

Skilled and Trained Workforce Certification Form

Month: February Year: 2025

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, Sukut Construction (the "Prime Contractor") certifies that all the workers performing work in an apprenticeable occupation utilized on the project known as PWP Morena Conveyance - Middle, South, & BLs (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing an apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name: Matthew Fleming

Title: Project Manager

Signature: 

Date Signed: 03/10/2025

Please upload the completed form to LCPTTracker monthly.



Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Pure Water Pipeines Morena Conveyance South Middle & Bike Lanes		
Project Number *	B-15141		
Prime Contractor *	Sukut Construction, LLC		
Subcontractor *	N/A		
Contact Name *	Matthew Fleming		
Contact Number *	(510) 552-6528		
Work Month & Year *	Month	Year	
	February	2025	
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?		FALSE
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.		FALSE
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		
			Exempt or non-exempt? Exempt if (1) is "True". Exempt if both (2)(A) and (2)(B) are "True".

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Laborer	60%	7	21	25%	833.5	3091	21%
Operating Engineer	30%	6	23	21%	737	2588.5	22%
Carpenter	30%	4	5	44%	462.5	603.5	43%
Cement Mason	30%	2	5	29%	286.5	654	30%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Apprenticeable Occupations (San Diego County)	Annual Apprenticeship Graduation Rate Minimum Requirements for Employed Skilled Journeypersons (%)		
	January 1 2018	January 1 2019	January 1 2020
Asbestos Worker, Heat and Frost Insulator	40%	50%	60%
Boilermaker - Blacksmith	40%	50%	60%
Bricklayer	30%	30%	30%
Bricktender	40%	50%	60%
Bridge Carpenter	30%	30%	30%
Building Construction Inspector and Field Soils and Material Tester	30%	30%	30%
Carpenter	30%	30%	30%
Carpet, Linoleum and Resilient Floor Layer	40%	50%	60%
Cement Mason	30%	30%	30%
Drywall Finisher	40%	50%	60%
Drywall Installer/Lather (Carpenter)	30%	30%	30%
Electrician: Inside Wireman	40%	50%	60%
Electrician: Sound and Signal Technician	40%	50%	60%
Electrical Utility Lineman	40%	50%	60%
Elevator Constructor	40%	50%	60%
Field Surveyor: Chainman/Rodman	30%	30%	30%
Field Surveyor: Chief of Party	30%	30%	30%
Glazier	40%	50%	60%
Horizontal Directional Drilling (Laborer)	40%	50%	60%
Ironworker	40%	50%	60%
Laborer	40%	50%	60%
Landscape/Irrigation Fitter	40%	50%	60%
Landscape/Irrigation Laborer	40%	50%	60%
Marble Finisher	30%	30%	30%
Metal Roofing Systems Installer	40%	50%	60%
Millwright	40%	50%	60%
Modular Furniture Installer (Carpenter)	30%	30%	30%
Operating Engineer	30%	30%	30%
Operating Engineer: Dredger	30%	30%	30%
Operating Engineer: Landscape Construction	30%	30%	30%
Painter	40%	50%	60%
Painter: Industrial Painter	40%	50%	60%
Parking and Highway Improvement (Striper-Laborer)	40%	50%	60%
Pile Driver (Carpenter)	30%	30%	30%
Plasterer	30%	30%	30%
Plaster Tender	40%	50%	60%
Plumber, Pipefitter, Steamfitter	40%	50%	60%
Roofer	30%	30%	30%
Sheet Metal Worker	40%	50%	60%
Sprinkler Fitter (Fire Protection/Fire Control Systems)	40%	50%	60%
Stator Rewinder	40%	50%	60%
Terrazzo Finisher (Carpenter)	30%	30%	30%
Terrazzo Installer (Carpenter)	30%	30%	30%
Terrazzo Finisher	30%	30%	30%
Terrazzo Worker	30%	30%	30%
Tile Finisher	30%	30%	30%
Tile Layer	30%	30%	30%



March 10, 2024

Robert Hannah/Natalie Rios
City of San Diego
Construction Manger
PWP Morena Conveyance – Middle, South, & Bike Lanes
Contract Number: K-22-1797-DBB-3-A
Sukut Construction Project #1451

Subject: February 2025: Skilled & Trained Workforce Report - Letter to Achieve

Robert/Natalie,

Sukut Construction (Sukut) is submitting this letter as a supplement to the February 2025 Skilled and Trained Workforce Report. We had laborers, operators cement masons and carpenters who were apprenticeship program graduates, and these are noted in our report. These same employees will continue to be on our site as our mainline installation continues.

