

COMMISSION ON POLICE PRACTICES

Wednesday, August 27, 2025

4:30pm

EXECUTIVE STANDING COMMITTEE AGENDA

Procopio Towers

525 B St., 17th Floor, Suite 1725

San Diego, CA 92101

The link to join the meeting by computer, tablet, or smartphone at 4:30pm is:

Microsoft Teams Link: [Click Here to Join](#)

Meeting ID: 296 180 996 198 2

Passcode: ur3Gj3qU

**Downloading the latest version of Microsoft Teams is required.*

The Commission on Police Practices (Commission) meetings will be conducted pursuant to the provisions of California Government Code Section 54953 (a), as amended by Assembly Bill 2249.

The Commission business meetings will be in person and the meeting will be open for in-person testimony. Additionally, we are continuing to provide alternatives to in-person attendance for participating in our meetings. In lieu of in-person attendance, members of the public may also participate via telephone/Teams.

In-Person Public Comment on an Agenda Item: If you wish to address the CPP Standing Committee on an item on today's agenda, please complete and submit a speaker slip before the Committee hears the agenda item. You will be called at the time the item is heard. Each speaker must file a speaker slip with the CPP staff at the meeting at which the speaker wishes to speak indicating which item they wish to speak on. Speaker slips may not be turned in prior to the day of the meeting or after completion of in-person testimony. In-person public comment will conclude before virtual testimony begins. Each speaker who wishes to address the Commission must state who they are representing if they represent an organization or another person.

For discussion and information items each speaker may speak for up to three (3) minutes, subject to the Committee Chair's determination of the time available for meeting management purposes, in addition to any time ceded by other members of the public who are present at the meeting and have submitted a speaker slip ceding their time. These speaker slips should be submitted together at one time to the designated CPP staff. The Committee Chair may also limit organized group presentations of five or more people to 15 minutes or less.

In-Person Public Comment on Matters Not on the Agenda: You may address the Standing Committee on any matter not listed on today's agenda. Please complete and submit a speaker slip. However, California's open meeting laws do not permit the Standing Committee to discuss or take any action on the matter at today's meeting. At its discretion, the Standing Committee may add the item to a future meeting agenda or refer the matter to the CPP. Public comments are limited to three minutes per speaker. At the discretion of the Committee Chair, if a large number of people wish to speak on the same item, comments may be limited to a set period of time per item to appropriately manage the meeting and ensure the Standing Committee has time to consider all the agenda items. A member of the public may only provide one comment per agenda item. In-person public comment on items not on the agenda will conclude before virtual testimony begins.

Virtual Platform Public Comment to a Particular Item or Matters Not on the Agenda: When the item you would like to comment on is introduced (or it is indicated that it is time for Non-Agenda Public Comment), raise your hand by tapping on the "Raise Your Hand" button on your computer or tablet. To raise your hand in a Microsoft Teams meeting on your smartphone (iOS or Android), tap the three-dot menu, then select the "Raise Hand" option. You will be taken in the order in which you raised your hand. You may only speak once on a particular item. When it is indicated that it is your turn to speak, click the unmute prompt that will appear on your computer, tablet or Smartphone.

Written Comment through Webform: Comment on agenda items and non-agenda public comment may also be submitted using the [webform](#). If using the webform, indicate the agenda item number you wish to submit a comment for. All webform comments are limited to 200 words. On the [webform](#), members of the public should select Commission on Police Practices (even if the public comment is for a Commission on Police Practices Committee meeting).

The public may attend a meeting when scheduled by following the attendee meeting link provided above. To view a meeting archive video, click [here](#). Video footage of each Commission meeting is posted online [here](#) within 72 hours of the conclusion of the meeting.

Comments received no later than 8am on the day of the meeting will be distributed to the Commission on Police Practices. Comments received after the deadline described above but before the item is called will be submitted into the written record for the relevant item.

