Skilled and Trained Workforce Certification Form

Month: February Year: 2025

| | s Code section 132354.7 and Public Contract Code sections 2600-2602, |
|------------------------------------|---|
| Sukut Construction | (the "Prime Contractor") certifies that all the workers performing |
| work in an apprenticeable occupat | ion utilized on the project known as PWP Morena Conveyance - Middle, South, & BLs |
| | reporting period are either skilled journeypersons or apprentices in an |
| apprenticeship program approved | by the Chief of the Division of Apprenticeship Standards of the California |
| Department of Industrial Relations | s (the "Chief"). |

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing and apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

| Full Name: | Matthew Fleming | |
|------------------|--|--|
| Title: | Project Manager | |
| Signature: | Matthew Fleming Equals open to Matthew Fluring States than to exceed the document Committee of C | |
| Date Signed: | 03/10/2025 | |
| _ o.to _ o.g o a | Please upload the completed form to LCPTracker monthly. | |

Sukut Construction, LLC



Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

| Project Title * | Pure Water Pipleines Morena Conveyance South Middle & Bike Lanes | | | | | |
|---------------------|---|-----------------------|--|------------------------------|----------------------------------|--|
| Project Number * | B-15141 | | | | | |
| Prime Contractor * | Sukut Construction, L | LC | | | | |
| Subcontractor * | N/A | | | | | |
| Contact Name * | Matthew Fleming | | | | | |
| Contact Number * | (510) 552-6528 | | | | | |
| | Month | Year | | | | |
| Work Month & Year * | February | 2025 | | | | |
| Exemptions * | | | meet the apprenticeship graduation and (2)(B) are both true: | Please select * (True/False) | Exempt or non- exempt? | |
| | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? Exempt if (1) is "True". | | | | | |
| | 2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a FALSE Exempt if both | | | | | |
| | (2) (B) The subcontract | ct does not exceed on | e-half of 1 percent of the price of the prime | | (2)(A) and (2)(B) are "True". | |

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT Number of Skilled Journeypersons (SJ) Number of hours worked by SJ employed employed by the contractor to perform Required minimum by the contractor to perform work on SJ ratio of hours SJ ratio between the work on the project the project worked by SJ: SJ: Apprentice **Apprenticeable Occupation** number of SJ: Graduate Apprentice Graduates (use arrows on keyboard for Apprentice Graduates percentage (see compared with SJ: Ondropdown menu) * to SJ: On-The-Job The-Job Experience 2nd page SJ: On-The-Job SJ: On-The-Job SJ: Apprentice SJ: Apprentice **Experience workers** attachment) * workers Graduate * Experience * Graduate * Experience * Laborer 60% 7 21 25% 833.5 3091 21% 737 2588.5 Operating Engineer 30% 6 23 21% 22% Carpenter 30% 4 5 44% 43% 462.5 603.5 Cement Mason 5 286.5 654 **EXAMPLE** 40% 7 3 70% 30 70 30%

| Terms | Definitions |
|--|---|
| Apprentice | Defined in Labor Code 3077 |
| Skilled Journeyperson: Apprentice Graduate | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job Experience | Defined in Public Contracts Code 2601 (e) (2) |

