

## **Skilled and Trained Workforce Certification Form**

Month: Feb Year: 2025

In accordance with Public Utilities Code section 132354.7 and Public Contract Code sections 2600-2602, Shimmick Constrution Company, Inc. (the "Prime Contractor") certifies that all the workers performing work in an apprenticeable occupation utilized on the project known as Miramar Reservoir Pump Station Improvement (the "Project") during the monthly reporting period are either skilled journeypersons or apprentices in an apprenticeship program approved by the Chief of the Division of Apprenticeship Standards of the California Department of Industrial Relations (the "Chief").

"Skilled Journeyperson" means a worker who either:

- (1) Graduated from an apprenticeship program for the applicable occupation that was approved by the Chief or apprenticeship program located outside California and approved for federal purposes, pursuant to the apprenticeship regulations adopted by the Federal Secretary of Labor.
- (2) Has at least as many hours of on-the-job experience in the applicable occupation as would be required to graduate from an apprenticeship program that is approved by the Chief.

In addition, the Prime Contractor certifies that it has met the requirements of Public Contract Code 2601(d), subject to certain exceptions set forth therein, that the required percentage of the skilled journeypersons or skilled journeyperson hours employed to perform work on the Project by the Prime Contractor and all subcontractors are graduates of an apprenticeship program for the applicable apprenticeable occupation.

A graduate of an apprenticeship program means either of the following:

- (1) An individual that has been issued a certificate of completion under the authority of the California Apprenticeship Council for completing an apprenticeship program approved by the Chief pursuant to Section 3075 of the Labor Code, or
- (2) An individual that has completed an apprenticeship program located outside California and approved for federal purposes pursuant to the apprenticeship regulations adopted by the federal Secretary of Labor.

I declare, under penalty of perjury under the laws of the State of California, that the foregoing is true and correct. I certify that the attached Skilled and Trained Workforce Monthly Compliance Reports are complete and accurate.

Full Name: Christina Vieux

Title: Division Office Management Analyst

Signature: 

Date Signed: 03/01/2025

Please upload the completed form to LCPTracker monthly.



Shimmick  
530 Technology Dr.  
Suite 300  
Irvine, CA 92618  
Main: 949-333-1500  
SHIMMICK.COM

03/01/25

Mandy Oelschlager, Parsons  
[MOelschlager@san Diego.gov](mailto:MOelschlager@san Diego.gov)

Lea Fields-Bernard, City of San Diego  
[LFBernard@san Diego.gov](mailto:LFBernard@san Diego.gov)

Re: Skilled and Trained Workforce Report – Plan to Achieve – Electricians – February  
2025 Project: Miramar Pump Station Improvements

To whom it may concern,

We only had one journeyman electrician working this month due to very little work taking place onsite. When work picks up, we will be able to bring out full crews again.

Should you have any questions or wish to discuss this matter further, please don't hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read 'Christina Vieux', written in a cursive style.

Christina Vieux  
DMO Analyst  
Shimmick Construction Company, Inc.

**MAKE IT HAPPEN.**



Shimmick  
530 Technology Dr.  
Suite 300  
Irvine, CA 92618  
Main: 949-333-1500  
**SHIMMICK.COM**

08/15/25

Mandy Oelschlager, Parsons  
[MOelschlager@san Diego.gov](mailto:MOelschlager@san Diego.gov)

Lea Fields-Bernard, City of San Diego  
[LFBernard@san Diego.gov](mailto:LFBernard@san Diego.gov)

Re: Skilled and Trained Workforce Report – Plan to Achieve – Painters – February  
2025 Project: Miramar Pump Station Improvements

To whom it may concern,

We currently only have two journeyman Painters working this month, due to very little work taking place on-site. Once work picks up, we will be able to bring out our full crews again.

Should you have any questions or wish to discuss this matter further, please don't hesitate to contact me.

Sincerely,

A handwritten signature in dark ink, appearing to read 'Christina Vieux', with a stylized flourish at the end.

Christina Vieux  
DMO Analyst  
Shimmick Construction Company, Inc.

