Skilled and Trained Workforce Certification Form

Month: UTWEF Year: 2014

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602
SMIMMUK CONSTRUCTION (the "Prime Contractor") certifies that all the workers performing
work in an apprenticeable occupation utilized on the project known as NINFAPS
(the "Project") during the monthly reporting period are either skilled journeyperson's or apprentices in a
apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California
Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing and apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name:	APPIL MONTONA
Title:	PROJECT CONTROLS SPECIALIST
Signature:	anne modern
Date Signed:	Please upload the completed form to LCPTracker monthly.

Shimmick Construction Co., Inc.

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	North City Pure Wate	r Facility and Pump S	tation						
Project Number *	K-21-1810-DBB-3-A								
Prime Contractor *	* Shimmick Construction Co., Inc.								
Subcontractor *		· · · · · · · · · · · · · · · · · · ·							
Contact Name *	April Montoya		And the state of t						
Contact Number *	(310) 261-0982								
	Month	Year							
Vork Month & Year *	October	2024							
Exemptions *	1		meet the apprenticeship graduation and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?				
	ł. ,		yed skilled journeypersons to perform fewer g this reporting period?	FALSE	Exempt if (1) is "True".				
	(2) (A) The subcontra- substitute for a listed		ubcontractor under Section 4104 or a	FALSE	Exempt if both				
	(2) (B) The subcontract	t does not exceed on	e-half of 1 percent of the price of the prime	FALSE	(2)(A) and (2)(B) are "True".				

SKILLED JOURNEYPERSON (SJ) REPORT								
Apprenticeable Occupation	Required minimum employed by the co		Journeypersons (SJ) ontractor to perform the project SJ ratio between the number of SJ:		Number of hours worked by SJ employed by the contractor to perform work on the project		SI ratio of hours worked by SI: Apprentice Graduates	
(use arrows on keyboard for dropdown menu) *	percentage (see 2nd page attachment) *	to SJ: On-The-Job	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers		
Laborer	60%	13	3	81%	2127.5	495	81%	
Operating Engineer	30%	4	0	100%	577.5	0	100%	
Electrician: Inside Wireman	60%	20	8	71%	2775.8	1089.8	72%	
Carpenter	30%	11	3	79%	1414	375	79%	
Cement Mason	30%	5	1	83%	579	144	80%	
Plumber, Pipefitter, Steamfitter	60%	0	3	0%	0	375	0%	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%	

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Shimmick Construction Co., Inc.

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	North City Pure Water Facility and Pump Station							
Project Number *	K-21-1810-DBB-3-A							
Prime Contractor *	Shimmick Construction	on Co., Inc.						
Subcontractor *								
Contact Name *	April Montoya							
Contact Number *	(310) 261-0982							
	Month	Year						
Work Month & Year *	October	2024						
Exemptions *			meet the apprenticeship graduation and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?			
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? Exempt if (1) is "True".							
	2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a FALSE Exempt if both							
			e-half of 1 percent of the price of the prime	FALSE	(2)(A) and (2)(B) are "True".			

SKILLED JOURNEYPERSON (SJ) REPORT								
Apprenticeable Occupation	Required minimum SJ: Apprentice Graduate	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates	
(use arrows on keyboard for dropdown menu) *	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers	
Painter	60%	4	3	57%	618.5	478.5	56%	
** EXAMPLE ** Laborer	40%	7	3	70%	30	70	30%	

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)



October 10, 2024

Mandy Oelschlager, Parsons MOelschlager@sandiego.gov

Re: Skilled and Trained Workforce Report – Plan to Achieve – Painters – October 2024 Project: North City Pure Water Facility

To whom it may concern, We are currently only employing three journeyman painters. Due to the amount of work currently on the project, we are unable to bring out another worker at this time. If/when the work picks up, Shimmick will request another trained worker from the union.

Should you have any questions or wish to discuss this matter further, please don't hesitate to contact me.

April Montoya

Project Controls Specialist

Shimmick ConstructionNorth City Pure Water Facility Project
4940 Eastgate Mall

San Diego, Ca 92121



October 10, 2024

Mandy Oelschlager, Parsons MOelschlager@sandiego.gov

Re: Skilled and Trained Workforce Report – Plan to Achieve – Plumbers – October 2024 Project: North City Pure Water Facility

To whom it may concern, We are currently only employing three journeyman plumbers. Due to the amount of work currently on the project, we are unable to bring out another worker at this time. If/when the work picks up, Shimmick will request another trained worker from the union.

Should you have any questions or wish to discuss this matter further, please don't hesitate to contact me.

