Newsletter

2025 Youth-Led Career Expo: Tuesday, March 18 at Balboa Park Club

The Promise

"To co-create an ecosystem of opportunity and investment through collaboration that addresses systemic racism and inequities to improve the quality of life of Promise Zone residents"

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A MESSAGE TO OUR PARTNERS

FROM THE PROMISE ZONE STAFF

Dear Promise Zone partners and residents,

This month's issue is full of resources, including the San Diego Nonprofit Accelerator and numerous opportunities to participate in civic engagement. We are also excited to announce that our Youth-Led Career Expo will be on March 18, 2025! Save the date and feel free to share the flyer--we'll send details soon.

We also recognize <u>Financial Aid Awareness Month</u> and <u>Museum Month</u>. Take advantage of 50% off by picking up a museum pass at your local library.

Most importantly, we celebrate <u>Black History Month</u>, honoring the achievements of Black Americans. We invite you to discover historic milestones of San Diego's Black community <u>here</u>, and to support Black-owned businesses; a list is available <u>here</u>.

Enjoy this month's newsletter—we look forward to staying connected!

With gratitude,

San Diego Promise Zone

PROMISE ZONE IN THE NEWS

ENCANTO
NEIGHBORS SAY
THEIR
INFRASTRUCTURE
CAN'T SUPPORT
THE 'GRANNY
TOWERS' COMING
TO BACKYARDS

SD UNIFIED
SCHOOL DISTRICT
UNVEILS NEW
FACILITY WITH
GOAL OF GUIDING
YOUNGEST
CHILDREN

\$3.7M GRANT
AWARDED TO TELL
STORIES OF STEM
IN SAN DIEGO





2025 YOUTH-LED CAREER EXPO

Tuesday, March 18

Balboa Park Club 2150 Pan American Rd. San Diego, CA 92101

For information on registering, sponsoring, or vending, please email promisezone@sandiego.gov.





SD) Promise Zone

WORKING GROUP UPDATES

Jobs and Education

During the January Jobs & Education Working Group meeting, Tara Ryan, Acting Executive Director of the Office of Child & Youth Success, presented the Child and Youth Plan (CYP) 2024-2026, emphasizing sustainable solutions and collaboration. She outlined the plan's vision of trust and transparency and its five focus areas: educational and career pathways, economic and workforce development, youth empowerment, engaging activities, and childcare. Breakout discussions highlighted the need to strengthen employer connections at the Career Expo and build relationships with Promise Zone schools. For more information, please reach out to Donika Moreno, donikam@sandiego.gov.

Economic Activity

The January Economic Activity meeting took on the challenge of connecting the group's work to bring economic development to the Promise Zone with civil rights. Mikey Knab of Business for Good San Diego explained how their work advocating for equitable business policies has assisted minority-owned small businesses. Wesley Quach of Alliance SBDC recounted the outreach efforts and programs they have for small business owners affected by either COVID or the January '24 floods. After the presentations, the Economic Activity participants discussed how they could implement policy solutions to solve the intractable problems that hinder small business owners in the Promise Zone. For more information, reach out to Domanic Riley, Driley@sandiego.gov.

Healthy Communities:

Thursday, Feb. 13 10:00 AM-11:30 AM

Jobs & Education: Thursday, Feb. 20 2:30-4:00 PM

Economic Activity:

Thursday, Feb. 27 10:00-11:30 AM

Housing Affordability:

Thursday, March 6 10:00-11:30 AM

Healthy Communities

In the wake of last January's flooding and the increased risk of wildfires, Carie Chouinard, from the San Diego Community Emergency Response Team (CERT) joined the January working group meeting to give a thorough presentation on CERT's programming and how we can be better equipped for disasters. This was also the last meeting for VISTA Zachary Engberg, who has stewarded the HC group since last August and led efforts to map, organize, and connect community gardens in the Promise Zone. In February, co-chairs Karen Clay and Alondra Estrada-Lam will lead further collaboration on our objective-based action plans, and we will hear a presentation from City of San Diego Planning Department about Get It Done.

Housing Affordability

The Housing Affordability Working Group met on January 8, 2025 and heard a presentation by Julie Corrales from Tierras Indigenas Community Land Trust (TICLT). The presentation included the origins of TICLT as well as the hard work done by community members to get it off the ground. Julie provided information about the tenants and members of the community that will be active in the CLT as well as different workshops and programs designed to educate community members. The discussion after this presentation focused on educating people and organizations in the Promise Zone about CLT models and the benefits they provide. For more information, reach out to **Oscar Silva**, <u>OSilva@sandiego.gov</u>.

Promise Zone Updates

Farewell, AmeriCorps VISTA, Zachary Engberg!

Hello, Promise Zone partners! It has been a wonder and a challenge to serve as a Grants and Research Associate VISTA for you since last March. Thank you all for welcoming me and allowing me to discover a love for things I didn't know I had, such as planting trees (with Urban Forestry and Tree San Diego), coordinating events (like the P.O.W.E.R. Hour with YouthWill and Outside The Lens), and editing Logic Models (with co-chair Alondra Estrada-Lam). Please reach out on LinkedIn if you'd like to work with me or to hear me explain how amazing native gardening and fostering dogs are.





Farewell, Employ and Empower Intern, Ronah Famorcan!

