Skilled and Trained Workforce Certification Form

Month: NOVIMBLE Year: 1114

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602
(the "Prime Contractor") certifies that all the workers performing
work in an apprenticeable occupation utilized on the project known as NUTWE & YS
(the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in a
apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California
Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing and apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name:	APRIL MONTOYO
Title:	PROJECT CONTROLS SPECIALIST
Signature:	anni martin
Date Signed:	12-10-2024
g	Please upload the completed form to LCPTracker monthly.

Shimmick Construction Co., Inc.

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	North City Pure Water Facility and Pump Station								
Project Number *	K-21-1810-DBB-3-A								
Prime Contractor *	Shimmick Construction Co., Inc.								
Subcontractor *									
Contact Name *	* April Montoya								
Contact Number *	* (310) 261-0982								
	Month	Year							
Vork Month & Year *	November	2024]						
Exemptions *			t meet the apprenticeship graduation and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?				
			oyed skilled journeypersons to perform fewering this reporting period?	FALSE	Exempt if (1) is "True".				
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a Exempt if both								
			ne-half of 1 percent of the price of the prime	FALSE	(2)(A) and (2)(B) are "True".				

Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate	employed by the co	Journeypersons (SJ) ontractor to perform the project	Number of hours worked by SJ employe by the contractor to perform work on the project the project		perform work on	SJ ratio of hours worked by SJ: Apprentice Graduates	
	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers	
Laborer	60%	17	3	85%	2292.5	540.5	81%	
Operating Engineer	30%	3	1	75%	510.5	26	95%	
Electrician: Inside Wireman	60%	21	6	78%	3937.7	1186.8	77%	
Carpenter	30%	13	2	87%	2070.5	338	86%	
Cement Mason	30%	4	1	80%	658.5	25.5	96%	
Plumber, Pipefitter, Steamfitter	60%	0	3	0%	0	365	0%	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%	

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Shimmick Construction Co., Inc.

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	North City Pure Water Facility and Pump Station								
Project Number *	K-21-1810-DBB-3-A	(-21-1810-DBB-3-A							
Prime Contractor *	Shimmick Construction	on Co., Inc.							
Subcontractor *									
Contact Name *	April Montoya								
Contact Number *	(310) 261-0982								
	Month	Year							
Work Month & Year *	November	2024							
Exemptions *			meet the apprenticeship graduation and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?				
	, ,		yed skilled journeypersons to perform fewer g this reporting period?	FALSE	Exempt if (1) is "True".				
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a Substitute for a listed subcontractor. Exempt if both								
			e-half of 1 percent of the price of the prime	FALSE	(2)(A) and (2)(B) are "True".				

SKILLED JOURNEYPERSON (SJ) REPORT								
Apprenticeable Occupation	Required minimum SJ: Apprentice Graduate	Number of Skilled Journeypersons (SJ) m employed by the contractor to perform work on the project		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates	
(use arrows on keyboard for dropdown menu) *	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers	
Painter	60%	4	3	57%	772	586	57%	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%	

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)



November 10, 2024

Mandy Oelschlager, Parsons MOelschlager@sandiego.gov

Re: Skilled and Trained Workforce Report – Plan to Achieve – Painters – November 2024 Project: North City Pure Water Facility

To whom it may concern, We are currently only employing three journeyman painters. Due to the amount of work currently on the project, we are unable to bring out another worker at this time. If/when the work picks up, Shimmick will request another trained worker from the union.

Should you have any questions or wish to discuss this matter further, please don't hesitate to contact me.

April Montoya

Project Controls Specialist

Shimmick Construction

North City Pure Water Facility Project 4940 Eastgate Mall San Diego, Ca 92121



November 10, 2024

Mandy Oelschlager, Parsons MOelschlager@sandiego.gov

Re: Skilled and Trained Workforce Report – Plan to Achieve – Plumbers – November 2024 Project: North City Pure Water Facility

To whom it may concern, We are currently only employing three journeyman plumbers. Due to the amount of work currently on the project, we are unable to bring out another worker at this time. If/when the work picks up, Shimmick will request another trained worker from the union.

