FLTIRON

Skilled and Trained Workforce Certification Form

Month: January Year: 2025

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, <u>Flatiron West, Inc.</u> (the "Prime Contractor") certifies that all the Prime Contractor's workers performing work in an apprenticeable occupation utilized on the project known as <u>Morena Pump Station</u> during this monthly reporting period are either skilled journeypersons or apprentices registered in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor are graduates of an apprenticeship program for the applicable apprenticeable occupation¹.

A graduate of an apprenticeship program means either of the following:

- An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing an apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name:	Billy Shaddox	
Title:	Project Manager	

Signature:

Million Sheddap Date Signed: 02/10/2025

Please upload the completed form to the Labor Compliance Monitoring System (LCMS) monthly.

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Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

* Morena pump Statio							
* K-21-1801-DBB-3-A	K-21-1801-DBB-3-A						
* Flatiron West, Inc.							
* N/A							
* Billy Shaddox							
* 720-630-0200							
Month	Year						
	2025						
requirements if eithe	er (1) is true, or (2)(A)	and (2)(B) are both t	rue:	(True/False)	Exempt or non- exempt?		
				FALSE	Exempt if (1) is "True".		
		subcontractor under	Section 4104 or a	FALSE	Exempt if both		
(2) (B) The subcontra		ne-half of 1 percent o	of the price of the prime	FALSE	(2)(A) and (2)(B) are "True".		
	lowing report for all a	apprenticeable occup	ations utilized in this rep	porting period.			
	SKILLED J	OURNEYPERS	SON (SJ) REPOR	т			
	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ:	Number of hou	irs worked by SJ		
Required minimum SJ: Apprentice		ntractor to perform		employed by the co	ontractor to perform the project	SJ ratio of hours worked by SJ:	
		ntractor to perform		employed by the co	ontractor to perform		
SJ: Apprentice Graduate percentage (see 2nd page	work on t	ntractor to perform he project SJ: On-The-Job	number of SJ: Apprentice Graduates to SJ: On-The-Job	employed by the co work on t SJ: Apprentice	ontractor to perform the project SJ: On-The-Job	worked by SJ: Apprentice Graduate compared with SJ: O The-Job Experience	
SJ: Apprentice Graduate percentage (see 2nd page attachment) *	work on t	ntractor to perform he project SJ: On-The-Job	number of SJ: Apprentice Graduates to SJ: On-The-Job	employed by the co work on t SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	worked by SJ: Apprentice Graduate compared with SJ: O The-Job Experience workers	
SJ: Apprentice Graduate percentage (see 2nd page attachment) * 30%	work on t	ntractor to perform he project SJ: On-The-Job	number of SJ: Apprentice Graduates to SJ: On-The-Job	employed by the co work on t SJ: Apprentice Graduate * 2413	SJ: On-The-Job Experience *	worked by SJ: Apprentice Graduate compared with SJ: Or The-Job Experience workers 100%	
SJ: Apprentice Graduate percentage (see 2nd page attachment) * 30% 30%	work on t	ntractor to perform he project SJ: On-The-Job	number of SJ: Apprentice Graduates to SJ: On-The-Job	employed by the co work on t SJ: Apprentice Graduate * 2413 1265	SJ: On-The-Job Experience * 0 344.5	worked by SJ: Apprentice Graduate compared with SJ: O The-Job Experience workers 100% 79%	
SJ: Apprentice Graduate percentage (see 2nd page attachment) * 30% 30% 60%	work on t	ntractor to perform he project SJ: On-The-Job	number of SJ: Apprentice Graduates to SJ: On-The-Job	employed by the co work on t SJ: Apprentice Graduate * 2413 1265 1654	SJ: On-The-Job Experience * 0 344.5 1091.5	worked by SJ: Apprentice Graduate compared with SJ: O The-Job Experience workers 100% 79%	
SJ: Apprentice Graduate percentage (see 2nd page attachment) * 30% 30% 60%	work on t	ntractor to perform he project SJ: On-The-Job	number of SJ: Apprentice Graduates to SJ: On-The-Job	employed by the co work on t SJ: Apprentice Graduate * 2413 1265 1654	SJ: On-The-Job Experience * 0 344.5 1091.5	worked by SJ: Apprentice Graduate compared with SJ: O The-Job Experience workers 100% 79%	
	* 1 The contractor or sul requirements if eithe (1) The contractor or than 10 hours of wor (2) (A) The subcontra substitute for a listee (2) (B) The subcontra contract.	Flatiron West, Inc. N/A Billy Shaddox 720-630-0200 Month Year 1 2025 The contractor or subcontractor need not requirements if either (1) is true, or (2)(A) (1) The contractor or subcontractor emplithan 10 hours of work on the project duri (2) (A) The subcontract does not a listed substitute for a listed subcontractor. (2) (B) The subcontract does not exceed o contract. Please fill out the following report for all a SKILLED J	Flatiron West, Inc. Flatiron West, Inc. N/A N/A Billy Shaddox 720-630-0200 Month Year 1 2025 The contractor or subcontractor need not meet the apprentice requirements if either (1) is true, or (2)(A) and (2)(B) are both t (1) The contractor or subcontractor employed skilled journeyp than 10 hours of work on the project during this reporting peri (2) (A) The subcontractor was not a listed subcontractor under substitute for a listed subcontractor. (2) (B) The subcontract does not exceed one-half of 1 percent o contract. Please fill out the following report for all apprenticeable occup SKILLED JOURNEYPERS	Flatiron West, Inc. Flatiron West, Inc. N/A Billy Shaddox 720-630-0200 Month Year 1 2025 The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true: (1) The contractor or subcontractor employed skilled journeypersons to perform fewe than 10 hours of work on the project during this reporting period? (2) (A) The subcontract or was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor. (2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract. Please fill out the following report for all apprenticeable occupations utilized in this rep SKILLED JOURNEYPERSON (SJ) REPOR	* Flatiron West, Inc. * Flatiron West, Inc. * N/A * Billy Shaddox * 720-630-0200 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * * * * * * * * * * * * * * * * * * * * * * * * * * * * * *	* Flatiron West, Inc. * Flatiron West, Inc. * N/A * N/A * Billy Shaddox * 720-630-0200 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * 1 * * * * * * * * * * * * * * * * * * * * * * * * * * * * * *	