As my time with the San Diego Promise Zone comes to an end, I want to express my heartfelt gratitude for this incredible experience. Managing the newsletter and interviewing inspiring leaders has strengthened my communication skills and deepened my passion for community work. I'm grateful for the support, mentorship, and friendships I've gained along the way. Thank you to everyone who made this journey so memorable—I look forward to seeing the continued success of the Promise Zone and staying connected!

San Diego Promise Zone Website

The new San Diego Promise Zone webpage is now live! We invite you to explore the site and share your feedback to help us make improvements.

Share your thoughts here:

bit.ly/SDPZWPF



San Diego Promise Zone



In 2016, the San Diego Promise Zone (SDP2) became one of 22 federally designated Promise Zones in the U.S. and one of only four in California. Spanning 6.4 square miles, the SDP2 is home to over 80.000 residents in the City's most culturally rich and ethnically diverse neighborhoods, as well as some of its most under-resourced communities.

Our Promise

To co-create an ecosystem of opportunity and investment through collaboration that addresses systemic racism and inequities to improve the quality of life of Promise Zone residents.

Working Groups









sing Affordability Healthy Communities

Jobs & Education

FINANCIAL WELLNESS

Financial Aid Awareness Month is celebrated in the month of February, bringing attention to the various opportunities available to students as well as the financial literacy necessary to take on student loans and grants. Get educated on tips and tricks through our partners' resources and events:





RELATED EVENTS

The **San Diego Foundation** has opened its <u>Common Scholarship</u> <u>Application</u> for the 2025-2026 season! Apply by Wednesday, March 5 at 2:00 pm PST for your application to be considered.



The San Diego Housing
Commission (SDHC)'s
Achievement Academy offers
free webinars every month for
those interested in financial
topics.



Check out what webinars the Achievement Academy is hosting this month <u>here</u>.

PARTNER ANNOUNCEMENTS

S M T W TH F S

Unless otherwise stated, events listed below are not organized by the City of San Diego. Please reach out to the sponsoring organization for details or questions.

Feb 15

Family Fun Day

Come join Elementary Institute of Science at their Family Fun Day and Open House on Saturday, February 15 from 1-4 pm at 608 51st Street, San Diego. There will be fun science experiments and activities for children and adults. Meet STEM experts and participate in hands-on activities in ecology, physics, chemistry, and more STEM labs. Learn about their camps, afterschool, and Saturday STEM programs. RSVP now!

Feb 19

Fair Housing Basics Webinar

Join Legal Aid Society of San Diego for upcoming presentations and events where you can stay up to date on fair housing and landlord/tenant laws at the state and federal level. Register here for Fair Housing Basics on February 19.

Feb 26

Apprenticeship Fair

Join the Apprenticeship Fair hosted by the San Diego Workforce Partnership and San Diego Housing Commission on February 26, 2025, from 10 am–12 pm at the Metro Career Center. Connect with industry representatives, explore apprenticeship opportunities, and gain career support. Learn more here.

We post partner events to our <u>City Calendar website</u>. If you would like us to post your event, please fill out our <u>Submission Form</u>. The form is also available on our <u>website</u>.

<u>Promise</u> <u>Zone</u> <u>Calendar</u>

Partner Announcements



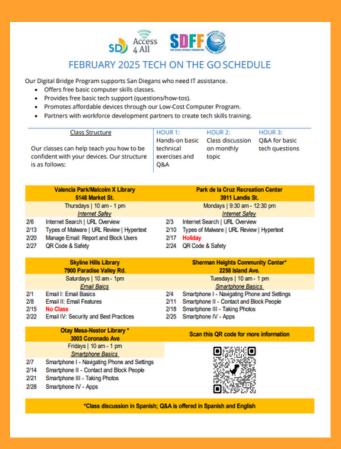








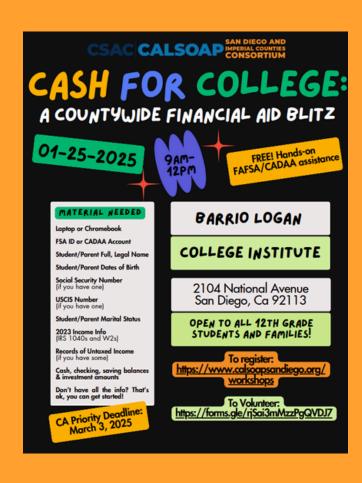


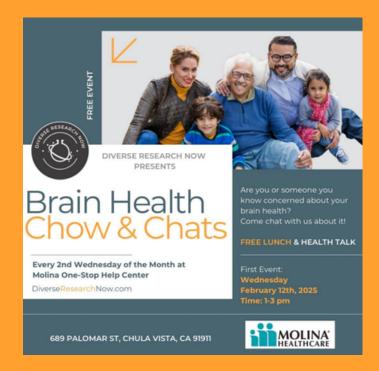




Partner Announcements











Join Us for Free Educational Field Trips at Balboa Park!

Interactive outdoor learning experiences for grades K-3, funded by Forever Balboa Park

What We Offer:

Lesson 1: Scavenger Hunt

Lesson I: Scavenger Hunt A fun, interactive scavenger hunt through the park's gardens that teaches students environmental literacy.

Lesson 2: Comic/Story Writing Connects traditional literacy with environmental awareness, encouraging creativity while learning about nature.

Materials Available:

Worksheets & vocabulary guides in English and Spanish during field trips.

When & Where:

Monday-Thursday: 9:30 AM - 12:30 PM Lessons take place in Balboa Park's garden spaces

Transportation & Chaperones:

Forever Balboa Park covers or reimburses transportation costs. Schools are responsible for chaperones.