Although we did not meet our goals for apprenticeship graduates this month, Sukut has enrolled employees through the accelerated apprenticeship program and are awaiting approval from the program directors.

Feel free to contact me with any questions.

Regards,

Matt Fleming

Project Manager
Sukut Construction, LLC

Attachments: N/A

Moving Earth to Award-Winning Levels

4010 West Chandler Avenue Santa Ana CA 92704-5202
888.Sukut01 • 714.540.5351 • Fax 714.545.2438 • www.sukut.com
Contractor's License No. 985106

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	PWP Morena SM&BLs - PCO #016 230KV Xing at Sherman & Banks	
*Project Number:	B-15141	
*Prime Contractor:	Sukut Construction	
*Subcontractor:	Corrpro Companies, Inc.	
*Contact Name:	Christina Newman	
*Contact Number:	619-340-4595	
*Work Month & Year:	Month	Year
	February	2025

*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	True	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	False	

***Report:** Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Op Eng	30	1	0	100%	15	0	100%
Exempt							
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

F3 & ASSOCIATES, INC.

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	PWP Conveyance S. Middle & Bike Lanes		
Project Number *	Sukut #1451_F3 #23225		
Prime Contractor *	Sukut Construction		
Subcontractor *	F3 & Associates, Inc.		
Contact Name *	Brittany Dolcini		
Contact Number *	707-748-4300		
Work Month & Year *	Month	Year	
	Feb	2025	
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?		TRUE
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor. (2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		FALSE

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Field Surveyor: Chainman/Rodman	30%	0	0		0	0	
Field Surveyor: Chief of Party	30%	0	0		0	0	
Exempt							
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Insert contractor name/letterhead here

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Moreno Conveyance Project		
Project Number *	1451		
Prime Contractor *	Sukut		
Subcontractor *	G & F Concrete Cutting, Inc.		
Contact Name *	Molly Van Wagner		
Contact Number *	562.229.0227		
Work Month & Year *	Month	Year	
	FEB	2025	
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?		FALSE
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.		False
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		False
			Exempt or non-exempt? Exempt if (1) is "True". Exempt if both (2)(A) and (2)(B) are "True".

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Laborer	60%	2	0	100%	16.00	0	100%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	Morena Conveyance	
*Project Number:	1451	
*Prime Contractor:	Sukut Construction	
*Subcontractor:	Hardy and Harper, Inc	
*Contact Name:	Rubi Gomez	
*Contact Number:	714-444-1851	
	Month	Year
*Work Month & Year:	February	2025

*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	False	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	False	

***Report:** Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
LABORER	60 %	1	10	10%	10	156.50	6.4%
OPERATOR	30%	1	23	4.34 %	21.5	457	4.7%
CEMENT MASON	30%	0	1	0%	0	21.50	0%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)



April 23, 2025

To The City Of San Diego

Subject: **February Skilled & Trained Workforce – Plan To Achieve**

MORENA CONVEYANCE SOUTH & MIDDLE & MORENA CONVEYANCE BIKE LANES.

We are aware that during the month of February 2025, we did not achieve the required workforce percentages for Laborers, Operators, and Cement Masons due to challenges in getting apprentices dispatched to the job site ; limited availability of apprentices. This plan outlines our actionable steps to address the issue to ensure compliance moving forward.

Hardy & Harper Inc. is fully committed to achieving substantial compliance with workforce requirements. We understand the importance of meeting these standards, not only as a contractual obligation but also as a means of fostering opportunities for apprentices and promoting equitable workforce participation.

To reaffirm this commitment, we will:

- Prioritize compliance with apprenticeship ratios on all current and future projects.
- Work proactively with stakeholders, including apprenticeship committees and oversight agencies, to address any compliance gaps.

