#### **AGREEMENT**

#### **BETWEEN THE**

#### **CITY OF SAN DIEGO**



#### **AND**

## STATION AUTOMATION, INC. DBA PSTRAX

TO PROVIDE AND CONFIGURE SOFTWARE FOR ASSET MANAGEMENT SERVICES AND ASSOCIATED CHECKLISTS

#### **AGREEMENT**

This Agreement (Agreement) 20000064-25-K is entered into by and between the City of San Diego, a municipal corporation (City), and Station Automations, Inc. dba PSTrax, a Colorado corporation located at 5837 S. Gallup St., Suite 140, Littleton, Colorado 80120 (Contractor).

#### RECITALS

- A. City wishes to retain Contractor to obtain access to the hosted "software as a service" modules provided by Contractor to automate its operations (Services) as further described in the Scope of Work, attached hereto as **Exhibit A**.
- B. City and Contractor (collectively, the "Parties") wish to enter into an agreement whereby City will retain Contractor to provide the Services.
- C. This Agreement is exempt from competitive bidding requirements pursuant to San Diego Municipal Code (SDMC) section 22.3208(d) because the Purchasing Agent has certified that the award of a sole source contract is necessary under SDMC section 22.3016(a).

NOW, THEREFORE, for good and valuable consideration, the sufficiency of which is acknowledged, City and Contractor agree as follows:

#### ARTICLE 1 CONTRACTOR SERVICES

- 1.1 Scope of Services. Contractor shall provide the Services to the City as described in Exhibit A, Scope of Work, which is incorporated herein by reference.
- **1.2 Contract Administrator.** The San-Diego Fire Rescue Department (Department) is the Contract Administrator for this Agreement. Contractor shall provide the Services under the direction of a designated representative of the Department as follows:

Roger Fisher
Deputy Fire Chief
3750 Kearny Villa Rd San Diego, CA 92123
Fire- Rescue Department
619-279-2520
Rfisher@sandiego.gov

- 1.3 General Contract Terms and Provisions. This Agreement incorporates by reference the General Contract Terms and Provisions, attached hereto as **Exhibit E**.
- 1.4 Submittals Required with the Agreement. Contractor is required to submit all forms and information delineated in Exhibit D before the Agreement is executed.

Agreement

Revised: June 17, 2019

OCA Document No. 1690273 2

## ARTICLE 2 DURATION OF AGREEMENT

- **2.1 Term.** This Agreement shall be for an initial term of five (5) years beginning on the Effective Date. The term of this Agreement shall not exceed five years unless approved by the City Council by ordinance.
- **2.2 Effective Date**. This Agreement shall be effective on the date it is executed by the last Party to sign the Agreement and approved by the City Attorney in accordance with San Diego Charter Section 40.

## ARTICLE 3 COMPENSATION

**3.1 Amount of Compensation.** City shall pay Contractor for performance of all Services rendered in accordance with this Agreement in an amount not to exceed \$1,000,000.

[CONTINUED ON NEXT PAGE]

Agreement Revised: June 17, 2019 OCA Document No. 1690273\_2

## ARTICLE 4 CONTRACT DOCUMENTS

- **4.1 Contract Documents.** This Agreement including its exhibits completely describes the goods and services to be provided.
- **4.2 Counterparts.** This Agreement may be executed in counterparts, which when taken together shall constitute a single signed original as though all Parties had executed the same page.

IN WITNESS WHEREOF, this Agreement is executed by City and Contractor acting by and through their authorized officers.

CONTRACTOR Station Automation, Inc. dba PSTrax	CITY OF SAN DIEGO A Municipal Corporation
Ву:	By: Alman
Name: Swott Bergeron	Name: Claudia C. Abarca
Title: CEO	Director, Purchasing & Contracting
Date: 12-6-2024	Date: December 31, 2024

Approved as to form this Dec 31, 2024, 20 Dec 31, 2024, 20 Dec 31, 2024 Attorney

By: Daniel S Orloff
Daniel S Orloff (Dec 31, 2024 13:08 PST)

Deputy City Attorney

Daniel S Orloff

Print Name

#### **EXHIBIT A SCOPE OF WORK**

#### A. OVERVIEW

San Diego Fire-Rescue Department (City) will contract with Station Automation, Inc. dba PSTrax (Contractor) to maintain the highly customized real-time, paperless check-off and asset management software designed specifically to meet fire-rescue department needs and compliance requirements.

- 1. Contractor grants the City a license to use one or more of the modules. City has selected the modules it wants to license, as set forth in Exhibit B, List Pricing and Modules:
  - a. The Vehicle Module: Automates vehicle maintenance checks and all tools and equipment carried on each vehicle. Each apparatus can be customized based on its checklists (daily/weekly/monthly/PMs) and inventories, with unlimited check scheduling options any frequency. Track inventory transfers and complete asneeded checks for fuel logs, PMs, and post-call inventories. Easily manage entire fleet, see the location of each vehicle, and make status updates for in-service, out-of-service, and reserve units.
  - b. The Station Module: Schedules building maintenance inspections, chore schedules, safety inspections, specialty equipment inspections, and basic EMS and station supply checks. Each station, building, training facility, or headquarters checklist is customized based on its individual desired inspections or checks, (daily/weekly/monthly/quarterly, etc.), with unlimited check scheduling options any frequency.
  - c. The Self-Contained Breathing Apparatus (SCBA) Module: Tracks the full history for each piece of SCBA gear from purchase to retirement. Document any type of event inspections, hydrostat tests, flow tests, air fills, repairs, contaminant exposures, and more. Convenient, easy to access reports can be pulled in real time or pushed as requested. View expiration dates and maintenance costs for better forecasting and justification for replacement as needed. Includes all SCBA inventories across agency.
  - d. The Personal Protective Equipment (PPE) Module: Tracks the full history for each piece of PPE gear from purchase to retirement. Manage gear assignments and document any type of event; routine inspections, advanced inspections, cleanings, repairs, contaminant exposures, and more. View expiration dates and maintenance costs for better forecasting and justification for replacement as needed. Includes all

Agreement OCA Document No. 1690273 2

PPE inventories, including multiple sets and unassigned gear.

- e. The Critical Asset Module: Tracks the full history for each critical, or high dollar asset from purchase to retirement. Track grant-funded equipment, manage assignments and document any type of event inspections, testing, repairs, and more. Create custom events for anything you would like to track, such as hydrant flow tests, annual hose testing, and radio software updates. View expiration dates and maintenance costs for better forecasting and justification for replacement as needed.
- f. The Supplies Module: Provides visibility and tracking of all consumable supplies (EMS supplies, station supplies, and repair parts) across every location in your agency. Real time reporting on below par, expirations, and usage trends. Save time and money with streamlined inventory processes that reduce stock issues, manage expiration dates, and restock supplies that need refilled.
- g. Single Sign On: The City and Department require the platform to be capable to provide a Single Sign On via the City Okta product for two factor authentication.

#### **B. REQUIREMENTS AND TASKS**

- Contractor shall provide licenses to City for the seven system modules selected above.
   City may license additional modules at any time by executing an amendment to this
   Agreement in writing. If additional modules are licensed in the first year of this
   Agreement, Contractor will honor any previous pricing that was provided.
- 2. USER LICENSES. Contractor does not limit the numbers of users in the system, which shall include SDFD's Lifeguard Division. City may add as many users as needed. Each user in the PSTrax system will have a unique login and password and role-based security access for each module until the Fire Department rolls out the Single Sign On module.
- 3. API SERVICES. Contractor provides a library of open platform API endpoints that can be used to connect with City's other applications. This Agreement grants the City non-exclusive access to use the API endpoints if City has selected it above under section A.1. City agrees to use APIs in compliance with specified usage limits and security measures. City is responsible for connecting to API endpoints unless otherwise specified. Contractor retains all intellectual property rights, reserves the right to suspend or modify APIs, and may provide support at its discretion.

Agreement OCA Document No. 1690273 2

- 4. SCOPE OF WORK. Pricing for each module is determined by the scope of work. The scope of work is based on either the "number of active" stations, vehicles or managed locations. Active means items being actively managed in the system. Active does not include retired items. The City's initial scope of work is detailed in Exhibit B: List Pricing and Modules.
- 5. SCOPE OF WORK INCREASES & ANNUAL AUDIT. City is able to add stations, vehicles or managed locations into the system at any time throughout the year. Before each anniversary date, Contractor will perform an audit of City's system to compare the "number of active" stations, vehicles or managed locations to the initial scope of work detailed above in section A.1 and in Attachment \_\_\_\_. Additional charges may apply if the "number of active" stations, vehicles or managed locations exceeds the initial scope of work. Contractor shall immediately notify City about any additional charges due to scope of work increases.
- 6. ANNUAL INCREASE. Software license fees may be subject to an annual price increase to account for additional system functionality, cost of business, and inflation. Except for Section 5, Scope of Work Increases, the annual increase to the per-unit pricing will not exceed five (5) percent compared to the previous year's per-unit pricing unless otherwise specified in this Agreement. CLI ENT shall receive written notice of any price increase at least 45 days prior to its renewal date.
- 7. CONFIDENTIAL INFORMATION. The terms, provisions, and conditions of this Agreement and any software, materials, information, files, and documentation provided by one Party to the other Party in connection herewith shall be regarded as confidential and proprietary, and shall be treated and maintained as such. Parties shall not disclose any confidential or proprietary information received from the other Party in connection herewith without the prior written consent of the other Party, except as may be required by law and public records requirements.
- 8. DATA STORAGE & PROTECTION: All data input into PSTrax is owned by the City under all circumstances, even if the City were to cancel this contract. The City may retrieve a copy of its logs in digital format at any time during the term of this contract for no fee, by contacting Contractor. The City may also retrieve a copy of its logs for up to 24 months after cancellation of this contract, by contacting Contractor.
- 9. SECURITY & SERVICE INTERRUPTION: The PSTrax system is hosted in Rackspace.com's Cloud Environment - or a comparable top-tier cloud provider - and uses commercially reasonable measures to maintain the security and stability of the service. Contractor assumes no responsibility for the effectiveness of these measures. Interruption of service is possible in any network. The City hereby acknowledges and

agrees that Contractor and its service providers are not liable for any delays, outages, or interruptions of the service. Further, Contractor shall not be liable for any delay or failure to perform its obligations under this Master Agreement, resulting from any occurrence beyond its reasonable control (including, but not limited to, fire, flood, power outage, Internet outage, acts of God, mechanical, electrical, communications, or third-party supplier failure).

#### C. ROLES AND RESPONSIBILITIES

- 1. Contractor's General Roles and Responsibilities
  - a. Contractor is responsible for ongoing maintenance of all purchased modules as indicated on the List Pricing and Modules (Exhibit B). This includes the import of all vehicle, equipment, and inventory inspections provided by the City into PSTrax, as well as any ongoing adjustments to these inspections upon request.
  - b. PAYMENT. Contractor shall send invoices to the contact provided by the City in the Invoicing section below. Payment terms for all invoices shall be Net-45 days. Annual software license fees and one-time implementation fees shall be invoiced at the time this Agreement is mutually executed by the Parties and according to the preferences selected by City Exhibit C: Financing Terms. Each year thereafter, the annual software license fees, and any amortized/spread one-time implementation fees, shall be invoiced at least 30 days prior to the anniversary date. Contractor may suspend City's license(s) in the event of payment delinquency. In the event this Agreement is terminated, any outstanding unpaid fees shall be due including any amortized/spread one-time implementation fees.
  - c. ONGOING MAINTENANCE & SUPPORT: All training, technical support, and adjustments to the purchased modules as indicated on the List Pricing and Modules (Exhibit B) are included in the annual software license fee. No additional fees for support/service shall be charged during the term of this contract unless the scope of work increases.
  - d. ONGOING CHANGES & SUPPORT. As part of the City's annual software license fees, Contractor shall provide unlimited ongoing changes and support to the City including configuration, training, technical support and adjustments for the licensed modules.
  - e. TRAVEL. Contractor shall conduct all implementation, training and support

Agreement OCA Document No. 1690273 2

meetings with the City virtually using a video conferencing service. Travel is not anticipated and is not included in the pricing provided. Any travel requested by the City shall be invoiced separately. Contractor shall have the City approve all travel requests in writing prior to purchasing.

f. CHANGES TO PLATFORM. PSTrax is a multi-tenant platform. Contractor may, in its sole discretion, make any changes to the modules that it deems necessary useful to maintain or enhance the quality or delivery of Contractor's products or services to its customers, the competitive strength of, or market for, Contractor's products or services, the modules' cost efficiency or performance, or to comply with applicable law.

#### 2. Department's General Roles and Responsibilities

- a. City shall be assigned a Project Manager, whose responsibility is to gather Fire-Rescue inspections, discuss specifics related to its checks, and set a timeframe for launch. It is the responsibility of SDFD to provide the Project Manager all existing documentation for each inspection it wishes to include. SDFD shall have the opportunity to sign -off on the system prior to launch.
- b. COMPLIANCE. The City is responsible for ensuring that its checks and inspections being documented in PSTrax comply with local, state and federal regulations, including, without limitation, NFPA guidelines, Department of Transportation (DOT) guidelines, OSHA guidelines, DEA requirements, manufacturer recommendations, and the standard operating procedures (SOP) of the authority having jurisdiction (AHJ).

# BEST TOOL FOR THE JOB.

Purpose-built software for checklists and inventory management.

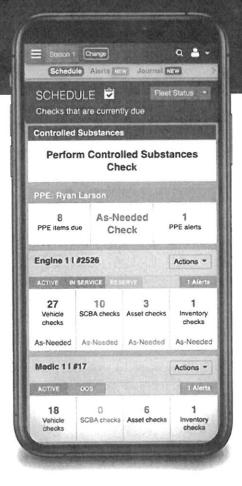
## PSTRAX PROPOSAL FOR

#### City of San Diego

Matt Nilsen, Battalion Chief 3750 Kearney Villa Road San Diego, CA 92123



Prepared By: John Funk Station Automation, Inc. (DBA PSTrax) March 12, 2024





## EXHIBIT A: LIST PRICING & MODULES

The PSTrax system consists of seven modules. You may add additional modules at any time. Each module has an annual software license fee and a one-time implementation fee that is based on the scope of work.

Pricing is valid for 90 days. Please contact your PSTrax Representative for adjustments to the modules priced below.

Module	Scop	of Work	Price	Total
Annual Software License Fees (includes software, ho	sting, su	pport, training, ongoing changes)		
☑ Vehicle	250	Vehicles	\$211	\$52,750
Current: 241 (167 Free)				
Station	70	Stations / Buildings	\$204	\$14,280
Current: 70 stations				
SCBA	70	Stations / Buildings	\$321	\$22,470
Current: 70 Stations				
PPE	70	Stations / Buildings	\$311	\$21,770
Current: 70 Stations				
Critical Asset	70	Stations / Buildings	\$322	\$22,540
Current: 67 Stations				
Supplies	70	Stations / Buildings	\$430	\$30,100
Current: 70 Stations - Initially would invoice for a single				
station, then STAIR STEPPED DURING THE TERM				
DEPENDING ON USAGE				
Controlled Substance	0	Managed Containers	\$0	\$0
Includes:				
Single Sign On	1100	SSO Users	\$10	\$11,000
Connect PSTrax as a Service Provider to your Identity				
Provider (ex. Active Directory, AuthO) \$10 per user				



API Access Plan	70	Stations / Buildings	\$150	\$10,500
Library of open platform API endpoints to connect				
other applications - \$150 per station				
	1		\$0	\$0
				\$185,410
One-Time Implementation Fees (includes project ma	nagement	t, data import, configuration, training,	rollout)	
Vehicle	0	Vehicles	\$70	\$0
Station	0	Stations / Buildings	\$75	\$0
SCBA	0	Stations / Buildings	\$70	\$0
PPE	0	Stations / Buildings	\$70	\$0
Critical Asset	0	Stations / Buildings	\$70	\$0
Supplies	0	Stations / Buildings	\$90	\$0
Controlled Substance	0	Managed Containers	\$50	\$0
				\$0

Year 1 Total (USD): \$185,410

**Other Special Instructions:** Features & Benefits that put this into a sole source category.

- 1. Unlimited API support
- 2. Unlimited Training
- 3. Unlimited ongoing changes
- 4. Designed specifically for first responders operation checks & logistics management.
- 5. Function First Design
- 6. Consistent updates



<sup>\*</sup> Annual Fees Total does NOT include any amortized one-time implementation fees or pricing adjustments resulting from the agreement terms such as annual CPI adjustments or scope of work increases.

<sup>\*\*</sup> Stations/Buildings is the pricing metric to determine agency size.

## MODULES OVERVIEW

The PSTrax system consists of seven modules. Simply select the modules your agency would like to start with. You may add additional modules at any time.



The <u>Vehicle Module</u> automates vehicle maintenance checks and all tools and equipment carried on each vehicle. Each apparatus can be customized based on its checklists (daily/weekly/monthly/PMs) and inventories, with unlimited check scheduling options - any frequency. Track inventory transfers and complete as-needed checks for fuel logs, PMs, and post-call inventories. Easily manage your entire fleet, see the location of each vehicle, and make status updates for inservice, out-of-service, and reserve units.



