

**COMMISSION ON POLICE PRACTICES**

**Wednesday, July 2, 2025**

**5:00pm-8:00pm**

**REGULAR BUSINESS MEETING**

**AGENDA**

**St. Paul's Cathedral**

**2728 Sixth Ave.,**

**San Diego, CA 92103**

**PURPOSE OF THE COMMISSION ON POLICE PRACTICES**

The purpose of the Commission on Police Practices (CPP or Commission) is to provide independent community oversight of SDPD, directed at increasing community trust in SDPD & increasing safety for community and officers. The purpose of the Commission is also to perform independent investigations of officer-involved shootings, in-custody deaths and other significant incidents, and an unbiased evaluation of all complaints against members of SDPD and its personnel in a process that will be transparent and accountable to the community. Lastly, the Commission also evaluates the review of all SDPD policies, practices, trainings, and protocols and represents the community in making recommendations for changes.

The Commission on Police Practices (Commission) meetings will be conducted pursuant to the provisions of California Government Code Section 54953 (a), as amended by Assembly Bill 2249.

The Commission business meetings will be in person and the meeting will be open for in-person testimony. Additionally, we are continuing to provide alternatives to in-person attendance for participating in our meetings. In lieu of in-person attendance, members of the public may also participate via telephone/Zoom.

**The link to join the meeting by computer, tablet, or smartphone at 5:00pm is:**

**<https://sandiego.zoomgov.com/j/1610950576>**

**Meeting ID: 161 095 0576**

**In-Person Public Comment on an Agenda Item:** If you wish to address the Commission on an item on today's agenda, please complete and submit a speaker slip before the Commission hears the agenda item. You will be called at the time the item is heard. Each speaker must file a speaker slip with the Executive Director at the meeting at which the speaker wishes to speak indicating which item they wish to speak on. Speaker slips may not be turned in prior to the day of the meeting or

after completion of in-person testimony. In-person public comment will conclude before virtual testimony begins. Each speaker who wishes to address the Commission must state who they are representing if they represent an organization or another person.

For discussion and information items each speaker may speak up to three (3) minutes, subject to the Chair's determination of the time available for meeting management purposes, in addition to any time ceded by other members of the public who are present at the meeting and have submitted a speaker slip ceding their time. These speaker slips should be submitted together at one time to the Executive Director. The Chair may also limit organized group presentations of five or more people to 15 minutes or less.

**In-Person Public Comment on Matters Not on the Agenda:** You may address the Commission on any matter not listed on today's agenda. Please complete and submit a speaker slip. However, California's open meeting laws do not permit the Commission to discuss or take any action on the matter at today's meeting. At its discretion, the Commission may add the item to a future meeting agenda or refer the matter to staff or committee. Public comments are limited to three minutes per speaker. At the discretion of the Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item to appropriately manage the meeting and ensure the Commission has time to consider all the agenda items. A member of the public may only make one Non-Agenda Public Comment per meeting. In-person public comment on items not on the agenda will conclude before virtual testimony begins.

**Virtual Platform Public Comment to a Particular Item or Matters Not on the Agenda:** When the Chair introduces the item you would like to comment on (or indicates it is time for Non-Agenda Public Comment), raise your hand by either tapping the "Raise Your Hand" button on your computer, tablet, or Smartphone, or by dialing \*9 on your phone. You will be taken in the order in which you raised your hand. You may only make one Non-Agenda Public Comment per meeting. When the Chair indicates it is your turn to speak, click the unmute prompt that will appear on your computer, tablet or Smartphone, or dial \*6 on your phone. The virtual queue will close when the last virtual speaker finishes speaking or 5 minutes after in-person testimony ends, whichever happens first.

**Written Comment through Webform:** Comment on agenda items and non-agenda public comment may also be submitted using the [webform](#). If using the webform, indicate the agenda item number you wish to submit a comment for. All webform comments are limited to 200 words. On the [webform](#), members of the public should select Commission on Police Practices (even if the public comment is for a Commission on Police Practices Committee meeting).

The public may attend a meeting when scheduled by following the attendee meeting link provided above. To view a meeting archive video, click [here](#). Video footage of each Commission meeting is posted online [here](#) within 24-48 hours of the conclusion of the meeting.

Comments received no later than 11 am the day of the meeting will be distributed to the Commission on Police Practices. Comments received after the deadline described above but before the item is called will be submitted into the written record for the relevant item.

**Written Materials:** You may alternatively submit via U.S. Mail to Attn: Office of the Commission on Police Practices, 525 B Street, Suite 1725, San Diego, CA 92101. Materials submitted via U.S. Mail must be received the business day prior to the meeting to be distributed to the Commission on Police Practices.

If you attach any documents to your comment, they will be distributed to the Commission or Committee in accordance with the deadlines described above.

### **Late-Arriving Materials**

This paragraph relates to those documents received after the agenda is publicly noticed and during the 72 hours prior to the start of, or during, the meeting. Pursuant to the Brown Act, (California Government Code Section 54957.5(b)) late-arriving documents, related to the Commission on Police Practices' ("CPP") meeting agenda items, which are distributed to the legislative body prior to and/or during the CPP meeting are available for public review by appointment in the Office of the CPP located at Procopio Towers, 525 B Street, Suite 1725, San Diego, CA 92101. Appointments for public review may be made by calling (619) 533-5304 and coordinating with CPP staff before visiting the office. Late-arriving documents may also be obtained by email request to CPP staff at [commissiononpolicepractices@sandiego.gov](mailto:commissiononpolicepractices@sandiego.gov). Late-arriving materials received prior to the CPP meeting will also be available for review, at the CPP public meeting, by making a verbal request of CPP staff located in the CPP meeting. Late-arriving materials received during the CPP meeting will be available for review the following workday at the CPP offices noted above or by email request to CPP staff.

