

COMMISSION ON POLICE PRACTICES

EXECUTIVE STANDING COMMITTEE AGENDA

Wednesday, June 25, 2025

4:30pm

**Procopio Towers
525 B St.
17th Floor, Suite 1725
San Diego, CA 92101**

The Commission on Police Practices (Commission) meetings will be conducted pursuant to the provisions of California Government Code Section 54953 (a), as amended by Assembly Bill 2249.

The Commission business meetings will be in person and the meeting will be open for in-person testimony. Additionally, we are continuing to provide alternatives to in-person attendance for participating in our meetings. In lieu of in-person attendance, members of the public may also participate via telephone/Zoom.

The link to join the meeting by computer, tablet, or smartphone at 4:30pm is:

<https://sandiego.zoomgov.com/j/1613117027>

Meeting ID: 161 311 7027

In-Person Public Comment on an Agenda Item: If you wish to address the CPP Standing Committee on an item on today's agenda, please complete and submit a speaker slip before the Committee hears the agenda item. You will be called at the time the item is heard. Each speaker must file a speaker slip with the CPP staff at the meeting at which the speaker wishes to speak indicating which item they wish to speak on. Speaker slips may not be turned in prior to the day of the meeting or after completion of in-person testimony. In-person public comment will conclude before virtual testimony begins. Each speaker who wishes to address the Commission must state who they are representing if they represent an organization or another person.

For discussion and information items each speaker may speak up to three (3) minutes, subject to the Committee Chair's determination of the time available for meeting management purposes, in addition to any time ceded by other members of the public who are present at the meeting and have submitted a speaker slip ceding their time. These speaker slips should be submitted together at one time to the designated CPP staff. The Committee Chair may also limit organized group

presentations of five or more people to 15 minutes or less.

In-Person Public Comment on Matters Not on the Agenda: You may address the Standing Committee on any matter not listed on today's agenda. Please complete and submit a speaker slip. However, California's open meeting laws do not permit the Standing Committee to discuss or take any action on the matter at today's meeting. At its discretion, the Standing Committee may add the item to a future meeting agenda or refer the matter to the CPP. Public comments are limited to three minutes per speaker. At the discretion of the Committee Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item to appropriately manage the meeting and ensure the Standing Committee has time to consider all the agenda items. A member of the public may only provide one comment per agenda item. In-person public comment on items not on the agenda will conclude before virtual testimony begins.

Virtual Platform Public Comment to a Particular Item or Matters Not on the Agenda: When the Committee Chair introduces the item you would like to comment on (or indicates it is time for Non-Agenda Public Comment), raise your hand by either tapping the "Raise Your Hand" button on your computer, tablet, or Smartphone, or by dialing *9 on your phone. You will be taken in the order in which you raised your hand. You may only speak once on a particular item. When the Committee Chair indicates it is your turn to speak, click the unmute prompt that will appear on your computer, tablet or Smartphone, or dial *6 on your phone.

Written Comment through Webform: Comment on agenda items and non-agenda public comment may also be submitted using the [webform](#). If using the webform, indicate the agenda item number you wish to submit a comment for. All webform comments are limited to 200 words. On the [webform](#), members of the public should select Commission on Police Practices (even if the public comment is for a Commission on Police Practices Committee meeting).

The public may attend a meeting when scheduled by following the attendee meeting link provided above. To view a meeting archive video, click [here](#). Video footage of each Commission meeting is posted online [here](#) within 24-48 hours of the conclusion of the meeting.

Comments received no later than 11 am the day of the meeting will be distributed to the Commission on Police Practices. Comments received after the deadline described above but before the item is called will be submitted into the written record for the relevant item.

Written Materials: You may alternatively submit via U.S. Mail to Attn: Office of the Commission on Police Practices, 525 B Street, Suite 1725, San Diego, CA 92101. Materials submitted via U.S. Mail must be received the business day prior to the meeting to be distributed to the Standing Committee.

If you attach any documents to your comment, they will be distributed to the Standing Committee in accordance with the deadlines described above.

