

## **Description**

For 136 years, the San Diego Police Department (SDPD) has served the residents of the City with professionalism, dependability, and integrity. In addition to the full-service headquarters building, the City is represented by nine area commands, Traffic Division, and Police Plaza. The City is divided into 19 service areas and 125 neighborhoods. The Department provides neighborhood patrols, traffic enforcement, investigation, records management, permits and licensing, laboratory services, the Multi-Cultural Storefront, community engagement programs, and other support services.

The Department's mission, to maintain public safety by providing the highest quality service to all, is accomplished through the practice of community-based policing and problem solving in partnership with our residents. This approach requires a shared responsibility between the Police Department and our communities to address underlying problems contributing to crime and the fear of crime. The members of the SDPD are committed to working together with individuals, government agencies, and private groups to improve the quality of life for the residents and visitors of San Diego.

For more information on department programs, please visit the Police Department's website <a href="https://www.sandiego.gov/police">https://www.sandiego.gov/police</a>.

#### The vision is:

Serve as America's Finest police department and advance the highest levels of public safety, trust, and professionalism through fair and impartial policing, strong community partnerships, and a robust workforce.

### The mission is:

To maintain public safety by providing the highest quality police services to all of our communities.

## **Goals and Objectives**

### Goal 1: Recruit and retain a diverse, service-minded and highly-trained workforce.

- Develop a recruitment plan that includes strategies to attract a diverse pool of candidates, including those in underrepresented communities and women.
- Ensure career development and advancement opportunities are available and accessible to all officers
- Our department is committed to fostering a supportive, service-oriented environment for both our employees and the communities we serve.
- Ensure every employee has access to the tools and skills needed to excel in their roles and advance in their careers by expanding training opportunities.

# Goal 2: Improve service to residents through faster response times and lower wait times for 9-1-1 callers.

- Increase the number of Police Investigative Service Officer (PISO) positions to augment sworn patrol and investigative personnel.
- Hire and retain highly qualified staff for the Communications Division, ensuring a diverse team
  that effectively supports the department's operational needs and provides exceptional service to
  the community.
- Expand online reporting alternatives to decrease the volume of non-urgent 9-1-1 calls.
- Conduct data-driven analyses of call volume, peak times and locations to ensure adequate officer and dispatcher coverage.

### Goal 3: Invest in facilities to support the growing needs of the department.

- Compile a list of current and future facility improvement needs across the department and prioritize them.
- Enhance the security of all police facilities.

# Goal 4: Bring the department's internal and external systems and technologies up to 21st Century standards.

• Develop a list of technology needs with priority assessment.

### Goal 5: Foster trust and collaboration with all of San Diego's communities.

- Review community engagement programming to ensure inclusiveness and cultural responsiveness.
- Build positive relationships with young people across all neighborhoods.

#### Goal 6: Strengthen transparency and accountability through multi-faceted communications.

• Develop a greater strategy for outreach and communication across the department, both internally and externally.

## **Budget Equity Impact Statement**

### **Equity Highlights**

Examples from the current fiscal year.

- Department-wide restructuring Implemented a sweeping department reorganization that
  improved the span of control among our leaders, creating more opportunities for
  mentorship and accountability, and created a new layer of civilian leadership, many of whom
  are women and people of color, who bring a new equity lens to decisions made at the
  highest levels. The restructure also allowed the department to structurally invest in areas like
  training, homelessness response and community and youth engagement.
- Command Cohort training program Developed an eight-session training program for department leaders designed to foster meaningful engagement in communities, leadership and accountability in their teams, and strategic, effective policing.
- Data-driven approaches to staffing models and overtime Anchoring our staffing and overtime decisions in data will help ensure we're better investing our limited resources equitably across our communities.

### **Budget Equity Lens Summary**

### **Ongoing Operations**

Is there an opportunity to adjust the department's ongoing operations to mitigate the impacts of existing or potential disparities?

#### Yes

Ensuring data drives our staffing models, centralizing overtime and maximizing the work our non-sworn employees engage in could all address disparities for SDPD personnel and the communities we serve. Some of these actions may trigger meet and confer with labor organizations.

### **Budget Adjustment(s)**

Do the requests impact existing or potential disparities?

### Yes

Eliminating detective positions may hamper our ability to solve crimes in a timely manner and will lead to additional workloads for the remaining staff. Reducing overtime will decrease the number of officers we have working on any given day when we're already significantly short-staffed. With the addition of COPS funding from the State of California, the department is able to provide more equitably materials and resources to our officers in order to assist them in their respective duties.