- I. CALL TO ORDER/PUBLIC COMMENT INSTRUCTIONS (Chair Ada Rodriguez)
- II. ROLL CALL (Executive Assistant Alina Conde)
- III. APPROVAL OF MINUTES – Action Item
  1. Regular Business Meeting – June 4, 2025
  2. Regular Business Meeting – June 18, 2025
- IV. NON-AGENDA PUBLIC COMMENT (Community Engagement Coordinator Yasmeen Obeid)
- V. CHAIR REPORT (Chair Ada Rodriguez) – Informational Item
  - A. Welcome to newly appointed Commissioners
  - B. Report on June 25, 2025 meeting with Chief Wahl
  - C. Current Capabilities & Limitations Presentation
  - D. Expectations & Changes Presentation
  - E. Proposal for Community Event
- VI. INTERIM EXECUTIVE DIRECTOR REPORT (Bart Miesfeld) – Informational Items

VII. EXECUTIVE COMMITTEE REPORT (Past Chair Doug Case) – Informational Item

A. Issues for future consideration:

1. Police Overtime – Follow-up on Independent City Auditor's Report: [https://www.sandiego.gov/sites/default/files/2024-02/24-08\\_performance\\_audit\\_sdpd\\_ot.pdf](https://www.sandiego.gov/sites/default/files/2024-02/24-08_performance_audit_sdpd_ot.pdf)
2. Procedure for investigating allegations of misconduct involving the SDPD Command staff, Internal Affairs staff, or their family members – referred to Rules Committee
3. SDPD procedures for providing first aid to subjects who have been shot – referred to Rules Committee
4. SDPD investigation of complaints/allegations associated with officer-involved shootings and issuance of findings – Commissioner Case will draft language

B. Potential Presentations for Future Commission meetings

1. SDPD My90 Community Feedback Program
2. SDPD Encrypted Radio Communications
3. IA Complaint Administration and Investigation Procedures
4. SDPD Officer Discipline Procedures
5. Role of POST (California Commission on Police Officer Standards and Training)
6. Public Disclosure of Drone Surveillance Videos – Art Castañares

VIII. WORKSHOP ON CONFLICTS OF INTEREST AS IT PERTAINS TO REVIEWS OF INVESTIGATIONS (Discussion Item) – See attachment

IX. NEW BUSINESS

A. Completion of six-month pilot of staff-led reviews of IA investigations (Action Item)

1. Proposal – Establish an ad hoc committee to recommend refinement

X. STANDING COMMITTEE REPORTS – Informational Items

- A. Rules Committee (Commissioner Bonnie Benitez)
- B. Community Outreach Committee (Commissioner Alec Beyer)
- C. Policy Committee (Commissioner Robinson)
- D. Recruitment Committee (Commissioner Flores)
- E. Training and Continuing Education Committee (Commissioner Darlanne Mulmat)

XI. AD HOC COMMITTEE REPORTS – Informational Item

- A. Personnel Committee (Commissioner Darlanne Mulmat)
  1. Status of Executive Director Search Process

XII. NON-AGENDA PUBLIC COMMENT (Community Engagement Coordinator Yasmeen Obeid)

XIII. COMMISSIONER COMMENTS



#### XIV. ADJOURNMENT

##### **Materials Provided:**

- Draft Minutes of June 4, 2025 Commission Meeting
- Draft Minutes of June 18, 2025 Commission Meeting
- Current Challenges, Limitations, and Capabilities Presentation
- Changes & Expectations Presentation
- Proposal for Community Event
- Draft Internal Recusal and Disclosure Policy
  - CPP Recusal & Disclosure Matrix for IA Investigations
  - Draft 2 of Internal Policy\_\_ Recusal for Conflict of Interest

**Access for People with Disabilities:** As required by the Americans with Disabilities Act (ADA), requests for agenda information to be made available in alternative formats, and any requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting the Commission at (619) 533-5304 or [commissiononpolicepractices@sandiego.gov](mailto:commissiononpolicepractices@sandiego.gov).

Requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for auxiliary aids, services, or interpreters, require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible to ensure availability. The city is committed to resolving accessibility requests swiftly.

**COMMISSION ON POLICE PRACTICES  
REGULAR BUSINESS MEETING  
Wednesday, June 4, 2025**

**Southeastern Live Well Center  
5101 Market Street  
San Diego, CA 92114**

Click [https://youtu.be/\\_sl9an4rC9Y](https://youtu.be/_sl9an4rC9Y) to view this meeting on YouTube.

