

### The Promise

"To co-create an ecosystem of opportunity and investment through collaboration that addresses systemic racism and inequities to improve the quality of life of Promise Zone residents"

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(Image credit: City of San Diego Planning Department)



### A MESSAGE TO OUR PARTNERS

#### FROM THE PROMISE ZONE STAFF

Dear Promise Zone Network,

The month of May invites us to reflect on many causes and people. Examples include National Bike Month, Mental Health Awareness Month, Military Appreciation Month, AAPI Heritage Month, Jewish American Heritage Month, and more. May also recognizes teachers, nurses, pets, and, of course, moms. Thank you to all who bring awareness to these important recognitions.

This newsletter highlights National Small Business Week with various resources and programs that help bolster economic activity. It also draws attention to the City's Bike Master Plan and recognizes Alondra Estrada-Lam, Healthy Communities Working Group co-chair, in the community spotlight.

Included on page 7 is a new resource from the Healthy Communities Working Group: Promise Zone Food Distribution Sites. The flyer is also available in Spanish and Arabic on the <u>website</u>. We hope you enjoy this issue!

#### PROMISE ZONE IN THE NEWS

OWNERS OF FORMER BARRIO LOGAN TACO SHOP SALUD TAKE OVER TIO LEO'S RESTAURANT

EAST VILLAGE BLOCK WILL GET A \$3.8M 'GREENWAY' IN PLACE OF PARKING LANE

BARRIO LOGAN RESIDENTS ASKED TO PROVIDE INPUT ON CÉSAR CHÁVEZ PARK PROJECT

~San Diego Promise Zone



# **SDPromiseZone** WORKING GROUP UPDATES

#### Jobs and Education

During the April Jobs & Education working group meeting, Aron Pritchard from Goodwill Industries shared about their employment programs and services. Goodwill operates six Community Employment Centers across the region, offering job readiness workshops, paid training programs, and specialized supports for youth, veterans, and individuals with disabilities. He also introduced their Mobile Employment Center, available to local partners for on-site job services. Partners engaged in meaningful discussions in our breakout rooms about language in the logic model, inviting Promise Zone high schools to join efforts, and how AI and technology are reshaping young adult workforce preparedness. For more information, please reach out to Donika Moreno, donikam@sandiego.gov.

#### **Economic Activity**

The April Economic Activity meeting featured a joint presentation on Community Development Financial Institutions (CDFIs) given by Promise Zone partners Accessity and LISC. At this meeting, we learned about the important functions that CDFIs hold in the business community and the opportunities they grant to minority business owners who are overlooked by traditional finance. Accessity detailed how their low interest loans allow businesses to build credit, and LISC detailed how their loans have helped build affordable housing. In our breakout rooms, we finalized the objective wordsmithing that was begun in our March meeting. The Economic Activity working group will now look towards ensuring its Logic Model activities match its new objectives.

Housing Affordability: Thursday, May 1 10 - 11:30 a.m.

Healthy Communities: Thursday, May 8 10 - 11:30 a.m.

> Jobs & Education: Thursday, May 15 2:30 - 4 p.m.

Economic Activity: Thursday, May 22 10 - 11:30 a.m.

#### **Healthy Communities**

The April Healthy Communities meeting sought to reengage with healthcare professionals and promote healthy living. To that end, we had a presentation from San Ysidro Health on their recent move into the Promise Zone and how they are supporting the health of Promise Zone residents by providing affordable healthcare. SANDAG also presented and discussed the programs they have developed to improve transit equity, including the Youth Opportunity Pass, microtransit services, and Bike Month events. Our time in the breakout rooms was used to re-integrate healthcare and identify synergies with our presenters' programs.

#### Housing Affordability

The Housing Affordability working group met on May 1, 2025. The working group heard a presentation from Carrie Tapia regarding the San Diego Housing Commission's First-Time Homebuyer Programs for low- and middle- income families and individuals. They have programs specifically for the City of San Diego but also offer County-wide programs. The breakout groups continued to discuss and add items to the Logic Model. Conversations in the breakout rooms consisted of brainstorming ways to provide housing information such as the First-Time Homebuyer Programs to residents of the Promise Zone. The group also discussed a potential town hall in the fall to provide more resources to the Promise Zone.

# PROMISE ZONE UPDATES



#### Welcome, Communications Associate VISTA, Amairany Macias!

"I am a recent Media Studies graduate from Pitzer College (part of the awesome Claremont Colleges)! My pronouns are she/her/ hers. I love movies and am always ready to discuss the latest in pop culture. I currently have taken up tennis as a hobby. I'm excited to work with AmeriCorps and the City to create a more equitable environment."

# Welcome, Communications Associate VISTA, Daniella Salgado!

"I'm a soon-to-be UC San Diego graduate in Communication, originally from Victorville, California. I moved to San Diego four years ago to pursue my studies and explore new creative opportunities. I enjoy merging my creative endeavors with strategic communication, especially through storytelling, media, and digital marketing. I'm excited to be joining the San Diego Promise Zone team and contributing to meaningful community work."





#### Farewell, Civic Engagement Associate VISTA, Oscar Silva!

"Firstly, I want to thank all of the Promise Zone team for being so easy to work with. The Promise Zone team may be small, but the amount of work everyone does is outstanding and I am glad to have been part of an amazing team. I also want to thank the amazing co-chairs of the working groups, being able to participate in discussions regarding different issues within the Promise Zone. Feel free to connect with me via LinkedIn and I know I will get to see you all in the future at community events in the Promise Zone."

New to the Promise Zone initiative and **interested in becoming a partner**? Send us a note at **PromiseZone@sandiego.gov** if you would like to discuss becoming a partner.



On March 26, 2025, some of our San Diego Promise Zone partners received grants from the **Dr. Seuss Foundation and San Diego Foundation's Ready to Learn program**, an initiative to support early literacy development of young children.



Read the press release **here**.

Has your organization received an exciting grant? Let us know at <u>PromiseZone@sandiego.gov</u>.

# COMMUNITY SPOTLIGHT

### Alondra Estrada-Lam

Alondra Estrada-Lam was born and raised in San Diego, and working with community members brings her joy. She completed her bachelor's and master's degrees at San Diego State University, with both degrees concentrating in Public Health and Health Promotion and Behavioral Science. In her personal time, she enjoys traveling, hiking, dancing, and cooking. She feels most at peace when surrounded by family, friends, and community.

Currently, she works at the County of San Diego's Maternal, Child, and Family Health Services Department in the Chronic



Disease and Health Equity Unit. At the County, Alondra supports two active transportation projects called Healthy Cities, Healthy Residents and the Racial and Ethnic Approaches to Community Health (REACH). Her role as co-chair for the Promise Zone's Healthy Communities Working Group supports active transportation and active living goals to increase safe and equitable access to everyday destinations. She strives to create safer and complete streets for all modes of transportation.

Alondra's favorite moment this year was volunteering at the Promise Zone's Youth-Led Career Expo. The event had a great turnout and allowed youth to strengthen their skills and work towards their career goals. Alondra also enjoys collaborating with community partners and organizations during monthly meetings as common goals are shared to strengthen the Promise Zone.

To Alondra, the Promise Zone means dedication. During her time with the Promise Zone, she has seen firsthand how dedicated partners and community members are in creating a better quality of life for all Promise Zone residents.

Thank you, Alondra, for being a wonderful co-chair for our Healthy Communities Working Group!