Written Materials: You may alternatively submit via U.S. Mail to Attn: Office of the Commission on Police Practices, 525 B Street, Suite 1725, San Diego, CA 92101. Materials submitted via U.S. Mail must be received the business day prior to the meeting to be distributed to the Standing Committee.

If you attach any documents to your comment, they will be distributed to the Standing Committee in accordance with the deadlines described above.

Late-Arriving Materials

This paragraph relates to those documents received after the agenda is publicly noticed and during the 72 hours prior to the start of, or during, the meeting. Pursuant to the Brown Act, (California Government Code Section 54957.5(b)) late-arriving documents,

related to the Commission on Police Practices' ("CPP") meeting agenda items, which are distributed to the legislative body prior to and/or during the CPP meeting are available for public review by appointment in the Office of the CPP located at Procopio Towers, 525 B Street, Suite 1725, San Diego, CA 92101. Appointments for public review may be made by calling (619) 533-5304 and coordinating with CPP staff before visiting the office. Late-arriving documents may also be obtained by email request to CPP staff at commissiononpolicepractices@sandiego.gov. Late-arriving materials received prior to the CPP meeting will also be available for review, at the CPP public meeting, by making a verbal request of CPP staff located in the CPP meeting. Late-arriving materials received during the CPP meeting will be available for reviewing the following workday at the CPP offices noted above or by email request to CPP staff.

- I. CALL TO ORDER/WELCOME (Chair Ada Rodriguez)
- II. ROLL CALL (Interim Executive Director Bart Miesfeld)
- III. APPROVAL OF THE MINUTES OF THE JULY 30, 2025 EXECUTIVE COMMITTEE MEETING
- IV. NON-AGENDA PUBLIC COMMENT
- V. CHAIR REPORT (Chair Ada Rodriguez) (Information Item)
- VI. INTERIM EXECUTIVE DIRECTOR REPORT (Interim Executive Director Bart Miesfeld) (Information Item)
- VII. NEW BUSINESS
 - A. Commissioner Ride-A-Long and Waiver Discussion (Information Item) (Public Comment)
 - B. San Diego Police Department Response to Commission on Police Practices Recommendation regarding Complaint Procedures (Information Item)
 - C. Commission on Police Practices Communication with San Diego Police Department (Information Item)
- VIII. STANDING COMMITTEE REPORTS
 - A. Rules Committee – Commissioner Bonnie Benitez (Information Item)
 - B. Community Outreach Committee – Commissioner Alec Beyer (Information Item)
 1. Ad Hoc Outreach Budget Committee – Commissioner Armando Flores (Information Item)
 - C. Training and Continuing Education Committee – Commissioner Darlanne Mulmat (Information Item)
 - D. Policy Committee – Commissioner Imani Robinson (Information Item)
 - E. Recruitment Committee – Commissioner Armando Flores or Commissioner Doug Case (Information Item)
- IX. AD HOC COMMITTEE REPORT
 - A. Ad Hoc Personnel Committee – Commissioner Darlanne Mulmat

(Information Item)

- B. Ad Hoc Operating Procedures Meet and Confer Negotiating Committee – Commissioner Doug Case (Information Item)
- C. Ad Hoc Case Review Committee – 1st Vice Chair Bonnie Benitez (Information Item)

X. NEXT MEETING – WEDNESDAY, September 24, 2025

XI. ADJOURNMENT

Materials Provided:

- Minutes of July 30, 2025 Executive Committee Meeting
- SDPD Revised Ride-Along Waiver

Access for People with Disabilities: As required by the Americans with Disabilities Act (ADA), requests for agenda information to be made available in alternative formats, and any requests for disability-related modifications or accommodations required to facilitate meeting participation, including requests for alternatives to observing meetings and offering public comment as noted above, may be made by contacting the Commission at (619) 236-6296 or commissiononpolicepractices@sandiego.gov.