Late-Arriving Materials

This paragraph relates to those documents received after the agenda is publicly noticed and during the 72 hours prior to the start of, or during, the meeting. Pursuant to the Brown Act, (California Government Code Section 54957.5(b)) late-arriving documents, related to the Commission on Police Practices' ("CPP") meeting agenda items, which are distributed to the legislative body prior to and/or during the CPP meeting are available for public review by appointment in the Office of the CPP located at Procopio Towers, 525 B Street, Suite 1725, San Diego, CA 92101. Appointments for public review may be made by calling (619) 533-5304 and coordinating with CPP staff before visiting the office. Late-arriving documents may also be obtained by email request to CPP staff at commissiononpolicepractices@sandiego.gov. Late-arriving materials received prior to the CPP meeting will also be available for review, at the CPP public meeting, by making a verbal request of CPP staff located in the CPP meeting. Late-arriving materials received during the CPP meeting will be available for review the following workday at the CPP offices noted above or by email request to CPP staff.

- I. CALL TO ORDER/WELCOME (Chair Doug Case)
- II. ROLL CALL (Executive Assistant Alina Conde)
- III. APPROVAL OF THE MINUTES OF THE APRIL 30, 2025 & MAY 28, 2025 EXECUTIVE COMMITTEE MEETING
- IV. NON-AGENDA PUBLIC COMMENT
- V. CHAIR REPORT (Chair Doug Case) (Information Item)
 1. Report on June 25, 2025 Meeting with Police Chief.
- VI. INTERIM EXECUTIVE DIRECTOR REPORT (Bart Miesfeld) (Information Item)
- VII. NEW BUSINESS
 - A. Conflict of Interest Policy (including recusals) Workshop at July 2nd meeting – Bart Miesfeld (Discussion Item)
 - B. Onboarding of New Commissioners – Bart Miesfeld (Discussion Item)
 - C. Potential Issues for the Commission to Address (Discussion Items) (The intent of this agenda item is to confirm whether the Commission should proceed with these issues, and if so, to determine the next steps)
 1. Police Overtime
(See https://www.sandiego.gov/sites/default/files/2024-02/24-08_performance_audit_sdpd_ot.pdf)
 2. Procedure for investigating allegations of misconduct involving the SDPD Command staff, Internal Affairs staff, or their family members
 3. SDPD procedures for providing first aid to subjects who have been shot
 4. SDPD investigation of complaints/allegations associated with officer-involved shootings and issuance of findings

- D. Potential Presentations for Future Commission Meetings (Discussion Item)
 - 1. SDPD My90 Community Feedback Program
 - 2. SDPD Encrypted Radio Communications
 - 3. IA Complaint Administration and Investigation Procedures
 - 4. SDPD Officer Discipline Procedures
 - 5. POST (California Commission on Police Officer Standards and Training)
- E. Semi-Annual Community Feedback Roundtables, required by Municipal Code Section 26.1114 (b) (Discussion Item)
- F. CPP Case Review Procedures – Completion of 6-Month Pilot Program (Action Item)

VIII. STANDING COMMITTEE REPORTS

- A. Rules Committee – Commissioner Bonnie Benitez
 - 1. Feedback on proposals to change the Cabinet and Executive Committee (Discussion Item)
- B. Community Outreach Committee – Commissioner Alec Beyer
 - 1. Master Calendar (Information Item)
 - 2. Community Outreach Budget (Information Item)
- C. Training and Continuing Education Committee – Commissioner Darlanne Mulmat (No report – Out of Town)
- D. Policy Committee – Commissioner Imani Robinson (See Committee report attached)
 - 1. Plans for Policy Retreat (Information Item)
 - 2. Policy Committee Work Plan (Information Item)
- E. Recruitment Committee – Commissioner Armando Flores
 - 1. Update – Development of procedure to recruit potential Commissioners and make nominations to the City Council (Information Item)

IX. AD HOC COMMITTEE REPORT

- A. Operating Procedures – Chair Doug Case (Information Item)
- B. Personnel – Commissioner Darlanne Mulmat (Information Item)

