

The Promise

"To co-create an ecosystem of opportunity and investment through collaboration that addresses systemic racism and inequities to improve the quality of life of Promise Zone residents"

Contents

- Message to Partners
- Promise Zone Updates
- July All-Partner Meeting Photos
- Community Spotlight: Karen Clay
- Community Partner Growth Fund Awardees
- Capacity Building Grant
- Bridge to Home Round 6

- Financial Wellness
- Partner Announcements
- Grant Opportunities
- City Spotlight: Office of Child and Youth Success
- Civic Engagement Opportunities
- Job Board
- About
- Contact Us

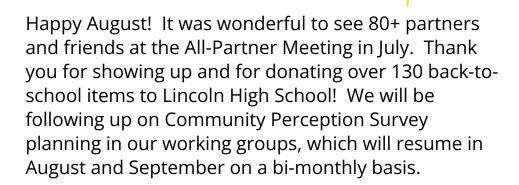




A MESSAGE TO OUR PARTNERS

FROM THE PROMISE ZONE STAFF

Dear Promise Zone Network,



In recognition of Back-to-School Month, we highlight the Office of Child and Youth Success in the City Spotlight. We also invite you to learn about Healthy Communities co-chair Karen Clay in the Community Spotlight, as she strives to ensure that children and their families have access to healthy food.

We hope you enjoy this issue and wish you all a relaxing and rejuvenating end to the summer!

~San Diego Promise Zone Team

PROMISE ZONE IN THE NEWS

MONARCH SCHOOL
STUDENTS TELL
COMIC-CON PANEL
HOW ESPORTS
INSPIRE THEM

A BULWARK AGAINST
THE RISE OF
BANKING DESERTS

MURALS ARE
DISAPPEARING IN
SAN DIEGO'S BARRIO
LOGAN. ARTISTS
HAVE A PLAN TO
PROTECT THEIR
WORK.

PROMISE ZONE UPDATES

2025-2026 WORKING GROUP SCHEDULE:



Economic Activity

Aug. 14 Oct. 9 Jan. 15 April 9

Jobs & Education

Aug. 21 Oct. 16 Jan. 22 Feb. 19 April 16

Healthy Communities

Sept. 11 Nov. 13 March 12 May 14

Housing Affordability

Sept. 18 Nov. 20 March 19 May 21



Do you live in, or would you like to live in, the San Diego Promise Zone? If so, please take this short survey, brought to you by the San Diego Promise Zone Housing Affordability Working Group.





Farewell, Operations VISTA, Donika Moreno!

As my term with the San Diego Promise Zone comes to an end, I want to extend a big thank you to my team and all of the amazing partners I had the opportunity to work with. The passion, commitment and care that everyone continued to show was truly admirable and allowed me to see the heart of the people in San Diego. Coming from a low-income, underserved community myself, it was heartwarming to witness the work being done to make a difference and help people feel seen. Being part of this team has taught me about collaboration and the power of community, which I will carry with me throughout my career. I've appreciated the support and connections I've made and can't wait to see what's next for the Promise Zone. I'll miss you all! Feel free to connect with me on LinkedIn here.

Welcome to the newest Promise Zone partners: Pacific Community Fund, San Diego Made and Blue Shield of California. Interested in becoming a partner? Send us a note at PromiseZone@sandiego.gov.

SD) Promise Zone All-Partner Meeting

Thank you for coming to the July 10, 2025 All-Partner Meeting!











More photos are available here.



COMMUNITY SPOTLIGHT

Karen Clay



Karen Clay is the CEO of I Love to Glean (ILG), a fiscally-sponsored nonprofit corporation formed to partner with others to facilitate countrywide food recovery systems that increase the capacity for recovery and distribution of otherwise wasted food. ILG works with feeding agencies, kitchens and direct clients. In addition to being a CEO, Karen also serves as the Co-Chair for the Live **Well SD Food Insecurity Working Group** as well as the **San Diego Promise Zone Healthy Communities Working Group.** Both groups focus on providing direct access to healthy foods and resources to communities in need.

To Karen, "The Promise Zone means possibilities. Possibilities to create opportunities and collaborations that improve the quality of life of Promise Zone residents."

Karen's involvement in the Promise Zone and similar programs/projects arose out of a need to help residents impacted by the 2024 floods, but it didn't stop there. Her passion for helping led her to assist in all levels of food equity. In addition to leading both working groups, Karen also assisted with school nutrition work. Her career spanning different sectors and forms of food justice has led her to receive a Live Well SD Public Health Champion award.

Karen Clay grew up in El Segundo, California, and later learned valuable skills from local networks and mentors. In her free time, Karen likes to visit and spend time with her family, sew and make custom fabric gnomes. She feels most at peace in the forest, a favorite place of hers.

Thank you, Karen, for your leadership throughout the San Diego Promise Zone and beyond as an advocate for food security.

2025 Promise Zone Community Partner Growth Fund Awardees



As part of a multiyear partnership with <u>California Coast Credit Union (Cal Coast)</u>, the City of San Diego is pleased to support 11 Promise Zone partners through the 2025 San Diego Promise Zone Community Partner Growth Fund. The microgrant program enhances community development and capacity building to advance the <u>goals of the Promise Zone</u> designation. These grantees will receive financial assistance ranging from \$9,000 to \$10,000. <u>Read more in the media release</u>.























NONPROFIT FUNDING OPPORTUNITY

CAPACITY BUILDING GRANT

The goal of the Capacity Building Grant program is to develop and strengthen nonprofit organizations **that directly assist small businesses and entrepreneurs** in under-resourced communities within the city limits of San Diego. This encourages inclusive economic growth in our region by expanding opportunities for businesses to attract customers, grow their business and build entrepreneurial skills.

Capacity Building Grant proposals up to \$15,000 may include, but are not limited to: hosting workshops for businesses/entrepreneurs, placemaking activities such as hanging banners, programming special events in commercial corridors, or creating/updating business and workforce resource directories. Only non-personnel expenses qualify for this program.

This program is dedicated to nonprofit organizations that serve small businesses within the <u>San Diego</u> <u>Promise Zone</u>, <u>Opportunity Zones</u>, and/or underresourced communities. More information can be found on the <u>Capacity Building Grant Program</u> <u>webpage</u>.