# **Key Performance Indicators**

Performance Indicator	Definition	Baseline	FY2025 Performance	Goal
Violent crime rate per 1,000 residents	Number of FBI Uniform Crime Reporting (UCR) Part 1 violent crime cases (Murder, Rape, Robbery, Aggravated Assault) per 1,000 residents.	3.9	4.1	4.0
Violent crime clearance rate	Percentage of FBI Uniform Crime Reporting Part 1 violent crime cases (Murder, Rape, Robbery, Aggravated Assault) cleared by arrest or exceptional means.		47.3%	50.0%
9-1-1 call response	Percentage of all 9-1-1 emergency calls answered within 15 seconds.	87.4%	92.0%	90.0%
Non-emergency calls response	Percentage of calls to the non- emergency, 619-531-2000, line answered within 2 minutes.	65.2%	63.0%	70.0%
Response time to priority 0 calls (in minutes)	Average time between when a Priority 0 (dispatch immediately) call is entered into the system and when the first unit arrives on scene.	7.0	6.8	7.0
Response time to priority 1 calls (in minutes)	Average time between when a Priority 1 (dispatch immediately) call is entered into the system and when the first unit arrives on scene.	14.0	34.9	14.0
Response time to priority 2 calls (in minutes)	Average time between when a Priority 2 (dispatch as quickly as possible) call is entered into the system and when the first unit arrives on scene.	27.0	115.4	27.0
Response time to priority 3 calls (in minutes)	Average time between when a Priority 3 (dispatch as quickly as possible) call is entered into the system and when the first unit arrives on scene.	80.0	166.6	80.0

# **Key Performance Indicators**

Performance Indicator	Definition	Baseline	FY2025 Performance	Goal
Response time to priority 4 calls (in minutes)	Average time between when a Priority 4 (dispatch when no higher priority calls are waiting) call is entered into the system and when the first unit arrives on scene.	90.0	108.8	90.0
Academy recruits	Total number of recruits that attend the San Diego Regional Academy per year.	138	115	200
Female academy recruits	Percentage of female academy recruits who attend the San Diego Regional Academy per year.	29%	23%	30%
Complaint allegations compared to previous year <sup>1</sup>	Percentage change of community member allegations against officers compared to the previous fiscal year.	-1.5%	-5%	<5%
Category I sustained allegations (compared to total Category I allegations) <sup>1</sup>	Percentage of Category I allegations (i.e. use of force, arrests, search and seizure, discrimination, etc.) that resulted in a sustained finding.	4%	23%	<5%
Category II sustained allegations (compared to total Category II allegations) <sup>1</sup>	Percentage of Category II allegations (i.e. procedures, courtesy, service, etc.) that resulted in a sustained finding.	30%	22%	<30%
Patrol available time <sup>2</sup>	Percentage of time officers are available to be assigned to event calls as compared to the overall logged on time during the course of a patrol shift.	20%	N/A	40%
Community sentiment <sup>3</sup>	Percentage increase in average trust and safety score aggregation.	0	N/A	>0%
Annual attrition rate of professional staff	Number of professional (non- sworn) personnel who leave each year due to retirement or other reasons.	66	62	75

# **Key Performance Indicators**

Performance Indicator	Definition	Baseline	FY2025 Performance	Goal
Vacancies among professional positions	Percentage of vacant professional (non-sworn) positions within the department.	18%	14%	<13%
Annual attrition rate of sworn personnel	Number of officers who leave each year due to retirement or other employment.	176	200	<156
Severe and fatal traffic collisions	Percentage reduction in severe and fatal traffic collisions from the previous year.	-5.48%	-17.39%	-10.00%

- 1. Incomplete data as several complaint investigations originating in Fiscal Year 2025 are still open.
- 2. Dataset underwent a structure change during the first half of Fiscal Year 2025, therefore calculations related to patrol available time are not available for the reporting period.
- 3. The Department procured a new community sentiment feedback tool as of May 2025. Data for the entire Fiscal Year 2025 is currently unavailable.

**Department Summary** 

	FY2024	FY2025	FY2026	FY2025-2026
	Actual	Budget	Adopted	Change
FTE Positions (Budgeted)	2,687.14	2,691.64	2,680.46	(11.18)
Personnel Expenditures	\$ 537,852,470	\$ 586,125,303	\$ 614,695,588	\$ 28,570,285
Non-Personnel Expenditures	85,889,615	93,874,058	97,219,958	3,345,900
Total Department Expenditures	\$ 623,742,084	\$ 679,999,361	\$ 711,915,546	\$ 31,916,185
Total Department Revenue	\$ 55,830,229	\$ 57,159,496	\$ 76,985,756	\$ 19,826,260

## **General Fund**

**Department Expenditures** 

	FY2024	FY2025	FY2026	FY2025-2026
	Actual	Budget	Adopted	Change
Police	\$ 618,416,591	\$ 673,002,146 \$	703,515,478 \$	30,513,332
Total	\$ 618,416,591	\$ 673,002,146 \$	703,515,478 \$	30,513,332

**Department Personnel** 

	FY2024	FY2025	FY2026	FY2025-2026
	Budget	Budget	Adopted	Change
Police	2,687.14	2,691.64	2,680.46	(11.18)
Total	2,687.14	2,691.64	2,680.46	(11.18)

	FTE	Expenditures	Revenue
Salary and Benefit Adjustments Adjustments to reflect savings resulting from vacant positions for any period of the fiscal year, retirement contributions, retiree health contributions, and labor negotiations.	0.00 \$	32,874,248 \$	
Overtime Increase  Addition of overtime expenditures and revenue associated with approved MOU labor negotiations.	0.00	1,918,277	244,735
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	868,176	-
PLEADS Program  Addition of one-time non-personnel expenditures and reimbursable Opioid Settlement revenue to support the Prosecution and Law Enforcement Assisted Diversion Services (PLEADS) program.	0.00	456,872	456,872
<b>911 Phone System</b> Addition of non-personnel expenditures and grant revenue to support the maintenance of the 911 phone system.	0.00	381,067	381,067

