

OFFICIAL NOTICE

Effective July 1, 2025, this event is subject to the City of San Diego's Live Event Worker Safety Ordinance, codified in Chapter 2, Article 2, Division 60 of the San Diego Municipal Code. This notice must be posted in a conspicuous location accessible to all workers.

The Ordinance applies to **all complex live events** at City-owned facilities and parks. Under this Ordinance, live event vendors must certify, as part of their contract for production that:

1. All workers involved in the setup, operation, or teardown of these events to have completed an OSHA 10-hour course.
2. Those who supervise the workers performing covered work must have completed an OSHA 30-hour course **and** are certified through the Entertainment Technician Certification Program for the applicable trade.

Complex live events are live productions, including music, theater, dance, or cultural productions, that involve the temporary set up, operation, or tear down of non-permanent rigging, and/or the use of large portable power distribution systems.

- **Non-permanent rigging** means a moveable system of equipment, which is automated or fixed, used for overhead suspension of portable audiovisual equipment, including audio, video, lighting, backdrops, scenery, trusses, and other effects, equipment, or props.
- **Large portable power distribution system** means a moveable system that can distribute power at 100 amps or greater.

It is unlawful for a contracting entity or live event vendor to retaliate against any employee, subcontractor, or subcontractor's employee for reporting suspected violations of the Ordinance, cooperating in investigations, or informing others about their rights under the Ordinance.

If you have questions, need additional information, or believe your employer has violated any provision of this law, please visit the City of San Diego Compliance Department, Office of Labor Standards and Enforcement website at <https://www.sandiego.gov/compliance/labor-standards-enforcement> or contact the Minimum Wage Program at (619) 235-5912 or SDMinWage@sandiego.gov.