To rectify the shortfall and achieve substantial compliance, we propose the following actions:

1. Apprenticeship Outreach:

- Contact multiple approved apprenticeship programs within the region to secure apprentices.
- Submit required DAS 142 forms at least three business days before apprentices are needed on job sites.
- Build relationships with apprenticeship coordinators to streamline future apprentice dispatch processes.

2. Internal Training and Recruitment:

- Develop an internal apprentice recruitment initiative by partnering with local schools and vocational training centers.



- Offer incentives to encourage qualified workers to join apprenticeship programs, ensuring they align with project requirements.

3. Collaboration with Committees:

- Engage in regular communication with the relevant apprenticeship committees to ensure workforce needs are met.
- Provide timely updates to committees regarding upcoming workforce demands and project timelines.

4. Redistribution of Existing Workforce:

- Reassign existing apprentices from other job sites, if feasible, to address workforce deficits on the non-compliant projects.

5. Monitoring and Reporting

- Establish a real-time dashboard to monitor workforce ratios and apprenticeship compliance.

6. Additional Measures

To prevent future non-compliance, we will:

- Enhance workforce planning processes during project bids to ensure adequate lead time for apprentice dispatch.
- Provide training for project managers on labor compliance requirements.
- Develop contingency plans to address unforeseen workforce challenges.

Sincerely,

Vanessa Garcia

Vanessa Garcia

Payroll Administrator

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	Pure Water Pipeline - Morena South & Middle Bike Lanes
*Project Number:	K-22-1797-DBB-3-4
*Prime Contractor:	Sukut
*Subcontractor:	Cindy Tremp Inc., DBA Lindys Cold Planning
*Contact Name:	Ana Esquivel
*Contact Number:	562.697.2286

*Work Month & Year:	Month	Year
	February	2025

*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	False	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	True	

***Report:** Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
op Engineers	30%	0	8		0	199.50	0 - 199.50
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

CINDY TRUMP INC., DBA LINDY'S COLD PLANING

LICENSE # 754500

(Specializing in Asphalt Grinding for over 20 Years)

CERTIFIED AS WBE, DBE AND SBE

(562) 697-2286

March 12, 2025

Re: Applicable Ratio

To whom it may concern,

Please be advised Cindy Trump Inc., dba Lindys Cold Planing did not meet the goal for the Month of February 2025 due to scheduling issues but moving forward we will try and employ Skilled & Trained workers for the Morena Conveyance project in San Diego.

Sincerely,


Cindy Trump Inc., dba Lindys Cold Planing

Ana Esquivel
Administrative Assist

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title: Moreno Conveyance South & Middle + Bike Lane
 *Project Number: 1451
 *Prime Contractor: SU Construction LLC
 *Subcontractor: Moreno Testbed Inc.
 *Contact Name: Jeff Cravens
 *Contact Number: 774 713-9411

Month	Year
Feb	2025

***Exemptions:**

The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	False	Exempt if (1) is "True"
(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B) are "True"
(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	False	

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPEPERSON (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
LABORER							
LABORER	60%	2	0	100%	38.5	0	38.5 100%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

Insert contractor name/letterhead here

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	MORENA CONVEYANCE SOUTH, MIDDLE & BIKE LANES			
Project Number *	K-22-1797-DBB-3-A			
Prime Contractor *	PARSONS, BLACK & VEATCH			
Subcontractor *	PENHALL COMPANY			
Contact Name *	AMBER LUCERO			
Contact Number *	619-550-1111			
Work Month & Year *	Month	Year		
	2	2025		
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?		FALSE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.		FALSE	Exempt if both (2)(A) and (2)(B) are "True".
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		FALSE	

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Laborer	60%	2	4	33%	21	30.25	41%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)



(858) 550-1111
info@penhall.com
www.penhall.com
5775 Eastgate Drive
San Diego, CA 92121

February 2025

RE: Morena South & Middle & Bike Lanes

To Whom it May Concern:

Penhall Company did not meet the minimum requirement of the Skilled and Trained Workforce for the month of February 2025 , under the Laborer Engineering craft, for the Morena South & Middle & Bike Lanes project. We were hired for a certain scope of work and dispatched out the employees that we had available at the time. In the future we will be more conscious of the project requirements and try to dispatch out more apprentice program graduates.