The <u>Station Module</u> schedules building maintenance inspections, chore schedules, safety inspections, specialty equipment inspections, and basic EMS and station supply checks. Each station, building, training facility, or headquarters checklist can be customized based on its individual desired inspections or checks, (daily/weekly/monthly/quarterly, etc.), with unlimited check scheduling options - any frequency.



The <u>SCBA Module</u> tracks the full history for each piece of SCBA gear from purchase to retirement. Document any type of event - inspections, hydrostat tests, flow tests, air fills, repairs, contaminant exposures, and more. Convenient, easy to access reports can be pulled in real time, or pushed to you as requested. View expiration dates and maintenance costs for better forecasting and justification for replacement as needed. Includes all SCBA inventories across your agency.





The <u>PPE Module</u> tracks the full history for each piece of PPE gear from purchase to retirement. Manage gear assignments and document any type of event - routine inspections, advanced inspections, cleanings, repairs, contaminant exposures, and more. View expiration dates and maintenance costs for better forecasting and justification for replacement as needed. Includes all PPE inventories - including multiple sets and unassigned gear.



The <u>Critical Asset Module</u> tracks the full history for each critical, or high dollar asset from purchase to retirement. Track grant-funded equipment, manage assignments and document any type of event-inspections, testing, repairs, and more. Create custom events for anything you would like to track, such as hydrant flow tests, annual hose testing, and radio software updates. View expiration dates and maintenance costs for better forecasting and justification for replacement as needed.



The <u>Supplies Module</u> provides visibility and tracking of all consumable supplies (EMS supplies, station supplies, and repair parts) across every location in your agency. Real time reporting on below par, expirations, and usage trends. Save time and money with streamlined inventory processes that reduce stock issues, manage expiration dates, and restock supplies that need refilled.



The <u>Controlled Substance Module</u> tracks every vial handoff for DEA Schedule II, III and IV controlled substances such as arriving/departing checks, usage events, restocks, and inventory checks. Track and document each vial by its control number, lot number and expiration date. Electronic signature and dual authentication provide even more secure verification.



## **EXHIBIT C: FINANCING TERMS**

#### **Initial Term**

period s	al Term "locks in" the general pricing in Exhibit A: Modules & Pricing. During the time elected, pricing adjustments will only occur because of Section 8 - Scope of Work s & Annual Audit and Section 9 - Annual Increase in the terms below.
Select th	e Initial Term of the Agreement:
Choose	1 to 5 years:
Annual	Software License Fees
Check a	payment preference for the Annual Software License Fees:
	Pay the entire Annual Software License Fees now.

Prorate the Annual Software License Fees to sync up with this date:

**One-Time Implementation Fees** 

Other instructions (optional):



Check a	a payment preference for the One-Time Implementation Fees:
	Pay the entire one-time implementation fees now.  Amortize/spread the implementation fees into equal annual parts over the Initial Term
selecte	d above (if multi-year Initial Term is selected).
	Other instructions (optional):

**PS ≫TRAX** 

# MASTER AGREEMENT (RENEWAL)

This Master Agreement (this "Agreement") is entered into by and between Station Automation, Inc. dba PSTrax, a Delaware corporation ("PSTrax") with a place of business at 5837 S. Gallup St., Suite 140, Littleton, CO 80120, and City of San Diego ("CLIENT"). PSTrax and CLIENT are sometimes referred to jointly as the "Parties" or singularly as a "Party."

**WHEREAS**, CLIENT desires to obtain access to the hosted "software as a service" modules with respect to automate its operations; and PSTrax wishes to provide the hosted "software as a service" modules to CLIENT, each on the terms and conditions set forth in this Agreement. Any changes to this Agreement shall be mutually agreed upon by the Parties.

**NOW, THEREFORE**, in consideration of the mutual terms and promises set forth herein, the Parties agree as follows:

- 1. INITIAL TERM. The Initial Term of this Agreement shall be the number of years selected by CLIENT in Exhibit B: Financing Terms. The start date of the Initial Term shall be the date this Agreement is mutually executed by the Parties.
- 2. **TERMINATION NOTICE.** CLIENT shall be committed to the entirety of the Initial Term and shall be responsible for the fees of all the licensed modules originally purchased in Exhibit A: Modules & Pricing. At the end of the Initial Term (or any subsequent Renewal Term), either Party may notify the other Party upon 30 days written notice of its intent to terminate this Agreement or to make adjustments to the modules originally purchased in Exhibit A: Modules & Pricing.
- 3. **AUTO RENEWAL.** Upon the expiration of the Initial Term (or any subsequent Renewal Term), and provided neither Party has given Termination Notice, this Agreement shall be automatically renewed for one (1) year Renewal Term at the current per-unit pricing plus any applicable annual price increases (see Section 9 Annual Increase). This will allow CLIENT to continue using its license(s) without any service interruption. The terms, conditions, and provisions set forth in this Agreement shall remain in effect for the Renewal Term(s).



- **4. LICENSED MODULES.** PSTrax is a hosted "software as a service" that consists of several modules. This Agreement grants CLIENT a license to use one or more of the modules. CLIENT has selected the modules it wants to license in Exhibit A: Modules & Pricing. CLIENT has the right to use the modules for the duration this Agreement remains in effect.
- **5. ADDITIONAL MODULES.** CLIENT may license additional modules at any time by executing an amendment to this Agreement. If additional modules are licensed in the first year of this Agreement, PSTrax will honor any previous pricing that was provided.
- 6. API SERVICES. PSTrax provides a library of open platform API endpoints that can be used to connect with CLIENT's other applications. This Agreement grants CLIENT non-exclusive access to use the API endpoints if CLIENT has selected it in Exhibit A: Modules & Pricing. CLIENT agrees to use APIs in compliance with specified usage limits and security measures. CLIENT is responsible for connecting to API endpoints unless otherwise specified. PSTrax retains all intellectual property rights, reserves the right to suspend or modify APIs, and may provide support at its discretion. CLIENT indemnifies PSTrax for any misuse of APIs.
- 7. **USER LICENSES.** PSTrax does not limit the numbers of users in the system. CLIENT may add as many users as needed. Each user in the PSTrax system will have a unique login and password and role-based security access for each module.
- **8. SCOPE OF WORK.** Pricing for each module is determined by the scope of work. <u>The scope of work is based on either the "number of active" stations, vehicles or managed locations.</u> Active means items being actively managed in the system. Active does not include retired items. CLIENT'S initial scope of work is detailed in Exhibit A: Modules & Pricing.
- 9. SCOPE OF WORK INCREASES & ANNUAL AUDIT. CLIENT is able to add stations, vehicles or managed locations into the system at any time throughout the year. Before each anniversary date, PSTrax will perform an audit of CLIENT'S system to compare the "number of active" stations, vehicles or managed locations to the initial scope of work detailed in Exhibit A: Modules & Pricing. Additional charges may apply if the "number of active" stations, vehicles or managed locations exceeds the initial scope of work. PSTrax shall notify CLIENT about any additional charges due to scope of work increases.
- **10. ANNUAL INCREASE.** Software license fees may be subject to an annual price increase to account for additional system functionality, cost of business, and inflation. Except for Section 3 Auto Renewal and Section 8 Scope of Work Increases, the annual increase to the per-unit



pricing will not exceed nine (9) percent compared to the previous year's per-unit pricing unless otherwise specified in this Agreement. CLIENT shall receive written notice of any price increase at least 45 days prior to its renewal date.

- 11. PAYMENT. PSTrax shall send invoices to the contact provided by CLIENT in the Invoicing section below. Payment terms for all invoices shall be Net-45 days. Annual software license fees and one-time implementation fees shall be invoiced at the time this Agreement is mutually executed by the Parties and according to the preferences selected by CLIENT in Exhibit B: Financing Terms. Each year thereafter, the annual software license fees, and any amortized/spread one-time implementation fees, shall be invoiced at least 30 days prior to the anniversary date. PSTrax may suspend CLIENT'S license(s) in the event of payment delinquency. In the event this Agreement is terminated, any outstanding unpaid fees shall be due including any amortized/spread one-time implementation fees.
- 12. IMPLEMENTATION. PSTrax shall be responsible for managing the implementation of the modules licensed by CLIENT. This includes set up of the modules, organizing documents provided by CLIENT, configuring modules to CLIENT'S requirements, importing CLIENT'S data, admin training, and assisting with go-live. PSTrax will assign a Project Manager from its team to manage the implementation process and to ensure the project is completed in the agreed upon time period. CLIENT shall provide its existing documentation to PSTrax in a timely manner. CLIENT shall have the opportunity to review and approve the modules prior to go-live.
- **13. ONGOING CHANGES & SUPPORT.** As part of CLIENT'S annual software license fees, PSTrax shall provide unlimited ongoing changes and support to CLIENT including configuration, training, technical support and adjustments for the licensed modules.
- **14. TRAVEL.** PSTrax shall conduct all implementation, training and support meetings with CLIENT virtually using a video conferencing service. Travel is not anticipated and is not included in the pricing provided. Any travel requested by CLIENT shall be invoiced separately. PSTrax shall have CLIENT approve all travel requests in writing prior to purchasing.
- 15. CHANGES TO PLATFORM. PSTrax is a multi-tenant platform. PSTrax may, in its sole discretion, make any changes to the modules that it deems necessary or useful to maintain or enhance the quality or delivery of PSTrax's products or services to its customers, the competitive strength of, or market for, PSTrax's products or services, the modules' cost efficiency or performance, or to comply with applicable law.



- 16. DATA OWNERSHIP & RETENTION. CLIENT owns its data stored in PSTrax under all circumstances. CLIENT may export its data at any time using the front-end user interface. Upon request, PSTrax will provide CLIENT a copy of its data in digital format. CLIENT may request a copy of its data while this Agreement remains in effect, and up to 36 months after the termination of this Agreement. PSTrax shall retain CLIENT'S data for at least 36 months after the termination of this Agreement, unless CLIENT requests otherwise.
- 17. HOSTING SERVICES. The PSTrax system is hosted by Rackspace Inc. or a comparable top-tier hosting services provider and uses commercially reasonable measures to maintain the security, stability and availability of the service. PSTrax and its hosting services provider shall not be responsible or liable for any failure or delay in the performance of its obligations hereunder arising out of or caused by, directly or indirectly, failure, outages, delay or interruption of service resulting from the hosting services. PSTrax shall use commercially reasonable efforts to resume performance as soon as practicable under the circumstances.
- **18. FORCE MAJEURE.** PSTrax shall not be responsible or liable for any failure or delay in the performance of its obligations hereunder arising out of or caused by, directly or indirectly, forces beyond its control, including, without limitation, pandemics, strikes, work stoppages, accidents, acts of war or terrorism, civil or military disturbances, nuclear or natural catastrophes or acts of God, and interruptions, loss or malfunctions of utilities, communications or computer (software and hardware) services. PSTrax shall use commercially reasonable efforts to resume performance as soon as practicable under the circumstances.
- **19. COMPLIANCE.** CLIENT is responsible for ensuring that its checks and inspections being documented in PSTrax comply with local, state and federal regulations, including, without limitation, NFPA guidelines, Department of Transportation (DOT) guidelines, OSHA guidelines, DEA requirements, manufacturer recommendations, and the standard operating procedures (SOP) of the authority having jurisdiction (AHJ).
- **20. INTELLECTUAL PROPERTY.** Except for rights expressly granted under this Agreement, nothing in this Agreement shall function to transfer any of either Party's intellectual property rights to the other Party, and Parties shall retain exclusive interest in and ownership of its intellectual property developed before this Agreement or developed outside the scope of this Agreement.
- **21. CONFIDENTIAL INFORMATION.** The terms, provisions, and conditions of this Agreement and any software, materials, information, files, and documentation provided by one Party to the



other Party in connection herewith shall be regarded as confidential and proprietary, and shall be treated and maintained as such. Parties shall not disclose any confidential or proprietary information received from the other Party in connection herewith without the prior written consent of the other Party, except as may be required by law and public records requirements.

- **22. USE OF NAME.** CLIENT agrees that PSTrax may identify it as a customer and use CLIENT'S logo in its promotional materials for the purpose of identifying a business relationship only. CLIENT may request that PSTrax stop doing so by submitting an email to marketing@pstrax.com at any time. Customer acknowledges that it may take PSTrax up to 30 days to process such request.
- **23. DISPUTE RESOLUTION.** The Parties agree to attempt to resolve any disputes amicably by mutual discussion. If the dispute cannot be resolved by mutual discussion, the Parties shall participate in mediation to attempt to resolve the dispute before conducting litigation.
- **24. GOVERNING LAW.** This Agreement shall be governed by and construed in accordance with the laws of the State of Delaware.
- **25. LIMITATION OF LIABILITY.** In no event shall PSTrax's liability arising out of or related to this Agreement, whether in contract, tort or under any other theory of liability exceed in the aggregate the total annual software license fees paid by CLIENT during the three (3) months immediately preceding the date of the event giving rise to the claim.
- **26. SEVERABILITY.** If any provision of this Agreement is held in whole or in part to be unenforceable for any reason, the remainder of that provision and of the entire Agreement shall be severable and remain in effect.
- 27. ENTIRETY OF AGREEMENT. This Agreement sets forth the entire Agreement and understanding of the Parties relating to the subject matter contained herein. Neither party shall be bound by any representation other than as expressly stated in this Agreement, or by a written amendment to this Agreement signed by authorized representatives of the Parties.
- **28. ELECTRONIC SIGNATURES.** The Parties may execute this Agreement, including any amendments, by electronic means, including the use of electronic signatures. This Agreement may be signed and delivered in two or more counterparts, all of which when so signed shall have the full force and effect of an original.



## EXHIBIT D CITY REQUIRED FORMS

Contractor Standards Pledge of Compliance

Equal Opportunity Contracting forms, including Contractors Certification of Pending Actions and Work Force Report

Insurance Certificates with all endorsements, if applicable

Taxpayer Identification Form W-9 (if not currently on file)

**Business Tax Certificate** 

# City of San Diego CONTRACTOR STANDARDS Pledge of Compliance

The City of San Diego has adopted a Contractor Standards Ordinance (CSO) codified in section 22.3004 of the San Diego Municipal Code (SDMC). The City of San Diego uses the criteria set forth in the CSO to determine whether a contractor (bidder or proposer) has the capacity to fully perform the contract requirements and the business integrity to justify the award of public funds. This completed Pledge of Compliance signed under penalty of perjury must be submitted with each bid and proposal. If an informal solicitation process is used, the bidder must submit this completed Pledge of Compliance to the City prior to execution of the contract. All responses must be typewritten or printed in ink. If an explanation is requested or additional space is required, Contractors must provide responses on Attachment A to the Pledge of Compliance and sign each page. Failure to submit a signed and completed Pledge of Compliance may render a bid or proposal non-responsive. In the case of an informal solicitation or cooperative procurement, the contract will not be awarded unless a signed and completed Pledge of Compliance is submitted. A submitted Pledge of Compliance is a public record and information contained within will be available for public review except to the extent that such information is exempt from disclosure pursuant to applicable law.

By signing and submitting this form, the contractor is certifying, to the best of their knowledge, that the contractor and any of its Principals have not within a five (5) year period – preceding this offer, been convicted of or had a civil judgement rendered against them for commission of a fraud or a criminal offense in connection with obtaining, attempting to obtain or performing a public (Federal, State or local) contract or subcontract.

"Principal" means an officer, director, owner, partner or a person having primary management or supervisory responsibilities within the firm. The Contractor shall provide immediate written notice to the Procurement Contracting Officer handling the solicitation, at any time prior to award should they learn that this Representations and Certifications was inaccurate or incomplete.

This form contains 10 pages, additional information may be submitted as part of Attachment A.

A.	BID/PROPOSAL/SOLICITATION TITLE:  Agreement 20000064-25-K			_
В.	BIDDER/PROPOSER INFORMATION:  STATION ANDMAILON, Inc.	PSTra	×	
	Legal Name 5837 S. Gallup St. 140 Littlion	DBA	80120	
	Street Address City	State	Zip	
	Street Address Scott Bergeron, CEO 303 918 3169	NA		
	Contact Person, Title Phone	Fax		

Provide the name, identity, and precise nature of the interest\* of all persons who are directly or indirectly involved\*\* in this proposed transaction (SDMC § 21.0103). Use additional pages if necessary.

- \* The precise nature of the interest includes:
  - the percentage ownership interest in a party to the transaction.
  - the percentage ownership interest in any firm, corporation, or partnership that will receive funds from the transaction.
  - the value of any financial interest in the transaction,
  - any contingent interest in the transaction and the value of such interest should the contingency be satisfied, and
  - any philanthropic, scientific, artistic, or property interest in the transaction.

Contractor Standards Form Revised: April 5, 2018 Document No. 841283\_4 \*\* Directly or indirectly involved means pursuing the transaction by:

· communicating or negotiating with City officers or employees,

 submitting or preparing applications, bids, proposals or other documents for purposes of contracting with the City, or

directing or supervising the actions of persons engaged in the above activity.

