

Storm Water-Specific Training for Employees of Industrial/Commercial Businesses

What is storm water-specific training?

Most industrial and commercial businesses implement on-the-job training for their employees on topics such as Customer Service Skills, Food Safety, Workplace Safety, etc. Storm water-specific training is similar to these other topics, except that employees are trained on objectives such as pollution prevention, good housekeeping, and proper material storage. Storm water-specific training is important for businesses because the majority of storm water-specific violations are caused by their employees who are not aware of what they are doing, or how they are handling/storing pollutants, is against the law.

Why do I need to train my employees about storm water?

According to San Diego Municipal Code (§43.0307) and Appendix IX of the Jurisdictional Runoff Management Plan, all industrial and commercial businesses within the City of San Diego are required to implement storm water-specific training for their employees. Training is to be performed 1x upon hire; as well as 1x a year after hire. Training records are to be maintained on-site for at least 3 years.

How do I provide storm water-specific training for my employees?

Providing storm water-specific training for industrial or commercial employees is simple, and is open to the interpretation of each business. Most businesses train their employees on-site by having them watch storm water pollution prevention videos or by having them read storm water pollution prevention materials. Pollution prevention videos can be found online after a quick Google search, and pollution prevention materials can be found online on the City of San Diego's, "Think Blue," website.

A training log and pollution prevention materials have been provided in this hand-out. Simply document the names of the employees who read through the pollution prevention materials, document their job titles, and obtain their signatures; this will verify that they have read through the contents. Also document the training topic, the total number of employees trained, and the date of which the training took place.

What do I do after all of my employees have been trained?

After you have filled out all of the applicable fields, save and print your Storm Water Training Log. Send a copy of your Storm Water Training Log to your inspector via email. Maintain a copy of your Storm Water Training Log on-site and be prepared to show it to the inspector during your next inspection.

Storm Water Training Log

Business Name

Address

Date	Training Topics	Number of Employees Trained

Sign-in sheet is required for each training. An example training sign-in sheet is provided below.

Name	Position	Signature