager                  |                             | 66,082                | 243,048               | 145,160            | 0                   | 9,465        | 9,591     | N/A                                        | 0                                 | 0                                      | 0                      |        |
| 13682. |                            | Transportation | Program Manager                  |                             | 66,082                | 243,048               | 148,721            | 0                   | 7,436        | 4,116     | 1.0% @ 55                                  | 0                                 | 20,126                                 | 1,562                  | 8,672  |
| 13683. |                            | Transportation | Program Manager                  |                             | 66,082                | 243,048               | 179,654            | 0                   | 0            | 4,735     | 1.0% @ 55                                  | 0                                 | 15,632                                 | 1,797                  | 7,994  |
| 13684. |                            | Transportation | Project Assistant                |                             | 76,565                | 92,248                | 88,779             | 0                   | 5,544        | -2,559    | 1.0% @ 55                                  | 0                                 | 11,571                                 | 919                    | 15,913 |
| 13685. |                            | Transportation | Project Assistant                |                             | 76,565                | 92,248                | 20,453             | 0                   | 0            | 44,899    | N/A                                        | 0                                 | 0                                      | 0                      | 11,742 |
| 13686. |                            | Transportation | Project Assistant                |                             | 76,565                | 92,248                | 82,442             | 242                 | 0            | 1,917     | 1.0% @ 55                                  | 0                                 | 8,054                                  | 847                    | 6,263  |
| 13687. |                            | Transportation | Project Officer I                |                             | 88,192                | 106,475               | 102,231            | 307                 | 0            | -19,823   | 1.0% @ 55                                  | 0                                 | 9,748                                  | 830                    | 16,042 |
| 13688. |                            | Transportation | Public Works Dispatch Supervisor |                             | 58,053                | 70,054                | 53,112             | 7,707               | 2,462        | 12,764    | 2.5% @ 55                                  | 0                                 | 8,848                                  | 4,367                  | 7,919  |
| 13689. |                            | Transportation | Public Works Dispatch Supervisor |                             | 58,053                | 70,054                | 19,675             | 4,275               | 7,806        | 53,340    | 1.0% @ 55                                  | 0                                 | 7,031                                  | 736                    | 18     |
| 13690. |                            | Transportation | Public Works Dispatcher          |                             | 50,523                | 60,882                | 59,109             | 601                 | 1,227        | 3,401     | 2.5% @ 55                                  | 0                                 | 8,090                                  | 3,893                  | 18,534 |
| 13691. |                            | Transportation | Public Works Dispatcher          |                             | 50,523                | 60,882                | 58,993             | 7,476               | 0            | 9,562     | 1.0% @ 55                                  | 0                                 | 5,500                                  | 692                    | 5,395  |
| 13692. |                            | Transportation | Public Works Dispatcher          |                             | 50,523                | 60,882                | 18,353             | 1,060               | 6,430        | 3,501     | 1.0% @ 55                                  | 0                                 | 2,350                                  | 196                    | 144    |
| 13693. |                            | Transportation | Public Works Dispatcher          |                             | 50,523                | 60,882                | 2,341              | 0                   | 1            | 140       | N/A                                        | 0                                 | 0                                      | 144                    | 0      |
| 13694. |                            | Transportation | Public Works Dispatcher          |                             | 50,523                | 60,882                | 25,886             | 2,015               | 129          | 12,839    | 1.0% @ 55                                  | 0                                 | 3,332                                  | 304                    | 17     |
| 13695. |                            | Transportation | Public Works Dispatcher          |                             | 50,523                | 60,882                | 6,436              | 0                   | 565          | 76        | N/A                                        | 0                                 | 0                                      | 386                    | 0      |
| 13696. |                            | Transportation | Public Works Dispatcher          |                             | 50,523                | 60,882                | 59,110             | 3,474               | 3,852        | 15,919    | 1.0% @ 55                                  | 0                                 | 7,000                                  | 690                    | 18     |
| 13697. |                            | Transportation | Public Works Dispatcher          |                             | 50,523                | 60,882                | 59,332             | 8,142               | 0            | 4,041     | 1.0% @ 55                                  | 0                                 | 8,989                                  | 692                    | 9,545  |
| 13698. |                            | Transportation | Public Works Dispatcher          |                             | 50,523                | 60,882                | 58,862             | 4,700               | 0            | 6,313     | 1.0% @ 55                                  | 0                                 | 9,046                                  | 667                    | 8,405  |
| 13699. |                            | Transportation | Public Works Dispatcher          |                             | 50,523                | 60,882                | 24,493             | 931                 | 0            | 15,087    | 1.0% @ 55                                  | 0                                 | 1,061                                  | 1,074                  | 9      |
| 13700. |                            | Transportation | Public Works Dispatcher          |                             | 50,523                | 60,882                | 53,768             | 15,765              | 0            | 563       | 1.0% @ 55                                  | 0                                 | 7,204                                  | 702                    | 7,617  |
| 13701. |                            | Transportation | Public Works Dispatcher          |                             | 50,523                | 60,882                | 53,067             | 898                 | 0            | -661      | 1.0% @ 55                                  | 0                                 | 4,884                                  | 705                    | 6,983  |
| 13702. |                            | Transportation | Public Works Dispatcher          |                             | 50,523                | 60,882                | 51,922             | 5,727               | 0            | 958       | 1.0% @ 55                                  | 0                                 | 6,248                                  | 747                    | 15     |
| 13703. |                            | Transportation | Public Works Dispatcher          |                             | 50,523                | 60,882                | 52,119             | 7,070               | 0            | 854       | 1.0% @ 55                                  | 0                                 | 4,747                                  | 1,142                  | 4,707  |
| 13704. |                            | Transportation | Public Works Dispatcher          |                             | 50,523                | 60,882                | 29,781             | 7,151               | 0            | 29        | 1.0% @ 55                                  | 0                                 | 1,839                                  | 1,268                  | 3,809  |
| 13705. |                            | Transportation | Public Works Superintendent      |                             | 94,453                | 114,046               | 81,552             | 45,830              | 0            | -3,898    | 2.5% @ 55                                  | 0                                 | 9,739                                  | 7,471                  | 22,042 |
| 13706. |                            | Transportation | Public Works Superintendent      |                             | 94,453                | 114,046               | 110,720            | 1,148               | 2,089        | 80        | 2.5% @ 55                                  | 0                                 | 5,638                                  | 8,624                  | 18,267 |
| 13707. |                            | Transportation | Public Works Superintendent      |                             | 94,453                | 114,046               | 90,750             | 0                   | 31,838       | -3,873    | 2.5% @ 55                                  | 0                                 | 0                                      | 9,315                  | 12,667 |
| 13708. |                            | Transportation | Public Works Superintendent      |                             | 94,453                | 114,046               | 110,700            | 4,323               | 6,855        | -668      | 2.5% @ 55                                  | 0                                 | 13,448                                 | 7,328                  | 22,042 |
| 13709. |                            | Transportation | Public Works Superintendent      |                             | 94,453                | 114,046               | 102,576            | 98,722              | 0            | 15,483    | 1.0% @ 55                                  | 0                                 | 14,448                                 | 2,055                  | 18     |