Scott Bergeron	CEO / Board Chairman Title Position
Name	
City and State of Residence	Station Arthur The. Employer (if different than Bidder/Proposer)
City and State of Residence	Employer (if different than Bidder/Proposer)
16.84% Staffeholder	
Interest in the transaction	
Clifford Long	Board Member - Co-Founder
Name	Title/Position
City and State of Residence	STATION AUTOMATION IN (RET) Employer (if different than Bidder/Proposer)
City and State of Residence	Employer (if different than Bidder/Proposer)
14.25% staffeholder	
Interest in the transaction	
1. / 8	
Name Bergeson	CXO- Board Member-Dir.
	Title/Position
City and State of Residence	Same
City and State of Residence	Employer (if different than Bidder/Proposer)
14.56% shareholder	
Interest in the transaction	COO = Board Membership
Interest in the transaction	
Interest in the transaction  Ryan Larson  Name	COO-Board Member-Win
Interest in the transaction  Ryan Larson  Name  Denver Co  City and State of Residence	
Interest in the transaction  Ryan Larson  Name  Denver Co  City and State of Residence	
Interest in the transaction  Ryan Larson  Name Denver Co	Title/Position
Interest in the transaction  Ryan Larson  Name Denver Co  City and State of Residence  14.56% Shareholder	Title/Position
Interest in the transaction  Ryan Larson  Name Denver Co  City and State of Residence  14.566 Shareholder  Interest in the transaction	Title/Position  Employer (if different than Bidder/Proposer)
Interest in the transaction  Ryan Larson Name Denver Co City and State of Residence 14.56% Shareholder Interest in the transaction  Steve Wolfe Name	Title/Position  Employer (if different than Bidder/Proposer)  Pircapr - Investor  Title/Position
Interest in the transaction  Ryan Larson Name Denver Co City and State of Residence 14.56% Shareholder Interest in the transaction  Steve Wolfe Name	Title/Position  Employer (if different than Bidder/Proposer)  Director - Investor  Title/Position  Growth Street Partners
Interest in the transaction  Ryan Larson  Name  Denver Co  City and State of Residence  19.56% Shareholder  Interest in the transaction  Steve Wolfe  Name  San Francisco, CA  City and State of Residence	Title/Position  Employer (if different than Bidder/Proposer)
Interest in the transaction  Ryan Larson  Name Denver Co  City and State of Residence 14.566 Shareholder  Interest in the transaction  Steve Wolfe  Name San Francisco, CA  City and State of Residence 14.9% Shareholder	Title/Position  Employer (if different than Bidder/Proposer)  Director - Investor  Title/Position  Growth Street Partners
Interest in the transaction  Ryan Larson  Name  Denver Co  City and State of Residence  19.56% Shareholder  Interest in the transaction  Steve Wolfe  Name  San Francisco, CA  City and State of Residence	Title/Position  Employer (if different than Bidder/Proposer)  Director - Investor  Title/Position  Growth Street Partners
Interest in the transaction  Ryan Larson  Name Denver Co  City and State of Residence 14.566 Shareholder  Interest in the transaction  Steve Wolfe  Name San Francisco, CA  City and State of Residence 14.9% Shareholder  Interest in the transaction	Title/Position  Employer (if different than Bidder/Proposer)  Director - Investor  Title/Position  Street Partners  Employer (if different than Bidder/Proposer)
Interest in the transaction  Ryan Larson  Name Denver Co  City and State of Residence 19.56% shareholder  Interest in the transaction  Steve Wolfe  Name San Francisco, CA  City and State of Residence 19.9% Shareholder  Interest in the transaction  Mate Grossman	Title/Position  Employer (if different than Bidder/Proposer)  Director - Investor  Title/Position  Growth Street Partners  Employer (if different than Bidder/Proposer)  Director - Investor
Interest in the transaction  Ryan Larson  Name  Denver Co  City and State of Residence  19.56% shareholder  Interest in the transaction  Steve Wolfe  Name  San Francisco, CA  City and State of Residence  19.9% Shareholder  Interest in the transaction  Mate Grossman  Name	Title/Position  Employer (if different than Bidder/Proposer)  Director - Investor  Title/Position  Growth Street Partners  Employer (if different than Bidder/Proposer)  Director - Investor
Interest in the transaction  Ryan Larson  Name  Denver Co  City and State of Residence  19.56% shareholder  Interest in the transaction  Steve Wolfe  Name  San Francisco, CA  City and State of Residence  19.9% Shareholder  Interest in the transaction  Mate Grossman  Name	Title/Position  Employer (if different than Bidder/Proposer)  Director - Investor  Growth Street Partners  Employer (if different than Bidder/Proposer)  Director - Investor  Title/Position  Growth Street Partners
Interest in the transaction  Ryan Larson  Name Denver Co  City and State of Residence 14.56% shareholder  Interest in the transaction  Steve Wolfe  Name San Francisco, CA  City and State of Residence 14.9% Shareholder  Interest in the transaction  Name San Francisco, CA  City and State of Residence  14.9% Shareholder  Interest in the transaction  Name San Francisco, CA  City and State of Residence	Title/Position  Employer (if different than Bidder/Proposer)  Director - Investor  Title/Position  Growth Street Partners  Employer (if different than Bidder/Proposer)  Director - Investor
Interest in the transaction  Ryan Larson  Name  Denver Co  City and State of Residence  19.56% shareholder  Interest in the transaction  Steve Wolfe  Name  San Francisco, CA  City and State of Residence  19.9% Shareholder  Interest in the transaction  Mate Grossman  Name	Title/Position  Employer (if different than Bidder/Proposer)  Director - Investor  Growth Street Partners  Employer (if different than Bidder/Proposer)  Director - Investor  Title/Position  Growth Street Partners

		Name	Title/Position
		City and State of Residence	Employer (if different than Bidder/Proposer)
		Interest in the transaction	
		Name	Title/Position
		City and State of Residence	Employer (if different than Bidder/Proposer)
		Interest in the transaction	
		Name	Title/Position
		City and State of Residence	Employer (if different than Bidder/Proposer)
		Interest in the transaction	
C.	OV	VNERSHIP AND NAME CHANGES:	
	1.	In the pas five ten (5) years, has your Yes	firm changed its name?
		If <b>Yes</b> , use Attachment A to list all pri specific reasons for each name chang	ior legal and DBA names, addresses, and dates each firm name was used. Explain the le.
	2.	Is your firm a non-profit?  ☐Yes  ☑No	
		If Yes, attach proof of status to this sul	bmission.
	3.	In the past five (5) years, has a firm ov	vner, partner, or officer operated a similar business?
		If <b>Yes</b> , use Attachment A to list name and include information about a similar be position in another firm.	nes and addresses of all businesses and the person who operated the business. business only if an owner, partner, or officer of your firm holds or has held a similar
D.		BUSINESS ORGANIZATION/STRUC	TURE:
		Indicate the organizational structure of required.	your firm. Fill in only one section on this page. Use Attachment A if more space is
	X	Corporation Date incorporated: 12	State of incorporation: Delaware
		Se	esident: Scot Bergeron - CEO  De Pres: Ryan Larson - COO  Decretary: Warhan Bergeron - CKO  Deasurer: Cirfford Long
		Type of corporation: C 🛣 Subch	napter S 🗆
		Is the corporation authorized to do bus	siness in California:☆Yes □ No
		If <b>Yes</b> , after what date: $\frac{7}{1}$	6/9
Con	tracto	or Standards Form	

Contractor Standards Form Revised: April 5, 2018 Document No. 841283\_4

D.

Is your firm a publicly traded corporation?		⊠No	
If Yes, how and where is the stock traded?			
If Yes, list the name, title and address of the	se who own ten perce	nt (10 %) or more	of the corporation's stocks:
Do the President, Vice President, Secretary interests in a business/enterprise that perform	and/or Treasurer of yrms similar work, servi	our corporation hoes or provides sin	ave a third party interest or other fir milar goods? <b>⊡Yes ⊠No</b>
If Yes, please use Attachment A to disclose			
Please list the following:	Authorized	Issued	Outstanding
a. Number of voting shares:			
<ul><li>b. Number of nonvoting shares:</li></ul>			
<ul><li>Number of shareholders;</li><li>Value per share of common stock;</li></ul>		Par	\$
and per on the control of the contro		Book	\$
		Market	2
			¥
Limited Liability Company Date formed:	St	ate of formation:	
List the name, title and address of members	who own ten percent	(10%) or more of	the company:
Partnership Date formed:			
List names of all firm partners:	State of formation.		
Sole Proprietorship Date started:			
List all firms you have been an owner, partner a publicly traded company:		the past five (5) y	rears. Do not include ownership of st
Joint Venture Date formed:			
List each firm in the joint venture and its per			

Contractor Standards Form Revised: April 5, 2018 Document No. 841283\_4

Not	te: T	o be responsive, each member of a Joint Venture or Partnership must complete a separate Contractor Standards form.
E.	FIN	ANCIAL RESOURCES AND RESPONSIBILITY:
	1.	Is your firm preparing to be sold, in the process of being sold, or in negotiations to be sold?  Yes  No
		If Yes, use Attachment A to explain the circumstances, including the buyer's name and principal contact information.
	2.	In the past five (5) years, has your firm been denied bonding?  ☐ Yes ☒No
		If Yes, use Attachment A to explain specific circumstances; include bonding company name.
	3.	In the past five (5) years, has a bonding company made any payments to satisfy claims made against a bond issued on your firm's behalf or a firm where you were the principal?  Yes  No
		If <b>Yes</b> , use Attachment A to explain specific circumstances.
	4.	In the past five (5) years, has any insurance carrier, for any form of insurance, refused to renew the insurance policy for your firm?  Yes  No
		If <b>Yes</b> , use Attachment A to explain specific circumstances.
	5.	Within the last five years, has your firm filed a voluntary petition in bankruptcy, been adjudicated bankrupt, or made a genera assignment for the benefit of creditors?  Yes
		If Yes, use Attachment A to explain specific circumstances.
	6.	Are there any claims, liens or judgements that are outstanding against your firm?  ☐Yes ☐No
	I	f <b>Yes,</b> please use Attachment A to provide detailed information on the action.
	7.	Please provide the name of your principal financial institution for financial reference. By submitting a response to this Solicitation Contractor authorizes a release of credit information for verification of financial responsibility.
		Name of Bank: Firstbank of Colorado
		Point of Contact: Steve Bradley
		Address: 1144 15th St. Suite 100, Denver CO 80202
		Phone Number: 303 763 2648

8. By submitting a response to a City solicitation, Contractor certifies that he or she has sufficient operating capital and/or financial reserves to properly fund the requirements identified in the solicitation. At City's request, Contractor will promptly provide to City

E.

		perform.	ractor's most recent balance sneet and/or other necessary linancial statements to substantiate financial ability to		
	9.	In order to do issued by the	business in the City of San Diego, a current Business Tax Certificate is required. Business Tax Certificates are City Treasurer's Office. If you do not have one at the time of submission, one must be obtained prior to award.		
		Business Tax	Certificate No.: Web Ref 453020 Year Issued: 2619		
F.	PE	RFORMANCE I	HISTORY:		
	1.	In the past five agreement, for <b>Yes</b>	e (5) years, has your firm been found civilly liable, either in a court of law or pursuant to the terms of a settlement defaulting or breaching a contract with a government agency?		
		If Yes, use Att	achment A to explain specific circumstances.		
		In the past five ☐ Yes	(5) years, has a public entity terminated your firm's contract for cause prior to contract completion?		
		If Yes, use Att	achment A to explain specific circumstances and provide principal contact information.		
		In the past five breach of cont ☐ Yes	e (5) years, has your firm entered into any settlement agreement for any lawsuit that alleged contract default, ract, or fraud with or against a public entity?  No		
		If Yes, use Atta	achment A to explain specific circumstances.		
		Is your firm cu contract, bread <b>Yes</b>	rrently involved in any lawsuit with a government agency in which it is alleged that your firm has defaulted on a ched a contract, or committed fraud?  No		
		If Yes, use Atta	achment A to explain specific circumstances.		
	5.	In the past five been debarred contract for an <b>Yes</b>	(5) years, has your firm, or any firm with which any of your firm's owners, partners, or officers is or was associated, disqualified, removed, or otherwise prevented from bidding on or completing any government or public agency yreason?		
		If Yes, use Atta	achment A to explain specific circumstances.		
	6.	In the past five	(5) years, has your firm received a notice to cure or a notice of default on a contract with any public agency?		
		□Yes	⊠No		
		If Yes, use Atta	achment A to explain specific circumstances and how the matter resolved.		
	7.	Performance R	References:		
	Ple: to tl	ase provide a m he subject solici	inimum of three (3) references familiar with work performed by your firm which was of a similar size and nature tation within the last five (5) years.		
	Ple: of the	Please note that any references required as part of your bid/proposal submittal are in addition to those references required as part of this form.			
		Company Nam	e: Miam. DADE Fixe Rescue		

Contractor Standards Form Revised: April 5, 2018 Document No. 841283\_4

		Contact Name and Phone Number:
		Contact Email:
		Address:
		Contract Date:
		Contract Amount:
		Requirements of Contract:
		Company Name:
		Contact Name and Phone Number:
		Contact Email:
		Address:
		Contract Date:
		Contract Amount:
		Requirements of Contract:
		Company Name:
		Contact Name and Phone Number:
		Contact Email:
91		Address:
		Contract Date:
		Contract Amount:
		Requirements of Contract:
G.	СО	MPLIANCE:
	1.	In the past five (5) years, has your firm or any firm owner, partner, officer, executive, or manager been criminally penalized of found civilly liable, either in a court of law or pursuant to the terms of a settlement agreement, for violating any federal, state, or local law in performance of a contract, including but not limited to, laws regarding health and safety, labor and employment permitting, and licensing laws?  Yes  No
		If <b>Yes</b> , use Attachment A to explain specific circumstances surrounding each instance. Include the name of the entity involved the specific infraction(s) or violation(s), dates of instances, and outcome with current status.
	2.	In the past five (5) years, has your firm been determined to be non-responsible by a public entity?  ☐ Yes ☐No

Contractor Standards Form Revised: April 5, 2018 Document No. 841283\_4

If Yes, use Attachment A to explain specific circumstances of each instance. Include the name of the entity involved, the specific infraction, dates, and outcome. H. BUSINESS INTEGRITY: 1. In the past five (5) years, has your firm been convicted of or found liable in a civil suit for making a false claim or material misrepresentation to a private or public entity? Yes **No** If Yes, use Attachment A to explain specific circumstances of each instance. Include the entity involved, specific violation(s), dates, outcome and current status. 2. In the past five (5) years, has your firm or any of its executives, management personnel, or owners been convicted of a crime, including misdemeanors, or been found liable in a civil suit involving the bidding, awarding, or performance of a government contract? ☐Yes **X**No If Yes, use Attachment A to explain specific circumstances of each instance; include the entity involved, specific infraction(s). dates, outcome and current status. 3. In the past five (5) years, has your firm or any of its executives, management personnel, or owners been convicted of a federal. state, or local crime of fraud, theft, or any other act of dishonesty? ☐Yes XNo If Yes, use Attachment A to explain specific circumstances of each instance; include the entity involved, specific infraction(s), dates, outcome and current status. 4. Do any of the Principals of your firm have relatives that are either currently employed by the City or were employed by the City in the past five (5) years? XNo Yes If Yes, please disclose the names of those relatives in Attachment A. I. BUSINESS REPRESENTATION: 1. Are you a local business with a physical address within the County of San Diego? ☐ Yes 2. Are you a certified Small and Local Business Enterprise certified by the City of San Diego? Yes ≥No Certification # 3. Are you certified as any of the following: a. Disabled Veteran Business Enterprise Certification # b. Woman or Minority Owned Business Enterprise Certification #

#### J. WAGE COMPLIANCE:

In the past five (5)years, has your firm been required to pay back wages or penalties for failure to comply with the federal, state or local **prevailing, minimum, or living wage laws?** Yes If **Yes**, use Attachment A to explain the specific circumstances of each instance. Include the entity involved, the specific infraction(s), dates, outcome, and current status.

By signing this Pledge of Compliance, your firm is certifying to the City that you will comply with the requirements of the Equal Pay Ordinance set forth in SDMC sections 22.4801 through 22.4809.

Contractor Standards Form Revised: April 5, 2018 Document No. 841283 4

c. Disadvantaged Business Enterprise Certification #

#### K. STATEMENT OF SUBCONTRACTORS & SUPPLIERS:

Please provide the names and information for all subcontractors and suppliers used in the performance of the proposed contract, and what portion of work will be assigned to each subcontractor. Subcontractors may not be substituted without the written consent of the City. Use Attachment A if additional pages are necessary. If no subcontractors or suppliers will be used, please write "Not Applicable."

