

COMMISSION ON POLICE PRACTICES

Wednesday, September 3, 2025

5:00pm-8:00pm

REGULAR BUSINESS MEETING AGENDA

Southeastern Live Well Center

5101 Market St.,

San Diego, CA 92114

The link to join the meeting by computer, tablet, or smartphone at 5:00pm is:

[Microsoft Teams Link](#)

Meeting ID: 290 420 553 546 4

Passcode: iv3k6Cf6

**Downloading the latest version of Microsoft Teams is required.*

PURPOSE OF THE COMMISSION ON POLICE PRACTICES

The purpose of the Commission on Police Practices (CPP or Commission) is to provide independent community oversight of SDPD, directed at increasing community trust in SDPD & increasing safety for community and officers. The purpose of the Commission is also to perform independent investigations of officer-involved shootings, in-custody deaths and other significant incidents, and an unbiased evaluation of all complaints against members of SDPD and its personnel in a process that will be transparent and accountable to the community. Lastly, the Commission also evaluates the review of all SDPD policies, practices, trainings, and protocols and represents the community in making recommendations for changes.

The Commission on Police Practices (Commission) meetings will be conducted pursuant to the provisions of California Government Code Section 54953 (a), as amended by Assembly Bill 2249.

The Commission business meetings will be in person and the meeting will be open for in-person testimony. Additionally, we are continuing to provide alternatives to in-person attendance for participating in our meetings. In lieu of in-person attendance, members of the public may also participate via telephone/Teams.

In-Person Public Comment on an Agenda Item: If you wish to address the Commission on an item on today's agenda, please complete and submit a speaker slip before the Commission hears the agenda item. You will be called at the time the item is heard. Each speaker must file a speaker slip with the Executive Director at the meeting at which the speaker wishes to speak indicating which item they wish

to speak on. Speaker slips may not be turned in prior to the day of the meeting or after completion of in-person testimony. In-person public comment will conclude before virtual testimony begins. Each speaker who wishes to address the Commission must state who they are representing if they represent an organization or another person.

For discussion and information items each speaker may speak up to three (3) minutes, subject to the Chair's determination of the time available for meeting management purposes, in addition to any time ceded by other members of the public who are present at the meeting and have submitted a speaker slip ceding their time. These speaker slips should be submitted together at one time to the Executive Director. The Chair may also limit organized group presentations of five or more people to 15 minutes or less.

In-Person Public Comment on Matters Not on the Agenda: You may address the Commission on any matter not listed on today's agenda. Please complete and submit a speaker slip. However, California's open meeting laws do not permit the Commission to discuss or take any action on the matter at today's meeting. At its discretion, the Commission may add the item to a future meeting agenda or refer the matter to staff or committee. Public comments are limited to three minutes per speaker. At the discretion of the Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item to appropriately manage the meeting and ensure the Commission has time to consider all the agenda items. A member of the public may only make one Non-Agenda Public Comment per meeting. In-person public comment on items not on the agenda will conclude before virtual testimony begins.

Virtual Platform Public Comment to a Particular Item or Matters Not on the Agenda: When the item you would like to comment on is introduced (or it is indicated that it is time for Non-Agenda Public Comment), raise your hand by tapping on the "Raise Your Hand" button on your computer or tablet. To raise your hand in a Microsoft Teams meeting on your smartphone (iOS or Android), tap the three-dot menu, then select the "Raise Hand" option. You will be taken in the order in which you raised your hand. You may only speak once on a particular item. When it is indicated that it is your turn to speak, click the unmute prompt that will appear on your computer, tablet or Smartphone.

Written Comment through Webform: Comment on agenda items and non-agenda public comment may also be submitted using the [webform](#). If using the webform, indicate the agenda item number you wish to submit a comment for. All webform comments are limited to 200 words. On the [webform](#), members of the public should select Commission on Police Practices (even if the public comment is for a Commission on Police Practices Committee meeting).

The public may attend a meeting when scheduled by following the attendee meeting link provided above. To view a meeting archive video, click [here](#). Video footage of each Commission meeting is posted online [here](#) within 72 hours of the conclusion of the meeting.

Comments received no later than 8am on the day of the meeting will be distributed to the Commission on Police Practices. Comments received after the deadline described above but before the item is called will be submitted into the written record for the relevant item.

Written Materials: You may alternatively submit via U.S. Mail to Attn: Office of the Commission on Police Practices, 525 B Street, Suite 1725, San Diego, CA 92101. Materials submitted via U.S. Mail must be received the business day prior to the meeting to be distributed to the Commission on Police Practices.

If you attach any documents to your comment, they will be distributed to the Commission or Committee in accordance with the deadlines described above.