			Police
ignificant Budget Adjustments	FTE	Expenditures	Revenue
Support for Information Technology Adjustment to expenditure allocations according to an annual review of information technology funding requirements.	0.00	237,476	Revenue -
Employ and Empower Program Support Addition of 4.20 Management Interns - Hourly and associated revenue to support the Employ and Empower Program.	4.20	226,483	226,609
Non-Standard Hour Personnel Funding -unding allocated according to a zero-based annual review of hourly funding requirements.	(4.50)	54,035	-
Reduction of Refuse Disposal Fees Reduction of one-time refuse disposal fees which will provide a fee discount to City forces.	0.00	(544)	-
Reduction of Program Coordinator Reduction of 1.00 Program Coordinator in the Information Technology section.	(1.00)	(203,701)	-
Logistics Police Captain Reduction Reduction of 1.00 Police Captain position assigned to fleet, facilities, property room, and records.	(1.00)	(704,683)	-
Patrol Operations Police Lieutenants Reduction Reduction of 2.00 Police Lieutenants in Patrol Operations.	(2.00)	(730,638)	-
Gangs and Vice Operations Units Reduction Reduction of 2.00 Police Detectives and 2.88 hourly Police Detectives in the Gangs and Vice Operations Units.	(4.88)	(903,020)	-
<b>Northwestern Division Reduction</b> Reduction of 1.00 Police Captain and 1.00 Police Sergeant assigned to Northwestern Division.	(2.00)	(917,216)	-
Reduction of Extension of Shift Overtime Reduction of Extension of Shift overtime expenditures associated with enhanced oversight from Commanding Officers.	0.00	(1,014,500)	-
Reduction of Patrol Backfill Overtime Reduction of Patrol Backfill overtime associated with the centralization of the staffing model.	0.00	(2,029,000)	-
Parking Citation Fines Adjustment to reflect revised Parking Citation Fine revenue projections associated with an increase in the fine amounts.	0.00	-	9,016,387
Parking Meter Revenue Reimbursement Addition of revenue associated with reimbursement for parking meter enforcement.	0.00	-	8,600,000
<b>Police User Fees</b> Adjustment to reflect revised Police user fee revenue projections associated with the Comprehensive User Fee Analysis.	0.00	-	1,027,006

	FTE	Expenditures	Revenue
<b>Daylighting Citation Revenue</b> Addition of revenue due to the new Daylighting Citation law.	0.00	-	850,000
Parking Citation Revenue Adjustment to reflect revised parking citation revenue projections associated with increased staffing of Parking Enforcement Officers responsible for issuing citations.	0.00	-	275,562
<b>Transient Occupancy Tax Transfer</b> Adjustment to reflect revised revenue for safety and maintenance of tourism-related facilities from the Transient Occupancy Tax Fund.	0.00	-	127,488
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2025.	0.00	-	(178,548)
Safety Sales Tax Allocation Adjustment to reflect revised Safety Sales Tax revenue associated with the Public Safety Services and Debt Services Fund.	0.00	-	(412,799)
Total	(11.18) \$	30,513,332 \$	20,614,379

**Expenditures by Category** 

	-	FY2024 Actual	FY2025 Budget	FY2026 Adopted	FY2025-2026 Change
PERSONNEL				·	
Personnel Cost	\$	338,339,325	\$ 341,752,152	\$ 363,620,338	\$ 21,868,186
Fringe Benefits		199,513,144	244,373,151	251,075,250	6,702,099
PERSONNEL SUBTOTAL		537,852,470	586,125,303	614,695,588	28,570,285
NON-PERSONNEL					
Supplies	\$	12,148,600	\$ 10,439,795	\$ 10,338,674	\$ (101,121)
Contracts & Services		36,037,094	43,007,501	43,716,486	708,985
External Contracts & Services		12,889,553	18,011,728	18,733,225	721,497
Internal Contracts & Services		23,147,541	24,995,773	24,983,261	(12,512)
Information Technology		15,491,564	18,056,250	18,674,793	618,543
Energy and Utilities		15,485,329	14,846,697	14,198,467	(648,230)
Other		510,437	171,600	303,600	132,000
Capital Expenditures		891,099	25,000	-	(25,000)
Debt		-	330,000	1,587,870	1,257,870
NON-PERSONNEL SUBTOTAL		80,564,122	86,876,843	88,819,890	1,943,047
Total	\$	618,416,591	\$ 673,002,146	\$ 703,515,478	\$ 30,513,332

**Revenues by Category** 

	FY2024 Actual	FY2025 Budget	FY2026 Adopted	FY2025-2026 Change
Charges for Services	\$ 17,625,256	\$ 19,952,827	\$ 28,941,530 \$	8,988,703
Fines Forfeitures and Penalties	20,849,764	21,203,935	31,345,884	10,141,949
Licenses and Permits	2,516,057	2,660,976	3,171,368	510,392
Other Local Taxes	1,498,352	1,672,118	2,677,185	1,005,067
Other Revenue	765,229	537,879	537,879	-