Booking Information:

Scan the QR code to view available dates and book your field trip today!

Contact Us:

For questions or more details, please email roseanhdo@gmail.com briana@balboapark.org

foreverbalboapark.org







SOUTHEASTERN LIVE WELL CENTER **CBO SUITE**

OVERVIEW

The new Southeastern Live Well Center provides a single stop for services, and also serves as a hub for collaboration. The Community Based Organizations (CBO) Suite is available to CBOs who serve the local community. Huddle rooms (small conference rooms) and workstations must be reserved prior to being used. Limited huddle rooms and workstations are available on a drop-in basis. Cancellations must be made at least 24 hours in advance.

WAYS TO RESERVE

The digital reservation form can be obtained and submitted via email at SELWCReservations. HHSA@sdcounty.ca.gov

2. Call

Call **858-351-6075** to make a reservation over the phone.

3. In-person

Visit the front desk outside of the CBO Suite to reserve a huddle room or workstation.







HOURS OF OPERATION

- Monday Friday
- 7:00 AM 5:00 PM

AMENITIES

- 6 small conference rooms with AV Equipment
- · 4 workstations with desktop computers
- · 8 workstations with charging stations

INFORMATION











Partner Announcements





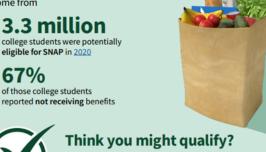




SNAP COLLEGE STUDENT ELIGIBILITY

SNAP helps college students focus more on their studies and less on where their next meal will come from

67%





All college students must meet the SNAP eligibility criteria to receive food assistance.

If you're enrolled half-time or more, you must also meet at least ONE of the following conditions:

- Work 20+ hours per week
- · Participate in a federal or state work-study program
- · Have a physical or mental disability or condition that prevents you from working
- · Care for a young dependent child
- Receive Temporary Assistance for Needy Families (TANF)
- Enrolled in college through certain employment & training programs, such as SNAP E&T, Workforce and Innovation Opportunity Act (WIOA), and others
- · Participate in an on-the-job training program
- · Be under age 18 or over 49



UCSan Diego HRSA





COMMUNITY HEALTH WORKERS ADVANCING PUBLIC HEALTH



The University of California San Diego (UCSD), in partnership with local agencies are leading a Community Health Worker (CHW) training program to develop capacity in Native American/Indigenous communities and Refugee and Immigrant communities, particularly but not exclusively from Africa, the Middle East and Southeast Asia.

PARTICIPATING CHWS WILL RECEIVE:

TRAINING PROGRAM

- · Only 2-3 hour time commitment per week: 120 total lecture hours to complete the program
- Topics include communication, case management, healthcare support, essential skills, technology/digital literacy, self-care, public health
- Hybrid Training both online and in-person options available

Earn a professional CHW certificate from UCSD Exte

FINANCIAL SUPPORT

FULL TUITION COVERED BY PROGRAM Other related expenses may be considered for reimbursement on a case by case basis

- TRAVEL
- CHILDCARE
 ACCESS TO TECHNOLOGIES

CAREER PATHWAY

Participants will be eligible for the following after completing training:

- · Advanced public health training to support job readiness serving communities of color
- Apprenticeship/internship opportunities that can lead to employment
- High level coaching to become trainers of future CHWs in the community



THIS PROGRAM IS SUPPORTED BY THE HEALTH RESOURCES AND SERVICES ADMINISTRATION (HRSA) OF THE U.S DEPARTMENT OF HEALTH AND HUMAN SERVICES (HIS) AS PART OF AN AWARD TOTALING \$3,000,000 WITH ON FINANCED WITH NON-GOVERNMENTAL SOURCES. THE CONTENTS ARE THOSE OF THE AUTHOR(S) AND DO NO NECESSARILY REPRESENT THE OFFICIAL VIEW OF, NOR AN ENDORSEMENT, BY HRSA, HHS, OR THE U.S. GOVERN-FOR MORE INFORMATION, PLEASE VISIT HERA, GOV.

Need more info?

Contact your state or local SNAP office: fns.usda.gov/snap/state-directory



Enrollment for New & Continuing

LEADERSHIP PROGRAM

In-person - Free

- This program focuses on:
 Mentorship,
- · Leadership Development,
- Historical and Cultural Literacy, Scholarships and Money for College,
- National Urban League Youth Summit (Travel out of Town & Stay on a college campus with 300 plus students)
 • National Case Competitions, and

- Career Preparation & Exploration Social Justice & Public Speaking Incentives, Swag, Gift Cards, and Money for College

Contact Kea Hagan at: 619.266.6265; kea@sdul.org

REGISTER TODAY USING OR CODE







https://form.jotform.com/241286464318157



Apply Now!



Foundational Skills: cake decorating, food afety and sanitation, pastry making, cookies, piping skills, confections, and more!

Timeline - Front-Loaded: 10 weeks on-campus training + 10 months

On-the-Job Training

• Potential jobs as a baking assistant, decorator, pastry cook, production assistant

Customer Service

Foundational Skills: customer and guest services, event planning, catering, inventory management, and more!