Late-Arriving Materials: This paragraph relates to those documents received after the agenda is publicly noticed and during the 72 hours prior to the start of, or during, the meeting. Pursuant to the Brown Act, (California Government Code Section 54957.5(b)) late-arriving documents, related to the Commission on Police Practices' ("CPP") meeting agenda items, which are distributed to the legislative body prior to and/or during the CPP meeting are available for public review by appointment in the Office of the CPP located at Procopio Towers, 525 B Street, Suite 1725, San Diego, CA 92101. Appointments for public review may be made by calling (619) 533-5304 and coordinating with CPP staff before visiting the office. Late-arriving documents may also be obtained by email request to CPP staff at commissiononpolicepractices@sandiego.gov. Late-arriving materials received prior to the CPP meeting will also be available for review, at the CPP public meeting, by making a verbal request of CPP staff located in the CPP meeting. Late-arriving materials received during the CPP meeting will be available for reviewing the following workday at the CPP offices noted above or by email request to CPP staff.

- I. CALL TO ORDER/PUBLIC COMMENT INSTRUCTIONS (Chair Ada Rodriguez)
- II. ROLL CALL (Executive Assistant Alina Conde)
- III. APPROVAL OF MINUTES - Action Item
 1. Regular Business Meeting – August 6, 2025
- IV. NON-AGENDA PUBLIC COMMENT (Community Engagement Coordinator Yasmeen Obeid)
- V. CHAIR REPORT (Chair Ada Rodriguez) – Informational Item
- VI. INTERIM EXECUTIVE DIRECTOR REPORT (Bart Miesfeld) – Informational Items
- VII. POLICY MANAGER/CHIEF OF STAFF REPORT OUT (Aaron Burgess) – Informational Items
- VIII. COMMUNITY ENGAGEMENT COORDINATOR REPORT (Yasmeen Obeid) – Information Items

- IX. PRESENTATIONS TO THE COMMISSION –
- A. Reporting Requirements (by Commissioner Darlanne Mulmat)
 - B. Live Calendar Training and Information (by Community Engagement Coordinator Yasmeen Obeid)
- X. NEW BUSINESS
- A. SDPD Response to Recommendations to Improve the Department's Complaint Investigations System – (Discussion Item)
- XI. STANDING COMMITTEE REPORTS – Informational Items
- A. Executive Committee (Chair Ada Rodriguez)
 - B. Rules Committee (Commissioner Bonnie Benitez)
 - C. Community Outreach Committee (Commissioner Alec Beyer)
 - 1. Ad Hoc Community Outreach Budget Committee (Commissioner Armando Flores)
 - D. Policy Committee (Commissioner Imani Robinson)
 - E. Recruitment Committee (Commissioner Armando Flores)
 - F. Training and Continuing Education Committee (Commissioner Darlanne Mulmat)
- XII. AD HOC COMMITTEE REPORTS – Informational Item
- A. Personnel Committee (Commissioner Darlanne Mulmat)
 - 1. Status of Executive Director Search Process
 - B. Operating Procedures Meet and Confer Negotiating Committee (Commissioner Doug Case)
 - C. Case Review Committee (1st Vice Chair Bonnie Benitez)
- XIII. NON-AGENDA PUBLIC COMMENT (Community Engagement Coordinator Yasmeen Obeid)
- XIV. COMMISSIONER COMMENTS
- XV. ADJOURNMENT

Materials Provided:

- Draft Minutes of August 6, 2025 Commission Meeting
- Community Engagement Coordinator Report

Access for People with Disabilities: As required by the Americans with Disabilities Act (ADA), requests for agenda information to be made available in alternative formats, and any requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting the Commission at (619) 533-5304 or commissiononpolicepractices@sandiego.gov.

Requests for disability-related modifications or accommodation required to facilitate meeting participation, including requests for auxiliary aids, services, or

interpreters require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible to ensure availability. The city is committed to resolving accessibility requests swiftly.

**COMMISSION ON POLICE PRACTICES
REGULAR BUSINESS MEETING
Wednesday, August 6, 2025**

St. Paul's Cathedral
2728 Sixth Ave.,
San Diego, CA 92103

Click https://youtu.be/E_DIoIn7JsM to view this meeting on YouTube.