X. NEXT MEETING – WEDNESDAY, July 30, 2025 (Please note that this is the 5th Wednesday of the Month)

XI. ADJOURNMENT

Materials Provided:

- Minutes of April 30, 2025 Executive Committee Meeting
- Minutes of May 28, 2025 Executive Committee Meeting
- Imani Robinson Policy Committee Report

Access for People with Disabilities: As required by the Americans with Disabilities Act (ADA), requests for agenda information to be made available in alternative formats, and any requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to

observing meetings and offering public comment as noted above, may be made by contacting the Commission at (619) 236-6296 or commissiononpolicepractices@sandiego.gov.

Requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for auxiliary aids, services, or interpreters, require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible to ensure availability. The city is committed to resolving accessibility requests swiftly.

Commission on Police Practices

**COMMISSION ON POLICE PRACTICES
EXECUTIVE STANDING COMMITTEE MEETING
MINUTES**

**Wednesday, April 30, 2025
4:30pm-6:00pm**

**Procopio Towers
17th Floor, Suite 1725
San Diego, CA 92101**

Click <https://www.youtube.com/watch?v=6MkFS9sGJg8> to view this meeting on YouTube.

CPP Committee Members Present:

Chair Doug Case

1st Vice Chair Ada Rodriguez

2nd Vice Chair Clovis Honoré

Bonnie Benitez

Alec Beyer

Darlanne Mulmat

Armando Flores

Imani Robinson (arrived at
4:57pm)

Excused:

None

Absent:

None

CPP Staff Present:

Alina Conde, Executive Assistant

Bart Miesfeld, General Counsel

Aaron Burgess, Policy Manager

- I. CALL TO ORDER/WELCOME: Chair Doug Case called the meeting to order at 4:35pm.
- II. ROLL CALL: Executive Assistant Alina Conde conducted the roll call for the Commission and established quorum.
- III. APPROVAL OF THE MINUTES OF THE MARCH 26, 2025 EXECUTIVE COMMITTEE MEETING
MOTION: 1st Vice Chair Ada Rodriguez moved to accept the March 26th, 2025 Executive Standing Committee Meeting Minutes. 2nd Vice Chair Clovis Honoré seconded the motion.
The vote passed 7-0-0.
Yeas: Chair Case, Rodriguez, Honoré, Benitez, Beyer, Flores, and Mulmat
Nays: None
Abstentions: None
- IV. NON-AGENDA PUBLIC COMMENT - None
- V. CHAIR REPORT (*Timestamp 3:00*)
 - Chair Doug Case spoke to Council Staff of Councilmember Joe La Cava and they will fill vacancies in two batches. OCPP Staff will coordinate with Clerk's Office to have someone come to the first meeting in June for reappointments to do Oath of Office.
 - Committee Appointment:
 - Policy Committee Chair Imani Robinson; the committee members are Commissioners Beyer, Diaz, Chatzky, Flores, and Rodriguez
 - Recruitment Committee Chair Armando Flores; the committee members are Commissioners Diaz, Chatzky, and Lawton
- VI. INTERIM EXECUTIVE DIRECTOR REPORT (*Timestamp 11:10*)
 - General Counsel Bart Miesfeld reported out that Councilmember Jennifer Campbell has comments about the CPP Operating Procedures. They will speak more about any concerns she may have.
 - The OCPP will be moving forward to get LexisNexis for the Office.
 - Report out of the Town Hall attended on April 27th.
- VII. UNFINISHED BUSINESS
 - A. Content of Disposition Letters Sent to Complainants (*Timestamp 14:33*) The committee agrees that the current letters are too impersonal and do not give enough information to the complainant.
 - B. Semi-Annual Reports and Redacted Case Summaries The committee will review the annual reports to give feedback. The goal will be to get something posted in July as well as created a streamlined version of former trends.
 - C. Creating a Litigation Line Item in Future Budgets (*Timestamp 30:15*)
- VIII. NEW BUSINESS
 - A. Request for Support of AB 847 (*Timestamp 35:40*) The committee agreed to ask the commission to recommend approval of AB 847. After approval, the commission would then send it on to the Government Affairs office to request for them to add it to their list of bills to support. The commission would also write a letter directly

to the Mayor requesting support for this bill.