Should you have any questions or wish to discuss this matter further, please don't hesitate to contact me.

April Montoya

Project Controls Specialist

Shimmick Construction

North City Pure Water Facility Project 4940 Eastgate Mall San Diego, Ca 92121

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:
North City Pure Water Facility & Pump Station

*Project Number:

*Prime Contractor:
Shimmick Construction Company, Inc.

*Subcontractor:
Acco Engineered Systems

*Contact Name:

*Contact Number:

*818-244-6571

*Work Month & Year: NOVEMBER 2024

*Exemptions:

The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non- exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?		Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.		Exempt if both (2)(A) and (2)(B)
(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.		are "True"

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT								
*Apprenticeable Occupation	*Required Journeypersons (SJ) employed by the contractor to perform work on the project			SJ ratio between the number of SJ: Apprentice	Number of hou SJ employed to contractor to p on the project	SJ ratio of hours worked by SJ: Apprentice Graduates		
	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers	
Plumber/Pipefitter	60%	4	1	80%	175	8	95.6%	
Sheet Metal	60%	3	1	75%	264	8	97%	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%	

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:
North City Pure Water Facility & Pump Station

*Project Number:

*Prime Contractor:
Shimmick Construction Company, Inc.

*Subcontractor:
Acco Engineered Systems

*Contact Name:

*Contact Number:

*818-244-6571

 Work Month & Year:
 Month OCTOBER
 Year

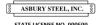
*Exemptions:

The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non- exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?		Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.		Exempt if both (2)(A) and (2)(B)
(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.		are "True"

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT								
*Apprenticeable Occupation	*Required minimum SJ: Apprentice	employed by the contractor to perform work on the		SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates	
	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers	
Plumber/Pipefitter	60%	5	1	83%	322	8	97.58%	
Sheet Metal	60%	3	1	75%	419	60	85.7%	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%	

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)



STATE LICENSE NO. 999599
9102 Birch Street Spring Valley CA 91977
TEL: (619) 465-2311 FAX: (619)465-3254

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	North City Pure Wate	er Facility							
Project Number *									
Prime Contractor *	Shimmick Construction	on Company, Inc							
Subcontractor *	Asbury Steel, Inc								
Contact Name *	Edwin Rivera								
Contact Number *	619-465-2311								
	Month	Year							
Work Month & Year *	November	2024							
Exemptions *			meet the apprenticeship graduation and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?				
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? Exempt if (1) is FALSE "True".								
	(2) (A) The subcontra substitute for a listed		FALSE	Exempt if both					
	(2) (B) The subcontra contract.	ct does not exceed or	ne-half of 1 percent of the price of the prime		(2)(A) and (2)(B) are "True".				

SKILLED JOURNEYPERSON (SJ) REPORT								
Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates	
	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers	
Ironworker	60%	1	1	50%	3	10	23%	
** EXAMPLE ** Laborer	40%	7	3	70%	30	70	30%	

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

S ASBURY STEEL, INC.

STATE LICENSE NO. 999599 9102 Birch Street Spring Valley CA 91977 TEL: (619) 465-2311 FAX: (619)465-3254

January 9, 2025

Mandy Oelschlager, Parsons MOelschlager@sandiego.gov

Re: Skilled and Trained Workforce Report – Plan to Achieve – Ironworkers – November 2024 Project: North City Pure Water Facility

To whom it may concern, We are currently only employing two journeyman Ironworkers. Due to the amount of work currently on the project, we are unable to bring out another worker at this time. If/when the work picks up, Asbury Steel, Inc will request another trained worker from the union.

Should you have any questions or wish to discuss this matter further, please don't hesitate to contact me.

Thank You, Edwin Rivera edd@asburysteelinc.com

CMC REBAR

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	NCPWF & PUMP STATION							
Project Number *	240AC1	40AC1						
Prime Contractor *	PARSON-BLACK & VE	ATECH JOINT VENTUR	E					
Subcontractor *	CMC REBAR							
Contact Name *	BEATRICE ROZUK							
Contact Number *	909-803-1575	309-803-1575						
	Month	Year						
Work Month & Year *	Nov	2024						
Exemptions *			meet the apprenticeship graduation and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?			
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? Exempt if (1) is "True".							
	, , , ,	2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a FALSE Exempt if both						
	(2) (B) The subcontra prime contract.	ict does not exceed o	ne-half of 1 percent of the price of the	FALȘE	(2)(A) and (2)(B) are "True".			