Timeline: Dual-Instruction: 3 weeks on-campus training followed by 11 months On-the-Job Training (employment) + once-a-week classes

• Potential jobs as host, server, busser, runner

Culinary 🦎

Foundational Skills: knife skills, food safety and sanitation, multiple cooking techniques, fish fabrication, plating and presentation, basic



Timeline Options

- . Front-Loaded: 10 weeks on-campus class + 10 months On-the-Job Training
- Jobs as prep cook, line cook, pantry cook, garde manger

 Dual-Instruction: 3 weeks on-campus class followed by 11 months On-the-Job Training + once-a-week classes
 - Jobs as dishwasher, steward, prep cook

San Diego Nonprofit Accelerator Now Accepting Applications!



Calendar of Sessions

- **February 28** Introduction to program, nonprofit finance & audit
- March 14 Constructing a communitycentered program design
- March 28 Program goals, objectives, and metrics
- **April 11** Planning for CDBG requirements
- April 25 Strategy and board governance
- May 9 Working session & technical assistance
- May 31 Submission & celebration

This project is funded in whole or in part with Community Development Block Grant (CDBG) Program funds provided by the U.S. Department of Housing and Urban Development (HUD) to the City of San Diego.

The City of San Diego and The Nonprofit Institute are pleased to announce the return of our award-winning San Diego Nonprofit Accelerator designed to equip small to mid-sized nonprofits with the knowledge, skills, and strategies needed to successfully secure and manage government funding.

Participants Will:

- Learn how to design, implement, and report on CDBG-funded projects that meet the rigorous requirements of HUD, State, and City agencies.
- Gain the expertise to manage and report CDBG funds on a reimbursement basis with full compliance.
- Develop a strong foundation for implementing impactful projects with proven best practices.
- Understand how to implement financial controls, procurement procedures, and grievance management systems that reflect industry best standards.
- Design a strong, compliant plan for carrying out eligible activities in alignment with City and HUD priorities.
- Strengthen your mission, goals, and objectives to secure funding and drive meaningful change.

Apply Now!

Applications are open until February 14, 2025.

Submit your application here: https://bit.ly/2025-accelerator-app.

Questions?

Program inquiries: stsoi@sandiego.edu **Application inquiries:** CDBG@sandiego.gov









Jobs + Education





GRANT OPPORTUNITIES

EPA Thriving Communities Grant Program



The International Community Foundation (ICF) along with f other partner organizations (Liberty Hill Foundation, Resces Legacy Fund, and Community Foundation for Southern Arizona) will distribute \$48 million in funding throughout EPA Region 9 (California, Arizona, Hawaii, Nevada, Guam, American Samoa, the Northern Mariana Islands, and 148 Tribal Nations) to nonprofits, local governments, grassroots organizations, and Native, Indigenous, rural, border, and urban communities tackling challenges including unsafe housing, pollution, lack of access to clean water, reducing extreme heat, and more.

Award Amount: \$150,000 to \$350,000

Deadline: Rolling

TAGS: Healthy Communities, Federal, ROFP



NASE Growth Grants

At the core of the National Association for the Self-Employed (NASE) is the desire to help others in the self-employed community. To this end, one of the ways NASE gives back to the community is through the NASE Growth Grants. Four winners are chosen each quarter to be awarded up to \$4,000 grant to support the growth of their business. Growth Grant applicants must be a NASE member in good standing for 3-months prior to submitting an application.

Award Amount: \$4,000 Deadline: Rolling

TAGS: Economic Activity, Small Grant











Jobs + Education





GRANT OPPORTUNITIES

WomensNet Amber Grant



WomensNet was created decades ago to help women achieve their business dreams. In 1998, they gave out their first Amber Grant in honor of 19-year-old Amber Wigdahl, who died before fulfilling her business dreams. Today, they award three \$10,000 Amber Grants each month. And three of the 36 monthly winners get an additional \$25,000 Year-End Amber Grant.

All business categories, including non-profits, are eligible for the monthly Amber Grant.

Award Amount: \$10,000 monthly grant with an opportunity for a

\$25,000 year-end award

Deadline: Rolling

TAGS: Economic Activity, Prize Philanthropy



<u>The California Wellness Foundation: Advancing Wellness Grant</u>



The California Wellness Foundation seeks to protect and improve the health and wellness of the people of California by increasing access to healthcare, quality education, good jobs, healthy environments, and safe neighborhoods. The Foundation's Advancing Wellness Grants provide support to nonprofit organizations in California in the following areas: 1) community well-being, with a focus on the health, safety, and resilience of communities of color, especially those that have been disproportionately affected by unhealthy environments and community violence; 2) equity in access, including healthcare coverage and access for all and defending the rights of immigrants to enjoy access to health services and other benefits; 3) economic security and dignity, with a focus on advancing the economic well-being of Californians, especially those from low-income communities and communities of color; and 4) leading for power and change, with a focus on amplifying the voices, leadership, and power of people of color and others who have historically been excluded from full participation in civic society.

Award Amount: \$5,000 to \$1,750,000

Deadline: Rolling

TAGS: Healthy Communities, Jobs & Education, Safety















GRANT OPPORTUNITIES

Banner Bank Community Support Program

Banner Bank's community support program, Banner Gives,





provides support to nonprofit organizations that contribute to the vitality and success of the **communities where Banner Bank operates** in Washington, Oregon, California, and Idaho. Grantmaking areas of interest include housing, especially programs that address homelessness and opportunities to advance affordable housing; youth, including academic achievement, civic involvement, financial literacy, and physical and emotional development; financial education; and economic development, with emphasis on small business and small farm development and lending, workforce development education, and job creation and retention. Priority is given to programs serving low- and moderate-income populations.