# San Diego Promise Zone **Food Distribution Sites**



| AGENCY                                       | WEBSITE   | ADDRESS                                 | СІТҮ         | ZIP<br>CODE | DISTRIBUTION  |
|--|---|---|--------------|-------------|---|
| Bayview Church<br>Daily Bread<br>Marketplace | www.bayviewbc.org                               | 6134 Pastor<br>Timothy J<br>Winters St. | San<br>Diego | 92114       | Weekly<br>Tuesday 9 a.m 12 p.m.<br>Thursday 3 p.m 6 p.m.<br>Days and Hours Subject to<br>Change             |
| Epiphany Women in<br>Focus                   | www.thecirclebyepiphany.org                     | 5081 Logan Ave.                         | San<br>Diego | 92113       | Weekly<br>Monday - Friday<br>11 a.m 5 p.m.  |
| Father Joe's Villages                        | www.neighbor.org                                | 3350 E St.                              | San<br>Diego | 92102       | Weekly<br>Friday 12 p.m2 p.m.   |
| I am My Brother's<br>Keeper                  | www.iambkcdc.org                                | 6601 Imperial<br>Ave.                   | San<br>Diego | 92114       | Weekly<br>Tuesday 1 p.m3 p.m.   |
| Logan Heights Com<br>Dev Corp.               | www.loganheightsscdc.org                        | 3040 Imperial<br>Ave.                   | San<br>Diego | 92102       | Monthly<br>Third Friday 10 a.m. – 12 p.m.   |
| Logan Temple AME<br>Zion Church              | <u>www.facebook.com/</u><br>logantempleamez/    | 302 S. 32nd St.                         | San<br>Diego | 92113       | Weekly<br>Saturday 9 a.m12 p.m.   |
| New Day Urban<br>Ministries                  | <u>www.newdayurbanministries.</u><br><u>org</u> | 2459 Market St.                         | San<br>Diego | 92102       | Weekly<br>Monday-Friday<br>9 a.m11:45 a.m.,<br>Monday-Thursday<br>1 p.m3 p.m.                               |
| San Diego Black<br>Panther Party             | <u>sdobpp.org</u>                               | Elks Lodge<br>6 Hensley St.             | San<br>Diego | 92102       | Weekly<br>Wednesday 11 a.m1 p.m.  |
| San Diego<br>Maranatha SDA<br>Church         | www.sdmsda.org                                  | 6065 Skyline<br>Drive                   | San<br>Diego | 92114       | Monthly<br>Fourth Saturday 2 p.m.   |
| Sherman Heights<br>Community Center          | <u>www.shermanheightscc</u><br><u>.org</u>      | 2258 Island Ave.                        | San<br>Diego | 92102       | Monthly<br>Family: First Thursday<br>9 a.m12 p.m.<br>Seniors: Second Wednesday<br>9 a.m 12 p.m.             |
| Stepping Higher                              | <u>www.facebook.com/</u><br>steppinghighernow/  | 7373 University<br>Ave., #201           | La Mesa      | 91942       | Weekly<br>Tuesday-Thursday<br>10 a.m 1 p.m.   |
| Stepping Higher                              | <u>www.facebook.com/</u><br>steppinghighernow/  | SD 211 Service<br>Ctr<br>138 28th St.   | San<br>Diego | 92102       | Weekly<br>Tuesday & Thursday<br>2 p.m 4 p.m.  |
| Trinity Lutheran<br>Church                   | www.tlcsd.org                                   | 7210 Lisbon St.                         | San<br>Diego | 92114       | Monthly<br>First Tuesday and Thursday<br>9 a.m. to 2 p.m.<br>Third Tuesday and Thursday<br>9 a.m. to 2 p.m. |

Food Needs Contact: I Love to Glean, info@ilovetoglean.org, 619-598-4912 2024 Flood Related Needs: Contact Community Recovery Team, info@communityrecoveryteam.org, 619-673-8780 Provided by SDPZ Nourishment Network for Hunger Relief

# FINANCIAL WELLNESS

National Small Business Week is recognized from May 4 to May 10 to celebrate the accomplishments of small businesses and highlight resources to support them. Starting a business can be challenging, so we've compiled a few resources for you:

# The City of SAN DIEGO

#### Small Business Programs

#### **Technical and Permitting Assistance**

The Economic Development Department has dedicated staff available to assist businesses and developers. Businesses are encouraged to contact Economic Development Department staff early in the permitting process.

#### Fee Payment Incentive Program

The Fee Payment Incentive program affords businesses an opportunity to recoup certain City of San Diego fees paid by the business associated with submitting and securing required building permit entitlements. Click <u>here</u> to access the interactive map.

#### **Business Incentive Program**

The program was designed to encourage inclusive economic growth through the expansion, attraction, and retention of businesses in the City of San Diego's base-sector economy.

#### San Diego Region Revolving Loan Fund

This is a gap financing program that offers a variety of loan products that can provide financial assistance to expanding small-to mid-size business owners that require capital but may be unable to meet the terms of traditional banks.

#### **Storefront Improvement Program**

The Storefront Improvement Program (SIP) revitalizes building facades visible to customers, neighboring merchants and residents.

#### Outdoor Business Grant

<u>Spaces as Places</u> is the City of San Diego's program to allow outdoor dining and other community gathering spaces in the public right-of-way.

#### **<u>Capacity Building Grant</u>**

This is a funding program that provides grants to nonprofit organizations that directly support small businesses in underresourced communities within the City of San Diego.

\*\*Funding for these programs depends on the current budget cycle. Funding may not be available in the next fiscal year.





Learning business financial planning to set your business up for success.

### RESOURCES

The San Diego Housing Commission (SDHC)'s Achievement Academy



offers free financial webinars every month. Click <u>here</u> for webinars in May.



In Support of National Small Business Week, and in Partnership with Small Busines: Administration and Taxpayer Advocate, IRS presents:

Small Business, Big Tools: Resources from the IRS That Will Lead to Success

Thursday, May 8, 2025

2:00 p.m. Eastern, 1:00 p.m. Central, 12:00 p.m. Mountain, 11:00 a.m. Arizona and Pacific, 10:00 a.m. Alaska, 8:00 a.m. Hawaii

(75 minutes including Q & A)

Click Here to Register

Visit California Coast Credit Union's website and the City of San Diego's Business Assistance & Programs Page for more information about programs and events.

# P A R T N E R A N N O U N C E M E N T S

Unless otherwise stated, events listed below are not organized by the City of San Diego. Please reach out to the sponsoring organization for details or questions.

# May

#### Lincoln Park Urban Greening Community Workshop

Engage in a community-led urban greening workshop with the **Urban Collaborative Project** and other Urban Greening partners from **5:30-8:00 p.m.** at the **UCP Office (5003 Imperial Ave.)**. Learn about the impact of trees in a community and help design future green spaces. Sign up <u>here</u>.

#### **Bike Anywhere Day**

Ride your bike anywhere in the San Diego region and pedal to one of the pits stops between **6:30 and 9:30 a.m.** for a free t-shirt. Eligible registrants will be entered for a chance to win an e-bike! See pit stops within the San Diego Promise Zone boundaries **here**.

### May 17

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#### **Greater Heights Community Market**

Logan Heights CDC is hosting their monthly community market at 3040 Imperial Ave., San Diego, CA 92102 from 10 a.m.-noon, bringing together local produce and local vendors in a communityoriented space. For more information, email info@loganheightscdc.org or call 619-858-0563.

We post partner events to our <u>City Calendar website.</u> If you would like us to post your event, please fill out our <u>Submission Form</u>. The form is also available on our <u>website</u>. <u>Promise</u> <u>Zone</u> <u>Calendar</u>





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IGC IN GOOD

**EARN YOUR** 

**CERTIFICATE IN** 

CARBON LITERACY

carbonliteracy@igc.earth (619) 717-2807

PROGRAM SUNDAY, MAY 18, 2025, 2:00 P.M. Program Event Location: Grossmont College Contact Us S Southeastern SD Urban Greening Series ree San Diego's Emerald Hills **Tree Trek EVENT DETAILS** · Saturday, May 31st • 10 am - 12 pm • Location: Meet at Emerald Hills Neighborhood Park Interpretation Services Available Upon Request Sign up here! bit.ly/0508ugp

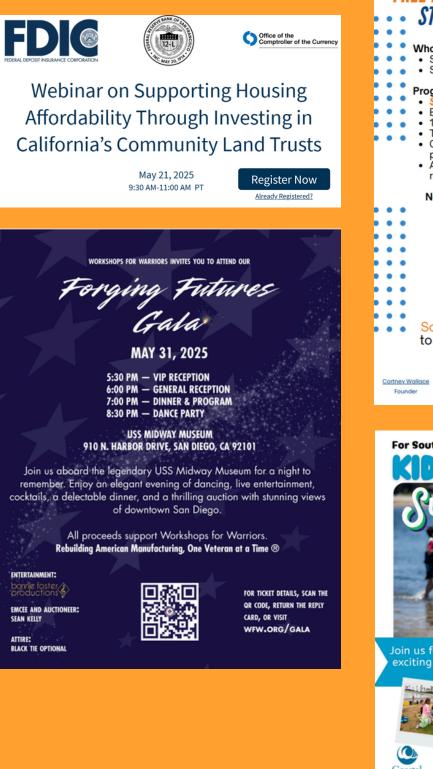
G R O S S M O N T Urban League C O L L E G E San Diego Cou

GOLDEN PYRAMID SCHOLARS & COLLEGE SIGNING DAY

**Application Now Open** 

LEARN MORE

미천장씨미





earthlab@groundworksandiego.org 619-818-0275

link: https://forms.gle/o4Jpg

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**REGISTER FOR THE 19TH ANNUAL** 



Scan the QR code or

visit the link to apply.