**MAKE IT HAPPEN.**

**\*\*Insert contractor name/letterhead here\*\***

### Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

|                     |                                            |      |
|---------------------|--------------------------------------------|------|
| Project Title *     | Miramar Reservoir Pump Station Improvement |      |
| Project Number *    | K-22-2058-DBB-3                            |      |
| Prime Contractor *  | Shimmick Constrution Company, Inc.         |      |
| Subcontractor *     |                                            |      |
| Contact Name *      | Christina Vieux                            |      |
| Contact Number *    | 310-922-0169                               |      |
| Work Month & Year * | Month                                      | Year |
|                     | Feb                                        | 2025 |

|              |                                                                                                                                                         |                                 |                                              |
|--------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|----------------------------------------------|
| Exemptions * | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:     | Please select *<br>(True/False) | Exempt or non-exempt?                        |
|              | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period? | FALSE                           | Exempt if (1) is "True".                     |
|              | (2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.                                 |                                 | Exempt if both (2)(A) and (2)(B) are "True". |
|              | (2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract.                                                       |                                 |                                              |

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPEPERSON (SJ) REPORT                                          |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|--------------------------------|----------------------------------------------------------------------------------------------------------------------|
| Apprenticeable Occupation<br>(use arrows on keyboard for<br>dropdown menu) * | Required minimum<br>SJ: Apprentice<br>Graduate<br>percentage (see<br>2nd page<br>attachment) * | Number of Skilled Journeypersons (SJ)<br>employed by the contractor to perform<br>work on the project |                                | SJ ratio between the<br>number of SJ:<br>Apprentice Graduates<br>to SJ: On-The-Job<br>Experience workers | Number of hours worked by SJ employed<br>by the contractor to perform work on<br>the project |                                | SJ ratio of hours<br>worked by SJ:<br>Apprentice Graduates<br>compared with SJ: On-<br>The-Job Experience<br>workers |
|                                                                              |                                                                                                | SJ: Apprentice<br>Graduate *                                                                          | SJ: On-The-Job<br>Experience * |                                                                                                          | SJ: Apprentice<br>Graduate *                                                                 | SJ: On-The-Job<br>Experience * |                                                                                                                      |
| Electrician: Inside Wireman                                                  | 60%                                                                                            | 0                                                                                                     | 1                              | 0%                                                                                                       | 0                                                                                            | 25                             | 0%                                                                                                                   |
| Painter                                                                      | 60%                                                                                            | 1                                                                                                     | 1                              | 50%                                                                                                      | 8                                                                                            | 8                              | 50%                                                                                                                  |
|                                                                              |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|                                                                              |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|                                                                              |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|                                                                              |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
| <b>**EXAMPLE**</b><br>Laborer                                                | 40%                                                                                            | 7                                                                                                     | 3                              | 70%                                                                                                      | 30                                                                                           | 70                             | 30%                                                                                                                  |

| Terms                                        | Definitions                                   |
|----------------------------------------------|-----------------------------------------------|
| Apprentice                                   | Defined in Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job Experience | Defined in Public Contracts Code 2601 (e) (2) |