**Revenues by Category** 

	FY2024	FY2025	FY2026	FY2025-2026
	Actual	Budget	Adopted	Change
Rev from Federal Agencies	33,700	7,300	7,300	-
Rev from Other Agencies	581,873	858,723	1,239,790	381,067
Transfers In	5,762,273	6,077,619	5,664,820	(412,799)
Total	\$ 49,632,505	\$ 52,971,377	\$ 73,585,756	\$ 20,614,379

**Personnel Expenditures** 

	iei Experiuitures	F\/2024	FV2025	F\/2006				
Job	lab Tidla / Manag	FY2024	FY2025	FY2026		D		<b>T</b>
Number	Job Title / Wages	Budget	Budget	Adopted	Sala	ry Range		Total
	es, and Wages					=0	_	
20000011	Account Clerk	5.00	5.00	5.00	•	59,689	\$	278,785
20000012	Administrative Aide 1	3.00	3.00	4.00	58,356 -	70,259		270,063
20000024	Administrative Aide 2	14.00	15.00	15.00	67,180 -	80,983		1,154,473
20001140	Assistant Department Director	0.00	0.00	1.00	98,302 -	372,372		243,931
20000041	Assistant Management Analyst	1.00	1.00	1.00	70,172 -	85,285		85,285
20001190	Assistant Police Chief	7.00	7.00	3.00	98,302 -	372,372		795,108
20000311	Associate Department	3.00	3.00	3.00	85,285 -	103,085		269,799
	Human Resources Analyst							
20000119	Associate Management Analyst	18.00	17.00	17.00	85,285 -	103,085		1,666,626
20000134	Associate Management Analyst (Terminal)	4.00	0.00	0.00	85,285 -	103,085		-
20000231	Cal-ID Technician	2.00	2.00	2.00	51,936 -	62,593		129,348
90000231	Cal-ID Technician - Hourly	0.88	0.88	0.88	51,936 -	62,593		55,082
20000539	Clerical Assistant 2	7.00	7.00	7.00	47,174 -	56,871		374,891
90000539	Clerical Assistant 2 - Hourly	2.63	2.63	2.63	47,174 -	56,871		149,572
20001163	Confidential Secretary to	1.00	1.00	1.00	35,880 -	167,010		129,228
	the Police Chief				·			•
20000441	Crime Scene Specialist 2	9.00	10.00	9.00	80,939 -	97,712		849,174
21000831	Crime Scene Specialist 3	0.00	0.00	1.00	84,979 -	102,582		84,979
20000348	Criminalist 2	23.00	27.00	27.00	118,220 -	142,877		3,609,219
20000349	Criminalist 2	7.00	3.00	3.00	118,220 -	142,877		428,631
21000450	Criminalist 3	5.00	5.00	5.00	124,095 -	150,019		750,095
20001168	Deputy Director	1.00	3.00	2.00	78,886 -	290,057		412,120
20000386	Dispatcher 2	83.00	83.00	64.00	66,733 -	80,567		5,089,706
90000386	Dispatcher 2 - Hourly	1.88	1.88	1.88	66,733 -	80,567		151,466
20000391	DNA Technical Manager	1.00	1.00	1.00	124,095 -	150,019		150,019
20000398	Documents Examiner 3	1.00	0.00	0.00	97,319 -	117,543		-
20000924	Executive Assistant	1.00	1.00	1.00	67,398 -	81,551		81,551
20001120	Executive Assistant Police Chief	1.00	1.00	1.00	98,302 -	372,372		278,274
21000433	Geographic Info Systems Analyst 3	1.00	1.00	1.00	95,463 -	115,381		106,612
20000290	Information Systems Analyst 2	5.00	5.00	5.00	86,945 -	105,050		502,085
20000293	Information Systems Analyst 3	6.00	6.00	6.00	95,463 -	115,381		689,741
20000998	Information Systems Analyst 4	3.00	3.00	3.00	107,322 -	130,079		367,480