**CPP Commissioners Present:**

Chair Doug Case

1<sup>st</sup> Vice Chair Ada Rodriguez

2<sup>nd</sup> Vice Chair Clovis Honoré

John Armantrout

Bonnie Benitez

Alec Beyer

Cheryl Canson

Steve Chatzky

Lupe Diaz

Armando Flores (arrived at 5:26pm)

Dwayne Harvey

Dan Lawton

Darlanne Mulmat

Imani Robinson

**Excused:**

None

**Absent:**

None

**CPP Staff Present:**

Bart Miesfeld, General Counsel

Aaron Burgess, Policy Manager

Ching-Yun Li, Investigator

Ethan Waterman, Investigator

Alina Conde, Executive Assistant

Jon'Nae McFarland, Complaint Coordinator

Yasmeen Obeid, Community Engagement Coordinator

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- I. CALL TO ORDER/WELCOME: Chair Doug Case called the meeting to order at 5:03 pm.
- II. ROLL CALL: Executive Assistant Alina Conde conducted the roll call for the Commission and established quorum.
- III. APPROVAL OF MEETING MINUTES
  - A. CPP Regular Meeting Minutes of April 2, 2025
    1. **Motion:** Commissioner Bonnie Benitez moved for approval of the amended CPP Regular Meeting Minutes of May 7, 2025. 1<sup>st</sup> Vice Chair Ada Rodriguez seconded the motion. The motion passed with a vote of 12-0-0.  
Yeas: 1<sup>st</sup> Vice Chair Rodriguez, 2<sup>nd</sup> Vice Chair Honoré, Armantrout, Benitez, Beyer, Canson, Chatzky, Diaz, Harvey, Lawton, Mulmat, and Robinson  
Nays: None  
Abstained: None
  - B. CPP Regular Meeting Minutes of April 16, 2025
    1. **Motion:** Commissioner Bonnie Benitez moved for approval of the amended CPP Regular Meeting Minutes of May 21, 2025. 1<sup>st</sup> Vice Chair Ada Rodriguez seconded the motion. The motion passed with a vote of 10-0-0.  
Yeas: 1<sup>st</sup> Vice Chair Rodriguez, 2<sup>nd</sup> Vice Chair Honoré, Armantrout, Benitez, Beyer, Canson, Chatzky, Diaz, Harvey, Lawton, Mulmat, and Robinson  
Nays: None  
Abstained: None
- IV. NON-AGENDA PUBLIC COMMENT

**In Person Public Comment:** “Paloma Cerna” (*Timestamp 9:15*) – Speaks to the Commission about the case involving her daughter and the De Arman case.

**In Person Public Comment:** “Chris De Arman” (*Timestamp 11:45*) – Speaks to the Commission about the case involving his son (the De Arman case).

**In Person Public Comment:** “David Rico” (*Timestamp 15:25*) – Speaks to the Commission about the De Arman case.

**In Person Public Comment:** “Patricia De Arman” (*Timestamp 18:59*) – Speaks to the Commission about the case involving her brother (the De Arman case).

**In Person Public Comment:** “Francine Maxwell” (*Timestamp 22:14*) – Thanks the Commission on adding public comment at the end. Additionally, she speaks on the importance of working with the Human Relations Committee.

**Virtual Public Comment:** “Darwin Fishman” (*Timestamp 26:29*) – Speaks to the Commission about the De Arman case.

**Virtual Public Comment:** “Yusef Miller” (*Timestamp 29:45*) – Speaks to the Commission about the De Arman case.

**Virtual Public Comment:** “Cindy Nuñez” (*Timestamp 32:31*) – Speaks to the Commission about the De Arman case.
- V. CHAIR REPORT
  - A. Presentation on SDPD “MY90” Community Feedback Program postponed to July 2<sup>nd</sup>. (*Timestamp 34:50*)
  - B. The City Council will be filling vacancies of the CPP after July 1<sup>st</sup>. (*Timestamp 35:29*)
- VI. INTERIM EXECUTIVE COMMITTEE REPORT (*Timestamp 36:55*)
  - The Budget Review Committee will review OCPP budget on May 9<sup>th</sup>.
  - The OCPP is trying to obtain the application LexisNexis service for legal

services.

- The meet and confer process has begun for the Audio/Visual production and broadcast team for future meetings.
- Interim Executive Director Bart Miesfeld formally submitted the request to support AB-847 with Government Affairs office and they have declined to take up the issue at this time.

VII. COMMUNITY ENGAGEMENT COORDINATOR REPORT (*Timestamp 38:48*)

- Community Engagement Coordinator Yasmeen Obeid reported out on her work on community outreach. Report attached to the meeting minutes.

VIII. EXECUTIVE COMMITTEE REPORT (*Timestamp 41:00*)

A. Conflict of Interest Policy Workshop to be held on July 2 Meeting

B. Potential agenda item for July 2 – Police Overtime Policy

**In Person Public Comment:** “Paloma Cerna” (*Timestamp 42:51*) – Speaks on her frustrations about the response from the Commission to the public commenters who have spoken about the De Arman case.

IX. NEW BUSINESS

A. Election of the Nominating Committee for 2025-26 Officers – (Action Item) (See attached Nominating Committee report and candidate survey responses) (*Timestamp 45:14*)

1. Chair

a. Nominations

- Commissioner Ada Rodriguez

**Motion:** Executive Assistant Alina Conde conducted roll call for Commissioners to cast their vote for Chair. By a majority vote, Commissioner Ada Rodriguez was elected as the Commission’s Chair through June 30, 2026.  
Ada Rodriguez: 1<sup>st</sup> Vice Chair Rodriguez, 2<sup>nd</sup> Vice Chair Honoré, Armantrout, Benitez, Beyer, Canson, Chatzky, Diaz, Flores, Harvey, Lawton, Mulmat, and Robinson.