Award Amount: Not Stated

Deadline: Rolling*

TAGS: Economic Activity, Jobs & Education, Housing

Affordability, ROFP



Hearst Foundations



The Hearst Foundations fund nonprofit organizations to ensure that people of all backgrounds in the United States have the opportunity to build healthy, productive, and satisfying lives. The Foundations' major areas of focus are culture, education, health, and social services. Funding is provided for approaches that create sustainable employment and productive career paths for adults, improve health and quality of life, increase academic achievement through access to high-quality educational options, promote the arts and sciences, and support family stability and self-sufficiency. The Foundations support well-established nonprofit organizations that operate with audited expenses of greater than \$2 million and that primarily serve large demographic or geographic constituencies.

Award Amount: The minimum grant size is \$100,000.

Deadline: Rolling

TAGS: Healthy Communities, Jobs & Education, RoFP

HEARS T foundations











insider tip!











The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to our Grants and Research Associate Domanic **Riley** at <u>DRiley@sandiego.gov</u>for more information!

Fusenot Foundation



The Fusenot Foundation makes annual contributions to a wide spectrum of existing charities in the State of California as required by its Charter. During its short existence, the Foundation has helped hundreds of needy persons, helped to improve hospitals and medical care, and aided students to establish careers to music and the active arts. It has been of direct help to the blind and afflicted and physically and mentally helpless of our State.

Award Amount: Not Stated

Deadline: Rolling

TAGS: Healthy Communities, Jobs & Education, Economic Activity, Safety, Medical, Fine Arts, Vet-Focused, RoFP



Evidence for Action: Innovative Research to Advance Racial Equity



Robert Wood Johnson Foundation is **accepting applications** for their Evidence for Action: Innovative Research to Advance Racial Equity grant from organizations to support studies about "upstream" causes of health inequities, such as the systems, structures, laws, policies, norms, and practices that determine the distribution of resources and opportunities, which in turn influence individuals' options and behaviors.

Award Amount: \$300,000 to \$500,000

Deadline: Rolling

TAGS: Healthy Communities, Social Justice, ROFP



All Kids Play: Youth Sports Grants



The mission of All Kids Play is to increase quality youth sports participation in the United States by providing financial assistance to families and communities that lack sufficient resources and provide education on safe and healthy sportsrelated play. All Kids Play's Youth Sports Grants for organizations support nonprofit organizations, school sports programs, or government-run programs (i.e. community park districts) in low-income communities that provide communitybased recreational level sports for kids in grades K-12. (Grants for individuals are also provided.)

Award Amount: Not Stated

Deadline: Rolling

TAGS: Healthy Communities, RoFP















GRANT OPPORTUNITIES

The Milbank Foundation

The Milbank Foundation aims to integrate people with disabilities into all aspects of American life. Support is provided to nonprofit organizations in the United States working in the Foundation's current priority areas: consumerfocused, community-based initiatives that empower people with disabilities and foster independence and self-sufficiency; rehabilitation and reintegration of veterans, especially veterans with disabilities; helping seniors to age in the place of their choice through non-institutional, community-based health and social services; market-oriented, patient-centered healthcare reforms across the country; and programs that address mental health issues and aim to prevent substance abuse and suicide, especially among young people.

Award Amount: Not Stated

Deadline: Rolling

TAGS: Healthy Communities, Medical, Vet-Focused, Eldercare,

RoFP

The Milbank Foundation

Smart Family Fund



The Smart Family Fund's mission is to discover, support, and mentor emerging U.S. nonprofit organizations and their leaders, providing the necessary backing to help them succeed. The Fund focuses on early-stage nonprofit ventures that have the potential to make a significant impact on the world, but that have yet to demonstrate the efficacy needed to acquire large-scale funding. Early-stage, U.S.-based 501(c) (3) nonprofit organizations are eligible to apply. Applicants must be able to clearly articulate how they will demonstrate the efficacy of the intervention, quantify the potential positive impact in the world, and communicate how the organization is differentiated and better than other ecosystem players.

Award Amount: \$25,000 to \$100,000

Deadline: Rolling

TAGS: Economic Activity, RoFP



Comerica Charitable Giving Sponsorship Program









Comerica's Charitable Giving Sponsorships provide support to 501(c)(3) nonprofit organizations within Comerica's key market areas of Texas, Michigan, California, Arizona, and Florida for events and activities. The focus is on programs that support low- and moderate-income families and communities. Areas of interest include education, including financial education, business-focused and STEM-related education, and college scholarships for business, finance, and STEM-related fields; economic and community development, including economic self-sufficiency, job creation and training, neighborhood revitalization and business development, small business training and development, and affordable housing advocacy and development; human services including transitional and supportive services, housing, feeding the hungry, and food access; and equity programs that address systemic racism, social injustice, and the improvement of societal well-being.

Award Amount: Not Stated

Deadline: Rolling

TAGS: Jobs & Education, Healthy Communities, Housing Affordability, Economic Activity, STEM, Social Justice



The Charitable Foundation



The Charitable Foundation supports local organizations located in Los Angeles, Orange, San Diego, Santa Barbara, and Ventura counties in an effort to promote health, education, community and the environment. Non-profits located in these areas can submit a donation request once per year.

