

### **Description**

The Office of the City Treasurer is responsible for the receipt, custody, and reconciliation of all City revenue; banking and cash management; tax administration; parking administration and parking meter operations; issuance of Short-Term Residential Occupancy (STRO) licenses and Sidewalk Vending permits; and collection of citywide delinquent accounts. The City Treasurer is also responsible for the investment of all operating and capital improvement funds. In addition, the City Treasurer serves as a member of the Funds Commission and Trustee for City's Defined Contribution Plans.

The City Treasurer's Divisions include:

#### **Business Operations**

Business Operations is responsible for the administration and collection of Business Tax, Cannabis Business Tax, Rental Unit Business Tax, Transient Occupancy Tax and the collection of the Tourism Marketing District (TMD) assessment. The Division also collects the Business Improvement District fees, maintains the regulatory clearance review data for Police regulated businesses, oversees the Department's lobby operations, issues permits for Sidewalk Vending, and oversees the Short-Term Residential Occupancy (STRO) license administration process.

#### Investments

In compliance with the California Government Code and the City Treasurer's Investment Policy, the Investments Division manages the City's operating and capital improvements funds which totaled \$2.97 billion as of June 30, 2024. The Division also participates on the City's financing team for all new bond issuances. Additionally, the Investments Division is responsible for cash management, maintains banking relationships and compliance with all applicable banking rules and laws, and evaluates new payment technology to effectively collect revenue citywide.

#### Revenue Collections

The Revenue Collections Division is comprised of the Parking Administration, Parking Meter Operations, and Delinquent Accounts Programs. The Delinquent Accounts Program is responsible for the administration and the collection of citywide delinquent accounts. Parking Administration processes all parking citations, issues residential and temporary overnight RV permits, and processes parking citation appeals. Parking Meter Operations installs and maintains parking meters citywide including the collection of all parking meter coin.

#### **Financial Operations**

The Financial Operations Division includes two Programs, Treasury Accounting and Revenue Compliance. Treasury Accounting is responsible for citywide cash handling training and the management of the City's general accounts receivable, depositing, and bank reconciliation processes. Revenue Compliance conducts revenue compliance audits of TOT, City lease and franchise agreements, and Cannabis Business Tax.

#### Treasury Systems

The Treasury Systems Division supports the Department's Information Technology (IT) application portfolio used to support revenue collection and tax administration services for approximately 1.9 million customer accounts. The Division also manages the lifecycle and roadmap of Departmental IT contracts, supports IT initiatives and special projects; and provides end-user support.

#### The vision is:

Provide Treasury services that promote transparency and public trust by providing excellent customer service and accessibility to all.

#### The mission is:

Receive, maintain, and maximize collection of public funds, providing excellent service while upholding the integrity of regulations, to support services and amenities for all.

### **Goals and Objectives**

# Goal 1: Provide consistently excellent and equitable customer service to all internal and external customers

- Maintain a highly skilled workforce through continuous training and cross-training opportunities
- Respond to inquiries, walk-ins, calls and emails, within one business day
- Provide the guidance and support that our employees need to provide exceptional customer service

#### Goal 2: Enhance accessibility of services

- Improve online accessibility to services and payments
- Consistently evaluate opportunities to improve customer access and their awareness of city requirements and available options
- Improve availability of services that consider customers' language and access preferences

#### Goal 3: Promote transparency and public trust through the delivery of Treasury services

- Enhance accessibility of data and reporting on a continuous basis
- Improve readability and navigation to make our website more accessible and understandable

### **Budget Equity Impact Statement**

### **Equity Highlights**

Examples from the current fiscal year.

- Implemented a new debt collection system, allowing customers to retrieve and pay amounts owed more easily, improving accessibility to information online.
- Translated the Business Tax application and Rental Unit Business Tax exemption forms into Spanish, and updated Sidewalk Vending Permit outreach material in Chinese, Spanish, Tagalog, and Vietnamese, improving the availability of services that consider customers' language preferences.
- Implemented an online chat feature for Business Tax and Parking Citation customers, improving the availability of services that consider customers' access preferences.