- B. Follow-up on Jerry Threet's Audit Recommendations (*Timestamp 43:18*) Chair recommends having the Policy Committee consider those as part of their recommendations. Staff will get Jerry Threet's report posted on the website. Chair Case recommends beginning the process of reviewing the first 17 recommendations and sending a letter to Chief of Police.
- C. Commendations to SDPD (*Timestamp 52:50*)
MOTION: Commissioner Bonnie Benitez moved to add Commendations to SDPD on the next CPP Regular Business Meeting agenda. 1st Vice Chair Ada Rodriguez seconded the motion.
The vote passed 8-0-0.
Yeas: Chair Case, Rodriguez, Honoré, Benitez, Beyer, Flores, Mulmat, and Robinson
Nays: None
Abstentions: None
- D. Case Review Process Evaluation (*Timestamp 57:00*) The investigators could implement office hours available to Commissioners to allow discussion for case review. Interim Executive Director Bart Miesfeld will work with the Investigators on this.
- E. Conflict of Interest Policy – Recusals (*Timestamp 1:08:00*) Chair Case recommends General Counsel doing a presentation to the Commission regarding conflict of interest. Recommendation of having the Rules Committee add a process of when a commissioners will need to recuse themselves from a case.
- F. FY26 Budget Update - Jaime Jacinto, Senior Management Analyst (Discussion Item) (*Timestamp 1:14:08*) The CPP budget hearing will be scheduled on May 9th, 2025.
- G. Process for Election of 2025-26 Officers (*Timestamp 1:30:25*) The elections would be held in the first meeting in June. The committee will be chosen at the next regular business meeting.
- H. Onboarding Status for New Commissioners (Discussion Item) (*Timestamp 1:31:56*) Item will be discussed offline with Interim Executive Director Bart Miesfeld and Committee Chair due to time constraint.

IX. STANDING COMMITTEE REPORTS (*Timestamp 1:32:13*)

- A. Rules Committee – Committee Chair Bonnie Benitez reported that the committee is doing a global rewrite of the Bylaws.
- B. Community Outreach Committee – Committee Chair Alec Beyer reported that the next meeting is scheduled on May 15th. They are putting together a master calendar to include meetings, community events, etc. This calendar will be for all to see and will allow for commissioners to sign up to attend outreach events. The reminder card for public speaking has been completed. Commissioner Armando Flores has put together a budget proposal. The committee looks forward to reviewing the CPP website.
- C. Training and Continuing Education Committee – Committee currently paused.
- D. Policy Committee – Committee Chair Imani Robinson reported that her, Chair Doug Case, and Policy Manager Aaron Burgess met to discuss the foundation and strategy for developing this committee. The Policy Committee will include Chair Robinson, Doug Case (temporarily), Alec Beyer, Stephen Chatzky, Armando Flores, Ada Rodriguez, and Lupe Diaz.

Virtual Public Comment: Patricia DeArman (*Timestamp 1:39:50*) – Spoke about

Jerry Threet's audit and requests for the Commission to really deep dive into the trends that SDPD is doing regarding officer involved shootings.

- E. Recruitment Committee – Committee Chair Armando Flores shares his excitement to develop the recruitment committee and bring more diversity to the commission. Chair Doug Case has helped outline recommendations to develop a strong committee upfront.

X. AD HOC COMMITTEE REPORTS

- A. Operating Procedures (*Timestamp 1:48:55*) Chair Doug Case reports that Councilmember Campbell disliked the Operating Procedures and Interim Executive Director Bart Miesfeld will meet with her office to learn more. Chair Case spoke with Council Presidents office to inquire when Public Safety Committee will docket the item.
- B. Personnel (*Timestamp 1:56:05*) Chair Darlann Mulmat reports that she spoke with Vicky Joes regarding the status of setting up the City Council's Ad Hoc Committee for hiring the Executive Director. She is waiting to for another City Council volunteer to create the committee and she is also putting together all of the documentation for it.

