




THE CITY OF SAN DIEGO  
OFFICE OF COUNCIL PRESIDENT JOE LACAVA  
FIRST DISTRICT

MEMORANDUM

DATE: May 9, 2025  
TO: Honorable City Councilmembers  
FROM: Council President Joe LaCava, District 1   
SUBJECT: **Special Closed Session on May 12, 2025**

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The City Council will convene for a Special Closed Session Meeting on Monday, May 12, 2025, at 10:00 a.m. or shortly thereafter. The item to be discussed during the meeting is the following:

**Conference with Labor Negotiators, pursuant to California Government Code section 54957.6:**

**SCS-1 City Designated Management Team Representatives:**

Timothy Davis, Burke, Williams, & Sorensen LLP, Labor Negotiation Consultant  
Mark Wilson, Burke, Williams, & Sorensen LLP, Labor Negotiation Consultant  
Matthew Vespi, Chief Financial Officer  
Alia Khouri, Deputy Chief Operating Officer  
Kris McFadden, Deputy Chief Operating Officer  
Kristina Peralta, Deputy Chief Operating Officer  
Casey Smith, Deputy Chief Operating Officer  
Matt Yagyan, Director of Policy, Office of the Mayor  
Julie Rasco, Director, Human Resources Department  
Abby Jarl-Veltz, Deputy Director, Human Resources Department  
Jeremy Culuko, Deputy Director, Human Resources Department  
Jonnabelle Domingo, Supervising Human Resources Officer, Human Resources Department  
Erik Hanson, Senior Human Resources Officer, Human Resources Department  
Manuel Quintero, Senior Human Resources Officer, Human Resources Department  
Abegaile Serafico, Senior Human Resources Officer, Human Resources Department  
Jennifer Manos, Senior Human Resources Officer, Human Resources Department  
Kawanda McLendon, Senior Human Resources Officer, Human Resources Department  
Sophia Williams, Senior Human Resources Officer, Human Resources Department  
Linda Chambers, Senior Human Resources Officer, Human Resources Department  
Kirsten McGinn, Senior Human Resources Officer, Human Resources Department  
Timothy Corcoran, Senior Human Resources Officer, Human Resources Department  
Scott Harris, Human Resources Officer, Human Resources Department

Brian Mallard, Human Resources Officer, Human Resources Department  
 Yvette Davis-Duckett, Human Resources Officer, Human Resources Department  
 Hannah Filley, Human Resources Officer, Human Resources Department  
 Kanella Glover, Human Resources Officer, Human Resources Department  
 Lorene Parker, Human Resources Officer, Human Resources Department  
 Angela Colton, Director, Risk Management Department  
 Quennelle Allen, Deputy Director, Risk Management Department  
 Carly Danney, Benefits Manager, Risk Management Department  
 Rolando Charvel, Department of Finance Director and City Comptroller  
 Benjamin Battaglia, Assistant Director, Department of Finance  
 Jeffrey Peelle, Assistant Director, Department of Finance  
 Chris Purcell, Financial Operations Manager, Department of Finance  
 Sally Rubi, Financial Operations Manager, Department of Finance  
 Luis Mateos, Payroll Manager, Department of Finance  
 Nicholas O'Donnell, Principal Accountant, Department of Finance  
 Virgilio Afan Jr., Program Coordinator, Department of Finance  
 Robert Logan, Fire Chief, Fire-Rescue Department  
 James Gaboury, Assistant Fire Chief, Fire-Rescue Department  
 Daniel Eddy, Assistant Fire Chief, Fire-Rescue Department  
 James Gartland, Lifeguard Chief, Fire-Rescue Department  
 Scott Wahl, Police Chief, Police Department  
 Rudy Tal, Deputy Chief, Police Department  
 Shawn Takeuchi, Assistant Chief, Police Department  
 Kyle Meaux, Assistant Director, Police Department  
 Jim McNeill, Assistant City Attorney, Office of the City Attorney  
 M. Travis Phelps, Assistant City Attorney, Office of the City Attorney, solely for negotiations with the Deputy City Attorneys Association  
 Jonathan Ferreras, Program Coordinator, Office of the City Attorney, solely for negotiations with the Deputy City Attorneys Association.

Designated as representatives within the meaning of California Government Code section 54957.6(a):

Jean Jordan, Executive Assistant City Attorney, Office of the City Attorney  
 Jim McNeill, Assistant City Attorney, Office of the City Attorney  
 Leslie FitzGerald, Assistant City Attorney, Office of the City Attorney  
 Michelle Garland, Assistant City Attorney, Office of the City Attorney  
 Kristin Zlotnik, Senior Chief Deputy City Attorney, Office of the City Attorney  
 Joan Dawson, Senior Deputy City Attorney, Office of the City Attorney  
 Thomas Brady, Senior Deputy City Attorney, Office of the City Attorney  
 Miguel Merrell, Deputy City Attorney, Office of the City Attorney  
 Elena Min, Deputy City Attorney, Office of the City Attorney

#### Employee Organizations:

AFSCME Local 127  
 Deputy City Attorneys Association  
 Local 145, Municipal Employees Association  
 San Diego Police Officers Association, and Teamsters Local 911

ACA Assigned: J. McNeill

The purpose of this closed session meeting is to review the City's position and instruct the City's designated representatives on the negotiations with AFSCME Local 127, Deputy City Attorneys Association, Local 145, Municipal Employees Association, San Diego Police Officers Association and Teamsters Local 911 regarding Fiscal Year 2026 Draft Budget.

If you have questions, please contact Luz Anaya Luna, Director of Legislative Affairs, at (619) 235-5880 or [lanayaluna@sandiego.gov](mailto:lanayaluna@sandiego.gov) and Heidi Palmer, Legislative Assistant, at (619) 533-3920 or [palmerh@sandiego.gov](mailto:palmerh@sandiego.gov).

cc: Honorable Mayor Todd Gloria  
Honorable City Attorney Heather Ferbert  
Charles Modica, Independent Budget Analyst  
Diana Fuentes, City Clerk