### **Budget Equity Lens Summary**

#### **Ongoing Operations**

*Is there an opportunity to adjust the department's ongoing operations to mitigate the impacts of existing or potential disparities?* 

#### Yes

Goal 1, Objective 3 and Goal 2, Objective 2 of the department Tactical Equity Plan identifies the following existing disparities: "Employees may lack clear direction/guidance/tools to complete their jobs exceptionally" and "Not all information regarding City requirements and available options for customers are easily accessible and understandable". To mitigate the impacts of these disparities, the Department will work with Performance and Analytics to evaluate customer service survey responses to identify areas of training and improvements in how information is provided to customers. Additionally, the department will partner with the Race and Equity team to design and implement training for employees.

#### **Budget Adjustment(s)**

Do the requests impact existing or potential disparities?

#### Yes

Budget adjustments fall under Tactical Equity Plan Goal 1: Provide excellent and equitable customer service to all internal and external customers." The reduction of staff will reduce operational capacity impacting all facets of the customer experience, including in-person assistance, call wait times, and timeliness of processing payments received. In addition, for customers who already experience barriers to accessing City services, the reduction in staff capacity will likely make providing high-quality and timely customer service more challenging.

# **Key Performance Indicators**

Performance Indicator	Definition	Baseline	FY2025 Performance	Goal
Department employees feel supported and receive feedback <sup>1</sup>	Employees sentiment about management support and being provided feedback from supervisors to do their job well	55.7%	66%	80%
Number of department training opportunities	Cross-training and/or knowledge sharing to enhance Department services	4	4	6
Customer calls answered within target timeframe	Percentage of calls that are answered within target	75%	85%	85%

<sup>1.</sup> Survey is conducted on a semi-annual basis.

**Department Summary** 

	FY2024	FY2025	FY2026	FY2025-2026
	Actual	Budget	Adopted	Change
FTE Positions (Budgeted)	134.00	133.00	127.00	(6.00)
Personnel Expenditures	\$ 15,518,779	\$ 17,801,831	\$ 19,012,200	\$ 1,210,369
Non-Personnel Expenditures	13,795,416	13,473,675	32,260,655	18,786,980
Total Department Expenditures	\$ 29,314,195	\$ 31,275,506	\$ 51,272,855	\$ 19,997,349
Total Department Revenue	\$ 48,157,711	\$ 56,053,962	\$ 73,977,578	\$ 17,923,616

### **General Fund**

**Department Expenditures** 

	FY2024	FY2025	FY2026	FY2025-2026
	Actual	Budget	Adopted	Change
Administration	\$ 4,102,830	\$ 4,467,353	\$ 4,798,608	\$ 331,255
Revenue Collections	6,520,426	7,374,290	7,104,885	(269,405)
Treasury Operations	9,064,605	9,885,798	10,646,717	760,919
Total	\$ 19,687,861	\$ 21,727,441	\$ 22,550,210	\$ 822,769

**Department Personnel** 

	FY2024 Budget	FY2025 Budget	FY2026 Adopted	FY2025-2026 Change
Administration	17.00	16.00	15.00	(1.00)
Revenue Collections	47.25	47.25	44.25	(3.00)
Treasury Operations	60.00	60.00	58.00	(2.00)
Total	124.25	123.25	117.25	(6.00)

**Significant Budget Adjustments** 

	FTE	Expenditures	Revenue
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00 \$	1,746,984	\$ -
<b>Transient Occupancy Tax and Lease Audit Support</b> Addition of 2.00 Accountant 2s to support the increase in Transient Occupancy Tax associated to Measure C and lease audit population.	2.00	253,098	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	32,772	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2025.	0.00	28,815	(6,254,000)