CPP Commissioners' Present:

Chair Ada Rodriguez
1st Vice Chair Bonnie Benitez
2nd Vice Chair Clovis Honoré
John Armantrout
Alec Beyer
David Burton
Cheryl Canson (arrived at)
Doug Case

Steve Chatzky
Lupe Diaz (arrived at 5:09pm)
Armando Flores
Elizabeth Inpyn
Dan Lawton
Michael Major
Darlanne Mulmat
Imani Robinson

Excused:

Dwayne Harvey

Absent:

None

CPP Staff Present:

Bart Miesfeld, General Counsel
Aaron Burgess, Policy Manager
Ethan Waterman, Investigator
Alina Conde, Executive Assistant
Jon'Nae McFarland, Complaint Coordinator
Yasmeen Obeid, Community Engagement Coordinator

- I. CALL TO ORDER/WELCOME: Chair Ada Rodriguez called the meeting to order at 5:00pm.
- II. ROLL CALL: Executive Assistant Alina Conde conducted the roll call for the Commission and established quorum.
- III. APPROVAL OF MEETING MINUTES
 - A. CPP Regular Meeting Minutes of July 2, 2025
 1. **Motion:** 1st Vice Chair Bonnie Benitez moved for approval of the CPP Regular Meeting Minutes of July 2, 2025. Commissioner Darlanne Mulmat seconded the motion. The motion passed with a vote of 11-0-2.
Yeas: 1st Vice Chair Benitez, Armantrout, Burton, Case, Chatzky, Flores, Inpyn, Lawton, Major, Mulmat, and Robinson
Nays: None
Abstained: Armantrout and Beyer
 - B. CPP Regular Meeting Minutes of July 16, 2025
 1. **Motion:** 1st Vice Chair Bonnie Benitez moved for approval of the CPP Regular Meeting Minutes of July 16, 2025. Commissioner Darlanne Mulmat seconded the motion. The motion passed with a vote of 11-0-2.
Yeas: 1st Vice Chair Benitez, Armantrout, Burton, Case, Chatzky, Flores, Inpyn, Lawton, Major, Mulmat, and Robinson
Nays: None
Abstained: Armantrout and Beyer
- IV. NON-AGENDA PUBLIC COMMENT – None
- V. CHAIR REPORT (*Timestamp 6:55*) (Chair Ada Rodriguez)
 - Welcome to the Newly appointed Commissioners Elizabeth Inpyn, Michael Major Jr., and David Burton
 - CPP Recordings Update: CPP has fully transitioned to using Microsoft Teams for all CPP Standing Committee and Regular Business Meetings.
 - Internal Affairs Responsiveness: Highlighted concerns about responsiveness of Internal Affairs and the need to balance confidentiality with oversight.
 - Transparency in Case Review: Went over the importance of transparency and public accountability in case reviews, mentioning efforts to find the right balance between confidentiality and public accountability.
 - Semi-Annual Report: Announced that the commission staff is working on a semi-annual report to provide a comprehensive view of complaint trends and outcomes.
 - SDPD Organizational Changes: Provided updates on recent changes within the San Diego Police Department, including new appointments and promotions.
- VI. INTERIM EXECUTIVE COMMITTEE REPORT (*Timestamp 17:03*) (Interim Executive Director Bart Miesfeld)
 - Meet and Confer Process Update: Reported that the meet and confer process with three unions (MEA, City Attorney's Union, and Police Officers Association) is ongoing, with a timeline for completion by August 19th.
 - New Commissioner Training Update: Announced that new commissioner training will begin on August 18th, covering topics such as the Brown Act, parliamentary procedures, and CPP rules and regulations.
 - Complaints received: Provided statistics on complaints received in June

2025: 91 total complaints, with 50 going directly to Internal Affairs, 41 directly to the Commission, and 23 out of the 41 complaints that were directly filed to the Commission were out of Jurisdiction.

- VII. POLICY MANAGER/CHIEF OF STAFF REPORT OUT – Tabled
- VIII. PRESENTATIONS TO THE COMMISSION
 - A. MY90 and SDPD Communications Encryption (by SDPD) (*Timestamp 21:47*)
 - B. Police Drove Surveillance and Drone Policy (by Art Castañares) (*Timestamp 1:14:40*)
- IX. EXECUTIVE COMMITTEE REPORT (*Timestamp 2:22:49*)