Award Amount: Not Stated

Deadline: Rolling

TAGS: Healthy Communities, Jobs & Education



STEM Sprouts



An early education STEM program designed to introduce young children, typically between the ages of three and 10, to the foundational concepts and skills within these four fields. Such programs should aim to foster curiosity, critical thinking, problem-solving abilities, and a love for STEM learning from an early age. Grants of up to \$25,000 will be awarded.

Award Amount: \$25,000

Deadline: Rolling

TAGS: Jobs & Education, STEM







Housing Affordability





Jobs + Education





GRANT OPPORTUNITIES

STEM Stars



Grants will be made to organizations supporting middle and high school students participating or interested in advanced STEM programs and who ultimately want to pursue a college degree in a STEM-related field. Programming can take place before, during, or after school. The foundation encourages programs that are successfully preparing interested students who wish to be fully prepared for their intended college STEM major by exposing them to advanced topics in science, engineering, computer science, and more. Grants of up to \$25,000 will be awarded.

Award Amount: \$25,000

Deadline: Rolling

TAGS: Jobs & Education, STEM



Growing Equity in Urban Agriculture



UCSD Center for Community Health's Growing Equity initiative aims to promote community food sovereignty and health equity through urban agriculture. This program will offer \$250,000+ in total funding in 2025 for urban growers in San Diego County. This \$250,000 will be given out as 10 Seed Awards worth \$10,000 each and 3 Sprout Awards worth \$50,000 each. To qualify applicants must be:

- Located within 25 miles adjacent to or outside of an "Urbanized Area" containing a population of 50,000 or more people.
- 2. Their Project site must be located in or directly serve a priority population area as determined by the California Climate Investments Priority Populations 2024 map.
- 3. Accomplish one of the seven stated goals of the program which range from building social capital, to providing education and skills development, or simply supplementing access to fresh food. Applicants who fulfill two goals will be eligible for the \$50,000 Sprout award.

Applications will open in February and completed applications are due March 1, 2025.

Award Amount: 10 awards of \$10,000 and 3 awards of

\$50,000

Deadline: March 1, 2025

TAGS: Healthy Communities, Community Gardens, Technical

Assistance, In-Kind























The Promise Zone can support partner grant applications by providing a Letter of Support.

Reach out to our Grants and Research Associate **Domanic Riley** at DRiley@sandiego.gov for more information!

Food Access and Retail Expansion (FARE) Fund



Award Amount: Grants will range up to \$250,000 for implementation and up to \$100,000 for the early stage.

Deadline: March 3, 2025

TAGS: Healthy Communities, Technical Assistance



Adult Reentry Grant (ARG) Cohort 4



The ARG Program provides funding for community-based organizations to support individuals formerly incarcerated in state prison. The target population are people, 18 and over, who have been formerly incarcerated in state prison with priority being given to those recently released and/or on state parole.

Examples of eligible expenditures under each program component are listed below.

- Grant funding in the Warm Handoff/Reentry Services category may be used to fund the implementation and delivery of client supportive services, including salaries and benefits associated with the project.
- Grant funding for Rental Assistance (Housing) may only be used for direct housing costs.

Award Amount: \$114,000,000 Deadline: March 3, 2025

TAGS: Jobs & Education, Housing Affordability, Criminal Justice











Jobs + Education





GRANT OPPORTUNITIES

National Fund for Sacred Places

The National Fund for Sacred Places, a program of Partners for Sacred Places in collaboration with the National Trust for Historic Preservation, offers financial and technical support to community-serving historic houses of worship across the United States. Matching grants ranging from \$50,000 to \$500,000 are available for significant capital projects addressing urgent repair needs, improving accessibility, or making vacant or underused space usable for community outreach. Eligible properties must have been originally built to be a house of worship, be owned by an active community of faith, be occupied by a congregation that is communityminded and serves nonmembers, and possess historical, cultural, or architectural value or be listed on or be eligible for the National Register of Historic Places. Submissions are particularly encouraged from congregations that illuminate a unique or overlooked aspect of American history, as well as for historic sacred places of importance to historically and contemporaneously underrepresented communities.

Award Amount: \$50,000 to \$500,000

Deadline: March 3, 2025

TAGS: Healthy Communities, Non-Secular



<u>Veterans Affairs Supportive Services for Veteran</u> Families

The SSVF Program's purpose is to provide supportive services grants to private non-profit organizations and consumer cooperatives who will coordinate or provide supportive services to very low-income veteran families who (i) are residing in permanent housing and at risk of becoming homeless, (ii) are homeless and scheduled to become residents of permanent housing within a specified time period or (iii) after exiting permanent housing within a specified time period, are seeking other housing that is responsive to such low-income veteran family's needs and preferences.

Award Amount: \$118,000 to \$22,942,240

Deadline: March 3, 2025

TAGS: Housing Affordability, Federal, Vet-Focused











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The Promise Zone can support partner grant applications by providing a Letter of Support.

Reach out to our Grants and Research Associate Domanic Riley at DRiley@sandiego.gov for more information!

OVW Grants to Improve the Criminal Justice Response Program

The Office on Violence Against Women's Grants to Improve the Criminal Justice Response Program (ICJR Program) assists state, local, and Tribal governments, and courts to improve the criminal justice response to domestic violence, dating violence, sexual assault, and stalking as serious violations of criminal law, and to seek safety and autonomy for victims.