2. 1<sup>st</sup> Vice Chair

a. Nominations

- Commissioner Bonnie Benitez
- Commissioner Dan Lawton
- Commissioner Stephen Chatzky

**Motion:** Executive Assistant Alina Conde conducted roll call for Commissioners to cast their vote for Chair. By a majority vote, Commissioner Bonnie Benitez was elected as the Commission’s 1<sup>st</sup> Vice Chair through June 30, 2026.

Bonnie Benitez: 1<sup>st</sup> Vice Chair Rodriguez, 2<sup>nd</sup> Vice Chair Honoré, Benitez, Beyer, Canson, Diaz, Flores, Harvey, Mulmat, and Robinson.

Dan Lawton: Armantrout

Stephen Chatzky: Chatzky

3. 2<sup>nd</sup> Vice Chair

a. Nominations

- Commissioner Clovis Honoré
- Commissioner Alec Beyer
- Commissioner Dan Lawton
- Commissioner Darlanne Mulmat



**Motion:** Executive Assistant Alina Conde conducted roll call for Commissioners to cast their vote for Chair. By a majority vote, Commissioner Clovis Honoré was elected as the Commission's 2nd Vice Chair through June 30, 2026.

Clovis Honoré: 1st Vice Chair Rodriguez, 2nd Vice Chair Honoré, Armantrout, Benitez, Beyer, Canson, Chatzky, Diaz, Flores, Harvey, Lawton, Mulmat, and Robinson.

Alec Beyer: Rescinded his application.

Darlanne Mulmat: Rescinded her application.

Dan Lawton: None

- B. Recommendations to SDPD Regarding Complaint Investigation System (Action Item) (See attached reports) (*Timestamp 1:07:30*)

**Motion:** Commissioner John Armantrout moved to accept the recommendations to the SDPD regarding the Complaint Investigation System, with item 12 removed for discussion at a future CPP meeting. Commissioner Darlanne Mulmat seconded the motion. The motion passed with a vote of 12-1-0.

Yeas: 1st Vice Chair Rodriguez, 2nd Vice Chair Honoré, Benitez, Beyer, Canson, Chatzky, Diaz, Flores, Harvey, and Robinson

Nays: Lawton

Abstained: None

Commissioner Imani Robinson withdrew her motion to send a request to City Council and have them investigate outside of the City when there is a conflict of interest instead of going to the City Attorney. The Commission will do further research and do a separate recommendation.

**In Person Public Comment:** "Francine Maxwell" (*Timestamp 1:33:31*) – Speaks about the professional integrity unit and how the commission should do a deep dive of the MOU police involved shootings.

- C. Request to support AB 1388 (Action Item) (*Timestamp 1:38:35*)

[https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=202520260AB1388](https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=202520260AB1388)

**Motion:** Commission Dan Lawton moved to support AB 1388. Commissioner Alec Beyer seconded the motion. The motion was passed with a vote of 14-0-0.

Yeas: 1st Vice Chair Rodriguez, 2nd Vice Chair Honoré, Armantrout, Benitez, Beyer, Canson, Chatzky, Diaz, Flores, Harvey, Mulmat, and Robinson

Nays: None

Abstained: None

## X. STANDING COMMITTEE REPORTS

- A. Rules Committee – Committee Chair Bonnie Benitez reported that the Bylaws are continuing to be reviewed. The Committee hopes to have bring the Bylaws to the Commission for review by the September meeting. The next committee meeting will be on June 11<sup>th</sup> at 4:30pm.
- B. Community Outreach Committee – Committee Chair Alec Beyer reported that the committee will continue to work on their long and short term goals, master calendar, and website review. The next committee meeting will be on June 12<sup>th</sup>.
- C. Policy Committee – Committee Chair Imani Robinson reported that the committee will have its first meeting June 5<sup>th</sup>. The committee will do a review of Jerry Threet's Reported findings. They will begin grouping issues into thematic clusters to guide workflow and organize the work of the committee. Policy Manager Aaron Burgess will put together a Policy Committee Referral Form.

- D. Recruitment Committee – Committee Chair Armando Flores reports that the Committee has put together a recommendation plan that is being reviewed by Interim Executive Director Bart Miesfeld, Policy Manager Aaron Burgess, and Chair Doug Case. The Committee will observe the current recruitment process of the City to determine which changes are needed. The first meeting of the committee will meet in July.
- E. Training and Continuing Education Committee – No current updates due to committee pause.

XI. AD HOC COMMITTEE REPORTS

- A. Operating Procedures Committee – CPP Chair Doug Case and Executive Director Bart Miesfeld met with City Council June 3<sup>rd</sup> and the City Council has unanimously agreed to begin the meet and confer process. As issues come up, Interim Executive Director Bart Miesfeld will bring it to the Ad Hoc Operating Procedures Negotiating Committee.  
**In Person Public Comment:** “Francine Maxwell” (*Timestamp 2:22:07*) – Speaks about the meet and confer process and asks for the CPP Ad Hoc Operating Procedures Negotiating Committee to request updates 45 days out to stay on top of the process.
- B. Personnel Committee – Committee Chair Darlanne Mulmat reports that the Committee is waiting for the City to green light to kick off the first meeting. The Council Presidents office will get back to Committee Chair for possible meeting dates.

XII. NON-AGENDA PUBLIC COMMENT – None

XIII. COMMISSIONER COMMENTS

- Commissioner Armando Flores (*Timestamp 2:26:35*) – Spoke regarding potentially adding an item on the agenda to address concerns from the public.
- Commissioner John Armantrout (*Timestamp 2:27:15*) – Spoke about an upcoming ride along he will be participating in with the Homeless Outreach Team. Also, spoke about materials that were added to the agenda that should have been added to the agenda instead of the meeting minutes (noting that it was not from the CPP).
- Chair Doug Case (*Timestamp 2:28:26*) – Congratulates all new elected officers.