Requests for disability-related modifications or accommodation required to facilitate meeting participation, including requests for auxiliary aids, services, or interpreters require different lead times, ranging from five business days to two weeks. Please keep this in mind and provide as much advance notice as possible to ensure availability. The city is committed to resolving accessibility requests swiftly.

Commission on Police Practices

**COMMISSION ON POLICE PRACTICES
EXECUTIVE STANDING COMMITTEE MEETING
MINUTES**

**Wednesday, July 30, 2025
4:30pm-6:00pm**

**Procopio Towers
17th Floor, Suite 1725
San Diego, CA 92101**

Click <https://youtu.be/6rkTwGN43U4> to view this meeting on YouTube.

CPP Committee Members Present:

Chair Doug Case

1st Vice Chair Ada Rodriguez

2nd Vice Chair Clovis Honoré

Bonnie Benitez

Alec Beyer

Darlanne Mulmat

Imani Robinson (arrived at 4:49pm)

Excused:

Armando Flores

Absent:

None

CPP Staff Present:

Alina Conde, Executive Assistant

Bart Miesfeld, General Counsel

- I. CALL TO ORDER/WELCOME: Chair Doug Case called the meeting to order at 4:30pm.
- II. ROLL CALL: Executive Assistant Alina Conde conducted the roll call for the Commission and established quorum.
- III. APPROVAL OF THE MINUTES OF JUNE 25, 2025 EXECUTIVE COMMITTEE MEETING
MOTION: 1st Vice Chair Ada Rodriguez moved to accept the June 25th, 2025 Executive Standing Committee Meeting Minutes. Commissioner Alec Beyer seconded the motion.
The vote passed 5-0-0.
Yeas: Chair Rodriguez, Benitez, Beyer, Honoré, and Mulmat
Nays: None
Abstentions: None
- IV. NON-AGENDA PUBLIC COMMENT - None
- V. CHAIR REPORT (*Timestamp 5:00*)
Complaint Handling and Oversight
 - Discussed the process for individuals to issue complaints to POST and the Commission's role in elevating certain cases.
 - The Commission can vote to place a complaint with POST, especially since they cannot conduct independent investigations.
 - Alina suggested creating a resources letter to accompany complaint review letters, listing community resources and organizations.Case Review and Investigations
 - Concerns were discussed regarding the IA captain's reluctance to answer questions and the need to address this in future agendas.
- VI. INTERIM EXECUTIVE DIRECTOR REPORT (*Timestamp 15:40*)
Meeting with Police Department:
 - Reported on a meeting with the department's assistant chief, chief, legal advisor, and HR representatives to discuss operating procedures. They identified five areas of concern to address before meeting with the POA.Meet and Confer Process:
 - All three unions (MEA, City Attorneys Association, and POA) agreed to complete their review of the operating procedures by August 19thOnboarding New Commissioners:
 - Four out of five new members have passed their background checks and are set up with their SuccessFactors accounts. They will be sworn in at the next meeting on Wednesday.Training for New Commissioners:
 - Onboarding for new Commissioners is scheduled, with training on the Brown Act, parliamentary procedures, and bylaws. This training will be conducted via Teams and existing commissioners are welcome to participate.
- VII. NEW BUSINESS
 - A. Budget (*Timestamp 31:12*) – Senior Management Analyst Jaime Jacinto provided an overview of the FY26 budget, including allocations for salaries, contracts, and

services. The Commission is currently planning for a retreat and needs to budget for it, including potential contracts and facility rentals.

- B. Semi Annual Report (*Timestamp 22:46*) – Chair Ada Rodriguez proposed tracking data by allegation to show how often the Commission agrees or disagrees with PD findings. Interim Executive Director Bart Miesfeld reported that the semi-annual report draft is completed and will be reviewed by the cabinet. The requested data by Chair Rodriguez will also be included in the report.

