

Skilled and Trained Workforce Certification Form

Month: November Year: 2023

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602., all workers of Kiewit Infrastructure West Co.

performing work in an apprenticeable occupation utilized on the project known as North City Water Reclamation Plant Expansion & NCPWF Influent Pump Station and Pipeline (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief of apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Subcontractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Subcontractor are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing an apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name: Dava Lap

Title: Compliance Admin

Signature: *Dava Lap*

Date Signed: 12/30/2024

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	North City Water Reclamation Plant Expansion & NCPWF Influent Pump Station & Pipeline	
*Project Number:	378340	
*Prime Contractor:	Kiewit Infrastructure West Co.	
*Subcontractor:		
*Contact Name:	Indigo Gibson	
*Contact Number:	562-233-2153	
	Month	Year
*Work Month & Year:	NOVEMBER	2023

*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	False	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	False	

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Laborer	60	5	6	45%	740.5	581.5	56%
Carpenter	30	10	2	83%	1718.5	187.5	88%
Cement Mason	30	1	4	20%	10	286.5	3%
Operating Engineer	30	2	2	50%	102	275.5	42%
Chief of Party	30	0	0	0%	0	0	0
Chainman/Rodman	30	0	0	0%	0	0	0
Millwright	60	0	0	0%	0	0	0
PIPEFITTER	60	1	3	25%	172.5	282.5	32%
EXAMPLE	40%	7	3	70%	30	70	30%
Laborer							

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)



Kiewit

March 26, 2024

To Whom It May Concern:

Kiewit Infrastructure West Co. did not meet the minimum apprentice graduation rate for employed skilled journeypersons for the Laborer (60%), Cement Mason (30%) & Pipefitter (60%) in November 2023 on the North City Water Reclamation Plant Expansion & NCPWF Influent Pump Station & Pipeline Project. As the project progresses and the amount of available work increases, Kiewit will continue to monitor this goal and work towards meeting the percentage requirement.

Thank you,

Indigo Gibson

Project Controller

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	North City Water Reclamation Plant Expansion & NCPWF Influent Pump Station & Pipeline	
*Project Number:	378340	
*Prime Contractor:	Kiewit Infrastructure West Co.	
*Subcontractor:	Mass Electric Construction Co.	
*Contact Name:	Indigo Gibson	
*Contact Number:	562-233-2153	
	Month:	Year:
*Work Month & Year:	NOVEMBER	2023

*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true;	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	False	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	False	

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Electrician - Inside Wireman	60	5	0	100%	697	0	100%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	NORTH CITY WRP	
*Project Number:	K-211961DBB-3	
*Prime Contractor:	KIEWIT VIA HARRIS REBAR	
*Subcontractor:	TYLER REINFORCING STEEL INC	
*Contact Name:	ALLISON HOLSTEIN	
*Contact Number:	619-201-8570	
	Month	Year
*Work Month & Year:	NOVEMBER	2023

*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	FALSE	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	FALSE	

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
IRONWORKER	60%	6	1	85%	234.5	103.5	69%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

Condon-Johnson & Associates, Inc.

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for

Project Title * North City Water Reclamation Plant Expansion and NCPWF influent Pump Station & Pipeline

Project Number *

Prime Contractor * Kiewit Infrastructure West, Co.

Subcontractor * Condon Johnson & Associates, Inc

Contact Name * Joanne Lingad

Contact Number * (510) 636-2180

Month	Year
November	2023

Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both	Please select * (True/False)	Exempt or non-exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting		TRUE	Exempt if (1) is "True".
(2) (A) The subcontractor was not a listed subcontractor under Section		FALSE	Exempt if both
(2) (B) The subcontract does not exceed one-half of 1 percent of the price		FALSE	(2)(A) and

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting p

SKILLED JOURNEYPEPERSON (SJ) REPORT							
Apprenticeable Occupation (use dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled		SJ ratio between the number of SJ: Apprentice	Number of hours worked by SJ		SJ ratio of hours worked by SJ:
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Laborer	60	NO WORK			NO WORK		
Carpenter	30	PREFORMED			PREFORMED		
Operating Engineer	30						
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	North City Water Reclamation Plant Expansion & NCPWF Influent Pump Station & Pipeline		
*Project Number:	378340		
*Prime Contractor:	Kiewit Infrastructure West Co.		
*Subcontractor:	<i>Lebanon Contracting</i>		
*Contact Name:	Indigo Gibson		
*Contact Number:	562-233-2152		
*Work Month & Year:	<table border="1" style="display: inline-table; border-collapse: collapse;"> <tr> <td style="width: 50%;">Month: <i>November</i></td> <td style="width: 50%;">Year: <i>2023</i></td> </tr> </table>	Month: <i>November</i>	Year: <i>2023</i>
Month: <i>November</i>	Year: <i>2023</i>		

***Exemptions:**

The contractor or subcontractor does not meet the apprenticeship/graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select (True/False)	Exempt or non-exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	<i>F</i>	Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 14.04 or a substitute for a listed contractor.	<i>F</i>	Exempt if both (2)(A) and (2)(B) are "True"
(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	<i>F</i>	

***Report:** Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ Apprenticeship Graduate % (see 2nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
<i>Industrial Painter</i>	<i>60%</i>	<i>2</i>	<i>-</i>	<i>100%</i>	<i>16</i>	<i>-</i>	<i>100%</i>
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
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Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title:	North City Water Reclamation Plant Expansion and NCPWF Influent Pump Station and Pipeline	
Project Number:	104827 - IWO- 730009726	
Prime Contractor:	Kiewit Infrastructure West Co.	
Subcontractor:	Urbina's Master Sweeping, Inc.	
Contact Name:	Esther Serna	
Contact Number:	(619) 415-4591	
Work Month & Year:	Month	Year
	11	2023

Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	False	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	True	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	True	

Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
Apprenticeable Occupation	Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		SJ: Apprentice Graduate	SJ: On-The-Job Experience		SJ: Apprentice Graduate	SJ: On-The-Job Experience	
Operating Eng - Group IV	30%	0	1	0%	0	16	0%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)