XIV. ADJOURNMENT: The meeting adjourned at 7:32 pm.



May 30, 2025

## Community Engagement Coordinator Report

Good afternoon, Commissioners, staff, and members of the public,

Since January 1, 2025, we have made an effort to reach out to 169 neighborhood associations and community planning groups throughout the City of San Diego. We've received responses from 47 of these groups. As a result of our outreach, we've completed 27 presentations to various community groups, neighborhood associations, nonprofit organizations, and student-led groups.

We currently have 18 additional presentations scheduled. In addition, we've made five announcements, with one more scheduled. We've also hosted three community booths—also known as tabling events—and we have another scheduled for tomorrow at San Diego City College.

Our goal over the next few months is to continue reaching out to the remaining associations and community groups we have not yet heard from.

Our community engagement team also plans to expand our outreach efforts to include the following within the City of San Diego:

- High schools
- Community colleges
- Universities

In the coming months, we plan to connect with teachers, professors, counselors, and student-led organizations to schedule presentations that introduce them to the Commission on Police Practices. These presentations will also provide resources on how individuals can contact our office and file complaints.

If you would like to participate in any of these presentations, please sign up using our CPP live calendar. I sent out an email with a direct link to the calendar on Wednesday, May 21, 2025. You're also welcome to speak with me directly—I'd be happy to help get you added to the schedule.

A special thank-you to our incredible intern, Kelsey Gans, who has handled all the behind-the-scenes work that makes these presentations possible. Thank you as well to all the Commissioners who have signed up to support these events. Your participation is greatly appreciated and helps us reach even more San Diegans.

Thank you,

**Yasmeen Obeid**

Community Engagement Coordinator  
Commission on Police Practices

**COMMISSION ON POLICE PRACTICES  
REGULAR BUSINESS MEETING  
Wednesday, June 18, 2025**

**Balboa Park – Santa Fe Room  
2144 Pan American Rd.  
San Diego, CA 92101**

Click <https://youtu.be/m82vp00zG8M> to view this meeting on YouTube.

**CPP Commissioners Present:**

Chair Doug Case  
1<sup>st</sup> Vice Chair Ada Rodriguez  
John Armantrout  
Bonnie Benitez  
Alec Beyer

Steve Chatzky  
Lupe Diaz (arrived at 5:15)  
Armando Flores (arrived at 5:26pm)  
Dwayne Harvey (left at 6:53pm)  
Imani Robinson

**Excused:**

2<sup>nd</sup> Vice Chair Clovis Honoré  
Cheryl Canson  
Dan Lawton  
Darlanne Mulmat

**Absent:**

None

**CPP Staff Present:**

Bart Miesfeld, Interim Executive Director/General  
Counsel  
Ching-Yun Li, Investigator  
Ethan Waterman, Investigator  
Jon’Nae McFarland, Administrative Aide  
Yasmeen Obeid, Community Engagement  
Coordinator

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- I. CALL TO ORDER/WELCOME: Chair Doug Case called the meeting to order at 5:12 pm.
- II. ROLL CALL: Executive Assistant Alina Conde conducted the roll call for the Commission and established quorum.
- III. NON-AGENDA PUBLIC COMMENT – None
- IV. CHAIR REPORT
  - This is the last meeting Doug Case will serve as Chair. Chair Doug Case thanked the Commissioners for their support and for his time served as chair.
- V. INTERIM EXECUTIVE DIRECTOR REPORT (Interim Executive Director Bart Miesfeld)
  - The Presentation Community calendar was given to the Commissioners.
  - CPP Investigator Ethan Waterman attended a NACOLE webinar involving Artificial Intelligence and how it assists with oversight work.
  - Policy Manager Aaron Burgess has put together a Policy Recommendation Research Form to be sent to the Commission.
- VI. COMMISSIONER COMMENTS – None
- VII. CLOSED SESSION (NOT OPEN TO THE PUBLIC)
  - A. Public Comment

**Virtual Public Comment:** “Tasha Williamson” (*Timestamp 3:07*) – Speaks on an incident involving SDPD Officer.

**Virtual Public Comment:** “Yusef Miller” (*Timestamp 6:16*) – Speaks in support of the DeArman case. He encourages the Commission to continue looking into pretext stops and encourages to invite the POST commission to a meeting for training on what they do.

**Virtual Public Comment:** “Patricia DeArman” (*Timestamp 9:06*) – Speaks about the importance of looking into policies of use of force and police brutality.
  - B. Interim Executive Director/General Counsel led CPP into Closed Session
  - C. Conference with Legal Counsel – Anticipated Litigation

Significant exposure to litigation pursuant to paragraph (2) of subdivision (d) if California Government Code Section 54956.9: (one case)
  - D. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Discussion & Consideration of Complaints & Reports: Pursuant to Government Code Section 54957 to discuss complaints, charges, investigations, and discipline (unless the employee requests an open public session) involving San Diego Police Department employees, and information deemed confidential under Penal Code Sections 832.5–832.8 and Evidence Code Section 1040. Reportable actions for the Closed Session items on the agenda will be posted on the Commission’s website at [www.sandiego.gov/cpp](http://www.sandiego.gov/cpp) or stated at the beginning of the Open Session meeting if the meeting is held on the same day.