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|--|-----------------------------------|--|--|--|--|--|--|
| MAY 2025 DIGITAL NAVIGATOR SCHEDULE  |                                   |  |  |  |  |  |  |
| Central Library  | Park de la Cruz Recreation Center |  |  |  |  |  |  |
| 330 Park Blvd.   | 3911 Landis St.                   |  |  |  |  |  |  |
| English/Spanish  | English/Spanish/Arabic            |  |  |  |  |  |  |
| *Monday: 11:30 am – 3:30 pm  | Tuesday: 9:00 am – 12:00 pm       |  |  |  |  |  |  |
| English/Arabic   | English                           |  |  |  |  |  |  |
| Tuesday: 11:30 am – 3:30 pm  | Thursday: 9:00 am – 12:00 pm      |  |  |  |  |  |  |
| City Heights Library   | Valencia Park/Malcolm X Library   |  |  |  |  |  |  |
| 3795 Fairmount Ave.  | 5148 Market St.                   |  |  |  |  |  |  |
| English/Arabic   | English/Chaldean/Spanish          |  |  |  |  |  |  |
| *Monday: 1:00 pm - 5:00 pm   | *Monday: 1:00 pm - 5:00 pm        |  |  |  |  |  |  |
| English/Tagalog/Spanish  | English/Somali                    |  |  |  |  |  |  |
| Wednesday: 11:30 am - 3:30 pm  | Saturday: 11:30 am - 3:30 pm      |  |  |  |  |  |  |
| Cathy Hopper Rec Center  | Skyline Hills Library             |  |  |  |  |  |  |
| 4425 Bannock Ave.  | 7900 Paradise Valley Rd.          |  |  |  |  |  |  |
| English  | English/Arabic/French             |  |  |  |  |  |  |
| Wednesday: 9:30 am – 12:30 pm  | Thursday: 11:30 am – 3:30 pm      |  |  |  |  |  |  |
| Logan Heights Library  | Otay Mesa – Nestor Library        |  |  |  |  |  |  |
| 567 S. 28 <sup>th</sup> St.  | 3003 Coronado Ave.                |  |  |  |  |  |  |
| English/Somali   | English/Spanish/Chaldean          |  |  |  |  |  |  |
| Wednesday: 11:30 am – 3:30pm   | Wednesday: 11:30 am – 3:30 pm     |  |  |  |  |  |  |
| San Ysidro Librarv<br>4235 Beyer Blvd.   |                                   |  |  |  |  |  |  |
| <u>English/Spanish</u><br>Thursday: 11:00 am - 3:00 pm   |                                   |  |  |  |  |  |  |

\*Libraries closed for Memorial Day, Monday, May 26,2025.







#### The INTERNATIONAL RESCUE COMMITTEE (IRC)

invites you to learn about ...

How to Start or Grow Your Business

IRC offers the following FREE business counseling services:

- Business Loans \$300 \$50K (depends on eligibility and committee approval)
- Business Plan Support
- · Permits and License Assistance
- Individual and Group Training

#### Schedule a free appointment with a Business Counselor!

City Heights 5348 University Ave., Suite 205 San Diego, CA 92105 IRCSBDC@rescue.org

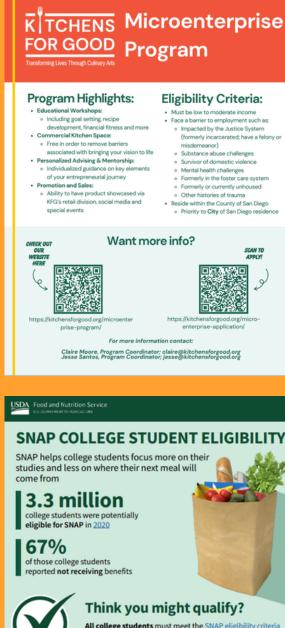
El Cajon 131 E. Main St., Suite 201 El Cajon, CA 92020 IRCSBDC@rescue.org

From Harm to Home | Rescue.org/SanDiego

Loans made or arranged pursuant to CA Finance Law License



This program by the U.S. De



All college students must meet the SNAP eligibility criteria to receive food assistance. If you're enrolled half-time or more, you must also meet

at least ONE of the following condit

- Work 20+ hours per week Participate in a federal or state
- work-study program
- Have a physical or mental disability or condition that
- prevents you from working Care for a young dependent child
- Receive Temporary Assistance for Needy Families (TANF)

#### Need more info?

Contact your state or local SNAP office: fns.usda.gov/snap/state-directory



- · Participate in an on-the-job training program
- · Be under age 18 or over 49



RESCUE

<u>ADVIC</u>

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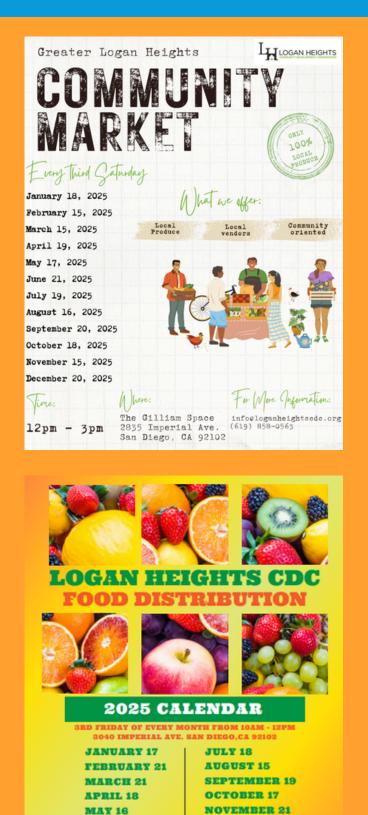
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|                 | CAREER FAIRS SPRING/SUMMER 2025  |
|-----------------|--|
| 5-6<br>FEBRUARY | 2-DAY STEM CAREER AND INTERNSHIP FAIR                                      |
| 21<br>FEBRUARY  | BLACK RESOURCE CENTER CAREER FAIR  |
| 27<br>FEBRUARY  | + SPRING CAREER AND INTERNSHIP FAIR  |
| 13<br>MARCH     | FOWLER COLLEGE OF BUSINESS CAREER FAIR                                     |
| 18<br>MARCH     | EDUCATION CAREER FAIR  |
| 24<br>MARCH     | PUBLIC HEALTH CAREER FAIR  |
| 25<br>MARCH     | PAYNE SCHOOL OF HOSPITALITY, RECREATION AND<br>TOURISM MANAGEMENT JOB FAIR |
| 26<br>MARCH     | HEALTH & HUMAN SERVICES + COUNTY OF SAN DIEGO<br>CAREERS DAY               |
| 10<br>APRIL     | + JUST IN TIME CAREER FAIR   |
| 17<br>APRIL     | COLLEGE OF ARTS AND LETTERS CAREER FAIR                                    |
| 24<br>APRIL     | + IMPERIAL VALLEY CAREER AND INTERNSHIP FAIR                               |
| 28<br>MAY       | + SUMMER CAREER FAIR   |
| 🔶 = Open        | to the public SDSU Carer fervices  |