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Insert contractor name/letterhead here

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	MORENO PUMP STATION						
Project Number *	K-21-1801-DBB-3-A						
Prime Contractor *	FLATIRON WEST						
Subcontractor *	G & F CONCRETE CU	ITING, ICN.					
Contact Name *	MOLLY VAN WAGNE	R					
Contact Number *	562.229.0227						
	Month	Year]				
Work Month & Year *	JAN	2025					
Exemptions *	requirements if eithe	er (1) is true, or (2)(A)	meet the apprentice and (2)(B) are both t	rue:	Please select * (True/False)	Exempt or non- exempt?	
	• /		oyed skilled journeyp ng this reporting peri	ersons to perform fewer od?	TRUE	Exempt if (1) is "True".	
	(2) (A) The subcontra substitute for a listed	ictor was not a listed I subcontractor.	subcontractor under	Section 4104 or a	FALSE	Exempt if both (2)(A) and (2)(B) are	
	(2) (B) The subcontra contract.	ct does not exceed o	ne-half of 1 percent of	of the price of the prime	TRUE	"True".	
Report *	Please fill out the fol	lowing report for all a	apprenticeable occup	ations utilized in this rep	oorting period.		
		SKILLED J	OURNEYPERS	SON (SJ) REPOR	т		1
Apprenticeable Occupation	Required minimum SJ: Apprentice Graduate	employed by the co	lourneypersons (SJ) ntractor to perform he project	SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ:
(use arrows on keyboard for dropdown menu) *							
aropaown menu) *	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates compared with SJ: Or The-Job Experience workers
Laborer	2nd page			Apprentice Graduates to SJ: On-The-Job			Apprentice Graduate compared with SJ: Or The-Job Experience
	2nd page attachment) *	Graduate *	Experience *	Apprentice Graduates to SJ: On-The-Job	Graduate *	Experience *	Apprentice Graduate compared with SJ: Or The-Job Experience workers
	2nd page attachment) *	Graduate * 0 NO WORK	Experience * 0 NO WORK	Apprentice Graduates to SJ: On-The-Job	Graduate *	Experience *	Apprentice Graduate compared with SJ: Or The-Job Experience workers
	2nd page attachment) *	Graduate * 0 NO WORK	Experience * 0 NO WORK	Apprentice Graduates to SJ: On-The-Job	Graduate *	Experience *	Apprentice Graduate compared with SJ: On The-Job Experience workers
	2nd page attachment) *	Graduate * 0 NO WORK	Experience * 0 NO WORK	Apprentice Graduates to SJ: On-The-Job	Graduate *	Experience *	Apprentice Graduate compared with SJ: On The-Job Experience workers
	2nd page attachment) *	Graduate * 0 NO WORK	Experience * 0 NO WORK	Apprentice Graduates to SJ: On-The-Job	Graduate *	Experience *	Apprentice Graduate compared with SJ: On The-Job Experience workers