Company Name:	NA		
Address:			
Contact Name:	Phone:	Ema	il:
Contractor License No.:	DIF	Registration No.:	
Sub-Contract Dollar Amount: \$	(per	year) \$	(total contract term)
Scope of work subcontractor will perform:			
Identify whether company is a subcontracted	or or supplier: _		
Certification type (check all that apply):	BE DVBE	ELBE MBE SL	BE_WBENot Certified
Contractor must provide valid proof of certi	fication with the	response to the bid or	r proposal to receive
participation credit.			
Company Name:	N	9	
Company Name:  Address:  Contact Name:	141		
Address:	Phone:	Ema	il:
Address:	Phone: DIF	Ema	il:
Address:  Contact Name:  Contractor License No.:	Phone: DIF	Ema Registration No.: year) \$	il: (total contract term)
Address:  Contact Name:  Contractor License No.:  Sub-Contract Dollar Amount: \$	Phone: DIF	Ema Registration No.: year) \$	il: (total contract term)
Address:  Contact Name:  Contractor License No.:  Sub-Contract Dollar Amount: \$  Scope of work subcontractor will perform: _	Phone: DIF(per	Ema	il: (total contract term)
Address:  Contact Name:  Contractor License No.:  Sub-Contract Dollar Amount: \$  Scope of work subcontractor will perform:  Identify whether company is a subcontractor	Phone: DIF (per or or supplier: _	Registration No.: year) \$	il: (total contract term)  BEWBENot Certified

#### L. STATEMENT OF AVAILABLE EQUIPMENT:

A full inventoried list of all necessary equipment to complete the work specified may be a requirement of the bid/proposal submission.

By signing and submitting this form, the Contractor certifies that all required equipment included in this bid or proposal will be made available one week (7 days) before work shall commence. In instances where the required equipment is not owned by the Contractor, Contractor shall explain how the equipment will be made available before the commencement of work. The City of San

Contractor Standards Form Revised: April 5, 2018 Document No. 841283 4 Diego reserves the right to reject any response, in its opinion, if the Contractor has not demonstrated he or she will be properly equipped to perform the work in an efficient, effective matter for the duration of the contract period.

M.	TYPE OF SUBMISSION: This document is submitted as:
	Initial submission of Contractor Standards Pledge of Compliance
	☐ Initial submission of Contractor Standards Pledge of Compliance as part of a Cooperative agreement
	☐ Initial submission of Contractor Standards Pledge of Compliance as part of a Sole Source agreement
	☐ Update of prior Contractor Standards Pledge of Compliance dated

#### Complete all questions and sign below.

Under penalty of perjury under the laws of the State of California, I certify that I have read and understand the questions contained in this Pledge of Compliance, that I am responsible for completeness and accuracy of the responses contained herein, and that all information provided is true, full and complete to the best of my knowledge and belief. I agree to provide written notice to the Purchasing Agent within five (5) business days if, at any time, I learn that any portion of this Pledge of Compliance is inaccurate. Failure to timely provide the Purchasing Agent with written notice is grounds for Contract termination.

I, on behalf of the firm, further certify that I and my firm will comply with the following provisions of SDMC section 22.3004:

- (a) I and my firm will comply with all applicable local, State and Federal laws, including health and safety, labor and employment, and licensing laws that affect the employees, worksite or performance of the contract.
- (b) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of receiving notice that a government agency has begun an investigation of me or my firm that may result in a finding that I or my firm is or was not in compliance with laws stated in paragraph (a).
- (c) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of a finding by a government agency or court of competent jurisdiction of a violation by the Contractor of laws stated in paragraph (a).
- (d) I and my firm will notify the Purchasing Agent in writing within fifteen (15) calendar days of becoming aware of an investigation or finding by a government agency or court of competent jurisdiction of a violation by a subcontractor of laws stated in paragraph (a).
- (e) I and my firm will cooperate fully with the City during any investigation and to respond to a request for information within ten (10) working days.

Failure to sign and submit this form with the bid/proposal shall make the bid/proposal non-responsive. In the case of an informal solicitation, the contract will not be awarded unless a signed and completed *Pledge of Compliance* is submitted.

Scott Berneron CEU

Name and Title

Signature

Contractor Standards Form Revised: April 5, 2018 Document No. 841283 4

#### City of San Diego CONTRACTOR STANDARDS Attachment "A"

Contractor Standards Form Revised: April 5, 2018 Document No. 841283\_4

## EQUAL OPPORTUNITY CONTRACTING PROGRAM (EOCP) GOODS AND SERVICES CONTRACTOR REQUIREMENTS

#### I. City's Equal Opportunity Contracting Commitment.

The City of San Diego (City) promotes equal employment and subcontracting opportunities. The City is committed to ensuring that taxpayer dollars spent on public contracts are not paid to businesses that practice discrimination in employment or subcontracting. The City encourages all companies seeking to do business with the City to share this commitment. Contractors are encouraged to take positive steps to diversify and expand their subcontractor and supplier solicitation base and to offer opportunities to all eligible business firms.

Contractors must submit the required EOCP documentation indicated below with their bids. Contractors who fail to provide the required EOCP documentation are considered non-responsive.

#### II. Definitions.

Commercially Useful Function: a Small Local Business Enterprise or Emerging Local Business Enterprise (SLBE/ELBE) performs a commercially useful function when it is responsible for execution of the work of the contract and is carrying out its responsibilities by actually performing, managing, and supervising the work involved. To perform a commercially useful function, the SLBE/ELBE shall also be responsible, with respect to materials and supplies used on the contract, for negotiating price, determining quality and quantity, ordering the material, and installing (where applicable) and paying for the material itself.

To determine whether a SLBE/ELBE is performing a commercially useful function, an evaluation will be performed of the amount of work subcontracted, normal industry practices, whether the amount the SLBE/ELBE firm is to be paid under the contract is commensurate with the work it is actually performing and the SLBE/ELBE credit claimed for its performance of the work, and other relevant factors. Specifically, a SLBE/ELBE does not perform a commercially useful function if its role is limited to that of an extra participant in a transaction, contract, or project through which funds are passed in order to obtain the appearance of meaningful and useful SLBE/ELBE participation, when in similar transactions in which SLBE/ELBE firms do not participate, there is no such role performed.

**Disadvantaged Business Enterprise (DBE):** a certified business that is (1) at least fifty-one (51%) owned by socially and economically Disadvantaged Individuals, or, in the case of a publicly owned business at least fifty-one percent (51%) of the stock is owned by one or more socially and economically Disadvantaged Individuals; and (2) whose daily business operations are managed and directed by one or more socially and economically disadvantaged owners. Disadvantaged Individuals include Black Americans, Hispanic Americans, Asian Americans, and other minorities, or individual found to be disadvantaged by the Small Business Administration pursuant to Section 8 of the Small Business Reauthorization Act.

Equal Opportunity Contracting Goods/Services ITB Revised 1/1/16 OCA Document No.1208368 **Disabled Veteran: Disabled Veteran Business Enterprise (DVBE):** a certified business that is (1) at least fifty-one percent (51%) owned by one or more Disabled Veterans; and (2) business operations must be managed and controlled by one or more Disabled Veterans. A Disabled Veteran is a veteran of the U.S. military, naval, or air service who resides in California and has a service-connected disability of at least 10% or more. The firm shall be certified by the State of California's Department of General Services, Office of Small and Minority Business.

**Emerging Business Enterprise (EBE):** a business whose gross annual receipts do not exceed the amount set by the City Manager, and which meets all other criteria set forth in regulations implementing the City's Small and Local Business Preference Program. The City Manager shall review the threshold amount for EBEs on an annual basis, and adjust as necessary to reflect changes in the marketplace.

**Emerging Local Business Enterprise (ELBE):** a Local Business Enterprise that is also an Emerging Business Enterprise.

**Local Business Enterprise (LBE):** a business that has both a principle place of business and a significant employment presence in the County of San Diego, and that has been in operation for twelve (12) consecutive months.

Minority Business Enterprise (MBE): a certified business that is (1) at least fifty-one percent (51%) owned by one or more minority individuals, or, in the case of a publicly owned business at least fifty-one percent (51%) of the stock is owned by one or more minority individuals; and (2) whose daily business operations are managed and directed by one or more minorities owners. Minorities include the groups with the following ethnic origins: African, Asian Pacific, Asian Subcontinent, Hispanic, Native Alaskan, Native American, and Native Hawaiian.

Other Business Enterprise (OBE): any business which does not otherwise qualify as Minority, Woman, Disadvantaged, or Disabled Veteran Business Enterprise.

**Principle Place of Business:** a location wherein a business maintains a physical office and through which it obtains no less than fifty percent (50%) of its gross annual receipts.

**Significant Employee Presence:** no less than twenty-five percent (25%) of a business's total number of employees.

Small Business Enterprise (SBE): a business whose gross annual receipts do not exceed the amount set by the City Manager, and that meets all other criteria set forth in regulations implementing the City's Small and Local Business Preference Program. The City Manager shall review the threshold amount for SBEs on an annual basis, and adjust as necessary to reflect changes in the marketplace. A business certified as a DVBE by the State of California, and that has provided proof of such certification to the City Manager, shall be deemed to be an SBE.

**Small Local Business Enterprise (SLBE):** a Local Business Enterprise that is also a Small Business Enterprise.

Equal Opportunity Contracting Goods/Services ITB Revised 1/1/16 OCA Document No.1208368 Women Business Enterprise (WBE): a certified business that is (1) at least fifty-one percent (51 %) owned by a woman or women, or, in the case of a publicly owned business at least fifty-one percent (51%) of the stock is owned by one or more women; and (2) whose daily business operations are managed and directed by one or more women owners.

#### III. Disclosure of Discrimination Complaints.

As part of its bid, Contractor shall provide to the City a list of all instances within the past ten (10) years where a complaint was filed or pending against Contractor in a legal or administrative proceeding alleging that Contractor discriminated against its employees, subcontractors, vendors, or suppliers, and a description of the status or resolution of that complaint, including any remedial action taken. (Attachment AA).

#### IV. Workforce Report and Equal Opportunity Outreach Plan.

- A. Work Force Report. Contractors shall submit with their bid a Work Force Report (WFR) for approval by the City. (Attachment BB). If the City determines that there are under representations when compared to County Labor Force Availability data, then the Contractor will also be required to submit an Equal Employment Opportunity Plan (EEOP) to the City for approval. Questions regarding the WFR should be directed to the Equal Opportunity Contracting Department.
- B. <u>Duty to Comply with Equal Opportunity Outreach Plan.</u> A Contractor for whom an EEOP has been approved by the City shall use best efforts to comply with that EEOP.

#### V. Small and Local Business Program Requirements.

The City has adopted a Small and Local Business Preference Program for goods and services contracts. The SLBE requirements are set forth in Council Policy 100-10. For goods, services, and consultant contracts in which the Purchasing Agent is required to advertise for sealed bids in the City's official newspaper:

- A. The City shall apply a bid discount in the way of:
  - a. Five percent (5%) discount off the bid price for SLBE or ELBE prime contractors; or
  - b. Five percent (5%) discount off the bid price for prime contractors achieving the voluntary goal of twenty percent (20%) for SLBE or ELBE subcontractor participation set forth in Subsection B below.

The discount will not apply if an award to the discounted bidder would result in a total contract cost of \$50,000 in excess of the low, non-discounted bid. In the event of a tie between a discounted bidder and non-

discounted bidder, the discounted bidder will be awarded the contract. The discount shall be taken off the total contract value, including contract option years.

B. Include a voluntary subcontractor participation requirement of 20% of the total bid price for SLBE or ELBEs.

#### VI. Maintaining Participation Levels.

- A. Bid discounts are based on the bidder's level of participation proposed prior to the award of the goods, services, or consultant contract. Bidders are required to achieve and maintain the SLBE or ELBE participation levels throughout the duration of the goods, services, or consultant contract.
- B. If the City modifies the original specifications, the bidder shall make reasonable efforts to maintain the SLBE or ELBE participation for which the bid discount was awarded. The City must approve in writing a reduction in SLBE or ELBE participation levels.
- C. Bidder shall notify and obtain written approval from the City in advance of any reduction in subcontract scope, termination, or substitution for a designated SLBE or ELBE subcontractor.
- D. Bidder's failure to maintain SLBE or ELBE participation levels as specified in the goods, services, or consultant contract shall constitute a default and grounds for debarment under Chapter 2, Article 2, Division 8, of the San Diego Municipal Code.
- E. The remedies available to the City under Council Policy 100-10 are cumulative to all other rights and remedies available to the City.

#### VII. Certifications.

The City accepts certifications of MBE, WBE, DBE, or DVBE from the following certifying agencies:

- A. Current certification by the State of California Department of Transportation (CALTRANS) as DBE.
- B. Current MBE or WBE certification from the California Public Utilities Commission.
- C. DVBE certification is received from the State of California's Department of General Services, Office of Small and Minority Business.
- D. Current certification by the City of Los Angles as DBE, WBE, or MBE.

Equal Opportunity Contracting Goods/Services ITB Revised 1/1/16 OCA Document No.1208368 Subcontractors' valid proof of certification status e.g., copy of MBE, WBE, DBE, or DVBE certification must be submitted with the ITB. MBE, WBE, DBE, or DVBE certifications are listed for informational purposes only.

#### VIII. List of Attachments.

- AA. Contractors Certification of Pending Actions
- BB. Work Force Report

#### AA. CONTRACTORS CERTIFICATION OF PENDING ACTIONS

As part of this Contract, the Contractor must provide to the City a list of all instances within the past 10 years where a complaint was filed or pending against the Contractor in a legal or administrative proceeding alleging that Contractor discriminated against its employees, subcontractors, vendors or suppliers, and a description of the status or resolution of that complaint, including any remedial action taken.

#### CHECK ONE BOX ONLY.

×	The undersigned certifies that within the past 10 years the Contractor has NOT been the subject of a complaint or pending action in a legal administrative proceeding alleging that Contractor discriminated against its employees, subcontractors, vendors or suppliers.
	The undersigned certifies that within the past 10 years the Contractor has been the subject of a complaint or pending action in a legal administrative proceeding alleging that Contractor discriminated against its employees, subcontractors, vendors or suppliers. A description of the status or resolution of that complaint, including any remedial action taken and the applicable dates is as follows:

DATE OF CLAIM	LOCATION	DESCRIPTION OF CLAIM	LITIGATION (Y/N)	STATUS	RESOLUTION/ REMEDIAL ACTION TAKEN		

Contractor Name:_	Station Automation	Inc.	ABA	PSTrax
Certified By	SCOTT Bergeron	_ Title _	CEO	
	Name		12/6/20	24



#### **EQUAL OPPORTUNITY CONTRACTING (EOC)**

1200 Third Avenue, Suite 200 · San Diego, CA 92101 Phone: (619) 236-6000 · Fax: (619) 236-5904

#### BB. WORK FORCE REPORT

The objective of the Equal Employment Opportunity Outreach Program, San Diego Municipal Code Sections 22.3501 through 22.3517, is to ensure that contractors doing business with the City, or receiving funds from the City, do not engage in unlawful discriminatory employment practices prohibited by State and Federal law. Such employment practices include, but are not limited to unlawful discrimination in the following: employment, promotion or upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rate of pay or other forms of compensation, and selection for training, including apprenticeship. Contractors are required to provide a completed Work Force Report (WFR).