#### TREE TREKS 2025 SCHEDULE RSVP HERE



Every 2nd Saturday of the Month from 10:00-11:30AM

| JAN 11 | LINDO LAKE PARK<br>12660 Lindo Ln, Lakeside, CA 92040                  |
|--------|--|
| FEB 8  | ROHR PARK<br>4548 Sweetwater Rd, Bonita, CA 91902                      |
| MAR 8  | GRAPE DAY PARK<br>321 N Broadway, Escondido, CA 92025                  |
| APR 12 | BALBOA PARK<br>Park Blvd & Presidents Way                              |
| MAY 10 | LAKE MURRAY COMMUNITY PARK<br>7001 Murray Park Dr, San Diego, CA 92119 |
| JUN 14 | BRENGLE TERRACE PARK<br>1200 Vale Terrace Dr, Vista, CA 92084          |
| JUL 14 | BUDDY TODD PARK<br>2800 Mesa Dr, Oceanside, CA 92054                   |
| AUG 9  | KATE SESSIONS PARK<br>5115 Soledad Rd, San Diego, CA 92109             |
| SEP 13 | SHADOW HILL PARK<br>9161 Shadow Hill Rd, Santee, CA 92071              |
| OCT 11 | LA MESITA PARK<br>8855 Dallas St, La Mesa, CA 91942                    |
| NOV 8  | BALBOA PARK<br>Corner of Quince St. & Balboa Dr.                       |
| DEC 13 | MARTIN LUTHER KING JR. PARK<br>6401 Skyline Dr, San Diego, CA 92114    |

**JUNE 20** 

**DECEMBER 19** 

ELOGANHEIGHTSCDC.ORG FOR MORE ON OR CALL (619) 858-0563

LOGAN HEIGHTS



#### Helping You Lead a Safe and Independent Life at Home

According to the Center for Disease Control and Prevention, falls are the leading cause of injury for older adults, and 40% of those falls happen at home. Jewish Family Service is dedicated to keeping older community members safe at home by taking steps to prevent accidents and injury.

#### In partnership with the City of San Diego, we offer the following items at no cost for low-income older adults.

- Bathroom safety non-install items, such as shower chairs, nightlights, nonslip rugs, and support rails
- Canes and rollators
- · Carts for transporting groceries and laundry
- Small cooking appliances, such as toaster ovens and micro
- · Portable heating and cooling units, such as room fans and small heaters

To request any of the items listed above and learn how we can make living at home even safer, call (858) 637-3210.





#### SelarCorps Build Your Future, Help Our Planet.

Are you ready to start your career and make a real impact? Join SolarCorps, an 11-month full-time paid term of service with GRID Alternatives to help significantly contribute to under-resourced communities.

- Earn While You Learn: Paid hands-on training in various departments within the clean energy industry: construction, outreach, workforce development, and more.
- Comprehensive Training in an Inclusive & Supportive Environment: Kickstart your career pathway with a dedicated manager, monthly workshops, a 4-day in-person retreat, 80 hours of personalized professional development time, plus \$600 to spend on building your future.
- Scan the QR code for detailed program benefits and requirements. Your journey towards a brighter future starts here!







CALIFORNIA

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AmeriCorps California

Serving Older Adults and Veterans 60+

JFS Fix-It Service

Jewish Family Service Moving Forward Topether

#### Helping You Lead A Safe & Independent Life At Home

GRID



When you or someone you car about is concerned about fail prevention, JFS Fix-It Service provides a four-point safety check, along with minor safety repairs and modifications to improve your mobility and security at home. All services are completed free-of-charge by our amazing volunteers.



#### No Cost Safety Items For Low-Income Older Adults

- Help with task lighting/nightlights/light bulbs
- Small cooking appliances such as toaster ovens and microwaves
- Bathroom safety items such as shower chairs, non-slip rugs, and safety rails
- Cleaning equipment such as carpet sweepers, microfiber mops, and vacuums
   Portable heating/cooling units such as room fans and small heaters
- Portable heating/cooling units such as room fa
   Carts to help transport laundry and groceries

#### (858) 637-3210 • www.jfssd.org/FixIt

Program funded by a grant from San Diego County Aging and Independence Services to provide relief to unpaid caregivers of people aged 60 and older. A caregiver can be a friend or neighbor who checks in by phone or in person.







HEALTHY DEVELOPMENT SERVICES PRESENTS

Baby Steps CLASS INFORMATION Currently all HDS services can be accessed virtually from the comfort of your home at no cost. For further details or to schedule a class call: (619)515-2406.

Monday: 2:40pm - 3:40pm (0-6 months)

Thursday: 9:00am -10:00am (0-6 months)

Friday: 10:40am - 11:40am (7-11 months)

Schedule and availability is subject to change

Caregivers long to provide the best for their newborn baby. Baby Steps Offers groups to help caregivers learn strategies and identify support such as:
 Understand your baby's cues and how to respond to them
 Build a stronger bond with your baby
 Learn Infant Massage techniques to help your baby relax and sleep
 Development and the excitone structure structure.

- Develop self-confidence in caregiving

HEALTHY

Connect with other caregivers
 The groups are for caregivers and their children age birth up to 15 months (or prior to walking) and expectant caregivers. Classes are provided at no cost.

For program locations, start dates/times, and all other questions, please contact us.

Healthy Development Services Central Region 2044 First Ave Suite 200 San Diego, CA 92101 (619) 515-2406









# **GRANT OPPORTUNITIES**

#### Andy Warhol Foundation Arts Writers Grant

The Andy Warhol Foundation Arts Writers Grant supports emerging and established writers who write about contemporary visual art. Ranging from \$15,000 to \$50,000 in three categories—articles, books, and short-form writing—the grants support projects addressing both general and specialized art audiences, from short reviews for magazines and newspapers to in-depth scholarly studies. We also support art writing that engages criticism through interdisciplinary methods and experiments with literary styles. As long as a writer meets the eligibility and publishing requirements, they can apply.

Award Amount: \$15,000 to \$50,000 Deadline: May 7, 2025 TAGS: Healthy Communities, Jobs & Education, Fine Arts The Andy Warhol Foundation Arts Writers Grant

#### <u> Kubota Hometown Proud</u>

Kubota's Hometown Proud community grant program will invest in communities across the country by awarding 10 grants in 2025. Now in its 5th year, the Kubota Hometown Proud grant program has helped fund various projects across the country, from building agricultural education centers to revitalizing community gardens, and we are proud to support initiatives that make a lasting impact on a local level. Each grant is valued at \$50,000 (includes \$25,000 cash and \$25,000 equipment voucher). Kubota will announce the 10 winning hometown projects on September 1, 2025. Nonprofit organizations with a community project are encouraged to enter; the application is easy: just fill out the form and upload a short video!

Award Amount: \$50,000 Deadline: May 9, 2025 TAGS: Healthy Communities, Community Gardens, In-Kind, Prize Philanthropy





The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to our Grants and Research Associate **Domanic Riley** at <u>DRiley@sandiego.gov</u> for more information!

#### Empower to Grow (E2G) Program Manufacturing

Provide hands on assistance to SBAs E2G eligible small manufacturing firms in key manufacturing industries including timber, energy, aluminum, steel, digital encompassing technology, manufacturing, digital services, and automotive. This funding opportunity seeks proposals that are unique and innovative in the substance of manufacturing related training and technical assistance to be provided to eligible participants, and/or the methodology by which the assistance is provided. Eligible participants are located in areas of high unemployment or low income and owned by low-income individuals.

Award Amount: \$1,148,658 Deadline: May 12, 2025 TAGS: Economic Activity, Federal



#### **Coastal Habitat Restoration and Resilience Grants**

The principal objective of the Coastal Habitat Restoration and Resilience Grants for Tribes and Underserved Communities program is to support opportunities for tribes, tribal entities, and underserved communities to meaningfully engage in coastal habitat restoration activities. Funding will prioritize capacity building, meaningful engagement, and restoration project activities that enhance the resilience of tribes, tribal entities, and underserved communities and have the greatest potential to lead to habitat restoration in coastal, estuarine, marine, and Great Lakes areas.