**Personnel Expenditures** 

	iei Expenditures						
Job		FY2024	FY2025	FY2026			
Number	Job Title / Wages	Budget	Budget	Adopted		ry Range	Total
20000590	Laboratory Technician	16.00	16.00	16.00	67,136 -	81,136	1,206,331
20000577	Latent Print Examiner 2	10.00	10.00	10.00	95,899 -	115,883	1,138,977
21000500	Latent Print Examiner 3	1.00	1.00	1.00	100,333 -	121,256	121,256
21000475	Latent Print Examiner Aide	3.00	3.00	3.00	65,323 -	78,864	217,738
90001073	Management Intern - Hourly	0.75	5.25	4.95	38,548 -	49,686	245,946
20000756	Office Support Specialist	33.00	33.00	31.00	48,747 -	58,684	1,714,863
20000672	Parking Enforcement Officer 1	52.00	52.00	52.00	56,282 -	67,638	3,247,390
20000663	Parking Enforcement Officer 2	24.00	24.00	24.00	61,742 -	74,343	1,730,934
20000670	Parking Enforcement Supervisor	8.00	8.00	8.00	71,417 -	85,788	679,824
20000680	Payroll Specialist 2	8.00	8.00	8.00	57,330 -	69,255	538,542
20000173	Payroll Supervisor	2.00	2.00	2.00	65,782 -	79,585	156,385
21000833	Police 911 Dispatcher	0.00	0.00	19.00	66,733 -	80,567	1,383,918
20000717	Police Captain	21.00	21.00	23.00	182,682 -	218,808	5,012,796
20001133	Police Chief	1.00	1.00	1.00	98,302 -	372,372	348,053
20000308	Police Code Compliance Officer	7.00	7.00	7.00	69,866 -	84,062	563,483
21000801	Police Code Compliance Officer	0.00	2.00	0.00	69,866 -	84,062	-
21000800	Police Code Compliance Supervisor	0.00	1.00	0.00	80,349 -	96,620	-
20001192	Police Commander	0.00	0.00	4.00	78,886 -	290,057	1,009,660
20000719	Police Detective	323.00	323.00	320.00	104,050 -	125,725	38,242,334
90000719	Police Detective - Hourly	1.73	1.73	0.00	104,050 -	125,725	-
20000111	Police Dispatch Administrator	4.00	4.00	4.00	109,893 -	133,488	533,952
20000729	Police Dispatcher	59.00	59.00	59.00	80,657 -	97,245	5,617,113
90000729	Police Dispatcher - Hourly	1.21	1.21	1.21	80,657 -	97,245	117,666
20000987	Police Dispatch Supervisor	15.00	15.00	15.00	97,603 -	117,728	1,745,795
20000715	Police Investigative Service Officer 2	28.00	23.00	26.00	58,138 -	70,194	1,645,217
20000696	Police Lead Dispatcher	12.00	12.00	12.00	88,716 -	107,005	1,284,060
20000718	Police Lieutenant	58.00	58.00	67.00	153,847 -	184,153	12,101,856
20000721	Police Officer 2	1,316.00	1,316.00	1,286.00	99,096 -	119,733	146,562,046
90000721	Police Officer 2 - Hourly	1.15	1.15	0.00	99,096 -	119,733	-
20000723	Police Officer 3	11.00	11.00	11.00	104,050 -	125,725	1,319,510
20000952	Police Property and Evidence Supervisor	3.00	3.00	3.00	65,792 -	79,135	228,888
20000734	Police Property & Evidence Specialist	15.00	15.00	15.00	53,301 -	63,934	910,839
20000735	Police Records Clerk	33.00	33.00	33.00	54,513 -	65,826	2,030,500
20000733	Police Sergeant	300.00	300.00	315.00	120,252 -	145,367	44,725,677
20000329	Police Service Officer 2	3.00	3.00	3.00	56,063 -	67,464	185,129
20000329	Polygrapher 3	3.00	3.00	3.00	102,473 -	123,527	370,581
20001234	Program Coordinator	9.00	10.00	8.00	36,364 -	218,225	1,323,046
20001222	Program Manager	2.00	0.00	1.00	78,886 -	290,057	167,010
20000783	Public Information Clerk	2.00	2.00	2.00	49,620 -	59,689	118,370

**Personnel Expenditures** 

Personr	nel Expenditures						
Job		FY2024	FY2025	FY2026			
Number	Job Title / Wages	Budget	Budget	Adopted		ry Range	Total
21000762	Records Management Analyst	0.00	4.00	4.00	85,285 -	103,085	394,121
20000869	Senior Account Clerk	2.00	2.00	2.00	56,762 -	68,468	135,224
20000927	Senior Clerk/Typist	12.00	12.00	13.00	55,801 -	67,289	859,862
20000312	Senior Department Human Resources Analyst	1.00	1.00	1.00	93,628 -	113,219	113,219
20000015	Senior Management Analyst	4.00	5.00	5.00	93,628 -	113,219	559,175
20000064	Senior Parking Enforcement Supervisor	1.00	1.00	1.00	87,251 -	105,181	105,181
20000957	Senior Police Property & Evidence Supervisor	1.00	1.00	1.00	83,254 -	100,603	95,023
20000882	Senior Police Records Clerk	9.00	9.00	9.00	62,615 -	75,741	674,095
90000882	Senior Police Records Clerk - Hourly	0.85	0.85	0.85	62,615 -	75,741	64,380
90001013	Special Event Traffic Controller 1 - Hourly	39.06	39.06	39.06	48,616 -	58,400	2,281,110
20001012	Special Event Traffic Control Supervisor	4.00	4.00	4.00	64,712 -	77,729	297,899
20001243	Supervising Crime Scene Specialist	1.00	1.00	1.00	104,614 -	126,454	126,454
20000892	Supervising Criminalist	5.00	5.00	5.00	135,998 -	164,302	793,206
20001244	Supervising Latent Print Examiner	1.00	1.00	1.00	117,368 -	141,916	141,916
20000970	Supervising Management Analyst	2.00	2.00	2.00	100,377 -	121,605	200,754
	2nd Watch Shift						1,773,339
	2-Wheel Motorcyle (POA)						190,370
	3rd Watch Shift						1,816,415
	3-Wheel Motorcyle (MEA)						108,576
	Acct Recon Pay						120,000
	Adjust Budget To Approved Levels						(3,567,370)
	Admin Assign Pay						218,040
	Advanced Post Certificate						12,101,116
	Air Support Trainer						36,219
	Bilingual - POA						1,413,167
	Bilingual - Regular						294,112
	Budgeted Personnel Expenditure Savings						(24,002,118)
	Canine Care						213,371
	Comm Relations						113,157
	Core Instructor Pay						24,543
	Detective Pay						763,140
	Dispatch Cert Pay						2,863,187
	Dispatcher Training						314,514
	Emergency Negotiator						114,506
	Field Training Pay Flight Pay						2,480,098 129,565
	Holiday Credit on Day Off						3,011,628
	,						2,3,020