### NO OTHER FORMS WILL BE ACCEPTED CONTRACTOR IDENTIFICATION

Type of Contractor:	□ Constructio	n <b>⊠</b> Vendor/Supp □ Grant Recipie	lier  Financial Ir	nstitution	□ Lessee/Lessor □ Other
Name of Company:					
ADA/DBA:	PSTMX	No sonali or	1, Inc.		
	uarters where an	olicable): <b>503</b>	7 5 Call.	0 50 #	IUD
City: Little to	quarters, where app	County: Aca 6	shoe	States C	140 2 zip: 80120
Telephone Number:	888 330	600 b	Fax Number:	NA	Z1p:_85 / C
Name of Company CEO:					
Address(es), phone and fa				(if different from	m above):
Address:			can 212ge scamy	(11 4111010110 1107	45070).
				State:	Zip:
Telephone Number:	-	Fax Number:	_	Email:	
Type of Business:	_		Type of License:	_	
The Company has appoin					
As its Equal Employment	Opportunity Office	r (EEOO). The EEOO ha	as been given authority	to establish, di	sseminate and enforce equal
employment and affirmat	ive action policies	of this company. The	EEOO may be contacted	d at:	•
Address:					PART AND
Telephone Number:		Fax Number:		_ Email:	
	The state of the s				Work Force - Mandatory
		☐ Branch Work Fo		,	,
	1	☐ Managing Office	e Work Force		
		Check the box above	that applies to this W	FR	
*Submit a separa	te Work Force Repo				an one branch per county.
I the undersioned renres	entative of	Stailon A	u)smelia-	The	,
A I			(Firm Name)		
trapaho.	٤		co	hereby certify t	hat information provided
(County,	mbia da assessant su	(S	tate) LYL		he 24
nerein is true and correct	nis document w	as executed on this	day d	T Dece	, 20. 29
Mally	5		500	TI Bere	mbr , 20. 24
(Althoriz	ed Signature)		(Drint A)	uthorized Signatu	re Name)

WORK FORCE REPORT - Page 2				A STATE OF S			(100 mg/s)							
NAME OF FIRM:	570	SITID	nA	الات	nati	シへ、	Pn	C.		D.	ATE:	2/6	124	
OFFICE(S) or BRANCH(ES):			All	(Re	emot	2)		(	COUNTY	 7:	-			
INSTRUCTIONS: For each occup provided. Sum of all totals should time basis. The following groups a	l be equa	al to vo	ur total	work f	orce. I	nclude	all thos	e emple	oved by	ry ethi	nic gro compar	up. Tot ıy on ei	al colui ther a f	nns in rov ull or part
<ol> <li>Black or African-American</li> <li>Hispanic or Latino</li> <li>Asian</li> <li>American Indian or Alaska</li> </ol> Definitions of the race and ethnical	a Native		can be j	found o	n Page	(6) (7)	Native White Other 1						ther g	roups
ADMINISTRATION OCCUPATIONAL CATEGORY	(1) Black or African American		Hispa	(2) Hispanic or Latino		(3) Asian		(4) American Indian/ Nat. Alaskan		(5) Pacific Islander		6) hite	(7) Other Race/ Ethnicity	
	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)
Management & Financial			1								11	1		
Professional												110		
A&E, Science, Computer		! !												
Technical	1										1111	1		
Sales						1					114/11	11		
Administrative Support											il	M		
Services		1	li							30	li			
Crafts											-			
Operative Workers											li	11		
Transportation											<u> </u>			
Laborers*														
*Construction laborers and other field	l employe	ees are r	not to be	included	l on this	page	li		i			i		
Totals Each Column		i_	2	1							19	12		
Grand Total All Employees		3	37											
Indicate by Gender and Ethnicity	the Nur	nber of	f Above	Employ	ees Wh	no Are I	Disabled	l:						
Disabled														
Non-Profit Organizations Only:							<u> </u>					i	i	
Board of Directors									I					
									i					
Volunteers	-													
Artists									-					

WORK FORCE REPORT - Page 3	<~~~	<b>&gt;</b>												20
	STATI													<del></del>
OFFICE(S) or BRANCH(ES):  INSTRUCTIONS: For each occupational	l catogo	er in	dianta	numba		alaa a		CO	UNTY:			-	, ,	
provided. Sum of all totals should be ea	gual to v	our to	tal wor	k force	<ul> <li>Incli</li> </ul>	ide all	those e	omploy	ed by v	ethnic our co	group mpany	on eit	al colun ther a fu	ins in row ill or part-
time basis. The following groups are to	be incli	ided in	ethnic	categ	ories li	sted in	colum	ns belo	w:					
<ol> <li>Black or African-American</li> <li>Hispanic or Latino</li> <li>Asian</li> <li>American Indian or Alaska Nat</li> </ol> Definitions of the race and ethnicity con		s can b	oe foun	d on P	(7	6) Wł	nite				Island alling i		ther gr	oups
TRADE OCCUPATIONAL CATEGORY	(1) Black or African American		(2) Hispanic or Latino		(3) Asian		(4) American Indian/ Nat. Alaskan		(5) Pacific Islander		(6) White		Other Ethn	Race/
	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)	(M)	(F)
Brick, Block or Stone Masons							(/	\-/	(2-2)		(111)	(1)	(1/1)	
Carpenters														
Carpet, Floor & Tile Installers Finishers														
Cement Masons, Concrete Finishers				1										
Construction Laborers														
Drywall Installers, Ceiling Tile Inst														
Electricians														
Elevator Installers														
First-Line Supervisors/Managers														
Glaziers														
Helpers; Construction Trade														
Millwrights														
Misc. Const. Equipment Operators														
Painters, Const. & Maintenance														
Pipelayers, Plumbers, Pipe & Steam Fitters						\$ 2 2 8 8								
Plasterers & Stucco Masons														
Roofers														
Security Guards & Surveillance Officers														
Sheet Metal Workers														
Structural Metal Fabricators & Fitters			1											
Welding, Soldering & Brazing Workers														
Workers, Extractive Crafts, Miners														
Totals Each Column														
Grand Total All Employees	],													
Indicate By Gender and Ethnicity the Nu Disabled	imber of	Above	Emplo	yees V	Vho Ar	e Disab	led:						1	
DISUUICU														



### **Work Force Report**

#### **HISTORY**

The Work Force Report (WFR) is the document that allows the City of San Diego to analyze the work forces of all firms wishing to do business with the City. We are able to compare the firm's work force data to County Labor Force Availability (CLFA) data derived from the United States Census. CLFA data is a compilation of lists of occupations and includes the percentage of each ethnicity we track (American Indian or Alaska Native, Asian, Black or African-American, Native Hawaiian or Pacific Islander, White, and Other) for each occupation. Currently, our CLFA data is taken from the 2010 Census. In order to compare one firm to another, it is important that the data we receive from the consultant firm is accurate and organized in the manner that allows for this fair comparison.

#### **WORK FORCE & BRANCH WORK FORCE REPORTS**

When submitting a WFR, especially if the WFR is for a specific project or activity, we would like to have information about the firm's work force that is actually participating in the project or activity. That is, if the project is in San Diego and the work force is from San Diego, we want a San Diego County Work Force Report<sup>1</sup>. By the same token, if the project is in San Diego, but the work force is from another county, such as Orange or Riverside County, we want a Work Force Report from that county2. If participation in a San Diego project is by work forces from San Diego County and, for example, from Los Angeles County and from Sacramento County, we ask for separate Work Force Reports representing your firm from each of the three counties.

#### **MANAGING OFFICE WORK FORCE**

Equal Opportunity Contracting may occasionally ask for a Managing Office Work Force (MOWF) Report. This may occur in an instance where the firm involved is a large national or international firm but the San Diego or other local work force is very small. In this case, we may ask for both a local and a MOWF Report<sup>1, 3</sup>. In another case, when work is done only by the Managing Office, only the MOWF Report may be necessary.<sup>3</sup>

#### TYPES OF WORK FORCE REPORTS:

Please note, throughout the preceding text of this page, the superscript numbers one <sup>1</sup>, two <sup>2</sup> & three <sup>3</sup>. These numbers coincide with the types of work force report required in the example. See below:

- <sup>1</sup> One San Diego County (or Most Local County) Work Force – Mandatory in most cases
- <sup>2</sup> Branch Work Force \*
- <sup>3</sup> Managing Office Work Force
- \*Submit a separate Work Force Report for all participating branches. Combine WFRs if more than one branch per county.

#### **RACE/ETHNICITY CATEGORIES**

American Indian or Alaska Native – A person having origins in any of the peoples of North and South America (including Central America) and who maintains tribal affiliation or community attachment.

Asian – A person having origins in any of the peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**Black or African American** – A person having origins in any of the Black racial groups of Africa.

Native Hawaiian or Pacific Islander – A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White – A person having origins in any of the peoples of Europe, the Middle East, or North Africa.

**Hispanic or Latino** – A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin.

#### Exhibit A: Work Force Report Job Categories - Administration

Refer to this table when completing your firm's Work Force Report form(s).

#### Management & Financial

Advertising, Marketing, Promotions, Public Relations, and Sales Managers Business Operations Specialists Financial Specialists Operations Specialties Managers Other Management Occupations Top Executives

#### **Professional**

Art and Design Workers Counselors, Social Workers, and Other Community and Social Service Specialists Entertainers and Performers, Sports and Related Workers Health Diagnosing and Treating Practitioners Lawyers, Judges, and Related Workers Librarians, Curators, and Archivists Life Scientists Media and Communication Workers Other Teachers and Instructors Postsecondary Teachers Primary, Secondary, and Special Education School Teachers **Religious Workers** Social Scientists and Related Workers

#### Architecture & Engineering, Science, Computer

Architects, Surveyors, and Cartographers Computer Specialists Engineers Mathematical Science Occupations Physical Scientists

#### **Technical**

Drafters, Engineering, and Mapping Technicians Health Technologists and Technicians Life, Physical, and Social Science Technicians Media and Communication Equipment Workers

#### Sales

Other Sales and Related Workers Retail Sales Workers Sales Representatives, Services Sales Representatives, Wholesale and Manufacturing Supervisors, Sales Workers

#### **Administrative Support**

Financial Clerks
Information and Record Clerks
Legal Support Workers
EOC Work Force Report (rev. 08/2018)

Material Recording, Scheduling, Dispatching, and Distributing Workers
Other Education, Training, and Library
Occupations
Other Office and Administrative Support
Workers
Secretaries and Administrative Assistants
Supervisors, Office and Administrative Support
Workers

#### **Services**

**Building Cleaning and Pest Control Workers** Cooks and Food Preparation Workers Entertainment Attendants and Related Workers Fire Fighting and Prevention Workers First-Line Supervisors/Managers, Protective Service Workers Food and Beverage Serving Workers **Funeral Service Workers** Law Enforcement Workers Nursing, Psychiatric, and Home Health Aides Occupational and Physical Therapist Assistants and Aides Other Food Preparation and Serving Related Workers Other Healthcare Support Occupations Other Personal Care and Service Workers Other Protective Service Workers Personal Appearance Workers Supervisors, Food Preparation and Serving Workers Supervisors, Personal Care and Service Transportation, Tourism, and Lodging

#### Crafts

Attendants

Construction Trades Workers
Electrical and Electronic Equipment
Mechanics, Installers, and Repairers
Extraction Workers
Material Moving Workers
Other Construction and Related Workers
Other Installation, Maintenance, and Repair
Occupations
Plant and System Operators
Supervisors of Installation, Maintenance, and
Repair Workers
Supervisors, Construction and Extraction
Workers
Vehicle and Mobile Equipment Mechanics,

Page 5 of 7

Installers, and Repairers Woodworkers

#### **Operative Workers**

Assemblers and Fabricators
Communications Equipment Operators
Food Processing Workers
Metal Workers and Plastic Workers
Motor Vehicle Operators
Other Production Occupations
Printing Workers
Supervisors, Production Workers
Textile, Apparel, and Furnishings Workers

#### **Transportation**

Air Transportation Workers Other Transportation Workers Rail Transportation Workers Supervisors, Transportation and Material Moving Workers Water Transportation Workers

#### Laborers

Agricultural Workers
Animal Care and Service Workers
Fishing and Hunting Workers
Forest, Conservation, and Logging Workers
Grounds Maintenance Workers
Helpers, Construction Trades
Supervisors, Building and Grounds Cleaning
and Maintenance Workers
Supervisors, Farming, Fishing, and Forestry
Workers

#### Exhibit B: Work Force Report Job Categories-Trade

### **Brick, Block or Stone Masons**Brickmasons and Blockmasons Stonemasons

#### **Carpenters**

### Carpet, floor and Tile Installers and Finishers Carpet Installers

Floor Layers, except Carpet, Wood and Hard Tiles Floor Sanders and Finishers Tile and Marble Setters

#### Cement Masons, Concrete Finishers

Cement Masons and Concrete Finishers Terrazzo Workers and Finishers

#### **Construction Laborers**

#### **Drywall Installers, Ceiling Tile Inst** Drywall and Ceiling Tile Installers Tapers

#### **Electricians**

#### **Elevator Installers and Repairers**

## **First-Line Supervisors/Managers**First-line Supervisors/Managers of Construction Trades and Extraction Workers

#### **Glaziers**

Helpers, Construction Trade
Brickmasons, Blockmasons, and Tile and
Marble Setters
Carpenters
Electricians
Painters, Paperhangers, Plasterers and Stucco
Pipelayers, Plumbers, Pipefitters and
Steamfitters
Roofers
All other Construction Trades

#### Millwrights

Heating, Air Conditioning and Refrigeration Mechanics and Installers Mechanical Door Repairers Control and Valve Installers and Repairers Other Installation, Maintenance and Repair Occupations

#### Misc. Const. Equipment Operators

Paving, Surfacing and Tamping Equipment Operators Pile-Driver Operators Operating Engineers and Other Construction Equipment Operators

#### Painters, Const. Maintenance

Painters, Construction and Maintenance Paperhangers

#### **Pipelayers and Plumbers**

Pipelayers Plumbers, Pipefitters and Steamfitters

#### **Plasterers and Stucco Masons**

**Roofers** 

**Security Guards & Surveillance Officers** 

**Sheet Metal Workers** 

Structural Iron and Steel Workers

#### Welding, Soldering and Brazing Workers Welders, Cutter, Solderers and Brazers

Welders, Cutter, Solderers and Brazers Welding, Soldering and Brazing Machine Setter, Operators and Tenders

Workers, Extractive Crafts, Miners



### CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 12/11/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

	REPRESENTATIVE OR PRODUCER, AND T	HE C	ERTIF	ICATE HOLDER.									
ti	MPORTANT: If the certificate holder is an the terms and conditions of the policy, certain	ADDI	TIONA	L INSURED, the policy(ies) m	ust be	endorsed. If	SUBROGATION	N IS WAIVED, subject	t to				
c	ertificate holder in lieu of such endorseme	ent(s).		may require an endoracment.	A stat	ement on this	ceruncate doe	s not conter rights to	the				
	DDUCER				CONTA NAME:	Alan (	Carpente	r					
	LAN CARPENTER INSURANCE	EA	GEN	ICY LLC	DAME: Alan Carpenter PHONE (AC, No, Ext): (720) 233-5873  [AAC, No, Ext): (720) 233-5873  [AAC, No, Ext): (303) 955-4227								
	95 Telluride St Ste 2							armersagen	t COT	0	755 4227		
В	righton, CO 80601				ADDING		SURER(S) AFFORD		0.001				
					INSURI			rance Grou	n		24856		
INSU	JRED Station Automatic	on	Inc			ER B: Trav	elers		<u> </u>		25658		
	DBA: PSTrax				INSURER C: CFC Underwriting Limited								
	5837 S Gallup, St	uit	e 1	40	INSURER C: CFC Underwriting Limited 52,52								
	Littleton, CO 8				INSURE								
	303-918-3169				INSURE					-			
CO	VERAGES CER	TIFIC	ATE	NUMBER:	INSORT	EKF.		REVISION NUMBE	ED:				
T	HIS IS TO CERTIFY THAT THE POLICIES (	OF INS	SURA	NCE LISTED BELOW HAVE B	BEEN IS	SUED TO THE	INSURED NA	MED ABOVE FOR TH	IE 5011	CY DEE	NOD		
C E	IDICATED. NOTWITHSTANDING ANY REQ ERTIFICATE MAY BE ISSUED OR MAY PI XCLUSIONS AND CONDITIONS OF SUCH PO	ERTAL	NENI, N. TH	TERM OR CONDITION OF A	NY CO	NTRACT OR O	THER DOCUM	CAIT MAUTIL DECOROS					
INSR LTR	TYPE OF INSURANCE	ADDL	SUBR	POLICY NUMBER		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	T	LIMITS				
	X COMMERCIAL GENERAL LIABILITY					Daniel (11)	(Tames DOLLILL)	EACH OCCURRENCE			000 000		
	CLAIMS-MADE X OCCUR							DAMAGE TO RENTED			000,000 100,000		
				g0000000000		06/12/2024	06/10/000-	PREMISES (Ea occurre MED EXP (Any one pers	-	s s	5,000		
A		Y	Y	C0000008086-01	. 0	08/12/2024	06/12/2025	PERSONAL & ADV INJL			000,000		
	GEN'L AGGREGATE LIMIT APPLIES PER:							GENERAL AGGREGAT			000,000		
	X POLICY PRO- JECT LOC							PRODUCTS - COMP/OR			000,000		
	OTHER:									5 - /			
	AUTOMOBILE LIABILITY							COMBINED SINGLE LIN (Ea accident)	AIT .	5 2.	000,000		
	ANYAUTO			C0000000000000000000000000000000000000		06/12/2024	06/12/2025	BODILY INJURY (Per pe	erson) :	5			
A	ALL OWNED SCHEDULED AUTOS	Y	Y	C0000008086-01				BODILY INJURY (Per ac	cident)	5			
	X HIRED AUTOS X NON-OWNED AUTOS				06			PROPERTY DAMAGE (Per accident)	- 1	\$			
								(Fer accident)					
	UMBRELLA LIAB OCCUR							EACH OCCURRENCE		:			
	EXCESS LIAB CLAIMS-MADE							AGGREGATE					
	DED RETENTION \$												
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY							PER STATUTE	OTH- ER				
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?	N/A						E.L. EACH ACCIDENT	EN S				
	(Mandatory in NH)	14,7						E.L. DISEASE - EA EMP					
	If yes, describe under DESCRIPTION OF OPERATIONS below							E.L. DISEASE - POLICY					
С	CYBER: Liability			ESM0139971339		06/12/2024	06/12/2025	\$2,000,000					
	Professional E&O	Y	Y	ESM0139971339		06/12/2024	06/12/2025	\$2,000,000					
В	Travelers D&O / EPLI			107741556		12/01/2024		\$1,000,000					
THE	RIPTION OF OPERATIONS / LOCATIONS / VEHICLE  CITY, ITS OFFICERS, (	ES (AC	ICI.	101, Additional Remarks Schedule, n	AND	tached if more spa	ce is required)						
CEP	TIFICATE HOLDER				01111	F1 1 4 = 1 = 1							
J_ [ (	IONIE ROLDER				CANC	ELLATION							
	City of San Diego Purchasing & Contro 1200 Third Avenue	acti			SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.								
	San Diego, CA 921	.01			AUTHORIZED REPRESENTATIVE  Molly Husy								

### THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

# ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – COMPLETED OPERATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

#### SCHEDULE

Name Of Additional Insured Person(s) Or Organization(s)	Location And Description Of Completed Operation
The City, its officers, officials, employees, and volunteers	All Operations
nformation required to complete this Schedule, if not	shown above, will be shown in the Declarations.