| 13710. |                            | Transportation | Public Works Superintendent      |                             | 94,453                | 114,046               | 82,205             | 14,204              | 5,095        | -1,790    | 1.0% @ 55                                  | 0                                 | 6,259                                  | 999                    | 16,042 |
| 13711. |                            | Transportation | Public Works Supervisor          |                             | 70,034                | 84,781                | 82,205             | 416                 | 0            | 3,211     | 2.5% @ 55                                  | 0                                 | 9,909                                  | 4,999                  | 8,574  |
| 13712. |                            | Transportation | Public Works Supervisor          |                             | 70,034                | 84,781                | 82,205             | 4,265               | 7,834        | 3,552     | 2.5% @ 55                                  | 0                                 | 0                                      | 9,132                  | 8,574  |
| 13713. |                            | Transportation | Public Works Supervisor          |                             | 70,034                | 84,781                | 82,205             | 45,939              | 3,183        | -1,824    | 2.5% @ 55                                  | 0                                 | 10,865                                 | 7,755                  | 20,792 |
| 13714. |                            | Transportation | Public Works Supervisor          |                             | 70,034                | 84,781                | 82,205             | 32,711              | 1,630        | 3,605     | 2.5% @ 55                                  | 0                                 | 9,739                                  | 3,502                  | 8,351  |
| 13715. |                            | Transportation | Public Works Supervisor          |                             | 70,034                | 84,781                | 82,205             | 6,472               | 10,068       | -470      | 2.5% @ 55                                  | 0                                 | 10,579                                 | 5,941                  | 16,042 |
| 13716. |                            | Transportation | Public Works Supervisor          |                             | 70,034                | 84,781                | 82,166             | 2,850               | 3,057        | 6,463     | 2.5% @ 55                                  | 0                                 | 0                                      | 7,847                  | 2,345  |
| 13717. |                            | Transportation | Public Works Supervisor          |                             | 70,034                | 84,781                | 46,056             | 6,315               | 0            | -2,959    | 2.5% @ 55                                  | 0                                 | 2,394                                  | 6,958                  | 14,042 |
| 13718. |                            | Transportation | Public Works Supervisor          |                             | 70,034                | 84,781                | 65,750             | 0                   | 5,567        | 2,580     | 2.5% @ 55                                  | 0                                 | 0                                      | 5,666                  | 6,766  |
| 13719. |                            | Transportation | Public Works Supervisor          |                             | 70,034                | 84,781                | 82,205             | 0                   | 0            | 11,767    | 2.5% @ 55                                  | 0                                 | 0                                      | 7,439                  | 18     |
| 13720. |                            | Transportation | Public Works Supervisor          |                             | 70,034                | 84,781                | 82,205             | 15,354              | 10,974       | 12,129    | 2.5% @ 55                                  | 0                                 | 10,976                                 | 6,588                  | 18     |
| 13721. |                            | Transportation | Public Works Supervisor          |                             | 70,034                | 84,781                | 73,791             | 32,912              | 39           | 446       | 2.5% @ 55                                  | 0                                 | 9,339                                  | 6,480                  | 16,042 |
| 13722. |                            | Transportation | Public Works Supervisor          |                             | 70,034                | 84,781                | 82,209             | 12,143              | 14,592       | -504      | 1.0% @ 55                                  | 0                                 | 8,910                                  | 1,086                  | 14,042 |
| 13723. |                            | Transportation | Public Works Supervisor          |                             | 70,034                | 84,781                | 74,757             | 30,439              | 6,845        | 10,611    | 1.0% @ 55                                  | 0                                 | 5,253                                  | 1,124                  | 1,240  |
| 13724. |                            | Transportation | Public Works Supervisor          |                             | 70,034                | 84,781                | 80,805             | 49,816              | 265          | 10,980    | 1.0% @ 55                                  | 0                                 | 11,321                                 | 1,283                  | 478    |
| 13725. |                            | Transportation | Public Works Supervisor          |                             | 70,034                | 84,781                | 61,897             | 27,459              | 0            | -1,746    | 1.0% @ 55                                  | 0                                 | 5,760                                  | 878                    | 21,969 |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department     | Classification                 | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual<br>Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement                                       | Deferred                                        | Health,<br>Dental,<br>Vision |                                                  |
|--------|-------------------------------|----------------|--------------------------------|--------------------------------|--------------------------|--------------------------|-----------------------|--------------|-----------------|-----------|-----------------------------------------------------|--------------------------------------------------|-------------------------------------------------|------------------------------|--------------------------------------------------|
|        |                               |                |                                |                                |                          |                          |                       |              |                 |           |                                                     | Plan:<br>Employees'<br>Share Paid by<br>Employer | Defined Benefit<br>Plan:<br>Employer's<br>Share |                              | Compensation<br>/Defined<br>Contribution<br>Plan |
| 13726. |                               | Transportation | Safety & Training Manager      |                                | 81,682                   | 98,987                   | 45,543                | 2,420        | 5,401           | 43,417    | 2.5% @ 55                                           | 0                                                | 9,762                                           | 2,547                        | 18                                               |
| 13727. |                               | Transportation | Safety Officer                 |                                | 70,866                   | 85,592                   | 2,994                 | 0            | 0               | -33       | 1.0% @ 55                                           | 0                                                | 315                                             | 30                           | 333                                              |
| 13728. |                               | Transportation | Senior Civil Engineer          |                                | 113,693                  | 137,446                  | 133,129               | 1,451        | 0               | 39,433    | 2.5% @ 55                                           | 0                                                | 21,400                                          | 10,516                       | 13,904                                           |
| 13729. |                               | Transportation | Senior Civil Engineer          |                                | 113,693                  | 137,446                  | 127,288               | 284          | 260             | 44,541    | 2.5% @ 55                                           | 0                                                | 21,734                                          | 10,229                       | 8,493                                            |
| 13730. |                               | Transportation | Senior Civil Engineer          |                                | 113,693                  | 137,446                  | 133,071               | 80,521       | 10,344          | 41,184    | 1.0% @ 55                                           | 0                                                | 20,542                                          | 2,655                        | 13,161                                           |
| 13731. |                               | Transportation | Senior Civil Engineer          |                                | 113,693                  | 137,446                  | 133,142               | 260          | 0               | 46,358    | 1.0% @ 55                                           | 0                                                | 21,084                                          | 1,747                        | 6,263                                            |
| 13732. |                               | Transportation | Senior Civil Engineer          |                                | 113,693                  | 137,446                  | 111,544               | 9,551        | 0               | 47,539    | 1.0% @ 55                                           | 0                                                | 12,100                                          | 1,573                        | 18                                               |