April MontoyaProject Controls Specialist

Shimmick Construction

North City Pure Water Facility Project

4940 Eastgate Mall

San Diego, Ca 92121

Insert contractor name/letterhead here

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	North City Pure Wate	г			
Project Number *					
Prime Contractor *	Shimmick Construction	n			
Subcontractor *	A-1 Fire Protection, In	c.			
Contact Name *	Briana Bauer				
Contact Number *	619-218-6208				
	Month	Year]		
Work Month & Year *	Oct	2024			
Exemptions *	requirements if either	(1) is true, or (2)(A)	meet the apprenticeship graduation and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?
	than 10 hours of work	on the project durin	yed skilled journeypersons to perform fewer ag this reporting period?	FALSE	Exempt if (1) is "True".
	(2) (A) The subcontrac substitute for a listed		subcontractor under Section 4104 or a	False	Exempt if both
	(2) (B) The subcontrac contract.	t does not exceed or	ne-half of 1 percent of the price of the prime	FALSE	(2)(A) and (2)(B) are "True".

SKILLED JOURNEYPERSON (SJ) REPORT								
Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate	prentice work on the project		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ:	
	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates compared with SJ: On- The-Job Experience workers	
Sprinkler Fitter (Fire Protection/Fire Control Systems)	60%	2		100%	155		100%	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%	

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:
North City Pure Water Facility & Pump Station

*Project Number:

*Prime Contractor:
Shimmick Construction Company, Inc.

*Subcontractor:
Acco Engineered Systems

*Contact Name:

*Contact Number:

*818-244-6571

 Work Month & Year:
 Month OCTOBER
 Year

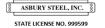
*Exemptions:

The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non- exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?		Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.		Exempt if both (2)(A) and (2)(B)
(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.		are "True"

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
*Apprenticeable	*Required Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates	
Occupation	Occupation Graduate % (see 2 nd *SJ: On-The- On-The-		Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers	
Plumber/Pipefitter	60%	5	1	83%	322	8	97.58%
Sheet Metal	60%	3	1	75%	419	60	85.7%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)



STATE LICENSE NO. 999599 9102 Birch Street Spring Valley CA 91977 TEL: (619) 465-2311 FAX: (619)465-3254

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	North City Pure Water Facility						
Project Number *							
Prime Contractor *	Shimmick Construction	on Company, Inc					
Subcontractor *	Asbury Steel, Inc						
Contact Name *	Edwin Rivera						
Contact Number *	619-465-2311	619-465-2311					
	Month	Year					
Work Month & Year *	October	2024					
Exemptions *			meet the apprenticeship graduation and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?		
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? Exempt if (1) is "True".						
	(2) (A) The subcontra substitute for a listed	ctor was not a listed s	FALSE	Exempt if both			
	(2) (B) The subcontra contract.	ct does not exceed or	ne-half of 1 percent of the price of the prime		(2)(A) and (2)(B) are "True".		

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT Number of Skilled Journeypersons (SJ) Number of hours worked by SJ employed by the contractor to perform employed by the contractor to perform Required minimum SJ ratio of hours SJ ratio between the work on the project work on the project SJ: Apprentice worked by SJ: **Apprenticeable Occupation** number of SJ: Graduate Apprentice Graduates Apprentice Graduates (use arrows on keyboard for percentage (see compared with SJ: Ondropdown menu) * to SJ: On-The-Job 2nd page The-Job Experience SJ: Apprentice SJ: On-The-Job SJ: Apprentice SJ: On-The-Job **Experience workers** attachment) * workers Experience * Graduate * Graduate * Experience * 60% 4 3 Ironworker 57% 57 112 34% **EXAMPLE** 40% 7 3 70% 30 70 30% Laborer

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

S ASBURY STEEL, INC.

STATE LICENSE NO. 999599 9102 Birch Street Spring Valley CA 91977 TEL: (619) 465-2311 FAX: (619)465-3254

January 9, 2025

Mandy Oelschlager, Parsons MOelschlager@sandiego.gov

Re: Skilled and Trained Workforce Report – Plan to Achieve – Ironworkers – October 2024 Project: North City Pure Water Facility

To whom it may concern, We are currently only employing seven journeyman Ironworkers. Due to the amount of work currently on the project, we are unable to bring out another worker at this time. If/when the work picks up, Asbury Steel, Inc will request another trained worker from the union.

Should you have any questions or wish to discuss this matter further, please don't hesitate to contact me.

Thank You, Edwin Rivera edd@asburysteelinc.com

CMC REBAR

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	NCPWF & PUMP STATION								
Project Number *	240AC1	240AC1							
Prime Contractor •	PARSON-BLACK & VEA	ATECH JOINT VENTUR	E						
Subcontractor *	CMC REBAR								
Contact Name *	BEATRICE ROZUK								
Contact Number *									
	Month	Year							
Work Month & Year *	Oct	2024							
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation Please select * Exempt or non requirements if either (1) is true, or (2)(A) and (2)(B) are both true:								
	(1) The contractor or subcontractor employed skilled journeypersons to perform FALSE "True".								
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a Exempt if both								
	(2) (B) The subcontra prime contract.		FALSE	(2)(A) and (2)(B) are "True".					