| Apprenticeable Occupations (San Diego County) | Annual Apprenticeship for Employ | Graduation Rate Mini ed Skilled Journeypers | |
|--|-------------------------------------|--|----------------|
| | January 1 2018 | January 1 2019 | January 1 2020 |
| Asbestos Worker, Heat and Frost Insulator | 40% | 50% | 60% |
| Aspestos worker, neat and Frost insulator Boilermaker - Blacksmith | 400/ | 50% | 60% |
| | 200/ | 30% | 30% |
| Bricklayer Bricktender | 400/ | 50% | 60% |
| | 200/ | 30% | 30% |
| Bridge Carpenter | 200/ | 30% | 30% |
| Building Construction Inspector and Field Soils and Material Tester Carpenter | 2001 | 30% | 30% |
| · | 400/ | 50% | 60% |
| Carpet, Linoleum and Resilient Floor Layer Cement Mason | | 30% | 30% |
| | 400/ | 50% | 60% |
| Drywall Finisher | 200/ | 30% | 30% |
| Drywall Installer/Lather (Carpenter | 400/ | 50% | 60% |
| Electrician: Inside Wireman | 400/ | 50% | 60% |
| Electrician: Sound and Signal Technician | 400/ | 50% | 60% |
| Electrical Utility Lineman | 400/ | 50% | 60% |
| Elevator Constructor | 200/ | 30% | 30% |
| Field Surveyor: Chainman/Rodman | 200/ | 30% | 30% |
| Field Surveyor: Chief of Party | 400/ | 50% | 60% |
| Glazier | 400/ | 50% | 60% |
| Horizontal Directional Drilling (Laborer | 400/ | | 60% |
| Ironworker | 400/ | 50% | |
| Laborer | 100/ | 50% | 60% |
| Landscape/Irrigation Fitter | 400/ | 50% | 60% |
| Landscape/Irrigation Laborer | 200/ | 50% | 60% |
| Marble Finisher | 1001 | 30% | 30% |
| Metal Roofing Systems Installer | 400/ | 50% | 60% |
| Millwright | 200/ | 50% 30% | |
| Modular Furniture Installer (Carpenter | 200/ | 30% | 30% |
| Operating Engineer | 200/ | | 30% |
| Operating Engineer: Dredger | 200/ | 30% | 30% |
| Operating Engineer: Landscape Construction | 400/ | | 30% |
| Painter | 100/ | 50% | 60% |
| Painter: Industrial Painter | 400/ | 50% | 60% |
| Parking and Highway Improvement (Striper-Laborer | 200/ | | 60% |
| Pile Driver (Carpenter | 2001 | 30% | 30% |
| Plasterer | 100/ | 30% | 30% |
| Plaster Tender | 400/ | 50% | 60% |
| Plumber, Pipefitter, Steamfitter | 200/ | 50% | 60% |
| Roofer | 400/ | 30% | 30% |
| Sheet Metal Worker | | 50% | 60% |
| Sprinkler Fitter (Fire Protection/Fire Control Systems | 400/ | 50% | 60% |
| Stator Rewinder | | 50% | 60% |
| Terrazzo Finisher (Carpenter | 200/ | 30% | 30% |
| Terrazzo Installer (Carpenter | 200/ | 30% | 30% |
| Terrazzo Finisher | 200/ | 30% | 30% |
| Terrazzo Worker | 200/ | 30% | 30% |
| Tile Finisher | | 30% | 30% |
| Tile Layer | 30% | 30% | 30% |
| | | | |



March 10, 2024

Robert Hannah/Natalie Rios
City of San Diego
Construction Manger
PWP Morena Conveyance – Middle, South, & Bike Lanes
Contract Number: K-22-1797-DBB-3-A
Sukut Construction Project #1451

Subject: February 2025: Skilled & Trained Workforce Report - Letter to Achieve

Robert/Natalie,

Sukut Construction (Sukut) is submitting this letter as a supplement to the February 2025 Skilled and Trained Workforce Report. We had laborers, operators cement masons and carpenters who were apprenticeship program graduates, and these are noted in our report. These same employees will continue to be on our site as our mainline installation continues.

Although we did not meet our goals for apprenticeship graduates this month, Sukut has enrolled employees through the accelerated apprenticeship program and are awaiting approval from the program directors.

Feel free to contact me with any questions.

Regards,

Matt Fleming

Project Manager Sukut Construction, LLC

Attachments: N/A

F3 & ASSOCIATES, INC.