| 13733. |                               | Transportation | Senior Electrical Engineer     |                                | 113,693                  | 137,446                  | 115,774               | 284          | 0               | 39,391    | N/A                                                 | 0                                                | 0                                               | 0                            | 8,202                                            |
| 13734. |                               | Transportation | Senior Engineering Aide        |                                | 65,770                   | 79,518                   | 77,031                | 0            | 0               | 11,792    | 2.5% @ 55                                           | 0                                                | 11,129                                          | 4,660                        | 18                                               |
| 13735. |                               | Transportation | Senior Management Analyst      |                                | 80,059                   | 96,803                   | 40,594                | 1,017        | 0               | -104      | 1.0% @ 55                                           | 0                                                | 4,907                                           | 416                          | 9,566                                            |
| 13736. |                               | Transportation | Senior Management Analyst      |                                | 80,059                   | 96,803                   | 78,010                | 0            | 0               | 3,122     | 1.0% @ 55                                           | 0                                                | 7,581                                           | 780                          | 8,968                                            |
| 13737. |                               | Transportation | Senior Management Analyst      |                                | 80,059                   | 96,803                   | 80,355                | 279          | 1,117           | 10,604    | 1.0% @ 55                                           | 0                                                | 11,902                                          | 818                          | 1,197                                            |
| 13738. |                               | Transportation | Senior Management Analyst      |                                | 80,059                   | 96,803                   | 42,424                | 0            | 0               | -106      | 1.0% @ 55                                           | 0                                                | 3,760                                           | 424                          | 3,048                                            |
| 13739. |                               | Transportation | Senior Management Analyst      |                                | 80,059                   | 96,803                   | 30,506                | 262          | 0               | -683      | 1.0% @ 55                                           | 0                                                | 4,271                                           | 305                          | 4,896                                            |
| 13740. |                               | Transportation | Senior Planner                 |                                | 92,394                   | 111,717                  | 108,757               | 0            | 0               | 5,154     | 2.5% @ 55                                           | 0                                                | 14,503                                          | 6,580                        | 6,065                                            |
| 13741. |                               | Transportation | Senior Traffic Engineer        |                                | 113,693                  | 137,446                  | 133,141               | 0            | 0               | 40,989    | 2.5% @ 55                                           | 0                                                | 0                                               | 15,850                       | 20,560                                           |
| 13742. |                               | Transportation | Senior Traffic Engineer        |                                | 113,693                  | 137,446                  | 133,106               | 0            | 0               | 43,962    | 2.5% @ 55                                           | 0                                                | 19,885                                          | 10,549                       | 9,137                                            |
| 13743. |                               | Transportation | Senior Traffic Engineer        |                                | 113,693                  | 137,446                  | 133,141               | 0            | 10,820          | 47,675    | 2.5% @ 55                                           | 0                                                | 19,891                                          | 11,207                       | 5,380                                            |
| 13744. |                               | Transportation | Senior Traffic Engineer        |                                | 113,693                  | 137,446                  | 133,071               | 1,804        | 0               | 41,605    | 2.5% @ 55                                           | 0                                                | 21,013                                          | 10,672                       | 20,167                                           |
| 13745. |                               | Transportation | Senior Traffic Engineer        |                                | 113,693                  | 137,446                  | 133,071               | 2,179        | 10,820          | 35,009    | 1.0% @ 55                                           | 0                                                | 17,744                                          | 1,815                        | 21,708                                           |
| 13746. |                               | Transportation | Senior Traffic Engineer        |                                | 113,693                  | 137,446                  | 130,194               | 2,516        | 0               | 41,166    | 1.0% @ 55                                           | 0                                                | 25,767                                          | 1,740                        | 20,813                                           |
| 13747. |                               | Transportation | Senior Traffic Engineer        |                                | 113,693                  | 137,446                  | 117,539               | 450          | 0               | 36,864    | 1.0% @ 55                                           | 0                                                | 19,459                                          | 1,552                        | 20,380                                           |
| 13748. |                               | Transportation | Sign Shop Technician           |                                | 54,101                   | 64,626                   | 60,719                | 0            | 3,884           | 3,166     | 1.0% @ 55                                           | 0                                                | 7,212                                           | 646                          | 8,009                                            |
| 13749. |                               | Transportation | Sign Shop Technician           |                                | 54,101                   | 64,626                   | 55,356                | 0            | 0               | 822       | 1.0% @ 55                                           | 0                                                | 7,912                                           | 554                          | 40                                               |
| 13750. |                               | Transportation | Student Engineer               |                                | 32,677                   | 39,166                   | 15,895                | 0            | 0               | 80        | N/A                                                 | 0                                                | 0                                               | 954                          | 0                                                |
| 13751. |                               | Transportation | Student Engineer               |                                | 32,677                   | 39,166                   | 3,591                 | 0            | 0               | 80        | N/A                                                 | 0                                                | 0                                               | 215                          | 0                                                |
| 13752. |                               | Transportation | Student Engineer               |                                | 32,677                   | 39,166                   | 11,006                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 660                          | 0                                                |
| 13753. |                               | Transportation | Student Engineer               |                                | 32,677                   | 39,166                   | 311                   | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 19                           | 0                                                |
| 13754. |                               | Transportation | Student Engineer               |                                | 32,677                   | 39,166                   | 16,618                | 0            | 0               | 80        | N/A                                                 | 0                                                | 0                                               | 997                          | 0                                                |
| 13755. |                               | Transportation | Student Engineer               |                                | 32,677                   | 39,166                   | 15,123                | 0            | 0               | 217       | N/A                                                 | 0                                                | 0                                               | 709                          | 0                                                |
| 13756. |                               | Transportation | Student Engineer               |                                | 32,677                   | 39,166                   | 5,669                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 340                          | 0                                                |