Prease in our me unowing report for an apprenticeable occupations united in this reporting period.								
SKILLED JOURNEYPERSON (SJ) REPORT								
Apprenticeable Occupation	Required minimum SJ: Apprentice Graduate Number of Skilled Journeyperson employed by the contractor to per work on the project		intractor to perform	SJ ratio between the number of SJ:	Number of hours worked by SI employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates	
(use dropdown menu) *	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SI: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers	
Ironworker	60	5	0	100%	331	0	100%	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%	

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	North City Pure Water Facility & Pump Station				
*Project Number:	K-21-1810-DBB-3-A				
*Prime Contractor:	Shimmick Construction Company, Inc. □				
*Subcontractor:	JLM Installation, Inc				
*Contact Name:	Darcy Nordstrom				
*Contact Number:	714-235-4019				

*Work Month & Year:
October 2024

Exemptions	
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The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non- exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	FALSE	Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	FALSE	Exempt if both (2)(A) and (2)(B)
(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	FALSE	are "True"

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

			SKILLED JOUR	NEYPERSON (SJ) REPOR	रा			
*Apprenticeable Graduate % Occupation (see 2nd page)	minimum SJ: Apprentice Graduate %	(SJ) employed	led Journeypersons by the contractor k on the project	number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-	
	(see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience		*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	The-Job Experience Workers	
Carpenter	30%	2	1	66.67%	20	24	45.45%	
	+		+					
**	200/			00.070/	20	0.4	45 450/	
EXAMPLE Laborer	30%	2	2	66.67%	20	24	45.45%	
Terms				Definitions	Definitions			
Apprentice				Defined in Labor Code 3077				
Skilled Journeyperson: Ap	prentice Graduate			Defined in Public Contracts Code 2601 (e) (1)				
Skilled Journeyperson: Or	n-The-Job-Experience			Defined in Public Contracts Code 2601 (e) (2)				

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	North City Pure Wate	er Facility				
*Project Number:	240-018					
*Prime Contractor:	Shimmick Construction Company, Inc.					
*Subcontractor:	San Diego Sheet Metal Inc					
*Contact Name:	Boris Uralets					
*Contact Number:	619-559-0023					
	Month	Year				
*Work Month & Year:	October	2024				

*Exemptions:

The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non- exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?		Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.(2)(B) The subcontractor does not exceed one-half of 1 percent of the		Exempt if both (2)(A) and (2)(B) are "True"

price of the prime contract.

		SK	ILLED JOURN	EYPERSON (SJ) REP	ORT		
*Apprenticeable	*Required minimum SJ: Apprentice	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
Occupation	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	On-The- Job SJ: On-The-Job Experience Workers
Sheet Metal Worker	60%	4	3		246.5	369.5	40%
		2	13.				
				1			
-	5	=	P				
	;	-					-
	i.		is .	,			
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.



Thank you for your concern.

SDSM's noncompliance in October 2024 had no significant impact. In fact, more than 57% of the Journeymen working on this project during October were Skilled & Trained. Overall, we are exceeding the required Skilled & Trained ratio for the entire project.

We are committed to ensuring full compliance for every month moving forward.

Sincerely,

Boris Uralets / CFO

Boris V. Uralets

01/16/2025

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title	* North City Pure Wate	r Facility			A15
Project Number *	K-21-1810-DBB-3-A				
Prime Contractor *	Shimmick Construction	n Co, Inc.			
Subcontractor *	* Solid Structures, Inc.				
Contact Name *	Rocio Hicks				
Contact Name * Contact Number * /ork Month & Year *	(619) 464-5210			-	
	Month	Year			
Vork Month & Year *	October	2024			
Exemptions *	requirements if either	(1) is true, or (2)(/	ot meet the apprenticeship graduation a) and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?
	(1) The contractor or s than 10 hours of work	on the project du	FALSE	Exempt if (1) is "True".	
	(2) (A) The subcontract substitute for a listed s	tor was not a lister subcontractor.	FALSE	Exempt if both	
	(2) (B) The subcontract contract.	does not exceed	TRUE	(2)(A) and (2)(B) are "True".	

Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ:	project		SJ ratio of hours worked by SJ:
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates compared with SJ: On The-Job Experience workers
Carpenter	30	4	0	100%	49.5	0	100%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions	
Apprentice	Defined in Labor Code 3077	-
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)	-
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)	