Award Amount: \$500,000 to \$1,000,000

Deadline: March 4, 2025

TAGS: Safety, Federal, Criminal Justice



Understanding the Intersection of Social <u>Inequities to Optimize Health and Reduce Health</u> <u>Disparities: The Axes Initiative (R01 Clinical Trial</u> Optional)

Research shows that intersecting systems of privilege and oppression produce and sustain wide and unjust variations in health. The Axes Initiative will support research to understand health at the intersections of social statuses such as race. ethnicity, socioeconomic status, sexual orientation, and ability, by examining contributions of social and other determinants of health.

Award Amount: \$500,000 Deadline: March 10, 2025

TAGS: Healthy Communities, Social Justice, Research-Focused



CAPACITY BUILDING RESOURCES

- <u>Digital Assessment Tool</u>: Discover your nonprofit's path to digital transformation — for free with TechSoup's Digital Assessment Tool (DAT) to identify your needs and find the best resources to meet them.
- National Center for Cultural Competence: The mission of the NCCC is to increase the capacity of health care and mental health care programs to design, implement, and evaluate culturally and linguistically competent service delivery systems to address growing diversity, persistent disparities, and to promote health and mental health equity.
- How to Build a Truly Inclusive Nonprofit Volunteer Program: Writers Faiza Venzant and Mark Hager dive into the challenges and best practices for developing a diverse volunteer program.

Gity Spotlight: Boards and Commissions

Get Involved and Help Shape the City's Future!

Are you interested in helping guide the City of San Diego's policies, regulations and community priorities? From finance and economic development to sustainability and public protection, the City has nearly 50 boards and commissions covering a variety of areas to which volunteers can lend their skills and perspectives.

Examples of these boards and commissions include the Climate Advisory Board, Small Business Advisory Board, Commission for Arts and Culture, the Balboa Park Committee and many more. Current board and commission vacancies are listed here.

To be considered for a board or commission, applicants must complete <u>an online application</u>. <u>Learn more</u> about how you can apply and get involved!



Public Protection



Sustainability



Neighborhood Infrastructure



Parks and Planning



Finance and Economic Development



Access and Inclusion



Arts and Culture

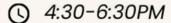
YOUR CITY, YOUR VOICE

A WORKSHOP ON YOUTH LEADERSHIP AND CIVIC PARTICIPATION IN SAN DIEGO

JOIN US TO LEARN ABOUT THE YOUTH COMMISSION AND HOW YOUTH CAN TAKE AN ACTIVE ROLE IN THEIR COMMUNITY!



13 FEB 2025

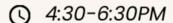


- **Q** City Heights Rec Center 4380 Landis St, San Diego, 92105
- bit.ly/YCYVI





27 FEB 2025



- Kearny Mesa Rec Center 3170 Armstrong St, San Diego, 92111
- bit.ly/YCYV2





12 MAR 2025

- () 4:30-6:30PM
- Hilltop Rec Center 9711 Oviedo Way, San Diego, 92129
- bit.ly/YCYV3





27 MAR 2025

- (\) 4:30-6:30PM
- MLK Jr. Rec Center 6401 Skyline Drive, San Diego, 92114
- Dit.ly/YCYV4



For more info. email us at OCYS@sandiego.gov

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Office of Child and Youth Success



Civic Engagement in the Promise Zone

In the San Diego Promise Zone, civic engagement plays a pivotal role in addressing the challenges residents face. It's not merely a process; it's a lifeline for residents to actively participate in the decision-making processes that directly impact their lives. By involving residents in understanding the unique issues that the Promise Zone faces, such as economic inequalities and educational gaps, civic engagement allows for the co-creation of effective strategies tailored to the community's specific needs.

WATCH CITY COUNCIL MEETINGS

WATCH COUNTY BOARD OF SUPERVISORS MEETINGS

"Get It Done San Diego"

Google play

App Store







The City of San Diego invites community members to celebrate the adoption of the "Creative City" cultural plan at the upcoming Commission for Arts and Culture meeting.

Community members can learn about implementation plans for the first year and discover ways to get involved.

- Monday, Feb. 24, 2025
- 4:00 PM 5:30 PM
- San Diego Central Library, Shiley Special Events Suite
 For more event details, please
 visit <u>sdcreativecity.com</u>.

Digital Equity Survey

Access 4 All wants your input on how to improve internet access and digital equity in San Diego. **Take a Short Online Survey** to tell them about your internet quality and affordability, digital skills needs, and computer and tablet needs.

Mobility Master Plan

The City of San Diego has released the revised **Draft Mobility Master Plan**, shaped by community feedback from a year of outreach efforts. Residents are encouraged to review the plan and **submit comments** on the Mobility Master Plan webpage before it heads to the City Council for final approval in coming months.

CITIZENS' BUDGET REVIEW TOWN HALL MEETINGS WITH INDEPENDENT BUDGET ANALYST

NOW THAT MEASURE E HAS FAILED, WHERE SHOULD CITY BUDGET CUTS BE MADE?

YOUR COMMUNITY LEADERS IN EVERY CITY COUNCIL DISTRICT HAVE COLLABORATED WITH THE CITY OF SAN DIEGO'S INDEPENDENT BUDGET ANALYST (IBA) TO SCHEDULE FOUR IMPORTANT INTERACTIVE TOWN HALL MEETINGS DESIGNED TO PROVIDE RESIDENTS WITH THE OPPORTUNITY TO ASK QUESTIONS AND SHARE THEIR INPUT DIRECTLY WITH THE CITY!