A: Section II – Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury" or "property damage" caused, in whole or in part, by "your work" at the location designated and described in the Schedule of this endorsement performed for that additional insured and included in the "products-completed operations hazard".

#### However:

- The insurance afforded to such additional insured only applies to the extent permitted by law; and
- 2. If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to Section III – Limits Of Insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

- 1. Required by the contract or agreement; or
- Available under the applicable Limits of Insurance shown in the Declarations;

whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.

### THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

# ADDITIONAL INSURED WITH PRIMARY NON-CONTRIBUTORY

This endorsement modifies insurance provided under the following:

ADMIRALPRO DELTA® TEC

In consideration of an additional premium of included it is understood and agreed that the following is added as an Additional Insured:

City of San Diego Purchasing & Contracting 1200 Third Avenue, Suite 200 San Diego, CA 92101-4195

But only with respect to **Professional Services** rendered or that should have been rendered by the **Named Insured**. This Policy does not apply to any **Claims** solely arising out of or caused solely by the negligent act, error or omission of any person or organization included as an Additional Insured under this endorsement or any third party. It is further agreed that naming the above person or organization as an Additional insured does not increase the Company's Limits of Liability as specified in the Declarations.

It is further understood and agreed that Exclusion P. Insured v Insured as shown under Section V. EXCLUSIONS shall not apply as respects **Claims** made by any Additional Insured against any **Insured**.

Solely for the purposes of this endorsement, it is agreed that this insurance shall be primary and non-contributory as respects the Additional Insured in the Schedule above but only if it is required by written contract that this insurance be primary and/or non-contributory to other valid and collectible insurance available to that person or organization.

All other terms and conditions of this Policy remain unchanged and apply.

Policy Number: CO000008086-01

Issued Date: 08/12/2024

CG 24 04 05 09

Effective Date: 08/09/2024

### THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

### WAIVER OF TRANSFER OF RIGHTS OF RECOVERY AGAINST OTHERS TO US

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART PRODUCTS/COMPLETED OPERATIONS LIABILITY COVERAGE PART

#### SCHEDULE

	SCHEDULE	
Name Of Person Or Organization:		
City of San Diego		
Purchasing & Contracting		
1200 Third Avenue, Suite 200		
San Diego, CA 92101-4195		
Information required to complete this Schedu	ile, if not shown above, will be shown in the Declarations.	
	in the Beclarations.	

The following is added to Paragraph 8. Transfer Of Rights Of Recovery Against Others To Us of Section IV - Condi-

We waive any right of recovery we may have against the person or organization shown in the Schedule above because of payments we make for injury or damage arising out of your ongoing operations or "your work" done under a contract with that person or organization and included in the "products-completed operations hazard". This waiver applies only to the person or organization shown in the Schedule above.



# THE CITY OF SAN DIEGO GENERAL CONTRACT TERMS AND PROVISIONS APPLICABLE TO GOODS, SERVICES, AND CONSULTANT CONTRACTS

### ARTICLE I SCOPE AND TERM OF CONTRACT

- 1.1 Scope of Contract. The scope of contract between the City and a provider of goods and/or services (Contractor) is described in the Contract Documents. The Contract Documents are comprised of the Request for Proposal, Invitation to Bid, or other solicitation document (Solicitation); the successful bid or proposal; the letter awarding the contract to Contractor; the City's written acceptance of exceptions or clarifications to the Solicitation, if any; and these General Contract Terms and Provisions.
- 1.2 Effective Date. A contract between the City and Contractor (Contract) is effective on the last date that the contract is signed by the parties and approved by the City Attorney in accordance with Charter section 40. Unless otherwise terminated, this Contract is effective until it is completed or as otherwise agreed upon in writing by the parties, whichever is the earliest. A Contract term cannot exceed five (5) years unless approved by the City Council by ordinance.
- 1.3 Contract Extension. The City may, in its sole discretion, unilaterally exercise an option to extend the Contract as described in the Contract Documents. In addition, the City may, in its sole discretion, unilaterally extend the Contract on a month-to-month basis following contract expiration if authorized under Charter section 99 and the Contract Documents. Contractor shall not increase its pricing in excess of the percentage increase described in the Contract.

#### ARTICLE II CONTRACT ADMINISTRATOR

- **2.1** Contract Administrator. The Purchasing Agent or designee is the Contract Administrator for purposes of this Contract, and has the responsibilities described in this Contract, in the San Diego Charter, and in Chapter 2, Article 2, Divisions 5, 30, and 32.
- **2.1.1 Contractor Performance Evaluations.** The Contract Administrator will evaluate Contractor's performance as often as the Contract Administrator deems necessary throughout the term of the contract. This evaluation will be based on criteria including the quality of goods or services, the timeliness of performance, and adherence to applicable laws, including prevailing wage and living wage. City will provide Contractors who receive an unsatisfactory rating with a copy of the evaluation and an opportunity to respond. City may consider final evaluations, including Contractor's response, in evaluating future proposals and bids for contract award.
- 2.2 Notices. Unless otherwise specified, in all cases where written notice is required under this Contract, service shall be deemed sufficient if the notice is personally delivered or deposited in the United States mail, with first class postage paid, attention to the Purchasing Agent. Proper notice is effective on the date of personal delivery or five (5) days after deposit in a United States postal mailbox unless provided otherwise in the Contract. Notices to the City shall be sent to:

Purchasing Agent City of San Diego, Purchasing and Contracting Division 1200 3rd Avenue, Suite 200 San Diego, CA 92101-4195

#### ARTICLE III COMPENSATION

**3.1 Manner of Payment**. Contractor will be paid monthly, in arrears, for goods and/or services provided in accordance with the terms and provisions specified in the Contract.

#### 3.2 Invoices.

- **3.2.1 Invoice Detail.** Contractor's invoice must be on Contractor's stationary with Contractor's name, address, and remittance address if different. Contractor's invoice must have a date, an invoice number, a purchase order number, a description of the goods or services provided, and an amount due.
- **3.2.2** Service Contracts. Contractor must submit invoices for services to City by the 10<sup>th</sup> of the month following the month in which Contractor provided services. Invoices must include the address of the location where services were performed and the dates in which services were provided.
- **3.2.3 Goods Contracts.** Contractor must submit invoices for goods to City within seven days of the shipment. Invoices must describe the goods provided.
- 3.2.4 Parts Contracts. Contractor must submit invoices for parts to City within seven calendar (7) days of the date the parts are shipped. Invoices must include the manufacturer of the part, manufacturer's published list price, percentage discount applied in accordance with Pricing Page(s), the net price to City, and an item description, quantity, and extension.
- 3.2.5 Extraordinary Work. City will not pay Contractor for extraordinary work unless Contractor receives prior written authorization from the Contract Administrator. Failure to do so will result in payment being withheld for services. If approved, Contractor will include an invoice that describes the work performed and the location where the work was performed, and a copy of the Contract Administrator's written authorization.
- 3.2.6 Reporting Requirements. Contractor must submit the following reports using the City's web-based contract compliance portal. Incomplete and/or delinquent reports may cause payment delays, non-payment of invoice, or both. For questions, please view the City's online tutorials on how to utilize the City's web-based contract compliance portal.
- **3.2.6.1 Monthly Employment Utilization Reports**. Contractor and Contractor's subcontractors and suppliers must submit Monthly Employment Utilization Reports by the fifth (5<sup>th</sup>) day of the subsequent month.

- **3.2.6.2 Monthly Invoicing and Payments**. Contractor and Contractor's subcontractors and suppliers must submit Monthly Invoicing and Payment Reports by the fifth  $(5^{th})$  day of the subsequent month.
- **3.3** Annual Appropriation of Funds. Contractor acknowledges that the Contract term may extend over multiple City fiscal years, and that work and compensation under this Contract is contingent on the City Council appropriating funding for and authorizing such work and compensation for those fiscal years. This Contract may be terminated at the end of the fiscal year for which sufficient funding is not appropriated and authorized. City is not obligated to pay Contractor for any amounts not duly appropriated and authorized by City Council.
- 3.4 Price Adjustments. Based on Contractor's written request and justification, the City may approve an increase in unit prices on Contractor's pricing pages consistent with the amount requested in the justification in an amount not to exceed the increase in the Consumer Price Index, San Diego Area, for All Urban Customers (CPI-U) as published by the Bureau of Labor Statistics, or 5.0%, whichever is less, during the preceding one year term. If the CPI-U is a negative number, then the unit prices shall not be adjusted for that option year (the unit prices will not be decreased). A negative CPI-U shall be counted against any subsequent increases in the CPI-U when calculating the unit prices for later option years. Contractor must provide such written request and justification no less than sixty days before the date in which City may exercise the option to renew the contract, or sixty days before the anniversary date of the Contract. Justification in support of the written request must include a description of the basis for the adjustment, the proposed effective date and reasons for said date, and the amount of the adjustment requested with documentation to support the requested change (e.g. CPI-U or 5.0%, whichever is less). City's approval of this request must be in writing.

#### ARTICLE IV SUSPENSION AND TERMINATION

- 4.1 City's Right to Suspend for Convenience. City may suspend all or any portion of Contractor's performance under this Contract at its sole option and for its convenience for a reasonable period of time not to exceed six (6) months. City must first give ten (10) days' written notice to Contractor of such suspension. City will pay to Contractor a sum equivalent to the reasonable value of the goods and/or services satisfactorily provided up to the date of suspension. City may rescind the suspension prior to or at six (6) months by providing Contractor with written notice of the rescission, at which time Contractor would be required to resume performance in compliance with the terms and provisions of this Contract. Contractor will be entitled to an extension of time to complete performance under the Contract equal to the length of the suspension unless otherwise agreed to in writing by the Parties.
- 4.2 City's Right to Terminate for Convenience. City may, at its sole option and for its convenience, terminate all or any portion of this Contract by giving thirty (30) days' written notice of such termination to Contractor. The termination of the Contract shall be effective upon receipt of the notice by Contractor. After termination of all or any portion of the Contract, Contractor shall: (1) immediately discontinue all affected performance (unless the notice directs otherwise); and (2) complete any and all additional work necessary for the orderly filing of

documents and closing of Contractor's affected performance under the Contract. After filing of documents and completion of performance, Contractor shall deliver to City all data, drawings, specifications, reports, estimates, summaries, and such other information and materials created or received by Contractor in performing this Contract, whether completed or in process. By accepting payment for completion, filing, and delivering documents as called for in this section, Contractor discharges City of all of City's payment obligations and liabilities under this Contract with regard to the affected performance.

- 4.3 City's Right to Terminate for Default. Contractor's failure to satisfactorily perform any obligation required by this Contract constitutes a default. Examples of default include a determination by City that Contractor has: (1) failed to deliver goods and/or perform the services of the required quality or within the time specified; (2) failed to perform any of the obligations of this Contract; and (3) failed to make sufficient progress in performance which may jeopardize full performance.
- **4.3.1** If Contractor fails to satisfactorily cure a default within ten (10) calendar days of receiving written notice from City specifying the nature of the default, City may immediately cancel and/or terminate this Contract, and terminate each and every right of Contractor, and any person claiming any rights by or through Contractor under this Contract.
- **4.3.2** If City terminates this Contract, in whole or in part, City may procure, upon such terms and in such manner as the Purchasing Agent may deem appropriate, equivalent goods or services and Contractor shall be liable to City for any excess costs. Contractor shall also continue performance to the extent not terminated.
- 4.4 Termination for Bankruptcy or Assignment for the Benefit of Creditors. If Contractor files a voluntary petition in bankruptcy, is adjudicated bankrupt, or makes a general assignment for the benefit of creditors, the City may at its option and without further notice to, or demand upon Contractor, terminate this Contract, and terminate each and every right of Contractor, and any person claiming rights by and through Contractor under this Contract.
- 4.5 Contractor's Right to Payment Following Contract Termination.
- **4.5.1 Termination for Convenience.** If the termination is for the convenience of City an equitable adjustment in the Contract price shall be made. No amount shall be allowed for anticipated profit on unperformed services, and no amount shall be paid for an as needed contract beyond the Contract termination date.
- **4.5.2** Termination for Default. If, after City gives notice of termination for failure to fulfill Contract obligations to Contractor, it is determined that Contractor had not so failed, the termination shall be deemed to have been effected for the convenience of City. In such event, adjustment in the Contract price shall be made as provided in Section 4.3.2. City's rights and remedies are in addition to any other rights and remedies provided by law or under this Contract.

**4.6** Remedies Cumulative. City's remedies are cumulative and are not intended to be exclusive of any other remedies or means of redress to which City may be lawfully entitled in case of any breach or threatened breach of any provision of this Contract.

#### ARTICLE V ADDITIONAL CONTRACTOR OBLIGATIONS

- **5.1 Inspection and Acceptance.** The City will inspect and accept goods provided under this Contract at the shipment destination unless specified otherwise. Inspection will be made and acceptance will be determined by the City department shown in the shipping address of the Purchase Order or other duly authorized representative of City.
- **5.2** Responsibility for Lost or Damaged Shipments. Contractor bears the risk of loss or damage to goods prior to the time of their receipt and acceptance by City. City has no obligation to accept damaged shipments and reserves the right to return damaged goods, at Contractor's sole expense, even if the damage was not apparent or discovered until after receipt.
- **5.3** Responsibility for Damages. Contractor is responsible for all damage that occurs as a result of Contractor's fault or negligence or that of its' employees, agents, or representatives in connection with the performance of this Contract. Contractor shall immediately report any such damage to people and/or property to the Contract Administrator.
- **5.4 Delivery.** Delivery shall be made on the delivery day specified in the Contract Documents. The City, in its sole discretion, may extend the time for delivery. The City may order, in writing, the suspension, delay or interruption of delivery of goods and/or services.
- 5.5 Delay. Unless otherwise specified herein, time is of the essence for each and every provision of the Contract. Contractor must immediately notify City in writing if there is, or it is anticipated that there will be, a delay in performance. The written notice must explain the cause for the delay and provide a reasonable estimate of the length of the delay. City may terminate this Contract as provided herein if City, in its sole discretion, determines the delay is material.
- 5.5.1 If a delay in performance is caused by any unforeseen event(s) beyond the control of the parties, City may allow Contractor to a reasonable extension of time to complete performance, but Contractor will not be entitled to damages or additional compensation. Any such extension of time must be approved in writing by City. The following conditions may constitute such a delay: war; changes in law or government regulation; labor disputes; strikes; fires, floods, adverse weather or other similar condition of the elements necessitating cessation of the performance; inability to obtain materials, equipment or labor; or other specific reasons agreed to between City and Contractor. This provision does not apply to a delay caused by Contractor's acts or omissions. Contractor is not entitled to an extension of time to perform if a delay is caused by Contractor's inability to obtain materials, equipment, or labor unless City has received, in a timely manner, documentary proof satisfactory to City of Contractor's inability to obtain materials, equipment, or labor, in which case City's approval must be in writing.

- **5.6** Restrictions and Regulations Requiring Contract Modification. Contractor shall immediately notify City in writing of any regulations or restrictions that may or will require Contractor to alter the material, quality, workmanship, or performance of the goods and/or services to be provided. City reserves the right to accept any such alteration, including any resulting reasonable price adjustments, or to cancel the Contract at no expense to the City.
- Contractor or manufacturer for at least twelve (12) months after acceptance by City, except automotive equipment. Automotive equipment must be warranted for a minimum of 12,000 miles or 12 months, whichever occurs first, unless otherwise stated in the Contract. Contractor is responsible to City for all warranty service, parts, and labor. Contractor is required to ensure that warranty work is performed at a facility acceptable to City and that services, parts, and labor are available and provided to meet City's schedules and deadlines. Contractor may establish a warranty service contract with an agency satisfactory to City instead of performing the warranty service itself. If Contractor is not an authorized service center and causes any damage to equipment being serviced, which results in the existing warranty being voided, Contractor will be liable for all costs of repairs to the equipment, or the costs of replacing the equipment with new equipment that meets City's operational needs.
- 5.8 Industry Standards. Contractor shall provide goods and/or services acceptable to City in strict conformance with the Contract. Contractor shall also provide goods and/or services in accordance with the standards customarily adhered to by an experienced and competent provider of the goods and/or services called for under this Contract using the degree of care and skill ordinarily exercised by reputable providers of such goods and/or services. Where approval by City, the Mayor, or other representative of City is required, it is understood to be general approval only and does not relieve Contractor of responsibility for complying with all applicable laws, codes, policies, regulations, and good business practices.
- **S.9** Records Retention and Examination. Contractor shall retain, protect, and maintain in an accessible location all records and documents, including paper, electronic, and computer records, relating to this Contract for five (5) years after receipt of final payment by City under this Contract. Contractor shall make all such records and documents available for inspection, copying, or other reproduction, and auditing by authorized representatives of City, including the Purchasing Agent or designee. Contractor shall make available all requested data and records at reasonable locations within City or County of San Diego at any time during normal business hours, and as often as City deems necessary. If records are not made available within the City or County of San Diego, Contractor shall pay City's travel costs to the location where the records are maintained and shall pay for all related travel expenses. Failure to make requested records available for inspection, copying, or other reproduction, or auditing by the date requested may result in termination of the Contract. Contractor must include this provision in all subcontracts made in connection with this Contract.