XI. NEXT MEETING – Wednesday, May 28, 2025

XII. ADJOURNMENT: The meeting adjourned at 6:38pm.

Commission on Police Practices

**COMMISSION ON POLICE PRACTICES
EXECUTIVE STANDING COMMITTEE MEETING
MINUTES**

**Wednesday, May 28, 2025
4:30pm-6:00pm**

**Procopio Towers
17th Floor, Suite 1725
San Diego, CA 92101**

Click <https://www.youtube.com/watch?v=dpMXEAYzseM> to view this meeting on YouTube.

CPP Committee Members Present:

Chair Doug Case
1st Vice Chair Ada Rodriguez
2nd Vice Chair Clovis Honoré
Bonnie Benitez

Alec Beyer
Darlanne Mulmat
Armando Flores (arrived at
4:41pm)
Imani Robinson

Excused:

None

Absent:

None

CPP Staff Present:

Alina Conde, Executive Assistant
Bart Miesfeld, General Counsel

- I. CALL TO ORDER/WELCOME: Chair Doug Case called the meeting to order at 4:32pm.
- II. ROLL CALL: Executive Assistant Alina Conde conducted the roll call for the Commission and established quorum.
- III. NON-AGENDA PUBLIC COMMENT - None
- IV. CHAIR REPORT (*Timestamp 1:19*)
 - Chair Doug Case spoke with Lyndsay Winkley and SDPD will not be able to do the MY90 presentation yet for the Commission.
- V. INTERIM EXECUTIVE DIRECTOR REPORT (*Timestamp 1:35*)
 - Interim Executive Director Bart Miesfeld reported that the CPP Operating Procedures are docketed for City Council on Monday, June 2nd at 2pm.
- VI. NEW BUSINESS
 - A. Legislative Items: (*Timestamp 2:40*)
 1. Update on support of AB 847
https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=202520260AB847
 - Interim Executive Director Bart Miesfeld reached out to Government Affairs office but has not yet heard back from them.
 2. Request for ACLU to support AB 1388 (*Timestamp 3:17*)
https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=202520260AB1388
 - Chair Doug Case brings this bill to the committee as a potential bill for the CPP to support. This item will be placed on the agenda.
 - B. Follow up on Jerry Threet's Audit Recommendations- Findings Regarding SDPD Complaint Investigations System (*Timestamp 4:40*)

The committee reviewed the 17 findings/recommendations and will bring forward to the Commission for approval. Commissioner Armando Flores will put together a 2-3 page audit report to potentially add into the memo with issues and deficiencies found.
 - C. Conflict of Interest Policy- Recusals (*Timestamp 1:16:50*) Chair Doug Case suggests for the Commission to have a workshop at a July meeting on the issue of conflict of interest. The plan is to get feedback of the commission and then revise the current policy.
 - D. Request by Commissioner Chatzky for CPP to Respond to SDPD's use of Overtime (Information Item)
<https://www.kpbs.org/news/public-safety/2025/05/19/san-diegohighest-paid-city-employees-cops-racking-up-overtime-andearning-over-400-000>

Policy Manager Aaron Burgess has been tasked with looking into policies within other police departments regarding limitations on overtime to further make an informed recommendation to SDPD.
- VII. STANDING COMMITTEE REPORTS (*Timestamp 1:19:45*)
 - A. Rules Committee – Committee Chair Bonnie Benitez reported that the committee continues to do a global rewrite of the Bylaws. If there are any recommendations, please forward them to Committee Chair.
 - B. Community Outreach Committee – Committee Chair Alec Beyer reported that the

next meeting is scheduled on June 12th. The committee went over short-term and long-term goals. Began review of website. Requested new photo of the Commission.