ASSISTANCE

Technical Assistance/Virtual Workshops

The Economic Development Department is hosting two virtual workshops to help applicants understand the application requirements and answer general questions about the program. Workshops will be held virtually on Microsoft Teams and registration links can be found on the Capacity Building Grant webpage. Questions? Email VQuintana@sandiego.gov.

Checklist

A list of all required documents and information is included in the program guidelines to help nonprofit organizations prepare their application. All materials must be submitted at once through SeamlessDocs.



AT A GLANCE

GRANT DETAILS

- Funding Range: \$10,000 \$15,000
- Contract Period: Through June 30, 2026
- Expenses Covered: Workshops, special events, banners, directories and more
- Funds cannot be used for in-house staff or board members

IMPORTANT DATES

- Application Opens: Aug. 4, 2025
- Application Deadline: Sept. 5, 2025 at 5 p.m.
- Must be submitted via SeamlessDocs (use Chrome or Firefox)
- Application must be completed in one session



HOUSING DEVELOPER OPPORTUNITY

BRIDGE TO HOME INITATIVE - ROUND 6

This program provides gap financing to make affordable housing projects a reality. New to this round, \$5 million will assist smaller and emerging development partners in acquiring land for projects with 40 units or fewer. These projects do not typically rely heavily on state or federal tax credit programs. The City will host a pre-submittal meeting followed by an Emerging Developer Networking session on August 19, 2025, to provide an opportunity for developers to make connections with qualified development teams who may want to collaborate on a proposal.

The City issued a <u>Notice of Funding Availability</u> (Round 6) for qualified developers to submit proposals for creating low- to moderate-income units. Proposals must be submitted by **September 26, 2025, at 5 p.m. PDT.**

ASSISTANCE

Because of the great need for affordable housing, the Economic Development Department created a two-pronged process that would expeditiously distribute funding to developers without a heavy administrative burden: a Request for Qualification (RFQ) and a Notice of Funding Availability.

1. Request for Qualification (RFQ)

The RFQ is intended to attract and select qualified development teams that have current pipeline projects to perform the development of affordable multifamily housing, so that the City can promptly reach out at such time as funding is available.

2. Notice of Funding Availability

The amount of funding available is \$15 million total: \$10 million of Low and Moderate Income Housing Asset Funds (LMIHAF) and \$5 million of Community Development Block Grant (CDBG) funds for property acquisition.



REMINDER

RFQ SUBMITTAL

 Deadline: September 12, 2025, at 5 p.m. PDT.

Please submit your forms to Christie Marcella, Deputy Director, Economic Development at cmarcella@sandiego.gov.

QUALIFICATIONS

In order to apply for funding through the Bridge to Home program, real estate developers **must go through the RFQ process** to be approved as a qualified developer. Developers can apply to be qualified at any time, but must apply no later than two weeks before the NOFA is due. All forms required to be submitted can be found on the **RFQ: Affordable Housing Developers webpage.**



FINANCIAL WELLNESS

August is National Black Business Month. This month is the perfect opportunity to celebrate and support Black-owned businesses while promoting economic equity. Whether you're a business owner or an aspiring entrepreneur, tools are available to strengthen your business and build long-term success. Here are a few resources to help you on your journey.



Small Business Mastery Program:



Black Tech Lnk is proud to offer a Small Business Mastery Program which empowers emerging entrepreneurs to plan, launch, and grow small businesses and nonprofits. This program highlights industry professionals who bring a wealth of small business expertise, ensuring participants receive well-rounded guidance.



Financial Empowerment

Partners, Cal Coast wants to hear from you. Take their Financial Empowerment Survey!

Cal-Coast is opening a new branch!

Grand Opening Week

You're invited to our Grand Opening Celebration

August 11 - 15, 2025 | 11:00am - 1:30pm 2024 Imperial Ave San Diego, CA 92102



RESOURCES



The San Diego Housing Commission (SDHC) offers free trainings and webinars. Click <u>here</u> for August webinars.

PARTNER ANNOUNCEMENTS



Unless otherwise stated, events listed below are not organized by the City of San Diego. Please reach out to the sponsoring organization for details or questions.



Leah's Pantry @ 2204 Garnet Ave, Ste. 304 Monday, Aug. 11, 2025, 2 p.m. to 4 p.m.

Leah's Pantry is offering trauma-informed trainings on Aug. 11 and again in September, available in both English and Spanish. (Training Calendar)



Aug. 12 San Diego Workforce Partnership @ City College Tuesday, Aug. 12, 2025, 10 a.m. to 1 p.m.

San Diego Workforce Partnership is hosting a Job Fair on Aug. 12 at City College from 10 a.m. to 1 p.m. (indoors). Sign up HERE.



Aug. 23 Project New Village - Health and Healing Summerfest Saturday, Aug. 23, 2025, 9 a.m. to 1 p.m.

This free outdoor event connects the community to traditional and sustainable pathways to wellness. Held on the north lawn of the ECC campus (4343 Ocean View Blvd., San Diego, 92113). More info **HERE**.



Free Coffee, Music & Community @ Brooks Huffman Plaza Saturday, Aug. 30, 2025, 9 a.m. to noon

Connect with your neighbors and local organization over a cup of coffee, sweets, art, interactive activities, live music and community.

We post partner events to our <u>City Calendar website</u>. If you would like us to post your event, please fill out our <u>Submission Form</u>. The form is also available on our <u>website</u>.

<u>Promise</u> <u>Zone</u> <u>Calendar</u>









Downtown San Diego Career Fair



Ready to take the next step in your career? Join us for a career fair hosted by the San Diego Workforce Partnership and San Diego International Airport. Connect with a wide range of local employers hiring for indemand positions across industries—from aviation and hospitality to customer service, operations and more.



Scan the QR code to register or visit bit.ly/4eyqbbP.

When

August12, 202! 10 a.m.–1 p.m.

Where



workforce.org

Connect & Cultivate: A Youth Networking Experience





I AM HERE: Vital Document Legal Hotline for Youth | 1-800-870-DOCS

We are excited to announce a new hotline for youth experiencing homelessness! The <u>I Am Here: Vital Document Legal Hotline for Youth</u> is a partnership between the National Network for Youth and Baker McKenzie.