**Personnel Expenditures** 

Job		FY2024	FY2025	FY2026		
Number	Job Title / Wages	Budget	Budget	Adopted	Salary Range	Total
	Intermediate Post			-		2,535,694
	Certificate					
	Latent Print Exam Cert					42,129
	Night Shift Pay					16,431
	Overtime Budgeted					45,264,269
	Service Pay					2,830,904
	Shift Rotation Pay					501,478
	Sick Leave - Hourly					42,963
	Special Assignment Pay					57,477
	Split Shift Pay					67,408
	Standby Pay					24,200
	Swat Team Pay					458,980
	Tactical Flight Officer Pay					23,948
	Termination Pay Annual					2,204,472
	Leave					
	Vacation Pay In Lieu					4,479,763
FTE, Salari	es, and Wages Subtotal	2,687.14	2,691.64	2,680.46	\$	363,620,338

		FY2024	FY2025	FY2026	FY2025-2026
		Actual	Budget	Adopted	Change
Fringe Benefits					
Employee Offset Savings	\$	3,429,443	\$ 3,112,185	\$ 3,088,029	\$ (24,156)
Flexible Benefits		33,292,674	33,413,605	34,910,058	1,496,453
Insurance		156	-	-	-
Long-Term Disability		1,034,976	946,675	1,432,326	485,651
Medicare		4,916,112	4,932,590	5,324,221	391,631
Other		5,763	-	-	-
Other Post-Employment Benefits		10,532,500	9,575,332	9,760,584	185,252
Retiree Medical Trust		66,966	66,377	81,590	15,213
Retirement 401 Plan		248,640	249,157	311,568	62,411
Retirement ADC		123,777,477	169,860,228	170,499,891	639,663
Retirement DROP		1,053,807	1,097,762	1,145,237	47,475
Risk Management Administration		3,137,291	3,207,204	3,993,402	786,198
Supplemental Pension Savings Plan		1,773,847	1,873,038	1,294,617	(578,421)
Unemployment Insurance		283,346	269,671	268,479	(1,192)
Workers' Compensation		15,960,145	15,769,327	18,965,248	3,195,921
Fringe Benefits Subtotal	\$	199,513,144	\$ 244,373,151	\$ 251,075,250	\$ 6,702,099
Total Personnel Expenditures	<u> </u>			\$ 614,695,588	

# Seized Assets - California Fund

**Department Expenditures** 

	FY2024	FY2025	FY2026		FY2025-2026
	Actual	Budget	Adopted		Change
Police	\$ 120,622	\$ 517,445	\$ 803,848	5	286,403
Total	\$ 120,622	\$ 517,445	\$ 803,848	5	286,403

	FTE	Expenditures	Revenue
<b>Safety Supplies and Data Analytics Platform</b> Addition of non-personnel expenditures to purchase officer safety supplies and a data analytics platform.	0.00 \$	681,929 \$	-
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and expenditures, implemented in Fiscal Year 2025.	0.00	(395,526)	-
<b>Reduction of Seized Asset Revenue</b> Reduction of revenue associated with seized assets.	0.00	-	(100,000)
Total	0.00 \$	286,403 \$	(100,000)

**Expenditures by Category** 

	,				
		FY2024 Actual	FY2025 Budget	FY2026 Adopted	FY2025-2026 Change
NON-PERSONNEL				•	
Supplies	\$	106,314	\$ 517,445 \$	303,848 \$	(213,597)
Contracts & Services		4,474	-	-	-
External Contracts & Services		4,474	-	-	-
Information Technology		-	-	500,000	500,000
Capital Expenditures		9,834	-	-	-
NON-PERSONNEL SUBTOTAL		120,622	517,445	803,848	286,403
Total	\$	120.622	\$ 517.445 \$	803.848 \$	286.403

**Revenues by Category** 

	FY2024	FY2025	FY2026	FY2025-2026
	Actual	Budget	Adopted	Change
Rev from Money and Prop	\$ 22,764	\$ -	\$ -	\$ -
Rev from Other Agencies	544,513	100,000	-	(100,000)
Total	\$ 567,277	\$ 100,000	\$ -	\$ (100,000)

# **Seized Assets - Federal DOJ Fund**

**Department Expenditures** 

	FY2024	FY2025	FY2026	FY2025-2026
	Actual	Budget	Adopted	Change
Police	\$ 955,990 \$	1,232,378 \$	1,423,548 \$	191,170
Total	\$ 955.990 \$	1.232.378 \$	1.423.548 \$	191,170

	FTE	Expenditures	Revenue
One-Time Additions and Annualizations	0.00	\$ 272,864	\$ -
Adjustment to reflect one-time revenues and			
expenditures, and the annualization of revenues and			
expenditures, implemented in Fiscal Year 2025			