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

| Project Title * | PWP Conveyance S. M | Middle & Bike Lanes | | | | |
|---------------------|--|-----------------------|--|------------------------------|----------------------------------|--|
| Project Number * | Sukut #1451_F3 #232 | 25 | | | | |
| Prime Contractor * | Sukut Construction | | | | | |
| Subcontractor * | F3 & Associates, Inc. | | | | | |
| Contact Name * | Brittany Dolcini | | | | | |
| Contact Number * | 707-748-4300 | | | | | |
| Work Month & Year * | Month Feb | Year 2025 | | | | |
| Exemptions * | | | neet the apprenticeship graduation and (2)(B) are both true: | Please select * (True/False) | Exempt or non- exempt? | |
| | ' ' | | red skilled journeypersons to perform fewer g this reporting period? | TRUE | Exempt if (1) is "True". | |
| | 2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a FALSE Exempt if both | | | | | |
| | (2) (B) The subcontract contract. | ct does not exceed on | e-half of 1 percent of the price of the prime | FALSE | (2)(A) and (2)(B) are "True". | |

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT Number of Skilled Journeypersons (SJ) Number of hours worked by SJ employed employed by the contractor to perform by the contractor to perform work on Required minimum SJ ratio of hours SJ ratio between the work on the project the project worked by SJ: SJ: Apprentice **Apprenticeable Occupation** number of SJ: Graduate Apprentice Graduates (use arrows on keyboard for Apprentice Graduates compared with SJ: Onpercentage (see dropdown menu) * to SJ: On-The-Job 2nd page The-Job Experience SJ: Apprentice SJ: On-The-Job **Experience workers** SJ: Apprentice SJ: On-The-Job attachment) * workers Graduate * Experience * Graduate * Experience * Field Surveyor: Chainman/Rodman 30% 0 0 0 0 Field Surveyor: Chief of Party 30% 0 Exempt **EXAMPLE** 40% 7 3 70% 30 70 30% Laborer

| Terms | Definitions |
|--|---|
| Apprentice | Defined in Labor Code 3077 |
| Skilled Journeyperson: Apprentice Graduate | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job Experience | Defined in Public Contracts Code 2601 (e) (2) |

Insert contractor name/letterhead here

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

| Project Title * | Moreno Conveyance | Project | | | | | | |
|---------------------|---|---|--|------------------------------|----------------------------------|--|--|--|
| Project Number * | 1451 | | | | | | | |
| Prime Contractor * | Sukut | | | | | | | |
| Subcontractor * | G & F Concrete Cuttir | ıg, Inc. | | | | | | |
| Contact Name * | Molly Van Wagner | | | | | | | |
| Contact Number * | 562.229.0227 | | | | | | | |
| | Month | Year | | | | | | |
| Work Month & Year * | FEB | 2025 | | | | | | |
| Exemptions * | | | meet the apprenticeship graduation and (2)(B) are both true: | Please select * (True/False) | Exempt or non- exempt? | | | |
| | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? FALSE Exempt if (1) is "True". | | | | | | | |
| | , , , , | (A) The subcontractor was not a listed subcontractor under Section 4104 or a False Exempt if both | | | | | | |
| | | | e-half of 1 percent of the price of the prime | False | (2)(A) and (2)(B) are "True". | | | |

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT Number of Skilled Journeypersons (SJ) Number of hours worked by SJ employed employed by the contractor to perform by the contractor to perform work on Required minimum SJ ratio of hours SJ ratio between the SJ: Apprentice work on the project the project worked by SJ: **Apprenticeable Occupation** number of SJ: Graduate Apprentice Graduates (use arrows on keyboard for Apprentice Graduates compared with SJ: Onpercentage (see dropdown menu) * to SJ: On-The-Job The-Job Experience 2nd page SJ: On-The-Job SJ: On-The-Job SJ: Apprentice SJ: Apprentice **Experience workers** attachment) * workers Graduate * Experience * Graduate * Experience * 60% 2 0 100% 16.00 0 100% Laborer **EXAMPLE** 40% 7 3 70% 30 70 30%

| Terms | Definitions |
|--|---|
| Apprentice | Defined in Labor Code 3077 |
| Skilled Journeyperson: Apprentice Graduate | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job Experience | Defined in Public Contracts Code 2601 (e) (2) |