	FTE	Expenditures	Revenue
Reduction of Miscellaneous and Professional/Technical Services Reduction of miscellaneous and professional/technical services to align budget with anticipated actuals.	0.00	(25,894)	
Reduction of Computer Maintenance Contracts Reduction of computer maintenance contracts to align budget with anticipated actuals.	0.00	(27,182)	
Reduction of Security Services Reduction of security services due to reduced lobby hours for walk-in customers.	0.00	(33,205)	
Reduction of Account Clerk Reduction of 1.00 Account Clerk that supports the Revenue Collections Division.	(1.00)	(89,788)	
Reduction of Administrative Aide 2 Reduction of 1.00 Administrative Aide 2 that supports the Financial Operations and Revenue Compliance Program.	(1.00)	(98,686)	
Reduction of Printing and Mailing Reduction of printing and mailing costs due to sending only one notice for parking citation customers.	0.00	(108,770)	
Reduction of Collection Investigator Supervisor Reduction of 1.00 vacant Collection Investigator Supervisor that supports the Revenue Collections Division.	(1.00)	(110,905)	
Reduction of Administrative Aide 2 Reduction of 1.00 Administrative Aide 2 that supports the Business Operations Division.	(1.00)	(127,212)	
Reduction of Information Systems Analyst 3 Reduction of 1.00 Information Systems Analyst 3 that supports the Treasury Systems Division.	(1.00)	(132,615)	
Reduction of Supervising Management Analyst Reduction of 1.00 Supervising Management Analyst that supports the Business Tax Program.	(1.00)	(138,326)	
Reduction of Public Information Clerks Reduction of 2.00 vacant Public Information Clerks that support the Business Tax Program, Business Operations Division, and the Revenue Collections and Parking Administration Program.	(2.00)	(157,400)	
Support for Information Technology  Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	(188,917)	
Revised Cannabis Business Tax Revenue Adjustment to reflect revised Cannabis Business Tax revenue due to a two percent tax increase for Cannabis outlets offset by a decrease in gross receipts reported by outlets.	0.00	-	1,870,000

**Significant Budget Adjustments** 

	FTE	Expenditures	Revenue
Short-Term Residential Occupancy Application and Licensing Revenue Adjustment to reflect revised Short-Term Residential Occupancy Application and Licensing revenue associated with a fee increase.	0.00	-	1,191,550
<b>Collection Referral Revenue</b> Adjustment to reflect revised Collection Referral revenue associated with the Comprehensive User Fee Analysis.	0.00	-	940,000
<b>Business Tax Revenue</b> Increase in Business Tax Revenue as a result of increased compliance efforts.	0.00	-	865,806
Parking Meter Revenue Addition of Parking Meter Revenue as a result of increased parking meter rates.	0.00	-	456,480
Transient Occupancy Tax Transfer Adjustment to reflect revised revenue for safety and maintenance of tourism-related facilities from the Transient Occupancy Tax Fund.	0.00	-	378,483
Parking Citation Revenue Adjustment to reflect revised Parking Citation Payment Plan and Disabled Placard Administrative Fee revenue associated with an increase in the fee amount.	0.00	-	31,461
Parking Permit Fee Revenue Adjustment to reflect revised Residential Parking Annual Permit Fee; Residential Parking Temporary Permit Fee; and Neighborhood Parking Protection Ordinance Application, Renewal and Processing Fee revenue associated with a fee increase.	0.00	-	27,836
<b>Business Tax Revenue</b> Adjustment to reflect revised business tax revenue due to a decrease in sidewalk vending permit revenue.	0.00	-	(24,000)
Total	(6.00) \$	822,769 \$	(516,384)