• Phone Number: 1-800-870-DOCS (1-800-870-3627)

Start Date: Wednesday, July 23, 2025

Hours: Every Wednesday from 12 to 8 PM Eastern | 11 AM to 7 PM Central | 10 AM to 6 PM Mountain | 9 AM to 5 PM Pacific

Voicemails: Outside of working hours, callers can leave voicemails that will be returned.

- Callers: Young people experiencing homelessness.
- Phone Operators: Legal professionals from Baker McKenzie and pro bono lawyers from other corporations.
- Goal: Provide state-specific guidance on obtaining vital documents.



Time:

Reception 10:00 AM Ribbon Cutting 11:00 AM Graduation 11:30AM

Location:

3030Main Street SanDiego, CA 92113

RSVP by August 8, 2025 RSVP@wfw.org 619-550-1620 Veterans AdvancedManufacturingTraining andAccelerated

Apprenticeship Center (VAMTAC) is a new 25,000-square-foot advanced manufacturing facility located in the heart of Barrio Logan.





JA(C(O)B(S)

stem

UC San Diego

CReaTe





SNAP COLLEGE STUDENT ELIGIBILITY

SNAP helps college students focus more on their studies and less on where their next meal will come from

3.3 million

college students were potentially eligible for SNAP in 2020

67%

of those college students reported not receiving benefits



Think you might qualify?

All college students must meet the SNAP eligibility criteria to receive food assistance.

If you're enrolled half-time or more, you must also meet at least ONE of the following conditions:

- Work 20+ hours per week
- Participate in a federal or state work-study program
- · Have a physical or mental disability or condition that prevents you from working
- · Care for a young dependent child
- · Enrolled in college through certain employment & training programs, such as SNAP E&T, Workforce and Innovation Opportunity Act (WIOA), and others
- · Participate in an on-the-job training program

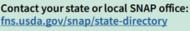


For More Information:

info@loganheightscdc.org (619) 858-0563

Be under age 18 or over 49 · Receive Temporary Assistance for Needy Families (TANF) Need more info?





Vine:

12pm - 3pm



The Gilliam Space

2835 Imperial Ave.

San Diego, CA 92102











HOW TO APPLY

Any San Diego high school, college, and graduate students passionate about community service and social work can apply by writing a 1,000 to 3,000-word essay before the deadline.

Application: <u>HERE</u>
Deadline: August 15, 2025
Winner Announced: September 15, 2025



SAYE THE DATE!

LWSD South Region Community Leadership Team (SRCLT) Food Insecurity Work Group

Trauma-Informed Nutrition **Security Training**

By Leah's Pantry



Session 1: Monday 06/09/25

from 2 pm to 4 pm

Trainings will be held virtually during the *LWSD* SRCLT

Register here!



Session 2: Monday 08/11/25 from 2 pm to 4 pm

This training explores the connection between nourishment and both positive and adverse experiences, emphasizing a trauma-informed approach to community-based work. Participants will learn key principles of trauma-informed care, reflect on their relationship with food, and consider strategies for responding to challenging interactions.

For any questions, please email Cassandra Muniz at Cassandra.Muniz1@sdcounty.ca.gov











The INTERNATIONAL RESCUE COMMITTEE (IRC)

invites you to learn about...

How to Start or Grow Your Business

IRC offers the following FREE business counseling services:

- Business Loans \$300 \$50K (depends on eligibility and committee approval)
- · Business Plan Support
- · Permits and License Assistance
- · Individual and Group Training

Schedule a free appointment with a Business Counselor!

City Heights

5348 University Ave., Suite 205 San Diego, CA 92105

IRCSBDC@rescue.org

El Cajon

131 E. Main St., Suite 201 El Cajon, CA 92020 IRCSBDC@rescue.org



ш

From Harm to Home | Rescue.org/SanDiego

Loans made or arranged pursuant to CA Finance Law License



This program is funded on whole or in part with Communi in funds provided by the U.S. Department of Housing and U

TREE TREKS 2025 SCHEDULE





Every 2nd Saturday of the Month from 10:00-11:30AM

Lvery Lina out	arday of the month from 10.00-11.30An
JAN 11	LINDO LAKE PARK 12660 Lindo Ln, Lakeside, CA 92040
FEB 8	ROHR PARK 4548 Sweetwater Rd, Bonita, CA 91902
MAR 8	GRAPE DAY PARK 321 N Broadway, Escondido, CA 92025
APR 12	BALBOA PARK Park Blvd & Presidents Way
MAY 10	LAKE MURRAY COMMUNITY PARK 7001 Murray Park Dr, San Diego, CA 92119
JUN 14	BRENGLE TERRACE PARK 1200 Vale Terrace Dr., Vista, CA 92084
JUL 14	BUDDY TODD PARK 2800 Mesa Dr, Oceanside, CA 92054
AUG 9	KATE SESSIONS PARK 5115 Soledad Rd, San Diego, CA 92109
SEP 13	SHADOW HILL PARK 9161 Shadow Hill Rd, Santee, CA 92071
OCT 11	LA MESITA PARK 8855 Dallas St, La Mesa, CA 91942
NOV 8	BALBOA PARK Corner of Quince St. & Balboa Dr.
DEC 13	MARTIN LUTHER KING JR. PARK 6401 Skyline Dr. San Diego, CA 92114



Helping You Lead a Safe and Independent Life at Home

According to the Center for Disease Control and Prevention, falls are the leading cause of injury for older adults, and 60% of those falls happen at home. Jewish Family Service is dedicated to keeping older community members safe at home by taking steps to prevent accidents and injury.

In partnership with the City of San Diego, we offer the following items at no cost for low-income older adults.

- Bathroom safety non-install items, such as shower chairs, nightlights, nonslip rugs, and support rails
- Canes and rollators
- Carts for transporting groceries and laundry
- · Small cooking appliances, such as toaster ovens and micro Portable heating and cooling units, such as room fans and small heaters

To request any of the items listed above

and learn how we can make living at home even safer, call (858) 637-3210.





