#### Skilled and Trained Workforce Certification Form

Month: January Year: 2025

in accordance with Public Utilities Code section 132364.7 and Public Contract Code sections 2600-2602, PCL Construction, Inc. (the "Prime Contractor") certifies that all the workers performing work in an apprenticeable occupation utilized on the project known as <u>Blocolids Conter Improvements</u>

(the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifiles that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing and apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name:	Sharleen Thiboduaux
Tille:	Payroli Administrator
Signalure;	Sharle Shilodent
Date Sloned:	02,10,2025

Please upload the completed form to LCPTracker monthly.



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## PCL CONSTRUCTION INC

## Skilled and Trained Workforce Monthly Compliance Report

DNECHORS: This form is required to be submitted by the Prime for all contractors regardless of therby the 55th of the following month for work performed corresponding to this reporting period, items with a red sate risk [4] indicate a required field.

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Project Thie *	Blosolids Center Imp	lovements			
Projeci Humber •	K-21-1867-D10-3				· ·····
Psimo Centractor	PCL Construction, Inc	<u> </u>			
Subcontractor '				the second s	
Contact Name *	Sharleon Thibodeav				
Contact Number	615-402-8788		······································		~ ,
	Manth	· Year			
Work Month & Year 4	January	2025			
Exemptions 4	The contractor or sy	bcontractor need no	t ineet the apprenticeship graduation i) and (2)(0) are both trust	Please stiect * (Teve/faire)	Exempt or non-
	Tis The contraction of	subcontractor emp	layed skilled journeypersons to perform lawer shy this reporting partod?	FALSE	Exampt if (1) is "True",
	(2) (A) The secontr	FALSE	Exempl If both [2][0] and [2][0] are		
	(2) (B) The subconti- topiract.	ect does not exceed	one-hall of 1 porcent of the price of the prime	FALSE	Ting and fattol are

Report ' Plasso fill out the following topoet for all apprenticeable accupations utilized in this reporting partod,

Apprenticeable Occupation SitApp (use proves on keyboard for Grad deepdown menu) * percentag	Required minimum Sis Apprentice	employed by the co	ious a system of the system of	SI collo between the number of SI Apprentice Graduates to SI: On The Job Experience workers	Number of hours we by the contractor to pro	SI wile of hours worked by SI Apprentice Graduates	
	Grədvələ percanlage (sen Xıd payo ollachment) †	Sh Apprentice Graduate 3	Sh tin-The-Joh Expirience +		Sh Approniico Graduule I	Sii On-The-Job Experience †	compared with SH On- The-Job Experience watters
Laborer	60%	4	4	50%	812	355	4756
Cément Maton	1004	1	0	300%	95	0	100%
	-						
+1EXAMPLE11	40%	7	5	708	20	20	90%

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Terns	DaDolijoni
Appianike	Delined in Labor Code \$077
Skiled Journeyperron: Appreniico Graduato	Defined in Public Contracts Code 2001 (e) (1)
Stilled Journeyperson: On The Job Experiance	DARned in Public Contracts Code 2605 (a) (2)



January 2025

MBC improvements (K-21-1867) e mail : Jdanielson@pol.com

RB: MBC Improvements (K-21-1867)

To Whom It May Concern,

For the month of January 2025, PCL Construction Inc. unable to fulfill the required minimum of skilled and trained workers for the Metro Biosolids Improvements Project. The project is attempting to accomplish these objectives. As the project moves forward, PCL will keep an eye on the objectives and make the appropriate contacts to fulfill them.

Sincerely,

Justin Danielson Superintendent PCL Civil Inflastructure Division 602-677-0152

franciscoromero@pol.com

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 10<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk () indicate a required field.