Chair Ada Rodriguez reported that the Executive Committee went over budget, semi-annual report, SDPD and Commissioner Communications, and updating the procedures in the Google Drive.
- X. NEW BUSINESS
 - A. Ad Hoc Case Review Committee Proposal – Ad Hoc Case Review Committee will include Committee Chair Bonnie Benitez, Doug Case, Alec Beyer, Steve Chatzky, Darlanne Mulmat, David Burton, and Elizabeth Inpyn (*Timestamp 2:29:15*)
- XI. STANDING COMMITTEE REPORTS
 - A. Rules Committee (*Timestamp 2:30:44*) – Committee Chair Bonnie Benitez reported the Rules Committee focuses on bylaws, procedures, rules, organization, and processes of the Commission. The committee is currently working on a major rewrite of the CPP bylaws to streamline and improve governance. The committee meets once a month, and the next meeting is scheduled for August 13th at the CPP office. The committee currently has four members and is open to new members who are interested in its focus areas.
 - B. Community Outreach Committee (*Timestamp 2:30:44*) – Committee Chair Alec Beyer reported the Community Outreach Committee is responsible for spreading awareness about the Commission and its activities. The Committee currently focuses on improving social media presence, enhancing the website, and attending more community events/meetings to engage with the public. The next meeting is scheduled for tomorrow, August 7th at 6:30 PM at the CPP office. The committee is open to all interested members and encourages participation.
 - C. Policy Committee (*Timestamp 2:30:44*) – Committee Chair Imani Robinson reported that the committee holds their meetings on the fourth Thursday of each month. The next meeting will be held on July 31st. The committee is planning for the upcoming retreat (polls will be sent out to Commissioners). The Committee is also going over a 3 year plan.
 - D. Recruitment Committee – Committee Chair Armando Flores reports there was a consideration to integrate the Recruitment Committee into the Community Outreach Committee, but it was decided to keep them separate to maintain a unique focus on recruitment. The committee will continue to work on recruitment efforts and coordinate with the Community Outreach Committee as needed.
 - E. Training and Continuing Education Committee – Committee Chair Darlanne Mulmat reported that the Committee is focusing on onboarding new commissioners and including any current commissioners in trainings who have missed previous training or need refreshers. Recorded training sessions will be conducted to ensure they are clear and polished for future reference and

potentially organizing additional training session on topics such as Police Officer Bill of Rights. The next meeting scheduled will be on September 4th from 4:30pm–6:30pm.

XII. AD HOC COMMITTEE REPORTS

- A. Personnel Committee – Committee Chair Darlanne Mulmat reported that the job announcement for the Executive Director position is open until August 11th. A total of 59 applications has been received. The first round of screening will take place on August 13th. The first round of interviews will be on August 26th, and the second round of interviews will be on September 10th. The Committee aims to have someone name for the position by the end of September.
- B. Operating Procedures Meet and Confer Negotiating Committee – The Committee Chair Doug Case reported that the Committee meets as needed to offer confidential guidance and has only met once.
- C. Case Review Committee – Members were selected for the Ad Hoc Case Review Committee: Commissioners Doug Case, Alec Beyer, Elizabeth Inpyn, Stephen Chatzky, David Burton, and 1st Vice Chair Bonnie Benitez. The Committee Chair will be chosen at the first meeting.

XIII. NON-AGENDA PUBLIC COMMENT – None

XIV. COMMISSIONER COMMENTS

- Commissioner John Armantrout (*Timestamp 2:51:39*) – Emphasized the importance of sharing positive experiences and feedback about law enforcement efforts.
- Commissioner John Armantrout (*Timestamp 2:47:11*) – Shared his experience on a ride-along with the Homeless Outreach Team (HOT), highlighting the compassionate and effective work done by the team in providing immediate assistance to homeless individuals.

XV. ADJOURNMENT: The meeting adjourned at 7:58 pm.

August 29, 2025

Community Engagement Coordinator Report

Good afternoon, Commissioners, staff, and members of the public,

Since January 1, 2025, we have made an effort to reach out to **169 neighborhood associations and community planning groups** throughout the City of San Diego. We've received responses from **47 of these groups**. As a result of our outreach, we have completed **40 presentations** to various community groups, neighborhood associations, nonprofit organizations, and student-led groups.

We currently have **6 additional presentations scheduled** and **7 more in the process of being scheduled**. We have also contacted all City Council offices requesting their support in connecting with the associations we have not yet heard back from. Each of the 169 groups was contacted at least twice.

We've also hosted **six community booths**—also known as tabling events—and have another **six planned before the end of the year**. This upcoming Saturday, September 6, 2025, we will be hosting a booth at the **San Diego Black Worker Center Conference**.

Our goals over the next three months are to:

1. Complete the final presentations with neighborhood associations and planning groups.
2. Expand outreach to San Diego high schools to engage more young people with our work.

If you have contacts with teachers, counselors, or other school personnel, please connect us—we appreciate your help.

If you would like to participate in any of these presentations, please sign up using our **CPP live calendar**. I will share instructions on how to access it later in today's agenda, and I will also send a follow-up email with the link.

A special thank-you to our incredible intern, **Kelsey Gans**, who has done remarkable work connecting the Commission on Police Practices with San Diego community members.

Thank you as well to all the Commissioners who have supported our outreach events. Your participation is deeply appreciated and helps us reach more San Diegans.

Thank you,
Yasmeen Obeid
Community Engagement Coordinator
Commission on Police Practice