- C. Commissioner communications with SDPD Personnel relative to Commission Business (*Timestamp 41:36*)

MOTION: 2nd Vice Chair Clovis Honoré moved that the Executive Director and the Chair create a presentation for the Commission on improving communication with SDPD. Commissioner Imani Robinson seconded the motion.

The vote passed 5-0-0.

Yeas: Benitez, Beyer, Honoré, Mulmat, and Robinson

Nays: None

Abstentions: None

VIII. STANDING COMMITTEE REPORTS

- A. Rules Committee (*Timestamp 1:04:12*) – The Rules Committee is working on revisions to the bylaws and the structure of the Executive Committee
- B. Community Outreach Committee (*Timestamp 1:05:57*) – The Community Outreach Committee updated the picture on the city's website and will meet again on August 7th.
- C. Training and Continuing Education Committee (*Timestamp 1:11:10*) – The Training and Continuing Education Committee will meet on September 4th to discuss further training plans.
- D. Policy Committee (*Timestamp 1:17:59*) – The Policy Committee is preparing for the retreat and working on the complaint recommendation sheet.
- E. Recruitment Committee (*Timestamp 1:15:48*) – The Recruitment Committee faced quorum issues but is looking forward to new Commissioners joining.

IX. AD HOC COMMITTEE REPORTS

- A. Personnel Committee (*Timestamp 1:20:06*)
 - The committee is working on hiring an Executive Director to allow Bart to focus solely on their role as General Counsel.
 - As of July 28th, there were 38 applications for the position. The application period closes on August 11th.
 - The review and screening of applications are expected to be completed by mid-August, with the first round of interviews by the Community panel scheduled for the week of August 25th.
 - The second round of interviews by the Ad Hoc Committee, including City Council members LaCava and Foster, will take place by mid-September. The goal is to have a candidate selected by the end of September.
- B. Operating Procedures Meet and Confer Negotiating Committee (*Timestamp 1:21:16*)
 - Commissioner Doug is not present, but Bart provided an overview of the progress. The committee is addressing concerns raised by the Police Department regarding the operating procedures before entering the meet and confer process with the POA.
- C. Case Review Committee (*Timestamp 1:21:40*)

- There is a need to find additional Commissioners to participate in the committee to ensure it is not limited to the same members. This will be addressed at the next business meeting.

X. NEXT MEETING – Wednesday, August 27, 2025

XI. ADJOURNMENT: The meeting adjourned at 6:14pm.

DRAFT

SAN DIEGO POLICE DEPARTMENT

RIDE-ALONG REQUEST FORM

Name _____ DOB _____

Date _____ Home Phone _____ Work Phone _____

Home Address _____
STREET CITY/STATE ZIP

Business Address _____
STREET CITY/STATE ZIP

Occupation _____ Driver's Lic/ID _____ SS# _____

Division Assigned _____ Shift Desired _____ First Ride Along: Y / N

Reason _____

Request Received by _____

Consent to Criminal Background Check

I understand that in requesting to participate in the San Diego Police Department Ride-Along Program, a criminal background check, including but not limited to, a check for felony or misdemeanor criminal history, outstanding warrants and/or restraining orders will be conducted prior to being allowed to participate. By signing below, **I AM AUTHORIZING** any law enforcement agency, agencies of the government of the United States of America, and agencies of the State of California to release to the San Diego Police Department all information about me, for the limited purpose of aiding the San Diego Police Department in evaluating my eligibility for participation in the Ride-Along program. I understand that I will not receive and am not entitled to know the contents of confidential reports received from these agencies and I further understand that these reports are privileged.