**Expenditures by Category** 

FY2024		FY2025		FY2026		FY2025-2026
Actual		Budget		Adopted		Change
\$ 9,151,945	\$	10,760,269	\$	11,387,115	\$	626,846
5,429,453		5,813,973		6,332,277		518,304
14,581,398		16,574,242		17,719,392		1,145,150
\$ 253,442	\$	357,648	\$	90,669	\$	(266,979)
1,814,862		1,843,720		2,127,602		283,882
1,387,009		1,367,109		1,590,564		223,455
427,852		476,611		537,038		60,427
2,945,004		2,838,222		2,516,453		(321,769)
86,454		105,109		87,594		(17,515)
6,700		6,000		6,000		-
-		2,500		2,500		-
	\$ 9,151,945 5,429,453 14,581,398 \$ 253,442 1,814,862 1,387,009 427,852 2,945,004 86,454	\$ 9,151,945 \$ 5,429,453 14,581,398 \$ 253,442 \$ 1,814,862 1,387,009 427,852 2,945,004 86,454	Actual         Budget           \$ 9,151,945         \$ 10,760,269           5,429,453         5,813,973           14,581,398         16,574,242           \$ 253,442         \$ 357,648           1,814,862         1,843,720           1,387,009         1,367,109           427,852         476,611           2,945,004         2,838,222           86,454         105,109           6,700         6,000	Actual         Budget           \$ 9,151,945 \$ 10,760,269 \$ 5,429,453 5,813,973 14,581,398 16,574,242           \$ 253,442 \$ 357,648 \$ 1,814,862 1,843,720 1,387,009 427,852 476,611 2,945,004 2,838,222 86,454 105,109 6,700 6,000	Actual         Budget         Adopted           \$ 9,151,945         \$ 10,760,269         \$ 11,387,115           5,429,453         5,813,973         6,332,277           14,581,398         16,574,242         17,719,392           \$ 253,442         \$ 357,648         \$ 90,669           1,814,862         1,843,720         2,127,602           1,387,009         1,367,109         1,590,564           427,852         476,611         537,038           2,945,004         2,838,222         2,516,453           86,454         105,109         87,594           6,700         6,000         6,000	Actual         Budget         Adopted           \$ 9,151,945 \$ 10,760,269 \$ 11,387,115 \$ 5,429,453 5,813,973 6,332,277 14,581,398 16,574,242 17,719,392           \$ 253,442 \$ 357,648 \$ 90,669 \$ 1,814,862 1,843,720 2,127,602 1,387,009 1,367,109 1,590,564 427,852 476,611 537,038 2,945,004 2,838,222 2,516,453 86,454 105,109 87,594 6,700 6,000 6,000

**Expenditures by Category** 

	FY2024	FY2025	FY2026	FY2025-2026
	Actual	Budget	Adopted	Change
NON-PERSONNEL SUBTOTAL	5,106,463	5,153,199	4,830,818	(322,381)
Total	\$ 19,687,861	\$ 21,727,441	\$ 22,550,210 \$	822,769

**Revenues by Category** 

	FY2024	FY2025	FY2026	FY2025-2026
	Actual	Budget	Adopted	Change
Charges for Services	\$ 1,700,149	\$ 2,628,119	\$ 3,038,063	\$ 409,944
Fines Forfeitures and Penalties	3,576,925	3,653,938	5,050,418	1,396,480
Licenses and Permits	33,028,250	40,156,905	37,834,097	(2,322,808)
Other Revenue	67,422	-	-	-
Rev from Other Agencies	8,262	15,000	15,000	-
Total	\$ 38,381,009	\$ 46,453,962	\$ 45,937,578	\$ (516,384)

