FY 2026 CDBG **Agreement Execution** Virtual Workshop



Economic **SD** Development

May 2025

Agenda



- Draft Agreement Review & Revision
 - o Scope
 - Budget
- Required Supporting Documents
- LWO Requirement Overview
- Agreement Execution Process
- ED Grants & Primary Representative
- Schedule

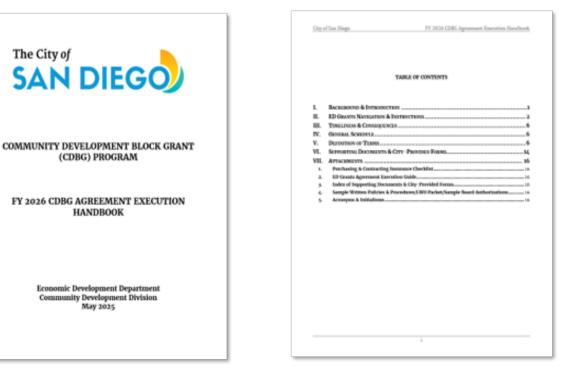


Background

#	Activity	Amount
46	RFP responses forwarded to CPAB for review	
23	FY 2026 CDBG projects proposed to be awarded	\$4,340,491
9	Public Services	\$1,340,024
10	CED - Technical Assistance	\$2,071,520
4	Nonprofit Capital Improvement - Facilities	\$928,947



CDBG Agreement Execution Handbook





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- Ensure target population is accurate and complete
- Ensure 'Annual Target' field is correct (how many individuals, households, housing units, businesses, etc. targeted during implementation period)

Only minor revisions or refinements to the scope can be made.



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	Lead Achievement	A Lead Achievement	Annual Budget	\$50.000.00	\$50.000.00	\$0.00	100%	0%	\$50,000.00			



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- Review instructions in 'Comments' field
- Utilize the Execution Handbook for narrative format
- Ensure budget narratives are accurate and complete
- Ensure each position is its own line in PE budget
- Ensure each fringe benefit type included in PE budget narrative
- Reallocate monies for identified ineligible expenditures to other eligible expenditures

Only minor revisions or refinements to the budget can be made.



Supporting Documents

- Index (Attachment 3)
- Upload to ED Grants
- Execution cannot proceed without documents
- Special Attention Needed:
 - Insurance (#4–11)
 - Board of Directors Authorization of Staff (#12)
 - Living Wage Ordinance (#13)
 - Policies & Procedures (#14-18)



Supporting Documents: Index

Attachment 3

Refer to the table below for a listing and description of the attachments to be uploaded to ED Grants for the CDBG agreement to be executed between the subrecipient and the City of San Diego. Note that some attachments are required only for certain project types. Some attachments consist of a City provided form be downloaded, completed and then uploaded. These forms may be downloaded from ED Grants from the 'Agreement Checklist' tab. Contact the assigned City project manager for questions.

	Document	Description	Form Available	Anolizability	Applics	ble RFP C	stegory	Naming Convention ²	
-	wocument	Description	Form Assaultione	Abbacanta	15	NGN-	au	Haming Convention	
1	Organization Chart: Entire Subsectionent Agency	Shows the organization's general structure interms of special control and chain of command. If a submediplent has allitors in different locations, the chain for the allice administering the CDBS funded project should be provided, the chain needs any list the position titles (the incumbents' names are not necessary). PURPOSE: Division full will be looking to see that the submediplent has corpority to successfully implement the CDBS funded project and that there is sufficient separation of duties to implement proper processment accounting controls (e.g., the sume perior does not constrained approve a purchase order).	No	Required	x	x	x	[orginame]_orginari_agency.pdf	
2	Organization Chart: Implementation Team	Shows the specific programmatic and fiscal groups within the organization charged with implementing the CDBG-funded project. The chart needs only list the position titles (the incumbents' names are not necessary). PUPOSE Ory staff will be looking to see that the subrecipient has capacity to successfully implement the CDBG-funded project and that there is sufficient separation of duties to implement procurement accounting controls (e.g., the same person does not create and opprove a purchase order).	No	Required	x	x	×	[orgname]_orgchart_div-sect.pdf	