    1. SDPD Feedback on Case-Specific Matters
      - a. Case 2024-0246
      - b. Case 2024-0403
      - c. Case 2024-0477
    2. Review of Internal Affairs Investigations
      - a. Case 2023-0560 (OIS) – No vote, expired SOL.
      - b. Case 2023-0481 (OIS) – No vote, expired SOL.

- c. Case 2023-0249 (OIS)
- d. Case 2023-0538 (OIS)
- e. Case 2024-0453 (CAT I)
- f. Case 2024-0513 (CAT I)
- g. Case 2024-0458 (CAT II)
- 3. Review of SDPD Discipline
  - a. Case 2024-0501 (CAT II) (see above)

VIII. REPORT OUT FROM CLOSED SESSION (7:29 pm): General Counsel Bart Miesfeld reported that there was no reportable action.

IX. ADJOURNMENT: The meeting adjourned at 7:30 pm.

# **The Commission on Police Practices**

Changes & Expectations

**Presented By:**

*Ada Rodriguez*  
*CPP Chair*



Commission on  
Police Practices

# Key Changes

- Virtual sessions will open promptly at the scheduled time, regardless of quorum, out of respect for the public
- The meeting will commence immediately upon achieving quorum.
- Encourage timely arrival to facilitate this process.
- Commissioner comments will be limited to 2 minutes to encourage concise discussion.
- Testing audio and all microphone quality prior to commencement of meeting.
- While waiting for commencement of meeting have a slide at the beginning of every meeting explaining the logistics (how to talk, raise hand, etc.)
- Allow pre-submission of non-agenda public comment talking slips at a minimum three days prior to meeting.
- Allow non-agenda public comment submission online without requiring attendance.
- Introduce the "Parking Lot" method for discussions taking too much time, topics will be noted and revisited later to ensure all items are covered.
- All commissioners will receive notice of complaints submitted to the CPUC. If not possible, at a minimum the leadership commissioners will be informed.



Commission on  
Police Practices



# Expectations for Commissioners

## **Timely Arrival:**

- Arrive on time to respect everyone's schedules and the public.

## **Engagement:**

- Actively engage in discussions and contribute ideas.

## **Unbiased Participation:**

- Maintain neutrality and objectivity during discussions and decision-making.

## **Respect for One Another:**

- Foster a respectful environment where every voice is valued.

## **Time Limits for Comments:**

- Commissioner comments will be limited to 2 minutes to encourage concise discussion.

## **Preparation:**

- Come prepared with agenda materials reviewed in advance.

## **Collaboration:**

- Work together towards shared goals and objectives.

## **Open Communication:**

- Encourage open dialogue; share concerns or suggestions for improvement.



Commission on  
Police Practices

# Expectations for Staff

- Maintain active involvement in all commission activities and discussions.
- Keep lines of communication open
- Check in regularly with updates and any pressing issues.
- Complete transparency with commissioners
- Timely reporting of meeting minutes
- Reporting on action items and commissioners' concerns
- Develop and update the CPP Work Plan
- Training & development
- Document management
- Support for research and analysis
- Feedback and adaptability



Commission on  
Police Practices

# Chair-Specific Expectations & Preference

## **Preference for Calls and Text:**

- For important matters, I will require more phone calls rather than extensive email exchanges.

## **Thorough Note-Taking:**

- Please help by taking detailed notes during meetings, as I may struggle with this.

## **Frequent Reminders:**

- Expect reminders for deadlines and deliverables, as my schedule can be busy.

## **Open Communication on Capacity:**

- Let me know when your workload is full; honesty is key to managing expectations.

## **Collaboration Between Officers:**

- Close coordination with the 1st and 2nd Vice Chair for effective leadership and support.



Commission on  
Police Practices

# **Thank you!**

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Police Practices

# **The Commission on Police Practices**

## **Current Challenges, Limitations & Capabilities**

**Presented By:**

*Ada Rodriguez*  
*CPP Chair*



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# What is the CPP?

The Commission on Police Practices (CPP) is an investigatory body of the City, independent of the Mayor, Police Chief, and Police Department that has investigatory, review and auditing powers.



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# Mission

To hold law enforcement accountable to the community and to increase community trust in law enforcement, resulting in increased safety for both the community and law enforcement.



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# Challenges

## Navigating the Brown Act

**Purpose of the Brown Act:** Ensures public meetings are open and accessible.

**Key Principles:** Transparency, public participation, and accountability in local government.

**Complexity of Rules:**

- Understanding the legal language and nuances.
- Variations in compliance requirements.

**Meeting Protocols:**

- Proper notice and agenda-setting.
- Avoiding violations of discussions outside of public meetings.

**Bureaucratic Navigation:**

- Challenges in working with existing administrative structures.
- Balancing community input with procedural limitations.
- Managing the learning curve while fulfilling responsibilities.



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# Current Limitations

- Until the meet and confer process with the POA is completed, the CPP cannot conduct independent investigations. The “investigation” are our case reviews that CPP currently does is essentially assessing IA complaint processes after they determine the outcome.
- This leads to community frustration due to what appears as superficial investigations into complaints and unclarity of our current limitations
- We have very limited access until after meet and confer.



# What is a Case Review?

The CPP reviews outcomes of Internal Affairs (IA) investigations on:

- Community member complaints
- Officer-involved shootings
- In-custody deaths

We assess the quality of IA reports, their outcomes (sustained, exonerated, etc.), and whether we agree with these outcomes.