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Griffin Contract Dewatering, LLC 7040 Jurupa Ave., Riverside, CA 92504

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station					
Project Number *	K-12-1801-DBB-3-A					
Prime Contractor *	Flatiron West, Inc.					
Subcontractor *	Griffin Contract Dew	atering, LLC				
Contact Name *	Ben Stewart					
Contact Number *	951-737-5391					
	Month	Year				
Work Month & Year *	1	2025				
Exemptions *			meet the apprenticeship graduation and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?	
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?					
	(2) (A) The subcontra substitute for a lister		subcontractor under Section 4104 or a	TRUE	Exempt if both	
			ne-half of 1 percent of the price of the prime	FALSE	(2)(A) and (2)(B) are "True".	

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
	Required minimum SJ: Apprentice Graduate	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
Apprenticeable Occupation (use dropdown menu) *	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers
Laborer	60%	2	1	67%			
Operating Engineer	30%	1		100%			
** EXAMPLE ** Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Insert contractor name/letterhead here

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station						
Project Number *	K-21-1801-DBB-3-A						
Prime Contractor *	Flatiron West, Inc.						
Subcontractor *	Integrity Rebar Place	s					
Contact Name *	Lori Ramirez						
Contact Number *	951-696-69843						
	Month	Year					
Work Month & Year *	January	2025					
Exemptions *					Exempt or non- exempt?		
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? FALSE "True".						
		2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a FALSE Exempt if both					
	(2) (B) The subcontra contract.	ct does not exceed on	e-half of 1 percent of the price of the prime	FALSE	(2)(A) and (2)(B) are "True".		

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

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SKILLED JOURNEYPERSON (SJ) REPORT							
Required minimum Apprenticeable Occupation Graduate	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates	
(use arrows on keyboard for dropdown menu) *	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers
Ironworker	60%	7	3	70%			
** EXAMPLE ** Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Insert contractor name/letterhead here

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	* Morena Pump Station						
Project Number *	K-21-1801-DBB-3-A						
Prime Contractor *	Flatiron West, Inc.						
Subcontractor *	National Coating and						
Contact Name *	Jessica Thurman						
Contact Number *	9514713388						
	Month	Year					
Work Month & Year *	JAN	2025					
Exemptions *	requirements if eithe	er (1) is true, or (2)(A)		rue:	Please select * (True/False)	Exempt or non- exempt?	
	(1) The contractor or than 10 hours of wor		, , ,,	ersons to perform fewer od?	TRUE	Exempt if (1) is "True".	
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a FALSE Exempt if both						
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime FALSE "True".						
Report *	Please fill out the fol	owing report for all a	pprenticeable occup	ations utilized in this rep	oorting period.		
		SKILLED J	OURNEYPERS	SON (SJ) REPOR	т		
renticeable Occupation	Required minimum SJ: Apprentice Graduate	J: Apprentice work on the project		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
e dropdown menu) *	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers

Appı (<mark>us</mark>

EXAMPLE

Laborer

40%

7

Terms	Definitions	
Apprentice	Defined in Labor Code 3077	
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)	
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)	

70%

30

70

30%

3

SOILFREEZE, INC.

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station				
Project Number *	K-21-1801-DBB-3-A				
Prime Contractor *	Flatiron West, Inc.				
Subcontractor *	SoilFreeze, Inc.				
Contact Name *	Teresa Zahnow				
Contact Number *	206-571-1595				
	Month	Year			
Work Month & Year *	1	2025			
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:			Please select * (True/False)	Exempt or non- exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?			Exempt if (1) is "True".	
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.			TRUE	Exempt if both
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.			FALSE	(2)(A) and (2)(B) are "True".

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

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SKILLED JOURNEYPERSON (SJ) REPORT							
Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate		ntractor to perform	SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers
Laborer	60	0	3	0%			
** EXAMPLE ** Laborer	40%	7	3	70%	30	70	30%

1

Terms	Definitions	
Apprentice	Defined in Labor Code 3077	
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)	
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)	



February 5, 2025

Reference: Skilled and Trained Workforce Act - Action Plan to Achieve

Project: Morena Pump Station – Flatiron Job #3222

Contract # K-21-1801-DBB-3-A

Subcontractor: SOILFREEZE, INC.