Award Amount: \$75,000 to \$2,000,000 Deadline: May 12, 2025 TAGS: Healthy Communities, Federal

#### Wilhelm Family Foundation

The Wilhelm Family Foundation's mission is to help expand artists' access to resources by supporting nonprofit organizations working to make creative expression, experimentation, public programming, and discourse accessible to all people, artists and non-artists alike. The Fund makes 20 to 30 grants annually to small creative organizations of all types across the United States, with the majority of grants supporting organizations in California. The focus is on organizations that align with the Foundation's mission and values, are community focused, embody intersectional practices and disciplines, and further dialogue around creativity, cultural, environmental, and social justice issues.

Award Amount: Not Stated Deadline: May 12, 2025 TAGS: Healthy Communities, Fine Arts, Social Justice

#### JD Finish Line Foundation: Louder Than Words

The JD Finish Line Foundation's Louder Than Words grants seek to support diverse and underserved communities in the company's corporate Indianapolis, IN, neighborhood as well as communities across the United States. Applications are currently being accepted through the Foundation's health and wellness funding cycle, with a focus on participation in programs focused on personal development, an active and healthy lifestyle, or mental health. Funded programs must create positive impact specifically in diverse communities. (Funding cycles focused on workforce development and safe communities are offered later in the year.)

Award Amount: Up to \$10,000 Deadline: May 15, 2025 TAGS: Healthy Communities, Youth-Centered, Medical

#### Ameriprise Financial Community Relations Program

Ameriprise Financial corporate grantmaking is dedicated to strengthening neighborhoods across the country where company employees, advisors, and clients live and work. Grantmaking focuses on meeting basic needs, including hunger, shelter, and adult self-sufficiency; community vitality, including community development and cultural enrichment; and organizations in their Minneapolis headquarters community that have active Ameriprise Financial volunteer engagement. Preference is given to organizations demonstrating volunteerism by Ameriprise Financial employees and advisors.

Award Amount: Not Stated Deadline: May 15, 2025 TAGS: Housing Affordability, Healthy Communities

#### WILHELM FOUNDATION

### FINISH LINE



#### **SHIFT: Transformative Change and Indigenous Arts**

The Native Arts + Cultures Foundation (NACF) advances equity and cultural knowledge, focusing on the power of arts and collaboration to strengthen Native communities and promote positive social change with American Indian, Native Hawaiian, and Alaska Native peoples in the United States. NACF is currently accepting applications for its SHIFT: Transformative Change and Indigenous Arts program. The SHIFT: Transformative Change and Indigenous Arts program provides two-year, \$100,000 awards for up to five Native artists, curators, and collectives to develop innovative, communitydriven projects in partnership with organizations. The program's focus is to support work that uplifts Native communities, promotes self-determination, and drives transformative social change. Awardees will also receive professional development and other supports.

Award Amount: \$100,000 Deadline: May 15, 2025 TAGS: Healthy Communities, Fine Arts, Technical Assistance



#### **Gerber Foundation Pediatric Research**

The Gerber Foundation's mission focuses on infants and young children. Accordingly, priority is given to projects that improve the nutrition, care and development of infants and young children from 0-3 years of age. The foundation is particularly interested in fresh approaches to solving common, everyday problems or emerging issues within its defined focus area, which includes Pediatric Health, Pediatric Nutrition, and Environmental Hazards that impact the growth of infants.

The foundation seeks projects that will result in 'new' information, treatments, or tools that will result in a change in practice. The board rarely funds projects that are focused on sharing current information with parents or caregivers (parent or provider educational programs). Grants of up to \$350,000 over a three-year period will be awarded.

Award Amount: Up to \$350,000 over 3 years Deadline: May 15, 2025 (Concept Papers) TAGS: Healthy Communities, Medical, Research-Focused *The* Gerber Foundation



The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to our Grants and Research Associate **Domanic Riley** at <u>DRiley@sandiego.gov</u> for more information!

#### California Wildlands Grassroots Fund

The California Wildlands Grassroots Fund (Cal Wildlands) supports the heroic efforts of grassroots activists to preserve California's wildlands and natural habitat. The Fund champion's conservationists advocating for the permanent protection, including restoration and stewardship, of intact wildlands on both public and private lands, to help preserve California's wilderness and native biological diversity. This includes policy advocacy, litigation and regulatory watchdogging at the local, state and federal levels; efforts to advance wildlands and open space protection through county general plans and local planning; as well as direct stewardship and maintenance of intact wild areas.

Award Amount: Up to \$10,000 Deadline: May 15, 2025 TAGS: Healthy Communities, Environmental Stewardship



#### Advancing Equity Through Oral Health

The CareQuest Institute for Oral Health provides support in the United States to improve the oral health of all. The Institute's Advancing Equity Through Oral Health Fund seeks to drive oral health transformation through support of efforts to dismantle unjust structures and systems that drive disparities across oral health, access to care, treatment, and outcomes. Funding is structured around the following areas: policy and advocacy, with a focus on federal and state oral health policy; clinically appropriate care, inclusive of medical-dental integrations, minimally invasive care, and healthcare workforce; community capacity and voice, with a focus on engagement of community voices, specifically underserved populations; and research to advance oral health systems change. Nonprofit organizations, government agencies, and educational or research institutions are eligible to apply.

Award Amount: Not Stated Deadline: May 16, 2025 TAGS: Healthy Communities, Medical



#### ICRG 2025 Seed Grants

The International Center for Responsible Gaming invites applications for 2025 seed grants for research on gambling disorder and responsible gambling. Grants of up to \$40,000 for up to one year will be awarded in support of a variety of research activities, exploring the etiology, prevention and treatment of gambling disorder, and the development and evaluation of responsible gambling strategies, such as pilot and feasibility studies; secondary analysis of existing data; small, self-contained research projects; development of research methodology; and the development of new research technology.

Award Amount: Up to \$40,000 Deadline: May 16, 2025 TAGS: Healthy Communities, Research-Focused, Topical



#### ICRG: Effects of Advertising on Lottery Gambling

The International Center for Responsible Gaming (ICRG) invites applications for 2025 seed grants for research on gambling disorder and responsible gambling. ICRG invites applications for research on the effects of advertising and messaging in lottery gambling. Grants of up to \$75,000 per year for up to two years will be awarded to explore research exploring the impact of advertising, promotions, and public awareness messaging on lottery gambling and gamblingrelated harms.

This RFP is designed to support research that examines how lottery-specific advertising and messaging contribute to awareness, prevention, and treatment efforts for gambling disorder. The goal is to generate actionable insights to inform responsible advertising practices and public health strategies that minimize harm while encouraging individuals with gambling-related problems to seek help.

Award Amount: Up to \$75,000 Deadline: May 16, 2025 TAGS: Healthy Communities, Research-Focused, Topical



#### Amazon Literary Partnership

The Amazon Literary Partnership seeks to fund organizations working to champion diverse, marginalized, and underrepresented authors and storytellers in the United States. Eligible applicants are nonprofit organizations whose core mission is to develop emerging writers, support diversity, celebrate storytelling, or build authors' careers. Previously funded organizations and programs include nonprofit writing centers, residencies, fellowships, after-school classes, literary magazines, national organizations supporting storytelling and free speech, independent publishers, and poetry and translation programs.

Award Amount: Typically \$5,000 to \$20,000 Deadline: May 18, 2025 TAGS: Jobs & Education, Fine Arts



#### ICRG: Effects of Advertising on Lottery Gambling

The Joy in Childhood Foundation, an independent organization powered by Dunkin' and the generosity of its franchisees, provides grants to nonprofit organizations making a difference in the lives of kids battling illness across the country. Applications are accepted through the following grant programs: Dogs for Joy™ grants support in-resident facility dogs working in children's hospitals to bring joy to kids battling illness. Dunkin' Connecting Joy grants provide hospitals and nonprofit organizations with funding to bring gaming experiences and technology to their pediatric patients. Dunkin' Prom grants provide support to hospitals to host a prom-like event for teen patients. Dunkin' Joyful Spaces grants support hospitals and community health centers to create or revitalize playgrounds, healing gardens, teen rooms, and play spaces. Applicant hospitals and organizations must be within geographic proximity to Dunkin' locations.