We have access to all evidence reviewed by IA during their investigations.



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# Observations & Concerns

- We've noted that IA might not consider all relevant evidence, which limits our review.
- Concerns about IA's interviewing tactics have been raised.
- Instances where further misconduct or policy violations were discovered but not addressed by IA were noted.
- We've seen very good investigations too.

After our review as a commission we (CPP leadership & staff) have a meeting with IA in which we discuss concerns. Internal Affairs have been responsive and collaborative with concerns we bring up regarding our evaluation of their reports.



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# What Can We Do in the Meantime?

- Provide resources to community members.
- Advocate for community members.
- Ask questions and inquire about IA's practices.
- Gather as many concerns from the community as possible.
- Collaborate with other entities and organizations fighting for police accountability and reform.
- Encourage community engagement and participation in our processes.
- Offer training and educational programs on police practices and rights.
- Recommend policy changes.
- Find out what else we can do before meet & confer.`

While it may not seem like much, this will set the foundation for when we are fully operating.



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# Future Changes Post-Meet and Confer

- Once the meet and confer process is complete, the CPP will gain the ability to conduct independent investigations.
- This means our investigators can interview and investigate independently and simultaneously while IA performs theirs, enhancing our oversight and effectiveness, and showcasing the differences if any, on a complaint outcome from the department versus the CPP.



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# Conclusion

- We understand the community's frustration and are working towards greater transparency and accountability.
- The meet and confer process is crucial for empowering the CPP to serve the community better.
- In the meantime, we will continue to support and engage with the community.
- We NEED to hear your voice. Thank you for your attention and continued support.



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# **Thank you!**

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## **Proposal for Vote:** Community Connection Day

**Prepared by:** Commissioner Rodriguez

### **Motion:**

To approve the collaboration with local nonprofits in organizing an annual community-wide event titled "Community Connection Day," aimed at fostering relationships, educating residents, and promoting available resources in the San Diego community.

### **Background:**

The City of San Diego Commission on Police Practices recognizes the need for enhanced community engagement and collaboration to build trust between law enforcement and the residents of San Diego. An annual event, "Community Connection Day," will offer a platform to showcase local services, facilitate positive interactions, and strengthen community ties.

### **Objectives:**

1. **Promote Community Resources:** Create an accessible platform for local nonprofits and service providers to exhibit their offerings.
2. **Strengthen Relationships:** Encourage meaningful engagement between law enforcement and residents, fostering a positive rapport.
3. **Education and Awareness:** Provide workshops and informational sessions on community safety, mental health resources, and crime prevention.
4. **Inclusivity:** Ensure accessibility and engagement of diverse communities.

### **Proposed Event Structure:**

- **Date & Location:** To be determined, ideally in spring 2026 at a central park or community center.
- **Participating Organizations:** Collaboration with local nonprofits, health service providers, and community groups.
- **Interactive Activities:** Workshops, family-friendly activities, demonstrations by law enforcement, and resource distribution.
- **Feedback Mechanism:** Gather community input to inform future initiatives.

### **Proposed Timeline:**

1. **Planning Phase:** Form a committee to oversee logistics and outreach and/or additional members who may be interested can join the Community Outreach Committee.
2. **Outreach:** Promote the event through various channels.
3. **Execution:** Host the event as a free, accessible community gathering.

## CPP Recusal & Disclosure Matrix

Factor	Definition / Example	Action Required	Notes
<b>Immediate Family</b>	Parent, sibling, child, spouse, or domestic partner	<b>Mandatory Recusal</b>	Presumed conflict of interest.
<b>Extended Family</b>	Aunt, uncle, cousin, niece/nephew, in-laws	<b>Mandatory Recusal</b>	Family connection may reasonably raise concern about impartiality.
<b>Close Friend / Roommate</b>	Current or recent close personal relationship or cohabitation	<b>Mandatory Recusal</b>	Close personal ties compromise perceived neutrality.
<b>Professional Ties</b>	Employer, supervisor, subordinate, client, or colleague within the past 5 years	<b>Mandatory Recusal</b>	Includes shared board, contract, or campaign relationships.
<b>Direct Complainant Assistance</b>	Personally helped prepare, edit, or submit a complaint	<b>Mandatory Recusal</b>	Demonstrates involvement in the case creation.
<b>Advisory Complainant Assistance</b>	Gave general advice about the process without helping to submit	<b>Disclosure Only</b>	Logged for transparency but does not constitute direct involvement.
<b>Physical Proximity to Incident</b>	Present at or near the scene during or immediately after the incident	<b>Disclosure Only</b>	Required disclosure to preserve public trust and clarity.
<b>Social Media Commentary</b>	Public statements or posts related to the case or individuals involved	<b>Disclosure Only</b>	Recusal may be recommended if commentary reflects bias or pre-judgment.





## **COMMISSION ON POLICE PRACTICES SUPPLEMENTAL RECUSAL/DISCLOSURE POLICY**

[Adopted in Support of the Commission's Conflict-of-Interest Policy]

The Commission on Police Practices adopts this Internal Recusal/Disclosure Policy ("Policy") to strengthen the independence, impartiality, and public trust in the Commission on Police Practices. This Recusal/Disclosure Policy supplements the Commission's Conflict-of-Interest Policy by providing clear procedures for Commissioner recusals during the review of Internal Affairs investigations and independent investigations. It ensures that real or perceived conflicts are addressed consistently and transparently.