| 13757. |                               | Transportation | Student Engineer               |                                | 32,677                   | 39,166                   | 1,502                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 90                           | 0                                                |
| 13758. |                               | Transportation | Student Engineer               |                                | 32,677                   | 39,166                   | 5,538                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 332                          | 0                                                |
| 13759. |                               | Transportation | Student Engineer               |                                | 32,677                   | 39,166                   | 3,969                 | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 238                          | 0                                                |
| 13760. |                               | Transportation | Supervising Management Analyst |                                | 85,842                   | 103,979                  | 100,276               | 0            | 0               | 745       | 2.5% @ 55                                           | 0                                                | 0                                               | 10,446                       | 13,254                                           |
| 13761. |                               | Transportation | Supervising Management Analyst |                                | 85,842                   | 103,979                  | 95,635                | 692          | 5,959           | -1,183    | 2.5% @ 55                                           | 0                                                | 11,735                                          | 6,112                        | 21,583                                           |
| 13762. |                               | Transportation | Supervising Management Analyst |                                | 85,842                   | 103,979                  | 89,295                | 1,478        | 0               | -314      | 1.0% @ 55                                           | 0                                                | 11,221                                          | 906                          | 18,424                                           |
| 13763. |                               | Transportation | Traffic Signal Supervisor      |                                | 87,381                   | 105,789                  | 11,220                | 3,797        | 12,035          | 973       | 2.5% @ 55                                           | 0                                                | 0                                               | 1,251                        | 83                                               |
| 13764. |                               | Transportation | Traffic Signal Supervisor      |                                | 87,381                   | 105,789                  | 96,541                | 70,283       | 0               | 1,731     | 1.0% @ 55                                           | 0                                                | 12,270                                          | 1,689                        | 14,042                                           |
| 13765. |                               | Transportation | Traffic Signal Supervisor      |                                | 87,381                   | 105,789                  | 79,336                | 50,795       | 63              | -2,178    | 1.0% @ 55                                           | 0                                                | 11,551                                          | 1,275                        | 21,844                                           |
| 13766. |                               | Transportation | Traffic Signal Technician I    |                                | 65,957                   | 79,186                   | 66,279                | 973          | 0               | -560      | 1.0% @ 55                                           | 0                                                | 10,329                                          | 666                          | 7,617                                            |
| 13767. |                               | Transportation | Traffic Signal Technician II   |                                | 75,858                   | 91,042                   | 35,351                | 0            | 0               | 0         | N/A                                                 | 0                                                | 0                                               | 0                            | 0                                                |
| 13768. |                               | Transportation | Traffic Signal Technician II   |                                | 75,858                   | 91,042                   | 84,773                | 45,414       | 0               | 1,670     | 1.0% @ 55                                           | 0                                                | 10,465                                          | 1,318                        | 21,715                                           |
| 13769. |                               | Transportation | Traffic Signal Technician II   |                                | 75,858                   | 91,042                   | 85,314                | 59,510       | 10,809          | 15,006    | 1.0% @ 55                                           | 0                                                | 12,498                                          | 1,604                        | 18                                               |
| 13770. |                               | Transportation | Traffic Signal Technician II   |                                | 75,858                   | 91,042                   | 86,893                | 32,505       | 44              | 1,891     | 1.0% @ 55                                           | 0                                                | 0                                               | 11,175                       | 16,777                                           |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

Preparer Name **Nhi Ly**  
 Phone Number **619-236-6723**  
 E-mail Address **nly@sandiego.gov**

"- - - - - Employer Contribution: - - - - -"

| Line # | Elected Position Enter 'Y' | Department     | Classification               | Multiple Positions Footnote | Annual Salary |         | Annual      |              | Lump Sum |           |           | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |
|--------|----------------------------|----------------|------------------------------|-----------------------------|---------------|---------|-------------|--------------|----------|-----------|-----------|--------------------------------------------|----------------------------------------------------|--------------------------------------------------|------------------------|
|        |                            |                |                              |                             | Minimum       | Maximum | Regular Pay | Overtime Pay | Pay      | Other Pay |           |                                            |                                                    |                                                  |                        |
| 13771. |                            | Transportation | Traffic Signal Technician II |                             | 75,858        | 91,042  | 85,249      | 60,010       | 2,850    | 13,844    | 1.0% @ 55 | 0                                          | 13,833                                             | 1,481                                            | 333                    |
| 13772. |                            | Transportation | Traffic Signal Technician II |                             | 75,858        | 91,042  | 84,496      | 48,822       | 161      | 5,394     | 1.0% @ 55 | 0                                          | 11,377                                             | 1,380                                            | 12,918                 |
| 13773. |                            | Transportation | Traffic Signal Technician II |                             | 75,858        | 91,042  | 37,059      | 19,536       | 1,149    | -67       | 1.0% @ 55 | 0                                          | 5,707                                              | 578                                              | 6,309                  |
| 13774. |                            | Transportation | Traffic Signal Technician II |                             | 75,858        | 91,042  | 37,544      | 15,831       | 167      | 666       | 1.0% @ 55 | 0                                          | 3,898                                              | 542                                              | 10,588                 |
| 13775. |                            | Transportation | Traffic Signal Technician II |                             | 75,858        | 91,042  | 78,260      | 7,515        | 0        | 3,312     | 1.0% @ 55 | 0                                          | 12,212                                             | 925                                              | 7,617                  |
| 13776. |                            | Transportation | Traffic Signal Technician II |                             | 75,858        | 91,042  | 77,696      | 56,908       | 8,390    | 4,848     | 1.0% @ 55 | 0                                          | 10,510                                             | 1,467                                            | 19,525                 |
| 13777. |                            | Transportation | Traffic Signal Technician II |                             | 75,858        | 91,042  | 76,982      | 43,004       | 42       | 1,265     | 1.0% @ 55 | 0                                          | 11,601                                             | 1,215                                            | 18,369                 |
| 13778. |                            | Transportation | Traffic Signal Technician II |                             | 75,858        | 91,042  | 74,852      | 43,319       | 3,209    | 3,363     | 1.0% @ 55 | 0                                          | 8,206                                              | 1,246                                            | 5,975                  |
| 13779. |                            | Transportation | Traffic Signal Technician II |                             | 75,858        | 91,042  | 69,096      | 36,176       | 2,720    | 3,010     | 1.0% @ 55 | 0                                          | 7,271                                              | 1,112                                            | 18,369                 |
| 13780. |                            | Transportation | Traffic Signal Technician II |                             | 75,858        | 91,042  | 75,889      | 63,294       | 0        | 1,583     | 1.0% @ 55 | 0                                          | 11,917                                             | 1,411                                            | 12,571                 |