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

| *Project Title: | Morena Conveyano | се | |
|---------------------|-----------------------|------|--|
| *Project Number: | 1451 | | |
| *Prime Contractor: | Sukut Construction | | |
| *Subcontractor: | Hardy and Harper, Inc | | |
| *Contact Name: | Rubi Gomez | | |
| *Contact Number: | 714-444-1851 | | |
| | Month | Year | |
| *Work Month & Year: | February | 2025 | |

*Work Month & Year: February

*Exemptions:

| The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true: | *Please select (True/False) | Exempt or non- exempt? |
|--|--------------------------------|----------------------------------|
| (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period? | False | Exempt if (1) is "True" |
| (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor. | False | Exempt if both (2)(A) and (2)(B) |
| (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract. | False | are "True" |

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| | SKILLED JOURNEYPERSON (SJ) REPORT | | | | | | |
|------------------------|---|--------------------------------|---|--|--------------------------------|---|--|
| *Apprenticeable | *Required Journeypersons (SJ) employed by the contractor to perform work on the project | | SJ ratio between the number of SJ: Apprentice | Number of hours worked by SJ employed by the contractor to perform work on the project | | SJ ratio of hours worked by SJ: Apprentice Graduates | |
| Occupation | Graduate % (see 2 nd page attachment) | *SJ: Apprentice Graduate | *SJ: On-The- Job Experience | Graduates to SJ: On-The-Job Experience Workers | *SJ: Apprentice Graduate | *SJ: On-The- Job Experience | compared with SJ: On-The-Job Experience Workers |
| LABORER | 60 % | 1 | 10 | 10% | 10 | 156.50 | 6.4% |
| OPERATOR | 30% | 1 | 23 | 4.34 % | 21.5 | 457 | 4.7% |
| CEMENT MASON | 30% | 0 | 1 | 0% | 0 | 21.50 | 0% |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| **EXAMPLE** Laborer | 40% | 7 | 3 | 70% | 30 | 70 | 30% |

| Terms | Definitions |
|--|---|
| Apprentice | Defined in Labor Code 3077 |
| Skilled Journeyperson: Apprentice Graduate | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |



April 23, 2025

To The City Of San Diego

Subject: February Skilled & Trained Workforce - Plan To Achieve

MORENA CONVEYANCE SOUTH & MIDDLE & MORENA CONVEYANCE BIKE LANES.

We are aware that during the month of February 2025, we did not achieve the required workforce percentages for Laborers, Operators, and Cement Masons due to challenges in getting apprentices dispatched to the job site; limited availability of apprentices. This plan outlines our actionable steps to address the issue to ensure compliance moving forward.

Hardy & Harper Inc. is fully committed to achieving substantial compliance with workforce requirements. We understand the importance of meeting these standards, not only as a contractual obligation but also as a means of fostering opportunities for apprentices and promoting equitable workforce participation.

To reaffirm this commitment, we will:

- Prioritize compliance with apprenticeship ratios on all current and future projects.
- Work proactively with stakeholders, including apprenticeship committees and oversight agencies, to address any compliance gaps.

To rectify the shortfall and achieve substantial compliance, we propose the following actions:

1. Apprenticeship Outreach:

- Contact multiple approved apprenticeship programs within the region to secure apprentices.
- Submit required DAS 142 forms at least three business days before apprentices are needed on job sites.
- Build relationships with apprenticeship coordinators to streamline future apprentice dispatch processes.

2. Internal Training and Recruitment:

 Develop an internal apprentice recruitment initiative by partnering with local schools and vocational training centers.



 Offer incentives to encourage qualified workers to join apprenticeship programs, ensuring they align with project requirements.

3. Collaboration with Committees:

- Engage in regular communication with the relevant apprenticeship committees to ensure workforce needs are met.
- Provide timely updates to committees regarding upcoming workforce demands and project timelines.

4. Redistribution of Existing Workforce:

 Reassign existing apprentices from other job sites, if feasible, to address workforce deficits on the non-compliant projects.

5. Monitoring and Reporting

• Establish a real-time dashboard to monitor workforce ratios and apprenticeship compliance.

6. Additional Measures

To prevent future non-compliance, we will:

- Enhance workforce planning processes during project bids to ensure adequate lead time for apprentice dispatch.
- Provide training for project managers on labor compliance requirements.
- Develop contingency plans to address unforeseen workforce challenges.