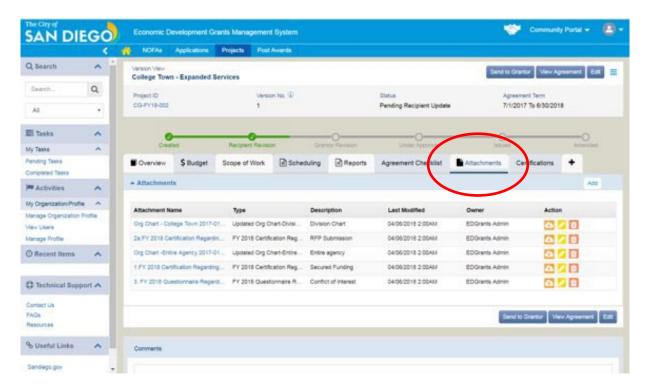
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Supporting Documents: ED Grants

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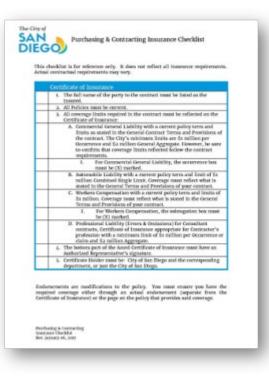
Supporting Documents: ED Grants





Supporting Documents: Insurance







Supporting Documents: Insurance

- Refer to P&C Insurance Checklist carefully
- Ensure proper expiration dates are at least past July 31
- Ensure endorsements have correct 'Additional Insured' language and policy numbers
- If particular type of insurance not applicable, fill out proper forms

<u>TIP:</u> Start working with your insurance carrier immediately. Insurance documents take time to obtain.



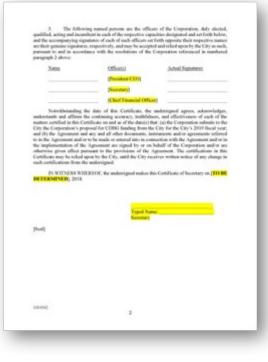
Supporting Documents: Board of Directors Authorization

- Use **only** the City template for Board authorization
- Authorized staff can serve as Primary Representative
- Execution cannot be completed unless Primary Representative is authorized

<u>TIP:</u> Work with your Board as soon as possible <u>TIP:</u> Have Board authorize as many staff as possible <u>TIP:</u> Update Primary Representative as soon as possible



Approved at a Board Meeting



CERTIFICATE OF SECRETARY OF [TO BE DETERMINED], INC., a California corporation

The undersigned, **1**(**10**) **HE_DECEMPRISE**, being the Secretary of (10) **BE DEEERNENDSD**, but, a 6 diddenin inveryeffic public bandli incepretating (Corporation'), diriven this Certificate of Societary ("Certificate") to induce the City of San Diago, a California municipal compension ("City"), to hold the (1) consolid the Comparation' proposal for Community Development Black Crean ("CERE") funding them the City for the City" 3 2019 fload uses and divid the Compension is althoused CityCli bandling them the City for the City's 2019 fload uses Program Bibrocipient Agrounds, and an of July 1, 2014, by and between the Corporation and the City ("Aground").

The andenigned certifies to the City each of the following, with full knowledge that the City will rely spon each of the following certifications, and affirms that the City may conclusively may on all of the following contributions

1. The undersigned is the duly elected and acting Socretary of the Corporation:

2. Anticled visits Confliction in <u>LEMPA</u>, is in two, event and complex copy of the trainition and a solution within a marked in the evolution and a comparison within a marked in marked in model, and **TORIE DEFICIENTIATIO**, 2011. In a marked of the Corporation of **TORIE DEFICIENTIATIO**, 2011. In a marked of the Corporation of **TORIE DEFICIENTIATIO**. The second of the Corporation is the definition of the Corporation and the Option of the Corporation of the Corpor