| 13781. |                            | Transportation | Traffic Signal Technician II |                             | 75,858        | 91,042  | 55,674      | 15,300       | 10,742   | -224      | 1.0% @ 55 | 0                                          | 4,479                                              | 817                                              | 5,400                  |
| 13782. |                            | Transportation | Traffic Signal Technician II |                             | 75,858        | 91,042  | 55,086      | 15,777       | 2,934    | -83       | 1.0% @ 55 | 0                                          | 8,513                                              | 719                                              | 13,832                 |
| 13783. |                            | Transportation | Traffic Signal Technician II |                             | 75,858        | 91,042  | 36,575      | 21,032       | 3,730    | 789       | 1.0% @ 55 | 0                                          | 5,305                                              | 621                                              | 8,528                  |
| 13784. |                            | Transportation | Traffic Signal Technician II |                             | 75,858        | 91,042  | 6,378       | 1,921        | 0        | -68       | 1.0% @ 55 | 0                                          | 732                                                | 82                                               | 354                    |
| 13785. |                            | Transportation | Traffic Stripper Operator    |                             | 49,046        | 58,802  | 57,236      | 5,422        | 9,990    | -1,326    | 2.5% @ 55 | 0                                          | 0                                                  | 6,061                                            | 14,777                 |
| 13786. |                            | Transportation | Traffic Stripper Operator    |                             | 49,046        | 58,802  | 55,757      | 12,051       | 0        | 3,341     | 1.0% @ 55 | 0                                          | 6,401                                              | 678                                              | 7,825                  |
| 13787. |                            | Transportation | Traffic Stripper Operator    |                             | 49,046        | 58,802  | 51,523      | 29,226       | 324      | 9,815     | 1.0% @ 55 | 0                                          | 5,420                                              | 811                                              | 18                     |
| 13788. |                            | Transportation | Traffic Stripper Operator    |                             | 49,046        | 58,802  | 52,216      | 3,206        | 0        | -19       | 1.0% @ 55 | 0                                          | 4,293                                              | 548                                              | 14,552                 |
| 13789. |                            | Transportation | Traffic Stripper Operator    |                             | 49,046        | 58,802  | 53,255      | 16,387       | 0        | 2,797     | 1.0% @ 55 | 0                                          | 7,207                                              | 696                                              | 8,065                  |
| 13790. |                            | Transportation | Traffic Stripper Operator    |                             | 49,046        | 58,802  | 51,454      | 18,389       | 0        | 890       | 1.0% @ 55 | 0                                          | 4,142                                              | 685                                              | 15                     |
| 13791. |                            | Transportation | Tree Maintenance Crew Leader |                             | 47,694        | 56,826  | 55,205      | 18,627       | 6,394    | 456       | 1.0% @ 55 | 0                                          | 7,195                                              | 795                                              | 13,721                 |
| 13792. |                            | Transportation | Tree Maintenance Crew Leader |                             | 47,694        | 56,826  | 48,585      | 26,177       | 9,319    | 720       | 1.0% @ 55 | 0                                          | 4,464                                              | 850                                              | 7,617                  |
| 13793. |                            | Transportation | Tree Trimmer                 |                             | 45,594        | 54,288  | 12,267      | 3,837        | 622      | -177      | 1.0% @ 55 | 0                                          | 1,805                                              | 153                                              | 1,900                  |
| 13794. |                            | Transportation | Tree Trimmer                 |                             | 45,594        | 54,288  | 48,212      | 20,271       | 6,608    | 288       | 1.0% @ 55 | 0                                          | 4,463                                              | 759                                              | 7,617                  |
| 13795. |                            | Transportation | Tree Trimmer                 |                             | 45,594        | 54,288  | 9,548       | 4,028        | 625      | -34       | 1.0% @ 55 | 0                                          | 941                                                | 136                                              | 1,053                  |
| 13796. |                            | Transportation | Utility Worker I             |                             | 38,854        | 46,197  | 16,637      | 0            | 328      | -97       | 2.5% @ 55 | 0                                          | 2,195                                              | 1,001                                            | 6,281                  |
| 13797. |                            | Transportation | Utility Worker I             |                             | 38,854        | 46,197  | 44,905      | 0            | 0        | 3,434     | 2.5% @ 55 | 0                                          | 0                                                  | 4,086                                            | 7,522                  |
| 13798. |                            | Transportation | Utility Worker I             |                             | 38,854        | 46,197  | 43,780      | 10,931       | 1,375    | 2,891     | 2.5% @ 55 | 0                                          | 6,017                                              | 3,414                                            | 8,065                  |
| 13799. |                            | Transportation | Utility Worker I             |                             | 38,854        | 46,197  | 42,377      | 55           | 1,086    | 952       | 2.5% @ 55 | 0                                          | 5,218                                              | 2,633                                            | 9,481                  |
| 13800. |                            | Transportation | Utility Worker I             |                             | 38,854        | 46,197  | 45,401      | 2,981        | 866      | 2,891     | 2.5% @ 55 | 0                                          | 0                                                  | 3,684                                            | 8,065                  |
| 13801. |                            | Transportation | Utility Worker I             |                             | 38,854        | 46,197  | 44,905      | 6,526        | 0        | 9,475     | 2.5% @ 55 | 0                                          | 5,935                                              | 3,112                                            | 561                    |
| 13802. |                            | Transportation | Utility Worker I             |                             | 38,854        | 46,197  | 0           | 0            | 0        | 3,196     | 2.5% @ 55 | 0                                          | 1,891                                              | 918                                              | 6                      |
| 13803. |                            | Transportation | Utility Worker I             |                             | 38,854        | 46,197  | 43,367      | 0            | 0        | 3,514     | 2.5% @ 55 | 0                                          | 6,023                                              | 1,735                                            | 7,522                  |
| 13804. |                            | Transportation | Utility Worker I             |                             | 38,854        | 46,197  | 42,417      | 706          | 1,044    | 2,891     | 2.5% @ 55 | 0                                          | 6,103                                              | 2,823                                            | 8,065                  |
| 13805. |                            | Transportation | Utility Worker I             |                             | 38,854        | 46,197  | 165         | 0            | 698      | -17       | 1.0% @ 55 | 0                                          | 121                                                | 3                                                | 0                      |
| 13806. |                            | Transportation | Utility Worker I             |                             | 38,854        | 46,197  | 43,213      | 3,395        | 0        | -479      | 1.0% @ 55 | 0                                          | 4,124                                              | 462                                              | 14,777                 |
| 13807. |                            | Transportation | Utility Worker I             |                             | 38,854        | 46,197  | 0           | 0            | 0        | 1,506     | 1.0% @ 55 | 0                                          | 4,612                                              | 370                                              | 7,035                  |
| 13808. |                            | Transportation | Utility Worker I             |                             | 38,854        | 46,197  | 44,905      | 2,406        | 0        | 9,356     | 1.0% @ 55 | 0                                          | 4,424                                              | 473                                              | 561                    |
| 13809. |                            | Transportation | Utility Worker I             |                             | 38,854        | 46,197  | 43,480      | 6,511        | 0        | 3,142     | 1.0% @ 55 | 0                                          | 5,545                                              | 500                                              | 7,769                  |