Award Amount: Not Stated Deadline: May 22, 2025 TAGS: Healthy Communities, Youth-Centered, Furry Friends, Medical



#### Digital Divide Grant Program

The Digital Divide Grant Program will award one grant of \$100,000 for rural and urban public schools and two grants of up to \$50,000 each for non-profit Community Based Organizations (CBO). The grants will fund digital projects that serve beneficiary public schools/districts and non-profit Community Organizations. Projects may address gaps in broadband networks, affordability, access to personal devices and digital skills training. Grant recipients must be a nonprofit community-based organization (CBO) with a demonstrated record of work in addressing the digital divide.

Award Amount: \$50,000 to \$100,000 Deadline: May 30, 2025 TAGS: Jobs & Education, Economic Activity, Digital Equity

#### <u> California STEP Grant – Y11 Round 3</u>

The California State Expansion Program (STEP) grant offers financial assistance to eligible California small businesses seeking to expand into foreign markets through <u>STEP Events</u> and <u>Export Vouchers.</u> Eligible California small businesses seeking to increase the volume of goods and services they export can participate in up to two (2) STEP events per federal fiscal year. For the Export Voucher, eligible businesses can receive reimbursement for up to 75% of pre-approved expenses, capped at \$10,000 per fiscal year.

Award Amount: \$500 to \$10,000 Deadline: May 30, 2025 TAGS: Economic Activity, Small Grant

#### **RESIST 2025 Movement's Bank Grant**

RESIST funds grassroots groups who organize, base build, engage in direct action, and cultural organizing with the purpose of structural social and economic change. Who are reimagining de-humanizing or inaccessible institutions by creating community-based alternatives and building resilience through art and cultural work.

Resist's Movement's Bank is an experiment in Resist's regular grant cycle to make it more accessible with fewer obstacles for grassroot organizations. Applications for a \$5,000-\$10,000 grant will be considered on a first come first serve basis by our grantmaking panel each month until our bank is empty. The deadline for monthly submission is the last Friday of every month at midnight EST.

Award Amount: \$5,000 to \$10,000 Deadline: May 30, 2025 TAGS: Healthy Communities, Economic Activity, Social Justice









The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to our Grants and Research Associate **Domanic Riley** at <u>DRiley@sandiego.gov</u> for more information!

#### Women Founders Network: Fast Pitch Competition

Each year Women Founders Network creates a unique opportunity for Female Founders. What makes our pitch competition different than other fast pitch competitions is the valuable mentoring, coaching and in-kind sponsorships that we offer as part of the program.

This individualized attention allows the top women entrepreneurs to become pitch-ready in a way that sharpens their plans to scale their companies and makes their business more appealing to Angel and VC investors. In addition, there is cash investment potential from investors that attend the Fast Pitch event and an ongoing support network of successful businesswomen committed to building the female entrepreneur ecosystem. Interested female business owners must attend in-person Fast Pitch event at UCLA to qualify for award.

Award Amount: Up to \$25,000 for 1st Place Winner Deadline: May 31, 2025 TAGS: Economic Activity, Prize Philanthropy

#### **Draper Richards Kaplan Foundation**

The Draper Richards Kaplan Foundation seeks to dramatically improve the lives of people and the world around us through innovative strategies, systems changing approaches, and disrupting technologies. Our goal is to find social entrepreneurs with dynamic ideas and nurture them at the early stages with maximum leverage and total commitment. Prospects for our portfolio of social enterprises come from a vast field of compelling ideas and dedicated leaders. We concentrate our selection on the capabilities of the founder/leader, the scalability of the model, and the potential impact of the organization on the world. Take the pre-application questionnaire to determine your eligibility at this <u>link</u>.

Award Amount: \$300,000, doled out twice a year over 3 years Deadline: Rolling TAGS: Economic Activity, Technical Assistance







# **GRANT OPPORTUNITIES**

#### NASE Growth Grants

At the core of the National Association for the Self-Employed (NASE) is the desire to help others in the self-employed community. To this end, one of the ways NASE gives back to the community is through the NASE Growth Grants. Four winners are chosen each quarter to be awarded up to a \$4,000 grant to support the growth of their business. Growth Grant applicants must be a NASE member in good standing for 3 months prior to submitting an application.

Award Amount: \$4,000 Deadline: Rolling TAGS: Economic Activity, Small Grant



#### Brinker Family Fund (BFF)

The Brinker International Charitable Giving Program and the company's restaurants, which include Chili's Grill & Bar and Maggiano's Little Italy, support nonprofit organizations in the communities where restaurants are located. (Information on locations is available for <u>Chili's</u> and <u>Maggiano's</u>.) Areas of interest include kids, hunger and education. Monetary and inkind support in the form of dining certificates are provided. 501(c)(3) nonprofit organizations are eligible to apply.

Award Amount: Not Stated Deadline: Rolling TAGS: Healthy Communities, Jobs & Education, RoFP





Housing Affordability

😯 Safety





> Healthy Communities



# **GRANT OPPORTUNITIES**

#### WomensNet Amber Grant

WomensNet was created decades ago to help women achieve their business dreams. In 1998, they gave out their first Amber Grant in honor of 19-year-old Amber Wigdahl, who died before fulfilling her business dreams. Today, they award three \$10,000 Amber Grants each month, and three of the 36 monthly winners get an additional \$25,000 Year-End Amber Grant. All business categories, including non-profits, are eligible for the monthly Amber Grant.

Award Amount: \$10,000 monthly grant with an opportunity for a \$25,000 year-end award **Deadline:** Rolling **TAGS:** Economic Activity, Prize Philanthropy

#### <u>The California Wellness Foundation: Advancing</u> <u>Wellness Grant</u>

The California Wellness Foundation seeks to protect and improve the health and wellness of the people of California by increasing access to healthcare, quality education, good jobs, healthy environments and safe neighborhoods. The Foundation's Advancing Wellness Grants provide support to nonprofit organizations in California in the following areas: 1) community well-being, with a focus on the health, safety and resilience of communities of color, especially those that have been disproportionately affected by unhealthy environments and community violence; 2) equity in access, including healthcare coverage and access for all and defending the rights of immigrants to enjoy access to health services and other benefits; 3) economic security and dignity, with a focus on advancing the economic well-being of Californians, especially those from low-income communities and communities of color; and 4) leading for power and change, with a focus on amplifying the voices, leadership, and power of people of color and others who have historically been excluded from full participation in civic society.

Award Amount: \$5,000 to \$1,750,000 Deadline: Rolling TAGS: Healthy Communities, Jobs & Education, Safety







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The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to our Grants and Research Associate **Domanic Riley** at <u>DRiley@sandiego.gov</u> for more information!

#### Banner Bank Community Support Program

Banner Bank's community support program, Banner Gives, provides support to nonprofit organizations that contribute to the vitality and success of the **communities where Banner Bank operates** in Washington, Oregon, California and Idaho. Grantmaking areas of interest include housing, especially programs that address homelessness and opportunities to advance affordable housing; youth, including academic achievement, civic involvement, financial literacy, and physical and emotional development; financial education; and economic development and lending, workforce development education, and job creation and retention. Priority is given to programs serving low- and moderate-income populations.

Award Amount: Not Stated Deadline: Rolling\* TAGS: Economic Activity, Jobs & Education, Housing Affordability, ROFP



#### Banner Bank Community Support Program

The WM Charitable Giving Program is committed to making company communities safer, stronger, and more sustainable. Support is provided to nonprofit organizations and public organizations in communities where the company operates. Areas of interest include environmental stewardship, environmental justice, sustainability education, workforce and skills development, and community vitality.