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The City of SAN DIEGO

Unanimous Written Consent

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		The jundersigned, bring all of the members of the Board of Directors of [EO BE. DETERMINED; Inc. a California non-profit public bearfs corporation ("Corporation"), [by
ped Name	Typed Name	signing this written concern parameter to California Corporations Code Section 5218,062 take the following actions and adopt the following recolutions:
pod Name:	Typed Name	WEEREAS, the Corporation intends to submit a proposal to the City of San Diego, a California municipal expension (*City*), for Community Development Hood Grant (*CDBG*) finding from the City 2019 finding variable for the City 2019 finding variable.
ped Name:	Typed Name	WEIBER-AS, 67 the Corporation in advantated (CBR) (Instituty for the Carly Carl) fixed part, the Corporation instants for even into that cartiss in Early Yao 2014 (Sar Var 2014) (Sar Var Karl) Community Development Block Corent Program Subrivipient Agroement, dated as of July 1, 2018 (**) (Aground **), and Bu C (*))
		HE IT RESOLVED, by the Joard of Disoutors of the Corporation, that the offlaces of the Corporation are authorized to vorbail a proposal on behalf of the Corporation to the City to obtain C2000 fading from the City for the City's 2019 final years, and
		18: IT RESULATED FURCHER, by the Board of Directors of the Corporation, that if the Corporation is allocated CDBG fanding from the City for the City's 2019 faced year, the Corporation intrinsic in the Appenenties is subhrivid, reliafed and approved, and
		BE TF EFS0T.VED HUETEBER, by the Board of Directors of the Corporation, that if the Corporation is allocated CORG handing from the City's 2016 from U sure, the efficiency of the Corporation and anotherind by (a) sign, enter riskin, add diver the Agroened mobility of the Corporation and (b) take all axisten recovery or reasonably identified on the fully of the Corporation to pufficient the Corporation to pufficient the Corporation and diverse that constants with the Agreement and consummaries the transactions contemplated in the Agreement.
		[Constanced on following page]
040	43	Latese Ad



Supporting Documents: Policies & Procedures

Board-approved documents outlining how subrecipient ensures best practices, proper controls, and adherence to applicable federal regulations when implementing project

- Client Grievance
- Subcontractor/Vendor Grievance
- Financial Management
- Procurement
- LMI Verification & CDBG Eligibility
- Records Retention Policy*

* May be a standalone document or as part of the Financial Management Policies and Procedures



Supporting Documents: Policies & Procedures

FINANCIAL MANAGEMENT POLICIES AND PROCEDURES

The purpose of the Processes' Recognized Pulsions and Proceedures is to establish guidelines for the fixed of Devetors and cold of **Constants**. In the second when devetoring framewar grans and opportunes, recently fixed out and the second second

ORGANIZATIONAL STRUCTURE

- · Note of the Stand of Deeplore
- Parance Convrides Responsibilities
- Auto Committee Responsibilities
 Roles of the evenutive director and staff
- Here is the electric desire and the

Role of the Board of Directors

It is the party of the second of the second of the second is the ultimate authority to interviewing from party and particulation. The Board is approximate and an end of the second of the second tangle and register manifolds for a agenciation is formed through second and the frame designer consistent and the agenciation is formed to consider and the frames constraints at which the bisecond is second the table teachers of the toost and the frames constraints at which the bisecond is set.

Finance Committee Responsibilities

The Transic Committee shall be responsible for the connected and ecceptration of the following annual tocage presentation for basic approve presentation of periodic frances statements, managerised of the andownest fund investments, annual forenoid report, internal controls, and foreign prices.

The Transver of and the second as the Chair of the France Converties. The long term frames is discussed for a second and approved by the France Converties following the second-second action of the Social Converties following the second-second converties following the second-second converties following the second-second converties following the second second second

Audit Committee Responsibilities

The kult controllate a authorized to consider nuclear, websit to the threads assembling of the inglescattor and other attical theorem internetions provided to the public the space of retained controls, and the annual independent audit process, including the enginement of and reserving of all regions from the independent audit public accurates.¹

The convertise is granted the addrestly to investigate any neutral in activity involving francial accounting and thereical reaching we well as the organization's internet controls. The connective will have access to the organization's advance professionals to render advice and sourceal in such metabol."

The built Committee all recommend existing the independent earlier to the board of president



Procurament Policy for Subcontracted Services

All processes made by expenditors where the second second

Procurement transactions will madenize open and free competition consistent with the transfords of 2 OF5 depart 0 2003/11 through 2003.200 and an analysis of the second second

Competitive Proposals

This technique is normally conducted with more than one source submitting an offer, and either a hard price or cost extended sement type contract is awarded. The following requirements apply:

- A request for proposal (NIP) which clearly and accurately states the technical
- requirements for the services required will be prepared; Publically advertise IUT San Origo, Daily Transcript) for 1 month or more;
- Publicatly advertise (UT san Origo, Daty Transcript) for 1 month or more All evaluation factors and their reliative importance will be determined;
- In transaction sectors are then transverse regularized on the interview,
 Propenals will be solicited from an adequate remoter of qualified sources and the agency will have reasonable requests by parties to have an opportunity to compete;
- Will have requests by parties to have an opportunity to compete;
 Second Chance shall evaluate regionses to its solicitation in accordance with the
- prodetermined evaluation criteria; and a Award will be made to the responsible firm whose proposal is most advantageous to the
- agency with price and other factors considered.