Sincerely,

A handwritten signature in blue ink that reads "Amber Lucero". The signature is written in a cursive, flowing style.

Amber Lucero
Payroll Administrator

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	Morena Conveyance	
*Project Number:	1451	
*Prime Contractor:	Sukut	
*Subcontractor:	Pitcher Services, LLC	
*Contact Name:	Terry Shewchuk	
*Contact Number:	650-328-8910	
	Month	Year
*Work Month & Year:	Feb	2025

*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	True	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	True	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	True	

***Report:** Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Operating Engineer	30	0	0	0	0	0	0
Exempt							
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

****Southern Contracting Company****

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	Morena Conveyance South & Middle Bike Lanes		
Project Number *	1451		
Prime Contractor *	Sukut Construction		
Subcontractor *	Southern Contracting Company		
Contact Name *	David Eveland		
Contact Number *	760-744-0760 ext 605		
Work Month & Year *	Month	Year	
	February	2025	
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	Please select * (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?	FALSE	Exempt if (1) is "True".
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.	FALSE	Exempt if both (2)(A) and (2)(B) are "True".
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.	FALSE	

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
Apprenticeable Occupation (use arrows on keyboard for dropdown menu) *	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Electrician: Inside Wireman	60%	2	0	100%	16	0	100%
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

*Project Title:	San Diego Pure Water Program - Moreno Conveyance South & Middle & Bike Lanes	
*Project Number:	K-22-1797-DBB-3-A	
*Prime Contractor:	Sukut Construction, LLC	
*Subcontractor:	Zamborelli Enterprises	
*Contact Name:	Shelley Maclean	
*Contact Number:	949 -464-0400	
	Month	Year
*Work Month & Year:	February	2025

*Exemptions:	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:	*Please select (True/False)	Exempt or non-exempt?
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period?	True	Exempt if (1) is "True"
	(2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.	False	Exempt if both (2)(A) and (2)(B) are "True"
	(2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.	False	

*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
*Apprenticeable Occupation	*Required minimum SJ: Apprentice Graduate % (see 2 nd page attachment)	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers
		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience		*SJ: Apprentice Graduate	*SJ: On-The-Job Experience	
Operating Engineer	30%	0	0		0	0	0
Exempt							
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job-Experience	Defined in Public Contracts Code 2601 (e) (2)

ZEFIRO CORPORATION

Skilled and Trained Workforce Monthly Compliance Report

DIRECTIONS: This form is required to be submitted by the Prime for all contractors regardless of tier by the 15th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (*) indicate a required field.

Project Title *	PURE WATER PIPELINE-MORENA SOUTH & MIDDLE BIKE LANES		
Project Number *	1451		
Prime Contractor *	SUKUT CONSTRUCTION, LLC		
Subcontractor *	ZEFIRO CORPORATION		
Contact Name *	ASHLEE BANKS		
Contact Number *	909-438-5478		
Work Month & Year *	Month	Year	
	FEBRUARY	2025	
Exemptions *	The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:		Please select * (True/False)
	(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?		TRUE
	(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.		FALSE
	(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.		TRUE

Report * Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

SKILLED JOURNEYPerson (SJ) REPORT							
Apprenticeable Occupation <small>(use arrows on keyboard for dropdown menu) *</small>	Required minimum SJ: Apprentice Graduate percentage (see 2nd page attachment) *	Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project		SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience workers	Number of hours worked by SJ employed by the contractor to perform work on the project		SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience workers
		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *		SJ: Apprentice Graduate *	SJ: On-The-Job Experience *	
Operating Engineer	30%	0	0		0	0	
Pile Driver (Carpenter)	30%	0	0		0	0	
Exempt							
EXAMPLE Laborer	40%	7	3	70%	30	70	30%

Terms	Definitions
Apprentice	Defined in Labor Code 3077
Skilled Journeyperson: Apprentice Graduate	Defined in Public Contracts Code 2601 (e) (1)
Skilled Journeyperson: On-The-Job Experience	Defined in Public Contracts Code 2601 (e) (2)