In 2022, the Nutrition Policy Institute surveyed 51 storeowners from the CDFA Healthy Stores Refrigeration Grant Program.

78% Increase in customers



94% Increase in ability to sell produce



97% Satisfaction rate



79% Increase in profitability



Up to two pieces of equipment



Energy assessment of your store



Resources on sourcing, stocking and selling produce

- · Located in a low-income or low-food
- foods and other products
- applying for EBT/SNAP/CalFresh benefits
- Must be a Community Power customer

Program Availability Limited

Scan the QR code or visit the link to apply.





PROJECT READY & **HOMELESS YOUTH ADVOCACY PROGRAM**











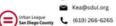
Access to Basic Needs (i.e Food, Clothes..)

Urban League of San Diego County & Doors of Change have partnered to support unhoused and opportunity youth in San Diego County. Our programs aim to provide essential resources, mentorship, and pathways to success for young individuals in need.

Urban League of San Diego County

Assisting African Americans and other underserved people in San Diego County to achieve social and economic equality through advocacy, bridge building, program services and research.

Kea Hagan



sduLorg/project-ready/

Doors of Change

Acting as advocates to support homeless youth ages 17-24 and provide access to the resources they need to improve their quality of life. We aim to get them off the streets into safe housing and help them attain self-sufficiency.



CaseManger@doorsofchange.org

(760) 415-0009 doorsofchange.org

EMPOWERING YOUTH BY PROVIDING STABLE HOUSING SOLUTIONS, EDUCATION, JOB READINESS, AND LIFE SKILLS TO BUILD A BRIGHTER FUTURE.





Serving Older Adults and Veterans 60+

JFS Fix- t Service



Helping You Lead A Safe & Independent Life At Home



When you or someone you ca about is concerned about fall prevention, JFS Fix-It Service provides a four-point safety check, along with minor safety repairs and modifications to improve your mobility and security at home. All services are completed free-of-charge by our amazing volunteers.



No Cost Safety Items For Low-Income Older Adults

- · Help with task lighting/nightlights/light bulbs
- · Small cooking appliances such as toaster ovens and microwaves
- Bathroom safety items such as shower chairs, non-slip rugs, and safety rails
- . Cleaning equipment such as carpet sweepers, microfiber mops, and vacuums
- · Portable heating/cooling units such as room fans and small heaters
- · Carts to help transport laundry and groceries









Legal Services



WALK-IN

OFFICE HOURS

2ND WEDNESDAY OF EVERY MONTH 9AM - 12 PM 3040 IMPERIAL AVE. SAN DIEGO, CA 92102

The San Diego Volunteer Lawyer Program provides free legal services for microbusinesses and nonprofits every second Wednesday of the month.

Don't miss this opportunity to obtain expert legal advice and support!

SERVICIOS SIN CITA PREVIA

2DO MIÉRCOLES DE CADA MES 9AM - 12 PM 3040 IMPERIAL AVE. SAN DIEGO, CA 92102

San Diego Volunteer Lawyer Program ofrece servicios legales gratuitos para micro-empresas y

ONGs el segundo miércoles de cada mes.

iNo pierdas esta oportunidad de obtener asesoramiento legal!

HEALTHY DEVELOPMENT SERVICES PRESENTS

Baby Steps

CLASS INFORMATION

Currently all HDS services can be accessed virtually from the comfort of your home at no cost. For further details or to schedule a class call: (619)515-2406. Monday (Zoom Platform):

09:00am - 10:00am (0-6 months) Tuesday (Zoom Platform): 01:00pm - 02:00pm (0-6 months) Wednesday: 11:00am - 12:00pm (0-6 months)

Thursday: 09:00am - 10:00am (0-6 months)

*Schedule and availability is subject to change



Caregivers long to provide the best for their newborn baby. Baby Steps offers groups to help caregivers learn strategies and identify support such as:

- Understand your baby's cues and how to respond to them

- Build a stronger bond with your baby

- Learn Infant Massage techniques to help your baby relax and sleep

- Develop self-confidence in caregiving

- Connect with other caregivers
 The groups are for caregivers and their children age birth up to 15 months (or prior to walking) and expectant caregivers. Classes are provided at no cost.

For program locations, start dates/times, and all other questions, please contact us.

Healthy Development Services Central Region 2044 First Ave Suite 200 San Diego, CA 92101 (619) 515-2406











Apprenticeship Programs

Culinary Dual-Instruction

Apprenticeship Timeline (12 months

- 4 weeks (20 day) initial training period in Downtown San Diego
- 11 months of paid on-the-job training in SD County and regularly scheduled additional training classes
- 4 Week Initial Training
- . Foundational Skills: knife skills food safety and sanitation, multiple cooking techniques, and
- Job Readiness Workshops
- Begin Work As:
- Prep cook, Dishwasher, Steward





Culinary Front-Loaded

Apprenticeship Timeline (12 months)

- 10 weeks (50 day) initial training period in Linda Vista
- 10 months of paid on-the-job training in SD County and regularly scheduled additional training classes
- 10 Week Initial Training
- Foundational Skills: knife skills. food safety and sanitation, multiple cooking techniques, fish fabrication, plating and presentation, basic breads, and
- Job Readiness Workshops Begin Work As:
- Prep cook, Line cook

Go to our website, kitchensforgood.org/apply , or scan the QR code



For more information contact: 国民部 Avery Sprenger, Outreach Coordinator; avery@kitchensforgood.org; (619) 828–5928

KTCHENS **FOR GOOD**

State-Certified **Apprenticeships**

Program Highlights:

- One-Year Commitment
- Program Certified by the California Department of Apprentice Standards (DAS)
- No experience required
- Culinary, soft skills, and job training
- . Uniforms, knife kits, and meals (during training
- days) all included free of cost

 Employment with leading companies in San Diego's thriving hospitality industry
- Transportation assistance bus pass or gas card
 Careercoachingand individualizedcase
- managementsupport
- Weekly educational stipend during initial on-campus training (either ten or four weeks)
- · Certificate of Completion from Division of Apprenticeship Standards upon graduation

Eligibility Criteria:

- Must beunemployed or underemployed AND
 - face a barrier to employment such as:

 o Impacted by the Justice System (formerly) incarcerated; have a felony or misdemeanor)
 - Substance abuse challenges
 - Survivor of domestic violence
 - Mental health challenges Formerly in the foster care system
 - Formerly or currently unhoused Other histories of trauma
- Eligible to work in the U.S.A.
- . Be 18 years old at time of enrollment
- Reside within the County of San Diego
 - Priority to City of San Diego residence

Program Requirements:

- Availablefull time Monday through Friday for initial on-campus training
 - o Classes from 9:00 to 4:00 every week day for either ten or four weeks of training
- . Live in San Diego County for the duration of the one year program
 Ready and excited to commit to both personal
- and professional growth . I-9 documentation (work authorization)

Application Process:

- Submit application online
- Eligibility phone call with staff member Try Out (Interview)
 - Information Session and Presentation
- Hands-on kitchen activity
- Phone interview with staff member Acceptance decision (acceptance, denial, or waitlist) sent to applicant

For more information on program details: Check out our website at, https://kitchensforgood.org , or scan the QR code



Kitchens for Good - Referral FOR GOOD - Referral FOR GOOD Partner FAQ



- What is the eligibility criteria for

Impacted by the Justice System Substance abuse challenges Survivor of domestic violence Mental health challenges Formerly in the foster care syst Formerly in the loster care system Formerly or currently unhoused Other histories of trauma Eligible to work in the U.S.A. Be 18 years old at time of enrollment Reside within the County of San Diego Priority to City of San Diego resides What is required of an · Available full-time Monday through Friday for initial training period apprentice during the initial 4 week or 10 week training? Auertuarioe is required Ready to commit to personal and professional growth Access to a phone or email Basic English speaking and comprehension skills I-9 documentation What supportive services are · Interview preparation, soft skills development, and job readiness Training to training Free uniforms, tools, and meals during training Free uniforms, tools, and meals during training Employment support Transportation assistance - bus pass or gas card Career coaching and individualized case management Educational stippend of \$40 per day provided during ontraining, based on daily attendance apprentices offered? How does the application process work for my client? coachability, teamwork, and other soft skills Phone interview with staff member Who can I direct any further Outreach Coordinator, Avery Sprenger Phone: (619) 828-5928

KTCHENS Microenterprise FOR GOOD Program

Program Highlights:

- Educational Workshops:
 Including goal setting, recipe
- development, financial fitness and more
- Commercial Kitchen Space: · Free in order to remove barriers
- associated with bringing your vision to life
- Personalized Advising & Mentorship:
 Individualized guidance on key elements of your entrepreneurial journey
- Promotion and Sales:

 Ability to have product showcased via KFG's retail division, social media and

Eligibility Criteria:

- Must be low to moderate income
- · Face a barrier to employment such as Impacted by the Justice System (formerly incarcerated; have a felony or
- misdemeanor) Substance abuse challenges
- · Survivor of domestic violence Mental health challenges
- Formerly in the foster care syste Formerly or currently unhoused
- · Other histories of trauma
- Reside within the County of San Diego
 Priority to City of San Diego reside



Want more info?



For more information contact

Claire Moore, Program Coordinator; claire@kitchensforgood.org Jesse Santos, Program Coordinator; jesse@kitchensforgood.org













GRANT OPPORTUNITIES

Public Scholars



The National Endowment for the Humanities (NEH) Division of Research Programs is accepting applications for the Public Scholars program. The program offers grants to individual authors for research, writing, travel, and other activities leading to the creation and publication of well-researched nonfiction books in the humanities written for the broad public. It encourages non-academic writers to deepen their engagement with the humanities by strengthening the research underlying their books, and it encourages academic writers in the humanities to communicate the significance of their research to the broadest possible range of readers.

Award Amount: \$30,000 to \$60,000

Deadline: August 6, 2025



FIND, APPLY, SUCCEED."

Venmo Small Business Grant



The Venmo Small Business Grant is an annual initiative by PayPal's Venmo platform, designed to support small businesses in the United States. In 2025, the program has expanded its impact, offering \$20,000 grants to 10 selected small businesses. These grants help with various business expenses, including rent, marketing, and digital tools, to foster growth and sustainability.

Award Amount: \$20,000 Deadline: August 7, 2025



Women's Health in Midlife



The Steven & Alexandra Cohen Foundation has issued an RFP for a Clinical Center of Excellence (CCE) to effectively treat women suffering from perimenopause, menopause, and other health conditions commonly present for women in midlife. The center must have the capacity to treat patients in-person (via a physical brick-and-mortar location) and remotely (via telehealth tools). The center should strive to be a flagship of evidence-based, patient-centered clinical care, leading-edge health innovation, and effective training of current (and future) health providers.

Award Amount: Not stated Deadline: August 15, 2025













😉 🐧 💙 🏠 😑 INSIDER TIP! 😑 🏠 💙 💰 😯











The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to Chris at ChSanchez@sandiego.gov for more information.

Childhood Eczema Challenge



The National Eczema Association (NEA) aims to be the driving force for an eczema community fueled by knowledge, strengthened through collective action, and propelled by the promise for a better future. The association invites applications for its Childhood Eczema Challenge Grant program to support targeted clinical research investigations focused on pediatric eczema. This grant intends to accelerate research that improves the health and quality of life of pediatric eczema patients and their families.

Award Amount: Up to \$100,000 Deadline: August 15, 2025



Emerging Climate Champions Award



This open call seeks to shine a spotlight on climate organizations with youth leadership (ages 15-35). The Award invites applications from organizations with at least two years of operation that are community-led, and that have demonstrated experience, strong potential, and measurable results in advancing durable climate solutions in the communities they serve. Organizations from all around the world are encouraged to apply, including those from historically under-resourced and/or under-represented communities, such as Indigenous-led organizations, women-led organizations, grassroots organizations, and others. The Award welcomes organizations working across a full spectrum of climate issues and solutions, including but not limited to areas such as education, movement building, climate justice, science/technology, economic opportunity, community resilience, conservation, advocacy, sustainable agriculture, disaster preparedness, and others.