| 13810. |                            | Transportation | Utility Worker I             |                             | 38,854        | 46,197  | 8,427       | 178          | 0        | 3,397     | 1.0% @ 55 | 0                                          | 6,389                                              | 457                                              | 7,444                  |
| 13811. |                            | Transportation | Utility Worker I             |                             | 38,854        | 46,197  | 39,999      | 459          | 0        | 16,274    | 1.0% @ 55 | 0                                          | 3,956                                              | 405                                              | 18                     |
| 13812. |                            | Transportation | Utility Worker I             |                             | 38,854        | 46,197  | 43,369      | 7,489        | 0        | 5,266     | 1.0% @ 55 | 0                                          | 5,750                                              | 506                                              | 16,235                 |
| 13813. |                            | Transportation | Utility Worker I             |                             | 38,854        | 46,197  | 42,289      | 19,549       | 7,147    | 4,600     | 1.0% @ 55 | 0                                          | 4,727                                              | 706                                              | 7,837                  |
| 13814. |                            | Transportation | Utility Worker I             |                             | 38,854        | 46,197  | 42,224      | 781          | 33       | 9,925     | 1.0% @ 55 | 0                                          | 6,692                                              | 430                                              | 4                      |
| 13815. |                            | Transportation | Utility Worker I             |                             | 38,854        | 46,197  | 41,405      | 2,963        | 0        | 4,908     | 1.0% @ 55 | 0                                          | 3,810                                              | 445                                              | 6,106                  |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position<br>Enter 'Y' | Department     | Classification    | Multiple Positions<br>Footnote | Annual Salary<br>Minimum | Annual Salary<br>Maximum | Annual      |              |                 |           | Applicable<br>Defined Benefit<br>Pension<br>Formula | Retirement<br>Plan:<br>Employees'<br>Share Paid by<br>Employer | Deferred<br>Benefit<br>Plan:<br>Employer's<br>Share | Compensation<br>/Defined<br>Contribution<br>Plan | Health,<br>Dental,<br>Vision |
|--------|-------------------------------|----------------|-------------------|--------------------------------|--------------------------|--------------------------|-------------|--------------|-----------------|-----------|-----------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------|--------------------------------------------------|------------------------------|
|        |                               |                |                   |                                |                          |                          | Regular Pay | Overtime Pay | Lump Sum<br>Pay | Other Pay |                                                     |                                                                |                                                     |                                                  |                              |
| 13816. |                               | Transportation | Utility Worker I  |                                | 38,854                   | 46,197                   | 36,898      | 6,291        | 2,221           | 13,936    | 1.0% @ 55                                           | 0                                                              | 4,474                                               | 454                                              | 74                           |
| 13817. |                               | Transportation | Utility Worker I  |                                | 38,854                   | 46,197                   | 42,562      | 13,097       | 0               | -85       | 1.0% @ 55                                           | 0                                                              | 4,794                                               | 556                                              | 14,806                       |
| 13818. |                               | Transportation | Utility Worker I  |                                | 38,854                   | 46,197                   | 42,325      | 18,061       | 0               | -151      | 1.0% @ 55                                           | 0                                                              | 5,066                                               | 587                                              | 13,220                       |
| 13819. |                               | Transportation | Utility Worker I  |                                | 38,854                   | 46,197                   | 41,567      | 13,553       | 3,124           | 3,222     | 1.0% @ 55                                           | 0                                                              | 6,818                                               | 567                                              | 7,578                        |
| 13820. |                               | Transportation | Utility Worker I  |                                | 38,854                   | 46,197                   | 42,190      | 6,002        | 0               | -569      | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 7,617                        |
| 13821. |                               | Transportation | Utility Worker I  |                                | 38,854                   | 46,197                   | 42,125      | 14,192       | 0               | 856       | 1.0% @ 55                                           | 0                                                              | 3,039                                               | 544                                              | 4                            |
| 13822. |                               | Transportation | Utility Worker I  |                                | 38,854                   | 46,197                   | 41,605      | 10,808       | 722             | 849       | 1.0% @ 55                                           | 0                                                              | 5,616                                               | 531                                              | 18                           |
| 13823. |                               | Transportation | Utility Worker I  |                                | 38,854                   | 46,197                   | 46,197      | 12,930       | 0               | 704       | 1.0% @ 55                                           | 0                                                              | 5,428                                               | 2,439                                            | 7,617                        |
| 13824. |                               | Transportation | Utility Worker I  |                                | 38,854                   | 46,197                   | 37,269      | 8,287        | 0               | 903       | 1.0% @ 55                                           | 0                                                              | 3,391                                               | 468                                              | 296                          |
| 13825. |                               | Transportation | Utility Worker I  |                                | 38,854                   | 46,197                   | 39,198      | 12,481       | 0               | 420       | 1.0% @ 55                                           | 0                                                              | 4,262                                               | 517                                              | 822                          |
| 13826. |                               | Transportation | Utility Worker I  |                                | 38,854                   | 46,197                   | 42,832      | 10,614       | 24              | -358      | 1.0% @ 55                                           | 0                                                              | 6,105                                               | 519                                              | 16,777                       |
| 13827. |                               | Transportation | Utility Worker I  |                                | 38,854                   | 46,197                   | 38,858      | 8,875        | 489             | -121      | 1.0% @ 55                                           | 0                                                              | 2,862                                               | 482                                              | 6,325                        |
| 13828. |                               | Transportation | Utility Worker I  |                                | 38,854                   | 46,197                   | 41,888      | 11,966       | 2,658           | 685       | 1.0% @ 55                                           | 0                                                              | 6,346                                               | 564                                              | 857                          |
| 13829. |                               | Transportation | Utility Worker I  |                                | 38,854                   | 46,197                   | 40,832      | 3,480        | 836             | -236      | 1.0% @ 55                                           | 0                                                              | 3,233                                               | 450                                              | 5,686                        |
| 13830. |                               | Transportation | Utility Worker I  |                                | 38,854                   | 46,197                   | 40,270      | 7,733        | 0               | 862       | 1.0% @ 55                                           | 0                                                              | 3,856                                               | 480                                              | 18                           |
| 13831. |                               | Transportation | Utility Worker I  |                                | 38,854                   | 46,197                   | 40,275      | 4,207        | 0               | 871       | 1.0% @ 55                                           | 0                                                              | 4,509                                               | 445                                              | 17                           |