| Apprenticeable Occupations (San Diego County)                       | Annual Apprenticeship Graduation Rate Minimum Requirements<br>for Employed Skilled Journeypersons (%) |                |                |
|---------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|----------------|----------------|
|                                                                     | January 1 2018                                                                                        | January 1 2019 | January 1 2020 |
|                                                                     |                                                                                                       |                |                |
| Asbestos Worker, Heat and Frost Insulator                           | 40%                                                                                                   | 50%            | 60%            |
| Boilermaker - Blacksmith                                            | 40%                                                                                                   | 50%            | 60%            |
| Bricklayer                                                          | 30%                                                                                                   | 30%            | 30%            |
| Bricktender                                                         | 40%                                                                                                   | 50%            | 60%            |
| Bridge Carpenter                                                    | 30%                                                                                                   | 30%            | 30%            |
| Building Construction Inspector and Field Soils and Material Tester | 30%                                                                                                   | 30%            | 30%            |
| Carpenter                                                           | 30%                                                                                                   | 30%            | 30%            |
| Carpet, Linoleum and Resilient Floor Layer                          | 40%                                                                                                   | 50%            | 60%            |
| Cement Mason                                                        | 30%                                                                                                   | 30%            | 30%            |
| Drywall Finisher                                                    | 40%                                                                                                   | 50%            | 60%            |
| Drywall Installer/Lather (Carpenter)                                | 30%                                                                                                   | 30%            | 30%            |
| Electrician: Inside Wireman                                         | 40%                                                                                                   | 50%            | 60%            |
| Electrician: Sound and Signal Technician                            | 40%                                                                                                   | 50%            | 60%            |
| Electrical Utility Lineman                                          | 40%                                                                                                   | 50%            | 60%            |
| Elevator Constructor                                                | 40%                                                                                                   | 50%            | 60%            |
| Field Surveyor: Chainman/Rodman                                     | 30%                                                                                                   | 30%            | 30%            |
| Field Surveyor: Chief of Party                                      | 30%                                                                                                   | 30%            | 30%            |
| Glazier                                                             | 40%                                                                                                   | 50%            | 60%            |
| Horizontal Directional Drilling (Laborer)                           | 40%                                                                                                   | 50%            | 60%            |
| Ironworker                                                          | 40%                                                                                                   | 50%            | 60%            |
| Laborer                                                             | 40%                                                                                                   | 50%            | 60%            |
| Landscape/Irrigation Fitter                                         | 40%                                                                                                   | 50%            | 60%            |
| Landscape/Irrigation Laborer                                        | 40%                                                                                                   | 50%            | 60%            |
| Marble Finisher                                                     | 30%                                                                                                   | 30%            | 30%            |
| Metal Roofing Systems Installer                                     | 40%                                                                                                   | 50%            | 60%            |
| Millwright                                                          | 40%                                                                                                   | 50%            | 60%            |
| Modular Furniture Installer (Carpenter)                             | 30%                                                                                                   | 30%            | 30%            |
| Operating Engineer                                                  | 30%                                                                                                   | 30%            | 30%            |
| Operating Engineer: Dredger                                         | 30%                                                                                                   | 30%            | 30%            |
| Operating Engineer: Landscape Construction                          | 30%                                                                                                   | 30%            | 30%            |
| Painter                                                             | 40%                                                                                                   | 50%            | 60%            |
| Painter: Industrial Painter                                         | 40%                                                                                                   | 50%            | 60%            |
| Parking and Highway Improvement (Striper-Laborer)                   | 40%                                                                                                   | 50%            | 60%            |
| Pile Driver (Carpenter)                                             | 30%                                                                                                   | 30%            | 30%            |
| Plasterer                                                           | 30%                                                                                                   | 30%            | 30%            |
| Plaster Tender                                                      | 40%                                                                                                   | 50%            | 60%            |
| Plumber, Pipefitter, Steamfitter                                    | 40%                                                                                                   | 50%            | 60%            |
| Roofer                                                              | 30%                                                                                                   | 30%            | 30%            |
| Sheet Metal Worker                                                  | 40%                                                                                                   | 50%            | 60%            |
| Sprinkler Fitter (Fire Protection/Fire Control Systems)             | 40%                                                                                                   | 50%            | 60%            |
| Stator Rewinder                                                     | 40%                                                                                                   | 50%            | 60%            |
| Terrazzo Finisher (Carpenter)                                       | 30%                                                                                                   | 30%            | 30%            |
| Terrazzo Installer (Carpenter)                                      | 30%                                                                                                   | 30%            | 30%            |
| Terrazzo Finisher                                                   | 30%                                                                                                   | 30%            | 30%            |
| Terrazzo Worker                                                     | 30%                                                                                                   | 30%            | 30%            |
| Tile Finisher                                                       | 30%                                                                                                   | 30%            | 30%            |
| Tile Layer                                                          | 30%                                                                                                   | 30%            | 30%            |
|                                                                     |                                                                                                       |                |                |