- **5.9.1** Contractor shall maintain records of all subcontracts entered into with all firms, all project invoices received from Subcontractors and Suppliers, all purchases of materials and services from Suppliers, and all joint venture participation. Records shall show name, telephone number including area code, and business address of each Subcontractor and Supplier, and joint venture partner, and the total amount actually paid to each firm. Project relevant records, regardless of tier, may be periodically reviewed by the City.
- **5.10 Quality Assurance Meetings.** Upon City's request, Contractor shall schedule one or more quality assurance meetings with City's Contract Administrator to discuss Contractor's performance. If requested, Contractor shall schedule the first quality assurance meeting no later than eight (8) weeks from the date of commencement of work under the Contract. At the quality assurance meeting(s), City's Contract Administrator will provide Contractor with feedback, will note any deficiencies in Contract performance, and provide Contractor with an opportunity to address and correct such deficiencies. The total number of quality assurance meetings that may be required by City will depend upon Contractor's performance.
- **5.11 Duty to Cooperate with Auditor.** The City Auditor may, in his sole discretion, at no cost to the City, and for purposes of performing his responsibilities under Charter section 39.2, review Contractor's records to confirm contract compliance. Contractor shall make reasonable efforts to cooperate with Auditor's requests.
- **5.12** Safety Data Sheets. If specified by City in the solicitation or otherwise required by this Contract, Contractor must send with each shipment one (1) copy of the Safety Data Sheet (SDS) for each item shipped. Failure to comply with this procedure will be cause for immediate termination of the Contract for violation of safety procedures.
- **5.13 Project Personnel.** Except as formally approved by the City, the key personnel identified in Contractor's bid or proposal shall be the individuals who will actually complete the work. Changes in staffing must be reported in writing and approved by the City.
- **5.13.1 Criminal Background Certification.** Contractor certifies that all employees working on this Contract have had a criminal background check and that said employees are clear of any sexual and drug related convictions. Contractor further certifies that all employees hired by Contractor or a subcontractor shall be free from any felony convictions.
- **5.13.2** Photo Identification Badge. Contractor shall provide a company photo identification badge to any individual assigned by Contractor or subcontractor to perform services or deliver goods on City premises. Such badge must be worn at all times while on City premises. City reserves the right to require Contractor to pay fingerprinting fees for personnel assigned to work in sensitive areas. All employees shall turn in their photo identification badges to Contractor upon completion of services and prior to final payment of invoice.
- **5.14 Standards of Conduct.** Contractor is responsible for maintaining standards of employee competence, conduct, courtesy, appearance, honesty, and integrity satisfactory to the City.

- **5.14.1 Supervision.** Contractor shall provide adequate and competent supervision at all times during the Contract term. Contractor shall be readily available to meet with the City. Contractor shall provide the telephone numbers where its representative(s) can be reached.
- **5.14.2 City Premises.** Contractor's employees and agents shall comply with all City rules and regulations while on City premises.
- **5.14.3 Removal of Employees.** City may request Contractor immediately remove from assignment to the City any employee found unfit to perform duties at the City. Contractor shall comply with all such requests.
- 5.15 Licenses and Permits. Contractor shall, without additional expense to the City, be responsible for obtaining any necessary licenses, permits, certifications, accreditations, fees and approvals for complying with any federal, state, county, municipal, and other laws, codes, and regulations applicable to Contract performance. This includes, but is not limited to, any laws or regulations requiring the use of licensed contractors to perform parts of the work.
- **5.16** Contractor and Subcontractor Registration Requirements. Prior to the award of the Contract or Task Order, Contractor and Contractor's subcontractors and suppliers must register with the City's web-based vendor registration and bid management system. The City may not award the Contract until registration of all subcontractors and suppliers is complete. In the event this requirement is not met within the time frame specified by the City, the City reserves the right to rescind the Contract award and to make the award to the next responsive and responsible proposer of bidder.

#### ARTICLE VI INTELLECTUAL PROPERTY RIGHTS

- 6.1 Rights in Data. If, in connection with the services performed under this Contract, Contractor or its employees, agents, or subcontractors, create artwork, audio recordings, blueprints, designs, diagrams, documentation, photographs, plans, reports, software, source code, specifications, surveys, system designs, video recordings, or any other original works of authorship, whether written or readable by machine (Deliverable Materials), all rights of Contractor or its subcontractors in the Deliverable Materials, including, but not limited to publication, and registration of copyrights, and trademarks in the Deliverable Materials, are the sole property of City. Contractor, including its employees, agents, and subcontractors, may not use any Deliverable Material for purposes unrelated to Contractor's work on behalf of the City without prior written consent of City. Contractor may not publish or reproduce any Deliverable Materials, for purposes unrelated to Contractor's work on behalf of the City, without the prior written consent of the City.
- **6. 2** Intellectual Property Rights Assignment. For no additional compensation, Contractor hereby assigns to City all of Contractor's rights, title, and interest in and to the content of the Deliverable Materials created by Contractor or its employees, agents, or subcontractors, including copyrights, in connection with the services performed under this Contract. Contractor

shall promptly execute and deliver, and shall cause its employees, agents, and subcontractors to promptly execute and deliver, upon request by the City or any of its successors or assigns at any time and without further compensation of any kind, any power of attorney, assignment, application for copyright, patent, trademark or other intellectual property right protection, or other papers or instruments which may be necessary or desirable to fully secure, perfect or otherwise protect to or for the City, its successors and assigns, all right, title and interest in and to the content of the Deliverable Materials. Contractor also shall cooperate and assist in the prosecution of any action or opposition proceeding involving such intellectual property rights and any adjudication of those rights.

- 6. 3 Contractor Works. Contractor Works means tangible and intangible information and material that: (a) had already been conceived, invented, created, developed or acquired by Contractor prior to the effective date of this Contract; or (b) were conceived, invented, created, or developed by Contractor after the effective date of this Contract, but only to the extent such information and material do not constitute part or all of the Deliverable Materials called for in this Contract. All Contractor Works, and all modifications or derivatives of such Contractor Works, including all intellectual property rights in or pertaining to the same, shall be owned solely and exclusively by Contractor.
- 6. 4 Subcontracting. In the event that Contractor utilizes a subcontractor(s) for any portion of the work that comprises the whole or part of the specified Deliverable Materials to the City, the agreement between Contractor and the subcontractor shall include a statement that identifies the Deliverable Materials as a "works for hire" as described in the United States Copyright Act of 1976, as amended, and that all intellectual property rights in the Deliverable Materials, whether arising in copyright, trademark, service mark or other forms of intellectual property rights, belong to and shall vest solely with the City. Further, the agreement between Contractor and its subcontractor shall require that the subcontractor, if necessary, shall grant, transfer, sell and assign, free of charge, exclusively to City, all titles, rights and interests in and to the Deliverable Materials, including all copyrights, trademarks and other intellectual property rights. City shall have the right to review any such agreement for compliance with this provision.
- warrants that any materials or deliverables, including all Deliverable Materials, provided under this Contract are either original, or not encumbered, and do not infringe upon the copyright, trademark, patent or other intellectual property rights of any third party, or are in the public domain. If Deliverable Materials provided hereunder become the subject of a claim, suit or allegation of copyright, trademark or patent infringement, City shall have the right, in its sole discretion, to require Contractor to produce, at Contractor's own expense, new non-infringing materials, deliverables or works as a means of remedying any claim of infringement in addition to any other remedy available to the City under law or equity. Contractor further agrees to indemnify, defend, and hold harmless the City, its officers, employees and agents from and against any and all claims, actions, costs, judgments or damages, of any type, alleging or threatening that any Deliverable Materials, supplies, equipment, services or works provided under this contract infringe the copyright, trademark, patent or other intellectual property or proprietary rights of any third party (Third Party Claim of Infringement). If a Third Party Claim

of Infringement is threatened or made before Contractor receives payment under this Contract, City shall be entitled, upon written notice to Contractor, to withhold some or all of such payment.

- 6.6 Software Licensing. Contractor represents and warrants that the software, if any, as delivered to City, does not contain any program code, virus, worm, trap door, back door, time or clock that would erase data or programming or otherwise cause the software to become inoperable, inaccessible, or incapable of being used in accordance with its user manuals, either automatically, upon the occurrence of licensor-selected conditions or manually on command. Contractor further represents and warrants that all third party software, delivered to City or used by Contractor in the performance of the Contract, is fully licensed by the appropriate licensor.
- **6.7 Publication.** Contractor may not publish or reproduce any Deliverable Materials, for purposes unrelated to Contractor's work on behalf of the City without prior written consent from the City.
- 6.8 Royalties, Licenses, and Patents. Unless otherwise specified, Contractor shall pay all royalties, license, and patent fees associated with the goods that are the subject of this solicitation. Contractor warrants that the goods, materials, supplies, and equipment to be supplied do not infringe upon any patent, trademark, or copyright, and further agrees to defend any and all suits, actions and claims for infringement that are brought against the City, and to defend, indemnify and hold harmless the City, its elected officials, officers, and employees from all liability, loss and damages, whether general, exemplary or punitive, suffered as a result of any actual or claimed infringement asserted against the City, Contractor, or those furnishing goods, materials, supplies, or equipment to Contractor under the Contract.

#### ARTICLE VII INDEMNIFICATION AND INSURANCE

- **7.1 Indemnification.** To the fullest extent permitted by law, Contractor shall defend (with legal counsel reasonably acceptable to City), indemnify, protect, and hold harmless City and its elected officials, officers, employees, agents, and representatives (Indemnified Parties) from and against any and all claims, losses, costs, damages, injuries (including, without limitation, injury to or death of an employee of Contractor or its subcontractors), expense, and liability of every kind, nature and description (including, without limitation, incidental and consequential damages, court costs, and litigation expenses and fees of expert consultants or expert witnesses incurred in connection therewith and costs of investigation) that arise out of, pertain to, or relate to, directly or indirectly, in whole or in part, any goods provided or performance of services under this Contract by Contractor, any subcontractor, anyone directly or indirectly employed by either of them, or anyone that either of them control. Contractor's duty to defend, indemnify, protect and hold harmless shall not include any claims or liabilities arising from the sole negligence or willful misconduct of the Indemnified Parties.
- 7.2 Insurance. Contractor shall procure and maintain for the duration of the contract insurance against claims for injuries to persons or damages to property which may arise from or

in connection with the performance of the work hereunder and the results of that work by Contractor, his agents, representatives, employees or subcontractors.

Contractor shall provide, at a minimum, the following:

- 7.2.1 Commercial General Liability. Insurance Services Office Form CG 00 01 covering CGL on an "occurrence" basis, including products and completed operations, property damage, bodily injury, and personal and advertising injury with limits no less than \$1,000,000 per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit.
- **7.2.2** Commercial Automobile Liability. Insurance Services Office Form Number CA 0001 covering Code 1 (any auto) or, if Contractor has no owned autos, Code 8 (hired) and 9 (non-owned), with limit no less than \$1,000,000 per accident for bodily injury and property damage.
- **7.2.3 Workers' Compensation.** Insurance as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease.
- **7.2.4 Professional Liability (Errors and Omissions).** For consultant contracts, insurance appropriate to Consultant's profession, with limit no less than \$1,000,000 per occurrence or claim, \$2,000,000 aggregate.

If Contractor maintains broader coverage and/or higher limits than the minimums shown above, City requires and shall be entitled to the broader coverage and/or the higher limits maintained by Contractor. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to City.

- 7.2.5 Other Insurance Provisions. The insurance policies are to contain, or be endorsed to contain, the following provisions:
- 7.2.5.1 Additional Insured Status. The City, its officers, officials, employees, and volunteers are to be covered as additional insureds on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of Contractor including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to Contractor's insurance (at least as broad as ISO Form CG 20 10 11 85 or if not available, through the addition of both CG 20 10, CG 20 26, CG 20 33, or CG 20 38; and CG 20 37 if a later edition is used).

- 7.2.5.2 Primary Coverage. For any claims related to this contract, Contractor's insurance coverage shall be primary coverage at least as broad as ISO CG 20 01 04 13 as respects the City, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by City, its officers, officials, employees, or volunteers shall be excess of Contractor's insurance and shall not contribute with it.
- **7.2.5.3 Notice of Cancellation.** Each insurance policy required above shall provide that coverage shall not be canceled, except with notice to City.
- 7.2.5.4 Waiver of Subrogation. Contractor hereby grants to City a waiver of any right to subrogation which the Workers' Compensation insurer of said Contractor may acquire against City by virtue of the payment of any loss under such insurance. Contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the City has received a waiver of subrogation endorsement from the insurer.
- 7.2.5.5 Claims Made Policies (applicable only to professional liability). The Retroactive Date must be shown, and must be before the date of the contract or the beginning of contract work. Insurance must be maintained and evidence of insurance must be provided for at least five (5) years after completion of the contract of work. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the contract effective date, Contractor must purchase "extended reporting" coverage for a minimum of five (5) years after completion of work.
- 7.3 Self Insured Retentions. Self-insured retentions must be declared to and approved by City. City may require Contractor to purchase coverage with a lower retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention. The policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or City.
- **7.4** Acceptability of Insurers. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A-VI, unless otherwise acceptable to City.

City will accept insurance provided by non-admitted, "surplus lines" carriers only if the carrier is authorized to do business in the State of California and is included on the List of Approved Surplus Lines Insurers (LASLI list). All policies of insurance carried by non-admitted carriers are subject to all of the requirements for policies of insurance provided by admitted carriers described herein.

7.5 Verification of Coverage. Contractor shall furnish City with original certificates and amendatory endorsements or copies of the applicable policy language effecting coverage required by this clause. All certificates and endorsements are to be received and approved by City before work commences. However, failure to obtain the required documents prior to the work beginning shall not waive Contractor's obligation to provide them. City reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time.

General Contract Terms and Provisions Revised: January 16, 2020

OCA Document No. 1685454 2

- **7.6** Special Risks or Circumstances. City reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.
- 7.7 Additional Insurance. Contractor may obtain additional insurance not required by this Contract.
- **7.8** Excess Insurance. All policies providing excess coverage to City shall follow the form of the primary policy or policies including but not limited to all endorsements.
- **7.9 Subcontractors.** Contractor shall require and verify that all subcontractors maintain insurance meeting all the requirements stated herein, and Contractor shall ensure that City is an additional insured on insurance required from subcontractors. For CGL coverage, subcontractors shall provide coverage with a format at least as broad as the CG 20 38 04 13 endorsement.

#### ARTICLE VIII BONDS

- **8.1** Payment and Performance Bond. Prior to the execution of this Contract, City may require Contractor to post a payment and performance bond (Bond). The Bond shall guarantee Contractor's faithful performance of this Contract and assure payment to contractors, subcontractors, and to persons furnishing goods and/or services under this Contract.
- **8.1.1 Bond Amount.** The Bond shall be in a sum equal to twenty-five percent (25%) of the Contract amount, unless otherwise stated in the Specifications. City may file a claim against the Bond if Contractor fails or refuses to fulfill the terms and provisions of the Contract.
- **8.1.2 Bond Term.** The Bond shall remain in full force and effect at least until complete performance of this Contract and payment of all claims for materials and labor, at which time it will convert to a ten percent (10%) warranty bond, which shall remain in place until the end of the warranty periods set forth in this Contract. The Bond shall be renewed annually, at least sixty (60) days in advance of its expiration, and Contractor shall provide timely proof of annual renewal to City.
- **8.1.3 Bond Surety.** The Bond must be furnished by a company authorized by the State of California Department of Insurance to transact surety business in the State of California and which has a current A.M. Best rating of at least "A-, VIII."
- **8.1.4** Non-Renewal or Cancellation. The Bond must provide that City and Contractor shall be provided with sixty (60) days' advance written notice in the event of non-renewal, cancellation, or material change to its terms. In the event of non-renewal, cancellation, or material change to the Bond terms, Contractor shall provide City with evidence of the new source of surety within twenty-one (21) calendar days after the date of the notice of non-renewal, cancellation, or material change. Failure to maintain the Bond, as required herein, in full force

and effect as required under this Contact, will be a material breach of the Contract subject to termination of the Contract.

**8.2** Alternate Security. City may, at its sole discretion, accept alternate security in the form of an endorsed certificate of deposit, a money order, a certified check drawn on a solvent bank, or other security acceptable to the Purchasing Agent in an amount equal to the required Bond.