**Personnel Expenditures** 

Personn	iei Expenditures						
Job		FY2024	FY2025	FY2026			
Number	Job Title / Wages	Budget	Budget	Adopted	Sala	ry Range	Total
FTE, Salarie	es, and Wages						
20000866	Accountant 2	7.00	7.00	9.00	\$ 91,531 -	110,598	\$ 870,124
20000007	Accountant 3	10.00	10.00	10.00	100,835 -	121,824	1,143,927
20000102	Accountant 4	6.00	6.00	6.00	124,095 -	150,805	814,613
20000011	Account Clerk	8.00	8.00	7.00	49,620 -	59,689	411,126
20000024	Administrative Aide 2	16.00	16.00	14.00	67,180 -	80,983	1,086,665
20001208	Assistant Investment	2.00	2.00	2.00	78,886 -	290,057	377,392
20000110	Officer	F 00	Г 00	Г 00	05.205	102.005	404 755
20000119	Associate Management Analyst	5.00	5.00	5.00	85,285 -	103,085	494,755
20000267	Collections Investigator 1	15.00	15.00	14.00	63,380 -	76,593	926,465
20000268	Collections Investigator 1	1.00	1.00	1.00	63,380 -	76,593	75,444
20000269	Collections Investigator 2	5.00	5.00	5.00	71,351 -	86,115	424,115
20000270	Collections Investigator Supervisor	4.00	4.00	3.00	78,406 -	94,742	275,903
20000287	Collections Manager	1.00	1.00	2.00	95,528 -	115,774	227,412
20001168	Deputy Director	3.75	3.75	3.75	78,886 -	290,057	793,613
20000924	Executive Assistant	1.00	0.00	0.00	67,398 -	81,551	-
20001172	Financial Operations Manager	1.00	1.00	0.00	78,886 -	290,057	-
20000293	Information Systems Analyst 3	2.00	2.00	1.00	95,463 -	115,381	115,381
20000998	Information Systems Analyst 4	1.00	1.00	1.00	107,322 -	130,079	130,079
20001194	Investment Officer	1.00	1.00	1.00	125,908 -	502,713	217,199
20000680	Payroll Specialist 2	1.00	1.00	1.00	57,330 -	69,255	69,255
20001182	Principal Accountant	3.00	3.00	3.00	35,880 -	240,306	552,621
20000741	Principal Clerk	1.00	1.00	1.00	62,310 -	75,392	75,392
20001234	Program Coordinator	1.00	1.00	1.00	36,364 -	218,225	159,658
20001222	Program Manager	4.50	4.50	5.50	78,886 -	290,057	1,013,144
20000783	Public Information Clerk	16.00	16.00	14.00	49,620 -	59,689	788,770
20000869	Senior Account Clerk	2.00	2.00	2.00	56,762 -	68,468	136,936
20000015	Senior Management Analyst	2.00	2.00	2.00	93,628 -	113,219	226,438

**Personnel Expenditures** 

Job		FY2024	FY2025	FY2026		
Number	Job Title / Wages	Budget	Budget	Adopted	Salary Range	Total
20000970	Supervising Management	3.00	3.00	2.00	100,377 - 121,605	243,210
	Analyst					
20001148	Treasurer	1.00	1.00	1.00	98,302 - 372,372	261,752
	Bilingual - Regular					69,888
	<b>Budgeted Personnel</b>					(878,012)
	Expenditure Savings					
	Other Certification Pays					8,355
	Overtime Budgeted					25,102
	Sick Leave - Hourly					898
	Termination Pay Annual					41,209
	Leave					
	Vacation Pay In Lieu					208,286
FTE, Salarie	es, and Wages Subtotal	124.25	123.25	117.25	\$	11,387,115

	FY2024 Actual	FY2025 Budget	FY2026 Adopted	FY2025-2026 Change
Fringe Benefits		<u> </u>	·	<u> </u>
Employee Offset Savings	\$ 39,390	\$ 42,539	\$ 46,325	\$ 3,786
Flexible Benefits	1,341,641	1,499,923	1,487,678	(12,245)
Insurance	1,530	-	-	-
Long-Term Disability	37,527	38,409	55,947	17,538
Medicare	135,854	153,538	159,623	6,085
Other Post-Employment Benefits	455,384	460,361	428,581	(31,780)
Retiree Medical Trust	15,497	19,047	19,609	562
Retirement 401 Plan	58,433	71,598	75,997	4,399
Retirement ADC	2,806,178	2,944,636	3,451,199	506,563
Retirement DROP	18,378	19,231	21,156	1,925
Risk Management Administration	135,102	154,196	175,350	21,154
Supplemental Pension Savings Plan	200,290	219,667	211,508	(8,159)
Unemployment Insurance	10,232	10,935	10,501	(434)
Workers' Compensation	174,016	179,893	188,803	8,910
Fringe Benefits Subtotal	\$ 5,429,453	\$ 5,813,973	\$ 6,332,277	\$ 518,304
Total Personnel Expenditures			\$ 17,719,392	