# Bob's Crane Service

## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 10th of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |      |                                                       |
|---------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|-------------------------------------------------------|
| Project Title *     | Miramar Pump Reservoir Pump Station Improvement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |      |                                                       |
| Project Number *    | K-22-2058-DBB-3                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |      |                                                       |
| Prime Contractor *  | Shimmick                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |      |                                                       |
| Subcontractor *     | Bob's Crane Service                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |      |                                                       |
| Contact Name *      | Jessica Lucero                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |      |                                                       |
| Contact Number *    | 619-443-5887                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |      |                                                       |
| Work Month & Year * | Month                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Year |                                                       |
|                     | February                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 2025 |                                                       |
| Exemptions *        | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:<br>(1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during this reporting period?<br>(2) (A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed subcontractor.<br>(2) (B) The subcontract does not exceed one-half of 1 percent of the price of the prime contract. |      | Please select *<br>(True/False)<br><br>TRUE           |
|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |      | Exempt or non-exempt?<br><br>Exempt if (1) is "True". |
|                     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |      | Exempt if both (2)(A) and (2)(B) are "True".          |

Report \* Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPEPERSON (SJ) REPORT                                       |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|---------------------------------------------------------------------------|------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|--------------------------------|----------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|--------------------------------|----------------------------------------------------------------------------------------------------------------------|
| Apprenticeable Occupation<br>(use arrows on keyboard for dropdown menu) * | Required minimum<br>SJ: Apprentice<br>Graduate<br>percentage (see<br>2nd page<br>attachment) * | Number of Skilled Journeypersons (SJ)<br>employed by the contractor to perform<br>work on the project |                                | SJ ratio between the<br>number of SJ:<br>Apprentice Graduates<br>to SJ: On-The-Job<br>Experience workers | Number of hours worked by SJ employed<br>by the contractor to perform work on<br>the project |                                | SJ ratio of hours<br>worked by SJ:<br>Apprentice Graduates<br>compared with SJ: On-<br>The-Job Experience<br>workers |
|                                                                           |                                                                                                | SJ: Apprentice<br>Graduate *                                                                          | SJ: On-The-Job<br>Experience * |                                                                                                          | SJ: Apprentice<br>Graduate *                                                                 | SJ: On-The-Job<br>Experience * |                                                                                                                      |
|                                                                           |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|                                                                           |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|                                                                           |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|                                                                           |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|                                                                           |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
|                                                                           |                                                                                                |                                                                                                       |                                |                                                                                                          |                                                                                              |                                |                                                                                                                      |
| <b>**EXAMPLE**</b><br>Laborer                                             | 40%                                                                                            | 7                                                                                                     | 3                              | 70%                                                                                                      | 30                                                                                           | 70                             | 30%                                                                                                                  |

| Terms                                        | Definitions                                   |
|----------------------------------------------|-----------------------------------------------|
| Apprentice                                   | Defined in Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job Experience | Defined in Public Contracts Code 2601 (e) (2) |



## Skilled and Trained Workforce Monthly Compliance Report

**DIRECTIONS:** This form is required to be submitted by the Prime for all contractors regardless of tier by the 15<sup>th</sup> of the following month for work performed corresponding to this reporting period. Items with a red asterisk (\*) indicate a required field.

|                                |                                                    |             |
|--------------------------------|----------------------------------------------------|-------------|
| <b>*Project Title:</b>         | Miramar Reservoir Pump station Improvement Project |             |
| <b>*Project Number:</b>        | K-22-2058-DBB-3                                    |             |
| <b>*Prime Contractor:</b>      | Shimmick Construction                              |             |
| <b>*Subcontractor:</b>         | Mech One, Inc                                      |             |
| <b>*Contact Name:</b>          | Laura Geist                                        |             |
| <b>*Contact Number:</b>        | 760-260-8121                                       |             |
|                                | <b>Month</b>                                       | <b>Year</b> |
| <b>*Work Month &amp; Year:</b> | February                                           | 2025        |

|                     |                                                                                                                                                        |                             |                                             |
|---------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------|---------------------------------------------|
| <b>*Exemptions:</b> | The contractor or subcontractor need not meet the apprenticeship graduation requirements if either (1) is true, or (2)(A) and (2)(B) are both true:    | *Please select (True/False) | Exempt or non-exempt?                       |
|                     | (1) The contractor or subcontractor employed skilled journeypersons to perform fewer than 10 hours of work on the project during the reporting period? | False                       | Exempt if (1) is "True"                     |
|                     | (2)(A) The subcontractor was not a listed subcontractor under Section 4104 or a substitute for a listed contractor.                                    | False                       | Exempt if both (2)(A) and (2)(B) are "True" |
|                     | (2)(B) The subcontractor does not exceed one-half of 1 percent of the price of the prime contract.                                                     | True                        |                                             |