### ARTICLE IX CITY-MANDATED CLAUSES AND REQUIREMENTS

- **9.1** Contractor Certification of Compliance. By signing this Contract, Contractor certifies that Contractor is aware of, and will comply with, these City-mandated clauses throughout the duration of the Contract.
- **9.1.1 Drug-Free Workplace Certification.** Contractor shall comply with City's Drug-Free Workplace requirements set forth in Council Policy 100-17, which is incorporated into the Contract by this reference.
- 9.1.2 Contractor Certification for Americans with Disabilities Act (ADA) and State Access Laws and Regulations: Contractor shall comply with all accessibility requirements under the ADA and under Title 24 of the California Code of Regulations (Title 24). When a conflict exists between the ADA and Title 24, Contractor shall comply with the most restrictive requirement (i.e., that which provides the most access). Contractor also shall comply with the City's ADA Compliance/City Contractors requirements as set forth in Council Policy 100-04, which is incorporated into this Contract by reference. Contractor warrants and certifies compliance with all federal and state access laws and regulations and further certifies that any subcontract agreement for this contract contains language which indicates the subcontractor's agreement to abide by the provisions of the City's Council Policy and any applicable access laws and regulations.

#### 9.1.3 Non-Discrimination Requirements.

- 9.1.3.1 Compliance with City's Equal Opportunity Contracting Program (EOCP). Contractor shall comply with City's EOCP Requirements. Contractor shall not discriminate against any employee or applicant for employment on any basis prohibited by law. Contractor shall provide equal opportunity in all employment practices. Prime Contractors shall ensure that their subcontractors comply with this program. Nothing in this Section shall be interpreted to hold a Prime Contractor liable for any discriminatory practice of its subcontractors.
- **9.1.3.2** Non-Discrimination Ordinance. Contractor shall not discriminate on the basis of race, gender, gender expression, gender identity, religion, national origin, ethnicity, sexual orientation, age, or disability in the solicitation, selection, hiring or treatment of subcontractors, vendors or suppliers. Contractor shall provide equal opportunity for subcontractors to participate in subcontracting opportunities. Contractor understands and agrees that violation of this clause shall be considered a material breach of the Contract and may result

in Contract termination, debarment, or other sanctions. Contractor shall ensure that this language is included in contracts between Contractor and any subcontractors, vendors and suppliers.

- 9.1.3.3 Compliance Investigations. Upon City's request, Contractor agrees to provide to City, within sixty calendar days, a truthful and complete list of the names of all subcontractors, vendors, and suppliers that Contractor has used in the past five years on any of its contracts that were undertaken within San Diego County, including the total dollar amount paid by Contractor for each subcontract or supply contract. Contractor further agrees to fully cooperate in any investigation conducted by City pursuant to City's Nondiscrimination in Contracting Ordinance. Contractor understands and agrees that violation of this clause shall be considered a material breach of the Contract and may result in Contract termination, debarment, and other sanctions.
- **9.1.4 Equal Benefits Ordinance Certification.** Unless an exception applies, Contractor shall comply with the Equal Benefits Ordinance (EBO) codified in the San Diego Municipal Code (SDMC). Failure to maintain equal benefits is a material breach of the Contract.
- **9.1.5 Contractor Standards.** Contractor shall comply with Contractor Standards provisions codified in the SDMC. Contractor understands and agrees that violation of Contractor Standards may be considered a material breach of the Contract and may result in Contract termination, debarment, and other sanctions.
- **9.1.6 Noise Abatement.** Contractor shall operate, conduct, or construct without violating the City's Noise Abatement Ordinance codified in the SDMC.
- 9.1.7 Storm Water Pollution Prevention Program. Contractor shall comply with the City's Storm Water Management and Discharge Control provisions codified in Division 3 of Chapter 4 of the SDMC, as may be amended, and any and all applicable Best Management Practice guidelines and pollution elimination requirements in performing or delivering services at City owned, leased, or managed property, or in performance of services and activities on behalf of City regardless of location.

Contractor shall comply with the City's Jurisdictional Urban Runoff Management Plan encompassing Citywide programs and activities designed to prevent and reduce storm water pollution within City boundaries as adopted by the City Council on January 22, 2008, via Resolution No. 303351, as may be amended.

Contractor shall comply with each City facility or work site's Storm Water Pollution Prevention Plan, as applicable, and institute all controls needed while completing the services to minimize any negative impact to the storm water collection system and environment.

**9.1.8** Service Worker Retention Ordinance. If applicable, Contractor shall comply with the Service Worker Retention Ordinance (SWRO) codified in the SDMC.

- **9.1.9 Product Endorsement.** Contractor shall comply with Council Policy 000-41 which requires that other than listing the City as a client and other limited endorsements, any advertisements, social media, promotions or other marketing referring to the City as a user of a product or service will require prior written approval of the Mayor or designee. Use of the City Seal or City logos is prohibited.
- **9.1.10 Business Tax Certificate.** Unless the City Treasurer determines in writing that a contractor is exempt from the payment of business tax, any contractor doing business with the City of San Diego is required to obtain a Business Tax Certificate (BTC) and to provide a copy of its BTC to the City before a Contract is executed.
- **9.1.11 Equal Pay Ordinance.** Unless an exception applies, Contractor shall comply with the Equal Pay Ordinance codified in San Diego Municipal Code sections 22.4801 through 22.4809. Contractor shall certify in writing that it will comply with the requirements of the EPO.
- **9.1.11.1 Contractor and Subcontract Requirement.** The Equal Pay Ordinance applies to any subcontractor who performs work on behalf of a Contractor to the same extent as it would apply to that Contractor. Any Contractor subject to the Equal Pay Ordinance shall require all of its subcontractors to certify compliance with the Equal Pay Ordinance in its written subcontracts.

### ARTICLE X CONFLICT OF INTEREST AND VIOLATIONS OF LAW

- 10.1 Conflict of Interest Laws. Contractor is subject to all federal, state and local conflict of interest laws, regulations, and policies applicable to public contracts and procurement practices including, but not limited to, California Government Code sections 1090, et. seq. and 81000, et. seq., and the Ethics Ordinance, codified in the SDMC. City may determine that Contractor must complete one or more statements of economic interest disclosing relevant financial interests. Upon City's request, Contractor shall submit the necessary documents to City.
- 10.2 Contractor's Responsibility for Employees and Agents. Contractor is required to establish and make known to its employees and agents appropriate safeguards to prohibit employees from using their positions for a purpose that is, or that gives the appearance of being, motivated by the desire for private gain for themselves or others, particularly those with whom they have family, business or other relationships.
- 10.3 Contractor's Financial or Organizational Interests. In connection with any task, Contractor shall not recommend or specify any product, supplier, or contractor with whom Contractor has a direct or indirect financial or organizational interest or relationship that would violate conflict of interest laws, regulations, or policies.
- 10.4 Certification of Non-Collusion. Contractor certifies that: (1) Contractor's bid or proposal was not made in the interest of or on behalf of any person, firm, or corporation not identified; (2) Contractor did not directly or indirectly induce or solicit any other bidder or proposer to put in a sham bid or proposal; (3) Contractor did not directly or indirectly induce or

solicit any other person, firm or corporation to refrain from bidding; and (4) Contractor did not seek by collusion to secure any advantage over the other bidders or proposers.

10.5 Hiring City Employees. This Contract shall be unilaterally and immediately terminated by City if Contractor employs an individual who within the twelve (12) months immediately preceding such employment did in his/her capacity as a City officer or employee participate in negotiations with or otherwise have an influence on the selection of Contractor.

### ARTICLE XI DISPUTE RESOLUTION

- 11.1 Mediation. If a dispute arises out of or relates to this Contract and cannot be settled through normal contract negotiations, Contractor and City shall use mandatory non-binding mediation before having recourse in a court of law.
- 11.2 Selection of Mediator. A single mediator that is acceptable to both parties shall be used to mediate the dispute. The mediator will be knowledgeable in the subject matter of this Contract, if possible.
- 11.3 Expenses. The expenses of witnesses for either side shall be paid by the party producing such witnesses. All other expenses of the mediation, including required traveling and other expenses of the mediator, and the cost of any proofs or expert advice produced at the direct request of the mediator, shall be borne equally by the parties, unless they agree otherwise.
- 11.4 Conduct of Mediation Sessions. Mediation hearings will be conducted in an informal manner and discovery will not be allowed. The discussions, statements, writings and admissions will be confidential to the proceedings (pursuant to California Evidence Code sections 1115 through 1128) and will not be used for any other purpose unless otherwise agreed by the parties in writing. The parties may agree to exchange any information they deem necessary. Both parties shall have a representative attend the mediation who is authorized to settle the dispute, though City's recommendation of settlement may be subject to the approval of the Mayor and City Council. Either party may have attorneys, witnesses or experts present.
- 11.5 Mediation Results. Any agreements resulting from mediation shall be memorialized in writing. The results of the mediation shall not be final or binding unless otherwise agreed to in writing by the parties. Mediators shall not be subject to any subpoena or liability, and their actions shall not be subject to discovery.

#### ARTICLE XII MANDATORY ASSISTANCE

**12.1 Mandatory Assistance.** If a third party dispute or litigation, or both, arises out of, or relates in any way to the services provided to the City under a Contract, Contractor, its agents, officers, and employees agree to assist in resolving the dispute or litigation upon City's request. Contractor's assistance includes, but is not limited to, providing professional consultations,

attending mediations, arbitrations, depositions, trials or any event related to the dispute resolution and/or litigation.

- 12.2 Compensation for Mandatory Assistance. City will compensate Contractor for fees incurred for providing Mandatory Assistance. If, however, the fees incurred for the Mandatory Assistance are determined, through resolution of the third party dispute or litigation, or both, to be attributable in whole, or in part, to the acts or omissions of Contractor, its agents, officers, and employees, Contractor shall reimburse City for all fees paid to Contractor, its agents, officers, and employees for Mandatory Assistance.
- **12.3** Attorneys' Fees Related to Mandatory Assistance. In providing City with dispute or litigation assistance, Contractor or its agents, officers, and employees may incur expenses and/or costs. Contractor agrees that any attorney fees it may incur as a result of assistance provided under Section 12.2 are not reimbursable.

#### ARTICLE XIII MISCELLANEOUS

- **13.1 Headings.** All headings are for convenience only and shall not affect the interpretation of this Contract.
- 13.2 Non-Assignment. Contractor may not assign the obligations under this Contract, whether by express assignment or by sale of the company, nor any monies due or to become due under this Contract, without City's prior written approval. Any assignment in violation of this paragraph shall constitute a default and is grounds for termination of this Contract at the City's sole discretion. In no event shall any putative assignment create a contractual relationship between City and any putative assignee.
- 13.3 Independent Contractors. Contractor and any subcontractors employed by Contractor are independent contractors and not agents of City. Any provisions of this Contract that may appear to give City any right to direct Contractor concerning the details of performing or providing the goods and/or services, or to exercise any control over performance of the Contract, shall mean only that Contractor shall follow the direction of City concerning the end results of the performance.
- **13.4 Subcontractors.** All persons assigned to perform any work related to this Contract, including any subcontractors, are deemed to be employees of Contractor, and Contractor shall be directly responsible for their work.
- 13.5 Covenants and Conditions. All provisions of this Contract expressed as either covenants or conditions on the part of City or Contractor shall be deemed to be both covenants and conditions.
- 13.6 Compliance with Controlling Law. Contractor shall comply with all applicable local, state, and federal laws, regulations, and policies. Contractor's act or omission in violation of applicable local, state, and federal laws, regulations, and policies is grounds for contract

termination. In addition to all other remedies or damages allowed by law, Contractor is liable to City for all damages, including costs for substitute performance, sustained as a result of the violation. In addition, Contractor may be subject to suspension, debarment, or both.

- 13.7 Governing Law. The Contract shall be deemed to be made under, construed in accordance with, and governed by the laws of the State of California without regard to the conflicts or choice of law provisions thereof.
- 13.8 Venue. The venue for any suit concerning solicitations or the Contract, the interpretation of application of any of its terms and conditions, or any related disputes shall be in the County of San Diego, State of California.
- 13.9 Successors in Interest. This Contract and all rights and obligations created by this Contract shall be in force and effect whether or not any parties to the Contract have been succeeded by another entity, and all rights and obligations created by this Contract shall be vested and binding on any party's successor in interest.
- 13.10 No Waiver. No failure of either City or Contractor to insist upon the strict performance by the other of any covenant, term or condition of this Contract, nor any failure to exercise any right or remedy consequent upon a breach of any covenant, term, or condition of this Contract, shall constitute a waiver of any such breach of such covenant, term or condition. No waiver of any breach shall affect or alter this Contract, and each and every covenant, condition, and term hereof shall continue in full force and effect without respect to any existing or subsequent breach.
- **13.11** Severability. The unenforceability, invalidity, or illegality of any provision of this Contract shall not render any other provision of this Contract unenforceable, invalid, or illegal.
- 13.12 **Drafting Ambiguities.** The parties acknowledge that they have the right to be advised by legal counsel with respect to the negotiations, terms and conditions of this Contract, and the decision of whether to seek advice of legal counsel with respect to this Contract is the sole responsibility of each party. This Contract shall not be construed in favor of or against either party by reason of the extent to which each party participated in the drafting of the Contract.
- **13.13** Amendments. Neither this Contract nor any provision hereof may be changed, modified, amended or waived except by a written agreement executed by duly authorized representatives of City and Contractor. Any alleged oral amendments have no force or effect. The Purchasing Agent must sign all Contract amendments.
- 13.14 Conflicts Between Terms. If this Contract conflicts with an applicable local, state, or federal law, regulation, or court order, applicable local, state, or federal law, regulation, or court order shall control. Varying degrees of stringency among the main body of this Contract, the exhibits or attachments, and laws, regulations, or orders are not deemed conflicts, and the most stringent requirement shall control. Each party shall notify the other immediately upon the identification of any apparent conflict or inconsistency concerning this Contract.

- 13.15 Survival of Obligations. All representations, indemnifications, warranties, and guarantees made in, required by, or given in accordance with this Contract, as well as all continuing obligations indicated in this Contract, shall survive, completion and acceptance of performance and termination, expiration or completion of the Contract.
- 13.16 Confidentiality of Services. All services performed by Contractor, and any subcontractor(s) if applicable, including but not limited to all drafts, data, information, correspondence, proposals, reports of any nature, estimates compiled or composed by Contractor, are for the sole use of City, its agents, and employees. Neither the documents nor their contents shall be released by Contractor or any subcontractor to any third party without the prior written consent of City. This provision does not apply to information that: (1) was publicly known, or otherwise known to Contractor, at the time it was disclosed to Contractor by City; (2) subsequently becomes publicly known through no act or omission of Contractor; or (3) otherwise becomes known to Contractor other than through disclosure by City.
- 13.17 Insolvency. If Contractor enters into proceedings relating to bankruptcy, whether voluntary or involuntary, Contractor agrees to furnish, by certified mail or electronic commerce method authorized by the Contract, written notification of the bankruptcy to the Purchasing Agent and the Contract Administrator responsible for administering the Contract. This notification shall be furnished within five (5) days of the initiation of the proceedings relating to bankruptcy filing. This notification shall include the date on which the bankruptcy petition was filed, the identity of the court in which the bankruptcy petition was filed, and a listing of City contract numbers and contracting offices for all City contracts against which final payment has not been made. This obligation remains in effect until final payment is made under this Contract.
- 13.18 No Third Party Beneficiaries. Except as may be specifically set forth in this Contract, none of the provisions of this Contract are intended to benefit any third party not specifically referenced herein. No party other than City and Contractor shall have the right to enforce any of the provisions of this Contract.
- 13.19 Actions of City in its Governmental Capacity. Nothing in this Contract shall be interpreted as limiting the rights and obligations of City in its governmental or regulatory capacity.

# 20000064-25-K Station Automation Inc DBA PS Trax Agreement

Final Audit Report 2024-12-31

Created: 2024-12-31

By: Kristine E Kallek (kkallek@sandiego.gov)

Status: Signed

Transaction ID: CBJCHBCAABAA9ughavlMlLdm0DmvusOMgTpRmSgT5oYH

# "20000064-25-K Station Automation Inc DBA PS Trax Agreeme nt" History

- Document created by Kristine E Kallek (kkallek@sandiego.gov) 2024-12-31 9:04:14 PM GMT- IP address: 137.83.224.177
- Document emailed to dorloff@sandiego.gov for signature 2024-12-31 9:05:48 PM GMT
- Email viewed by dorloff@sandiego.gov

  2024-12-31 9:07:39 PM GMT- IP address: 216.240.166.254
- Signer dorloff@sandiego.gov entered name at signing as Daniel S Orloff 2024-12-31 9:08:21 PM GMT- IP address: 216.240.166.250
- Document e-signed by Daniel S Orloff (dorloff@sandiego.gov)

  Signature Date: 2024-12-31 9:08:23 PM GMT Time Source: server- IP address: 216.240.166.250
- Agreement completed. 2024-12-31 - 9:08:23 PM GMT