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment Adjustment to expenditure allocations that are determined outside of the department's direct control. These allocations are generally based on prior year expenditure trends and examples of these include utilities, insurance, and rent.	0.00	(11,664)	-
<b>Reduction of Capital Expenditures</b> Reduction of one-time non-personnel expenditures due to anticipated savings.	0.00	(70,030)	-
<b>Reduction of Seized Asset Revenue</b> Reduction of revenue associated with seized assets.	0.00	-	(569,307)
Total	0.00 \$	191,170 \$	(569,307)

**Expenditures by Category** 

, , , , , , , , , , , , , , , , , , , ,	,	FY2024	FY2025	FY2026	FY2025-2026
		Actual	Budget	Adopted	Change
NON-PERSONNEL					
Supplies	\$	82,308	\$ 153,412	\$ 426,276	\$ 272,864
Contracts & Services		329,869	405,518	403,074	(2,444)
External Contracts & Services		316,229	390,000	390,000	-
Internal Contracts & Services		13,640	15,518	13,074	(2,444)
Information Technology		1,000	-	-	-
<b>Energy and Utilities</b>		373,573	523,448	514,228	(9,220)
Capital Expenditures		169,241	150,000	79,970	(70,030)
NON-PERSONNEL SUBTOTAL		955,990	1,232,378	1,423,548	191,170
Total	\$	955,990	\$ 1,232,378	\$ 1,423,548	\$ 191,170

**Revenues by Category** 

	FY2024	FY2025	FY2026	FY2025-2026
	Actual	Budget	Adopted	Change
Rev from Federal Agencies	\$ 1,363,423	\$ 569,307	\$ -	\$ (569,307)
Rev from Money and Prop	64,386	-	-	-
Total	\$ 1,427,808	\$ 569,307	\$ -	\$ (569,307)

# **Seized Assets - Federal Treasury Fund**

**Department Expenditures** 

	FY2024	FY2025	FY2026	FY2025-2026
	Actual	Budget	Adopted	Change
Police	\$ 501,765	\$ 2,005,246	\$ 30,000	\$ (1,975,246)
Total	\$ 501.765	\$ 2,005,246	\$ 30,000	\$ (1,975,246)

	FTE	Expenditures	Revenue
Reduction of Professional Services	0.00	\$ (89,187)	\$ -
Reduction of one-time non-personnel expenditures			
associated with savings in professional services.			

	FTE	Expenditures	Revenue
One-Time Additions and Annualizations Adjustment to reflect one-time revenues and expenditures, and the annualization of revenues and	0.00	(1,886,059)	-
expenditures, implemented in Fiscal Year 2025.			
<b>Reduction of Seized Asset Revenue</b> Reduction of revenue associated with seized assets.	0.00	-	(118,812)
Total	0.00 \$	(1,975,246) \$	(118,812)

**Expenditures by Category** 

, and a second	FY2024	FY2025	FY2026	FY2025-2026
	Actual	Budget	Adopted	Change
NON-PERSONNEL				
Supplies	\$ 134,327	\$ 1,886,059	\$ -	\$ (1,886,059)
Contracts & Services	236,653	119,187	30,000	(89,187)
External Contracts & Services	236,136	119,187	30,000	(89,187)
Internal Contracts & Services	517	-	-	-
Information Technology	(16,000)	-	-	-
Capital Expenditures	146,785	-	-	-
NON-PERSONNEL SUBTOTAL	501,765	2,005,246	30,000	(1,975,246)
Total	\$ 501,765	\$ 2,005,246	\$ 30,000	\$ (1,975,246)

**Revenues by Category** 

	FY2024	FY2025	FY2026	FY2025-2026
	Actual	Budget	Adopted	Change
Rev from Federal Agencies	\$ 35,030 \$	118,812 \$	- \$	(118,812)
Rev from Money and Prop	56,543	-	-	-
Total	\$ 91,572 \$	118,812 \$	- \$	(118,812)

## **State COPS**

**Department Expenditures** 

	FY2024	FY2025	FY2026	FY2025-2026
	Actual	Budget	Adopted	Change
Police	\$ 3,747,115 \$	3,242,146 \$	6,142,672 \$	2,900,526
Total	\$ 3,747,115 \$	3,242,146 \$	6,142,672 \$	2,900,526

	FTE	Expenditures	Revenue
<b>Computer Aided Dispatch (CAD) System Support</b> Addition of one-time hardware and software expenditures for a new CAD system.	0.00 \$	2,484,397 \$	-
<b>Non-Personnel Expenditure Support</b> Addition of non-personnel expenditures for safety supplies, training, professional services, and capital expenditures.	0.00	455,179	-

	FTE	Expenditures	Revenue
Non-Discretionary Adjustment	0.00	(39,050)	-
Adjustment to expenditure allocations that are			
determined outside of the department's direct control.			
These allocations are generally based on prior year			
expenditure trends and examples of these include			
utilities, insurance, and rent.			
Total	0.00 \$	2,900,526 \$	-

