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## ATTACHMENT A – LETTER OF ASSENT

To be signed by all Contractors awarded work covered by the Project Labor Agreement prior to commencing work.

8/7/25

Project Labor Coordinator City of San Diego  
8525 Gibbs Drive, Suite 115  
San Diego, CA 92123

Attention: Erik Staples (emstaples@sanidiego.gov)

**Re: City of San Diego Project Labor Agreement for Pure Water Program Phase I Project**

Dear Sir:

This is to confirm Penhall Company agrees to be party to and bound by the City of San Diego Project Labor Agreement for Construction of Pure Water Program Phase I Projects, effective May 1, 2020, as such Agreement may from time to time be amended by the negotiating Parties or interpreted pursuant to its terms. Such obligation to be a Party and bound by this Agreement shall extend to all work covered by the Agreement undertaken by this Company on the Project pursuant to City Contract No. K-21-1801-DBB-3-A Morena Pump Station, and this Company shall require all of its subcontractors of whatever tier to be similarly bound for all work within the scope of the Agreement by signing and furnishing to you an identical Letter of Assent prior to their commencement of work.

Sincerely,

Penhall Company

A handwritten signature in blue ink that reads "Melissa A. Kaspari".

By: Melissa Kaspari – Chief Human Resources Officer

[Copies of this Letter must be submitted to the Project Labor Coordinator and to the Council consistent with Article 3, Section 3.3(b)]