\*Report: Please fill out the following report for all apprenticeable occupations utilized in this reporting period.

| SKILLED JOURNEYPEPERSON (SJ) REPORT |                                                                                   |                                                                                                 |                            |                                                                                              |                                                                                        |                            |                                                                                                      |
|-------------------------------------|-----------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|----------------------------|----------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|----------------------------|------------------------------------------------------------------------------------------------------|
| *Apprenticeable Occupation          | *Required minimum SJ: Apprentice Graduate % (see 2 <sup>nd</sup> page attachment) | Number of Skilled Journeypersons (SJ) employed by the contractor to perform work on the project |                            | SJ ratio between the number of SJ: Apprentice Graduates to SJ: On-The-Job Experience Workers | Number of hours worked by SJ employed by the contractor to perform work on the project |                            | SJ ratio of hours worked by SJ: Apprentice Graduates compared with SJ: On-The-Job Experience Workers |
|                                     |                                                                                   | *SJ: Apprentice Graduate                                                                        | *SJ: On-The-Job Experience |                                                                                              | *SJ: Apprentice Graduate                                                               | *SJ: On-The-Job Experience |                                                                                                      |
| Sheet Metal                         | 60%                                                                               | 2                                                                                               | 0                          | 100%                                                                                         | 16                                                                                     | 0                          | 100%                                                                                                 |
|                                     |                                                                                   |                                                                                                 |                            |                                                                                              |                                                                                        |                            |                                                                                                      |
|                                     |                                                                                   |                                                                                                 |                            |                                                                                              |                                                                                        |                            |                                                                                                      |
|                                     |                                                                                   |                                                                                                 |                            |                                                                                              |                                                                                        |                            |                                                                                                      |
|                                     |                                                                                   |                                                                                                 |                            |                                                                                              |                                                                                        |                            |                                                                                                      |
|                                     |                                                                                   |                                                                                                 |                            |                                                                                              |                                                                                        |                            |                                                                                                      |
|                                     |                                                                                   |                                                                                                 |                            |                                                                                              |                                                                                        |                            |                                                                                                      |
|                                     |                                                                                   |                                                                                                 |                            |                                                                                              |                                                                                        |                            |                                                                                                      |
|                                     |                                                                                   |                                                                                                 |                            |                                                                                              |                                                                                        |                            |                                                                                                      |
|                                     |                                                                                   |                                                                                                 |                            |                                                                                              |                                                                                        |                            |                                                                                                      |
| <b>**EXAMPLE** Laborer</b>          | <b>40%</b>                                                                        | <b>7</b>                                                                                        | <b>3</b>                   | <b>70%</b>                                                                                   | <b>30</b>                                                                              | <b>70</b>                  | <b>30%</b>                                                                                           |

| Terms                                        | Definitions                                   |
|----------------------------------------------|-----------------------------------------------|
| Apprentice                                   | Defined in Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job-Experience | Defined in Public Contracts Code 2601 (e) (2) |





|                               |     |   |   |     |    |    |     |
|-------------------------------|-----|---|---|-----|----|----|-----|
|                               |     |   |   |     |    |    |     |
|                               |     |   |   |     |    |    |     |
|                               |     |   |   |     |    |    |     |
| <b>**EXAMPLE**</b><br>Laborer | 40% | 7 | 3 | 70% | 30 | 70 | 30% |

| Terms                                        | Definitions                                   |
|----------------------------------------------|-----------------------------------------------|
| Apprentice                                   | Defined in Labor Code 3077                    |
| Skilled Journeyperson: Apprentice Graduate   | Defined in Public Contracts Code 2601 (e) (1) |
| Skilled Journeyperson: On-The-Job Experience | Defined in Public Contracts Code 2601 (e) (2) |