| 13832. |                               | Transportation | Utility Worker I  |                                | 38,854                   | 46,197                   | 37,040      | 9,208        | 0               | 785       | 1.0% @ 55                                           | 0                                                              | 4,286                                               | 462                                              | 16                           |
| 13833. |                               | Transportation | Utility Worker I  |                                | 38,854                   | 46,197                   | 37,099      | 8,535        | 0               | 68        | 1.0% @ 55                                           | 0                                                              | 3,689                                               | 451                                              | 6,801                        |
| 13834. |                               | Transportation | Utility Worker I  |                                | 38,854                   | 46,197                   | 37,068      | 13,567       | 0               | -242      | 1.0% @ 55                                           | 0                                                              | 5,577                                               | 499                                              | 7,292                        |
| 13835. |                               | Transportation | Utility Worker I  |                                | 38,854                   | 46,197                   | 25,590      | 1,512        | 0               | 183       | 1.0% @ 55                                           | 0                                                              | 2,453                                               | 271                                              | 3,780                        |
| 13836. |                               | Transportation | Utility Worker I  |                                | 38,854                   | 46,197                   | 23,590      | 13,183       | 0               | -41       | 1.0% @ 55                                           | 0                                                              | 2,401                                               | 368                                              | 3,588                        |
| 13837. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 33,939      | 0            | 925             | 8,994     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 4,523                                            | 962                          |
| 13838. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 0           | 0            | 0               | 3,475     | N/A                                                 | 0                                                              | 0                                                   | 0                                                | 0                            |
| 13839. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 49,090      | 6,244        | 3,399           | 3,128     | 2.5% @ 55                                           | 0                                                              | 5,917                                               | 3,537                                            | 8,400                        |
| 13840. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 49,090      | 24,452       | 388             | -369      | 1.0% @ 55                                           | 0                                                              | 7,443                                               | 733                                              | 16,777                       |
| 13841. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 47,350      | 479          | 0               | 646       | 2.5% @ 55                                           | 0                                                              | 6,427                                               | 2,914                                            | 16,777                       |
| 13842. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 48,710      | 0            | 0               | 2,285     | 2.5% @ 55                                           | 0                                                              | 0                                                   | 2,947                                            | 8,751                        |
| 13843. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 49,032      | 4,548        | 0               | 3,211     | 2.5% @ 55                                           | 0                                                              | 6,488                                               | 2,172                                            | 7,825                        |
| 13844. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 49,090      | 865          | 0               | 1,479     | 2.5% @ 55                                           | 0                                                              | 5,371                                               | 3,022                                            | 9,557                        |
| 13845. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 12,947      | 0            | 0               | 1,406     | 2.5% @ 55                                           | 0                                                              | 2,704                                               | 665                                              | 3,629                        |
| 13846. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 49,090      | 16,096       | 0               | -1,305    | 2.5% @ 55                                           | 0                                                              | 6,024                                               | 3,860                                            | 14,777                       |
| 13847. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 47,837      | 404          | 0               | 9,134     | 2.5% @ 55                                           | 0                                                              | 5,917                                               | 2,943                                            | 822                          |
| 13848. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 49,019      | 12,028       | 0               | 66        | 2.5% @ 55                                           | 0                                                              | 6,015                                               | 3,693                                            | 14,629                       |
| 13849. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 49,090      | 10,395       | 0               | 65        | 2.5% @ 55                                           | 0                                                              | 5,598                                               | 2,974                                            | 16,428                       |
| 13850. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 48,155      | 680          | 416             | 1,508     | 2.5% @ 55                                           | 0                                                              | 5,997                                               | 2,487                                            | 9,036                        |
| 13851. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 37,545      | 12,534       | 3,035           | 14,245    | 2.5% @ 55                                           | 0                                                              | 6,511                                               | 3,896                                            | 8,065                        |
| 13852. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 48,905      | 2,437        | 0               | -67       | 2.5% @ 55                                           | 0                                                              | 0                                                   | 3,030                                            | 16,555                       |
| 13853. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 47,793      | 2,112        | 0               | 3,211     | 2.5% @ 55                                           | 0                                                              | 5,598                                               | 2,495                                            | 7,825                        |
| 13854. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 37,502      | 20,222       | 2,574           | 3,267     | 2.5% @ 55                                           | 0                                                              | 7,092                                               | 4,247                                            | 7,769                        |
| 13855. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 47,545      | 2,736        | 0               | 2,765     | 1.0% @ 55                                           | 0                                                              | 4,036                                               | 503                                              | 8,065                        |
| 13856. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 31,373      | 588          | 0               | -2,510    | 1.0% @ 55                                           | 0                                                              | 4,648                                               | 454                                              | 14,777                       |
| 13857. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 46,740      | 1,075        | 0               | -3,118    | 1.0% @ 55                                           | 0                                                              | 4,351                                               | 430                                              | 21,792                       |
| 13858. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 34,343      | 846          | 0               | 4,546     | 1.0% @ 55                                           | 0                                                              | 6,872                                               | 483                                              | 6,289                        |
| 13859. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 48,321      | 10,930       | 3,448           | 4,294     | 1.0% @ 55                                           | 0                                                              | 4,511                                               | 627                                              | 6,346                        |
| 13860. |                               | Transportation | Utility Worker II |                                | 42,411                   | 50,502                   | 44,941      | 12,149       | 0               | 4,090     | 1.0% @ 55                                           | 0                                                              | 4,643                                               | 571                                              | 6,803                        |