LEARN MORE ABOUT:

- How the budget process works
- How infrastructure is prioritized
- How road repaving is prioritized and locations selected
- ◆ Timing for a new trash fee
- How Developer Impact Fees (DIF) and Facilities Benefit Assessment (FBA) Fees are collected and deployed
- How bike lanes are funded and potential reallocation
- How homelessness is funded and results made accountable
- What core services do residents expect and what fluff can be eliminated
- How the city should address its current salary bloat

Please join us for any or all the scheduled meetings below:

Saturday, February 8, 11 am - 1 pm Mission Hills Library, 215 West Washington Street, San Diego, CA 92103

Thursday, February 13, 6-8 pm Porter Elementary School North Campus Auditorium 445 South 47th Street, San Diego, CA 92113

Saturday, February 15, 11:45 am - 1:15 pm Mission Valley Library, 2123 Fenton Parkway, San Diego, CA 92108

Thursday, February 20, 6 - 8 pm Mira Mesa Senior Center, 8460 Mira Mesa Boulevard, San Diego, CA 92126

Help shape San Diego's digital future Take the survey today!



Access Survey Here



bit.ly/BBMPSurvey

The City of San Diego is conducting a survey!
Tell us about your:

- Internet quality and affordability
- Digital skills needs
- Computer or tablet needs





















JOB BOARD

SAN DIEGO) Pool Guard I

of pool patrons by monitoring activities, enforcing regulations, and performing rescues when necessary. Duties include administering first aid and CPR, assisting with class maintaining records, and performing basic maintenance tasks. **Apply** here.



Human Resources **Assistant**

Provides administrative support in various HR functions, including recruitment, training, labor relations, classification, and compensation. Responsible for collecting and organizing data, assisting with hiring processes, maintaining confidential records, and supporting professional HR staff with analysis and decisionmaking. Apply here.



Communications **Associate VISTA**

Looking to gain valuable experience, elevate San Diego, and build strong connections? Serve for a year as an AmeriCorps VISTA with the San Diego Promise Zone team! You'll collaborate with local government, nonprofits, and community organizations. Apply for the open Communications Associate VISTA position.



Peer Mentor

Support and guide youth participants (14-24) in San Diego engagement, advocacy, and resource connections while gaining leadership and nonprofit experience. Ideal for those interested in Human Services! More information here.

Looking for more roles? Check out additional job boards:

City of San Diego - Personnel Job Board San Diego Workforce Partnership - Job Board San Diego Regional EDC - Job Board





EMPLOY AND EMPOWER INTERN

Join the Employ & Empower Internship Program with the San Diego Promise Zone! Current college students may apply for a one-year internship at SanDiego.gov/Employ-Empower.

Desired Qualifications:

- Strong organizational and time management skills.
- Proficiency in Canva and Microsoft Office (Excel, PowerPoint, Word).
- Excellent research, communication, and email drafting abilities.
- Enthusiasm for learning, adaptability, and attention to detail.
- A proactive, team-oriented mindset and a positive attitude.



SAN DIEGO PROMISE ZONE

OVERVIEW



In 2016, the San Diego Promise Zone became one of 22 federally designated Promise Zones in the United States and one of only four in California. The San Diego Promise Zone covers a 6.4-square-mile targeted area with more than 80,000 residents that spans East Village and Barrio Logan east to Encanto. It is home to the City's most culturally rich and ethnically diverse neighborhoods, but also some of the most under-resourced communities.

Through the <u>Promise Zone initiative</u>, community-based organizations, direct service providers, residents, and business owners work with government agencies to enhance collective impact, streamline resources, and deliver comprehensive support.

Between 2016 and 2022, the unemployment rate decreased from 14% to 10%, and the poverty rate fell from 35% to 20% (ACS, 2016-22). We recognize there are many factors that contribute to these numbers. We do know that in the 8 years since the designation, targeted efforts from the City and CBOs have supported improvement in these areas; However, we recognize there is still plenty of work to do to continue advocating for our Promise Zone residents.

- Increase access to healthy foods
- Improve access to healthcare
- Support opportunities for active transportation and active living
- Dialogue with residents
- Create environments conducive to learning and working
- Improve infrastructure
- Increase and improve access to capital



- Create and preserve affordable housing
- Support renters, firsttime homebuyers, and people without housing
- Cultivate opportunities for career exploration, applied learning, and youth leadership
- Create meaningful summer employment experiences for teenagers
- Increase the number of students meeting school readiness and grade-level expectations
- Increase educational and career supports for Opportunity Youth

Stay Connected to the SD PromiseZone



Promise Zone Staff

Amber Joy Weber, **Promise Zone Program Manager** / <u>AJWeber@sandiego.gov</u>

Brandon Tran, **Employ & Empower Intern** / <u>TranB@sandiego.gov</u>

Daniel Hamilton, **VISTA Leader** / <u>dhamilton@sandiego.gov</u>

Domanic Riley, **Grants & Research Associate VISTA** / <u>DRiley@sandiego.gov</u>

Donika Moreno, **Operations Associate VISTA** / <u>DonikaM@sandiego.gov</u>

Oscar Silva, **Civic Engagement Associate VISTA** / <u>OSilva@sandiego.gov</u>

Roosevelt Williams III, **Community Development Specialist** / <u>RooseveltW@sandiego.gov</u>

Zachary Engberg, **Grants & Research Associate VISTA** / <u>ZEngberg@sandiego.gov</u>