Project Title:	PBV2103 Biosolids				
Project Number:	2124940220			- Anno an an Andre - Aline ang tanan tang ta	
Prime Contractor:	PCL Construction				
Subcontractor:	CMC Rebar				
Contact Name:	Beatrice Rozuk				
Contact Number:	909-803-1575				
	Month	Year		an Marine and Carlos and Carlos and Carlos and Carlos	
Work Month & Year:	Jan	2025	]		
Exemptions:		ontractor need not meet ts if either (1) is true, or (	the apprenticeship 2)(A) and (2)(B) are both	Please select (True/False)	Exempt or non- exempt?
			skilled journeypersons to oject during the reporting	True	Exempt if (1) is "True"
	(2)(A) The subcontract 4104 or a substitute for		contractor under Section	True	Exempt if both (2)(A) and (2)(B)
	(2)(B) The subcontract price of the prime contr		e-half of 1 percent of the	True	are "True"

Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

	SKILLED JOURNEYPERSON (SJ) REPORT							
Apprenticeable	Required minimum SJ: Apprentice	Number of Sk Journeyperso employed by to perform wo project	ons (SJ) the contractor	SJ ratio between the number of SJ: Apprentice	Number of hou SJ employed b contractor to p on the project	SJ ratio of hours worked by SJ: Apprentice Graduates		
Occupation	Graduate % (see 2 <sup>nd</sup> page attachment)	SJ: Apprentice Graduate	SJ: On-The- Job Experience	Graduates to SJ: On-The-Job Experience Workers	SJ: Apprentice Graduate	SJ: On-The- Job Experience	compared with SJ: On-The-Job Experience Workers	
	No M	/ork Per	formed					
		_						
	<u> </u>							
**EXAMPLE** Laborer	40%	7	3	70%	30	70	30%	

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 16th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

Project Title *	BIOSOLIDS CENTER IN	PROVEMENTS			
Project Number*	5-21-1867-DBB-3				
Prime Contractor	PEL CONSTRUCTION				
Subcontractor *	FOTHOMAS				
Contact Name *	Trina Gibson				
Contact Number	541-864-1608				
	Month	Year			
Verk Month & Year *	IAN	2025			
Exemptions <sup>a</sup>	The contractor or sub	contractor need h	of meet the appronticeship graduation A) and [2](B) are both true:	Please select * (True/False)	Exempt or non- exempt?
	(1) The contractor or	subcontractor em	sloved skilled journayparsons to perform fawar wing this reporting period?	FALSE	Exempt if (1) is "True",
	(2) (A) The subcontra	FALSE	Exempt (f both		
substitute for a listed subcontractor. [2] (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.					(2)(A) and (2)(B) are "True",

Report \* Please fill out the following report for all apprenticeable accupations utilized in this reporting period.

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Apprenticeable Occupation fuse percentage (see dropdown menu) * Required minimum Si Apprentice Graduale percentage (see 2nd page attachment) *		employed by the co	lourneypersons (Si) ontractor to perform he project	SI ratio between the puniber of SI:	Number of hours we by the contractor the p	SI rails of hours worked by SI Apprentice Graduates compared with SI: On- The Job Experience workers	
	SI: Apprentice Graduate 4	SJ: On The Job Experience *	Appreniico Graduales to SJ: On-The-Job Experience workers	SJ: Apprentice Graduate <sup>4</sup>	51: On-The-Jøb Experiente *		
Painter: Industrial Painter	60%	1	1	50%	36	32	53%
#*EXAMPLE## Laborar	40%	7	3	70%	30	70	30%

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Ternis	Definitions
Apprentice	Defined in Labor Code 3077
Sillied fourneyperson: Apprentike Graduate	Defined in Public Contracts Coda 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)



March 21, 2025

RE: FDT Metro Biosolids Center\_K-21-1867-DBB-3

Dear Recipient:

For January 2025, FD Thomas, Inc. was unable to meet the required minimum of skilled and trained workers for the Metro Biosolids Improvements Project. The project aims to achieve specific objectives, and as it progresses, FD Thomas, Inc. will continue monitoring these objectives and securing the necessary contracts to meet compliance requirements.

Please let us know if you have any questions.

Sincerely,

Marlena oksett

Marlena Corbett Project Controls Manager III F.D. Thomas | MBE 217 Bateman Drive Central Point, OR 97502 Mobile | 541.841.0426

## Unified by Purpose

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of ther by the 10<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

*Project Tille: *Project Number:	Pure Water Progr 03215428-OM	am Meiro B	losolids Ce	enter Improvements	
"Prime Contractor:	PCL Construction	) inc			
*Subcontractor:	G & F Concrete C	Cutting, Inc.			
"Contact Name:	Molly Van Wagne	or			
*Contact Number:	562.229.0227				
	Month	1	lear		
Work Month & Year:	JANUARY	2025		]	

"Exemptions

8:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non- exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	True	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	True	Exempt If both (2)(A) and (2)(B)
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	True	ale "True"

'Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

		sk	illed Journ	Eyperson (SJ) Rep	ORT		
*Apprenticeable Appre Occupation Gradus (sec 2 page	Required         Number of Skilled           Journeypersons (SJ)         Journeypersons (SJ)           SJ:         to perform work on the           Apprentice         project		ns (SJ) the contractor	SJ ratio between the number of SJ; Apprentice	Number of hours worked by S.J employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates
	Graduate % (see 2 <sup>nd</sup> page attachment)	*SJ: Apprentice Graduate	*SJ: On-The- Job Exparience	Graduates to SJ: On-The-Job Experience Workers	*SJ: Approntice Graduate	*SJ: On-The- Job Experience	compared with 6J: On-The-Job Experience Workers
Laborer	60%						[
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*EXAMPLE**	40%	· · · · · · · · · · · · · · · · · · ·	3	70%	30	70	30%
Laborer	1	L	L		1	1	1

Tenns	Definitions
Apprentice	Defined in Labor Code 3077
Skiled Journeyperson: Apprentice Graduate	Deficied in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

# G.T.E. METAL ERECTORS, INC

Skilled and Trained Workforce Monthly Compliance Report

Differions: This form is required to be submitted by the Prime for all contractors regardless of Ker by the 15th of the following ments for work performent corresponding to this reporting
period, Kems with a red asterisk (\*) indicate a required field.

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Project Tillo 1	Pure Water Melro B	iosalia's					]	
Project Number	5(03216							
Prime Contractor	PCI, Construction							
Subcontractor *	G.T.E. Metal Erectors, Inc							
· · · Conlact Name •	std Bunter ir / Yerd Yankus							
Contact Humber *	0323500305			· · · · · · · · · · · · · · · · · · ·	*****		1	
	Month	Yair . S.	1		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	*****		
Work Month & Year *		2025						
Exemptions *	The contractor of all	bcontractor need not	meet the apprendices	do genduation de	1 Pleast select 175	TERCTUPI or House	1	
	(1)3h6 contractor of	ubcosil/actor emplo	and (2)(B) are boilt in yed skilled follotternet	tent in partorin (sular-	fer strike/Falsal	Chefrebill (1) 122.7		
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Telms	Definition - United and States A state and states and				
Apprentice	Dellard in Laber Code 3077				
skilled Journeyperson: Apprentice Graduate	Deflaed in Public Contracts Code 2601 (e) (1)				
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)				



DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of ther by the 15th of the following month for work performed corresponding to this reporting period, items with a red estensk (\*) indicate a required field.

Project Thie '	PBV2103-NORTH CITY METRO BIOSOLIDS CENTER IMPROVEMENTS						
Project Number *	K-21-1867-098-3						
Prime Contractor *	PEL CONSTRUTION INC.						
Subcontractor *	NATIONAL ELECTRIC WORKS, INC.						
Contact Name '	SHERRY PASCUA						
Contact Number *	619-516-7069	· · · ·					
	Month	Year					
Work Month & Year '	January	2025					
Exemptions *			of meet the apprenticeship graduation (2)(B) are both true:	Please select * (True/Falsé)	Exempt or non- exempt?		
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer FALSE FALSE "True".						
	(2) (A) The subcontrac substitute for a listed :		FALSE	Exempt If hoth			
	(2) (B) The subcontract contract.	does not exceed	TRUE	(2)(A) and (2)(U) are "True".			

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

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		SKILLED .	JOUKNEYPERS	ION (SJ) REPORT	[		
Apprenticeable Occupation (use arrows on keyboard for dropdown meau) *	Number of Skilled Journayporses employed by the contractor to pr work on the project SJ: Apprentice		intractor to perform	5) ratio between the number of Sh	Number of hours worked by 51 amployed by the contractor to perform work on the project		
	Graduata percontago (seo 2nd pago attochaient) *	SJ: Approniiko Graduate *	Sh On-Tho-Job Experience 4	Apprentica Graduatas to Sit On-The-lob Experience workers	SI: Apprentice Graduate †	Sh On-Ma-Job Experience *	compared with SI On The-tob Experience workers
Electrician: Inside Wireman	60%	2	0	100%	. 138	0	100%
		·····					·····
**EXAMPLE** Laborer	40%	7	3	70%	30	70	30%

Torms	Delinitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 [e] (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)