**State Controller's Office - Local Government Programs and Services Division**

**Cities - Government Compensation Report - Calendar Year 2023**

**Preparer Contact Information**

[Refer to the 2023 GCC Reporting Instructions for more details](#)

|                                                                                                          |                  |                       |                                         |
|----------------------------------------------------------------------------------------------------------|------------------|-----------------------|-----------------------------------------|
| Entity Name                                                                                              | San Diego        |                       |                                         |
| Human Resources Web Page                                                                                 | www.sandiego.gov |                       |                                         |
| Employees Hold more than One Position?                                                                   | No               | (Enter 'Yes' or 'No') | 'Save As' Filename 2023-1198377600.xlsx |
| Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability? | No               | (Enter 'Yes' or 'No') |                                         |

|                |                  |
|----------------|------------------|
| Preparer Name  | Nhi Ly           |
| Phone Number   | 619-236-6723     |
| E-mail Address | nly@sandiego.gov |

"- - - - - Employer Contribution: - - - - -"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

| Line # | Elected Position Enter 'Y' | Department     | Classification    | Multiple Positions Footnote | Annual Salary Minimum | Annual Salary Maximum | Annual      |              |              |           | Applicable Defined Benefit Pension Formula | Retirement Plan: Employees' Share Paid by Employer | Deferred Compensation /Defined Contribution Plan | Health, Dental, Vision |        |
|--------|----------------------------|----------------|-------------------|-----------------------------|-----------------------|-----------------------|-------------|--------------|--------------|-----------|--------------------------------------------|----------------------------------------------------|--------------------------------------------------|------------------------|--------|
|        |                            |                |                   |                             |                       |                       | Regular Pay | Overtime Pay | Lump Sum Pay | Other Pay |                                            |                                                    |                                                  |                        |        |
| 13861. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 43,730      | 2,348        | 0            | -512      | 1.0% @ 55                                  | 0                                                  | 7,342                                            | 2,189                  | 14,777 |
| 13862. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 0           | 0            | 692          | 0         | N/A                                        | 0                                                  | 0                                                | 0                      | 0      |
| 13863. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 48,215      | 14,193       | 97           | 2,815     | 1.0% @ 55                                  | 0                                                  | 4,996                                            | 625                    | 8,065  |
| 13864. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 47,244      | 4,100        | 1,481        | -1,943    | 1.0% @ 55                                  | 0                                                  | 5,785                                            | 509                    | 14,777 |
| 13865. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 38,596      | 9,575        | 0            | 9,919     | 1.0% @ 55                                  | 0                                                  | 5,423                                            | 492                    | 8,008  |
| 13866. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 0           | 0            | 0            | 4,909     | 1.0% @ 55                                  | 0                                                  | 2,521                                            | 240                    | 9      |
| 13867. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 47,221      | 5,963        | 0            | 3,078     | N/A                                        | 0                                                  | 0                                                | 0                      | 7,825  |
| 13868. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 48,662      | 1,882        | 0            | 9,498     | 1.0% @ 55                                  | 0                                                  | 4,996                                            | 506                    | 331    |
| 13869. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 47,447      | 22,892       | 510          | 9,841     | 1.0% @ 55                                  | 0                                                  | 3,887                                            | 708                    | 18     |
| 13870. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 48,731      | 26,317       | 0            | 9,865     | 1.0% @ 55                                  | 0                                                  | 0                                                | 6,904                  | 203    |
| 13871. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 49,090      | 20,496       | 2,428        | -1,065    | 1.0% @ 55                                  | 0                                                  | 7,438                                            | 707                    | 14,777 |
| 13872. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 49,089      | 10,435       | 0            | 9,668     | 1.0% @ 55                                  | 0                                                  | 5,475                                            | 595                    | 139    |
| 13873. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 47,841      | 13,210       | 219          | 4,833     | 1.0% @ 55                                  | 0                                                  | 4,670                                            | 613                    | 6,049  |
| 13874. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 46,263      | 39,416       | 0            | 9,317     | 1.0% @ 55                                  | 0                                                  | 3,790                                            | 857                    | 505    |
| 13875. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 45,281      | 19,008       | 0            | -65       | 1.0% @ 55                                  | 0                                                  | 5,902                                            | 643                    | 361    |
| 13876. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 46,090      | 18,481       | 0            | -963      | 1.0% @ 55                                  | 0                                                  | 4,801                                            | 638                    | 16,777 |
| 13877. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 45,227      | 15,339       | 0            | -1,114    | 1.0% @ 55                                  | 0                                                  | 4,876                                            | 595                    | 21,792 |
| 13878. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 46,395      | 6,212        | 0            | -52       | 1.0% @ 55                                  | 0                                                  | 6,692                                            | 526                    | 5,832  |
| 13879. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 41,918      | 4,983        | 8,168        | 12,027    | 1.0% @ 55                                  | 0                                                  | 5,304                                            | 546                    | 11,054 |
| 13880. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 44,227      | 31,017       | 1,532        | 734       | 1.0% @ 55                                  | 0                                                  | 3,195                                            | 768                    | 74     |
| 13881. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 45,144      | 8,743        | 46           | -62       | 1.0% @ 55                                  | 0                                                  | 3,461                                            | 539                    | 7,571  |
| 13882. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 44,770      | 38,255       | 4,045        | 133       | 1.0% @ 55                                  | 0                                                  | 3,409                                            | 854                    | 74     |
| 13883. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 41,887      | 9,093        | 0            | 1,245     | 1.0% @ 55                                  | 0                                                  | 3,094                                            | 524                    | 7,503  |
| 13884. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 41,958      | 4,640        | 0            | 960       | 1.0% @ 55                                  | 0                                                  | 3,194                                            | 466                    | 4      |
| 13885. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 42,234      | 27,051       | 6,875        | 603       | 1.0% @ 55                                  | 0                                                  | 3,344                                            | 763                    | 3,032  |
| 13886. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 0           | 0            | 10           | 0         | N/A                                        | 0                                                  | 0                                                | 0                      | 0      |
| 13887. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 39,004      | 33,740       | 653          | 1,300     | 1.0% @ 55                                  | 0                                                  | 3,378                                            | 739                    | 286    |
| 13888. |                            | Transportation | Utility Worker II |                             | 42,411                | 50,502                | 39,004      | 11,352       | 2,192        | -45       | 1.0% @ 55                                  | 0                                                  | 4,228                                            | 517                    | 18,715 |