### **Scope**

This policy applies to all Commissioners participating in the review, deliberation, or decision-making process related to complaints, internal investigations, or independent investigations authorized by the Commission. It is consistent with the CPP Bylaws, San Diego Municipal Code § 26.1106, the Political Reform Act, and the City's Code of Ethics.

### **I. Mandatory Recusal**

Commissioners are required to recuse themselves from participating in any case, complaint, or investigation if any of the following apply:

#### **(1) Immediate Family Involvement**

The Commissioner has a direct familial relationship with any party involved in the case, including parents, children, siblings, spouses, or domestic partners.

#### **(2) Extended Family Involvement**

The Commissioner has a known familial relationship with an aunt, uncle, cousin, niece, nephew, or in-law connected to the case.

**(3) Close Personal Relationship**

The Commissioner is a close friend, former roommate, or has a significant personal relationship with an involved party.

**(4) Professional Relationship (Past 5 Years)**

The Commissioner has had a professional supervisory, subordinate, collaborative, or contractual relationship with an involved party.

**(5) Direct Complainant Assistance**

The Commissioner helped the complainant draft, edit, or submit the complaint under review.

Action Required: Commissioners must report any of the above conditions by submitting a Conflict-of-Interest Disclosure Form via the Commission's secure online disclosure portal immediately upon receiving case materials.

## **II. Required Disclosure (No Automatic Recusal)**

In the following situations, Commissioners are required to submit a disclosure form, but recusal is not automatic unless further review by the Executive Director or Commission deems it necessary:

**(6) Advisory Support to Complainant**

The Commissioner provided general guidance on the complaint process but did not participate in drafting or submission.

**(7) Presence at Incident Scene**

The Commissioner was present at or near the incident under review, even if not directly involved.

**(8) Public Commentary**

The Commissioner has made public statements (including on social media) about the case, incident, or involved parties.

All such disclosures must be submitted promptly using the online Conflict-of-Interest Disclosure Form. The Executive Director and Chair will review and retain all submissions as part of the public record, in compliance with the California Public Records Act.

## **III. Commission-Initiated Recusal**

The Commission retains the authority to compel a recusal by vote when a disclosed or discovered conflict may compromise impartiality or institutional credibility. A Commissioner may be removed from participation in a specific case if:

- A real or perceived conflict is not voluntarily disclosed or addressed;
- Continued involvement risks undermining public trust or procedural fairness;
- The matter involves circumstances the Commission reasonably deems incompatible with independent judgment.

A simple majority vote is sufficient to enforce recusal, and the basis for the action shall be documented in the meeting record.

#### **IV. Filing and Training Requirements**

- **Filing Method:** All disclosures must be submitted via the CPP's secure online Conflict-of-Interest Disclosure Form, which is automatically routed to CPP Staff, which will be reviewed by the Executive Director and Chair.
- **Documentation:** All recusal and disclosure forms will be stored in a secure case-tracking system and made available for public inspection upon request, consistent with Government Code § 6250 et seq.
- **Training:** Commissioners will receive annual refresher training on recusal procedures and ethical obligations as part of the Commission's professional standards program.

**From:** [Burgess Jr., Aaron](#)  
**To:** [Robinson, Imani](#)  
**Cc:** [Conde, Alina](#); [Miesfeld, Bart](#)  
**Subject:** Re: Important Notice: June 26th Commission on Police Practices Policy Standing Committee Meeting Agenda & Other Materials  
**Date:** Friday, June 27, 2025 12:44:20 PM  
**Attachments:**

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Hello Policy Team,

Here are my notes from the Policy Committee Meeting on 6/26/25 that we can incorporate into the minutes.

Please let me know if any of the information below is inaccurate or incomplete.

### **Policy Committee Meeting notes**

#### **6/26/25**

#### **Call to order**

- 5:07pm

#### **Roll Call**

- Present:
  - Ada
  - Imani
  - Stephen
  - Alec
  - Armando (5:14 pm)
  - Lupe (Excused)
  - Doug (Excused)

#### **Policy retreat date**

- Offering current and future Commissioners a range of Saturdays between October 15th and November 15th
- 10am - 5pm
- 1 hour lunch and two 15 minute breaks
- Check with Bart about Brown Act Compliance
- Agreed to host at Procopio Towers Conference Room
  - Staff to contact Procopio to check for availability

#### **Run of show discussion**

- Introduction of Staff, SOP of Policy Recommendation and the Intake form
  - Aaron to create SOP for Policy Recommendation
- Imani leads discussion on Sagon Penn (good cop v bad cop)
- Policy Deep Dives
  - [Each Deep Dive will have its own breakout session]

- (1) Antiracism Recommendation + Discourtesy
- (2) Use of Force + Deescalation
- (3) Pretext Stops
- (4) 4th Waiver

### Unfinished business

- Recommendation/Research Intake form
- Continued Discussion on Run of Show

### Action Items

- **Aaron to create SOP for Policy Recommendation**
- **Check with Bart about Brown Act Compliance as a non-public business meeting**
- **Staff to look at availability of Procopio Towers Conference room for Saturdays between Oct 15 and Nov 15**
  - **Oct 18**
  - **Oct 25**
  - **Nov 1**
  - **Nov 8**
  - **Nov 15**
- **Staff send out Doodle Poll after new Commissioners Join**

Magnanimously,



**Aaron Burgess Jr.**



Policy Manager

Office of the Commission on Police Practices

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