Sincerely,

Vanessa Garcia

Payroll Administrator

Vanessa Garcia

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

| *Project Title: *Project Number: | Pure Water Pipeline-Morena South & Middle Bike Lanes | | | | | | | |
|--|--|--------------------------------|----------------------------------|--|--|--|--|--|
| *Prime Contractor: *Subcontractor: *Contact Name: *Contact Number: | or: Cindy Tremp Inc., DBA Lindys Cold Planing e: Ana FSQUIVE | | | | | | | |
| *Work Month & Year: | Month Year Tebruary 2025 | | 2 | | | | | |
| *Exemptions: | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true: | *Please select (True/False) | Exempt or non-exempt? | | | | | |
| | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period? | False | Exempt if (1) is "True" | | | | | |
| | (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor. | False | Exempt if both (2)(A) and (2)(B) | | | | | |
| | (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract. | True | are "True" | | | | | |

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| | | SK | GLLED JOURN | IEYPERSON (SJ) REP | ORT | | |
|--|---------------------------------------|---|--------------------------------------|--|---|--------------------------------------|---|
| *Required minimum SJ: *Apprenticeable Occupation Graduate % (see 2nd page attachment) | minimum SJ: Apprentice | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project | | SJ ratio between the number of SJ: | Number of hours worked by SJ employed by the contractor to perform work on the project | | SJ ratio of hours worked by SJ: Apprentice Graduates |
| | (see 2 nd page attachment) | *SJ: Apprentice Graduate | *SJ: On-The- Job Experience | Graduates to SJ: On-The-Job Experience Workers | *SJ: Apprentice Graduate | *SJ: On-The- Job Experience | compared with SJ: On-The-Job Experience Workers |
| plagineers | 30°/0 | 0 | 8 | | 0 | 199.50 | 0-199.5 |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| | | | | | | | |
| **EXAMPLE** Laborer | 40% | 7 | 3 | 70% | 30 | 70 | 30% |

| Terms | Definitions |
|--|---|
| Apprentice | Defined in Labor Code 3077 |
| Skilled Journeyperson: Apprentice Graduate | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |

CINDY TRUMP INC., DBA LINDY'S COLD PLANING

LICENSE # 754500

(Specializing in Asphalt Grinding for over 20 Years) CERTIFIED AS WBE, DBE AND SBE

(562) 697-2286

March 12, 2025

Re: Applicable Ratio

To whom it may concern,

Please be advised Cindy Trump Inc., dba Lindys Cold Planing did not meet the goal for the Month of February 2025 due to scheduling issues but moving forward we will try and employ Skilled & Trained workers for the Morena Conveyance project in San Diego.

Sincerely.

Cindy Trump Inc., dba Lindys Cold Planing

Ana Esquivel

Administrative Assist

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

| *Project Title: *Project Number: | moreno Conveyance South or Middly + Bills have |
|--|--|
| Prime Contractor: Subcontractor: Contact Name: | Construction II |
| Contact Number: | 5)4 713 -9411 |
| Nork Month & Year: | Month Year Feb 2025 |

*Exemptions:

| true: 1/2/(A) and (Z)(B) are both | 化的代码图1/6万元。图1/67年代,以前的图1/67年间的1/67年间,1977年1912日 | Exempt or non- exempt? |
|---|---|---------------------------|
| (1) The contractor or subcontractor employed skilled journeypersons to | | |
| perform fewer than 10 hours of work on the project during the reporting period? | Ga/50 | Exempt if (1) is "True" |
| (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed section | | |
| | (01/ 0 | Exempt if both |
| (2)(5) The subcontractor does not exceed one-half of I make the | | (2)(A) and (2)(B) |
| price of the prime contract. | F9/30 | are "True" |