**Expenditures by Category** 

Capital Expenditures NON-PERSONNEL SUBTOTAL	1,623,592 3,747,115	- 3,242,146	1,136,163 6,142,672	1,136,163 2,900,526
Energy and Utilities	(25,734)	-	-	-
Information Technology	1,139,365	2,272,599	4,054,234	1,781,635
Internal Contracts & Services	11,361	2,112	13,467	11,355
External Contracts & Services	651,100	817,435	814,833	(2,602)
Contracts & Services	662,462	819,547	828,300	8,753
Supplies	\$ 347,430	\$ 150,000	\$ 123,975	\$ (26,025)
NON-PERSONNEL				
	Actual	Budget	Adopted	Change
	FY2024	FY2025	FY2026	FY2025-2026

**Revenues by Category** 

	FY2024	FY2025	FY2026	FY2025-2026
	Actual	Budget	Adopted	Change
Other Revenue	\$ 47,095	\$ -	\$ -	\$ -
Rev from Money and Prop	106,924	-	-	-
Rev from Other Agencies	3,957,049	3,400,000	3,400,000	-
Total	\$ 4,111,067	\$ 3,400,000	\$ 3,400,000	\$ -

## **Revenue and Expense Statement (Non-General Fund)**

	FY2024***	FY2025*		FY2026**
Seized Assets Funds	Actual	Budget		Adopted
BEGINNING BALANCE AND RESERVES				
Balance from Prior Year	\$ 4,567,060	\$ 5,174,278	\$	2,546,003
TOTAL BALANCE AND RESERVES	\$ 4,567,060	\$ 5,174,278	\$	2,546,003
REVENUE				
Revenue from Federal Agencies	\$ 1,398,453	\$ 688,119	\$	-
Revenue from Other Agencies	640,604	100,000		-
Revenue from Use of Money and Property	146,652	-		-
TOTAL REVENUE	\$ 2,185,709	\$ 788,119	\$	-
TOTAL BALANCE, RESERVES, AND REVENUE	\$ 6,752,769	\$ 5,962,397	\$	2,546,003
OPERATING EXPENSE				
Supplies	\$ 322,950	\$ 2,556,916	\$	730,124
Contracts & Services	571,109	524,705		433,074
Information Technology	(15,000)	-		500,000
Energy and Utilities	373,573	523,448		514,228
Capital Expenditures	325,859	150,000		79,970
TOTAL OPERATING EXPENSE	\$ 1,578,491	\$ 3,755,069	\$	2,257,396
TOTAL EXPENSE	\$ 1,578,491	\$ 3,755,069	\$	2,257,396
BALANCE	\$ 5,174,278	\$ 2,207,328	\$	288,607
TOTAL BALANCE, RESERVES, AND EXPENSE	\$ 6,752,769	\$ 5,962,397	\$	2,546,003

<sup>\*</sup> At the time of publication, audited financial statements for Fiscal Year 2025 were not available. Therefore, the Fiscal Year 2025 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2025 Adopted Budget, while the beginning Fiscal Year 2025 balance amount reflects the audited Fiscal Year 2024 ending balance.

<sup>\*\*</sup> Fiscal Year 2026 Beginning Fund Balance reflects the projected Fiscal Year 2025 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2025.

<sup>\*\*\*</sup>The FY 2024 Actual column includes accounting adjustments to accurately reflect fund balance and, therefore, may not directly reflect the data included in the department tables.

## **Revenue and Expense Statement (Non-General Fund)**

State CORS Fund		FY2024 Actual	FY2025*	FY2026**
State COPS Fund BEGINNING BALANCE AND RESERVES		Actual	Budget	Adopted
Balance from Prior Year	\$	3,136,203 \$	3,500,155 \$	1 626 026
	·			4,636,026
TOTAL BALANCE AND RESERVES	\$	3,136,203 \$	3,500,155 \$	4,636,026
REVENUE				
Other Revenue	\$	47,095 \$	- \$	-
Revenue from Other Agencies		3,957,049	3,400,000	3,400,000
Revenue from Use of Money and Property		106,924	-	-
TOTAL REVENUE	\$	4,111,067 \$	3,400,000 \$	3,400,000
TOTAL BALANCE, RESERVES, AND REVENUE	\$	7,247,270 \$	6,900,155 \$	8,036,026
OPERATING EXPENSE				
Supplies	\$	347,430 \$	150,000 \$	123,975
Contracts & Services		662,462	819,547	828,300
Information Technology		1,139,365	2,272,599	4,054,234
Energy and Utilities		(25,734)	-	-
Capital Expenditures		1,623,592	-	1,136,163
TOTAL OPERATING EXPENSE	\$	3,747,115 \$	3,242,146 \$	6,142,672
TOTAL EXPENSE	\$	3,747,115 \$	3,242,146 \$	6,142,672
BALANCE	\$	3,500,155 \$	3,658,009 \$	1,893,354
TOTAL BALANCE, RESERVES, AND EXPENSE	\$	7,247,270 \$	6,900,155 \$	8,036,026

<sup>\*</sup> At the time of publication, audited financial statements for Fiscal Year 2025 were not available. Therefore, the Fiscal Year 2025 column reflects final budgeted revenue and expense amounts from the Fiscal Year 2025 Adopted Budget, while the beginning Fiscal Year 2025 balance amount reflects the audited Fiscal Year 2024 ending balance.

<sup>\*\*</sup> Fiscal Year 2026 Beginning Fund Balance reflects the projected Fiscal Year 2025 Ending Fund Balance based on updated Revenue and Expenditures projections for Fiscal Year 2025.