



CITY OF SAN DIEGO
EXECUTIVE ORDER NO. 2025-1
BY THE MAYOR

WHEREAS, the City of San Diego is a proud city of immigrants, and the strength, safety, and success of our community depends on our unwavering commitment to protect the rights, dignity, and wellbeing of all residents, regardless of immigration status; and

WHEREAS, targeted and large-scale immigration enforcement operations by federal agencies, particularly those that involve teams of armed federal law enforcement who often sweep through entire blocks in residential neighborhoods, disrupt the daily lives of San Diego families, deter residents from accessing public spaces and services, and heighten tension and anxiety in our schools, businesses, parks, and neighborhoods; and

WHEREAS, local organizations and advocates have reported increased incidents of trauma, family separation, and violence in the wake of recent enforcement actions, and have called upon the City to provide clarity, coordination, and leadership in response; and

WHEREAS, the San Diego Police Department does not and shall not engage in immigration enforcement, and the City must take proactive steps to reaffirm, clarify, and communicate this policy publicly; and

WHEREAS, it is the policy of the City of San Diego that City personnel, property, and resources shall not be used to assist in the enforcement of federal immigration law unless expressly required by state or federal law; and

WHEREAS, the City must ensure its departments are trained and prepared to enforce state and local laws and policies, while also ensuring that local residents have accurate, accessible, and multilingual information about their rights, resources, and available support services; and

WHEREAS, the Mayor of San Diego is empowered under Article XI of the California Constitution and Sections 28, 260, and 265 of the San Diego City Charter to issue directives governing the administrative affairs of the City and to take action necessary to protect life and property;

NOW, THEREFORE, by virtue of the authority vested in me as Mayor of the City of San Diego, I hereby issue the following Executive Order, effective immediately:

IT IS HEREBY ORDERED THAT the San Diego Police Department shall:

- Maintain and make publicly available policies that prohibit San Diego Police Department officers from engaging in, supporting, or facilitating immigration enforcement activities, in accordance with the law;



**CITY OF SAN DIEGO
EXECUTIVE ORDER NO. 2025-1
BY THE MAYOR**

- Ensure that all sworn and civilian staff receive updated training on this policy;
- Designate a departmental liaison to the Mayor's Office to report any instance where San Diego Police Department officers respond to an incident involving a federal agency conducting immigration enforcement activity in the City of San Diego;
- Lead a comprehensive response team alongside the Mayor's Office, Fire-Rescue Department, Transportation Department, Office of Emergency Services, and other impacted City departments to develop a joint safety plan in response to a disruptive federal enforcement operation at a sensitive site or public facility;
- Convene meetings with community leaders, civil rights organizations, and relevant City departments to evaluate City protocols, monitor community impact, and recommend future action;
- Reaffirm the existing state law prohibitions of sharing certain data with federal law enforcement agencies, including data gathered through the Automated License Plate Reader (ALPR) system.

I FURTHER DIRECT:

The Communications Department shall:

- In cooperation with community partners, share "Know Your Rights" materials through the City's website, public libraries, community centers, and other digital platforms, translated in Spanish, Tagalog, Vietnamese, Arabic, Chinese, Korean, Laotian, Japanese, and other commonly spoken languages.

The Economic Development Department shall:

- Organize targeted business walks in key small business corridors, with a focus on areas with high concentrations of immigrant owned businesses, to provide information about this Executive Order, share multilingual "Know Your Rights" materials, and connect businesses with the appropriate resources.



CITY OF SAN DIEGO
EXECUTIVE ORDER NO. 2025-1
BY THE MAYOR

All City Departments shall:

- Review and update their internal policies and protocols to ensure compliance with this Executive Order and all relevant state and federal laws, including the California Values Act (SB 54);
- Educate any contractor, vendor, or private entity operating on City property on the City's policies and request cooperation and assistance.

The Mayor's Office shall:

- Convene a roundtable with the executives and police chiefs of neighboring governmental agencies and jurisdictions to coordinate a regional response to immigration enforcement and identify opportunities for shared public safety strategies;
- Connect local philanthropic organizations with community organizations with significant experience in providing legal and community services to immigrant communities;
- Direct Government Affairs staff to monitor and support federal and state legislative efforts to strengthen and clarify identification requirements and restrictions for federal law enforcement officers;
- Submit a formal request under the Freedom of Information Act (FOIA) to the U.S. Department of Homeland Security, Immigration and Customs Enforcement, and Customs and Border Protection for information about immigration enforcement operations conducted in San Diego, including locations, dates, arrests, and the use of masks or impersonation tactics;
- Support efforts of prosecutors to hold accountable those who impersonate federal officers and other law enforcement officers;
- Express support for continued robust state regulation and enforcement of the licensing and regulatory requirements for Bail Fugitive Recovery Agents.



CITY OF SAN DIEGO
EXECUTIVE ORDER NO. 2025-1
BY THE MAYOR

IN WITNESS WHEREOF, I have hereunto set my hand on this 23rd day of July 2025.

Dated: July 23, 2025

Mayor Todd Gloria