

Parks and Recreation

Golf Course Fund

Department Expenditures

	FY2023 Actual	FY2024 Budget	FY2025 Adopted	FY2024-2025 Change
Golf Operations	\$ 22,899,838	\$ 24,967,944	\$ 28,375,471	\$ 3,407,527
Total	\$ 22,899,838	\$ 24,967,944	\$ 28,375,471	\$ 3,407,527

Department Personnel

	FY2023 Budget	FY2024 Budget	FY2025 Adopted	FY2024-2025 Change
Golf Operations	112.42	119.92	122.92	3.00
Total	112.42	119.92	122.92	3.00

Significant Budget Adjustments

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	\$ 1,323,838	\$ -
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	779,453	-
Balboa Park Golf Course Irrigation Valve Replacements Addition of non-personnel expenditures to support irrigation valve replacements at the Balboa Park Golf Course.	0.00	250,000	-
Mission Bay and Balboa Golf Course Support Addition of 2.00 Golf Operations Supervisor and 1.00 Golf Course Greenskeeper to support golf course maintenance and operations at the Mission Bay and Balboa Park Golf courses.	3.00	185,132	-
Balboa Park Golf Course Clubhouse Facility Improvements Addition of non-personnel expenditures to support Balboa Park Golf Course Facility improvements to include roof repair, flooring, window replacement, new paint and asbestos abatement.	0.00	159,700	-
Balboa Park Golf Course Fence Installation and Repair Addition of non-personnel expenditures to support Balboa Park Golf Course fence installation and repair.	0.00	150,000	-
Mission Bay Golf Course Lighting Repairs Addition of non-personnel expenditures for lighting repairs for the Mission Bay Golf Course.	0.00	150,000	-

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Significant Budget Adjustments

	FTE	Expenditures	Revenue
Mission Bay Golf Shop Merchandise and Supplies Addition of non-personnel expenditures and associated revenue to support the operations of the new Mission Bay Golf Course Clubhouse and Golf Shop.	0.00	115,000	15,000
Support for Information Technology Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	103,487	-
Balboa Park Golf Course Spray Program Addition of non-personnel expenditures for spray program supplies at the Balboa Park Golf Course.	0.00	100,000	-
Golf Operations Consultant Addition of one-time non-personnel expenditures associated with consultant services to develop a new business plan for Golf Operations.	0.00	100,000	-
Equipment Lease Addition of non-personnel expenditures to support additional golf course maintenance equipment contractual costs.	0.00	75,000	-
Non-Standard Hour Personnel Funding Funding allocated according to a zero-based annual review of hourly funding requirements.	0.00	12,040	-
Supplemental Cost of Living Adjustment Adjustment to reflect revised non-personnel expenditures for the funding of the Supplemental Cost of Living Adjustment.	0.00	(9,123)	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2024.	0.00	(87,000)	-
Revised Revenue Adjustment to reflect revised revenue projections for greens fees, and rents and concessions.	0.00	-	3,944,000
Total	3.00	\$ 3,407,527	\$ 3,959,000

Expenditures by Category

	FY2023 Actual	FY2024 Budget	FY2025 Adopted	FY2024-2025 Change
PERSONNEL				
Personnel Cost	\$ 5,924,585	\$ 7,031,983	\$ 7,791,189	\$ 759,206
Fringe Benefits	4,176,277	4,625,710	4,843,129	217,419
PERSONNEL SUBTOTAL	10,100,862	11,657,693	12,634,318	976,625
NON-PERSONNEL				
Supplies	\$ 1,846,098	\$ 2,049,189	\$ 2,270,939	\$ 221,750
Contracts & Services	8,294,535	8,084,623	9,563,599	1,478,976
<i>External Contracts & Services</i>	<i>6,292,946</i>	<i>6,219,859</i>	<i>7,351,359</i>	<i>1,131,500</i>
<i>Internal Contracts & Services</i>	<i>1,997,818</i>	<i>1,864,764</i>	<i>2,212,240</i>	<i>347,476</i>
Information Technology	388,459	370,149	473,636	103,487

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Expenditures by Category

	FY2023 Actual	FY2024 Budget	FY2025 Adopted	FY2024-2025 Change
Information Technology	388,459	370,149	473,636	103,487
Energy and Utilities	2,191,832	2,587,732	3,310,544	722,812
Other	14,737	42,820	33,697	(9,123)
Transfers Out	-	66,088	66,088	-
Capital Expenditures	63,315	109,650	22,650	(87,000)
NON-PERSONNEL SUBTOTAL	2,798,976	13,310,251	15,741,153	2,430,902
Total	\$ 22,899,838	\$ 24,967,944	\$ 28,375,471	\$ 3,407,527

Revenues by Category

	FY2023 Actual	FY2024 Budget	FY2025 Adopted	FY2024-2025 Change
Charges for Services	\$ 33,341,510	\$ 22,744,987	\$ 25,778,987	\$ 3,034,000
Other Revenue	434,202	317,560	332,560	15,000
Rev from Money and Prop	3,155,727	1,717,800	2,627,800	910,000
Total	\$ 36,931,439	\$ 24,780,347	\$ 28,739,347	\$ 3,959,000