Noncompetive Proposals

This technique may be used only when the award of a contract is not feasible through competitive proposals and one of the following circumstances applies:

- The service is available only from a single source.
- A public emergency or condition requiring urgency exists which will not permit the use of competitive udicitation;

Revised May 2018

- The funding source authorizes the use of noncompetitive proposal, or
- Competition is determined to be inadequate after receiving proposals from numerous sources.



day

A proodure is provided for clients moking redsom of an action of the agency's Board of Directors, Board Committans, Executive Director, stuff or volumears.

Every effort shall be made to anothen the galaxies indocuted y at the lowest possible level of responsibility. If the aggrics of party believes a satisfactory solution to the problem or complaint has not resulted from the informal process, the individual may induce the lowest galaxiestee process.

Informal Procedury

Elocute the matter with the appropriate program constitutor.
 If the first step does not such the inner, request a moving with the Encositive Director.
 If the robation can be found with the Encositive Director, the concern become a formal aritereors.

Should any individual wish to formally prives an action, that priorance may be initiated by robusiving a latter devoty to the Executive Director or the Deard of Directors. This latter must contain:

- 1. A statement as to who specifically is bringing the priceases.
- A statement as to the nature of the privates.
 A discussion which clearly outlines the release of why the interpreters is believed to exist
- with appropriate documentation (if available).
- 4. The action requested to successfully resolve the priorance.

5. The name, telephone number and address of the individual to be contacted regarding the grievance.

Formal Precedure

 The individual shall present is writing and discuss the grievance with the appropriate program manager. The program manager shall give written response within five (3) days.

3. Whe privates is not survival in discussion with the program manages, or if the multidisculp involves in Encoderin Einsteiner Honord & Discussion, the augment planet program the galaxies in writing to the Encoderin Einsteine & Ranging Honorites (Barnatore Einsteiner Honorites a surge of the program manages), writiens response. The Encoderin Einsteiner willing engaginering party a writient account willing a sensaturable partial of time not to moved 30 working dee.

3. If no resolution has accurred through above means, the aggleveal party may then present the gelevance in verting to the Daucative Committee of the Daucd of Directors.

4. The Ensortive Committee will schedule a morting to seview the gelevator. The appleved party may sequent a heating before the Ensortive-Committee. While it is not mandatory that the appleved party appear at the mosting, a tunn-minute period will be provided for the appreved person to could present indimension in support of the pievanos.



Supporting Documents: Policies & Procedures

- Work with your management and Board as soon as possible to prepare/establish policies and procedures
- Refer to samples attached to Execution Handbook
- Consult with your assigned City project manager
- Provided no later than by Sept. 30
- Monitoring will look for these documents in your files



Compliance Department Office of Labor Standards and Enforcement Living Wage Program

Living Wage Ordinance (LWO)

- Adopted by the City Council in 2005 to create jobs that keep workers and their families out of poverty.
- Applies to service contracts, facility agreements, and financial assistance agreements:
 - Economic Development financial assistance agreements with a combined value over a period of 5 years of \$500k or more
- Requires living wage benefits for employment activities or nonmanagerial/non-supervisory services:
 - i.e. childcare, janitorial services, on-site food preparation/service, office/clerical, right of way maintenance (includes other service types consistent with intent of ordinance)



LWO Employer Requirements

Pay LW Rates

• FY26: \$21.06 (\$17.67 hourly + \$3.39 health benefits)

Provide Leave Time

- · 80 hours of compensated leave (PTO, vacation, sick)
- · 80 hours of uncompensated leave (job protected, unpaid)

Notify Employees

· Written notice to all covered employees July 1st

Reports & Records

- · Submit certified payrolls and provide records for compliance audits
- Certification of Compliance
- Annual compliance report

Job-Site Postings

· Post LWO rates and notices at workplace or where duties are conducted



LWO Exemptions – Contractor Exemption Basis

SDMC §22.4215(c)(1-2)

- Business with 12 or fewer employees (including subcontractors)
- Business operating as a sole proprietorship with no employees and will not utilize subcontractors
- Businesses organized under 501(c)(3) and highest officer's salary, when calculated on an hourly basis, is less than eight times the hourly wage rate of the lowest paid covered employee
- Collective Bargaining Agreement