Award Amount: Not Stated Deadline: Rolling TAGS: Healthy Communities, Jobs & Education, Environmental Stewardship



#### Kroger Charitable Giving

Kroger's charitable giving supports nonprofit organizations in communities where <u>Kroger Family of Companies</u> operates. Support may also be available for national initiatives. As part of Kroger's Zero Hunger | Zero Waste plan, priority is given to nonprofit organizations and programs that help end hunger and waste in Kroger communities. Support is also provided in the focus areas of sustainability, health and nutrition, disaster relief, diversity and inclusion, and education and youth development. Cash donations are provided, including through grants from The Kroger Co. Foundation and The Kroger Co. Zero Hunger | Zero Waste Foundation. Other types of support include sponsorships, gift card donations, and in-kind product donations. Additional information is available through the <u>online application portal</u>.

Award Amount: Not Stated Deadline: Rolling TAGS: Healthy Communities, Jobs & Education, In-Kind, Community Gardens

#### The Skatepark Project

The Skatepark Project helps underserved communities throughout the United States create safe and inclusive public skateparks for youth. The Skatepark/Skatespace Grant of up to \$25,000 is available to nonprofit organizations and municipalities seeking to build free, public skateparks or skatespaces in underserved communities. Funded skatepark projects should be designed and built from concrete by qualified and experienced skatepark contractors; include local skaters throughout the planning, fundraising, and design process; and demonstrate a strong grassroots commitment to the project. Support is also available through the Community Activation Grant, which offers funding and technical assistance to help support the development and implementation of skateboarding-related programs in the United States and internationally. Additional information is available on the Skatepark Project's grant portal.

#### Award Amount: \$25,000 Deadline: Rolling (Community Activation Grant only) TAGS: Healthy Communities, Technical Assistance, Youth-Centered





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The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to our Grants and Research Associate **Domanic Riley** at <u>DRiley@sandiego.gov</u> for more information!

#### **Glenn W. Bailey Foundation**

The mission of the Glenn W. Bailey Foundation is to foster pathways to success in globally competitive STEM careers for students in the United States. The Foundation funds programs and projects throughout the United States that provide students and educators with enhanced resources for handson, STEM-based learning. Additional areas of interest include entrepreneurial programs that teach business, money management, marketing, leadership, strategy, financing, and startup skills; innovative environmental projects that utilize interdisciplinary research to identify and address critical environmental problems with innovative solutions; and projects and programs that contribute to advancements in biomedical research and innovation. Grants of up to \$25,000 are provided through the Foundation's specific program areas, which focus on supporting STEM education at all levels. Through a separate process, <u>letters of inquiry</u> are also accepted for projects that fall outside the Foundation's specific programs or that require funding above \$25,000.

Award Amount: \$20,000 to \$35,000 on average Deadline: Rolling TAGS: Jobs & Education, RoFP, STEM

#### Believe In Reading

Believe in Reading funds programs in the United States dedicated to the teaching and encouragement of reading for all ages. Funding is considered for programs that serve any age or aspect of supporting reading and literacy, including adult literacy, English as a second language projects, or Braille-related projects for the blind or visually impaired. The focus is on successful literacy programs that serve populations showing out of the ordinary needs, such as geographic areas with low reading scores and high poverty levels. Nonprofit 501(c)(3) organizations, equivalent educational institutions, and public libraries are eligible to apply for support for existing, successful literacy programs that have been established for a minimum of two years.

Award Amount: Up to \$3,000 for first-time applicants Deadline: Rolling TAGS: Jobs & Education, Small Grant

#### GLENN W. BAILEY FOUNDATION



#### The Promise Zone can support partner grant applications by providing a Letter of Support.

Reach out to our Grants and Research Associate Domanic Riley at DRiley@sandiego.gov for more information!

#### **Del E. Webb Foundation**

Del E. Webb Foundation provides support to nonprofit organizations in Arizona, California, and Nevada for programs that create or enhance opportunities for permanent improvements. The focus is on results-based programs that will impact the future of society by allowing it to reach its maximum potential. Support is primarily provided for child and health initiatives, and priority is given to projects and programs that progress to self-sufficiency. Applicants should reach out to the Foundation prior to submitting a request if it will be larger than \$1,000,000.

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Award Amount: \$5,000 to \$3,000,000 Deadline: Rolling TAGS: Healthy Communities, Medical

#### **Smart & Final Charitable Foundation**

The Smart & Final Charitable Foundation supports nonprofit organizations that work to improve the quality of life in the communities the company serves in Arizona, California and Nevada. Areas of interest include health and wellness; education, including K-12 education; hunger relief; disaster relief; and team sports and youth development. Cash grants and sponsorships are provided.

Award Amount: Not Stated **Deadline**: Rolling TAGS: Healthy Communities, Jobs & Education, RoFP

### CAPACITY BUILDING RESOURCES

- <u>Digital Assessment Tool</u>: Discover your nonprofit's path to digital transformation — for free with TechSoup's Digital Assessment Tool (DAT) to identify your needs and find the best resources to meet them.
- National Center for Cultural Competence: The mission of the NCCC is to increase the capacity of health care and mental health care programs to design, implement, and evaluate culturally and linguistically competent service delivery systems to address growing diversity, persistent disparities, and to promote health and mental health equity.
- How to Build a Truly Inclusive Nonprofit Volunteer Program: Writers Faiza Venzant and Mark Hager dive into the challenges and best practices for developing a diverse volunteer program.

el E. Webb Foundation





# CITY SPOTLIGHT: BICYCLE MASTER PLAN UPDATE

The City of San Diego has **over 1,150 miles** of existing bike facilities and 130 miles of designed facilities prepared for implementation. The City is expanding and investing in biking infrastructure, doubling the separated bikeway network mileage from 2024 through early 2025. Over \$50 million has been programmed toward cycling infrastructure citywide since 2015. Improvements in the Promise Zone include facilities on National Avenue and Main Street in Barrio Logan, Ocean View Boulevard, S 47th Street, Euclid Avenue , South Valencia Parkway, and the City is working with SANDAG to design and build the Imperial Avenue Bikeway.

In addition, the City is working on an update to the Bicycle Master Plan that will apply current best practices in bicycle facility planning and design and incorporate an All Ages and Abilities approach when developing the updated bike network. The new plan will focus on **safety, equity and connectivity**, reflecting recent updates to the City's <u>Climate Action Plan</u> and <u>General Plan</u>. The goal is to create a plan that makes bicycling safer and more convenient, enjoyable and valuable for all San Diegans.

Phase 1 of the **<u>Bicycle Master Plan Update (BMPU)</u>** project assessed existing conditions for bicycling in the City. Over the past few months, the City collected public input via digital surveys to catalogue the lived riding experience which resulted in an unprecedented amount of engagement. During that time, the project also collected and analyzed data relevant to bicycling including street connectivity to destinations, comfort of existing bicycle facilities through level of traffic stress (LTS) analysis, bicycle collision history, and identifying gaps and opportunities.

The feedback and analysis from Phase 1 of the project will be used to develop draft network recommendations, which will be shared during future engagement opportunities including workshops and pop-up events over the next year. The BMPU takes into account the City's identified **Communities of Concern** and **Environmental Justice Areas**, which overlap with the Promise Zone. As the BMPU project moves into the network development and project prioritization phase, continued consideration and emphasis will be given to these areas.



# Civic Engagement in the Promise Zone

#### **Trash Fee Proposal**

The City of San Diego's Environmental Services Department (ESD) is proposing a fee for trash and recycling collection services. If the fee is passed, enhanced services would begin July 1.

More information, including a protest card, was recently mailed to all homeowners. Check your mail to learn about your right to civilly engage in this matter. You can also share your thoughts via email or call **using this link**.

### 2

#### **City of San Diego Budget Feedback**

On April 15, Mayor Todd Gloria released the **2026 Fiscal Year Draft Budget**. The Mayor values citizens' participation in these priorities so that the final budget reflects the needs of San Diego Communities. Voice your thoughts to Mayor Todd Gloria **using this link**. You can contact your District Council Member to voice your thoughts about the budget. To see what District you are in, **use this link**.

Council District 3 (Councilmember Stephen Whitburn) Council District 4 (Councilmember Henry Foster III) Council District 8 (Councilmember Vivian Moreno) Council District 9 (Councilmember Sean Elo-Rivera)









# **Civic Engagement in the Promise Zone**

#### Land Development Code Update

This will be the sixth year the City Planning Department is taking **online suggestions** for amendments to the Land Development Code (**Chapters 11-14**).