Personnel Expenditures

Job Number	Job Title / Wages	FY2023 Budget	FY2024 Budget	FY2025 Adopted	Salary Range	Total
FTE, Salaries, and Wages						
20000011	Account Clerk	2.00	2.00	2.00	\$ 46,777 - 56,281	\$ 112,562
20000024	Administrative Aide 2	0.00	1.00	1.00	63,360 - 76,360	72,802
20001202	Assistant Deputy Director	1.00	1.25	1.25	72,886 - 268,057	235,954
20000482	Assistant Golf Course Superintendent	6.00	6.00	6.00	67,011 - 80,556	427,596
20000119	Associate Management Analyst	1.00	0.00	0.00	80,424 - 97,203	-
20000539	Clerical Assistant 2	1.00	1.00	1.00	44,505 - 53,638	53,638
20001168	Deputy Director	1.00	1.00	1.00	72,886 - 268,057	210,080
20000426	Equipment Operator 1	3.00	5.00	5.00	52,917 - 63,382	295,980
20000418	Equipment Technician 1	1.00	0.00	0.00	50,557 - 60,585	-
20000423	Equipment Technician 2	3.00	3.00	3.00	55,473 - 66,135	187,743
20000431	Equipment Technician 3	2.00	2.00	2.00	60,913 - 72,777	142,778
20000481	Golf Course Greenskeeper	30.00	30.00	31.00	49,989 - 59,384	1,772,158
20000819	Golf Course Manager	2.00	2.00	2.00	80,271 - 96,832	191,770
20000498	Golf Course Superintendent	2.00	2.00	2.00	73,392 - 88,728	177,456
20000479	Golf Operations Assistant	16.00	20.50	20.50	45,607 - 54,965	1,115,094
90000479	Golf Operations Assistant - Hourly	5.36	5.36	5.36	45,607 - 54,965	290,100
20000480	Golf Operations Supervisor	1.00	2.00	4.00	52,726 - 63,294	228,641
20000467	Grounds Maintenance Worker 1	9.00	9.00	9.00	43,368 - 51,383	451,809
20000503	Horticulturist	1.00	0.00	0.00	78,960 - 95,455	-
20000497	Irrigation Specialist	3.00	4.00	4.00	54,446 - 65,130	259,488
20000608	Light Equipment Operator	5.00	5.00	5.00	49,923 - 59,515	297,575
20000680	Payroll Specialist 2	1.00	1.00	1.00	54,075 - 65,305	50,674
20000676	Pesticide Applicator	5.00	5.00	5.00	58,189 - 69,406	334,270
20001234	Program Coordinator	0.25	0.00	0.00	36,814 - 214,004	-
20001222	Program Manager	2.00	2.00	2.00	72,886 - 268,057	356,243
90000798	Recreation Aide - Hourly	1.81	1.81	1.81	36,814 - 39,283	71,103

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Personnel Expenditures

Job Number	Job Title / Wages	FY2023 Budget	FY2024 Budget	FY2025 Adopted	Salary Range	Total
20000818	Recreation Specialist	4.00	4.00	4.00	60,498 - 72,733	284,399
20000015	Senior Management Analyst	0.00	1.00	1.00	88,289 - 106,773	105,171
20000194	Seven-Gang Mower Operator	2.00	2.00	2.00	52,917 - 63,382	126,764
20000970	Supervising Management Analyst	1.00	1.00	1.00	94,669 - 114,682	114,682
	Bilingual - Regular					2,912
	Budgeted Personnel					(572,150)
	Expenditure Savings					
	Grds/Greenskpr Eq Op					9,381
	Overtime Budgeted					276,523
	Sick Leave - Hourly					5,486
	Standby Pay					13,022
	Termination Pay Annual					6,548
	Leave					
	Vacation Pay In Lieu					82,937
FTE, Salaries, and Wages Subtotal		112.42	119.92	122.92	\$	7,791,189

	FY2023 Actual	FY2024 Budget	FY2025 Adopted	FY2024-2025 Change
Fringe Benefits				
Employee Offset Savings	\$ 230,974	\$ 12,567	\$ 19,160	\$ 6,593
Flexible Benefits	1,062,122	1,209,376	1,321,384	112,008
Long-Term Disability	26,256	22,997	27,015	4,018
Medicare	92,310	94,466	107,814	13,348
Other Post-Employment Benefits	535,766	604,456	456,212	(148,244)
Retiree Medical Trust	8,953	10,591	11,829	1,238
Retirement 401 Plan	33,280	40,686	45,693	5,007
Retirement ADC	1,675,134	2,077,329	2,253,369	176,040
Retirement DROP	7,521	8,566	11,189	2,623
Risk Management Administration	130,424	136,746	152,809	16,063
Supplemental Pension Savings Plan	145,341	146,339	169,129	22,790
Unemployment Insurance	6,698	7,433	7,683	250
Workers' Compensation	221,499	254,158	259,843	5,685
Fringe Benefits Subtotal	\$ 4,176,277	\$ 4,625,710	\$ 4,843,129	\$ 217,419
Total Personnel Expenditures			\$ 12,634,318	