Award Amount: Not stated Deadline: August 15, 2025











Jobs + Education





<u>Jeremiah Lucey Grant Program</u>



The Leary Firefighters Foundation's Jeremiah Lucey Grant Program provides funding to paid and volunteer fire departments throughout the United States. Support is provided for training to enhance the professional development of fire departments, equipment to help keep firefighters and the communities they serve safe, and technology to ensure that fire departments update along with technological advances.



Deadline: August 15, 2025



California Wildlands Grassroots Fund



The California Wildlands Grassroots Fund (Cal Wildlands) supports the heroic efforts of grassroots activists to preserve California's wildlands and natural habitat. The Fund champions conservationists advocating for the permanent protection, including restoration and stewardship, of intact wildlands on both public and private lands, to help preserve California's wilderness and native biological diversity. This includes policy advocacy, litigation and regulatory watchdogging at the local, state and federal levels; efforts to advance wildlands and open space protection through county general plans and local planning; as well as direct stewardship and maintenance of intact wild areas.

Award Amount: Up to \$10,000 Deadline: August 15, 2025



CALI Catalyst Grant



CALI Catalyst provides unrestricted grants of up to \$7,500 to California changemakers who are creating tangible impact within the arts and culture sector by shifting power and influence to underrepresented voices.

Award Amount: Up to \$7,500 Deadline: August 15, 2025













🕖 💰 🚫 🎧 😑 🛮 INSIDER TIP! 🕒 🎧 🚫 💰 🚱





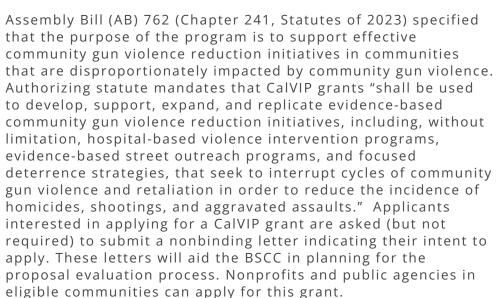






The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to Chris at ChSanchez@sandiego.gov for more information.

<u>California Violence Intervention & Prevention Cohort 5</u>



Award Amount: Dependent on amount requested

Deadline: August 18, 2025



Agility Grant Initiative



The National Council on Problem Gambling (NCPG) is the only national nonprofit organization that seeks to minimize the economic and social costs associated with gambling addiction. Prevention amplification aims to promote new thought leaders and platforms to educate communities about problem gambling, with priority on youth and leaders of color. Grants should target projects reaching populations at higher risk of developing a gambling problem, including middle school, high school, and college students and athletes; Black, Hispanic, Native American, Asian, and other communities of color; and communities disproportionately affected by problem gambling.

Award Amount: \$20,000 to \$40,000

Deadline: August 20, 2025











Safety



Jobs + Education



Economic Activity

World of Children Crisis Award and Grant



The 2025 Crisis Award and grant will recognize organizations within the United States making extraordinary contributions to children so that they can live a life free from fear, abuse, and exploitation—including trafficking, slavery and sexual imposition. Grants up to \$30,000 will be awarded.

Award Amount: Up to 30,000 Deadline: August 22, 2025



RedRover Relief Safe Housing Grants



RedRover's Safe Housing Grants provide support to nonprofit domestic violence and animal organizations across the United States for programs that help survivors of domestic violence by allowing pets and people to escape abuse together. Funding priority is given to applications from domestic violence shelters that are starting new pet programs to house animals at the domestic violence shelter. If additional funding is available, other application types will be considered, including renovating spaces dedicated to housing survivor's pets, foster programs to care for survivor's pets, temporary boarding for survivor's pets, or a combination of services that will best serve the community. Support is also available for nonprofit homeless shelters to become pet friendly.

Award Amount: Up to \$60,000 Deadline: September 1, 2025



California Teleconnect Fund



The California Teleconnect Fund (CTF) program provides a 50% discount on advanced communication services (including Internet access and broadband services) to qualifying K-12 schools, libraries, community colleges, government-owned hospitals/health clinics, and community-based organizations.

Award Amount: Not stated

























The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to Chris at ChSanchez@sandiego.gov for more information.

Wells Fargo Nonprofit Grants



Wells Fargo Community Giving supports nonprofit organizations through grants focusing on:

- Opening pathways to economic advancement
- Championing quality, affordable homes
- Empowering small businesses to thrive
- Driving an equity-focused transition to a low-carbon economy Nonprofits interested in receiving an invitation to apply for a Wells Fargo Community Giving grant must register online and submit a grant interest form.

Award Amount: Not stated

Deadline: Rolling



Ben & Jerry's Foundation National Grant Program



The Ben & Jerry's Foundation supports community-based, grassroots organizations that confront social and environmental injustice. Its National Grassroots Organizing Program offers twoyear, unrestricted, general operating support grants of up to \$30,000 per year for nonprofits with budgets under \$350,000. The foundation is guided by common principles of community organizing. In general these are:

- The organization is led by the people directly impacted by the issues the organization works on, and those people have clear decision-making power.
- A plan with clear goals to gain rights, win collective political power and create positive community change.
- An assessment of the problem being addressed and best tactics to employ.
- Outreach, networking, and ally gaining activities that build support and momentum.
- Educational activities and events that inform and motivate and build support.

Award Amount: Up to \$30,000







Housing Affordability





Jobs + Education





Google Ad Grants



Google provides several resources for eligible nonprofit organizations. With them, you can get premium access to Google's platforms, such as Google Maps, the YouTube Nonprofit Program, and Google Workspace for Nonprofits. The company also provides up to \$10,000 per month in Google Ads credit to boost your nonprofit's marketing efforts. To qualify for Google Ad Grants, your organization must match your country's nonprofit criteria requirements and not be a government entity, hospital, healthcare organization, school, or educational institution.



Award Amount: Up to \$10,000

Deadline: Rolling

<u>California State Water Board County-Wide and Regional Funding Solicitation</u>



California Water Boards provide funding for counties and eligible partner entities to implement regional programs that address drought-related and/or contamination issues for small water systems and domestic wells serving and low-income households. Eligible project types include:

- Assessment:
- Community outreach
- Domestic well testing
- Interim solutions:
- Bottled water
- Tanks and hauled water
- Kiosk filling stations
- Point of use/point of entry (POU/POE) installation and maintenance
- Long-term solutions:
- Well repairs and/or replacements
- Limited-scale consolidation
- POU/POE installation and maintenance

Award Amount: Not Stated













INSIDER TIP!