The submission period for the next LDC Update closes on Aug. 15, 2025. For questions, please contact <u>developmentcode@sandiego.gov</u>.

#### Open Consolidated Plan Advisory Board Positions

The **Consolidated Plan Advisory Board (CPAB)** serves in an advisory capacity to the Mayor, City Council and City Manager on policy issues related to the allocation of federal U.S. Department of Housing and Urban Development (HUD) grants.

There are **2 vacancies** in the Promise Zone: Council District 4 (Councilmember Henry Foster III) Council District 9 (Councilmember Sean Elo-Rivera)

If you are interested in serving on the Consolidated Plan Advisory Board, an application may be submitted online and is available here: **onboard.sandiego.gov**.

For more information about the role of a CPAB member, email Nadine Hassoun, at **<u>nhassoun@sandiego.gov</u>**.



# **Civic Engagement in the Promise Zone**

#### Building Decarbonization Roadmap Survey

The City has developed a Building Decarbonization Roadmap Survey to gather community feedback. The input received will help identify public priorities and inform decarbonization strategies in alignment with the 2035 net zero goals outlined in the <u>Climate Action Plan</u>.

Take the survey here.

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#### **Mobility Master Plan**

The City of San Diego has released the revised **Draft Mobility Master Plan**, shaped by community feedback from a year of outreach efforts.

Residents are encouraged to review the plan and submit comments on the Mobility Master Plan webpage before it heads to the City Council for final approval in coming months.

#### Use the Get It Done App

Simple and easy to connect with the City:

- Report non-emergency problems
- Schedule appointments
- Obtain information

#### sandiego.gov/get-it-done

or download your mobile app today! 'Get it Done San Diego"







# **Community Meetings in the Promise Zone**

#### Southeastern Community Planning Group Meeting



Second Monday of every month 6:00 p.m. Mountain View Recreation Center 641 South Boundary St., San Diego, CA 92113 & Virtually via Zoom

Next meeting: May 12, 2025 <u>https://southeasternsdcommunityplanning.com/</u>

#### Barrio Logan Maintenance Assessment District Meeting

Second Tuesday of every month 5 p.m. Ryan Bros Coffee 1894 Main St. San Diego, CA 92113

Next meeting: May 13, 2025 <u>https://www.barriologanassociation.</u> <u>org/</u>

#### Chollas Valley Community Planning Group Meeting

Third Monday of every month 6:30 p.m. KIPP Adelante Preparatory Academy 426 Euclid Ave., San Diego CA 92114 & Virtually via Zoom

Next meeting: May 19, 2025 <u>https://www.sandiego.gov/planning/</u>



Fourth Tuesday of every month 5 PM. Virtually via Zoom.

Next meeting: May 27, 2025 <u>https://www.sandiego.gov/economic-</u> <u>development</u>



For City Council, board, commission, and committee meeting times and information, visit the City of San Diego's <u>Citywide Agendas and Minutes</u> page.

## **Community Meetings** in the Promise Zone

#### **District 4 Joint Town Council Meeting**

First Monday of every month 5:30 p.m. Virtually via Zoom

Next meeting: *May canceled for community* to engage in City budget hearings Register for upcoming meetings: bit.ly/ucpcommunity



#### **District 4 Community** Infrastructure & **Transportation Meeting**

Second Thursday of every month 5:30 p.m. Virtually via Zoom

Next meeting: May canceled for community to engage in City budget hearings Register for upcoming meetings: bit.ly/ucpcommunity

#### **Barrio Logan Community Planning Group Meeting**

Third Wednesday of every month 6 p.m. Virtually via Zoom.

Next meeting: May 21, 2025 https://www.sandiego.gov/economic-<u>development</u>



For City Council, board, commission, and committee meeting times and information, visit the City of San Diego's Citywide Agendas and Minutes page.



# JOB BOARD

# SAN DIEGO

#### Special Event Traffic Controller I

Direct traffic on City streets and parking areas; place cones, barricades and signs; provide information to the public and respond to questions/complaints regarding events, parking and traffic conditions; and perform other duties as assigned.



#### **Stock Clerk**

Receive, store, inventory, issue and deliver a variety of materials, supplies and equipment for a department or division in a large storeroom or warehouse. Essential functions are considered routine and physical in nature.

#### <u>Apply here.</u>

### <u>Apply here.</u>

### The City of SAN DIEGO



Oversee the safety of pool patrons by monitoring the pool and deck areas to prevent accidents; rescue swimmers in distress or in danger of drowning; administer first aid and Cardiopulmonary Resuscitation (CPR) as needed; and perform other duties as assigned.

# CCess

**Peer Mentor** 

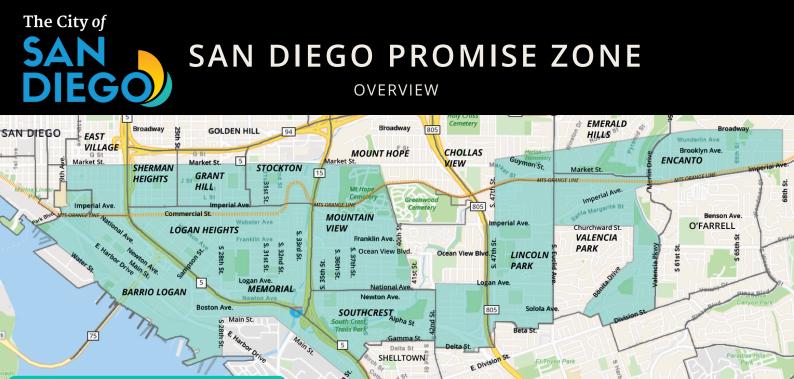
Support and guide youth participants (ages 14 to 24) in San Diego County. Assist with program engagement, advocacy and resource connections while gaining leadership and nonprofit experience. Ideal for those interested in Human Services!

More information here.

#### <u>Apply Here.</u>

#### Looking for more roles? Check out additional job boards:

City of San Diego – <u>Personnel Job Board</u> San Diego Workforce Partnership – <u>Job Board</u> San Diego Regional EDC – <u>Job Board</u>



**ABOUT THE PROMISE ZONE** 

In 2016, the San Diego Promise Zone became one of 22 federally designated Promise Zones in the United States and one of only four in California. The San Diego Promise Zone covers a 6.4-square-mile targeted area with more than 80,000 residents that spans East Village and Barrio Logan east to Encanto. It is home to the City's most culturally rich and ethnically diverse neighborhoods but also some of the most under-resourced communities.

Through the Promise Zone initiative, community-based organizations, direct service providers, residents and business owners work with government agencies to enhance collective impact, streamline resources and deliver comprehensive support.

Between 2016 and 2022, the unemployment rate decreased from 14% to 10%, and the poverty rate fell from 35% to 20% (ACS, 2016-22). We recognize there are many factors that contribute to these numbers. We do know that in the eight years since the designation, targeted efforts from the City and CBOs have supported improvement in these areas; however, we recognize there is still plenty of work to do to continue advocating for our Promise Zone residents.

supports for Opportunity Youth

• Increase access to healthy foods Dialogue with residents • Improve access to healthcare Create environments conducive Support opportunities for active to learning and working Increase and improve transportation and active living Improve infrastructure access to capital INCREASE ACCESS TO **IMPROVE** CREATE QUALITY PROMOTE EDUCATIONAL JOBS INCREASE CREATE A AFFORDABLE **ACCESS TO** OPPORTUNITIES ECONOMIC PRIORITY OF HOUSING HEALTHCARE SAFETY ACTIVITY AND HEALTHY FOODS m • Create and preserve Cultivate opportunities for Increase the number of students affordable housing career exploration, applied meeting school readiness and Support renters, firstlearning and youth leadership grade-level expectations time homebuyers and Create meaningful summer Increase educational and career employment experiences for people without housing

teenagers

WORKING GROUP GOALS

# Stay Connected to the Sp PromiseZone



### **Promise Zone Staff**

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