SoilFreeze findings regarding the Skilled and Trained Workforce:

SoilFreeze submitted a request to the AGC for a trained apprentice graduate journeyman on 1/9/2025,12/24/24,

- 12/06/2024, 11/04/2024, 10/03/2024, 9/10/2024, 7/23/24, 5/3/24, 3/13/24, and 2/14/24, and did not receive a dispatch or response. See attached request.
- SoilFreeze's scope of work falls under the Laborers classification but the labor union does not train Journeyman on the skills necessary to complete Soilfreeze's scope. For this reason SF work was deemed Exempt from the Project Labor Agreement under article three section 3.2(f) regarding specialized or technical work.
- Due to the unavailability of qualified trained apprentice graduates, skilled Journeyman Kade Lawrence, Brian Troost, and Roman Butucel performed all work on site. This resulted in a skilled and trained ration of zero percent for January 2025.

SoilFreeze plan to achieve the required goal going forward:

SoilFreeze will continue to request the dispatch of a trained apprentice graduate as a good faith effort to comply withthe projects skilled and trained workforce requirement before contract completion.



Date: January 9, 2025

(Previously Sent on 12/24/24, 12/06/2024,11/04/2024,10/3/24, 9/10/24, 7/23/24, 6/7/24, 5/3/24, 3/13/24 & 2/14/24)

Via E-Mail: psaucedo@agcsdatt.org

Associated General Contractors of America PO Box 927870 San Diego, CA 92192 Reference: Morena Pump Station

Subject: Request for Apprentice Graduate Dispatch

Attention Dispatch:

SoilFreeze employee to be dispatched to our job site located at:

Morena Pump Station

887 Sherman St. San Diego, CA 92110 Classification: General Laborer Date/Time: January 13, 2025 at 8:00am

No employee is being laid off or discharged to make room for the above-named employee. Due to the Skilled and Trained Workforce Act, all new hires must provide proof of apprenticeship graduation (certification), or the union must notify SoilFreeze that the dispatched employee did not complete the apprenticeship program due to one of the following:

1. Union member joined the union prior to the establishment of the apprenticeship program

2. Union member was assessed prior to joining, and it was determined that their skill level exceeded apprenticeship training; therefore, was enrolled as a journeyman.

In addition, the apprentice must have the following training/experience to work with our specialized team:

- Metropolitan Transit System Trained
- Experience with constructing Ground Freezing Systems

UNION RESPONSE:

() No apprentice graduate is available for the above request

Name: _____ Signature: _____

All new hires must provide proper identification to satisfy employment eligibility.

If you should have any questions, please get in touch with me at (206) 420-2759

Sincerely,

SOILFREEZE, INC. Mike McMillan Operations Manager Cc Union File

Nuss, Sarah

From: Sent: To: Subject: Attachments: Teresa Zahnow <tzahnow@soilfreeze.com> Thursday, January 9, 2025 11:01 AM psaucedo@agcsdatt.org Apprentice Request January 2025 1 Apprentice Request Jan 2025.pdf

Hello,

Please find our request for a graduate apprentice attached.

Thank you

Teresa Zahnow | Accounting Manager



5931 238th St. SE, Ste 201 | Woodinville, WA | 98072 Cell: 206.571.1595 | Office: 206.420.2759 | Fax: 206.913.2278 tzahnow@soilfreeze.com | www.soilfreeze.com

Southern Contracting Company

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting
period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Pump Station					
Project Number *	3222					
Prime Contractor *	Flatiron West, Inc.					
Subcontractor *	Southern Contracting	Southern Contracting Company				
Contact Name *	David Eveland	David Eveland				
Contact Number *	760-744-0760 ext 605					
	Month	Year				
Work Month & Year *	January	2025				
Exemptions *			t meet the apprenticeship graduation) and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?	
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? FALSE "True".					
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.			FALSE	Exempt if both	
(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime			(2)(A) and (2)(B) are "True".			

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT Number of Skilled Journeypersons (SJ) Number of hours worked by SJ employed employed by the contractor to perform by the contractor to perform work on Required minimum SJ ratio of hours SJ ratio between the work on the project the project SJ: Apprentice worked by SJ: number of SJ: Apprenticeable Occupation Graduate Apprentice Graduates Apprentice Graduates (use dropdown menu) * percentage (see compared with SJ: Onto SJ: On-The-Job 2nd page attachment) * The-Job Experience SJ: On-The-Job SJ: Apprentice Experience workers SJ: Apprentice SJ: On-The-Job workers Experience * Graduate * Graduate * Experience * Electrician: Inside Wireman 60% 5 0 100% 338 0 100% 30% 50% 30% **EXAMPLE** 7 40% 3 70% 30 70 30% Laborer

Terms	Definitions		
Apprentice	Defined in Labor Code 3077		
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)		
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)		