



THE CITY OF SAN DIEGO

M E M O R A N D U M

DATE: July 18, 2025

TO: Parks and Recreation Department Employees

FROM: Andy Field, Director, Parks and Recreation Department

SUBJECT: Fiscal Year 2025 Fourth Quarter Employee of the Quarter Selections

It is my pleasure to announce the winners of the Parks and Recreation Department's Employee of the Quarter (EOQ) winners for the Fourth Quarter of Fiscal Year 2025.

As you know, winners are nominated by their peers, supervisors, and managers each quarter. Then, each Deputy Director reviews their division's nominations for eligibility, and chooses up to six nominations to forward to the Parks and Recreation Department Rewards and Recognition Selection Committee. Winners are selected by the Rewards and Recognition Selection Committee (see attached roster of committee members) based on some or all the following criteria: exceptional work performance, customer service, professionalism, cooperativeness, work schedule availability and attendance, and dedication.

Each selectee receives one day (8 hours) of Discretionary Leave and a \$300 cash award. Please note that all Discretionary Leave and monetary awards are prorated for part-time and hourly employees, per City policy.

I am excited to recognize the following **Parks and Recreation Department Employees of the Quarter** for the fourth quarter of Fiscal Year 2025:

- **Alexander Bryant**, Recreation Leader 1, who consistently demonstrates diligence, initiative, and professionalism in all aspects of his role. He interacts with the public in a manner that is both friendly and respectful, answering questions and explains City programs and operations in a clear and engaging way. His dedication to the community is evident through his leadership of two popular programs: Pickleball for Beginners, and Sunny Strikers, a youth soccer class that encourages parental participation. Participants have shared positive feedback about his instruction and enthusiasm. His strong work ethic and positive attitude make him a valuable member of the team;
- **Claudia Glenn**, Asst Recreation Center Director, who shows her pride in the community by organizing group projects to improve the parks around Standley Recreation Center. She led a tree trimming project at Standley to help with the brush fire management and with the weed control at University City Gardens Neighborhood Park. She's also organized and cleared storage spaces in the recreation center. Claudia makes her projects engaging, fun and safe for everyone. She meticulously looks at every planning detail, recruits volunteers, and staff, gathers the tools and safety equipment necessary, and provides refreshments throughout the project. Claudia's enthusiasm, smart planning, and energetic personality is inspirational;

- **Victor Granados**, Equipment Operator 1, whose leadership was pivotal in establishing the Shoreline Support Crew and initiative and guidance were crucial in forming the work unit and instilling a tremendous work ethic. La Jolla Cove, a recent historical landmark, brought additional responsibilities, including the repair of the white fence along the cliff areas. Victor's proactive approach to this project and the high esteem he earned from his crew are truly inspiring. Currently, Victor is leading the repair of the Mission Bay Boardwalk wall, saving the City of San Diego hundreds of thousands of dollars. Victor epitomizes the excellence, hard work, and dedication the City strives for. His contributions are invaluable; we are truly fortunate to have him on our team;
- **Carly Levin**, Account Clerk, whose organization, professionalism, and prioritization skills were in full effect in FY25 and have been a huge help to ensuring that Community Parks I was able to meet fiscal deliverables. Carly was tasked to keep a continuous list of outstanding invoices, process for payment upon demand and within a very short time period provided by DoF, and update her managers on status almost daily. Additionally, upon unexpected and critical requests, Carly was able to provide data, documents and respond almost in a 'blink of an eye'. Carly's reliability, flexibility, communication, and teamwork are what made the challenges seemed almost effortless;
- **Jorge Lozano**, Carpenter, who has been a Department asset for many years works on projects to fortify the structural integrity of public access ways, construction of pergolas, and other shade structures as well as addressing safety hazards and concerns. He is being recognized for his exceptional expertise, performance, and teamwork for the restoration of Winterwood Lane Park Bridge, Carmel Valley trellis, Adams JU shade structure and other high-profile projects. He is conscientious about materials, time, and equipment. His hard work and dedication to the Department, the City's residents, and visitors, to repair and beautify these crucial access ways and structures is very much appreciated. His skill and craftsmanship show beautifully through his work and the results are magnificent;
- **Noel Masing**, Grounds Maintenance Worker 2, is a long time, old school, hardworking and reliable employee whose performance is consistently above standard. Noel is especially instrumental to the Hardscape/Facility Repair Unit as the unofficial Cement Finisher. Recently, he was involved with several upgrades to tree groves within Balboa Park. He worked diligently to ensure the Morley Field Ficus Garden, Bennington Oak Grove in Golden Hill as well as the Olive Grove on Jacaranda Place is irrigated and flourishing. He also has led several efforts to remove and replace park walkway panels that have created tripping hazards specifically in Mission Bay, Memorial and Willie Henderson park sites. He also performs most concrete grinding of raised areas in many parks citywide;
- **Christopher McElroy**, Swimming Pool Manager 3, who is a shining star. He is smart, quick on his feet and extremely supportive of his staff. He is active in the Red Shirt, and Training committees which are responsible for maintaining the Aquatics high standards of safety and preparedness. Chris also serves in the Events and Equity Committee, ensuring all regions of San Diego get Water Safety and Fun equitably. He is extremely well organized and balances many programs, Recreational Swim, Lap Swim, Swim Team, Junior Water Polo, Adult Swim and Fitness, new robotics Camp Submerge, outside rental groups, Parks after Dark, camps and school lessons, to name a few! Chris has a positive can-do attitude and every decision he makes regarding pool operations and programs is done in a way that prioritizes the community's needs;

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- **David Salonijs**, Grounds Maintenance Supervisor, who has been a key player in supporting the Nobels reclaimed water project, coordinating dozens of staff to ensure the project stayed on schedule, had the correct supplies, and that everyone had a clear task. He has assisted with the Carmel Valley CIP project and worked closely with management to help update and provide necessary items for the ballfield. Additionally, David has become our ballfields base expert, helping with the creation and installation of new base pegs to make ballfields more accessible for different age groups; has been instrumental in tree planting at Solana Highlands Park and assisted with agreements at Elizabeth Rabbit Park. David works closely with multiple area managers on projects and always finds a way to get things done. His commitment and teamwork have made a big difference, and he truly deserves this recognition;
- **Jesus Viramontes**, Equipment Operator 2, who is an exceptional Employee for the City of San Diego. He brings value, knowledge, and leadership to this department. He is well connected within the City Of San Diego and can bring different departments together. He's always on time and never calls out. He gives nothing but respect to his coworkers and to the public. Never says no to any assignments and is willing to go above and beyond.

My heartfelt appreciation and congratulations to all these employees who are some of our many, many wonderful employees who exemplify the Parks and Recreation "Heart of Service." I'm proud to say that's why we're the best darned department in the City of San Diego!

A huge thank you, as always, to all of you who took the time to recognize and nominate some of our many exceptional employees, and my sincere appreciation goes out to all of you who work so hard, whether nominated and/or selected this time around or not. Our department is truly fortunate to have so many hard-working and dedicated employees with a true Parks and Recreation "Heart of Service"!

Thanks to everyone who was involved in this process: Nominators, nominees, the Rewards and Recognition Selection Committee, and, last, but not least, those who were selected as this quarter's Employees of the Quarter. My congratulations to all!

Sincerely,



Andy Field
Director, Parks and Recreation Department

Attachment: Fiscal Year 2025 Parks and Recreation Rewards and Recognition Committee Members

cc: Parks and Recreation Department Unclassified Leadership Team
Parks and Recreation Department Rewards and Recognition Committee Members
Payroll Specialists