The Promise Zone can support the Partner grant applications by providing a Letter of Support! Email PromiseZone@sandiego.gov for more information.

<u>California Health Care Foundation Unsolicited Proposals</u>



The California Health Care Foundation (CHCF) accepts unsolicited funding requests from organizations working to improve the health through health services and policy. Projects must have relevance to California healthcare delivery issues.

Funding priorities include:

- Health access for all
- Health insurance coverage for all Californians
- Strengthening the workforce
- Transforming Medi-Cal for people with complex needs

Award Amount: Not Stated

Deadline: Rolling





Caregiver Grants



The Arthur N. Rupe Foundation provides grants to Californiabased nonprofit organizations for projects designed to provide education, skills training, and/or respite for family, professional, and volunteer caregivers, with a focus on caregiving for individuals with dementia.

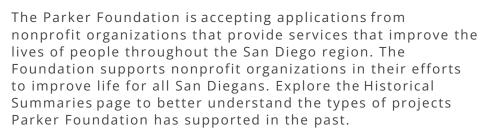


Deadline: Rolling





Parker Foundation



Award Amount: Not stated











Jobs + Education





Pollock-Krasner Foundation



The Pollock-Krasner Foundation is accepting applications from artists for their Pollock-Krasner Foundation grant for individual artists. Pollock-Krasner grants have enabled artists to create new work, purchase needed materials, pay for studio rent and their personal expenses.

Award Amount: Not stated

Deadline: Rolling

POLLOCK-KRASNER FOUNDATION

U.S. Bank Foundation



U.S. Bank Foundation is accepting Letters of Interest for their Community Possible Grant Program. U.S. Bank Foundation supports organizations and programs that advance the following funding priorities:

- WORK Workforce Education and Economic Prosperity
- HOME Neighborhood Stability and Revitalization
- PLAY Artistic and Cultural Enrichment, Learning Through Play and Preserving, Protecting and Enhancing Outdoor Places to Play

Award Amount: Not stated

Deadline: Rolling



W.K. Kellogg Foundation



The W.K. Kellogg Foundation accepts applications at any time from organizations whose projects or proposals align with their three areas of focused work: thriving children, working families, and equitable communities.

Award Amount: Not stated

























The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to promisezone@sandiego.gov for more information.

Social Impact Funds

The American Heart Association is awarding organizations that can provide evidence their program is making an impact: translating evidence-based science research and clinical know-how into solutions that address health care access and quality, food security, economic empowerment or a combination of these three social drivers of health.

Award Amount: Up to \$250,000

Deadline: Rolling



Incyte Healthcare-Related Charitable Contributions

Incyte Corporation, a biopharmaceutical company focused on the development and commercialization of therapeutics in areas including oncology and dermatology, offers support through its Healthcare-Related Charitable Contributions, Sponsorship, and Membership Requests program. The focus is on supporting organizations in the United States ensuring that students, healthcare providers, patients, caregivers, and patient advocates have access to healthcare information. Eligible organizations may include medical schools, medical associations and societies, 501(c)(3) nonprofit organizations, patient advocacy groups, and hospitals and medical centers.

Award Amount: Not Stated

Deadline: Rolling

TAGS: Healthy Communities, Medical



Hispanic Wealth Project Accelerator

The Hispanic Wealth Project (HWP) Accelerator is a free 6-week training program for new entrepreneurs and small business owners. The program offers a holistic approach to entrepreneurial growth, focusing not only on business strategies but also on personal wellbeing and leadership development. The HWP Accelerator includes access to connect with and pitch your business idea to investors nationwide. The only eligibility requirements are that you are an early-stage startup interested in scaling your business and a willingness to attend six weekly 1-hour virtual workshops.

Award Amount: Up to \$250,000













Jobs + Education

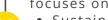




Coca-Cola Foundation Grants



The Coca-Cola Foundation provides grants to nonprofits with focuses on:



- Sustainable access to safe water
- Circular economy
- Climate resilience and disaster risk preparedness and response
- Economic empowerment
- Causes impacting Coca-Cola's hometown community

Award Amount: Not stated

Deadline: Rolling





GFO-22-902 - Cost Share for Federal Funding Opportunities Industrial Decarbonization and Improvement of Grid Operations (INDIGO) Program and Food Production Investment Program (FPIP)

This program implements projects at industrial facilities to significantly benefit the electrical grid, reduce emissions of greenhouse gases, achieve the state's clean energy goals, and exceed compliance requirements.

Award Amount: \$500,000 to \$5,000,000

Deadline: Rolling



Hazard Mitigation Grant Program



The Hazard Mitigation Grant Program provides funding for communities to implement mitigation activities that reduce risk to life and property from natural hazards. In California, natural hazards include wildfire, earthquake, drought, extreme weather, flooding, and other natural hazards as defined in the State Hazard Mitigation Plan.

Award Amount: Up to \$150,000























The Promise Zone can support the Partner grant applications by providing a Letter of Support! Reach out to promisezone@sandiego.gov for more information.

<u> Americana Foundation: American Heritage</u>

The Americana Foundation's American Heritage program area supports projects and programs across the U.S. that seek to broaden the inclusivity of early American art and the early American historical narrative to "tell the full story" of the American experience. The focus is on organizations and projects that elevate those whose perspectives have been traditionally underrepresented, especially people of color, Indigenous people, and women. Eligible projects may involve the interpretation of early American material culture and its public display, development of exhibits and other educational programs, and creation of career opportunities in curation and conservation. Nonprofit organizations across the United States are invited to apply.