1. Community Outreach Activities – The committee has also developed a master calendar to include meetings, community events, etc. This calendar will be for all to see and will allow for commissioners to sign up to attend outreach events.
2. Community Outreach Budget – Commissioner Armando Flores has created a budget proposal for the committee to consider.
- C. Training and Continuing Education Committee – Committee currently paused. However, Committee Chair Darlanne Mulmat shared that there is a NACOLE webinar coming up in June regarding Artificial Intelligence and how that impacts oversight work.
- D. Policy Committee – Committee Chair Imani Robinson reported that the first meeting of the Committee will be held on June 5th at 5pm. They will review the 12 policy areas selected for strategic review, walk through oversight recommendations from Jerry Threet's report, begin grouping related issues to guide committee workflow, confirm dates/goals of next policy retreat. The following tentative date for meeting is June 26th.
- E. Recruitment Committee
 1. Development of Procedure to Recruit Potential Commissioners and Make Nominations to the City Council – Committee Chair Armando Flores has created a 35-page recruitment manual that will be used for potential CPP feedback.

VIII. AD HOC COMMITTEE REPORTS (*Timestamp 1:31:33*)

- A. Operating Procedures – Chair Doug Case reports that the Operating Procedures will be going before the City Council on Monday, June 2nd at 2pm.
- B. Personnel – Committee Chair Darlanne Mulmat reports that the kickoff meeting of the Ad Hoc Meeting of the City Council will not be scheduled until after the budget review has been completed. The committee is comprised of Council President Joe LaCava, Councilmember Henry Foster, CPP 2nd Vice Chair Clovis Honoré, Commissioner Bonnie Benitez, Committee Chair Darlanne Mulmat, and Commissioner John Armantrout.
- C. Nominating Committee – The committee has sent out a candidate questionnaire to the Commission and responses will be due Friday, May 30th. Each nominee will have time to make a brief statement before voting. The questionnaires will be added to the next agenda.

IX. NEXT MEETING – Wednesday, June 25, 2025

X. ADJOURNMENT: The meeting adjourned at 6:13pm.

Imani Robinson Policy Committee Report

I want to report on where we are at with the policy committee and provide a summary of my planning meetings with our Policy Manager and the work currently underway to support our mission of reviewing SDPD policies.

Upcoming Committee Meetings

Our First Policy Committee Meeting has been planned for

Wednesday, June 5, 2025 at 5:00 PM

At our kickoff meeting, we will:

- Review the twelve policy areas selected for strategic review
- Walk through oversight recommendations from Jerry Threet's report
- Begin grouping related issues into thematic clusters to guide committee workflow
- Confirm the date and goals for our summer Policy Retreat
- Begin initial conversations around Commissioner roles, research interests, and public hearing formats

Our Second Policy Committee Meeting

Our Tentative Date is: Wednesday, June 26, 2025 at 5:00 PM

This follow-up meeting will allow us to:

- Finalize Policy Retreat logistics, agenda, and activities taking place
- Review progress on early research and packet development
- Outline a draft timeline for policy hearings, findings, and recommendations
- Consider formation of issue-specific working groups or ad hoc subcommittees, as needed

Policy Manager Aaron Burgess is preparing the core materials we'll need to support focused and coordinated work this cycle, including:

- **Draft agendas** for both June meetings
- A comprehensive **policy reference packet**, mapping each of the twelve CPP focus areas to current SDPD policies and procedures
- Organizational documents and orientation resources to assist Commissioners in reviewing procedures, identifying best practices, and preparing for public engagement

These materials will be sent to Commissioners ahead of our first meeting.

Strategic Direction & Next Steps

In the future, the Committee will:

- Launch structured discussions and around each policy area
- Finalize plans for a Policy Retreat focused on deep dives and Commissioner-led issue analysis
- Lay the groundwork for the Committee's first public hearing(s) of the cycle

Closing

The Policy Committee is positioned to deliver with structure and strategy. I'm confident that with the support of all of you as Commissioners, staff, and our partners in the public, we will produce meaningful and actionable recommendations in the months ahead.