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| | SKILLED JOURNEYPERSON (SJ) REPORT **De-vite-1* Number of Skilled | | | | | | | |
|--|---|---|-----------------------------|--|--|--------------------------------------|--|--|
| *Apprenticeable Apprenticeable Occupation Graduate (see 2nd page | minimum SJ: Apprentice | Journeypersons (SJ) employed by the contractor to perform work on the project | | SJ ratio between the | Number of hours worked by SJ employed by the contractor to perform work on the project | | | |
| | (see 2 nd | *SJ: Apprentice Graduate | *SJ: On-The- Job Experience | Graduates to SJ: On-The-Job Experience Workers | *SJ: Apprentice Graduate | *SJ: On-The- Job Experience | compared with SJ: On-The-Job Experience Workers | |
| Lawors | 609 | 2 | | 1008 | 38.5 | 3 | 3875 | |
| **EXAMPLE** Laborer | 40% | 7 | | 70% | 30 | 7/0 | 30% | |

| Terms | Definitions |
|--|---|
| Apprentice | Defined in Labor Code 3077 |
| Skilled Journeyperson: Apprentice Graduate | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |

Insert contractor name/letterhead here

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

| Project Title * | MORENA CONVEYANCE SOUTH, MIDDLE & BIKE LANES | | | | | | | | | |
|---------------------|--|--|--|------------------------------|----------------------------------|--|--|--|--|--|
| Project Number * | K-22-1797-DBB-3-A | | | | | | | | | |
| Prime Contractor * | PARSONS, BLACK & VEATCH | | | | | | | | | |
| Subcontractor * | PENHALL COMPANY | | | | | | | | | |
| Contact Name * | AMBER LUCERO | | | | | | | | | |
| Contact Number * | 619-550-1111 | | | | | | | | | |
| | Month | Year | | | | | | | | |
| Work Month & Year * | 2 | 2025 | | | | | | | | |
| Exemptions * | | | meet the apprenticeship graduation and (2)(B) are both true: | Please select * (True/False) | Exempt or non- exempt? | | | | | |
| | (1) The contractor or than 10 hours of wor | subcontractor employ k on the project durin | FALSE | Exempt if (1) is "True". | | | | | | |
| | (2) (A) The subcontra substitute for a listed | | ubcontractor under Section 4104 or a | FALSE | Exempt if both | | | | | |
| | | | e-half of 1 percent of the price of the prime | FALSE | (2)(A) and (2)(B) are "True". | | | | | |

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPERSON (SJ) REPORT | | | | | | | | |
|--|--|---|--------------------------------|---|--|--------------------------------|--|--|
| Apprenticeable Occupation (use arrows on keyboard for dropdown menu) * | Required minimum SJ: Apprentice Graduate | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project | | SJ ratio between the number of SJ: | Number of hours worked by SJ employed by the contractor to perform work on the project | | SJ ratio of hours worked by SJ: | |
| | percentage (see 2nd page attachment) * | SJ: Apprentice Graduate * | SJ: On-The-Job Experience * | Apprentice Graduates to SJ: On-The-Job Experience workers | SJ: Apprentice Graduate * | SJ: On-The-Job Experience * | Apprentice Graduates compared with SJ: On- The-Job Experience workers | |
| Laborer | 60% | 2 | 4 | 33% | 21 | 30.25 | 41% | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| | | | | | | | | |
| **EXAMPLE** Laborer | 40% | 7 | 3 | 70% | 30 | 70 | 30% | |

| Terms | Definitions |
|--|---|
| Apprentice | Defined in Labor Code 3077 |
| Skilled Journeyperson: Apprentice Graduate | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job Experience | Defined in Public Contracts Code 2601 (e) (2) |





5775 Eastgate Drive San Diego, CA 92121

February 2025

RE: Morena South & Middle & Bike Lanes

To Whom it May Concern:

Penhall Company did not meet the minimum requirement of the Skilled and Trained Workforce for the month of February 2025 , under the Laborer Engineering craft, for the Morena South & Middle & Bike Lanes project. We were hired for a certain scope of work and dispatched out the employees that we had available at the time. In the future we will be more conscious of the project requirements and try to dispatch out more apprentice program graduates.