## **Parking Meter Operations Fund**

**Department Expenditures** 

	FY2024	FY2025	FY2026	FY2025-2026
	Actual	Budget	Adopted	Change
Revenue Collections	\$ 9,626,334	\$ 9,548,065	\$ 28,722,645	\$ 19,174,580
Total	\$ 9,626,334	\$ 9,548,065	\$ 28,722,645	\$ 19,174,580

**Department Personnel** 

	FY2024 Budget	FY2025 Budget	FY2026 Adopted	FY2025-2026 Change
Revenue Collections	9.75	9.75	9.75	0.00
Total	9.75	9.75	9.75	0.00

**Significant Budget Adjustments** 

	FTE	Expenditures	Revenue
Revised Parking Meter Revenue Adjustment to reflect revised parking meter revenue due to an increase in parking meter rates from \$1.25 per hour to \$2.50 per hour.	0.00	-	\$ 9,600,000
<b>Event-Based Pricing Parking Meter Revenue</b> Adjustment to reflect parking meter revenue due to special event-based pricing for parking.	0.00	6,290,000	6,290,000
<b>Expanded Hours and Sunday Parking Meter Revenue</b> Adjustment to reflect parking meter revenue due to charging for parking during late hours and on Sundays.	0.00	2,550,000	2,550,000
<b>Transfer Out Fund Balance</b> Addition of non-personnel expenditures associated with reimbursements that support parking meter districts.	0.00	722,290	-
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00	65,219	-
Support for Information Technology Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	(3,517)	-
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(49,412)	-
Reduction of Credit Card Transaction Fees Reduction of non-personnel expenditures associated with passing on credit card transaction fees to parking meter users.	0.00	(1,000,000)	-
Total	0.00 \$	19,174,580 \$	18,440,000

**Expenditures by Category** 

	<b>.</b>				
		FY2024	FY2025	FY2026	FY2025-2026
		Actual	Budget	Adopted	Change
PERSONNEL					
Personnel Cost		\$ 536,654	\$ 766,333	\$ 779,086	\$ 12,753
Fringe Benefits		400,726	461,256	513,722	52,466
PERSONNEL SUBTOTAL		937,380	1,227,589	1,292,808	65,219
NON-PERSONNEL					
Supplies		\$ 22,451	\$ 40,075	\$ 36,775	\$ (3,300)
Contracts & Services		2,781,296	3,446,388	2,403,405	(1,042,983)
External Contracts & Service	?S	1,942,104	2,506,173	1,510,283	(995,890)
Internal Contracts & Service	?S	839,191	940,215	893,122	(47,093)
Information Technology		25,031	29,048	25,531	(3,517)
Energy and Utilities		10,632	12,985	10,356	(2,629)

**Expenditures by Category** 

	FY2024	FY2025	FY2026	FY2025-2026
	Actual	Budget	Adopted	Change
Transfers Out	5,849,544	4,791,480	24,953,770	20,162,290
Capital Expenditures	-	500	-	(500)
NON-PERSONNEL SUBTOTAL	8,688,954	8,320,476	27,429,837	19,109,361
Total	\$ 9,626,334 \$	9,548,065 \$	28,722,645 \$	19,174,580

**Revenues by Category** 

	FY2024	FY2025	FY2026	FY2025-2026
	Actual	Budget	Adopted	Change
Licenses and Permits	\$ 9,626,334	\$ 9,600,000 \$	28,040,000 \$	18,440,000
Other Revenue	1,986	-	-	-
Rev from Money and Prop	145,102	-	-	-
Transfers In	3,280	-	-	-
Total	\$ 9 776 702	\$ 9 600 000 \$	28 040 000 \$	18 440 000

