

**CITY OF SAN DIEGO
MINUTES OF THE MEETING OF THE
CIVIL SERVICE COMMISSION**

Thursday, March 6, 2025, at 1:00 p.m.
Civil Service Commission Room
Civic Center Plaza
1200 Third Ave, Suite 300
San Diego, California 92101

- A. The regular business meeting of the Civil Service Commission was called to order by Vice President Nicolaz Portillo at 1:01 p.m. Also present were Commissioner Samuel Merrill, Commissioner Will Moore, and Commissioner Trang Pham.
- B. The staff was represented by Personnel Director David Dalager, Assistant Personnel Director Anne Lamien Aban, and Assistant to the Director Saba O'Neal. Serving as legal advisor to the Commission was Senior Deputy City Attorney David Karlin.



City of San Diego
Civil Service Commission

MINUTES

Vacant, President
Nicolaz Portillo, Vice President
Samuel Merrill, Commissioner
Will Moore, Commissioner
Trang Pham, Commissioner

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ITEMS FOR ACTION

INTRODUCTION

1. Roll Call.
2. Election of Officers.

ACTION TAKEN/PENDING

Present were Vice President Portillo, Commissioner Merrill, Commissioner Moore, and Commissioner Pham.

Vice President Portillo thanked former President Sunday Gover for their service to the Commission. President Gover resigned effective March 5, 2025. Commissioner Moore made a motion to nominate Vice President Portillo as President of the Commission. Commissioner Pham seconded the motion.

Approved 3-0. Vice President Portillo abstained.

President Portillo made a motion to nominate Commissioner Moore as Vice President of the Commission.

Commissioner Merrill seconded the motion.
Approved 4-0.

3. Report Out of Closed Session.

At 1:04 p.m., Saba O'Neal reported out the actions of closed session.

NON-AGENDA PUBLIC COMMENT

This portion of the agenda provides an opportunity for members of the public to address the Commission on items of interest within the jurisdiction of the Commission. (Comments relating to items on today's docket are to be taken at the time the item is heard.)

Time allotted to each speaker is determined by the Chair. Comments are limited to no more than five (5) minutes **total per subject** regardless of the number of those wishing to speak. Pursuant to the Brown Act, no discussion or action, other than a referral, shall be taken by the Commission on any issue brought forth under "Non-Agenda Public Comment."

CONSENT AGENDA (Items 4 through 7 can be approved with one motion.)

4. Approval of the minutes for the regular meeting of February 6, 2025.

President Portillo made a motion to approve the consent agenda.
Vice President Moore seconded the motion.
Approved 4-0.

5. Johnny A. Rodriguez, Information Systems Analyst III, Fire-Rescue Department, for a six-month special leave without pay ending August 9, 2025, with their job to be saved.
Hire Date: September 24, 2016
Reason: Medical.
Department Recommendation: Approval.

6. Lorenzo Tovar, Combination Inspector II, Development Services Department, for a four-month special leave without pay ending July 31, 2025, with their job to be saved.
Hire Date: May 6, 2017
Reason: Family Care.
Department Recommendation: Approval.

7. Oscar Vazquez, Painter, General Services Department, for a two-month special leave without pay ending April 28, 2025, with their job to be saved.
Hire Date: January 6, 2020
Reason: Loss of Driver License.
Department Recommendation: Approval.

POLICY ITEMS – DISCUSSION

8. Staff recommendations on special salary adjustments and new classification for the Fiscal Year 2026 Salary Ordinance.

Recommended for Approval

- 1) Senior Fire Helicopter Pilot and Air Operations Chief

Not Recommended for Approval

- 2) Parking Meter Technician
3) Pump Station Operator
4) Senior Publishing Specialist, Publishing Specialist II, and Publishing Specialist I

Speaking for staff was Rachel McDonald-Hernandez.

1) Senior Fire Helicopter Pilot and Air Operations Chief

Withdrawn.

2) Parking Meter Technician

Commissioner Merrill made a motion to approve a special salary adjustment of 15% for the Parking Meter Technician classification.

President Portillo seconded the motion. Approved 4-0.

Speaking for Local 127 was Andres Alva-Cardenas.

3) Pump Station Operator

President Portillo made a motion to approve a special salary adjustment of 15% for the Pump Station Operator classification.

Commissioner Pham seconded the motion.

Approved 4-0.

Speaking for the Public Utilities Department was Margaret Piastowska - Llagas.

Speaking for Local 127 was Andres Alva-Cardenas.

4) Senior Publishing Specialist, Publishing Specialist II, and Publishing Specialist I

Commissioner Merrill made a motion to approve a special salary adjustment of 30% for the Senior Publishing Specialist, Publishing Specialist II, and Publishing Specialist I classifications.

Commissioner Pham seconded the motion.

Approved 4-0.

Speaking for the Communications Department was Alex Handy.

Speaking for Local 127 was Andres Alva-Cardenas.

INFORMATIONAL ITEMS

9. Request from Commissioner Moore for a report from the Personnel Director.

Informational item only.
Speaking for the Personnel Department was David Dalager.
The Personnel Director provided an overview of the Reduction in Force process.

10. Request from Commissioner Moore inviting City Administration to address the Civil Service Commission.

Nothing to report.

At 1:01 p.m., the meeting commenced.

There being no further business, the meeting was adjourned at 1:40 p.m.

Nicolaz Portillo, President