Award Amount: Not Stated

Deadline: Rolling

CAPACITY BUILDING RESOURCES

- **<u>Digital Assessment Tool</u>**: Discover your nonprofit's path to digital transformation — for free with TechSoup's Digital Assessment Tool (DAT) to identify your needs and find the best resources to meet them.
- National Center for Cultural Competence: The mission of the NCCC is to increase the capacity of health care and mental health care programs to design, implement, and evaluate culturally and linguistically competent service delivery systems to address growing diversity, persistent disparities, and to promote health and mental health equity.
- How to Build a Truly Inclusive Nonprofit Volunteer Program: Writers Faiza Venzant and Mark Hager dive into the challenges and best practices for developing a diverse volunteer program.



The Office of Child and Youth Success (OCYS) now under the San Diego Public Library, is an office dedicated to uplifting San Diego's youth and families by connecting them to critical resources and amplifying the work of local youth-serving organizations.

and Youth Success

With the back-to-school season underway, OCYS is focused on helping families prepare for a smooth transition into the school year. The office boosts awareness of key programs like the <u>San Diego Public Library's Summer Reading Program</u>, which keeps students engaged during breaks, and <u>Do Your Homework at the Library</u>, offering free, in-person homework assistance at multiple branches. For older youth, spaces like the Pauline Foster Teen Center at the Central Library and IDEA Labs across library locations provide safe and creative environments to learn and explore.

OCYS also encourages families to take advantage of community back-to-school drives and resources. Events and programs like the <u>Food 4 Kids Backpack Program</u>, <u>Feeding San Diego programs for kids</u>, the <u>San Diego County Office of Education's School Supplies Drive</u>, <u>Home Start Backpack and Supply Drive</u>, and the <u>Jewish Family Service Back to School Backpack Drive</u> help ensure students start the year with the tools they need.

Beyond back-to-school efforts, OCYS works year-round to advocate for youth, partnering with nonprofits and city departments to address challenges like housing instability, food insecurity and disparities in job readiness opportunities.

To learn more about their efforts, please visit the Office of Child and Youth Success website <u>here.</u>

Civic Engagement in the Promise Zone



Next Steps for Customers Eligible for City-Provided Trash Services

San Diego residents who receive City-provided trash services should log into the new Residential Waste Collection Services Portal to select their container sizes by the Sept. 30 deadline. In October, the City will begin delivering new trash and recycling bins and removing old containers.

For more information, customers are invited to visit: sandiego.gov/trash-service-updates, email trash@sandiego.gov or call 858-694-7000.

Land Development Code (LDC) Update

This will be the sixth year the City Planning Department is taking online suggestions for amendments to the Land Development Code (**Chapters 11-14**).

The submission period for the next LDC Update closes on Aug. 15, 2025. For questions, please contact developmentcode@sandiego.gov.

Use the Get It Done App

- Report non-emergency problems
- Schedule appointments
- Obtain information

sandiego.gov/get-it-done or download your mobile app today! "Get it Done San Diego"













JOB BOARD



Youth Program Leader

Harmonium is hiring part-time Youth Program Leaders for its Klassic Kids before and after-school program. The role includes supervising children, leading activities and supporting positive behavior. Applicants must have relevant coursework and experience working with kids.

Apply here.



Student Worker

The Student Worker role offers parttime, temporary work for full-time students in high school, college or graduate programs to gain job experience. Students support County departments with tasks related to their studies. Applicants must maintain at least a 2.0 GPA and verify enrollment each term.

<u>Apply here.</u>



<u>Student</u> **Engineer**

The City of San Diego is hiring parttime Student Engineers to assist with various engineering tasks while pursuing a bachelor's degree in civil or a related engineering field; applicants must have completed at least 30 college units, with half in STEM courses.

More information here.



Oversee the safety of pool patrons by monitoring the pool and deck areas to prevent accidents; rescue swimmers in distress or in danger of Cardiopulmonary Resuscitation (CPR) as needed; and perform other duties

<u>Apply Here.</u>

Looking for more roles? Check out additional job boards:

City of San Diego - Personnel Job Board San Diego Workforce Partnership - Job Board San Diego Regional EDC - Job Board

SAN DIEGO

SAN DIEGO PROMISE ZONE

OVERVIEW

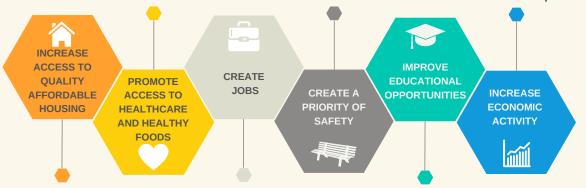


In 2016, the San Diego Promise Zone became one of 22 federally designated Promise Zones in the United States and one of only four in California. The San Diego Promise Zone covers a 6.4-square-mile targeted area with more than 80,000 residents that spans East Village and Barrio Logan east to Encanto. It is home to the City's most culturally rich and ethnically diverse neighborhoods but also some of the most under-resourced communities.

Through the <u>Promise Zone initiative</u>, community-based organizations, direct service providers, residents and business owners work with government agencies to enhance collective impact, streamline resources and deliver comprehensive support.

Between 2016 and 2023, the unemployment rate decreased from 14% to 10%, and the poverty rate fell from 35% to 20% (ACS, 2016-22). We recognize there are many factors that contribute to these numbers. We do know that in the eight years since the designation, targeted efforts from the City and CBOs have supported improvement in these areas; however, we recognize there is still plenty of work to do to continue advocating for our Promise Zone residents.

- Increase access to healthy foods
- Improve access to healthcare
- Support opportunities for active transportation and active living
- Dialogue with residents
- Create environments conducive to learning and working
- Improve infrastructure
- Increase and improve access to capital



- Create and preserve affordable housing
- Support renters, firsttime homebuyers and people without housing
- Cultivate opportunities for career exploration, applied learning and youth leadership
- Create meaningful summer employment experiences for teenagers
- Increase the number of students meeting school readiness and grade-level expectations
- Increase educational and career supports for Opportunity Youth



Promise Zone Staff

Amairany Macias, Communications Associate VISTA / AmairanyM@sandiego.gov

Amber Joy Weber, Promise Zone Program Manager / AJWeber@sandiego.gov

Chrishael Rose Sanchez, Grants & Research VISTA / ChSanchez@sandiego.gov

Daniella Salgado, Communications Associate VISTA / SalgadoD@sandiego.gov

Roosevelt Williams III, Community Development Specialist / RooseveltW@sandiego.gov