**Personnel Expenditures** 

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Job		FY2024	FY2025	FY2026			
Number	Job Title / Wages	Budget	Budget	Adopted	Salar	y Range	Total
FTE, Salarie	es, and Wages						
20000119	Associate Management	1.00	1.00	1.00	\$ 85,285 -	103,085	\$ 101,539
	Analyst						
20001168	Deputy Director	0.25	0.25	0.25	78,886 -	290,057	52,907
20000678	Parking Meter Supervisor	2.00	2.00	2.00	67,748 -	81,026	147,559
20000674	Parking Meter Technician	5.00	5.00	5.00	58,597 -	69,997	325,785
20001222	Program Manager	0.50	0.50	0.50	78,886 -	290,057	92,098
20000827	Senior Parking Meter	1.00	1.00	1.00	61,611 -	73,426	73,426
	Technician						
	Bilingual - Regular						2,912
	<b>Budgeted Personnel</b>						(67,748)
	Expenditure Savings						
	Overtime Budgeted						50,608
FTE, Salarie	es, and Wages Subtotal	9.75	9.75	9.75			\$ 779,086

	FY2024 Actual	FY2025 Budget	FY2026 Adopted	FY2025-2026 Change
Fringe Benefits			-	
Employee Offset Savings	\$ 1,346	\$ 1,494	\$ 1,584	\$ 90
Flexible Benefits	128,217	149,230	155,988	6,758
Long-Term Disability	2,191	2,525	3,676	1,151
Medicare	7,985	10,174	10,558	384
Other Post-Employment Benefits	32,102	36,199	35,627	(572)
Retiree Medical Trust	386	591	778	187
Retirement 401 Plan	1,518	2,376	3,108	732
Retirement ADC	174,905	184,895	231,982	47,087
Retirement DROP	6,218	8,458	6,494	(1,964)
Risk Management Administration	9,445	12,124	14,574	2,450
Supplemental Pension Savings Plan	18,654	23,813	20,653	(3,160)
Unemployment Insurance	603	713	680	(33)
Workers' Compensation	 17,156	28,664	28,020	(644)
Fringe Benefits Subtotal	\$ 400,726	\$ 461,256	\$ 513,722	\$ 52,466
Total Personnel Expenditures			\$ 1,292,808	

### **Revenue and Expense Statement (Non-General Fund)**

Parking Meter Operations Fund	FY2024 Actual	FY2025* Budget	FY2026** Adopted
BEGINNING BALANCE AND RESERVES			
Balance from Prior Year	\$ 782,551	\$ 932,919	\$ 1,105,696
TOTAL BALANCE AND RESERVES	\$ 782,551	\$ 932,919	\$ 1,105,696
REVENUE			
Licenses and Permits	\$ 9,626,334	\$ 9,600,000	\$ 28,040,000
Other Revenue	1,986	-	-
Revenue from Use of Money and Property	145,102	-	-
Transfers In	3,280	-	-
TOTAL REVENUE	\$ 9,776,702	\$ 9,600,000	\$ 28,040,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 10,559,253	\$ 10,532,919	\$ 29,145,696
OPERATING EXPENSE			
Personnel Expenses	\$ 536,654	\$ 766,333	\$ 779,086
Fringe Benefits	400,726	461,256	513,722
Supplies	22,451	40,075	36,775
Contracts & Services	2,781,296	3,446,388	2,403,405
Information Technology	25,031	29,048	25,531
Energy and Utilities	10,632	12,985	10,356
Transfers Out	5,849,544	4,791,480	24,953,770
Capital Expenditures	 	 500	
TOTAL OPERATING EXPENSE	\$ 9,626,334	\$ 9,548,065	\$ 28,722,645
TOTAL EXPENSE	\$ 9,626,334	\$ 9,548,065	\$ 28,722,645
BALANCE	\$ 932,919	\$ 984,854	\$ 423,051
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 10,559,253	\$ 10,532,919	\$ 29,145,696

<sup>\*</sup> At the time of publication, audited financial statements for Fiscal Year 2025 were not available. Therefore, the Fiscal Year 2025 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2025 Adopted Budget, while the beginning Fiscal Year 2025 balance amount reflects the audited Fiscal Year 2024 ending balance.

<sup>\*\*</sup> Fiscal Year 2026 Beginning Fund Balance reflects the projected Fiscal Year 2025 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2025.