SKILLED JOURNEYPERSON (SJ) REPORT								
Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate	Number of Skilled Journeypersons (SI) employed by the contractor to perform work on the project		SJ ratio between the number of SJ:	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates	
	percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SI: On- The-Job Experience workers	
Ironworker	60	4	1	80%	275.5	6	98%	
EXAMPLE Laborer	40%	7	3	70%	30	70	30%	

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

_	
*Project Title:	North City Pure Water Facility & Pump Station
*Project Number:	K-21-1810-DBB-3-A
*Prime Contractor:	Shimmick Construction Company, Inc. □
*Subcontractor:	JLM Installation, Inc
*Contact Name:	Darcy Nordstrom
*Contact Number:	714-235-4019

Month Year *Work Month & Year: November 2024

*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Exempt or non- exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	FALSE	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	IFALSE	Exempt if both (2)(A) and (2)(B)
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the	D. I. GE	are "True"

FALSE

(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the

prime contract.
*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

			SKILLED JOUR	NEYPERSON (SJ) REPOR	रा			
minim Appre *Apprenticeable Occupation (see 2"	*Required minimum SJ: Apprentice Graduate %	(SJ) employed	led Journeypersons by the contractor k on the project	SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-	
	(see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	Workers	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	The-Job Experience Workers	
Carpenter	30%	1	1	50.00%	4	29	12.12%	
EXAMPLE Laborer	30%	1	2	50.00%	4	29	12.12%	
Terms				Definitions				
Apprentice				Defined in Labor Code 3077				
Skilled Journeyperson: Ap	prentice Graduate			Defined in Public Contracts	Defined in Public Contracts Code 2601 (e) (1)			
Skilled Journeyperson: Or	n-The-Job-Experience			Defined in Public Contracts Code 2601 (e) (2)				

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title: *Project Number:	North City Pure Wate	North City Pure Water Facility 240-018						
*Prime Contractor:	Shimmick Construct	Shimmick Construction Company, Inc.						
*Subcontractor:	San Diego Sheet Me	San Diego Sheet Metal Inc						
*Contact Name:	Boris Uralets	Boris Uralets						
*Contact Number:	619-559-0023							
	Month	Year	K(c					
*Work Month & Year:	NOVEMBER 2024							
	Fil Comments of the Comments o		M					
*Exemptions:	The contractor or subcon	The contractor or subcontractor need not meet the apprenticeship *Please select Exempt or non-						

The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non- exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?		Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.		Exempt if both (2)(A) and (2)(B)
(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.		are "True"

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
minimur SJ:	*Required minimum SJ: Apprentice	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
Occupation	Graduate % (see 2 nd page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Experience	On-The-Job Experience Workers Apprentice Graduate	*SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers	
Sheet Metal Worker	60%	2	1		148	96	61%
					4		
			0.	:	20		9
		=					e e
	5			,		-	
			- 54				
2		74 31			EA.		
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	North City Pure Water	Facility			
Project Number *	K-21-1810-DBB-3-A				
Prime Contractor *	Shimmick Construction	Co, Inc.			
Subcontractor *	Solid Structures, Inc.				
Contact Name *	Rocio Hicks				
Contact Number *	(619) 464-5210				
	Month	Year			
Work Month & Year *	November	2024			
Exemptions *			ot meet the apprenticeship graduation A) and (2)(B) are both true:	Please select * (True/False)	Exempt or non- exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?			FALSE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.			FALSE	Exempt if both
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.				(2)(A) and (2)(B) are "True".

Apprenticeable Occupation (use dropdown menu) * SJ: Apprentic Graduate percentage (see	Required minimum SJ: Apprentice	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ:	project		
	Graduate percentage (see 2nd page attachment) *	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	Apprentice Graduates to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	compared with SJ: On- The-Job Experience workers
Carpenter	30	2	0	100%	28.5	0	100%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)