Sincerely,

Amber Lucero

Payroll Administrator

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

| *Project Title: | Morena Conveyance | Э | | | | | |
|---------------------|--|------|--|--------------------------------|---------------------------|--|--|
| *Project Number: | 1451 | | | | | | |
| *Prime Contractor: | Sukut | | | | | | |
| *Subcontractor: | Pitcher Services, LLC | ; | | | | | |
| *Contact Name: | Terry Shewchuk | | | | | | |
| *Contact Number: | 650-328-8910 | | | | | | |
| | Month | Year | | | _ | | |
| *Work Month & Year: | Feb | 2025 | | | | | |
| | | | | | | | |
| *Exemptions: | The contractor or subcon graduation requirements | | | *Please select (True/False) | Exempt or non- exempt? | | |

true: (1) The contractor or subcontractor employed skilled journeypersons to Exempt if (1) is "True" perform fewer than 10 hours of work on the project during the reporting True period? (2)(A) The subcontractor was not a listed subcontractor under Section Exempt if both True 4104 or a substitute for a listed contractor. (2)(A) and (2)(B)(2)(B) The subcontractor does not exceed one-half of 1 percent of the are "True" True price of the prime contract.

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPERSON (SJ) REPORT | | | | | | | |
|-----------------------------------|---|--------------------------------|--|--|--------------------------------|---|--|
| *Apprenticeable | *Required Journeypersons (SJ) employed by the contractor to perform work on the project | | SJ ratio between the number of SJ: Apprentice | Number of hours worked by SJ employed by the contractor to perform work on the project | | SJ ratio of hours worked by SJ: Apprentice Graduates | |
| Occupation | Graduate % (see 2 nd page attachment) | *SJ: Apprentice Graduate | *SJ: On-The- Job Experience | Graduates to SJ: On-The-Job Experience Workers | *SJ: Apprentice Graduate | *SJ: On-The- Job Experience | compared with SJ: On-The-Job Experience Workers |
| Operating Engineer | 30 | 0 | 0 | 0 | 0 | 0 | 0 |
| Exempt | | | | | | | |
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| **EXAMPLE** Laborer | 40% | 7 | 3 | 70% | 30 | 70 | 30% |

| Terms | Definitions |
|--|---|
| Apprentice | Defined in Labor Code 3077 |
| Skilled Journeyperson: Apprentice Graduate | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |

Southern Contracting Company

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

| Project Title * | Morena Conveyance South & Middle Bike Lanes | | | | | | |
|---------------------|---|---------|--|---------------------------------|---------------------------|--|--|
| Project Number * | 1451 | 1451 | | | | | |
| Prime Contractor * | Sukut Construction | | | | | | |
| Subcontractor * | Southern Contracting (| Company | | | | | |
| Contact Name * | David Eveland | | | | | | |
| Contact Number * | 760-744-0760 ext 605 | | | | | | |
| J | . Month | Year | | | | | |
| Work Month & Year * | February | 2025 | | | | | |
| Exemptions * | | | ot meet the apprenticeship graduation A) and (2)(B) are both true: | Please select * (True/False) | Exempt or non- exempt? | | |
| | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? Exempt if (1) is "True". | | | | | | |
| | (2) (A) The subcontract substitute for a listed s | FALSE | Exempt if both (2)(A) and (2)(B) are | | | | |
| | (2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract. (2)(A) and "True". | | | | | | |

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT Number of Skilled Journeypersons (SJ) Number of hours worked by SJ employed employed by the contractor to perform by the contractor to perform work on Required minimum SJ ratio of hours SJ ratio between the work on the project the project SJ: Apprentice worked by SJ: Apprenticeable Occupation number of SJ: Graduate Apprentice Graduates (use arrows on keyboard for **Apprentice Graduates** percentage (see compared with SJ: Ondropdown menu) * to SJ: On-The-Job The-Job Experience 2nd page SJ: On-The-Job SJ: Apprentice SJ: On-The-Job **Experience workers** SJ: Apprentice attachment) * workers Graduate * Experience * Graduate * Experience * 60% 2 0 100% 16 0 Electrician: Inside Wireman 100% **EXAMPLE** 40% 7 3 70% 30 70 30%

| Terms | Definitions | 12 |
|--|---|---------|
| Apprentice | Defined in Labor Code 3077 | 14 × 17 |
| Skilled Journeyperson: Apprentice Graduate | Defined in Public Contracts Code 2601 (e) (1) | 4. |
| Skilled Journeyperson: On-The-Job Experience | Defined in Public Contracts Code 2601 (e) (2) | |