Applicant Must:

- <u>Apply separately</u> for each contract/agreement; <u>not a</u> <u>blanket exemption</u>
- Provide required documentation for City Verification
- Receive written approval from the City



Contact Information

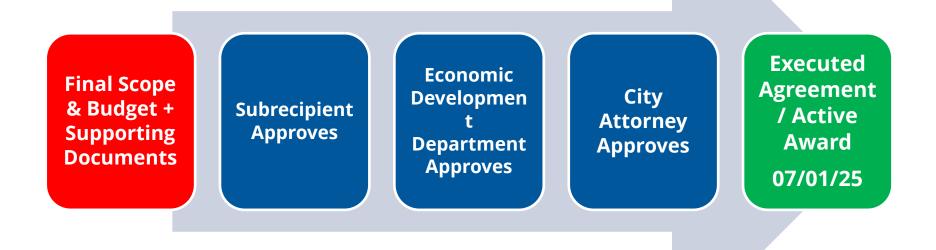
City of San Diego Living Wage Program ContactLWO@sandiego.gov

sandiego.gov/compliance/laborstandards-enforcement/livingwage

(619) 236-6084



Agreement Execution Process





ED Grants & Primary Representative

Agreement Execution

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SAN DIEGO

The City of

You will learn:

- · How to review and edit a draft CDBG agreement in ED Grants
- · How to add milestones/tasks and target dates to the project schedule of a draft CDBG agreement in ED Grants
- How to edit your organization's Board of Directors information in ED Grants
- · How to approve (electronically sign) a CDBG agreement in ED Grants







Board of Directors Update

SAN DIE	GO	Economic Develop	pment Grants Mana	gement System		🐡 co	mmunity Portal 👻	
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M Activities	^	+ First Name	Last Name	Board Position	Profession/Affiliation	Membership Duration	Actions	
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Manage Organization F	Profile	Christopher	Yanov	Member	Founder & President	16		
Manage Profile	_	Dana	Saxten	Member	Long-time RC Supporter	1		
	1000	Daniel	Norlega	Member	Reality Changers Graduate	1		
O Recent Items	^	Desnee	Arreola	Member	Community Representative	1		
	_	James	McEiney	Vice Chair/Vice President	Civil Rights Attorney	1		
C Technical Supp	ort 🔨	Karen	Cabello	Secretary	Parent Representative	1		
Contact Us		Ken	Nvedke Jt.	Member	Founder of the Pree Hugs Project	1		
FAQs		Kinberley	Philips Boehm	Chair President	Former Provost of Mile College	,		
Resources	_	Lise	Devidson	Member	Director of Customer Programs at	1		
% Useful Links	^	Marcela	Celorio	Member	Consul General of Mexico in San	1		
		Nicole	Deberg	Treasurer	COO of the J. Craig Venter Institute	1		
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Project Contacts Update

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C Technical Suppo	-	Organization Flecal Year Dtart 07/01	Ashley Morgan	Secondary	ashley=realitychanger	(619) 516-2217	Active	~		۲	
Contact Us FAOs		# Grants @	Theresa Cunningham	Primary	sdrecipients@gmail.c	(619) 516-2231	Active	2	•	1	
Resources		· Agency Head Informat									
% Useful Links	^	Time									Edi
Sandlegs gov	2	Founder & President									



Schedule

Date	Activity
5/29	Virtual CDBG Agreement Execution Workshop Recorded
5/30 – 7/1	Conduct and complete environmental review (City staff only)
5/30 – 7/1	Collect and upload required documents to ED Grants
5/30 – 6/6	City Staff provides scope of work and budget narratives/allocations for review
6/9 – 6/20	Review and revise scope of work and budget narratives/allocations
7/1	Project implementation effective date Once agreement signed
7/1 – 8/1	Execute CDBG agreement via ED Grants
Early August	Virtual CDBG Reporting Workshop MPRs, RFRs and Budget Amendments



The City's Operating Principals

- ✓ Customer Service
- ✓ Empowerment & Engagement
- ✓ Equity & Inclusion
- ✓ Trust & Transparency

We are here to serve and assist you.



Contact Information

City of San Diego Community Development Block Grant Program Civic Center Plaza 1200 Third Avenue, Floor 14 San Diego, CA 92101

> <u>CDBG@sandiego.gov</u> (619) 236-6700





Questions?