Participant (Print Name)

Signature

Date

SAN DIEGO POLICE DEPARTMENT

SAN DIEGO POLICE DEPARTMENT RIDE-ALONG PROGRAM GUIDELINES

1. Participants must be at least eighteen (18) years of age.
2. To ensure the safety of the participant, City employees, and the public, participants in the Ride-Along program will remain under the direct control of the SDPD officer(s) at all times.
3. During any emergency situation, participants must immediately comply with all orders given by the SDPD officer(s).
4. Participants shall not interfere with any SDPD officer(s) while in the performance of their official duties.
5. Participants shall not carry with them mace/pepper spray, batons or clubs, stun guns, firearms, knives, or any other weapon during the ride-along or at any SDPD station or City facility.
6. Participants shall not photograph or record any person or location outside of the public access during the Ride-Along. Any such photograph or recording taken during the ride-along may be considered evidence, and participants must promptly provide a copy when requested as part of a law enforcement investigation.
7. Participants shall not be allowed to enter private homes or other area where a citizen has a reasonable expectation of privacy without the explicit consent of the citizen. If allowed access, participants shall not be allowed to photograph or record within these private areas.
8. Participants will be exposed to the public and must conduct themselves in a courteous and respectful manner at all times. Participants must be dressed appropriately, and SDPD may decline participation for anyone who arrives inappropriately dressed.
9. SDPD reserves the right to terminate the Ride-Along at any time.

SAN DIEGO POLICE DEPARTMENT

RIDE-ALONG WAIVER AND RELEASE OF LIABILITY

For and in consideration of the permission granted to me, _____
by the City of San Diego, to participate in the Ride-Along program and accompany officers of the San Diego Police Department while on patrol, on _____ (date), I acknowledge and agree that:

1. Participation in the Ride-Along program is voluntary and I freely choose to participate.
2. I have read and understand the City of San Diego, San Diego Police Department Ride-Along Guidelines and agree to comply with all guidelines.
3. I acknowledge that participation in the Ride-Along program may include inherently dangerous activities. I understand that police patrol involves, on occasion, extraordinary circumstances which may be hazardous to person or property, and I knowingly assume and accept all risks associated with participation. However, by assuming and accepting all risks, I am not waiving any rights or benefits to which I may be entitled from the City of San Diego under Workers' Compensation laws, and expressly exclude such rights and benefits from this acknowledgement and waiver.
4. I give authorization to a physician or surgeon, licensed under the provisions of the Medical Practice Act, to give me care and/or emergency medical treatment when necessary.
5. Understanding that participation in the Ride Along program is voluntary and could involve potential risks of harm, not limited to those specified above, **I DO RELEASE, HOLD HARMLESS AND PROMISE NOT TO SUE THE CITY OF SAN DIEGO, ITS OFFICERS, EMPLOYEES, AGENTS, AND VOLUNTEERS, WITH RESPECT TO ANY AND ALL SUCH INJURIES, DAMAGES OR LOSSES RESULTING IN MY VOLUNTARY PARTICIPATION IN THE RIDE-ALONG,** except injuries, damages or losses which results from the sole gross negligence or willful or wanton misconduct of one of those individuals. However, I am not waiving any rights or benefits to which I may be entitled from the City of San Diego under Workers' Compensation laws, and expressly exclude such rights and benefits from this acknowledgement and waiver.
6. **I FURTHER AGREE TO INDEMNIFY AND DEFEND THE CITY OF SAN DIEGO,** its officers, employees, agents, and volunteers, **FROM AND AGAINST ANY AND ALL LIABILITY INCURRED** as a result of, or in any manner related to participation in the Ride-Along program other than liability related to any rights or benefits to which I may be entitled from the City of San Diego under Workers' Compensation laws.

SAN DIEGO POLICE DEPARTMENT

7. I understand that while on patrol I may become a material witness to incidents or events which form the basis for a criminal or civil proceeding. In this event, I may be required by subpoena to testify as a witness.

I acknowledge by my signature below that I have read and understand the terms that are set forth in the Ride-Along Waiver and Release of Liability, Nos. 1-7 above. By signing below, I agree that I am aware this is a legally binding contract and that I am releasing legal rights by signing it. I further agree that I am entering into this Ride-Along Waiver and Release of Liability voluntarily, freely and without duress.

Participant (Print Name)

Signature

Date