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Work Month & Year: February 2025

*Exemptions:

| The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true: | *Please select (True/False) | Exempt or non- exempt? |
|--|--------------------------------|----------------------------------|
| (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period? | True | Exempt if (1) is "True" |
| (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor. | False | Exempt if both (2)(A) and (2)(B) |
| (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract. | False | are "True" |

^{*}Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPERSON (SJ) REPORT | | | | | | | |
|-----------------------------------|--|--------------------------------|---|--|--------------------------------|---|--|
| *Apprenticeable | *Required minimum SJ: Apprentice Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project | | SJ ratio between the number of SJ: Apprentice | Number of hours worked by SJ employed by the contractor to perform work on the project | | SJ ratio of hours worked by SJ: Apprentice Graduates | |
| Occupation | Graduate % (see 2 nd page attachment) | *SJ: Apprentice Graduate | *SJ: On-The- Job Experience | Graduates to SJ: On-The-Job Experience Workers | *SJ: Apprentice Graduate | *SJ: On-The- Job Experience | compared with SJ: On-The-Job Experience Workers |
| Operating Engineer | 30% | 0 | 0 | | 0 | 0 | 0 |
| Exempt | | | | | | | |
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| **EXAMPLE** Laborer | 40% | 7 | 3 | 70% | 30 | 70 | 30% |

| Terms | Definitions |
|--|---|
| Apprentice | Defined in Labor Code 3077 |
| Skilled Journeyperson: Apprentice Graduate | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |

ZEFIRO CORPORATION

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

| Project Title * | PURE WATER PIPELINE-MORENA SOUTH & MIDDLE BIKE LANES | | | | | | |
|---------------------|--|--------------|--|---------------------------------|---------------------------|--|--|
| Project Number * | 1451 | 1451 | | | | | |
| Prime Contractor * | SUKUT CONSTRUCTION | ON, LLC | | | | | |
| Subcontractor * | ZEFIRO CORPORATIO | N | | | | | |
| Contact Name * | ASHLEE BANKS | | | | | | |
| Contact Number * | 909-438-5478 | 909-438-5478 | | | | | |
| Vork Month & Year * | Month FEBRUARY | Year 2025 | | | | | |
| Exemptions * | | | meet the apprenticeship graduation and (2)(B) are both true: | Please select * (True/False) | Exempt or non- exempt? | | |
| | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? TRUE TRUE "True". | | | | | | |
| | (2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor. | | | | | | |
| | (2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract. TRUE TRUE "True". | | | | | | |

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPERSON (SJ) REPORT Number of Skilled Journeypersons (SJ) Number of hours worked by SJ employed employed by the contractor to perform by the contractor to perform work on Required minimum SJ ratio of hours SJ ratio between the SJ: Apprentice work on the project the project worked by SJ: **Apprenticeable Occupation** number of SJ: Apprentice Graduates Graduate (use arrows on keyboard for Apprentice Graduates percentage (see compared with SJ: Ondropdown menu) * to SJ: On-The-Job The-Job Experience 2nd page SJ: Apprentice SJ: On-The-Job Experience workers SJ: Apprentice SJ: On-The-Job attachment) * workers Graduate * Experience * Graduate * Experience * 0 0 0 0 Operating Engineer 30% Pile Driver (Carpenter) 30% 0 Exempt **EXAMPLE** 40% 7 3 70% 30 70 30% Laborer

| Terms | Definitions |
|--|---|
| Apprentice | Defined in Labor Code 3077 |
| Skilled Journeyperson: Apprentice Graduate | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job Experience | Defined in Public Contracts Code 2601 (e) (2) |